

# Minutes of Regular Meeting

## The Board of Trustees Little Elm ISD

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A Regular Meeting of the Board of Trustees of Little Elm ISD was held Monday, June 16, 2014, beginning at 6:30 PM in the Little Elm High School Lecture Hall.

**PRESENT:** Board President DeLeon English, Board Vice President LeAnna Harding, Board Secretary Alejandro Flores, Trustee Christopher Williams, Trustee Cooper Begis, Trustee Melissa Myers and Superintendent Lynne Leuthard.

**ABSENT:** Trustee Stephanie Gregg.

1. Call to Order Open Session in the Lecture Hall at the Little Elm High School on 1900 Walker Lane, Little Elm, TX 75068. Board President DeLeon English called the meeting to order at 6:30 pm.
  2. Pledge of Allegiance  
The Board led those in attendance to the Pledges of the United States and the Texas Flag.
  3. Citizen Input  
Board President DeLeon English addressed the public about stipulations in regards to Policy BED (Local).  
Student Branden Robins addressed the Board expressing his support for Teacher Joe Corley.  
Lori Doering shared with the Board her concerns about Little Elm High School Administrators leaving.
  4. Superintendent's Report  
Superintendent Lynne Leuthard introduced Ms. Tamerah Ringo to the Board and those in attendance. Ms. Tamerah Ringo, director of communication for the Coppell ISD, presented Julie Zwahr with the Texas School Public Relations Association president's Award. Zwahr led a group of communication professionals to assist in Moore, OK after an EF5 tornado devastated their school system one year ago.
- A. Curriculum and Instruction Update
1. Avid Overview Presentation  
Dr. Jennifer Porter shared with the Board a brief overview of the purpose of the AVID program. Ms. Tasha Sheehan will be making a more detailed presentation at the July Board Meeting. Some of the information Dr. Porter presented included the following:
    - AVID's Mission
    - Demographics' 2013 AVID seniors
    - The AVID Elective student profile

- Why does AVID work?
- LEISD AVID Statistics

2. Community and Student Engagement Report

Dr. Jennifer Porter informed the Board that the district has earned an Exemplary Rating in Community and Student Engagement under the new requirements by HB5. The HB5 Requirements are:

- Community and Student Engagement
- Fine Arts
- Health Wellness and PE
- Parent and Community Involvement
- 21<sup>st</sup> Century Workforce
- Second Language Acquisition
- Dropout Prevention
- Compliance
- District Rating
- Campus Rating
- Campus Overall Rating

B. Human Resources Update

1. Open Positions

Mr. Matthew Gutierrez briefed the Board about Open Positions.

Little Elm HS – 7

Lakeside MS – 3

Prestwick STEM – 1

Brent -2

Chavez – 3

Hackberry -1

Support Center -1

2. Resignations

Mr. Matthew Gutierrez updated the Board about resignations.

C. Communications Update

1. Let's Talk

Ms. Julie Zwahr briefed the Board about Let's Talk. Let's Talk is a new initiative that will track district inquiries via email and social media.

D. Business and Operations Update

1. Budget Workshop

This item was postponed for a future Board Meeting.

2. Construction Report Safe Areas Prestwick STEM Academy

Mr. Rod Reeves presented to the Board information about Safe Areas for Prestwick STEM Academy. Part of this presentation included the following:

- 2006 IBC
- Structural Slab
- Steel & Block Construction
- Brick & Stone Veneer

- Punched Openings
  - Areas of Refuge within Building
  - Monitoring of Weather
5. The Board recessed into Closed Executive Session in the Conference Room as permitted by the Texas Open Meetings Act Code Subchapter 551.074, 551.072, 551.082 and 551.071. The Board and Superintendent discussed:
- A. Discussing purchase, exchange, lease, or value of real property (551.072)
  - B. Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, or Dismissal of Employees (551.074)
    - 1. Discussion and action for review of employee and public communications presented to board
    - 2. Consult with attorney regarding review of employee and public communications presented to board
    - 3. Discuss and review of Exit interviews from HR Director
    - 4. Discussion and action from review of Exit Interviews from HR Director
    - 5. Consult with attorney regarding Exit Interviews
    - 6. Discussion on transcript issues
    - 7. Consult with attorney regarding transcripts
  - C. Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, or Dismissal of Administrative Personnel (551.074)
  - D. Consult with Attorney regarding Board Policies and Procedures (551.071)
  - E. Level III Employee Grievance - J. Corley (551.074, 551.082)
    - 1. Consult with attorney regarding Level III Hearing for Mr. Corley
  - F. Private consultation with attorney to discuss litigation Durham School Services, L.P. v Little Elm Independent School District (551.071)  
The Board reconvened at 10:53 pm.
6. Action Items
- A. Discuss and approve Level III Employee Grievance - J. Corley (551.074, 551.082)  
After discussing the Level III Employee Grievance for Mr. Corley, the Board decided not to take action on this Item. The Administration decision stays.
  - B. Discuss and approve Copier Equipment  
Ms. Linda Engle approached the Board and informed them about Copier Equipment. The current copier contract expires on August 2014 for all copiers with the exception of two which expires in December 2014. LEISD conducted a Request for Proposal Equipment. Ms. Engle is recommending Cannon. Board Vice President made the first motion to approve the Copier Equipment as submitted. Board Secretary Alejandro Flores seconded the motion. The motion passed (6-0).
  - C. Discuss and approve litigation concerning Durham School Services, L.P. v. Little

Elm Independent School District

Trustee Cooper Begis made the first motion to approve the litigation concerning Durham School Services, L.P. v. Little Elm Independent School District as submitted in Executive Session. Trustee Christopher Williams seconded the motion. The motion passed (6-0).

- D. Discuss and approve the future legal representation of the School Board and retaining a new law firm
    - 1. Legal representation presentations for law firms  
This Item was postponed.
  - E. Discuss and consider approval on surveys vendor selection by HR  
Mr. Matthew Gutierrez provided information about this Item. There was no need to take action.
  - F. Discuss and action on transcripts  
This Item was tabled.
  - G. Discussion, plan and action for posting employee handbook online  
The Board was informed that the employee handbook is already online.
7. Consent Agenda
- A. Discuss and approve the change to Board Policy BDAA (LOCAL)  
This Item was pulled from the Consent Agenda because it was voted on at the last Board Meeting.
  - B. Discuss and approve the change to Board Policy BE (LOCAL)  
This Item was pulled from the Consent Agenda because it was voted on at the last Board Meeting.
  - C. Discuss and approve Region XI Service Center Contract
  - D. Discuss and approve Financial Reports
  - E. Discuss and approve Gifts and Donations
  - F. Discuss and approve Vendors - June 2014
  - G. Discuss and approve Bank Authorized Signatures
  - H. Discuss and approve Tax Interlocal Agreement
  - I. Discuss and approve Tax Property Resale
  - J. Discuss and approve Board Workshop Meeting Minutes - 5/06/2014
  - K. Discuss and approve Board Regular Meeting Minutes - 5/12/2014  
Board Vice President LeAnna Harding made the first motion to approve the Board Regular Meeting Minutes – 5/12/2014 as presented. Trustee Christopher Williams seconded the motion. The motion passed (6-0).  
The Board Regular Meeting Minutes – 5/12/014 submitted via Boardbook had a mistake on a name.
  - L. Discuss and approve Board Special Meeting Minutes - 5/19/2014  
Trustee Christopher Williams made the first motion to approve the Consent Agenda as submitted with the exception of Items A, B and K. Board Vice

President LeAnna Harding seconded the motion. The motion passed (6-0).

8. Future Agenda Items

The Board requested for Future Agenda Items:

- Update on Parent Bullying Training
- Update on JROTC

9. Board Comments

There were no Board Comments.

10. Adjournment

Board Vice President LeAnna Harding made the first motion to adjourn the Board Meeting. Trustee Melissa Myers seconded the motion. The motion passed. (6-0). The meeting adjourned at 11:13 pm.

The minutes were approved on 7/21/2014.



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DeLeon English – Board President



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Alejandro Flores – Board Secretary