

**LETTER of AGREEMENT**  
**between**  
**FERNDALE SCHOOL DISTRICT**  
**and**  
**SEIU LOCAL 925**

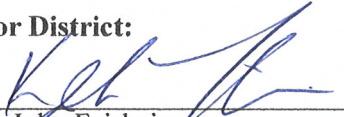
**261/262 Non-Workday Call-In**

The Ferndale School District (herein District) and the Service Employees International Union, Local 925 (herein SEIU925) are parties to a Collective Bargaining Agreement (herein CBA) in which the parties have bargained the wages, benefits, and working conditions for all bargaining unit employees.

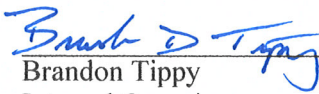
The District and the Union agree any employee called into work on a Monday-Friday non-work day, including the 261<sup>st</sup> or 262<sup>nd</sup> work day in a year, shall be paid at an overtime (x1.5) rate of pay.

This AGREEMENT shall be in full force and effect upon the date of signature of both parties.

**For District:**

  
\_\_\_\_\_  
K. John Fairbairn  
Executive Director of Human Resources

**For SEIU925:**

 2-14-2023  
\_\_\_\_\_  
Brandon Tippy  
Internal Organizer