

Minutes of Regular Meeting

The Board of Trustees Little Elm ISD

A Regular Meeting of the Board of Trustees of Little Elm ISD was held Monday, May 12, 2014, beginning at 6:30 PM in the Little Elm High School Lecture Hall.

PRESENT: Board President Stephanie Gregg, Board Vice President Cooper Begis, Board Secretary Sally Coleman, Trustee Christopher Williams, Trustee Elisa McAtee, Trustee Curtis Savage and Superintendent Lynne Leuthard.

ABSENT: Trustee LeAnna Harding.

1. Call to Order Open Session in the Lecture Hall at the Little Elm High School on 1900 Walker Lane, Little Elm, TX 75068. Board President Stephanie Gregg called the meeting to order at 6:30 pm.
2. Pledge of Allegiance
The Board led those in attendance to the Pledges of the United States Flag and the Texas Flag.
The Board and those in attendance held a moment of silence in honor of Elliot Runyan a Middle School student.
3. Citizen Input
There was no Citizen Input
4. Superintendent Spotlight
 - A. Zellars Elementary
Ms. Aurda Vandiver, Principal at Zellars, presented to the Board a video. This video outlined the history of Zellars.
 - B. Students of the Month - Little Elm High School
Mr. Ron Sterling approached the Board and presented the Students of the Month awards to Megan McHugh and Joseph Sanchez.
 - C. Lakeview Elementary and Chavez Elementary - 96 NAESP Student Council Excellence Awards
Superintendent Lynne Leuthard presented the 96 NAESP Student Council Excellence Awards to Ms. Betsy Margraves and Mr. John Lowman.
5. Superintendent's Report
 - A. Curriculum and Instruction Update
 1. HB5 Student and Community Engagement
Dr. Jennifer Porter updated the Board on the HB% Student and Community Engagement requirements.

2. Innovative Leaders Recognition

The Technology Department recognized the following Innovative Leaders:

Manuel Castillo
Miranda Hansen
Heidi Harrell
Misty Joaquin
Michelle McClanahan
James Olenski
Audrey Pruitt
Dawn Ramirez
Jymm Jones
Deanna Seigler
Michelle Sparks
John Burton
Sara Moore
Mike Bruno
Julie Ratliff

3. Truancy Report

Ms. Terily Monday presented to the Board a Truancy Report. This report included the following information:

- Process
- Statistics
- Disposition
- Credit Recovery

B. Human Resources Update

Mr. Matthew Gutierrez reminded the Board about the Retirement Reception.

C. Communications Update

Ms. Julie Zwahr informed the Board about social media and LEISD followers on Facebook and Twitter.

D. Business and Operations Update

Ms. Linda Engle briefed the Board about the Transportation Facility.

6. The Board recessed into Closed Executive Session at 6:56 pm in the Conference Room as permitted by the Texas Open Meetings Act Code Subchapter 551.074, 551.071 and 551.072. The Board and Superintendent discussed:

A. Discuss Administrative Personnel (551.074)

B. Discuss Possible Sale of Property (551.072)

C. Private consultation with the Board's attorney (551.071)

D. 551.071 Private consultation with the Board's attorney when the Board seeks the advice of its attorney about: (1) pending or contemplated litigation; (2) a settlement offer; or (2) on a matter in which the duty of the attorney to the governmental body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with this chapter.

1. Discuss procedures for Level III Board hearings.

551.074 Deliberation regarding the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee; or to hear a complaint or charge against an officer or employee.

1. Conduct Level III hearing regarding grievance filed by Mr. Shon Joseph against LeAnna Harding.
2. Conduct Level III hearing regarding grievance filed by Ms. Sonia Badillo against LeAnna Harding.

551.071 Private consultation with the Board's attorney when the Board seeks the advice of its attorney about: (1) pending or contemplated litigation; (2) a settlement offer; or (2) on a matter in which the duty of the attorney to the governmental body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with this chapter.

551.074 Deliberation regarding the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee; or to hear a complaint or charge against an officer or employee.

1. Consultation regarding Level III grievance filed by Mr. Shon Joseph against LeAnna Harding.
2. Consultation regarding Level III grievance filed by Ms. Sonia Badillo against LeAnna Harding.

The meeting reconvened at

7. Action Items

- A. Consideration and possible action regarding Level III grievance filed by Mr. Shon Joseph against LeAnna Harding
This item was pulled from the Agenda
- B. Consideration and possible action regarding Level III grievance filed by Ms. Sonia Badillo against LeAnna Harding
This item was pulled from the Agenda
- C. Discuss and approve Personnel Sheet
Mr. Matthew Gutierrez presented to the Board the Personnel Sheet.
Trustee Elisa McAtee made the first motion to approve the Personnel Sheet as submitted. Trustee Curtis Savage seconded the motion. The motion passed (6-0).

8. Consent Agenda

- A. Discuss and approve the Professional Employment Agreements
- B. Discuss and approve the Superintendent Hiring Authorization
Board Secretary Sally Coleman made the first motion to approve The Superintendent Hiring Authorization from May 13, 2014 thru September 2014.
Trustee Curtis Savage seconded the motion. The motion passed (6-0).
- C. Discuss and approve the Middle School Principal Secretary Upgrade
- D. Discuss and approve the Lakeside Nurse's Aide Upgrade

- E. Discuss and approve the Lakeside Library Aide Upgrade
 - F. Discuss and approve the Middle School Assistant Principal Secretary Upgrade
 - G. Discuss and approve the Human Resources Secretary Upgrade
 - H. Discuss and approve the Human Resources Director Upgrade
 - I. Discuss and approve the Convert and Adjust Assistant Football Coach
 - J. Discuss and approve the High School Associate Principal's Secretary Adjustment
 - K. Discuss and approve the Middle School Counselor Contractual Days Adjustment
 - L. Discuss and approve the Additional Clerical Position
 - M. Discuss and approve the Additional Special Education Teacher Allocation
 - N. Discuss and approve the Additional Custodial Positions
 - O. Discuss and approve Update 99
 - P. Discuss and approve the Financial Reports
 - Q. Discuss and approve the Gifts and Donations
 - R. Discuss and approve the Vendors - March 2014
 - S. Discuss and approve the New Plant Services and Transportation
This item was pulled from the Agenda.
 - T. Discuss and approve the Athletic Projects
 - U. Discuss and approve The Town of Little Elm Memorandum of Understanding
 - V. Discuss and approve the Interlocal Agreement for Fuel Service
 - W. Discuss and approve the Insurance Recovery Roofs
This item was pulled from the Agenda.
 - X. Discuss and approve the Compensation Plan
Board Vice President made the first motion to approve the Compensation Plan with a 4% to midgrade pay to all employees for the 2014-2015 school year.
Board Secretary Sally Coleman seconded the motion. The motion passed (6-0).
 - Y. Discuss and approve the Band Instruments Request for 2014-2015
 - Z. Discuss and approve the Uplift Education - Peak Preparatory (Charter School)
 - AA. Discuss and approve the Athlos Academy (Charter School)
 - BB. Discuss and approve the Board Workshop Meeting Minutes - 4/14/2014
 - CC. Discuss and approve the Board Regular Meeting Minutes - 4/21/2014
Board Vice President Cooper Begis made the first motion to approve the consent agenda as submitted with the exception of Items B,S,W and X. Trustee Christopher Williams seconded the motion. The motion passed (6-0).
9. Future Agenda Items
There were no Future Agenda Items.
10. Board Comments
Trustee Christopher Williams requested for experience to be placed on the Personnel Sheet.

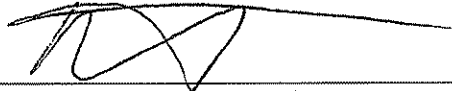
Board President Stephanie Gregg requested for the district's attorney to be present at all Board Meetings including executive session for guidance.

Board President Stephanie Gregg welcomed the present new elected board members.

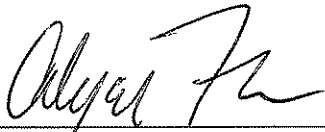
11. Adjournment

The meeting adjourned at 8:09 pm.

These minutes were approved on June 16, 2014.



DeLeon English – Board President



Alejandro Flores – Board Secretary