

Minutes of Regular Meeting

The Board of Trustees Little Elm ISD

A Regular Meeting of the Board of Trustees of Little Elm ISD was held Monday, July 21, 2014, beginning at 6:30 PM in the Little Elm High School - Lecture Hall.

PRESENT: Board President DeLeon English, Board Vice President LeAnna Harding, Board Secretary Alejandro Flores, Trustee Christopher Williams, Trustee Stephanie Gregg, Trustee Melissa Myers and Acting Superintendent Matthew Gutierrez.

1. Call to Order Open Session in the Lecture Hall at the Little Elm High School on 1900 Walker Lane, Little Elm, TX 75068. Board President DeLeon English called the meeting to order at 6:30 pm.
Board President DeLeon English introduced Board Members and Support Center Administrators present at the meeting.
2. Pledge of Allegiance
The Board led those in attendance to the Pledges of the United States Flag and the Texas Flag.
3. Citizen Input
Board President DeLeon English read the BDE (LOCAL) procedures about citizen input.
Mr. Michael Horvath approached the Board about the following:
 - Citizens Concerns
 - No improvement on Transparency
 - What is the board's plan to fill out so many positions open?
 - Who is going to be the leadership at Lakeside MS?
 - Construction and renovation at Lakeside
 - What is the plan?Mr. Chad Fisher shared with the Board his concerns about Project Base Learning.
Ms. Elisa McAtee approached the Board about communication and transparency.
Ms. McAtee mentioned that she had emailed Mr. English twice since elections and has not heard back from Mr. English. Ms. McAtee read her email.
Kent Runyan briefed the Board about integrity and accountability. Mr. Runyan is very concerned about drug use at our campuses.
Susan Rodocker approached the Board about who the new Lakeside MS Principal will be.
Mr. Mike Laughin approached the Board about School Administration, Board Changes and Community Involvement.
Mr. English thanked everybody for their citizen input.
4. Superintendent's Report

A. Curriculum and Instruction Update

1. Forethought Update

Mr. Jason Baughman spoke about the following:

- Curriculum Update
- Timeline
- History
- Starting in 2015 will start for HS courses
- Communication with staff
- A presentation of how it works was shown
- Created from our teachers to our students

2. AVID Update

Ms. Tasha Sheehan gave the Board an AVID Update. The update included the following:

- AVID's mission
- Commitment
- The 11 Essentials of AVID
- WICOR
- Writing
- Inquiry
- Collaboration
- Organization
- Reading
- Meeting the challenge
- Demographics: 2013 Texas AVID Seniors
- The AVID Elective student profile
- Completing college-entrance requirements
- AVID closes the achievement gap
- More than 30 years of success
- Why does AVID work?
- LEISD AVID Statistics and Information

3. Policy Update

Ms. Cyndy Mika provided an update to the Board on Policies and informed them that she will be working with TASB on the policies with discrepancies with some of the recent law changes.

4. School Choice Procedures

Ms. Cyndy Mika shared with the Board information in regards to School Choice Procedures. The information included the following:

- Prestwick STEM Academy Enrollment Granted
- Issues
- Revisions (3 Choices)
- Choice 1 – Random Drawing
- Choice 2 – Prestwick Zone, not in HOA
- Choice 3 – Random Drawing and Prestwick Zone, not in HOA

The Board requested more information.

5. Transcripts Update

Mr. Clint Miller presented to the Board a Timeline of the progress made on Little Elm High School's transcripts from June 23rd – June 30th.

6. Parent Anti Bullying Training

Ms. Cyndy Mika briefed the Board about Parent Anti Bullying Training. There will be a parent university in mid October and it will be conference style with sections. Community Members and other volunteers will be part of this parent university.

The Board requested for bully policies to be reviewed and would like to know how Administrators are handling bullying.

B. Human Resources Update

1. Vacancy Report

Ms. Cleota Epps shared with the Board the Vacancy Report

- Brent – Kinder
- Hackberry – 1st Grade, 4th Bilingual, 5th Dual Language and 5th grade
- Oak Point – 4th Grade
- Lakeview – 3rd Grade
- Prestwick – Tech Apps
- Lakeside MS – Tech Apps, Math (2), Reading Intervention, Science and Social Studies
- AIMS/GOALS/DAEIP – Math and Social Studies

2. Administrative Update

Ms. Cleota Epps briefed the Board on Administrative Openings

- LEHS Principal – Recommended
- LEHS Assistant Principal – Recommended
- Lakeside MS Principal – Interim
- Hackberry Principal – Interim
- Assistant Superintendent Learning & Leadership

Communications Specialist - Interviewing

SG – Who sat on the committee?

DE – How is it different from previous committees?

C. Communications Update

There was not a communications update.

D. Business and Operations Update

Ms. Linda Engle presented to the Board a Budget Update. This update included the following:

1. Budget Update

- Revenue Estimates
- Compensation
- Expenditures
- Non-payroll
- Overhead Cost
- Expenditures by Object Code
- Expenditures by Major Functions
- Total Revenues

- Total Expenditures
- Estimated Revenues
- Debt Service Expenditures
- Recap: Debt Service
- Child Nutrition Budget
- Combined Funds
- Timeline

2. Business and Operations - Start of School Logistics

Ms. Linda Engle briefed the Board about Start of School Logistics. This logistics included the following:

- Finance Department
- Transportation Department
- Child Nutrition Department
- Maintenance, Grounds and Custodial
- Plant Services Offices

3. Construction Report

Mr. Rod Reeves briefed to Board about the Construction Projects. This report included the following:

- Arts & Humanities Academy Public Service Academy Project Notes
- Prestwick K-8 STEM Academy Project Notes
- Zellars Summer 2014 Project Notes and Updated Project Budget
- Plant Services and Transportation Facilities Project Notes
- Additional Projects

5. The Board recessed into Closed Executive Session at 9:07 pm in the Conference Room as permitted by the Texas Open Meetings Act Code Subchapter 551.074, 551.072 and 551.071. The Board and Acting Superintendent discussed:

- A. Superintendent Search (551.074)
 - B. Discuss Acting Superintendent's Contract
 - C. Discuss recommendation for Little Elm High School Principal (551.074)
 - D. Discuss recommendation for Little Elm High School Assistant Principal (551.074)
 - E. Discuss open Administrative Positions (551.074)
 - F. Personnel (551.074)
 - G. Discussing purchase, exchange, lease, or value of real property (551.072)
 - H. Consultation with Attorney (551.071)
 - I. Level III Employee Grievance - S. Katinga (551.074, 551.082)
 - 1. Consult with attorney regarding Level III Hearing for Mr. Katinga
- The Board reconvened at 12:31 am.

6. Action Items

- A. Discuss and approve Acting Superintendent's Contract

Trustee Cooper Begis made the first motion to approve the Acting Superintendent's Contract as discussed in Closed Session. Board Vice President

LeAnna Harding seconded the motion. The motion passed (7-0).

- B. Discuss and approve Level III Employee Grievance - S. Katinga
Trustee Cooper Begis made the first motion to not take vote or action to approve Level III Employee Grievance – S. Katinga. Trustee Stephanie Gregg seconded the motion. The motion passed and stayed (7-0).
- C. Discuss and approve recommendation for Little Elm High School Principal
Board Vice President LeAnna Harding made the first motion to approve the recommendation for Little Elm High School Principal. Trustee Christopher Williams seconded the motion. The motion passed (7-0).
Acting Superintendent Matthew Gutierrez named Renee Pentecost LEHS Principal.
- D. Discuss and approve recommendation for Little Elm High School Assistant Principal
Trustee Christopher Williams made the first motion to approve the recommendation for Little Elm High School Assistant Principal. Board Vice President LeAnna Harding seconded the motion. The motion passed (7-0).
Acting Superintendent Matthew Gutierrez named Terilyn Monday LEHS Assistant Principal.
- E. Action if any on Closed Meeting Agenda Items
There was no action for this item.
- F. Discuss and approve the Name of Support Center at Zellars' Location
Trustee Cooper Begis made the first motion to approve the Name of Support Center at Zellars' Location. Trustee Christopher Williams seconded the motion. The motion passed (7-0).
The name of Support Center at Zellars' Location is Hershall Zellars Center for Learning and Leadership.
- G. Discuss District Law Firm Representation (551.071)
Board Vice President LeAnna Haring made the first motion to table this item. Trustee Stephanie Gregg seconded the motion. The motion passed (7-0).
- H. Discuss and approve School Choice Procedures
The Board requested more information about this item. There was no motion.
- I. Discuss and approve a date, time and place for Public Meeting to Discuss Budget and Proposed Tax Rate
Trustee Cooper Begis made the first motion to approve the date, time and place for Public Meeting to Discuss Budget and Proposed Tax Rate. Trustee Stephanie Gregg seconded the motion. The motion passed (7-0).
The Public Meeting will take place on 8/15/2014 at 6:45 pm.
- J. Discuss and approve the LEISD and Little Elm Police Department MOU
Ms. Linda Engle presented to the Board the LEISD and Little Elm Police Department MOU. This is a yearly item.
Trustee Stephanie Gregg made the first motion to approve the LEISD and Little Elm Police Department MOU as submitted. Board Vice President LeAnna Harding seconded the motion. The motion passed (7-0).

- K. Discuss and approve the Valencia on the Lakes Group Donation Agreement
There was no action taken about this item.
- L. Discuss and approve the TASB Official Delegate
Mr. Gutierrez presented to the Board the TASB Official Delegate Nomination.
After discussion among Board Members, Board Vice President LeAnna Harding volunteered to be the designated TASB Official Delegate. Trustee Christopher Williams volunteered to be the TASB Official Delegate backup.
Trustee Cooper Begis made the first motion to approve the TASB Official Delegate. Trustee Melissa Myers seconded the motion. The motion passed (7-0).

7. Consent Agenda

- A. Discuss and approve Personnel Memorandum
- B. Discuss and approve the Monthly Financial Reports
- C. Discuss and approve the Vendor List
- D. Discuss and approve Gifts and Donations
- E. Discuss and approve the Land Purchase Agreement
- F. Discuss and approve Special Board Meeting Minutes - 5/28/2014
- G. Discuss and approve Workshop Board Meeting Minutes - 6/09/2014
- H. Discuss and approve Regular Board Meeting Minutes - 6/16/2014
- I. Discuss and approve Special Board Meeting Minutes - 6/23/2014
- J. Discuss and approve Special Board meeting Minutes - 6/30/2014
Board Vice President made the first motion to approve the Consent Agenda as submitted. Trustee Christopher Williams seconded the motion. The motion passed (7-0).

8. Future Agenda Items

Trustee Cooper Begis requested a report from administration about all staff moves and salary changes since Former Superintendent Lynne Leuthard left the district.
Trustee Stephanie Gregg requested an update about JROTC.
The Board discussed meeting dates for Superintendent Search.
The Board thanked the people who participated on the hiring committees.

9. Board Comments

Board Vice President LeAnna Harding thanked administrators for stepping up and for taking onto more responsibilities.
Board President DeLeon English thanked community and teachers for their support.
Trustee Christopher Williams commented about the excellent job with transcripts.
Trustee Williams mentioned that our teachers and students need to know the Board cares about them.
Board Secretary Alejandro Flores mentioned that he appreciates the training.

10. Adjournment

Board Vice President LeAnna Harding made the first motion to adjourn the meeting.
Trustee Christopher Williams seconded the motion. The motion passed (7-0).
The meeting adjourned at 12:54 am.

The minutes were approved on August 18, 2014.



Board President – DeLeon English



Board Secretary – Alejandro Flores