

# Minutes of Workshop Meeting

## The Board of Trustees Little Elm ISD

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A Workshop Meeting of the Board of Trustees of Little Elm ISD was held Monday, June 8, 2015, beginning at 6:30 PM in the Zellars Center for Learning and Leadership.

PRESENT: Board President DeLeon English, Board Vice President LeAnna Harding, Board Secretary Alejandro Flores, Trustee Melissa Myers, Trustee Jason Olson and Superintendent Lowell Strike.

ABSENT: Trustee Cooper Begis and Trustee Christopher Williams.

1. Call to Order Open Session in the Board Room at Zellars Center for Learning and Leadership on 300 Lobo Lane, Little Elm, Texas 75068. Board President DeLeon English called the meeting to order at 6:30 pm.
2. Pledge of Allegiance  
The Board led those in attendance to the Pledges of The United States Flag and The Texas Flag.
3. Introduction and Roll Call  
Ms. Sonia F. Badillo took roll call.
4. Citizen input  
Mr. Frank Harding approached the Board and thanked Board President DeLeon English for the great job performed as Board President.
5. Approval of Minutes
  - A. Discuss and approve Regular Meeting Minutes - 5/19/2015  
Presenter: Sonia F. Badillo  
Board Vice President LeAnna Harding made the first motion to approve the Regular Meeting Minutes as submitted. Board Secretary Alejandro Flores seconded the motion. The motion passed (5-0).
6. Reports of the Superintendent
  - A. Excellence Defined: A Little Elm ISD Continuous Improvement Process  
Superintendent Dr. Lowell H. Strike shared with the Board a Presentation about Excellence. The presentation included the following:  
Destination 2020  
A Quest for Quality & Excellence in LEISD
    - The Mission of Little Elm ISD
    - LE Engages
    - LE Equips
    - LE Empowers

- The Tragedy of Low Expectations
- “When expectations are low, kids will sink to them”.
- Quality is Free!
- Continuous Improvement?
- Bridging the Gap to Greatness
- Continuous Improvement...
- District Accountability = System Accountability
- Campus Accountability = System Unit Accountability
- Culture of prevention
- Excellence: Defining Visual Targets
- What is the definition of excellence?
- Excellence – Conformance to continuously rising requirements
- Vision
- Excellence in LEISD
- Excellence is compromised!
- How are we doing against the best?
- Relentless Commitment to Quality
- District Annual Academic Standards
- Excellence Defined...
- Who is responsible?
- S2MART Goal Bridge Framework
- S2MART PLAN Template
- Targets
- International Organization for Standardization
- Transformational Change
- All of our kids are all of our kids!

B. 1st Quarter Growth Report

Mr. Rod Reeves shared with the Board a Presentation about 1<sup>st</sup> Quarter Growth Report. The presentation included the following:

Report 1Q15

- Economic Conditions – DFW MSA (March 2015)
- Texas Enrollment Trends
- Region 10 & 11 Enrollment Trends
- DFW New Home Ranking Report
- New Housing Activity
- Annual Closing Distribution 1Q15
- Vacant Developed Lots 1Q15
- Future Lots 1Q15
- Overall Housing Data
- Active Housing Activity
- Active Subdivision
- Built-Out Subdivision
- Active Housing (The Tribute)
- Future Multifamily Development
- Enrollment History
- Ten Year Forecast

- Build-out Elementary Zones from October 2013
- Build-out Junior High Zones
- Build-out High School Zones
- Building Capacity Considerations
- Summary

## 7. Superintendent Spotlight

### A. CoServ Recognition

Mr. Grant Anderson presented a certificate to Craig Chambers and Oscar Martinez thanking them for their support to our schools, our students and community.

### B. Lowe's Recognition

Ms. Renee Pentecost presented a certificate to Justin Cox for providing landscaping for Lakeside MS and LEHS.

### C. Strategic Planning Recognitions

Superintendent Lowell H. Strike thanked those who served and dedicated their time to the Strategic Planning.

Mr. Mark Parr presented the students who designed the Destination 2020 Logo.

Ms. Pat Robbins presented the students who were part of the LEISD Strategic Planning.

Ms. Pat Robbins presented the community members and staff who were part of the LEISD Strategic Planning.

### D. Strategic Action Planning Team Recognitions

Mr. Matthew Gutierrez recognized those who served in the Strategic Action Planning Teams. The Teams are:

- Career & Technical Education Action Planning Team
- Communications and Community Partnerships Action Planning Team
- Recruitment, Retention & Engagement Planning Team
- Teaching & Learning Action Planning Team

### E. Matthews Southwest Recognition

Ms. Pat Robbins presented a plaque and a student art work to Mary Day for their continuous support to our District.

## 8. The Board recessed into Closed Meeting at 7:57 pm in the Professional Development Room as permitted by the Texas Open Meetings Act Code Subchapter 551.074 and 551.072. The Board and Superintendent discussed:

### A. Personnel - 551.074

### B. Board Reorganization - 551.074

The Board reconvened at 8:42 pm.

## 9. Action Items

### A. Discuss and approve Officer Elections

Presenter: DeLeon English

This Item was moved to the beginning of the meeting.

Trustee Melissa Myers made the first motion to nominated Board Vice President LeAnna Harding as Board President. Ms. Harding accepted the nomination.

Board Secretary Alejandro Flores seconded the motion. The motion passed (5-0).  
Board Secretary Alejandro Flores made the first motion to nominate Ms. Melissa Myers as Board Vice President. Ms. Myers accepted the nomination. Trustee DeLeon English seconded the motion. The motion passed (5-0).  
Board Secretary Alejandro Flores made the first motion to nominate Trustee DeLeon English as Board Secretary. Mr. English accepted the nomination.  
Board Vice President Melissa Myers seconded the nomination. The motion passed (5-0).

B. Discuss and approve TRE

This item was moved to a discussion item only.

Mr. Grant Anderson introduced to the Board Mr. John Walsh. Mr. Walsh shared with the Board a presentation about Tax Ratification Election (TRE). The presentation included the following:

LEISD Considering a Tax Ratification Election (TRE)

- TRE Experiences
- Since 2010-2011, 5-year Deficit/ADA is \$3,071,298
- M&O Revenue & M&O Rev/ADA at \$1.04 over 6 years w/o TRE
- Additional Revenue from \$1.17 Tax Rate
- LEISD's Plan to generate an additional \$4,000,000
- What is a Failsafe Tax Rate Strategy
- A Failsafe Tax Rate Strategy protects debt rate
- Tax Ratification Election Needed
- LEISD and the TRE
- Accessing the highest funded enrichment pennies ever provided by the state
- The opportunity to generate additional funds occurs now
- An opportunity to reduce our Debt Rate (I&S) occurs now
- M&O enrichment pennies
- The 6 Golden Austin Pennies
- The 11.67 Silver Dallas Pennies
- The IFA/EDA Pennies
- Little Elm, Austin, Dallas, Debt Yield/Penny
- A Great Investment
- LEISD as rich as Austin and as Dallas was in 2005
- What can \$4,000,000 additional dollars do for LEISD
- Impact of Proposed Tax Rate on Average Residence
- Taxes still Frozen on over 65 and Disabled Homesteads
- Economic Development
- Previous HB 1 Rollback Elections
- Previous HB 1 TREs
- TRE Ballot Language
- Two Possible Results of the TRE
- Truth in Taxation
- Adopt the Election Order
- The Ethics Commission
- The results of approving the \$1.67 tax rate

- Results of not approving the \$1.67 tax rate

C. Discuss and approve Board Operating Procedures

Board Secretary DeLeon English briefed the Board on the Board Operating Procedures recent updates and he informed the Board that this document is ready to be voted on to take effect immediately.

Trustee Jason Olson made the first motion to approve the Board Operating Procedures as submitted. Board Secretary DeLeon English seconded the motion. The motion passed (5-0).

10. Discussion Items

A. Discuss 2015-2016 Compensation

Mr. Matthew Gutierrez briefed the Board about the 2015-2016 Compensation. During the 84<sup>th</sup> Legislative Session, the Legislation has approved monies above and beyond current allotment. The District is now in a position to recommend a salary increase to the Board in anticipation of additional state funding. The different percentages will be presented to the Board at the Regular Board Meeting on June 22<sup>nd</sup>.

B. Discuss Allocation Request for Fine Arts

Mr. Matthew Gutierrez approached the Board about Allocation Request for Fine Arts. The high school band is expecting a growth of approximately 30 students next year. The Lakeside Band is expecting a growth of over 100 students in the beginner band.

C. Discuss Waiver for Missed Instructional Days

Mr. Matthew Gutierrez informed the Board in regards to Missed Instructional Days. On March 5<sup>th</sup>, inclement weather caused the district to be closed beyond the two bad weather days that are planned annually. The Texas Education Agency allows us to file a Waiver for Missed Instructional Days in special cases so that Average Daily Attendance will not be negatively impacted.

D. Discuss EG (LOCAL)

Mr. Matthew Gutierrez briefed the Board about EG (LOCAL). In an effort to ensure an equitable a viable curriculum for every student in LEISD, the administration is recommending adopting a Local Policy. The Policy would ensure every student has equal access to our curriculum by outlining the role of the Board, Superintendent, District-Level Administration, Campus-Level Administration, and Teachers in the development, review and implementation of the curriculum shall be consistent with the Board's adopted mission and applicable goals, state law, and TEA rules.

E. Discuss FL (LOCAL)

Mr. Matthew Gutierrez informed the Board about FL (LOCAL). The District periodically receives third-party requests for student information via the Texas Public Information Act or Open Records. Recently the requests have increased and the District currently releases student directory information as identified under "All Other Purposes" in current FL (LOCAL) Policy.

F. Discuss Summer 2015 Construction Projects

Mr. Rod Reeves shared with the Board a presentation about 2015 Construction

Projects. The presentation included the following:

2015 Summer Construction

- Overall District Strategy
- LEHS Projects
- Hackberry Elementary School Project
- Brent ES Project
- Chavez ES Project
- Lakeview ES Project
- Child Care Project
- Lakeside MS Kitchen Project
- Next Steps
- Projects on the Horizon

G. Discuss Financial Reports

Mr. Grant Anderson presented to the Board the monthly Financial Reports.

H. Discuss Gifts and Donations

Mr. Grant Anderson presented to the Board the monthly Gifts and Donations.

I. Discuss Interlocal Cooperation Agreement for Tax Collection

Presenter: Grant Anderson presented to the Board the Interlocal Cooperation Agreement for Tax Collection. LEISD currently uses Denton County Tax Assessor / Collector, Denton County Tax Office, to collect the district's taxes.

11. Reports of the Board President

There were no reports of the Board President.

12. Requested Agenda Items

- Trustee Alejandro Flores requested a Website update
- Board Vice President Melissa Myers requested an update about Prestwick Band and PE
- Board Vice President Melissa Myers requested an update about the Grading Policy
- Board President LeAnna Harding requested an update about the Bullying Policy

13. Board Comments

- Trustee Jason Olson thanked the staff for welcoming him and being supportive providing the information he has requested
- Board Secretary DeLeon English mentioned the need to go ahead and schedule the Board Retreat, Team of 8 Training and Board Goals
- Board Vice President Melissa Myers mention how fabulous LEHS Graduation was. Very impressed.
- Board President LeAnna Harding thanked Board Secretary DeLeon English for his service as Board President

14. Superintendent Comments

Superintendent Lowell Strike made the blow comments:

- Thanks to the Board about graduation
- Great graduation
- Summer is a very busy time for Administration

- Ms. Stephanie Gregg will be attending the July 20<sup>th</sup> Board Meeting
- Summer Hours for Zellars Center for Learning and Leadership

15. Adjournment

Board Secretary DeLeon English made the first motion to adjourn the meeting.  
Board Vice President Melissa Myers seconded the motion. The motion passed (5-0).  
The meeting adjourned at 10:14 pm.

The minutes were approved on June 22, 2015.



Board President – LeAnna Harding



Board Secretary – DeLeon English