

**BARRE UNIFIED UNION SCHOOL DISTRICT  
REGULAR BOARD MEETING**

Spaulding High School Library and Via Video Conference – Google Meet  
February 9, 2023 - 6:00 p.m.

**MINUTES**

**BOARD MEMBERS PRESENT:**

Sonya Spaulding (BC) – Chair  
Alice Farrell (BT) – Vice Chair  
Chris Parker (BT) - Clerk  
Tim Boltin (BC)  
Giuliano Cecchinelli, II (BC)  
Nancy Leclerc (At-Large)  
Paul Malone (BT)  
Sarah Pregent (BC)  
Terry Reil (BT)

**BOARD MEMBERS ABSENT:**

**ADMINISTRATORS PRESENT:**

Chris Hennessey, Superintendent  
Luke Aither, SHS Co-Principal  
Emmanuel Ajanma, Director of Technology  
Stacy Anderson, Director of Special Education  
Elizabeth Brown, Director of Early Education  
Jason Derner, Alternative Education Administrator  
Jamie Evans, Facilities Director  
Karen Fredericks, Director of Curriculum, Instruction, and Assessment  
Melissa Lindhiem, Assistant Director of Special Services  
Carol Marold, Director of Human Resources  
Marlon Maylor, SHS Co-Principal  
Mari Miller, SHS Assistant Principal  
Ted Mills, BTMES Assistant Principal  
Rebekah Mortensen, Assistant Director of Special Services  
Jennifer Nye, BTMES Principal  
Erica Pearson, BTMES Principal  
Lisa Perreault, Business Manager  
Brenda Waterhouse, BCEMS Principal  
Ashley Young, Assistant Business Manager

**GUESTS PRESENT:**

Dave Delcore – Times Argus	Pamela Ahearn	Brady Aldrich	Rachel Aldrich-Whalen	Glenda Allen
Bridgett Apfel	Sarah Attig	Rosemary Averill	Leslie Babic	Charlotte Baribault
Mel Battah	Heather Battistoni	Kris Belisle	Danielle Berg	Martha Blaisdell
Jeff Blow	Michael Boutin	Mary Bowers	Meghan Breen	Sue Brennan
Jude Brister	Lauren Buck	Jodi Bushway	Brandon Campo	Sarah Capron
James Carpenter	Jessica Carpenter	Kristina Charissakis	Amber Cheney	Elisha Coleman
Stephanie Collins	Madison Cooley	Jen Cote	Kathy Couture	Michael Deering, II
Cassandra Demarais	Christine DiCicco	Erika Dolan	Pragya Donovan	Nora Duane
Brendan Eaton	Kristina Earle	Kirsten Evans	Nathaniel Fredericks	Jamie Frey
Mary Gaudreau	Green Mountain Gravel	Chelsea Haberek	Alice Harding	Karen Heath
Carol Hebert	Sarah Helman	Darby Hiebert	Sarah Hill	Josh Howard
Alexa Hricay	Mariah Jacobs	Suzie Jacobs	Trisha Jeanne	Agatha Kessler
Joseph Kill	Shannon Kirkpatrick	Jacob Kittredge	Brandy Kolling	Philip Kolling
Prudence Krasofski	Colleen Kresco	Nicole Ladd	Michelle LaFrancis	Kerri Lamb
Courtne Lange	Amber Larrabee	Patrick Leene	Colleen LeFebvre	Shelby Lindley
Jessa Loranger	Sarah Maas	Steve Maas	Kelly Manning	Karine Marineau
Ben Matthews	Mark McCarthy	Larry Mcenany	Joan McMahan	Raylene Meunier

Karen Moran	Lorraine Morris	Mickey Morris	Dan Morrison	Aiden Munding
Lydia Murner	Rahne Murner	Lauren Paulsen	Patrick Peters	Amy Richard
Jo Richards	Kevin Richards	Maria Richards	Christopher Roberts	Lori Robinson
Nick Ross	Merrin Rousseau	Katie Saint Raymond	Tim Sanborn	John Sell
Wendy Sell	Thomas Shute	Marge Sichel	Heather Slayton	Diane Solomon
Kevin Spaulding	Megan Spaulding	Rob Stalling	Ally Tarwater	Kim Tewksbury
Emily Thomas	Elysha Thurston	Christian Titus	Sharon Toborg	William Toborg
Jan Trepanier	Ashley Tullgren	Jon Valsangiacomo	Jessica Van Orman	Rachel Van Vliet
R. Lee Walther	Emily Wheeler	Paul White	Phyllis Wiggins	Pamela Wilson
Brittany Wood	Mindy Woodworth	Jan Z		

**1. Call to Order**

**The Chair, Mrs. Spaulding, called the Thursday, February 9, 2023, Regular meeting to order at 6:01 p.m., which was held at the Spaulding High School Library and via video conference.**

**2. Pledge and Mindfulness Moment**

The Board recited the Pledge of Allegiance. The Board held a Mindfulness Moment. Mrs. Spaulding read the Meeting Norms. Mrs. Spaulding thanked community members for their attendance and read the public comment guidelines.

**3. Additions and/or Deletions to the Agenda**

**On a motion by Mrs. Pregent, seconded by Mrs. Leclerc, the Board unanimously voted to approve the Agenda as presented.**

**4. Public Comment for Items Not on the Agenda**

**4.1 Public Comment**

Mr. Deering expressed his gratitude to the schools for their actions during the recent safety related hoax.

Mrs. Battah thanked all administrators and staff at BTMES for working to resolve the recent flooding issue and getting students back into the school.

**4.2 Student Voice**

None.

**5. Consent Agenda**

**5.1 Approval of Minutes – January 26, 2023 Regular Meeting**

**On a motion by Mrs. Farrell, seconded by Mrs. Leclerc, the Board unanimously voted to approve the Minutes of the January 26, 2023 Regular Meeting and the Minutes of the January 31, 2023 Special Meeting.**

**5.2 Approval of Minutes – January 31, 2023 Special Meeting**

Approved under Agenda Item 5.1.

**6. Current Business**

**6.1 New Hires**

No candidates were presented for hire.

**6.2 FY24 Budget**

A letter from the Superintendent to the Board (dated 02/03/23) was distributed.

A document titled FY24 Budget Narrative (dated 02/03/23) was distributed.

A document titled BUUSD FY24 Budget Development – Draft 4 Version 1 (dated 02/03/23) was distributed.

A copy of an undated letter from Mr. Hennessey to the Board was distributed.

A copy of the budget related slide show presentation was distributed.

Copies of e-mails from Victoria Pompei, Anastasia Douglas, Josh Howard, and Aidan Munding were distributed.

Mr. Hennessey acknowledged the challenges of drafting the budget and recognized that there is common ground in the area of disappointment over proposed reductions in the most recent draft. It is hoped that agreement can be reached regarding how best to reduce the budget to best meet the needs of students. The various budget documents from administration were displayed on screen.

Mr. Hennessey provided a brief overview of the letter from the Superintendent, and advised that he does not believe unfilled positions can be cut from the budget. Mr. Hennessey provided an overview of the Budget Narrative document, including information pertaining to monies in the General Fund, new cuts, and cuts from previous drafts. Mr. Reil provided an overview of slides put together by some of the members of the Finance Committee, noting that when the presentation was created, the newest budget draft was not yet available. Mr. Reil provided an overview of enrollment trends, historical surplus/deficit information, the projected surplus for FY23, historical information on budgeted to actual, last year's increase (1.95%) and the proposed budget which is \$195,000 less than the FY23 budget. Mr. Reil noted that the proposed budget is \$2,208,815 higher than what is being spent in FY23. Mr. Reil continued the

presentation providing an overview of fund balances in the various funds and the projection for a surplus in FY23. Mr. Reil is available to provide clarification/information to anyone who has questions or concerns. Mr. Malone stressed the need to review the budget line by line to identify lines that have been underspent. Mr. Malone believes enough savings can be identified in underspent line items, to mitigate the need to cut any existing positions. Mr. Malone provided some examples of underspent line items. Mr. Malone advised that some unapproved salary metrics have been incorporated into the budget, advising that the Board is obligated to approve those metrics, voiced concern that there has not been Board approval, and that there have been 3 increases in a year. Mr. Malone expressed frustration that there hasn't been more collaborative work, advising that the 1.5% draft requested on 01/03/23 was not provided until 02/03/23 (a one month delay). If the draft had been provided on 01/06/23, as requested, there would have been time to discuss it and possibly change it prior to the deadline for when Warnings had to be provided to the City/Town. Mr. Malone advised that there are numerous budgeted SPED positions that have remained vacant for several years, contributing to the large surpluses. Mr. Malone advised that as the District hasn't filled these positions for years, he questions the sudden alarm being voiced that cutting vacant positions causes legal and moral issues. Mr. Malone advised that last year, the 1.95% budget passed easily, and he would like to receive clarity on why this year, there is a tremendous outcry against a 1.50% increase ("What has changed?"). Mrs. Pregent advised that as a Finance Committee Member, she was not involved in creation of the presentation. Mrs. Spaulding read the emails received from community members (included in the packet). Mrs. Spaulding read an e-mail from Michael Deering, II. The Board then heard public comment, with Mrs. Spaulding advising that the two minute limit would be enforced. Feedback included; appreciation to the Board for the work that they do, concern that discussion does not include building the educational system that is needed, a belief that the school is providing a good education, concern over some of the proposed cuts, especially the after-school program, concern over how the cuts will impact children, the benefits of sports and extra-curricular clubs/activities, a query regarding how community members in attendance feel about the proposed budget/cuts etc., concern that the budget drafted by the Superintendent is not justified, concern regarding the increase to the Superintendent's salary, concern over a belief that the current draft budget is an effort on the Superintendent's part, to try to manipulate people in hopes of getting a board he can control, a belief that positions are not being filled because of low salary and lack of respect from the Board and community members, the BEAs concern that the 1.5% increase is detrimental to the District, concern that the current draft cuts Drivers' Education at SHS, concern that the proposed increase was brought forth without knowing the monetary impact on the schools, concern that the Board does not listen to constituents, concern over the issues/traumas that students are coming to school with, concern over the belief that Board Members are more concerned with dollars than students, concern that untrained in-house staff lack the experience and skills to meet the needs of the Board (scribe services), concern over losses to Work Based Learning and security cuts, concern that students' needs are greater than ever and staff are at their limit, concern over the detrimental impact that would result from the loss of technology integrationists, concern regarding the impact of cutting (vacant) SPED positions, disappointment in some Board Members', and a political endorsement of specific Board Seat candidates. Mr. Blow called Point of Order to recognize that the Chair was allowing a violation of Roberts' Rules of Order. The Chair did not address the Point of Order and asked the community member to continue speaking. A community member reiterated their political endorsement. Mr. Blow admonished the Chair for allowing Roberts' Rules to be continue to be broken. Mrs. Spaulding advised that she could not interrupt the speaker because of technical issues. Community feedback continued including an expression of gratitude to some members of the Finance Committee for their presentation, a belief that there does not need to be cuts to positions, concern that there is poor information in the financial reporting as a staff member believes a specific line item was spent, though it has been stated that it was not, concern that some individuals are reverting to prepared statements and not reviewing data being presented, a belief that the proposed line item budget is 'fear mongering' and should not be passed, an expression of gratitude to members of the Finance Committee, a belief that staff and community members have been encouraged to be upset at Board Members for the budget, concern over the belief that the Superintendent has been using the budget, employees, and residents as a campaign weapon, a request that individuals dial back the emotional responses, look at the numbers that were presented this evening and acknowledge the 'hype' that has been manufactured by the Superintendent, concern over the high increases for administrators, concern that data presented this evening did not include pre-covid years, concern that items cut from the budget will not come back, a belief that staff feel more support from administrators than the Board, concern that there is discussion of staff cuts when there have been large surpluses for the past two years, concern that the District has \$6,900,000 in surplus money (to utilize) and there is no need to increase the budget more than 1.5%, the belief administrators should be held accountable if staff members are purchasing supplies with their personal money, and a belief that most of the individuals speaking this evening have not actually looked at the budget, page by page, to review budgeted amounts to actual amounts.

Mrs. Spaulding advised that she will only allow Board Members one opportunity to speak. Board input included; a query regarding availability of on-line viewing of the audit, reiteration that last year's increase was 1.95%, encouragement for staff and community members to review the line by line budget, a query regarding positions that have been vacant for several years, a belief that the proposed cuts are retaliatory, clarification that neither the Finance Committee or the Board mandated any of the proposed cuts, it was reiterated that the 1.5% increase was discussed on 01/03/23 and Mrs. Leclerc expressed that she was deeply disheartened and saddened that the Superintendent did not reach out to the Finance Committee to work collaboratively on a line item budget, and that the line item budget and narrative was not provided until 02/03/23. Mrs. Leclerc believes much frustration and panic could have been avoided if collaboration had been initiated. Mrs. Leclerc believes the 1.5% increase is adequate. It was noted that removing field trips is at odds with the Strategic Plan. Mr. Malone believes the line item numbers need to be reworked to avoid the elimination of the positions. Mr. Malone voiced concern regarding the loss of ESSER funds in 2024. Mr. Malone believes the budget can be worked on collaboratively, but it must be done in a timely fashion. Mr. Malone believes other concessions and considerations could have been

agreed upon if the budget had been presented earlier. Mr. Malone suggested going back to the drawing Board to discuss other budget possibilities. Mr. Reil agrees that the proposed cuts are unacceptable and he believes the proposed budget prioritizes administrator pay over the District, with administrators receiving three increases in a little over a year, while the District haggles over the pay of some of the lowest paid employees in the District. Mr. Reil believes this budget chooses Director pay, some of the highest salaries in the District, while cutting programs and positions over the District. Mr. Reil is also concerned that the budget is trying to make COVID positions permanent when they were always intended to be temporary. Mr. Reil, cited the Superintendent's letter to the Board, which states "that to not fill and then remove the current open positions from the FY24 budget, puts the District in legal jeopardy", and advised that if that is true, the District is currently in legal jeopardy because those positions are currently unfilled (which has nothing to do with the FY24 budget). Mr. Reil is very concerned with the budget messaging and narrative being communicated in the buildings and he has received input from employees who do not dare speak up because they fear consequences. Regarding the Q & A document, Item 1 (relating to anticipated and assumed surpluses being considered as revenue), Mr. Reil advised that use of those items was never asked for or included in the budget. Mr. Reil also advised that use of \$700,000 towards revenue was never part of budget discussions and needs to be discussed further. Regarding concerns over depleting reserve funds, the plan laid out by members of the Finance Committee does not deplete reserve funds, but the plan outlined in documents provided in the packet advises that the money would be spent down. Mr. Reil understands that the unfilled positions are needed, but noted that as the positions remain unfilled year after year, at some time, the District needs to ask itself "When is the right time to say we can't fill them, and we can't keep asking the community to continue to fund positions that are not being filled?" Mr. Reil noted that in ongoing discussions regarding fulfilling IEPs etc., the Board has been told that given statewide staffing issues, the State is cutting everyone leeway. Mr. Reil queried regarding which is true; is the District in legal jeopardy or is the State providing leeway? Mrs. Farrell believes that the District needs to look not only at the amount of cash on hand, but how those funds are spent. Mrs. Farrell suggested that it might be wise to look at money management, and to think strategically to set goals for continued implementation of the Strategic Plan to serve the needs of all students. Mrs. Farrell noted the crisis of a nationwide shortage of 100,000 teachers and that Federal and State government is looking for various ways to fulfill IEPs. Mrs. Farrell, noting that the District is half way through the academic year, suggested that some unspent funds be used for supplies for next year. Mr. Cecchinelli believes that the legal jeopardy comes into play if the District does not have the funds to hire individuals should they become available. Mr. Cecchinelli cautioned that several of the reserve funds are allocated to specific areas and cannot be used for personnel. Ms. Parker believes that based on inflation rates, increases in health care benefits, and the District's low cost per pupil spending, she believes the budget amount put forth by the Board is woefully inadequate and she will continue to advocate and encourage people to vote no (to support her kids and other kids in Barre in a way she feels is appropriate). Mrs. Pregent, in response to the question "what has changed since last year?", noted that inflation is 8%, there was not a large increase in health costs, and there was a settled contract with teachers (teacher rates were known). Mrs. Pregent noted that education funding is complicated, and that in 2018 and 2019, the District operated in a deficit. Mrs. Pregent noted that during COVID, Federal money was used to pay for expenses normally paid for by the tax payers. Mrs. Pregent believes that regardless of surpluses or deficits, or what can be done with fund balances, the low per-pupil spending is nothing to be proud of. Mr. Boltin advised that the haggling over the budget did not start today, and that when he had the proposed budget explained to him, it made sense. Mr. Boltin, noted that the large differences of opinion are problematic and that something is very wrong with the two opinions being so very far apart. Mr. Boltin voiced concern that administrators are getting large raises and lower positions are being cut. Mr. Boltin is frustrated that the Board is not talking more about how to educate students. Mr. Boltin advised that grades are poor and the District's issues go much deeper than the budget, and there are many more issues that need to be worked on. Mrs. Spaulding believes that the low per-pupil spending and arguing over a 1.5% increase is most embarrassing. Mrs. Spaulding believes the Board should be thinking more about the people who are going to be most impacted by the budget, including students, who don't get to vote. Mrs. Spaulding encourages community members to review the data, contact Board Members with questions, and make their decisions wisely.

The Board recessed at 8:05 p.m. The Board reconvened at 8:13 p.m.

### **6.3 Climate Survey Update**

A document titled Climate Survey February Update (dated 02/09/23) was distributed.

Ms. Fredericks advised regarding action that has been taken since the fall Climate Survey, including; rebuilding of the PTO, various community events, re-introduction of students and staff members of the week, as well as revising of the behavior response handbook. Mr. Blow advised that earlier, he was trying to make the Point of Order (a phrase utilized when one believes there is a violation of Robert's Rules) as he does not believe the Norms of the Board were being followed prior to the break. Ms. Fredericks answered questions from the Board relating to; Futures Protocol, and Relation-based Restorative Justice training. Mrs. Farrell expressed support for reintroduction of PTOs.

### **6.4 CIA Plan Update**

A document titled '5-year Curriculum, Instruction, and Assessment Plan (On-going) 11/30/22 Update' was distributed.

Ms. Fredericks advised that the date on the document should be updated to read today's date. Ms. Fredericks provided a brief overview of the updates (by goal) included in the document and advised regarding recent and upcoming community events being held throughout the District. It was noted that the District Art Show will open at the Aldrich Library on 02/21/23. Ms. Fredericks

answered questions from the Board, including; upcoming training related to graduation proficiencies, and trauma informed training (well received by faculty).

### **6.5 Enrollment/Home Study Report**

The February 2023 District Enrollment/Staffing Report was distributed.

A document titled 'Home Study Report (AOE provided data)' was distributed.

Mr. Hennessey answered questions from the Board, including; fluctuation of the student population at the SEA Program, the trend of smaller class sizes, a query regarding any attempt to bulk up class sizes to alleviate some of the staffing issues, and a query regarding availability of data related to daily attendance rates at SEA (Mrs. Spaulding requested that attendance data be provided at the next Board meeting (which includes Building Reports), and a query regarding staffing numbers at the high school). Mrs. Leclerc queried regarding incorporating more specific staff numbers/positions into the report, and queried regarding staffing and academics at SEA. Mrs. Pregent queried regarding staffing needs to deal with social/emotional and academic needs of younger students. In response to Mrs. Farrell's query regarding the status of actively recruiting out of district students with school choice, Mr. Hennessey advised that the District will be doing this in the future.

## **7. Old Business**

### **7.1 Second and Final Reading Student Conduct and Discipline Policy (C15)**

A copy of the policy was distributed.

Ms. Parker advised regarding an edit to policy C13 (definitions), and answered questions regarding policies C13 and C2, including the status of the District updating VSBA with changes the District incorporated into C13, and changes suggested for policy C2 (definition of 'drugs' (status of notification to VSBA is unknown).

**On a motion by Mr. Cecchinelli, seconded by Mrs. Pregent, the Board unanimously voted to approve the Second and Final Readings of the Student Conduct and Discipline Policy (C15), the Student Drugs and Alcohol Policy (C2), and the Students Who Are Homeless Policy (C13), and agreed to adopt said policies.**

### **7.2 Second and Final Reading Student Drugs and Alcohol Policy (C2)**

A copy of the policy was distributed.

Action taken under Agenda Item 7.1

### **7.3 Second and Final Reading Students Who Are Homeless Policy (C13)**

A copy of the policy was distributed.

Action taken under Agenda Item 7.1

### **7.4 Revise Appointing Community Members to Committee Guidelines**

A document titled 'Guidelines for Community Members on BUUSD School Board Committees' was distributed.

A document titled 'TR Community Members on Committees Edits – 1/12/23' was distributed.

Brief discussion was held including; concern over the wording explaining the 'term' of appointment, the segment addressing staggering terms, the requirement for candidates to be registered voters, clarification of any voting privileges for temporarily appointed 'subject experts', concern that background checks may not be completed for April 1<sup>st</sup>, and clarification that this document is a procedure, not a policy. The Board agreed to revise the document as discussed. Mr. Reil will make the revisions and forward copies to all Board Members. .

**On a motion by Mr. Malone, seconded by Mrs. Farrell, the Board unanimously voted to approve, with discussed amendments, the 'Appointing Community Members to Committees Guidelines'.**

### **7.5 Create Procedure/Practice for Rescinded Policy A33 – Board Relations with School Personnel**

An untitled document pertaining to BUUSD School Board Protocols was distributed.

A copy of rescinded policy A33 (School Visits By Board Members) was distributed.

It was noted that Policy A33 was rescinded by the District (following the direction of VSBA). Brief discussion was held and the Board agreed to make minor revisions, including removal of protocol 2 and changes to protocol 4 (advising that concerns need to be reported in writing), a change to the title, and grammatical/punctuation corrections.

**On a motion by Ms. Parker, seconded by Mr. Malone, the Board unanimously voted to approve, as amended, the Board Relations with School Personnel Protocols document.**

## **8. Other Business/Round Table**

Mrs. Leclerc lauded the SHS Girl's Hockey Team for their excellent season and advised that they will be playing again this Saturday, 02/11/23. Additionally, Mrs. Leclerc advised that should any students want to meet with her or any member of the Finance Committee,

they would be happy to come into the school to answer any questions and familiarize students with the budget process. Mrs. Leclerc stressed that the Board does not create or promote poverty, and she is concerned regarding remarks that suggest the Board does.

Mr. Malone advised that Board work is difficult, read the document celebrating Board Recognition Month, and noted his appreciation that the Board is being recognized.

Mrs. Farrell advised regarding recent discussions (in her capacity as a CVCCSD Board Member) with the leader of Guidance at SHS.

Mrs. Pregent reiterated the start of the District Art Show at Aldrich Library (beginning on 02/21/23). The Art Show is on display for a month and students will be present on the opening day.

Ms. Parker noted that the 'Remind' app worked well during the recent safety hoax.

Mr. Cecchinelli thanked Mr. Evans and custodial staff for their quick response to the recent flood at BTMES, and clarified that the Board is responsible for the Superintendent's salary increase.

Mrs. Spaulding thanked and recognized community members and students for their submission of letters as well as attendance and speaking at the meeting.

Mr. Hennessey thanked everyone for their thoughts this evening, recognized that there are many misconceptions regarding the budget process, and thanked the members of the Finance Committee. Mr. Hennessey advised that he and administrators have concerns regarding how to make the 1.5% increase work. Mr. Hennessey reiterated that there is confusion regarding how to run the schools without cuts. Mrs. Leclerc advised that the Finance Committee Agenda does include a reflection of the budget process. After brief discussion, it was agreed that a meeting needs be held to review the line items and alter the proposed reductions. Mrs. Leclerc suggested that a Special Finance Committee Meeting be held prior to the Regular Finance Committee meeting, for discussion of line items in the budget.

Ms. Helman advised that she wished more community members stayed in the meeting beyond the Budget discussion so that they could witness the other collaborative work of the Board.

Mr. Boutin cautioned that revisions to the line item budget need to be promoted very early. If the budget is voted down multiple times, and not approved prior to July 1, 2023, the District will be required to work under a budget that is 87% of the current budget.

Mrs. Spaulding noted that absentee ballots go out on 02/15/23, so the Board should not delay the process because voters will be voting without having the correct information.

In response to a query regarding possible 'known' changes to the outlined reductions, it was noted that discussion of the line items will take place at a Special Finance Committee meeting.

Mr. Hennessey thanked the community for their support with the benefit for the Bisson Family.

## **9. Future Agenda Items**

02/23/23:

Policy - First Readings

Building Reports

Report on FOIA Investigation (Executive Session) Parking Lot Item A

## **10. Next Meeting Dates**

Thursday, February 23, 2023 at 6:00 p.m. in the Spaulding High School Library and via Video Conference (Google Meet).

Thursday, March 9, 2023 at 6:00 p.m. in the Spaulding High School Library and via Video Conference (Google Meet).  
(Reorganization)

Ms. Parker advised that the District calendar shows a Board meeting on Wednesday 02/15/23, and she believes it needs to be removed.

## **11. Executive Session as Needed**

### **11.1 Superintendent Evaluation**

The Superintendent's Evaluation was proposed for discussion in Executive Session.

**On a motion by Mrs. Farrell, seconded by Mrs. Pregent, the Board unanimously voted to enter into Executive Session at**

**9:28 p.m. under the provisions of 1 VSA section 313 to discuss the item proposed for discussion.**

The remaining information was provided by the Board Clerk.

**On a motion by Mr. Malone, seconded by Mrs. Farrell, the Board unanimously voted to exit Executive Session at 9:52 p.m.**

**12. Adjournment**

**On a motion by Mrs. Farrell, seconded by Mr. Malone, the Board unanimously voted to adjourn at 9:53 p.m.**

Respectfully submitted,

*Andrea Poulin*