



LOMPOC UNIFIED SCHOOL DISTRICT

PEST CONTROL / TURF TECHNICIAN

JOB SUMMARY:

Under the direction of the Director of Maintenance and Operations, provide grounds maintenance services at assigned sites; ensure attractive and safe grounds areas and athletic fields; protect against erosion; routinely inspect facilities, accurately identify pest, monitoring and evaluating conditions and determining the most appropriate strategy for pest control from a variety of chemical and non-chemical methods; utilize effective and environmentally safe approaches to pest management and eradication by implementing Integrated Pest Management (IPM) concepts; serve as liaison between the District and County of Santa Barbara Agriculture Commission.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Interpret and follow the Integrated Pest Management (IPM) policy for public schools as determined by state regulation and district policy.
- Schedule dates for application of chemicals and post signs where pesticides are used in accordance with state laws.
- Maintain records for all pesticide operations and applications throughout the assigned areas of responsibility.
- Mix chemicals to attain the appropriate strengths and apply various types of pesticides to district grounds and buildings.
- Mow, edge, trim, and water lawns, fields and other turf grounds; to ensure safe and attractive grounds for students, staff and the public.
- Prepare grounds and athletic fields; hoe and pull weeds and rake leaves; edge walkways, fertilize soil, water various grounds areas by hand or by operating the irrigation system.
- Develop, implement, and perform procedures or schedules for eradication of field and lawn pests such as gophers, squirrels, moles, mice and insect infestations.
- Apply fertilizers, pesticides, herbicides, rodent, and wild animal control; promote healthy growth and control insects, weeds, and wildlife in accordance with established procedures.
- Provide assistance with sports field renovation, planning, scheduling, and performing grounds duties and maintenance.
- May serve as lead person on pest control projects and sports field renovation.
- Maintain grounds maintenance equipment in safe operating condition; perform minor maintenance on equipment such as changing blades, greasing and changing oil; maintain job related grounds keeping

equipment such as routine repairs and minor adjustments; maintain routine records related to assigned activities.

- Maintain inventory of pesticides, herbicides and fertilizers and make suggestions on selection and application in accordance with published rules and regulations.
- Operate a variety of power-driven equipment such as tractors, mowers, edgers, blowers, power pressure sprayers and other equipment used in grounds maintenance work; utilize standard gardening hand tools.
- Respond to immediate safety and operational concerns such as facility damage, vandalism, and alarms; undertake appropriate action or notify appropriate personnel for resolution.
- Transport a variety of tools, equipment, and supplies; ensure the availability of materials required at job site; drive a vehicle to conduct work.

OTHER DUTIES:

- Perform related duties as assigned.

REQUIRED QUALIFICATIONS:

Education and Experience:

Any combination equivalent to: graduation from high school and two years' experience in pest control, grounds keeping turf maintenance and general utility work. One year's experience working with Integrated Pest Management Concepts. Experience working in or on a school facility with staff and students present.

Licenses and other Requirements

- Valid California Class C driver's license
- Valid Qualified Applicators Certificate – able and willing to obtain a California State Qualified Applicator's License.

Knowledge of:

- Pest management and eradication using Integrated Pest Management (IPM) concepts.
- Uses, danger, and safety precautions necessary in handling, storing and transporting of insecticides.
- Federal, state, and local laws and regulations related to pest control operations.
- Basic grounds maintenance procedures including mowing, edging, raking, and weeding.
- Methods, equipment, and materials used in gardening and grounds keeping work.
- Cultivating, fertilizing, watering, and spraying of assigned sports field turf and grounds.
- Operation and maintenance of hand and power tools and equipment used in grounds keeping.
- Basic record-keeping techniques.
- Health and safety regulations.

Ability to:

- Utilize effective and environmentally safe approaches to pest management and eradication by implementing Integrated Pest Management (IPM) concepts.
- Inspect facilities, and accurately identify pest,
- Monitor and evaluate conditions to determine the most appropriate strategy for pest control from a variety of chemical and non-chemical methods.
- Perform a variety of grounds maintenance and gardening duties in the beautification of assigned grounds and landscaped areas.

Pest Control/Turf Technician

- Mow, edge, water, weed, fertilize, rake, and cultivate lawns, athletic fields, and other landscaped areas.
- Operate hand and power tools and other equipment used in grounds maintenance.
- Understand and follow oral and written instructions.
- Ability to read, apply and explain labels, rules, regulations, policies, and procedures.
- Ability to act calmly and sensibly in stressful situations.
- Maintain routine records.
- Work around chemicals, plants, shrubs, and turf without allergic reactions.
- Learn quickly and adapt to a variety of machinery, instructions, and task methods.
- Meet deadlines in terms of work assignment schedules.
- Observe health and safety regulations.
- Work cooperatively with others.

WORKING CONDITIONS:

Work Environment:

- Outdoor work environment.
- Seasonal heat and cold or adverse weather conditions.
- Exposure to fumes, dust, odors, oil/grease, gases.

Physical Demands: The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Dexterity of hands and fingers to operate grounds maintenance equipment.
- Walking or standing for extended periods of time.
- Seeing to perform gardening and grounds work.
- Ability to hear and understand speech at normal levels and to hear and understand speech on the telephone.
- Lifting, carrying, pushing, or pulling heavy objects as assigned by position up to 50 pounds on a regular basis and up to 100 pounds occasionally.
- Sitting to operate tractors, mowers, and other machines.
- Bending at the waist, kneeling, or crouching.
- Reaching overhead, above the shoulders and horizontally.
- Heavy physical labor.

Hazards:

- Working around and with machinery having moving parts.
- Exposure to chemicals and fumes.

The information contained in this job description is for compliance with the Americans with Disabilities Act (A.D.A.) and is not an exhaustive list of the duties performed.

FLSA Status: Non-Exempt

Board Approval Date: February 14, 2023

Personnel Commission First Reading: October 20, 2022

Personnel Commission Approval Date: November 17, 2022

Salary Range: 34

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