



## **ISACS Equity and Justice Committee Nomination Form**

Welcome to the ISACS Board Committee nomination process for the Equity and Justice Committee (E & J). Serving on an ISACS Board Committee is a robust service to the mission of ISACS, an opportunity for personal leadership growth, and a professional means of representing and uplifting the school within the ISACS region. ISACS committees strive to represent the diversity of its member schools. We at ISACS welcome nominations of qualified candidates as well as self-nominations. Nominations are received by Paul Johns, [paul@isacs.org](mailto:paul@isacs.org), and reviewed by ISACS staff and the Committee Chair to ensure qualified and diverse representation. The ISACS Trusteeship Committee approves nominees to serve on the Committee for a 4-year term that begins July 1 of the first year and ends June 30 of the last year. ISACS welcomes nominations throughout the year. Nominations for upcoming committee vacancies close by April 1.

### **E & J Committee Member Commitments**

The E & J Committee meets 4 times a year, typically in September, November, February, and April. Two meetings per year will be in person, when possible; the others will be virtual. Committee meetings times vary, depending on the needs of the Committee, from an hour to a day. Committee members attend scheduled meetings, and are reimbursed for related expenses. Additionally, Committee members attend related professional development events offered in conjunction with the Committee's planning. Examples include the Diversity Summit, Academy for Division Heads, and the Annual Conference.

### **E & J Committee Overview**

The E & J Committee furthers ISACS mission, vision, and values:

Mission - ISACS leads schools to pursue exemplary independent education.

Vision - ISACS schools empower all students to contribute and thrive in a diverse and changing world.

Core Values - Equity, Integrity, Continuous Improvement

### **E & J Committee Purpose as Set Forward by ISACS Bylaws**

The Equity and Justice Committee addresses diversity and equity issues as they emerge in the Association and recommends initiatives to the Association to undertake as it endeavors to reflect diversity, equity, and inclusion in itself and among the member schools. The E & J Committee commits to guide itself by principles of broad representation, consistency, to furthering racial justice, and to conducting its work with transparency.

### **E & J Committee Goals**

The E & J Committee establishes goals that guide the Committee's work that support the Committee's purpose as well as initiatives and commitments that follow from ISACS's strategic plan and related initiatives. Committee members may take on specific tasks in accomplishing the work of the Committee.