

Minutes of Regular Meeting

The Board of Trustees Little Elm ISD

A Regular Meeting of the Board of Trustees of Little Elm ISD was held Monday, July 20, 2015, beginning at 6:30 PM in the Zellars Center for Learning and Leadership.

PRESENT: Board President LeAnna Harding, Board Vice President Melissa Myers, Board Secretary DeLeon English, Trustee Christopher Williams, Trustee Alejandro Flores and Superintendent Lowell Strike.

ABSENT: Trustee Jason Olson and Trustee Cooper Begis.

1. Call to Order Open Session in the Board Room at Zellars Center for Learning and Leadership on 300 Lobo Lane, Little Elm, Texas 75068. The meeting was called to order by Board President LeAnna Harding at 6:30 pm.
2. Pledge of Allegiance
The Board led those present to the Pledges of the United States Flag and the Texas Flag.
3. Invocation
There was no Invocation.
4. Introduction and Roll Call
Ms. Sonia F. Badillo took roll call.
5. Citizen input
There was no citizen input
6. Approval of Minutes
 - A. Discuss and approve Regular Meeting Minutes - 6/22/2015
Board Vice President Melissa Myers made the first motion to approve the Regular Meeting Minutes as submitted. Board Secretary DeLeon English seconded the motion. The motion passed (4-0-1). Trustee Alejandro Flores abstained from voting.
 - B. Discuss and approve Special Meeting Minutes - 7/09/2015
Board Secretary DeLeon English made the first motion to approve the Special Meeting Minutes as submitted. Trustee Alejandro Flores seconded the motion. The motion passed (4-0-1). Trustee Christopher Williams abstained from voting.
7. Superintendent Spotlight
 - A. Board Member Recognition
Board President LeAnna Harding and Trustee Christopher Williams acknowledged Ms. Stephanie Gregg for her years of service as a Little Elm ISD

Board of Trustee. Ms. Harding thanked her for her time and dedication and Mr. Williams thanked her for being a mentor to him, and for always doing the right thing for LEISD students. Mr. Williams mentioned that Ms. Gregg always held the Board to high standards.

B. Frisco Lakes Veterans Association Donation

Frisco Lakes Veterans Association presented a \$100.00 donation for the LEISD Band and \$100.00 for LEISD Choir. Superintendent Dr. Lowell Strike accepted the donation on behalf of Ms. Karen Mayberry and Mr. Frank Felice.

8. Reports of the Superintendent

A. Construction Update

Mr. Rod Reeves shared with the Board a presentation about the Construction Update. The presentation included the following:

- Hackberry ES Construction Update
- Lakeside MS Construction Update
- Little Elm HS Construction Update
- Brent ES Construction Update
- Chavez ES Construction Update
- Lakeview ES Construction Update
- Child Care Needs

B. Child Nutrition Pricing

Mr. Matthew Gutierrez briefed the Board about Child Nutrition Pricing.

The USDA mandates all Child Nutrition departments participating in the National School Lunch program utilize the Paid Lunch Equity (PLE) calculator and tool to calculate their paid lunch price increase requirement and non-federal source contributions to meet the requirements of the Healthy, Hunger-Free Kids Act of 2010.

9. The Board recessed into Closed Meeting at 6:52 pm in the Professional Development Room as permitted by the Texas Open Meetings Act Code Subchapter 551.074 and 551.072. The Board and Superintendent discussed:

A. Personnel - 551.074

B. Trustee Resignation - 551.074

C. Hiring of Math Coordinator - 551.074

D. Property - 551.072

The Board reconvened at 8:33 pm.

At this time the Board and those present had a moment of silence in memory of Mr. Darryl Butler.

10. Action Items

A. Discuss of and action on the acceptance of the resignation of a Board of Trustee member

Board Secretary DeLeon English made the first motion to accept the resignation of Mr. Cooper Begis as a Board of Trustee. Trustee Christopher Williams seconded the motion. The motion passed (5-0).

- B. Discuss and consider action on Trustee vacancy and potential appointment of a replacement
Board President LeAnna Harding announced that resumes for the open position would be accepted until July 28, 2015. Interviews will be taking place on August 4, 2015 at 6:00 pm. The appointment of the Trustee will also take place on August 4, 2015.
- C. Discuss and approve the hiring of Math Coordinator
Trustee Alejandro Flores made the first motion to approve the hiring of the Math Coordinator as submitted in closed meeting. Trustee Christopher Williams seconded the motion. The motion passed (5-0).
Mr. Matthew Gutierrez announced Ms. Janel Madeley as the new Math Coordinator. Ms. Madeley is receiving a probationary one-year contract.
- D. Discuss and approve Teacher's Salary Step Schedule for 2015-2016 Plan A
Mr. Matthew Gutierrez presented to the Board the Teacher's Salary Step Schedule for 2015-2015 Plan A. This plan includes the possibility of salary increase contingent the passing of TRE.
Board Vice President Melissa Myers made the first motion to approve the Teacher's Salary Step Schedule for 2015-2016 Plan A as submitted. Board Secretary DeLeon English seconded the motion. The motion passed (5-0).
- E. Discuss and approve Teacher's Salary Step Schedule for 2015-2016 Plan B
Mr. Matthew Gutierrez shared with the Board the Teacher's Salary Step Schedule for 2015-2016 Plan B. This plan will remain the same if the TRE is not approved. Board Secretary DeLeon English made the first motion to approve the Teacher's Salary Step Schedule for 2015-2016 Plan B as submitted. Trustee Christopher Williams seconded the motion. The motion passed (5-0).
- F. Discuss and approve Employee Compensation for 2015-2016 Plan A
Mr. Matthew Gutierrez presented to the Board the Employee Compensation for 2015-2016 Plan A. Plan A includes the following contingent the passing of TRE:
- 5% salary increase
 - \$100 per month additional healthcare contribution
 - Increase starting teacher salary from \$45,500 to \$48,000
- Board Vice President Melissa Myers made the first motion to approve the Employee Compensation for 2015-2016 Plan A as submitted. Trustee Alejandro Flores seconded the motion. The motion passed (5-0).
- G. Discuss and approve Employee Compensation for 2015-2016 Plan B
Mr. Matthew Gutierrez briefed the Board about Employee Compensation for 2015-2016 Plan B. This plan will remain the same if the TRE is not approved. Trustee Alejandro Flores made the first motion to approve the Employee Compensation for 2015-2016 Plan B as submitted. Trustee Christopher Williams seconded the motion. The motion passed (5-0).
- H. Discuss and approve Technology Equipment Update
Mr. Russell VanHoose approached the Board about Technology Equipment Update. At the May 2015 meeting, the Administration recommended the Board allocate \$83,000 for the purpose of refreshing technology equipment for middle

school teachers as a part of the 1:1 Sustainability Plan. The motion was adopted. Trustee Christopher Williams made the first motion to approve the Technology Equipment Update as submitted. Board Vice President Melissa Myers seconded the motion. The motion passed (5-0).

I. Discuss and approve School Start and End Times

Mr. Matthew Gutierrez presented to the Board the new School Start and End Times. Those times are:

- Elementary School - 7:40am – 2:40pm
- Middle School – 8:20am – 3:20pm
- Prestwick STEM – 8:20am – 3:20pm
- LEHS – 8:50am – 4:25pm

Board Secretary DeLeon English made the first motion to approve the new School Start and End Times. Trustee Christopher Williams seconded the motion. The motion passed (5-0).

J. Discuss and approve DIA (Local)

Mr. Matthew Gutierrez presented to the Board the DIA (Local). The update to DIA (LOCAL) extends protection from discrimination and harassment based on sexual orientation and gender identity.

Trustee Alejandro Flores made the first motion to approve the DIA (LOCAL) as submitted. Board Vice President Melissa Myers seconded the motion. The motion passed (5-0).

K. Discuss and approve Ordinance to Set Tax Rate

Mr. Grant Anderson shared with the Board the Ordinance to Set Tax Rate.

Board Vice President Melissa Myers move that the property tax rate be increased by the adoption of a tax rate per hundred dollars valuation of \$1.17 for Maintenance and Operations (M&O), of \$0.50 for Interest and Sinking (I&S), for a total rate of \$1.67, which is effectively a 21.78 percent increase in the tax rate, and furthermore, that if a majority of voters approve the \$1.67 total tax rate in a tax ratification election, in order to reduce the I&S tax rate by \$0.13, that the property tax rate be increased by the adoption of a tax rate of \$1.17 for Maintenance and Operations, of \$0.37 for Interest and Sinking, for a total rate of \$1.54, which is effectively a 12.3 percent increase in the tax rate.

THIS TAX RATE WILL RAISE MORE TAXES FOR MAINTENANCE AND OPERATIONS THAN LAST YEAR'S TAX RATE.

THE TAX RATE WILL EFFECTIVELY BE RAISED BY 12.59 PERCENT AND WILL RAISE TAXES FOR MAINTENANCE AND OPERATIONS ON A \$100,000 HOME BY APPROXIMATELY \$130. Trustee Alejandro Flores seconded the motion. The motion passed (5-0).

L. Discuss and approve Adoption of Election Order

Mr. Grant Anderson presented to the Board the Adoption of Election Order for TRE.

Board Secretary DeLeon English made the first motion to approve the Adoption of Election Order as submitted. Trustee Alejandro Flores seconded the motion. The motion passed (5-0).

M. Discuss and approve TRE Contract with Denton County

Mr. Grant Anderson shared with the Board the TRE Contract with Denton County.

Board Vice President Melissa Myers made the first motion to approve the TRE Contract with Denton County as submitted. Trustee Christopher Williams seconded the motion. The motion passed (5-0).

N. Discuss and approve Set Date, Time and Place for Public Meeting on Budget

Mr. Grant Anderson shared with the Board the set date, time and place for public Meeting on Budget. The meeting will be held on August 24, 2015 at 5:45 pm at Zellars Center for the Learning and Leadership.

Trustee Christopher Williams seconded the motion. The motion passed (5-0).

O. Discuss and approve the Capital One Public Funds Resolution

Mr. Grant Anderson briefed the Board about the Capital One Public Funds Resolution. This is to add LeAnna Harding and remove Alejandro Flores as authorized representatives on CapitalOne Depository Bank Accounts.

Board Vice President Melissa Myers made the first motion to approve the Capital One Public Funds Resolution as submitted. Trustee Christopher Williams seconded the motion. The motion passed (5-0).

P. Discuss and approve Region VIII Education Service Center Interlocal Agreement and Board Resolution

Mr. Grant Anderson briefed the Board about Region VIII Education Service Center Interlocal Agreement and Board Resolution. This will provide cooperative purchasing services to LEISD through a program known as the Interlocal Purchasing Systems (TIPS).

Trustee Alejandro Flores made the first motion to approve the Region VIII Education Service Center Interlocal Agreement and Board Resolution as submitted. Board Secretary DeLeon English seconded the motion. The motion passed (5-0).

Q. Discuss and approve the Central Texas Purchasing Alliance Interlocal Participant Agreement, Master Agreement and Board Resolution

Mr. Grant Anderson briefed the Board about Central Texas Purchasing Alliance Interlocal Participant Agreement, Master Agreement and Board Resolution. This allows LEISD to purchase products or services through the Central Texas Purchasing Alliance.

Trustee Christopher Williams made the first motion to approve the Central Texas Purchasing Alliance Interlocal Participant Agreement, Master Agreement and Board Resolution as submitted. Board Secretary DeLeon English seconded the motion. The motion passed (5-0).

R. Discuss and approve the Education Service Center Region 11 Master Interlocal Agreement

Mr. Grant Anderson briefed the Board about the Education Service Center Region 11 Master Interlocal Agreement. This allows LEISD to purchase products or services from ESC Region 11; and allows LEISD to join ESC Region 11 sponsored cooperatives in order to purchase products or services from vendors, which have been properly, awarded contracts through statutorily authorized methods.

Board Secretary DeLeon English made the first motion to approve the Education Service Center Region 11 Master Interlocal Agreement as submitted. Trustee Alejandro Flores seconded the motion. The motion passed (5-0).

- S. Discuss and approve Conversation Between Town of Little Elm and Little Elm ISD Regarding Disposition of King and Operations Properties
Mr. Rod Reeves asked the Board approval to start conversation between the Town of Little Elm and Little Elm ISD regarding disposition of King and Operations Properties.
Trustee Alejandro Flores made the first motion to approve the Conversation between Town of Little Elm and Little Elm ISD regarding disposition of King and Operations Properties as submitted. Trustee Christopher Williams seconded the motion. The motion passed (5-0).
- T. Discuss and approve Hackberry Floor Moisture Barrier
Mr. Rod Reeves briefed the Board about Hackberry Floor Moisture Barrier. Extensive moisture testing at Hackberry ES has indicated a high level of moisture in the foundation. To achieve a manufacturer's warranty installation of a protective moisture barrier will need to be applied prior to the placement of the flooring.
Trustee Alejandro Flores made the first motion to approve the Hackberry Floor Moisture Barrier. Board Vice President Melissa Myers seconded the motion. The motion passed (5-0).

11. Consent Agenda

- A. Discuss and approve Superintendent's Contract Revision of Annual Physical Provider
- B. Discuss and approve DC (LOCAL)
- C. Discuss and approve Financial Reports
- D. Discuss and approve Gifts and Donations
- E. Discuss and approve Education Service Center Region 11 Service Contracts
- F. Discuss and approve Partnership Agreement Between Communities in Schools of North Texas, Inc. and Little Elm Independent School District
Trustee Christopher Williams made the first motion to approve the Consent Agenda as submitted. Trustee Alejandro Flores seconded the motion. The motion passed (5-0).

12. Reports of the Board President

There were no reports of the Board President.

13. Board Comments

Trustee Alejandro Flores would like to have the Administration check into the Background Check Form. Parents have concerns about it.
Board Secretary DeLeon English expressed his condolences to Mr. Butler's family.
Board Vice President Melissa Myers would like to see PowerPoint presentations included into Boardbook.

14. Superintendent Comments

Superintendent Lowell Strike announced that our new telephone system would go live the week of July 27th.

15. Adjournment

Board Vice President Melissa Myers made the first motion to adjourn the meeting. Board Secretary DeLeon English seconded the motion. The motion passed (5-0)
The meeting adjourned at 9:38 pm.

The minutes were approved on August 10, 2015.



Board President – LeAnna Harding



Board Secretary – DeLeon English