
PARTNERS IN EXCELLENCE

2022-2023 Report



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OUR MISSION

The ESCEO is committed to the individualized success for all children through high-quality, shared services that are tailored, innovative, and cost effective for our partners.

OUR BOARD

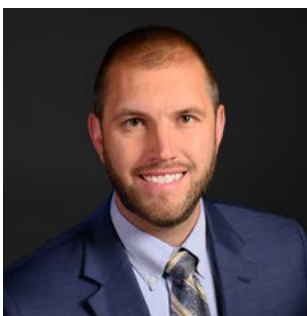


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OUR TEAM



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YOUR PARTNER FOR EXCELLENCE IN EDUCATION

PUPIL SERVICES

MULTIPLE DISABILITIES PROGRAM

13 K-12 MD classrooms

EMOTIONAL DISABILITIES PROGRAM

Academic Instruction & Behavior Intervention

RELATED SERVICES

School Psychology

Physical Therapy

Occupational Therapy

Speech and Language Therapy

TRANSITION-TO-WORK PROGRAM

Post-Secondary Job & Life Skills Services

TEACHER AND STAFF SUPPORT

Prevention & Social-Emotional Well-being Professional Development

EARLY CHILDHOOD

PRESCHOOL

Services children age 3-5

HOME VISITATION & NURSE VISITATION

Help Me Grow services for expectant mothers and for children up to age 3

Nurse-Family Partnership visitation for mothers-to-be and for children up to age 2

CAREER SERVICES

CAREER COUNSELING

Job Shadowing Experiences

Career Exploration Courses

Student Lunch and Learns

Summer Job Recruitment

Career Signing Days

Senior Giveaway Event

Consulting Services

Pre-Apprenticeships

Industry-Recognized Credentials

Career Pathways

BUSINESS ADVISORY COUNCIL

More than 20 Active Business Partners

Over 25 Aligned Districts

Create School/Business Collaboration

Highlight Local Career Opportunities

GRANTS

Straight A

Expanding the Opportunities for Each Child

Title II

RemotEDx

Innovative Workforce Incentive Program

Department of Youth Services Title II Continuation Grant

Continually pursuing new grant opportunities to support our services and increase our impact

COUNCIL OF GOVERNMENTS

Staffing for Districts
Recruitment
Retention
Pre-employment Requirements

Employee Onboarding
Substitute Management
Pre-employment Assessments

TEACHING & LEARNING

TEACHER AND STUDENT SUPPORTS

Waiver Day Planning & Implementation
Curriculum Implementation Support
Customized Professional Development
Remote Learning Support
Innovation & Educational Technology Training
School Counselor Network
Value Added Support
Regional Data Lead Support
STEM Related Support
Mahoning Valley School Support Network (MVSSN)

ADMINISTRATIVE NETWORKING & SUPPORT

Administrative Impact Meetings
Assistant Principal Meetings
Gifted Contact Meetings
Graduation Roundtables

ODE COMPLIANCE

OTES, OPES, OSCES Training and Credentialing
Licensed Gifted Coordinator
Resident Educator Program and Trainer
PBIS State Training and Implementation
English Learner Program and Supports

COMMUNITY ENGAGEMENT

COMMUNICATIONS & MARKETING SUPPORT

Digital Marketing Strategy
Engagement Strategy
Graphic Design
Media Relations and Crisis Management
Mobile App Creation and Maintenance

Newsletters and Annual Reports
Social Media Strategy, Development, and Maintenance
Video Production
Website Creation and Maintenance

ADMINISTRATIVE SUPPORT

MONTHLY MEETINGS

Superintendent Support Meetings
Fiscal Support Meetings

LEGISLATIVE ADVOCACY

SEMI-ANNUAL REVIEWS

Service Plan Evaluations
Data Analysis

FISCAL SERVICES

SUPPORT SERVICES

Interim Treasurer
Treasurer/CFO searches

Grants Management/CCIP services

TECHNOLOGY

TRAINING AND SUPPORT


Purchasing Recommendations
Project Implementation

SUPPORT AND MAINTENANCE

End-User Support & Training

1st  **ECONOMIC
MULTIPLIER**


FY19 in typology group of 9

5th  out of 52
**REVENUE
GENERATED**

8th  out of 52 **REVENUE
RANK**

10th out of 52

**DISTRICT
ENROLLMENT**

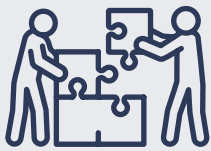
9th out of 52 
**DISTRICTS
SERVED**

ESC OF EASTERN OHIO

by the Numbers

2021-2022*

SUPPORTING DISTRICT STAFF



270+

CONTACT HOURS

available through ESCEO
professional development
sessions

7,500+
SUBSTITUTE POSITIONS
filled



160+

hours of direct

ADMINISTRATIVE SUPPORT

provided through ESCEO
Teaching & Learning

SERVING LOCAL STUDENTS



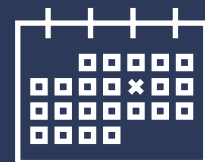
more than
5,200
STUDENTS

served by ESCEO
Career Counselors

more than
500
PRE-K STUDENTS



enrolled in ESCEO
preschool classrooms



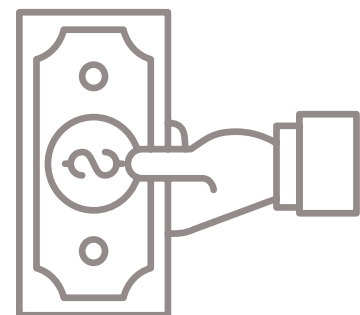
73,000+

days of special education and
related services provided
to students

*information from July 1, 2021 - June 30, 2022

GRANT FUNDING & SUPPORT

fueling ESCEO services and initiatives
in 2022-2023



\$2,459,042
EXTENDED LEARNING GRANT

award to expand teaching and learning support,
prevention initiatives, career guidance and
achievement data collection

2 YEAR AWARD

\$367,106

**OHIO DEPARTMENT OF EDUCATION;
ADOLESCENT LITERACY GRANT**
to support literacy learning recovery
and acceleration efforts

2 YEAR AWARD



\$39,073

**ESC CAPACITY-BUILDING AND STRUCTURED LITERACY
GRANT FROM OHIO DEPARTMENT OF EDUCATION**
building the capacity of ESCEO to support
evidence-based language and literacy instruction

3 YEAR AWARD

\$220,833 **FAMILY AND COMMUNITY PARTNER LIAISON GRANT**
to expand our prevention and wellness services | 2 YEAR AWARD



Creation and expansion of our
**BUILDING TRADES
PRE-APPRENTICESHIP
PROGRAM** is funded through

\$254,916
**INNOVATIVE WORKFORCE
INCENTIVE PROGRAM GRANT**

2 YEAR AWARD



Providing alternative pathways to
graduation to high school students in at-risk
districts in the Mahoning Valley through

\$100,000
**AMPLIFYING OHIO'S PATHWAYS TO
GRADUATION GRANT**
in partnership with the YSU Division of Work-
force Education and Innovation

2 YEAR AWARD

Our team continually monitors available funding that is applicable to our services and can further support the missions and goals of our member districts.

We apply energy toward funding opportunities that promise to be impactful for the educators, students and districts we serve.

TEACHING & LEARNING

HIGH-QUALITY PROFESSIONAL DEVELOPMENT

Assessment Literacy & High Quality Student Data
Bridges, Everyday Math, Investigations Support
Content Specific PD for Specialists
Communicating Content Knowledge K-12
CPM, Carnegie Ongoing Math Support
Design Thinking and Genius Hour for teachers
Dyslexia Guidebook Network
Engagement by Design Support
English Learner Virtual Professional Development
Google Certification Training
Google Suite Teacher, Administrator, and Secretary Support
Graduation Unpacking and Action Planning
Heggerty Phonemic Awareness Training
Innovation and EdTech Integration Support
K-12 ELA, Math, Science, Social Studies Networks

K-3 Literacy Implementation and Work Sessions
Local Literacy Plan Revision Support
Making Progress Visible for Administrators
Mahoning Valley School Support Network
Ohio Teacher Leader Network
Ohio's Plan to Raise Literacy Achievement Support
OLI4 District Wide Continuous Improvement
Online and Blended Learning Support
OTES 2.0 HQSD, Rubric, Growth Plans
Prepared for Success and the ACT - ELA and Math
Problem Based Learning for Teachers
Reading Improvement Plan Writing and Monitoring
Social Emotional Learning and Collaborative Studies
Teacher Clarity Guided Training
Workshop Model Lesson Design

GIFTED HQPD TRAINING

Addressing and Improving Your Gifted Indicator HQPD
Best Practices for Gifted Learners HQPD
District Gifted Contact Meetings
Social and Emotional Needs of Gifted HQPD
Online Gifted Modules for General Education Teachers
Written Education Plan Goal Writing HQPD
Written Education Plan Progress Reporting HQPD
Workshop Model Lesson Design HQPD

11½ HOURS OF ASYNCHRONOUS GIFTED HQPD

Available to teachers in aligned districts through Google Classroom

New gifted modules from the T&L team enable teachers to meet the HQPD requirements on their schedules. Utilizing the work of Todd Stanley, known as The Gifted Guy, modules combine video content and an application assignment to strengthen teachers' understanding.

GIFTED COORDINATOR SERVICES

Ensure services, policies and plans are equitable and compliant
Manage identification process and paperwork
Collect data to complete ODE Self-Report
Organize and submit EMIS data to district personnel
Develop and provide Gifted HQPD in district/ESCEO

Facilitate acceleration & placement meetings
Model and support WEP goal writing & WAP plans
Conduct Visual & Performing Arts Assessment (x2/yr)
Present ODE updates to teachers and administration
Gifted Vendor Assessment Virtual Conference

STATE INITIATIVE SUPPORT

Dyslexia Law Implementation and Supports
OTES 2.0, OPES 2.0, OSCES State Trainers
Resident Educator Programming Mentor Training
Resident Educator Summative Assessment (RESA) Support
Master Teacher Help Sessions

Positive Behavioral Intervention Supports (PBIS)
Regional Data Lead Focused Support
Value Added Analysis and Interpretation
Roster Verification Work Sessions

ADMINISTRATIVE NETWORKING

Assistant Principal Network Meetings
Administrative Impact Meetings
School Counselor Network Meetings

Gifted Contact Network Meetings
Literacy Coaches Network
Math Coaches Network

TEACHING & LEARNING

HIGH-QUALITY PROFESSIONAL DEVELOPMENT

PROFESSIONAL LEARNING FOR ALL STAFF

Our team provides engaging professional development for educators, administrators, and district staff across all age levels. The extensive experience throughout all content areas brings fresh and relevant learning opportunities to educators across your district.

OUR TEAM

The Teaching & Learning team consists of twelve seasoned educators with a deep understanding of the classroom, the latest knowledge of compliance initiatives, and new, innovative approaches to best impact students.

LOOKING AHEAD

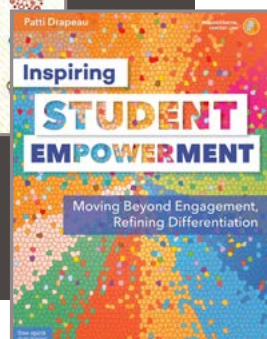
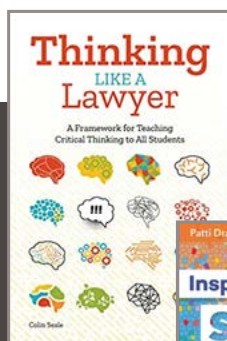
The Teaching & Learning team constantly provides fresh and innovative learning opportunities for our members. Each quarter we release a comprehensive book featuring dozens of professional learning experiences available at no cost to our members!

Our team has secured funding to expand upon our popular book study opportunities, providing keynote addresses from some of the most impactful individuals contributing to education theory and practice.

BOOK STUDIES

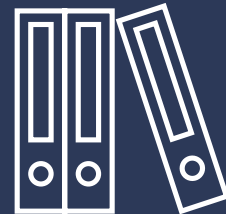
Our team offers in-depth explorations of texts featuring powerful tools and innovative approaches to inspire educators as they continually adapt and improve their methods.

These book studies provide extensive educator growth while obtaining contact hours.



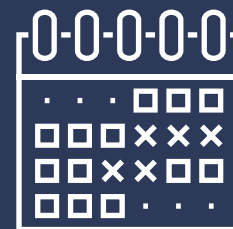
CUSTOMIZED PROFESSIONAL LEARNING

Our interactive learning opportunities honor and build upon what your teachers know and do



GROUNDLED IN RESEARCH

Our PD engages your team in new ways of thinking about teaching and learning developed around proven practices



ON YOUR SCHEDULE

Our team is equipped to deliver at opening days, waiver days, early release, late starts, grade level planning, or staff meetings

TEACHING & LEARNING ODE COMPLIANCE INITIATIVES

OTES 2.0 AND OPES 2.0 TRAINING AND CREDENTIALING

- Provide both Bridge Training and New Evaluator Training at no charge
- Offer blended delivery options for our member districts
- Facilitate on-site training sessions on OhioES (online educator evaluation system) for administrators and teachers to collect and store resources used to determine educator performance based on state-defined rubric
- Provide on-site implementation and rollout planning for OTES 2.0
- Plan and deliver OTES 2.0 Overviews for Educators to bring awareness to the shifts in OTES 2.0

LICENSED GIFTED COORDINATION

- Ensure district compliance per Ohio's Gifted Operating Standards
- Provide guidance and support for district gifted services
- Offers Visual and Performing Arts Assessment two times a year per ODE Gifted Operating Standards
- Provide Teacher High Quality Professional Development to general education teachers working with gifted students
- Work to collect and submit EMIS data to district EMIS contact

RESIDENT EDUCATOR (RE) PROGRAM AND MENTOR TRAINING

- Provide support and training to district Resident Educator programming
- Facilitate district program coordinator meetings, providing updates and specific training
- Develop and provide adaptable materials and resources for districts
- Assume role of facilitators for district teachers completing RESA task(s)

PBIS STATE TRAINING AND IMPLEMENTATION

- Provide training to assist with developing building and/or district-level PBIS team(s), establishing school-wide behavior expectations, and creating a plan to teach behavior expectations to all stakeholders
- Provide on-site coaching visits to district teams
- Supports implementation of PBIS framework as required by HB 318

ENGLISH LEARNER PROGRAM AND SUPPORTS

- Offer a consortium to support school districts and community schools with Title III English learner (EL) allocations of less than \$10,000
- Provide member network curriculum support and professional development

ROSTER VERIFICATION

- School Set-Up training sessions for administrators to provide updates and process review
- Teacher Roster Verification sessions for administrators to provide updates and process review
- Provide on-site administrative support for review and approval

OUR ODE COMPLIANCE TEAM

 **4** LICENSED
GIFTED
COORDINATORS

 **3** OTES
2.0
& **3** OPES
2.0
STATE
TRAINERS

2 PBIS
UNIVERSAL
TIER I
STATE TRAINERS 

4 OSCES STATE
TRAINERS 

 **2** RE
STATE
MENTOR
TRAINERS

2 
REGIONAL
DATA LEADS

08.19.22

TEACHING & LEARNING DYSLEXIA SUPPORT & RESOURCES

ANNUAL DYSLEXIA SCREENINGS

- Assist in the development of decisions rules for districts (create and share an example that can be adapted by districts)
- Develop timeline for districts to ensure compliance
- Support your district's curriculum selection process (utilize the curriculum evaluation from Reading League)

STUDENT PROGRESS MONITORING

- Assist districts in identifying at risk students and deciding on course of action (directly move to Tier 2 screener OR intervene for 6 weeks and check for growth)
- Review individual student data alongside the district's multidisciplinary team at the end of the 6 week period
- Invite districts to meet with vendors at the ESC. Provides districts the ability to learn more about the resources available for Tier 2 intervention instruction. (Fall 2022)

PARENT REPORTING

- Ensure districts are familiar and have access to ODE sample documents and resources
- Include reporting obligations within district decision rules

TEACHER CERTIFICATION PROCESS

- Support the surveying of district staff
- Create a sample survey to determine who has training in your district as well as determining training the teachers would like to attend.
- Provide contact information and details for approved certification programs
- Develop a sample process for districts based on the Ohio Dyslexia Guidebook.

PROFESSIONAL DEVELOPMENT REQUIREMENT

- Provides facilitators of ODE professional development modules
- Provide facilitator training in LETRS
- Provide Train the Facilitator training for Keys to Beginning Reading
- Support multidisciplinary teams through completion of a certification process in structured literacy

3 FACILITATORS OF OHIO DEPARTMENT OF EDUCATION

DYSLEXIA

PROFESSIONAL DEVELOPMENT MODULES



ESCEO Teaching & Learning & Special Services Departments Present ...

BRUNCH & Learn

Bite Sized Dyslexia Professional Development

The following recordings are from the ESC of Eastern Ohio's Brunch & Learn Dyslexia Series aimed at providing updates, resources, and guidance for districts as they prepare for the implementation of the Dyslexia Support Laws next school year. [Ohio's Dyslexia Guidebook](#)

Multidisciplinary Teams	March 15, 2022 Resources
	<ul style="list-style-type: none"> Google Slide Presentation March 15, 2022 ODL Approved Certification Courses Approved Certification Pathways (PDF) Dyslexia Intervention and Supports (PDF)
Science of Reading Resources	April 12, 2022 Resources
	<ul style="list-style-type: none"> Google Slide Presentation April 12, 2022 Early Reading Products Handwritten Printed Additional links and resources can be found in the Google Slide Presentation
Multisensory Instruction/ Tier 1 Screener	May 10, 2022 Resources
	<ul style="list-style-type: none"> Google Slide Presentation May 10, 2022 State Summer Train & Deploy One District's Success Story ODL Approved Dyslexia Intervention Reading Rockets Resources Phonics Instruction: The Value of a Structured Literacy Approach Multisensory Vocabulary Instruction, Conventions and Activities

ESC of Eastern Ohio Teaching & Learning and Special Services Departments Brunch & Learn Dyslexia Series | Spring 2022 [esceoschooling.org](#) Rev. 02/10/2022

Our team monitors the information released by ODE and provides timely and relevant updates to district teams.

[Click here to view the Dyslexia supports and resources our Teaching & Learning team provides districts.](#)

Ohio's Dyslexia Guidebook

Best practices and methods for universal screening, intervention and remediation for children with dyslexia or children at risk of dyslexia, effective dyslexia and intervention using a multisensory structured literacy approach as outlined by Ohio Revised Code Section 3327.7903



Helping students see dynamic instead of dyslexic.

April 2022 Ohio Department of Education

TEACHING & LEARNING TEACHER & STUDENT SUPPORTS

STANDARDS ALIGNMENT & IMPLEMENTATION SUPPORT

- Design and implement content specific professional learning aligned to district vision and needs
- The T&L team is equipped to lead both horizontal and vertical alignment conversations in district
- Standards deconstruction, curriculum mapping, pacing guide development are just some ways we provide support

DATA INTERPRETATION AND ANALYSIS

- Allows school leaders to increase student achievement and learning
- Provide a custom analysis of your available data, capturing observations and creating data statements to present to your administrative team
- Data may include: Local Report Card data, Value-Added, local assessment data, diagnostic data, benchmark data, available perception data

INNOVATION & EDTECH TRAINING

- The T&L Innovation and EdTech team provides virtual or face-to-face learning for teachers and administrators
- Partner with districts to determine needs and develop a course of action to meet those needs
- Bring innovative practices to member districts and provide the support needed to ensure successful implementation

VALUE-ADDED ANALYSIS & TRAINING

- Help educators measure impact of schools and teachers on students' academic progress rates from year-to-year
- Provide updates on new reports
- Offer administrative support in interpreting value-added classroom, building and district level reports
- Guide teachers through analysis and reflection in professional development settings, inspiring instructional shifts

REGIONAL DATA LEAD SUPPORT (RDL)

- Provide support to districts to assist them with the analysis of data and to create goals and a plan for improvement
- RDL work helps districts pinpoint areas of strength and areas for improvement and develop district and building goals
- The T&L Department has two RDL

GIFTED HIGH QUALITY PROFESSIONAL DEVELOPMENT

- Professional development for general education teachers created by our T&L team
- Aligned to Ohio's 8 Gifted Competencies



3 DATA SPECIALISTS AVAILABLE THROUGH
THE ESCEO'S \$2.4 MILLION
EXTENDED LEARNING RECOVERY GRANT AWARD

Our Data Specialists created a [Report Card Summary](#) by analyzing the 2021-2022 District Report Card Data, summarizing components and providing comparisons of local districts to state averages.

PERSONALIZED GIFTED HQPD FOR YOUR TEAM

Teaching Gifted Students

WEP Progress Monitoring Strategies

Designing Tasks & Learning Activities that Incorporate Stretch Social & Emotional Needs of Gifted Learners

and More!

REMOTE/ONLINE LEARNING LESSON FRAMEWORKS

Our T&L team created content-specific and frameworks for online learning lessons aligned to ODE standards. These are adaptable, easily modified, and accessible at any time for our district teachers.

HQSD RESOURCES FOR DISTRICTS

- HQSD Overview for Administrators
- HQSD for Specialists
- HQSD Approval Committees Guidance
- HQSD for Teachers without Value-Added
- HQSD Overviews for Content Area Teachers
- Activities to build an understanding around HQSD

TEACHING & LEARNING ADMINISTRATIVE & COACHING SUPPORT

The Teaching & Learning Department's professional learning networks provide a meaningful way for administrators to network and receive information relevant to their district roles.

Regular meetings for each group are held to share best practices, provide a support network for addressing issues, and serve as a communication conduit for state initiatives and information related to the content area.



LEADERSHIP SUPPORT

ADMINISTRATIVE IMPACT MEETINGS

- A space for collaboration, information sharing and networking
- Provide updates from ODE and ESCEO



Our close connections with the Department of Education allow us to provide timely updates and detailed information to districts. Guest speakers provide detailed discussions about curriculum and instruction.

SUPPORT TEAM NETWORKING

SCHOOL COUNSELOR NETWORK MEETINGS

- Provide updates, share resources and exchange ideas across districts
- Mahoning Valley School Support Network (MVSSN)

GIFTED CONTACT NETWORK MEETINGS

- Provide ODE updates
- Host policy discussions
- Explore service models and assessment selection for the identification of gifted students

COACHING SUPPORT

LITERACY COACHES NETWORK

- Share new apps or tech tips
- Share state updates and offer professional development
- Provide guidance and support throughout the year with resources and training
- Offer solutions to areas where coaches are noticing a struggle in their district
- Connect the coaches network to Ohio's Plan to Raise Literacy Achievement and share evidence-based practices that align with ODE's plan



MATH COACHES NETWORK

- Provide state math updates
- Develop math standards PD, (in-person and hands-on)
- Plan meetings to include book study/professional article discussions that are tailored to coaches
- Offer curriculum/program specific support (Everyday Math, CPM, etc.) for districts



GRADUATION ROUNDTABLES

The T&L Department continues to bring districts together to collaborate and work through unpacking, clarifying and planning for implementation of legislation related to graduation.

CAREER SERVICES

Resources for Career Exploration and District Staffing

CAREER COUNSELING

Career Counselors are an integral part of a district's career exploration, graduation requirements and data tracking needs, providing students with tools and resources to prepare them for important decisions regarding college and career.

Our Career Counseling Services Provide

- Tracking Graduation Data
- Industry Recognized Credentials
- Job Shadowing
- Career Exploration
- Career and Trade Day Events
- Career Pathways

BUSINESS ADVISORY COUNCIL

Our Business Advisory Council (BAC) advises, supports and empowers educators in delivering the instruction and experiences students need to develop relevant, in-demand employment skills as part of their academic and technical preparation for college, careers and/or military service.

BAC INITIATIVES

- Virtual Career Exploration Week
- Skilled Trades Expo
- Educator in the Workplace
- Career Exploration Bus Tour
- JA Inspire Virtual Career, College, and Trades Event
- Senior Giveaway
- Mock Interview Boot Camp for Seniors
- Pre-Apprenticeships
- Explore Adult Education Career Programs

more than
25 BUSINESS PARTNERS
representing careers, trades,
service, education



PROVIDING CAREER AND TRADES EXPLORATION

is a critical component of a well-rounded education.

Our Career Services offers career counselors and leads a Business Advisory Council serving more than 25 districts to provide students the resources to explore a number of career possibilities for a successful and fulfilling future.

GRANTS

Our team actively pursues grants to exponentially increase the impact of available resources and district investments in services.

The Career Counseling team has received several grants to advance career exploration, engage students in career counseling, and expand Business Advisory Council services.

Below are just a couple recent awards that benefits students across our aligned districts.

OHIO DEPARTMENT OF YOUTH SERVICES

TITLE II GRANT

\$55,000

prevent or reduce delinquency
promote positive youth development

\$254,916

**IWIP INNOVATIVE WORKFORCE
GRANT INCENTIVE PROGRAM**

has funded the launch and expansion of our

Building Trades

Pre-Apprenticeship Program
to increase number of students earning
industry-recognized credentials
through education and industry partnerships

CAREER COUNSELING

Services for Student Career Exploration and Educator Supports

OUR SERVICES

CAREER EXPLORATION

Our Career Counselors provide tools and resources for students to explore a number of opportunities for their future. We provide access to assessments that produce individualized results of career pathways based on student interests. Students and classes can join discussions with individuals from a variety of professions, or browse our library of recorded conversations as they investigate options.

BUILDING LIFE SKILLS

Success in life after high school goes far beyond education and training. Our Career Counseling team offers supports for practical skills and knowledge needed for a student to transition into an independent, self-sufficient adult.

DISTRICT ADMINISTRATIVE SUPPORT

Career Counselors track high school students End of Course points, ACT scores and earned industry credentials to evaluate student pathway for graduation. Career Counselors work with school staff to flag students “at risk” that may need to choose an alternate pathway for graduation. Along with tracking data, Career Counselors track the school districts Prepared for Success component for the state report card.

BEYOND YOUR BUILDING

For grades 9-12, students begin to chart their path beyond graduation by focusing on

THE THREE E'S –

ENROLL in college, technical or trade school
be **EMPLOYED** in a career field
or to **ENLIST** in the military

CAREER SIGNING DAY

We celebrate the decisions of graduating students who are going straight into the workforce. Students “sign” to pursue skilled trades through apprenticeships or training programs.

ESCE OF EASTERN OHIO BUSINESS ADVISORY COUNCIL

The ESCEO BAC advises, supports and empowers educators in delivering the instruction and experiences students need to develop relevant, in-demand employment skills as part of their academic and technical preparation for college, careers and/or military service.



MOCK INTERVIEW BOOT CAMP

This workshop will show high school seniors the skills and approaches necessary to plan for and carry out an effective interview to ensure they are prepared for their next interview.



BUILDING TRADES PRE-APPRENTICESHIP

A partnership between The Builders Association, The Ohio Carpenter's Joint Apprenticeship, and the ESCEO enables students to take part in a building trades pre-apprenticeship program. Students learn construction mathematics and other skills that give them an advantage heading into an apprenticeship program after high school.



SKILLED TRADES EXPO

Over 5,000 students learned about the skilled trades this year through this event. Trade professionals provide the opportunity for students to try different skills and discuss career opportunities after high school.

EXPLORATION & GROWTH

VIRTUAL CAREER EXPLORATION SERIES

Each month, our Career Counselors connect students with professionals to learn about their profession, organizations, and offer live Q&A in our Virtual Career Exploration Series. Can't make the digital meet-up? The recorded webinars are available on our web platform!

MAKE IT AND TAKE IT

Students are introduced to manufacturing, reading a blueprint, and troubleshooting as they complete a project with our partners from local manufacturing organizations.

STUDENT LUNCH AND LEARN

Students get a unique opportunity to have lunch with professional guest speakers to learn more about an occupation. This format provides students a personal connection with professionals to discuss work environments, career pathways, relevant coursework or activities, and goals to pursue.

CAREER AND TRADE DAY EVENTS

We coordinate Career and Trade Day events to provide students the opportunity to draw an understanding of the alignment of their academic pursuits and potential professional endeavors in the future.

STUDENT JOB FAIRS

Our partnerships with local companies gives students the chance to find opportunities to gain experience while in school at our high school job fairs.

JOB SHADOW EXPERIENCE

Job shadows provide high school juniors and seniors a one day observation in a field they are interested in pursuing. Career Counselors schedule job shadow sites, contacts, and prepare students for a successful experience.

INDUSTRY-RECOGNIZED CREDENTIALS

ODE graduation requirements allows students the opportunity to graduate with an industry recognized credential. Career Counselors can assist in tracking and developing credential pathways for your students. Students with a 12-point credential increases the districts overall Prepared for Success score on their state report card.

CAREER AND LIFE SKILLS

Our impactful 45-minute Career Exploration and Life Skills Courses can be implemented in any classroom. These courses help students understand a connection with education and the workplace. Our life skills trainings ensure that students have practical life skills that will help them thrive beyond the classroom.

TAKING INVENTORY OF INTERESTS

Our partnership with Ohio Means Jobs allows a student to discover opportunities based on their strengths and interests.

Students create an Ohio Means Jobs account to complete the Career Cluster Inventory by answering personality questions. The Career Cluster Inventory returns results with career options that best relate to the student's interests and will help them to plan their future. Students can explore education requirements, daily tasks, certifications, salary, and more that relate to these career inventory results. The results are kept in the students online "backpack" for them to return to view.



Our Career and Life Skills Courses and Services include:

- Career Research on Ohio Means Jobs
- Budgeting & Cost of Living on My Own
- Credit vs. Debit & Checkbook Balance
- Soft Skills for the Workplace
- Resumes & Dressing for an Interview
- Teamwork
- Time Management
- Change Car Tire
- Money Management
- Sewing & Laundry
- Following a Recipe
- Operate Basic Tools
- Basic Home Repair

MAHONING VALLEY REGIONAL COUNCIL OF GOVERNMENTS

Personnel and Employment Services

OUR SERVICES

Centralized staffing and pre-employment services through the MVRCOG provide cost savings and efficiencies in the employment process.

PRE-EMPLOYMENT AND ONBOARDING

There are certain requirements that cannot be skipped while hiring a new employee that are detailed and time consuming; we manage these responsibilities on your behalf. MVRCOG services can assist and promote a great opportunity to observe employee performance and work habits before considering them for district hire.

Pre-employment and onboarding services include:

- Job postings on Frontline® (formerly Applitrack) to fill non-union vacancies quickly
- Ability for district to set pay rate and determine any PTO provided
- Simplified the onboarding process for your scheduled candidate
- Verification of education and ODE credential per position requirements
- Payroll process, statutory benefits, and tracking ACA compliance
- Workers' compensation and unemployment insurance coverage
- FBI/BCI clearances and pre-employment drug screen
- Pre-employment assessments (*see more info below!*)



SUBSTITUTE TEACHER PROGRAM

The MVRCOG provides substitute teacher management for ten districts.

MVRCOG provides:

- Marketing and recruitment for substitute teachers
- Substitute teacher interviews and information sessions
- New substitute teacher orientations
- Management of compliance requirements and licensure
- Frontline administration, scheduling, and support
- Service and support to district staff, administrators, and substitutes



STAFFING FOR YOUR NEEDS

Positions currently staffed by MVRCOG include, but are not limited to:

- Educational Aides
- Substitute Teachers
- Career Counselors
- Administrative Assistants
- Custodians
- Food Service
- School Security
- Maintenance
- Clerical



MVRCOG can find staff for many non-union positions including:

- Interim positions
- Leave of absence
- Temporary positions
- Part-time positions
- Full-time positions
- Grant-funded positions



PRE-EMPLOYMENT ASSESSMENTS

- Confirm a person's knowledge in particular areas (such as software applications, social media apps, letter writing, email, internet knowledge, grammar, and soft skills)
- Customized to each organization's needs and for the position

EARLY CHILDHOOD

Services for Expectant Mothers and Young Children

PRESCHOOL PROGRAM

Our preschool program is designed for children ages three to five and serves children throughout Mahoning County. We offer half-day and full-day center-based classroom programs designed for all children; we serve students who are typically developing, children who are at-risk, as well as children with special needs. Our preschool classrooms are literacy-rich and utilize a developmentally appropriate curriculum that is aligned with Ohio's Early Learning Standards.



our preschools serve
more than 500 MAHONING COUNTY STUDENTS

OUR EDUCATORS ARE PASSIONATE

about providing the highest quality education and creating a personal connection with every student to foster confidence and a life-long love of learning

HELP ME GROW

Help Me Grow (HMG) provides free services for expectant mothers and families of children under the age of three. Through an intensive home visiting model and early intervention services, HMG promotes child development and school readiness, encourage positive parenting, prevent child abuse and neglect, and improve maternal and child health.

400 LOCAL FAMILIES
benefit from our Help Me Grow services

HOME VISITATION

Our HMG home visitation is a voluntary service offered at no cost to families. We utilize the Healthy Families America evidence-based home visiting model to promote the healthy growth and development for babies and young children. Our home visitors offer support for mothers during pregnancy to education and information offering the skills, tools and confidence in new parents.

EARLY INTERVENTION

HMG provides eligible families with coordinated early intervention services for children under the age of three with developmental delays or disabilities. Our team establishes a plan implementing the evidence-based educational curriculum Growing Great Kids and building upon a family's support systems and resources to improve child learning and development.

CENTRAL COORDINATION

As a regional subgrantee of an Ohio Department of Health grant through Bright Beginnings in Cleveland, we provide Help Me Grow outreach and central coordination for the state. All calls for Help Me Grow referrals for eleven counties in Ohio come into our office, are processed and referred to the appropriate agency in our region.

Our outreach staff promotes the program and expand knowledge of our services to increase referrals. Through these services, we impact families and practitioners in Trumbull, Mahoning, Columbiana, Portage, Stark, Summit, Holmes, Wayne, Medina, Ashland, and Richland counties.

OUR HELP ME GROW
impacts **11**
outreach team **COUNTIES**



NURSE-FAMILY PARTNERSHIP

Nurse-Family Partnership (NFP) provides specially trained nurses to visit first-time mothers-to-be, starting early in the pregnancy and continuing through the child's second birthday. Expectant moms benefit by getting the care and support they need for a healthy pregnancy. ESCEO offers the NFP program in both Mahoning and Portage Counties to 100 first time pregnant mothers.

PUPIL SERVICES

Support Services for Students and Staff

MULTIPLE DISABILITIES PROGRAM

ESCEO operates Multiple Disabilities (MD) classrooms for students with cognitive, behavioral and communication disorders. These classrooms serve kindergarten through high school students in Mahoning and Columbiana counties.

we operate
13 K-12 MD CLASSROOMS
in Mahoning & Columbiana counties



SUCCESS FOR EVERY STUDENT

is the core belief of our organization. The pupil services team provides every student the tools and resources to reach for the stars, accomplish success and thrive beyond the walls of our schools. We also provide resources for educators and administrators to rally behind each student.

EMOTIONAL DISABILITIES PROGRAM

ESCEO offers special education services for students in grades kindergarten through high school with Emotional Disabilities (ED). These classrooms are highly structured with a focus on developing students' social skills. Academic instruction and behavior interventions are implemented in a small group or one-on-one setting at Manor Elementary School in Struthers (K-6) or in classrooms operating within a local school district.

RELATED SERVICES

SCHOOL PSYCHOLOGY

School Psychologists are highly trained in mental health, learning and behavior. They work in collaboration with districts, parents and other professionals to support children and youth academically, socially, behaviorally, and emotionally.

CREDENTIALS



Ohio Department of Education License



Master's+30 or Educational Specialist Degree



Supervised Internship (9 months/1,200 hours) and Passing score on Praxis exam

PHYSICAL THERAPY

Physical Therapists (PTs) work with students with disabilities to develop balance, strength, coordination and body control as it relates to their school performance in physical education, recess, classrooms, and throughout the school environment.

CREDENTIALS



Ohio Department of Education License
Occupational Therapy, Physical Therapy
and Athletic Trainers Board License



Doctorate Degree (or grandfathered in with Master's or Bachelor's Degree)

OCCUPATIONAL THERAPY

Occupational Therapists (OTs) help students with disabilities gain functional skills to promote independence in their daily school activities, which may include writing, organization of school supplies, sensory/movement activities, daily living skills, and prevocational activities.

CREDENTIALS



Ohio Department of Education License
Occupational Therapy, Physical Therapy
and Athletic Trainers Board License



Master's Degree
(or grandfathered in with Bachelors Degree)

SPEECH AND LANGUAGE THERAPY

Speech-Language Pathologists (SLPs) work to prevent, assess, diagnose, and treat speech, language, and social communication disorders. SLPs facilitate students' access to the academic curriculum and functional life skills by targeting the language processes of reading, writing, speaking, listening, and learning.

CREDENTIALS



Ohio Department of Education License
Ohio Speech and Hearing Professionals
Board License



Certificate of Clinical Competence
required for entry-level SLPs
(ESCEO staff assists in this process)

TRANSITION TO WORK PROGRAM

ESCEO works to maximize each student's vocational potential by providing an array of services and supports to increase post secondary outcomes for students with disabilities.

Work study and transition services include post secondary training and education, community integrated employment and independent living.

Our Work Study and Transition Coordinators are liaisons between the school, vocational school, community agencies, businesses, and parents to provide appropriate transition services based on a student's strengths and needs.

DISTRICT SUPPORT

SPECIAL EDUCATION COLLABORATION

Our Special Education Advisory Council meets monthly, providing collaboration and professional development for district special education administrators.

PREVENTION SUPPORT

Our team also provides impactful prevention and social-emotional well-being professional development for school personnel.

HIGHLIGHT OF PUPIL SERVICES

Support Services for Students and Staff

SPECIAL SERVICES SUPPORTS

School Psychology, Speech and Language, OT/PT consultation, professional development and access to library of test kits

EXTENDED SCHOOL YEAR SERVICES

- Intervention Specialist - \$30.30 per hour (FY23 Service Estimate)
- Related Services - \$72.75 per hour (FY23 Service Estimate)

CRISIS PREVENTION AND INTERVENTION REFRESHER TRAINING FOR STAFF

- \$50.00 per person (FY23 Service Estimate)

TELETHERAPY AND TELE-ASSESSMENTS

Available in all areas of related services: School Psychology, Speech-Language Pathology, Occupational Therapy, and Physical Therapy



OUR TEAM

Our entire team of School Psychologists and Therapists are ODE licensed and Board certified in the state of Ohio



21 SPEECH-LANGUAGE PATHOLOGISTS
with 310+ years school-based experience

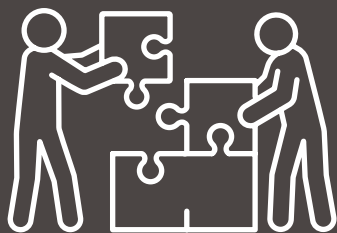
20 OCCUPATIONAL THERAPISTS
with 410+ years school-based experience

6 PHYSICAL THERAPISTS
with 115+ years school-based experience

16 SCHOOL PSYCHOLOGISTS
with 140+ years school-based experience

more than 900 YEARS
combined
SCHOOL-BASED EXPERIENCE

EXPERTS IN THE FIELD



Our team has extensive experience with:

- Preschool play-based assessments
- Assistive technology and AAC
- Autism
- Significant cognitive impairment
- Significant behavioral and emotional impairments
- TEACCH training
- Functional Behavior Assessment and Behavior Plans
- Sensory Integration Certification



Cost includes all assessment tools and therapy materials



Extended school year services available



All providers are school medicare providers

WELLNESS & PREVENTION

Coordinating Resources, Services, and Programs
for Families, Teachers, and Administrators

SUPPORTING STUDENT AND STAFF WELLBEING

CONNECTION AND COLLABORATION

Our Prevention Coordinator; Family and Community Partnership Liaison operates as a vital connector for our schools. A focus on trauma and resilience, advocating for the support of educational stability for vulnerable student populations, scaffolding social and emotional supports, and working with regional peers around prevention best practices, our team leverages excellence in coordination of services to our districts.

This year, two social workers were hired through a grant to further these efforts.

WHOLE CHILD NETWORK

Prevention Coordinator; Family and Community Partnership Liaison serves on ODE's statewide Whole Child Network and continues work with community stakeholders to increase collaboration and connection, expanding access of resources for students through our school districts.

ACT FOR YOUTH IN CARE - ADVOCATE, COLLABORATE & TRANSFORM

The ESC of Eastern Ohio's Family and Community Partnership Liaison assists in leading a statewide group of liaisons who are creating a newsletter and Community of Practice to increase a cross-systems approach focused on furthering educational stability and trauma-invested practices for students in foster care.

SUPPORT STAFF OF THE YEAR

Ashley Mariano, ESCEO Prevention Coordinator; Family and Community Partnership Liaison was recognized by the Mahoning County Mental Health and Recovery Board, receiving the 2022 Pillar Award. This nomination stemmed from the efforts in May 2022 to support student and staff needs in Lowellville Local School District following a student tragedy.



BRINGING K-12 PREVENTION SERVICES TO DISTRICTS

Several districts are benefiting from the PAX Partnering the ESCEO team provides to help explore, problem solve, and scaffold the PAX Good Behavior Game within elementary classrooms, with a focus on braiding this initiative into PBIS and SEL supports.



ESCEO Prevention Team has assisted

8 DISTRICTS

in implementing

PAX Good Behavior Game
and has trained

11 DISTRICTS

to use Botvin Lifeskills



Evidence-Based Prevention Programs for Schools, Families, and Communities

ART THERAPY GRANT

Through a partnership with the Ohio Department of Education, Alta, and support from the HELMS Foundation, grant funding the ESC of Eastern Ohio was awarded is supporting students at Manor Elementary with access to art therapy services during the school day for the 2022-2023 school year.

WELLNESS & PREVENTION

Providing Resources, Supports, and Learning Opportunities
for District Staff

YOUR PARTNERS IN PREVENTION

PROFESSIONAL LEARNING

As a way to support professional learning in a needs-driven, flexible manner, the team bringing SEL, Wellness and Prevention PD has curated a new menu that can be customized based on school need. Sessions can be presented on-demand at districts or in a virtual space. The team is also working to increase an accessible on-demand PD library on the ESCEO website where recorded sessions can be reviewed asynchronously and a Reflection and Application form can be completed to receive contact hours. Themes like educator wellness, trauma-informed and resilience-oriented classrooms, and social emotional learning are high priorities.

HB 123 - SCHOOL THREAT ASSESSMENT TRAINING

The ESC of Eastern Ohio is proud to provide Comprehensive School Threat Assessment Guidelines (CSTAG) trainers to our districts. This evidence-based school threat assessment team training is available at no cost through grant funding at the state level. The trainers also offer coaching support to explore programs in place to meet House Bill requirements, tie initiatives together, and provide resources on how to fill any gaps.

FOCUS ON COLLABORATION - STUDENTS IN FOSTER CARE

The Family and Community Partnership Liaison works with State Support Team 5 and regional liaisons to provide in-demand, professional learning opportunities to our four county area, with a focused lens on the lived experience of students in foster care and building professional capacity to best meet those unique needs.

ONLINE RESOURCES

Our website provides up-to-date resources for teachers, parents, and administrators to access the latest tools, information, and advice. This information offers an understanding of the critical topics of mental health, and provides a database of resources to manage these situations.

COUNSELOR SUPPORT

The ESCEO Prevention Team has increased support to our area's school counselors by increasing regular meetings, providing curated school resource lists, leveraging area experts for collaborative opportunities, and encouraging school counselors in their areas of expertise in their buildings.

FUNDING OUR WELLNESS AND PREVENTION INITIATIVES

Our team is continually evaluating opportunities to expand our impact without requiring additional investments from districts. In 2021, we were awarded grants that have provided the financial support to continue the Prevention Coordinator; Family and Community Liaison position that focuses on critical social-emotional resources and training for districts, families and communities:

- \$21,000.00 from the Mahoning County Mental Health and Recovery Board to partner in the implementation of K-12 prevention services. Ongoing partnership with the Mahoning County Mental Health and Recovery Board to bolster our efforts around crisis response and support to our districts.
- \$212,000 awarded by the Ohio Department of Education for our Family and Community Liaison

COMMUNITY ENGAGEMENT

Communications and Marketing Expertise and Services
to Inform and Engage Families and Community Stakeholders

OUR SERVICES

MARKETING AND COMMUNICATIONS STRATEGY

Our experienced team offers guidance and expertise in selecting appropriate communication channels, creating engaging and informing content, and designing appealing materials to effectively inform and engage your audience.

WEBSITE AND MOBILE APP STRATEGY, CREATION, MAINTENANCE

Communicate important information, resources, and news with parents, community stakeholders, and prospective families with our assistance in designing or maintaining your website and mobile app.

CUSTOMIZED VIDEOS AND PHOTOS

Showcase educational activities, student achievements, district highlights, and more through video and professional photo galleries to share on your website, social media, or with the press.

SOCIAL MEDIA STRATEGY AND MANAGEMENT

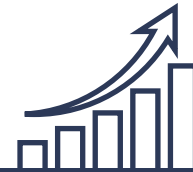
Establish a relationship with families and community stakeholders through a prominent presence, appealing content, and informative posts on the social channels on which they are actively engaged.

NEWSLETTERS AND ANNUAL REPORTS

Share vital information with community members through routine formal communications. Our team can assist with curation of content, creation of appealing design, and editing these important updates for your district!

MEDIA RELATIONS AND CRISIS MANAGEMENT

Our team maintains a relationship with local media and connects to share information about events, manage media presence at district events, and provide important updates. We draft and distribute press releases covering everything from district emergency communications and critical updates to school highlights and student recognition pieces.



ON TREND

Continuous monitoring of quickly changing communication technologies, design trends, and ever-evolving audience behaviors and preferences allows our communications team to provide an effective engagement plan that appeals to the modern-day audience.



MULTI-CHANNEL ENGAGEMENT STRATEGY

Utilizing a robust communications toolkit and sharing messages across several different platforms allows you to inform several different types of stakeholders, families, and partners.

Having the buy-in from many levels of stakeholders provides the foundation for the support schools need from the community - from partnerships to votes.

ESC OF EASTERN OHIO IN THE COMMUNITY



Each year, the ESCEO hosts band and cheerleading demonstrations at the Canfield Fair. Student artwork is also displayed in the ESCEO's Educational Hall throughout the fair week.

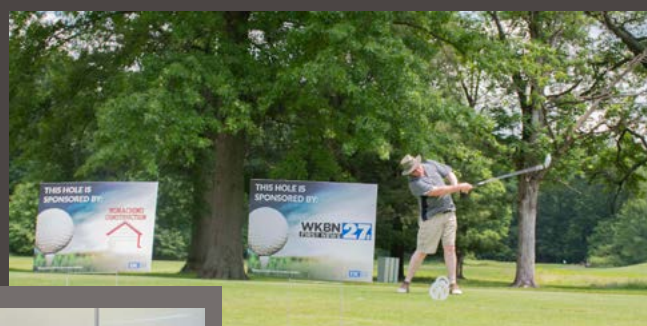
The ESCEO supports districts in featuring student talents and activities.



The ESCEO Teaching & Learning Team organizes an annual art show, showcasing the skills and talents students have mastered in multiple mediums. The ESCEO awards one piece a purchase award each year.



The ESCEO celebrates the success of students, honoring recipients of the J. L. Francis Award at an awards breakfast each year.



The ESCEO Nine and Dine event engages sponsors and district staff while raising funds for the Franklin B. Walter scholarship. One scholarship is awarded in each county serviced by ESCEO.

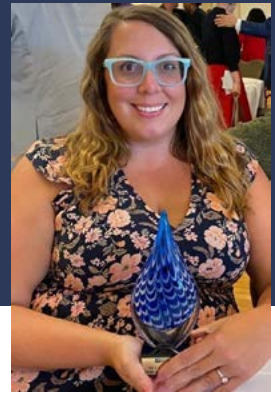


2022 Franklin B. Walter Scholarship recipient Jacqueline Palusak with ESCEO Superintendent Dr. Traci Hostetler

Help Me Grow team members organized a diaper drive to help support local families with diapering needs. Local Help Me Grow Home Visitors distribute more than 4,000 diapers each month to families in Mahoning and Portage counties.



Ashley Mariano, Prevention Coordinator; Family and Community Partnership Liaison at the ESCEO, was recognized as the Support Staff of the Year by the Mahoning County Mental Health and Recovery Board for service to Lowellville Local Schools in response to a district tragedy in May 2022.



The MCESCEA partnered with the ESCEO to host a fall festival to engage families of serviced children.



The Ohio ESC Association honored ESCEO team members Jack Zocolo and Eric Palmer with the Teamwork Award for their role in organizing distribution of PPE to dozens of school districts in eastern Ohio.

LOCAL NEWS

Kids with disabilities receive modified toy cars

by: Megan Lee
Posted: Apr 9, 2022 / 03:40 PM EDT
Updated: Apr 9, 2022 / 03:40 PM EDT



Several ESCEO physical and occupational therapists volunteer their time each year at the Go Baby Go event, outfitting ride-on cars for children with mobility impairments.

