



District and Superintendent Goals

Pat Watson, Superintendent

January 1, 2023 - December 31, 2023

(Approved by the Board of Education on February 23, 2023)

1. By September of 2023, BHS will continue to grow in the goals areas of improving sense of belonging, inclusive instructional practices, and social-emotional learning embedded in the district's Justice, Equity, Diversity, and Inclusion (JEDI) plan. The goal areas will be as measured by the Panorama survey results. The goal indicators from the Panorama survey results are as follows:
 - a. 56% favorable in Sense of Belonging
 - b. 85% favorable in Diversity and Inclusion
 - c. 60% favorable in Emotional Regulation(3-5), 60% favorable in Emotional Regulation (6-12)
 - d. 65% favorable in Cultural Awareness and Action
2. By November of 2023, our district average of the percent proficient on state assessments (M-Step, PSAT) in literacy and math will increase by 2.5% for the majority of our student cohorts.
3. By November of 2023, our district average of the percent proficient on state assessments (M-Step, PSAT) in literacy and math for all disaggregated student groups including: Black/African American, Latinx, Students experiencing poverty, English Language Learners, and students with an IEP, will increase by 5%.
4. By November of 2023 BHHS students who take the Evidence-Based Reading and Writing (EBRW) portion of the SAT will show a 3% increase from 2022.
5. By November of 2023 BHHS students who take the Math portion of the SAT will show a 5% increase from 2022.
6. By December of 2023 75% of students with an IEP will have made progress toward their IEP goals as measured by Special Education progress reports.
7. For the 2022- 23 school year, 85% of BHHS students enrolled in Advanced Placement classes will have taken at least one Advancement Placement exam.

8. By November of 2023, students in grades 1-9 will maintain an average of 80% proficiency in mathematics and 75% proficiency in ELA as measured by the FastBridge benchmark assessment.
9. By September of 2023, BHS will have implemented a high-quality, articulated Phonics program in 100% of Developmental Kindergarten through Second Grade classrooms.
10. By November of 2023, BHS will have developed a district-wide social media policy and trained staff.
11. By July of 2023 BHS will present a balanced budget for the 2023-2024 school year.
12. By November of 2023, BHS will have a reimagined district website.
13. By November of 2023, BHS will have completed a 5-year strategic and master planning process for Bowers School Farm and Johnson Nature Center.