# FY 2016

St. Mary's County Public Schools
Board of Education
Approved
Operating and Capital Budgets
(Amended 5/13/15)



www.smcps.org

23160 Moakley Street Leonardtown, MD 20650



February 25, 2015

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For inquiries related to this policy or to contact Board of Education members, write:

Board of Education of St. County, 23160 Moakley Street, Suite 109, Leonardtown, MD 20650. Email messages can be sent to: boe@smcps.org.

Phone messages can be left at 301-475-5511, ext. 32177. Visit the Board of Education online at www.smcps.org.

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### **Board of Education**



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Ms. Rita Weaver Vice Chairman



Ms. Cathy Allen





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Ms. Mary M. Washington



Mr. J. Scott Smith Secretary/Treasurer



Ms. Sarita D.Lee Student Member

# Superintendent's Cabinet



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Deputy Superintendent



Ms. Tammy McCourt
Assistant Superintendent
of Fiscal Services and Human Resources



Assistant Superintendent of Instruction Vacant

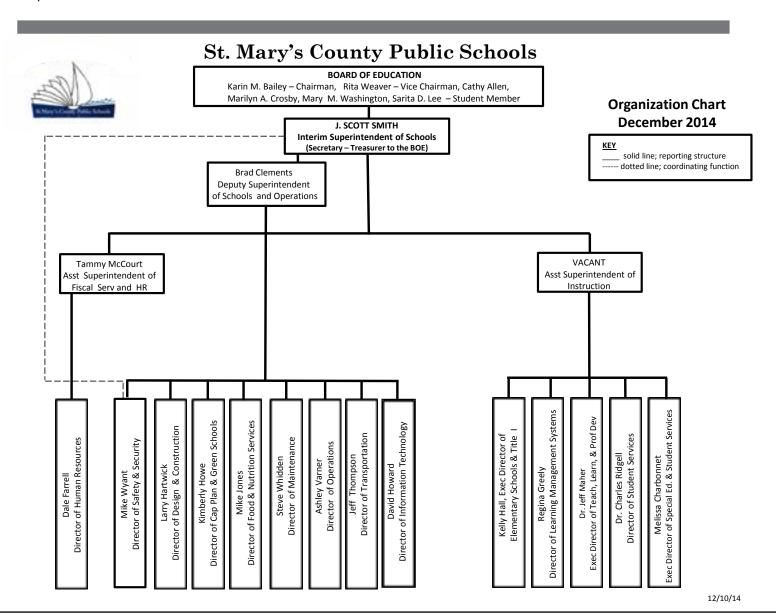
### Superintendent's Budget Message

The approved 2016 St. Mary's County Public Schools budget represents the cost of operating a school system that serves almost 18,000 students and employs over 2,000 adults. It includes signature educational pathways for accelerated learners and intervention programs for those who struggle. We serve students as young as three in our preschool special education programs and Head Start, and work with others until they turn twenty-one. We watch them grow and learn and become the future. Because of our hard work, we have one of the highest graduation rates in the nation and produce students who leave us ready to excel in the world of work and higher education.

We began our work in September to project the amount needed to maintain our current level of service to students and staff. Each department reviewed all expenses and started with a modified zero-based budget. The result is static spending with the exception of an incremental increase in health care.

Beyond the increases for health care, are those for the opening of the new elementary school, Captain Walter Francis Duke Elementary School. This school will serve almost 600 students and will require two million dollars in annual, recurring operating funding.

Finally, we are requesting an additional four million dollars for anticipated negotiation expenses for employee compensation.



#### **District Profile**

#### Fast Facts

Elementary         17           Public Charter         1           Middle         4           High         3           Career & Technology Center         1           Fairlead Academy         1           Ethnicity         White           African - American         18.49%           Hispanic         5.93%           Asian         2.71%           American Indian/Alaska Native         0.35%           Native Hawaiian/Pacific Islander         0.17%           Two or More Races         5.16%           Students Receiving Special Services           Title I (Elementary only)         26.4%           Limited English Proficient         <5%           Free/Reduced Meals         33.70%           Special Education         9.07%           Attendance and Graduation         Attendance—Blementary         >95%           Attendance—High         94%           Graduation Rate         93.46%           Dropout Rate         4.44%           Student Mobility         Elementary           High         11.1%           Our Staff         1402           Classified Staff         765           Teachers' average years of service	27 Schools	
Public Charter         1           Middle         4           High         3           Career & Technology Center         1           Fairlead Academy         1           Ethnicity         White           White         67.19%           African - American         18.49%           Hispanic         5.93%           Asian         2.71%           American Indian/Alaska Native         0.35%           Native Hawaiian/Pacific Islander         0.17%           Two or More Races         5.16%           Students Receiving Special Services           Title I (Elementary only)         26.4%           Limited English Proficient         <5%		17
Middle         4           High         3           Career & Technology Center         1           Fairlead Academy         1           Ethnicity         White           Marican - American         18.49%           Hispanic         5.93%           Asian         2.71%           American Indian/Alaska Native         0.35%           Native Hawaiian/Pacific Islander         0.17%           Two or More Races         5.16%           Students Receiving Special Services           Title I (Elementary only)         26.4%           Limited English Proficient         <5%	ř	
High         3           Career & Technology Center         1           Fairlead Academy         1           Ethnicity         4           White         67.19%           African - American         18.49%           Hispanic         5.93%           Asian         2.71%           American Indian/Alaska Native         0.35%           Native Hawaiian/Pacific Islander         0.17%           Two or More Races         5.16%           Students Receiving Special Services           Title I (Elementary only)         26.4%           Limited English Proficient         <5%		
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African - American Hispanic S.93% Asian American Indian/Alaska Native Native Hawaiian/Pacific Islander Two or More Races Students Receiving Special Services Title I (Elementary only) Limited English Proficient Free/Reduced Meals Special Education Attendance and Graduation Attendance—Elementary Attendance—High Graduation Rate Dropout Rate Student Mobility Elementary Middle High Our Staff Professional Staff Classified Staff Teachers' average years of service 1.7% 1.7% 1.8.4% 1.402 1.3.69		67.19%
Asian 2.71% American Indian/Alaska Native 0.35% Native Hawaiian/Pacific Islander 0.17% Two or More Races 5.16% Students Receiving Special Services Title I (Elementary only) 26.4% Limited English Proficient <5% Free/Reduced Meals 33.70% Special Education 9.07% Attendance—Elementary >95% Attendance—High 94% Graduation Rate 93.46% Dropout Rate 93.46% Student Mobility Elementary 18.4% Middle 11.7% High 11.1% Our Staff Professional Staff 1402 Classified Staff 765 Teachers' average years of service 13.69		
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American Indian/Alaska Native  Native Hawaiian/Pacific Islander  Two or More Races  Students Receiving Special Services  Title I (Elementary only)  Limited English Proficient  Free/Reduced Meals  Special Education  Attendance and Graduation  Attendance—Elementary  Attendance—Middle  Attendance—High  Graduation Rate  Dropout Rate  Student Mobility  Elementary  Middle  High  Our Staff  Professional Staff  Classified Staff  Teachers' average years of service  15.16%  5.	·	
Two or More Races  Students Receiving Special Services  Title I (Elementary only)  Limited English Proficient  Free/Reduced Meals  Special Education  Attendance and Graduation  Attendance—Elementary  Attendance—Middle  Attendance—High  Graduation Rate  Dropout Rate  Student Mobility  Elementary  Middle  High  Our Staff  Professional Staff  Classified Staff  Teachers' average years of service  126.4%  52	American Indian/Alaska Native	
Two or More Races  Students Receiving Special Services  Title I (Elementary only)  Limited English Proficient  Free/Reduced Meals  Special Education  Attendance and Graduation  Attendance—Elementary  Attendance—Middle  Attendance—High  Graduation Rate  Dropout Rate  Student Mobility  Elementary  Middle  High  Our Staff  Professional Staff  Classified Staff  Teachers' average years of service  126.4%  52	Native Hawaiian/Pacific Islander	0.17%
Students Receiving Special Services  Title I (Elementary only)  Limited English Proficient  Free/Reduced Meals  Special Education  Attendance and Graduation  Attendance—Elementary  Attendance—Middle  Attendance—High  Graduation Rate  Dropout Rate  Student Mobility  Elementary  Middle  High  Our Staff  Professional Staff  Classified Staff  Teachers' average years of service  26.4%  26.4%  26.4%  26.4%  13.4%	Two or More Races	
Title I (Elementary only)  Limited English Proficient Free/Reduced Meals Special Education Attendance and Graduation Attendance—Elementary Attendance—Middle Attendance—High Graduation Rate Dropout Rate Student Mobility Elementary Middle High Our Staff Professional Staff Classified Staff Teachers' average years of service  33.70% 33.70% 9.07% 45.4% 9.07	Students Receiving Special Services	
Free/Reduced Meals  Special Education  Attendance and Graduation  Attendance—Elementary  Attendance—Middle  Attendance—High  Graduation Rate  Dropout Rate  Student Mobility  Elementary  Middle  High  Our Staff  Professional Staff  Classified Staff  Teachers' average years of service  33.70%  9.07%  43.47%  9.07%  444%  95%  44.44%  11.7%  18.4%  11.1%  14.02  14.02		26.4%
Free/Reduced Meals Special Education Attendance and Graduation Attendance—Elementary Attendance—Middle Attendance—High Graduation Rate Dropout Rate Student Mobility Elementary Middle High Our Staff Professional Staff Classified Staff Teachers' average years of service  33.70% 33.70% 33.70% 33.70% 33.70% 33.70% 33.70% 33.70% 34.70 35.70 35.70 35.70 35.70 35.70 36.7	Limited English Proficient	<5%
Attendance and Graduation  Attendance—Elementary >95%  Attendance—Middle >95%  Attendance—High 94%  Graduation Rate 93.46%  Dropout Rate 4.44%  Student Mobility  Elementary 18.4%  Middle 11.7%  High 11.1%  Our Staff  Professional Staff 1402  Classified Staff 765  Teachers' average years of service 13.69		33.70%
Attendance—Elementary >95% Attendance—Middle >95% Attendance—High 94% Graduation Rate 93.46% Dropout Rate 4.44% Student Mobility Elementary 18.4% Middle 11.7% High 11.1% Our Staff Professional Staff 1402 Classified Staff 765 Teachers' average years of service 13.69	Special Education	9.07%
Attendance—Middle >95% Attendance—High 94% Graduation Rate 93.46% Dropout Rate 4.44% Student Mobility Elementary 18.4% Middle 11.7% High 11.1% Our Staff Professional Staff 1402 Classified Staff 765 Teachers' average years of service 13.69	Attendance and Graduation	
Attendance—High 94% Graduation Rate 93.46% Dropout Rate 4.44% Student Mobility Elementary 18.4% Middle 11.7% High 11.1% Our Staff Professional Staff 1402 Classified Staff 765 Teachers' average years of service 13.69	Attendance—Elementary	>95%
Graduation Rate 93.46% Dropout Rate 4.44% Student Mobility Elementary 18.4% Middle 11.7% High 11.1% Our Staff Professional Staff 1402 Classified Staff 765 Teachers' average years of service 13.69	Attendance—Middle	>95%
Dropout Rate 4.44% Student Mobility Elementary 18.4% Middle 11.7% High 11.1% Our Staff Professional Staff 1402 Classified Staff 765 Teachers' average years of service 13.69	Attendance—High	94%
Student Mobility  Elementary 18.4%  Middle 11.7%  High 11.1%  Our Staff  Professional Staff 1402  Classified Staff 765  Teachers' average years of service 13.69	Graduation Rate	93.46%
Elementary 18.4%  Middle 11.7%  High 11.1%  Our Staff  Professional Staff 1402  Classified Staff 765  Teachers' average years of service 13.69	Dropout Rate	4.44%
Middle 11.7% High 11.1% Our Staff Professional Staff 1402 Classified Staff 765 Teachers' average years of service 13.69	Student Mobility	
High 11.1%  Our Staff  Professional Staff 1402  Classified Staff 765  Teachers' average years of service 13.69	Elementary	18.4%
Our Staff Professional Staff 1402 Classified Staff 765 Teachers' average years of service 13.69	Middle	11.7%
Our Staff Professional Staff 1402 Classified Staff 765 Teachers' average years of service 13.69	High	11.1%
Classified Staff 765 Teachers' average years of service 13.69		
Teachers' average years of service 13.69	Professional Staff	1402
	Classified Staff	765
Classes taught by highly qualified teachers 96.3%	Teachers' average years of service	13.69
	Classes taught by highly qualified teachers	96.3%

St. Mary's County Public Schools (SMCPS) is large enough to offer a wide variety of academic programs and services, and small enough to maintain an atmosphere of friendliness, helpfulness, and personalized services. As a school system, we are focused on student achievement and ensuring that our students meet rigorous standards; at SMCPS all children can and will learn. Our goal is to focus our efforts to create a total community committed to learning and safety for all children.

Average Class Size	
Grade Pre-K	21.61
Grade K	20.33
Grade 1-2	22.40
Grades 3-5	23.22
Grades 6-8	19.56
Grades 9-12	22.27
Educational Pathways Enrollment	
Chesapeake Public Charter - Grades K-8	354
Fairlead Academy - I: Grades 9-10	136
II: Grades 11-12	91
J.A. Forrest Center - Grade 9-12	971
Academy of Finance - Grade 9-12	108
Academy of Visual and Performing Arts	15
Global and International Studies - Grade 9-12	132
STEM Academies - Class of 2013	189
Class of 2014 Documented Decisions	
Attend a 4-year College	42.6%
Attend a 2-year College	36.6%
Attend a Trade/Technical School	<5%
Enter the Workforce	12%
Enter Military	<5%
Scholarships Offered	34,447,641
ELL Program	
Approximately 207 students participate in the for English Language Learners (ELL) as of	
Kindergarten	
Full-day kindergarten is currently held at all St. Mary's County public elementary schools	S

## Official Enrollment

#### Official Enrollment as of September 30, 2014

												PK4-		
	Head	PK3 &									Total	Grade		
Elementary	Start	PSSE	PK4	K	1	2	3	4	5	1-5	FTE	5	All	
Banneker	51	31	38	84	86	102	106	102	83	479	563	601	683	
Charter	0	0	0	36	40	42	44	41	42	209	245	245	245	
Dynard	0	0	38	74	69	85	60	80	72	366	440	478	478	
Evergreen	0	0	42	120	118	141	124	128	122	633	753	795	795	
George Washinton Carver	0	35	70	104	106	93	82	83	71	435	539	609	644	
Green Holly	74	65	59	87	70	60	76	62	49	317	404	463	602	
Greenview Knolls	0	0	39	63	64	58	76	67	41	306	369	408	408	
Hollywood	0	0	29	79	105	92	75	97	73	442	521	550	550	
Leonardtown	0	0	41	112	110	139	128	124	135	636	748	789	789	
Lettie Dent	0	0	79	93	93	91	89	106	97	476	569	648	648	
Lexington Park	0	0	49	69	68	83	61	107	103	422	491	540	540	
Mechanicsville	38	0	0	48	69	58	62	59	50	298	346	346	384	
Oakville	0	0	35	43	44	37	44	55	46	226	269	304	304	
Park Hall	0	0	40	117	104	107	103	102	97	513	630	670	670	
Piney Point	0	0	38	75	73	96	84	77	86	416	491	529	529	
Ridge	0	0	31	40	49	40	48	39	38	214	254	285	285	
Town Creek	0	0	0	31	39	34	46	40	44	203	234	234	234	
White Marsh	0	0	0	48	38	45	39	32	42	196	244	244	244	
Total	163	131	628	1323	1345	1403	1347	1401	1291	6787	8110	8738	9032	
				6-8	Total									
Middle	6	7	8	Total	FTE									
Spring Ridge	354	336	299	989	988									
Leonardtown	303	310	320	933	933									
Margaret Brent	340	335	317	992	992									
Esperanza	259	292	267	818	818							COUNT	TY TOTAL	.S
Chesapeake PCS	41	35	39	115	115							9999	- LEA 24	28
Total	1297	1308	1242	3847	3846						Р	S, HS,PK	3 & PK4	922
													К	1323
					9-12	Total								
High	9	10	11	12	Total	FTE					1	Elementa	ary (1-5)	6787
Chopticon	425	425	383	395	1628	1626.75							Middle	3847
Leonardtown	471	442	444	474	1831	1827.75							High	5008
Great Mills	440	371	355	383	1549	1546.5							Total	17915
Total	1336	1238	1182		5008	5001								
										Of	ficially F	nrolled S	tudents	17887
										J.,				922
								PreKindergarten Evening High			0			
								Part-Time			3			
								Other Ineligibles				5		
												tal Adju		930
								Niconale	or of Ct.	idosta El				16957
								Numb	er of Stu	idents E	ligible fo	r State A	id (FTE)	169

## Organizational Goals

In St. Mary's County Public Schools, we believe that our total efforts should focus on preparing each young person to be college and career ready by expecting higher levels of achievement for all students. We will eliminate the achievement gap and improve our graduation rate. These robust efforts value education as a fundamental right for every young person in the St. Mary's County Public Schools. It must honor the basic tenet that all children can and will learn. To accomplish this, we must require higher levels of teaching and learning. To that end, we have identified ten priority points for our school system to focus our work. Each one of these points interacts synergistically with each other to elevate all St. Mary's County Public Schools' students to higher levels of academic performance.

These ten priorities are delineated under "Four Charting the Course to Excellence Pillars" that define our goals and are aligned with our Board of Education goals.

#### Pillar I: Improving Teaching & Learning

- 1. Learner-centered Instruction:
  - We will improve teaching and learning for ALL students.
  - We will eliminate the achievement gap and improve the graduation rate.
  - We will provide educational pathways, signature programs, and public choice options.
  - We will promote 21st Century Thinking Skills to develop the whole child as a global learner to be college and career ready.
- 3. High Expectations:
  - We will promote higher levels of rigor with differentiated instructions.
  - We will increase student performance at the high school level through a focus on High School Assessments (HSAs) and Advanced Placement (AP) Courses, and opening up opportunities to take college courses for credit while in high school.

- 2. Rigorous and Aligned Instruction and Assessments:
  - We will guarantee a high quality instructional program with a rigorous, aligned curriculum, effective teaching, and ongoing assessments.
  - We will implement the Common Core Curriculum.
  - We will align curriculum, instruction, and assessments to the Common Core standards with high expectations for ALL students.
  - We will monitor student progress with a focus on the process of learning and the product of learning.
  - We will utilize technological tools that ensure digital age literacy.
- 4. Early Learning and Intervention Programs:
  - We will provide a system-wide early childhood focus where we teach EVERY child to read, on grade-level, by the beginning of third grade and where pre-literacy development is essential to closing the achievement gap.
     We will increase all efforts to expand pre-kindergarten
  - We will increase all efforts to expand pre-kindergarten offerings in all elementary schools and early childhood learning centers.
  - We will develop intervention plans for ALL students not meeting standards.
  - We will expand before- and after-school programs and summer school initiatives.

#### Pillar II: Improving Safe & Supportive Environments

- 5. Safe and Healthy Schools:
  - We will establish, ensure, and maintain learning environments that are safe, orderly, free of bullying, nurturing, healthy, structured, sustainable, and clean to stimulate critical and creative thinking.
- 6. Focused Attention on Attendance and Student Participation:
  - We will increase efforts to improve student attendance rates and reduce the overall student suspension rates.
  - We will implement recovery efforts through blended learning options and other proven programs and expectations.

## Organizational Goals

#### Pillar III: Improving Organizational Effectiveness

- 7. Strong Leadership and Professional Development:
  - We will provide strong instructional leadership supported by ongoing professional development.
  - We will expect continuous improvement efforts and job embedded professional development.
- 9. Efficient and Effective Data Management Systems:
  - We will implement and expand data management systems and teacher evaluation systems that include student performance and overall performance management systems.
  - We will expand our efforts to use technology for increasing student learning and analyze student data via a longitudinal data warehouse.

- 8. Highly Effective and Diverse Workforce:
  - We will promote, recruit, and retain a highly effective and diverse workforce.
  - We will expect professional learning communities to be established in all schools.
  - We will promote leadership capacity for the entire workforce.
  - We will enhance teacher and principal evaluation systems.

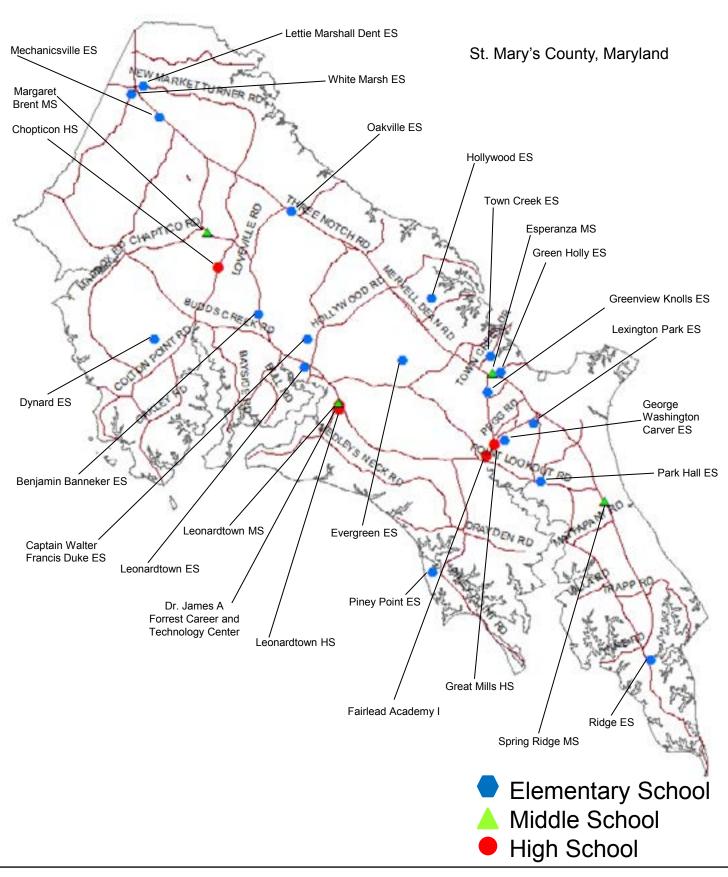
#### Pillar IV: Improving Stakeholder Engagement

- 10. Meaningful and Ongoing Parent, Community, and Education Partnerships:
  - We will expand and develop extensive and meaningful parent and community relationships where we communicate regularly and often with all stakeholders.
  - We will advance a customer service approach that strengthens partnerships with the community, businesses, military, local community colleges, four-year colleges and universities and trade schools.
  - We will ensure all actions support the efforts of schools as an essential way to prepare students to be college and career ready.

# **School Listing**

	SCHOOL	PRINCIPAL	ADDRESS	PHONE
	Benjamin Banneker	Ms. Debra Bowling	27180 Point Lookout Road	301-475-0260
	· · · · · · · · · · · · · · · · ·		Loveville, MD 20656	
	George W. Carver	Ms. Annette Wood	46155 Carver School Blvd. Lexington Park, MD 20653	301-863-4076
	Dynard	Ms. Andrea Owens	23510 Bushwood Road Chaptico, MD 20621	301-769-4804
	Captain Walter Francis Duke Elementary	Mr. Jeff DiRenzo	23595 Hayden Farm Lane Leonardtown, Maryland 20650	301-475-4256
	Evergreen	Ms. Kim Summers	43765 Evergreen Way California, MD 20619	301-863-4060
	Green Holly	Ms. Wauchilue Adams	46060 Millstone Landing Road Lexinton Park, MD 20653	301-863-4064
E	Greenview Knolls	Ms. Elizabeth Servello	45711 Military Lane Great Mills, MD 20634	301-863-4095
E	Hollywood	Ms. Jennifer Gilman	44345 Joy Chapel Road Hollywood, MD 20636	301-373-4350
E	Leonardtown	Ms. Denise Eichel	22885 Duke Street Leonardtown, MD 20650	301-475-0250
T A	Lettie Marshall Dent	Ms. Kelly Courtney	37840 New Market Turner Road Mechanicsville, MD 20659	301-472-4500
R Y	Lexington Park	Dr. Curtis Alston	46763 South Shangri La Drive Lexinton Park, MD 20653	301-863-4085
	Mechanicsville	Ms. Sandra Oliver	28585 Three Notch Road Mechanicsville, MD 20659	301-472-4800
	Oakville	Mr. Bo Carpenter	26410 Three Notch Road Mechanicsville, MD 20659	301-373-4365
	Park Hall	Ms. Kathy Norton	20343 Hermanville Road Park Hall, MD 20667	301-863-4054
	Piney Point	Ms. Audrey Ellis	44550 Tall Timers Road Tall Timbers, MD 20690	301-994-2205
	Ridge	Ms. Sandra Kerner	49430 Airedele Road Ridge, MD 20680	301-872-0200
	Town Creek	Ms. Marie Hankinson	45805 Dent Drive Lexington Park, MD 20653	301-863-4044
	White Marsh	Ms. Beth Ramsey	29090 Thompson Corner Road Mechanicsville, MD 20659	301-472-4600
	Esperanza	Ms. Jill Mills	22790 Maple Road Lexington Park, MD 20653	301-863-4016
M I D	Leonardtown	Ms. Lisa Bachner	24015 Point Lookout Road Leonardtown, MD 20650	301-475-0230
D L E	Margaret Brent	Ms. Janet Fowler	29675 Point Lookout Road Mechanicsville, MD 20659	301-884-4635
	Spring Ridge	Ms. Angela Fulp	19859 Three Notch Road Lexinton Park, MD 20653	301-863-4031
	Chopticon	Mr. Garth Bowling	25390 Colton Point Road Morganza, MD 20660	301-475-0215
н	Great Mills	Mr. Jake Heibel	21130 Great Mills Road Great Mills, MD 20634	301-863-4001
G H	Leonardtown	Ms. Maureen Montgomery	23995 Point Lookout Road Leonardtown, MD 20650	301-475-0200
	Dr. James A. Forrest Career and Technology Center	Mr. Mike Egan	24005 Point Lookout Road Leonardtown, MD 20650	301-475-0242
	Chesapeake Public Charter	Ms. Angela Funya	20945 Great Mills Road, Suite 501	301-863-9585
	,	,	Lexington Park, MD 20653  20833 Great Mills Road	
	Fairlead Academy I	Ms. Rebecca Cline	Lexington Park, MD 20653 24009 Point Lookout Road	301-863-4090
	Fairlead Academy II	Ms. Wendy Zimmerman	Leonardtown, MD 20650 27184 Point Lookout Road	301-690-2111
	Head Start	Ms. Kelly Dobson	Loveville, MD 20653	301-690-2441

## **School Locations**



# Budget Development Calendar

Date	Description of Activity
October 6, 2014	Budget development letter and materials sent to Interim Superintendent, Deputy Superintendent, all Executive Directors, and Directors.
October 31, 2014	Interim Superintendent, Deputy Superintendent, Executive Directors, and Directors to submit their requested operating budget in the eFinance budget module. Note fields should be completed and additional supporting documentation should be shared via Google Docs with the Assistant Superintendent of Fiscal Services and Human Resources, Budget Analyst, and Administrative Assistant to the Assistant Superintendent of Fiscal Services.
November 7, 2014	Department of Instruction: Individual departmental director budget meeting reviews with Interim Superintendent, Assistant Superintendent, Executive Directors and/or Director (8:00 a.m. to 12:00 p.m. in the Interim Superintendent's Office).
November 7, 2014	Department of Supporting Services: Individual departmental director budget meeting reviews with Deputy Superintendent, Assistant Superintendent, and Director (1:00 p.m. to 5:00 p.m. in the Deputy Superintendent's office).
November 17 & 24 and December 1 & 8, 2014	Cabinet level deliberation and prioritization of the FY 2016 budget submissions.
January 16, 2015	Interim Superintendent's presentation of proposed FY 2016 budget.
January 22, 2015	Board of Education budget work session on Interim Superintendent's proposed budget.
February 4, 2015	Board of Education Public Hearing of recommended FY 2016 Budget (6:00 p.m.).
February 11, 2015	Board of Education budget work session on Interim Superintendent's proposed budget.
February 25, 2015	Approval of FY 2016 Budget by the Board of Education for submission to the Commissioners of St. Mary's County by Friday, February 27, 2015.
April 14, 2015	Commissioners of St. Mary's County Public Hearing on Recommended Budget (including the Board of Education recommended budget).
May 4, 2015	Commissioners of St. Mary's County provide final direction on their operating budget.
May 12, 2015	Commissioners of St. Mary's County approve their final budget.
May 13, 2015	Board of Education adopts final FY 2016 operating budget.
May 14, 2015	Board of Education to submit to Commissioners of St. Mary's County final complete budget book for approval; MOE calculations and budget submission to MSDE, to include certifications and excludables.
May 26, 2015	Commissioners of St. Mary's County approve the Board of Education budget.

### **Budget Explanation**

#### **Current Expense Fund**

The term "current expense" includes all funds from the unrestricted and designated sources that are used in support of educational programming.

**Unrestricted Revenue** is received from the state, the federal government, the local Commissioners of St. Mary's County (CSMC), and from other school system sources.

State: This level of state funding is determined by formula, incorporating factors for enrollment and county wealth. Funding for FY 2016 is based on enrollment as of September 30, 2014. As the state provides most of its unrestricted funding on a per pupil basis, any change in enrollment and/ or county wealth will impact state revenues. Most of these funds can be allocated by the Board of Education to any category in the budget, but remain in the category once the budget is approved. All categorical transfers must be approved by the Board of Education and the Commissioners of St. Mary's County. However, targeted funding sets the minimum level of expenditures. For example, the state funding for transportation must be spent only on transportation. The same is true of "designated" revenues received from the state for special education, limited English proficiency, and compensatory programs.

**Federal:** This revenue (Impact Aid) represents an appropriation provided to school systems impacted by federal facilities within their districts. Appropriation amounts are set as part of the federal budget process and allocated on the basis of enrollment and local cost factors.

**Local:** This funding consists primarily of tax revenues allocated by the County Commissioners for use by the Board of Education. Another source to local revenues comes from the St. Mary's County Public Schools (SMCPS) prior year's fund balance, if available.

Restricted Program Funds: The restricted funds received from the state or federal agencies, as well as private grants that are used to implement approved projects, principally instructional, instructional support, and student services. These projects and activities, which are detailed, are dependent on the grants that support them. If these grants are not received by the Board, the projects or activities for which the funds were requested are usually canceled.

However, where the services provided are required by state or federal statute, local funds must be allocated to continue the programs. These expenditures are included as part of the Restricted Program Fund.

In addition to the Current Expense and Restricted Program Funds, this budget document includes expenditure and revenue budgets for:

**Revolving Fund:** The Revolving Fund includes the Food Service program, and any other programs that are operated independently of other school system funds. These programs are self-supported through federal and state aid, as well as student and adult purchases.

Capital Improvement Fund: The Capital Improvement Fund includes current construction and major repairs for schools that are funded by state and county resources raised though financing, as well as designated county operating funds.

The Appendix section contains trend data and other reference information.

#### **Description of Funds**

The Board accounts for its financial activities through the use of "fund accounting." This is a principle wherein resources and expenditures for governmental operations are accounted for with a separate set of self-balancing accounts for the purpose of carrying on specific activities or attaining certain objectives in accordance with special regulations, restrictions, or limitations. Activities of the funds and accounts' group established by the Board are described below:

**Unrestricted Fund:** The Unrestricted fund is the basic budgetary fund of the Board. It accounts for all operating revenues and expenditures for the educational and support programs including funding support of the Chesapeake Public Charter School.

**Revolving Fund:** The revolving fund accounts for all revenues and expenditures related to activities which rely heavily on payments from participants or other third parties. This includes the school food and nutrition services program.

**Restricted Program Fund:** The restricted program fund accounts for all revenues and expenditures which must be used in a categorical or for a specific purpose, as defined by the entity awarding the funds.

### **Budget Explanation**

Capital Improvement Fund: The capital improvement fund is the capital project fund for the Board and accounts for all costs of acquisition and improvement of sites, the construction of additional schools, alterations, and additions to existing schools, and purchase of original equipment.

#### Description of Revenues

**Local Revenue:** Money received from funds set aside by the Commissioners of St. Mary's County. Commissioners and other local sources of funds, including use of fund balance, investment income, fees for services, and rental of facilities.

**State Revenue:** Revenue from the State of Maryland received as the state's share of the cost for K-12 education. Generally, these appropriations are based on enrollment and wealth.

**Federal Revenue:** Federal Aid received for unrestricted or restricted purposes, as defined by the Federal Government.

**Incoming Transfer Maryland LEA:** Revenue from other school systems for students from their jurisdiction who are attending St. Mary's County Public Schools.

#### **Description of Expenditures**

**Administration:** Activities associated with the general regulations, direction, and control of the St. Mary's County Public Schools. Generally, this includes any expenditure made to formulate or to execute educational or financial policy, and which affects or benefits the system as a whole.

**Mid-Level Administration:** Activities which are designed to support district-wide, as well as school level instructional program and activities. This includes the school-based Office of the Principal, as well as the Assistant Superintendent of Instruction, along with the Divisions of Information and Instructional Technology; College and Career Readiness; Elementary Schools/Title I; Secondary Schools/School Improvement; and Teaching, Learning and Professional Development.

Instructional Salaries and Wages: Activities which are school-based and are directly or supportively associated with teaching students. Staff included in this category are those who spend time in the classroom working directly with students, as well as media specialists, guidance counselors, and psychologists. Staff development for instructional personnel is included in the Instruction category.

**Instructional Textbooks and Supplies:** Costs incurred to provide instructional materials and supplies to the student centered instructional program.

Other Instructional Costs: Costs of activities which are school-based and support the delivery of the instructional program, other than textbooks and supplies, which are a separate category.

**Special Education:** Activities which directly or supportively deal with providing educational opportunities to students with physical, emotional, intellectual or other special needs. In addition to instruction and special needs staff, this includes office staff or special facilities.

**Student Personnel Services:** Activities designed to improve pupil attendance at school and prevent or solve pupil problems in the home, school and the community.

**Health Services:** This category's activities provide students with appropriate physical and mental health services.

**Student Transportation:** Activities concerned with the conveyance of students between home and school and for school activities, including vehicle operation services, monitoring services, vehicle servicing, and maintenance services.

**Operation of Plant:** Activities concerned with keeping the physical plant open, comfortable, and safe for use.

**Maintenance of Plant:** Activities concerned with keeping the grounds, buildings, and equipment in their original condition of completeness or efficiency through repair or replacement of property.

**Fixed Charges:** This category contains charges of a generally recurring nature which are not readily allocable to other categories, such as local school board contributions to employee retirement, social security, other employee benefits insurance (life, medical, dental, prescription drug, and vision), post-employment health/life, judgments, and tuition reimbursement.

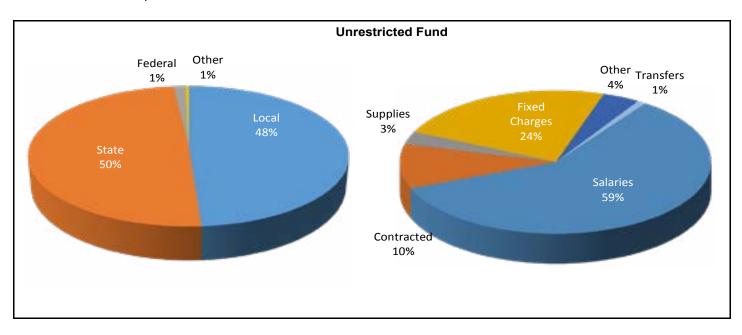
Capital Outlay: Activities concerned with directing and managing the acquisition, construction, and renovation of land, buildings, and built-in equipment. Only current expense activities are included here. Expenditures funded through the capital program are reflected in the Capital Improvement Fund.

# Financial Summary

Unrestricted Fund: 10, 14 Restricted Fund: 11, 12, 17

	FY2016	FY2016	FY2016
	Unrestricted	Restricted	Total
	Revenues	Revenues	Revenues
Summary of Revenues			
Local	\$98,015,001	\$25,000	\$98,040,001
State	98,960,950	871,384	99,832,334
Federal	2,725,000	11,586,800	14,311,800
Other	<u>756,815</u>	<u>724,396</u>	<u>1,481,211</u>
Total Unrestricted and Restricted Funds	\$200,457,766	\$13,207,579	\$213,665,345

	FY2016	FY2016	FY2016
	Unrestricted	Restricted	Total
	Expenditures	Expenditures	Expenditures
Summary of Expenditures by Object			
Salaries & Wages	\$118,796,497	\$5,978,015	\$124,774,512
Contracted Services	20,153,232	2,589,600	22,742,832
Supplies & Materials	5,774,474	915,766	6,690,240
Other Charges	7,722,096	955,382	8,677,478
Land, Buildings, and Equipment	0	5,550	5,550
Transfers	1,800,788	292,125	2,092,913
Fixed Charges	46,210,679	<u>2,471,142</u>	48,681,821
Total Unrestricted and Restricted Funds	\$200,457,766	\$13,207,579	\$213,665,345



# Financial Summary Expenditures

Unrestricted Fund: 10 Restricted Fund: 11

#### **Unrestricted Fund**

General fund is the basic budgetary fund of the Board of Education. It accounts for all operating revenues and expenditures for the educational and support programs.

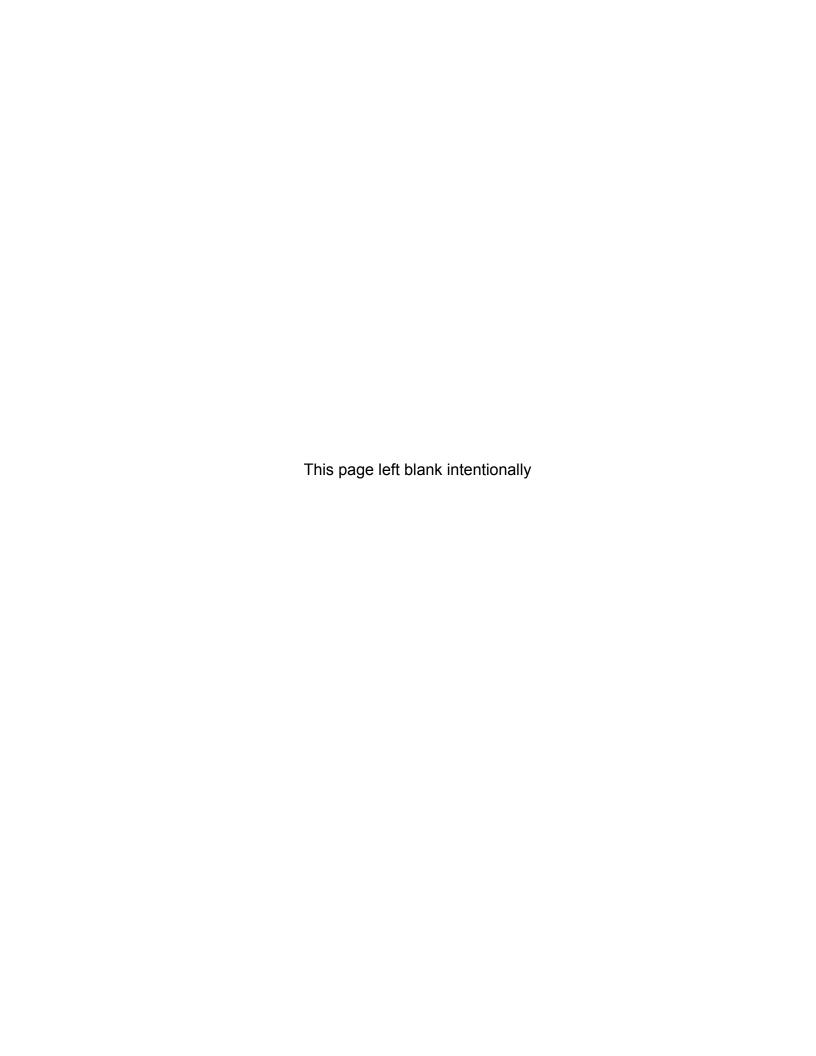
#### **Restricted Fund**

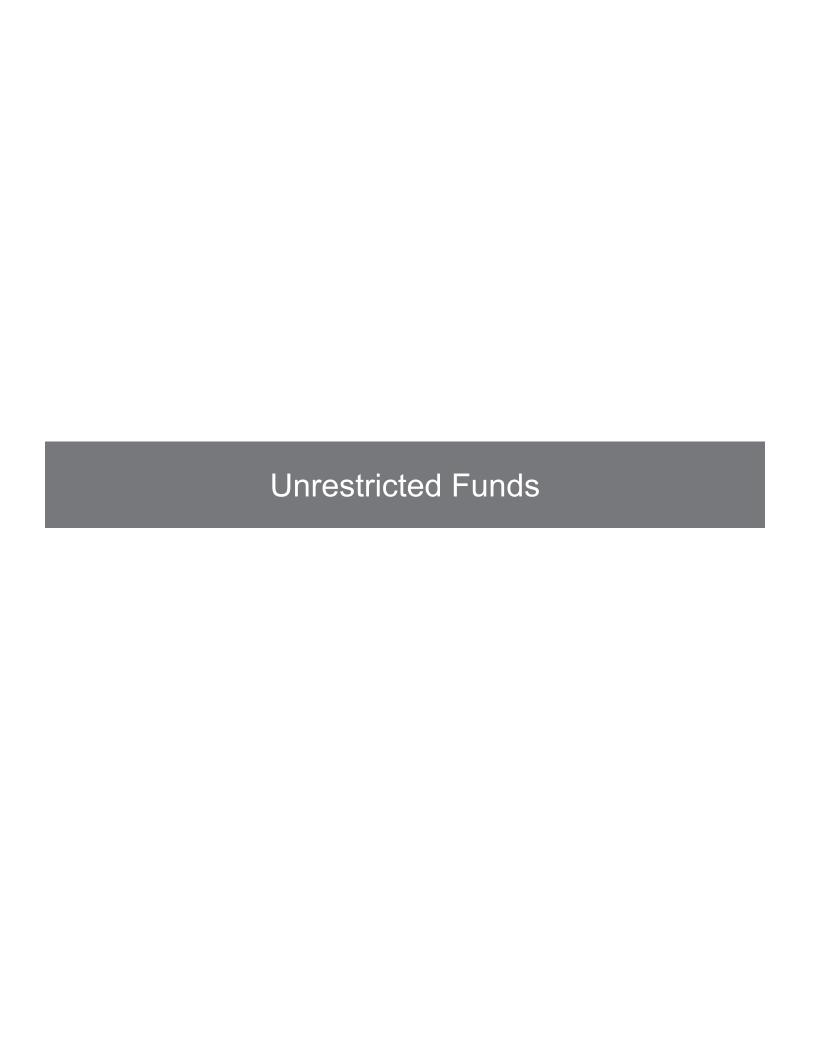
Accounts for all revenues and expenditures which must be used in a category or for a specific purpose as defined by the entity awarding the funds.

	FY2016 Unrestricted	FY2016 Restricted	FY2016 Total
	Expenditures	Expenditures	Expenditures
Summary of Expenditures by Category			
01 Administration	\$3,118,279	\$274,194	\$3,392,473
02 Mid-Level Administration	14,768,025	288,345	15,056,370
03 Instructional Salaries & Wages	73,485,578	3,112,775	76,598,353
04 Textbooks and Instructional Supplies	3,481,460	506,368	3,987,828
05 Other Instructional Costs	2,583,688	973,554	3,557,242
06 Special Education	17,841,745	4,081,030	21,922,775
07 Student Personnel Services	1,438,195	126,899	1,565,094
08 Student Health Services	2,100,417	21,411	2,121,828
09 Student Transportation	15,135,466	742,322	15,877,788
10 Operation of Plant	15,820,984	172,745	15,993,729
11 Maintenance of Plant	3,762,419	0	3,762,419
12 Fixed Charges	46,210,679	2,542,488	48,753,167
13 Community Services	0	365,449	365,449
15 Capital Outlay	710,831	<u>0</u>	710,831
Total Unrestricted and Restricted Funds Expense	\$200,457,766	\$13,207,579	\$213,665,345

# Financial Summary Positions

	FY2016 Unrestricted	FY2016 Restricted	FY2016 Total
Summary of Positions by Catagory	Positions	Positions	Positions
Summary of Positions by Category			
01 Administration	30.25	1.00	31.25
02 Mid-Level Administration	183.90	3.00	186.90
03 Instructional Salaries & Wages	1,156.40	44.10	1,200.50
04 Textbooks and Instructional Supplies	0.00	0.00	0.00
05 Other Instructional Costs	0.00	0.00	0.00
06 Special Education	286.30	49.10	335.40
07 Student Services	15.60	2.29	17.89
08 Health Services	35.00	1.00	36.00
09 Student Transportation	23.60	0.00	23.60
10 Operation of Plant	163.60	0.00	163.60
11 Maintenance of Plant	39.05	0.00	39.05
12 Fixed Charges	0.00	0.00	0.00
14 Community Services	0.00	4.00	4.00
15 Capital Outlay	<u>8.10</u>	<u>0.00</u>	<u>8.10</u>
Total Unrestricted and Restricted Funds Expense	1,941.80	104.49	2,046.29





# Unrestricted Fund Revenue

**Unrestricted Fund: 10** 

			FY2015	FY2016
	FY2013	FY2014	Adopted	Approved
	Actual	Actual	Budget	Budget
Revenues by Object and Sub-Object				
Local Funding				
5111 County Appropriation	\$80,581,762	\$83,805,032	\$87,805,032	\$92,012,136
5113 County Appropriation - Fund Balance	0	0	0	1,988,060
5117 County Appropriation - State Pension	2,485,697	3,150,692	3,417,429	4,014,805
5114 County Appropriation - OPEB	1,630,250	955,256	688,518	0
5118 County Fund Balance Appropriation - OPEB	1,000,000	2,000,000	2,000,000	<u>0</u>
Local Total	\$85,697,709	\$89,910,980	\$93,910,979	\$98,015,001
State Funding				
5202 Foundation	\$63,311,165	\$62,655,616	\$63,976,011	\$64,911,949
5211 State Supplemental Grant	3,251,181	3,251,181	3,251,181	3,251,181
5203 Handicapped Children	4,625,826	4,280,690	4,346,048	4,690,698
5204 Transportation (Student)	6,538,272	6,554,272	6,676,957	6,796,900
5206 Compensatory Aid	15,023,643	15,563,093	16,216,711	17,001,477
5207 Handicapped Tuition	438,715	471,852	482,000	482,000
5208 Restricted	23,064	76,061	20,000	20,000
5212 Limited English Proficiency	521,895	606,608	696,586	840,767
5216 OCLA Grant	0	0	0	0
5224 Net Taxable Income Adjustment	0	311,307	906,533	789,978
5231 Quality Teacher Incentive	105,000	76,500	0	0
5232 NTBS Certification	34,000	50,000	171,000	171,000
5233 Environmental Education Program	<u>5,000</u>	<u>5,000</u>	<u>5,000</u>	<u>5,000</u>
State Total	\$93,877,761	\$93,902,180	\$96,748,027	\$98,960,950

# Unrestricted Fund Revenue (continued)

**Unrestricted Fund: 10** 

			FY2015	FY2016
	FY2013	FY2014	Adopted	Approved
	Actual	Actual	Budget	Budget
Federal Funding				
5301 Department of Defense	\$469,884	\$493,363	\$412,000	\$412,000
5302 Impact Aid	2,285,175	1,739,881	2,200,000	2,200,000
5303 FEMA - Public Assistance	34,180	0	0	0
5350 JROTC Air Force and Navy	<u>113,089</u>	132,182	113,000	<u>113,000</u>
Federal Total	\$2,902,328	\$2,365,426	\$2,725,000	\$2,725,000
Other Funding				
5121 Tuition - Nonresident	\$20,727	\$13,339	\$20,000	\$20,000
5122 Fees - Evening High School	0	0	0	0
5124 APEX/Summer School	31,950	21,520	30,000	30,000
5126 Band Instrument Rental	9,816	11,697	9,000	9,000
5127 Textbook Fines	0	4,505	0	0
5145 Professional Development	9,779	12,376	9,000	9,000
5149 Print Shop	22,949	19,826	22,500	22,500
5151 Rent of Facilities	277,218	277,270	260,000	0
5160 Earnings on Investments	8,987	4,300	8,900	8,900
5170 Field Trips	187,434	200,462	180,000	0
5170 Environmental Education Field Trips	98,870	96,219	98,000	0
5184 Other Refunds	85,914	145,386	38,000	38,000
5186 Insurance Refunds	3,729,777	620,117	0	0
5190 Interfund Transfers	100,791	167,320	0	0
5191 Transfers - Pension	0	0	613,282	619,415
5491 Maryland LEAs - Tuition	0	0	0	0
5143 SMCPS Fund Balance	<u>2,250,000</u>	<u>5,284,472</u>	<u>0</u>	<u>0</u>
Other Total	\$6,834,212	\$6,878,809	\$1,288,682	\$756,815
Total Current Expense Fund	\$189,312,010	\$193,057,395	\$194,672,688	\$200,457,766

# Unrestricted Fund Expenditures

			FY2015	FY2016
	FY2013	FY2014	Adopted	Approved
	Actual	Actual	Budget	Budget
Summary of Expenditures by Category				
01 Administration	\$2,915,308	\$3,048,504	\$3,066,570	\$3,118,279
02 Mid-Level Administration	15,267,062	16,047,919	15,928,421	14,768,025
03 Instructional Salaries & Wages	71,727,109	72,229,751	70,471,208	73,485,578
04 Textbooks and Instructional Supplies	2,453,545	1,855,352	2,483,756	3,481,460
05 Other Instructional Costs	1,718,040	1,643,525	1,308,035	2,583,688
06 Special Education	17,378,755	17,389,784	17,378,631	17,841,745
07 Student Personnel Services	1,208,394	1,263,069	1,292,403	1,438,195
08 Student Health Services	1,884,365	1,954,501	2,035,912	2,100,417
09 Student Transporation	14,954,448	15,010,953	15,452,871	15,135,466
10 Operation of Plant	13,670,186	13,815,023	13,734,181	15,820,984
11 Maintenance of Plant	3,616,319	3,387,220	3,749,246	3,762,419
12 Fixed Charges	40,595,416	44,727,887	47,091,115	46,210,679
14 Community Services	0	0	0	0
15 Capital Outlay	<u>965,486</u>	<u>683,907</u>	<u>680,339</u>	710,831
Total Current Expense Fund	\$188,354,433	\$193,057,395	\$194,672,688	\$200,457,766

# Unrestricted Fund Positions

			FY2015	FY2016
	FY2013	FY2014	Adopted	Unrestricted
	Actual	Actual	Budget	Positions
Summary of Positions by Category				
01 Administration	28.00	25.00	27.00	30.25
02 Mid-Level Administration	202.00	203.50	201.50	183.90
03 Instructional Salaries & Wages	1,171.50	1,175.00	1,125.00	1,156.40
04 Textbooks and Instructional Supplies	0.00	0.00	0.00	0.00
05 Other Instructional Costs	0.00	0.00	0.00	0.00
06 Special Education	254.80	254.00	278.30	286.30
07 Student Services	14.00	14.31	15.00	15.60
08 Health Services	33.00	34.00	34.00	35.00
09 Student Transporation	24.55	23.60	24.60	23.60
10 Operation of Plant	152.30	153.60	148.60	163.60
11 Maintenance of Plant	38.25	39.30	39.30	39.05
12 Fixed Charges	0.00	0.00	0.00	0.00
13 Food Services	0.00	0.00	0.00	0.00
14 Community Services	0.00	0.00	0.00	0.00
15 Capital Outlay	<u>9.05</u>	<u>9.10</u>	<u>8.10</u>	<u>8.10</u>
Total Current Expense Fund	1,927.45	1,931.41	1,901.40	1,941.80

## Summary of Administration

Unrestricted Fund: 10 MSDE Category: 01

**Administration** includes activities associated with the general regulations, direction and control of St. Mary's County Public Schools. Generally, this includes any expenditure made to formulate or to execute educational or financial policy, and which affects or benefits the whole system.

			FY2015	FY2016
	FY2013	FY2014	Adopted	Approved
	Actual	Actual	Budget	Budget
Summary of Expenditures by Program				
001 Board of Education	\$288,997	\$363,072	\$300,289	\$303,904
002 Executive Administration	440,729	407,572	404,727	289,818
004 Fiscal Services	1,081,830	1,088,318	1,050,763	1,075,551
006 Purchasing	141,035	139,893	141,782	206,239
007 Information Technology Services	252,815	264,378	299,020	319,721
008 Human Resources	709,902	<u>785,271</u>	869,989	923,046
Total Administration Category	\$2,915,308	\$3,048,504	\$3,066,570	\$3,118,279
Summary of Expenditures by Object				
7100 Salaries & Wages	\$2,298,919	\$2,274,934	\$2,360,160	\$2,540,461
7200 Contracted Services	348,104	503,933	372,550	240,600
7300 Supplies & Materials	164,935	159,938	216,630	214,010
7400 Other Charges	<u>103,350</u>	<u>109,699</u>	<u>117,230</u>	123,208
Total Administration Category	\$2,915,308	\$3,048,504	\$3,066,570	\$3,118,279
Summary of Positions by Program				
001 Board of Education	1.00	1.00	1.00	2.00
002 Executive Administration	2.00	2.00	2.00	2.00
004 Fiscal Services	13.50	10.50	11.50	11.75
006 Purchasing	2.00	2.00	2.00	3.00
007 Information Technology Services	1.00	1.00	1.00	1.00
008 Human Resources	<u>8.50</u>	<u>8.50</u>	<u>9.50</u>	<u>10.50</u>
Total Administration Category	28.00	25.00	27.00	30.25

## Board of Education

	FY2013		FY2015	FY2016 Approved
		FY2013 FY2014 Adopted	Adopted	
	Actual	Actual	Budget	Budget
Expenditures by Object				
7100 Salaries & Wages	\$56,708	\$59,793	\$60,909	\$162,736
7100 Board Members Allowance	35,474	36,723	37,980	36,750
7200 Contracted Services	155,720	221,627	157,200	57,200
7300 Supplies & Materials	622	992	800	600
7400 Other Charges	<u>40,473</u>	43,937	<u>43,400</u>	<u>46,618</u>
Total Board of Education Program	\$288,997	\$363,072	\$300,289	\$303,904
Positions				
Administrative Assistant	1.00	1.00	1.00	1.00
Staff Attorney	<u>0.00</u>	<u>0.00</u>	0.00	<u>1.00</u>
Total Board of Education Program	1.00	1.00	1.00	2.00

## **Executive Administration**

	FY2013	FY2014	FY2015 Adopted	FY2016 Approved
	Actual	Actual	Budget	Budget
Expenditures by Object				
7100 Salaries & Wages	\$415,858	\$383,787	\$363,627	\$261,718
7200 Contracted Services	0	0	10,000	0
7300 Supplies & Materials	4,302	3,253	9,400	9,400
7400 Other Charges	20,569	20,532	<u>21,700</u>	<u>18,700</u>
Total Executive Admin. Program	\$440,729	\$407,572	\$404,727	\$289,818
5				
Positions				
Superintendent	1.00	1.00	1.00	1.00
Administrative Assistant	<u>1.00</u>	<u>1.00</u>	<u>1.00</u>	<u>1.00</u>
Total Executive Admin. Program	2.00	2.00	2.00	2.00

## Fiscal Services

			FY2015	FY2016
	FY2013	FY2014	Adopted	Approved
	Actual	Actual	Budget	Budget
Expenditures by Object				
7100 Salaries & Wages	\$892,183	\$847,668	\$852,953	\$880,901
7200 Contracted Services	138,145	199,561	155,100	148,000
7300 Supplies & Materials	36,418	25,777	30,920	33,500
7400 Other Charges	<u>15,084</u>	<u>15,312</u>	<u>11,790</u>	<u>13,150</u>
Total Fiscal Services Program	\$1,081,830	\$1,088,318	\$1,050,763	\$1,075,551
Positions				
Chief of Fiscal Services & Human Resources	0.50	0.00	0.00	0.00
Asst. Supt. of Fiscal Srvs. & Human Resources	0.00	0.50	0.50	0.50
Coordinator	2.00	2.00	2.00	1.25
Junior Accountant	1.00	1.00	1.00	1.00
Administrative Assistant	1.00	1.00	1.00	1.00
Program Manager	1.00	0.00	0.00	0.00
Specialist	4.00	3.00	4.00	3.00
Budget Analyst	1.00	1.00	1.00	1.00
Secretary	1.00	0.00	0.00	0.00
Compliance/Records Specialist	1.00	1.00	1.00	3.00
Accountant	<u>1.00</u>	<u>1.00</u>	<u>1.00</u>	<u>1.00</u>
Total Fiscal Services Program	13.50	10.50	11.50	11.75

# Purchasing

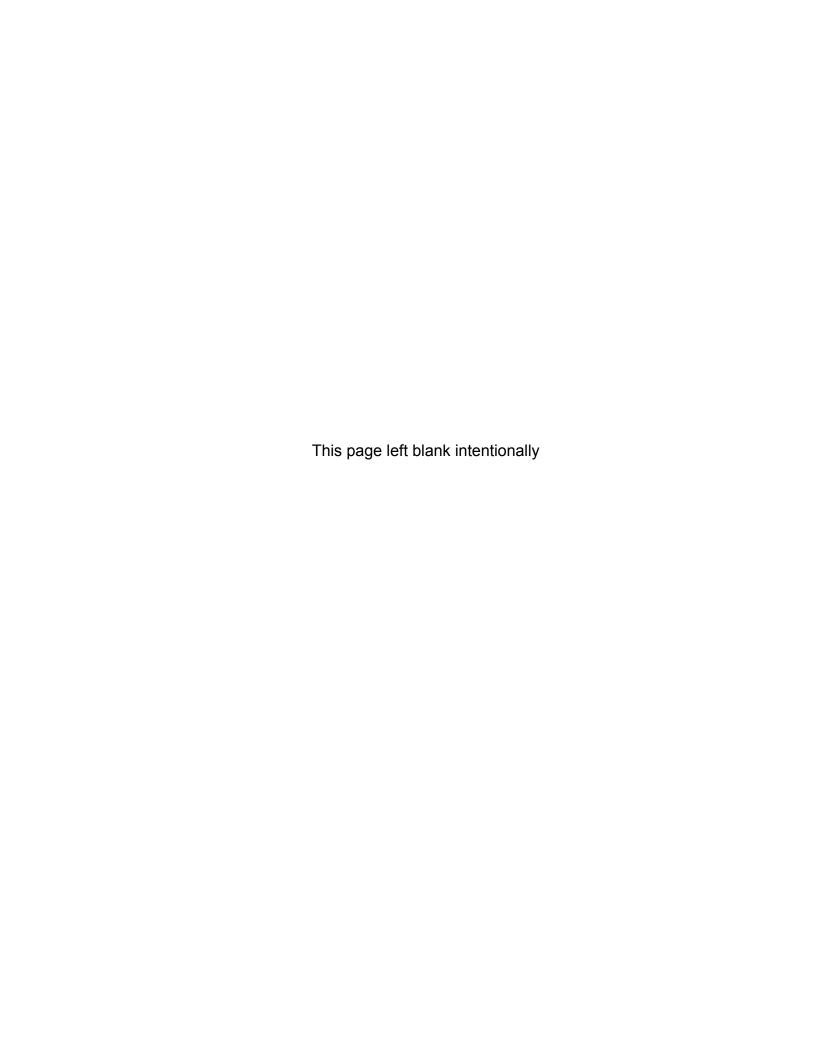
			FY2015	FY2016
	FY2013	FY2014	Adopted	Approved
	Actual	Actual	Budget	Budget
Expenditures by Object				
7100 Salaries & Wages	\$141,035	\$139,893	\$141,782	\$205,739
7400 Other Charges	<u>0</u>	<u>0</u>	<u>0</u>	<u>500</u>
Total Purchasing Program	\$141,035	\$139,893	\$141,782	\$206,239
Positions				
Procurement Coordinator	1.00	1.00	1.00	1.00
Purchasing Specialist	0.00	0.00	0.00	1.00
Purchasing Buyer	<u>1.00</u>	<u>1.00</u>	<u>1.00</u>	<u>1.00</u>
Total Purchasing Program	2.00	2.00	2.00	3.00

# Information Technology Services

	FY2013		FY2015	FY2016
		FY2014	Adopted	Approved
	Actual	Actual	Budget	Budget
Expenditures by Object				
7100 Salaries & Wages	\$110,601	\$121,309	\$117,220	\$133,571
7200 Contracted Services	25,864	25,500	23,750	26,400
7300 Supplies & Materials	111,879	113,796	151,510	151,510
7400 Other Charges	<u>4,471</u>	<u>3,773</u>	<u>6,540</u>	<u>8,240</u>
Total Information Technology Services Program	\$252,815	\$264,378	\$299,020	\$319,721
Positions				
Director	<u>1.00</u>	<u>1.00</u>	<u>1.00</u>	<u>1.00</u>
Total Information Technology Services Program	1.00	1.00	1.00	1.00

## Human Resources

			FY2015	FY2016
	FY2013	FY2014	Adopted	Approved
	Actual	Actual	Budget	Budget
Expenditures by Object				g
7100 Salaries & Wages	\$647,060	\$685,761	\$785,689	\$859,046
7200 Contracted Services	28,375	57,245	26,500	9,000
7300 Supplies & Materials	11,714	16,120	24,000	19,000
7400 Other Charges	<u>22,753</u>	<u>26,145</u>	33,800	<u>36,000</u>
Total Human Resources Program	\$709,902	\$785,271	\$869,989	\$923,046
Positions				
Chief of Fiscal Services & Human Resources	0.50	0.00	0.00	0.00
Asst. Supt. of Fiscal Srvs. & Human Resources	0.00	0.50	0.50	0.50
Director	0.00	1.00	1.00	1.00
Supervisor	0.00	0.00	1.00	1.00
Coordinator	2.00	2.00	2.00	3.00
Coordinating Supervisor	1.00	0.00	0.00	0.00
Human Resources Assistant II	0.00	1.00	1.00	1.00
Program Manager	2.00	0.00	0.00	0.00
Specialist	0.00	0.00	0.00	1.00
Account Clerk, Sr.	1.00	0.00	0.00	0.00
Secretary	2.00	3.00	0.00	0.00
Compliance/Records Specialist	0.00	0.00	0.00	0.00
Generalist	0.00	1.00	1.00	0.00
Human Resources Assistant I	<u>0.00</u>	0.00	<u>3.00</u>	3.00
Total Human Resources Program	8.50	8.50	9.50	10.50



## Summary of Mid-Level Administration

Unrestricted Fund: 10 MSDE Category: 02

#### **Mid-Level Administration**

Activities which are designed to support district-wide, as well as school level instructional program activities. This includes the school-based Office of the Principal, as well as the Assistant Superintendent of Instruction, along with the Divisions of Instructional Technology, Elementary Schools/Title I; Secondary Schools/School Improvement; and Teaching, Learning and Professional Development.

	FY2013		FY2015	FY2016 Approved
		FY2014	Adopted	
	Actual	Actual	Budget	Budget
Summary of Expenditures by Program				
020 Office of the Principal	\$9,972,011	\$9,983,001	\$10,005,341	\$10,761,537
021 Office of the Principal - CTE	339,036	345,719	347,907	300,708
022 Instructional Admin. & Supervision	<u>4,956,015</u>	<u>5,719,199</u>	<u>5,575,173</u>	3,705,780
Total Mid-Level Administration Category	\$15,267,062	\$16,047,919	\$15,928,421	\$14,768,025
Summary of Expenditures by Object				
7100 Salaries & Wages	\$13,734,047	\$14,002,940	\$13,582,059	\$13,473,352
7200 Contracted Services	798,558	1,589,853	1,647,224	535,310
7300 Supplies & Materials	451,760	175,825	259,125	266,250
7400 Other Charges	282,697	279,301	420,013	473,113
7900 Transfers	<u>0</u>	<u>0</u>	20,000	20,000
Total Mid-Level Administration Category	\$15,267,062	\$16,047,919	\$15,928,421	\$14,768,025
Summary of Positions by Program				
020 Office of the Principal	143.00	142.50	143.50	146.60
021 Office of the Principal - CTE	5.00	5.00	5.00	4.00
022 Instructional Admin. & Supervision	<u>54.00</u>	<u>56.00</u>	<u>53.00</u>	33.30
Total Mid-Level Administration Category	202.00	203.50	201.50	183.90

# Office of the Principal

Unrestricted Fund: 10 MSDE Category: 02 Program: 020

			FY2015	FY2016 Approved
	FY2013	FY2014	Adopted	
	Actual	Actual	Budget	Budget
Expenditures by Object				
7100 Salaries & Wages	\$9,046,738	\$9,272,846	\$9,191,176	\$9,819,045
7200 Contracted Services	126,882	133,429	88,800	36,600
7300 Supplies & Materials	343,662	87,511	127,600	128,000
7400 Other Charges	<u>215,594</u>	222,190	332,750	409,450
Total Office of the Principal Program	\$9,732,876	\$9,715,976	\$9,740,326	\$10,393,095
Positions				
Principal	25.00	25.00	25.00	25.00
Assistant Principal	41.00	41.00	40.00	41.00
Academic Dean	3.00	3.00	3.00	3.00
Secretary - 12 month	34.00	34.00	35.00	36.00
Secretary - 11 Month	<u>37.00</u>	<u>36.00</u>	<u>37.00</u>	<u>37.00</u>
Total Office of the Principal Program	140.00	139.00	140.00	142.00
Chesapeake Public Charter School (excluded from		139.00	140.00	142.00
Expenditures by Object				
7100 Salaries & Wages	\$225,452	\$251,249	\$248,515	\$351,342
7200 Contracted Services	10,000	9,496	10,000	10,000
7300 Supplies & Materials	3,683	6,280	6,500	3,500
7400 Other Charges	<u>0</u>	<u>0</u>	<u>0</u>	3,600
Total Office of the Principal Program (CPCS)	\$239,135	\$267,025	\$265,015	\$368,442

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Principal

Academic Dean

Secretary (12 month)

Total Office of the Principal Program (CPCS)

# Office of the Principal - JAFCTC

		FY2015		FY2016
	FY2013	FY2014	Adopted	Approved
	Actual	Actual	Budget	Budget
Expenditures by Object				
7100 Salaries & Wages	\$335,483	\$343,614	\$344,857	\$298,158
7300 Supplies & Materials	3,553	2,105	2,550	2,550
7400 Other Charges	<u>0</u>	<u>0</u>	<u>500</u>	<u>0</u>
Total Office of the Principal - CTE Program	\$339,036	\$345,719	\$347,907	\$300,708
Positions				
Executive Director - College & Career Readiness	1.00	1.00	1.00	0.00
Principal	0.00	0.00	0.00	1.00
Assistant Principal	1.00	1.00	1.00	1.00
Secretary - 12 month	2.00	2.00	2.00	1.00
Secretary - 11 Month	<u>1.00</u>	<u>1.00</u>	<u>1.00</u>	<u>1.00</u>
Total Office of the Principal - CTE Program	5.00	5.00	5.00	4.00

## Instructional Administration and Supervision

Unrestricted Fund: 10 MSDE Category: 02 Program: 022

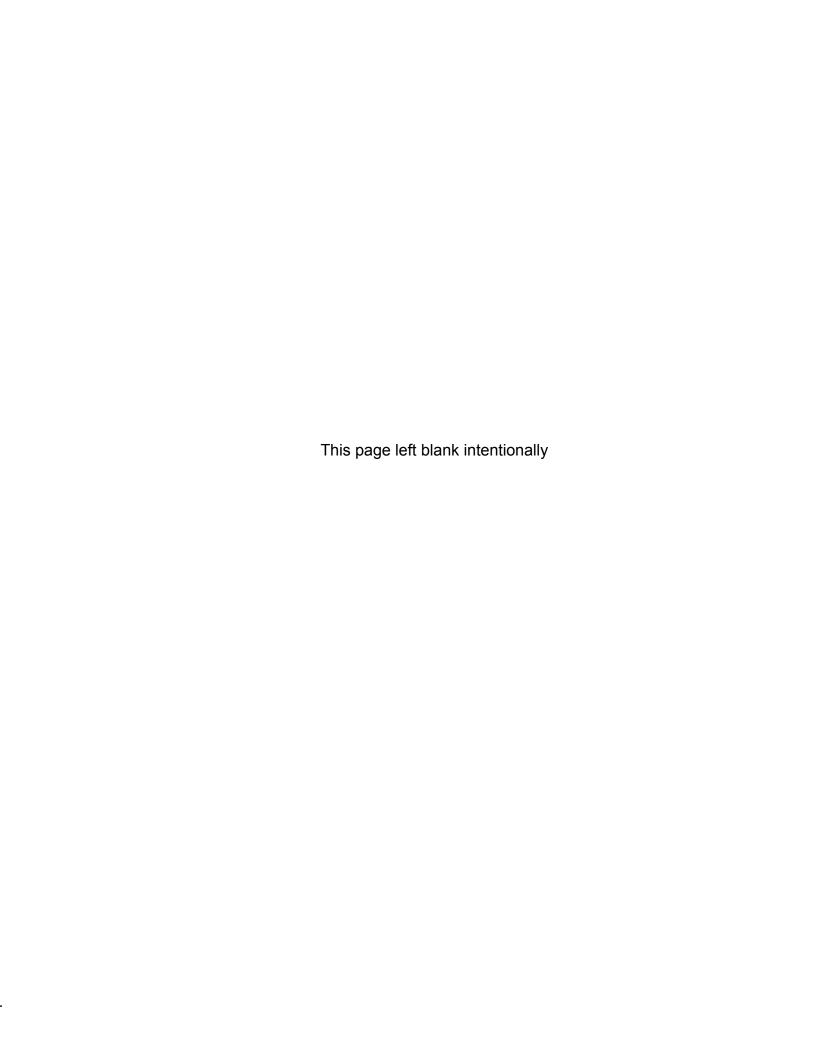
	FY2013 Actual	FY2014 Actual	FY2015 Adopted Budget	FY2016 Approved Budget
expenditures by Object				
7100 Salaries & Wages	\$4,126,374	\$4,135,231	\$3,797,511	\$3,004,807
7200 Contracted Services	661,676	1,446,928	1,548,424	488,710
7300 Supplies & Materials	100,862	79,929	122,475	132,200
7400 Other Charges	67,103	57,111	86,763	60,063
7900 Transfers	<u>0</u>	<u>0</u>	20,000	20,000
otal Mid-Level Adm Instruc. Adm. & Supv. Prog.	\$4,956,015	\$5,719,199	\$5,575,173	\$3,705,780
Positions				
Chief Academic Officer	1.00	0.00	0.00	0.00
Assistant Superintendent of Instruction	0.00	1.00	1.00	1.00
Director	1.00	1.00	0.00	1.00
Accountability Officer (Elem. & Sec.)	0.00	2.00	0.00	2.00
Supervisor	13.00	12.00	13.00	13.00
Executive Director	2.50	1.50	1.50	1.65
Coordinator	3.00	3.00	2.00	1.00
Administrative Assistant	2.00	3.00	3.00	2.00
Specialist	2.00	2.00	2.00	0.00
Account Clerk II	0.00	1.00	0.00	0.00
IT Project Coordinator I	3.00	4.00	4.00	1.00
eCoach (Integrator)	2.00	2.00	2.00	0.00
Secretary - 12 month	8.50	8.50	8.50	5.65
Programmer/Analyst	4.00	4.00	4.00	3.00
Program Assistant (Liaison)	0.00	0.00	0.00	1.00
Computer Support Specialist	<u>12.00</u>	<u>11.00</u>	<u>12.00</u>	1.00

54.00

56.00

53.00

Total Mid-Level Adm. - Instruc. Adm. & Supv. Prog.



#### Summary of Instructional Salaries

Unrestricted Fund: 10 MSDE Category: 03 Program: 030-320

#### **Instructional Salaries and Wages**

Activities which are school-based and are directly or supportively associated with teaching students. Staff included in this category are those who spend time in the classroom working directly with students, as well as media specialists, guidance counselors, and psychologists. Staff development for instructional personnel is included in the Instruction category.

			FY2015	FY2016
	FY2013	FY2014	Adopted	Approved
	Actual	Actual	Budget	Budget
Summary of Expenditures by Location				
Schools	\$70,485,820	\$71,005,144	\$69,087,371	\$71,850,970
Instructional Departments	1,241,289	1,224,607	1,383,837	1,634,608
Total Instructional Salaries Category	\$71,727,109	\$72,229,751	\$70,471,208	\$73,485,578
Summary of Expenditures by Object				
7100 Salaries & Wages	\$71,727,109	\$72,229,751	\$70,471,208	<u>\$73,485,578</u>
Total Instructional Salaries Category	\$71,727,109	\$72,229,751	\$70,471,208	\$73,485,578
Summary of Positions				
320 Psychologist	7.00	7.00	7.00	8.00
320 Psychologist Intern	1.00	0.00	1.00	1.00
290 Media Specialist	26.80	24.80	26.80	27.80
Teacher	949.20	957.40	935.40	957.10
310 Guidance Counselor	43.40	43.40	43.40	44.40
121 APEX Program Manager	1.00	1.00	1.00	1.00
172 College and Career Readiness Liaison	3.00	3.00	3.00	3.00
Paraeducator	93.00	92.00	68.00	80.00
150 Instructional Intervention Specialist	1.00	0.30	0.30	0.00
211 Activity Resource Teacher	3.00	3.00	3.00	3.00
101 Program Assistant	1.00	1.00	1.00	1.00
290 Computer Support Specialist (School-based)	3.00	3.00	3.00	3.00
185 SDC Paraeducator & BMC	22.00	22.00	15.00	9.00
290 Media Assistant	10.10	10.10	10.10	11.10
290 Media Clerk - 10 month	<u>7.00</u>	<u>7.00</u>	<u>7.00</u>	<u>7.00</u>
Total Instructional Salaries Category	1,171.50	1,175.00	1,125.00	1,156.40

### Instructional Salaries

Unrestricted Fund: 10 MSDE Category: 03 Program: 030-320

Locations: 0101 to 3200 & 7101-8601

			E)/004E	<b>5</b> 1/0040
	FY2013	FY2014	FY2015	FY2016
	Actual	Actual	Adopted Budget	Approved Budget
Summary of Expenditures by Object	Aotuui	Actual	Duager	Buaget
7100 Salaries & Wages	<u>\$68,865,553</u>	<u>\$69,187,797</u>	\$67,230,53 <u>1</u>	\$70,037,073
Total Instructional Salaries - All Schools	\$68,865,553	\$69,187,797	\$67,230,531	\$70,037,073
Positions				
Media Specialist	25.40	23.40	25.40	26.40
Teacher - Preschool, Pre-K & Kindergarten	81.00	84.00	84.00	81.00
Teacher - Elementary School	365.00	377.50	358.50	389.00
Teacher - Middle School	203.00	198.00	193.00	189.60
Teacher - High School	226.90	221.40	218.40	218.30
Teacher - ESOL	5.00	5.00	5.00	5.20
Teacher - ELMS	1.00	1.00	1.00	1.00
Teacher - In-school Intervention/Behavioral	0.00	0.00	7.00	5.00
Teacher - Fairlead I and Fairlead II	15.00	14.00	15.00	15.00
Teacher - Career and Technology	27.50	28.50	26.50	26.50
Guidance Counselor	42.40	42.40	42.40	43.40
APEX Program Manager	1.00	1.00	1.00	1.00
College and Career Readiness Liaison	3.00	3.00	3.00	3.00
Paraeducator	91.00	90.00	66.00	78.00
Activity Resource Teacher	3.00	3.00	3.00	3.00
Computer Support Specialist (School-based)	3.00	3.00	3.00	3.00
SDC Paraeducator & BMC	22.00	22.00	15.00	9.00
Media Assistant	10.10	10.10	10.10	11.10
Media Clerk - 10 month	<u>7.00</u>	<u>7.00</u>	<u>7.00</u>	<u>7.00</u>
Total Instructional Salaries - All Schools	1,132.30	1,134.30	1,084.30	1,115.50

### Instructional Salaries (continued)

Unrestricted Fund: 10 MSDE Category: 03 Program: 030-320

Locations: 0101 to 3200 & 7101-8601

			FY2015	FY2016
	FY2013	FY2014	Adopted	Approved
0	Actual	Actual	Budget	Budget
Summary of Expenditures by Object	• • • • • • • • • • • • • • • • • • • •		44 000 00=	
7100 Salaries & Wages	<u>\$1,241,289</u>	<u>\$1,224,607</u>	<u>\$1,383,837</u>	<u>\$1,634,608</u>
Total Instructional Salaries - Instructional Departments	\$1,241,289	\$1,224,607	\$1,383,837	\$1,634,608
Positions				
Psychologist	7.00	7.00	7.00	8.00
Psychologist Intern	1.00	0.00	1.00	1.00
Media Specialist	0.40	0.40	0.40	0.40
College/Career Readiness Teacher	1.00	1.00	0.00	0.00
Program Assistant (ELMS)	<u>1.00</u>	<u>1.00</u>	<u>1.00</u>	<u>1.00</u>
Total Instructional Salaries - Instructional Departments	10.40	9.40	9.40	10.40
Summary of Expenditures by Object 7100 Salaries & Wages	\$1,620,267	\$1,817,347	\$1,856,840	\$1,813,897
Total Instructional Salaries (CPCS)	\$1,620,267	\$1,817,347	\$1,856,840	\$1,813,897
Positions				
Media Specialist	1.00	1.00	1.00	1.00
Teacher - Kindergarten	2.00	2.00	2.00	2.00
Teacher - Elementary School	11.00	11.50	11.50	11.00
Teacher - Middle School	7.00	8.00	8.00	8.00
Teacher - Unified Arts	3.00	4.50	4.50	4.50
Teacher - Foreign Language	0.80	1.00	1.00	1.00
Guidance Counselor	1.00	1.00	1.00	1.00
Kindergarten Paraeducator	2.00	2.00	2.00	2.00
Instructional Intervention Specialist	<u>1.00</u>	<u>0.30</u>	<u>0.30</u>	0.00
Total Instructional Salaries (CPCS)	28.80	31.30	31.30	30.50

### **Summary of Instructional Textbooks and Supplies**

Unrestricted Fund: 10 MSDE Category: 04 Program: 007 TO 320

Locations: 0101 to 3200 & 7200 to 8700

#### **Instructional Textbooks and Supplies**

Costs incurred to provide instructional materials and supplies to the student centered instructional program.

			FY2015	FY2016
	FY2013	FY2014	Adopted	Approved
	Actual	Actual	Budget	Budget
Expenditures by Object				
7300 Supplies and Materials	<u>\$2,453,545</u>	<u>\$1,855,352</u>	\$2,483,756	\$3,481,460
Total Instructional Textbooks & Supplies Category	\$2,453,545	\$1,855,352	\$2,483,756	\$3,481,460

### Instructional Textbooks & Supplies

Unrestricted Fund: 10 MSDE Category: 04 Program: 007 TO 320

Locations: 0101 to 3200 & 7200 to 8700

			FY2015	FY2016
	FY2013	FY2014	Adopted	Approved
	Actual	Actual	Budget	Budget
Summary of Expenditures by Object				
7300 Supplies and Materials	\$1,453,045	\$1,324,773	\$1,595,251	\$2,668,558
Total Instructional Textbooks & Supplies - Schools	\$1,453,045	\$1,324,773	\$1,595,251	\$2,668,558
Summary of Expenditures by Object				
7300 Supplies and Materials	\$903,642	\$454,63 <u>5</u>	\$826,418	\$773,944
Total Instructional Textbooks & Supplies - Instructional Divisions	\$903,642	\$454,635	\$826,418	\$773,944
Chesapeake Public Charter School (excluded from the above)				
Summary of Expenditures by Object				
7300 Supplies and Materials	\$96,858	<u>\$75,944</u>	\$62,087	\$38,958
Total Instruc Textbooks & Supplies (CPCS)	\$96.858	\$75 944	\$62.087	\$38 958

### Summary of Other Instructional Costs

Unrestricted Fund: 10 MSDE Category: 05 Program: 007 to 300

Locations: 0303 to 3200 & 7201 to 8700

#### **Other Instructional Costs**

Costs of activities which are school-based and support the delivery of the instructional program, other than textbooks and supplies, which are a separate category.

			FY2015	FY2016
	FY2013	FY2014	Adopted	Approved
	Actual	Actual	Budget	Budget
Summary of Expenditures by Object				
7200 Contracted Services	\$1,220,041	\$1,160,378	\$763,191	\$2,154,705
7400 Other Charges	244,025	202,742	285,144	169,283
7500 Equipment	0	13,043	0	0
7900 Transfers	253,974	<u>267,362</u>	<u>259,700</u>	259,700
Total Other Instructional Costs Category	\$1,718,040	\$1,643,525	\$1,308,035	\$2,583,688

CPCS transfer is included based on the FY 2015 Approved budget document.

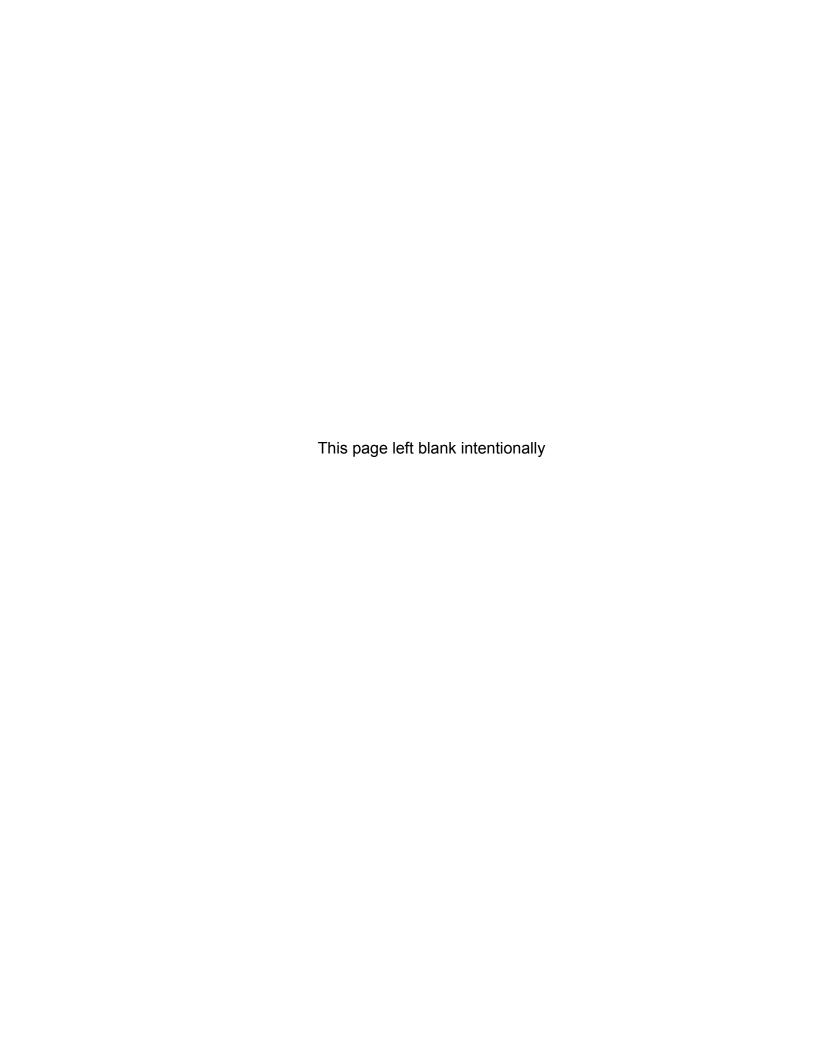
### Other Instructional Costs

Unrestricted Fund: 10 MSDE Category: 05 Program: 007 TO 300

Locations: 0303 to 3200 & 7201 to 8700

			FY2015	FY2016
	FY2013	FY2014	Adopted	Approved
	Actual	Actual	Budget	Budget
Summary of Expenditures by Object				
7200 Contracted Services	\$796,983	\$735,403	\$203,610	\$205,566
7400 Other Charges	134,673	17,046	30,905	29,005
7500 Equipment	0	13,043	0	0
7900 Transfers	<u>0</u>	<u>0</u>	<u>5,000</u>	<u>5,000</u>
Total Other Instructional Costs - Schools	\$931,656	\$765,492	\$239,515	\$239,571
Summary of Expenditures by Object				
7200 Contracted Services	\$414,133	\$415,525	\$559,581	\$1,949,139
7400 Other Charges	109,352	185,696	254,239	132,418
7900 Transfers	<u>253,974</u>	267,362	<u>254,700</u>	<u>254,700</u>
Total Other Instructional Costs - Instructional				
Departments	\$777,459	\$868,583	\$1,068,520	\$2,336,257

Expenditures by Object				
7200 Contracted Services	\$8,925	\$9,450	\$0	\$0
7400 Other Charges	<u>0</u>	<u>0</u>	<u>0</u>	<u>7,860</u>
Total Other Instructional Costs (CPCS)	\$8,925	\$9,450	\$0	\$7,860



#### Summary of Special Education

Unrestricted Fund: 10 MSDE Category: 06 Program: 801 to 871

#### **Special Education**

Activities which directly or supportively deal with providing educational opportunities to students with physical, emotional, intellectual or other special needs. In addition to instruction and special needs staff, this includes office staff or special facilities.

			FY2015	FY2016
	FY2013	FY2014	Adopted	Approved
	Actual	Actual	Budget	Budget
Summary of Expenditure by Location				
Schools	\$11,147,964	\$11,389,387	\$11,940,277	\$12,300,386
Special Education Department	<u>6,230,791</u>	6,000,397	<u>5,438,354</u>	<u>5,541,359</u>
Total Special Education Category	\$17,378,755	\$17,389,784	\$17,378,631	\$17,841,745
Summary of Expenditures by Object				
7100 Salaries & Wages	\$14,073,399	\$14,182,033	\$14,994,377	\$15,348,753
7200 Contracted Services	1,685,081	1,604,547	855,945	835,375
7300 Supplies & Materials	49,568	46,328	53,500	53,580
7400 Other Charges	76,307	60,481	88,549	82,949
7900 Transfers	<u>1,494,400</u>	1,496,395	1,386,260	<u>1,521,088</u>
Total Special Education Category	\$17,378,755	\$17,389,784	\$17,378,631	\$17,841,745
Owner, and Decisions				
Summary of Positions	5.00	5.00	5.00	5.00
Supervisor Executive Director	5.00 1.00	1.00	1.00	1.00
	2.00	2.00	2.00	2.00
Coordinator	2.00 140.00	2.00 141.50	139.50	2.00 143.00
Special Education Teacher				
Sign Language Interpreter	3.00	3.00	3.00	3.00
Board Certified Behavioral Analyst	0.00	0.00	0.00	1.00
Audiologist	0.50	0.50	0.50	0.50
Occupational Therapist	3.00	3.00	3.00	3.00
Physical Therapist	2.40	2.40	2.40	2.40
Speech Language Pathologist	10.90	10.60	10.90	11.40
Vision Specialist	0.40	0.40	0.40	0.40
Program Manager	2.00	1.00	1.00	1.00
Special Education Paraeducator	75.00	74.00	99.00	102.00
Instructional Resource Teacher (IRT)	5.60	5.60	6.60	6.60
Secretary	<u>4.00</u>	4.00	4.00	4.00
Total Special Education Category	254.80	254.00	278.30	286.30

## **Special Education**

Unrestricted Fund: 10 MSDE Category: 06 Program: 801 to 871

Locations: 0101 to 3200 & 7500

			FY2015	FY2016
	FY2013	FY2014	Adopted	Approved
	Actual	Actual	Budget	Budget
Summary of Expenditures by Object				
7100 Salaries & Wages	\$11,106,856	\$11,349,015	\$11,897,897	\$11,995,626
7200 Contracted Services	1,871	0	0	0
7300 Supplies & Materials	<u>39,237</u>	40,372	42,380	42,460
Total Special Education - Schools	\$11,147,964	\$11,389,387	\$11,940,277	\$12,038,086
B W				
Positions Teacher - Elementary School	62.00	62.00	62.00	63.50
Teacher - Middle School	37.00	39.00	37.00	37.00
Teacher - High School	36.50	36.00	36.00	36.00
Teacher - Fairlead I and Fairlead II	2.00	2.00	2.00	2.00
Teacher - Career and Technology	1.00	2.50	2.50	2.50
Sign Language Interpreter	2.00	3.00	3.00	3.00
Speech Language Pathologist	0.00	0.00	0.00	0.50
Program Manager	1.00	0.00	0.00	0.00
Paraeducator	75.00	74.00	99.00	99.00
Secretary - Office of Principal	<u>2.00</u>	<u>2.00</u>	2.00	<u>2.00</u>
Total Special Education - Schools	218.50	220.50	243.50	245.50

## **Special Education**

Unrestricted Fund: 10 MSDE Category: 06 Program: 801 to 871

Locations: 0101 to 3200 & 7500

			FY2015	FY2016 Recommended
	FY2013	FY2014	Adopted	
	Actual	Actual	Budget	Budget
Summary of Expenditures by Object				
7100 Salaries & Wages	\$2,966,543	\$2,833,018	\$3,096,480	\$3,141,977
7200 Contracted Services	1,683,210	1,604,547	855,945	784,225
7300 Supplies & Materials	10,331	5,956	11,120	11,120
7400 Other Charges	76,307	60,481	88,549	82,949
7900 Transfers	1,494,400	<u>1,496,395</u>	1,386,260	<u>1,521,088</u>
Total Special Education - Instructional Administration	\$6,230,791	\$6,000,397	\$5,438,354	\$5,541,359
Positions				
Supervisor	5.00	5.00	5.00	5.00
Executive Director	1.00	1.00	1.00	1.00
Coordinator	2.00	2.00	2.00	2.00
Teacher	1.50	0.00	0.00	0.00
Sign Language Interpreter	1.00	0.00	0.00	0.00
Board Certified Behavioral Analyst	0.00	0.00	0.00	1.00
Audiologist	0.50	0.50	0.50	0.50
Occupational Therapist	3.00	3.00	3.00	3.00
Physical Therapist	2.40	2.40	2.40	2.40
Speech Language Pathologist	10.90	10.60	10.90	10.90
Vision Specialist	0.40	0.40	0.40	0.40
Program Manager	1.00	1.00	1.00	1.00
Instructional Resource Teacher (IRT)	5.60	5.60	6.60	6.60
Secretary	2.00	2.00	<u>2.00</u>	<u>2.00</u>
Total Special Education - Instructional Administration	36.30	33.50	34.80	35.80

Summary of Expenditures by Object				
7100 Salaries & Wages	\$0	\$0	\$0	\$211,150
7200 Contracted Services	<u>0</u>	<u>0</u>	<u>0</u>	<u>51,150</u>
Total Special Education Category (CPCS)	\$0	\$0	\$0	\$262,300

Positions				
Teacher - Elementary School	0.00	0.00	0.00	2.00
Special Education Paraeducator	<u>0.00</u>	0.00	0.00	<u>3.00</u>
Total Special Education Category (CPCS)	0.00	0.00	0.00	5.00

### Summary of Student Personnel Services

Unrestricted Fund: 10 MSDE Category: 07 Program: 520

#### **Student Personnel Services**

Activities designed to improve pupil attendance at school and prevent or solve pupil problems in the home, school and the community.

	FY2013 Actual	FY2014 Actual	FY2015 Adopted	FY2016 Approved
Summary of Expenditure by Location	Actual	Actual	Budget	Budget
School (CPCS)	\$3,369	\$1,880	\$7,500	\$0
Student Personnel Services	1,205,025	1,261,189	1,284,903	1,438,195
Total Student Personnel Services Category	\$1,208,394	\$1,263,069	\$1,292,403	\$1,438,195
Summary of Expenditures by Object				
7100 Salaries & Wages	\$1,148,374	\$1,203,773	\$1,226,753	\$1,368,845
7200 Contracted Services	180	3,050	0	0
7300 Supplies & Materials	37,913	41,619	45,750	49,250
7400 Other Charges	21,927	14,627	<u>19,900</u>	20,100
Total Student Personnel Services Category	\$1,208,394	\$1,263,069	\$1,292,403	\$1,438,195
Summary of Positions by Program				
520 Director	1.00	1.00	1.00	1.00
520 Supervisor	1.00	2.00	2.00	2.00
520 Coordinator	0.00	0.00	0.00	1.00
520 Pupil Personnel Worker	7.00	6.00	6.00	6.60
520 Interagency Liaison	0.00	0.31	1.00	1.00
520 Secretary Total Student Personnel Services Category	<u>5.00</u> <b>14.00</b>	<u>5.00</u> <b>14.31</b>	<u>5.00</u> <b>15.00</b>	<u>4.00</u> <b>15.60</b>

### Student Personnel Services

Unrestricted Fund: 10 MSDE Category: 07 Program: 520 Location: 7101

			FY2015	FY2016
	FY2013	FY2014	Adopted	Approved
	Actual	Actual	Budget	Budget
Summary of Expenditures by Object				
7100 Salaries & Wages	\$1,145,005	\$1,201,893	\$1,219,253	\$1,368,845
7200 Contracted Services	180	3,050	0	0
7300 Supplies & Materials	37,913	41,619	45,750	49,250
7400 Other Charges	21,927	<u>14,627</u>	<u>19,900</u>	20,100
Total Student Personnel Services Category	\$1,205,025	\$1,261,189	\$1,284,903	\$1,438,195
Positions				
Director	1.00	1.00	1.00	1.00
Supervisor	1.00	2.00	2.00	2.00
Coordinator	0.00	0.00	0.00	1.00
Pupil Personnel Worker	7.00	6.00	6.00	6.60
Interagency Liaison	0.00	0.31	1.00	1.00
Secretary	<u>5.00</u>	<u>5.00</u>	<u>5.00</u>	4.00
Total Student Personnel Services Category	14.00	14.31	15.00	15.60
Total Student Personnel Services Category	14.00			
Chesapeake Public Charter School (excluded from the Summary of Expenditures by Object	above)			
7100 Salaries & Wages	\$3,369	\$1,880	\$7,500	<u>\$0</u>
Total Student Personnel Services Category (CPCS)	\$3,369	\$1,880	\$7,500	<u>**</u> \$0

0.00

0.00

0.00

0.00

Total Student Personnel Services Category (CPCS)

### **Summary of Student Health Services**

Unrestricted Fund: 10 MSDE Category: 08 Program: 550

#### **Health Services**

This category's activities provide students with appropriate physical and mental health services.

			FY2015	FY2016
	FY2013	FY2014	Adopted	Approved
	Actual	Actual	Budget	Budget
Summary of Expenditure by Location				
Schools (CPCS)	\$1,656,722	\$1,749,347	\$1,793,159	\$1,850,947
Student Health Services	227,643	<u>205,154</u>	242,753	249,470
Total Student Health Services Category	\$1,884,365	\$1,954,501	\$2,035,912	\$2,100,417
Summary of Expenditures by Object				
7100 Salaries & Wages	\$1,763,023	\$1,855,394	\$1,896,712	\$1,957,367
7200 Contracted Services	86,346	64,876	86,800	89,800
7300 Supplies & Materials	32,909	31,408	47,400	47,450
7400 Other Charges	2,087	<u>2,823</u>	<u>5,000</u>	<u>5,800</u>
Total Student Health Services Category	\$1,884,365	\$1,954,501	\$2,035,912	\$2,100,417
Summary of Positions by Program				
550 Supervisor	1.00	1.00	1.00	1.00
Licensed Practical Nurse (LPN)	6.00	5.00	5.00	5.00
Registered Nurse (RN)	<u>26.00</u>	<u>28.00</u>	28.00	<u>29.00</u>
Total Student Health Services Category	33.00	34.00	34.00	35.00

#### Student Health Services

Unrestricted Fund: 10 MSDE Category: 08 Program: 550

Locations: 0101 to 3200 & 7101

			FY2015	FY2016
	FY2013	FY2014	Adopted	Approved
	Actual	Actual	Budget	Budget
Summary of Expenditures by Object				
7100 Salaries & Wages	\$1,587,427	\$1,678,872	\$1,721,035	\$1,778,773
7300 Supplies & Materials	<u>17,249</u>	<u>17,579</u>	20,078	<u>20,128</u>
Total Student Heatlh Services - Schools	\$1,604,676	\$1,696,451	\$1,741,113	\$1,798,901
Positions				
Licensed Practical Nurse (LPN)	6.00	5.00	5.00	5.00
Registered Nurse (RN)	<u>25.00</u>	<u>27.00</u>	<u>27.00</u>	<u>28.00</u>
Total Student Heatlh Services - Schools	31.00	32.00	32.00	33.00
Summary of Expenditures by Object				
7100 Salaries & Wages	\$124,050	\$124,176	\$124,131	\$127,048
7200 Contracted Services	86,346	64,876	86,800	89,800
7300 Supplies & Materials	15,160	13,279	26,822	26,822
7400 Other Charges	<u>2,087</u>	<u>2,823</u>	<u>5,000</u>	<u>5,800</u>
Total Student Health Services Department	\$227,643	\$205,154	\$242,753	\$249,470
Positions				
Supervisor	<u>1.00</u>	<u>1.00</u>	<u>1.00</u>	1.00
Total Student Health Services Department	1.00	1.00	1.00	1.00
Summary of Expenditures by Object				
7100 Salaries & Wages	\$51,546	\$52,346	\$51,546	\$51,546
7300 Supplies & Materials	<u>500</u>	<u>550</u>	<u>500</u>	<u>500</u>
Total Student Health Services Category (CPCS)	\$52,046	\$52,896	\$52,046	\$52,046
Positions				
Registered Nurse (RN)	<u>1.00</u>	<u>1.00</u>	<u>1.00</u>	<u>1.00</u>
Total Student Health Services Category (CPCS)	1.00	1.00	1.00	1.00

### Summary of Student Transportation

Unrestricted Fund: 10 MSDE Category: 09

Programs: 101, 126, 153 and 601 to 622

#### **Student Transportation**

Activities concerned with the conveyance of students between home and school and for school activities, including vehicle operation services, monitoring services, vehicle servicing, and maintenance services.

	FY2013	F)/0044	FY2015	FY2016
		FY2014	Adopted	Approved
	Actual	Actual	Budget	Budget
Summary of Expenditure by Location				
Schools	\$124,928	\$138,285	\$140,000	\$140,000
Student Transportation Services	14,829,520	14,872,668	<u>15,312,871</u>	<u>14,995,466</u>
Total Student Transportation Category	\$14,954,448	\$15,010,953	\$15,452,871	\$15,135,466
Summary of Expenditures by Object				
7100 Salaries & Wages	\$1,248,324	\$1,320,256	\$1,179,189	\$1,134,315
7200 Contracted Services	12,718,303	12,697,566	13,305,064	13,166,951
7300 Supplies & Materials	278,036	295,559	233,500	242,300
7400 Other Charges	709,785	691,572	735,118	591,900
7500 Equipment	<u>0</u>	<u>6,000</u>	<u>0</u>	<u>0</u>
Total Student Transportation Category	\$14,954,448	\$15,010,953	\$15,452,871	\$15,135,466
Summary of Positions				
Chief Operating Officer	0.15	0.00	0.00	0.00
Deputy Superintendent of Schools/Operations	0.00	0.20	0.20	0.20
Director	1.00	1.00	1.00	1.00
Coordinator	1.00	1.00	1.00	1.00
Administrative Assistant	0.20	0.20	0.20	0.20
Transportation Specialist	3.00	3.00	3.00	3.00
Secretary	2.20	2.20	2.20	1.20
Driver Trainer (Bus)	2.00	2.00	2.00	2.00
Bus Assistant	6.00	5.00	6.00	6.00
Bus Driver	9.00	9.00	9.00	9.00
Total Student Transportation Category	24.55	23.60	24.60	23.60

### **Student Transportation**

Unrestricted Fund: 10 MSDE Category: 09

Programs: 101, 126, 153 and 601 to 622

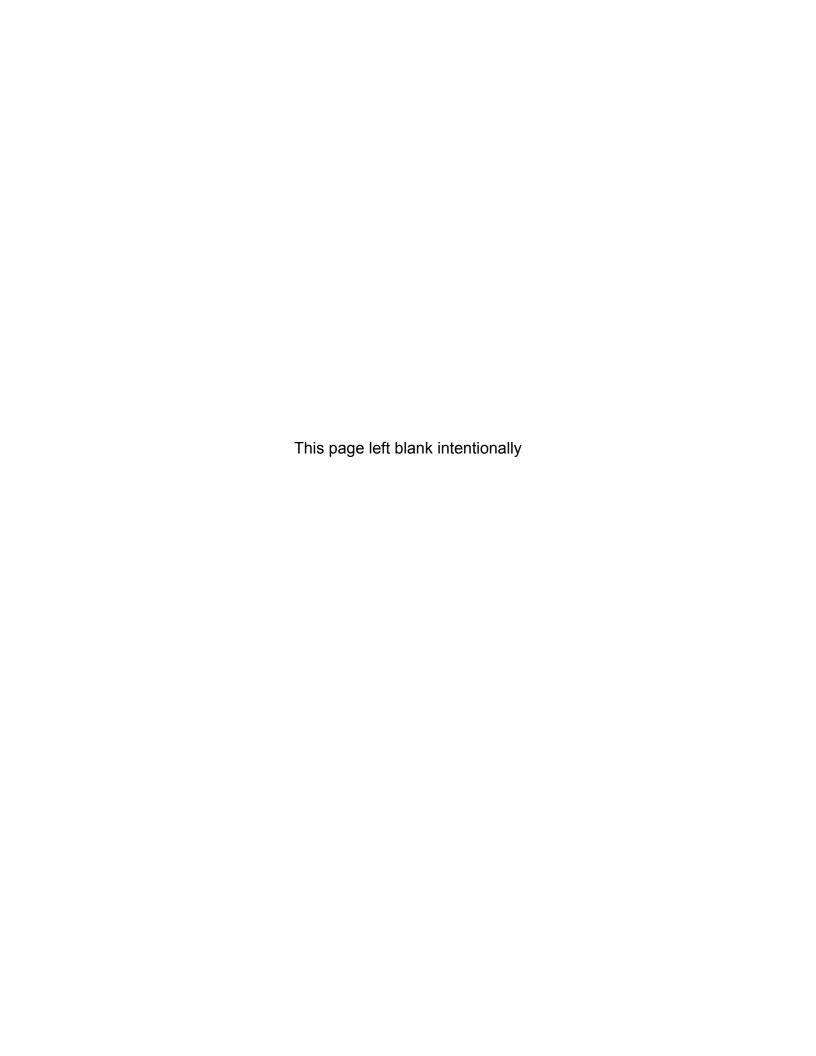
Locations: 7201, 7204 and 7700

	FY2013	FY2014	FY2015 Adopted	FY2016 Approved
	Actual	Actual	Budget	Budget
Summary of Expenditures by Object				
7100 Salaries & Wages	\$1,249,058	\$1,320,256	\$1,189,189	\$1,134,315
7200 Contracted Services	12,593,375	12,559,281	13,165,064	13,026,951
7300 Supplies & Materials	278,036	295,559	233,500	242,300
7400 Other Charges	709,051	691,572	725,118	591,900
7500 Equipment	<u>0</u>	<u>6,000</u>	<u>0</u>	<u>0</u>
Total Student Transportation Category	\$14,829,520	\$14,872,668	\$15,312,871	\$14,995,466
Positions				
Chief Operating Officer	0.15	0.00	0.00	0.00
Deputy Superintendent of Schools/Operations	0.00	0.20	0.20	0.20
Director	1.00	1.00	1.00	1.00
Coordinator	1.00	1.00	1.00	1.00
Administrative Assistant	0.20	0.20	0.20	0.20
Bus Assistant	6.00	5.00	6.00	6.00
Transportation Specialist	3.00	3.00	3.00	3.00
Secretary	2.20	2.20	2.20	1.20
Bus Driver	9.00	9.00	9.00	9.00
Driver Trainer (Bus)	2.00	2.00	2.00	2.00
Total Student Transportation Category	24.55	23.60	24.60	23.60

**Chesapeake Public Charter School (excluded from the above)** 

Summary of Expenditures by Object				
7200 Contracted Services	<u>\$124,928</u>	\$138,28 <u>5</u>	\$140,000	<u>\$140,000</u>
Total Student Transportation Category (CPCS)	\$124,928	\$138,285	\$140,000	\$140,000

Positions				
Total Student Transportation Category (CPCS)	0.00	0.00	0.00	0.00



### Summary of Operation of Plant

Unrestricted Fund: 10 MSDE Category: 10 Programs: 701 to 714

#### **Operation of Plant**

This category's activities have to do with keeping the physical plant open, comfortable, and safe for use. Activities which consist of care and upkeep of buildings and grounds, warehousing and distributing, and safety and security.

			FY2015 Adopted	FY2016	
	FY2013	FY2014		Approved	
	Actual	Actual	Budget	Budget	
Summary of Expenditure by Program					
701-11 Operating Services Division	\$7,761,517	\$7,665,591	\$7,293,553	\$7,278,194	
705 Safety & Security Services	773,991	773,583	689,407	683,029	
706 Maintenance Alarm/Clock/Bell System Inspections	182,873	117,722	178,195	178,195	
709 Communications (Utilities)	280,425	39,550	109,725	109,725	
712 Utilities (Electric, Gas, Sewage, Heat)	4,655,520	5,206,239	5,448,851	5,863,128	
713 Multi-Function Device - Leasing	15,860	12,338	14,450	815,000	
714 Computer Support Services	<u>0</u>	<u>0</u>	<u>0</u>	<u>893,713</u>	
Total Operation of Plant Category	\$13,670,186	\$13,815,023	\$13,734,181	\$15,820,984	
Summary of Expenditures by Object					
7100 Salaries & Wages	\$6,089,664	\$6,066,840	\$5,813,133	\$6,710,650	
7200 Contracted Services	1,758,864	1,825,646	1,661,516	2,344,784	
7300 Supplies & Materials	537,903	441,975	484,476	528,050	
7400 Other Charges	5,152,743	5,461,612	5,775,056	6,237,500	
7500 Equipment	<u>131,012</u>	<u>18,950</u>	<u>0</u>	<u>0</u>	
Total Operation of Plant Category	\$13,670,186	\$13,815,023	\$13,734,181	\$15,820,984	
Summary of Positions by Program					
703 Chief Operating Officer	0.40	0.00	0.00	0.00	
703 Deputy Superintendent of Schools/Operations	0.40	0.20	0.20	0.20	
703 Director	1.50	2.00	2.00	2.00	
	0.50	0.00	0.00	0.00	
701 Supervisor 701 Coordinator	1.00	1.00	1.00	1.00	
	0.20	0.20	0.20	0.20	
703 Administrative Assistant 703 Program Manager	1.00	1.00	1.00	0.20	
	1.00	1.00	1.00	1.00	
705 Specialist 705 Project Coordinator I	0.00	1.00	0.00	1.00	
714 Network Coordinator	0.00	0.00	0.00	1.00	
714 IT Project Coordinator I	0.00	0.00	0.00	2.00	
714 Programmer/Analyst/Systems Admin.	0.00	0.00	0.00	2.00	
703 Secretary	2.20	2.20	2.20	3.20	
705 Program Assistant	1.00	0.00	1.00	0.00	
705 Safety and Security Assistant Team Leader	3.00	3.00	3.00	3.00	
703 Delivery Driver	1.00	1.00	2.00	1.00	
702 Delivery Driver 714 Computer Support Specialist	0.00	0.00	0.00	11.00	
705 Safety and Security Assistant 703 Foreman	10.00 1.00	10.00 1.00	7.00 1.00	7.00 1.00	
701 Building Service Staff	126.50	128.00	125.00	125.00	
701 Print Shop Staff	<u>2.00</u>	<u>2.00</u>	2.00	<u>2.00</u>	
Total Operation of Plant Category	152.30	153.60	148.60	163.60	

### Operation of Plant

Unrestricted Fund: 10 MSDE Category: 10 Programs: 701 to 713

Locations: 0101 to 2700, 7300 & 7302

			FY2015	FY2016 Approved
	FY2013	FY2014	Adopted	
	Actual	Actual	Budget	Budget
Summary of Expenditures by Object				
7100 Salaries & Wages	\$5,367,081	\$5,319,216	\$5,114,383	\$5,110,390
7200 Contracted Services	996,902	1,141,641	934,071	954,477
7300 Supplies & Materials	492,713	410,878	441,576	485,150
7400 Other Charges	209,206	212,862	209,390	257,757
7500 Equipment	<u>131,012</u>	<u>18,950</u>	<u>0</u>	<u>0</u>
Total Operation of Plant - Central Office	\$7,196,914	\$7,103,547	\$6,699,420	\$6,807,774
Positions				
Chief Operating Officer	0.40	0.00	0.00	0.00
Deputy Superintendent of Schools/Operations	0.00	0.20	0.20	0.20
Director	0.50	1.00	1.00	1.00
Supervisor	0.50	0.00	0.00	0.00
Coordinator	1.00	1.00	1.00	1.00
Administrative Assistant	0.20	0.20	0.20	0.20
Program Manager	1.00	1.00	1.00	0.00
Secretary	1.20	1.20	1.20	2.20
Delivery Driver	1.00	1.00	2.00	1.00
Operations Foreman	1.00	1.00	1.00	1.00
Building Service Staff	124.00	125.00	122.00	122.00
Print Shop Staff	<u>2.00</u>	<u>2.00</u>	<u>2.00</u>	<u>2.00</u>
Total Operation of Plant - Central Office	132.80	133.60	131.60	130.60
Summary of Expenditures by Object				
7100 Salaries & Wages	\$641,480	\$683,497	\$600,837	\$598,859
7200 Contracted Services	88,229	63,923	47,080	42,880
7300 Supplies & Materials	36,690	23,202	34,400	34,400
7400 Other Charges	<u>7,592</u>	<u>2,961</u>	7,090	6,890
Total Operation of Plant - Safety and Security Dept.	\$773,991	\$773,583	\$689,407	\$683,029
Positions				
Director	1.00	1.00	1.00	1.00
Specialist	1.00	1.00	1.00	1.00
Project Coordinator I	0.00	1.00	0.00	1.00
Secretary	1.00	1.00	1.00	1.00
Program Assistant	1.00	0.00	1.00	0.00
Safety and Security Assistant Team Leader	3.00	3.00	3.00	3.00
Safety and Security Assistant	<u>10.00</u>	<u>10.00</u>	<u>7.00</u>	<u>7.00</u>
Total Operation of Plant - Safety and Security Dept.	17.00	17.00	14.00	14.00

## Operation of Plant

Unrestricted Fund: 10 MSDE Category: 10 Programs: 701 to 713

Locations: 0101 to 2700, 7300 & 7302

	FY2013	FY2014	FY2015 Adopted	FY2016 Recommended
	Actual	Actual	Budget	Budget
Summary of Expenditures by Object				
7200 Contracted Services	<u>\$181,620</u>	<u>\$116,894</u>	<u>\$174,195</u>	<u>\$174,195</u>
Total Operation of Plant - Maintenance Inspections & Alarms		\$116,894	\$174,195	\$174,195
Summary of Expenditures by Object				
7400 Other Charges	\$4,599,241	<u>\$5,135,693</u>	\$5,377,85 <u>1</u>	\$5,797,128
Total Operation of Plant - Capital Planning Dept.		\$5,135,693	\$5,377,851	\$5,797,128
Summary of Expenditures by Object				
7100 Salaries & Wages	\$0	\$0	\$0	\$893,713
7200 Contracted Services	15,860	12,338	14,450	815,000
7400 Other Charges	<u>276,898</u>	<u>36,308</u>	<u>104,725</u>	<u>104,725</u>
Total Operation of Plant - Information Technology Services	\$292,758	\$48,646	\$119,175	\$1,813,438
Positions				
Network Coordinator	0.00	0.00	0.00	1.00
IT Project Coordinator I	0.00	0.00	0.00	2.00
Programmer/Analyst	0.00	0.00	0.00	2.00
Computer Support Specialist	<u>0.00</u>	0.00	<u>0.00</u>	<u>11.00</u>
Total Operation of Plant - Information Technology Services	0.00	0.00	0.00	16.00
Chesapeake Public Charter School (excluded from the	above)			
Expenditures by Object				
7100 Salaries & Wages	\$81,103	\$64,127	\$97,913	\$107,688
7200 Contracted Services	476,253	490,850	491,720	358,232
7300 Supplies & Materials	8,500	7,895	8,500	8,500
7400 Other Charges	<u>59,806</u>	<u>73,788</u>	<u>76,000</u>	<u>71,000</u>
Total Operation of Plant Category (CPCS)	\$625,662	\$636,660	\$674,133	\$545,420
Positions				
Building Service Staff	<u>2.50</u>	3.00	3.00	3.00
Total Operation of Plant Category (CPCS)	2.50	3.00	3.00	3.00

### Summary of Maintenance of Plant

Unrestricted Fund: 10 MSDE Category: 11 Programs: 760 to 769

#### **Maintenance of Plant**

Activities concerned with keeping the grounds, buildings, and equipment in their original condition of completeness or efficiency through repair or replacement of property.

			FY2015	FY2016
	FY2013	FY2014	Adopted	Approved
	Actual	Actual	Budget	Budget
Summary of Expenditure by Location				
School (CPCS)	\$20,494	\$15,591	\$5,000	\$0
Maintenance Services Division	3,595,825	3,371,629	3,744,246	3,762,419
Total Maintenance of Plant Category	\$3,616,319	\$3,387,220	\$3,749,246	\$3,762,419
Summary of Expenditures by Object				
7100 Salaries & Wages	\$1,979,782	\$2,053,126	\$2,086,415	\$2,107,398
7200 Contracted Services	802,382	587,192	818,861	790,707
7300 Supplies & Materials	822,718	725,389	832,920	854,624
7400 Other Charges	<u>11,437</u>	<u>21,513</u>	<u>11,050</u>	<u>9,690</u>
Total Maintenance of Plant Category	\$3,616,319	\$3,387,220	\$3,749,246	\$3,762,419
Summary of Positions				
Chief Operating Officer	0.15	0.00	0.00	0.00
Deputy Superintendent of Schools/Operations	0.00	0.20	0.20	0.20
Director	1.00	1.00	1.00	1.00
Administrative Assistant	0.20	0.20	0.20	0.20
Account Clerk	1.00	1.00	1.00	1.00
Secretary	2.20	2.20	2.20	2.20
Maintenance Trades Staff	30.70	32.70	32.70	32.45
Foreman	3.00	2.00	2.00	2.00
Total Maintenance of Plant Category	38.25	39.30	39.30	39.05

### Maintenance of Plant

Unrestricted Fund: 10 MSDE Category: 11 Programs: 760 to 769 Location: 7400

			FY2015	FY2016
	FY2013	FY2014	Adopted	Approved
	Actual	Actual	Budget	Budget
Summary of Expenditures by Object				
7100 Salaries & Wages	\$1,979,782	\$2,053,126	\$2,086,415	\$2,107,398
7200 Contracted Services	781,888	571,711	813,861	790,707
7300 Supplies & Materials	822,718	725,279	832,920	854,624
7400 Other Charges	<u>11,437</u>	<u>21,513</u>	<u>11,050</u>	9,690
Total Maintenance of Plant Category	\$3,595,825	\$3,371,629	\$3,744,246	\$3,762,419

Positions				
Chief Operating Officer	0.15	0.00	0.00	0.00
Deputy Superintendent of Schools/Operations	0.00	0.20	0.20	0.20
Director	1.00	1.00	1.00	1.00
Administrative Assistant	0.20	0.20	0.20	0.20
Account Clerk	1.00	1.00	1.00	1.00
Secretary	2.20	2.20	2.20	2.20
Maintenance Trades Staff	30.70	32.70	32.70	32.45
Foreman	3.00	<u>2.00</u>	<u>2.00</u>	2.00
Total Maintenance of Plant Category	38.25	39.30	39.30	39.05

#### Chesapeake Public Charter School (excluded from the above)

Summary of Expenditures by Object				
7200 Contracted Services	\$20,494	\$15,481	\$5,000	\$0
7300 Supplies & Materials	<u>0</u>	<u>110</u>	<u>0</u>	<u>0</u>
Total Maintenance of Plant Category (CPCS)	\$20,494	\$15,591	\$5,000	\$0

Positions				
Total Maintenance of Plant Category (CPCS)	0.00	0.00	0.00	0.00

#### Summary of Fixed Charges

Unrestricted Fund: 10 MSDE Category: 12

#### **Fixed Charges**

This category contains charges of a generally recurring nature which are not readily allocable to other categories, such as local school board contributions to employee retirement, social security, other employee benefits insurance (life, medical, dental, prescription drug, and vision), post-employment health/life, judgments, and tuition reimbursement.

			FY2015	FY2016
	FY2013	FY2014	Adopted	Approved
	Actual	Actual	Budget	Budget
Summary of Expenditures by Object				
7800 Fixed Charges	<u>\$40,595,416</u>	\$44,727,887	\$47,091,115	\$46,210,679
Total Fixed Charges Category	\$40,595,416	\$44,727,887	\$47,091,115	\$46,210,679
Summary of Positions				
Fixed Charges	0.00	0.00	0.00	0.00
Total Fixed Charges Category	0.00	0.00	0.00	0.00

### **Fixed Charges**

Unrestricted Fund: 10 MSDE Category: 12

			FY2015	FY2016
	FY2013	FY2014	Adopted	Approved
	Actual	Actual	Budget	Budget
Expenditures by Object and Sub-object				
7800 Fixed Charges				
Health Insurance	\$20,367,468	\$23,678,778	\$27,135,000	\$28,419,080
Teachers' Retirement & Pension	2,485,697	3,150,692	4,030,711	4,634,220
Other Post Employment Benefits	4,520,250	5,046,099	2,688,518	0
Other Fixed Charges	12,745,617	12,349,349	12,688,764	12,520,942
Total Fixed Charges Category	\$40,119,032	\$44,224,918	\$46,542,993	\$45,574,242
Positions				
7800 Fixed Charges	0.00	0.00	0.00	0.00
Total Fixed Charges Category	0.00	0.00	0.00	0.00
Chesapeake Public Charter School (excluded fro	m the above)			
Expenditures by Object and Sub-object				
7800 Fixed Charges				
Health Insurance	\$310,938	\$313,402	\$360,000	\$409,430
Other Fixed Charges	<u>165,446</u>	189,567	188,122	227,007
Total Fixed Charges Category (CPCS)	\$476,384	\$502,969	\$548,122	\$636,437
Positions				
7800 Fixed Charges	0.00	0.00	0.00	0.00
Total Fixed Charges Category (CPCS)	0.00	0.00	0.00	0.00

### Summary of Capital Outlay

Unrestricted Fund: 10 MSDE Category: 15

#### **Capital Outlay**

Activities concerned with directing and managing the acquisition, construction, and renovation of land, buildings, and built-in equipment. Only current expense activities are included here. Expenditures funded through the capital program are reflected in the Capital Improvement Fund.

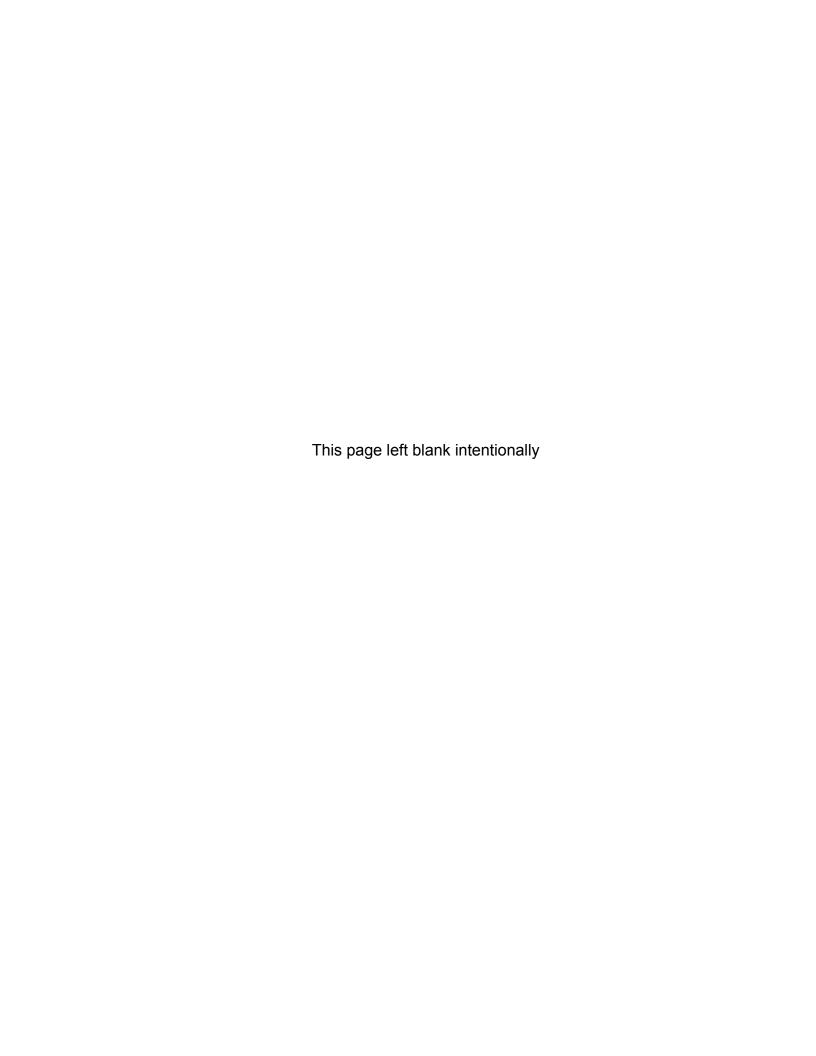
			FY2015	FY2016
	FY2013	FY2014	Adopted	Approved
	Actual	Actual	Budget	Budget
Summary of Expenditures by Program			<u> </u>	•
950 School Facilities	<u>\$965,486</u>	\$683,907	\$680,339	<u>\$710,831</u>
Total Capital Outlay Category	\$965,486	\$683,907	\$680,339	\$710,831
Summary of Expenditures by Object				
7100 Salaries & Wages	\$664,833	\$670,592	\$629,024	\$669,778
7200 Contracted Services	φυυ <del>-</del> ,033 820	0	5,000	5,000
7300 Supplies & Materials	31,028	8,554	32,000	27,500
7400 Other Charges	18,805	4,761	14,315	8,553
7900 Transfers	250,000	0	0	<u>0</u>
Total Capital Outlay Category	\$965,486	\$683,907	\$680,339	\$710,831
· our outside	7000,100	<del>, , , , , , , , , , , , , , , , , , , </del>	7000,000	<b>V. 10,001</b>
Summary of Positions by Program				
950 Chief Operating Officer	0.15	0.00	0.00	0.00
950 Deputy Superintendent of Schools/Operations	0.00	0.20	0.20	0.20
950 Director of Capital Planning and Green Schools	0.00	1.00	1.00	1.00
950 Director of Design and Construction	0.00	1.00	1.00	1.00
950 Supervisor	1.00	0.00	0.00	0.00
950 Coordinator	1.00	1.00	0.00	0.00
950 Coordinating Supervisor	1.00	0.00	0.00	0.00
950 Administrative Assistant	0.20	0.20	0.20	0.20
950 Contract & Fiscal Specialist	1.00	1.00	1.00	1.00
950 Project Coordinator I	1.00	1.00	1.00	1.00
950 Secretary	0.70	0.70	0.70	0.70
950 Capital Planning Analyst	1.00	2.00	2.00	2.00
950 Project Coordinator II/Management Specialist	1.00	1.00	1.00	1.00
950 Program Assistant	<u>1.00</u>	0.00	0.00	0.00
Total Capital Outlay Category	9.05	9.10	8.10	8.10

### Capital Outlay

Unrestricted Fund: 10 MSDE Category: 15 Program: 950

Location: 8600, 8601, 8602

			FY2015 Adopted	FY2016 Approved Budget
	FY2013	FY2014		
	Actual	Actual	Budget	
Expenditures by Object				
7100 Salaries & Wages	\$660,416	\$311,768	\$270,198	\$282,546
7200 Contracted Services	390	0	5,000	5,000
7300 Supplies & Materials	8,357	3,261	8,900	8,900
7400 Other Charges	5,475	4,259	5,600	2,840
7900 Transfers	250,000	<u>0</u>	<u>0</u>	<u>C</u>
Department of Supporting Services Total	\$924,638	\$319,288	\$289,698	\$299,286
Positions				
Chief Operating Officer	0.15	0.00	0.00	0.00
Deputy Superintendent of Schools/Operations	0.00	0.20	0.20	0.20
Supervisor	1.00	0.00	0.00	0.00
Coordinator	1.00	1.00	0.00	0.00
Coordinating Supervisor	1.00	0.00	0.00	0.00
Administrative Assistant	0.20	0.20	0.20	0.20
Contract & Fiscal Specialist	1.00	1.00	1.00	1.00
Project Coordinator I	1.00	1.00	1.00	1.00
Secretary	0.70	0.70	0.70	0.70
Capital Planning Analyst	1.00	0.00	0.00	0.00
Project Coordinator II/Management Specialist	1.00	1.00	1.00	1.00
Program Assistant	1.00	0.00	0.00	0.00
Department of Supporting Services Total	9.05	5.10	4.10	4.10
Expenditures by Object				
7100 Salaries & Wages	\$4,417	\$247,008	\$246,962	\$269,933
7300 Supplies & Materials	18,528	3,465	19,000	14,300
7400 Other Charges	12,474	<u>88</u>	<u>6,915</u>	2,913
Division of Capital Planning and Green Schools Total	\$35,419	\$250,561	\$272,877	\$287,146
Positions	0.00	4.00	4.00	4.00
Director of Capital Planning and Green Schools	0.00	1.00	1.00	1.00
Capital Planning Program Analyst	<u>0.00</u>	<u>2.00</u>	<u>2.00</u>	2.00
Division of Capital Planning and Green Schools Total	0.00	3.00	3.00	3.00
Expenditures by Object				
7100 Salaries & Wages	\$0	\$111,816	\$111,864	\$117,299
7200 Contracted Services	430	0	0	ψ117,200
7300 Supplies & Materials	4,143	1,828	4,100	4,300
7400 Other Charges	856	414	1,800	2,800
Division of Design and Construction Total	\$5,429	\$114,058	\$117,764	\$124,399
		. ,		. ,
Positions				
Director of Design and Construction	0.00	1.00	<u>1.00</u>	1.00
Division of Design and Construction Total	0.00	1.00	1.00	1.00





## Food and Nutrition Services Revenue

Revolving Fund: 50

			FY2015	FY2016
	FY2013	FY2014	Adopted	Approved
	Actual	Actual	Budget	Budget
Revenues by Object and Sub-Object				
Local Sources				
5131 All Other Sales	\$13,534	\$46,586	\$40,000	\$50,000
5132 Student Payments	1,916,559	2,080,353	2,200,000	2,200,000
5134 A La Carte	1,107,522	907,629	1,100,000	1,023,522
5135 Adult Payments	33,912	33,013	35,000	35,000
5136 Vending Income	4,350	4,070	6,000	5,000
5137 Rebates	37,663	44,442	50,000	25,000
5143 Use of Fund Balance	19,200	0	0	0
5160 Interest Income	512	230	1,000	1,000
5186 Insurance Refunds	<u>2,283</u>	<u>2,490</u>	<u>0</u>	<u>0</u>
Local Total	\$3,135,535	\$3,118,813	\$3,432,000	\$3,339,522
State Sources				
5210 State Revenue	\$70,440	\$70,447	\$71,000	\$71,000
5235 Md. Meals for Achievement	<u>138,010</u>	<u>179,836</u>	<u>160,000</u>	<u>185,000</u>
State Total	\$208,450	\$250,283	\$231,000	\$256,000
Federal Sources				
5330 USDA Commodities	390,802	376,298	400,000	400,000
5332 Section 4	2,233,758	2,333,156	2,300,000	2,500,000
5334 Federal Breakfast: Regular and SN	840,125	916,534	975,000	975,000
5335 Federal Snack Program	22,878	20,349	30,000	25,000
5337 Summer Food Service Program	21,940	26,161	25,000	25,000
5338 HUSSC Federal Grant	2,000	1,000	0	0
5339 CN Meal Pattern TA Funds	<u>0</u>	<u>5,052</u>	<u>0</u>	<u>0</u>
Federal Total	\$3,511,503	\$3,678,550	\$3,730,000	\$3,925,000
Total Revolving Fund - Food Services	\$6,855,488	\$7,047,646	\$7,393,000	\$7,520,522

# Food and Nutrition Services Expenditure

Revolving Fund: 50

	FY2013	FY2014	FY2015 Adopted	FY2016 Approved
	Actual	Actual	Budget	Approved Budget
Summary of Expenditures by Object	Actual	Actuui	Buuget	Buaget
7100 Salaries & Wages	\$2,541,190	\$2,649,681	\$2,780,310	\$2,848,548
7200 Contracted Services	57,043	57,358	60,000	47,000
7300 Supplies & Materials	2,969,980	3,031,614	3,132,500	3,237,045
7400 Other Charges	254,963	180,721	270,000	220,140
7500 Equipment	0	0	80,000	50,000
7800 Fixed Charges	<u>1,015,661</u>	1,036,517	1,070,190	<u>1,117,789</u>
Total Revolving Fund - Food Services	\$6,838,837	\$6,955,891	\$7,393,000	\$7,520,522
Summary of Positions				
Chief Operating Officer	0.15	0.00	0.00	0.00
Deputy Superintendent of Schools/Operations	0.00	0.20	0.20	0.20
Director of Food Service	0.00	1.00	1.00	1.00
Food Service Coordinator	2.00	2.00	2.00	2.00
Coordinating Supervisor of Food Services	1.00	0.00	0.00	0.00
Nutritionist (12 Month)	0.00	1.00	1.00	1.00
Nutritionist (10 Month)	1.00	0.00	0.00	0.00
Administrative Assistant	0.20	0.20	0.20	0.20
Program Manager	1.00	1.00	1.00	1.00
Administrative Secretary	0.20	0.20	0.20	0.20
Secretarial	1.00	1.00	1.00	1.00
Equipment Repairman	0.50	0.50	0.50	0.75
Warehouse Shipping/Receiver	1.00	1.00	1.00	1.00
Food Service Driver	0.80	0.80	0.80	0.80
Food Service Manager II	11.00	11.00	11.00	12.00
Food Service Manager I	9.00	10.00	10.00	10.00
Food Service Manager III	7.00	7.00	7.00	7.00
Fd. Serv. Worker - 3 hrs.	91.00	85.00	98.00	98.00
Fd. Serv. Worker - 6 hrs.	18.00	18.00	18.00	18.00

144.85

139.90

152.90

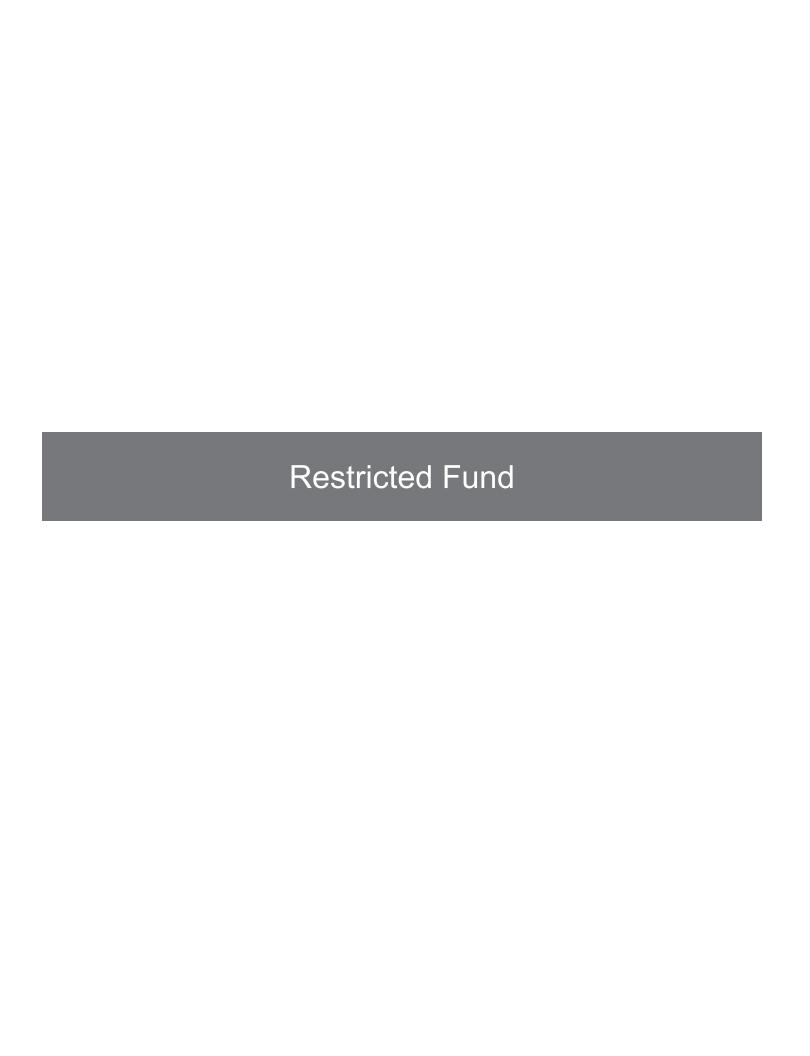
154.15

Note: Includes Chesapeake Public Charter School

Total Revolving Fund - Food Services

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### Restricted Fund

	FY2013 Actual	FY2014 Actual	FY2015 Adopted Budget	FY2016 Approved Budget
Revenues by Object				
Local	\$0	\$0	\$134,985	\$25,000
State	793,610	876,866	945,479	871,384
Federal	10,006,802	10,753,359	10,684,112	11,586,800
Other	243,422	<u>415,561</u>	<u>0</u>	<u>724,396</u>
Total Revenues	\$11,043,834	\$12,045,786	\$11,764,576	\$13,207,579

Expenditures by Category & Object				
01 Adminstration	\$839,040	\$207,320	\$259,326	\$274,194
02 Mid-Level Administration	177,918	542,681	433,866	288,345
03 Instructional Salaries & Wages	1,921,833	2,577,140	2,551,797	3,112,775
04 Textbooks and Instructional Supplies	1,854,608	1,129,457	666,528	506,368
05 Other Instuctional Costs	887,522	955,733	999,935	973,554
06 Special Education	3,067,708	3,647,234	3,475,508	4,081,030
07 Student Personnel Services	112,545	115,226	31,881	126,899
08 Student Health Services	16,143	82,633	71,784	21,411
09 Student Transporation	128,134	449,292	745,719	742,322
10 Operation of Plant	58,223	56,186	34,037	172,745
11 Maintenance of Plant	0	0	0	0
12 Fixed Charges	1,762,187	1,982,252	2,246,659	2,542,488
13 Food Services	0	0	0	0
14 Community Services	164,567	259,552	247,536	365,449
15 Capital Outlay	<u>53,405</u>	41,080	<u>0</u>	<u>0</u>
Total Current Expense Fund	\$11,043,834	\$12,045,786	\$11,764,576	\$13,207,579

Total Restricted Fund Positions	86.40	101.90	103.70	104.49
Total Restricted Falla Fositions	00.40	101.50	103.70	10-113

### Restricted Fund

				FY2015	
		FY2013	FY2014	<b>Adopted</b>	FY2016
		Actual	Actual	Budget	<b>Approved Budget</b>
Summ	ary of Expenditures by Object				
7100	Salaries & Wages	\$4,459,811	\$5,352,575	\$5,600,439	\$5,978,015
7200	Contracted Services	2,104,617	2,232,183	1,772,324	2,589,600
7300	Supplies & Materials	2,165,926	1,599,344	989,825	915,766
7400	Other Charges	247,820	612,746	919,909	955,382
7500	Land, Buildings, and Equipment	182,215	82,749	46,095	5,550
7900	Transfers	121,258	183,938	189,326	292,125
7800	Fixed Charges	<u>1,762,186</u>	1,982,252	2,246,658	2,471,142
Total C	Current Expense Fund	\$11,043,834	\$12,045,786	\$11,764,576	\$13,207,579

				FY2015	FY2016
		FY2013	FY2014	Adopted	Restricted
		Actual	Actual	Budget	Positions
Summary of Positions by Category					
01	Administration	0.00	0.00	1.00	1.00
02	Mid-Level Adminstration	3.00	5.00	5.00	3.00
03	Instructional Salaries & Wages	27.00	42.00	45.00	44.10
04	Textbooks and Instructional Supplies	0.00	0.00	0.00	0.00
05	Other Instructional Costs	0.00	0.00	0.00	0.00
06	Special Education	52.70	50.20	48.70	49.10
07	Student Personnel Services	0.70	0.70	0.00	2.29
80	Student Health Services	0.00	1.00	1.00	1.00
09	Student Transporation	0.00	0.00	0.00	0.00
10	Operation of Plant	0.00	0.00	0.00	0.00
11	Maintenance of Plant	0.00	0.00	0.00	0.00
12	Fixed Charges	0.00	0.00	0.00	0.00
13	Food Services	0.00	0.00	0.00	0.00
14	Community Services	3.00	3.00	3.00	4.00
15	Capital Outlay	0.00	0.00	0.00	<u>0.00</u>
Tota	l Current Expense Fund	86.40	101.90	103.70	104.49

#### Restricted Fund Overview

#### **Fund Overview**

This summary shows major grants and activities that the school system anticipates receiving from outside funding sources for FY 2016. The summary shows the estimated amount of each grant award, source of funding, number of positions funded by the grant (if applicable), and a brief description. Grant program funding periods may be different from the school system's fiscal year. Grant programs are subject to continued availability of funding and other restrictions.

#### **General Grant Programs**

#### **Instructional Programs**

#### Carl D. Perkins Career & Technical Education

Estimated funding: \$158,168 Source of funding: Federal

FTEs: 0.0

Funds supplement school system career and technology program development.

#### **Educating Homeless Children and Youth**

Estimated funding: \$60,170 Source of funding: Federal

FTEs: 1.0

St. Mary's County Public Schools seeks to expand the services and assistance to attract, engage, and retain homeless children and youth, as well as unaccompanied students, to ensure their educational success. The grant seeks to address two areas of concern. First, by implementing an evidenced-based intervention, *Check and Connect*, to close the gaps, in respect to increasing attendance and achievement, as well as decreasing suspensions, between students receiving services under McKinney-Vento and the total student population. Second, enhance the funding for transportation for students receiving services under McKinney-Vento to support increased attendance and participation.

#### **Fine Arts Initiative**

Estimated funding: \$15,425 Source of funding: State

FTEs: 0.0

The Fine Arts Initiative is granted to St. Mary's County Public Schools to assist in the implementation of Fine Arts programs detailed in the Bridge to Excellence Master Plan, Attachment 13.

#### **Head Start**

Estimated funding: \$2,249,443 Source of funding: Federal

FTEs: 21.6

The SMCPS Head Start program provides services for children ages three through five and their families. SMCPS' Head Start staff work together with community partners to ensure that children are socially, emotionally, and physically ready to transition to Kindergarten. There are three sites: Northern – Mechanicsville Elementary, Central- Benjamin Banneker Annex at Loveville and Southern - Green Holly Elementary with plans for programmatic expansion to another southern location in 2015-2016.

#### **Head Start Summer School**

Estimated funding: \$29,267 Source of funding: State

FTEs: 0.0

The summer school runs for 20 days in June and July. It is four days a week for half a day. The grant provides instructional services for up to 70 children in the areas of Literacy and Math. The grant also provides breakfast, a snack, and transportation for participants.

#### Judith P. Hoyer Child Care & Education Center

Estimated funding: \$488,333 Source of funding: State

FTEs: 4.0

The Judy Centers provide services for children age birth through Kindergarten and their families. The Judy Center staff work together with community partners to ensure that children are socially, emotionally, and physically ready for first grade. Most services, programs and activities are free. Families must live in the Green Holly and George Washington Carver school zones to be eligible for services.

#### **Local Management Board- After School Programs**

Estimated funding: \$104,000 Source of funding: State

FTEs: 0.5

Supports Instructional Resource Teacher for Mentoring, Buses for FLOW mentoring, and provides after school programs for students who are not performing at grade level in reading, English and/or mathematics.

#### **Local Management Board- Care Management Entity**

Estimated funding: \$49,000 Source of funding: State

FTEs: 0.69

The grant supports the funding for the Interagency Liaison position (.69 FTE). The Interagency Liaison works with students and their families to navigate the various community agencies to access services. The areas of focus are students with community offenses and truancy.

#### **STEM Initiatives**

Estimated funding: \$54,848 Source of funding: State

FTEs: 0.0

Funding supports school system's focus of providing access to STEM education for students.

#### Title I

Estimated funding: \$2,419,824 Source of funding: Federal

FTEs: 20.0

Title I is a federal grant that provides academic and family support to economically disadvantaged children. There are four identified elementary schools in St. Mary's County that receive assistance from Title I based on the numbers of students receiving Free and Reduced Meals. The Title One schools include: Green Holly Elementary, Lexington Park Elementary, George Washington Carver Elementary, and Park Hall Elementary.

#### **Title I Focus**

Estimated funding: \$150,950 Source of funding: Federal

FTEs: 1.0

This is a Title I sub-grant that provides supplemental funds for Title I schools identified as Focus schools. Focus schools receive funding to assist in closing the achievement gap between the highest performing subgroup and its lowest performing subgroup.

#### **Title I Approaching Target**

Estimated funding: \$19,520 Source of funding: Federal

FTEs: 0.0

This is a Title I sub-grant that provides supplemental funds for Title I schools identified as Approaching Target schools. Approaching target schools received funding to assist the identified sub-groups to meet the established achievement target.

#### Title III Immigrant

Estimated funding: \$5,062 Source of funding: Federal

FTEs: 0.0

Funding provided to pay for activities that provide enhanced instructional opportunities for immigrant children and youth.

#### Title III Language Acquisition

Estimated funding: \$31,627 Source of funding: Federal

FTEs: 0.0

Funding used to provide high-quality language educational programs, professional development to classroom teachers, and community outreach activities in order to increase the English proficiency of ELL children.

#### 21st Century Community Learning Center

Estimated funding: \$626,525 Source of funding: Federal

FTEs: 0.0

Provides after school and family education programs to students who are not performing at grade level in reading, English and/or mathematics and provides support to families of participating students.

#### **Professional & Staff Development**

### Ready for Kindergarten Professional Development Grant

Estimated funding: \$5,000 Source of funding: State

FTEs: 0.0

Supports teachers with training for the implementation of the Early Learning Assessments and the Kindergarten Readiness assessment which are part of the Ready 4 Kindergarten Assessment System.

#### **RTTT Regional STEM Teachers Workshops**

Estimated funding: \$5,616 Source of funding: Federal

FTEs: 0.0

Funding will enable elementary and secondary science teachers to participate in STEM professional development at NASA Goddard.

#### RTTT RK4 for Preschool Professional Learning

Estimated funding: \$10,125 Source of funding: Federal

FTEs: 0.0

Supports the Infants and Toddlers/Pre-School Special Education and Pre-Kindergarten teachers in the training and implementation of the Child Outcome Summary for Pre-School and the Early Learning Assessments

#### **Title II Improving Teacher Quality**

Estimated funding: \$600,139 Source of funding: Federal

FTEs: 6.0

Funding provides for professional development and other teacher quality initiatives affecting recruitment

and retention.

#### Special Education

#### Assistance to the State for Educating Students with Disabilities (CLIG)

Estimated funding: \$370,789 Source of funding: Federal, State

FTEs: 2.0

Funding for early intervention program for young children with disabilities (birth through age two) and their

families.

#### Citizen Advisory Committee for Special Education (CACSE)

Estimated funding: \$2,500 Source of funding: Federal

FTEs: 0.0

Provides supplies and parent education activities to the CACSE.

#### **Infants & Toddlers Medical Assistance**

Estimated funding: \$20,150 Source of funding: Federal

FTEs: 0.0

The partnership between the school system, the health department and the department of social services attempts to recover the cost of some related services so those reimbursed funds can supplement additional staffing, and related services.

#### Local Flexibility (LFF)

Estimated funding: \$113,085 Source of funding: Federal

FTEs: 0.0

The LFF funds Local initiatives for; College Career Readiness, Reduction of the Achievement Gap, the Maryland Alternative Assessment implementation, Parent Engagement, and the Reduction of Disproportional representation. The funds also support two contracted parent liaison positions for students with disabilities (birth to twenty-one).

#### **Medical Assistance**

Estimated funding: \$1,401,564 Source of funding: Federal

FTEs: 0.6

The school system attempts to recover the cost of some special education services so those reimbursed funds can supplement additional special education services and positions.

#### **Passthrough**

Estimated funding: \$3,278,806 Source of funding: Federal

FTEs: 44.74

Funding to provide additional assistance in the development and implementation of special education programs for children with disabilities (birth to twenty-one).

#### Parentally Placed Passthrough, Private

Estimated funding: \$52,600 Source of funding: Federal

FTEs: 0.0

Provides funds for the plan that defines how the local school system supports the equitable participation of parentally placed students in private and parochial schools.

#### **Preschool Passthrough**

Estimated funding: \$108,771 Source of funding: Federal

FTEs: 1.36

Funding to provide additional assistance in the development of Special Education programs for children with disabilities.

#### R4K for Preschool Professional Learning (Part B 619 & Part B 611)

Estimated funding: \$16,875 Source of funding: Federal

FTEs: 0.0

Funds provide professional development and implementation of the new state assessment for pre-school and kindergarten.

#### **Summer Youth Employment Program**

Estimated funding: \$10,000 Source of funding: Federal

FTEs: 0.00

To provide increased opportunities for students with disabilities to obtain competitive summer job experiences.

#### **Non-Instructional Grants**

#### Maryland Association of Boards of Education- Worker's Compensation

Estimated funding: \$10,000 Source of funding: Other

FTEs: 0.0

Grant funding awarded through the MABE Pool to promote risk management practices. SMCPS utilizes this funding to purchase new and replacement AED (Automated External Defibrillator) supplies and equipment.

#### Maryland Association of Boards of Education- Safety

Estimated funding: \$15,000 Source of funding: Other

FTEs: 0.0

Grant funding awarded through the MABE Fund to promote risk management practices. SMCPS utilizes this funding to purchase items or services to mitigate risk associated with workers' safety.

# **Non-Grant Programs**

#### Camps, Clubs, Other Instructional Programs

Estimated Funding: \$278,069 Source of Funding: Other

FTEs: 0.0

#### **Donations**

Estimated Funding: \$13,834 Source of Funding: Other

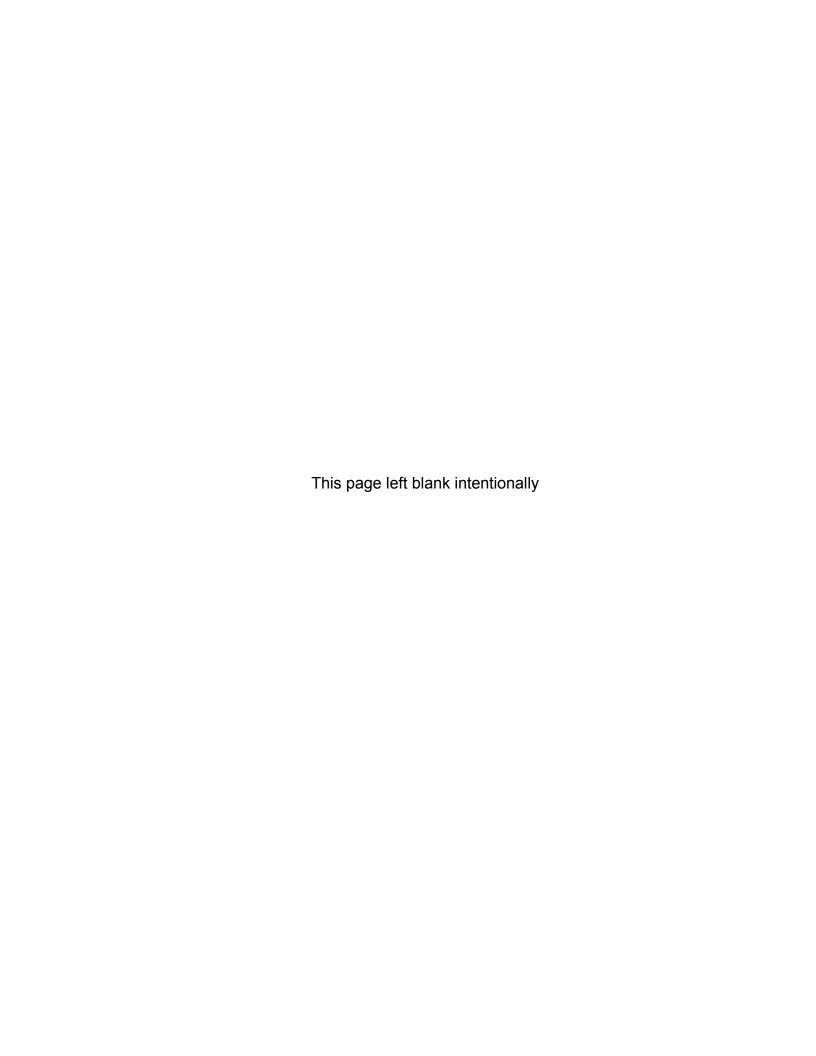
FTEs: 0.0

#### **Other Non-Instructional Programs**

Estimated Funding: \$432,494

Source of Funding: Other, Grant In-Direct Revenue

FTEs: 1.0



# Capital Improvements Program (CIP) As of May 8, 2015

FY 2016 - FY 2021 Local Capital Improvements Program

			,	Local Prior							
₹	Project	State	Local	Approval	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	Balance
FY 16	FY 16 Captain Walter Francis Duke E.S.	12,758,000	14,412,000	13,739,000	673,000						0
FY 16	FY 16 Spring Ridge M.S Limited Renovation	12,930,000	12,436,000	12,436,000	0						0
FY 16	FY 16 New Elementary School - Central County	12,461,000	17,170,000		20,000	443,000	340,000	8,196,000	7,468,000	673,000	0
FY 16	FY 16 Qualified Zone Academy Bond	350,000	44,000	22,000	22,000						
FY 16	FY 16 Aging School Program	104,576	14,000	7,000	2,000						
FY 16	FY 16 Fairlead Academy Expansion	121,000	625,000	75,000	20,000	500,000					0
FY 16	Lettie Marshall Dent E.S Roof Top Units Partial	0	241,000		241,000						
FY 16	FY 16 Great Mills H.S Roof Top Units Partial	0	185,000		185,000						
FY 16	Great Mills, Chopticon H.S. & Esperanza M.S Tennis Court	0	700,000		700,000						0
FY 16	FY 16 Relocatables for Various Sites	0	2,535,700	435,700	350,000	350,000	350,000	350,000	350,000	350,000	0
FY 16	FY 16 Playground - Various Locations	0	2,275,000	0	325,000		325,000	325,000	325,000	325,000	650,000
FY 16	FY 16 Flooring - Various Locations	0	310,000	50,000	65,000		000'59		65,000		65,000
FY 17	FY 17 Piney Point E.S Partial Roof Replacement	797,000	000'906			000'906					0
FY 17	FY 17 Great Mills & Chopticon H.S Track Resurfacing	0	000'089			000'089					0
FY 17	FY 17 Site Paving - Parking Lots and Sidewalks	0	375,000	75,000		75,000		75,000		75,000	75,000
FY 18	FY 18 Bethune Educational Center - HVAC Systemic Renovation	0	2,179,000				217,000	1,962,000			0
FY 18	FY 18 Warehouse	0	644,000				644,000				0
FY 18	Three H.S Interior Basketball Scoreboards	0	108,000				108,000				0
FY 19	FY 19 New High School - (1,200 capacity)	28,793,000	39,183,000					1,347,000	2,979,000	16,887,000	17,970,000
FY 19	FY 19   Mechanicsville Elementary School - Modernization	4,865,000	000,779,7					356,000	338,000	4,723,000	2,560,000
FY 20	FY 20 Green Holly Elementary School - Switch Gear/HVAC	1,321,000	1,966,000						250,000	1,716,000	0
FY 20	FY 20 Hollywood Elementary School - Partial Roof Replacement	0	604,000						131,000	473,000	0
FY 21	FY 21 Evergreen E.S Primary Building (366 capacity)	7,532,000	11,260,000	45,000						700,000	10,515,000
FY 21	FY 21 Great Mills H.S Partial Roof Replacement	341,000	400,000							400,000	0
	Totals	82,373,576	117,229,700	26,884,700	2,668,000	2,954,000	2,049,000	12,611,000	11,906,000	26,322,000	31,835,000
	County Approved Base Line (May 2013)				3,851,000	1,964,000	000'658'9	000,776,7	4,916,000		
	Difference				(1,183,000)	000'066	(4,810,000)	4,634,000	000'066'9		

Total FY 2016 - FY 2021 Local Request: Total FY 2016 - FY 2021 State Request:

58,510,000 44,128,288

FY 2016 - FY 2021 State Capital Improvements Program

				State Prior							
FY	Project	State	Local	Approval	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	Balance
FY 16	FY 16 Captain Walter Francis Duke E.S.	12,758,000	14,412,000	12,758,000							0
FY 16	FY 16 Spring Ridge M.S Limited Renovation	12,930,000	12,436,000	5,827,000	7,015,000	88,000					0
FY 16	FY 16 New Elementary School - Central County	12,461,000	17,170,000	0	Site	Planning		6,672,000	5,789,000		0
FY 16	FY 16 Qualified Zone Academy Bond	350,000	44,000	175,000	175,000						0
FY 16	FY 16 Aging School Program	104,576	14,000	52,288	52,288						0
FY 16	FY 16 Fairlead Academy Expansion	121,000	625,000	0		121,000					0
FY 16	FY 16 Lettie Marshall Dent E.S Roof Top Units Partial	0	241,000	0							0
FY 16	FY 16 Great Mills H.S Roof Top Units Partial	0	185,000	0							0
FY 16	FY 16 Great Mills, Chopticon H.S. & Esperanza M.S Tennis Court	0	700,000	0							0
FY 16	FY 16 Relocatables for Various Sites	0	2,535,700	0							0
FY 16	FY 16 Playground - Various Locations	0	2,275,000	0							0
FY 16	Flooring - Various Locations	0	310,000	0							0
FY 17	FY 17 Piney Point E.S Partial Roof Replacement	000'262	906,000	0		797,000					0
FY 17	FY 17 Great Mills & Chopticon H.S Track Resurfacing	0	000'089	0							0
FY 17	FY 17 Site Paving - Parking Lots and Sidewalks	0	375,000	0							0
FY 18	FY 18 Bethune Educational Center - HVAC Systemic Renovation	0	2,179,000	0							0
FY 18	FY 18 Warehouse	0	644,000	0							0
FY 18	FY 18 Three H.S Interior Basketball Scoreboards	0	108,000	0							0
FY 19	New High School - (1,200 capacity)	28,793,000	39,183,000	0			Site	Planning		16,892,000	11,901,000
FY 19	Mechanicsville Elementary School - Modernization	4,865,000	7,977,000	0				Planning	3,979,000	886,000	0
FY 20	FY 20 Green Holly Elementary School - Switch Gear/HVAC	1,321,000	1,966,000						175,000	1,146,000	0
FY 20	FY 20 Hollywood Elementary School - Partial Roof Replacement	0	604,000	0							0
FY 21	FY 21 Evergreen E.S Primary Building (366 capacity)	7,532,000	11,260,000	0					_	Planning	7,532,000
FY 21	FY 21 Great Mills H.S Partial Roof Replacement	341,000	400,000	0						341,000	0
	Totals	82,373,576	117,229,700	18,812,288	7,242,288	1,006,000	0	6,672,000	9,943,000	19,265,000	19,433,000

Total FY 2015 - FY 2020 Local Request: 58,510,000

Total FY 2015 - FY 2020 State Request: 44,128,288



# St. Mary's County Public Schools

# FY 2016 Capital Improvements Funding

Project Name	Total Approved FY 2016 Request	State Funding	Local Funding
Captain Walter Francis Duke Elementary School Spring Ridge Middle School - Limited Renovation New Elementary School - Central County Qualified Zone Academy Bond* Aging School Program*	673,000 7,015,000 50,000 197,000 59,288	0 7,015,000 Site 175,000 52,288	673,000 0 50,000 22,000 7,000
Total Funding for State Eligible Projects	7,994,288	7,242,288	752,000
Fairlead Academy Expansion Lettie Marshall Dent Elementary School - Roof Top Units Partial Great Mills High School - Roof Top Units Partial Great Mills, Chopticon H.S. & Esperanza M.S Tennis Courts Relocatables - Various Sites Playground - Various Locations Flooring - Various Locations	50,000 241,000 185,000 700,000 350,000 325,000 65,000	0 0 0 0 0 0	50,000 241,000 185,000 700,000 350,000 325,000 65,000
Total Funding for Local Projects	1,916,000	0	1,916,000
Grand Total FY 2016 State and Local Funding for the Capital Improvements Program	9,910,288	7,242,288	2,668,000

<sup>\*</sup>Final State shares will be determined in the spring of 2015 and are based on state approvals of grant applications

# **Summary of FY 2016 Projects**

	Project Title	Total	Subtotals of	Estimated	FY 20	16
		Estimated	Project	Costs		
		Project Cost				
			State	Local	State	Local
1	Captain Walter Francis Duke Elementary School	27,170,000	12,758,000	14,412,000	0	673,000
2	Spring Ridge M.S. Limited Renovation	25,366,000	12,930,000	12,436,000	7,015,000	0
3	New Elementary School Central County	29,631,000	12,461,000	17,170,000	Site	50,000
4	Qualified Zone Academy Bond Various Locations	394,000	350,000	44,000	175,000	22,000
5	Aging School Program Various Locations	118,576	104,576	14,000	52,288	7,000
ô	Fairlead Academy Expansion	746,000	121,000	625,000	0	50,000
7	Lettie Marshall Dent E.S. Roof Top Units Partial	241,000	0	241,000	0	241,000
8	Great Mills H.S. Roof Top Units Partial	185,000	0	185,000	0	185,000
9	Great Mills/Chopticon H.S. & Esperanza M.S Tennis Courts	700,000	0	700,000	0	700,000
10	Relocatables Various Locations	2,535,700	0	2,535,700	0	350,000
11	Playground Various Locations	2,275,000	0	2,275,000	0	325,000
12	Flooring Various Locations	310,000	0	310,000	0	65,000
	Totals	89,672,276	38,724,576	50,947,700	7,242,288	2,668,000

#### **Summary of FY 2017 Projects**

	Project Title	Total	Subtotals of	Estimated	FY 20	017
		Estimated	Project	Costs		
		Project Cost				
			State	Local	State	Local
1	Spring Ridge M.S.	25,366,000	12,930,000	12,436,000	88,000	0
	Limited Renovation					
2	New Elementary School	29,631,000	12,461,000	17,170,000	Planning	443,000
	Central County					
3	Fairlead Academy	746,000	121,000	625,000	121,000	500,000
	Expansion					
4	Piney Point E.S.	1,703,000	797,000	906,000	797,000	906,000
	Partial Roof Replacement					
5	Relocatables	2,535,700	0	2,535,700	0	350,000
	Various Locations					
6	Great Mills & Chopticon H.S.	680,000	0	680,000	0	680,000
	Track Resurfacing					
7	Site Paving	375,000	0	375,000	0	75,000
	Various Locations					
	Totals	61,036,700	26,309,000	34,727,700	1,006,000	2,954,000

# **Summary of FY 2018 Projects**

	Project Title	Total	Subtotals of	Estimated	FY 2	2018
	_	Estimated	Project	Costs		
		Project Cost				
			State	Local	State	Local
1	New Elementary School	29,631,000	12,461,000	17,170,000	0	340,000
	Central County					
2	Relocatables	2,535,700	0	2,535,700	0	350,000
	Various Locations					
3	Bethune Educational Ctr.	2,179,000	0	2,179,000	0	217,000
	HVAC Systemic Renovation					
4	Playground	2,275,000	0	2,275,000	0	325,000
	Various Locations					
5	Warehouse	644,000	0	644,000	0	644,000
	Division of Supporting Services					
6	Flooring	310,000	0	310,000	0	65,000
	Various Locations					
7	Interior Basketball Scoreboards	108,000	0	108,000	0	108,000
	Three High Schools					
	Totals	37,682,700	12,461,000	25,221,700	0	2,049,000

# **Summary of FY 2019 Projects**

Project Title	Total Estimated Project Cost	Subtotals o Project		FY 2	2019
	Project Cost	State	Local	State	Local
1 New Elementary School Central County	29,631,000	12,461,000	17,170,000	6,672,000	8,196,000
2 New High School To Be Determined	67,976,000	28,793,000	39,183,000	Planning	1,347,000
3 Mechanicsville E.S. Modernization	5,662,000	4,865,000	797,000	Planning	356,000
4 Bethune Educational Ctr HVAC Systemic Renovation		0	2,179,000	0	1,962,000
5 Relocatables Various Locations	2,535,700	0	2,535,700	0	350,000
6 Playground Various Locations	2,275,000	0	2,275,000	0	325,000
7 Site Paving Various Locations	375,000	0	375,000	0	75,000
Totals	110,633,700	46,119,000	64,514,700	6,672,000	12,611,000

# **Summary of FY 2020 Projects**

	Project Title	Total	Subtotals of	Estimated	FY 2	020
		Estimated	Project	Costs		
		Project Cost				
			State	Local	State	Local
1	New Elementary School	29,631,000	12,461,000	17,170,000	5,789,000	7,468,000
	Central County					
2	New High School	67,976,000	28,793,000	39,183,000		2,979,000
	To Be Determined					
3	Mechanicsville E.S.	5,662,000	4,865,000	797,000	3,979,000	338,000
	Modernization					
4	Green Holly E.S.	3,287,000	1,321,000	1,966,000	175,000	250,000
	Switch Gear/HVAC					
5	Relocatables	2,185,700	0	2,185,700		350,000
	Various Locations					
6	Hollywood E.S.	604,000	0	604,000		131,000
	Partial Roof Replacement					
7	Playground Equipment	2,275,000	0	2,275,000		325,000
	Various Locations					
8	Flooring	310,000	0	310,000		65,000
	Various Locations					
	Totals	111,930,700	47,440,000	64,490,700	9,943,000	11,906,000

# **Summary of FY 2021 Projects**

	Project Title	Total	Subtotals of	f Estimated	FY 20	21
		Estimated	Project	Costs		
		Project Cost	-			
			State	Local	State	Local
1	New Elementary School	29,631,000	12,461,000	17,170,000	0	673,000
	Central County					
2	New High School	67,976,000	28,793,000	39,183,000	16,892,000	16,887,000
	To Be Determined					
3	Mechanicsville E.S.	5,662,000	4,865,000	797,000	886,000	4,723,000
	Modernization					
4	Evergreen E.S.	18,792,000	7,532,000	11,260,000	Planning	700,000
	Primary Building					
5	Green Holly E.S.	3,287,000	1,321,000	1,966,000	1,146,000	1,716,000
	Switch Gear/HVAC					
6	Great Mills H.S.	741,000	341,000	400,000	341,000	400,000
	Partial Roof Replacement					
7	Hollywood E.S.	604,000	0	604,000	0	473,000
	Partial Roof Replacement					
8	Relocatables	2,185,700	0	2,185,700	0	350,000
	Various Locations					
9	Playground Equipment	2,275,000	0	2,275,000	0	325,000
	Various Locations					
10	Site Paving	375,000	0	375,000	0	75,000
	Various Locations					
	Totals	131,528,700	55,313,000	76,215,700	19,265,000	26,322,000

PROJECT TITLE	PROJ. NO.	PROJECT CLASSIFICATION
Captain Walter Francis Duke Elementary School	PS-0909	St. Mary's County Public Schools

#### DESCRIPTION:

New elementary school to address existing and projected capacity needs in the Lexington Park and Leonardtown Development Districts. This school will be a 77,572 square foot building with a 691 capacity, based on the repeat design of Evergreen Elementary School. This square footage includes 2,212 square feet of community space to be shared with the county's Department of Recreation and Parks. This school will be located on a 16 acre parcel in Leonardtown to support continued growth within the county. The site is within the Leonardtown Development District. The school system will be incorporating sustainable design elements into the project to increase efficiency and provide for enhanced educational environments, including water cooled chillers and energy recovery wheels for the HVAC system and LED lighting. This project is required to address projected elementary school capacity issues countywide based on local rated capacity.

Date

Site Approval:February 2010Planning Approval:December 2010Construction Start:October 2013Construction Completion:August 2015

#### PLANNING JUSTIFICATION:

A. This project is required to address existing elementary school capacity issues countywide, based on local rated capacity.

#### **COMPLIANCE WITH COMPREHENSIVE PLAN SECTION:**

10.2.2.C.i Ensure adequate availability and adequacy of schools and educational resources. P. 10-3

#### LOCATION:

23595 Hayden Farm Lane Leonardtown, MD 20650

	Total	Prior	Budget	Five Year	Capital Prog	ram			Balance to
APPROPRIATION PHASE	Project	Approval	FY2016	FY2017	FY2018	FY2019	FY2020	FY2021	Complete
ARCHITECT/ENGINEERING	1,841,000	1,523,000	318,000	0	0	0	0	0	0
LAND ACQUISITION	0	0	0	0	0	0	0	0	0
CONSTRUCTION	24,364,000	24,009,000	355,000	0	0	0	0	0	0
DEMOLITION	0	0	0	0	0	0	0	0	0
INSPECTION & Proj. Mgmnt.	125,000	125,000	0	0	0	0	0	0	0
UTILITIES	75,000	75,000	0	0	0	0	0	0	0
EQUIPMENT	765,000	765,000	0	0	0	0	0	0	0
OTHER - Contingency	0	0	0	0	0	0	0	0	0
TOTAL COSTS	27,170,000	26,497,000	673,000	0	0	0	0	0	0

FUNDING SOURCE	Total	Prior	Budget	Five Year	Capital Prog	ram			Balance to
COUNTY FUNDS:	Project	Approval	FY2016	FY2017	FY2018	FY2019	FY2020	FY2021	Complete
COUNTY BONDS	0	0	0	0	0	0	0	0	0
LOCAL TRANSFER TAX	0	0	0	0	0	0	0	0	0
IMPACT FEES	14,412,000	13,739,000	673,000	0	0	0	0	0	0
GENERAL FUND TRANSFER	0	0	0	0	0	0	0	0	0
STATE FUNDS	12,758,000	12,758,000	0	0	0	0	0	0	0
FEDERAL FUNDS	0	0	0	0	0	0	0	0	0
OTHER SOURCES	0	0	0	0	0	0	0	0	0
TOTAL FUNDS	27,170,000	26,497,000	673,000	0	0	0	0	0	0

#### **CONTINUATION SHEET**

PROJECT TITLE	PROJ. NO.	PROJECT CLASSIFICATION
Captain Walter Francis Duke Elementary School	PS-0909	St. Mary's County Public Schools

#### OTHER BACKGROUND INFORMATION/COMMENTS:

This project is needed to address existing and projected capacity needs at the elementary school level. Site acquisition funds for this project were included in a different project due to this being a multi-use site. Land acquisition for this project was undertaken by the Commissioners of St. Mary's County as a separate project and 16 acres were deeded to the Board of Education of St. Mary's County in 2012. The site received Maryland State Clearinghouse and State Superintendent of Schools approval in February 2010. Planning approval was given by the Board of Public Works on January 26, 2011. This is the final stage in the local funding process. The state does not participate financially in the planning and design of a new school.

#### DISCUSSION OF CHANGE FROM FY2015 APPROVED BUDGET/PLAN:

N/A

#### **INCREMENTAL IMPACT ON ANNUAL OPERATING BUDGET**

DESCRIPTION
STAFFING -FTEs
PERSONAL SERVICES COSTS
CONTRACTED SERVICES
SUPPLIES & MATERIALS
UTILITIES
FURNITURE & EQUIPMENT
OTHER (Technology Lease)
TOTAL COSTS

FY2016	FY2017	FY2018	FY2019	FY2020	FY2021
34.2	0	0	0	0	0
2,125,165			0	0	0
0	0	0	0	0	0
893,000	0	0	0	0	0
234,000	0	0	0	0	0
0	0	0	0	0	0
46,879	0	0	0	0	0
3,299,044	0	0	0	0	0

#### DISCUSSION OF OPERATING BUDGET IMPACT:

The positions identified above are those required due to the anticipated enrollment at the time of the opening of the new school. The balance of the positions will be added as the enrollment for the school increases after the school opens. Some of the instructional staffing required for the opening of this school in FY2016 will be added during the years leading up to the occupancy of the building as enrollment increases in adjacent schools. The adjacent schools will become overcrowded and instructional staff will be hired to handle the additional student population. The staffing increase specifically related to this new facility as identified above is:

Year One Prior to Opening (FY2015): Site Administrator (1), Secretary (1), and Building Service Worker (1) half year funding

Year Two School Opening (FY2016): School Administration (2), Instructional Staff (24.2), Counselor (1), Nurse (1), Building Service Workers (3), and Cafeteria Workers (3).

Supplies and Materials: The majority of this funding is for the purchase of materials of instruction and library materials, as well as preparing classrooms and support spaces, some of which may qualify as excludable costs for maintenance of effort calculation.

Utilities: Water, sewer, fuel, and electric. Other: Lease for technology equipment.

The final staffing and operating cost section will be updated upon completion of the FY 2016 operating budget.

#### OTHER IMPACT ON OPERATIONS/OPERATING BUDGET:

PROJECT TITLE	PROJ. NO.	PROJECT CLASSIFICATION
Spring Ridge Middle School Renovation	PS-1303	St. Mary's County Public Schools

#### DESCRIPTION:

This project is for a renovation (limited), including the renovation/replacement of five major building systems: HVAC, roof, fire sprinkler, lighting, and security. In addition, public address and wireless data technology are also included. Renovation to the building will include bathroom modifications, ADA, replacement of the flooring, refurbishment of the lockers, modernization of the media center and fine arts areas, and modification to the kitchen and serving line. The HVAC replacement will include all 15 air handlers (direct expansion rooftops), 2 circulator pumps, 2 boilers, all associated ductwork, ceiling tiles, and light fixtures. There will be an addition of 5,159 s.f. to bring STEM in the building, which is currently housed in relocatables. Interior doors will be changed to lock from inside, reorganization of the media center will be undertaken for instructional purposes, as well as the reorganizing of the courtyard. As part of the project 77,714 s.f of the building will be reconfigured and include instructional enhancements and 26,964 s.f. will receive system upgrades with associated work but will not be reconfigured.

<u>Date</u>

Site Approval: N/A

Planning Approval: December 2013
Construction Start: April 2014
Construction Completion: December 2015

#### PLANNING JUSTIFICATION:

- A. This project is required to address the aging infrastructure of the facility.
- B. This project will provide for increased energy efficiency at the school.
- C. The HVAC manufacturer is out of business, requiring fabrication of any replacement parts.
- D. This is the original system built in 1974, which is 39 years old.
- E. The building experienced a fire in nine classrooms as a result of an air conditioning unit fire.

#### **COMPLIANCE WITH COMPREHENSIVE PLAN SECTION:**

10.2.2.C.i Ensure adequate availability and adequacy of schools and educational resources. P. 10-3

#### LOCATION:

19856 Three Notch Road Lexington Park, MD 20653

	Total	Prior	Budget	Five Year C	apital Progr	am			Balance to
APPROPRIATION PHASE	Project	Approval	FY2016	FY2017	FY2018	FY2019	FY2020	FY2021	Complete
ARCHITECT/ENGINEERING	1,127,000	1,127,000	0	0	0	0	0	0	0
LAND ACQUISITION	0	0	0	0	0	0	0	0	0
CONSTRUCTION	22,994,000	15,891,000	7,103,000	0	0	0	0	0	0
DEMOLITION	0	0	0	0	0	0	0	0	0
INSPECTION & Proj. Mgmnt.	50,000	50,000	0	0	0	0	0	0	0
UTILITIES	0	0	0	0	0	0	0	0	0
EQUIPMENT	1,195,000	1,195,000		0	0	0	0	0	0
OTHER - Contingency	0	0	0	0	0	0	0	0	0
TOTAL COSTS	25,366,000	18,263,000	7,103,000	0	0	0	0	0	0

FUNDING SOURCE	Total	Prior	Budget	Five Year Capital Program				Balance to	
COUNTY FUNDS:	Project	Approval	FY2016	FY2017	FY2018	FY2019	FY2020	FY2021	Complete
COUNTY BONDS	2,256,000	2,256,000	0	0	0	0	0	0	0
LOCAL TRANSFER TAX	0	0	0	0	0	0	0	0	0
IMPACT FEES	0	0	0	0	0	0	0	0	0
GENERAL FUND TRANSFER	10,180,000	10,180,000	0	0	0	0	0	0	0
STATE FUNDS	12,930,000	5,827,000	7,015,000	88,000	0	0	0	0	0
FEDERAL FUNDS	0	0	0	0	0	0	0	0	0
OTHER SOURCES	0	0	0	0	0	0	0	0	0
TOTAL FUNDS	25,366,000	18,263,000	7,015,000	88,000	0	0	0	0	0

#### **CONTINUATION SHEET**

PROJECT TITLE	PROJ. NO.	PROJECT CLASSIFICATION
Spring Ridge Middle School Renovation	PS-1303	St. Mary's County Public Schools

#### OTHER BACKGROUND INFORMATION/COMMENTS:

This project will be a phased construction project requiring additional coordination to ensure that the educational program is not hampered during construction. As a result of the 100% IAC recommendation in May 2015, \$7,015,000 in state funding was recommended for FY 2016 based on a request of \$7,220,000. The total state funds of \$7,103,000. The remaining \$88,000 may be funded by the Governor in FY 2016 as part of the final approval of the budget or it will be requested as part of the FY 2017 capital budget.

#### DISCUSSION OF CHANGE FROM FY2015 APPROVED BUDGET/PLAN:

During the state review in October 2014, it was determined that the project was eligible for an additional \$270,000 in state funding, bringing the total FY 2016 state request to \$7,103,000. This funding will be used to cover state eligible change orders that were not selected at bid time.

#### INCREMENTAL IMPACT ON ANNUAL OPERATING BUDGET

DESCRIPTION	FY2016	FY2017	FY2018	FY2019	FY2020	FY2021
STAFFING -FTEs	0	0	0	0	0	0
PERSONAL SERVICES COSTS	0	0	0	0	0	0
CONTRACTED SERVICES	0	0	0	0	0	0
SUPPLIES & MATERIALS	0	0	0	0	0	0
UTILITIES	0	0	0	0	0	0
FURNITURE & EQUIPMENT	0	0	0	0	0	0
OTHER (describe significant items)	0	0	0	0	0	0
TOTAL COSTS	0	0	0	0	0	0

SCUSSION OF OPERATING BUDGET IMPACT:	
THER IMPACT ON OPERATIONS/OPERATING BUDGET:	

PROJECT TITLE	PROJ. NO.	PROJECT CLASSIFICATION
New Elementary School - Central County	PS-16XX	St. Mary's County Public Schools

#### **DESCRIPTION:**

A new elementary school to meet existing and projected capacity needs in the Lexington Park and Leonardtown Development Districts. This school will be a 77,572 square foot building with a 691 capacity. The design of Evergreen Elementary School and Captain Walter Francis Duke Elementary School will be repeated to the extent possible, given knowledge gained from those projects, as well as site specific factors. This school will be located in one of the county's first order growth areas, the Lexington Park or Leonardtown Development Districts, and will be served by public utilities. This project is required to address projected elementary school capacity issues countywide based on local rated capacity. Even with the completion of the Captain Walter Francis Duke Elementary School, there will still be overcrowding projected countywide at the elementary school level. This project meets those capacity needs as they are projected at this time.

Site Approval: April 2015

Planning Approval: December 2016

Construction Start: July 2018

Construction Completion: August 2020

#### PLANNING JUSTIFICATION:

A. This project is required to address existing elementary school capacity issues countywide, based on local rated capacity.

#### COMPLIANCE WITH COMPREHENSIVE PLAN SECTION:

10.2.2.C.i Ensure adequate availability and adequacy of schools and educational resources. P. 10-3

#### LOCATION:

To be determined - Central Portion of the County

	Total	Prior	Budget	Five Year	<b>Capital Prog</b>	ram			Balance to
APPROPRIATION PHASE	Project	Approval	FY2016	FY2017	FY2018	FY2019	FY2020	FY2021	Complete
ARCHITECT/ENGINEERING	1,601,000	0	50,000	443,000	340,000	428,000	340,000	0	0
LAND ACQUISITION	0	0	0	0	0	0	0	0	0
CONSTRUCTION	26,190,000	0	0	0	0	13,565,000	11,952,000	673,000	0
DEMOLITION	0	0	0	0	0	0	0	0	0
INSPECTION & Proj. Mgmnt.	125,000	0	0	0	0	125,000	0	0	0
UTILITIES	750,000	0	0	0	0	750,000	0	0	0
EQUIPMENT	965,000	0	0	0	0		965,000	0	0
OTHER - Contingency	0	0	0	0	0	0	0	0	0
TOTAL COSTS	29,631,000	0	50,000	443,000	340,000	14,868,000	13,257,000	673,000	0

FUNDING SOURCE	Total	Prior	Budget	Five Year	Capital Prog	ram			Balance to
COUNTY FUNDS:	Project	Approval	FY2016	FY2017	FY2018	FY2019	FY2020	FY2021	Complete
COUNTY BONDS	17,170,000	0	50,000	443,000	340,000	8,196,000	7,468,000	673,000	0
LOCAL TRANSFER TAX	0	0	0	0	0	0	0	0	0
IMPACT FEES	0	0	0	0	0	0	0	0	0
GENERAL FUND TRANSFER	0	0	0	0	0	0	0	0	0
STATE FUNDS	12,461,000	0	Site	Planning	0	6,672,000	5,789,000	0	0
FEDERAL FUNDS	0	0	0	0	0	0	0	0	0
OTHER SOURCES	0	0	0	0	0	0	0	0	0
TOTAL FUNDS	29,631,000	0	50,000	443,000	340,000	14,868,000	13,257,000	673,000	0

#### **CONTINUATION SHEET**

PROJECT TITLE	PROJ. NO.	PROJECT CLASSIFICATION
New Elementary School - Central County	PS-16XX	St. Mary's County Public Schools

#### OTHER BACKGROUND INFORMATION/COMMENTS:

The site for this project was accelerated to FY 2016 based on availability and the funding was included in the existing Site Acquisition - Future School Site project. As the project is developed during the design phase, coordination with the St. Mary's County Department of Recreation and Parks will occur on the potential for including up to an additional 3,000 s.f. in community use space through the state procedures.

#### DISCUSSION OF CHANGE FROM FY2015 APPROVED BUDGET/PLAN:

Based on the change from 64% to 59% state share participation and the new state construction cost per square feet, the local share for this project increased by \$1,540,000 and the state share decreased by \$481,000.

#### **INCREMENTAL IMPACT ON ANNUAL OPERATING BUDGET**

DESCRIPTION
STAFFING -FTEs
PERSONAL SERVICES COSTS
CONTRACTED SERVICES
SUPPLIES & MATERIALS
UTILITIES
FURNITURE & EQUIPMENT
OTHER (describe significant items)
TOTAL COSTS

FY2016	FY2017	FY2018	FY2019	FY2020	FY2021
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0

#### **DISCUSSION OF OPERATING BUDGET IMPACT:**

With opening planned for August 2020, it is anticipated that several administration and support staff would be added mid year in FY 2019. Additional staff needed in FY 2021 would likely be a combination of those already hired to meet the growing enrollment and new staff.

OTHER IMPACT ON OPERATIONS/OPERATING BUDGET:

PROJECT TITLE	PROJ. NO.	PROJECT CLASSIFICATION
Qualified Zone Academy Bond	PS-1503	St. Mary's County Public Schools

#### **DESCRIPTION:**

The Qualified Zone Academy Bond (QZAB) is a federal grant program funded from proceeds from the Tax Relief, Unemployment Insurance Reauthorization and Job Creation Act of 2010. Eligible projects are restricted to those serving students in Breakthrough Center Schools or on a competitive basis, involving assessment of project priority, scope and eligibility, while satisfying the federal QZAB project criteria. These grant funds are distributed at the beginning of each fiscal year for eligible projects. Projects are reviewed against the Capital Plan and the Comprehensive Maintenance Plan for Educational Facilities.

<u>Date</u>

Site Approval: N/A
Planning Approval: N/A

Construction Start: To Be Determined Construction Completion: To Be Determined

#### PLANNING JUSTIFICATION:

A. This project is required to address the aging infrastructure of the facilities.

#### COMPLIANCE WITH COMPREHENSIVE PLAN SECTION:

10.2.2.C.i Ensure adequate availability and adequacy of schools and educational resources. P. 10-3

#### LOCATION:

Various Locations

	Total	Prior	Budget	Five Year	Capital Prog	ram			Balance to
APPROPRIATION PHASE	Project	Approval	FY2016	FY2017	FY2018	FY2019	FY2020	FY2021	Complete
ARCHITECT/ENGINEERING	44,000	22,000	22,000	0	0	0	0	0	0
LAND ACQUISITION	0	0	0	0	0	0	0	0	0
CONSTRUCTION	350,000	175,000	175,000	0	0	0	0	0	0
DEMOLITION	0	0	0	0	0	0	0	0	0
INSPECTION & Proj. Mgmnt.	0	0	0	0	0	0	0	0	0
UTILITIES	0	0	0	0	0	0	0	0	0
EQUIPMENT	0	0	0	0	0	0	0	0	0
OTHER - Contingency	0	0	0	0	0	0	0	0	0
TOTAL COSTS	394,000	197,000	197,000	0	0	0	0	0	0

FUNDING SOURCE	Total	Prior	Budget	Five Year	Capital Prog	ram			Balance to
COUNTY FUNDS:	Project	Approval	FY2016	FY2017	FY2018	FY2019	FY2020	FY2021	Complete
COUNTY BONDS	22,000	0	22,000	0	0	0	0	0	0
LOCAL TRANSFER TAX	0	0	0	0	0	0	0	0	0
IMPACT FEES	0	0	0	0	0	0	0	0	0
GENERAL FUND TRANSFER	22,000	22,000	0	0	0	0	0	0	0
STATE FUNDS	0	0	0	0	0	0	0	0	0
FEDERAL FUNDS *	350,000	175,000	175,000	0	0	0	0	0	0
OTHER SOURCES	0	0	0	0	0	0	0	0	0
TOTAL FUNDS	394,000	197,000	197,000	0	0	0	0	0	0

#### **CONTINUATION SHEET**

PROJECT TITLE	PROJ. NO.	PROJECT CLASSIFICATION
Qualified Zone Academy Bond	PS-1503	St. Mary's County Public Schools

#### OTHER BACKGROUND INFORMATION/COMMENTS:

\* The FY2016 funding is based on the actual FY2015 allocation of \$175,000, which is subject to approval by the Board of Public Works in the spring of 2015. The federal government will not participate in design services for the projects, therefore, \$22,000 is being requested in local design funding to support the grant.

#### DISCUSSION OF CHANGE FROM FY2015 APPROVED BUDGET/PLAN:

Added an additional year of funding based on an anticipated allocation similar to FY 2015.

#### **INCREMENTAL IMPACT ON ANNUAL OPERATING BUDGET**

DESCRIPTION
STAFFING -FTEs
PERSONAL SERVICES COSTS
CONTRACTED SERVICES
SUPPLIES & MATERIALS
UTILITIES
FURNITURE & EQUIPMENT
OTHER (describe significant items)
TOTAL COSTS

FY2016	FY2017	FY2018	FY2019	FY2020	FY2021
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0

<u> JISCUSSION OF</u>	OPERATING BUDGET IMPACT:

OTHER IMPACT ON OPERATIONS/OPERATING BUDGET:

PROJECT TITLE	PROJ. NO.	PROJECT CLASSIFICATION
Aging School Program	PS-1506	St. Mary's County Public Schools

#### **DESCRIPTION:**

Maryland's Aging Schools Program (ASP) is a state grant program funded from proceeds from State general obligation bonds. Eligible projects are restricted to those having at least a 15-year anticipated lifespan. These grant funds are distributed at the beginning of each fiscal year for eligible projects and expenditures for capital improvements to public school buildings and sites that, when completed, would protect the school building from deterioration, improve the safety of students and staff, and enhance the delivery of educational programs. Projects are reviewed against the Capital Plan and the Comprehensive Maintenance Plan for Educational Facilities.

Site Approval: N/A
Planning Approval: N/A

Construction Start: To Be Determined Construction Completion: To Be Determined

#### PLANNING JUSTIFICATION:

A. This project is required to address the aging infrastructure of the facilities.

#### COMPLIANCE WITH COMPREHENSIVE PLAN SECTION:

10.2.2.C.i Ensure adequate availability and adequacy of schools and educational resources. P. 10-3

#### LOCATION:

Various Locations

	Total	Prior	Budget	Five Year	Capital Prog	ram			Balance to
APPROPRIATION PHASE	Project	Approval	FY2016	FY2017	FY2018	FY2019	FY2020	FY2021	Complete
ARCHITECT/ENGINEERING	14,000	7,000	7,000	0	0	0	0	0	0
LAND ACQUISITION	0	0	0	0	0	0	0	0	0
CONSTRUCTION	104,576	52,288	52,288	0	0	0	0	0	0
DEMOLITION	0	0	0	0	0	0	0	0	0
INSPECTION & Proj. Mgmnt.	0	0	0	0	0	0	0	0	0
UTILITIES	0	0	0	0	0	0	0	0	0
EQUIPMENT	0	0	0	0	0	0	0	0	0
OTHER - Contingency	0	0	0	0	0	0	0	0	0
TOTAL COSTS	118,576	59,288	59,288	0	0	0	0	0	0

FUNDING SOURCE	Total	Prior	Budget	Five Year	Capital Prog	ram			Balance to
COUNTY FUNDS:	Project	Approval	FY2016	FY2017	FY2018	FY2019	FY2020	FY2021	Complete
COUNTY BONDS	7,000	0	7,000	0	0	0	0	0	0
LOCAL TRANSFER TAX	0	0	0	0	0	0	0	0	0
IMPACT FEES	0	0	0	0	0	0	0	0	0
GENERAL FUND TRANSFER	7,000	7,000	0	0	0	0	0	0	0
STATE FUNDS *	104,576	52,288	52,288	0	0	0	0	0	0
FEDERAL FUNDS	0	0	0	0	0	0	0	0	0
OTHER SOURCES	0	0	0	0	0	0	0	0	0
TOTAL FUNDS	118,576	59,288	59,288	0	0	0	0	0	0

#### **CONTINUATION SHEET**

PROJECT TITLE	PROJ. NO.	PROJECT CLASSIFICATION
Aging School Program	PS-1506	St. Mary's County Public Schools

THER BACKGROUND INFORMATION/COMMENTS:	_
The FY2016 funding is based on the actual FY2015 allocation of \$52,288, which is subject to approval by the Board of Public Works in the spring of 2015. The	
ate will not participate in design services for the projects, therefore, \$7,000 is being requested in local design funding to support the grant.	
SCUSSION OF CHANGE FROM FY2015 APPROVED BUDGET/PLAN:	
dded an additional year of funding based on an anticipated allocation similar to FY 2015.	

#### **INCREMENTAL IMPACT ON ANNUAL OPERATING BUDGET**

DESCRIPTION	FY2016	FY2017	FY2018	FY2019	FY2020	FY2021
STAFFING -FTEs	0	0	0	0	0	0
PERSONAL SERVICES COSTS	0	0	0	0	0	0
CONTRACTED SERVICES	0	0	0	0	0	0
SUPPLIES & MATERIALS	0	0	0	0	0	0
UTILITIES	0	0	0	0	0	0
FURNITURE & EQUIPMENT	0	0	0	0	0	0
OTHER (describe significant items)	0	0	0	0	0	0
TOTAL COSTS	0	0	0	0	0	0

				-		
		-				
DISCUSSION OF OPERATING BUDGET IMPACT:						
OTHER IMPACT ON OPERATIONS/OPERATING BUDG	SET:					

PROJECT TITLE	PROJ. NO.	PROJECT CLASSIFICATION
Fairlead Academy Building	PS-1508	St. Mary's County Public Schools

#### **DESCRIPTION:**

This new facility will allow for the creation of a second Fairlead Academy. It is an expansion of the existing program, which is currently located on Great Mills Road in Lexington Park. Fairlead Academy II will house students in 9th through 12th grades. The project includes the expansion of four classrooms, administrative, conference, and nursing spaces, as well as a multi-purpose space. The Leonardtown campus was chosen as the location for the expansion due to the articulation with the career and technology programs at the Dr. James A. Forrest Career and Technology Center. The existing relocatable complex will be utilized, in conjunction with additional modular units to house the student population.

#### PLANNING JUSTIFICATION:

A. This project is required to address existing high school instructional programs and capacity issues countywide, based on local rated capacity.

#### COMPLIANCE WITH COMPREHENSIVE PLAN SECTION:

10.2.2.C.i Ensure adequate availability and adequacy of schools and educational resources. P. 10-3

#### LOCATION:

Leonardtown Campus 23995 Point Lookout Road Leonardtown, MD 20650

	Total	Prior	Budget	Five Year	Capital Prog	ram			Balance to
APPROPRIATION PHASE	Project	Approval	FY2016	FY2017	FY2018	FY2019	FY2020	FY2021	Complete
ARCHITECT/ENGINEERING	85,000	35,000	50,000	0	0	0	0	0	0
LAND ACQUISITION	0	0	0	0	0	0	0	0	0
CONSTRUCTION	656,000	40,000	0	616,000	0	0	0	0	0
DEMOLITION	0	0	0	0	0	0	0	0	0
INSPECTION & Proj. Mgmnt.	5,000	0	0	5,000	0	0	0	0	0
UTILITIES	0	0	0	0	0	0	0	0	0
EQUIPMENT	0	0	0	0	0	0	0	0	0
OTHER - Contingency	0	0	0	0	0	0	0	0	0
TOTAL COSTS	746,000	75,000	50,000	621,000	0	0	0	0	0

FUNDING SOURCE	Total	Prior	Budget	Five Year	<b>Capital Prog</b>	ram			Balance to
COUNTY FUNDS:	Project	Approval	FY2016	FY2017	FY2018	FY2019	FY2020	FY2021	Complete
COUNTY BONDS	0	0	0	0	0	0	0	0	0
LOCAL TRANSFER TAX	625,000	75,000	50,000	500,000	0	0	0	0	0
IMPACT FEES	0	0	0	0	0	0	0	0	0
GENERAL FUND TRANSFER	0	0	0	0	0	0	0	0	0
STATE FUNDS	121,000	0	0	121,000	0	0	0	0	0
FEDERAL FUNDS	0	0	0	0	0	0	0	0	0
OTHER SOURCES	0	0	0	0	0	0	0	0	0
TOTAL FUNDS	746,000	75,000	50,000	621,000	0	0	0	0	0

#### **CONTINUATION SHEET**

PROJECT TITLE	PROJ. NO.	PROJECT CLASSIFICATION
Fairlead Academy Building	PS-1508	St. Mary's County Public Schools

#### OTHER BACKGROUND INFORMATION/COMMENTS:

The Fairlead Academy is an intensive program embracing students and immersing them in a program with limited distractions so that academic pursuits can become their main focus. The Academy also infuses interpersonal components that develop students' confidence and self-esteem by offering off-site educational trips and leadership development activities. The planned expansion of the program would be located to serve the student population in the central and northern portions of the county. The southern portion of the county is currently being served by the existing Fairlead Academy on Great Mills Road, which will serve students in 9th and 10th grade. The planned expansion of a central Fairlead Academy at the Leonardtown educational campus would allow for the implementation of the program for all four grades, articulation of the program for college and career readiness, and expansion of capacity to meet the northern and central portions of the county. At full implementation in FY2018, the projected student enrollment is anticipated to be 454 students for both facilities.

	Fairlead 1	Fairlead 2	Totals
Grade 09	72	60	132
Grade 10	60	60	120
Grade 11	N/A	101	101
Grade 12	N/A	101	101
Totals	132	322	454

#### DISCUSSION OF CHANGE FROM FY2015 APPROVED BUDGET/PLAN:

The FY2016 project was increased by \$121,000 to reflect the participation of the state in relocating existing state units at Spring Ridge Middle School to be used for the Fairlead Academy based on the completion of the Spring Ridge Middle School limited renovation project.

#### **INCREMENTAL IMPACT ON ANNUAL OPERATING BUDGET**

DESCRIPTION
STAFFING -FTEs
PERSONAL SERVICES COSTS
CONTRACTED SERVICES
SUPPLIES & MATERIALS
UTILITIES
FURNITURE & EQUIPMENT
OTHER (describe significant items)
TOTAL COSTS

FY2016	FY2017	FY2018	FY2019	FY2020	FY2021
8	8	0	0	0	0
0	480,000	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	31,075	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	511,075	0	0	0	0

#### **DISCUSSION OF OPERATING BUDGET IMPACT:**

FY2015 includes two (2) building service staff and FY2016 includes eight (8) instructional staff positions. There is an increase of \$31,075 to reflect the increase in utility cost for the new facility in FY2016.

The final staffing and operating cost section will be updated upon

completion of the FY 2016 operating budget.

#### OTHER IMPACT ON OPERATIONS/OPERATING BUDGET:

PROJECT TITLE	PROJ. NO.	PROJECT CLASSIFICATION
Lettie Marshall Dent Elementary School - Roof Top Units	PS-16XX	St. Mary's County Public Schools

#### DESCRIPTION:

This project is for the replacement of the three roof top units. Installed in 1980 as part of the original school building, the current age of these three roof top units is 35 years. The balance of the roof top units at this location were installed during the addition in 1992. The expected life cycle for a roof top unit is 25 to 30 years; these units are five years past the expected life expectancy and the failure rates of components is increasing. Additionally, instances of rain leakage into the building structure through the 35 year old rooftop units casing is being experienced.

#### PLANNING JUSTIFICATION:

A. This project is required to address the existing infrastructure needs of the school.

#### **COMPLIANCE WITH COMPREHENSIVE PLAN SECTION:**

10.2.2.C.i Ensure adequate availability and adequacy of schools and educational resources. P. 10-3

#### LOCATION:

37840 New Market Turner Road Mechanicsville, MD 20659

	Total	Prior	Budget	Five Year Capital Program					Balance to
APPROPRIATION PHASE	Project	Approval	FY2016	FY2017	FY2018	FY2019	FY2020	FY2021	Complete
ARCHITECT/ENGINEERING	39,000	0	39,000	0	0	0	0	0	0
LAND ACQUISITION	0	0	0	0	0	0	0	0	0
CONSTRUCTION	202,000	0	202,000	0	0	0	0	0	0
DEMOLITION	0	0	0	0	0	0	0	0	0
INSPECTION & Proj. Mgmnt.	0	0	0	0	0	0	0	0	0
UTILITIES	0	0	0	0	0	0	0	0	0
EQUIPMENT	0	0	0	0	0	0	0	0	0
OTHER - Contingency	0	0	0	0	0	0	0	0	0
TOTAL COSTS	241,000	0	241,000	0	0	0	0	0	0

FUNDING SOURCE	Total	Prior	Budget	udget Five Year Capital Program					Balance to
COUNTY FUNDS:	Project	Approval	FY2016	FY2017	FY2018	FY2019	FY2020	FY2021	Complete
COUNTY BONDS	0	0	0	0	0	0	0	0	0
LOCAL TRANSFER TAX	241,000	0	241,000	0	0	0	0	0	0
IMPACT FEES	0	0	0	0	0	0	0	0	0
GENERAL FUND TRANSFER	0	0	0	0	0	0	0	0	0
STATE FUNDS	0	0	0	0	0	0	0	0	0
FEDERAL FUNDS	0	0	0	0	0	0	0	0	0
OTHER SOURCES	0	0	0	0	0	0	0	0	0
TOTAL FUNDS	241,000	0	241,000	0	0	0	0	0	0

#### **CONTINUATION SHEET**

PROJECT TITLE	PROJ. NO.	PROJECT CLASSIFICATION
Lettie Marshall Dent Elementary School - Roof Top Units	PS-16XX	St. Mary's County Public Schools

# DISCUSSION OF CHANGE FROM FY2015 APPROVED BUDGET/PLAN: This project increased by \$9,000 due to the increase in construction costs.

#### **INCREMENTAL IMPACT ON ANNUAL OPERATING BUDGET**

DESCRIPTION	FY2016	FY2017	FY2018	FY2019	FY2020	FY2021
STAFFING -FTEs	0	0	0	0	0	0
PERSONAL SERVICES COSTS	0	0	0	0	0	0
CONTRACTED SERVICES	0	0	0	0	0	0
SUPPLIES & MATERIALS	0	0	0	0	0	0
UTILITIES	0	0	0	0	0	0
FURNITURE & EQUIPMENT	0	0	0	0	0	0
OTHER (describe significant items)	0	0	0	0	0	0
TOTAL COSTS	0	0	0	0	0	0

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DISCUSSION OF OPERATING BUDGET IMPACT:					
OTHER MARK OF ON ORERATIONS/ORERATING RUDGET					
OTHER IMPACT ON OPERATIONS/OPERATING BUDGET:					

PROJECT TITLE	PROJ. NO.	PROJECT CLASSIFICATION
Great Mills High School - Roof Top Units	PS-16XX	St. Mary's County Public Schools

#### **DESCRIPTION:**

This project is for the replacement of the three roof top units. Great Mills High School was built in 1965 (50 years ago), and was modernized and expanded in 1990 (25 years ago). Three air handling units that were installed during the original construction and refurbished during the renovation in 1990 are now in need of replacement. The casework and internal framing on the units is beginning to deteriorate beyond the ability to be refurbished. The expected life cycle for a roof top unit is 25 to 30 years.

#### PLANNING JUSTIFICATION:

A. This project is required to address the existing infrastructure needs of the school.

#### COMPLIANCE WITH COMPREHENSIVE PLAN SECTION:

10.2.2.C.i Ensure adequate availability and adequacy of schools and educational resources. P. 10-3

#### LOCATION:

21130 Great Mills Road Great Mills, MD 20634

	Total	Prior	Budget	Five Year	<b>Capital Prog</b>	ram			Balance to
APPROPRIATION PHASE	Project	Approval	FY2016	FY2017	FY2018	FY2019	FY2020	FY2021	Complete
ARCHITECT/ENGINEERING	29,575	0	29,575	0	0	0	0	0	0
LAND ACQUISITION	0	0	0	0	0	0	0	0	0
CONSTRUCTION	155,425	0	155,425	0	0	0	0	0	0
DEMOLITION	0	0	0	0	0	0	0	0	0
INSPECTION & Proj. Mgmnt.	0	0	0	0	0	0	0	0	0
UTILITIES	0	0	0	0	0	0	0	0	0
EQUIPMENT	0	0	0	0	0	0	0	0	0
OTHER - Contingency	0	0	0	0	0	0	0	0	0
TOTAL COSTS	185,000	0	185,000	0	0	0	0	0	0

FUNDING SOURCE	Total	Prior	Budget	udget Five Year Capital Program					Balance to
COUNTY FUNDS:	Project	Approval	FY2016	FY2017	FY2018	FY2019	FY2020	FY2021	Complete
COUNTY BONDS	0	0	0	0	0	0	0	0	0
LOCAL TRANSFER TAX	185,000	0	185,000	0	0	0	0	0	0
IMPACT FEES	0	0	0	0	0	0	0	0	0
GENERAL FUND TRANSFER	0	0	0	0	0	0	0	0	0
STATE FUNDS	0	0	0	0	0	0	0	0	0
FEDERAL FUNDS	0	0	0	0	0	0	0	0	0
OTHER SOURCES	0	0	0	0	0	0	0	0	0
TOTAL FUNDS	185,000	0	185,000	0	0	0	0	0	0

#### **CONTINUATION SHEET**

PROJECT TITLE	PROJ. NO.	PROJECT CLASSIFICATION
Great Mills High School - Roof Top Units	PS-16XX	St. Mary's County Public Schools

OTHER BACKGROUND INFORMATION/COMMEN	TS:
This project has been listed as part of the Comprehe	nsive Maintenance Plan for Educational Facilities for the past several years.
	, , , , , , , , , , , , , , , , , , , ,
DISCUSSION OF CHANGE FROM FY2015 APPRO	VED BUDGET/PLAN:
This project increased by \$9,000 due to the increase	
This project more accused by \$40,000 and to the more accused	60/10/10/10/10/10

#### **INCREMENTAL IMPACT ON ANNUAL OPERATING BUDGET**

DESCRIPTION		FY2016	FY2017	FY2018	FY2019	FY2020	FY2021
STAFFING -FTEs		0	0	0	0	0	0
PERSONAL SERVICES COSTS	-	0	0	0	0	0	0
CONTRACTED SERVICES		0	0	0	0	0	0
SUPPLIES & MATERIALS		0	0	0	0	0	0
UTILITIES		0	0	0	0	0	0
FURNITURE & EQUIPMENT		0	0	0	0	0	0
OTHER (describe significant items)		0	0	0	0	0	0
TOTAL COSTS		0	0	0	0	0	0

TOTAL COSTS	0	0	0	0	0	0
DISCUSSION OF OPERATING BUDGET IMPACT:						
OTHER IMPACT ON ORERATIONS/ORERATING BURGET.						
OTHER IMPACT ON OPERATIONS/OPERATING BUDGET:						

PROJECT TITLE	PROJ. NO.	PROJECT CLASSIFICATION
Tennis Court Resurfacing (Three Schools)	PS-16XX	St. Mary's County Public Schools

#### DESCRIPTION:

This project is to resurface the tennis courts at Chopticon High School, Great Mills High School, and Esperanza Middle School, as outlined in the Comprehensive Maintenance Plan for Educational Facilities. These components must be resurfaced every 15 years. These courts were resurfaced at the time of their renovations (Chopticon High School in 2000 and Great Mills High School in 1997) and are now in need of resurfacing to ensure the safety of the students and to maintain the life expectancy of the infrastructure. The Esperanza Middle School courts have not been resurfaced yet, but have received in-house maintenance, painting, and repairs.

#### PLANNING JUSTIFICATION:

A. This project is needed to maintain the safety and use of the original tennis courts.

#### COMPLIANCE WITH COMPREHENSIVE PLAN SECTION:

10.2.2.C.i Ensure adequate availability and adequacy of schools and educational resources. P. 10-3

LOCATION:

25390 Colton Point Road 21130 Great Mills Road 22790 Maple Road
Morganza, MD 20660 Great Mills, MD 20634 Lexington Park, MD 20653

	Total	Prior	Budget	Five Year	ive Year Capital Program				
APPROPRIATION PHASE	Project	Approval	FY2016	FY2017	FY2018	FY2019	FY2020	FY2021	Complete
ARCHITECT/ENGINEERING	0	0	0	0	0	0	0	0	0
LAND ACQUISITION	0	0	0	0	0	0	0	0	0
CONSTRUCTION	700,000	0	700,000	0	0	0	0	0	0
DEMOLITION	0	0	0	0	0	0	0	0	0
INSPECTION & Proj. Mgmnt.	0	0	0	0	0	0	0	0	0
UTILITIES	0	0	0	0	0	0	0	0	0
EQUIPMENT	0	0	0	0	0	0	0	0	0
OTHER - Contingency	0	0	0	0	0	0	0	0	0
TOTAL COSTS	700,000	0	700,000	0	0	0	0	0	0

FUNDING SOURCE	Total	Prior	Budget	Budget Five Year Capital Program					Balance to
COUNTY FUNDS:	Project	Approval	FY2016	FY2017	FY2018	FY2019	FY2020	FY2021	Complete
COUNTY BONDS	0	0	0	0	0	0	0	0	0
LOCAL TRANSFER TAX	0	0	0	0	0	0	0	0	0
IMPACT FEES	0	0	0	0	0	0	0	0	0
GENERAL FUND TRANSFER	700,000	0	700,000	0	0	0	0	0	0
STATE FUNDS	0	0	0	0	0	0	0	0	0
FEDERAL FUNDS	0	0	0	0	0	0	0	0	0
OTHER SOURCES	0	0	0	0	0	0	0	0	0
TOTAL FUNDS	700,000	0	700,000	0	0	0	0	0	0

#### **CONTINUATION SHEET**

PROJECT TITLE	PROJ. NO.	PROJECT CLASSIFICATION
Tennis Court Resurfacing (Three Schools)	PS-16XX	St. Mary's County Public Schools

OTHER BACKGROUND INFORMATION/COMMENTS:	
DIGGUESION OF SULVIOR FROM EVOLUE ADDROVED BURGET/DLAN	
DISCUSSION OF CHANGE FROM FY2015 APPROVED BUDGET/PLAN:	
This project increased by \$258,000 due to increased construction costs and the addition of the Esperanza Middle School tennis courts.	The track projects for the two
high schools were moved to a separate project in FY 2017.	

#### INCREMENTAL IMPACT ON ANNUAL OPERATING BUDGET

DESCRIPTION		FY2016	FY2017	FY2018	FY2019	FY2020	FY2021
STAFFING -FTEs	]	0	0	0	0	0	0
	1					_	
PERSONAL SERVICES COSTS		0	0	0	0	0	0
CONTRACTED SERVICES		0	0	0	0	0	0
SUPPLIES & MATERIALS	1	0	0	0	0	0	0
UTILITIES	1	0	0	0	0	0	0
FURNITURE & EQUIPMENT	1	0	0	0	0	0	0
OTHER (describe significant items)	1	0	0	0	0	0	0
TOTAL COSTS	7	0	0	0	0	0	0

TOTAL COSTS		<u></u>	U	U	U	U	U	U
DISCUSSION OF ODERATING BURGET IN	DACT.							
DISCUSSION OF OPERATING BUDGET IN	PACT:							
OTHER IMPACT ON ORERATIONS/ORERA	TING DUDGET.							
OTHER IMPACT ON OPERATIONS/OPERA	TING BUDGET:							

PROJECT TITLE	PROJ. NO.	PROJECT CLASSIFICATION
Relocatables for Various Sites	PS-1403	St. Mary's County Public Schools

#### DESCRIPTION:

Based on current and projected enrollment, this project is to provide relocatable classrooms to meet the capacity needs at various locations. The current and projected enrollments are evaluated, both in the fall and the spring, to identify which schools will need relocatables for the following year. Based on the availability of funding in July of each year, relocatables relocated and/or purchased during the summer will not be available for use at the opening of school in August of each year due to the amount of time necessary for construction. This project provides for the relocation of several relocatables or the purchase of two (2) double classroom units annually in FY2016 - FY2021, as determined in the spring of each year, based on actual and projected enrollment. The intention of the school system is to design and place units so that they are available for August of each year, which requires design funding to be funded a year prior to installation.

#### PLANNING JUSTIFICATION:

A. This project is needed to address the capacity needs for the upcoming school year, which is evaluated each spring and fall.

#### COMPLIANCE WITH COMPREHENSIVE PLAN SECTION:

10.2.2.C.i Ensure adequate availability and adequacy of schools and educational resources. P. 10-3

#### LOCATION:

To be determined

	Total	Prior	Budget	Five Year	Capital Prog	ram			Balance to
APPROPRIATION PHASE	Project	Approval	FY2016	FY2017	FY2018	FY2019	FY2020	FY2021	Complete
ARCHITECT/ENGINEERING	169,000	37,000	22,000	22,000	22,000	22,000	22,000	22,000	0
LAND ACQUISITION	0	0	0	0	0	0	0	0	0
CONSTRUCTION	2,216,700	368,700	308,000	308,000	308,000	308,000	308,000	308,000	0
DEMOLITION	0	0	0	0	0	0	0	0	0
INSPECTION & Proj. Mgmnt.	57,500	12,500	7,500	7,500	7,500	7,500	7,500	7,500	0
UTILITIES	92,500	17,500	12,500	12,500	12,500	12,500	12,500	12,500	0
EQUIPMENT	0	0	0	0	0	0	0	0	0
OTHER - Contingency	0	0	0	0	0	0	0	0	0
TOTAL COSTS	2,535,700	435,700	350,000	350,000	350,000	350,000	350,000	350,000	0

FUNDING SOURCE	Total	Prior	Budget	Five Year	<b>Capital Prog</b>	ram			Balance to
COUNTY FUNDS:	Project	Approval	FY2016	FY2017	FY2018	FY2019	FY2020	FY2021	Complete
COUNTY BONDS	350,000	0	0	0	0	0	0	350,000	0
LOCAL TRANSFER TAX	2,185,700	435,700	350,000	350,000	350,000	350,000	350,000	0	0
IMPACT FEES	0	0	0	0	0	0	0	0	0
GENERAL FUND TRANSFER	0	0	0	0	0	0	0	0	0
STATE FUNDS	0	0	0	0	0	0	0	0	0
FEDERAL FUNDS	0	0	0	0	0	0	0	0	0
OTHER SOURCES	0	0	0	0	0	0	0	0	0
TOTAL FUNDS	2,535,700	435,700	350,000	350,000	350,000	350,000	350,000	350,000	0

#### **CONTINUATION SHEET**

PROJECT TITLE	PROJ. NO.	PROJECT CLASSIFICATION
Relocatables for Various Sites	PS-1403	St. Mary's County Public Schools

#### OTHER BACKGROUND INFORMATION/COMMENTS:

The inspection phase of the project includes soil and footing testing, as well as required building inspections. The utility phase of the project includes the connection to the water, sewer, electric, and phone as required. In addition, the school system needs to maintain the existing inventory of relocatables, including new carpeting, roofs, and heating/cooling units, which will be identified in the Comprehensive Maintenance Plan for Educational Facilities and added to future year relocatables funding requests.

#### DISCUSSION OF CHANGE FROM FY2015 APPROVED BUDGET/PLAN:

\$350,000 was added to the request for relocatables for FY2021 to meet projected capacity needs.

#### **INCREMENTAL IMPACT ON ANNUAL OPERATING BUDGET**

DESCRIPTION
STAFFING -FTEs
PERSONAL SERVICES COSTS
CONTRACTED SERVICES
SUPPLIES & MATERIALS
UTILITIES
FURNITURE & EQUIPMENT
OTHER (describe significant items)
TOTAL COSTS

FY2016	FY2017	FY2018	FY2019	FY2020	FY2021
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
8,215	8,215	8,215	8,215	0	0
0	0	0	0	0	0
0	0	0	0	0	0
8,215	8,215	8,215	8,215	0	0

#### **DISCUSSION OF OPERATING BUDGET IMPACT:**

There will be no change in staffing based on the increased square footage.

OTHER IMPACT ON OPERATIONS/OPERATING BUDGET:

PROJECT TITLE	PROJ. NO.	PROJECT CLASSIFICATION
Playground Equipment	PS-16XX	St. Mary's County Public Schools

#### DESCRIPTION:

This project provided funding for a strategic plan, as well as the funds needed to address the requirements of the playground study funded in FY 2008. This project will address safety compliance and equipment needs, as addressed in the Comprehensive Maintenance Plan for Educational Facilities, including to repair and/or replace existing playground equipment or to provide new playground equipment.

#### PLANNING JUSTIFICATION:

A. In order to provide for safe schools, a review of the existing and future equipment needs is required.

#### COMPLIANCE WITH COMPREHENSIVE PLAN SECTION:

10.2.2.C.i Ensure adequate availability and adequacy of schools and educational resources. P. 10-3

#### LOCATION:

Various locations

	Total	Prior	Budget	Five Year	Capital Prog	ram			Balance to
APPROPRIATION PHASE	Project	Approval	FY2016	FY2017	FY2018	FY2019	FY2020	FY2021	Complete
ARCHITECT/ENGINEERING	0	0	0	0	0	0	0	0	0
LAND ACQUISITION	0	0	0	0	0	0	0	0	0
CONSTRUCTION	2,275,000	0	325,000	0	325,000	325,000	325,000	325,000	650,000
DEMOLITION	0	0	0	0	0	0	0	0	0
INSPECTION & Proj. Mgmnt.	0	0	0	0	0	0	0	0	0
UTILITIES	0	0	0	0	0	0	0	0	0
EQUIPMENT	0	0	0	0	0	0	0	0	0
OTHER - Contingency	0	0	0	0	0	0	0	0	0
TOTAL COSTS	2,275,000	0	325,000	0	325,000	325,000	325,000	325,000	650,000

FUNDING SOURCE	Total	Prior	Budget	Five Year	Capital Prog	ram			Balance to
COUNTY FUNDS:	Project	Approval	FY2016	FY2017	FY2018	FY2019	FY2020	FY2021	Complete
COUNTY BONDS	975,000	0	0	0	0	0	0	325,000	650,000
LOCAL TRANSFER TAX	975,000	0	0	0	325,000	325,000	325,000	0	0
IMPACT FEES	0	0	0	0	0	0	0	0	0
GENERAL FUND TRANSFER	325,000	0	325,000	0	0	0	0	0	0
STATE FUNDS	0	0	0	0	0	0	0	0	0
FEDERAL FUNDS	0	0	0	0	0	0	0	0	0
OTHER SOURCES	0	0	0	0	0	0	0	0	0
TOTAL FUNDS	2,275,000	0	325,000	0	325,000	325,000	325,000	325,000	650,000

#### **CONTINUATION SHEET**

PROJECT TITLE	PROJ. NO.	PROJECT CLASSIFICATION
Playground Equipment	PS-16XX	St. Mary's County Public Schools

#### OTHER BACKGROUND INFORMATION/COMMENTS:

The school system must maintain safe playground equipment for students and the community. As the school system has modernized and expanded existing elementary schools, the playgrounds at the individual schools were addressed. This project will address playgrounds at schools that have not or are not planned for modernization and expansion within the next several years. The phasing plan for the projects to be completed with this funding are based on an assessment of each playground, which were based on the standard developed as a result of the study completed in 2008. Projects are completed based on availability of other funding sources including Aging School and Qualified Zone Academy Bonds which have specific eligibility requirements that all schools on the list may not meet. Therefore, projects may be skipped in order of priority based on funding available. The remaining projects on the list include: Lettie Marshall Dent E.S., White Marsh E.S., Piney Point E.S., Benjamin Banneker E.S., Leonardtown E.S., Lexington Park E.S., Green Holly E.S., George Washington Carver E.S., Greenview Knolls E.S., Town Creek E.S., and Evergreen E.S. Each school has different components that need to be addressed. Playfields are used in collbaoration with Recreation and Parks after hours and on weekends.

#### DISCUSSION OF CHANGE FROM FY2015 APPROVED BUDGET/PLAN:

Moved \$325,000 from balance to complete to FY2021.

#### **INCREMENTAL IMPACT ON ANNUAL OPERATING BUDGET**

DESCRIPTION
STAFFING -FTEs
PERSONAL SERVICES COSTS
CONTRACTED SERVICES
SUPPLIES & MATERIALS
UTILITIES
FURNITURE & EQUIPMENT
OTHER (describe significant items)
TOTAL COSTS

FY2016	FY2017	FY2018	FY2019	FY2020	FY2021
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0

DISCUSSION OF OPERATING BUDGET IMPACT:

OTHER IMPACT ON OPERATIONS/OPERATING BUDGET:

PROJECT TITLE	PROJ. NO.	PROJECT CLASSIFICATION
Flooring Replacement - Various Locations	PS-1407	St. Mary's County Public Schools

#### **DESCRIPTION:**

This project will replace existing carpeting and tile within the school system with new VCT flooring. As identified in our Comprehensive Maintenance Plan for Educational Facilities, there is an extensive list of schools that have flooring that has outlived its useful life. As floor tile is replaced, sustainable flooring types will be considered for use in the replacement program. The sustainable floor tiles do not require the constant use of wax and daily buffing.

#### PLANNING JUSTIFICATION:

A. This project is needed to provide a safe and orderly school environment for students, staff, and the community.

#### COMPLIANCE WITH COMPREHENSIVE PLAN SECTION:

10.2.2.C.i Ensure adequate availability and adequacy of schools and educational resources. P. 10-3

# LOCATION:

Various school locations

	Total	Prior	Budget	Five Year	Capital Prog	ram			Balance to
APPROPRIATION PHASE	Project	Approval	FY2016	FY2017	FY2018	FY2019	FY2020	FY2021	Complete
ARCHITECT/ENGINEERING	0	0	0	0	0	0	0	0	0
LAND ACQUISITION	0	0	0	0	0	0	0	0	0
CONSTRUCTION	310,000	50,000	65,000	0	65,000	0	65,000	0	65,000
DEMOLITION	0	0	0	0	0	0	0	0	0
INSPECTION & Proj. Mgmnt.	0	0	0	0	0	0	0	0	0
UTILITIES	0	0	0	0	0	0	0	0	0
EQUIPMENT	0	0	0	0	0	0	0	0	0
OTHER - Contingency	0	0	0	0	0	0	0	0	0
TOTAL COSTS	310,000	50,000	65,000	0	65,000	0	65,000	0	65,000

FUNDING SOURCE	Total	Prior	Budget	Five Year	Five Year Capital Program				Balance to
COUNTY FUNDS:	Project	Approval	FY2016	FY2017	FY2018	FY2019	FY2020	FY2021	Complete
COUNTY BONDS	60,000	0	15,000	0	15,000	0	15,000	0	15,000
LOCAL TRANSFER TAX	150,000	0	0	0	50,000	0	50,000	0	50,000
IMPACT FEES	0	0	0	0	0	0	0	0	0
GENERAL FUND TRANSFER	100,000	50,000	50,000	0	0	0	0	0	0
STATE FUNDS	0	0	0	0	0	0	0	0	0
FEDERAL FUNDS	0	0	0	0	0	0	0	0	0
OTHER SOURCES	0	0	0	0	0	0	0	0	0
TOTAL FUNDS	310,000	50,000	65,000	0	65,000	0	65,000	0	65,000

#### **CONTINUATION SHEET**

PROJECT TITLE	PROJ. NO.	PROJECT CLASSIFICATION
Flooring Replacement - Various Locations	PS-1407	St. Mary's County Public Schools

#### OTHER BACKGROUND INFORMATION/COMMENTS:

The school system seeks other opportunities to increase the funding for this project through state funds such as the State of Maryland Aging School Program Grant and the Qualified Zone Academy Bond funding. These funds are utilized to increase the amount of flooring that can be abated and replaced in a given year.

#### DISCUSSION OF CHANGE FROM FY2015 APPROVED BUDGET/PLAN:

This project increased by \$60,000 based on an increase of \$15,000 per year of funding request. This additional funding is required to address the projects as outlined in the Comprehensive Maintenance Plan for Educational Facilities.

#### **INCREMENTAL IMPACT ON ANNUAL OPERATING BUDGET**

DESCRIPTION						
STAFFING -FTEs						
PERSONAL SERVICES COSTS						
CONTRACTED SERVICES						
SUPPLIES & MATERIALS						
UTILITIES						
FURNITURE & EQUIPMENT						
OTHER (describe significant items)						
TOTAL COSTS						

FY2016	FY2017	FY2018	FY2019	FY2020	FY2021
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0

#### **DISCUSSION OF OPERATING BUDGET IMPACT:**

OTHER IMPACT ON OPERATIONS/OPERATING BUDGET:

PROJECT TITLE	PROJ. NO.	PROJECT CLASSIFICATION
Piney Point Elementary School - Partial Roof Replacement	PS-17XX	St. Mary's County Public Schools

#### **DESCRIPTION:**

As part of the annual review and update of the Comprehensive Maintenance Plan for Educational Facilities, the roof replacement projects are reviewed. It has been noted that during the renovation/expansion of the facility that the entire roof was not replaced since there was an estimated 10-year life on a large section of the roof. This project will replace approximately 28,000 square feet of existing roof that is beginning to fail, based on brittle roof material. Maintenance monitors the roof and provides repairs on an as-needed basis, pending the roof replacement.

Date

Site Approval: N/A
Planning Approval: July 2016
Construction Start: March 2017
Construction Completion: August 2017

### PLANNING JUSTIFICATION:

- A. This project is required to address the aging infrastructure of the facility.
- B. This project will provide for increased energy efficiency at the school.

#### **COMPLIANCE WITH COMPREHENSIVE PLAN SECTION:**

10.2.2.C.i Ensure adequate availability and adequacy of schools and educational resources. P. 10-3

#### **LOCATION:**

44550 Tall Timbers Road Tall Timbers, MD 20690

	Total	Prior	Budget	Five Year Capital Program				Balance to	
APPROPRIATION PHASE	Project	Approval	FY2016	FY2017	FY2018	FY2019	FY2020	FY2021	Complete
ARCHITECT/ENGINEERING	0	0	0	0	0	0	0	0	0
LAND ACQUISITION	0	0	0	0	0	0	0	0	0
CONSTRUCTION	1,703,000	0	0	1,703,000	0	0	0	0	0
DEMOLITION	0	0	0	0	0	0	0	0	0
INSPECTION & Proj. Mgmnt.	0	0	0	0	0	0	0	0	0
UTILITIES	0	0	0	0	0	0	0	0	0
EQUIPMENT	0	0	0	0	0	0	0	0	0
OTHER - Contingency	0	0	0	0	0	0	0	0	0
TOTAL COSTS	1,703,000	0	0	1,703,000	0	0	0	0	0

FUNDING SOURCE	Total	Prior	Budget	Five Year Capital Program					Balance to
COUNTY FUNDS:	Project	Approval	FY2016	FY2017	FY2018	FY2019	FY2020	FY2021	Complete
COUNTY BONDS	0	0	0	0	0	0	0	0	0
LOCAL TRANSFER TAX	906,000	0	0	906,000	0	0	0	0	0
IMPACT FEES	0	0	0	0	0	0	0	0	0
GENERAL FUND TRANSFER	0	0	0	0	0	0	0	0	0
STATE FUNDS	797,000	0	0	797,000	0	0	0	0	0
FEDERAL FUNDS	0	0	0	0	0	0	0	0	0
OTHER SOURCES	0	0	0	0	0	0	0	0	0
TOTAL FUNDS	1,703,000	0	0	1,703,000	0	0	0	0	0

#### **CONTINUATION SHEET**

PROJECT TITLE	PROJ. NO.	PROJECT CLASSIFICATION
Piney Point Elementary School - Partial Roof Replacement	PS-17XX	St. Mary's County Public Schools

OTHER BACKGROUND INFORMATION/COMMENTS:
DISCUSSION OF CHANGE FROM FY2015 APPROVED BUDGET/PLAN:
Based on the change from 64% to 59% state share participation and the new state construction cost per square feet, the local share for this project increased by
199,000 and the state share decreased by \$34,000.

DESCRIPTION	FY2016	FY2017	FY2018	FY2019	FY2020	FY2021
STAFFING -FTEs	0	0	0	0	0	0
PERSONAL SERVICES COSTS	0	0	0	0	0	0
CONTRACTED SERVICES	0	0	0	0	0	0
SUPPLIES & MATERIALS	0	0	0	0	0	0
UTILITIES	0	0	0	0	0	0
FURNITURE & EQUIPMENT	0	0	0	0	0	0
OTHER (describe significant items)	0	0	0	0	0	0
TOTAL COSTS	0	0	0	0	0	0

TOTAL COSTS		0	0	0	0	0	0	
·								
DISCUSSION OF OPERATING BUDGET IMPACT:								
OTHER IMPACT ON OPERATIONS/OPERATING BUDGET	<u>!</u>							

PROJECT TITLE	PROJ. NO.	PROJECT CLASSIFICATION
Track Resurfacing (Chopticon H.S. & Great Mills H.S.)	PS-17XX	St. Mary's County Public Schools

#### **DESCRIPTION:**

This project is to resurface the tracks at Chopticon and Great Mills High School high schools, as outlined in the Comprehensive Maintenance Plan for Educational Facilities. These components must be resurfaced every 15 years. These tracks were resurfaced at the time of their renovations (Chopticon High School in 2000 and Great Mills High School in 1997) and are now in need of resurfacing to ensure the safety of the students and to maintain the life expectancy of the infrastructure.

#### PLANNING JUSTIFICATION:

A. This project is needed to maintain the safety and use of the original tracks.

#### COMPLIANCE WITH COMPREHENSIVE PLAN SECTION:

10.2.2.C.i Ensure adequate availability and adequacy of schools and educational resources. P. 10-3

LOCATION:

25390 Colton Point Road21130 Great Mills RoadMorganza, MD 20660Great Mills, MD 20634

	Total	Prior	Budget	Budget Five Year Capital Program					Balance to
APPROPRIATION PHASE	Project	Approval	FY2016	FY2017	FY2018	FY2019	FY2020	FY2021	Complete
ARCHITECT/ENGINEERING	0	0	0	0	0	0	0	0	0
LAND ACQUISITION	0	0	0	0	0	0	0	0	0
CONSTRUCTION	680,000	0	0	680,000	0	0	0	0	0
DEMOLITION	0	0	0	0	0	0	0	0	0
INSPECTION & Proj. Mgmnt.	0	0	0	0	0	0	0	0	0
UTILITIES	0	0	0	0	0	0	0	0	0
EQUIPMENT	0	0	0	0	0	0	0	0	0
OTHER - Contingency	0	0	0	0	0	0	0	0	0
TOTAL COSTS	680,000	0	0	680,000	0	0	0	0	0

FUNDING SOURCE	Total	Prior	Budget	Budget Five Year Capital Program					Balance to
COUNTY FUNDS:	Project	Approval	FY2016	FY2017	FY2018	FY2019	FY2020	FY2021	Complete
COUNTY BONDS	680,000	0	0	680,000	0	0	0	0	0
LOCAL TRANSFER TAX	0	0	0	0	0	0	0	0	0
IMPACT FEES	0	0	0	0	0	0	0	0	0
GENERAL FUND TRANSFER	0	0	0	0	0	0	0	0	0
STATE FUNDS	0	0	0	0	0	0	0	0	0
FEDERAL FUNDS	0	0	0	0	0	0	0	0	0
OTHER SOURCES	0	0	0	0	0	0	0	0	0
TOTAL FUNDS	680,000	0	0	680,000	0	0	0	0	0

#### **CONTINUATION SHEET**

PROJECT TITLE	PROJ. NO.	PROJECT CLASSIFICATION
Track Resurfacing (Chopticon H.S. & Great Mills H.S.)	PS-17XX	St. Mary's County Public Schools

#### OTHER BACKGROUND INFORMATION/COMMENTS:

# DISCUSSION OF CHANGE FROM FY2015 APPROVED BUDGET/PLAN:

This project increased by \$680,000 due to increased construction costs and the information gained from the resurfacing of the Leonardtown High School track in 2014. The track projects were deferred one year so that the tennis courts could be resurfaced in FY 2016 based on their current condition.

#### **INCREMENTAL IMPACT ON ANNUAL OPERATING BUDGET**

DESCRIPTION
STAFFING -FTEs
PERSONAL SERVICES COSTS
CONTRACTED SERVICES
SUPPLIES & MATERIALS
UTILITIES
FURNITURE & EQUIPMENT
OTHER (describe significant items)
TOTAL COSTS

FY2016	FY2017	FY2018	FY2019	FY2020	FY2021
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0

# DISCUSSION OF OPERATING BUDGET IMPACT:

OTHER IMPACT ON OPERATIONS/OPERATING BUDGET:

PROJECT TITLE	PROJ. NO.	PROJECT CLASSIFICATION
Site Paving - Parking Lots and Sidewalks	PS-1507	St. Mary's County Public Schools

# DESCRIPTION:

This project will address the need for resurfacing/resealing of parking lots and repairs to sidewalks on a bi-annual basis. These components are required to be addressed as outlined in the Comprehensive Maintenance Plan for Educational Facilities. These funds will allow for a structured plan for the school system to address repaving of existing parking lots and to make system wide repairs to sidewalks and curbs.

#### **PLANNING JUSTIFICATION:**

A. This project is needed to provide a safe and orderly school environment for students, staff, and the community.

#### **COMPLIANCE WITH COMPREHENSIVE PLAN SECTION:**

10.2.2.C.i Ensure adequate availability and adequacy of schools and educational resources. P. 10-3

#### LOCATION:

Various locations

	Total	Prior	Budget	Budget Five Year Capital Program						
APPROPRIATION PHASE	Project	Approval	FY2016	FY2017	FY2018	FY2019	FY2020	FY2021	Complete	
ARCHITECT/ENGINEERING	0	0	0	0	0	0	0	0	0	
LAND ACQUISITION	0	0	0	0	0	0	0	0	0	
CONSTRUCTION	375,000	75,000	0	75,000	0	75,000	0	75,000	75,000	
DEMOLITION	0	0	0	0	0	0	0	0	0	
INSPECTION & Proj. Mgmnt.	0	0	0	0	0	0	0	0	0	
UTILITIES	0	0	0	0	0	0	0	0	0	
EQUIPMENT	0	0	0	0	0	0	0	0	0	
OTHER - Contingency	0	0	0	0	0	0	0	0	0	
TOTAL COSTS	375,000	75,000	0	75,000	0	75,000	0	75,000	75,000	

FUNDING SOURCE	Total	Prior	Budget	Five Year	<b>Capital Prog</b>	ram			Balance to
COUNTY FUNDS:	Project	Approval	FY2016	FY2017	FY2018	FY2019	FY2020	FY2021	Complete
COUNTY BONDS	0	0	0	0	0	0	0	0	0
LOCAL TRANSFER TAX	0	0	0	0	0	0	0	0	0
IMPACT FEES	0	0	0	0	0	0	0	0	0
GENERAL FUND TRANSFER	375,000	75,000	0	75,000	0	75,000	0	75,000	75,000
STATE FUNDS	0	0	0	0	0	0	0	0	0
FEDERAL FUNDS	0	0	0	0	0	0	0	0	0
OTHER SOURCES	0	0	0	0	0	0	0	0	0
TOTAL FUNDS	375,000	75,000	0	75,000	0	75,000	0	75,000	75,000

#### **CONTINUATION SHEET**

PROJECT TITLE	PROJ. NO.	PROJECT CLASSIFICATION
Site Paving - Parking Lots and Sidewalks	PS-1507	St. Mary's County Public Schools

OTHER BACKGROUND INFORMATION/COMMENTS:
DISCUSSION OF CHANGE FROM FY2015 APPROVED BUDGET/PLAN:
Added funding for FY 2021.

DESCRIPTION	FY2016	FY2017	FY2018	FY2019	FY2020	FY2021
STAFFING -FTEs	0	0	0	0	0	0
PERSONAL SERVICES COSTS	0	0	0	0	0	0
CONTRACTED SERVICES	0	0	0	0	0	0
SUPPLIES & MATERIALS	0	0	0	0	0	0
UTILITIES	0	0	0	0	0	0
FURNITURE & EQUIPMENT	0	0	0	0	0	0
OTHER (describe significant items)	0	0	0	0	0	0
TOTAL COSTS	0	0	0	0	0	0

TOTAL COSTS		U	U	U	U	U	U
DISCUSSION OF OPERATING BUDGET IMPACT:							
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OTHER IMPACT ON OPERATIONS/OPERATING BUDG	CET.						
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PROJECT TITLE	PROJ. NO.	PROJECT CLASSIFICATION
Bethune Educational Center - HVAC Systemic Renovation	PS-18XX	St. Mary's County Public Schools

### **DESCRIPTION:**

The project includes the renovation of the entire HVAC system, including units, piping, insulation, boilers, pumps, and an upgrade of the temperature control system. This facility was constructed in 1961 and requires a completely new HVAC system and central air conditioning for the entire facility. The facility houses the Department of Information Technology. At the time of construction, this HVAC system will be 58 years old.

#### PLANNING JUSTIFICATION:

A. The existing boilers and units require constant maintenance and there are no current plans to completely modernize this facility.

# COMPLIANCE WITH COMPREHENSIVE PLAN SECTION:

10.2.2.C.i Ensure adequate availability and adequacy of schools and educational resources. P. 10-3

#### LOCATION:

22975 Colton Point Road Bushwood, MD 20618

	Total	Prior	Budget	udget Five Year Capital Program					Balance to
APPROPRIATION PHASE	Project	Approval	FY2016	FY2017	FY2018	FY2019	FY2020	FY2021	Complete
ARCHITECT/ENGINEERING	0	0	0	0	0	0	0	0	0
LAND ACQUISITION	0	0	0	0	0	0	0	0	0
CONSTRUCTION	2,179,000	0	0	0	217,000	1,962,000	0	0	0
DEMOLITION	0	0	0	0	0	0	0	0	0
INSPECTION & Proj. Mgmnt.	0	0	0	0	0	0	0	0	0
UTILITIES	0	0	0	0	0	0	0	0	0
EQUIPMENT	0	0	0	0	0	0	0	0	0
OTHER - Contingency	0	0	0	0	0	0	0	0	0
TOTAL COSTS	2.179.000	0	0	0	217.000	1.962.000	0	0	0

FUNDING SOURCE	Total	Prior	Budget	Five Year	Capital Prog	ram			Balance to
COUNTY FUNDS:	Project	Approval	FY2016	FY2017	FY2018	FY2019	FY2020	FY2021	Complete
COUNTY BONDS	1,962,000	0	0	0	0	1,962,000	0	0	0
LOCAL TRANSFER TAX	217,000	0	0	0	217,000	0	0	0	0
IMPACT FEES	0	0	0	0	0	0	0	0	0
GENERAL FUND TRANSFER	0	0	0	0	0	0	0	0	0
STATE FUNDS	0	0	0	0	0	0	0	0	0
FEDERAL FUNDS	0	0	0	0	0	0	0	0	0
OTHER SOURCES	0	0	0	0	0	0	0	0	0
TOTAL FUNDS	2,179,000	0	0	0	217,000	1,962,000	0	0	0

# **CONTINUATION SHEET**

PROJECT TITLE	PROJ. NO.	PROJECT CLASSIFICATION
Bethune Educational Center - HVAC Systemic Renovation	PS-18XX	St. Mary's County Public Schools

OTHER BACKGROUND INFORMATION/COMMENTS:
THE STOREGISTING SHIPLINGS
DISCUSSION OF CHANGE FROM FY2015 APPROVED BUDGET/PLAN:
The project was increased by \$84,000 based on the construction costs for FY 2016.

DESCRIPTION	FY2016	FY2017	FY2018	FY2019	FY2020	FY2021
STAFFING -FTEs	0	0	0	0	0	0
PERSONAL SERVICES COSTS	0	0	0	0	0	0
CONTRACTED SERVICES	0	0	0	0	0	0
SUPPLIES & MATERIALS	0	0	0	0	0	0
UTILITIES	0	0	0	0	0	0
FURNITURE & EQUIPMENT	0	0	0	0	0	0
OTHER (describe significant items)	0	0	0	0	0	0
TOTAL COSTS	0	0	0	0	0	0

DISCUSSION OF OPERATING BUDGET IMPACT:		
OTHER IMPACT ON OPERATIONS/OPERATING BUDGET:		

PROJECT TITLE	PROJ. NO.	PROJECT CLASSIFICATION
Warehouse	PS-18XX	St. Mary's County Public Schools

#### DESCRIPTION:

This project is to add an additional 5,000 square feet on the existing 4,200 square foot warehouse at the Division of Supporting Services complex for additional dry food/goods storage space to accommodate Food and Nutrition Services and Operations receiving. Given rising fuel costs and tacked on delivery charges (fuel charge), a larger facility would allow the school system to purchase in bulk, taking advantage of the bulk rate, and minimizing deliveries and charges. In addition to supporting the school system's daily operations, this additional storage will also be used for storage of equipment for emergency events.

#### PLANNING JUSTIFICATION:

A. To provide storage for current and projected needs for the school system, as well as meeting the school system needs for emergency sheltering situations.

#### COMPLIANCE WITH COMPREHENSIVE PLAN SECTION:

10.2.2.C.i Ensure adequate availability and adequacy of schools and educational resources. P. 10-3

#### LOCATION:

27190 Point Lookout Road Loveville, MD 20656

	Total	Prior	Budget	Budget Five Year Capital Program					Balance to
APPROPRIATION PHASE	Project	Approval	FY2016	FY2017	FY2018	FY2019	FY2020	FY2021	Complete
ARCHITECT/ENGINEERING	0	0	0	0	0	0	0	0	0
LAND ACQUISITION	0	0	0	0	0	0	0	0	0
CONSTRUCTION	644,000	0	0	0	644,000	0	0	0	0
DEMOLITION	0	0	0	0	0	0	0	0	0
INSPECTION & Proj. Mgmnt.	0	0	0	0	0	0	0	0	0
UTILITIES	0	0	0	0	0	0	0	0	0
EQUIPMENT	0	0	0	0	0	0	0	0	0
OTHER - Contingency	0	0	0	0	0	0	0	0	0
TOTAL COSTS	644,000	0	0	0	644,000	0	0	0	0

FUNDING SOURCE	Total	Prior	Budget	Five Year	Capital Prog	ram			Balance to
COUNTY FUNDS:	Project	Approval	FY2016	FY2017	FY2018	FY2019	FY2020	FY2021	Complete
COUNTY BONDS	572,000	0	0	0	572,000	0	0	0	0
LOCAL TRANSFER TAX	72,000	0	0	0	72,000	0	0	0	0
IMPACT FEES	0	0	0	0	0	0	0	0	0
GENERAL FUND TRANSFER	0	0	0	0	0	0	0	0	0
STATE FUNDS	0	0	0	0	0	0	0	0	0
FEDERAL FUNDS	0	0	0	0	0	0	0	0	0
OTHER SOURCES	0	0	0	0	0	0	0	0	0
TOTAL FUNDS	644,000	0	0	0	644,000	0	0	0	0

# **CONTINUATION SHEET**

PROJECT TITLE	PROJ. NO.	PROJECT CLASSIFICATION
Warehouse	PS-18XX	St. Mary's County Public Schools

OTHER BACKGROUND INFORMATION/COMMENTS:	
DISCUSSION OF CHANGE FROM FY2015 APPROVED BUDGET/PLAN: This project increased in scope by \$25,000 based on new per square foot construction cost.	

DESCRIPTION	FY2016
STAFFING -FTEs	
PERSONAL SERVICES COSTS	
CONTRACTED SERVICES	
SUPPLIES & MATERIALS	
UTILITIES	
FURNITURE & EQUIPMENT	
OTHER (describe significant items)	
TOTAL COSTS	

FY2016	FY2017	FY2018	FY2019	FY2020	FY2021
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0

SCUSSION OF OPERATING BUDGET IMPACT:	
THER IMPACT ON OPERATIONS/OPERATING BUDGET:	

PROJECT TITLE	PROJ. NO.	PROJECT CLASSIFICATION
Three High School Interior Basketball Scoreboards	PS-18XX	St. Mary's County Public Schools

# **DESCRIPTION:**

This project is for the replacement of six interior basketball scoreboards at all three county high schools. The scoreboards have a life expectancy of 15 years and were replaced when the buildings were modernized. The scoreboards are beginning to experience failure based on their age and the amount of use by the school and the community and need to be replaced.

# PLANNING JUSTIFICATION:

A. This project is required to address the aging infrastructure of the facility.

#### COMPLIANCE WITH COMPREHENSIVE PLAN SECTION:

10.2.2.C.i Ensure adequate availability and adequacy of schools and educational resources. P. 10-3

**LOCATION:** 

25390 Colton Point Road21130 Great Mills Road23995 Point Lookout RoadMorganza, MD 20660Great Mills, MD 20634Leonardtown, MD 20650

	Total	Prior	Budget	Five Year	Capital Prog	ram			Balance to
APPROPRIATION PHASE	Project	Approval	FY2016	FY2017	FY2018	FY2019	FY2020	FY2021	Complete
ARCHITECT/ENGINEERING	0	0	0	0	0	0	0	0	0
LAND ACQUISITION	0	0	0	0	0	0	0	0	0
CONSTRUCTION	108,000	0	0	0	108,000	0	0	0	0
DEMOLITION	0	0	0	0	0	0	0	0	0
INSPECTION & Proj. Mgmnt.	0	0	0	0	0	0	0	0	0
UTILITIES	0	0	0	0	0	0	0	0	0
EQUIPMENT	0	0	0	0	0	0	0	0	0
OTHER - Contingency	0	0	0	0	0	0	0	0	0
TOTAL COSTS	108,000	0	0	0	108,000	0	0	0	0

FUNDING SOURCE	Total	Prior	Budget	Five Year	Capital Prog	ram			Balance to
COUNTY FUNDS:	Project	Approval	FY2016	FY2017	FY2018	FY2019	FY2020	FY2021	Complete
COUNTY BONDS	0	0	0	0	0	0	0	0	0
LOCAL TRANSFER TAX	0	0	0	0	0	0	0	0	0
IMPACT FEES	0	0	0	0	0	0	0	0	0
GENERAL FUND TRANSFER	108,000	0	0	0	108,000	0	0	0	0
STATE FUNDS	0	0	0	0	0	0	0	0	0
FEDERAL FUNDS	0	0	0	0	0	0	0	0	0
OTHER SOURCES	0	0	0	0	0	0	0	0	0
TOTAL FUNDS	108,000	0	0	0	108,000	0	0	0	0

#### **CONTINUATION SHEET**

PROJECT TITLE	PROJ. NO.	PROJECT CLASSIFICATION
Three High School Interior Basketball Scoreboards	PS-18XX	St. Mary's County Public Schools

OTHER BACKGROUND INFORMATION/COMMENTS:	
DISCUSSION OF CHANGE FROM FY2015 APPROVED BUDGET/PLAN:	
This project budget increased by \$4,000 due to construction cost increases for FY 2016.	

DESCRIPTION		FY2016	FY2017	FY2018	FY2019	FY2020	FY2021
STAFFING -FTEs		0	0	0	0	0	0
PERSONAL SERVICES COSTS		0	0	0	0	0	0
CONTRACTED SERVICES	1	0	0	0	0	0	0
SUPPLIES & MATERIALS		0	0	0	0	0	0
UTILITIES		0	0	0	0	0	0
FURNITURE & EQUIPMENT		0	0	0	0	0	0
OTHER (describe significant items)		0	0	0	0	0	0
TOTAL COSTS		0	0	0	0	0	0

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DIGGLIGGION OF OREDATING BURGET IMPACT.							
DISCUSSION OF OPERATING BUDGET IMPACT:							
OTHER IMPACT ON OPERATIONS/OPERATING BUL	GET:						

PROJECT TITLE	PROJ. NO.	PROJECT CLASSIFICATION
New High School (1,200 capacity)	PS-19XX	St. Mary's County Public Schools

# **DESCRIPTION:**

This project is for a new high school to meet capacity needs generated by new student growth from planned housing developments in the Lexington Park and Leonardtown Development Districts. The proposed location of the school is to be in the central portion of the county. This facility will be a 187,350 square foot facility and have a state rated capacity of 1,200. During the master plan design for this facility, consideration will be given to the future expansion of the facility to a capacity of 1,695.

Site Approval: May 2017

Planning Approval: December 2018

Construction Start: July 2020

Construction Completion: August 2022

#### PLANNING JUSTIFICATION:

A. This project is required to address existing secondary school capacity issues countywide based on state rated capacity.

#### COMPLIANCE WITH COMPREHENSIVE PLAN SECTION:

10.2.2.C.i Ensure adequate availability and adequacy of schools and educational resources. P. 10-3

# LOCATION:

To be determined

	Total	Prior	Budget	Five Year	Capital Prog	ram			Balance to
APPROPRIATION PHASE	Project	Approval	FY2016	FY2017	FY2018	FY2019	FY2020	FY2021	Complete
ARCHITECT/ENGINEERING	4,326,000	0	0	0	0	1,347,000	2,979,000	0	0
LAND ACQUISITION	0	0	0	0	0	0	0	0	0
CONSTRUCTION	61,776,000	0	0	0	0	0	0	33,479,000	28,297,000
DEMOLITION	0	0	0	0	0	0	0	0	0
INSPECTION & Proj. Mgmnt.	175,000	0	0	0	0	0	0	175,000	0
UTILITIES	125,000	0	0	0	0	0	0	125,000	0
EQUIPMENT	1,574,000	0	0	0	0	0	0	0	1,574,000
OTHER - Contingency	0	0	0	0	0	0	0	0	0
TOTAL COSTS	67,976,000	0	0	0	0	1,347,000	2,979,000	33,779,000	29,871,000

FUNDING SOURCE	Total	Prior	Budget	Five Year	Five Year Capital Program				Balance to
COUNTY FUNDS:	Project	Approval	FY2016	FY2017	FY2018	FY2019	FY2020	FY2021	Complete
COUNTY BONDS	35,713,250	0	0	0	0	0	856,250	16,887,000	17,970,000
LOCAL TRANSFER TAX	0	0	0	0	0	0	0	0	0
IMPACT FEES	3,469,750	0	0	0	0	1,347,000	2,122,750	0	0
GENERAL FUND TRANSFER	0	0	0	0	0	0	0	0	0
STATE FUNDS	28,793,000	0	0	0	Site	Planning	0	16,892,000	11,901,000
FEDERAL FUNDS	0	0	0	0	0	0	0	0	0
OTHER SOURCES	0	0	0	0	0	0	0	0	0
TOTAL FUNDS	67,976,000	0	0	0	0	1,347,000	2,979,000	33,779,000	29,871,000

#### **CONTINUATION SHEET**

PROJECT TITLE	PROJ. NO.	PROJECT CLASSIFICATION
New High School (1,200 capacity)	PS-19XX	St. Mary's County Public Schools

#### OTHER BACKGROUND INFORMATION/COMMENTS:

At the time a site is identified for the New High School, the land acquisition will be expensed in the separate capital project identified for future school site acquisition (Project PS1301 with a balance of \$3 million as of January, 2014). As of January 2015, a donated site is being considered. This project may open as a middle school population as the middle school project was deferred beyond the six-year capital plan in FY2014. During the design phase there will be coordination with the St. Mary's County Department of Parks and Recreation regarding the possibility of an additional 3,000 feet of community use space.

#### DISCUSSION OF CHANGE FROM FY2015 APPROVED BUDGET/PLAN:

Based on the change in the state participation rate from 64% to 59%, and the change in the per square foot cost, the local share increased \$3,853,000 and the state share decreased by \$1,325,000.

DESCRIPTION	FY2016	FY2017	FY2018	FY2019	FY2020	FY2021
STAFFING -FTEs	0	0	0	0	0	0
PERSONAL SERVICES COSTS	0	0	0	0	0	0
CONTRACTED SERVICES	0	0	0	0	0	0
SUPPLIES & MATERIALS	0	0	0	0	0	0
UTILITIES	0	0	0	0	0	0
FURNITURE & EQUIPMENT	0	0	0	0	0	0
OTHER (describe significant items)	0	0	0	0	0	0
TOTAL COSTS	0	0	0	0	0	0

DISCUSSION OF OPERATING BUDGET IMPACT:		
OTHER IMPACT ON OPERATIONS/OPERATING BUDGET:		

PROJECT TITLE	PROJ. NO.	PROJECT CLASSIFICATION
Mechanicsville Elementary School - Modernization	PS-19XX	St. Mary's County Public Schools

# **DESCRIPTION:**

This project is for the modernization of 40,095 square feet of the existing facility. This project is needed to address the aging infrastructure of the school, as well as code upgrades to meet the Americans with Disabilities Act and other state/federal code requirements. This building was constructed in 1951 and had additions in 1960 and 1979. The roof and HVAC components have been addressed through systemic renovation.

<u>Date</u>

Site Approval: N/A

Planning Approval: December 2018
Construction Start: July 2020
Construction Completion: August 2022

#### PLANNING JUSTIFICATION:

A. This project is required to address the aging infrastructure of the facility.

B. This project will provide for increased energy efficiency at the school.

#### COMPLIANCE WITH COMPREHENSIVE PLAN SECTION:

10.2.2.C.i Ensure adequate availability and adequacy of schools and educational resources. P. 10-3

#### LOCATION:

28585 Three Notch Road Mechanicsville, MD 20659

	Total	Prior	Budget	Five Year	Capital Prog	ram			Balance to
APPROPRIATION PHASE	Project	Approval	FY2016	FY2017	FY2018	FY2019	FY2020	FY2021	Complete
ARCHITECT/ENGINEERING	694,000	0	0	0	0	356,000	338,000	0	0
LAND ACQUISITION	0	0	0	0	0	0	0	0	0
CONSTRUCTION	11,847,000	0	0	0	0	0	3,979,000	5,589,000	2,279,000
DEMOLITION	0	0	0	0	0	0	0	0	0
INSPECTION & Proj. Mgmnt.	10,000	0	0	0	0	0	0	10,000	0
UTILITIES	10,000	0	0	0	0	0	0	10,000	0
EQUIPMENT	281,000	0	0	0	0	0	0	0	281,000
OTHER - Contingency	0	0	0	0	0	0	0	0	0
TOTAL COSTS	12,842,000	0	0	0	0	356,000	4,317,000	5,609,000	2,560,000

FUNDING SOURCE	Total	Prior	Budget	Five Year	Five Year Capital Program				Balance to
COUNTY FUNDS:	Project	Approval	FY2016	FY2017	FY2018	FY2019	FY2020	FY2021	Complete
COUNTY BONDS	7,977,000	0	0	0	0	356,000	338,000	4,723,000	2,560,000
LOCAL TRANSFER TAX	0	0	0	0	0	0	0	0	0
IMPACT FEES	0	0	0	0	0	0	0	0	0
GENERAL FUND TRANSFER	0	0	0	0	0	0	0	0	0
STATE FUNDS	4,865,000	0	0	0	0	Planning	3,979,000	886,000	0
FEDERAL FUNDS	0	0	0	0	0	0	0	0	0
OTHER SOURCES	0	0	0	0	0	0	0	0	0
TOTAL FUNDS	12,842,000	0	0	0	0	356,000	4,317,000	5,609,000	2,560,000

#### **CONTINUATION SHEET**

PROJECT TITLE	PROJ. NO.	PROJECT CLASSIFICATION
Mechanicsville Elementary School - Modernization	PS-19XX	St. Mary's County Public Schools

OTHER BACKGROUND INFORMATION/COMMENTS:
DISCUSSION OF CHANGE FROM FY2015 APPROVED BUDGET/PLAN:
Based on the change in the state participation rate from 64% to 59%, and the change in the per square foot cost, the local share increased \$729,000 and the state
share decreased by \$88,000.
, , ,

DESCRIPTION	FY2016	FY2017	FY2018	FY2019	FY2020	FY2021
STAFFING -FTEs	0	0	0	0	0	0
PERSONAL SERVICES COSTS	0	0	0	0	0	0
CONTRACTED SERVICES	0	0	0	0	0	0
SUPPLIES & MATERIALS	0	0	0	0	0	0
UTILITIES	0	0	0	0	0	0
FURNITURE & EQUIPMENT	0	0	0	0	0	0
OTHER (describe significant items)	0	0	0	0	0	0
TOTAL COSTS	0	0	0	0	0	0

SCUSSION OF OPERATING BUDGET IMPACT:	
THER IMPACT ON OPERATIONS/OPERATING BUDGET:	
THEIR IN OF CIVATION OF ENATING BUDGET.	

PROJECT TITLE	PROJ. NO.	PROJECT CLASSIFICATION
Evergreen Elementary School - Primary Building	PS-1509	St. Mary's County Public Schools

#### DESCRIPTION:

This request is for a new primary building located on the site of Evergreen Elementary School. This facility would have a capacity of 366 students. This project is necessary to meet the existing capacity needs in the Lexington Park and Leonardtown Development Districts. This facility will utilize sustainable design elements similar to those that have been found to be successful at the adjacent Evergreen Elementary School. This site is located within the Lexington Park Development District, a first order growth center with historically the greatest rate of development activity. The site is served by public water and sewer. The project is needed to address the overcrowding in the surrounding community and to meet capacity needs generated by the Lexington Park Development District.

<u>Date</u>

Site Approval: N/A

Planning Approval: November 2020
Construction Start: May 2022
Construction Completion: July 2024

#### PLANNING JUSTIFICATION:

A. This project is required to address projected elementary school capacity issues countywide, based on local rated capacity. Even with the completion of the Captain Walter Francis Duke Elementary School, the enrollment projections indicate that the elementary school level countywide will continue to be overcrowded. This project meets those capacity needs at the elementary school level.

#### COMPLIANCE WITH COMPREHENSIVE PLAN SECTION:

10.2.2.C.i Ensure adequate availability and adequacy of schools and educational resources. P. 10-3

#### LOCATION:

43765 Evergreen Way California, MD 20619

	Total	Prior	Budget	Five Year	Five Year Capital Program				Balance to
APPROPRIATION PHASE	Project	Approval	FY2016	FY2017	FY2018	FY2019	FY2020	FY2021	Complete
ARCHITECT/ENGINEERING	1,477,000	45,000	0	0	0	0	0	700,000	732,000
LAND ACQUISITION	0	0	0	0	0	0	0	0	0
CONSTRUCTION	16,802,000	0	0	0	0	0	0	0	16,802,000
DEMOLITION	0	0	0	0	0	0	0	0	0
INSPECTION & Proj. Mgmnt.	15,000	0	0	0	0	0	0	0	15,000
UTILITIES	75,000	0	0	0	0	0	0	0	75,000
EQUIPMENT	423,000	0	0	0	0	0	0	0	423,000
OTHER - Contingency	0	0	0	0	0	0	0	0	0
TOTAL COSTS	18,792,000	45,000	0	0	0	0	0	700,000	18,047,000

FUNDING SOURCE	Total	Prior	Budget	Five Year	Capital Prog	ram			Balance to
COUNTY FUNDS:	Project	Approval	FY2016	FY2017	FY2018	FY2019	FY2020	FY2021	Complete
COUNTY BONDS	11,215,000	0	0	0	0	0	0	700,000	10,515,000
LOCAL TRANSFER TAX	0	0	0	0	0	0	0	0	0
IMPACT FEES	45,000	45,000	0	0	0	0	0	0	0
GENERAL FUND TRANSFER	0	0	0	0	0	0	0	0	0
STATE FUNDS	7,532,000	0	0	0	0	0	0	Planning	7,532,000
FEDERAL FUNDS	0	0	0	0	0	0	0	0	0
OTHER SOURCES	0	0	0	0	0	0	0	0	0
TOTAL FUNDS	18,792,000	45,000	0	0	0	0	0	700,000	18,047,000

#### **CONTINUATION SHEET**

PROJECT TITLE	PROJ. NO.	PROJECT CLASSIFICATION
Evergreen Elementary School - Primary Building	PS-1509	St. Mary's County Public Schools

#### OTHER BACKGROUND INFORMATION/COMMENTS:

This facility will work in conjunction with the existing Evergreen Elementary School to meet the overcrowding projected based on continued growth within the existing school district. The primary building program will be developed as part of the educational specification for the project, but could serve students in grades Prekindergarten up to 2nd grade. The students attending the Evergreen Elementary Primary Building would be the same students who would normally attend Evergreen Elementary School, as currently planned. Students in the lower grades would attend the new Primary Building and then transfer to the existing school during the upper grades of 3rd - 5th, similar to the model that we have at Benjamin Banneker Elementary School.

#### DISCUSSION OF CHANGE FROM FY2015 APPROVED BUDGET/PLAN:

Based on the change from 64% to 59% state share participation and the new state construction cost per square foot, the local share for this project increased by \$943,000 and the state share increased by \$299,000. The project was also deferred from FY 2016 to FY 2020 based on the need to accelerate the next elementary school which will provide the additional capacity required to meet current projections. As part of the FY 2016 budget review cycle, the project was further deferred an additional year.

DESCRIPTION
STAFFING -FTEs
PERSONAL SERVICES COSTS
CONTRACTED SERVICES
SUPPLIES & MATERIALS
UTILITIES
FURNITURE & EQUIPMENT
OTHER (describe significant items)
TOTAL COSTS

FY2016	FY2017	FY2018	FY2019	FY2020	FY2021
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0

DISCUSSION OF OPERATING BUDGET IMPACT:			
OTHER IMPACT ON OPERATIONS/OPERATING BUDGE	<u>[:</u>		

PROJECT TITLE	PROJ. NO.	PROJECT CLASSIFICATION
Green Holly Elementary School - Switch Gear & HVAC	PS-20XX	St. Mary's County Public Schools

#### DESCRIPTION:

This project is for the replacement of the electrical switchgear in the 1989 portion of the Green Holly Elementary School building, along with the replacement of the HVAC system for this portion of the building. At the time of completion of the project, the system will be 32 years old. The HVAC system replacement will include the heating plant, all air handlers for cooling and heating, and installation of a fire suppression system.

<u>Date</u>

Site Approval: N/A
Planning Approval: N/A
Construction Start: July 2020
Construction Completion: August 2022

#### PLANNING JUSTIFICATION:

A. This project is required to address the aging infrastructure of the facility.

B. This project will provide for increased energy efficiency at the school.

#### COMPLIANCE WITH COMPREHENSIVE PLAN SECTION:

10.2.2.C.i Ensure adequate availability and adequacy of schools and educational resources. P. 10-3

#### LOCATION:

46060 Millstone Landing Road Lexington Park, MD 20653

	Total	Prior	Budget	Five Year	Capital Prog	ram			Balance to
APPROPRIATION PHASE	Project	Approval	FY2016	FY2017	FY2018	FY2019	FY2020	FY2021	Complete
ARCHITECT/ENGINEERING	650,000	0	0	0	0	0	375,000	275,000	0
LAND ACQUISITION	0	0	0	0	0	0	0	0	0
CONSTRUCTION	2,637,000	0	0	0	0	0	50,000	2,587,000	0
DEMOLITION	0	0	0	0	0	0	0	0	0
INSPECTION & Proj. Mgmnt.	0	0	0	0	0	0	0	0	0
UTILITIES	0	0	0	0	0	0	0	0	0
EQUIPMENT	0	0	0	0	0	0	0	0	0
OTHER - Contingency	0	0	0	0	0	0	0	0	0
TOTAL COSTS	3,287,000	0	0	0	0	0	425,000	2,862,000	0

FUNDING SOURCE	Total	Prior	Budget	Five Year	Capital Prog	ram			Balance to
COUNTY FUNDS:	Project	Approval	FY2016	FY2017	FY2018	FY2019	FY2020	FY2021	Complete
COUNTY BONDS	1,716,000	0	0	0	0	0	0	1,716,000	0
LOCAL TRANSFER TAX	250,000	0	0	0	0	0	250,000	0	0
IMPACT FEES	0	0	0	0	0	0	0	0	0
GENERAL FUND TRANSFER	0	0	0	0	0	0	0	0	0
STATE FUNDS	1,321,000	0	0	0	0	0	175,000	1,146,000	0
FEDERAL FUNDS	0	0	0	0	0	0	0	0	0
OTHER SOURCES	0	0	0	0	0	0	0	0	0
TOTAL FUNDS	3,287,000	0	0	0	0	0	425,000	2,862,000	0

# **CONTINUATION SHEET**

PROJECT TITLE	PROJ. NO.	PROJECT CLASSIFICATION
Green Holly Elementary School - Switch Gear & HVAC	PS-20XX	St. Mary's County Public Schools

OTHER BACKGROUND INFORMATION/COMMENTS:
This project has been identified as part of the Comprehensive Maintenance Plan for Educational Facilities as a required replacement.
DISCUSSION OF CHANGE FROM FY2015 APPROVED BUDGET/PLAN:
Based on the change in the state participation rate from 64% to 59%, and the change in the per square foot cost, the local share increased \$177,000 and the state
share decreased by \$35,000.

DESCRIPTION	FY2016	FY2017	FY2018	FY2019	FY2020	FY2021
STAFFING -FTEs	0	0	0	0	0	(
PERSONAL SERVICES COSTS	0	0	0	0	0	(
CONTRACTED SERVICES	0	0	0	0	0	(
SUPPLIES & MATERIALS	0	0	0	0	0	(
UTILITIES	0	0	0	0	0	(
FURNITURE & EQUIPMENT	0	0	0	0	0	(
OTHER (describe significant items)	0	0	0	0	0	(
TOTAL COSTS	0	0	0	0	0	(

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DISCUSSION OF OPERATING BUDGET IMPACT:								
OTHER IMPACT ON OPERATIONS/OPERATING BUDG	<u>SET:</u>							

PROJECT TITLE	PROJ. NO.	PROJECT CLASSIFICATION
Hollywood Elementary School - Partial Roof Replacement	PS-20XX	St. Mary's County Public Schools

#### DESCRIPTION:

As part of the annual review and update of the Comprehensive Maintenance Plan for Educational Facilities, the roof replacement projects are reviewed. The Hypolan roofing on this roof which was installed in 1993 and is 22 years old is delaminating. This project will replace approximately 18,000 square feet of existing roof that is failing. This partial roof replacement only covers the flat surface. The balance of the roof is shingled and will be replaced at a later time based on its 30 to 35 year life cycle replacement. Maintenance monitors the roof and provides repairs on an as-needed basis, pending the roof replacement.

Date

Site Approval: N/A
Planning Approval: N/A
Construction Start: July 2020
Construction Completion: August 2022

### PLANNING JUSTIFICATION:

A. This project is required to address the aging infrastructure of the facility.

B. This project will provide for increased energy efficiency at the school.

#### **COMPLIANCE WITH COMPREHENSIVE PLAN SECTION:**

10.2.2.C.i Ensure adequate availability and adequacy of schools and educational resources. P. 10-3

#### LOCATION:

44345 Joy Chapel Road Hollywood, MD 20636

	Total	Prior	Budget	Five Year	Capital Prog	ram			Balance to
APPROPRIATION PHASE	Project	Approval	FY2016	FY2017	FY2018	FY2019	FY2020	FY2021	Complete
ARCHITECT/ENGINEERING	0	0	0	0	0	0	0	0	0
LAND ACQUISITION	0	0	0	0	0	0	0	0	0
CONSTRUCTION	604,000	0	0	0	0	0	131,000	473,000	0
DEMOLITION	0	0	0	0	0	0	0	0	0
INSPECTION & Proj. Mgmnt.	0	0	0	0	0	0	0	0	0
UTILITIES	0	0	0	0	0	0	0	0	0
EQUIPMENT	0	0	0	0	0	0	0	0	0
OTHER - Contingency	0	0	0	0	0	0	0	0	0
TOTAL COSTS	604,000	0	0	0	0	0	131,000	473,000	0

FUNDING SOURCE	Total	Prior	Budget	Five Year	Capital Prog	ram			Balance to
COUNTY FUNDS:	Project	Approval	FY2016	FY2017	FY2018	FY2019	FY2020	FY2021	Complete
COUNTY BONDS	473,000	0	0	0	0	0	0	473,000	0
LOCAL TRANSFER TAX	131,000	0	0	0	0	0	131,000	0	0
IMPACT FEES	0	0	0	0	0	0	0	0	0
GENERAL FUND TRANSFER	0	0	0	0	0	0	0	0	0
STATE FUNDS	0	0	0	0	0	0	0	0	0
FEDERAL FUNDS	0	0	0	0	0	0	0	0	0
OTHER SOURCES	0	0	0	0	0	0	0	0	0
TOTAL FUNDS	604,000	0	0	0	0	0	131,000	473,000	0

#### **CONTINUATION SHEET**

PROJECT TITLE	PROJ. NO.	PROJECT CLASSIFICATION
Hollywood Elementary School - Partial Roof Replacement	PS-20XX	St. Mary's County Public Schools

OTHER BACKGROUND INFORMATION/COMMENTS:
This project has been identified as part of the Comprehensive Maintenance Plan for Educational Facilities as a required replacement.
DISCUSSION OF CHANGE FROM FY2015 APPROVED BUDGET/PLAN:
Based on the change in the per square foot cost the project increased \$23,000.
Dased on the change in the per square hour cost the project increased \$25,000.

DESCRIPTION	FY2016	FY2017	FY2018	FY2019	FY2020	FY2021
STAFFING -FTEs	0	0	0	0	0	0
PERSONAL SERVICES COSTS	0	0	0	0	0	0
CONTRACTED SERVICES	0	0	0	0	0	0
SUPPLIES & MATERIALS	0	0	0	0	0	0
UTILITIES	0	0	0	0	0	0
FURNITURE & EQUIPMENT	0	0	0	0	0	0
OTHER (describe significant items)	0	0	0	0	0	0
TOTAL COSTS	0	0	0	0	0	0

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DISCUSSION OF OPERATING BUDGET IMPACT:				
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OTHER IMPACT ON OPERATIONS/OPERATING BUDGET	<u>1:</u>			

PROJECT TITLE	PROJ. NO.	PROJECT CLASSIFICATION
Great Mills High School - Partial Roof Replacement	PS-21XX	St. Mary's County Public Schools

#### DESCRIPTION:

As part of the annual review and update of the Comprehensive Maintenance Plan for Educational Facilities, the roof replacement projects are reviewed. This project will replace approximately 29,772 square feet of existing bituminous roof that is failing. This area was not replaced during the 1997 renovation and addition and will be 27 years old at the time of replacement. Maintenance monitors the roof and provides repairs on an as-needed basis, pending the roof replacement.

<u>Date</u>

Site Approval: N/A
Planning Approval: N/A
Construction Start: July 2020
Construction Completion: August 2022

# PLANNING JUSTIFICATION:

- A. This project is required to address the aging infrastructure of the facility.
- B. This project will provide for increased energy efficiency at the school.

# COMPLIANCE WITH COMPREHENSIVE PLAN SECTION:

10.2.2.C.i Ensure adequate availability and adequacy of schools and educational resources. P. 10-3

### LOCATION:

21130 Great Mills Road Great Mills, MD 20634

	Total	Prior	Budget	Five Year	Capital Prog	ram			Balance to
APPROPRIATION PHASE	Project	Approval	FY2016	FY2017	FY2018	FY2019	FY2020	FY2021	Complete
ARCHITECT/ENGINEERING	0	0	0	0	0	0	0	0	0
LAND ACQUISITION	0	0	0	0	0	0	0	0	0
CONSTRUCTION	741,000	0	0	0	0	0	0	741,000	0
DEMOLITION	0	0	0	0	0	0	0	0	0
INSPECTION & Proj. Mgmnt.	0	0	0	0	0	0	0	0	0
UTILITIES	0	0	0	0	0	0	0	0	0
EQUIPMENT	0	0	0	0	0	0	0	0	0
OTHER - Contingency	0	0	0	0	0	0	0	0	0
TOTAL COSTS	741,000	0	0	0	0	0	0	741,000	0

FUNDING SOURCE	Total	Prior	Budget	Five Year	Capital Prog	ram			Balance to
COUNTY FUNDS:	Project	Approval	FY2016	FY2017	FY2018	FY2019	FY2020	FY2021	Complete
COUNTY BONDS	400,000	0	0	0	0	0	0	400,000	0
LOCAL TRANSFER TAX	0	0	0	0	0	0	0	0	0
IMPACT FEES	0	0	0	0	0	0	0	0	0
GENERAL FUND TRANSFER	0	0	0	0	0	0	0	0	0
STATE FUNDS	341,000	0	0	0	0	0	0	341,000	0
FEDERAL FUNDS	0	0	0	0	0	0	0	0	0
OTHER SOURCES	0	0	0	0	0	0	0	0	0
TOTAL FUNDS	741,000	0	0	0	0	0	0	741,000	0

# **CONTINUATION SHEET**

PROJECT TITLE	PROJ. NO.	PROJECT CLASSIFICATION
Great Mills High School - Partial Roof Replacement	PS-21XX	St. Mary's County Public Schools

OTHER BACKGROUND INFORMATION/COMMENTS:
This project has been identified as part of the Comprehensive Maintenance Plan for Educational Facilities as a required replacement.
DISCUSSION OF CHANGE FROM FY2015 APPROVED BUDGET/PLAN:
New FY 2021 project.

DESCRIPTION	FY2016	FY2017	FY2018	FY2019	FY2020	FY2021
STAFFING -FTEs	0	0	0	0	0	0
PERSONAL SERVICES COSTS	0	0	0	0	0	0
CONTRACTED SERVICES	0	0	0	0	0	0
SUPPLIES & MATERIALS	0	0	0	0	0	0
UTILITIES	0	0	0	0	0	0
FURNITURE & EQUIPMENT	0	0	0	0	0	0
OTHER (describe significant items)	0	0	0	0	0	0
TOTAL COSTS	0	0	0	0	0	0

DISCUSSION OF OPERATING BUDGET IMPACT:		
OTHER IMPACT ON OPERATIONS/OPERATING BUDGET:		





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			Salary Scale/Range	cale/Rang	ge e			Months					
		Certifi-		Non		Licensed Profes-	Salary Schedule	of Assign-	Duty		Total	Hrs./	Hrs./
Title	SMASA	Staff	Exempt	exempt	Teachers	sionals	#	ment	Days	Holidays	Days	Day	Yr.
Academic Dean I	В						2	11	212	11	223	7	1561
Academic Dean II	E						2	12	249	12	261	7	1827
Account Clerk II				15			10	12	249	12	261	7	1827
Accountant			10				8	12	249	12	261	7	1827
Accountability Officer - Elementary Schools	E						2	12	249	12	261	7	1827
Accountability Officer - Secondary Schools	E						5	12	249	12	261	7	1827
Accounts Payable Specialist				23			10	12	249	12	261	7	1827
Activity Resource Teacher					X		3	12	249	12	261	7	1827
Administrative Assistant				25			10	12	249	12	261	7	1827
Administrative Assistant to Assistant Superintendent of Instruction				27			10	12	249	12	261	7	1827
Administrative Assistant to Asst. Supt. of Fiscal Services and Human Resources				27			10	12	249	12	261	7	1827
Administrative Assistant to Deputy Supt. of Schools & Operations				28			10	12	249	12	261	7	1827
Administrative Assistant to Superintendent				30			10	12	249	12	261	7	1827
Administrative Secretary				19			10	12	249	12	261	7	1827
Alarm Specialist				19			12	12	249	12	261	8	2088
Assistant Building Service Leader				9			12	12	249	12	261	8	2088
Assistant Building Service Manager I				7			12	12	249	12	261	8	2088
Assistant Building Service Manager II				13			12	12	249	12	261	8	2088
Assistant Building Service Manager III				16			12	12	249	12	261	8	2088
Assistant Principal - Elementary School (11 month)	В						5	11	212	11	223	7	1561
Assistant Principal - Elementary School (12 month)	С						5	12	249	12	261	7	1827
Assistant Principal – High School (12 month)	Е						5	12	249	12	261	7	1827
Assistant Principal – High School (11 month)	С						5	11	212	11	223	7	1561
Assistant Principal – Middle School (12 month)	D						5	12	249	12	261	7	1827
Assistant Principal – Middle School (11 month)	В						5	11	212	11	223	7	1561
Assistant Superintendent of Fiscal Services and Human Resources	J						5	12	249	12	261	7	1827
Assistant Superintendent of Instruction	J						5	12	249	12	261	7	1827
Audiologist						X	4	10	190	11	201	7	1407

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			Salary S	Salary Scale/Range	ge			Months					
		Certifi-				Licensed	Salary	of	ļ		Ę	,	11
, lai.T	V 0 V 9 V 0	cated	1	Non-	T	Profes-	Schedule #	Assign-	Dave	Holidaye	lotal Daye	Hrs./ Day	Hrs./ Vr
Behavior Specialist	Sivica	Stall	Evenipu	racinipu	I cacillet s	X	. 4	10	190	11	201	7	1407
Budget Analyst			12				8	12	249	12	261	7	1827
Building Logistics Support				24			12	12	249	12	261	8	2088
Building Service Crew Leader				8			12	12	249	12	261	8	2088
Building Service Floater				9			12	12	249	12	261	8	2088
Building Service Manager I				15			12	12	249	12	261	8	2088
Building Service Manager II				17			12	12	249	12	261	8	2088
Building Service Manager III				20			12	12	249	12	261	8	2088
Building Service Worker				5			12	12	249	12	261	8	2088
Building Service Worker I				5			12	12	249	12	261	8	2088
Building Service Worker II				9			12	12	249	12	261	8	2088
Bus Driver Trainer				18			10	12	249	12	261	7	1827
Capital Planning Program Analyst			8				8	12	249	12	261	7	1827
Certification Coordinator		16					9	12	249	12	261	7	1827
Child Development Staff				5			13	10	190	11	201	7	1407
College and Career Readiness Liaison				19			13	10	190	11	201	7	1407
Computer Support Specialist I				21			12	12	249	12	261	8	2088
Computer Support Specialist II				23			12	12	249	12	261	8	2088
Computer Support Specialist III				25			12	12	249	12	261	8	2088
Computer Support Specialist IV				27			12	12	249	12	261	8	2088
Contract and Fiscal Specialist				18			10	12	249	12	261	7	1827
Coordinating Supervisor of Early Childhood	F						5	12	249	12	261	7	1827
Coordinator of Accounting/Auditing III	D						5	12	249	12	261	7	1827
Coordinator of Certificated Staffing and Minority Recruitment													
Coordinator of Financial Services III	D						5	12	249	12	261	7	1827
Coordinator of Head Start	D						5	12	249	12	261	7	1827
Coordinator of Special Education (11 month)		15					7	11	212	11	223	7	1561
Coordinator of Special Education (12 month)		15					9	12	249	12	261	7	1827
Coordinator of Special Programs		16					9	12	249	12	261	7	1827

			Salary S	Salary Scale/Range	ge			Months					
		Certifi-		Non-		Licensed Profes-	Salary Schedule	of Assign-	Duty		Total	Hrs./	Hrs./
Title	SMASA	Staff	Exempt	exempt	Teachers	sionals	#	ment	Days	Holidays	Days	Day	Yr.
Coordinator of STEM		16					9	12	249	12	261	7	1827
Coordinator of Transportation III	О						5	12	249	12	261	7	1827
Curriculum and Instructional Specialist					X		2	11	212	11	223	7	1561
Delivery Driver				8			12	12	249	12	261	8	2088
Deputy Superintendent of Schools and Operations	K						2	12	249	12	261	7	1827
Director of Capital Planning and Green Schools I	Ð						5	12	249	12	261	7	1827
Director of Design and Construction I	Ð						5	12	249	12	261	7	1827
Director of Food and Nutrition Services I	Ð						5	12	249	12	261	7	1827
Director of Human Resources II	Η						2	12	249	12	261	7	1827
Director of Information Technology II	Η						5	12	249	12	261	7	1827
Director of Learning Management Systems II	Η						5	12	249	12	261	7	1827
Director of Maintenance I	Ð						5	12	249	12	261	7	1827
Director of Operations I	Ð						5	12	249	12	261	7	1827
Director of Safety & Security I	G						5	12	249	12	261	7	1827
Director of Student Services II	Η						5	12	249	12	261	7	1827
Director of Transportation I	Ð						5	12	249	12	261	7	1827
eCoach Integrator					X		1	10	190	11	201	7	1407
Executive Director of Teaching, Learning & Professional Development	I						5	12	249	12	261	7	1827
Executive Director of Elementary Schools & Title I	I						5	12	249	12	261	7	1827
Executive Director of Special Education and Student Services	I						5	12	249	12	261	7	1827
Fiscal Secretary				17			10	12	249	12	261	7	1827
Fiscal/Records Specialist				25			10	12	249	12	261	7	1827
Food Service Coordinator II	С						5	12	249	12	261	7	1827
Food Service Driver				14			12	12	249	12	261	8	2088
Food Service Manager I (Elementary) 6 hr.				12			13	10	184	11	195	9	1170
Food Service Manager II (Elementary) 6 hr.				15			13	10	184	11	195	9	1170
Food Service Mgr. III ( Middle/High) 7 hr.				19			13	10	184	11	195	7	1365
Food Service Worker (3 hours)				3			13	10	184	11	195	3	585
Food Service Worker (6 hours)				3			13	10	184	11	195	9	1170
												0	

			Salary S	Salary Scale/Range	ge			Months					
		Certifi-		;		Licensed	Salary Schedule	of Assign-	Ç		Total	Hre /	Hrs /
Title	SMASA	cated Staff	Exempt	Non- exempt	Teachers	Profes- sionals	##	Assign- ment	Days	Holidays	Days	Day	Yr.
High School Financial Assistant				15			10	12	249	12	261	7	1827
Human Resources Assistant I				19			10	12	249	12	261	7	1827
Human Resources Assistant II				25			10	12	249	12	261	7	1827
Human Resources Generalist			10				8	12	249	12	261	7	1827
Instructional Resource Teacher (10 month)					X		1	10	190	11	201	7	1407
Instructional Resource Teacher (11 month)					X		2	11	212	11	223	7	1561
Instructional Resource Teacher (12 month)					X		3	12	249	12	261	7	1827
Instructional Specialist				25			11	11	212	11	223	7	1561
Insurance Specialist				25			10	12	249	12	261	7	1827
Interagency Liaison					X		2	11	212	11	223	7	1561
JROTC Instructor I					X		2	11	212	11	223	7	1561
JROTC Instructor II			91				6	11	212	11	223	7	1561
Judy Center Program Assistant				21			10	12	249	12	261	7	1827
Judy Center Specialist				25			10	12	249	12	261	7	1827
Junior Accountant				23			10	12	249	12	261	7	1827
Licensed Practical Nurse				19			11	10	190	11	201	7	1407
Maintenance Team Leader				22			12	12	249	12	261	8	2088
Maintenance Trades I				12			12	12	249	12	261	8	2088
Maintenance Trades II				15			12	12	249	12	261	8	2088
Maintenance Trades III				17			12	12	249	12	261	8	2088
Maintenance Trades IV				19			12	12	249	12	261	8	2088
Maintenance/Operations Foreman				25			12	12	249	12	261	8	2088
Media Assistant				8			13	10	190	11	201	7	1407
Media Clerk (10 month)				12			11	10	190	11	201	7	1407
Media Production Coordinator			10				8	12	249	12	261	7	1827
Media Specialist					X		1	10	190	11	201	7	1407
Network Coordinator			13				8	12	249	12	261	7	1827
Nutritionist			10				8	12	249	12	261	7	1827
Occupational Therapist						X	4	10	190	11	201	7	1407

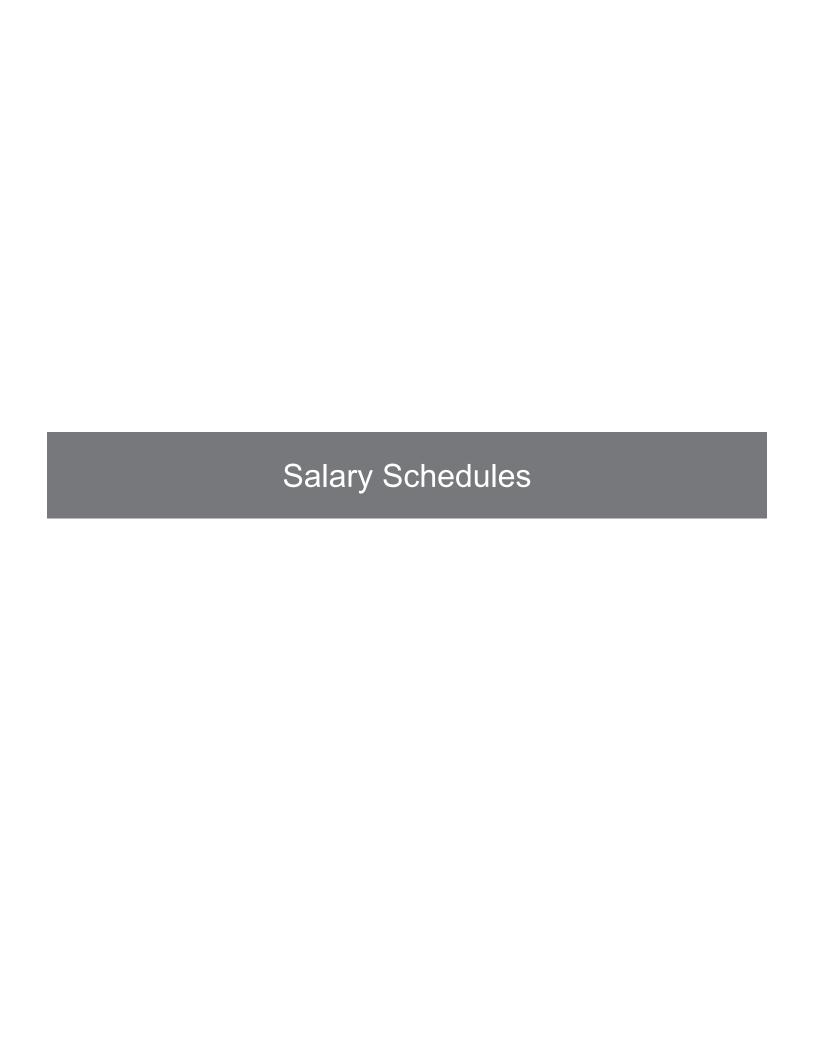
			Salary S	Salary Scale/Range	ge			Months					
		Certifi-		Non-		Licensed Profes-	Salary Schedule	of Assign-	Duty		Total	Hrs./	Hrs./
Title	SMASA	Staff	Exempt	exempt	Teachers	sionals	#	ment	Days	Holidays	Days	Day	Yr.
Office Manager				25			10	12	249	12	261	7	1827
Operations Coordinator II	О						2	12	249	12	261	7	1827
Paraeducator I				11			13	10	190	11	201	7	1407
Child Development Senior Staff				11			13	10	190	11	201	7	1407
In-School Intervention Center Monitor				11			13	10	190	11	201	7	1407
Instructional				11			13	10	190	11	201	7	1407
Judy Center Preschool				11			13	10	190	11	201	7	1407
Kindergarten				11			13	10	190	11	201	7	1407
Pre-Kindergarten				11			13	10	190	11	201	7	1407
Special Education				11			13	10	190	11	201	7	1407
Paraeducator II (highly qualified)				13			13	10	190	11	201	7	1407
Child Development Senior Staff				13			13	10	190	11	201	7	1407
Head Start				13			13	10	190	11	201	7	1407
In-School Intervention Center Monitor				13			13	10	190	11	201	7	1407
Instructional				13			13	10	190	11	201	7	1407
Judy Center Preschool				13			13	10	190	11	201	7	1407
Kindergarten				13			13	10	190	11	201	7	1407
Pre-Kindergarten				13			13	10	190	11	201	7	1407
Special Education				13			13	10	190	11	201	7	1407
Parent Liaison				19			11	10	190	11	201	7	1407
Payroll Specialist				25			10	12	249	12	261	7	1827
Physical Therapist						X	4	10	190	11	201	7	1407
Physical Therapy Assistant				25			11	10	190	11	201	7	1407
Principal – High School	Н						5	12	249	12	261	7	1827
Principal I – Elementary School	F						5	12	249	12	261	7	1827
Principal – Middle School	Ð						5	12	249	12	261	7	1827
Principal II – Elementary School	G						5	12	249	12	261	7	1827
Print Shop Clerk				12			10	12	249	12	261	7	1827
Print Shop Operator				17			10	12	249	12	261	7	1827

### SCHEDULE OF CLASSIFICATIONS

			Salary S	Salary Scale/Range	ge			Months					
		Certifi-				Licensed	Salary	of	į		F	/ 17-71	11
Title	SMASA	cated Staff	Exempt	Non- exempt	Teachers	Profes- sionals	Schedule #	Assign- ment	Days	Holidays	I otal Days	Hrs./ Day	HIS./ Yr.
Procurement Coordinator I	В						5	12	249	12	261	7	1827
Program Manager				23			10	12	249	12	261	7	1827
Program Manager (10 month)				23			11	10	190	11	201	7	1407
Programmer/Analyst			10				8	12	249	12	261	7	1827
Programmer/Data Base Administrator			13				8	12	249	12	261	7	1827
Project Coordinator I			8				8	12	249	12	261	7	1827
Project Coordinator II			11				8	12	249	12	261	7	1827
Pupil Personnel Worker (10 month)		16					L	10	190	11	201	7	1407
Pupil Personnel Worker (11 month)		16					7	11	212	11	223	7	1561
Purchasing Buyer I				21			10	12	249	12	261	7	1827
Purchasing Specialist				18			10	12	249	12	261	7	1827
Registered Nurses (10 month)						X	4	10	190	11	201	7	1407
Registrar				15			10	12	249	12	261	7	1827
Safety and Security Assistant				13			13	10	190	11	201	7	1407
Safety & Security Team Leaders				21			13	11	212	11	223	7	1561
School Bus Attendant				4			13	10	181	11	192	7	1344
School Bus Driver				12			13	10	181	11	192	7	1344
School Counselor					X		1	10	190	11	201	7	1407
School Psychologist (10 month)		16					7	10	190	11	201	7	1407
School Psychologist (11 month)		16					7	11	212	11	223	7	1561
Secretary I (11 month)				12			11	11	212	11	223	7	1561
Secretary I (12 month)				12			10	12	249	12	261	7	1827
Secretary II				15			10	12	249	12	261	7	1827
Secretary to the Principal				17			10	12	249	12	261	7	1827
Security Specialist				23			10	12	249	12	261	7	1827
Sign Language Interpreter				25			11	10	190	11	201	7	1407
Speech Pathologists						X	4	10	190	11	201	7	1407
Supervisor of Health, Home, & Hospital Teaching	E						5	12	249	12	261	7	1827
Supervisor of Instruction	E						5	12	249	12	261	7	1827

## SCHEDULE OF CLASSIFICATIONS

			Salary Scale/Range	cale/Rang	ge			Months					
		Certifi-				Licensed	Salary	Jo					
		cated		Non-		Profes-	Schedule	Assign-	Duty		Total Hrs./		Hrs./
Title	SMASA	Staff	Exempt	exempt	exempt Teachers	sionals	#	ment	Days	Holidays	Days	Day	Yr.
Supervisor of Pupil Personnel Workers		18					9	12	249	12	261	7	1827
Supervisor of School Counselors	Е						5	12	249	12	261	7	1827
Supervisor of Special Education	Е						5	12	249	12	261	7	1827
Teacher (10 month)					X		1	10	190	11	201	7	1407
Teacher (11 month)					X		2	11	212	11	223	7	1561
Teacher (12 month)					X		3	12	249	12	261	7	1827
Transportation Specialist				21			10	12	249	12	261	7	1827
Vocation Evaluator					X		1	10	190	11	201	7	1407
Warehouse Manager				15			12	12	249	12	261	8	2088
Work Order Specialist				19			10	12	249	12	261	7	1827



## SALARY SCHEDULE #1 TEACHER FOR 10-MONTH EMPLOYEES FOR FY2016

					Range			
	1	2	3	4	5	9	7	8
Step	Provisional Certificate	Standard Professional Certificate	1) Master's Degree and S.P.C. or 2) A.P.C.	1) Master's Degree and A.P.C. or 2) A.P.C. Plus 6 Approved Hours	1) Master's Degree and A.P.C. Plus 15 Approved Hours or 2) A.P.C. Plus 21 Approved Hours	1) Master's Degree and A.P.C. Plus 30 Approved Hours or 2) A.P.C. Plus 36 Approved Hours	1) Master's Degree and A.P.C. Plus 45 Approved Hours or 2) A.P.C. Plus 51 Approved Hours	Doctorate's Degree
1*	\$40,278	\$44,678	\$47,149	\$47,149	\$48,394	\$49,629	\$50,873	+\$2,500
2	\$41,057	\$44,940	\$47,401	\$47,401	\$48,644	\$49,876	\$52,628	+\$2,500
3	\$42,974	\$45,430	\$47,905	\$47,905	\$49,138	\$50,590	\$54,425	+\$2,500
4	\$43,404	\$45,928	\$48,863	\$48,863	\$50,781	\$52,694	\$56,657	+\$2,500
2	\$44,365	\$46,941	\$50,781	\$50,781	\$52,699	\$54,616	\$58,586	+\$2,500
9	\$46,179	\$48,863	\$51,422	\$52,694	\$54,676	\$56,657	\$60,495	+\$2,500
7	\$47,981	\$50,781	\$53,342	\$54,616	669'99\$	\$58,586	\$62,425	+\$2,500
8	\$49,803	\$52,694	\$55,253	\$56,657	\$58,577	\$60,495	\$64,461	+\$2,500
6	\$51,546	\$54,520	\$57,177	\$58,586	\$60,503	\$62,425	\$66,382	+\$2,500
10	\$51,546	\$56,657	\$59,214	\$60,495	\$62,478	\$64,461	\$68,310	+\$2,500
11	\$51,546	\$56,657	\$61,779	\$62,425	\$64,405	\$66,382	\$70,223	+\$2,500
12	\$51,546	\$56,657	\$63,566	\$64,470	\$66,389	\$68,310	\$72,144	+\$2,500
13	\$51,546	\$56,657	\$65,109	\$66,642	\$68,428	\$70,223	\$74,189	+\$2,500
14	\$51,546	\$56,657	\$67,154	\$68,310	\$70,226	\$72,144	\$76,109	+\$2,500
15	\$51,546	\$56,657	\$69,201	\$70,613	\$72,209	\$73,805	\$77,386	+\$2,500
16	\$51,546	\$56,657	\$69,201	\$70,613	\$72,209	\$73,805	\$77,386	+\$2,500
17	\$51,546	\$56,657	\$69,201	\$70,613	\$72,209	\$73,805	\$77,386	+\$2,500
18	\$51,546	\$58,358	\$71,275	\$72,732	\$74,375	\$76,019	\$79,712	+\$2,500
19	\$51,546	\$58,358	\$71,275	\$72,732	\$74,375	\$76,019	\$79,712	+\$2,500
20	\$51,546	\$59,527	\$72,699	\$74,184	\$75,862	\$77,542	\$81,302	+\$2,500
21	\$51,546	\$59,527	\$72,699	\$74,184	\$75,862	\$77,542	\$81,302	+\$2,500
22	\$51,546	\$59,527	\$72,699	\$74,184	\$75,862	\$77,542	\$81,302	+\$2,500
23	\$51,546	\$59,527	\$72,699	\$74,184	\$75,862	\$77,542	\$81,302	+\$2,500
24	\$51,546	\$60,720	\$74,156	\$75,670	\$77,376	\$79,089	\$82,933	+\$2,500
25	\$51,546	\$60,720	\$74,156	\$75,670	\$77,376	\$79,089	\$82,933	+\$2,500
26	\$51,546	\$60,720	\$74,156	\$75,670	\$77,376	\$79,089	\$82,933	+\$2,500
27	\$51,546	\$61,758	\$75,640	\$77,185	\$78,926	\$80,675	\$84,591	+\$2,500
28	\$51,546	\$61,758	\$75,640	\$77,185	\$78,926	\$80,675	\$84,591	+\$2,500
29	\$51,546	\$61,758	\$75,640	\$77,185	\$78,926	\$80,675	\$84,591	+\$2,500
30	\$51,546	\$62,993	\$77,151	\$78,731	\$80,505	\$82,289	\$86,283	+\$2,500

### SALARY SCHEDULE #2 TEACHER FOR 11-MONTH EMPLOYEES FOR FY 2016

	8 2	and A.P.C. Plus 45 and A.P.C. Plus 45 Approved Hours or Degree 2) A.P.C. Plus 51 Approved Hours	\$55,959 +\$2,500	\$57,891 +\$2,500	\$59,868 +\$2,500	\$62,324 +\$2,500	\$64,443 +\$2,500	\$66,544 +\$2,500	\$68,667 +\$2,500	\$70,908 +\$2,500				\$79,358 +\$2,500		\$83,718 +\$2,500	\$85,125 +\$2,500	\$85,125 +\$2,500	\$85,125 +\$2,500							\$89,433 +\$2,500		1				
	9	1) Master's Degree and A.P.C. Plus 30 Approved Hours or 2) A.P.C. Plus 36 Approved Hours	\$54,593	\$54,865	\$55,649	\$57,965	\$60,078	\$62,324	\$64,443	\$66,544	\$68,667	\$70,908	\$73,023	\$75,140	\$77,246	\$79,358	\$81,186	\$81,186	\$81,186	\$83,623	\$83,623	\$85,296	\$85,296	\$85,296	\$85,296		\$86,999		\$86,999 \$86,999	\$86,999 \$86,999 \$86,999	\$86,999 \$86,999 \$86,999 \$88,742	\$86,999 \$86,999 \$86,999 \$88,742
Range	5	1) Master's Degree and A.P.C. Plus 15 Approved Hours or 2) A.P.C. Plus 21 Approved Hours	\$53,234	\$53,509	\$54,051	\$55,860	\$57,971	\$60,144	\$62,261	\$64,434	\$66,552	\$68,727	\$70,846	\$73,206	\$75,270	\$77,249	\$79,430	\$79,430	\$79,430	\$81,811	\$81,811	\$83,449	\$83,449	\$83,449	\$83,449	885,116	) () ) -	327 176	\$85.116	\$85,116	\$85,116 \$85,116 \$85,116 \$86,819	\$85,116 \$85,116 \$86,819 \$86,819
Ra	4	1) Master's Degree and A.P.C. or 2) A.P.C. Plus 6 Approved Hours	\$51,867	\$52,139	\$52,694	\$53,750	\$55,860	\$57,965	\$60,078	\$62,324	\$64,443	\$66,544	\$68,667	\$70,917	\$73,305	\$75,140	\$77,672	\$77,672	\$77,672	\$80,005	\$80,005	\$81,605	\$81,605	\$81,605	\$81,605	\$83,238		\$83,238	\$83,238	\$83,238 \$83,238	\$83,238 \$83,238 \$84,903	\$83,238 \$83,238 \$84,903 \$84,903
	က	1) Master's Degree and S.P.C. or 2) A.P.C.	\$51,867	\$52,139	\$52,694	\$53,750	\$55,860	\$56,563	\$58,676	\$60,777	\$62,895	\$65,138	\$67,956	\$69,922	\$71,619	\$73,871	\$76,120	\$76,120	\$76,120	\$78,403	\$78,403	\$79,971	\$79,971	\$79,971	\$79,971	\$81,571	F04 F74	\$81,571	/0.00	\$81,571	\$81,571 \$83,204	\$81,571 \$81,571 \$83,204 \$83,204
	2	Standard Professional Certificate	\$49,145	\$49,434	\$49,974	\$50,519	\$51,633	\$53,750	\$55,860	\$57,965	\$59,971	\$62,324	\$62,324	\$62,324	\$62,324	\$62,324	\$62,324	\$62,324	\$62,324	\$64,195	\$64,195	\$65,481	\$65,481	\$65,481	\$65,481	\$66,790	366 790	\$66,790		\$66,790	\$66,790	\$66,790 \$67,932 \$67,932
	1	Provisional Certificate	\$44,306	\$45,162	\$47,270	\$47,746	\$48,803	\$50,798	\$52,778	\$54,782	\$56,702	\$56,702	\$56,702	\$56,702	\$56,702	\$56,702	\$56,702	\$56,702	\$56,702	\$56,702	\$56,702	\$56,702	\$56,702	\$56,702	\$56,702	\$56,702	\$56,702	\$56,702	10.600+	\$56,702	\$56,702 \$56,702	\$56,702 \$56,702 \$56,702
		Step	*	2	က	4	2	9	7	œ	ဝ	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	24	1	26	26	26 27 28

### SALARY SCHEDULE #3 TEACHER FOR 12-MONTH EMPLOYEES FOR FY 2016

				Ra	Range			
	1	2	3	4	5	9	7	8
Step	Provisional Certificate	Standard Professional Certificate	1) Master's Degree and S.P.C. or 2) A.P.C.	1) Master's Degree and A.P.C. or 2) A.P.C. Plus 6 Approved Hours	1) Master's Degree and A.P.C. Plus 15 Approved Hours or 2) A.P.C. Plus 21 Approved Hours	1) Master's Degree and A.P.C. Plus 30 Approved Hours or 2) A.P.C. Plus 36 Approved Hours	1) Master's Degree and A.P.C. Plus 45 Approved Hours or 2) A.P.C. Plus 51 Approved Hours	Doctorate's Degree
*	\$48,334	\$53,612	\$56,580	\$56,580	\$58,072	\$59,554	\$61,047	+\$2,500
2	\$49,267	\$53,927	\$56,880	\$56,880	\$58,374	\$59,853	\$63,155	+\$2,500
3	\$51,569	\$54,518	\$57,485	\$57,485	\$58,966	\$02'09\$	\$65,311	+\$2,500
4	\$52,085	\$55,112	\$58,636	\$58,636	\$60,937	\$63,233	\$67,989	+\$2,500
2	\$53,240	\$56,329	\$60,937	\$60,937	\$63,239	\$65,540	\$70,302	+\$2,500
9	\$55,417	\$58,636	\$61,706	\$63,233	\$65,611	686'29\$	\$72,595	+\$2,500
7	\$57,575	286'09\$	\$64,010	\$65,540	\$67,920	\$70,302	\$74,910	+\$2,500
8	\$59,764	\$63,233	\$66,302	\$67,989	\$70,292	\$72,595	\$77,352	+\$2,500
6	\$61,855	\$65,424	\$68,612	\$70,302	\$72,604	\$74,910	\$79,662	+\$2,500
10	\$61,855	686'29\$	\$71,058	\$72,595	\$74,976	\$77,352	\$81,972	+\$2,500
11	\$61,855	\$67,989	\$74,133	\$74,910	\$77,286	\$79,662	\$84,267	+\$2,500
12	\$61,855	686'29\$	\$76,280	\$77,366	\$79,664	\$81,972	\$86,571	+\$2,500
13	\$61,855	686'29\$	\$78,130	\$79,970	\$82,114	\$84,267	\$89,028	+\$2,500
14	\$61,855	\$67,989	\$80,584	\$81,972	\$84,272	\$86,571	\$91,330	+\$2,500
15	\$61,855	\$67,989	\$83,040	\$84,735	\$86,649	\$88,568	\$92,864	+\$2,500
16	\$61,855	\$67,989	\$83,040	\$84,735	\$86,649	\$88,568	\$92,864	+\$2,500
17	\$61,855	686'29\$	\$83,040	\$84,735	\$86,649	\$98,568	\$92,864	+\$2,500
18	\$61,855	\$70,030	\$85,530	\$87,277	\$89,248	\$91,223	\$95,655	+\$2,500
19	\$61,855	\$70,030	\$85,530	\$87,277	\$89,248	\$91,223	\$95,655	+\$2,500
20	\$61,855	\$71,433	\$87,240	\$89,025	\$91,033	\$93,050	\$97,564	+\$2,500
21	\$61,855	\$71,433	\$87,240	\$89,025	\$91,033	\$93,050	\$97,564	+\$2,500
22	\$61,855	\$71,433	\$87,240	\$89,025	\$91,033	\$93,050	\$97,564	+\$2,500
23	\$61,855	\$71,433	\$87,240	\$89,025	\$91,033	\$93,050	\$97,564	+\$2,500
24	\$61,855	\$72,862	\$88,988	\$90,804	\$92,854	\$94,907	\$99,519	+\$2,500
25	\$61,855	\$72,862	\$88,988	\$90,804	\$92,854	\$94,907	\$99,519	+\$2,500
26	\$61,855	\$72,862	\$88,988	\$90,804	\$92,854	\$94,907	\$99,519	+\$2,500
27	\$61,855	\$74,108	\$90,766	\$92,623	\$94,712	\$96,810	\$101,507	+\$2,500
28	\$61,855	\$74,108	\$90,766	\$92,623	\$94,712	\$96,810	\$101,507	+\$2,500
29	\$61,855	\$74,108	\$90,766	\$92,623	\$94,712	\$96,810	\$101,507	+\$2,500
30	\$61,855	\$75,591	\$92,581	\$94,476	\$96,605	\$98,746	\$103,541	+\$2,500

### SALARY SCHEDULE #4 LICENSED PROFESSIONAL FOR 10-MONTH EMPLOYEES FOR FY2016

5         6         7           aster's Degree         Master's Degree         Master's Degree           Is 15 Approved         Plus 30 Approved         Plus 45 Approved           Credits         Credits         Credits           \$48,394         \$49,629         \$50,873           \$48,644         \$49,876         \$52,628           \$49,138         \$50,590         \$54,425           \$50,781         \$50,694         \$56,657           \$50,781         \$50,496         \$54,425           \$50,781         \$50,496         \$54,461           \$50,781         \$50,496         \$54,461           \$50,781         \$50,495         \$56,657           \$50,409         \$54,461         \$56,382           \$50,409         \$54,461         \$56,382           \$50,409         \$54,461         \$56,382           \$56,389         \$56,382         \$50,425           \$66,389         \$58,310         \$77,144           \$56,426         \$56,382         \$56,425           \$56,389         \$58,310         \$77,386           \$57,220         \$73,805         \$77,386           \$70,223         \$77,386         \$77,386           \$77,376					Rano	Range			
Associate 8/1         Master's Dogree         Plus 6 Approved         Plus 6 Appro		7	2	က			9	7	8
\$40,278         \$44,940         \$47,149         \$47,149         \$46,834         \$49,624         \$49,626         \$50,550         \$50,873           \$41,067         \$44,940         \$47,401         \$47,401         \$44,644         \$50,260         \$50,260         \$50,560         \$50,262           \$42,944         \$47,906         \$47,906         \$46,139         \$50,560         \$50,560         \$50,667         \$50,461         \$50,667         \$50,667         \$50,461         \$50,667         \$50,461         \$50,667         \$50,461         \$50,461         \$50,461         \$50,461         \$50,461         \$50,461         \$50,461         \$50,461         \$50,461         \$50,461         \$50,461         \$50,462         \$50,461         \$50,461         \$50,462         \$50,462         \$50,462         \$50,462         \$50,462 <th>Step</th> <th>Associate's/ Hospital Base Degree</th> <th>Bachelor's Degree BSN</th> <th>Master's Degree</th> <th>Master's Degree Plus 6 Approved Credits</th> <th>Master's Degree Plus 15 Approved Credits</th> <th>Master's Degree Plus 30 Approved Credits</th> <th>Master's Degree Plus 45 Approved Credits</th> <th>Doctorate's Degree</th>	Step	Associate's/ Hospital Base Degree	Bachelor's Degree BSN	Master's Degree	Master's Degree Plus 6 Approved Credits	Master's Degree Plus 15 Approved Credits	Master's Degree Plus 30 Approved Credits	Master's Degree Plus 45 Approved Credits	Doctorate's Degree
\$41,067         \$44,940         \$47,401         \$48,644         \$49,876         \$52,026         \$52,026           \$43,074         \$45,926         \$47,905         \$47,905         \$49,138         \$50,089         \$52,	1*	\$40,278	\$44,678	\$47,149	\$47,149	\$48,394	\$49,629	\$50,873	+\$2,500
\$42,974         \$45,904         \$47,905         \$47,905         \$47,905         \$47,905         \$47,905         \$47,905         \$47,905         \$47,905         \$56,781         \$50,482         \$50,495         \$50,455         \$50,465 <t< th=""><th>2</th><th>\$41,057</th><th>\$44,940</th><th>\$47,401</th><th>\$47,401</th><th>\$48,644</th><th>\$49,876</th><th>\$52,628</th><th>+\$2,500</th></t<>	2	\$41,057	\$44,940	\$47,401	\$47,401	\$48,644	\$49,876	\$52,628	+\$2,500
\$44,04         \$45,928         \$48,863         \$50,781         \$50,781         \$50,0781         \$50,0781         \$50,781         \$50,0781         \$50,0781         \$50,781         \$50,0781         \$50,0781         \$50,0781         \$50,0781         \$50,0781         \$50,0781         \$50,0781         \$50,0781         \$50,0781         \$50,0455         \$50	3	\$42,974	\$45,430	\$47,905	\$47,905	\$49,138	\$50,590	\$54,425	+\$2,500
\$44,365         \$46,941         \$50,781         \$52,694         \$52,699         \$54,616         \$56,586           \$44,365         \$54,9863         \$52,694         \$52,694         \$56,677         \$60,495         \$60,495           \$49,803         \$52,694         \$55,667         \$56,677         \$60,495         \$60,495         \$60,495           \$49,803         \$52,694         \$55,253         \$56,667         \$60,495         \$60,495         \$60,495           \$49,803         \$52,694         \$55,263         \$56,667         \$60,495         \$60,495         \$60,495           \$51,546         \$56,657         \$60,495         \$60,495         \$60,495         \$60,495         \$60,495           \$51,546         \$56,657         \$60,495         \$60,495         \$60,495         \$60,495         \$60,302           \$51,546         \$56,657         \$60,4470         \$60,382         \$70,223         \$71,44         \$70,223           \$51,546         \$56,657         \$60,201         \$70,613         \$72,209         \$73,805         \$77,386           \$51,546         \$56,657         \$69,201         \$70,613         \$72,209         \$73,805         \$77,386           \$51,546         \$56,657         \$69,201         \$70,613	4	\$43,404	\$45,928	\$48,863	\$48,863	\$50,781	\$52,694	\$56,657	+\$2,500
\$46,179         \$48,863         \$51,422         \$52,694         \$54,676         \$56,657         \$60,495           \$47,381         \$50,781         \$552,694         \$55,694         \$55,694         \$56,523         \$66,539         \$66,657         \$60,495           \$47,381         \$52,044         \$55,664         \$55,223         \$56,657         \$60,495         \$65,325         \$66,481         \$66,382 </th <th>2</th> <th>\$44,365</th> <th>\$46,941</th> <th>\$50,781</th> <th>\$50,781</th> <th>\$52,699</th> <th>\$54,616</th> <th>\$58,586</th> <th>+\$2,500</th>	2	\$44,365	\$46,941	\$50,781	\$50,781	\$52,699	\$54,616	\$58,586	+\$2,500
\$47,981         \$50,781         \$55,342         \$54,616         \$56,599         \$58,566         \$50,425           \$49,033         \$50,694         \$56,657         \$56,657         \$60,495         \$64,461         \$60,4461           \$49,03         \$56,657         \$56,657         \$60,495         \$60,495         \$60,4461         \$66,322           \$61,346         \$56,657         \$61,779         \$60,495         \$62,478         \$64,461         \$66,332           \$61,546         \$56,667         \$61,779         \$62,425         \$64,405         \$64,461         \$66,332           \$61,546         \$66,667         \$61,779         \$62,470         \$66,389         \$66,322         \$70,223           \$61,546         \$66,667         \$61,779         \$66,470         \$66,389         \$66,320         \$71,44           \$61,546         \$66,667         \$61,779         \$66,470         \$66,389         \$64,401         \$70,223           \$61,546         \$66,667         \$61,744         \$68,201         \$70,613         \$77,226         \$77,144         \$76,136           \$61,546         \$66,67         \$60,203         \$66,470         \$66,320         \$77,144         \$77,386           \$61,546         \$66,67         \$60,203 <th>9</th> <th>\$46,179</th> <th>\$48,863</th> <th>\$51,422</th> <th>\$52,694</th> <th>\$54,676</th> <th>\$56,657</th> <th>\$60,495</th> <th>+\$2,500</th>	9	\$46,179	\$48,863	\$51,422	\$52,694	\$54,676	\$56,657	\$60,495	+\$2,500
\$49(8)         \$52,694         \$56,550         \$56,667         \$58,677         \$60,496         \$64,461           \$51,346         \$55,520         \$57,177         \$58,586         \$60,593         \$62,425         \$66,382           \$51,546         \$56,657         \$60,496         \$60,496         \$60,405         \$62,476         \$64,470         \$66,382         \$63,310           \$51,546         \$56,657         \$61,779         \$62,426         \$64,470         \$66,389         \$66,310         \$70,223         \$70,223           \$51,546         \$56,657         \$66,109         \$66,4470         \$66,389         \$68,310         \$77,144         \$77,144           \$51,546         \$56,657         \$69,201         \$70,613         \$70,226         \$77,146         \$77,109           \$51,546         \$56,657         \$69,201         \$70,613         \$72,209         \$77,306         \$77,306           \$51,546         \$56,657         \$69,201         \$70,613         \$77,209         \$77,306         \$77,306           \$51,546         \$56,657         \$69,201         \$70,613         \$77,209         \$77,306         \$77,306           \$51,546         \$56,657         \$69,201         \$70,613         \$77,306         \$77,306         \$7	7	\$47,981	\$50,781	\$53,342	\$54,616	\$56,599	\$58,586	\$62,425	+\$2,500
\$51,546         \$64,520         \$57,177         \$68,666         \$60,603         \$62,425         \$66,382           \$51,546         \$56,657         \$59,214         \$60,495         \$62,478         \$64,461         \$68,310           \$51,546         \$56,657         \$61,779         \$62,425         \$64,461         \$68,310         \$70,223           \$51,546         \$56,657         \$63,566         \$66,447         \$66,389         \$68,310         \$77,144         \$77,144           \$51,546         \$56,657         \$63,204         \$66,642         \$68,310         \$77,144         \$77,144         \$77,144           \$51,546         \$56,657         \$69,201         \$70,613         \$77,209         \$77,386         \$77,386           \$51,546         \$56,657         \$69,201         \$70,613         \$72,209         \$77,386         \$77,386           \$51,546         \$58,358         \$71,275         \$77,372         \$77,386         \$77,736         \$77,736           \$51,546         \$58,358         \$71,275         \$77,732         \$77,444         \$77,862         \$77,742         \$81,302           \$51,546         \$58,358         \$77,144         \$77,642         \$77,442         \$81,302           \$51,546         \$59,527<	8	\$49,803	\$52,694	\$55,253	\$56,657	\$58,577	\$60,495	\$64,461	+\$2,500
\$51,546         \$56,657         \$59,214         \$60,495         \$62,478         \$64,461         \$68,310           \$51,546         \$56,657         \$61,779         \$62,425         \$64,405         \$66,382         \$70,223           \$51,546         \$56,657         \$61,179         \$62,425         \$64,405         \$66,382         \$70,223           \$51,546         \$56,657         \$65,109         \$68,310         \$70,226         \$72,144         \$76,109           \$51,546         \$56,657         \$60,201         \$70,613         \$72,209         \$73,805         \$77,386           \$51,546         \$56,657         \$60,201         \$70,613         \$72,209         \$73,805         \$77,386           \$51,546         \$56,657         \$60,201         \$70,613         \$72,209         \$77,805         \$77,386           \$51,546         \$56,657         \$60,201         \$70,613         \$72,209         \$77,386         \$77,386           \$51,546         \$56,657         \$60,201         \$70,613         \$72,209         \$77,386         \$77,726           \$51,546         \$58,388         \$71,275         \$72,732         \$74,375         \$77,742         \$81,302           \$51,546         \$59,527         \$77,184         \$75,862<	6	\$51,546	\$54,520	\$57,177	\$58,586	\$60,503	\$62,425	\$66,382	+\$2,500
\$51,546         \$56,657         \$61,779         \$62,425         \$64,405         \$66,382         \$70,223         \$70,223           \$51,546         \$56,657         \$65,109         \$66,4470         \$66,389         \$68,310         \$72,144         \$72,144           \$51,546         \$56,657         \$65,109         \$66,642         \$68,428         \$70,223         \$71,189           \$51,546         \$56,657         \$69,201         \$70,613         \$72,229         \$73,805         \$77,386           \$51,546         \$56,657         \$69,201         \$70,613         \$72,209         \$73,805         \$77,386           \$51,546         \$56,657         \$69,201         \$70,613         \$72,209         \$73,805         \$77,386           \$51,546         \$56,657         \$69,201         \$70,613         \$72,209         \$77,542         \$81,302           \$51,546         \$58,358         \$71,275         \$72,732         \$77,542         \$81,302         \$77,542           \$51,546         \$58,527         \$72,732         \$77,542         \$77,542         \$81,302           \$51,546         \$59,527         \$72,184         \$75,802         \$77,542         \$81,302           \$51,546         \$50,527         \$72,184         \$75,802	10	\$51,546	\$56,657	\$59,214	\$60,495	\$62,478	\$64,461	\$68,310	+\$2,500
\$51,546         \$56,657         \$63,566         \$64,470         \$66,389         \$68,310         \$72,144           \$51,546         \$56,657         \$65,109         \$66,642         \$68,428         \$70,223         \$74,189           \$51,546         \$56,657         \$69,201         \$70,613         \$72,209         \$73,805         \$77,386           \$51,546         \$56,657         \$69,201         \$70,613         \$72,209         \$73,805         \$77,386           \$51,546         \$56,657         \$69,201         \$70,613         \$72,209         \$73,805         \$77,386           \$51,546         \$56,657         \$69,201         \$70,613         \$72,209         \$73,805         \$77,386           \$51,546         \$56,657         \$69,201         \$70,613         \$72,209         \$77,305         \$77,372           \$51,546         \$58,358         \$71,275         \$72,732         \$74,375         \$76,019         \$79,712           \$51,546         \$58,527         \$72,699         \$74,184         \$75,862         \$77,542         \$81,302           \$51,546         \$56,57         \$72,699         \$74,184         \$75,862         \$77,542         \$81,302           \$51,546         \$56,57         \$72,699         \$77,484 <th>11</th> <th>\$51,546</th> <th>\$56,657</th> <th>\$61,779</th> <th>\$62,425</th> <th>\$64,405</th> <th>\$66,382</th> <th>\$70,223</th> <th>+\$2,500</th>	11	\$51,546	\$56,657	\$61,779	\$62,425	\$64,405	\$66,382	\$70,223	+\$2,500
\$51,546         \$66,657         \$66,109         \$66,642         \$68,428         \$70,223         \$74,189           \$51,546         \$56,657         \$67,154         \$68,310         \$70,226         \$72,144         \$76,109           \$51,546         \$56,657         \$69,201         \$70,613         \$72,209         \$73,805         \$77,386           \$51,546         \$56,657         \$69,201         \$70,613         \$72,209         \$73,805         \$77,386           \$51,546         \$56,657         \$69,201         \$70,613         \$72,209         \$73,805         \$77,386           \$51,546         \$56,657         \$69,201         \$70,613         \$72,209         \$77,612         \$77,386           \$51,546         \$58,527         \$71,275         \$72,732         \$74,375         \$76,019         \$77,712           \$51,546         \$59,527         \$72,699         \$74,184         \$75,862         \$77,542         \$81,302           \$51,546         \$59,527         \$72,699         \$74,184         \$75,862         \$77,542         \$81,302           \$51,546         \$60,720         \$74,184         \$75,862         \$77,542         \$81,302           \$51,546         \$60,720         \$74,184         \$75,862         \$77,542<	12	\$51,546	\$56,657	\$63,566	\$64,470	\$66,389	\$68,310	\$72,144	+\$2,500
\$51,546         \$56,657         \$67,154         \$68,310         \$70,226         \$72,144         \$76,109           \$51,546         \$56,657         \$69,201         \$70,613         \$72,209         \$73,805         \$77,386           \$51,546         \$56,657         \$69,201         \$70,613         \$72,209         \$73,805         \$77,386           \$51,546         \$56,657         \$69,201         \$70,613         \$72,209         \$73,805         \$77,386           \$51,546         \$58,358         \$71,275         \$72,732         \$74,375         \$76,019         \$77,712           \$51,546         \$58,358         \$71,275         \$74,184         \$75,862         \$77,542         \$81,302           \$51,546         \$59,527         \$72,699         \$74,184         \$75,862         \$77,542         \$81,302           \$51,546         \$59,527         \$72,699         \$74,184         \$75,862         \$77,542         \$81,302           \$51,546         \$50,720         \$74,184         \$75,862         \$77,542         \$81,302           \$51,546         \$50,720         \$74,184         \$75,862         \$77,542         \$81,302           \$51,546         \$50,720         \$74,184         \$77,376         \$79,089         \$82,933<	13	\$51,546	\$56,657	\$65,109	\$66,642	\$68,428	\$70,223	\$74,189	+\$2,500
\$51,546         \$56,657         \$69,201         \$70,613         \$72,209         \$73,805         \$77,386           \$51,546         \$56,657         \$69,201         \$70,613         \$72,209         \$73,805         \$77,386           \$51,546         \$56,657         \$69,201         \$70,613         \$72,209         \$73,805         \$77,386           \$51,546         \$58,358         \$71,275         \$72,732         \$74,375         \$76,019         \$77,386           \$51,546         \$58,358         \$71,275         \$72,732         \$74,375         \$76,019         \$77,12           \$51,546         \$59,527         \$72,184         \$75,862         \$77,542         \$81,302           \$51,546         \$59,527         \$72,184         \$75,862         \$77,542         \$81,302           \$51,546         \$50,720         \$74,184         \$75,862         \$77,542         \$81,302           \$51,546         \$60,720         \$74,184         \$75,862         \$77,542         \$81,302           \$51,546         \$60,720         \$74,184         \$75,862         \$77,376         \$70,999         \$82,933           \$51,546         \$60,720         \$74,184         \$77,376         \$79,089         \$82,933           \$51,546	14	\$51,546	\$56,657	\$67,154	\$68,310	\$70,226	\$72,144	\$76,109	+\$2,500
\$51,546         \$56,657         \$69,201         \$70,613         \$72,209         \$73,805         \$77,386           \$51,546         \$56,657         \$69,201         \$70,613         \$72,209         \$73,805         \$77,386           \$51,546         \$58,358         \$71,275         \$72,732         \$74,375         \$76,019         \$77,712           \$51,546         \$58,358         \$71,275         \$72,732         \$74,375         \$76,019         \$79,712           \$51,546         \$59,527         \$72,699         \$74,184         \$75,862         \$77,542         \$81,302           \$51,546         \$59,527         \$72,699         \$74,184         \$75,862         \$77,542         \$81,302           \$51,546         \$60,720         \$74,184         \$75,862         \$77,542         \$81,302           \$51,546         \$60,720         \$74,184         \$75,862         \$77,642         \$81,302           \$51,546         \$60,720         \$74,156         \$75,670         \$77,376         \$79,089         \$82,933           \$51,546         \$60,720         \$74,156         \$75,670         \$77,376         \$79,089         \$82,933           \$51,546         \$61,758         \$74,156         \$75,099         \$77,376         \$79,089<	15	\$51,546	\$56,657	\$69,201	\$70,613	\$72,209	\$73,805	\$77,386	+\$2,500
\$51,546         \$56,657         \$69,201         \$70,613         \$72,209         \$73,805         \$77,386           \$51,546         \$58,358         \$71,275         \$72,732         \$74,375         \$76,019         \$79,712           \$51,546         \$58,358         \$71,275         \$72,732         \$74,375         \$76,019         \$79,712           \$51,546         \$58,527         \$72,699         \$74,184         \$75,862         \$77,542         \$81,302           \$51,546         \$59,527         \$72,699         \$74,184         \$75,862         \$77,542         \$81,302           \$51,546         \$59,527         \$72,699         \$74,184         \$75,862         \$77,542         \$81,302           \$51,546         \$60,720         \$74,184         \$75,862         \$77,542         \$81,302           \$51,546         \$60,720         \$74,184         \$75,862         \$77,542         \$81,302           \$51,546         \$60,720         \$74,184         \$77,376         \$79,089         \$82,933           \$51,546         \$60,720         \$74,166         \$77,376         \$79,089         \$82,933           \$51,546         \$61,758         \$75,640         \$77,185         \$78,926         \$80,675         \$84,591	16	\$51,546	\$56,657	\$69,201	\$70,613	\$72,209	\$73,805	\$77,386	+\$2,500
\$51,546         \$58,358         \$71,275         \$72,732         \$74,375         \$76,019         \$79,712           \$51,546         \$58,358         \$71,275         \$72,732         \$74,375         \$76,019         \$79,712           \$51,546         \$59,527         \$72,699         \$74,184         \$75,862         \$77,542         \$81,302           \$51,546         \$59,527         \$72,699         \$74,184         \$75,862         \$77,542         \$81,302           \$51,546         \$59,527         \$72,699         \$74,184         \$75,862         \$77,542         \$81,302           \$51,546         \$50,720         \$74,184         \$75,862         \$77,542         \$81,302           \$51,546         \$60,720         \$74,156         \$75,670         \$77,376         \$79,089         \$82,933           \$51,546         \$60,720         \$74,156         \$75,670         \$77,376         \$79,089         \$82,933           \$51,546         \$61,758         \$75,640         \$77,185         \$78,926         \$80,675         \$84,591           \$51,546         \$61,758         \$75,640         \$77,185         \$78,926         \$80,675         \$84,591           \$51,546         \$62,993         \$77,185         \$78,926         \$80,675<	17	\$51,546	\$56,657	\$69,201	\$70,613	\$72,209	\$73,805	\$77,386	+\$2,500
\$51,546         \$58,358         \$71,275         \$72,732         \$74,375         \$76,019         \$79,712           \$51,546         \$59,527         \$72,699         \$74,184         \$75,862         \$77,542         \$81,302           \$51,546         \$59,527         \$72,699         \$74,184         \$75,862         \$77,542         \$81,302           \$51,546         \$59,527         \$72,699         \$74,184         \$75,862         \$77,542         \$81,302           \$51,546         \$59,527         \$72,699         \$74,184         \$75,862         \$77,542         \$81,302           \$51,546         \$60,720         \$74,156         \$75,670         \$77,376         \$79,089         \$82,933           \$51,546         \$60,720         \$74,156         \$75,670         \$77,376         \$79,089         \$82,933           \$51,546         \$60,720         \$74,156         \$77,185         \$77,376         \$78,089         \$82,933           \$51,546         \$61,758         \$75,640         \$77,185         \$78,926         \$80,675         \$84,591           \$51,546         \$61,758         \$75,640         \$77,185         \$78,926         \$80,675         \$84,591           \$51,546         \$62,993         \$77,161         \$78,731<	18	\$51,546	\$58,358	\$71,275	\$72,732	\$74,375	\$76,019	\$79,712	+\$2,500
\$51,546         \$59,527         \$72,699         \$74,184         \$75,862         \$77,542         \$81,302           \$51,546         \$59,527         \$72,699         \$74,184         \$75,862         \$77,542         \$81,302           \$51,546         \$59,527         \$72,699         \$74,184         \$75,862         \$77,542         \$81,302           \$51,546         \$60,720         \$74,156         \$74,184         \$75,862         \$77,542         \$81,302           \$51,546         \$60,720         \$74,156         \$75,670         \$77,376         \$79,089         \$82,933           \$51,546         \$60,720         \$74,156         \$75,670         \$77,376         \$79,089         \$82,933           \$51,546         \$61,758         \$75,640         \$77,185         \$78,926         \$80,675         \$84,591           \$51,546         \$61,758         \$75,640         \$77,185         \$78,926         \$80,675         \$84,591           \$51,546         \$61,758         \$75,640         \$77,185         \$78,926         \$80,675         \$84,591           \$51,546         \$62,933         \$75,640         \$77,185         \$78,926         \$80,675         \$84,591           \$51,546         \$62,933         \$77,185         \$78,796<	19	\$51,546	\$58,358	\$71,275	\$72,732	\$74,375	\$76,019	\$79,712	+\$2,500
\$51,546         \$59,527         \$72,699         \$74,184         \$75,862         \$77,542         \$81,302           \$51,546         \$59,527         \$72,699         \$74,184         \$75,862         \$77,542         \$81,302           \$51,546         \$50,720         \$74,156         \$77,376         \$77,542         \$81,302         \$82,933           \$51,546         \$60,720         \$74,156         \$75,670         \$77,376         \$79,089         \$82,933         \$82,933           \$51,546         \$60,720         \$74,156         \$75,670         \$77,376         \$79,089         \$82,933         \$82,933           \$51,546         \$61,758         \$75,640         \$77,185         \$78,926         \$80,675         \$84,591           \$51,546         \$61,758         \$75,640         \$77,185         \$78,926         \$80,675         \$84,591           \$51,546         \$61,758         \$75,640         \$77,185         \$78,926         \$80,675         \$84,591           \$51,546         \$61,758         \$75,640         \$77,185         \$78,926         \$80,675         \$84,591           \$51,546         \$62,993         \$77,185         \$78,926         \$80,675         \$88,591           \$61,546         \$62,993         \$77,187<	20	\$51,546	\$59,527	\$72,699	\$74,184	\$75,862	\$77,542	\$81,302	+\$2,500
\$51,546         \$59,527         \$72,699         \$74,184         \$75,862         \$77,542         \$81,302           \$51,546         \$60,720         \$74,156         \$75,670         \$77,376         \$79,089         \$82,933           \$51,546         \$60,720         \$74,156         \$75,670         \$77,376         \$79,089         \$82,933           \$51,546         \$60,720         \$74,156         \$75,670         \$77,376         \$79,089         \$82,933           \$51,546         \$60,720         \$74,156         \$75,670         \$77,376         \$79,089         \$82,933           \$51,546         \$61,758         \$75,640         \$77,185         \$78,926         \$80,675         \$84,591           \$51,546         \$61,758         \$75,640         \$77,185         \$78,926         \$80,675         \$84,591           \$51,546         \$61,758         \$75,640         \$77,185         \$78,926         \$80,675         \$84,591           \$51,546         \$61,758         \$75,640         \$77,185         \$78,926         \$80,675         \$84,591           \$51,546         \$62,993         \$77,185         \$78,926         \$80,675         \$84,591           \$51,546         \$62,993         \$77,187         \$78,75         \$86,289 </th <th>21</th> <th>\$51,546</th> <th>\$59,527</th> <th>\$72,699</th> <th>\$74,184</th> <th>\$75,862</th> <th>\$77,542</th> <th>\$81,302</th> <th>+\$2,500</th>	21	\$51,546	\$59,527	\$72,699	\$74,184	\$75,862	\$77,542	\$81,302	+\$2,500
\$51,546         \$59,527         \$72,699         \$74,184         \$75,862         \$77,542         \$81,302           \$51,546         \$60,720         \$74,156         \$75,670         \$77,376         \$79,089         \$82,933           \$51,546         \$60,720         \$74,156         \$75,670         \$77,376         \$79,089         \$82,933           \$51,546         \$60,720         \$74,156         \$75,670         \$77,376         \$79,089         \$82,933           \$51,546         \$61,758         \$75,640         \$77,185         \$78,926         \$80,675         \$84,591           \$51,546         \$61,758         \$75,640         \$77,185         \$78,926         \$80,675         \$84,591           \$51,546         \$61,758         \$75,640         \$77,185         \$78,926         \$80,675         \$84,591           \$51,546         \$61,758         \$75,640         \$77,185         \$78,926         \$80,675         \$84,591           \$51,546         \$62,993         \$77,187         \$78,736         \$80,575         \$86,289         \$86,283	22	\$51,546	\$59,527	\$72,699	\$74,184	\$75,862	\$77,542	\$81,302	+\$2,500
\$51,546         \$60,720         \$74,156         \$75,670         \$77,376         \$79,089         \$82,933           \$51,546         \$60,720         \$74,156         \$75,670         \$77,376         \$79,089         \$82,933           \$51,546         \$61,758         \$74,156         \$75,670         \$77,376         \$79,089         \$82,933           \$51,546         \$61,758         \$75,640         \$77,185         \$78,926         \$80,675         \$84,591           \$51,546         \$61,758         \$75,640         \$77,185         \$78,926         \$80,675         \$84,591           \$51,546         \$61,758         \$75,640         \$77,185         \$78,926         \$80,675         \$84,591           \$51,546         \$61,758         \$75,640         \$77,185         \$78,926         \$80,675         \$84,591           \$51,546         \$62,993         \$77,151         \$78,731         \$80,505         \$86,289         \$86,283	23	\$51,546	\$59,527	\$72,699	\$74,184	\$75,862	\$77,542	\$81,302	+\$2,500
\$51,546         \$60,720         \$74,156         \$75,670         \$77,376         \$79,089         \$82,933           \$51,546         \$61,758         \$75,640         \$77,185         \$78,926         \$80,675         \$84,591           \$51,546         \$61,758         \$75,640         \$77,185         \$78,926         \$80,675         \$84,591           \$51,546         \$61,758         \$75,640         \$77,185         \$78,926         \$80,675         \$84,591           \$51,546         \$61,758         \$75,640         \$77,185         \$78,926         \$80,675         \$84,591           \$51,546         \$61,758         \$75,640         \$77,185         \$78,926         \$80,675         \$84,591           \$51,546         \$62,993         \$77,151         \$78,731         \$80,505         \$86,289         \$86,283	24	\$51,546	\$60,720	\$74,156	\$75,670	\$77,376	826,62\$	\$82,933	+\$2,500
\$51,546         \$60,720         \$74,156         \$75,670         \$77,376         \$79,089         \$82,933           \$51,546         \$61,758         \$75,640         \$77,185         \$78,926         \$80,675         \$84,591           \$51,546         \$61,758         \$75,640         \$77,185         \$78,926         \$80,675         \$84,591           \$51,546         \$61,758         \$75,640         \$77,185         \$78,926         \$80,675         \$84,591           \$51,546         \$62,993         \$77,151         \$78,731         \$80,505         \$86,289         \$86,283	25	\$51,546	\$60,720	\$74,156	\$75,670	\$77,376	\$79,089	\$82,933	+\$2,500
\$51,546         \$61,758         \$75,640         \$77,185         \$78,926         \$80,675         \$84,591           \$51,546         \$61,758         \$75,640         \$77,185         \$78,926         \$80,675         \$84,591           \$51,546         \$61,758         \$75,640         \$77,185         \$78,926         \$80,675         \$84,591           \$51,546         \$62,993         \$77,151         \$78,731         \$80,505         \$82,289         \$86,283	26	\$51,546	\$60,720	\$74,156	\$75,670	\$77,376	\$79,089	\$82,933	+\$2,500
\$51,546         \$61,758         \$75,640         \$77,185         \$78,926         \$80,675         \$84,591           \$51,546         \$61,758         \$75,640         \$77,185         \$78,926         \$80,675         \$84,591           \$51,546         \$62,993         \$77,151         \$78,731         \$80,505         \$82,289         \$86,283	27		\$61,758	\$75,640	\$77,185	\$78,926	\$80,675	\$84,591	+\$2,500
\$51,546         \$62,993         \$77,151         \$78,731         \$80,505         \$82,289         \$86,283	28	\$51,546	\$61,758	\$75,640	\$77,185	\$78,926	\$80,675	\$84,591	+\$2,500
<b>\$51,546 \$62,993 \$77,151 \$78,731 \$80,505 \$82,289 \$86,283</b>	29	\$51,546	\$61,758	\$75,640	\$77,185	\$78,926	\$80,675	\$84,591	+\$2,500
	30	\$51,546	\$62,993	\$77,151	\$78,731	\$80,505	\$82,289	\$86,283	+\$2,500

### SALARY SCHEDULE #5 SUPERVISORS AND ADMINISTRATORS FOR 11 AND 12-MONTH EMPLOYEES FOR FY2016

						Range					
Step	٧	В	၁	D	В	F	Э	н	-	ſ	¥
1-1	0\$	0\$	0\$	0\$	\$80,813	\$85,734	\$90,955	0\$	0\$	0\$	\$0
1-2	0\$	0\$	\$73,955	\$78,459	\$83,237	\$88,306	\$93,684	0\$	0\$	0\$	0\$
1-3	0\$	\$71,801	\$76,174	\$80,813	\$85,734	\$90,955	\$96,495	\$102,371	0\$	0\$	0\$
1-4	0\$	\$73,955	\$78,459	\$83,237	\$88,306	\$93,684	\$99,389	\$105,442	\$111,864	0\$	0\$
1	\$71,801	\$76,174	\$80,813	\$85,734	\$90,955	\$96,495	\$102,371	\$108,605	\$115,220	\$122,236	\$129,681
2	\$73,955	\$78,459	\$83,237	\$88,306	\$93,684	\$99,389	\$105,442	\$111,864	\$118,676	\$125,903	\$133,571
က	\$76,174	\$80,813	\$85,734	\$90,955	\$96,495	\$102,371	\$108,605	\$115,220	\$122,236	\$129,681	\$137,578
4	\$78,459	\$83,237	\$88,306	\$93,684	\$99,389	\$105,442	\$111,864	\$118,676	\$125,903	\$133,571	\$141,705
5	\$80,813	\$85,734	\$30,955	\$96,495	\$102,371	\$108,605	\$115,220	\$122,236	\$129,681	\$137,578	\$145,957
9	\$83,237	\$88,306	\$93,684	\$99,389	\$105,442	\$111,864	\$118,676	\$125,903	\$133,571	\$141,705	\$150,335
7	\$85,734	\$90,955	\$96,495	\$102,371	\$108,605	\$115,220	\$122,236	\$129,681	\$137,578	\$145,957	\$154,845
8	908'38\$	\$93,684	\$99,389	\$105,442	\$111,864	\$118,676	\$125,903	\$133,571	\$141,705	\$150,335	\$159,491
6	\$36,06\$	\$96,495	\$102,371	\$108,605	\$115,220	\$122,236	\$129,681	\$137,578	\$145,957	\$154,845	\$164,275
10	\$93,684	\$99,389	\$105,442	\$111,864	\$118,676	\$125,903	\$133,571	\$141,705	\$150,335	\$159,491	\$169,204

I = Implementation Years

- 1. Master's Degree +15 credits or APC +21 credits will result in \$800 added to the gross salary.
- 2. Master's Degree +30 credits or APC +36 credits will result in \$1,600 added to the gross salary.
- 3. Master's Degree +45 credits or APC +51 credits will result in \$2,400 added to the gross salary.
- 4. A Doctorate earned in a program approved by the superintendent and at an institution approved by the superintendent will result in \$3,200 added to the gross salary.
- 5. A 10% reduction of gross salary will be made for a Provisional Certificate.
- 6. An \$800 longevity increment will be added to the gross salary at the 15th, 20th, 25th, and 30th year of creditable service.
- 7. Employees receiving a promotion will be placed on the new salary scale according to the following steps:
- a. If the employee is currently in a ten-month or eleven-month assignment, the value of their current salary will be computed based on the number of months of the
- b. Based on the salary range for the newly assigned position, the employee will be placed at the first higher salary (as established on step 1 above) of the new schedule, plus one step.
- c. If the employees are reclassified as part of a group, those employees will be placed at the next highest step on the appropriate salary scale.
- 8. Elementary schools with certificated staff of 45 or more are defined as Principal II.

SALARY SCHEDULE #6 CERTIFICATED EXEMPT STAFF FOR 12-MONTH EMPLOYEES FOR FY2016

								Range							
Step	01	02	60	70	90	90	07	80	60	10	11	12	13	14	15
7	\$47,467	\$48,893	\$50,359	\$51,868	\$53,425	\$55,028	\$56,678	\$58,378	\$60,128	\$61,934	\$63,793	902'59\$	\$67,679	\$69,705	\$71,798
2	\$48,893	\$50,359	\$51,868	\$53,425	\$55,028	\$56,678	\$58,378	\$60,128	\$61,934	\$63,793	\$65,706	629'29\$	\$69,705	\$71,798	\$73,950
အ	\$50,359	\$51,868	\$53,425	\$55,028	\$56,678	\$58,378	\$60,128	\$61,934	\$63,793	\$65,706	\$67,679	<b>902</b> '69\$	\$71,798	\$73,950	\$76,169
4	\$51,868	\$53,425	\$52,028	\$26,678	\$58,378	\$60,128	\$61,934	\$63,793	\$65,706	629'29\$	\$69,705	\$71,798	\$73,950	\$76,169	\$78,458
2	\$53,425	\$55,028	\$26,678	\$58,378	\$60,128	\$61,934	\$63,793	\$65,706	\$67,679	\$69,705	\$71,798	056'£2\$	\$76,169	\$78,458	\$80,809
9	\$55,028	\$56,678	\$58,378	\$60,128	\$61,934	\$63,793	\$65,706	\$67,679	\$69,705	\$71,798	\$73,950	\$76,169	\$78,458	\$80,809	\$83,230
7	\$56,678	\$58,378	\$60,128	\$61,934	\$63,793	\$65,706	\$67,679	\$69,705	\$71,798	\$73,950	\$76,169	\$78,458	\$80,809	\$83,230	\$85,729
∞	\$58,378	\$60,128	\$61,934	\$63,793	\$65,706	\$67,679	\$69,705	\$71,798	\$73,950	\$76,169	\$78,458	608'08\$	\$83,230	\$85,729	\$88,303
6	\$60,128	\$61,934	\$63,793	\$65,706	\$67,679	\$69,705	\$71,798	\$73,950	\$76,169	\$78,458	\$80,809	\$83,230	\$85,729	\$88,303	\$90,950
10	\$61,934	\$63,793	\$65,706	\$67,679	\$69,705	\$71,798	\$73,950	\$76,169	\$78,458	\$80,809	\$83,230	\$85,729	\$88,303	\$90,950	\$93,680
								Range							
Step	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30
7	\$73,950	\$76,169	\$78,458	\$80,809	\$83,230	\$85,729	\$88,303	\$90,950	\$93,680	\$96,492	\$99,384	\$102,366	\$105,437	\$108,601	\$111,861
7	\$76,169	\$78,458	608'08\$	\$83,230	\$85,729	\$88,303	\$90,950	\$93,680	\$96,492	\$99,384	\$102,366	\$105,437	\$108,601	\$111,861	\$115,215
3	\$78,458	\$80,809	\$83,230	\$85,729	\$88,303	\$90,950	\$93,680	\$96,492	\$99,384	\$102,366	\$105,437	\$108,601	\$111,861	\$115,215	\$118,670
4	\$80,809	\$83,230	\$85,729	\$88,303	\$90,950	\$93,680	\$96,492	\$99,384	\$102,366	\$105,437	\$108,601	\$111,861	\$115,215	\$118,670	\$122,230
2	\$83,230	\$85,729	\$88,303	\$90,950	\$93,680	\$96,492	\$99,384	\$102,366	\$105,437	\$108,601	\$111,861	\$115,215	\$118,670	\$122,230	\$125,898
9	\$85,729	\$88,303	\$90,950	\$93,680	\$96,492	\$99,384	\$102,366	\$105,437	\$108,601	\$111,861	\$115,215	\$118,670	\$122,230	\$125,898	\$129,674
7	\$88,303	\$90,950	\$93,680	\$96,492	\$99,384	\$102,366	\$105,437	\$108,601	\$111,861	\$115,215	\$118,670	\$122,230	\$125,898	\$129,674	\$133,565
8	\$90,950	\$93,680	\$96,492	\$99,384	\$102,366	\$105,437	\$108,601	\$111,861	\$115,215	\$118,670	\$122,230	\$125,898	\$129,674	\$133,565	\$137,573
6	\$93,680	\$96,492	\$99,384	\$102,366	\$105,437	\$108,601	\$111,861	\$115,215	\$118,670	\$122,230	\$125,898	\$129,674	\$133,565	\$137,573	\$141,696
10	\$96,492	\$99,384	\$102,366	\$105,437	\$108,601	\$111,861	\$115,215	\$118,670	\$122,230	\$125,898	\$129,674	\$133,565	\$137,573	\$141,696	\$145,950

Pending Salary Negotiations

SALARY SCHEDULE #7
CERTIFICATED EXEMPT STAFF FOR 10 and 11-MONTH EMPLOYEES
FOR FY2016

		Rar	Range	
Step	5	15	16	16A
1	\$48,991	\$65,839	\$67,812	\$61,600
2	\$50,461	\$67,812	248'69\$	\$63,449
3	\$51,974	\$69,847	\$71,946	\$65,356
4	\$53,533	\$71,946	\$74,102	\$67,314
5	\$55,137	\$74,102	\$76,322	\$69,331
9	\$56,793	\$76,322	\$78,613	\$71,412
2	\$58,498	\$78,613	\$80,974	\$73,556
8	\$60,252	\$80,974	\$83,401	\$75,761
6	\$62,062	\$83,401	\$85,905	\$78,035
10	\$63,919	\$85,905	\$88,483	\$80,378

Pupil Personnel Worker & School Psychologist - 11 month prorated at 91.7% of 12 month annual salary Range 16A - Pupil Personnel Worker & School Psychologist - 10 month prorated at 83.3% of 12 month annual salary Coordinator of Special Education - 11 month prorated at 91.7% of 12 month annual salary eCoach Integrator Trainer - 11 month prorated at 91.7% of 12 month annual salary Range 16 -Range 15 -Range 5 -

SALARY SCHEDULE #8
EXEMPT NON-CERTIFICATED FOR 12-MONTH EMPLOYEES
FOR FISCAL YEAR FY 2016

\$73,950 \$76,169 \$78,458 \$85,729 \$88,303 \$93,680 \$90,950 \$80,809 \$83,230 15 \$90,950 \$76,169 \$78,458 \$83,230 \$88,303 \$73,950 \$69,705 \$71,798 \$80,809 4 \$67,679 \$88,303 \$71,798 \$73,950 \$76,169 \$78,458 \$80,809 \$69,705 \$83,230 \$85,729 3 \$69,705 \$73,950 \$78,458 \$80,809 \$83,230 \$85,729 \$71,798 \$76,169 \$65,706 \$67,679 42 \$76,169 \$78,458 \$71,798 \$80,809 \$65,706 \$67,679 \$69,705 \$73,950 \$83,230 \$63,793 Ξ \$76,169 \$78,458 \$63,793 \$69,705 \$71,798 \$73,950 \$80,809 \$65,706 \$67,679 \$61,934 9 \$71,798 \$78,458 \$73,950 \$76,169 \$65,706 \$67,679 \$69,705 \$60,128 \$61,934 \$63,793 60 \$69,705 \$76,169 \$60,128 \$71,798 \$73,950 \$58,378 \$61,934 \$63,793 \$65,706 \$67,679 Range 80 \$67,679 \$69,705 \$71,798 \$73,950 \$58,378 \$65,706 \$56,678 \$60,128 \$61,934 \$63,793 0 \$69,705 \$71,798 \$65,706 \$67,679 \$55,028 \$56,678 \$58,378 \$60,128 \$61,934 \$63,793 90 \$60,128 \$63,793 \$65,706 \$67,679 \$69,705 \$58,378 \$53,425 \$55,028 \$56,678 \$61,934 9 \$61,934 \$63,793 \$65,706 \$67,679 \$53,425 \$56,678 \$58,378 \$60,128 \$51,868 \$55,028 8 \$65,706 \$60,128 \$63,793 \$61,934 \$58,378 \$50,359 \$51,868 \$53,425 \$55,028 \$56,678 ဗ \$63,793 \$50,359 \$60,128 \$61,934 \$55,028 \$56,678 \$58,378 \$53,425 \$48,893 \$51,868 8 \$56,678 \$58,378 \$60,128 \$61,934 \$48,893 \$50,359 \$51,868 \$53,425 \$55,028 \$47,467 2 9 Step 9 2 က 2 œ

								Range							
Step	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30
1	\$73,950	\$76,169	\$78,458	608'08\$	\$83,230	\$85,729	\$88,303	\$90,950	893,680	\$96,492	\$99,384	\$102,366	\$105,437	\$108,601	\$111,861
2	\$76,169	\$78,458	\$80,809	\$83,230	\$85,729	\$88,303	\$90,950	\$93,680	\$96,492	\$99,384	\$102,366	\$105,437	\$108,601	\$111,861	\$115,215
3	\$78,458	\$80,809	\$83,230	\$85,729	\$88,303	\$90,950	\$93,680	\$96,492	\$99,384	\$102,366	\$105,437	\$108,601	\$111,861	\$115,215	\$118,670
4	\$80,809	\$83,230	\$85,729	\$88,303	096'06\$	\$93,680	\$96,492	\$99,384	\$102,366	\$105,437	\$108,601	\$111,861	\$115,215	\$118,670	\$122,230
2	\$83,230	\$85,729	\$88,303	096'06\$	\$93,680	\$96,492	\$99,384	\$102,366	\$105,437	\$108,601	\$111,861	\$115,215	\$118,670	\$122,230	\$125,898
9	\$85,729	\$88,303	056'06\$	089'86\$	\$96,492	\$99,384	\$102,366	\$105,437	\$108,601	\$111,861	\$115,215	\$118,670	\$122,230	\$125,898	\$129,674
7	\$88,303	056'06\$	\$93,680	\$96,492	\$99,384	\$102,366	\$105,437	\$108,601	\$111,861	\$115,215	\$118,670	\$122,230	\$125,898	\$129,674	\$133,565
8	\$90,950	\$93,680	\$96,492	\$99,384	\$102,366	\$105,437	\$108,601	\$111,861	\$115,215	\$118,670	\$122,230	\$125,898	\$129,674	\$133,565	\$137,573
6	\$93,680	\$96,492	\$99,384	\$102,366	\$105,437	\$108,601	\$111,861	\$115,215	\$118,670	\$122,230	\$125,898	\$129,674	\$133,565	\$137,573	\$141,696
10	\$96,492	\$99,384	\$102,366	\$105,437	\$108,601	\$111,861	\$115,215	\$118,670	\$122,230	\$125,898	\$129,674	\$133,565	\$137,573	\$141,696	\$145,950

SALARY SCHEDULE #9
EXEMPT NON-CERTIFICATED FOR 11-MONTH EMPLOYEES
FOR FISCAL YEAR FY 2016

16	\$73,950	\$76,169	\$78,458	\$80,809	\$83,230	\$85,729	\$88,303	\$90,950	\$93,680	\$96,492
Step	1	2	3	4	9	9	2	8	6	10

Range 16 - JROTC Instructor - 11 month paid at full annual pay for this range - salary is not prorated

# SALARY SCHEDULE #10 NON-EXEMPT NON-CERTIFICATED FOR 12-MONTH EMPLOYEES FOR SEVEN HOUR DAY HOURLY WAGE FOR FY2016

**PAGE 1 0F 2** 

01         02         03         04         05         07         08         09           \$12.11         \$12.47         \$12.86         \$13.24         \$13.63         \$14.04         \$14.46         \$14.89         \$15.35           \$22,131         \$22,784         \$23,499         \$24,184         \$25,647         \$26,423         \$27,203         \$28,042         \$58,044 </th <th>Hourly/</th> <th></th> <th></th> <th></th> <th></th> <th></th> <th></th> <th>RANGE</th> <th></th> <th></th> <th></th> <th></th> <th></th> <th></th> <th></th>	Hourly/							RANGE							
\$12.11         \$12.47         \$12.86         \$13.24         \$13.63         \$14.04         \$14.46         \$14.89         \$15.30           \$22,131         \$22,784         \$224,184         \$224,900         \$25,647         \$26,423         \$27,203         \$28,042           \$12.47         \$12.86         \$13.24         \$13.65         \$14.04         \$14.46         \$14.89         \$15.30         \$28,042           \$12.78         \$12.86         \$13.24         \$24,930         \$25,647         \$26,423         \$27,203         \$28,042         \$28,042           \$12.98         \$13.37         \$14.18         \$14.62         \$15.04         \$15.50         \$15.60         \$16.46         \$16.40         \$16.40           \$12.98         \$13.78         \$14.19         \$14.63         \$15.04         \$15.50         \$15.60         \$16.96         \$16.92         \$16.92           \$23,719         \$24,433         \$25,926         \$26,704         \$27,482         \$28,1324         \$29,161         \$30.033           \$13.36         \$14.63         \$14.63         \$15.04         \$15.96         \$16.46         \$16.96         \$16.96         \$16.96         \$16.96         \$16.90           \$23,749         \$25,026         \$26,748		02	03	04	90	90	07	80	60	10	11	12	13	14	15
\$12.47 \$12.86 \$24,184 \$24,900 \$25,647 \$26,423 \$27,203 \$28,042 \$12.47 \$12.86 \$13.24 \$13.65 \$14.04 \$14.46 \$14.89 \$15.35 \$15.79 \$22,784 \$12.48 \$13.24 \$13.65 \$14.04 \$14.46 \$14.89 \$15.35 \$15.79 \$12.86 \$13.24 \$13.24 \$13.24 \$13.24 \$13.65 \$14.04 \$14.46 \$14.89 \$15.30 \$28,042 \$28,851 \$12.98 \$13.37 \$13.78 \$14.19 \$14.62 \$15.04 \$15.50 \$15.96 \$16.44 \$123,033 \$123,433 \$25,178 \$25,926 \$26,704 \$27,482 \$28,324 \$29,161 \$30,033 \$13.37 \$13.78 \$14.19 \$14.63 \$15.04 \$15.50 \$15.96 \$16.46 \$10.033 \$13.37 \$13.78 \$14.19 \$14.63 \$15.04 \$15.50 \$15.96 \$16.45 \$10.033 \$13.401 \$25,178 \$25,926 \$26,736 \$27,482 \$28,324 \$29,161 \$30,064 \$30,906 \$13.77 \$14.19 \$14.63 \$16.03 \$16.03 \$16.03 \$16.04 \$10.000 \$18.000 \$14.000 \$15.100 \$	\$12.11		\$12.86	\$13.24	\$13.63	\$14.04	\$14.46	\$14.89	\$15.35	\$15.81	\$16.27	\$16.76	\$17.26	\$17.78	\$18.33
\$12.47         \$12.86         \$13.24         \$13.65         \$14.46         \$14.89         \$15.35         \$15.79           \$22,784         \$23,499         \$24,184         \$24,930         \$25,647         \$26,423         \$27,203         \$28,042         \$28,851           \$12.98         \$13.37         \$14.18         \$14.62         \$15.04         \$15.60         \$15.96         \$16.44           \$22,781         \$24,433         \$25,178         \$25,926         \$26,704         \$27,482         \$28,324         \$29,161         \$30,033           \$13.36         \$13.78         \$14.19         \$14.63         \$15.04         \$15.06         \$16.46         \$16.92           \$13.36         \$13.78         \$14.19         \$14.63         \$15.04         \$15.00         \$16.96         \$16.46         \$16.96         \$16.46         \$16.96         \$16.90		\$22,784	\$23,499	\$24,184	\$24,900	\$25,647	\$26,423	\$27,203	\$28,042	\$28,883	\$29,725	\$30,628	\$31,528	\$32,492	\$33,489
\$12.784 \$23,499 \$24,184 \$24,930 \$25,647 \$26,423 \$27,203 \$28,042 \$28,851 \$12.98 \$13.37 \$13.78 \$14.19 \$14.62 \$15.04 \$15.50 \$15.96 \$16.44 \$12.98 \$13.37 \$13.78 \$14.19 \$14.62 \$15.04 \$15.50 \$15.96 \$16.44 \$12.98 \$13.37 \$13.78 \$14.19 \$14.62 \$15.04 \$15.50 \$15.96 \$16.46 \$16.92 \$13.36 \$13.78 \$14.19 \$14.63 \$15.04 \$15.50 \$15.96 \$16.46 \$16.92 \$13.36 \$13.78 \$14.19 \$14.63 \$15.04 \$15.50 \$15.96 \$16.46 \$16.92 \$13.36 \$13.78 \$25,178 \$25,736 \$26,736 \$27,482 \$28,324 \$29,161 \$30,064 \$30,906 \$13.77 \$14.19 \$14.63 \$15.66 \$15.50 \$15.96 \$16.96 \$16.95 \$17.43 \$13.77 \$14.10 \$14.63 \$15.59 \$16.73 \$16.50 \$17.04 \$17.53 \$18.04 \$14.70 \$15.13 \$15.66 \$16.13 \$16.59 \$17.10 \$17.61 \$18.14 \$18.66 \$16.92 \$26,017 \$26,959 \$27,638 \$28,479 \$29,286 \$30,188 \$31,125 \$32,026 \$32,962 \$16.03 \$15.28 \$15.23 \$16.59 \$17.71 \$17.68 \$18.23 \$18.04 \$20.00 \$16.22 \$16.68 \$17.77 \$17.68 \$18.23 \$18.79 \$19.32 \$15.28 \$16.72 \$16.72 \$17.77 \$17.68 \$18.33 \$29,818 \$10.24 \$20.00 \$10.24 \$16.38 \$17.27 \$17.77 \$18.86 \$10.92 \$10	\$12.47		\$13.24	\$13.65	\$14.04	\$14.46	\$14.89	\$15.35	\$15.79	\$16.29	\$16.75	\$17.27	\$17.77	\$18.33	\$18.89
\$12.98         \$13.37         \$13.78         \$14.19         \$14.62         \$15.04         \$15.50         \$15.96         \$16.44           \$23,719         \$24,433         \$25,178         \$25,926         \$26,704         \$27,482         \$28,324         \$29,161         \$30,003           \$13.36         \$13.78         \$14.19         \$14.63         \$15.04         \$15.50         \$16.96         \$16.92           \$24,401         \$25,178         \$26,736         \$27,482         \$28,324         \$29,161         \$30,064         \$30,906           \$13.77         \$14.19         \$14.63         \$15.04         \$15.96         \$16.96         \$16.90           \$24,401         \$25,178         \$26,736         \$27,482         \$28,324         \$29,161         \$30,064         \$10,906           \$13.77         \$14.72         \$16.13         \$16.03         \$16.52         \$17.04         \$17.05         \$11.80           \$26,017         \$26,859         \$27,513         \$28,228         \$30,188         \$31,125         \$32,962         \$22,962           \$26,017         \$16.13         \$16.59         \$16.10         \$11.26         \$17.04         \$17.03         \$18.06           \$26,952         \$27,825         \$28,473				\$24,930	\$25,647	\$26,423	\$27,203	\$28,042	\$28,851	\$29,755	\$30,595	\$31,559	\$32,461	\$33,489	\$34,516
\$23,719         \$24,433         \$25,178         \$25,926         \$26,704         \$27,482         \$28,324         \$29,161         \$30,033           \$13.36         \$13.78         \$14.19         \$14.63         \$15.04         \$15.50         \$15.96         \$16.46         \$16.92           \$24,401         \$25,178         \$26,736         \$27,482         \$28,324         \$29,161         \$30,064         \$30,906           \$13.77         \$14.19         \$14.63         \$15.06         \$15.96         \$16.46         \$16.95         \$17.43           \$25,149         \$25,926         \$26,736         \$27,513         \$29,161         \$30,064         \$30,970         \$31,839           \$14.24         \$14.70         \$15.13         \$29,286         \$29,161         \$30,064         \$30,970         \$31,839           \$26,926         \$26,736         \$27,513         \$29,286         \$30,188         \$31,125         \$32,066         \$31,040         \$30,906         \$30,907         \$31,126         \$31,040         \$31,040         \$31,040         \$31,040         \$31,040         \$31,040         \$31,040         \$31,040         \$31,040         \$31,040         \$31,040         \$31,040         \$31,040         \$31,040         \$31,040         \$31,040         \$31,	\$12.98		\$13.78	\$14.19	\$14.62	\$15.04	\$15.50	\$15.96	\$16.44	\$16.95	\$17.43	\$17.97	\$18.48	\$19.08	\$19.66
\$13.36         \$13.78         \$14.19         \$14.63         \$15.04         \$15.50         \$15.96         \$16.46         \$16.92           \$24,401         \$25,178         \$25,926         \$26,736         \$27,482         \$28,324         \$29,161         \$30,064         \$30,906           \$13.77         \$14.19         \$14.63         \$15.06         \$15.50         \$15.96         \$16.95         \$17.43           \$25,149         \$25,926         \$26,736         \$27,513         \$28,324         \$29,161         \$30,064         \$30,970         \$31,839           \$14.24         \$14.70         \$15.13         \$16.03         \$16.03         \$16.04         \$30,970         \$31,839           \$26,017         \$26,859         \$27,638         \$28,479         \$29,286         \$30,188         \$31,125         \$32,066         \$30,970         \$31,839           \$26,952         \$27,825         \$28,604         \$29,473         \$30,313         \$31,249         \$32,188         \$34,083           \$16.28         \$16.28         \$16.28         \$17.17         \$17.68         \$18.79         \$18.30           \$16.39         \$29,630         \$30,472         \$31,373         \$32,488         \$34,486         \$35,514         \$36,539				\$25,926	\$26,704	\$27,482	\$28,324	\$29,161	\$30,033	\$30,970	\$31,839	\$32,834	\$33,769	\$34,860	\$35,917
\$24,401 \$25,178 \$25,926 \$26,736 \$27,482 \$28,324 \$29,161 \$30,064 \$30,906 \$13.77 \$14.19 \$14.63 \$15.06 \$15.50 \$15.96 \$16.46 \$16.46 \$16.95 \$17.43 \$25,149 \$25,926 \$26,736 \$27,513 \$28,324 \$29,161 \$30,064 \$30,970 \$31,839 \$14.24 \$14.70 \$15.13 \$15.59 \$16.03 \$16.52 \$17.04 \$17.53 \$18.04 \$26,017 \$26,859 \$27,638 \$28,479 \$29,286 \$30,188 \$31,125 \$32,026 \$32,962 \$14.75 \$15.23 \$15.66 \$16.13 \$16.59 \$17.10 \$17.61 \$18.14 \$18.06 \$26,952 \$27,825 \$28,604 \$29,473 \$30,313 \$31,249 \$32,182 \$33,148 \$34,083 \$15.28 \$15.76 \$16.22 \$16.68 \$17.17 \$17.68 \$18.23 \$18.79 \$19.32 \$15.81 \$16.32 \$16.78 \$17.27 \$17.77 \$18.31 \$18.88 \$19.44 \$20.00 \$16.44 \$16.32 \$16.78 \$17.27 \$18.17 \$18.88 \$19.44 \$20.00 \$16.44 \$16.32 \$16.78 \$17.27 \$18.14 \$19.05 \$19.62 \$20.21 \$20.21 \$20.08 \$16.48 \$10.03 \$10.04 \$17.97 \$18.48 \$19.05 \$19.62 \$20.21 \$20.78 \$16.95 \$17.49 \$17.97 \$18.48 \$19.05 \$33,485 \$33,485 \$33,916 \$37,973 \$16.95 \$17.49 \$18.51 \$19.04 \$19.62 \$20.21 \$20.21 \$20.74 \$20.00 \$10.	\$13.36		\$14.19	\$14.63	\$15.04	\$15.50	\$15.96	\$16.46	\$16.92	\$17.44	\$17.96	\$18.50	\$19.05	\$19.66	\$20.24
\$13.77 \$14.19 \$14.63 \$15.06 \$15.50 \$15.96 \$16.46 \$16.95 \$17.43 \$25,149 \$25,926 \$26,736 \$27,513 \$28,324 \$29,161 \$30,064 \$30,970 \$31,839 \$14.24 \$14.70 \$15.13 \$15.59 \$16.03 \$16.52 \$17.04 \$17.53 \$18.04 \$26,017 \$26,859 \$27,638 \$28,479 \$29,286 \$30,188 \$31,125 \$32,026 \$32,962 \$14.75 \$15.23 \$15.66 \$16.13 \$16.59 \$17.10 \$17.61 \$18.14 \$18.66 \$26,952 \$27,825 \$28,604 \$29,473 \$30,313 \$31,249 \$32,182 \$33,148 \$34,083 \$15.28 \$15.28 \$16.22 \$16.88 \$17.17 \$17.68 \$18.23 \$18.79 \$19.32 \$15.81 \$16.79 \$17.77 \$18.31 \$18.88 \$19.44 \$20.00 \$27,917 \$28,793 \$29,630 \$30,472 \$31,373 \$32,307 \$33,305 \$34,330 \$35,295 \$16.44 \$16.98 \$17.46 \$17.97 \$18.48 \$19.05 \$34,485 \$35,514 \$36,539 \$16.44 \$16.98 \$17.46 \$17.97 \$18.48 \$19.05 \$31,901 \$32,834 \$33,769 \$33,769 \$33,769 \$33,818 \$31,901 \$32,834 \$33,769 \$33,789 \$33,789 \$33,789 \$33,902 \$33,912 \$33,917 \$20.01 \$32,834 \$33,901 \$32,834 \$33,783 \$35,914 \$36,929 \$33,022 \$33,112				\$26,736	\$27,482	\$28,324	\$29,161	\$30,064	\$30,906	\$31,871	\$32,807	\$33,804	\$34,796	\$35,917	\$36,974
\$25,149 \$25,926 \$26,736 \$27,513 \$28,324 \$29,161 \$30,064 \$30,970 \$31,839 \$14.24 \$14.70 \$15.13 \$15.59 \$16.03 \$16.52 \$17.04 \$17.53 \$18.04 \$26,017 \$26,859 \$27,638 \$28,479 \$29,286 \$30,188 \$31,125 \$32,026 \$32,962 \$14.75 \$15.23 \$15.66 \$16.13 \$16.59 \$17.10 \$17.61 \$18.14 \$18.66 \$26,952 \$27,825 \$28,604 \$29,473 \$30,313 \$31,249 \$32,182 \$33,148 \$34,083 \$15.28 \$15.76 \$16.22 \$16.68 \$17.17 \$17.68 \$18.23 \$18.79 \$19.32 \$27,917 \$28,793 \$29,630 \$30,472 \$31,373 \$32,307 \$33,305 \$34,330 \$35,295 \$15.81 \$16.32 \$16.78 \$17.27 \$17.77 \$18.31 \$18.88 \$19.44 \$20.00 \$28,883 \$29,818 \$30,657 \$31,559 \$32,461 \$33,458 \$34,485 \$35,514 \$36,539 \$16.44 \$16.98 \$17.46 \$17.97 \$18.48 \$19.05 \$19.62 \$20.21 \$20.78 \$30,034 \$31,030 \$31,901 \$32,834 \$33,769 \$34,796 \$35,854 \$36,916 \$37,973 \$16.95 \$31,961 \$32,859 \$33,818 \$34,783 \$35,841 \$36,929 \$38,022 \$39,112	\$13.77		\$14.63	\$15.06	\$15.50	\$15.96	\$16.46	\$16.95	\$17.43	\$17.97	\$18.48	\$19.06	\$19.62	\$20.24	\$20.85
\$26,017 \$26,859 \$27,638 \$28,479 \$29,286 \$30,188 \$31,125 \$32,026 \$32,962 \$14.75 \$15.23 \$15.66 \$16.13 \$16.59 \$17.10 \$17.61 \$18.14 \$18.66 \$26,952 \$27,825 \$28,604 \$29,473 \$30,313 \$11,249 \$32,182 \$33,148 \$34,083 \$15.28 \$15.76 \$16.22 \$16.68 \$17.17 \$17.68 \$18.23 \$18.79 \$19.32 \$27,917 \$28,793 \$29,630 \$30,472 \$31,373 \$32,307 \$33,305 \$34,330 \$35,295 \$15.81 \$16.32 \$16.78 \$17.27 \$18.31 \$18.88 \$19.44 \$20.00 \$28,883 \$29,818 \$30,657 \$31,559 \$32,461 \$33,458 \$34,485 \$35,514 \$36,539 \$16.44 \$16.98 \$17.46 \$17.97 \$18.48 \$19.05 \$19.62 \$20.21 \$20.78 \$16.95 \$17.97 \$18.81 \$19.05 \$35,916 \$37,973 \$30,034 \$31,901 \$32,834 \$33,769 \$34,796 \$35,854 \$36,916 \$37,973 \$30,970 \$31,961 \$32,859 \$33,818 \$33,789 \$33,842 \$38,922 \$39,112				\$27,513	\$28,324	\$29,161	\$30,064	\$30,970	\$31,839	\$32,834	\$33,769	\$34,827	\$35,854	\$36,974	\$38,097
\$26,017 \$26,859 \$27,638 \$28,479 \$29,286 \$30,188 \$31,125 \$32,026 \$32,962 \$16.75 \$15.23 \$15.66 \$16.13 \$16.59 \$17.10 \$17.61 \$18.14 \$18.66 \$26,952 \$27,825 \$28,604 \$29,473 \$30,313 \$31,249 \$32,182 \$33,148 \$34,083 \$15.28 \$15.76 \$16.22 \$16.68 \$17.17 \$17.68 \$18.23 \$18.79 \$19.32 \$27,917 \$28,793 \$29,630 \$30,472 \$31,373 \$32,307 \$33,305 \$34,330 \$35,295 \$15.81 \$16.32 \$16.78 \$17.27 \$18.31 \$18.88 \$19.44 \$20.00 \$28,883 \$29,818 \$30,657 \$31,559 \$32,461 \$33,458 \$34,485 \$35,514 \$36,539 \$16.44 \$16.98 \$17.46 \$17.97 \$18.48 \$19.05 \$19.62 \$20.21 \$20.78 \$30,034 \$31,030 \$31,901 \$32,834 \$33,769 \$34,796 \$35,844 \$36,916 \$37,973 \$30,970 \$31,961 \$32,859 \$33,818 \$33,783 \$35,841 \$36,929 \$38,022 \$39,112	\$14.24		\$15.13	\$15.59	\$16.03	\$16.52	\$17.04	\$17.53	\$18.04	\$18.59	\$19.13	\$19.73	\$20.31	\$50.95	\$21.58
\$26,952 \$27,825 \$28,604 \$29,473 \$30,313 \$17.10 \$17.61 \$18.14 \$18.66 \$16.95 \$27,825 \$27,825 \$28,604 \$29,473 \$30,313 \$31,249 \$32,182 \$33,148 \$34,083 \$15.28 \$15.76 \$16.22 \$16.68 \$17.17 \$17.68 \$18.23 \$18.79 \$19.32 \$19.32 \$27,917 \$28,793 \$29,630 \$30,472 \$31,373 \$32,307 \$33,305 \$34,330 \$35,295 \$16.78 \$17.27 \$17.77 \$18.31 \$18.88 \$19.44 \$20.00 \$28,883 \$29,818 \$30,657 \$31,559 \$32,461 \$33,458 \$34,485 \$35,514 \$36,539 \$16.44 \$16.98 \$17.46 \$17.97 \$18.48 \$19.05 \$19.62 \$20.21 \$20.78 \$30,034 \$31,030 \$31,901 \$32,834 \$33,769 \$34,796 \$35,854 \$36,916 \$37,973 \$30,970 \$31,961 \$32,859 \$33,818 \$33,783 \$35,841 \$36,929 \$38,022 \$39,112			\$27,638	\$28,479	\$29,286	\$30,188	\$31,125	\$32,026	\$32,962	\$33,958	\$34,953	\$36,042	\$37,100	\$38,283	\$39,435
\$26,952         \$27,825         \$28,604         \$29,473         \$30,313         \$31,249         \$32,182         \$33,148         \$34,083           \$15.28         \$15.76         \$16.22         \$16.68         \$17.17         \$17.68         \$18.23         \$18.79         \$19.32           \$27,917         \$28,791         \$32,307         \$33,305         \$34,330         \$35,295           \$15.81         \$16.32         \$16.78         \$17.27         \$18.31         \$18.88         \$19.44         \$20.00           \$28,883         \$29,818         \$30,657         \$31,559         \$32,461         \$33,458         \$34,485         \$35,514         \$36,539           \$16.44         \$16.98         \$17.46         \$18.48         \$19.05         \$19.62         \$20.21         \$20.78           \$30,034         \$31,901         \$32,834         \$33,769         \$34,796         \$35,854         \$36,916         \$37,973           \$16.95         \$17.49         \$18.51         \$19.04         \$19.62         \$20.21         \$20.21         \$21.41           \$30,970         \$31,961         \$32,859         \$33,818         \$34,783         \$36,929         \$38,022         \$39,112	\$14.75		\$15.66	\$16.13	\$16.59	\$17.10	\$17.61	\$18.14	\$18.66	\$19.23	\$19.81	\$20.43	\$21.02	\$21.69	\$22.33
\$15.28         \$15.76         \$16.22         \$16.68         \$17.17         \$17.68         \$18.23         \$18.79         \$19.32           \$27,917         \$28,793         \$29,630         \$30,472         \$31,373         \$32,307         \$33,305         \$34,330         \$35,295           \$15.81         \$16.32         \$16.78         \$17.27         \$17.77         \$18.31         \$18.88         \$19.44         \$20.00           \$28,883         \$29,818         \$30,657         \$31,559         \$32,461         \$33,458         \$34,485         \$35,514         \$36,539           \$16.44         \$16.98         \$17.46         \$17.97         \$18.48         \$19.05         \$19.62         \$20.21         \$20.78           \$30,034         \$31,030         \$31,901         \$32,834         \$33,769         \$34,796         \$35,854         \$36,916         \$37,973           \$16.95         \$17.49         \$18.51         \$19.04         \$19.62         \$20.21         \$20.81         \$20.81           \$30,970         \$31,961         \$32,869         \$33,802         \$39,112				\$29,473	\$30,313	\$31,249	\$32,182	\$33,148	\$34,083	\$35,140	\$36,196	\$37,317	\$38,408	\$39,622	\$40,802
\$27,917         \$28,793         \$30,472         \$31,373         \$32,305         \$34,330         \$35,295           \$15.81         \$16.32         \$16.78         \$17.27         \$17.77         \$18.31         \$18.88         \$19.44         \$20.00           \$28,883         \$29,818         \$30,657         \$31,559         \$32,461         \$33,458         \$34,485         \$35,514         \$30,00           \$16.44         \$16.98         \$17.46         \$17.97         \$18.48         \$19.05         \$19.62         \$20.21         \$20.78           \$30,034         \$31,901         \$32,834         \$33,769         \$34,796         \$35,854         \$36,916         \$37,973           \$16.95         \$17.49         \$18.51         \$19.04         \$19.62         \$20.21         \$20.81         \$21.41           \$30,970         \$31,961         \$32,859         \$33,818         \$34,783         \$35,841         \$36,929         \$38,022         \$39,112	\$15.28			\$16.68	\$17.17	\$17.68	\$18.23	\$18.79	\$19.32	\$19.91	\$20.51	\$21.12	\$21.75	\$22.45	\$23.12
\$15.81 \$16.32 \$16.78 \$17.27 \$17.77 \$18.31 \$18.88 \$19.44 \$20.00 \$28,883 \$29,818 \$30,657 \$31,559 \$32,461 \$33,458 \$34,485 \$35,514 \$36,539 \$\$\$16.44 \$16.98 \$17.46 \$17.97 \$18.48 \$19.05 \$31,901 \$32,834 \$33,769 \$34,796 \$35,854 \$36,916 \$37,973 \$\$\$16.95 \$17.49 \$17.99 \$18.51 \$19.04 \$19.62 \$20.21 \$20.81 \$21.41 \$\$\$30,970 \$31,961 \$32,859 \$33,818 \$34,783 \$35,841 \$36,929 \$38,022 \$39,112 \$\$\$\$15.64 \$10.02 \$10				\$30,472	\$31,373	\$32,307	\$33,305	\$34,330	\$35,295	\$36,383	\$37,473	\$38,592	\$39,745	\$41,021	\$42,235
\$28,883 \$29,818 \$30,657 \$31,559 \$32,461 \$33,458 \$34,485 \$35,514 \$36,539 \$ \$ \$16.44 \$16.98 \$17.97 \$18.48 \$19.05 \$19.05 \$19.62 \$20.21 \$20.78 \$130,034 \$31,030 \$31,901 \$32,834 \$33,769 \$34,796 \$35,854 \$36,916 \$37,973 \$ \$16.95 \$17.49 \$17.99 \$18.51 \$19.04 \$19.62 \$20.21 \$20.81 \$21.41 \$19.04 \$33,970 \$31,961 \$32,859 \$33,818 \$34,783 \$35,841 \$36,929 \$38,022 \$39,112 \$10.04 \$10.05 \$10	\$15.81		\$16.78	\$17.27	\$17.77	\$18.31	\$18.88	\$19.44	\$20.00	\$20.61	\$21.21	\$21.87	\$22.52	\$23.24	\$23.94
\$30,034 \$31,030 \$31,901 \$32,834 \$33,769 \$34,796 \$35,854 \$36,916 \$37,973 \$ \$16.95 \$17.49 \$17.99 \$18.51 \$19.04 \$19.62 \$20.21 \$20.21 \$20.78 \$ \$30,970 \$31,961 \$32,859 \$33,818 \$34,783 \$35,841 \$36,929 \$38,022 \$39,112 \$			_	\$31,559	\$32,461	\$33,458	\$34,485	\$35,514	\$36,539	\$37,661	\$38,749	\$39,964	\$41,146	\$42,453	\$43,730
\$30,034 \$31,030 \$31,901 \$32,834 \$33,769 \$34,796 \$35,854 \$36,916 \$37,973 \$ \$ \$16.95 \$17.49 \$17.99 \$18.51 \$19.04 \$19.62 \$20.21 \$20.81 \$21.41 \$ \$30,970 \$31,961 \$32,859 \$33,818 \$34,783 \$35,841 \$36,929 \$38,022 \$39,112 \$	\$16.44		\$17.46	\$17.97	\$18.48	\$19.05	\$19.62	\$20.21	\$20.78	\$21.41	\$22.04	\$22.73	\$23.39	\$24.14	\$24.85
\$16.95 \$17.49 \$17.99 \$18.51 \$19.04 \$19.62 \$20.21 \$20.81 \$21.41 \$30,970 \$31,961 \$32,859 \$33,818 \$34,783 \$35,841 \$36,929 \$38,022 \$39,112 \$				\$32,834	\$33,769	\$34,796	\$35,854	\$36,916	\$37,973	\$39,124	\$40,274	\$41,519	\$42,734	\$44,105	\$45,410
\$30,970 \$31,961 \$32,859 \$33,818 \$34,783 \$35,841 \$36,929 \$38,022 \$39,112 :	\$16.95		\$17.99	\$18.51	\$19.04	\$19.62	\$20.21	\$20.81	\$21.41	\$22.06	\$22.70	\$23.41	\$24.09	\$24.86	\$25.60
10 000 17 700 00 000 70 000 70 070 10 070 01 070 00 070			\$32,859	\$33,818	\$34,783	\$35,841	\$36,929	\$38,022	\$39,112	\$40,298	\$41,482	\$42,766	\$44,018	\$45,428	\$46,773
\$18.02 \$18.53 \$19.07 \$19.61 \$20.21 \$20.82 \$21.44 \$22.05	\$17.46	\$18.02	\$18.53	\$19.07	\$19.61	\$20.21	\$20.82	\$21.44	\$22.05	\$22.72	\$23.39	\$24.11	\$24.82	\$25.61	\$26.37
25-30 \$31,898 \$32,918 \$33,846 \$34,834 \$35,825 \$36,917 \$38,037 \$39,164 \$40,286 \$41,506			\$33,846	\$34,834	\$35,825	\$36,917	\$38,037	\$39,164	\$40,286	\$41,506	\$42,726	\$44,049	\$45,339	\$46,792	\$48,176

# SALARY SCHEDULE #10 NON-EXEMPT NON-CERTIFICATED FOR 12-MONTH EMPLOYEES FOR SEVEN HOUR DAY HOURLY WAGE FOR FISCAL YEAR 2016

**PAGE 2 0F 2** 

Hourly/								RANGE							
STEP	16	17	18	19	20	21	22	23	24	25	26	27	28	53	30
	\$18.88	\$19.44	\$20.03	\$20.61	\$21.23	\$21.87	\$22.52	\$23.20	\$23.92	\$24.62	\$25.36	\$26.11	\$26.90	\$27.71	\$28.54
1	\$34,485	\$35,514	\$36,602	\$37,661	\$38,779	\$39,964	\$41,146	\$42,391	\$43,700	\$44,974	\$46,324	\$47,712	\$49,144	\$50,619	\$52,136
	\$19.44	\$20.03	\$20.65	\$21.23	\$21.87	\$22.54	\$23.20	\$23.90	\$24.62	\$25.37	\$26.13	\$26.91	\$27.72	\$28.55	\$29.41
2	\$35,514	\$36,602	\$37,723	\$38,779	\$39,964	\$41,179	\$42,391	\$43,667	\$44,974	\$46,343	\$47,733	\$49,165	\$50,639	\$52,161	\$53,725
	\$20.22	\$20.83	\$21.48	\$22.08	\$22.76	\$23.44	\$24.14	\$24.85	\$25.60	\$26.39	\$27.18	\$28.00	\$28.84	\$29.70	\$30.59
3	\$36,946	\$38,065	\$39,248	\$40,337	\$41,582	\$42,826	\$44,105	\$45,410	\$46,780	\$48,211	\$49,658	\$51,148	\$52,683	\$54,264	\$55,891
	\$20.83	\$21.46	\$22.11	\$22.74	\$23.44	\$24.14	\$24.87	\$25.59	\$26.37	\$27.19	\$28.00	\$28.84	\$29.71	09'0£\$	\$31.52
4	\$38,065	\$39,216	\$40,399	\$41,552	\$42,826	\$44,105	\$45,441	\$46,750	\$48,178	\$49,672	\$51,162	\$52,697	\$54,278	\$55,907	\$57,584
	\$21.46	\$22.10	\$22.78	\$23.42	\$24.14	\$24.87	\$25.60	\$26.35	\$27.17	\$28.01	\$28.85	\$29.71	09'0£\$	\$31.52	\$32.47
5	\$39,216	\$40,369	\$41,614	\$42,797	\$44,105	\$45,441	\$46,780	\$48,150	\$49,644	\$51,168	\$52,702	\$54,283	\$55,914	\$57,589	\$59,320
	\$22.22	\$22.88	\$23.58	\$24.25	\$24.99	\$25.74	\$26.52	\$27.28	\$28.13	\$28.98	\$29.85	\$30.74	\$31.66	\$16.19	\$33.59
9	\$40,588	\$41,802	\$43,075	\$44,296	\$45,659	\$47,029	\$48,461	\$49,832	\$51,387	\$52,941	\$54,530	\$56,166	\$57,851	\$29,587	\$61,376
	\$22.98	\$23.68	\$24.39	\$25.09	\$25.86	\$26.64	\$27.44	\$28.24	\$29.13	\$30.00	\$30.90	\$31.83	\$32.78	\$33.77	\$34.78
7	\$41,983	\$43,263	\$44,569	\$45,847	\$47,246	\$48,676	\$50,139	\$51,602	\$53,223	\$54,808	\$56,453	\$58,145	\$59,890	\$61,689	\$63,540
	\$23.78	\$24.51	\$25.25	\$25.98	\$26.76	\$27.58	\$28.40	\$29.23	\$30.15	\$31.04	\$31.97	\$32.93	\$33.92	\$34.93	\$32.98
8	\$43,448	\$44,785	\$46,125	\$47,463	\$48,896	\$50,390	\$51,885	\$53,409	\$55,092	\$56,708	\$58,409	\$60,161	\$61,965	\$63,824	\$65,741
	\$24.62	\$25.37	\$26.13	\$26.88	\$27.70	\$28.55	\$29.39	\$30.26	\$31.21	\$32.13	\$33.09	\$34.09	\$35.11	\$36.16	\$37.25
6	\$44,974	\$46,343	\$47,746	\$49,116	\$50,608	\$52,165	\$53,687	\$55,276	\$57,020	\$58,702	\$60,462	\$62,276	\$64,144	\$66,068	\$68,049
	\$25.55	\$26.34	\$27.12	\$27.90	\$28.76	\$29.62	\$30.49	\$31.40	\$32.38	\$33.34	\$34.34	\$35.37	\$36.43	\$37.52	\$38.65
10-19	\$46,686	\$48,115	\$49,549	\$50,980	\$52,537	\$54,123	\$55,711	\$57,361	\$59,166	\$60,909	\$62,736	\$64,618	\$66,556	\$68,553	\$70,611
	\$26.32	\$27.13	\$27.94	\$28.74	\$29.62	\$30.51	\$31.41	\$32.34	\$33.36	\$34.34	\$35.37	\$36.43	\$37.52	\$38.65	\$39.81
20-24	\$48,088	\$49,558	\$51,038	\$52,510	\$54,113	\$55,747	\$57,382	\$59,082	\$60,941	\$62,736	\$64,618	\$66,556	\$68,553	\$70,611	\$72,730
	\$27.11	\$27.94	\$28.77	\$29.60	\$30.51	\$31.43	\$32.35	\$33.31	\$34.36	\$35.37	\$36.43	\$37.52	\$38.65	\$39.81	\$41.00
25-30	\$49,530	\$51,045	\$52,570	\$54,084	\$55,737	\$57,419	\$59,102	\$60,854	\$62,768	\$64,618	\$66,556	\$68,553	\$70,611	\$72,729	\$74,911

Pending Salary Negotiations Hourly Rate based on 12 month - 1,827 hours

SALARY SCHEDULE #11 NON-EXEMPT NON-CERTIFICATED FOR 10 AND 11-MONTH EMPLOYEES BASED ON A SEVEN HOUR DAY HOURLY WAGE FOR FY2016

L-1         L-4         S-3         W-1         W-2           12         12         19         23         23           \$16.76         \$16.76         \$20.61         \$23.20         \$23.20           \$26,169         \$23,587         \$29,003         \$36,219         \$32,646           \$17.27         \$17.27         \$21.23         \$23.90         \$23,646           \$17.27         \$17.27         \$21.23         \$23.90         \$23.609           \$17.27         \$17.27         \$21.23         \$23.90         \$23.629           \$17.27         \$17.27         \$21.23         \$23.90         \$23.629           \$17.27         \$17.27         \$21.23         \$24.85         \$24.85           \$26.964         \$22,136         \$22.08         \$24.85         \$24.85           \$26,964         \$22,286         \$31,064         \$23.99         \$24.85           \$18.50         \$10.06         \$10.06         \$22.00         \$24.85         \$24.85           \$10.66         \$10.06         \$22.00         \$22.03         \$26.35         \$26.35           \$10.66         \$26,821         \$22.00         \$22.23         \$26.35         \$26.35           \$10.66         \$							
\$16.76 \$16.76 \$20.61 \$23.20 \$23.20 \$26,169 \$23,587 \$29,003 \$36,219 \$32,646 \$17.27 \$17.27 \$21.23 \$23.90 \$33,629 \$17.27 \$17.27 \$21.23 \$23.90 \$33,629 \$17.97 \$17.97 \$22.08 \$24.85 \$24.85 \$17.97 \$17.97 \$22.08 \$24.85 \$18.50 \$18.50 \$22.74 \$28,739 \$34,971 \$18.50 \$18.50 \$22.74 \$28,559 \$18.60 \$19.06 \$19.06 \$32,000 \$39,943 \$36,003 \$18.708 \$22,728 \$21,064 \$38,799 \$34,971 \$18.50 \$19.06 \$19.06 \$22.74 \$25.59 \$19.73 \$22,959 \$41,140 \$37,081 \$29,756 \$20,43 \$22,959 \$41,140 \$37,081 \$20,43 \$20,43 \$25,09 \$44,089 \$28,24 \$31,884 \$28,78 \$25,09 \$44,089 \$39,739 \$21.12 \$21.12 \$25,09 \$44,089 \$30,26 \$21.87 \$25,75 \$44,089 \$30,26 \$32,973 \$22,73 \$25,00 \$31,40 \$31,40 \$22,73 \$22,73 \$27,28 \$44,089 \$30,26 \$34,145 \$30,777 \$37,825 \$44,089 \$30,26 \$33,414 \$32,474 \$31,974 \$33,260 \$31,40 \$44,175 \$23,41 \$23,41 \$28,74 \$33,31 \$33,31 \$24,11 \$24,11 \$24,11 \$28,00 \$33,31 \$33,31 \$33,31	Hourly/	F-1	L4	S-3	I-W	W-2	¥-1
\$16.76 \$16.76 \$20.61 \$23.20 \$23.20 \$26,169 \$23,587 \$29,003 \$36,219 \$32,646 \$17.27 \$17.27 \$29,003 \$33,629 \$26,964 \$24,304 \$29,864 \$37,309 \$33,629 \$17.97 \$17.97 \$22.08 \$24.85 \$24.85 \$17.97 \$17.97 \$22.08 \$24.85 \$28,054 \$25,286 \$31,064 \$38,799 \$34,971 \$18.50 \$18.50 \$32.74 \$25.59 \$25.59 \$28,054 \$25,286 \$31,064 \$38,799 \$34,971 \$18.50 \$18.50 \$32.74 \$25.59 \$25.59 \$28,054 \$25,286 \$32,40 \$33,943 \$36,003 \$29,756 \$26,821 \$32,959 \$41,140 \$37,081 \$29,756 \$26,821 \$32,959 \$41,140 \$37,081 \$20,795 \$20,73 \$22,959 \$44,089 \$33,76 \$20,795 \$20,73 \$25,09 \$44,089 \$33,739 \$21,12 \$21,12 \$25,09 \$44,089 \$33,739 \$21,12 \$21,12 \$25,98 \$44,089 \$33,739 \$21,13 \$22,73 \$22,73 \$31,974 \$33,24 \$23,414 \$33,777 \$37,825 \$44,228 \$44,175 \$23,414 \$31,974 \$33,200 \$31,40 \$44,175 \$23,41 \$23,41 \$32,60 \$49,010 \$44,175 \$24,11 \$22,11 \$22,60 \$33,31 \$33,923 \$46,633 \$46,500 \$24,11 \$22,11 \$22,01 \$33,31 \$33,923 \$41,651 \$31,31	STEP	12	12	19	23	23	25
\$26,169 \$23,587 \$29,003 \$36,219 \$32,646 \$17.27 \$17.27 \$21.23 \$23.90 \$23.90 \$23.90 \$26,964 \$24,304 \$29,864 \$37,309 \$33,629 \$33,629 \$17.97 \$17.97 \$22.08 \$24.85 \$24.85 \$24.85 \$24.85 \$24.85 \$28,054 \$18.50 \$11.97 \$22.08 \$31,064 \$38,799 \$34,971 \$18.50 \$18.50 \$32,000 \$39,943 \$36,003 \$28,882 \$26,033 \$32,000 \$39,943 \$36,003 \$22,000 \$39,943 \$36,003 \$22,000 \$19.06 \$19.06 \$23.42 \$26.35 \$26.35 \$20,756 \$26,821 \$22,728 \$27.28 \$20,43 \$20,43 \$22,413 \$24,140 \$37,081 \$20,43 \$20,43 \$22,413 \$24,140 \$31,726 \$20,43 \$21,142 \$21,140 \$31,740 \$31,131 \$21,142 \$21,142 \$21,142 \$21,142 \$21,142 \$21,142 \$21,142 \$21,142 \$21,142 \$21,142 \$21,142 \$21,142 \$21,142 \$21,142 \$21,143 \$21,142 \$21,143 \$21,142 \$21,143 \$21,142 \$21,143 \$21,144 \$21,		\$16.76	\$16.76	\$20.61	\$23.20	\$23.20	\$24.62
\$17.27 \$17.27 \$21.23 \$23.90 \$23.90 \$26,964 \$24,304 \$29,864 \$37,309 \$33,629 \$17.97 \$17.97 \$22.08 \$24.85 \$24.85 \$28,054 \$25,286 \$31,064 \$38,799 \$34,971 \$18.50 \$18.50 \$22.74 \$25.59 \$34,971 \$18.60 \$19.06 \$22.74 \$25.59 \$36,003 \$19.06 \$19.06 \$23,422 \$26.35 \$26.35 \$29,756 \$26,821 \$23,42 \$26.35 \$26.35 \$19.73 \$19.73 \$24.25 \$24.26 \$27.28 \$30,795 \$20.43 \$24.25 \$24.26 \$27.28 \$20,43 \$20.43 \$22.09 \$28.24 \$28.24 \$21,12 \$21.12 \$21.12 \$28.24 \$29.23 \$21.12 \$21.12 \$21.26 \$34,113 \$42,577 \$38,376 \$21.12 \$21.12 \$21.12 \$25.98 \$29.23 \$29.23 \$21.87 \$21.87 \$26.88 \$30.26 \$41,113 \$22.73 \$22.73 \$22.74 \$33,260 \$44,175 \$23,41 \$23.41 \$23.41 \$23.34 \$32.34 \$23,41 \$23.41 \$23.41 \$23.31 \$33.31 \$24.11 \$24.11 \$24.11 \$29.60 \$33.31 \$37,636 \$33.923 \$41,651 \$51.994 \$46.865	-	\$26,169	\$23,587	\$29,003	\$36,219	\$32,646	\$34,635
\$26,964 \$24,304 \$29,864 \$37,309 \$33,629 \$17.97 \$17.97 \$22.08 \$24.85 \$24.85 \$28,054 \$25,286 \$31,064 \$38,799 \$34,971 \$18.50 \$18.50 \$22.74 \$255.59 \$28,882 \$26,033 \$32,000 \$39,943 \$36,003 \$19.06 \$19.06 \$23,42 \$23,42 \$26.35 \$26.35 \$29,756 \$26,821 \$32,959 \$41,140 \$37,081 \$19.73 \$19.73 \$24.25 \$21.28 \$27.28 \$30,795 \$27,756 \$34,113 \$42,577 \$38,376 \$20.43 \$20,43 \$25,09 \$28.24 \$28.24 \$21.12 \$21,12 \$25,09 \$28.24 \$29.23 \$21.12 \$21,12 \$25,09 \$44,089 \$39,739 \$21.12 \$21,12 \$25,98 \$29,23 \$29,23 \$21,12 \$21,12 \$26,88 \$30,26 \$31,40 \$21,145 \$30,777 \$37,825 \$45,633 \$41,131 \$22,73 \$22,73 \$20,70 \$34,000 \$44,175 \$23,41 \$23,41 \$22,73 \$20,00 \$49,010 \$44,175 \$23,41 \$23,41 \$23,31 \$20,480 \$46,865 \$33,7636 \$33,923 \$41,651 \$51,994 \$46,865		\$17.27	\$17.27	\$21.23	\$23.90	\$23.90	\$25.37
\$17.97 \$17.97 \$22.08 \$24.85 \$24.85 \$24.85 \$28,054 \$31,064 \$38,799 \$34,971 \$18.50 \$28,064 \$25,286 \$31,064 \$28,799 \$34,971 \$18.50 \$28,882 \$26,033 \$32,000 \$39,943 \$36,003 \$19.06 \$19.06 \$32,422 \$26.35 \$26,35 \$26,821 \$32,959 \$41,140 \$37,081 \$19.06 \$19.73 \$19.06 \$32,425 \$27.28 \$27.28 \$29,756 \$34,113 \$42,577 \$33,376 \$20.43 \$20.43 \$20.43 \$28,27 \$32,973 \$20.43 \$20.43 \$25,09 \$42,577 \$33,376 \$21.12 \$21.87 \$25.98 \$29.23 \$29.23 \$21.12 \$21.87 \$25.98 \$20.23 \$29.23 \$21.12 \$21.87 \$25.98 \$30.26 \$30.26 \$32.73 \$22.73 \$20.43 \$20.43 \$30.26 \$31.40 \$31.40 \$31.40 \$31.40 \$31.40 \$31.41 \$22.73 \$22.73 \$20.20 \$34,128 \$30.26 \$31.40 \$31.41 \$22.73 \$23.41 \$28.74 \$31.31 \$22.73 \$23.41 \$28.74 \$33.31 \$23.31 \$23.31 \$24.11 \$22.11 \$23.31 \$20.48 \$32.34 \$25.00 \$33.31 \$22.41 \$22.73 \$20.43 \$20.43 \$20.48 \$2	7	\$26,964	\$24,304	\$29,864	\$37,309	\$33,629	\$35,689
\$28,054 \$25,286 \$31,064 \$38,799 \$34,971 \$18.50 \$18.50 \$22.74 \$25.59 \$25.59 \$28,882 \$26,033 \$32,000 \$39,943 \$36,003 \$19.06 \$19.06 \$23.42 \$26.35 \$26.35 \$19.06 \$19.06 \$23.42 \$26.35 \$26.35 \$19.06 \$19.06 \$23.42 \$26.35 \$26.35 \$19.73 \$19.73 \$24.25 \$27.28 \$27.28 \$30,795 \$27,756 \$34,113 \$42,577 \$38,376 \$20.43 \$20.43 \$25.09 \$28.24 \$28.24 \$31,884 \$28,738 \$35,307 \$44,089 \$39,739 \$21.12 \$21.12 \$25.98 \$29.23 \$29.23 \$21.87 \$21.87 \$26.88 \$30.26 \$30.26 \$34,145 \$30,777 \$37,825 \$45,633 \$44,1131 \$22.73 \$22.73 \$27.90 \$31.40 \$31.40 \$32.341 \$23.41 \$28.74 \$33.34 \$23.41 \$23.41 \$28.74 \$33.31 \$23.41 \$23.41 \$28.74 \$33.31 \$23.41 \$28.74 \$33.32 \$40,439 \$50,480 \$45,500 \$24.11 \$24.11 \$29.60 \$33.31 \$37.636 \$33.923 \$41.651 \$51.994 \$46.865		\$17.97	\$17.97	\$22.08	\$24.85	\$24.85	\$26.39
\$18.50 \$18.50 \$22.74 \$25.59 \$25.59 \$28,882 \$26,033 \$32,000 \$39,943 \$36,003 \$19.06 \$19.06 \$23.42 \$26.35 \$26.35 \$29,756 \$26,821 \$32,959 \$41,140 \$37,081 \$19.73 \$19.73 \$24.25 \$27.28 \$27.28 \$30,795 \$27,756 \$34,113 \$42,577 \$38,376 \$20.43 \$20.43 \$25.09 \$28.24 \$28.24 \$31,884 \$28,738 \$35,307 \$44,089 \$39,739 \$21.12 \$21.12 \$25.98 \$29.23 \$29.23 \$32,973 \$22.73 \$26.88 \$30.26 \$30.26 \$34,145 \$30,777 \$37,825 \$45,633 \$41,131 \$22.73 \$22.73 \$27.90 \$31,40 \$31.40 \$32,74 \$31,974 \$39,260 \$49,010 \$44,175 \$23.41 \$23.41 \$23.41 \$28.74 \$33.34 \$23.41 \$23.41 \$23.93 \$40,439 \$50,480 \$45,500 \$24.11 \$24.11 \$24.11 \$29.60 \$33.31 \$37,636 \$33.923 \$41,651 \$51,994 \$46,865	က	\$28,054	\$25,286	\$31,064	\$38,799	\$34,971	\$37,128
\$28,882 \$26,033 \$32,000 \$39,943 \$36,003 \$19.06 \$19.06 \$23.42 \$26.35 \$26.35 \$26.35 \$29,756 \$29,756 \$22,821 \$32,959 \$41,140 \$37,081 \$19.73 \$29,756 \$34,113 \$42,577 \$38,376 \$20.43 \$20.43 \$22.73 \$22.44,089 \$39,739 \$21.12 \$21.12 \$25.98 \$44,089 \$39,739 \$21.12 \$21.12 \$25.98 \$32,077 \$44,089 \$30.26 \$30,777 \$28,780 \$31.40 \$31.40 \$32,73 \$22.73 \$22.73 \$22.73 \$22.73 \$23.41 \$33,260 \$44,010 \$44,175 \$23.41 \$23.41 \$28.74 \$33,260 \$31.40 \$31.40 \$32,31 \$23.41 \$32,973 \$23.41 \$33,260 \$31.40 \$34,175 \$23.41 \$23.41 \$28.74 \$39,260 \$49,010 \$44,175 \$23.41 \$23.41 \$23.31 \$22.73 \$29.23 \$40,439 \$50,480 \$45,500 \$33.31 \$22.71 \$24.11 \$22.73 \$29.60 \$33.31 \$22.71 \$22.72 \$20.20 \$20.2		\$18.50	\$18.50	\$22.74	\$25.59	\$25.59	\$27.19
\$19.06 \$19.06 \$23.42 \$26.35 \$26.35 \$26.35 \$29,756 \$26,821 \$32,959 \$41,140 \$37,081 \$32,9756 \$19.73 \$24.25 \$24.25 \$27.28 \$27.28 \$20.43 \$20.43 \$25.09 \$28.24 \$28.24 \$28.24 \$21.12 \$20.43 \$25.09 \$22.03 \$28.24 \$28.24 \$21.12 \$21.12 \$21.12 \$25.98 \$25.98 \$29.23 \$29.23 \$21.12 \$21.12 \$22.73 \$26.88 \$30.26 \$34,145 \$21.87 \$32,973 \$27.85 \$34,145 \$32,973 \$22.73 \$22.73 \$22.73 \$22.73 \$22.73 \$23.40 \$31.40 \$31.40 \$23.41 \$23.34 \$23.31 \$22.73 \$22.73 \$20.60 \$32.78 \$32.34 \$23.31 \$23.41 \$23.31 \$23.31 \$23.31 \$23.32 \$24.11 \$22.1	4	\$28,882	\$26,033	\$32,000	\$39,943	\$36,003	\$38,253
\$29,756 \$26,821 \$32,959 \$41,140 \$37,081 \$19.73 \$19.73 \$24.25 \$27.28 \$27.28 \$27.28 \$27.28 \$30,795 \$27,756 \$34,113 \$42,577 \$38,376 \$20.43 \$20.43 \$25.09 \$28.24 \$28.24 \$28.24 \$21.12		\$19.06	\$19.06	\$23.42	\$26.35	\$26.35	\$28.01
\$19.73 \$19.73 \$24.25 \$27.28 \$27.28 \$27.28 \$30,795 \$27,756 \$34,113 \$42,577 \$38,376 \$320.43 \$20.43 \$25.09 \$28.24 \$28.24 \$28.738 \$35,307 \$44,089 \$39,739 \$21.12 \$21.12 \$21.12 \$20.72 \$36,552 \$45,633 \$41,131 \$21.87 \$21.87 \$20.77 \$36,552 \$45,633 \$41,131 \$22.73 \$22.73 \$22.73 \$23.41 \$28.74 \$339,260 \$49,010 \$44,175 \$23.41 \$23.41 \$28.74 \$33.32.95 \$40,439 \$50,480 \$45,500 \$24.11 \$24.11 \$28.71 \$28.73 \$40,439 \$50,480 \$45,500 \$24.11 \$24.11 \$28.71 \$29.60 \$33.31 \$24.12 \$21.87 \$21.87 \$23.31 \$241.651 \$21.99 \$46,865	ß	\$29,756	\$26,821	\$32,959	\$41,140	\$37,081	\$39,405
\$30,795       \$27,756       \$34,113       \$42,577       \$38,376         \$20.43       \$20.43       \$20.43       \$28.24       \$28.24         \$20.43       \$20.43       \$28.24       \$28.24         \$21.84       \$28,738       \$35,307       \$44,089       \$39,739         \$21.12       \$21.12       \$25.98       \$29.23       \$29.23         \$21.87       \$21.87       \$36,552       \$45,633       \$41,131         \$21.87       \$21.87       \$26.88       \$30.26       \$30.26         \$34,145       \$30,777       \$37,825       \$47,228       \$42,569         \$22.73       \$22.73       \$27.90       \$31.40       \$44,175         \$23.41       \$23.41       \$28.74       \$32,34       \$32.34         \$23.41       \$23.41       \$28.74       \$32.34       \$32.34         \$24.11       \$24.11       \$29.60       \$33.31       \$33.31         \$27.66       \$33.31       \$46,865       \$46,865		\$19.73	\$19.73	\$24.25	\$27.28	\$27.28	\$28.98
\$20.43 \$20.43 \$25.09 \$28.24 \$28.24 \$31,884 \$28,738 \$35,307 \$44,089 \$39,739 \$21.12 \$21.12 \$25.98 \$29.23 \$29.23 \$32,973 \$29,720 \$36,552 \$45,633 \$41,131 \$21.87 \$21.87 \$26.88 \$30.26 \$30.26 \$34,145 \$30,777 \$37,825 \$47,228 \$42,569 \$22.73 \$22.73 \$27.90 \$31.40 \$31.40 \$32,474 \$31,974 \$39,260 \$49,010 \$44,175 \$23.41 \$23.41 \$28.74 \$32.34 \$24.11 \$24.11 \$28.74 \$33.31 \$24.11 \$24.11 \$29.60 \$33.31 \$33,32 \$46.865	9	\$30,795	\$27,756	\$34,113	\$42,577	\$38,376	\$40,771
\$31,884       \$28,738       \$35,307       \$44,089       \$39,739         \$21.12       \$21.12       \$25.98       \$29.23       \$29.23         \$32,973       \$29,720       \$36,552       \$45,633       \$41,131         \$21.87       \$26.88       \$30.26       \$30.26         \$34,145       \$30,777       \$37,825       \$47,228       \$42,569         \$22.73       \$22.73       \$27.90       \$31.40       \$31.40         \$35,474       \$31,974       \$39,260       \$49,010       \$44,175         \$23.41       \$23.41       \$28.74       \$32.34       \$32.34         \$24.11       \$24.11       \$29.60       \$33.31       \$33.31         \$37,636       \$33.923       \$41.651       \$51.994       \$46.865		\$20.43	\$20.43	\$25.09	\$28.24	\$28.24	\$30.00
\$21.12       \$21.12       \$25.98       \$29.23       \$29.23         \$32,973       \$29,720       \$36,552       \$45,633       \$41,131         \$21.87       \$26.88       \$30.26       \$30.26         \$34,145       \$30,777       \$37,825       \$47,228       \$42,569         \$22.73       \$22.73       \$27.90       \$31.40       \$31.40         \$23,474       \$31,974       \$39,260       \$49,010       \$44,175         \$23.41       \$23.41       \$28.74       \$32.34       \$32.34         \$24.11       \$24.11       \$29.60       \$33.31       \$45,500         \$37,636       \$33.923       \$41.651       \$51,994       \$46,865	7	\$31,884	\$28,738	\$35,307	\$44,089	\$39,739	\$42,208
\$32,973       \$36,552       \$45,633       \$41,131         \$21.87       \$21.87       \$26.88       \$30.26       \$30.26         \$34,145       \$30,777       \$37,825       \$47,228       \$42,569         \$22.73       \$22.73       \$27.90       \$31.40       \$31.40         \$35,474       \$31,974       \$39,260       \$49,010       \$44,175         \$23.41       \$23.41       \$28.74       \$32.34       \$32.34         \$36,540       \$32,935       \$40,439       \$50,480       \$45,500         \$24.11       \$24.11       \$29.60       \$33.31       \$33.31         \$37,636       \$33.923       \$41,651       \$51,994       \$46,865		\$21.12	\$21.12	\$25.98	\$29.23	\$29.23	\$31.04
\$21.87 \$21.87 \$26.88 \$30.26 \$30.26 \$34,145 \$30,777 \$37,825 \$47,228 \$42,569 \$22.73 \$22.73 \$27.90 \$31.40 \$31.40 \$35,474 \$31,974 \$39,260 \$49,010 \$44,175 \$23.41 \$23.41 \$28.74 \$32.34 \$32.34 \$36,540 \$32,935 \$40,439 \$50,480 \$45,500 \$24.11 \$24.11 \$29.60 \$33.31 \$33.31 \$37,636 \$33.923 \$41.651 \$51,994 \$46,865	∞	\$32,973	\$29,720	\$36,552	\$45,633	\$41,131	\$43,672
\$34,145 \$30,777 \$37,825 \$47,228 \$42,569 \$22.73 \$22.73 \$27.90 \$31.40 \$31.40 \$35,474 \$31,974 \$39,260 \$49,010 \$44,175 \$23.41 \$23.41 \$28.74 \$32.34 \$32.34 \$36,540 \$32,935 \$40,439 \$50,480 \$45,500 \$24.11 \$24.11 \$29.60 \$33.31 \$33.32 \$41.651 \$51,994 \$46,865		\$21.87	\$21.87	\$26.88	\$30.26	\$30.26	\$32.13
\$22.73         \$22.73         \$27.90         \$31.40         \$31.40           \$35,474         \$31,974         \$39,260         \$49,010         \$44,175           \$23.41         \$28.74         \$32.34         \$32.34           \$36,540         \$32,935         \$40,439         \$50,480         \$45,500           \$24.11         \$24.11         \$29.60         \$33.31         \$46,865	6	\$34,145	\$30,777	\$37,825	\$47,228	\$42,569	\$45,207
\$35,474         \$31,974         \$39,260         \$49,010         \$44,175           \$23.41         \$23.41         \$28.74         \$32.34         \$32.34           \$36,540         \$32,935         \$40,439         \$50,480         \$45,500           \$24.11         \$24.11         \$29.60         \$33.31         \$33.31           \$37,636         \$33.923         \$41,651         \$51,994         \$46,865		\$22.73	\$22.73	\$27.90	\$31.40	\$31.40	\$33.34
\$23.41       \$28.74       \$32.34       \$32.34         \$36,540       \$32,935       \$40,439       \$50,480       \$45,500         \$24.11       \$24.11       \$29.60       \$33.31       \$33.31         \$37,636       \$33.923       \$41,651       \$51,994       \$46,865	10-19	\$35,474	\$31,974	\$39,260	\$49,010	\$44,175	\$46,907
\$36,540       \$32,935       \$40,439       \$50,480       \$45,500         \$24.11       \$24.11       \$29.60       \$33.31         \$37,636       \$33,923       \$41,651       \$51,994       \$46,865		\$23.41	\$23.41	\$28.74	\$32.34	\$32.34	\$34.34
\$24.11 \$24.11 \$29.60 \$33.31 \$33.31 \$33.31 \$33.923 \$41.651 \$51.994 \$46.865	20-24	\$36,540	\$32,935	\$40,439	\$50,480	\$45,500	\$48,314
\$37.636 \$33.923 \$41.651 \$51.994 \$46.865		\$24.11	\$24.11	\$29.60	\$33.31	\$33.31	\$35.37
	25-30	\$37,636	\$33,923	\$41,651	\$51,994	\$46,865	\$49,763

Range 12	7	Secretary I (11 month)
Range 12	۲ 4	Media Clerk (10 month)
Range 19	S-3	College and Career Readiness Liaison (10 month)
Range 19	S-3	Parent Liaison (10 month)
Range 23	N-1	Program Manager (11 month)
Range 23	W-2	Program Manager (10 month)
Range 25	Υ.	Physical Therapist Assistant, Occupational
		Therapist Assistant, Sign Language Interpreter,
		Instructional Specialist, and
		Intake Assessment Specialist (all 10 month)

Pending Salary Negotiations Hourly Rate based on 12 month - 2,088 hours

# SALARY SCHEDULE #12 NON-EXEMPT NON-CERTIFICATED FOR 12-MONTH EMPLOYEES FOR EIGHT HOUR DAY HOURLY WAGE FOR FY2016

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Hourly/								RANGE							
STEP	10	02	03	04	90	90	20	80	60	10	11	12	13	14	15
	\$10.60	\$10.91	\$11.25	\$11.58	\$11.93	\$12.28	\$12.65	\$13.03	\$13.43	\$13.83	\$14.24	\$14.67	\$15.10	\$15.56	\$16.04
1	\$22,131	\$22,784	\$23,499	\$24,184	\$24,900	\$25,647	\$26,423	\$27,203	\$28,042	\$28,883	\$29,725	\$30,628	\$31,528	\$32,492	\$33,489
	\$10.91	\$11.25	\$11.58	\$11.94	\$12.28	\$12.65	\$13.03	\$13.43	\$13.82	\$14.25	\$14.65	\$15.11	\$15.55	\$16.04	\$16.53
2	\$22,784	\$23,499	\$24,184	\$24,930	\$25,647	\$26,423	\$27,203	\$28,042	\$28,851	\$29,755	\$30,595	\$31,559	\$32,461	\$33,489	\$34,516
	\$11.36	\$11.70	\$12.06	\$12.42	\$12.79	\$13.16	\$13.57	\$13.97	\$14.38	\$14.83	\$15.25	\$15.73	\$16.17	\$16.70	\$17.20
က	\$23,719	\$24,433	\$25,178	\$25,926	\$26,704	\$27,482	\$28,324	\$29,161	\$30,033	\$30,970	\$31,839	\$32,834	\$33,769	\$34,860	\$35,917
	\$11.69	\$12.06	\$12.42	\$12.80	\$13.16	\$13.57	\$13.97	\$14.40	\$14.80	\$15.26	\$15.71	\$16.19	\$16.66	\$17.20	\$17.71
4	\$24,401	\$25,178	\$25,926	\$26,736	\$27,482	\$28,324	\$29,161	\$30,064	\$30,906	\$31,871	\$32,807	\$33,804	\$34,796	\$35,917	\$36,974
	\$12.04	\$12.42	\$12.80	\$13.18	\$13.57	\$13.97	\$14.40	\$14.83	\$15.25	\$15.73	\$16.17	\$16.68	\$17.17	\$17.71	\$18.25
2	\$25,149	\$25,926	\$26,736	\$27,513	\$28,324	\$29,161	\$30,064	\$30,970	\$31,839	\$32,834	\$33,769	\$34,827	\$35,854	\$36,974	\$38,097
	\$12.46	\$12.86	\$13.24	\$13.64	\$14.03	\$14.46	\$14.91	\$15.34	\$15.79	\$16.26	\$16.74	\$17.26	\$17.77	\$18.33	\$18.89
9	\$26,017	\$26,859	\$27,638	\$28,479	\$29,286	\$30,188	\$31,125	\$32,026	\$32,962	\$33,958	\$34,953	\$36,042	\$37,100	\$38,283	\$39,435
	\$12.91	\$13.33	\$13.70	\$14.12	\$14.52	\$14.97	\$15.41	\$15.88	\$16.32	\$16.83	\$17.34	\$17.87	\$18.39	\$18.98	\$19.54
7	\$26,952	\$27,825	\$28,604	\$29,473	\$30,313	\$31,249	\$32,182	\$33,148	\$34,083	\$35,140	\$36,196	\$37,317	\$38,408	\$39,622	\$40,802
	\$13.37	\$13.79	\$14.19	\$14.59	\$15.03	\$15.47	\$15.95	\$16.44	\$16.90	\$17.42	\$17.95	\$18.48	\$19.03	\$19.65	\$20.23
8	\$27,917	\$28,793	\$29,630	\$30,472	\$31,373	\$32,307	\$33,305	\$34,330	\$35,295	\$36,383	\$37,473	\$38,592	\$39,745	\$41,021	\$42,235
	\$13.83	\$14.28	\$14.68	\$15.11	\$15.55	\$16.02	\$16.52	\$17.01	\$17.50	\$18.04	\$18.56	\$19.14	\$19.71	\$20.33	\$20.94
6	\$28,883	\$29,818	\$30,657	\$31,559	\$32,461	\$33,458	\$34,485	\$35,514	\$36,539	\$37,661	\$38,749	\$39,964	\$41,146	\$42,453	\$43,730
	\$14.38	\$14.86	\$15.28	\$15.73	\$16.17	\$16.66	\$17.17	\$17.68	\$18.19	\$18.74	\$19.29	\$19.88	\$20.47	\$21.12	\$21.75
10-19	\$30,034	\$31,030	\$31,901	\$32,834	\$33,769	\$34,796	\$35,854	\$36,916	\$37,973	\$39,124	\$40,274	\$41,519	\$42,734	\$44,105	\$45,410
	\$14.83	\$15.31	\$15.74	\$16.20	\$16.66	\$17.17	\$17.69	\$18.21	\$18.73	\$19.30	\$19.87	\$20.48	\$21.08	\$21.76	\$22.40
20-24	\$30,970	\$31,961	\$32,859	\$33,818	\$34,783	\$35,841	\$36,929	\$38,022	\$39,112	\$40,298	\$41,482	\$42,766	\$44,018	\$45,428	\$46,773
	\$15.28	\$15.77	\$16.21	\$16.68	\$17.16	\$17.68	\$18.22	\$18.76	\$19.29	\$19.88	\$20.46	\$21.10	\$21.71	\$22.41	\$23.07
25-30	\$31,898	\$32,918	\$33,846	\$34,834	\$35,825	\$36,917	\$38,037	\$39,164	\$40,286	\$41,506	\$42,726	\$44,049	\$45,339	\$46,792	\$48,176

# SALARY SCHEDULE #12 NON-EXEMPT NON-CERTIFICATED FOR 12-MONTH EMPLOYEES FOR EIGHT HOUR DAY HOURLY WAGE FOR FY2016

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STEP         16         17         18         19         20         21         22         23         24         26         27         28         28         23         24         25         26         27         28         23         24         20         27         20         27         20         2	Hourly/								RANGE							
\$16.52         \$17.01         \$17.53         \$18.04         \$18.07         \$19.71         \$20.30         \$20.83         \$21.64         \$22.10<	STEP	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30
\$17.01         \$17.52         \$18.602         \$18.77         \$18.97         \$18.904         \$41,146         \$42.391         \$42,370         \$44,974         \$46,324         \$47,712         \$40,141         \$40,334         \$41.94         \$42.391         \$42.391         \$42,391         \$42,391         \$42,391         \$42,391         \$43,647         \$17.23         \$40,142         \$50.01         \$20.31         \$40,343         \$47,733         \$40,165         \$40,414         \$40,391         \$44,941         \$46,343         \$47,733         \$40,165         \$40,617         \$40,414         \$40,391         \$40,414         \$40,391         \$44,793         \$44,616         \$44,791         \$46,790         \$44,941         \$40,617         \$40,617         \$40,617         \$40,617         \$40,617         \$40,617         \$40,617         \$40,617         \$40,617         \$40,410         \$44,105         \$44,10		\$16.52	\$17.01	\$17.53	\$18.04	\$18.57	\$19.14	\$19.71	\$20.30	\$20.93	\$21.54	\$22.19	\$22.85	\$23.54	\$24.24	\$24.97
\$17.01         \$17.53         \$18.07         \$18.07         \$18.07         \$19.07         \$19.07         \$10.00<	1	\$34,485	\$35,514	\$36,602	\$37,661	\$38,779	\$39,964	\$41,146	\$42,391	\$43,700	\$44,974	\$46,324	\$47,712	\$49,144	\$50,619	\$52,136
\$1.6.0         \$1.0.0         \$1.0.0         \$1.0.0         \$1.0.0         \$1.0.0         \$1.0.0         \$1.0.0         \$1.0.0         \$20.00<		\$17.01	\$17.53	\$18.07	\$18.57	\$19.14	\$19.72	\$20.30	\$20.91	\$21.54	\$22.19	\$22.86	\$23.55	\$24.25	\$24.98	\$25.73
\$1.0.69         \$18.23         \$18.80         \$19.31         \$19.91         \$20.51         \$21.12         \$22.40         \$22.40         \$23.09         \$23.78         \$24.50         \$25.23         \$23.09         \$23.07         \$23.00	2	\$35,514	\$36,602	\$37,723	\$38,779	\$39,964	\$41,179	\$42,391	\$43,667	\$44,974	\$46,343	\$47,733	\$49,165	\$50,639	\$52,161	\$53,725
\$18.0.6         \$20.0.7         \$20.0.7 <t< td=""><td></td><td>\$17.69</td><td>\$18.23</td><td>\$18.80</td><td>\$19.32</td><td>\$19.91</td><td>\$20.51</td><td>\$21.12</td><td>\$21.75</td><td>\$22.40</td><td>\$23.09</td><td>\$23.78</td><td>\$24.50</td><td>\$25.23</td><td>\$25.99</td><td>\$26.77</td></t<>		\$17.69	\$18.23	\$18.80	\$19.32	\$19.91	\$20.51	\$21.12	\$21.75	\$22.40	\$23.09	\$23.78	\$24.50	\$25.23	\$25.99	\$26.77
\$18.23         \$18.24         \$18.25         \$18.25         \$18.25         \$22.39         \$23.07         \$23.07         \$22.79         \$22.69         \$22.69         \$20.02<	3	\$36,946	\$38,065	\$39,248	\$40,337		\$42,826	\$44,105	\$45,410	\$46,780	\$48,211	\$49,658	\$51,148	\$52,683	\$54,264	\$55,891
\$39,065         \$39,216         \$40,399         \$41,552         \$42,826         \$44,105         \$45,41         \$45,75         \$46,75         \$54,41         \$45,44         \$45,75         \$44,165         \$44,105         \$44,		\$18.23	\$18.78	\$19.35	\$19.90	\$20.51	\$21.12	\$21.76	\$22.39	\$23.07	\$23.79	\$24.50	\$25.24	\$26.00	\$26.78	\$27.58
\$19.3         \$19.93         \$20.50         \$21.10         \$22.40         \$23.06         \$23.06         \$23.07         \$23.07         \$25.24         \$23.07         \$23.07         \$26.00         \$26.07           \$39,216         \$40,369         \$41,614         \$42,797         \$44,105         \$45,441         \$46,780         \$48,161         \$23.37         \$24.6         \$50.02	4	\$38,065	\$39,216		\$41,552	\$42,826	\$44,105	\$45,441	\$46,750	\$48,178	\$49,672	\$51,162	\$52,697	\$54,278	\$55,907	\$57,584
\$39,216         \$40,369         \$41,614         \$42,797         \$44,105         \$45,441         \$46,780         \$48,615         \$49,644         \$51,168         \$52,702         \$54,283         \$55,914           \$19,44         \$20.02         \$20.63         \$21.21         \$21.87         \$22.52         \$23.21         \$23.87         \$24.61         \$25.35         \$26.12         \$26.90         \$27.71           \$40,588         \$41,802         \$43.075         \$44,296         \$45,659         \$47,029         \$48,461         \$24.71         \$25.35         \$26.24         \$56,166         \$57.781         \$27.71         \$26.29         \$26.29         \$27.78         \$27.86         \$28.78         \$28.69         \$27.71         \$27.87         \$26.29         \$26.29         \$27.73         \$24.78         \$26.29         \$26.47         \$27.73         \$26.29         \$27.78         \$27.87         \$27.87         \$27.87         \$28.86         \$27.04         \$27.87         \$27.88         \$27.88         \$27.88         \$27.88         \$27.88         \$27.89         \$27.88         \$27.87         \$27.87         \$27.87         \$27.87         \$27.87         \$27.87         \$27.87         \$27.87         \$27.87         \$27.87         \$27.87         \$27.87         \$27.87		\$18.78	\$19.33	\$19.93	\$20.50	\$21.12	\$21.76	\$22.40	\$23.06	\$23.78	\$24.51	\$25.24	\$26.00	\$26.78	\$27.58	\$28.41
\$10.4         \$20.02         \$20.02         \$20.03         \$21.21         \$21.25         \$23.21         \$23.87         \$24.61         \$25.32         \$24.61         \$22.62         \$23.21         \$23.21         \$23.61         \$24.61         \$24.50         \$24.61         \$24.62         \$24.62         \$24.62         \$24.61         \$24.61         \$24.62         \$24.62         \$24.62         \$24.61         \$24.71         \$24.81         \$24.81         \$24.81         \$24.81         \$24.82         \$24.82         \$24.82         \$24.83         \$24.83         \$24.74         \$24.74         \$24.74         \$24.74         \$24.74         \$24.74         \$24.74         \$24.74         \$24.74         \$24.74         \$24.74         \$24.74         \$24.74         \$24.74         \$24.74         \$24.74         \$24.74         \$24.74         \$24.74 </td <td>2</td> <td>\$39,216</td> <td>\$40,369</td> <td>\$41,614</td> <td></td> <td>\$44,105</td> <td>\$45,441</td> <td>\$46,780</td> <td>\$48,150</td> <td>\$49,644</td> <td>\$51,168</td> <td>\$52,702</td> <td>\$54,283</td> <td>\$55,914</td> <td>\$57,589</td> <td>\$59,320</td>	2	\$39,216	\$40,369	\$41,614		\$44,105	\$45,441	\$46,780	\$48,150	\$49,644	\$51,168	\$52,702	\$54,283	\$55,914	\$57,589	\$59,320
\$40,588         \$41,802         \$44,096         \$44,0296         \$47,029         \$48,461         \$49,832         \$51,387         \$52,941         \$54,530         \$56,166         \$57,851           \$20.11         \$20.72         \$21.35         \$21.36         \$22.63         \$23.31         \$24.01         \$24.71         \$26.25         \$27.04         \$27.85         \$28.86           \$41,983         \$44,569         \$45,847         \$47,246         \$48,676         \$50,139         \$51,602         \$53,223         \$54,808         \$56,453         \$56,453         \$58,145         \$59,89           \$20.81         \$21.48         \$22.73         \$24.13         \$24,185         \$52,202         \$57,105         \$58,409         \$56,453         \$56,463         \$59,89           \$41,984         \$44,786         \$44,786         \$50,390         \$51,885         \$52,022         \$56,708         \$50,462         \$50,461		\$19.44	\$20.02	\$20.63	\$21.21	\$21.87	\$22.52	\$23.21	\$23.87	\$24.61	\$25.35	\$26.12	\$26.90	\$27.71	\$14.17	\$29.39
\$20.11         \$20.72         \$21.36         \$22.63         \$23.40         \$24.71         \$25.49         \$26.25         \$27.04         \$27.85         \$28.68           \$41,983         \$43,263         \$44,569         \$45,847         \$40,132         \$51,602         \$53,223         \$54,808         \$56,453         \$58,145         \$59.89           \$20.81         \$21,263         \$45,847         \$44,569         \$45,847         \$44,669         \$50,139         \$51,885         \$52,23         \$54,808         \$56,463         \$50,161         \$50,88           \$20.81         \$22.13         \$22.13         \$24,97         \$24,97         \$54,09         \$56,708         \$56,708         \$50,161         \$60,161	9	\$40,588	\$41,802	\$43,075	\$44,296	\$45,659	\$47,029	\$48,461	\$49,832	\$51,387	\$52,941	\$54,530	\$56,166	\$57,851	\$29,587	\$61,376
\$41,983\$43,263\$44,569\$45,847\$47,246\$48,676\$50,139\$51,602\$53,223\$54,808\$56,453\$58,409\$58,145\$59,890\$20.81\$20.81\$21.45\$22.03\$22.13\$24.85\$24.85\$25.63\$25.03\$51,085\$25.03\$51,885\$53,409\$50,161\$61,965\$43,448\$44,785\$46,145\$42.28\$52.24\$24.24\$24.98\$52.71\$26.47\$27.31\$28.11\$58.409\$60,161\$61,965\$44,974\$46,343\$47,746\$49,116\$50,608\$52,165\$53,687\$52,70\$58,702\$60,462\$62,276\$64,144\$22.36\$23.04\$50,980\$52,165\$26,70\$57,707\$58,702\$60,990\$62,736\$64,618\$66,566\$44,974\$46,344\$23.73\$24.42\$25.16\$25.92\$26.70\$27.47\$29.14\$29.17\$30.95\$31.88\$46,686\$48,115\$49,549\$50,980\$52,537\$54,123\$55,747\$57,382\$60,941\$62,736\$64,618\$66,556\$48,088\$49,558\$51,038\$52,510\$56,982\$50,982\$50,987\$50,982\$60,941\$62,736\$64,618\$66,556\$23.72\$24.45\$25.16\$56,747\$57,382\$59,082\$60,941\$62,736\$64,618\$66,556\$68,553\$70,611		\$20.11	\$20.72	\$21.35	\$21.96	\$22.63	\$23.31	\$24.01	\$24.71	\$25.49	\$26.25	\$27.04	\$27.85	\$28.68	\$29.54	\$30.43
\$20.81\$21.45\$22.09\$22.73\$23.42\$24.13\$24.85\$25.58\$25.09\$57.00\$58.70\$58.70\$58.70\$43.448\$44,785\$46,125\$47,463\$48,896\$50,390\$51,885\$53.409\$55.092\$56,708\$58,702\$56,708\$58,702\$21.54\$22.15\$22.16\$22.16\$22.16\$22.73\$22.31\$22.31\$22.36\$22.37\$22.36\$22.37\$22.37\$22.37\$22.37\$22.37\$22.36\$22.37\$22.37\$22.37\$22.36\$22.37\$22.36\$22.37\$22.36\$22.37\$22.36\$22.37\$22.36\$22.37\$22.36\$22.37\$22.36\$22.37\$22.36\$22.37\$22.36\$22.36\$22.36\$22.36\$22.37\$22.36\$22.38\$32.83\$48.08\$49.55\$22.13\$22.44\$22.13\$22.31\$22.32\$22.36 <td>7</td> <td>\$41,983</td> <td>\$43,263</td> <td>\$44,569</td> <td>\$45,847</td> <td>\$47,246</td> <td>\$48,676</td> <td>\$50,139</td> <td>\$51,602</td> <td>\$53,223</td> <td>\$54,808</td> <td>\$56,453</td> <td>\$58,145</td> <td>\$59,890</td> <td>\$61,689</td> <td>\$63,540</td>	7	\$41,983	\$43,263	\$44,569	\$45,847	\$47,246	\$48,676	\$50,139	\$51,602	\$53,223	\$54,808	\$56,453	\$58,145	\$59,890	\$61,689	\$63,540
\$43,448\$44,785\$46,125\$47,463\$48,896\$50,390\$51,885\$53,409\$55,092\$56,708\$56,708\$60,161\$61,965\$21.54\$22.87\$22.87\$23.52\$24.24\$24.98\$25.71\$26.47\$27.31\$28.11\$28.96\$29.83\$30.72\$44,974\$46,343\$47,746\$49,116\$50,608\$52,165\$52,76\$52,76\$57,020\$58,702\$60,462\$62,276\$64,144\$22.36\$23.04\$22.63\$25.16\$25.92\$26.68\$27.47\$28.34\$29.17\$30.05\$64,618\$66,566\$46,686\$48,115\$49,549\$50,980\$52,537\$54,123\$55,711\$57,361\$59,166\$60,909\$62,736\$64,618\$66,556\$23.03\$23.73\$24.44\$25.16\$26.73\$54,113\$55,747\$57,382\$59,082\$60,941\$62,736\$64,618\$66,556\$48,088\$49,558\$52,510\$56,689\$27.50\$28.31\$29.14\$30.06\$31.88\$32.83\$33.82\$48,088\$49,558\$52,670\$56,084\$50,102\$60,941\$30.06\$31.88\$32.83\$33.82		\$20.81	\$21.45	\$22.09	\$22.73	\$23.42	\$24.13	\$24.85	\$25.58	\$26.39	\$27.16	\$27.97	\$28.81	\$29.68	\$30.57	\$31.49
\$21.54\$22.19\$22.87\$23.52\$24.24\$24.98\$25.71\$26.47\$27.31\$28.11\$28.96\$29.83\$30.72\$44,974\$46,343\$47,746\$49,116\$50,608\$52,165\$53,687\$55,276\$57,020\$58,702\$60,462\$60,276\$64,144\$22.36\$23.04\$23.04\$24,12\$25,165\$26,68\$27.47\$28.34\$29.17\$30.05\$30.95\$31.88\$46,686\$48,115\$49,549\$50,980\$52,537\$54,123\$55,711\$57,361\$59,166\$60,909\$62,736\$64,618\$66,556\$48,088\$49,558\$51,038\$25,510\$54,113\$55,747\$57,382\$59,082\$60,941\$62,736\$64,618\$66,556\$68,553\$23.72\$24.45\$25,670\$26.69\$27.50\$28.31\$29.14\$30.06\$31.88\$32.83\$33.82\$49,530\$52,670\$54,084\$55,737\$57,419\$59,102\$60,854\$64,618\$66,556\$68,553\$70,611	8	\$43,448	\$44,785	\$46,125		\$48,896	\$50,390	\$51,885	\$53,409	\$55,092	\$56,708	\$58,409	\$60,161	\$61,965	\$63,824	\$65,741
\$44,974\$46,343\$47,746\$49,116\$50,608\$52,165\$53,687\$55,276\$55,776\$58,702\$58,702\$60,462\$60,462\$62,276\$64,144\$22.36\$23.04\$23.04\$23.04\$24.42\$25.16\$25.92\$26.68\$27.47\$28.34\$29.17\$30.05\$30.95\$31.88\$46,686\$48,115\$49,549\$50,980\$52,537\$54,113\$55,747\$57,381\$59,166\$60,909\$62,736\$64,618\$66,556\$23.03\$23.73\$24.44\$25.16\$54,113\$55,747\$57,382\$59,082\$60,941\$62,736\$64,618\$66,556\$68,553\$48,088\$49,558\$51,038\$25.510\$26.69\$27.50\$28.31\$29.14\$30.06\$31.88\$32.83\$33.82\$48,086\$52,570\$54,084\$55,737\$57,419\$59,102\$60,854\$64,618\$66,556\$68,553\$70,611		\$21.54	\$22.19	\$22.87	\$23.52	\$24.24	\$24.98	\$25.71	\$26.47	\$27.31	\$28.11	\$28.96	\$29.83	\$30.72	\$31.64	\$32.59
\$22.36\$23.04\$23.04\$22.42\$25.16\$25.92\$26.68\$27.47\$28.34\$29.17\$30.05\$30.05\$30.95\$31.88\$46,686\$48,115\$49,549\$50,980\$52,537\$54,123\$55,711\$57,361\$59,166\$60,909\$62,736\$64,618\$66,556\$23.03\$23.03\$23.73\$24.44\$25.51\$25,510\$26.74\$57,382\$59,082\$60,941\$62,736\$64,618\$66,556\$68,553\$48,088\$49,558\$52,570\$26.69\$27.50\$28.31\$29.14\$30.06\$30.95\$31.88\$32.83\$33.82\$49,530\$52,770\$54,084\$55,737\$57,419\$59,102\$60,854\$62,768\$64,618\$66,556\$68,553\$70,611	6	\$44,974	\$46,343	\$47,746	\$49,116	\$50,608	\$52,165	\$53,687	\$55,276	\$57,020	\$58,702	\$60,462	\$62,276	\$64,144	\$66,068	\$68,049
\$46,686\$48,115\$49,549\$50,980\$52,537\$54,123\$55,711\$57,361\$59,166\$60,909\$62,736\$64,618\$66,556\$23.03\$23.03\$23.73\$24.44\$25.15\$25.92\$26.70\$27.48\$28.30\$29.19\$30.05\$30.95\$31.88\$32.83\$48,088\$49,558\$51,038\$25,510\$54,113\$55,747\$57,382\$59,082\$60,941\$62,736\$64,618\$66,556\$68,553\$23.72\$24.45\$25.18\$25.90\$26.69\$27.50\$28.31\$29.14\$30.06\$30.95\$31.88\$32.83\$49,530\$51,045\$52,570\$55,737\$57,419\$59,102\$60,854\$62,768\$66,556\$68,553\$70,611		\$22.36	\$23.04	\$23.73	\$24.42	\$25.16	\$25.92	\$26.68	\$27.47	\$28.34	\$29.17	\$30.05	\$30.95	\$31.88	\$32.83	\$33.82
\$23.03\$24.44\$25.15\$25.92\$26.70\$27.48\$28.30\$29.19\$30.05\$30.95\$30.95\$31.88\$32.83\$48,088\$49,558\$51,038\$52,510\$54,113\$55,747\$57,382\$59,082\$60,941\$62,736\$64,618\$66,556\$68,553\$33.82\$23.72\$24,45\$26,164\$26,167\$56,737\$57,419\$59,102\$60,854\$62,768\$66,556\$68,553\$70,611	10-19	\$46,686	\$48,115	\$49,549	\$50,980	\$52,537	\$54,123	\$55,711	\$57,361	\$59,166	\$60,909	\$62,736	\$64,618	\$66,556	\$68,553	\$70,611
\$48,088\$49,558\$51,038\$52,510\$54,113\$55,747\$57,382\$59,082\$60,941\$62,736\$64,618\$66,556\$66,556\$68,553\$23.72\$24.45\$26.46\$25.90\$26.69\$27.50\$28.31\$29.14\$30.06\$30.95\$31.88\$32.83\$33.82\$49,530\$51,045\$52,570\$54,084\$55,737\$57,419\$59,102\$60,854\$62,768\$64,618\$66,556\$68,553\$70,611		\$23.03	\$23.73	\$24.44	\$25.15	\$25.92	\$26.70	\$27.48	\$28.30	\$29.19	\$30.05	\$30.95	\$31.88	\$32.83	\$33.82	\$34.83
\$23.72 \$24.45 \$25.18 \$25.90 \$26.69 \$27.50 \$28.31 \$29.14 \$30.06 \$30.95 \$31.88 \$32.83 \$33.82 \$33.82 \$49,530 \$51,045 \$52,570 \$54,084 \$55,737 \$57,419 \$59,102 \$60,854 \$62,768 \$64,618 \$66,556 \$68,553 \$70,611	20-24	\$48,088	\$49,558	\$51,038	\$52,510		\$55,747	\$57,382	\$59,082	\$60,941	\$62,736	\$64,618	\$66,556	\$68,553	\$70,611	\$72,730
\$49,530   \$51,045   \$52,570   \$54,084   \$55,737   \$57,419   \$59,102   \$60,854   \$62,768   \$64,618   \$66,556   \$68,553   \$70,611		\$23.72	\$24.45	\$25.18	\$25.90	\$26.69	\$27.50	\$28.31	\$29.14	\$30.06	\$30.95	\$31.88	\$32.83	\$33.82	\$34.83	\$35.88
	25-30	\$49,530		\$52,570	\$54,084	\$55,737	\$57,419	\$59,102	\$60,854	\$62,768	\$64,618	\$66,556	\$68,553	\$70,611	\$72,729	\$74,911

Pending Salary Negotiations Hourly Rate based on 12 month - 2,088 hours

SALARY SCHEDULE #13
NON-EXEMPT NON-CERTIFICATED FOR 10 AND 11-MONTH EMPLOYEES
BASED ON AN EIGHT HOUR DAY HOURLY WAGE FOR FY2016

	U-1 21	\$19.14	\$29,877	\$19.72	\$30,786	\$20.51	\$32,017	\$21.12	\$32,973	\$21.76	\$33,972	\$22.52	\$35,159	\$23.31	\$36,390	\$24.13	\$37,672	\$24.98	\$38,999	\$25.92	\$40,463	\$26.70	\$41,677	\$27.50	\$42,927	elopment
	S-2 19	\$18.04	\$25,378	\$18.57	\$26,131	\$19.32	\$27,181	\$19.90	\$28,000	\$20.50	\$28,839	\$21.21	\$29,849	\$21.96	\$30,894	\$22.73	\$31,983	\$23.52	\$33,097	\$24.42	\$34,353	\$25.15	\$35,384	\$25.90	\$36,445	er, Child Dev ucation, ndergarten, 11 month)
	S-1	\$18.04	\$24,260	\$18.57	\$25,351	\$19.32	\$26,370	\$19.90	\$27,164	\$20.50	\$27,978	\$21.21	\$28,958	\$21.96	\$29,972	\$221.73	\$31,028	\$23.52	\$32,109	\$24.42	\$33,327	\$25.15	\$34,328	\$25.90	\$35,357	School Bus Driver - 7 hours Sollege and Career Readiness Liaison Sollege and Career Readiness Liaison Serior Staff, Instructional, Environmental Education, Judy Center Preschool, Kindergarten, Pre-Kindergarten, Special Education, and Speech Language Safety and Security Assistants Food Service Manager II - 6 hours Food Service Manager III - 7 hours Licensed Practical Nurse Safety and Security Assistant Team Leader (11 month)
	0-1 15	\$16.04	\$18,765	\$16.53	\$19,341	\$17.20	\$20,126	\$17.71	\$20,718	\$18.25	\$21,347	\$18.89	\$22,097	\$19.54	\$22,863	\$20.23	\$23,666	\$20.94	\$24,504	\$21.75	\$25,445	\$22.40	\$26,209	\$23.07	\$26,995	School Bus Driver - 7 hours College and Career Readiness Liaison Paraeducator II - Behavior Management C Senior Staff, Instructional, Environmental Judy Center Preschool, Kindergarten, Pre Special Education, and Speech Language Safety and Security Assistants Food Service Manager II - 6 hours Food Service Manager III - 7 hours Licensed Practical Nurse Safety and Security Assistant Team Lead
	M-1 13	\$15.10	\$21,245	\$15.55	\$21,874	\$16.17	\$22,755	\$16.66	\$23,447	\$17.17	\$24,160	\$17.77	\$25,000	\$18.39	\$25,881	\$19.03	\$26,782	\$19.71	\$27,726	\$20.47	\$28,796	\$21.08	\$29,662	\$21.71	\$30,552	School Bus Driver - 7 hours College and Career Readiness I Paraeducator II - Behavior Man Senior Staff, Instructional, Env. Judy Center Preschool, Kinder Special Education, and Speech Safety and Security Assistants Food Service Manager II - 6 hou Food Service Manager III - 7 hc Licensed Practical Nurse Safety and Security Assistant
	L-3 12	\$14.67	\$19,715	\$15.11	\$20,314	\$15.73	\$21,135	\$16.19	\$21,759	\$16.68	\$22,417	\$17.26	\$23,199	\$17.87	\$24,020	\$18.48	\$24,481	\$19.14	\$25,724	\$19.88	\$26,725	\$20.48	\$27,528	\$21.10	\$28,353	N-1
RANGE	L-2 12	\$14.67	\$17,162	\$15.11	\$17,684	\$15.73	\$18,398	\$16.19	\$18,942	\$16.68	\$19,515	\$17.26	\$20,196	\$17.87	\$20,910	\$18.48	\$21,625	\$19.14	\$22,394	\$19.88	\$23,265	\$20.48	\$23,964	\$21.10	\$24,683	Range 12 Range 15 Range 15 Range 19 Range 19 Range 19
	K-1 11	\$14.24	\$20,030	\$14.65	\$20,616	\$15.25	\$21,455	\$15.71	\$22,107	\$16.17	\$22,755	\$16.74	\$23,553	\$17.34	\$24,391	\$17.95	\$25,251	\$18.56	\$26,111	\$19.29	\$27,139	\$19.87	\$27,953	\$20.46	\$28,791	nental Kindergarten,
	H-1 08	\$13.03	\$18,331	\$13.43	\$18,896	\$13.97	\$19,650	\$14.40	\$20,259	\$14.83	\$20,869	\$15.34	\$21,581	\$15.88	\$22,337	\$16.44	\$23,133	\$17.01	\$23,931	\$17.68	\$24,876	\$18.21	\$25,621	\$18.76	\$26,391	Center, tional, Environmental ergarten, Pre-Kinderg
	E-1 05	\$11.93	\$16,779	\$12.28	\$17,282	\$12.79	\$17,995	\$13.16	\$18,519	\$13.57	\$19,086	\$14.03	\$19,734	\$14.52	\$20,426	\$15.03	\$21,141	\$15.55	\$21,874	\$16.17	\$22,755	\$16.66	\$23,439	\$17.16	\$24,141	ement ( nstruct ol, Kind anguag
	D-1 04	\$11.58	\$15,567	\$11.94	\$16,047	\$12.42	\$16,688	\$12.80	\$17,209	\$13.18	\$17,710	\$13.64	\$18,331	\$14.12	\$18,971	\$14.59	\$19,614	\$15.11	\$20,314	\$15.73	\$21,135	\$16.20	\$21,768	\$16.68	\$22,422	Food Service Worker - 6 hours Food Service Worker - 3 hours School Bus Attendant - 7 hours Child Development Staff Media Assistant Paraeducator I - Behavior Management C Child Development Senior Staff, Instruct Education, Judy Center Preschool, Kind Special Education, and Speech Languag Student Discipline Center Monitor Food Service Manager I - 6 hours
	C-3 03	\$11.25	\$6,584	\$11.58	\$6,776	\$12.06	\$7,054	\$12.42	\$7,264	\$12.80	\$7,491	\$13.24	\$7,743	\$13.70	\$8,014	\$14.19	\$8,302	\$14.68	\$8,589	\$15.28	\$8,938	\$15.74	\$9,206	\$16.21	\$9,483	Food Service Worker - 6 Food Service Worker - 3 School Bus Attendant - 3 Child Development Staff Media Assistant Paraeducator I - Behavio Child Development Seni Education, Judy Center Special Education, and 8 Student Discipline Center
	C-1 03	\$11.25	\$13,168	\$11.58	\$13,551	\$12.06	\$14,108	\$12.42	\$14,528	\$12.80	\$14,981	\$13.24	\$15,487	\$13.70	\$16,028	\$14.19	\$16,603	\$14.68	\$17,178	\$15.28	\$17,876	\$15.74	\$18,412	\$16.21	\$18,965	2.2.2.2.2.2.2.2.2.2.2.2.2.2.2.2.2.2.2.
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