

**SIDEBAR AGREEMENT BETWEEN THE RANDOLPH BOARD OF EDUCATION
AND THE TEAMSTERS LOCAL 97 OF NEW JERSEY**

WHEREAS, The Randolph Board of Education and the Teamsters Local 97 of New Jersey (“Union”) are parties to a collective negotiations agreement (“Agreement”) in effect for the period July 1, 2019 through June 30, 2024; and

WHEREAS, the Agreement covers, among other employees, District drivers and mechanics, such that the Agreement sets forth the terms and conditions of employment for those positions; and

WHEREAS, both the Board and the Union wish to memorialize their agreement regarding compensation for the performance of courier duties where those duties are assigned to a member of the bargaining unit;

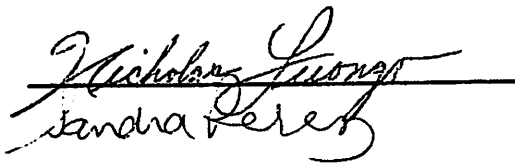
NOW, THEREFORE, the Board and the Union agree as follows:

1. Notwithstanding any language to the contrary contained at Articles 13.12, “Mail Courier Work” and 13.13 “Combined Driver and Mail Courier” the parties agree that a driver assigned to serve as the mail courier during the school year and summer shall be paid a stipend of \$12,240.00 for each full school year, paid in semi-monthly installments. The stipend for the 2022-2023 school year will be prorated effective March 1, 2023.
2. When serving as mail courier, the driver is expected to complete all assigned work for any given day, but will not be required to track hours worked for those duties or submit hourly vouchers. The stipend covers performing the duties courier duties on all school days, other work days for drivers, and three days per week during the summer.
3. During the school year (September-June) the driver assigned courier duties may take paid leave time without any reduction in the stipend amount. During the summer months (July-August) the stipend shall be reduced by a pro-rated amount for each day missed (\$59.88 per day). For the purpose of paid leave time under Article VII, the driver/courier shall be considered a ten (10) month employee.
4. Drivers performing substitute courier work shall be paid an hourly rate of \$23.95.
5. The parties agree that this sidebar agreement shall expire and be of no further force and effect as of June 30, 2024, unless extended by mutual agreement of the parties.
6. The parties agree that Grievance #37046, as well as any and all other prior grievances, unfair practice charges or other related challenges related to the courier assignment are hereby withdrawn and resolved in accordance with this sidebar. Local 97 further agrees

that during the term of this Agreement, it shall suspend the enforcement of Article 13.12 and Article 13.13.

7. This sidebar is prospective only and will be appended to the Agreement as an Exhibit as if fully set forth therein and shall be considered effective immediately upon the parties' signature.
8. This sidebar is subject to the approval of the Randolph Board of Education. By signing below, each party represents that it is authorized to enter into this Sidebar Agreement on behalf of their respective entity.

FOR THE UNION:


Handwritten signatures of Nicholas Luongo and Sandra Perez, written over a horizontal line.

DATED: 02/23/2023

FOR THE BOARD:


Handwritten signature, written over a horizontal line.

DATED: 2/23/23