

# Minutes of Regular Meeting

## The Board of Trustees Little Elm ISD

---

A Regular Meeting of the Board of Trustees of Little Elm ISD was held Monday, November 14, 2016, beginning at 6:30 PM in the Zellars Center for Learning and Leadership.

PRESENT: Board President Melissa Myers, Board Vice President David Montemayor, Trustee Jason Olson, Trustee LeAnna Harding, Trustee Dan Blackwood and Superintendent Dr. Lowell H. Strike.

ABSENT: Board Secretary Alejandro Flores and Trustee DeLeon English.

1. Call to Order Open Session in the Board Room at Zellars Center for Learning and Leadership on 300 Lobo Lane, Little Elm, Texas 75068. Board President Melissa Myers called the meeting to order at 6:34 pm.
2. Pledge of Allegiance  
The Board led those present to the Pledges of The United States Flag and the Texas Flag.
3. Invocation  
Mr. Chris Griffin offered the invocation.
4. Introduction and Roll Call  
Ms. Sonia F. Badillo took roll call.
5. Citizen Input  
There was no citizen input.
6. Approval of Minutes
  - A. Discuss and approve Regular Meeting Minutes - 10-17-2016  
Trustee Jason Olson made the first motion to approve the Regular Meeting Minutes as submitted. Trustee Dan Blackwood seconded the motion. The motion passed (4-0-1). Trustee LeAnna Harding abstained from voting because she was absent the day of the meeting.
7. Reports of the Superintendent
  - A. College Readiness Update  
Ms. Keisha Brown approached the Board about College Readiness Update. Some of the items on the presentation included the following:  
Little Elm ISD  
K-12 College Readiness
    - LEHS Annual College Fair
    - LEHS/TWU GO Center
    - College Presentations

- » Application Workshops
- » Scholarship and Financial Aid Night
- » Parent Nights
- » Instant Decision Days
- » HBCU College Fair
- » Home for the Holidays
- » Lakeside Middle School College/Career Week
- » Prestwick STEM Academy “Lunch and Learn”
- » University of North Texas Eagle Advantage
- » Spring Events
- » Scholarship Recognition Assembly
- » New for 2016-2017
- » A look at the numbers.....

## 8. Superintendent Spotlight

### A. Special Recognition

Dr. Lowell H. Strike presented the prestigious Triple E Award to Ms. Keisha Brown.

### B. Chavez Elementary Spotlight

Mr. Doug Sevier presented to the Board the Chavez Elementary Choir. The students performed a Veterans presentation and a tribute to the State of Texas.

### C. Clothe a Child Recognitions

Ms. Pat Robbins presented recognitions to those who helped on the clothe a child program. Student Allan Armstrong, Mr. Jeremy Dawson and Mr. Mike Laughlin received this recognition.

### D. Little Elm High School Student of the Month

Ms. Renee Pentecost presented the LEIHS Student of the Month awards to Sydney McClinton and Tanner Davis.

### E. Special Recognitions

Ms. Renee Pentecost presented a special recognition to Ryan Wong, Daniel Cardenas and Jake Mooney for their National Merritt accomplishments.

### F. LESALC Special Recognitions

Coach Kim Oliphant presented a special recognition to the Little Elm Student Athletic Leadership Committee students. The LESALC travel to elementary schools and help at the car line and then read to the students. This committee also travels to different activities and events to support other students.

## 9. The Board recessed into Closed Meeting at 7:38 pm in PL1 as permitted by the Texas Open Meetings Act Code Subchapter 551.074. The Board and Superintendent discussed:

### A. Personnel - 551.074

The Board reconvened at 8:25 pm.

## 10. Action Items

### A. Discuss and approve Superintendent's Evaluation

Board President Melissa Myers asked the Board to approve the Superintendent's

Evaluation as discussed in closed meeting.

Trustee LeAnna Harding made the first motion to approve the Superintendent's Evaluation as discussed in closed meeting. Trustee Jason Olson seconded the motion. The motion passed (5-0).

B. Discuss and approve Employee One-Time Compensation Payment for Additional Assignments

Ms. Cleota Epps shared with the Board the Employee One-Time Compensation Payment for Additional Assignments. The plan is the following:

Little Elm ISD Employees who:

- are currently reporting to an LEISD facility and became actively employed with Little Elm ISD on or after July 1, 2016;
- are currently reporting to an LEISD facility and became actively employed prior to November 14, 2016; and
- have not received or provided notice of separation from Little Elm ISD as of November 14, 2016;

will receive a one-time compensation allotment in an amount equal to of one and one half percent (1.5%) of their current salary for *X* number of classes of District assigned training provided said training is completed by November 30, 2016.

Little Elm ISD Employees who:

- are currently reporting to an LEISD facility and became actively employed with Little Elm ISD prior to July 1, 2016; and
- have not received or provided notice of separation from Little Elm ISD as of November 14, 2016;

will receive a one-time compensation allotment in an amount equal to three percent (3%) of their current salary for *greater than X* number of classes of District assigned training provided said training is completed by November 30, 2016.

Board Vice President David Montemayor made the first motion to approve the Employee One-Time Compensation Payment for Additional Assignments as submitted. Trustee Dan Blackwood seconded the motion. The motion passed (5-0).

C. Discuss and approve New Courses for the 2017-2018 School Year

Mr. Daniel Gallagher presented to the Board the New Courses for the 2017-2018 School Year. The presentation included the following:

LEISD New Courses for 2017-2018

- Course Name
- Course former name – replace

Trustee LeAnna Harding made the first motion to approve the New Courses for the 2017-2018 School Year as submitted. Trustee Jason Olson seconded the motion. The motion passed (5-0).

D. Discuss and approve District Improvement Plan

Mr. Daniel Gallagher shared with the Board the District Improvement Plan. The plan included the following:

- What is the Process?
- Parts of the Plan

- Ongoing
- Sample of Strengths
- Sample of Needs
- Future Information

Trustee Jason Olson made the first motion to approve the District Improvement Plan as submitted. Trustee LeAnna Harding seconded the motion. The motion passed (5-0).

E. 2017-2018 Calendar - Major Holidays

Mr. Daniel Gallagher presented to the Board the 2017-2018 Calendar with Major Holidays. The calendar included the following:

Proposed Major Holiday 2017-2018

- Thanksgiving Break (11/20 - 24/2017)
- Winter Break (12/21/2017 – 1/03/2018)
- Spring Break (3/12-16/2018)

Trustee LeAnna Harding made the first motion to approve the 2017-2018 Calendar as submitted. Board Vice President David Montemayor seconded the motion. The motion passed (5-0).

F. Discuss and approve Board Policy EIC (LOCAL) - Update

Mr. Ross Roberts shared with the board the Board Policy EIC (LOCAL) – Update.

Rank in class, honor graduate status, valedictorian, and salutatorian determination shall be based on a weighted GPA system. Grade points shall be based on semester grades for courses taken in grades 9–12 and shall be computed to three decimal places. The end of the third quarter grades prior to graduation shall count as a semester grade for purposes of determining rank, honor graduate status, valedictorian, and salutatorian. As a result, our Academic Achievement and Class Ranking policy EIC (LOCAL) needs to be adjusted to reflect the change.

Trustee LeAnna Harding made the first motion to approve the Board Policy EIC (LOCAL) – Update as submitted. Trustee Jason Olson seconded the motion. The motion passed (5-0).

G. Discuss and approve the Financial Reports

Mr. Grant Anderson shared with the Board the Financial Reports. The report included the following:

- Notes to financials and current activity
- Fund Balance Goals & Strategies
- Fund Balance Analysis
- 2016-17 General Fund Budget Recap
- General Fund – Realized as of September 2016
- General Fund – Cash Flow September 2016
- Summer/Fall 2016 Projects
- Capital Projects
- Financials in Board Packet

Board Vice President David Montemayor made the first motion to approve the Financial Reports as submitted. Trustee Dan Blackwood seconded the motion. The motion passed (5-0).

H. Discuss and approve Little Elm ISD Expenditures over \$50,000 Summary Report  
Mr. Grant Anderson shared with the Board the LEISD Expenditures over \$50,000 Summary Report.

Trustee LeAnna Harding made the first motion the LEISD Expenditures over \$50,000 Summary Report as submitted. Board Vice President seconded the motion. The motion passed (5-0).

11. Consent Agenda

A. Discuss and approve Board Goals

B. Discuss and approve Board Policy DNA (LOCAL) - Update

C. Discuss and approve the Maximum Class Size Exemption - Class Size Waivers

D. Discuss and approve State Waivers

E. Discuss and approve Off Campus PE Site Approval

F. Discuss and approve Student Health Advisory Council

G. Discuss and approve Gifts and Donations

Trustee Jason Olson made the first motion to approve the consent agenda as submitted. Trustee LeAnna Harding seconded the motion. The motion passed (5-0).

12. Board President Comments

Presenter: Melissa Myers

- Thank you to staff for Board Retreat
- Thanks for your attendance
- Superintendent Goals will be discussed

13. Board Comments

Trustee Daniel Blackwood congratulated the football team and the entire district for supporting them.

Board Vice President David Montemayor congratulated the football team.

Trustee LeAnna Harding thanked Ms. Keisha Brown for the College Readiness presentation and for doing a fantastic job.

Trustee LeAnna Harding wished everyone a Happy Thanksgiving.

Trustee LeAnna Harding would like to see the option to rename the Little Elm Athletic Complex.

Trustee Jason Olson thanked the schools throughout the district for the Veterans activities.

Trustee Jason Olson mention the Hackberry run.

Trustee Jason Olson reminded those present about the HS theater plays and the talent show.

Trustee Jason Olson informed those present about a Chili's fundraiser for athletics.

Trustee Jason Olson congratulated the football team.

Trustee Jason Olson is looking forward to a great basketball season.

Trustee Jason Olson wished everyone a Happy Thanksgiving.

Trustee DeLeon English would like to extend the number of days for Boardbook release.

14. Superintendent Comments

Dr. Lowell Strike commented about the following:

- Football team note from a student
- 18 students went to Frisco Lakes for Veterans Day
- Luncheon with students who got acceptance letters
- Board Goals
- Ms. Keisha Brown's award

15. Adjournment

Trustee Jason Olson made the first motion to adjourn the meeting. Trustee LeAnna Harding seconded the motion. The motion passed (5-0).  
The meeting adjourned at 9:19 pm.

The minutes were approved on December 12, 2016.

  
Board President – Melissa Myers

  
Board Secretary – Alejandro Flores