



LOMPEC UNIFIED SCHOOL DISTRICT

ADMINISTRATIVE ASSISTANT I

JOB SUMMARY:

Under the direction of an assigned supervisor, perform a variety of clerical and secretarial duties to relieve the administrator of administrative and clerical detail; coordinate flow of communications and information for the administrator; prepare and maintain a variety of manual and automated records and reports related to assigned activities.

DISTINGUISHING CHARACTERISTICS:

The Administrative Assistant I classification provides secondary support to higher-level administrators. Incumbents relieve the administrator of administrative and clerical detail. The Administrative Assistant II classification performs varied and responsible administrative assistant duties requiring thorough understanding of a program or functional area. Incumbents provide primary secretarial support to a manager or coordinator of a large program or director of a small department. The Administrative Assistant III classification provides primary and complex secretarial support to an assigned Director or high school principal. Incumbents require thorough knowledge of organizational operations, policies and procedures and assigned department, site or programs. The Administrative Assistant IV provides primary and complex support to an Assistant Superintendent who does not serve on the District's negotiating team where sensitive bargaining information is produced.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Perform a variety of clerical and secretarial duties to relieve the administrator of administrative and clerical detail; assist in assuring smooth and efficient office operations; coordinate flow of communications and information for the administrator.
- Serve as secretary to the assigned administrator; perform public relations and communication services for the administrator; receive, screen and route telephone calls; receive and respond to office e-mails; take, retrieve and relay messages as needed; schedule and arrange appointments, conferences and other events.
- Receive visitors, including administrators, staff, parents and the public and provide information or direct to appropriate personnel; respond to inquiries and provide information and assistance related to office or program operations, activities, policies and procedures.
- Compile information and prepare and maintain a variety of records, logs and reports related to programs, students, financial activity, budgets, attendance, staff and assigned duties; perform student enrollment and withdrawal procedures; establish and maintain filing systems; review, revise, verify and proofread a variety of documents.
- Input a variety of data into an assigned computer system; establish and maintain automated records and files; initiate queries and generate various computerized lists and reports as requested; assure accuracy of input and output data.
- Compose, independently or from oral instructions, note or rough draft, a variety of materials such as inter-office communications, forms, letters, memoranda, bulletins, agenda items, labels, fliers, requisitions, newsletters, brochures, certificates and other materials.

- Research, compile and verify a variety of data and information; compute statistical information for various reports as necessary; process a variety of forms and applications related to assigned functions; duplicate and distribute materials as needed.
- Coordinate, schedule and attend a variety of meetings; prepare and send out notices of meetings; compile and prepare agenda items and other required information for meetings, workshops and other events; record minutes, transcribe and distribute notes and minutes as assigned by the position.
- Perform a variety of clerical accounting duties in support of assigned program or office as assigned; monitor funds for income and expenditures; calculate, prepare and revise accounting and budgetary data; balance and reconcile assigned accounts and budgets as required.
- Communicate with personnel and various outside agencies to exchange information and resolve issues or concerns.
- Operate a variety of office equipment including a calculator, copier, fax machine, computer and assigned software.
- Receive, sort, and distribute mail; prepare and distribute informational packets and bulk mailings as directed.
- Monitors students referred for illness or disciplinary action to ensure student welfare and a secure office environment.
- Administer first aid and prescription medication to students under the direction of a health care professional.
- Assist with obtaining substitute personnel to ensure appropriate coverage.
- Maintain appointment and activity schedules and calendars; coordinate travel arrangements and hotel reservations as necessary; reserve facilities and equipment for meetings and other events as needed.
- Monitor inventory levels of office and designated supplies; order, receive and maintain appropriate levels of inventory as required; process purchase orders and invoices as assigned.

OTHER DUTIES:

- Attend department and/or in-service meetings as assigned.
- Perform related duties as assigned.

REQUIRED QUALIFICATIONS:

Education and Experience:

Any combination equivalent to: graduation from high school and three years of clerical or secretarial experience involving frequent public contact.

Licenses and other Requirements

- First aid and CPR Certification issued by an authorized agency within six months of employment.

Knowledge of:

- Modern office practices, procedures and equipment.

Administrative Assistant I

- Policies and objectives of assigned programs and activities.
 - General terminology, practices and procedures of assigned office.
 - Record-keeping and filing techniques.
 - Business letter and report writing, editing and proofreading.
 - Telephone techniques and etiquette.
 - Correct English usage, grammar, spelling, punctuation and vocabulary.
 - Principles and practices of data processing.
 - Interpersonal skills using tact, patience and courtesy.
 - Operation of a computer and assigned software.
 - Oral and written communication skills.
 - Methods of collecting and organizing data and information. Mathematic calculations.
- Ability to:
 - Perform a variety of clerical and secretarial duties to relieve the administrator of administrative and clerical detail.
 - Coordinate flow of communications and information for the administrator.
 - Assist in assuring smooth and efficient office operations.
 - Compose correspondence and written materials independently or from oral instructions.
 - Perform a variety of clerical accounting duties in support of assigned department or program.
 - Type or input data at an acceptable rate of speed.
 - Answer telephones and greet the public courteously.
 - Complete work with many interruptions.
 - Compile and verify data and prepare reports.
 - Maintain a variety of records, logs and files.
 - Utilize a computer to input data, maintain automated records and generate computerized reports. Establish and maintain cooperative and effective working relationships with others. Meet schedules and timelines.
 - Maintain confidentiality.
 - Work independently with little direction.
 - Communicate effectively both orally and in writing.
 - Add, subtract, multiply and divide with speed and accuracy.

WORKING CONDITIONS:

Work Environment:

- Office environment.
- Constant interruptions.

Physical Demands: The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Hearing and speaking to exchange information in person or on the telephone.
- Dexterity of hands and fingers to operate a computer keyboard.
- Seeing to read a variety of materials.
- Sitting or standing for extended periods of time.
- Bending at the waist, kneeling, or crouching to file and retrieve materials.

The information contained in this job description is for compliance with the Americans with Disabilities Act (A.D.A.) and is not an exhaustive list of the duties performed.

FLSA Status: Non-Exempt

Personnel Commission First Reading: October 20, 2022

Personnel Commission Approval Date: November 17, 2022

Board Approval Date: February 14, 2023

Salary Range: 37