



Eanes Independent School District 2022-23 Pay Structures

Administrative / Professional Pay Ranges

**Pay Grade 1**

Daily	Minimum	Midpoint	Maximum
	<b>\$198.32</b>	<b>\$247.90</b>	<b>\$297.48</b>
<b>202 Days</b>	40,061	50,076	60,091
<b>225 Days</b>	44,622	55,778	66,933
CDC Site Specialist (202)		Enrichment Coordinator (225)	

**Pay Grade 2**

Daily	Minimum	Midpoint	Maximum
	<b>\$217.66</b>	<b>\$272.08</b>	<b>\$326.50</b>
<b>187 Days</b>	40,702	50,879	61,056
<b>196 Days</b>	42,661	53,328	63,994
<b>225 Days</b>	48,974	61,218	73,463
Coord., Client Support Svcs (225)		District Accountant (225)	
Coord., Communications (225)		District Registrar (225)	
Coord., Leadership Development (196)		Systems Analyst (225)	
Coord., Tech Supp & Project (225)		Tech Supervisor, PAC (225)	

**Pay Grade 3**

Daily	Minimum	Midpoint	Maximum
	<b>\$250.32</b>	<b>\$312.90</b>	<b>\$375.48</b>
<b>187 Days</b>	46,810	58,512	70,215
<b>215 Days</b>	53,819	67,274	80,728
<b>225 Days</b>	56,322	70,403	84,483
Athletic Trainer (215)		Coord., Transportation (225)	
Behavior Interventionist (187)		Coord., Warehouse & Cust. (225)	
Coord., Community Education (225)		Dietitian/Mktng Coord (225)	
Coord., Facility, Programming & Rental (225)		Supervisor, Child Nutrition (215)	
Coord., Performing Arts Center (225)			

**Pay Grade 4**

Daily	Minimum	Midpoint	Maximum
	<b>\$277.09</b>	<b>\$337.92</b>	<b>\$398.75</b>
<b>187 Days</b>	51,816	63,191	74,566
<b>192 Days</b>	53,201	64,881	76,560
<b>196 Days</b>	54,310	66,232	78,155
<b>197 Days</b>	54,587	66,570	78,554
<b>202 Days</b>	55,972	68,260	80,548
<b>205 Days</b>	56,803	69,274	81,744
<b>225 Days</b>	62,345	76,032	89,719
ARD Facilitator (187)		District Family Liaison (197)	
Behavior Support Specialist (187/205)		Educational Partner (197)	
Coord., Enterprise Applications (225)		Licensed Mental Health (196)	
Coord., HR (225)		LSSP (196)	
Coord., Network (225)		Music Therapist (187)	
Coord., PEIMS (225)		Manager, Accounting (225)	
Coord., Purchasing (225)		Occupational Therapist (187)	
Counselor, Elementary/Middle School (202)		Orientation and Mobility Specialist (187)	
Counselor, High School (205)		Physical Therapist (187)	
Counselor, SPED (205)		Prevention Specialist (196)	
School Based Therapist (196)		Speech Pathologist (187)	
Network Engineer (225)		Teacher/Head Coach (192/197)	



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**Pay Grade 5**

Daily	Minimum	Midpoint	Maximum
	<b>\$299.27</b>	<b>\$364.96</b>	<b>\$430.65</b>
<b>205 Days</b>	61,350	74,817	88,283
<b>225 Days</b>	67,336	82,116	96,896
Asst. Principal, Elementary (205) Coord., Curriculum (225)		Coord., Special Education (225) Coord., Testing (225)	

**Pay Grade 6**

Daily	Minimum	Midpoint	Maximum
	<b>\$332.20</b>	<b>\$397.85</b>	<b>\$463.50</b>
<b>215 Days</b>	71,423	85,538	99,653
<b>225 Days</b>	74,745	89,516	104,288
Asst. Dir., Athletic (215) Asst. Dir., Special Education (225) Asst. Principal, HS (215) Asst. Principal, Middle School (215) Director, Capital Improvements (225) Director, Child Nutrition (225)		Director, Human Resources (225) Director, M&O (225) Director, Safety & Risk Mgmt. (225) Director, Technology Services (225) Director, Transportation (225)	

**Pay Grade 7**

Daily	Minimum	Midpoint	Maximum
	<b>\$368.75</b>	<b>\$441.62</b>	<b>\$514.49</b>
<b>220 Days</b>	81,125	97,156	113,188
<b>225 Days</b>	82,969	99,365	115,760
Director, Finance (225) Director, Fine Arts (220) Director, Curriculum (225) Director, Innovation Digital Learning (225)		Director, Performing Arts Center (225) Director, Special Education (225) Director, Student Support Services (225) Principal, Elementary (220)	

**Pay Grade 8**

Daily	Minimum	Midpoint	Maximum
	<b>\$419.19</b>	<b>\$499.04</b>	<b>\$578.89</b>
<b>220 Days</b>	92,222	109,789	127,356
<b>225 Days</b>	94,318	112,284	130,250
Director, Athletics (225) Chief Communications Officer (225)		Chief Technology Officer (225) Principal, Middle School (220)	

**Pay Grade 9**

Daily	Minimum	Midpoint	Maximum
	<b>\$550.38</b>	<b>\$647.50</b>	<b>\$744.63</b>
<b>225 Days</b>	123,836	145,688	167,542
Asst. Supt. CIA & Student Svcs (225) Asst. Supt. Operations & Planning (225) Chief Financial Officer (225)		Chief Human Resources Officer (225) Chief Leadership Officer/HS Principal (225) General Counsel (225)	

The District hereby reserves and retains the right to amend, alter, change, delete or modify any of the provisions provided here from time to time in the best interest of the District as approved by the Board of Trustees.

**Board Approved 05/10/2022**