REVISION TO MINUTES OF THE DECEMBER 12, 2022 REGULAR BOARD MEETING

The revision is listed on page 32 and reflects the addendum presented during the closed meeting held on December 12, 2022. The names of the individuals presented for board approval were inadvertently left off the minutes presented for approval at the January 17 regular board meeting.

ADDENDUM* - *Reassignments & Recommendations
December 12, 2022 Board Meeting

Campus/Department	Principal/Coordinator	Reassignments / Recommendations	Position
Weslaco High School	Yvett Morales	Flores-Guerrero, Erika	Assistant Principal
A.N Rico Elementary School	Jennifer Luna	Trevino, Marisa	1st Grade Teacher

Board of Trustees
Jaclyn Sustaita, President
Isidoro Nieto, Vice President
Dr. Jaime Rodriguez, Secretary

Benjamin Castillo, Trustee
Armando Cuellar, Trustee
Marcos De Los Santos, Trustee
Jesse Treviño, Trustee

WESLACO INDEPENDENT SCHOOL DISTRICT
OFFICE OF THE SUPERINTENDENT, DR. DINO CORONADO

Meeting:	Regular Board Meeting
Place:	WISD Board Room/Virtual
Location:	319 W. 4th Street
Date:	December 12, 2022
Time:	5:36 P.M.

THIS MEETING WAS POSTED ONLINE FOR AT LEAST 72 HOURS. THE MEETING WAS LIVESTREAMED AT THE FOLLOWING WEB LINK: ***https://youtu.be/8Y90AVQ0-tg***

MINUTES

I. Call to Order

The meeting was called to order by Mrs. Jaclyn Sustaita, Board President.

II. Establishment of a Quorum

A quorum was established. The following board members were present:

Jaclyn Sustaita, President
Isidoro Nieto, Trustee
Benjamin Castillo, Trustee
Armando Cuellar, Trustee
Jesse Trevino, Trustee

Mr. Marcos De Los Santos joined the meeting at 5:52 p.m.
Dr. Jaime Rodriguez was absent.

III. Invocation

Rosa Garcia, Principal at Justice Raul A. Gonzalez Elementary delivered the invocation.

IV. Pledge of Allegiance/Texas Pledge

The following students from Justice Raul A. Gonzalez Elementary led the Pledge of Allegiance/Texas Pledge:

>Amaris Martinez is the daughter of Liza Ramirez. She is a fourth grade student at Justice Raul A. Gonzalez Elementary. Amaris is a QUEST student and a member of the Gonzalez Cheer Team. Amaris loves to read and will always turn to her favorite book during her down time. Her goal is to become a Wordllionaire by reading a million words by the end of the school year.

>Sebastian Barbosa is also a fourth grade student at Gonzalez Elementary School. He is the son of Jovanny Loera and David Barbosa. Sebastian is an honor roll student who is active in many sports after school but he will always take care of his schoolwork first. Sebastian wants to be a doctor and hopes to attend the University of Texas - RGV.

>Mark Isaac Guevara is a fifth-grade student and is the son of Ivonne Jimenez and Albert Guevara. Mark is an All-Star leader who has met his Accelerated Reader goals every six weeks. This student hopes to share kindness in the world by following the Seven Habits. Mark wants to attend UT-RGV and follow in his father's footsteps and become a firefighter.

>Josias Torres is a 5th grade honor roll student and is the son of Belen Vasquez and Jorge Torres. Josias is an active member of the Gonzalez Kindness Club and enjoys taking part in Friday Random Acts of Kindness. Josias is also a member of the Gonzalez All-Star Track Team where he won first place in the 200-meter dash and mile relay. Josias is half way toward his goal of becoming a Wordllionaire and recently completed the Diary of a Wimpy Kid series, a total of 17 books.

V. Awards & Recognitions

Band

A Weslaco High School student made history. Junior **Anthony Ortiz** recently earned a chair in the prestigious Texas All State Jazz Band 1. Out of 137 jazz trumpet students who advanced from the regional level to area, Anthony placed in the top five marking the first time in Weslaco ISD history that a student made the TMEA All State Jazz Band. Anthony had already made a name for himself earning first chair in the TMEA All State Band last year. He exceeded all expectations and he is among the very best in the state of Texas, as well as in the jazz genre. Anthony was recognized for all his accomplishments in band, orchestra, mariachi, and of course jazz.

Band Director: Rodrigo Leal

Weslaco East High School Mariachi Tecuani members

•Clarissa Alvarez recently won 1st place in flute in the All-Region Mariachi.
•Erik Contreras won 2nd place in guitar.
•Jiada Grace Ortiz won first place in vihuela. Both students are now members of the All-State Mariachi. Jiada was also named as a finalist in the Festiba 2022 Vocal Competition recently held in San Antonio, Texas.

Mariachi Director: Pierre Sustaita

Weslaco High School Panther Football Team (All-State Members)

The Board recognized several members of Weslaco High School Panther Football Team for their post-season distinctions.

Several players won distinctions, earning 32-6A All-District Honorable Mention:
Gabriel Landon Renteria-Garcia
Justin Joel Leal
Evan Luciano Zamora

Second Team, 32-6A All-District honors were awarded to:
Andres Sergio Lerma
Evan Aleczander De Luna
Cesar Jay Gomez
Cesar Gabriel Gomez
Jaime Roberto Valdez
Cesar Mendez

First Team, All-District honors were awarded to:
Joshua Andrew Handy
Roy Tim Stroman III

Head Coach: Roy Stroman

Weslaco East High School (Wildcats) Football Team

We want to congratulate the Weslaco East High School Wildcat Varsity Football Team for their outstanding season. The Wildcats won the 16-5A Division I District Championship.

Team members are:

Alan Alejos	Aiden Gonzalez	Juan Gomez	Justin Gamez
Jahaziel Fiscal	Andrew Vasquez	Elias Rodriguez	Isaiah Espinoza
Margarito Pompa	Erik Tamez	Jose Luis Leal	Judah Gonzales
Daniel Garcia	Zion Garcia	Trey Hernandez	Joseph Campos
Anthony Briones			

Several players won distinctions, earning 16-5A All-District Honorable Mention:

Raymond Vasquez, Receiver
Beau Burget, Receiver
Mario Manzano, Corner
Nate Martinez, Receiver
Julius Gonzalez, Fullback
Juan Ovideo, Defensive Lineman
Shiloh Molina, Offensive Guard
Pedro Espinoza, Place Kicker
Julian Garcia, Tight End
JonCarlo Ortiz, Running Back
Deryck Ramirez, Outside Linebacker
Greg Granados, Safety
Isaiah Loa, Defensive End
Regino Gomez, Defensive End
Kelvin Flores, Offensive Tackle

Second Team, 16-5A All-District honors were awarded to:

Alex Martinez, Receiver
Ryan Escamilla, Linebacker & HM Snapper
Mario Villafranca, Offensive Guard
Ashton Guajardo, Quarterback
Isaac Gonzales, Offensive Tackle

First Team, All-District honors were awarded to:

Jay Vasquez, Running Back & Kickoff Return Specialist
Devin Cantu, Receiver
Carlos Roman, Safety
Daethian Chapa, Offensive Center
Joe Lugo, Outside Linebacker, unanimous
Aaron Estevanes, Corner
Jaime Muñoz, Defensive Down Lineman
Gabriel Villarreal, Defensive End

Jianni Ortiz, Defensive Newcomer of the Year
Diego Ortiz, Defensive Player of the Year

Head Coach: Michael Burget
Assistant Coach: Dave Evans
Offensive Coordinator: Michael Brown
Defensive Coordinator: Mike Evans
Special Team Coordinator: Ottoway Perryman
Run Game Coordinator: Adrian Gomez, Rolando Ramos, Marcus Bowen, Sr., Dan Cortez, Rolando Casas, Larry Cardenas, Roger Adame Jr., Rutiol Perez, Ricardo Medina, Robbie Contreras, Alfredo Longoria, Marco Siller, and Juan Hernandez.

The Board congratulated Coach Burget on his selection as Coach of the Year in District 16-5A. His record is long and distinguished with an overall record 73-38 in 10 years. This includes four district titles, six bi-district titles, and four area titles.

A+ Employee of the Month

WISD CTE Department, **Sandra De La Garza** is the recipient of the WISD A+ Employee of Month award.

As the WISD Cosmetology instructor, this individual took part in a very special community outreach project with our students. Residents of the Su Casa Adult Day Care were treated to free haircuts, shampoo and hairstyles, and manicures, courtesy of our cosmetology students. Not only did our students gain valuable real-world skills, but they were able to provide elderly guests with premier salon services.

VI. Proclamation for School Board Recognition Month, January 2023

The month of January 2023 was proclaimed as "School Board Recognition" Month.

WHEREAS, the mission of the public schools is to meet the diverse educational needs of all children and to empower them to become competent, productive contributors to a democratic society and an ever-changing world; and

WHEREAS, local school board members are committed to children and believe that all children can be successful learners and that the best education is tailored to the individual needs of the child; and

WHEREAS, local school board members work closely with parents, educational professionals, and other community members to create the educational vision we want for our students; and

WHEREAS, local school board members are responsible for ensuring the structure that provides a solid foundation for our school system; and

WHEREAS, local school board members are strong advocates for public education and are responsible for communicating the needs of the school district to the public and the public's expectations to the district;

THEREFORE, BE IT RESOLVED, that I, Dr. Dino Coronado, Superintendent of the Weslaco Independent School District, do hereby declare my appreciation to the members of the Weslaco ISD School Board and proclaim the month of January 2023 as **SCHOOL BOARD RECOGNITION MONTH.** I urge all citizens to join me in recognizing the dedication and hard work of local school board members and in working with them to mold an education system that meets the needs of both today's and tomorrow's children.

VII. Public Comments

>Diana Garza, 1011 10th Street, Mercedes, Texas

Mrs. Garza addressed the following concerns:

"First of all, I would like to congratulate and welcome Mr. Castillo to a borrowed seat on the Weslaco school board. I strongly believe you will be an asset to the students and staff of this district and have a lot to bring to the table. I trust you will have the best interests of this District at the forefront of every decision you make. Also, congratulations to our board president, Mrs. Sustaita. Thank you for all that you do and I know you will do an outstanding job as our School Board President. I would like to comment on agenda item XI-D: Discussion for Board to consider approval to purchase a software system for financial management and student information. First of all, if it's not broke - don't fix it. It is my understanding that it is over $800,000.00 dollars. It was a one-person decision to want to purchase

this software. It is also my understanding that not one employee that works closely with this program is on board with this purchase. Trustees, something is very wrong with this picture. Who's the vendor, I wonder. In addition, there's a huge demand for more LPCs. Our LPCs, this year is their last year. Have you all considered budgeting to extend their contract for next year and add to continue providing mental health services to our amazing students? $800,000 dollar could fund at least ten LPC's for next year. In working closely with students with chronic absences, many students are suffering from anxiety and depression. Let's put a stop to wasteful spending and funnel the money to continue to provide services for our students. Another example of wasteful spending is a flyer we all received today wanting to pay staff $250.00 to submit retirement paperwork to HR before the 14 of February. Where did this come from? What is the logic behind it? Again, another prime example of wasteful spending. Another concern is the monthly payroll calendar and it being changed to the 25th. We have been getting paid on or before the 15th for decades. While changing this will benefit the district financially, it is affecting the livelihood, once again, of many staff that live paycheck to paycheck and are faced with having to make double mortgage payments which many cannot afford and will be facing late fees, etc. Let's have compassion and consider giving the staff this year time to plan for this change and perhaps implement this next school year. Agenda Item XII-4: Please do the right thing. There's a lot of talk about an employee who was suspended and brought back after election. There's an abuse of power. Staff without political ties have been terminated while those with ties get away time and time. To all of you sitting on those borrowed seats - do the right thing. Thank you for all that you do and God bless Weslaco ISD."

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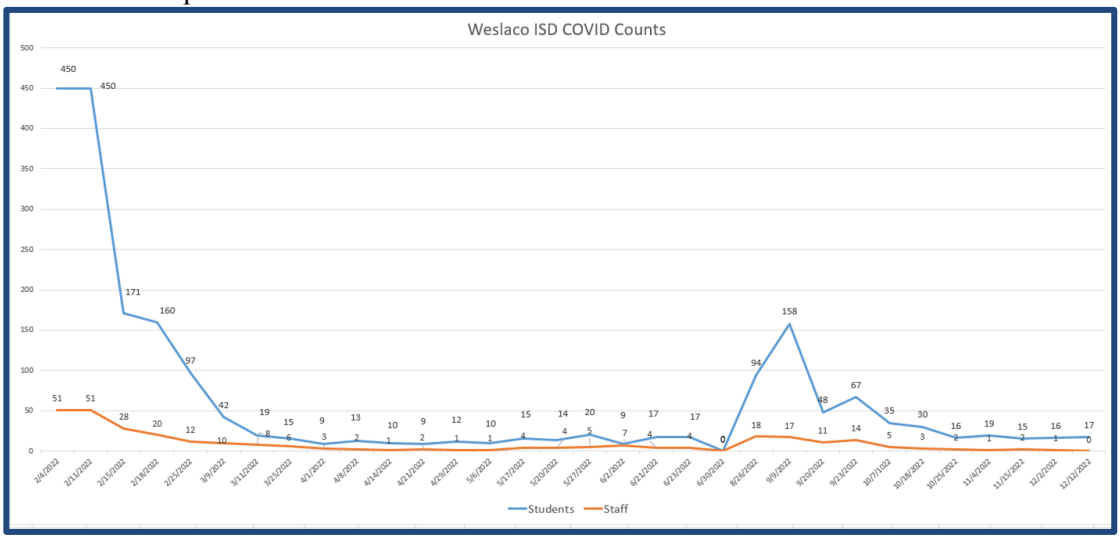
Dr. Coronado thanked Mr. Andres Sanchez for his 32 years of service to Weslaco ISD. Mr. Sanchez will retire at the end of December 2022.

Dr. Coronado introduced two new employees:
•David Robledo, Executive Director of Business & Finance
•Juanita Ybarra-Rodriguez, Assistant Superintendent for Human Resources

VIII. Superintendent's Report

><u>COVID-19 Update</u>

•Dr. Coronado presented information on the number of COVID cases.



Weslaco Independent School District

Summary of Active COVID-19 Cases by Campus

Total WISD Students	16,546
Total WISD Staff	2,218
Active Student Confirmed	17
Active Staff Confirmed	0

Student Positive
17
Staff Positive
0

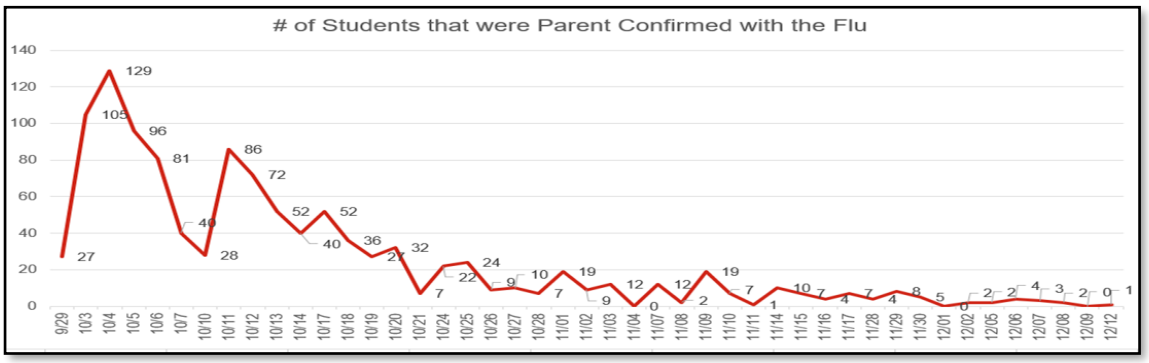
Weslaco I.S.D. COVID-19 Cases by Campus

School	Enrollment	Active Student Cases	Active Staff Cases	Total Cases
Airport Elementary	787	0	0	0
A.N. Tony Rico Elementary	755	0	0	0
Cleckler Elementary	956	0	0	0
Dr. R.E. Margo Elementary	927	2	0	2
Justice Raul A. Gonzalez Elementary	637	0	0	0
Memorial Elementary	1070	0	0	0
North Bridge Elementary	711	2	0	2
PFC Mario Ybarra Elementary	524	0	0	0
Rudy Silva Elementary	593	0	0	0
Sam Houston Elementary	757	0	0	0
Early Learning Elementary	339	0	0	0
B. Garza Middle School	959	4	0	4
Central Middle School	970	1	0	1
Cuellar Middle School	631	0	0	0
Mary Hoge Middle School	947	2	0	2
Weslaco High School	2565	1	0	1
Weslaco East High School	1992	4	0	4
South Palms Garden High School	55	0	0	0
Early College High School	237	1	0	1
Horton AEP Campus	104	0	0	0
Career and Technology (CATE)	N/A	0	0	0
Hidalgo County Boot Camp	13	0	0	13
JJAEP	17	0	0	17
Total	16,546	17	0	17

The data below indicates the number of COVID-19 cases in a few RGV districts.

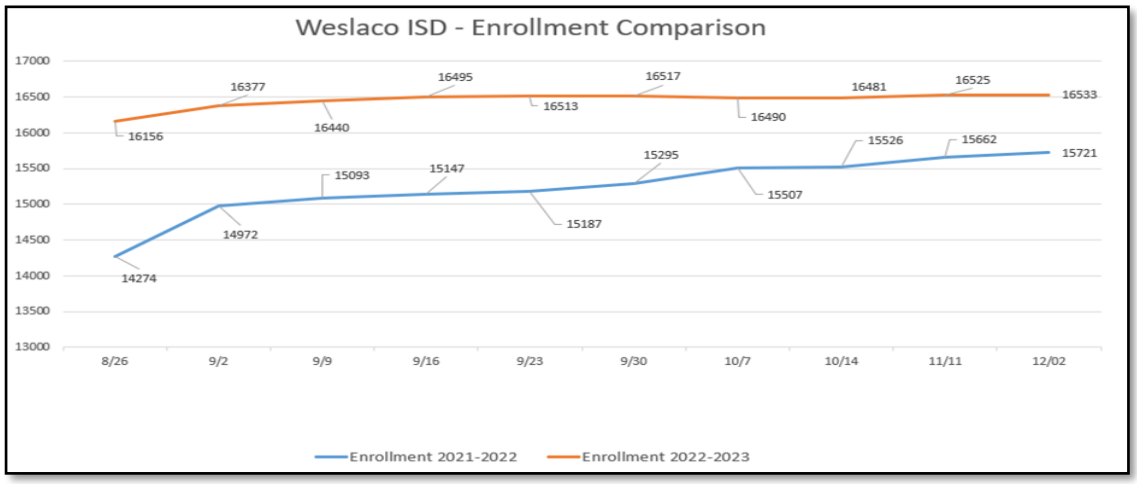
	McAllen ISD	Weslaco ISD	Donna ISD	Brownsville ISD	Edinburg CISD	PSJA ISD	Harlingen CISD
Active # of Students Positive	8	17	9	30	40	72	0
Active # of Staff Positive	2	0	10	not updated	22	27	0
Total	10	17	19	30	62	99	0
Date of Report: 12/12/2022							Not Displaying

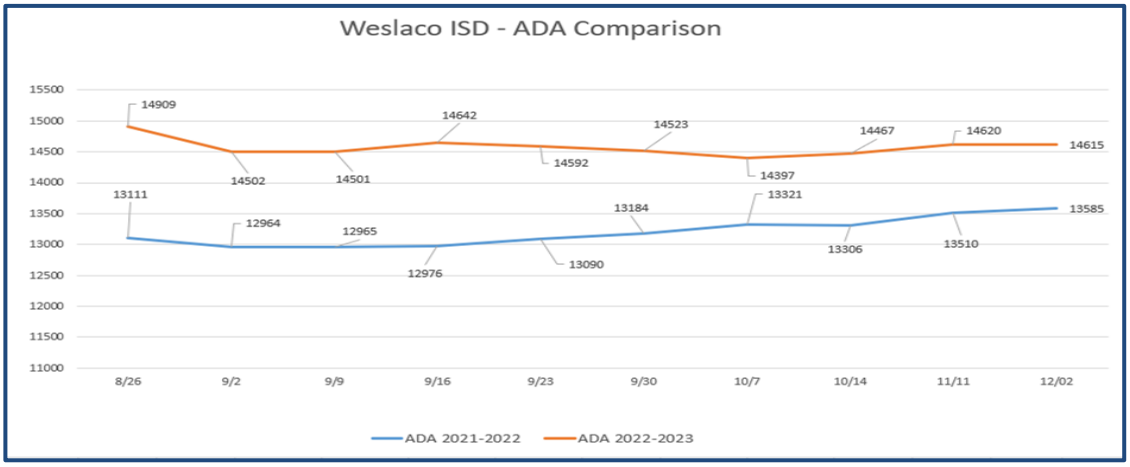
>Influenza Update



>Enrollment

•Enrollment is increasing.





District Enrollment/Average Daily Attendance Comparison

Campus	14th Week Enrollment			14th Week Average Daily Attendance (ADA)				
	2022	2023	Difference	2022	2023	ADA Diff	2022 ADA (%)	2023 ADA (%)
Sam Houston Elementary	720	750	30	620	663	43	99.90%	93.89%
Silva Elementary	501	599	98	419	514	94	93.89%	92.34%
Gonzalez Elementary	595	633	38	485	539	55	95.07%	92.98%
Margo Elementary	848	920	72	719	793	74	94.52%	92.71%
Airport Elementary	661	789	128	545	682	137	94.55%	92.16%
Memorial Elementary	960	1066	106	810	929	119	95.72%	93.13%
North Bridge Elementary	663	711	48	555	592	38	93.74%	92.19%
Rico Elementary	703	751	48	584	645	61	95.29%	93.17%
Cleckler-Heald Elementary	860	950	90	739	855	116	95.14%	96.09%
Ybarra Elementary	477	521	44	397	455	59	94.37%	93.22%
Mary Hoge Middle School	915	946	31	824	866	42	94.59%	92.59%
Cuellar Middle School	658	631	(27)	602	592	(10)	97.45%	93.41%
Central Middle School	914	971	57	841	921	81	96.61%	94.51%
B. Garza Middle School	1010	959	(51)	930	891	(39)	94.75%	92.79%
South Palm Gardens	47	55	8	48	59	11	93.46%	95.25%

East High School	1940	1995	55	1760	1820	60	95.78%	91.38%
Weslaco High School	2497	2560	63	2277	2328	51	93.69%	91.77%
DAEP	55	102	47	21	53	32	87.76%	85.83%
JJAEP – Student Alternative	1	22	21	0	24	24	66.67%	89.52%
Hidalgo County Bootcamp	8	12	4	8	14	6	100.00%	100.00%
Early College High School	259	237	(22)	236	227	(8)	94.58%	94.00%
21st Century ELF Academy	429	353	(76)	167	150	(17)	82.90%	84.99%
GRAND TOTAL	15721	16533	812	13585	14615	1030	94.97%	92.71%

Weslaco Independent School District
Enrollment/Average Daily Attendance Comparison

CAMPUS	14th Week Enrollment			14th Week ADA				
	2021-2022	2022-2023	Difference	2021-2022	2022-2023	ADA Diff	2022 (ADA) %	2023 (ADA) %
Elementary Schools	6988	7690	702	5871	6668	797	92.86%	93.08%
Middle Schools	3497	3507	10	3196	3271	74	92.97%	93.33%
High Schools	4743	4847	104	4321	4435	114	94.37%	93.10%
Alternative	64	136	72	29	91	62	84.81%	91.78%
ELF – Academy	429	353	(76)	167	150	(17)	82.90%	84.99%
GRAND Total	15721	16533	812	13585	14615	1030	94.97%	92.71%

WESLACO ISD ENROLLMENT TRENDS DURING THE LAST 5 YEARS

- Enrollment is up by 57 students for the 2022-2023 school year in terms of snap shot data.
- Enrollment for 2022-2023 is up by 900 students compared to last year's enrollment.

	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023
Student Enrollment	17272	17164	16571	15639	16489
End of Year Enrollment	17094	17129	16449	15615	16546
					*16546 is current enrollment

NWEA Map B.O.Y. & M.O.Y. Scores (Elementary & Middle School)

Weslaco ISD

MAP Winter/Spring **2021-2022** STAAR Projections vs Actual STAAR Performance

Mr. Elias Trevino, Assessment and Accountability Director, presented the following report. The information below provides an overview of the accuracy of the NWEA Map with respect to predicting how students will actually do when STAR comes around.

MAP 2021/2022 Projections vs STAAR 2022 Actual Performance		
School	Winter Met MAP Projections	Spring Met MAP Projections
A N RICO EL (113)	76.88%	85.63%
AIRPORT EL (110)	82.83%	84.54%
CLECKLER/HEALD EL (114)	81.27%	86.82%
DR R E MARGO EL (109)	82.21%	83.14%
MEMORIAL EL (111)	87.80%	91.10%
NORTH BRIDGE EL (112)	77.66%	83.21%
PFC MARIO YBARRA EL (117)	79.55%	81.82%
RAUL A GONZALEZ JR EL (106)	79.64%	82.83%
RODOLFO RUDY SILVA JR EL (104)	81.62%	84.94%
SAM HOUSTON EL (103)	82.82%	83.18%
ARMANDO CUELLAR MIDDLE (042)	84.66%	85.82%
BEATRIZ G GARZA MIDDLE (044)	84.83%	86.34%
CENTRAL MIDDLE (043)	88.05%	85.32%
MARY HOGE MIDDLE (041)	82.60%	81.90%
WESLACO EAST H S (006)		87.91%
WESLACO H S (001)		77.98%
WESLACO 21ST CENTURY CTE ECHS (009)		79.32%
HORTON (008)	71.43%	85.71%
HIDALGO CO J J A E P (005)	100.00%	
HIDALGO COUNTY BOOT CAMP (007)		81.25%
Grand Total	**83.23%**	**84.82%**

>The campuses with an asterisk earned an "A" for the 2021-2022 school year.

Weslaco ISD

MAP Fall to Winter Observed Growth by Campus

2022-2023

Students with Observed Growth			
Campus	Reading	Math	Science
A.N. Rico Elementary	72.22%	83.84%	67.61%
Airport Elementary*	74.88%	82.60%	75.92%
Cleckler-Heald Elementary	72.72%	85.29%	76.34%
Dr. R. E. Margo Elementary*	77.66%	87.26%	73.52%
Memorial Elementary*	73.36%	83.66%	70.51%
North Bridge Elementary*	81.72%	88.12%	77.66%
PFC Mario Ybarra Elementary*	79.51%	85.40%	72.70%
Raul A. Gonzalez Jr Elementary*	81.13%	87.45%	77.81%
Rodolfo Rudy Silva Jr Elementary	70.44%	79.83%	70.55%
Sam Houston Elementary	76.42%	84.04%	77.38%
District	**75.73%**	**84.78%**	**74.00%**

* 2021-2022 "A" Rated Campuses

Students with Observed Growth			
Campus	Reading	Math	Science
Beatriz Garza Middle School	50.72%	63.31%	61.46%
Central Middle School	45.45%	60.62%	56.94%
Cuellar Middle School	54.44%	66.55%	57.53%
Mary Hoge Middle School	45.68%	52.98%	60.15%
District	**48.50%**	**60.38%**	**59.13%**

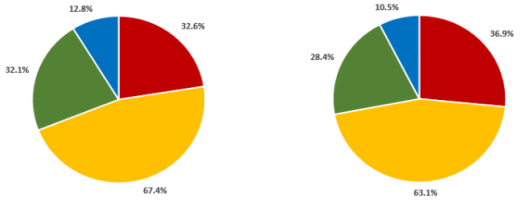
Includes Algebra

>The charts below show projections for the different subject areas for the fall and winter.

Weslaco ISD
Winter MAP Reading STAAR Projections 2022-2023
Reading 3rd - 5th

Winter MAP STAAR Projections Reading 3rd - 5th Grade

School	Student Count	Did not Meet Count	Did not Meet Percent	Approaches Count	Approaches Percent	Meets Count	Meets Percent	Masters Count	Masters Percent
A.N. Rico Elementary	317	137	43.2%	111	56.8%	49	21.8%	20	6.3%
Airport Elementary	344	128	37.2%	122	62.8%	57	27.3%	37	10.8%
Cleckler-Heald Elementary	427	144	33.7%	147	66.3%	81	31.9%	55	12.9%
Dr. R. E. Margo Elementary	388	155	39.9%	137	60.1%	63	24.7%	33	8.5%
Memorial Elementary	446	112	25.1%	139	74.9%	111	43.7%	84	18.8%
North Bridge Elementary	288	133	46.2%	101	53.8%	39	18.8%	15	5.2%
PFC Mario Ybarra Elementary	222	84	37.8%	77	62.2%	43	27.5%	18	8.1%
Raul A. Gonzalez Jr Elementary	243	73	30.0%	97	70.0%	42	30.0%	31	12.8%
Rodolfo Rudy Silva Jr Elementary	270	120	44.4%	98	55.6%	37	19.3%	15	5.6%
Sam Houston Elementary	335	123	36.7%	112	63.3%	63	29.9%	37	11.0%
Grand Total	**3280**	**1209**	**36.9%**	**1141**	**63.1%**	**585**	**28.4%**	**345**	**10.5%**

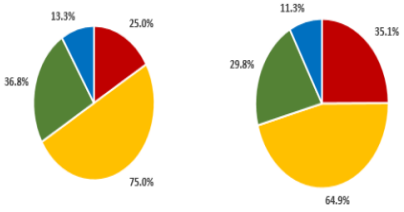


Fall 2022-2023 **Winter 2022-2023**

Weslaco ISD
Winter to Winter STAAR Projection Comparison
Reading 6th - 8th

Winter MAP STAAR Projections Reading 6th - 8th Grade

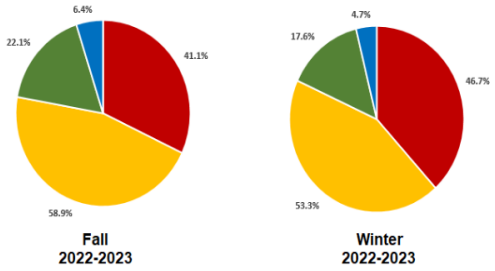
School	Student Count	Did not Meet Count	Did not Meet Percent	Approaches Count	Approaches Percent	Meets Count	Meets Percent	Masters Count	Masters Percent
Beatriz Garza Middle School	932	281	30.20%	343	69.80%	179	33.00%	129	13.80%
Central Middle School	928	289	31.10%	313	68.90%	200	35.10%	126	13.60%
Cuellar Middle School	600	227	37.80%	218	62.20%	97	25.80%	58	9.70%
Mary Hoge Middle School	907	386	42.60%	308	57.40%	144	23.50%	69	7.60%
Grand Total	**3367**	**1183**	**35.10%**	**1182**	**64.90%**	**620**	**29.80%**	**382**	**11.30%**



Fall 2022-2023 **Winter 2022-2023**

Weslaco ISD
Winter MAP Math STAAR Projections 2022-2023
Math 3rd - 5th

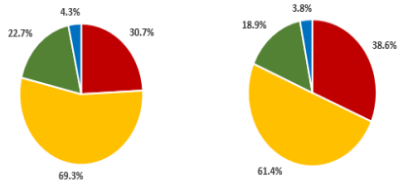
Winter MAP STAAR Projections Math 3rd - 5th Grade									
School	Student Count	Did not Meet		Approaches		Meets		Masters	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent
A.N. Rico Elementary	315	190	60.3%	96	39.7%	19	9.2%	10	3.2%
Airport Elementary	346	177	51.2%	111	48.8%	43	16.8%	15	4.3%
Cleckler-Heald Elementary	425	177	41.6%	156	58.4%	63	21.6%	29	6.8%
Dr. R. E. Margo Elementary	388	180	46.4%	141	53.6%	47	17.3%	20	5.2%
Memorial Elementary	447	143	32.0%	162	68.0%	101	31.8%	41	9.2%
North Bridge Elementary	289	155	53.6%	104	46.4%	27	10.4%	3	1.0%
PFC Mario Ybarra Elementary	224	110	49.1%	82	50.9%	29	14.3%	3	1.3%
Raul A. Gonzalez Jr Elementary	241	94	39.0%	105	61.0%	34	17.4%	8	3.3%
Rodolfo Rudy Silva Jr Elementary	270	155	57.4%	82	42.6%	22	12.2%	11	4.1%
Sam Houston Elementary	333	151	45.3%	131	54.7%	38	15.3%	13	3.9%
Grand Total	**3278**	**1532**	**46.7%**	**1170**	**53.3%**	**423**	**17.6%**	**153**	**4.7%**



Fall 2022-2023 | Winter 2022-2023

Weslaco ISD
Winter to Winter STAAR Projection Comparison
Math 6th - 8th

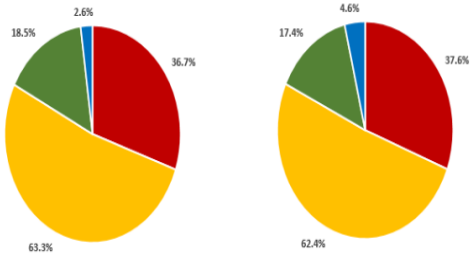
Winter MAP STAAR Projections Math 6th - 8th Grade									
School	Student Count	Did not Meet		Approaches		Meets		Masters	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent
Beatriz Garza Middle School	908	313	34.50%	422	65.50%	140	19.10%	33	3.60%
Central Middle School	876	287	32.80%	365	67.20%	175	25.60%	49	5.60%
Cuellar Middle School	566	202	35.70%	242	64.30%	90	21.60%	32	5.70%
Mary Hoge Middle School	874	441	50.50%	342	49.50%	83	10.40%	8	0.90%
Grand Total	**3224**	**1243**	**38.60%**	**1371**	**61.40%**	**488**	**18.90%**	**122**	**3.80%**



Fall 2022-2023 | Winter 2022-2023

Weslaco ISD
Winter MAP Science STAAR Projections 2022-2023
Science 5th

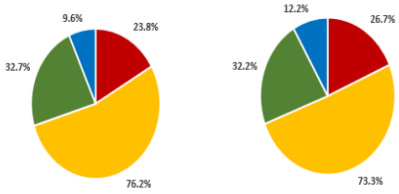
Winter MAP STAAR Projections Science 5th Grade									
School	Student Count	Did not Meet		Approaches		Meets		Masters	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent
A.N. Rico Elementary	109	55	50.5%	40	49.5%	13	12.8%	1	0.9%
Airport Elementary	109	49	45.0%	46	55.0%	10	12.8%	4	3.7%
Cleckler-Heald Elementary	147	53	36.1%	73	63.9%	14	14.3%	7	4.8%
Dr. R. E. Margo Elementary	124	36	29.0%	61	71.0%	17	21.8%	10	8.1%
Memorial Elementary	146	36	24.7%	69	75.3%	29	28.1%	12	8.2%
North Bridge Elementary	95	38	40.0%	49	60.0%	8	8.4%		0.0%
PFC Mario Ybarra Elementary	88	43	48.9%	38	51.1%	5	8.0%	2	2.3%
Raul A. Gonzalez Jr Elementary	100	20	20.0%	55	80.0%	18	25.0%	7	7.0%
Rodolfo Rudy Silva Jr Elementary	101	50	49.5%	37	50.5%	11	13.9%	3	3.0%
Sam Houston Elementary	116	47	40.5%	43	59.5%	20	22.4%	6	5.2%
Grand Total	**1135**	**427**	**37.6%**	**511**	**62.4%**	**145**	**17.4%**	**52**	**4.6%**



Fall 2022-2023 | Winter 2022-2023

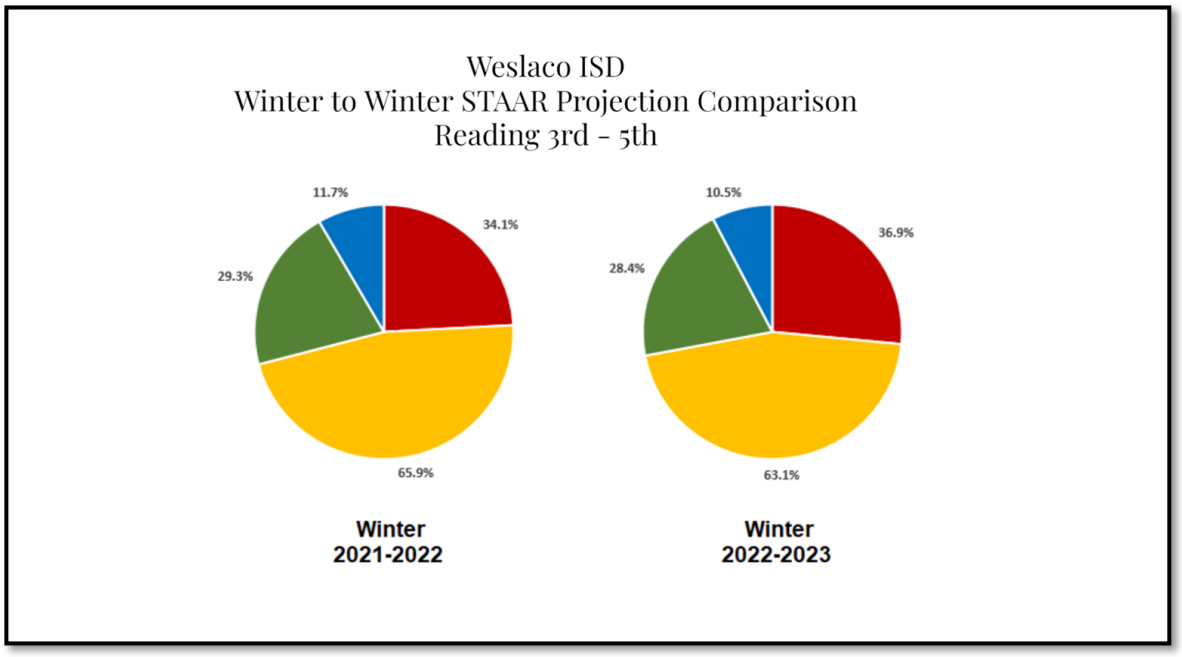
Weslaco ISD
Winter to Winter STAAR Projection Comparison
Science 8th

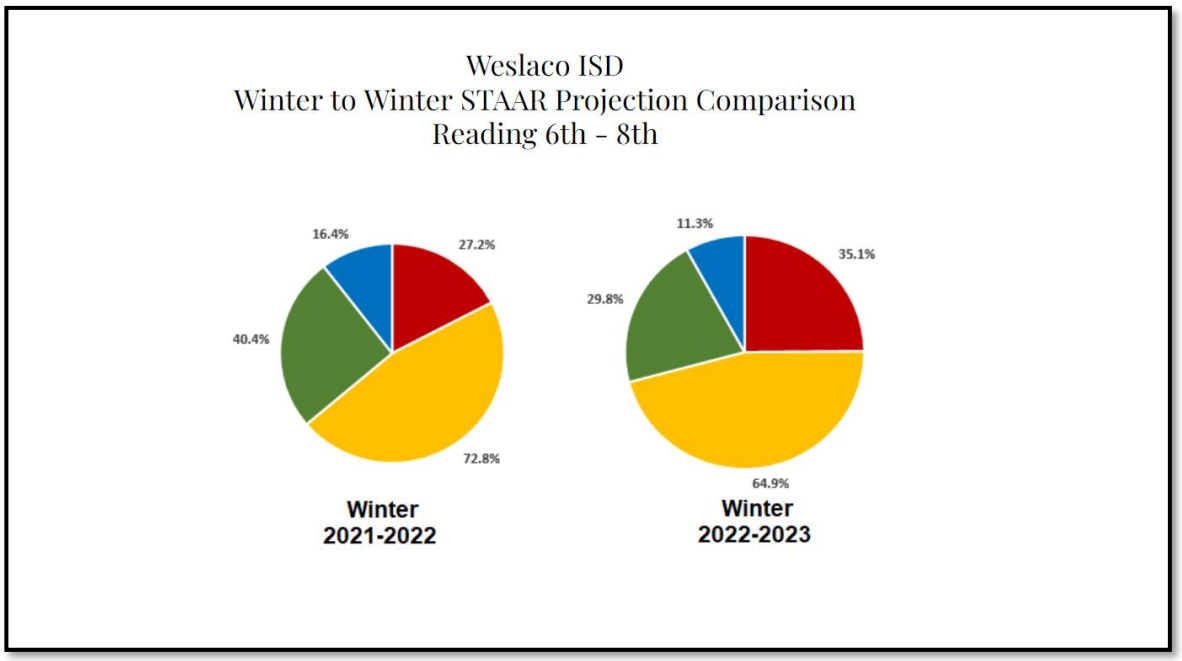
Winter MAP STAAR Projections Science 8th Grade									
School	Student Count	Did not Meet		Approaches		Meets		Masters	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent
Beatriz Garza Middle School	314	70	22.30%	137	77.70%	66	34.10%	41	13.10%
Central Middle School	295	77	26.10%	116	73.90%	64	34.60%	38	12.90%
Cuellar Middle School	227	59	26.00%	97	74.00%	42	31.30%	29	12.80%
Mary Hoge Middle School	287	94	32.80%	111	67.20%	53	28.60%	29	10.10%
Grand Total	**1123**	**300**	**26.70%**	**461**	**73.30%**	**225**	**32.20%**	**137**	**12.20%**



Fall 2022-2023 | Winter 2022-2023

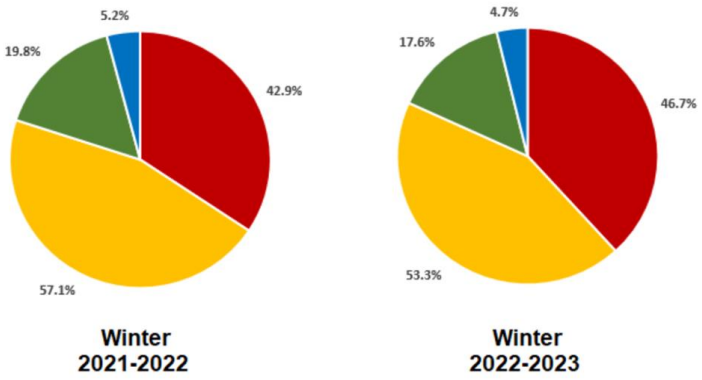
>The next few slides show a representation of how the students did last winter compared to this winter.



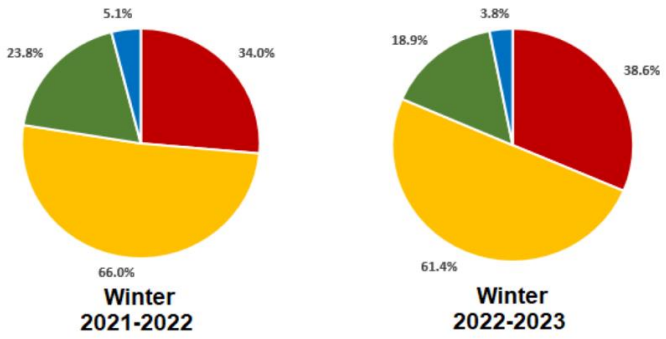


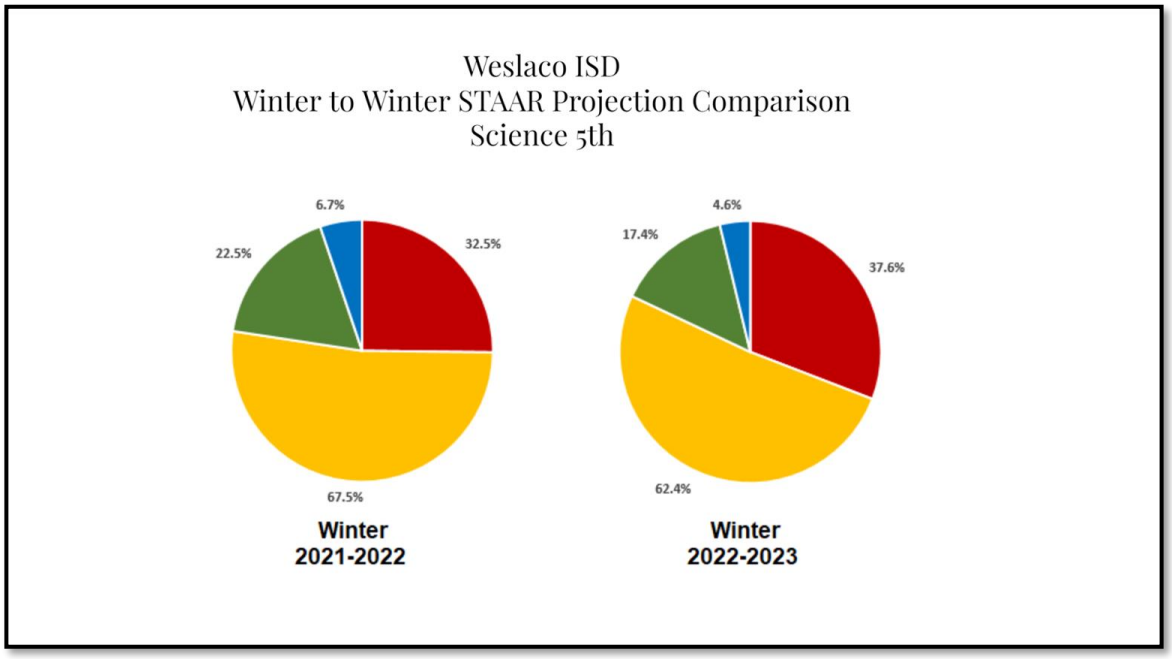
>The yellow shaded areas represent the Approaches.
>The green shaded areas represent the Meets.
>The blue shaded areas represent the Masters.
>The data pinpoints the students who need help.
>The NWEA Map provides the growth and the projection.
>A main goal is to improve reading in the middle schools.

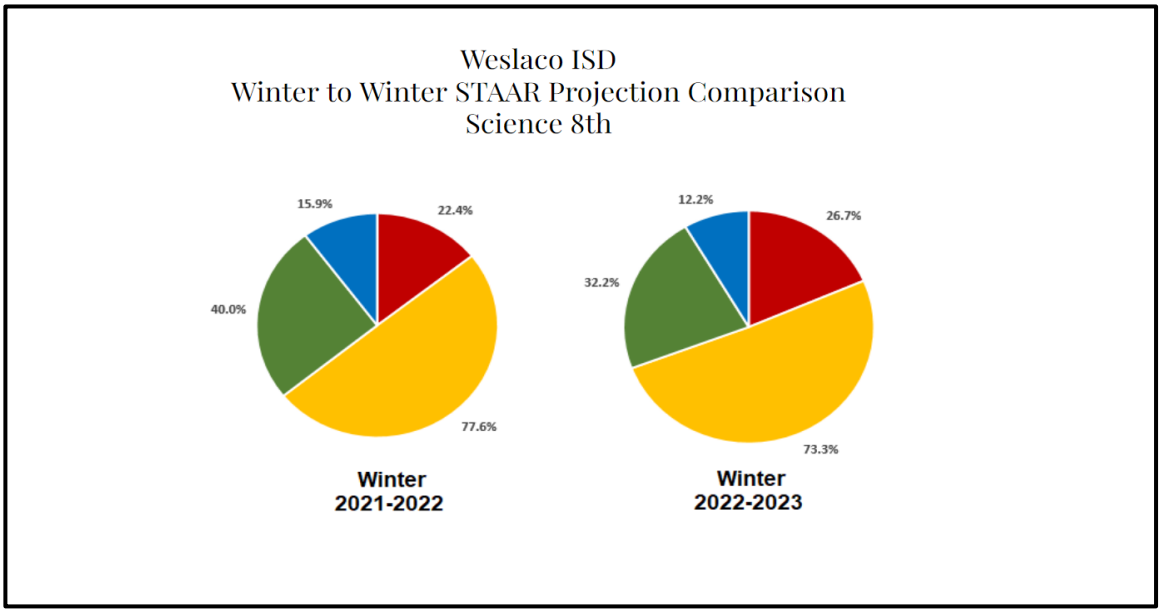
Weslaco ISD
Winter to Winter STAAR Projection Comparison
Math 3rd - 5th



Weslaco ISD
Winter to Winter STAAR Projection Comparison
Math 6th - 8th







>Report Card Data

- The charts below reflect the percent of students who have at least one failing content area.

ELEMENTARY

CAMPUS	1st Six Weeks								2nd Six Weeks							
	PK3	PK4	K	1st	2nd	3rd	4th	5th	PK3	PK4	K	1st	2nd	3rd	4th	5th
AIRPORT ELEM				33%	2%	12%	14%	5%				41%	16%	24%	26%	12%
CLECKLER/HEALD ELEM				8%	24%	26%	19%	10%		5%		17%	31%	32%	21%	36%
GONZALEZ ELEM				27%	13%	19%	20%	9%				27%	23%	5%	17%	11%
MARGO ELEM				25%	34%	14%	27%	13%			2%	30%	47%	18%	36%	17%
MEMORIAL ELEM			1%	32%	8%	4%	8%	5%				31%	15%	8%	6%	8%
NORTH BRIDGE ELEM				16%	21%	5%	18%	32%			8%	24%	6%	25%	20%	32%
RICO ELEM				16%	21%	5%	18%	32%			3%	24%	27%	6%	27%	46%
SAM HOUSTON ELEM				29%	24%	5%	19%	12%		23%	11%	32%	44%	19%	16%	11%
SILVA ELEM				15%	12%	15%	4%	2%				24%	3%	28%	3%	4%
YBARRA ELEM				46%	31%	18%	12%	1%				61%	50%	37%	17%	16%

>Since the state accountability system changing, district stall will need to better align grading systems and styles to align with learning.

SECONDARY

CAMPUS	1st Six Weeks				2nd Six Weeks			
	6th	7th	8th		6th	7th	8th	
MHMS	2%	21%	27%		18%	43%	42%	
CUELLAR MS	35%	26%	20%		58%	50%	32%	
CENTRAL MS	5%	16%	22%		26%	20%	32%	
B GARZA MS	16%	17%	33%		20%	37%	52%	
DAEP	20%	17%	36%		25%	43%	50%	

CAMPUS	1st Six Weeks				2nd Six Weeks			
	9th	10th	11th	12th	9th	10th	11th	12th
WHS	35%	30%	23%	11%	47%	43%	34%	18%
SPG								
WEHS	42%	41%	34%	21%	58%	52%	41%	24%
DAEP	22%	42%	17%	11%	61 %	42%	50%	22%
CTE-ECHS	21%	29%	13%		21%	26%	11%	

>**<u>Panorama Update</u>**

Each campus has developed an action plan to meet the needs of the students based on the survey responses.

- •Every campus has an SEL committee and an action plan is in place.
- •Principals were given access to their school's data.
- •Surveys were administered to elementary students in grades 3rd - 5th and students in grades 6th - 12th. The survey was open to all the students, teachers, and all staff members at WISD.
- •This is the second year this survey has been administered.

•The survey is administered in the fall, followed by intervention, and then administered once again in the spring.
•WISD licensed professional counselors are available to provide mental health services to adults and students.
•Counselors are sharing their action plans with other campus counselors.

ACTION PLAN

- SEL Staff Activity during PLC days
- Individual Administrator Meetings
- Principal PLCs
- Effective Schools Framework
    - Instructional Rounds & Feedback
    - Strong School Leadership & Planning (Lever 1)
    - Positive School Culture (Lever 3)
- Panorama Playbook
- Collaboration with Student Support Services

>ESSER Update

•A total of $250,000.00 is allocated for a recruiting/retention stipend for part-time employees.

ESSER II (30 September 2023)

Total Allocation:	**$28,143,334**
• Indirect Costs (9.348%):	$ 2,630,839
• ADA Hold Harmless:	$ 3,607,000
• COVID-19 Health Costs:	$ 2,641,236
• COVID-19 Testing Costs:	$ 898,594
• Learning Loss:	$ 910,334
• Staffing:	$ 50,209
• SEL/Safety:	$ 150,000
• 2022-2023 Recruiting/Retention Stipend ($5,000):	$11,128,200
• 2022-2023 Recruiting/Retention Stipend (Part-Time):	$ 250,000
• 2021-2022 Teacher Salaries (150 - Feb-Mar):	$ 3,095,281
• 2022-2023 Teacher Salaries (Jan - Aug):	$ 2,781,641

•Construction:
›The district can upgrade the playgrounds using ESSER funds with state approval.
•Staff is working on upgrading the playgrounds district-wide. A need for playgrounds for Pre-K3 has also been identified.

Total Allocation:	**$63,226,351**
• Indirect Costs (9.348%):	$ 5,835,348
• Pre-Award Costs:	$ 2,705,014
• Construction (Pre-Award):	$ 802,858
• Learning Loss (27.6%):	$17,481,103
• Staffing:	$ 3,606,229
• SEL/Safety:	$ 2,951,160
• 2021-2022 Recruiting/Retention Stipend ($3,000):	$ 6,778,341
• 2021-2022 Vaccine Stipend ($500):	$ 1,043,730
• 2022-2023 Teacher Salaries (Jan - Aug):	$14,100,359
• ESSER III Reserve:	$ 7,709,775

Questions from the Board

>Mr. Castillo asked for clarification on the amount listed for teacher salaries under ESSER II & ESSER III.

•Staff will use ESSER funds for teacher salaries to avoid using monies in the general fund.

>Is staff planning on doing HVAC upgrades?

•Yes, according to Dr. Coronado.

IX. Consent Agenda

The following items were pulled out for discussion: U-2 and X-9.

Marcos De Los Santos made the motion to approve the consent agenda with the exception of the items pulled out for discussion. Ben Castillo seconded the motion. Voting in favor of the motion: Armando Cuellar, Ben Castillo, Jesse Trevino, Isidoro Nieto, and Marcos De Los Santos. Motion carried. Mr. Ben Castillo abstained from voting on Item X-10.

A. Approval of the Minutes of the Regular Board Meeting of November 15, 2022 and the Special Board Meeting of November 18, 2022

The Board approved the minutes as presented.

B. Approval of Out of Valley Trips

Memorial Elementary School

>The 5th grade students will visit Sea World in San Antonio, Texas on May 15, 2023.

Cleckler-Heald Elementary School

>The 5th grade students will visit the Texas State Aquarium in Corpus Christi, Texas on May 22, 2023.

Rodolfo "Rudy" Silva Jr.

>The 5th grade students will travel to Corpus Christi, Texas on May 23, 2023 to visit the Texas State Aquarium and the Selena Quintanilla Museum.

Central Middle School

- The Band students will travel to San Antonio, Texas on April 29, 2023 to compete at the Texas Music Festival Contest at Six Flags Fiesta Texas.

Weslaco East High School

- The Girls Soccer Team will participate in the Border Olympics Varsity Soccer Tournament in Laredo, Texas on January 5-7, 2023.
- The Band students will travel to Corpus Christi, Texas on January 6-7, 2023 to compete at the TMEA Area Auditions.

Weslaco High School

- The Gear Up students will attend a college trip to Corpus Christi, Texas and Kingsville, Texas on January 25, 2023.
- The Band students and the Dreamettes traveled to Corpus Christi, Texas on November 19, 2022, and performed at the varsity football playoff game against San Antonio Harlan.
- The Band students will travel to Texas A&M University at Corpus Christi, Texas on January 6-7, 2023 to compete at the TMEA Area Competition.
- The JROTC Panther Battalion will participate in the Kingsville JROTC Skills Meet on January 28, 2023.
- The JROTC Panther Battalion will participate in the Wolfpack Warrior Challenge 2023 in Falfurrias, Texas on February 11, 2023.

Weslaco East High School & Weslaco High School

- The FFA students competed at the Area X Leadership Development Events (LDEs) held in Robstown, Texas on November 20-21, 2022.
- The Choir students will compete at the TMEA Area Competition held at Southwest High School in San Antonio, Texas on January 6-7, 2022.

C. Approval to Accept Donation in the Amount of $500.00 from ARS Modalities, Inc. for Memorial Elementary School Folklorico Students Activity Club

The Board accepted the donation as presented. The funds will be used to provide dance uniforms and props for the Folklorico students.

D. Approval to Accept Donations in the Amount of $350.00 from Various Sponsors for the 2022-2023 SEL Expo Hosted by the Student Support Services Department:

1. $200.00 from David Fuentes, County Commissioner Precinct 1
2. $150.00 from Dr. ET & Co.

The Board accepted the donations as presented. The funds were used to purchase door prizes to give out to students who attended the 2022 SEL Expo hosted by the Student Support Services Department on November 17, 2022.

E. Approval to Accept Donation in the Amount of $1,000.00 from McCaleb Funeral Home and Sacred Park Cemetery for Weslaco High School Mariachi ($500.00) and Weslaco East Conjunto Band ($500.00)

The Board accepted the donation as presented. Each campus will receive $500.00. The Conjunto bands performed at the community event hosted by McCaleb Funeral Home and Sacred Park Cemetery for Dia De Los Muertos (Day of the Dead).

F. Approval to Accept Donation in the Amount of $300.00 from R-5 Eateries, LLC. for A.N. (Tony) Rico Elementary School Christmas Parade

The Board accepted the donation as presented. The funds will go into the electives account to be used for Christmas parade attire.

G. Approval to Accept Donation of Prepared Thanksgiving Meals and Household Items from the Lions Club for Eight (8) WISD Families

The Board accepted the donation of Thanksgiving meals and household items from the Lions Club. The prepared meals and household items were delivered to families of WISD students on Thanksgiving Day.

H. Approval to Accept Donation of Fifty Christmas Gifts from the First Presbyterian Church for Students at Rodolfo "Rudy" Silva Jr. Elementary School

The Board accepted the donation of fifty Christmas presents from the First Presbyterian Church. The presents were given to students in need as recommended by the campus counselor and administrators.

I. Approval to Accept Donation of Twelve Christmas Gifts from the James Closner Foundation for WISD Students District-Wide

The Board accepted the donation of twelve Christmas gifts from the James Closner Foundation. This Foundation assists cancer patients with financial help. Students diagnosed with cancer will receive a gift.

J. Approval to Accept Donation of Ten ($150.00) Walmart and HEB Gift Cards in the Amount of $1,500.00 from Crossroads Community Church for WISD Families

The Board accepted the donation of ten gift cards (Walmart & HEB) from Crossroads Community Church. Five families in need will receive a gift card from each business to assist with groceries and buy presents for the children.

K. Approval to Accept Donation of Two ($150.00) HEB Gift Cards in the Amount of $300.00 from Lulac #291 for WISD ISD Families

The Board accepted the donation of two (2) HEB gift cards ($150.00 each) from the Lulac organization. The gift cards were distributed to two families on Thanksgiving Day.

L. Approval to Accept Donation in the Amount of $300.00 from Improved Order of Red Men Omaha Tribe #25 for Rodolfo "Rudy" Silva Jr. Elementary Special Education Department

The Board accepted the donation as presented. The funds will be used to purchase items for SPED/Resource to sell during the Fall Festival. Proceeds from the sale will be used to purchase incentives and necessary materials during the 2022-2023 school year.

M. Approval to Accept Donations in the Amount of $5,400.00 for the Weslaco East High School Basketball Team Blackout Madness Event from Various Sponsors:

1. $500.00 from EGSW LLC
2. $500.00 from Mr. Birria Tacos Y Mas
3. $500.00 from Texas Health Care Imaging, LLC
4. $500.00 from Sarojini Bose, MD., PA
5. $500.00 from Stroman & Gutierrez Family Practice
6. $500.00 from Weslaco Vision Source
7. $500.00 from Inframark LLC
8. $300.00 from Munoz Foundation Drilling, Inc.
9. $300.00 from Micheladas El Chapulin
10. $300.00 from Delca Foods LLC
11. $300.00 from Don Birria Tacos Y Mas LLC.
12. $300.00 from Alegria Primary Home Care, Inc.
13. $300.00 from JC3 Group, LLC.
14. $300.00 from Adrian Farias

The Board accepted the donations as presented. The funds were used to purchase items needed for the Blackout Madness Event held on November 5, 2022.

N. Approval to Accept Donation in the Amount of $179.82 from Cavalry EMS Ambulance Transport Service for Rodolfo "Rudy" Silva Jr. Elementary Staff

The Board accepted the donation as presented. The funds were used to purchase tamales for the Christmas staff brunch held on December 19, 2022.

O. Approval to Accept Donation of 500 Tickets from the Raul Tijerina, Jr. Foundation for Middle School and High School Students and Staff to Attend "The Nutcracker" Ballet Performance at the McAllen Performing Arts Center

The Board accepted the donation of 500 tickets from the Raul Tijerina, Jr. Foundation from Houston, Texas. Middle school and high school students have the opportunity to attend "The Nutcracker" Ballet Performance at the McAllen Performing Arts Center on December 9, 2022.

P. Approval of Summer Work Schedule/Vacation Schedule for Central Office and Campus Staff on Year-Round Contracts

The Board approved the Summer Work Schedule/Vacation Schedule as follows:

SUMMER WORK SCHEDULE	
Monday through Thursday	7:30 am – 12:00 pm
½ hour lunch	12:00 pm – 12:30 pm
	12:30 pm – 6:00 pm
Friday	OFF
Schedule begins Tuesday, May 30, 2023 through Thursday, July 27, 2023	
Due to the Memorial Day holiday (Monday, May 29, 2023), the schedule for this week is May 30, 2023 through June 2, 2023 (Tuesday through Friday). Schedule will begin on Tuesday, May 30, 2023 and will continue until Thursday, July 27, 2023. Regular work hours for Central Office and staff employed on year-round contracts will resume on Monday, July 31, 2023.	

VACATION SCHEDULE
Schedule will begin on Monday, July 3, 2023 through Friday, July 14, 2023. Employees return to work on Monday, July 17, 2023.

Q. Approval of Sole Source Purchase of MTA Kits Designed to be Used with Students who Receive Dyslexia Services

The Board approved the sole source purchase of MTA kits from MTS Publications, Inc. at a cost of $35,951.04. The kits are instructional resources to be used with students who receive dyslexia services. The resources will help improve reading difficulties for students who struggle with reading and spelling.

R. Approval of an Amendment to the Childcare Local Match Contribution Agreement for Fiscal Year 2021-2022 Between the Weslaco Independent School District and the Lower Rio Grande Valley Workforce Development Board to Reflect an Increase in the In-Kind Contribution Amount

The Board approved an amendment to the agreement with the Local Workforce Development Board of the Lower Rio Grande Valley to reflect an increase of $237,992.78 in the amount pledged as in-kind funds for fiscal year 2021-2022.

The original amount of local in-kind funds pledged on November 15, 2021 was $1,006,000, same as in prior years. The WISD pledge of in-kind local funds is based on the payroll for the Early Learning Foundations Academy staff. The final actual amount reported for fiscal year 2021-2022 is $1,243,992.78 with a corresponding increase of $237,992.78. As per the Workforce Solutions Project Coordinator, any amounts that differ from the amount originally approved by their Board in the agreement, must be presented to the Local Workforce Development Board of the Lower Rio Grande Valley Commissioners to document actual amounts certified."

S. Approval of Memorandum of Understanding (MOU) and Interlocal Agreement Between Weslaco ISD and the Rio Grande Valley Communications Group

The Board approved the MOU with the Rio Grande Valley Communications Group (RGVCG) for radio communication between District Administrators. This agreement will also allow direct communication with the Weslaco Police Department. In order to be part of the RGVCG, the district will pay a $7.00 fee per radio per month. This cost will include all operational costs with connecting to the tower for the radios to communicate with each other. RGVCG will monitor all equipment on the tower and will be responsible for any repairs of the tower and their own equipment. WISD will be responsible for the initial Motorola equipment (repeater/server) that will be used for Weslaco ISD communication and the district radios.

T. Approval of Extension of Proposal Award for Welding Supplies and Equipment District Wide (Proposal #22-12-08)

The Board awarded a 1-year contract extension for welding supplies and equipment district-wide to the following six (6) primary vendors:

Vendor	Location
Alamo Iron Works	Pharr, Texas
Airgas USA, LLC	McAllen, Texas
American Industrial Supplies & Tool Repair, Inc.	McAllen, Texas
Linde Gas & Equipment	Pharr, Texas
Matt's Building Materials	Pharr, Texas
Paxton Patterson, LLC	Alsip, Illinois

•A quote will be obtained from any one the primary vendors for purchases totaling $500.00 or less.
•For purchases exceeding $500.00, quotes will be obtained from any three (3) primary vendors within the respective category.

U. Approval of Proposal Awards:

1. Outdoor Cafeteria Tables for Food Service (Proposal #23-12-27)

   The Board awarded the proposal for outdoor cafeteria tables to J.R. Inc. located in Universal City, Texas. A total of 69 tables will be purchased for a cost of $94,517.89. These tables will provide additional seating for students to utilize during their meal times. These tables are designed to withstand different types of weather conditions.

2. Consultant Services for Strategic Planning (Proposal #23-12-28)
   This item was pulled out for discussion.

V. Approval of a Resolution and an Interlocal Agreement for Weslaco Independent School District to Become a Member of the PACE Purchasing Cooperative with the Region 20 Education Service Center

The Board approved the resolution and interlocal agreement to become a member of the PACE Purchasing Cooperative with the Region 20 Education Service Center. As a member, school districts are allowed to purchase goods or services without having to use a formal bidding process and still be in compliance with competitive procurement laws.

W. Approval of Participation in the UTeach Online Blended Learning Professional Development Program

The Board approved the participation in the Uteach online blended learning professional development program with the University of Texas in Austin, Texas. Blended learning is a strategy for assisting loss recovery. This program is offered via a partnership between the University of Texas-Austin, and the Texas Education Agency. Registration fees are reimbursed 100% from the Texas Education Agency ($126,000.00). The only expense the district will incur is the stipend ($75,000.00) offered to teachers for completing the 30-hour courses. The stipend funds will be sourced from ESSER III funds.

X. Approval of Budget Amendments

Number 9 was pulled out for discussion; however, the remaining budget amendments were approved.

1. Dr. Armando Cuéllar Middle School – Local Fund to Replace Six Batteries in the Security Guard Golf Cart and Cover Other Repairs for the Remainder of the School Year: $454.00
2. Dr. R. E. Margo Elementary School – State Bilingual Fund to Pay for Travel Expenses for Bilingual Teacher to Attend the RGV-TABE Conference in January: $575.00
3. Central Middle School – State Bilingual Fund to Pay for Language Arts Teacher to Attend the Five Day New Teacher's Support Academy at Region I ESC: $675.00
4. CTE Department – Local Fund to Cover Meal and Hotel Expenses for Jr. FFA Students Competing in Different Events: $10,594.00
5. Instructional Technology Department – Local Fund to Record a Budget for the Uteach Blended Learning Professional Development Program. TEA will Reimburse Weslaco ISD upon Course Completion: $126,000.00

6. Director of External Funding – State & Federal Programs – State Compensatory Fund to Record Budget for Amount not Included in Original Roll-Forward Approved in the October Board Meeting: $30,000.00
7. Business Office – Local Fund to Set Up Budget for a Counselor Clerk at Weslaco High School for the College & Career Program: $24,045.00

8. Business Office – Local Fund to Increase the Weslaco High School Band Budget to Cover Expenses for the Remainder of the 2022-2023 Competitive Season. Expenses include Meals, Travel Expenses, and Truck Rentals for Various UIL Events, Including UIL Band Contests, Jazz Contests, Pre UIL, TECA, and TMEA: $21,967.00
9. Business Office – Local Fund to Set Up a Budget for the Attendance Task Force which will be an Outreach Program to Support the Campus Efforts in Re-Engaging Families and Students with Poor Attendance and Disciplinary Issues to Achieve Career and Academic Success
   This item was pulled out for discussion.
10. Business Office – Local Fund to Set Up a Budget for Weslaco ISD to Join the Region One ESC Personnel Services Cooperative: $9,316.00
    Mr. Ben Castillo abstained from voting on this budget amendment.

Y. Approval of Monthly Tax Adjustments for October 2022

The Board approved the monthly tax adjustments for October 2022 as recommended by the Hidalgo County Tax Office. The Hidalgo County Appraisal District has the authority to correct, adjust, and supplement the certified tax roll.

All the tax adjustments are listed in the monthly tax collection report summarized by tax year (current & prior years) and is further broken down by the tax involved (M&O, I&S, etc.) The total tax adjustments for October 2022 are as follows:

October 2022				
Type of Tax	**Current Levy**	**Prior Years Levies**	**Roll Back Taxes**	**Total**
M & O	$ 348,726.46	($ 80,673.66)	0.00	$ 268,052.80
I & S	$ 13,597.05	($ 2,206.30)	0.00	$ 11,390.75
Total Adjustments	**$ 362,323.51**	**($ 82,879.96)**	0.00	**$ 279,443.55**

Z. Approval of the 2022 Certified Property Tax Roll

Section 26.09(e) of the Property Tax Code, requires the Tax Assessor/Collector to submit the Certified Tax Roll to the governing body of the taxing unit by August 1 or as soon thereafter as practicable. The amount may change due to the Tax Values Protests filed with the Hidalgo County Appraisal District.

Total Assessed Value	$ 4,440,181,478.00
Less Total Exemptions	(1,445,357,246.00)
Taxable Value	$ 2,994,824,232.00
Tax Rate per $100 of Taxable Valuation	$ 0.9593
Levy Before Frozen Levy Loss	$ 28,729,348.86
Levy Loss Due to Freeze	(383,476.29)
Levy After Frozen Levy Loss	$ 28,345,872.57
Late Rendition & Late AG	64,116.98
Total Levy per Hidalgo County Tax Office	$ 28,409,989.55

AA. Approval of Interim Financial Report for the Five Months Ended November 30, 2022

The Board approved the Interim Financial Report for the five months ended November 30, 2022.

Source	Budget	Received & Receivable	Variance	Percentage
5700 Local Source	28,055,091	2,013,525	(26,041,566)	7.18%
5800 State Source	136,516,055	50,430,675	(86,085,380)	36.94%
5900 Federal Sources	14,381,858	4,847,788	(9,534,070)	33.71%
Totals	**178,953,004**	**57,291,988**	**(121,661,016)**	**32.02%**

- Of the total revenues budgeted of $178,953,004; the district has received $57,291,988, which represents 32.02% of the budget.
- Of $186,368,882 in budgeted expenditures, the district expended or encumbered $60,037,859, which represents 32.21%.

BB. Approval of Hidalgo County Tax Office Collection Report for October 2022: Current Taxes and Delinquent Taxes

The Board approved the Hidalgo County Tax Office Collection Report for October 2022 for the current and delinquent taxes as prepared by the Hidalgo County Tax Assessor/Collector.

Section 31.10 Property Tax Code, requires the Tax Assessor/Collector to submit to the governing body of the taxing unit a written report made under oath accounting for all taxes collected for the unit during the preceding month.

Listed below is the October 2022 report from the Hidalgo County Tax Office.

	Original Tax Levy	Taxes Collected To Date	Tax Modifications (Adjustments) to Date	% Taxes Outstanding To-Date	% Tax Collections 2021-2022	% Tax Collections 2020-2021	2021-22 Versus 2020/2021
Current Taxes	$28,409,990	$280,912	$362,324	$28,491,401	0.98%	1.13%	0.15% Lower
Delinquent Taxes Prior Years Levy	4,150,278	507,225	(226,461)	3,416,591	12.93%	4.24%	8.69% Higher
Rollback	58,698	51,955	75,398	82,140	38.74%	0.00%	
Totals	$32,618,965	$840,092	$211,260	$31,990,132			

- The collection of current taxes for fiscal year 2021-2022 through October 31 is 0.15% lower than the current taxes for fiscal year 2020-21.

- The collection of delinquent taxes for fiscal year 2022-2023 through October 31 is 8.69% higher than the delinquent taxes for fiscal year 2020-21, as presented. The October 31, 2021 collection figure and percentage represent twelve (12) months compared to only two (2) months for October 31, 2022 due to the change in fiscal year cycle to 10 months for 2021-2022.

CC. Approval of Resolution to Designate Authorized Signers at Texas National Bank

The Board approved the resolution to name the individuals authorized to sign checks at Texas National Bank, the District's Depository Bank. The three (3) individuals authorized to sign checks are:

Jaclyn Sustaita, Board President
Dr. Dino Coronado, Superintendent of Schools
David Robledo, Executive Director for Business & Finance

DD. Approval of Resolution to Designate Authorized Administrators to Initiate Banking Transactions with Texas National Bank

The Board approved the resolution to designate authorized administrators to initiate banking transactions with Texas National Bank. Individuals will have authorization to initiate wire transfers, ACH transactions, to request intra-bank transfers to withdraw or deposit funds as needed for the District's operations, as well as request any other information, in person or over the telephone, that may be necessary for the District's banking operations on various accounts.

The following Administrators authorized to initiate banking transactions are:

David Robledo, Executive Director for Business & Finance
Jesus Fonseca, Payroll and Business Operations Manager
Javiel Ruiz, Budget Manager
Rene Cavazos, Jr., Accountant

EE. Approval of Resolution to Designate Authorized Investment Officers

The Board approved the resolution to designate authorized investment officers to be responsible for the investment of its funds consistent with the investment policy adopted by the Board [Gov't Code 2256.005(f)].

The individuals designated as authorized investment officers are:

David Robledo, Executive Director for Business & Finance
Jesus Fonseca, Payroll and Business Operations Manager
Rene Cavazos, Jr., Accountant

ITEMS PULLED OUT FOR DISCUSSION:

U-2. Consultant Services for Strategic Planning (Proposal #23-12-28)

Mr. Ben Castillo pointed out that the proposal from Engage Learning, LLC was about $20,000.00 more than the second ranked company. He wanted to know why the administration recommended this company.

Dr. Coronado informed the Board that district staff is trying to establish a strategic plan. The committee members ranked the four companies who submitted proposals based on the ranking system provided on the RFP. Engage Learning, LLC is a Texas based system who works with a number of valley districts and they are used to our community. According to Dr. Coronado, strategic planning has to do with the mission and vision of the district and not so much with governance, so therefore it would not conflict with the Lone Star Governance.

Mr. Abel Aguilar mentioned that the committee reviewed all the proposals thoroughly to ensure the district was making the best choice in selecting a company that would provide strategic planning for the next 5 to 10 years. The total cost of this service is $118,560.00.

Ben Castillo made the motion to approve the proposal from Engage Learning, LLC. for consultant services for Strategic Planning based on the committee's recommendation. Isidoro Nieto seconded the motion. Voting in favor of the motion were Armando Cuellar, Ben Castillo, Jesse Trevino, Isidoro Nieto, and Marcos De Los Santos. Motion carried.

X. Approval of Budget Amendments

9. Business Office – Local Fund to Set up a Budget for the Attendance Task Force which will be an Outreach Program to Support the Campus Efforts in Re-Engaging Families and Students with Poor Attendance and Disciplinary Issues to Achieve Career and Academic Success: $341,476.00

Mr. Castillo addressed the following questions/concerns:

- What is the amount in the fund balance?
  - $57 million

- What is the recommended amount of money the district should have for operating expenses?
  - A district should have a total of 3 months cash on hand.
  - WISD has $45 million in the fund balance ($15 million per month).
- Lack of funding for 1300 students: $11.7 million estimated shortfall for ADA difference
- Is the shortfall coming from the general fund balance?

According to Mr. David Robledo, Executive Director for Business & Finance, districts are using ESSER II & III to cover salaries for teachers in 3rd to 5th grade. Even though the district is building up the fund balance, staff will need to start having discussions on what to do when ESSER funding is finished.

Mr. Castillo thought it would be wise to wait on this initiative until they begin the budget process. Dr. Coronado pointed out that the district was in a great financial position. Therefore, he recommended approval of the task force in order to allow the specialists' time to recapture attendance early, rather than wait and lose money down the road.

After further discussion on the duties of the attendance task force, Mr. Isidoro Nieto made the motion to approve the budget amendment as presented. Armando Cuellar seconded the motion. Voting in favor of the motion were Armando Cuellar, Jesse Trevino, Isidoro Nieto, and Marcos De Los Santos. Ben Castillo voted against the motion. Motion carried with a 4 to 1 vote.

X. Discussion Items:

A. First Reading of Revisions to Policy FDA (Local): Admissions Interdistrict Transfers

The Board reviewed the first reading of Policy FDA (Local) which outlines intradistrict transfers.

- The proposed amendment under section "Factors" includes an update to read, "In approving transfers, the Superintendent or designee shall consider availability of space and instructional staff and the student's disciplinary history, academic records, and attendance records. The District shall follow applicable state and federal law when considering the transfer request of a student with a known disability, including a student who receives special education services. The Superintendent shall also consider if false information was used to obtain a transfer."
- The proposed amendment under section "Transfer Agreements" includes an update to read, "Violation of the terms of the agreement may result in a transfer request not being approved the following year or immediate removal within the approved school year."

No action was required for the first reading.

B. Presentation of 2022 Anticipated Collection Rate of Property Taxes for Fiscal Year 2022-2023

The Board of Trustees reviewed the 2022 anticipated collection rate of property taxes for fiscal year 2021-2022 as submitted by the Hidalgo County Tax Assessor/Collector.

Section 26.04 Property Tax Code, requires the Hidalgo County Tax Assessor/Collector to certify to the governing body of the taxing unit the anticipated collections in calculating the debt component of its Rollback Tax Rate for the current year by August 1st, or as soon thereafter as practicable. Hidalgo County certifies that the 2022 anticipated collection rate for Weslaco ISD for the fiscal year 2022-2023 has been projected at a 100% rate. The 2021-2022 estimated tax collection rate was projected at 100% and consequently, no excess Debt Tax Collections are to be reported in Schedule B of the 2022 Debt Service Report.

C. Discussion Regarding School-Community Partnership Initiative 'Handle with Care' Between Local Law Enforcement and the School District for Students Impacted by Trauma and Violence

Chief Jose Rivera presented the following information pertaining to this partnership:

- This program will help support children exposed to crime and abuse.
- Sexual assault crimes are not shared with the district because this type of offense is prohibited from disclosure by law.
- The goal is to notify the district within 24 hours when a student has experienced some form of trauma or violence.
- The school will receive a phone call or email by the time the student arrives at school the following morning. This will allow staff to start providing services to the student as soon as possible.
- Police officers will receive training on the process.
- The kick-off date for this program is January 4, 2023.

As per Dr. Cynthia Cid, staff will contact the student within five days and the student will have the opportunity to receive counseling services from a licensed professional counselor, if necessary. LPC's, counselors, social workers, and principals have received training on the 'Handle with Care' initiative.

The board members felt this was a great initiative and thanked Chief Rivera for their partnership with the school district.

D. Discussion Regarding School-Community Partnership Initiative 'Crime Stoppers Organization' Between the Organization and the School District to Engage in Ongoing Efforts to Detect and Prevent Crime

Chief Joel Rivera provided the following information pertaining to this partnership:

- Crime Stoppers is an organization that supports the Weslaco Police Department with their own Board.
- Crime Stoppers will conduct investigations on any and all communications, reports, or tips regarding unsolved crimes.
- This program will allow students and staff to report anonymous tips through a particular app that will be provided to the students. They are able to send in media, pictures, and video through this app and are able to communicate anonymously with the police department.
- The Police Department has solved many crimes through this program based on the tips received.

Board President Jaclyn Sustaita addressed concerns from parents regarding accidents, crimes, etc. that occur afterschool, especially with students who walk home.

Chief Rivera informed the Board that Weslaco PD is working on the following as part of the initiative with the City of Weslaco:

•A new crosswalk has been installed at Central Middle School.
•Weslaco PD has passed several ordinances which designate certain areas as no parking zones because they obstruct the view of oncoming traffic. This will prevent accidents from occurring.
•Weslaco PD will rotate traffic enforcement officers among several campuses.

Trustee Ben Castillo suggested designating the streets as 'one-way' during a certain time of the day, as well as hiring crossing guards at the elementary level to assist the children.

E. Update on Training, Conferences, Events, and Consider Future Agenda Item Requests by Board Members

Dr. Coronado provided the following information:
•Administration proposed a workshop/special meeting for January 10, 2023 to address the Board selection of engineering services to fulfill district projects.
•Set up BoardBook training to include voting process
•Schedule a date for the team of eight training

Board President Sustaita wanted to know the status on the repairs of potholes at the different campuses.
•As per Mr. Americo Garza, the district will be working on repairing some of the potholes during the Christmas break. He will follow up with the City on the status of this initiative.

XI. Discussion and Possible Action Items:

A. Discussion and Possible Action for the Board to Consider Approval of Updates to the 2022-2023 Weslaco ISD Compensation Plan

Mr. Ben Castillo made the motion to approve the updates to the 2022-2023 Compensation Plan as proposed by the Administration.

>Addition to Group 11 of the Academic Stipend Schedule: UIL Assistant Coordinator - $1,610.00
>Addition of verbiage to Group 1, 2 & 5 of the Academic Stipend Schedule: Per Section/Per Semester

Voting in favor of the motion: Ben Castillo, Armando Cuellar, Jesse Trevino, Isidoro Nieto, and Marcos De Los Santos. Motion carried.

B. Discussion and Possible Action to Consider Approval of a 2022-2023 ESSER II Recruiting and Retention Stipend for Part Time Employees

Dr. Coronado reviewed the stipend recommendation for part-time employees for a maximum of $1,000.00 for the school year or a maximum of $500.00 per semester:

>$165.00 for part-time employees who work 1-22 days per semester
>$335.00 for part-time employees who work 23-44 days per semester
>$500.00 for part-time employees who work 45+ days per semester

Eligibility for the first payment will be determined by employees working part-time on or before September 30, 2022 through November 30, 2022. The first payment will be paid on December 19,

2022. Eligibility for the second payment will be determined by employees working part-time on or before January 31, 2023 and through May 26, 2023. The second payment will be paid in June 2023.

Isidoro Nieto made the motion to approve the 2022-2023 ESSER II Recruiting and Retention Stipend for part time employees. Marcos De Los Santos seconded the motion. Voting in favor of the motion were Armando Cuellar, Ben Castillo, Jesse Trevino, Isidoro Nieto, and Marcos De Los Santos. Motion carried.

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Trustee Ben Castillo made the motion to change the order of the day and move Item F for discussion at this time. Marcos De Los Santos seconded the motion. Voting in favor of the motion were Armando Cuellar, Ben Castillo, Jesse Trevino, Isidoro Nieto, and Marcos De Los Santos. Motion carried.

F. Discussion and Possible Action for the Board to Consider Approval of a Contract with the Law Firm of Jones, Galligan, Key & Lozano, L.L.P.

This item was placed on the agenda by Trustee Ben Castillo.

Mr. Castillo made the motion to approve the law firm of Jones, Galligan, Key & Lozano, L.L.P. for general legal services on as needed basis. Marcos De Los Santos seconded the motion. Voting in favor of the motion were Armando Cuellar, Ben Castillo, Jesse Trevino, Isidoro Nieto, and Marcos De Los Santos. Motion carried.

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Trustee Ben Castillo made the motion to table the remaining items on the agenda. Marcos De Los Santos seconded the motion. Voting in favor of the motion were Ben Castillo, Jesse Trevino, Marcos De Los Santos, and Board President Jaclyn Sustaita. Armando Cuellar and Isidoro Nieto voted against the motion. Motion carried.

C. Discussion and Possible Action for the Board to Consider Approval of Appointment of a District of Innovation (DOI) Committee to Develop a Local Innovation Plan

This item was tabled.

D. Discussion and Possible Action for the Board to Consider Approval to Purchase a Software System for Financial Management & Student Information (RFP# 23-12-24)

This item was tabled.

E. Discussion and Possible Action for the Board to Consider Approval of a Contract with the Karczewski Bradshaw Spalding Nichols Lamp Langlois Attorneys Firm

This item was tabled.

G. Discussion and Possible Action for the Board to Consider Approval for the 21st Century CTE Early College High School to Opt Out of the TEA CCRMS (Texas College and Career Readiness School Model) for the 2023-2024 School Year

This item was tabled.

H. Discussion and Possible Action for the Board to Consider Approval of the Application for a TEA CCRMS P-TECH Planning Year for the Development of a Health Professions P-TECH Academy for the 2023-2024 School Year

This item was tabled.

XII. Closed Meeting to Discuss:

The Board convened in closed meeting at 7:30 p.m. to discuss the following items:

A. Personnel Matters (Tex. Gov't Code 551.074)

1. Discussion Regarding Superintendent's Recommendation on Certified Professional Personnel

2. Discussion Regarding Superintendent's Recommendation on Resignations/Retirements of Certified Professional Personnel

3. Deliberation Regarding the Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, or Dismissal of a Public Officer or Employee (Tex. Gov't Code 551.074 and 551.071)

4. Discussion on Superintendent Employment/Contract

B. Consultation with Attorney Regarding: a) Pending or Contemplated Litigation: b) a Settlement Offer: or c) a Matter in Which the Duty of the Attorney to the Weslaco ISD under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas Clearly Conflicts with Chapter 551 of the Texas Government Code (Tex. Gov't. Code 551.071)

XIII. Reconvene in Open Meeting:

The Board returned to open meeting at 8:30 p.m.

A. Possible Action, If Necessary, on Items Discussed in Closed Meeting
1. Discussion and Possible Action Regarding Superintendent's Recommendation on Employment of Certified Professional Personnel

The Superintendent recommended approval of the contracts for certified professional personnel as presented in closed meeting.

Reassignments/Recommendations		
Campus/Department	**Name**	**Position**
Weslaco High School	Victoria Abdullah	Special Ed. Teacher
Weslaco East High School	Teresa Rodriguez	Social Studies Teacher
Special Education Department	Stephanie Martinez	Certified Orientation and Mobility Specialist
Margo Elementary	Melanie Garcia	Teacher – 3rd Grade
	Lawrence Herrera	From: Accelerated Learning Coordinator at PFC Mario Ybarra Elementary School To: Kindergarten Teacher at Margo Elementary School for the 2022-2023 School Year

Student Support Services	Elizabeth Cano	From: Accelerated Learning Coordinator at Cleckler-Heald Elementary School To: Student Outreach Specialist for the 2022-2023 School Year
	Alma L. Gutierrez	From: Instructional Aide at Memorial Elementary School To: Student Outreach Specialist for 2022-2023 School Year
	Adalia Molina	Student Support Specialist
	Efrain Molina	From: Instructional Aide at DAEP To: Student Outreach Specialist for 2022-2023 school year
	Rebecca Ozuna	From: Accelerated Learning Coordinator at A.N. Tony Rico Elementary School To: Student Outreach Specialist for 2022-2023 school year
	Luisa Ramos	Student Outreach Specialist
	Ashley N. Robledo	From: Community Aide at A.N. Tony Rico Elementary School To: Student Outreach Specialist

Addendums - Reassignments/Recommendations		
Campus/Department	**Name**	**Position**
Weslaco High School	Flores-Guerrero, Erika	Assistant Principal
A.N. Rico Elementary School	Trevino, Marisa	1st Grade Teacher

Isidoro Nieto made the motion to approve the contracts for certified professional personnel as discussed in closed meeting. Marcos De Los Santos seconded the motion. Voting in favor of the motion were Armando Cuellar, Ben Castillo, Jesse Trevino, Isidoro Nieto, and Marcos De Los Santos. Motion carried.

2. Discussion and Possible Action Regarding Superintendent's Recommendation on Resignations/Retirements of Certified Professional Personnel

Dr. Coronado recommended that the Board approve the resignations/retirements of certified professional personnel as presented in closed meeting.

Resignations/Retirements		
Name	**Position/Location**	**Reason/Effective Date**
1. Darline Gracia	Graphic Artist K-WES Studio	Ms. Gracia is resigning to pursue another career opportunity, effective December 20, 2022.
2. Daniel Hernandez	Teacher Weslaco High School	Mr. Hernandez is retiring due to personal reasons, effective December 31, 2022.
3. Manuel Trevino	Teacher Rudy Silva Elementary	Mr. Trevino is retiring due to health reasons, effective December 31, 2022.
4. Andres Sanchez	Purchasing Administrator Business Office	Mr. Sanchez is retiring due to personal reasons, effective December 20, 2022.

Marcos De Los Santos made the motion to approve the resignations/retirements of certified professional personnel as discussed in closed meeting. Jesse Trevino seconded the motion. Voting in favor of the motion were Armando Cuellar, Ben Castillo, Jesse Trevino, Isidoro Nieto, and Marcos De Los Santos. Motion carried.

XIV. Adjournment

The meeting adjourned at 8:33 p.m.