

BOARD OF EDUCATION MEETING PACKET

February 27, 2023

7:00pm

Bates Boardroom



*Our Vision:
Champion Learning –
Develop, Educate, and Inspire!*



This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is time for public participation during the meeting as indicated in the agenda below. Upon request to the Superintendent the District shall make reasonable accommodation for a person with disabilities to be able to participate in this meeting.

BOARD MEETING AGENDA

- | | |
|---|---|
| A. CALL TO ORDER <ol style="list-style-type: none">1. Roll Call2. Administer Oath of Office to New Student Representative | H. ACTION ITEMS <ol style="list-style-type: none">1. Coaching Salaries2. Ratify DEA Letter of Agreement3. Supt. Evaluation Statement |
| B. MEETING MINUTES (2/6/2023) | I. DISCUSSION ITEMS <ol style="list-style-type: none">1. Authorize Submission of RFP for Solar Project |
| C. APPROVAL OF AGENDA | J. <u>PUBLIC PARTICIPATION</u> (up to ~15 minutes/max 3 per person) |
| D. SCHOOL PRESENTATIONS <ol style="list-style-type: none">1. Board Recognition Books from DEA | K. BOARD COMMENTS |
| E. <u>PUBLIC PARTICIPATION</u> (up to ~30 minutes/max 5 per person) | L. INFORMATION ITEMS <ol style="list-style-type: none">1. Science of Reading Flyer2. Young 5/Kindergarten Roundup Information |
| F. ADMINISTRATIVE & BOARD UPDATES <ol style="list-style-type: none">1. Superintendent<ol style="list-style-type: none">a. Series II Bond Sales from 2017 Bondb. Mill Creek Roof2. Board President3. Student Representatives | M. CLOSED SESSION |
| G. CONSENT ITEMS <ol style="list-style-type: none">1. Budget Report | N. ADJOURNMENT |

CALENDAR

- *March 6 – Board Meeting - Bates
- *March 7 – Science of Reading presentation at DHS CPA 6pm-8pm
- *March 9 – Fall 2023 Young 5 & Kindergarten Open House at the DEEC 5pm-7pm
- *March 20 – Board Meeting - Bates
- *March 27-31 – Spring Break

Public Participation Policy 0167.3: Those interested in making a public comment will be asked to raise their hands so the time may be divided equally. Each speaker will be asked to announce his/her name and address and indicate if he/she represents any organization or agency. No person may speak more than once on the same subject during a single meeting.

BOARD MEETING NOTES
FEBRUARY 27, 2023

A. CALL TO ORDER

1. Roll Call.
2. Administer Oath of Office to New Student Representative.
Junior Mischa Rafferty will be joining the

B. MEETING MINUTES

Your packet includes meeting minutes from 2/6/2023.

- * An appropriate motion might be, "I move that the Board of Education approve the attached meeting minutes as presented/amended."

C. APPROVAL OF AGENDA

1. Approval of Agenda.
Board policy provides that the Superintendent of Schools shall prepare an agenda for all Board meetings as directed by the President of the Board of Education.

- * An appropriate motion might be, "I move that the Board of Education approve the agenda as presented/amended."

D. SCHOOL PRESENTATIONS

1. DEA has donated books for the school libraries to honor the Board of Education for Board Recognition Month (January).

E. PUBLIC PARTICIPATION (full guidelines at link)

Each speaker is allotted a maximum of 5 minutes for a total of 30 minutes unless otherwise notified. At this point in the meeting, those interested in making a public comment will be asked to raise their hands so the time may be divided equally. Each speaker will be asked to announce their name and district of residence and indicate if they represent any organization or agency. No person may speak more than once on the same subject during a single meeting nor yield their time to another speaker. The Board does not respond to comments during the meeting. Those wishing to receive a personal response from the Board or Superintendent must complete a [public comment form](#) available at the meeting entrance and on our website.

F. ADMINISTRATIVE & BOARD UPDATES

1. Superintendent
 - a. Series II Bond Sales from 2017 Bond
 - b. Mill Creek Roof
2. Board President
3. Student Representatives

G. CONSENT ITEMS

There is only one consent item on this evening's agenda.

1. Budget Report.
Your packet includes summary financial information for the month of January.

BOARD MEETING NOTES

FEBRUARY 27, 2023

- * An appropriate motion might be, "I move that the Board of Education receive the January 2023 budget report."

H. ACTION ITEMS

1. Coaching Salaries.

Your packet includes an executive summary regarding a proposal to increase DHS athletic coaching salaries, as well as a spreadsheet showing the proposed salary structure. This item was previously discussed at the February 6th, 2023 meeting and is presented for action this evening.

- * An appropriate motion might be, "I move that the board approve the attached salary structure for DHS athletic coaches."

2. Ratify DEA Letter of Agreement

Your packet includes a letter of agreement with the Dexter Education Association regarding contract language pertaining to maternity /adoptive leaves of absence, retroactive to the ratification of the current contract. The Board will need to ratify the LOA this evening.

- * An appropriate motion might be, "I move that the Board of Education ratify the attached letter of agreement with DEA."

3. Superintendent Evaluation Statement

At its January 30, 2023 special meeting, the Board conducted the Superintendent's annual evaluation. Your packet this evening contains the December 2022 Superintendent Evaluation Summary Statement.

- * An appropriate motion might be, "I move that the Dexter Board of Education approve the attached summary statement of Superintendent Dr. Christopher Timmis's 2022 evaluation."

I. DISCUSSION ITEMS

1. Authorize Submission of RFP for Solar Project.

Your packet includes a slideshow presentation regarding this project. A solar walkway for the bus hub drop-off loop has been under development for some time. This solar panel walkway will offer shade and coverage for students as well as provide a long-term energy source for Dexter school buildings as well as offer new educational opportunities for students of all ages. The next step in the process will be to put out an RFP (request for proposals) to solicit bids for this work. This item is presented for discussion only this evening.

J. PUBLIC PARTICIPATION (up to ~ 15 minutes/max 3 per person)

Each speaker is allotted a maximum of 3 minutes for a total of 15 minutes unless otherwise notified. At this point in the meeting, those interested in making a public comment will be asked to raise their hands so the time may be divided equally. Each speaker will be asked to announce their name and district of residence and indicate if they represent any organization or agency. No person may speak more than once on the same subject during a single meeting nor yield their time to another speaker. The Board does not respond to comments during the meeting.

BOARD MEETING NOTES
FEBRUARY 27, 2023

Those wishing to receive a personal response from the Board or Superintendent must complete a [public comment form](#) available at the meeting entrance and on our website.

K. BOARD COMMENTS

L. INFORMATION ITEMS

1. Science of Reading Flyer
2. Young 5/Kindergarten Roundup Information

M. CLOSED SESSION - none planned

N. ADJOURNMENT

**DEXTER COMMUNITY SCHOOLS
BOARD OF EDUCATION MEETING MINUTES
FEBRUARY 6, 2023**

A. CALL TO ORDER – 7:00pm

1. Roll Call

Members Present: Daniel Alabré, Elise Bruderly, Mara Greatorex, Dick Lundy, Melanie Szawara; Student Representative Will O’Haver

Members Absent: Brian Arnold, Jennifer Kangas, Student Representative Griffin Patel

Administrative & Supervisory Staff: Ryan Bruder, Craig McCalla, Barb Santo, Sharon Raschke, Christopher Timmis, Hope Vestergaard

DEA: Jessica Baese

Guests: Tami Remington, Jason Biggs, Hayden Kelly, Mark Remington, Blake Cabble, Holly Baker

B. MEETING MINUTES

The minutes from 1/30/2023 were amended to correct a typographical error. Elise Bruderly made a motion to approve the meeting minutes from 12/19/2022 as presented and 1/30/2023 as amended. Melanie Szawara seconded the motion.

Motion Carried (unanimous).

C. APPROVAL OF AGENDA

Melanie Szawara made a motion to approve the agenda as presented. Elise Bruderly seconded the motion. **Motion Carried (unanimous).**

D. SCHOOL PRESENTATIONS

1. 98b Data.

Executive Director of Instruction Ryan Bruder shared with the Board the Section 98b Goal Progress Report. This report uses NWEA testing data to chart student progress. The HS data has not yet been processed and will be presented at a later date.

E. PUBLIC PARTICIPATION

1. Michael McVey, Saline Board of Education Trustee and Washtenaw Association of School Boards (WASB) vice president, shared information about WASB goals and events.

2. Holly Baker commented regarding student testing.

F. ADMINISTRATIVE & BOARD UPDATES

1. Superintendent Update.

Dr. Timmis:

a. Noted that the required format for the 98b progress reporting is not particularly informative, although the data is useful.

b. Shared that the “What is the Purpose of School” Meeting 2/2/23 was a great discussion and encouraged people to attend the second meeting in that series on March 9th.

**DEXTER COMMUNITY SCHOOLS
BOARD OF EDUCATION MEETING MINUTES
FEBRUARY 6, 2023**

- c. Noted that the proposed State budget will be released Wednesday evening and should be close to the actual budget; districts are anticipating a significant per pupil increase in funding.
- d. A junior student representative has been selected and will come to one of the next meetings. [Currently both reps are seniors, so the Board needs to get a current junior to provide some continuity. The junior rep for next year will be selected in the spring.]
- 2. Board President Update – none
- 3. Student Representatives Update.
Will O'Haver noted that second semester is in full swing; the girls dance team is competing in Florida; both the boys and girls basketball teams are playing well.

G. CONSENT ITEMS

- 1. Budget Report.
Melanie Szawara made a motion that the Board of Education receive the December 2022 budget report. Elise Bruderly seconded the motion. **Motion Carried (unanimous).**

H. ACTION ITEMS

- 1. MASB Training.
Elise Bruderly made a motion that the Board of Education approve funding for interested trustees to take up to six CBA courses between now and June 30, 2023. Dick Lundy supported the motion. **Roll Call Vote. Motion Carried (unanimous).**

I. DISCUSSION ITEMS

- 1. Quarterly Financial Narrative.
The Board of Education discussed the financial narrative and CFO Sharon Raschke answered questions.
- 2. Coaching Salaries.
Athletics Director Mike Bavineau shared with the Board the history of coaching salaries in Dexter and the reasons behind proposed changes to HS coach salaries. Increasing coach salaries to be on par with other districts will come closer to adequately compensating coaches for all the time they spend working with their teams and also give them more incentive to stay in Dexter longer.

J. PUBLIC PARTICIPATION - none

K. BOARD COMMENTS

- 1. WASB liaison Elise Bruderly shared the group's ambitious agenda and encouraged trustees to attend the legislative breakfasts in February and March.
- 2. Daniel Alabré said that the What is School For presentation/conversation was very good and encouraged people to attend the next one March 9th as well as the Science of Reading presentation March 7th at the CPA.

**DEXTER COMMUNITY SCHOOLS
BOARD OF EDUCATION MEETING MINUTES
FEBRUARY 6, 2023**

3. Melanie Szawara praised the custodians who were so helpful at a recent wrestling tournament.

L. INFORMATION ITEMS

1. Nice Job Notes - Nov.-Dec. 2022

M. CLOSED SESSION - none

N. ADJOURNMENT

At approximately 8:07pm, President Mara Greatorex adjourned the meeting.

MINUTES/hlv

Jennifer Kangas
Secretary, Board of Education



Board Monthly Financial Report

Fiscal Year to Date 01/31/23

Sub Function Code	Amended Budget	Current Month Actual	Actual FYTD	Encumbrances	Budget - Actual	% Rec'd/Spent	Prior Year FYTD
Fund(COA) 11 - General Fund							
Account Type Revenue							
Function Code R100 - Local Sources - 100							
	6,117,212.00	1,783,559.87	2,275,968.83	.00	3,841,243.17	37	1,784,206.32
Function Code R100 - Local Sources - 100 Totals	\$6,117,212.00	\$1,783,559.87	\$2,275,968.83	\$0.00	\$3,841,243.17	37 %	\$1,784,206.32
Function Code R200 - Non-Education Sources - 200							
	.00	.00	.00	.00	.00	+++	.00
Function Code R200 - Non-Education Sources - 200 Totals	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	+++	\$0.00
Function Code R300 - State Sources - 300							
	34,132,942.00	3,268,547.18	12,306,339.98	.00	21,826,602.02	36	11,950,023.96
Function Code R300 - State Sources - 300 Totals	\$34,132,942.00	\$3,268,547.18	\$12,306,339.98	\$0.00	\$21,826,602.02	36 %	\$11,950,023.96
Function Code R400 - Federal Sources - 400							
	2,885,458.00	143,450.00	144,078.00	.00	2,741,380.00	5	614.00
Function Code R400 - Federal Sources - 400 Totals	\$2,885,458.00	\$143,450.00	\$144,078.00	\$0.00	\$2,741,380.00	5 %	\$614.00
Function Code R500 - ISD / Other Sources - 500							
	5,641,363.00	.00	2,459,237.59	.00	3,182,125.41	44	2,248,231.53
Function Code R500 - ISD / Other Sources - 500 Totals	\$5,641,363.00	\$0.00	\$2,459,237.59	\$0.00	\$3,182,125.41	44 %	\$2,248,231.53
Function Code R600 - In from other Funds - 600							
	420,879.00	.00	128,116.19	.00	292,762.81	30	123,600.51
Function Code R600 - In from other Funds - 600 Totals	\$420,879.00	\$0.00	\$128,116.19	\$0.00	\$292,762.81	30 %	\$123,600.51
Account Type Revenue Totals	\$49,197,854.00	\$5,195,557.05	\$17,313,740.59	\$0.00	\$31,884,113.41	35 %	\$16,106,676.32
Account Type Expense							
Function Code 100 - Instruction							
Sub Function Code 110 - Basic Functions - 110	23,624,861.00	969,802.50	10,172,588.65	800.00	13,451,472.35	43	9,548,057.19
Sub Function Code 120 - Added Needs - 120	7,798,253.00	1,397,543.42	3,983,463.75	31,783.50	3,783,005.75	51	3,457,896.18
Function Code 100 - Instruction Totals	\$31,423,114.00	\$2,367,345.92	\$14,156,052.40	\$32,583.50	\$17,234,478.10	45 %	\$13,005,953.37
Function Code 200 - Supporting Services							
Sub Function Code 210 - Support Services-Pupil - 210	5,989,056.00	446,983.81	2,569,504.38	94,031.75	3,325,519.87	43	2,259,316.01
Sub Function Code 220 - Support Services-Instructional - 220	2,987,240.00	232,557.25	1,785,926.81	27,155.00	1,174,158.19	60	1,453,101.72
Sub Function Code 230 - Support Services-Administration - 230	859,230.00	43,309.04	483,942.85	284.00	375,003.15	56	465,467.99
Sub Function Code 240 - Support Services-School Admin - 240	2,743,367.00	215,390.72	1,475,594.72	1,200.00	1,266,572.28	54	1,418,551.42
Sub Function Code 250 - Support Services-Business - 250	729,509.00	50,794.60	416,931.87	.00	312,577.13	57	496,039.66
Sub Function Code 260 - Operations and Maintenance - 260	6,351,131.00	409,604.50	2,761,117.73	244,841.65	3,345,171.62	43	2,271,625.10
Sub Function Code 270 - Pupil Transportation - 270	1,874,235.00	118,844.08	948,943.17	28,921.64	896,370.19	51	886,480.50
Sub Function Code 280 - Support Services-Central - 280	685,312.00	40,006.43	362,889.37	24,100.00	298,322.63	53	310,671.13
Function Code 200 - Supporting Services Totals	\$22,219,080.00	\$1,557,490.43	\$10,804,850.90	\$420,534.04	\$10,993,695.06	49 %	\$9,561,253.53
Function Code 300 - Community Services							
Sub Function Code 320 - Community Recreation - 320	201,965.00	23,946.25	135,598.08	34,921.51	31,445.41	67	107,508.07
Sub Function Code 330 - Community Activities - 330	.00	.00	.00	.00	.00	+++	.00
Sub Function Code 350 - Care of Children - 350	.00	.00	.00	.00	.00	+++	.00
Sub Function Code 370 - Non Public School Pupils - 370	7,747.00	384.30	1,330.10	.00	6,416.90	17	1,172.56
Sub Function Code 390 - Other Community Services - 390	.00	.00	.00	.00	.00	+++	31,608.82
Function Code 300 - Community Services Totals	\$209,712.00	\$24,330.55	\$136,928.18	\$34,921.51	\$37,862.31	65 %	\$140,289.45
Function Code 400 - Government Agencies & Prior Period							
Sub Function Code 400 - Other Government Agencies - 400	.00	.00	.00	.00	.00	+++	.00
Function Code 400 - Government Agencies & Prior Period Totals	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	+++	\$0.00
Function Code 500-600 - Other Financing Uses							
Sub Function Code 600 - Fund Modifications - 600	.00	.00	.00	.00	.00	+++	350,000.00



Board Monthly Financial Report

Fiscal Year to Date 01/31/23

Sub Function Code	Amended Budget	Current Month Actual	Actual FYTD	Encumbrances	Budget - Actual	% Rec'd/Spent	Prior Year FYTD
Function Code 500-600 - Other Financing Uses Totals	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	+++	\$350,000.00
Account Type Expense Totals	\$53,851,906.00	\$3,949,166.90	\$25,097,831.48	\$488,039.05	\$28,266,035.47	47 %	\$23,057,496.35
Fund(COA) 11 - General Fund Totals	(\$4,654,052.00)	\$1,246,390.15	(\$7,784,090.89)	(\$488,039.05)	\$3,618,077.94	167 %	(\$6,950,820.03)



Board Monthly Financial Report

Fiscal Year to Date 01/31/23

Sub Function Code	Amended Budget	Current Month Actual	Actual FYTD	Encumbrances	Budget - Actual	% Rec'd/Spent	Prior Year FYTD
Fund(COA) 23 - Community Service Fund							
Account Type Revenue							
Function Code R100 - Local Sources - 100							
	3,030,835.00	218,958.23	1,840,500.06	.00	1,190,334.94	61	1,545,438.22
Function Code R100 - Local Sources - 100 Totals	\$3,030,835.00	\$218,958.23	\$1,840,500.06	\$0.00	\$1,190,334.94	61 %	\$1,545,438.22
Function Code R300 - State Sources - 300							
	72,856.00	.00	1,280.00	.00	71,576.00	2	4,266.20
Function Code R300 - State Sources - 300 Totals	\$72,856.00	\$0.00	\$1,280.00	\$0.00	\$71,576.00	2 %	\$4,266.20
Function Code R400 - Federal Sources - 400							
	503,820.00	.00	409,770.92	.00	94,049.08	81	284,843.68
Function Code R400 - Federal Sources - 400 Totals	\$503,820.00	\$0.00	\$409,770.92	\$0.00	\$94,049.08	81 %	\$284,843.68
Function Code R500 - ISD / Other Sources - 500							
	.00	.00	.00	.00	.00	+++	.00
Function Code R500 - ISD / Other Sources - 500 Totals	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	+++	\$0.00
Function Code R600 - In from other Funds - 600							
	.00	.00	.00	.00	.00	+++	350,000.00
Function Code R600 - In from other Funds - 600 Totals	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	+++	\$350,000.00
Account Type Revenue Totals	\$3,607,511.00	\$218,958.23	\$2,251,550.98	\$0.00	\$1,355,960.02	62 %	\$2,184,548.10
Account Type Expense							
Function Code 100 - Instruction							
Sub Function Code 110 - Basic Functions - 110	153,744.00	10,207.49	72,579.48	.00	81,164.52	47	61,787.50
Function Code 100 - Instruction Totals	\$153,744.00	\$10,207.49	\$72,579.48	\$0.00	\$81,164.52	47 %	\$61,787.50
Function Code 200 - Supporting Services							
Sub Function Code 220 - Support Services-Instructional - 220	3,844.00	34.81	243.67	.00	3,600.33	6	617.82
Sub Function Code 250 - Support Services-Business - 250	.00	.00	.00	.00	.00	+++	.00
Sub Function Code 260 - Operations and Maintenance - 260	142,550.00	7,415.29	35,093.95	25,364.34	82,091.71	25	26,586.04
Sub Function Code 270 - Pupil Transportation - 270	.00	.00	.00	.00	.00	+++	168.55
Sub Function Code 290 - Support Services-Other - 290	1,526,146.00	85,511.44	732,262.78	490,925.90	302,957.32	48	616,536.74
Function Code 200 - Supporting Services Totals	\$1,672,540.00	\$92,961.54	\$767,600.40	\$516,290.24	\$388,649.36	46 %	\$643,909.15
Function Code 300 - Community Services							
Sub Function Code 310 - Community Services Direction - 310	273,018.00	19,969.83	128,234.54	.00	144,783.46	47	67,948.22
Sub Function Code 320 - Community Recreation - 320	417,723.00	8,747.61	158,503.37	.00	259,219.63	38	176,260.29
Sub Function Code 350 - Care of Children - 350	1,166,584.00	63,224.17	666,309.23	.00	500,274.77	57	513,080.72
Sub Function Code 390 - Other Community Services - 390	112,500.00	.00	44,222.33	.00	68,277.67	39	68,026.07
Function Code 300 - Community Services Totals	\$1,969,825.00	\$91,941.61	\$997,269.47	\$0.00	\$972,555.53	51 %	\$825,315.30
Function Code 500-600 - Other Financing Uses							
Sub Function Code 600 - Fund Modifications - 600	226,746.00	.00	82,234.71	.00	144,511.29	36	66,246.24
Function Code 500-600 - Other Financing Uses Totals	\$226,746.00	\$0.00	\$82,234.71	\$0.00	\$144,511.29	36 %	\$66,246.24
Account Type Expense Totals	\$4,022,855.00	\$195,110.64	\$1,919,684.06	\$516,290.24	\$1,586,880.70	48 %	\$1,597,258.19
Fund(COA) 23 - Community Service Fund Totals	(\$415,344.00)	\$23,847.59	\$331,866.92	(\$516,290.24)	(\$230,920.68)	-80 %	\$587,289.91



Board Monthly Financial Report

Fiscal Year to Date 01/31/23

Sub Function Code	Amended Budget	Current Month Actual	Actual FYTD	Encumbrances	Budget - Actual	% Rec'd/Spent	Prior Year FYTD
Fund(COA) 25 - School Lunch Fund							
Account Type Revenue							
Function Code R100 - Local Sources - 100							
	854,011.00	77,811.74	525,265.82	.00	328,745.18	62	110,486.67
Function Code R100 - Local Sources - 100 Totals	\$854,011.00	\$77,811.74	\$525,265.82	\$0.00	\$328,745.18	62 %	\$110,486.67
Function Code R300 - State Sources - 300							
	73,602.00	3,705.21	27,320.82	.00	46,281.18	37	29,322.46
Function Code R300 - State Sources - 300 Totals	\$73,602.00	\$3,705.21	\$27,320.82	\$0.00	\$46,281.18	37 %	\$29,322.46
Function Code R400 - Federal Sources - 400							
	649,827.00	35,346.45	237,879.62	.00	411,947.38	37	584,041.42
Function Code R400 - Federal Sources - 400 Totals	\$649,827.00	\$35,346.45	\$237,879.62	\$0.00	\$411,947.38	37 %	\$584,041.42
Function Code R500 - ISD / Other Sources - 500							
	195,500.00	51,351.37	86,943.64	.00	108,556.36	44	.00
Function Code R500 - ISD / Other Sources - 500 Totals	\$195,500.00	\$51,351.37	\$86,943.64	\$0.00	\$108,556.36	44 %	\$0.00
Account Type Revenue Totals	\$1,772,940.00	\$168,214.77	\$877,409.90	\$0.00	\$895,530.10	49 %	\$723,850.55
Account Type Expense							
Function Code 200 - Supporting Services							
Sub Function Code 210 - Support Services-Pupil - 210	.00	.00	.00	.00	.00	+++	.00
Sub Function Code 260 - Operations and Maintenance - 260	3,480.00	.00	1,942.70	.00	1,537.30	56	1,756.70
Sub Function Code 290 - Support Services-Other - 290	1,951,442.00	104,414.44	748,522.41	284,280.34	918,639.25	38	892,795.44
Function Code 200 - Supporting Services Totals	\$1,954,922.00	\$104,414.44	\$750,465.11	\$284,280.34	\$920,176.55	38 %	\$894,552.14
Function Code 500-600 - Other Financing Uses							
Sub Function Code 600 - Fund Modifications - 600	195,492.00	.00	45,260.07	.00	150,231.93	23	57,354.27
Function Code 500-600 - Other Financing Uses Totals	\$195,492.00	\$0.00	\$45,260.07	\$0.00	\$150,231.93	23 %	\$57,354.27
Account Type Expense Totals	\$2,150,414.00	\$104,414.44	\$795,725.18	\$284,280.34	\$1,070,408.48	37 %	\$951,906.41
Fund(COA) 25 - School Lunch Fund Totals	(\$377,474.00)	\$63,800.33	\$81,684.72	(\$284,280.34)	(\$174,878.38)	-22 %	(\$228,055.86)



Board Monthly Financial Report

Fiscal Year to Date 01/31/23

Sub Function Code	Amended Budget	Current Month Actual	Actual FYTD	Encumbrances	Budget - Actual	% Rec'd/Spent	Prior Year FYTD
Fund(COA) 29 - Student/School Activity Fund							
Account Type Revenue							
Function Code R100 - Local Sources - 100							
	1,969,496.00	51,811.18	718,815.67	.00	1,250,680.33	36	497,509.95
Function Code R100 - Local Sources - 100 Totals	\$1,969,496.00	\$51,811.18	\$718,815.67	\$0.00	\$1,250,680.33	36 %	\$497,509.95
Account Type Revenue Totals	\$1,969,496.00	\$51,811.18	\$718,815.67	\$0.00	\$1,250,680.33	36 %	\$497,509.95
Account Type Expense							
Function Code 200 - Supporting Services							
Sub Function Code 290 - Support Services-Other - 290	1,969,496.00	71,024.08	426,497.33	3,893.32	1,539,105.35	22	292,946.67
Function Code 200 - Supporting Services Totals	\$1,969,496.00	\$71,024.08	\$426,497.33	\$3,893.32	\$1,539,105.35	22 %	\$292,946.67
Account Type Expense Totals	\$1,969,496.00	\$71,024.08	\$426,497.33	\$3,893.32	\$1,539,105.35	22 %	\$292,946.67
Fund(COA) 29 - Student/School Activity Fund Totals	\$0.00	(\$19,212.90)	\$292,318.34	(\$3,893.32)	(\$288,425.02)	+++	\$204,563.28
Grand Totals	(\$5,446,870.00)	\$1,314,825.17	(\$7,078,220.91)	(\$1,292,502.95)	\$2,923,853.86	130 %	(\$6,387,022.70)

Dexter Community Schools
Board of Education
Executive Summary and Recommendation

- Purpose:** To approve a new salary structure for DHS athletic coaches starting in the 2023-2024 school year.
- Explanation:** DHS athletic coaching salaries were frozen, then rolled back by 10% in the early 2000's as part of negotiations. In 2019, as part of the full athletic restructuring plan adopted by the DCS Board of Education, new coaching salaries were adopted starting in the 2020-2021 school year. At that time, the salaries addressed head coach salaries to move the minimum salary to a level near peer schools in the area and conference. The 2020-2021 salary structure provided for a small experience increase for head coaches but did not move the head coach or assistant coach pay within the range of surrounding districts.
- DCS is fortunate to have incredible coaches across district sports. The attached proposed salary structure provides competitive salary ranges for DHS coaches. Even at this new salary schedule, high school coaches put in more hours and effort than can be represented in a coaching stipend. Coaching is a passion and our coaches make a positive, lasting impact on the lives of our students.
- The increased cost is anticipated not to exceed \$100,000 additional beyond the current coaching structure. A large portion of the increase in coaching salaries can be covered through admission revenue which is anticipated to increase by as much as \$50,000 from pre-pandemic years when the previous structure was created.
- Recommendation:** It is the recommendation of the Superintendent that the Dexter Community Schools Board of Education approve the attached salary structure for the 2023-2024 school year for DHS athletic coaches.

DEXTER ATHLETICS COACHES SALARIES - max increase for head coaches in 23-24 of \$2k
Proposed Changes

SEASON	SPORT	GENDER	POSITION	%	Pay	MAX	
FALL	Cheer	G/CE	Head	4%	\$2,000	\$4,500	
	Cheer	G/CE	JV	2%	\$1,000	\$3,500	
- 3% Head Coach Experience Stipend - Every two years of service, not experience elsewhere, additional 1% (Cap at 10yrs) - Every two years of service, not experience elsewhere, assistants 1% (Cap at 10yrs)							
FALL	Boys XC	B	Head	8%	\$4,000	\$6,500	
	Boys XC	B	Asst	4%	\$2,000	\$4,500	
	Girls XC	G	Head	8%	\$4,000	\$6,500	
	Girls XC	G	Asst.	4%	\$2,000	\$4,500	
- 3% Head Coach Experience Stipend - Every two years of service, not experience elsewhere, additional 1% (Cap at 10yrs) - Every two years of service, not experience elsewhere, assistants 1% (Cap at 10yrs)							
FALL	Field Hockey	G	Head	12%	\$6,000	\$12,500	
	Field Hockey	G	Asst	6%	\$3,000	\$5,500	
	Field Hockey	G	JV Head	8%	\$4,000	\$6,500	
- Program participation my result in additional asst(s) added (6% =\$3000) - 3% Head Coach Experience Stipend - Every two years of service, not experience elsewhere, additional 2% (Cap at 10yrs) - Every two years of service, not experience elsewhere, assistants/JV Head 1% (Cap at 10yrs)							
FALL	Football	B/CE	Head	13%	\$6,500	\$13,000	
	Football	B/CE	Off. Coor	8%	\$4,000	\$6,500	
	Football	B/CE	Def. Coor	8%	\$4,000	\$6,500	
	Football	B/CE	Asst. Line	7%	\$3,500	\$6,000	
	Football	B/CE	Asst. Special	7%	\$3,500	\$6,000	
	Football	B/CE	JV Head	10%	\$5,000	\$7,500	
	Football	B/CE	Asst	7%	\$3,500	\$6,000	
	Football	B/CE	Asst	7%	\$3,500	\$6,000	
	Football	B/CE	FR Head	8%	\$4,000	\$6,500	
	Football	B/CE	Asst	6%	\$3,000	\$5,500	
	Football	B/CE	Asst	6%	\$3,000	\$5,500	
- Program participation my result in additional asst(s) added (6% =\$3000) - 3% Head Coach Experience Stipend - Every two years of service, not experience elsewhere, additional 2% (Cap at 10yrs) - Every two years of service, not experience elsewhere, assistants 1% (Cap at 10yrs)							
FALL	V	Golf	G	Head	8%	\$4,000	\$6,500
	JV	Golf	G	JV Head	6%	\$3,000	\$5,500
- Every two years of service, not experience elsewhere, additional 1% (Cap at 10yrs) - Every two years of service, not experience elsewhere, assistants/JV Head 1% (Cap at 10yrs)							
FALL	V	Soccer	B	Head	12%	\$6,000	\$12,500
		Soccer	B	Asst	6%	\$3,000	\$5,500
	JV	Soccer	B	JV Head	8%	\$4,000	\$6,500

- Program participation my result in additional asst(s) added (4%=\$2000) - 3% Head Coach Experience Stipend - Every two years of service, not experience elsewhere, additional 2% (Cap at 10yrs) - Every two years of service, not experience elsewhere, assistants/JV Head 1% (Cap at 10yrs)						
FALL	Swim	G	Head	12%	\$6,000	\$12,500
	Swim	G	Asst	6%	\$3,000	\$5,500
	Swim	G	Dive	6%	\$3,000	\$5,500
- Program participation my result in additional asst(s) added (4%=\$2000) - 3% Head Coach Experience Stipend - Every two years of service, not experience elsewhere, additional 2% (Cap at 10yrs) - Every two years of service, not experience elsewhere, assistants/JV Head 1% (Cap at 10yrs)						
FALL	Tennis	B	Head	8%	\$4,000	\$6,500
	Tennis	B	JV Head	6%	\$3,000	\$5,500
- Every two years of service, not experience elsewhere, additional 1% (Cap at 10yrs) - Every two years of service, not experience elsewhere, assistants/JV Head 1% (Cap at 10yrs)						
FALL	Volleyball	G	Head	12%	\$6,000	\$12,500
	Volleyball	G	Asst	6%	\$3,000	\$5,500
	Volleyball	G	JV Head	8%	\$4,000	\$6,500
	Volleyball	G	Fresh	7%	\$3,500	\$6,000
- 3% Head Coach Experience Stipend - Every two years of service, not experience elsewhere, additional 2% (Cap at 10yrs) - Every two years of service, not experience elsewhere, assistants/JV Head 1% (Cap at 10yrs)						
FALL	Water Polo	B	Head	10%	\$5,000	\$7,500
	Water Polo	B	JV Head	6%	\$3,000	\$5,500
- 3% Head Coach Experience Stipend - Every two years of service, not experience elsewhere, additional 1% (Cap at 10yrs) - Every two years of service, not experience elsewhere, assistants/JV Head 1% (Cap at 10yrs)						
FALL Strength & Cond CE 6% \$3000						
WINTER	Basketball	B	Head	12%	\$6,000	\$12,500
	Basketball	B	Asst	6%	\$3,000	\$5,500
	Basketball	B	JV Head	8%	\$4,000	\$6,500
	Basketball	B	FR Head	7%	\$3,500	\$5,500
- 3% Head Coach Experience Stipend - Every two years of service, not experience elsewhere, additional 2% (Cap at 10yrs) - Every two years of service, not experience elsewhere, assistants/JV Head 1% (Cap at 10yrs)						
WINTER	Basketball	G	Head	12%	\$6,000	\$12,500
	Basketball	G	Asst	6%	\$3,000	\$5,500
	Basketball	G	JV Head	8%	\$4,000	\$6,500
	Basketball	F	FR Head	7%	\$3,500	\$5,500
- 3% Head Coach Experience Stipend - Every two years of service, not experience elsewhere, additional 2% (Cap at 10yrs) - Every two years of service, not experience elsewhere, assistants/JV Head 1% (Cap at 10yrs)						
WINTER	Competitive Cheer		Head	8%	\$4,000	\$6,500
	Comp. Cheer		JV Head	4%	\$2,000	\$4,500
- 3% Head Coach Experience Stipend - Every two years of service, not experience elsewhere, additional 1% (Cap at 10yrs) - Every two years of service, not experience elsewhere, assistants/JV Head 1% (Cap at 10yrs)						

WINTER	Dance	G			(Self-Funded)	
WINTER	Ice Hockey	B			(Self-Funded)	
WINTER	Swim	B	Head	12%	\$6,000	\$12,500
	Swim	B	Asst	6%	\$3,000	\$5,500
	Swim	B	Dive	6%	\$3,000	\$5,500
- Program participation my result in additional asst(s) added (4%=\$2000) - 3% Head Coach Experience Stipend - Every two years of service, not experience elsewhere, additional 2% (Cap at 10yrs) - Every two years of service, not experience elsewhere, assistants/JV Head 1% (Cap at 10yrs)						
WINTER	Wrestling	B/CE	Head	12%	\$6,000	\$12,500
	Wrestling	B/CE	JV Head	8%	\$4,000	\$6,500
- Program participation my result in additional asst(s) added (4%=\$2000) - 3% Head Coach Experience Stipend - Every two years of service, not experience elsewhere, additional 2% (Cap at 10yrs) - Every two years of service, not experience elsewhere, assistants/JV Head 1% (Cap at 10yrs)						
WINTER Strength & Conditioning 6% \$3000						
SPRING	Baseball	B	Head	12%	\$6,000	\$12,500
	Baseball	B	Asst	6%	\$3,000	\$5,500
	Baseball	B	Asst	6%	\$3,000	\$5,500
	Baseball	B	JV Head	8%	\$4,000	\$6,500
	Baseball	B	FR Head	7%	\$3,500	\$6,000
- 3% Head Coach Experience Stipend - Every two years of service, not experience elsewhere, additional 2% (Cap at 10yrs) - Every two years of service, not experience elsewhere, assistants/JV Head 1% (Cap at 10yrs)						
SPRING	Golf	B	Head	8%	\$4,000	\$6,500
	Golf	B	JV Head	6%	\$3,000	\$5,500
- 3% Head Coach Experience Stipend - Every two years of service, not experience elsewhere, additional 1% (Cap at 10yrs) - Every two years of service, not experience elsewhere, assistants/JV Head 1% (Cap at 10yrs)						
SPRING	Lacrosse	B	Head	12%	\$6,000	\$12,500
	Lacrosse	B	Asst	6%	\$3,000	\$5,500
	Lacrosse	B	JV Head	8%	\$4,000	\$6,500
- 3% Head Coach Experience Stipend - Every two years of service, not experience elsewhere, additional 2% (Cap at 10yrs) - Every two years of service, not experience elsewhere, assistants/JV Head 1% (Cap at 10yrs)						
SPRING	Lacrosse	G	Head	12%	\$6,000	\$12,500
	Lacrosse	G	Asst	6%	\$3,000	\$5,500
	Lacrosse	G	JV Head	8%	\$4,000	\$6,500
- 3% Head Coach Experience Stipend - Every two years of service, not experience elsewhere, additional 2% (Cap at 10yrs) - Every two years of service, not experience elsewhere, assistants/JV Head 1% (Cap at 10yrs)						
SPRING	Soccer	G	Head	12%	\$6,000	\$12,500
	Soccer	G	Asst	6%	\$3,000	\$5,500
	Soccer	G	JV Head	8%	\$4,000	\$6,500

- | | | | | | | |
|--------|----------|---|------|-----|---------|----------|
| SPRING | Softball | G | Head | 12% | \$6,000 | \$12,500 |
| | Softball | G | Asst | 6% | \$3,000 | \$5,500 |
| | Softball | G | Asst | 6% | \$3,000 | \$5,500 |
| | Softball | G | JV | 8% | \$4,000 | \$6,500 |

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|--------|--------|---|---------|----|---------|---------|
| SPRING | Tennis | B | Head | 8% | \$4,000 | \$6,500 |
| | Tennis | B | JV Head | 6% | \$3,000 | \$5,500 |

- | | | | | | | |
|--------|-------|----|---------------|-----|---------|----------|
| SPRING | Track | CE | Head | 13% | \$6,500 | \$13,000 |
| | Track | CE | Asst Head | 10% | \$5,000 | \$7,500 |
| | Track | CE | Asst Distance | 7% | \$3,500 | \$6,000 |
| | Track | CE | Asst Sprints | 7% | \$3,500 | \$6,000 |
| | Track | CE | Asst Jumps | 7% | \$3,500 | \$6,000 |
| | Track | CE | Asst Throws | 7% | \$3,500 | \$6,000 |
| | Track | CE | Asst (PV) | 7% | \$3,500 | \$6,000 |

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|--------|------------|---|---------|-----|---------|---------|
| SPRING | Water Polo | G | Head | 10% | \$5,000 | \$7,500 |
| | Water Polo | G | JV Head | 6% | \$3,000 | \$6,500 |

- 10+ years of Varsity Experience= up to 3%
- 5-7 years of Varsity Experience=up to 2%
- 0-5 year of Varsity Experience = up to 1%

**LETTER OF AGREEMENT
BETWEEN THE
DEXTER COMMUNITY SCHOOLS BOARD OF EDUCATION
AND THE
DEXTER EDUCATION ASSOCIATION/
WASHTENAW COUNTY EDUCATION ASSOCIATION, MEA/NEA**

Re: Maternity Leave Language

This Letter of Agreement is entered into between and among the Dexter Community Schools Board of Education (the “Board”) and the Washtenaw County Education Association/Dexter Education Association (the “Association”), collectively referred to as “the parties”.

The Board and the Association ratified an amendment to the 2022-2025 collective bargaining agreement on February 27, 2023, regarding maternity leaves. The language is retroactive to the ratification of the 2022 – 2025 contract. The corrected language is included below:

The parties agree as follows:

An expectant or adopting parent may use up to 10 accumulated leave days immediately before the due date or the arrival of the adopted child. For recovery, leave days may be used by the parent during the 35 work days following a natural delivery or arrival of an adopted child or 40 work days following a c-section delivery. The use of these leave days will not come under the guidelines of part (a.) of this section.

**DEXTER COMMUNITY SCHOOLS
BOARD OF EDUCATION**

**WASHTENAW EDUCATION
ASSOCIATION/DEXTER
EDUCATION
ASSOCIATION, MEA/NEA**

By:_____

By:_____

Its:_____

Its:_____

By:_____

By:_____

Its:_____

Its:_____

DEXTER BOARD OF EDUCATION

Evaluation of Superintendent Dr. Christopher Timmis

February, 2023

The Dexter Board of Education has completed its annual evaluation of Superintendent Dr. Christopher Timmis in compliance with Michigan Revised School Code, Section 1249, using the Superintendent Evaluation tool developed by Michigan Association of School Boards.

Superintendent Timmis's overall rating of HIGHLY EFFECTIVE, the highest rating possible, is based upon the Board's assessment of his performance in the following areas: governance and board relations, community relations, staff relations, business and finance, instructional leadership, student growth, and progress towards district-wide goals. Dr. Timmis has met or exceeded the Board's expectations in all areas that were reviewed.

The Board has set Student Growth and Achievement Goals which are part of a three year plan. The Board commends the Superintendent and the District for working diligently to support our k-12 students in so many ways. With regard to specific goals, the Board found the following:

- Social-emotional well-being has been supported through the addition of counselors/social workers. Surveys, mental health programs, additional training and support for staff, Peer to Peer programs, new courses and other initiatives are all examples of the extensive work the district has done toward this goal.
- Graduation rate has improved from 92.3% in 2013 to 97.6% across all district programs. The addition of programs such as the Dexter Early Middle College, Alternative Education, ECA, WAVE, etc. provide support for more students. The graduation rate for students without disabilities was 99.6% and for students with disabilities was 85% which is up from 50% in 2013 and is one of the highest in the county and state.
- Personalized Learning initiatives continue as the district works to continue expanding learning pathways from PK - 12.
- Dr. Timmis received a 3 out of 4 for Student Performance. The Board acknowledges a drop in scores across the district in both math and reading and we also note the fact that districts across Michigan had similar drops. Compared to peer districts, DCS students scored above or on par with other students in the state. The Board recognizes the negative effects of the pandemic and the impact on learning. To assist with learning loss, the district has added multiple supports.

The Board recognizes the work that all employees put forth to support our learners. We appreciate and value the leadership that Dr. Timmis has provided. The talent of our team combined with a solid financial status helps ensure success for our children; the District is well-positioned to continue with a strong, adaptive and caring education and environment for our students and community.

“Walkway to a Sustainable Future”

Solar Panel Project for
Dexter Community Schools



Proposal



It is the recommendation of the Superintendent, CFO, and Principal of Operations that the Dexter Community Schools Board of Education authorize the administration to submit an RFP for the Walkway to a Sustainable Future project.

ABOUT THE PROJECT

The Solar Panel Walkway around the bus hub drop off loop will provide shade and coverage for students as well as a long-term energy source for Dexter school buildings and new educational opportunities for students of all ages.



A renewable energy source of this scale is a long-term investment in the district and community. The solar panel walkway around the bus hub loop will provide a long-term energy source for Dexter school buildings and new place-based educational opportunities for students of all ages.

BENEFITS OF A SOLAR PANEL WALKWAY

- ❖ There are currently 7,332 K-12 schools using solar power nationwide, making up 5.5% of all K-12 public and private schools in the United States.
- ❖ Since 2014, K-12 schools saw a 139% increase in the amount of solar installed.
- ❖ Today, 5.3 million students attend a school with solar power.
- ❖ Solar-powered school districts can save significantly on energy costs over time. For example, Tucson Unified School District in Arizona expects to save \$43 million over 20 years. In Arkansas, the Batesville School District used energy savings to become the highest-paying school district in the county.

A STUDENT-DRIVEN PROJECT

"When I started this club I hoped to gather a few friends and try to make any kind of change possible within the district. Less than a year later, we have the opportunity to convert the district to green solar energy, protecting not only my generation but generations to come.

This is an opportunity I never thought possible, but with your help, it is."

Robbie Woolson, Class of 2022

"When we first teamed up about a year ago, it was to accomplish the goal of turning our school—and community—more sustainable. Since then, our vision has grown larger than we could have ever imagined. I'm proud to be a part of a community that prioritizes environmental sustainability and supports this project, which will serve as a beacon of progress and education throughout our community and provide a responsible example for our neighboring communities to follow."

Eren Buyukbozkirli, Class of 2022

"I never thought my high school career would end with being a part of a club that's about to do something never seen in this community before. When Robbie and Eren asked me if I wanted to join Green Schools Club, it was a no-brainer, I'm thrilled to be a member of this group. Making a difference in any community is incredible, but what Green Schools Club is doing to better our community for years to come is impeccable."

Maddy Matos, Class of 2022

WHAT EDUCATORS HAVE TO SAY

"What started as a classroom assignment grew into a districtwide initiative, and it all came from students! A group of students had a vision for a more energy-efficient school, and instead of saying, "It would be nice if...", they said, "Let's make this happen," and they are.

The students formed the DHS Green Schools Club because they realize that the world is in need of less talk and more action. They brought up the idea of solar panels for the high school, but when they found out about the possibility of a solar panel walkway for the bus hub they immediately loved the idea and wanted to make it happen.

I'm incredibly proud of these students and the work they are doing to make Dexter Community Schools a national leader in sustainability, innovation, and civic engagement."

Debora Marsh, DHS Educator & AP/IB Coordinator

BY THE NUMBERS



Location	Walkway Canopy plus Ground Mount
Solar Array Estimate	kW - AC 450.0 kW - DC 541.08
Solar Generation, MWh	726
Estimated Energy Savings Per Year	\$60,000 - \$70,000

LEARNING OPPORTUNITIES

"We've done solar cell projects for many years in our science classes. It would be great to be able to take the kids to our school's solar installation and have them see what they've learned about in action.

We could do various analyses looking at the power output from the panels during different times of day, and different times of the year.

We could analyze the impact of solar panels in terms of the reduction of our use of coal from coal-fired power plants.

We could do calculations of the actual power output from the panels compared to the theoretical maximum efficiency, and investigate the difference between the two.

In short, the panels would let us bring theoretical math and science lessons to life!"

Dever

The Silent Fundraising Phase has already raised \$175,000 toward the project. A public phase is ready to start to raise another \$75,000 toward the project.

100% OF DONATIONS WILL BE AN INVESTMENT IN BUILDING AN EFFICIENT, EFFECTIVE, LONG-TERM, SUSTAINABLE, AND RENEWABLE ENERGY SOURCE FOR THE DEXTER COMMUNITY SCHOOLS.



The Request

It is the recommendation of the Superintendent, CFO, and Principal of Operations that the Dexter Community Schools Board of Education authorize the administration to submit an RFP for the Walkway to a Sustainable Future project.



**DEXTER COMMUNITY SCHOOLS
PRESENTS**

THE SCIENCE OF READING



MARCH 7, 2023

6PM-8PM

**DEXTER HIGH SCHOOL CPA
2200 N. PARKER ROAD**

WWW.DEXTERSCHOOLS.ORG





Fall 2023 Kindergarten & Young 5 Registration



Fall Registration Opens March 9, 2023. Here is everything you need to know about getting your student registered for Kindergarten or Young 5 at Dexter Community Schools.

The Dexter [Schools of Choice](#) application window is Feb. 15-28.

THIS INFO AND MORE CAN ALSO BE FOUND AT [DEXTERSCHOOLS.ORG/KGY5](https://dexterschools.org/kg5)

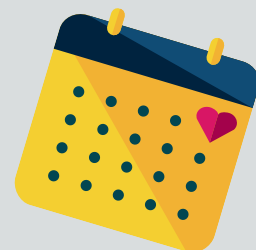
01

MARCH: Info Night & Open House

March 1st, 7pm. VIRTUAL Info Night. Link will be posted at dexterschools.org/kg5.

08

March 8th, 5pm-7pm. Dexter Early Elementary Complex Open House: Come when you can! Bring your child, meet our teachers and see our amazing learning spaces.



09

MARCH 9th: Online Registration Opens

Register online at dexterschools.org/enrollment. You can submit most of your paperwork online! If you need internet or computer access, contact our offices to make an appt. 734-424-4120 or 734-424-4130

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APRIL 17th, 10am: Half-Day Young 5 Sign-Up Virtual Signup. Form will be here: dexterschools.org/district/enrollment



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APRIL 19th & 20th: Paperwork Roundup at the DEEC

Make an appointment (link will be posted at dexterschools.org/kg5) or drop in at your convenience. Bring parent/guardian photo ID and original birth certificate, plus any missing paperwork.

April 19th 12pm-6pm and April 20th 7:30am-12pm

Students whose paperwork is complete will receive their "Future Dreadnaught" shirt at this time!

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JUNE 1st: Kindergarten & Young 5 Kickoff

June 1st, 5-6:30pm. Climb aboard a Dexter school bus, meet some teachers, make some new friends! Finish paperwork and pick up your shirt if you haven't already.



Dexter Early Elementary Complex: 7480 Dan Hoey Rd