

VANDALIA-BUTLER CITY SCHOOL DISTRICT
WORK PERMIT AGREEMENT

Student Name: _____

Ohio law recognizes a student work permit is a privilege and therefore has allowed schools to establish their own policies regarding the issuance of a work permits. School districts have the right to deny a work permit to a student whose academic performance does not meet the school district's standards or whose attendance/behavior is not in good standing. They also have the right to revoke a work permit previously issued to a student if the school determines there has been a decrease in the student's academic status, attendance or behavior after he/she begins work. It is the responsibility of the school district to ensure that the student's education remains the primary focus. Therefore, it is important for students and parents to know the guidelines that accompany the responsibility of the working teen.

GRADES

- 2.0 GPA or higher (*Grade checks will take place at the end of each 9-wk grading period*)
- The student is making adequate progress toward graduation, to be determined by building administration.

ATTENDANCE

A student who misses, without legitimate excuse, 30 or more consecutive hours, 42 or more hours in one school month, or 72 more hours in a school year is legally defined as a HABITUAL TRUANT pursuant to O.R.C. 2151.011.

If a student is assigned to an Absences Intervention Plan for attendance issues or a truancy complaint is filed with the Montgomery County Juvenile Court the students work permit will be REVOKED.

If a student work permit is revoked, it may be reinstated if the student successfully completes the Absences Intervention Plan and his/her attendance reaches an acceptable level, to be determined by building administration.

If a student is unable to attend school on a regular full time basis a work permit will not be issued. If a situation arises, and the student has already been issued a permit, the permit will be revoked until the student is able to attend on a full time basis.

BEHAVIOR

If a student develops behavior issues, a school suspension or expulsion the work permit may be REVOKED at the discretion of the Superintendent or designee.

Should the work permit be revoked at the end of the school year, special provisions maybe given, by the Superintendent or designee, to allow the student to work during the summer while school is not in session.

APPEALS

The student has the right to appeal a revoked work permit. The school will only override its decision upon a student's demonstration of just cause. All appeals are made, in writing; to the school principal and his/her decision is final.

ADMINISTRATIVE PRIVILEGE

The Superintendent or designee, when it is in the best interest to the student, may issue or revoke a work permit at any time.

I've read and understand the information provided in the Work Permit Agreement and agree to follow the listed guidelines.

Student Signature

Date

Parent Signature

Date