

# Minutes of Special Meeting

## The Board of Trustees Little Elm ISD

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A Special Meeting of the Board of Trustees of Little Elm ISD was held Sunday, March 15, 2020, beginning at 7:00 PM in the Zellars Center for Learning and Leadership.

PRESENT: Board Vice President Jason Olson, Board Secretary Alejandro Flores, Trustee LeAnna Harding, Trustee Melissa Myers, and Superintendent Daniel Gallagher.

1. Call to Order Open Session in the PL1 Room at Zellars Center for Learning and Leadership on 300 Lobo Lane, Little Elm, Texas 75068. Board Vice President Jason Olson called the meeting to order at 7:00 pm.
2. Introduction & Roll Call  
Ms. Sonia S. Flores took roll call.
3. Citizen Input  
There was no citizen input.
4. Action Items
  - A. Consider Board Resolution to Pay Employees in Event of School Closure Due to Coronavirus (COVID-19)  
Mr. Daniel Gallagher briefed the Board on this item.  
Board Vice President Jason Olson made the first motion. Trustee LeAnna Harding seconded the motion. The motion passed (4-0). Below is the approved resolution:  
WHEREAS, in the event that the Coronavirus (COVID-19) pandemic causes the closure of certain schools and facilities in the Little Elm Independent School District (“LEISD”) on March 23, 2020, through April 14, 2020, for the health and safety of students and staff and the community as a whole; and  
WHEREAS, in the event that LEISD closes these certain schools and facilities because it must act in the best interests of, and for the health and safety of, its students and staff and community; and  
WHEREAS, in the event that LEISD employees are forced to miss work days through circumstances completely beyond their control because certain schools and facilities are closed; and  
WHEREAS, there is a public purpose served and a benefit to LEISD to demonstrate support of its employees, enhance positive employee morale, and support the retention of employees; and  
WHEREAS, LEISD’s Board of Trustees (“Board”) seeks to keep its teachers and staff employed throughout the period of closure until certain schools and facilities reopen to facilitate efficient operation of educational activities; and

WHEREAS, LEISD's Board has the discretion, pursuant to Board policy DEA (LOCAL), to choose to pay employees during an emergency closure for which the workdays are not scheduled to be made up at a later date; and

WHEREAS, LEISD's Board is of the opinion and finds that it retains sufficient control over payment of employee compensation for the period of closure and the 2019-2020 school year to ensure that such public purposes are accomplished; and

WHEREAS, LEISD's Board is of the opinion and finds that it is in the best interests of LEISD and that LEISD will receive a return benefit from such compensation of its employees;

NOW THEREFORE BE IT RESOLVED by the Board that all employees of LEISD, whether employees are employed by LEISD as contractual, non-contractual, or at-will, shall be paid compensation in accordance with each employee's normal schedule and pay rate for up to fifteen (15) days, in the event that the employees are prevented from working while LEISD is closed due to health and safety concerns related to the Coronavirus (COVID-19) pandemic. In the event that the period of closure needs to be extended beyond the fifteen (15) day-limit due to continuing concerns regarding health and safety, the Board will determine the length of extension.

FURTHER RESOLVED that non-exempt employees required to work during LEISD's period of closure will receive compensation for the time worked, plus eight (8) hours of holiday pay. Any additional days worked above their contracted days will be paid according to local employment policy.

5. Adjournment

Trustee LeAnna Harding made the first motion to adjourn. Board Secretary seconded the motion. The motion passed (4-0).

The meeting adjourned at 7:05 pm.

The minutes were approved on April 20, 2020.



Board President – David Montemayor



Board Secretary – Alejandro Flores