

# OGUSD Teacher Compensation

FACTS



The Oak Grove Union School District continues to value our teachers with competitive compensation.

DISTRICTS	STARTING SALARY	MID-CAREER SALARY	HIGHEST EARNABLE SALARY	EMPLOYER PAID HEALTH BENEFITS	TOTAL COMPENSATION
OAK GROVE NOW	\$56,887	\$74,642	\$114,250	\$24,774	\$139,024
OAK GROVE WITH 6% RAISE OFFER APPLIED FOR 22-23	\$60,300	\$79,121	\$121,105	\$24,774	\$145,879
GRAVENSTEIN	\$65,605	\$85,464	\$114,262	\$18,715*	\$132,977
SEBASTOPOL	\$52,798	\$84,853	\$104,582	\$17,130*	\$119,283
TWIN HILLS	\$54,653	\$77,141	\$100,535	\$14,701*	\$115,236
SANTA ROSA CITY SCHOOLS	\$57,477	\$85,603	\$107,235	\$10,050	\$117,285

Comparable Districts have already settled for the 2022-23 school year. Posted compensation includes their bargained increases.

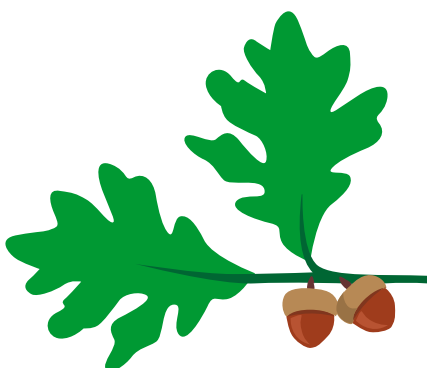
\* DENTAL AND VISION ASSUMPTIONS INCLUDED

THE DISTRICT HAS ALSO OFFERED AN ADDITIONAL 5% FOR THE 23-24 SCHOOL YEAR (INCREASE CALCULATIONS NOT INCLUDED)

MAKE SURE YOU HAVE THE FACTS

NEGOTIATIONS UPDATES POSTED HERE:

<https://www.ogusd.org/domain/121>





**El Distrito Escolar Unido de Oak Grove continúa valorando a nuestros maestros con una compensación competitiva.**

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Los distritos comparables ya se han conformado con el año escolar 2022-23.  
La compensación publicada incluye sus aumentos negociados.

\* SUPUESTOS DENTALES Y DE VISIÓN INCLUIDOS

**EL DISTRITO TAMBIÉN HA OFRECIDO UN 5% ADICIONAL PARA EL AÑO ESCOLAR 23-24 (CÁLCULOS DE AUMENTO NO INCLUIDOS)**

**ASEGÚRESE DE TENER LOS HECHOS**

ACTUALIZACIONES DE NEGOCIACIONES PUBLICADA AQUÍ:

<https://www.ogusd.org/domain/121>

