

Minutes of the Regular Meeting of the Aurora City Schools Board of Education of October 24, 2022

Call to Order:

The meeting was called to order at 7:00 p.m.

All Board Members were present.

Acknowledgement of Visitors and Hearing of Public

There was no public comment.

22-214

Recognize Excellence

RESOLVED THAT

the Aurora Board of Education is proud to recognize and congratulate the following students for being selected by Rotary International of Aurora as **Students of the Month**:

Kaia Board	Harmon School
Dylan Lancaster	Harmon School

Moved by: Mr. Zayas

Seconded by: Mrs. Conner

Roll Call Vote:

Yes: Mrs. Conner, Mr. Sabulsky, Mrs. Mehallis
Mr. Acomb, Mr. Zayas

No: None: motion carried

22-215

Approval of Minutes

The minutes of the Regular Meeting of September 26, 2022, were approved

Moved by: Mr. Acomb

Seconded by: Mr. Sabulsky

Roll Call Vote:

Yes: Mr. Sabulsky, Mrs. Mehallis, Mr. Zayas,
Mr. Acomb, Mrs. Conner

No: None: motion carried

Superintendent/Assistant Superintendent Reports

Mr. Roberto shared the feedback from the staff and community meetings concerning the potential new construction in the district. The staff and community were asked to provide input on the "wish list" for items they would like to see in each of the three potential buildings

Craddock, which was first built in 1928 and currently has been added on to four different times with the most recent addition built in 1965, is being targeted for replacement for a number of reasons. The building is actually comprised of a number of roofs several of which are leaking despite being patched multiple times. The building has the original univents for the hot water heating system and they are becoming more of a challenge to find parts for maintaining. The individual room air conditioners which were installed 10 plus years ago due to the building not having AC are needing to be replaced at close to \$2,000 each. There are also issues with the doors and floors which would require upgrades and this does not take into account need for technology upgrades and added space.

The estimated cost for upgrades for heating, cooling, roofs, doors, floors, and several other items range from a little over \$800,000 dollars to \$1.2 million. According to an Ohio Facilities Commission Audit that was completed just prior to the pandemic, if we wanted to completely renovate Craddock on the inside but keep the basic structure it would cost approximately \$10.1 million dollars.

It is for these reasons we are looking to replace Craddock with one of three potential buildings. In September we met with staff in each of our buildings and held four evening events for the community to provide input on three preliminary profiles for three different schools including a high school, a four grade elementary school, and a two grade intermediate school.

These preliminary profiles are basically “wish lists” which include a general description of the buildings such as the number of estimated classrooms, an inclusion of a pool or not, size of an auditorium, number of cafeterias, and a number of other items. There was a variety of feedback on the baseline buildings provided for all three buildings as well as a number of other items suggested for the district to consider.

The two buildings which received the most feedback were the high school building and the K-3 building. The 4-5 Intermediate building was not something the community or the staff seemed to favor. As a result, we are making the recommendation to the Board for the next steps to only include the K-3 building and the high school.

We have posted advertisements for interested architectural firms to submit their information in order to apply for this potential construction. We will keep this open until mid-November and then in November and December interview potential architectural firms with the goal of making a recommendation to the Board by the January 2023 Board Meeting.

Once approved the architectural firm would then be asked to provide a rough estimate of the potential cost of both a K-3 building and a high school to share with the Board at the March 2023 Board Meeting.

Finally, in April 2023, we plan to go back out to the staff and community to get input on these two buildings with the potential cost. Our goal would be to provide a recommendation to the Board as to which building we should construct by the April 24th Board Meeting. If the Board approves, the next steps will be to work with an Architectural firm to begin preliminary detailed designs for a new building and to form a committee including staff, parents, and community members who, starting in May 2023, would begin researching specifics of the designated new building.

Ultimately, we are looking to have final designs by the end of 2023 so that we can target either a Spring 2024 or Fall 2024 Bond Issue. Of course there are a number of variables including community feedback and support of these next steps which could change this timeline.

Mr. Acomb stated that he is on an ad hoc committee with the City of Aurora regarding a recreation center. Timing of bond issues or the possibility of some type of partnership between the City and District should be considered.

Dr. Milcetic reported to the Board on the activities and schedule during the October 17th Professional Development Day. Any time our district chooses to set aside dedicated time for educator learning, our goal is for the time to be well spent with targeted learning opportunities. Certain days might be utilized for training for whole groups or large groups of staff, whereas other days might need to be differentiated depending on the age and needs of the student population with whom the educators work. Regardless, the district goal is to be intentional with our learning, as well as aligned with our Strategic Vision.

This month's Professional Development Day was utilized for large group purposes but also differentiated by need and role. The morning's sessions were composed of a PK-5 Elementary Training and a 6-12 Secondary Training for roughly an hour prior to two 70 minute rounds of choice PD Sessions offered by Aurora staff but also outside presenters. The PK-5 Training was presented by members of our District Dyslexia Committee and focused on the Dyslexia Legislation, legal requirements, required phases in training, and our district approach as we navigate these substantial changes. The 6-12 Training was provided by team members from the NEO ESC on the topic of PBIS and is a necessary step in providing formal training to all secondary staff in the Aurora City Schools. Providing a PBIS framework is a

legal requirement of Ohio's schools, but the PK-5 buildings in Aurora are ahead in this area. The goal for 6-12 is to integrate the effective components already in place aligned with our Strategic Vision and to take an even more consistent approach as a 6-12 team. After these large group sessions, teachers, Para educators and other staff had roughly 15 options (in each session) over two sessions from which to choose, depending on their interest and areas of need. These sessions spanned a wide variety of topics from data analysis to pedagogy to addressing social emotional or varying needs of students but with the common goal of becoming more effective with our learners.

The afternoon time was dedicated to Professional Learning Community Teams (PLC's) in each building collaborating on necessary curriculum work and utilizing large blocks of time, which is challenging to find during the typical weekly schedule. This collaboration can take many different forms from full grades and departments to specific subjects and work on varying aspects of Math, ELA, Science, Social Studies, Inquiry, Global Language, and all elective subject areas. Typically, teams tackle large projects together or learn deeply on a specific topic or interest or strategy, since the time has been set aside to do so. Additionally, Para educators used the afternoon time to participate in specific training required for their roles in the schools. While the day was productive, we still have many training and large project needs, especially in the areas of dyslexia, curriculum revision, and PBIS, which we hope to address in later Professional Development Days.

Mrs. Mehallis asked about the number of students in the District with dyslexia. Dr. Milcetic said that there is only a small number of students in the District with dyslexia. The additional training for dyslexia is between 18 and 30 hours. Mr. Zayas asked if we seek feedback on the trainings and Dr. Milcetic said that a google form survey was used to get feedback from the teachers.

Treasurer's Report/Recommendations

For the month of September, expenditures exceeded revenues by \$543,918. This decreases the general fund cash balance to \$21,028,975 after the third month of the fiscal year. For the month of September, revenues were 1.01% greater than projected while expenditures were 0.12% greater than projected.

On the revenue side, the second half 2021 real estate property tax settlement from Summit County, along with the Summit County public utility tangible personal property tax receipts were received. This completes the real estate tax collection for tax year 2020.

Also, the property tax rollback and homestead exemption for Portage County was received from the State of Ohio. \$1,456,884 was received for the tax rollback reimbursement and \$177,145 for the homestead exemption reimbursement. The Summit County tax credits are expected to be received in October.

On the expenditure side, Personnel Services costs include \$32,500 in payments to teaching staff for the healthcare insurance waiver. This year, 13 staff members took the \$2,500 waiver payment in lieu of the District's healthcare insurance. Overall, all categories continue to be within normal variances.

Thus far for the fiscal year, revenues are \$485,750 greater than projected and expenditures are \$1,149 greater than projected. Overall, this results in a favorable variance of \$484,601 after the third month of the fiscal year.

The total cash balance for all funds is \$24,458,960.79 with the general fund having a cash balance of \$21,028,975.45. This overall cash balance is \$521,012.10 less than that at the end of August which can be accounted for by:

- The \$543,918 excess of expenditures over revenues in the general fund.
- The \$95,358 in revenues in the bond retirement fund (Fund 002) and \$57,164 in the permanent improvement fund (Fund 003) from the Summit County real estate tax receipts and Portage County property tax rollback and homestead exemption.

- Expenditures over revenues of \$72,125 in federal programs (Fund 5xx).

The Amended Permanent Appropriation Resolution reflects necessary changes to the original permanent appropriations resolution that was passed on June 27, 2022. The first column shows the initial permanent appropriation resolution that was passed for the current fiscal year. The second column shows the additional appropriations that would be approved by this amendment while the last column shows the total approved appropriations once this resolution would be approved.

22-216

Approve Financial Statements and Reports

WHEREAS the financial statements and reports (including revenues, disbursements, and balances) for the funds herein specified have been presented to the members of the Board at least two days prior to the meeting:

General Fund	Dated: 9/30/22
Student Activity Fund	Dated: 9/30/22
Categorical Funds	Dated: 9/30/22
Investments	Dated: 9/30/22
Debts	Dated: 9/30/22

WHEREAS the members of the Board have had an opportunity to inquire about any revenue, disbursement, balance, or report;

WHEREAS the public may review such documents in the treasurer's office and the annual financial statements and reports are part of the permanent records of this school district; and

WHEREAS disbursements are prohibited by statute from exceeding the amount appropriated by the Board;

NOW, THEREFORE, BE IT RESOLVED under the provisions of ORC 3313.18 and ORC 3313.47, the financial statements and reports are approved as presented insofar as the disbursements are legal expenditures within the appropriated amounts.

Moved by: Mr. Zayas

Seconded by: Mr. Sabulsky

Roll Call Vote:

Yes: Mrs. Mehallis, Mr. Acomb, Mr. Zayas, Mrs. Conner, Mr. Sabulsky

No: None: motion carried

22-217

Approve Amended 2022-23 Permanent Appropriations

WHEREAS it is necessary to adopt an amended appropriations measure for the fiscal year 2022-23 and

WHEREAS an accurate certificate of estimated resources has been received from the county auditor,

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 5705.38, the amended appropriations measure as heretofore attached for the current fiscal year is hereby adopted;

BE IT FINALLY RESOLVED that this amended appropriations measure shall be prepared and distributed by the Treasurer in such form as the Auditor of State prescribes.

Moved by: Mrs. Conner

Seconded by: Mr. Acomb

Roll Call Vote:

Yes: Mr. Acomb, Mrs. Conner, Mr. Zayas, Mr. Sabulsky, Mrs. Mehallis

No: None: motion carried

22-218

Accept Gift and Contributions

RESOLVED THAT

the Aurora Board of Education accept the following donations and in so doing hereby acknowledges the positive and supportive activities of those listed:

Avantor Inc. (VWR Chemicals LLC) donated \$500 worth of glassware i.e. stir bars, erlenmeyer flasks, separation funnels, beakers to the AHS science department.

Moved by: Mr. Acomb

Seconded by: Mr. Zayas

Roll Call Vote:

Yes: Mrs. Conner, Mr. Acomb, Mrs. Mehallis,
Mr. Zayas, Mr. Sabulsky

No: None: motion carried

22-219

Accept Resignation

RESOLVED THAT

the Aurora Board of Education accepts the **resignation/retirement** of the following staff members and/or positions.

Isabelle Mingle

Student Tech Assist

Resignation effective September 26, 2022

Barbara Cook

AHS French

Resignation of International Club Supplemental

Arlene Bayer

CES Secretary

Retirement effective November 30, 2022

Twenty-three years of service to the district

Moved by: Mrs. Conner

Seconded by: Mr. Sabulsky

Roll Call Vote:

Yes: Mr. Zayas, Mrs. Mehallis, Mr. Acomb,
Mrs. Conner, Mr. Sabulsky

No: None: motion carried

22-220

Employ Support Staff Substitutes for the 2022-23 School Year

RESOLVED THAT

the Aurora Board of Education approves the employment of the following in Board approved **support staff substitute positions** (bus driver, custodian/maintenance, secretary, paraprofessional, cafeteria/courier, media clerk, health/instructional assistant) for the **2022-23** school year effective July 1, 2022 through June 30, 2023, on an as needed as assigned basis contingent upon full and complete compliance with all State of Ohio and Aurora Board of Education employment eligibility criteria.

Scott W. Miller

Kathy Troyan

Julie Karpowicz

Shelly Penza

Moved by: Mrs. Conner

Seconded by: Mr. Zayas

Roll Call Vote:

Yes: Mr. Zayas, Mrs. Mehallis, Mr. Acomb,
Mrs. Conner, Mr. Sabulsky

No: None: motion carried

22-221

Award Supplemental/Pupil Activity Contracts (Non-District Personnel)

RESOLVED THAT

the Aurora Board of Education awards **supplemental/pupil activity contracts** to non-district personnel for **2022-23** school year as follows, contingent upon full and complete compliance with all State of Ohio and Aurora Board of Education employment eligibility criteria, and paid from the General Fund unless otherwise indicated:

Scott Meyer	AHS Wrestling Assistant Coach	Amount: 3 of 9%
Jarroed Brezovec	AHS Wrestling Assistant Coach	Amount: 6 of 9%
Thomas Wymer	Site Manager	Amt: \$18.00/hr
Niall McClintock	Lifeguard (HMS Swim Club)	Amount: Lifeguard Rate

Moved by: Mrs. Conner

Seconded by: Mr. Zayas

Roll Call Vote:

Yes: Mr. Zayas, Mrs. Mehallis, Mr. Acomb, Mrs. Conner, Mr. Sabulsky

No: None: motion carried

22-222

Employ Part-Time Support Staff

RESOLVED THAT

the Aurora Board of Education approves the employment of the following in a Board approved **part-time position** as indicated on an as needed as assigned basis contingent upon full and complete compliance with all State of Ohio and Aurora Board of Education employment eligibility criteria.

School Year 2022-23

Olivia Milicia
Tech Assistant

Effective: October 10, 2022 thru June 30, 2023
on an as needed basis

Amount: Part-time Maint/Tech Asst Step 0

Fund: General

Vibha Kandikattu
Tech Assistant

Effective: October 10, 2022 thru June 30, 2023
on an as needed basis

Amount: Part-time Maint/Tech Asst Step 0

Fund: General

Moved by: Mrs. Conner

Seconded by: Mr. Zayas

Roll Call Vote:

Yes: Mr. Zayas, Mrs. Mehallis, Mr. Acomb, Mrs. Conner, Mr. Sabulsky

No: None: motion carried

22-223

Employ Event Staff Workers for the 2022-23 School Year

RESOLVED THAT

the Aurora Board of Education approves the employment of the following in Board approved **event staff workers** for the **2022-23** school year effective July 1, 2022 through June 30, 2023, on an as needed as assigned basis contingent upon full and complete compliance with all State of Ohio and Aurora Board of Education employment eligibility criteria.

District Employees

Mickala Damm
Barb Kudley

John Eacott
Laura Miller

Tammy French
Cindy Richards

Lisa Haney
Mary Beth Tuma

Kelly Smith

Michelle Dirda

Non-District Employees

John Kudley

Joe Bitonti

Tyson Cromeens

Tom Wymer

Moved by: Mrs. Conner

Seconded by: Mr. Zayas

Roll Call Vote:

Yes: Mr. Zayas, Mrs. Mehallis, Mr. Acomb,
Mrs. Conner, Mr. Sabulsky

No: None: motion carried

22-224

Award Supplementals (District Employee)

RESOLVED THAT

the Aurora Board of Education awards **supplemental and extended time contracts** to district personnel for the **2022-23** school year as follows, contingent upon full and complete compliance with all State of Ohio and Aurora Board of Education employment eligibility criteria, and paid from General Fund unless otherwise noted.

Lauren Brancazio AHS Intl.Club Advisor Amt: Increase contract from 2% to 4%

Lauren Sobolewski HMS 7th grade Field Trip Coordinator Amount: 3%

Moved by: Mrs. Conner

Seconded by: Mr. Zayas

Roll Call Vote:

Yes: Mr. Zayas, Mrs. Mehallis, Mr. Acomb,
Mrs. Conner, Mr. Sabulsky

No: None: motion carried

22-225

Employ Support Staff

RESOLVED THAT

the Aurora Board of Education employs as indicated the following support staff members having successfully completed a 100 work day introductory period, contingent upon full and complete compliance with all State of Ohio and Aurora Board of Education employment eligibility criteria:

Emma Krakowski

HMS Custodian

Effective: October 7, 2022

Amount: Custodian 1, EL3

Fund: General

Christine Wingler

Asst. Transportation Supervisor

Effective: October 21, 2022

Amount: Asst. Trans. Sup, EL3

Fund: General

Moved by: Mrs. Conner

Seconded by: Mr. Zayas

Roll Call Vote:

Yes: Mr. Zayas, Mrs. Mehallis, Mr. Acomb,
Mrs. Conner, Mr. Sabulsky

No: None: motion carried

22-226

Employ Licensed Substitute Teachers for the 2022-23 School Year

RESOLVED THAT

the Aurora Board of Education approves the employment of licensed **substitute teacher** for the **2022-23** school year as follows, pending proper licensing and contingent upon full and

complete compliance with all State of Ohio and Aurora Board of Education employment eligibility criteria:

Jeannine Gurnack
Sydney Verel

Moved by: Mrs. Conner

Seconded by: Mr. Zayas

Roll Call Vote:

Yes: Mr. Zayas, Mr. Sabulsky, Mrs. Mehallis,
Mrs. Conner, Mr. Acomb

No: None: motion carried

22-227

Approve Introductory Appointment of Support Staff

RESOLVED THAT

the Aurora Board of Education appoints the following **support staff member** as indicated for an introductory period of 100 work days’ contingent upon full and complete compliance with all State of Ohio and Aurora Board of Education employment eligibility criteria:

Scott Miller

Bus Driver

Effective: October 18, 2022

Amount: Bus Driver, EL 1

Fund: General

Moved by: Mrs. Conner

Seconded by: Mr. Zayas

Roll Call Vote:

Yes: Mr. Zayas, Mr. Sabulsky, Mrs. Mehallis,
Mrs. Conner, Mr. Acomb

No: None: motion carried

22-228

Approve Overnight Field Trip

RESOLVED THAT

the Aurora Board of Education approve the overnight trip listed below:

Event	Wrestling Competition
Destination:	Point Pleasant High School
Date(s):	Jan. 20, 2023 –Jan. 21, 2023
Participating Students	High School Wrestlers
Supervisors:	Head Wrestling Coach & additional coaches
Lodging	Hotel to be determined
Transportation:	School Bus
Cost:	To be determined

Moved by: Mr. Zayas

Seconded by: Mrs. Mehallis

Roll Call Vote:

Yes: Mr. Sabulsky, Mr. Acomb,
Mrs. Conner, Mrs. Mehallis, Mr. Zayas

No: None: motion carried

22-229

Resolution to Accept and Award Bus Bids

WHEREAS, bids were solicited by advertisement for the five-year lease-purchase of five 77-passenger school buses with unitized body and one 65-passenger conventional special needs school bus with lift, as required by law, received and publicly opened on October 5, 2022, and

WHEREAS, the following bids were received:

	Annual Lease Cost (5 – 77-passenger buses)	Special Needs Bus
Rush Bus Centers	\$134,893.15	\$125,363.00
Cardinal Bus Sales	\$135,851.52	\$130,902.00
Myers Equipment Corp.	\$141,360.55	\$132,644.00

NOW, THEREFORE, BE IT RESOLVED that the Board of Education of the Aurora City School District awards the five-year lease-purchase of five 77-passenger school buses with unitized body and one 65-passenger conventional special needs school bus with lift to Rush Bus Centers at an annual lease cost of \$134,893.15 for the five 77-passenger buses and a purchase cost of \$126,363 for the one 65-passenger conventional special needs school bus with lift.

Moved by: Mr. Acomb

Seconded by: Mrs. Conner

Roll Call Vote:

Yes: Mrs. Mehallis, Mrs. Conner, Mr. Zayas,
Mr. Sabulsky, Mr. Acomb

No: None: motion carried

Discussion Items

Mr. Roberto discussed proposed revisions to Policy ACA Nondiscrimination on the Basis of Sex and Policy JFCJ Weapons in the School. He also discussed two proposed Overnight Student Trips.

Board Items

Mrs. Mehallis stated that she would be in contact with Board Members to schedule a work session sometime in November.

22-230

The meeting was adjourned at 7:42

Moved by: Mr. Acomb

Seconded by: Mr. Zayas

Roll Call Vote:

Yes: Mr. Sabulsky, Mr. Acomb, Mrs. Mehallis,
Mrs. Conner, Mr. Zayas

No: None: motion carried

Board President

Treasurer