

Board of Education Approved Operating Budget and Capital Budget FY 2011



CHARTING A COURSE TO EXCELLENCE



"Work Hard and Be Nice"

DR. MICHAEL J. MARTIRANO
Superintendent of Schools

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Please direct all inquiries about this document to:

Department of Fiscal Services
St. Mary's County Public Schools
23160 Moakley Street, Suite 101
Leonardtown, Maryland 20650
301-475-5511, extension 172

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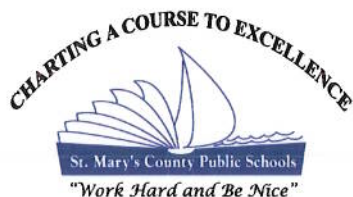
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MISSION AND GOALS OF ST. MARY'S COUNTY PUBLIC SCHOOLS FIVE-YEAR PLAN 2011-2015

CHARTING A COURSE TO EXCELLENCE FOR ALL STUDENTS

St. Mary's County Public Schools will chart a course to excellence for all students.

To achieve this vision, our schools will:

- Have a rigorous curriculum that promotes authentic and lifelong learning;
- Be professional learning communities with strong staff development programs;
- Be safe and supportive learning environments that are respectful of individuals' differences; and
- Have purposeful, deliberate, and collaborative community partnerships.

MISSION

Know the learner and the learning, expecting excellence in both.

Accept no excuses, educating ALL with rigor, relevance, respect, and positive relationships.

Core Value:

ALL Children CAN and WILL LEARN

Work Hard & Be Nice



ONE VISION

**CHARTING A COURSE TO EXCELLENCE
FOR ALL STUDENTS**

FOUR BOARD OF EDUCATION GOALS

**Increased
Student
Achievement**

**Supportive
Partnerships**

**Safe and Orderly
School Environment**

**Effective and Efficient
Use of Resources**

FIVE BRIDGE TO EXCELLENCE GOALS

**Student
Achievement**

**English
Language Learners**

**Highly Qualified
Teachers**

**Safe Learning
Environments**

**Attendance and
Graduation**

SUPERINTENDENT'S FIFTEEN POINT PLAN OF PRIORITIES

**Increase Student
Achievement &
Eliminate Ach.
Gaps**

**Safe, Orderly,
Healthy
& Nurturing
Environment**

**Reading by
Beginning of
Grade 3**

**Monitoring
Student
Progress**

**Aligning
Standards**

**Align
Curriculum,
Instruction, &
Assessment**

**High School
Achievement**

**Quality
Workforce**

**Community
Partnerships**

**Technology for
Student
Learning**

**Attendance &
Graduation**

**Early Childhood
&
After School
Programs**

**Intervention
Plans**

**Ongoing
Communication**

**Leadership &
Prof. Dev.**

COMMUNITY VALUES FOR EDUCATION

**Contributions to
Student Success**

**Attendance and Student Participation
Positive Behaviors for Work & Citizenship
School Safety
Parent Involvement
Quality Teachers**

Values for Education

**Diversity
Opportunity/Equity
Rigorous Curriculum
Safe and Nurturing Environment
Continuous Improvement
Collaboration
Quality Instruction and Staff**



ALIGNMENT

GOAL: INCREASED STUDENT ACHIEVEMENT

Mission: Enable students to develop their intellectual and personal potential for a lifetime of learning and for responsible, productive participation in our diverse and changing world.

Methodology: The school system will:

- Set high expectations for student and staff performance
- Expand use of technology in instructional and support programs
- Recruit, retain, and recognize diverse and highly qualified staff
- Expand staff development initiatives that address student and staff needs and system priorities
- Create a learning environment that supports excellence through sound and pro-active supporting services

Measures of Success:

- **★By 2013-2014, all students will reach high standards, at a minimum attaining proficiency or better in reading/language arts and mathematics**
- **★All LEP students will become proficient in English and reach high academic standards, at a minimum attaining proficiency or better in reading/language arts and mathematics**
- **★By 2005-2006, all students will be taught by highly qualified teachers**
- **★All students will graduate from high school**
- Show continuous improvement in Maryland School Performance Program (MSPP) data-based areas, including increases in:
 - Performance assessments for Maryland School Assessment (MSA)
 - Performance assessments for High School Assessments (HSA)
 - Percentage of students taking SAT/ACT and exceeding the state and national average scores
- Demonstrate progress in attaining student achievement outcomes to meet or exceed state standards as identified in School Improvement Plans
- Eliminate differences in academic achievement with respect to gender, disability, race, or socioeconomic status

GOAL: SUPPORTIVE PARTNERSHIPS

Mission: Develop partnerships to better prepare our students for transition to institutions of higher education or entry into the increasingly more demanding workplace.

Methodology: The school system will:

- Encourage increased parent and community participation within the School Improvement Team (SIT) process
- Support and expand system partnerships with businesses, community organizations, governmental agencies, and institutions of higher learning
- Support collaborative efforts with students, parents, the community, and elected officials based on mutual responsibility and measurable goals
- Provide an environment in all schools and offices that encourages parent involvement

★This is an ESEA/Master Plan Goal

Measures of Success:

- Ensure that membership on SIT reflects the community served by the school
- Establish/maintain partnerships with:
 - Institutions of higher education
 - Civic and historical organizations
 - Governmental entities
 - Business community

GOAL: SAFE AND ORDERLY SCHOOL ENVIRONMENT

Mission: Emphasize and promote a safe and orderly learning and work environment.

Methodology: The school system will:

- Support student achievement through programs focused on positive behavior interventions
- Maintain the safe environment through continued support for programs that enhance safety and emergency preparedness
- Support character education programs and school health programs
- Maintain supportive relationships with law enforcement and prevention agencies
- Incorporate planning for a safe and orderly environment into all construction and renovation projects

Measures of Success:

- **★All students will be educated in learning environments that are safe, drug-free, and conducive to learning**
- Maintain class size at or below BOE established goals
- Increase student attendance and decrease student dropout rate
- Reduce suspensions

GOAL: EFFECTIVE AND EFFICIENT USE OF RESOURCES

Mission: Ensure the effective and efficient use of school system resources.

Methodology: The school system will:

- Continue to use multi-year operating budget
- Continue implementation of SMCPS Integrated Management System
- Continue to identify opportunities whereby the County Government and the BOE may share assets or provide “in kind” services to enhance the efficient and effective use of our resources
- Secure grants and alternative sources of funding

Measures of Success:

- Continue multi-year budget
- Number of collaborative efforts initiated by St. Mary's County Public Schools or St. Mary's County Board of County Commissioners
- Execute fiscal year plan within budget

★This is an ESEA/Master Plan Goal

BUDGET EXPLANATION

Section one of this document outlines the Current Expense Fund. The term "current expense" includes all funds from unrestricted and designated sources that are used in support of educational programming. A list of all revenues in support of the Current Expense Fund appears on page 1.

Unrestricted revenue is received from the state, the federal government, the local Board of County Commissioners, and from other school system sources. A summary of how these funds will be spent appears on pages 2 (by category) and 3 (by object).

- **State:** The level of state funding is determined by formula, incorporating factors for enrollment and county wealth. Funding for FY 2010 is based on enrollment as of September 30, 2009. As the state provides most of its unrestricted funding on a per pupil basis, any change in enrollment and/or county wealth will impact state revenues. Most of these funds can be allocated by the Board of Education to any category in the budget, but remain in that category once the budget is approved. All categorical transfers must be approved by the Board of Education and the Board of County Commissioners. However, targeted funding sets the minimum level of expenditures. For example, the state funding for transportation must be spent only on transportation. The same is true of "designated" revenues received from the state for special education, limited English proficiency, and compensatory programs.
-
- **Federal:** This revenue (Impact Aid) represents an appropriation provided to school systems impacted by federal facilities within their Districts. Appropriation amounts are set as part of the federal budget process and allocated on the basis of enrollment and local cost factors.
- **Local:** This funding consists primarily of tax revenues allocated by the County Commissioners for use by the Board of Education. A major supplement to local revenues comes from interest earned by the school system through temporary cash investments. Interfund transfers represent the recovery of administrative reimbursement from restricted projects in recognition of the expenses incurred in the Administration and Mid-Level Administration categories to manage, account, monitor compliance, and report these activities.

Restricted Program Funds are those funds received from state or federal agencies, as well as private grants that are used to implement approved projects, principally instructional, instructional support, and student services. These projects and activities, which are detailed in the green section of this budget document, are dependent on the grants that support them. If these grants are not received by the Board, the projects or activities for which the funds were requested are usually canceled. However, where the services provided are required by state or federal statute, local funds must be allocated to continue the programs. These expenditures are included as part of the Restricted Program Fund.

In addition to the Current Expense and Restricted Program Funds, this budget document includes expenditure and revenue budgets for the:

- **Charter School Fund** (lavender section), the **Revolving Fund** (pink section), and the **Capital Improvement Fund** (yellow section). The Charter School Fund is supported with an Interfund transfer from the General Fund (Other Instructional Costs). The Revolving Fund includes the Food Service program, and other programs that are operated independently of other school system funds. These programs are self-supported through federal and state aid, as well as student and adult purchases.
- **Capital Improvement Fund.** Current construction and major repairs for schools are funded by state and county resources raised through financing, as well as designated county operating funds.

The Appendix (blue section) to the document contains trend data and other reference information.

DESCRIPTION OF FUNDS

The Board accounts for its financial activities through the use of "fund accounting." This is a principle wherein resources and expenditures for governmental operations are accounted for with a separate set of self-balancing accounts for the purpose of carrying on specific activities or attaining certain objectives in accordance with special regulations, restrictions, or limitations.

Activities of the funds and accounts' group established by the Board are described below:

General Fund

The general fund is the basic budgetary fund of the Board. It accounts for all operating revenues and expenditures for the educational and support programs.

Charter School Fund

The charter school fund supports the Chesapeake Public Charter School, and is partially funded with an Interfund Transfer from the General Fund.

Revolving Fund

The revolving fund accounts for all revenues and expenditures related to activities which rely heavily on payments from participants or other third parties. These include the school food and nutrition services, and child care development program.

Restricted Program Fund

The restricted program fund accounts for all revenues and expenditures which must be used in a categorical or for a specific purpose, as defined by the entity awarding the funds.

Capital Improvement Fund

The capital improvement fund is the capital project fund for the Board and accounts for all costs of acquisition and improvement of sites, the construction of additional schools, alterations, and additions to existing schools, and purchase of original equipment.

BUDGET HEADINGS

Actual FY 2008 - Actual, audited, FY 2008 results.

Actual FY 2009 - Actual, audited, FY 2009 results.

Approved FY 2010 - Approved by the Board of Education on June 10, 2009, and by the Board of County Commissioners on June 23, 2009.

Approved FY 2011 – Approved by the Board of Education on June 9, 2010.

DESCRIPTION OF REVENUES

Local Revenue

The money received from funds set aside by the Board of County Commissioners and other local sources of funds, including use of fund balance, investment income, fees for services, and rental of facilities.

State Revenue

The revenue from the State of Maryland received as the state's share of the cost for K-12 education. Generally, these appropriations are based on enrollment and wealth.

Federal Revenue

Federal aid received for unrestricted or restricted purposes, as defined by the Federal Government.

Incoming Transfer - Maryland LEA

Revenue from other school systems for students from their jurisdiction who are attending St. Mary's County Public Schools.

DESCRIPTION OF EXPENDITURES

Administration

Activities associated with the general regulations, direction, and control of the St. Mary's County Public Schools. Generally, this includes any expenditure made to formulate or to execute educational or financial policy, and which affects or benefits the system as a whole.

Mid-Level Administration

Activities which are designed to support district-wide, as well as school level instructional program activities. This includes the school-based Office of the Principal, as well as the Divisions of Curriculum/Instruction, Academic Support, and Professional and Organizational Development.

Instructional Salaries and Wages

Activities which are school-based and are directly or supportively associated with teaching students. Staff included in this category are those who spend time in the classroom working directly with students, as well as librarians and counselors. Staff development for instructional personnel is included in the Instruction category.

Instruction - Textbooks and Supplies

Costs incurred to provide instructional materials and supplies to the student centered instructional program.

DESCRIPTION OF EXPENDITURES (continued)

Instruction - Other Costs

Costs of activities which are school-based and support the delivery of the instructional program, other than textbooks and supplies, which are a separate category.

Special Education

Activities which directly or supportively deal with providing educational opportunities to students with physical, emotional, intellectual or other special needs. In addition to instruction and special needs staff, this includes assistant principals, and office staff of special facilities. Transportation costs are part of the Student Transportation budget.

Student Personnel Services

Activities designed to improve pupil attendance at school and prevent or solve pupil problems in the home, school and the community.

Health Services

Activities which provide students with appropriate physical and mental health services.

Student Transportation

Activities concerned with the conveyance of students between home and school and for school activities, including vehicle operation services, monitoring services, vehicle servicing, and maintenance services.

Operation of Plant

Activities which have to do with keeping the physical plant open, comfortable, and safe for use. Activities consist of care and upkeep of buildings and grounds, warehousing and distributing, and security and safety.

Maintenance of Plant

Activities concerned with keeping the grounds, buildings, and equipment in their original condition of completeness or efficiency through repair or replacement of property.

Fixed Charges

Charges of a generally recurring nature which are not readily allocable to other categories, such as local school board contributions to employee retirement, social security, other employee benefits insurance (life, medical, dental, prescription drug, and vision), judgments, and tuition reimbursement.

Capital Outlay

Activities concerned with directing and managing the acquisition, construction, and renovation of land, buildings, and built-in equipment. Only Current Expense activities are included here. Expenditures funded through the capital program are reflected in the Capital Improvement Fund.

GENERAL FUND - Summary of Revenues

	Actual FY 2008 Revenues	Actual FY 2009 Revenues	Approved FY 2010 Revenues	Approved FY 2011 Revenues
Local Sources				
County Appropriation	\$71,845,024	\$76,138,192	\$79,945,102	\$76,000,000
County One-time Fund Balance Appropriation	1,000,000 *	0	0	0
County Fund Balance Appropriation - GASB 45	3,154,976	4,000,000	0	0
SMCPS FY 2005 Fund Balance	0	0	0	0
SMCPS FY 2006 Fund Balance	3,017,705 **	0	0	0
SMCPS FY 2007 Fund Balance	0	3,515,000	0	0
SMCPS FY 2008 Fund Balance	0	0	8,780,402	0
SMCPS FY 2009 Fund Balance	0	0	0	8,000,000
School Sources				
Tuition - Nonresident	39,327	8,568	30,000	8,600
Fees - Evening High School	19,705	16,549	20,000	17,000
Summer School/Other	59,995	56,782	60,000	57,000
Band Instrument Rental	0	0	0	4,500
Print Shop	0	0	0	10,000
Rent of Facilities	186,248	223,408	200,000	224,000
Earnings on Investments	964,123	422,070	550,000	95,000
Field Trips	132,256	109,140	100,000	109,000
Environmental Education Field Trips	83,543	79,524	86,000	81,000
Miscellaneous	76,816	50,847	47,471	47,471
Insurance Refunds	2,092,714	1,312,822	0	0
Interfund Transfers	123,165	114,091	123,000	114,000
	<u>82,795,597</u>	<u>86,046,992</u>	<u>89,941,975</u>	<u>84,767,571</u>
State Sources				
Foundation	63,966,343	65,782,811	61,980,908	63,970,612
Supplemental Grant	0	0	1,076,371	1,863,588
Handicapped Children	5,836,267	6,349,827	5,607,621	5,215,117
Transportation (Student)	5,471,378	5,700,682	5,711,520	5,796,123
Compensatory Aid	11,159,527	13,701,161	11,978,782	12,659,534
Handicapped Tuition	659,946	445,272	618,000	835,900
Limited English Proficiency	446,840	597,596	485,192	562,033
Guaranteed Tax Base	238,867	1,075,287	0	0
Quality Teacher Incentive	82,000	99,000	82,000	0
NTBS Certification	32,000	50,000	52,000	40,000
Environmental Education Program	5,000	5,000	0	5,000
	<u>87,898,168</u>	<u>93,806,636</u>	<u>87,592,394</u>	<u>90,947,907</u> (a)

(a) State aid is based on preliminary draft calculations as of April 30, 2010.

* One time appropriation funding for potential Health Care call.

** Fund balance is "unreserved balance" from FY 2006 audit.

GENERAL FUND - Summary of Revenues

	Actual FY 2008 Revenues	Actual FY 2009 Revenues	Approved FY 2010 Revenues	Approved FY 2011 Revenues
State Fiscal Stabilization Fund (SFSF)				
American Recovery and Reinvestment Act (ARRA)				
Geographic Cost of Education Index (GCEI)	0	0	149,823	0
Transportation (Student)	0	0	417,977	0
Compensatory Aid	0	0	338,279	0
Limited English Proficiency	0	0	15,781	0
Supplemental Grant	0	0	2,243,208	0
	<u>0</u>	<u>0</u>	<u>3,165,068</u>	<u>0</u> (b)
Federal Sources				
Dept. of Defense	339,694	480,140	330,000	330,000
Impact Aid	2,335,090	2,523,209	1,600,000	1,500,000
JROTC Air Force/Navy/Army	142,744	150,599	143,000	127,000
	<u>2,817,528</u>	<u>3,153,948</u>	<u>2,073,000</u>	<u>1,957,000</u>
Maryland LEAs - Tuition	<u>19,278</u>	<u>13,923</u>	<u>0</u>	<u>0</u>
TOTAL GENERAL FUND REVENUES	<u><u>\$173,530,571</u></u>	<u><u>\$183,021,498</u></u>	<u><u>\$182,772,437</u></u>	<u><u>\$177,672,478</u></u>

(a) State aid is based on preliminary draft calculations as of April 30, 2010.

(b) These are federal **restricted funds**. Although they are allocated in accordance with State Formula, they are **not State funds**. These funds are subject to ARRA SFSF guidance. Categories have been identified in a grant to cover the \$2,900,338 funded revenue.

GENERAL FUND
Summary of Expenditures by Category

	Actual FY 2008		Actual FY 2009		Approved FY 2010		Approved FY 2011	
	Pos.	Expend's	Pos.	Expend's	Pos.	Expend's	Pos.	Expend's
Administration	38.00	\$3,842,284	40.00	\$4,162,053	39.00	\$3,880,395	37.00	\$3,557,013
Mid-Level Administration	172.80	12,091,834	174.60	12,359,278	178.10	12,863,552	202.50	14,882,408
Instructional Salaries	1146.37	63,628,737	1157.99	67,474,339	1170.29	68,276,644	1170.34	69,626,777
Instruc. Textbooks & Supplies		3,695,989		4,050,699		5,605,075		2,567,474
Other Instructional Costs		629,805		692,065		3,350,005		3,656,467
Special Education	254.10	15,161,163	257.67	16,676,869	265.50	16,823,143	260.60	16,113,777
Student Personnel Services	15.30	1,171,575	14.30	1,187,250	14.70	1,130,057	12.70	986,163
Health Services	29.00	1,483,946	29.00	1,601,571	29.00	1,623,043	29.00	1,632,141
Transportation	23.50	12,895,210	21.50	13,366,221	23.50	14,296,810	23.50	13,724,627
Operations	139.00	12,332,833	150.50	13,489,332	158.50	14,003,121	145.50	12,383,098
Maintenance	40.20	3,297,117	41.20	3,899,112	43.20	3,599,914	43.20	3,695,660
Fixed Charges		30,485,638		34,480,127		33,116,785		34,107,349
Capital Outlay	8.00	1,048,337	8.50	1,135,078	8.50	4,203,893	9.50	739,524
TOTAL GENERAL FUND	<u>1866.27</u>	<u>\$161,764,468</u>	<u>1895.26</u>	<u>\$174,573,994</u>	<u>1930.29</u>	<u>\$182,772,437</u>	<u>1933.84</u>	<u>\$177,672,478</u>

**GENERAL FUND
Summary of Expenditures by Object**

	Actual FY 2008 Expenditures	Actual FY 2009 Expenditures	Approved FY 2010 Expenditures	Approved FY 2011 Expenditures
Salaries & Wages	\$98,256,579	\$103,902,366	\$106,530,926	\$109,280,912
Fixed Charges	30,485,638	34,480,127	33,116,785	34,107,349
Sub Total	128,742,217	138,382,493	139,647,711	143,388,261
Other Salaries & Wages	4,124,063	4,722,596	4,067,407	4,131,502
Contracted Services	14,287,279	15,259,842	15,016,744	14,896,424
Supplies & Materials	5,762,475	6,646,051	7,654,600	4,661,985
Other Charges	6,497,728	6,518,025	7,867,467	6,284,361
Equipment	776,798	1,118,891	3,906,565	0
Outgoing - LEAs/Other	1,542,479	1,879,153	1,926,800	1,283,591
Transfers	31,429	46,943	2,685,143	3,026,354
TOTAL GENERAL FUND	\$161,764,468	\$174,573,994	\$182,772,437	\$177,672,478

ADMINISTRATION

This category includes activities associated with the general regulation, direction and control of the St. Mary's County Public School System. Generally, this includes any expenditure made to formulate or execute educational or financial policy.

The following programs/departments comprise the Administration Category and, together, provide the related system-wide guidance, monitoring and control:

ADMINISTRATION SUMMARY

	Actual FY 2008		Actual FY 2009		Approved FY 2010		Approved FY 2011	
	Pos.	Expend's	Pos.	Expend's	Pos.	Expend's	Pos.	Expend's
Board of Education	1.00	\$284,252	1.00	\$336,378	1.00	\$322,869	1.00	\$323,669
Executive Administration	4.00	477,417	4.00	546,436	4.00	452,179	4.00	442,723
Fiscal Services	12.00	864,542	12.00	933,741	12.00	963,869	12.00	1,030,965
Purchasing	2.00	101,828	2.00	90,524	2.00	138,412	2.00	133,068
Information Technology	7.00	1,085,827	9.00	1,144,608	8.00	970,265	6.00	597,358
Human Resources	10.00	842,843	10.00	908,997	10.00	838,886	10.00	832,255
Assessment & Evaluation	2.00	185,575	2.00	201,369	2.00	193,915	2.00	196,975
TOTAL ADMINISTRATION	38.00	\$3,842,284	40.00	\$4,162,053	39.00	\$3,880,395	37.00	\$3,557,013

ADMINISTRATION

BOARD OF EDUCATION

		Actual FY 2008		Actual FY 2009		Approved FY 2010		Approved FY 2011	
		Pos.	Expend's	Pos.	Expend's	Pos.	Expend's	Pos.	Expend's
Salaries & Wages									
7126	Administrative Assistant	0.00	\$0	1.00	\$51,237	1.00	\$52,159	1.00	\$52,159
7136	Secretarial	1.00	47,441	0.00	0	0.00	0	0.00	0
7100	Anticipated Negotiation Expenses	0.00	0	0.00	0	0.00	0	0.00	1,850
	Total	<u>1.00</u>	<u>47,441</u>	<u>1.00</u>	<u>51,237</u>	<u>1.00</u>	<u>52,159</u>	<u>1.00</u>	<u>54,009</u>
Other Salaries & Wages									
7175	Board Members' Allowance		25,390		29,940		32,730		33,980
7179	Overtime		3,126		0		1,000		0
7180	Substitutes		137		0		500		0
	Total		<u>28,653</u>		<u>29,940</u>		<u>34,230</u>		<u>33,980</u>
Contracted Services									
7202	Independent Audit		59,375		99,186		0		0
7218	Attorneys' Fees		115,206		116,992		180,900		180,900
	Total		<u>174,581</u>		<u>216,178</u>		<u>180,900</u>		<u>180,900</u>
Supplies & Materials									
7326	Office Supplies		1,241		881		1,200		1,200
7330	Professional Library		130		0		300		300
	Total		<u>1,371</u>		<u>881</u>		<u>1,500</u>		<u>1,500</u>
Other Charges									
7405	Dues & Subscriptions		18,009		23,522		24,180		24,180
7407	Conferences		8,461		7,099		21,000		19,700
7425	Training		0		100		1,000		1,000
7433	Travel - Employee		5,736		7,422		7,900		7,900
7468	Student Support Award (Scholarship)		0		0		0		500
	Total		<u>32,206</u>		<u>38,142</u>		<u>54,080</u>		<u>53,280</u>
TOTAL BOARD OF EDUCATION		<u>1.00</u>	<u>\$284,252</u>	<u>1.00</u>	<u>\$336,378</u>	<u>1.00</u>	<u>\$322,869</u>	<u>1.00</u>	<u>\$323,669</u>

ADMINISTRATION

EXECUTIVE ADMINISTRATION

		Actual FY 2008		Actual FY 2009		Approved FY 2010		Approved FY 2011	
		Pos.	Expend's	Pos.	Expend's	Pos.	Expend's	Pos.	Expend's
Salaries & Wages									
Professional									
7101	Superintendent	1.00	\$160,293	1.00	\$186,705	1.00	\$213,779	1.00	\$213,779
7130	Public Information Officer	1.00	75,199	1.00	78,207	1.00	79,615	1.00	79,615
7126	Administrative Assistant	1.00	65,709	1.00	68,337	1.00	69,567	1.00	69,567
7136	Secretarial	1.00	35,208	1.00	37,670	1.00	38,334	1.00	38,334
7100	Anticipated Negotiation Expenses	0.00	0	0.00	0	0.00	0	0.00	2,828
Total		<u>4.00</u>	<u>336,409</u>	<u>4.00</u>	<u>370,919</u>	<u>4.00</u>	<u>401,295</u>	<u>4.00</u>	<u>404,123</u>
Other Salaries & Wages									
7169	Stipends		8,264		0		0		0
7179	Overtime		1,230		704		4,600		1,600
7180	Substitutes		0		179		500		200
7184	Annual Leave Payoff		82,911		136,738		0		0
Total			<u>92,405</u>		<u>137,621</u>		<u>5,100</u>		<u>1,800</u>
Contracted Services									
7219	Machine Rentals		5,754		2,526		3,384		0
Total			<u>5,754</u>		<u>2,526</u>		<u>3,384</u>		<u>0</u>
Supplies & Materials									
7326	Office Supplies		7,928		9,769		10,000		11,000
7329	Printing, Advertising, Forms		4,418		3,491		8,000		4,000
7330	Professional Library		307		814		1,400		900
7395	Non-Capitalized Equipment		0		3,812		1,000		0
Total			<u>12,653</u>		<u>17,886</u>		<u>20,400</u>		<u>15,900</u>

ADMINISTRATION

EXECUTIVE ADMINISTRATION

		Actual FY 2008		Actual FY 2009		Approved FY 2010		Approved FY 2011	
		Pos.	Expend's	Pos.	Expend's	Pos.	Expend's	Pos.	Expend's
Other Charges									
7405	Dues & Subscriptions		13,127		8,391		9,500		8,400
7407	Conferences		14,828		7,949		9,000		9,000
7425	Training		237		0		500		500
7433	Travel - Employee		2,004		1,146		3,000		3,000
Total			<u>30,196</u>		<u>17,485</u>		<u>22,000</u>		<u>20,900</u>
TOTAL EXECUTIVE ADMINISTRATION		<u>4.00</u>	<u>\$477,417</u>	<u>4.00</u>	<u>\$546,436</u>	<u>4.00</u>	<u>\$452,179</u>	<u>4.00</u>	<u>\$442,723</u>

ADMINISTRATION

FISCAL SERVICES

		Actual FY 2008		Actual FY 2009		Approved FY 2010		Approved FY 2011	
		Pos.	Expend's	Pos.	Expend's	Pos.	Expend's	Pos.	Expend's
Salaries & Wages									
Professional									
7102	Chief Financial Officer	1.00	\$130,566	0.40	\$67,779	0.00	\$0	0.00	\$0
7103	Director of Fiscal Services	0.00	0	0.60	69,241	1.00	127,758	1.00	127,758
7104	Supervisor of Finance	1.00	80,234	0.00	0	0.00	0	0.00	0
7109	Coordinator of Accounting/Auditing	0.00	0	1.00	59,507	1.00	89,606	1.00	89,606
7109	Coordinator of Financial Services	0.00	0	1.00	57,465	1.00	82,000	1.00	82,000
7125	Senior Accountant	1.00	77,452	0.00 (a)	28,486	0.00	0	0.00	0
7135	Budget Analyst	1.00	69,547	1.00	76,916	1.00	78,243	1.00	78,243
7149	Accountant - Projects/CIP	1.00	70,881	1.00	52,976	1.00	61,019	1.00	61,019
7127	Program Manager - Payroll	1.00	59,150	0.00 (a)	14,277	0.00	0	0.00	0
7127	Program Manager - Accounts Payable	1.00	52,222	1.00	56,016	1.00	56,979	1.00	56,979
7130	Insurance Specialist	1.00	53,815	1.00	58,948	1.00	60,009	1.00	60,009
7130	Payroll Specialist	0.00	0	1.00	41,228	1.00	60,809	2.00	106,467
7132	Account Clerks	2.00	65,447	2.00	71,678	2.00	75,038	1.00	36,186
7136	Secretarial	1.00	32,409	1.00 (b)	10,149	1.00	38,206	1.00	46,762
7137	Compliance/Records Specialist	1.00	59,371	1.00	63,412	1.00	66,353	1.00	66,353
7100	Anticipated Negotiation Expenses	0.00	0	0.00	0	0.00	0	0.00	16,263
Total		12.00	751,094	12.00	728,077	12.00	796,020	12.00	827,645
Other Salaries & Wages									
7179	Overtime		35,850		24,796		10,000		10,000
7180	Substitutes		0		0		0		0
7182	Part-time/Hourly		461		21,295		0		10,000
7184	Annual Leave Payoff		24,865		58,128		0		0
Total			61,176		104,219		10,000		20,000

(a) Reclassification of senior accountant to coordinator, and payroll manager to payroll specialist during fiscal year.

(b) Late hire of position.

ADMINISTRATION**FISCAL SERVICES**

		Actual FY 2008		Actual FY 2009		Approved FY 2010		Approved FY 2011	
		Pos.	Expend's	Pos.	Expend's	Pos.	Expend's	Pos.	Expend's
Contracted Services									
7202	Independent Audit		0		0		60,000		79,100
7206	Consultant Services		0		19,616		47,000		62,000
7219	Machine Rentals		6,015		2,405		4,129		0
	Total		<u>6,015</u>		<u>22,021</u>		<u>111,129</u>		<u>141,100</u>
Supplies & Materials									
7326	Office Supplies		14,185		18,075		14,200		12,600
7328	Postage		16,171		26,808		18,000		18,000
7329	Printing , Advertising, Forms		3,495		2,150		3,500		2,200
7330	Professional Library		513		685		520		520
7395	Non-Capitalized Equipment		1,520		19,934		0		0
	Total		<u>35,884</u>		<u>67,651</u>		<u>36,220</u>		<u>33,320</u>
Other Charges									
7405	Dues & Subscriptions		4,652		6,780		4,700		4,700
7407	Conferences		4,245		3,003		2,800		1,800
7425	Training		0		698		1,500		1,000
7433	Travel - Employee		1,476		1,293		1,500		1,400
	Total		<u>10,373</u>		<u>11,773</u>		<u>10,500</u>		<u>8,900</u>
TOTAL FISCAL SERVICES		<u>12.00</u>	<u>\$864,542</u>	<u>12.00</u>	<u>\$933,741</u>	<u>12.00</u>	<u>\$963,869</u>	<u>12.00</u>	<u>\$1,030,965</u>

ADMINISTRATION

PURCHASING

		Actual FY 2008		Actual FY 2009		Approved FY 2010		Approved FY 2011	
		Pos.	Expend's	Pos.	Expend's	Pos.	Expend's	Pos.	Expend's
Salaries & Wages									
Professional									
7150	Purchasing Officer	0.00	\$0	0.00	\$0	1.00	\$66,679	1.00	\$79,615
7164	Purchasing Agent	1.00	62,652	1.00	65,057	1.00	66,183	0.00	0
7164	Purchasing Buyer I	0.00	0	0.00	0	0.00	0	1.00	44,253
7132	Account Clerk, Jr.	1.00	33,539	1.00 (a)	7,948	0.00	0	0.00	0
7100	Anticipated Negotiation Expenses	0.00	0	0.00	0	0.00	0	0.00	3,810
Total		<u>2.00</u>	<u>96,191</u>	<u>2.00</u>	<u>73,005</u>	<u>2.00</u>	<u>132,862</u>	<u>2.00</u>	<u>127,678</u>
Other Salaries and Wages									
7179	Overtime		1,235		10,603		1,000		1,000
7184	Annual Leave Payoff		0		313		0		0
Total			<u>1,235</u>		<u>10,916</u>		<u>1,000</u>		<u>1,000</u>
Supplies & Materials									
7326	Office Supplies		2,211		2,273		3,600		3,600
7329	Printing, Advertising, Forms		1,353		0		0		0
7395	Non-Capitalized Equipment		0		2,995		0		0
Total			<u>3,564</u>		<u>5,268</u>		<u>3,600</u>		<u>3,600</u>
Other Charges									
7405	Dues and Subscriptions		251		55		260		100
7407	Conferences		571		1,061		540		540
7425	Training		0		81		0		0
7433	Travel - Employee		16		137		150		150
Total			<u>838</u>		<u>1,334</u>		<u>950</u>		<u>790</u>
TOTAL PURCHASING		<u>2.00</u>	<u>\$101,828</u>	<u>2.00</u>	<u>\$90,524</u>	<u>2.00</u>	<u>\$138,412</u>	<u>2.00</u>	<u>\$133,068</u>

(a) Position was vacant for part of FY 2009.

INFORMATION TECHNOLOGY SERVICES

		Actual FY 2008		Actual FY 2009		Approved FY 2010		Approved FY 2001	
		Pos.	Expend's	Pos.	Expend's	Pos.	Expend's	Pos.	Expend's
Salaries & Wages									
Professional									
7103	Director	1.00	\$101,062	1.00	\$108,259	1.00	\$110,208	1.00	\$110,208
7130	Systems Specialists	1.00	64,866 (a)	2.00	135,138	2.00	139,412	0.00	0
7140	System Admin./Programmer/Analyst	3.00	288,843	4.00	234,441	3.00	216,734	3.00	217,534
7136	Computer Support Assistants	2.00	97,033	2.00	100,738	2.00	102,472	2.00	94,479
7100	Anticipated Negotiation Expenses	0.00	0	0.00	0	0.00	0	0.00	3,787
Total		7.00	551,804	9.00	578,575	8.00	568,826	6.00	426,008
Other Salaries & Wages									
7184	Annual Leave Payoff		8,691		5,130		0		0
Total			8,691		5,130		0		0
Contracted Services									
7206	Consultant Services		25,425		26,875		25,000		25,000
7219	Machine Rental		2,740		0		0		0
7234	Software/Hardware Maintenance		400,450		324,454		225,349		0
Total			428,615		351,329		250,349		25,000
Supplies & Materials									
7326	Office Supplies		3,938		2,869		5,000		4,000
7328	Postage		0		13		0		0
7329	Printing , Advertising, Forms		771		0		0		0
7330	Professional Library		0		102		0		110
7356	Computer Hardware		79,740		162,307		135,000		135,000
Total			84,449		165,291		140,000		139,110

(a) Late hire

INFORMATION TECHNOLOGY SERVICES

		Actual FY 2008		Actual FY 2009		Approved FY 2010		Approved FY 2001	
		Pos.	Expend's	Pos.	Expend's	Pos.	Expend's	Pos.	Expend's
Other Charges									
7405	Dues & Subscriptions		1,205		1,400		250		1,400
7407	Conferences		855		490		540		540
7425	Training		9,952		4,356		10,000		5,000
7433	Travel - Employee		256		270		300		300
	Total		<u>12,268</u>		<u>6,515</u>		<u>11,090</u>		<u>7,240</u>
Capitalized Equipment									
7501	Capitalized Equipment/Furniture		<u>0</u>		<u>37,769</u>		<u>0</u>		<u>0</u>
			<u>0</u>		<u>37,769</u>		<u>0</u>		<u>0</u>
TOTAL INFORMATION TECHNOLOGY SERV.		<u>7.00</u>	<u>\$1,085,827</u>	<u>9.00</u>	<u>\$1,144,608</u>	<u>8.00</u>	<u>\$970,265</u>	<u>6.00</u>	<u>\$597,358</u>

ADMINISTRATION

HUMAN RESOURCES

		Actual FY 2008		Actual FY 2009		Approved FY 2010		Approved FY 2011	
		Pos.	Expend's	Pos.	Expend's	Pos.	Expend's	Pos.	Expend's
Salaries & Wages									
Professional									
7103	Director	1.00	\$126,872	1.00	\$131,699	1.00	\$133,958	1.00	\$133,958
7104	Supervisors	2.00	178,622	2.00	191,234	2.00	194,649	2.00	194,649
7130	Certification Specialist	1.00	72,357	1.00	78,267	1.00	79,615	1.00	79,615
7130	Minority Teacher Recruitment Specialist	1.00	68,820	1.00	77,872	1.00	79,299	1.00	79,299
7126	Administrative Assistant	1.00	46,224	1.00	49,518	1.00	50,412	0.00	0
7127	Program Manager	1.00	44,393	1.00	51,168	1.00	50,356	1.00	50,986
7132	Account Clerk, Sr.	1.00	33,423	1.00	37,371	1.00	36,428	1.00	36,428
7136	Secretarial	2.00	85,923	2.00	100,720	2.00	102,499	3.00	149,891
7100	Anticipated Negotiation Expenses	0.00	0	0.00	0	0.00	0	0.00	15,129
Total		10.00	656,634	10.00	717,848	10.00	727,216	10.00	739,955
Other Salaries and Wages									
7179	Overtime		14,142		20,835		5,000		5,000
7182	Part-time/Hourly (Recruitment/Hiring/Office Suppt.)		8,470		8,910		9,000		9,000
Total			22,612		29,744		14,000		14,000
Contracted Services									
7206	Consultant Services		70,861		31,365		10,000		5,000
7219	Machine Rental		9,000		2,526		4,370		0
7243	Bloodborne Pathogens		1,317		2,264		0		0
7266	Office Support		483		10,545		0		0
7299	Other Contracted Services		0		34,628		0		0
Total			81,662		81,327		14,370		5,000

ADMINISTRATION**HUMAN RESOURCES**

		Actual FY 2008		Actual FY 2009		Approved FY 2010		Approved FY 2011	
		Pos.	Expend's	Pos.	Expend's	Pos.	Expend's	Pos.	Expend's
Supplies & Materials									
7325	Materials Inservice Program		0		320		0		0
7326	Office Supplies		12,636		10,036		12,700		10,700
7329	Printing, Advertising, Forms		16,240		14,985		20,000		15,000
7352	Employee Recognition Supplies		10,463		9,029		10,500		10,500
7395	Non-Capitalized Equipment		2,595		12,333		0		0
Total			<u>41,934</u>		<u>46,702</u>		<u>43,200</u>		<u>36,200</u>
Other Charges									
7403	Future Educators' Support		0		708		0		1,000
7405	Dues & Subscriptions		1,535		2,103		1,000		1,000
7407	Conferences		1,547		2,672		1,600		1,600
7424	Recruitment		23,526		15,813		23,600		20,600
7425	Training		1,754		782		1,800		1,300
7426	Employee Orientation		7,588		8,162		8,000		7,500
7433	Travel - Employee		4,051		3,136		4,100		4,100
Total			<u>40,001</u>		<u>33,376</u>		<u>40,100</u>		<u>37,100</u>
TOTAL HUMAN RESOURCES		<u>10.00</u>	<u>\$842,843</u>	<u>10.00</u>	<u>\$908,997</u>	<u>10.00</u>	<u>\$838,886</u>	<u>10.00</u>	<u>\$832,255</u>

ADMINISTRATION

ASSESSMENT AND EVALUATION SERVICES

		Actual FY 2008		Actual FY 2009		Approved FY 2010		Approved FY 2011	
		Pos.	Expend's	Pos.	Expend's	Pos.	Expend's	Pos.	Expend's
Salaries & Wages									
7104	Supervisor	1.00	\$97,660	1.00	\$101,470	1.00	\$103,253	1.00	\$103,253
7130	Assessment Specialist	1.00	77,452	1.00	82,859	1.00	84,462	1.00	84,462
7100	Anticipated Negotiation Expenses	0.00	0	0.00	0	0.00	0	0.00	3,060
	Total	<u>2.00</u>	<u>175,112</u>	<u>2.00</u>	<u>184,329</u>	<u>2.00</u>	<u>187,715</u>	<u>2.00</u>	<u>190,775</u>
Contracted Services									
7236	Test Scoring Service		8,435		8,779		0		0
	Total		<u>8,435</u>		<u>8,779</u>		<u>0</u>		<u>0</u>
Supplies & Materials									
7326	Office Supplies		21		271		100		2,100
7329	Printing, Advertising, Forms		80		0		400		400
7355	Computer Software		1,500		0		1,700		1,700
7395	Non-capitalized Equipment		0		5,374		0		0
	Total		<u>1,601</u>		<u>5,645</u>		<u>2,200</u>		<u>4,200</u>
Other Charges									
7425	Training		175		0		2,000		0
7433	Travel - Employee		252		2,615		2,000		2,000
	Total		<u>427</u>		<u>2,615</u>		<u>4,000</u>		<u>2,000</u>
TOTAL ASSESSMENT & EVALUATION SERVICES		<u>2.00</u>	<u>\$185,575</u>	<u>2.00</u>	<u>\$201,369</u>	<u>2.00</u>	<u>\$193,915</u>	<u>2.00</u>	<u>\$196,975</u>

MID-LEVEL ADMINISTRATION

Program Function

Mid-Level Administration is a category which includes system-wide instructional leadership, staff development, and support activities (central office), as well as school-based personnel and resources (the office of the principal at each school).

This category is divided into three programs:

1. Instructional Administration and Supervision (system-wide direction, leadership, and support)
2. Professional and Organizational Development (system-wide support and guidance in the design, delivery, and evaluation of professional development)
3. Office of the Principal (school-based activities).

The Instructional Administration and Supervision area includes salaries and wages for instructional leadership positions and secretarial assistance in order to provide an effective and efficient instructional program for our students. It includes system-wide activities related to instructional direction and supervision (including media), staff development, and assessment.

The Professional and Organizational Development area includes salaries and wages for instructional leadership positions, and a secretary in order to provide effective, quality professional development to schools based on needs articulated in school improvement plans, and evaluates professional development programs for effectiveness.

The Office of the Principal includes salaries and wages for principals, assistant principals, school secretaries, and hourly pay for general assistants. Supplies and materials to support the operation of the school-based administration are contained in this area. Also included are school specific for all copying and communication, and costs associated with travel expenses and attendance at state and national meetings.

MID-LEVEL ADMINISTRATION SUMMARY

	Actual FY 2008		Actual FY 2009		Approved FY 2010		Approved FY 2011	
	Pos.	Expend's	Pos.	Expend's	Pos.	Expend's	Pos.	Expend's
Instructional Administration and Supervision	40.30	\$3,398,095	37.10	\$3,310,525	38.60	\$3,300,368	61.00	\$5,039,413
Professional and Organizational Development	2.50	220,923	2.50	232,821	2.50	244,365	2.50	242,459
Office of the Principal	130.00	8,472,816	135.00	8,815,932	137.00	9,318,819	139.00	9,600,536
TOTAL MID-LEVEL ADMIN.	172.80	\$12,091,834	174.60	\$12,359,278	178.10	\$12,863,552	202.50	\$14,882,408

MID-LEVEL ADMINISTRATION
INSTRUCTIONAL ADMINISTRATION AND SUPERVISION

		Actual FY 2008		Actual FY 2009		Approved FY 2010		Approved FY 2011	
		Pos.	Expend's	Pos.	Expend's	Pos.	Expend's	Pos.	Expend's
Salaries & Wages									
Professional									
7102	Chief Academic Officer	1.00	\$134,786	1.00	\$143,650	1.00	\$146,193	1.00	\$146,193
7103	Directors	4.00	471,649	4.00	496,602	3.00	377,628	3.00	378,428
7104	Supervisors	13.00	1,234,664	13.00	1,252,088	14.00	1,372,487	16.00	1,562,882
7109	Coordinator	1.70	156,054	2.50	250,501	3.00	298,496	3.00	288,797
7131	Instructional Resource Teacher	3.00	260,263	0.00	0	0.00	0	0.00	0
7134	eCoach (Integrators)	3.00	201,067	3.00	210,804	3.00	214,598	5.00	333,098
7130	Systems Specialists	0.00	0	0.00	0	0.00	0	2.00	139,412
7130	Specialist (Data)	0.00	0	0.00	0	0.00	0	1.00	46,058
7140	Programmer/Analyst (Student eSchool)	0.00	0	0.00	0	1.00	62,850	1.00	62,852
7140	Programmer/Analyst (Data Warehousing)	1.00	66,490	1.00	67,439	1.00	68,675	1.00	68,675
7140	Programmer (K-12 Video Cable Channel)	1.00	57,635	1.00	65,522	1.00	66,679	1.00	66,679
7126	Administrative Assistant	1.00	66,969	2.00	135,828	2.00	135,820	2.00	137,080
7129	Paraeducator/Assistant (Fine Arts)	0.60	16,235	0.60	17,426	0.60	17,732	1.00	29,553
7136	Secretary - 12 month	10.00	446,969	9.00	406,823	9.00	420,147	9.00	426,309
7142	Program Manager	1.00	45,734	0.00	0	0.00	0	0.00	0
7148	Computer Support Specialists	0.00	0	0.00	0	0.00	0	15.00	780,583
7100	Anticipated Negotiation Expenses	0.00	0	0.00	0	0.00	0	0.00	58,770
Total		40.30	3,158,515	37.10	3,046,683	38.60	3,181,305	61.00	4,525,369
Other Salaries & Wages									
7169	Stipends		0		0		0		3,000
7176	Curriculum Workshops		25,360		69,550		0		0
7180	Substitutes		0		0		350		0
7182	Part-time/Hourly (Student Workers)		0		0		0		0
7182	Part-time/Hourly		0		11,199		12,000		11,200
7184	Annual Leave Payoff		47,221		9,064		0		0
Total			72,581		89,812		12,350		14,200

MID-LEVEL ADMINISTRATION

INSTRUCTIONAL ADMINISTRATION AND SUPERVISION

		Actual	Actual	Approved	Approved
		FY 2008	FY 2009	FY 2010	FY 2011
		Pos.	Expend's	Pos.	Expend's
Contracted Services					
7206	Consultant Services		551		2,465
7219	Machine Rentals		24,675		8,066
7234	Software/Hardware Maintenance		0		0
7281	Inservice Instructors		20		900
7299	Other Contracted Services		210		300
Total			<u>25,456</u>		<u>11,731</u>
Supplies & Materials					
7304	Technology Supplies		0		0
7325	Materials In-service Program		2,702		0
7326	Office Supplies		56,732		39,500
7328	Postage		6,492		6,500
7330	Professional Library		1,708		1,500
7395	Non-Capitalized Equipment		5,549		0
Total			<u>73,183</u>		<u>47,500</u>
Other Charges					
7405	Dues & Subscriptions		1,534		1,600
7407	Conferences		7,235		7,000
7425	Training		0		0
7433	Travel - Employee		59,591		37,900
Total			<u>68,360</u>		<u>46,500</u>
TOTAL INSTRUCTIONAL ADMIN. & SUPERVISION		<u>40.30</u>	<u>\$3,398,095</u>	<u>37.10</u>	<u>\$3,310,525</u>
				<u>38.60</u>	<u>\$3,300,368</u>
					<u>61.00</u>
					<u>\$5,039,413</u>

MID-LEVEL ADMINISTRATION

PROFESSIONAL AND ORGANIZATIONAL DEVELOPMENT

		Actual FY 2008		Actual FY 2009		Approved FY 2010		Approved FY 2011	
		Pos.	Expend's	Pos.	Expend's	Pos.	Expend's	Pos.	Expend's
Salaries & Wages									
Professional									
7103	Director	1.00	\$101,062	1.00	\$109,000	1.00	\$111,708	1.00	\$111,708
7131	Instructional Resource Teacher	1.00	87,893	1.00	91,289	1.00	89,878	1.00	89,878
7136	Secretary - 12 month	0.50	23,563	0.50	23,547	0.50	24,825	0.50	24,825
7100	Anticipated Negotiation Expenses	0.00	0	0.00	0	0.00	0	0.00	5,148
	Total	<u>2.50</u>	<u>212,518</u>	<u>2.50</u>	<u>223,837</u>	<u>2.50</u>	<u>226,411</u>	<u>2.50</u>	<u>231,559</u>
Other Salaries & Wages									
7169	Stipends		0		0		3,000		3,000
			<u>0</u>		<u>0</u>		<u>3,000</u>		<u>3,000</u>
Contracted Services									
7219	Machine Rentals		0		0		2,954		0
			<u>0</u>		<u>0</u>		<u>2,954</u>		<u>0</u>
Supplies & Materials									
7325	Materials In-service Program		0		0		4,000		0
7326	Office Supplies		4,893		4,777		5,000		5,000
7328	Postage		39		12		200		100
7330	Professional Library		1,000		945		1,000		1,000
7395	Non-Capitalized Equipment		668		1,415		0		0
	Total		<u>6,600</u>		<u>7,150</u>		<u>10,200</u>		<u>6,100</u>
Other Charges									
7433	Travel - Employee		1,805		1,834		1,800		1,800
	Total		<u>1,805</u>		<u>1,834</u>		<u>1,800</u>		<u>1,800</u>
TOTAL PROFESSIONAL AND ORGANIZATIONAL DEVELOPMENT		<u>2.50</u>	<u>\$220,923</u>	<u>2.50</u>	<u>\$232,821</u>	<u>2.50</u>	<u>\$244,365</u>	<u>2.50</u>	<u>\$242,459</u>

MID-LEVEL ADMINISTRATION
OFFICE OF THE PRINCIPAL

		Actual FY 2008		Actual FY 2009		Approved FY 2010		Approved FY 2011	
		Pos.	Expend's	Pos.	Expend's	Pos.	Expend's	Pos.	Expend's
Salaries & Wages									
School Office									
Professional									
7107	Principals	25.00	\$2,433,128	26.00	\$2,595,907	25.00	\$2,636,900	25.00	\$2,632,271
7108	Assistant Principals	35.00	2,690,917	35.00	2,820,856	38.00	3,167,112	40.00	3,325,412
7114	Academic Deans	1.00	68,313	2.00	153,543	2.00	156,357	2.00	156,357
7116	Safety Advocate	1.00	29,563	1.00	31,237	1.00	32,048	1.00	32,048
7136	Secretary - 12 month	28.00	1,219,010	30.00	1,326,573	31.00	1,378,358	30.00	1,345,592
7136	Secretary - 12 mo. (HS Banker/Registrar)	5.00	185,118	5.00	204,394	5.00	208,141	5.00	208,141
7138	Secretarial - 11 Month	35.00	1,002,935	36.00	1,032,756	35.00	1,058,213	36.00	1,077,484
7100	Anticipated Negotiation Expenses	0.00	0	0.00	0	0.00	0	0.00	170,289
	Total	130.00	7,628,984	135.00	8,165,267	137.00	8,637,129	139.00	8,947,594
7172	Estimated Turnover of Positions						(30,000)		(30,000)
							<u>8,607,129</u>		<u>8,917,594</u>
Other Wages & Salaries									
7169	Stipends (National Board Certification)		0		0		0		12,000
7179	Overtime		0		4,078		0		0
7180	Substitutes		69,808		54,550		70,000		56,000
7184	Annual Leave Payoff		73,711		52,426		0		0
7187	Extra Pay Extra Duty		6,000		0		0		0
	Total		149,519		111,053		70,000		68,000
Contracted Services									
7219	Machine Rentals		331,779		160,999		303,240		314,892
7221	Middle State Evaluations		7,430		2,580		7,500		2,600
	Total		339,209		163,579		310,740		317,492

MID-LEVEL ADMINISTRATION

OFFICE OF THE PRINCIPAL

		Actual FY 2008		Actual FY 2009		Approved FY 2010		Approved FY 2011	
		Pos.	Expend's	Pos.	Expend's	Pos.	Expend's	Pos.	Expend's
Supplies & Materials									
7326	Office Supplies (School)		64,904		75,246		75,000		67,500
7328	Postage (School)		49,592		42,799		50,000		45,000
7329	Printing, Advertising, Forms		20,000		20,233		20,000		20,000
7395	Non-Capitalized Equipment		53,394		55,642		0		0
Total			<u>187,890</u>		<u>193,919</u>		<u>145,000</u>		<u>132,500</u>
Other Charges									
7404	Commencement Expenses		8,257		35,520		23,800		17,800
7414	Insurance (PTA/Booster Subsidy)		50		100		50		50
7433	Travel - Employee		2,310		2,147		2,100		2,100
7450	Utilities - Communications		156,597		144,347		160,000		145,000
Total			<u>167,214</u>		<u>182,114</u>		<u>185,950</u>		<u>164,950</u>
TOTAL OFFICE OF THE PRINCIPAL		<u>130.00</u>	<u>\$8,472,816</u>	<u>135.00</u>	<u>\$8,815,932</u>	<u>137.00</u>	<u>\$9,318,819</u>	<u>139.00</u>	<u>\$9,600,536</u>

INSTRUCTION
INSTRUCTIONAL SALARIES

		Actual FY 2008		Actual FY 2009		Approved FY 2010		Approved FY 2011	
		Pos.	Expend's	Pos.	Expend's	Pos.	Expend's	Pos.	Expend's
Teachers Salaries									
7113	Preschool	0.00	\$0	0.00	\$0	0.00	\$0	1.00	\$53,809
7113	Pre-kindergarten	15.00	870,243	15.00	913,455	16.00	968,518	16.00	936,734
7113	Kindergarten	60.00	3,322,680	60.00	3,449,562	61.00	3,645,210	62.00	3,765,200
Elementary									
7113	Classroom (Grades 1-5)	334.65	18,083,301	343.90	19,203,902	279.00	16,433,037	280.00	16,497,648
7113	Art					15.60	1,120,438	15.60	1,003,790
7113	Music					30.00	1,476,814	30.00	1,699,758
7113	Physical Education					21.80	1,226,745	21.40	1,244,491
7131	Instructional Resource	25.90	2,167,734	27.30	2,701,695	27.90	2,056,354	27.90	1,975,183
Elementary, Kindergarten and Pre-kindergarten Total		<u>435.55</u>	<u>24,443,958</u>	<u>446.20</u>	<u>26,268,613</u>	<u>451.30</u>	<u>26,927,116</u>	<u>453.90</u>	<u>27,176,613</u>
Middle School									
7113	Classroom	196.70	11,201,162	202.00	12,211,797	202.20	12,370,802	198.00	12,186,670
7131	Instructional Resource	8.30	506,733	8.80	554,416	8.80	595,106	9.80	662,569
Middle School Total		<u>205.00</u>	<u>11,707,895</u>	<u>210.80</u>	<u>12,766,213</u>	<u>211.00</u>	<u>12,965,908</u>	<u>207.80</u>	<u>12,849,239</u>
High School									
7113	Classroom	247.40	14,440,103	241.40	14,784,989	245.00	15,240,510	241.00	15,094,497
7131	Activities Resource	3.00	257,235	3.00	235,986	3.00	240,234	3.00	211,238
7131	Instructional Technology Resource	0.00	0	0.00	0	1.00	67,417	1.00	69,185
7131	Instructional Resource	1.30	76,941	1.30	81,843	1.30	84,012	0.30	14,443
High School Total		<u>251.70</u>	<u>14,774,279</u>	<u>245.70</u>	<u>15,102,818</u>	<u>250.30</u>	<u>15,632,173</u>	<u>245.30</u>	<u>15,389,363</u>
7113	ESOL	4.00	247,156	4.00	266,330	4.00	274,146	4.00	270,120
7113	White Oak Secondary Center	6.00	358,590	0.00	0	0.00	0	0.00	0
7113	Fairlead Academy	0.00	0	6.00	227,303	6.00	329,001	8.40	444,674
7113	Career and Technology Teachers	27.00	1,612,216	27.00	1,714,262	25.00	1,583,306	26.00	1,661,121
7113	Career & Technology Support	2.50	161,243	2.50	170,669	2.50	174,076	2.50	174,076
7131	Instructional Technology Resource	1.00	62,124	1.00	66,225	0.00	0	0.00	0
Career and Technology Total		<u>30.50</u>	<u>1,835,583</u>	<u>30.50</u>	<u>1,951,156</u>	<u>27.50</u>	<u>1,757,382</u>	<u>28.50</u>	<u>1,835,197</u>
7100	Anticipated Negotiation Expenses	0.00	0	0.00	0	0.00	0	0.00	1,080,869
Teachers Total		<u>932.75</u>	<u>53,367,461</u>	<u>943.20</u>	<u>56,582,434</u>	<u>950.10</u>	<u>57,885,726</u>	<u>947.90</u>	<u>59,046,075</u>

INSTRUCTION

INSTRUCTIONAL SALARIES

		Actual FY 2008		Actual FY 2009		Approved FY 2010		Approved FY 2011	
		Pos.	Expend's	Pos.	Expend's	Pos.	Expend's	Pos.	Expend's
Guidance Counselor									
7123	High	12.00	728,521	12.00	775,729	12.00	784,560	12.00	765,739
7123	Middle	10.00	651,199	10.00	648,620	10.00	665,988	10.00	660,320
7123	Elementary	16.50	907,531	16.60	959,342	17.00	1,007,045	17.00	1,036,579
7123	Career & Technology Center	2.00	159,919	2.00	178,738	2.00	171,776	2.00	171,776
7123	Fairlead Academy	1.00	45,471	1.00	71,428	1.00	72,714	1.00	72,714
Guidance Total		41.50	2,492,641	41.60	2,633,857	42.00	2,702,083	42.00	2,707,128
Media Specialists									
7112	Elementary	16.90	1,113,473	16.90	1,128,363	17.40	1,177,996	17.40	1,160,782
7112	Middle	4.00	253,904	4.00	269,410	4.00	274,260	4.00	274,260
7112	High	6.00	450,620	6.00	473,433	6.00	481,956	5.00	396,948
Media Specialists Total		26.90	1,817,997	26.90	1,871,206	27.40	1,934,212	26.40	1,831,990
7105	Psychologists	6.75	498,323	6.75	479,901	6.75	489,552	7.00	508,941
7111	Psychologist Intern	1.00	17,000	0.00	0	0.00	0	0.00	0
Total Professional Support		76.15	4,825,961	75.25	4,984,964	76.15	5,125,847	75.40	5,048,059
Instructional Support									
7129	Fairlead Academy Paraeducators	3.00	72,114	2.00	41,415	2.00	44,769	2.00	41,801
7129	Preschool Paraeducators	1.00	21,327	1.00	22,932	1.00	23,219	2.00	46,981
7129	Instructional Paraeducators	83.50	1,699,243	87.00	2,011,833	88.00	2,086,712	88.00	2,089,843
7129	Career Center Paraeducators	3.00	73,294	3.00	80,814	3.00	81,835	3.00	81,835
7138	Secretary - 11 month (Media Clerk)	4.00	109,571	4.00	113,618	4.00	122,664	4.00	123,189
7145	Program Assistant	0.00	0	0.00	0	1.00	38,206	1.00	39,006
7148	Computer Support Specialist (School-based)	0.00	0	0.00	0	0.00	0	1.00	44,780
7152	Safety & Security Assistants	14.00	302,990	14.00	308,779	14.00	357,075	14.00	350,782
7153	SDC Paraeducators & BMCs	21.00	490,596	21.00	528,945	22.00	566,334	22.00	563,663
7154	Media Assistants	7.97	188,237	7.54	190,345	9.04	212,840	10.04	234,051
Total Instructional Support		137.47	2,957,372	139.54	3,298,681	144.04	3,533,654	147.04	3,615,931
Total Salaries and Wages		1146.37	61,150,794	1157.99	64,866,079	1170.29	66,545,227	1170.34	67,710,065
7172	Estimated Turnover of Positions						(950,000)		(750,000)
							65,595,227		66,960,065

INSTRUCTION

INSTRUCTIONAL SALARIES

		Actual FY 2008		Actual FY 2009		Approved FY 2010		Approved FY 2011	
		Pos.	Expend's	Pos.	Expend's	Pos.	Expend's	Pos.	Expend's
Other Wages & Salaries									
7169	Stipends (Summer Work)		80,949		77,851		72,390		50,320
7169	Stipends		0		52,565		151,727		194,042
7169	Stipends (Mentors for New Teachers)		105,845		94,625		110,000		95,000
7169	Stipends (In-service Payments)		53,420		47,600		60,000		50,000
7170	Supplemental Pay (Extended Day)		30,000		10,571		12,000		5,000
7171	Evening High School - Hourly		113,412		100,008		113,500		102,000
7174	Orientation - New Teachers		42,480		33,265		43,000		35,000
7176	Curriculum Workshops		0		0		62,000		62,000
7178	Stipends/Incentives		0		0		0		0
7180	Substitutes		900,358		944,042		902,400		902,400
7183	Instructional Paraeducators - Hourly		48,137		44,738		48,400		45,000
7184	Annual Leave Payoff		41,233		42,522		0		0
7185	Media Assistants - Hourly		53,746		64,741		60,000		79,950
7187	Extra Pay/Extra Duty (Academic Stipends)		180,776		322,854		181,000		181,000
7187	Extra Pay/Extra Duty		586,759		482,508		600,000		600,000
7188	Home & Hospital Instruction		139,035		133,429		140,000		140,000
7189	Summer Programs		101,793		156,943		125,000		125,000
Total Other Sal. & Wages			<u>2,477,943</u>		<u>2,608,260</u>		<u>2,681,417</u>		<u>2,666,712</u>
Total Instructional Salaries		<u>1146.37</u>	<u>\$63,628,737</u>	<u>1157.99</u>	<u>\$67,474,339</u>	<u>1170.29</u>	<u>\$68,276,644</u>	<u>1170.34</u>	<u>\$69,626,777</u>

INSTRUCTIONAL TEXTBOOKS AND SUPPLIES

		Actual FY 2008 Expenditures	Actual FY 2009 Expenditures	Approved FY 2010 Expenditures	Approved FY 2011 Expenditures
	TEXTBOOKS AND SUPPLIES				
7304	Technology Supplies	\$0	\$0	\$0	\$27,000
7314	Interathletics	129,011	111,359	117,326	117,400
7315	Library Media	285,666	298,250	493,826	242,100
7325	Materials In-service Program	25,919	20,648	35,215	29,698
7332	Purchased Food	0	0	0	5,000
7341	Textbooks	732,417	813,638	1,052,073	256,517
7355	Computer Software (Materials of Instruction)	73,875	55,931	178,001	13,000
7356	Computer Hardware	0	0	0	206,206
7385	Career & Technology Supplies	282,348	336,100	302,592	207,008
7395	Non-Capitalized Equipment	925,069	1,182,741	1,495,631	0
7399	Materials of Instruction - Programs	1,241,684	1,232,032	1,930,411	1,463,545
	TOTAL TEXTBOOKS AND SUPPLIES	<u>\$3,695,989</u>	<u>\$4,050,699</u>	<u>\$5,605,075</u>	<u>\$2,567,474</u>

INSTRUCTION**OTHER INSTRUCTIONAL COSTS**

		Actual FY 2008 Expenditures	Actual FY 2009 Expenditures	Approved FY 2010 Expenditures	Approved FY 2011 Expenditures
	CONTRACTED SERVICES				
7206	Consultant Services	\$204,070	\$172,748	\$224,271	\$154,899
7207	Contracted Instruction (Environmental Education Program)	11,400	15,750	13,900	13,900
7212	Professional Development	0	0	0	15,000
7214	Game Officials & Control	81,214	89,943	81,214	81,220
7220	Md. Music Educators' Association	7,720	6,347	7,720	7,720
7231	Repair of Materials	0	0	0	25,806
7244	Trainers - Athletics	13,929	13,046	14,000	14,000
7271	Honor Music Program	5,983	7,846	6,000	6,000
7295	Rent (Facility Use - Athletic & Summer Programs)	14,272	14,411	15,280	15,280
7299	Other Contracted Services (Assessment Score Report Processing)	0	12,581	20,000	20,000
	TOTAL CONTRACTED SERVICES	<u>338,588</u>	<u>332,672</u>	<u>382,385</u>	<u>353,825</u>
	OTHER CHARGES				
7405	Dues and Subscriptions	2,000	2,089	2,000	2,000
7407	Conferences	50,615	48,597	62,000	50,000
7409	Insurance - Student Accident	5,427	5,426	5,427	6,783
7431	Travel - Tri-county Music	16,905	16,872	16,905	16,910
7433	Travel - Employee (Instructional Staff)	726	24,040	25,000	25,000
7433	Travel - Employee (Home and Hospital)	49,828	59,609	54,670	54,670
7433	Travel - Employee (Psychologists)	8,442	10,015	10,000	10,000
7499	Other Charges (Student Programs)	36,633	32,592	34,675	39,125
	TOTAL OTHER CHARGES	<u>170,576</u>	<u>199,241</u>	<u>210,677</u>	<u>204,488</u>

INSTRUCTION**OTHER INSTRUCTIONAL COSTS**

		Actual FY 2008 Expenditures	Actual FY 2009 Expenditures	Approved FY 2010 Expenditures	Approved FY 2011 Expenditures
	TRANSFERS				
7901	Outgoing to LEAs	71,757	113,209	71,800	71,800
7902	Non-public Placements	17,455	15,843	17,900	14,900
7903	Interfund Transfer - Chesapeake Public Charter School	0	0	2,635,814	2,980,025
7903	Interfund Transfer - Adult Education Grant	31,429	31,100	31,429	31,429
	TOTAL TRANSFERS	<u>120,641</u>	<u>160,152</u>	<u>2,756,943</u>	<u>3,098,154</u>
	TOTAL OTHER INSTRUCTIONAL COSTS	<u>\$629,805</u>	<u>\$692,065</u>	<u>\$3,350,005</u>	<u>\$3,656,467</u>

SPECIAL EDUCATION

		Actual FY 2008		Actual FY 2009		Approved FY 2010		Approved FY 2011	
		Pos.	Expend's	Pos.	Expend's	Pos.	Expend's	Pos.	Expend's
Salaries & Wages									
Professional									
7106	Executive Director	1.00	\$100,902	0.97	\$120,598	1.00	\$131,591	1.00	\$131,591
7104	Supervisor	4.00	351,150	4.00	382,479	4.00	389,321	5.00	482,417
7107	Principals	1.00	112,032	0.00	0	0.00	0	0.00	0
7108	Assistant Principal	2.00	155,854	2.00	164,992	2.00	167,897	0.00	0
7109	Coordinator	0.00	16,057	1.00	88,022	1.00	89,606	0.00	0
7112	Media Specialists	1.60	98,553	1.40	94,405	1.60	106,158	1.60	107,918
7113	Teacher - Elementary	61.00	3,688,243	63.00	4,050,535	62.50	3,991,648	63.50	4,037,613
7113	Teacher - Middle School	36.00	1,972,630	36.00	2,128,425	37.00	2,180,857	37.00	2,235,167
7113	Teacher - High School	39.50	2,402,512	42.50	2,567,548	41.50	2,730,154	40.50	2,588,621
7115	Sign Language Interpreter	2.00	82,464	2.00	89,246	2.00	90,684	3.00	126,700
7117	Audiologist	0.50	28,506	0.50	30,528	0.50	31,055	0.00	0
7131	Instructional Resource Teacher	4.60	358,574	6.60	424,695	6.60	477,839	8.00	586,019
7119	Occupational Therapist	3.00	192,055	3.00	200,892	4.00	268,008	4.00	204,508
7120	Physical Therapist	2.40	175,748	2.40	189,589	2.40	183,223	3.00	225,356
7121	Speech Language Pathologists	14.10	930,918	11.90	803,004	16.00	1,086,517	14.00	923,934
7122	Vision Specialist	0.40	27,603	0.40	28,707	0.40	29,224	1.00	73,060
7129	Occupational Therapy Assistant	0.00	0	1.00	39,274	0.00	0	0.00	0
7129	Speech Language Assistant	3.00	76,580	1.00	31,270	3.00	125,552	0.00	0
7129	Paraeducators	71.00	1,671,746	72.00	1,792,208	74.00	1,918,192	74.00	1,933,129
7127	Program Manager	0.00	0	1.00 (a)	25,288	1.00	41,765	1.00	41,765
7132	Account Clerk	1.00	19,701	0.00 (a)	12,848	0.00	0	0.00	0
7136	Secretary - 12 month	4.00	183,574	4.00	168,169	4.00	173,346	4.00	173,346
7148	Language Technician	1.00	21,281	0.00	0	0.00	0	0.00	0
7154	Media/Technology Paraeducator	1.00	23,448	1.00	20,476	1.00	23,057	0.00	0
7100	Anticipated Negotiation Expenses	0.00	0	0.00	0	0.00	0	0.00	184,768
Total		<u>254.10</u>	<u>12,690,131</u>	<u>257.67</u>	<u>13,453,197</u>	<u>265.50</u>	<u>14,235,694</u>	<u>260.60</u>	<u>14,055,912</u>
7172	Estimated Turnover of Positions						(100,000)		(100,000)
							<u>14,135,694</u>		<u>13,955,912</u>
Other Salaries & Wages									
7169	Stipends		0		2,700		26,800		29,800
7180	Substitutes		312,389		262,143		285,900		262,400
7183	Paraeducators/Temp.		43,506		107,811		44,000		67,500
7184	Annual Leave Payoff		61,050		14,246		0		0

(a) Reclassification of position from account clerk to program manager

SPECIAL EDUCATION

		Actual FY 2008		Actual FY 2009		Approved FY 2010		Approved FY 2011	
		Pos.	Expend's	Pos.	Expend's	Pos.	Expend's	Pos.	Expend's
7188	Home & Hospital Instruction		88,848		68,228		90,000		70,000
7189	Summer Programs (Extended Year)		33,256		32,391		34,000		34,000
	Total		<u>539,049</u>		<u>487,518</u>		<u>480,700</u>		<u>463,700</u>
	Total Salaries & Wages	<u>254.10</u>	<u>13,229,180</u>	<u>257.67</u>	<u>13,940,715</u>	<u>265.50</u>	<u>14,616,394</u>	<u>260.60</u>	<u>14,419,612</u>
Contracted Services									
7206	Consultant Services (Assessments/Evaluation)		360		0		1,400		1,400
7218	Attorneys' Fees		45,849		6,467		48,000		38,000
7219	Machine Rentals		6,293		2,181		3,682		7,660
7231	Repair of Materials		0		0		0		8,000
7291	Contracted Therapists		278,560		800,025		152,207		281,554
	Total		<u>331,062</u>		<u>808,673</u>		<u>205,289</u>		<u>336,614</u>
Supplies & Materials									
7319	Evaluation/Test Materials		4,869		6,919		5,000		0
7326	Office Supplies		11,885		11,063		12,000		7,200
7328	Postage		1,166		2,807		1,400		1,400
7329	Printing, Advertising, Forms		1,108		248		1,200		500
7395	Non-Capitalized Equipment		4,431		2,442		1,000		0
7399	Materials of Instruction - Programs		31,331		33,899		32,000		42,800
	Total		<u>54,790</u>		<u>57,377</u>		<u>52,600</u>		<u>51,900</u>
Other Charges									
7405	Dues & Subscriptions		400		400		400		400
7433	Travel - Employee (Special Education Staff)		67,696		81,717		67,960		67,960
7433	Travel - Employee (Home and Hospital)		24,768		22,043		25,500		25,500
	Total		<u>92,864</u>		<u>104,160</u>		<u>93,860</u>		<u>93,860</u>
Outgoing									
7901	Other to LEAs (Public Fac. Placement)		93,244		110,882		65,000		65,000
7902	Non-Public School Placement (Local)		670,935		823,635		1,172,000		310,891
7902	Non-Public School Placement (State)		689,088		831,427		618,000		835,900
	Total		<u>1,453,267</u>		<u>1,765,944</u>		<u>1,855,000</u>		<u>1,211,791</u>
	TOTAL SPECIAL EDUCATION	<u>254.10</u>	<u>\$15,161,163</u>	<u>257.67</u>	<u>\$16,676,869</u>	<u>265.50</u>	<u>\$16,823,143</u>	<u>260.60</u>	<u>\$16,113,777</u>

STUDENT PERSONNEL SERVICES

		Actual FY 2008		Actual FY 2009		Approved FY 2010		Approved FY 2011	
		Pos.	Expend's	Pos.	Expend's	Pos.	Expend's	Pos.	Expend's
Salaries & Wages									
Professional									
7106	Executive Director	1.00	\$129,492	1.00 (a)	\$74,627	0.00	\$0	0.00	\$0
7103	Director	0.00	0	0.00	0	1.00	127,758	1.00	127,758
7104	Supervisor of Counselors	1.00	89,977	1.00	96,185	1.00	97,866	0.00	0
7109	Coordinator of Safety & Security	1.00	47,786	0.00	0	0.00	0	0.00	0
7110	Pupil Personnel Worker	7.60	648,797	6.60	593,294	7.00	578,417	7.00	566,959
7130	Specialist (Data)	0.00	0	1.00	55,853	1.00	50,412	0.00	0
7136	Secretary - 12 month	4.70	178,062	4.70	192,171	4.70	195,572	4.70	195,571
7100	Anticipated Negotiation Expenses	0.00	0	0.00	0	0.00	0	0.00	15,825
Total		15.30	1,094,114	14.30	1,012,131	14.70	1,050,025	12.70	906,113
7172 Estimated Turnover of Positions							(7,000)		0
							1,043,025		906,113
Other Salaries & Wages									
7182	Part-time/Hourly		24,301		33,296		25,000		25,000
7184	Annual Leave Payoff		1,303		41,707		0		0
Total			25,604		75,003		25,000		25,000
Contracted Services									
7219	Machine Rentals		6,293		2,181		3,682		0
Total			6,293		2,181		3,682		0
Supplies & Materials									
7325	Materials Inservice Program		124		15		2,000		500
7326	Office Supplies		7,585		8,052		8,000		8,000
7328	Postage		2,056		1,580		2,300		2,000

(a) Mid-year retirement and was filled in with .03 FTE - special education executive director to year-end.

STUDENT PERSONNEL SERVICES

		Actual FY 2008		Actual FY 2009		Approved FY 2010		Approved FY 2011	
		Pos.	Expend's	Pos.	Expend's	Pos.	Expend's	Pos.	Expend's
7329	Printing, Advertising, Forms		18,881		40,799		35,500		35,500
7330	Professional Library		175		297		250		250
7395	Non-Capitalized Equipment		3,305		37,621		0		0
7399	Materials of Instruction - Programs		1,932		428		2,000		500
	Total		<u>34,057</u>		<u>88,791</u>		<u>50,050</u>		<u>46,750</u>
Other Charges									
7405	Dues and Subscriptions		884		867		800		800
7407	Conferences		93		510		0		0
7425	Training		7,273		4,595		3,500		3,500
7433	Travel - Employee		3,258		3,171		4,000		4,000
	Total		<u>11,507</u>		<u>9,143</u>		<u>8,300</u>		<u>8,300</u>
TOTAL STUDENT PERSONNEL SERVICES		<u>15.30</u>	<u>\$1,171,575</u>	<u>14.30</u>	<u>\$1,187,250</u>	<u>14.70</u>	<u>\$1,130,057</u>	<u>12.70</u>	<u>\$986,163</u>

HEALTH SERVICES

		Actual FY 2008		Actual FY 2009		Approved FY 2010		Approved FY 2011	
		Pos.	Expend's	Pos.	Expend's	Pos.	Expend's	Pos.	Expend's
Salaries & Wages									
Professional									
7104	Supervisor	1.00	\$88,777	1.00	\$94,985	1.00	\$96,666	1.00	\$97,466
7158	Registered Nurse (RN)	22.00	1,142,052	22.00	1,200,433	22.00	190,441	22.00	1,221,788
7151	Licensed Practical Nurse (LPN)	6.00	169,445	6.00	185,616	6.00	1,222,076	6.00	190,455
7100	Anticipated Negotiation Expenses	0.00	0	0.00	0	0.00	0	0.00	19,572
	Total	29.00	1,400,274	29.00	1,481,034	29.00	1,509,183	29.00	1,529,281
7172	Estimated Turnover of Positions						(5,000)		0
							1,504,183		1,529,281
Other Salaries & Wages									
7169	Stipends (Summer Work/Red Cross/Hepatitis B)		12,897		19,259		19,360		19,360
7176	Curriculum Workshop		736		0		1,000		0
	Total		13,633		19,259		20,360		19,360
Contracted Services									
7231	Repair of Materials		0		0		0		1,800
7243	Bloodborne Pathogens		0		0		3,000		3,000
7292	Contracted Nurses		37,831		32,176		50,000		35,000
7299	Other Contracted Services(Flu Mist)		0		15,000		15,000		15,000
	Total		37,831		47,176		68,000		54,800
Supplies & Materials									
7309	First Aid Supplies		9,277		9,624		9,000		20,600
7325	Materials In-service Program		1,267		4,581		2,500		2,500
7326	Office Supplies		1,212		3,454		1,800		200
7329	Printing, Advertising, Forms		1,694		2,645		1,700		1,700
7395	Non-Capitalized Equipment		7,075		30,515		10,000		0
	Total		20,525		50,819		25,000		25,000
Other Charges									
7407	Conferences		9,720		1,819		3,000		2,000
7433	Travel - Employee		1,962		1,464		2,500		1,700
	Total		11,682		3,284		5,500		3,700
TOTAL HEALTH SERVICES		29.00	\$1,483,946	29.00	\$1,601,571	29.00	\$1,623,043	29.00	\$1,632,141

STUDENT TRANSPORTATION

		Actual FY 2008		Actual FY 2009		Approved FY 2010		Approved FY 2011	
		Pos.	Expend's	Pos.	Expend's	Pos.	Expend's	Pos.	Expend's
Salaries & Wages									
Professional									
7102	Chief Operating Officer	0.25	\$34,754	0.25	\$36,112	0.25	\$36,748	0.25	\$36,748
7103	Director	1.00	86,353	1.00	96,184	1.00	97,915	1.00	97,915
7109	Coordinators	2.00	169,551	2.00	138,091	2.00	165,153	2.00	165,153
7126	Administrative Assistant	0.25	15,023	0.25	16,204	0.25	16,493	0.25	16,493
7129	Bus Assistants	8.00	139,222	7.00	127,365	8.00	137,527	7.00	120,960
7130	Transportation Specialist	0.00	0	0.00	0	0.00	0	2.00	95,516
7136	Secretary - 12 month	1.00	42,888	1.00	53,731	2.00	80,755	2.00	80,755
7141	Bus Drivers	9.00	209,630	8.00	178,137	8.00	176,032	8.00	171,530
7143	Driver Trainer (Bus)	1.00	42,888	1.00	44,578	1.00	45,369	1.00	47,670
7148	Transportation Technician	1.00	52,025	1.00	54,040	1.00	54,983	0.00	0
7100	Anticipated Negotiation Expenses	0.00	0	0.00	0	0.00	0	0.00	14,693
Total		<u>23.50</u>	<u>792,334</u>	<u>21.50</u>	<u>744,441</u>	<u>23.50</u>	<u>810,975</u>	<u>23.50</u>	<u>847,433</u>
7172	Estimated Turnover of Positions						(16,500)		0
							<u>794,475</u>		<u>847,433</u>
Other Salaries & Wages									
7168	Temporary Drivers (Curriculum Related Trips)		42,271		26,651		50,000		25,000
7168	Temporary Drivers (Athletic Trips)		5,156		946		20,000		20,000
7179	Overtime		30,950		41,983		55,500		45,000
7180	Substitutes		106,610		263,877		90,000		200,000
7182	Part-time/Hourly		0		18,900		25,000		25,000
7182	Part-time/Hourly (Student Workers)		0		44,165		25,000		25,000
7184	Annual Leave Payoff		0		4,659		0		0
7189	Summer Programs (Out-of-county)		1,865		0		5,500		0
Total			<u>186,852</u>		<u>401,181</u>		<u>271,000</u>		<u>340,000</u>
Contracted Services									
7203	Bus Repairs		1,278		1,872		2,750		2,000
7205	Bus Contractors (Routes)		10,624,049		10,680,495		11,591,938		11,322,969
7205	Bus Contractors (Camera System Retrofit)		0		20,070		10,000		10,000
7205	Bus Contractors (Chesapeake Public Charter School)		68,528		92,025		0		0
7205	Bus Contractors (Special Programs)		130,163		176,025		205,000		148,800
7206	Consultant Services		2,950		0		25,000		0
7207	Contracted Instruction		0		0		500		0

STUDENT TRANSPORTATION

		Actual FY 2008		Actual FY 2009		Approved FY 2010		Approved FY 2011	
		Pos.	Expend's	Pos.	Expend's	Pos.	Expend's	Pos.	Expend's
7216	Inspections		400		156		400		250
7219	Machine Rentals		3,450		1,926		3,187		0
7224	Physical Examinations		3,699		3,709		6,000		4,000
7234	Software/Hardware Maintenance		2,000		100		3,000		20,000
7285	Drug Testing		13,395		17,392		15,000		15,000
Total			<u>10,849,912</u>		<u>10,993,771</u>		<u>11,862,775</u>		<u>11,523,019</u>
Supplies & Materials									
7326	Office Supplies		5,735		9,310		5,000		10,000
7329	Printing, Advertising, Forms		15,222		20,824		16,000		16,000
7334	Bus Maintenance Supplies		60,508		53,932		45,000		50,000
7361	Bus Maintenance Expenses		73,365		68,875		79,500		70,000
7361	Bus Maintenance Expenses (Sp. Educ.)		81,284		71,453		87,000		75,000
7364	Vehicle Maintenance Expenses		3,241		637		4,000		2,000
7395	Non-capitalized Equipment		0		21,044		0		0
Total			<u>239,356</u>		<u>246,075</u>		<u>236,500</u>		<u>223,000</u>
Other Charges									
7405	Dues & Subscriptions		274		126		300		150
7407	Conferences		1,285		1,357		1,000		2,500
7410	Insurance - Buses		170,815		180,408		162,311		187,075
7411	Insurance - Cars		3,547		3,724		3,377		6,450
7425	Training		370		2,171		1,000		1,000
7428	Transportation - Handicap		6,618		2,255		4,500		3,500
7430	Travel - Athletics		156,135		181,087		200,000		200,000
7432	Travel - Curriculum Related		299,539		313,161		567,100		390,500
7494	Property Damage Deductible (Vehicle)		0		0		1,000		0
Total			<u>638,583</u>		<u>684,289</u>		<u>940,588</u>		<u>791,175</u>
Capitalized Equipment									
7501	Capitalized Equipment/Furniture		0		9,143		0		0
7515	Vehicle - Buses		188,173		287,322		191,472		0
Total			<u>188,173</u>		<u>296,465</u>		<u>191,472</u>		<u>0</u>
TOTAL STUDENT TRANSPORTATION		<u>23.50</u>	<u>\$12,895,210</u>	<u>21.50</u>	<u>\$13,366,221</u>	<u>23.50</u>	<u>\$14,296,810</u>	<u>23.50</u>	<u>\$13,724,627</u>

OPERATION OF PLANT

		Actual FY 2008		Actual FY 2009		Approved FY 2010		Approved FY 2011	
		Pos.	Expend's	Pos.	Expend's	Pos.	Expend's	Pos.	Expend's
Salaries & Wages									
Professional									
7102	Chief Operating Officer	0.25	\$34,754	0.25	\$36,112	0.25	\$36,289	0.25	\$36,748
7103	Director of Operations	1.00	101,062	1.00	105,104	1.00	106,996	1.00	106,996
7103	Director of Safety & Security	0.00	0	0.00	0	0.00	0	1.00	97,915
7104	Supervisor of Safety & Security	0.00	0	1.00	90,664	1.00	92,296	0.00	0
7111	Operations Specialist	0.00	0	0.00	0	1.00	55,840	1.00	61,019
7127	Program Manager (Energy)	1.00	66,813	1.00	71,569	1.00	72,857	0.00	0
7126	Administrative Assistant	0.25	15,023	0.25	16,204	0.25	16,493	0.25	16,493
7130	Security Specialist	0.00	0	0.00	0	0.00	0	1.00	44,780
7130	Building Specialist	0.00	0	1.00	61,415	1.00	62,475	1.00	62,475
7136	Secretary - 12 month	1.00	41,494	2.00	81,618	2.00	83,073	1.00	37,534
7145	Program Assistant - Safety & Security	0.00	0	0.00	0	1.00	37,104	1.00	49,190
7146	Fiscal Secretary	0.00	0	0.00	0	0.00	0	1.00	47,404
7147	Delivery Driver	1.00	34,382	1.00	29,063	1.00	28,730	1.00	28,730
7148	Equipment Repairman Technician	1.00	46,118	0.00	0	0.00	0	0.00	0
7148	Technology Technicians	15.00	692,735	13.00	695,715	14.00	739,083	0.00	0
7159	Foreman	1.00	60,901	1.00	63,236	1.00	64,329	1.00	64,329
7162	Building Service Staff	116.00	4,002,949	127.50	4,311,789	132.50	4,561,344	133.50	4,581,990
7163	Machine Operator	1.50	59,205	1.50	65,668	1.50	66,893	1.50	66,893
7100	Anticipated Negotiation Expenses	0.00	0	0.00	0	0.00	0	0.00	574,065
Total		139.00	5,155,436	150.50	5,628,157	158.50	6,023,802	145.50	5,876,561
7172	Estimated Turnover of Positions						(95,000)		(40,000)
							5,928,802		5,836,561
Other Salaries & Wages									
7169	Stipends		12,583		29,100		41,250		27,750
7179	Overtime		200,922		247,441		200,000		200,000
7180	Substitutes		77,599		81,759		90,000		81,000
7182	Part-time/Hourly		13,426		57,893		15,000		15,000
7184	Annual Leave Payoff		46,668		19,869		0		0
Total			351,198		436,063		346,250		323,750

OPERATION OF PLANT

		Actual FY 2008		Actual FY 2009		Approved FY 2010		Approved FY 2011	
		Pos.	Expend's	Pos.	Expend's	Pos.	Expend's	Pos.	Expend's
Contracted Services									
7216	Inspections		24,517		20,813		24,043		24,443
7217	Laundry/Dry Cleaning/Uniform Services		85,559		58,290		72,510		69,010
7219	Machine Rentals		0		0		0		20,867
7222	Print Shop Machine Rental		117,795		77,953		107,322		138,367
7223	Pest Control		41,834		45,202		35,000		35,000
7226	Refuse Disposal		292,970		327,946		300,000		325,000
7230	Repair Equipment (Instructional)								
	Copiers		24,640		0		25,000		5,000
	Athletics		23,625		23,590		24,806		0
	Classroom - Vocational Ed.		9,915		214		16,223		0
	Band Instruments		23,492		28,114		27,500		27,500
	High School Stage Allotments		3,900		4,490		4,500		4,500
7230	Repair Equipment (Office)								
	Administration - Fiscal Services		1,626		179		2,500		2,500
	Special Education		14,187		7,862		9,000		0
	Health Services		2,063		1,852		1,800		0
7230	Repair Equipment (Operations)		0		0		25,000		30,000
7233	Snow Removal		1,470		45,602		0		0
7240	Fire/Alarm Systems		20,945		31,995		20,805		20,805
7241	Burglar Alarm		8,898		9,093		10,650		10,650
7242	Clock and Bell Systems		419		2,184		3,000		3,000
7245	Kitchen Hood Inspections		5,380		3,640		5,680		4,000
7248	Sprinkler Systems		3,974		8,125		7,850		8,850
7250	Upkeep of Grounds		152,583		182,722		169,000		169,000
7252	Portable Fire Extinguishers Inspections		8,926		13,249		12,500		13,400
7256	Water Testing		7,635		12,164		10,000		10,800
7259	Facilities Management		44,373		268,519		62,500		62,800
7295	Rent (St. Mary's College for Graduation)		0		0		0		19,500
7295	Rent (Charter School Facility)		230,000		261,867		0		0
Total			<u>1,150,726</u>		<u>1,435,662</u>		<u>977,189</u>		<u>1,004,992</u>

OPERATION OF PLANT

		Actual FY 2008		Actual FY 2009		Approved FY 2010		Approved FY 2011	
		Pos.	Expend's	Pos.	Expend's	Pos.	Expend's	Pos.	Expend's
Supplies & Materials									
7304	Technology Supplies		57,210		53,364		62,000		0
7306	Custodial Supplies		242,839		300,087		217,000		275,000
7317	Light Bulbs		23,506		11,753		25,000		25,000
7321	Safety & Security Supplies		0		0		0		27,000
7322	Print Shop Supplies and Materials		0		0		0		10,000
7326	Office Supplies		5,102		5,453		14,300		14,300
7336	Equipment Repair Supplies		17,811		28,075		18,000		20,000
7356	Computer Hardware		0		0		0		11,280
7395	Non-capitalized Equipment (Safety/Security Cameras)		0		24,000		27,000		0
7395	Non-capitalized Equipment		81,001		156,689		41,280		5,000
7396	Miscellaneous Supplies & Materials		0		0		0		25,000
			<u>346,468</u>		<u>579,422</u>		<u>404,580</u>		<u>412,580</u>
Other Charges									
7407	Conferences		312		119		1,000		1,000
7416	Background Investigations		0		40,865		26,000		26,000
7425	Training		8,501		13,563		13,000		13,000
7433	Travel - Employee		2,722		2,528		3,753		2,390
7450	Utilities - Communications		103,232		121,102		125,500		125,500
7451	Utilities - Electricity		3,357,332		3,625,331		4,407,545		3,048,774
7452	Utilities - Gas (Propane)		78,218		88,387		112,600		86,597
7454	Utilities - Water/Sewage		243,704		255,388		282,606		283,045
7456	Utilities - Heat		1,194,973		831,720		1,040,590		1,040,590
7462	Energy Conservation Award		0		9,788		14,000		0
7493	Property Insurance		194,410		172,417		188,378		178,319
	Total		<u>5,183,404</u>		<u>5,161,207</u>		<u>6,214,972</u>		<u>4,805,215</u>
Capitalized Equipment									
7501	Capitalized Equipment/Furniture		10,190		5,565		0		0
7510	Vehicles		54,411		243,257		131,328		0
	Total		<u>64,601</u>		<u>248,822</u>		<u>131,328</u>		<u>0</u>
TOTAL OPERATION OF PLANT		<u>139.00</u>	<u>\$12,251,832</u>	<u>150.50</u>	<u>\$13,489,332</u>	<u>158.50</u>	<u>\$14,003,121</u>	<u>145.50</u>	<u>\$12,383,098</u>

MAINTENANCE OF PLANT

		Actual FY 2008		Actual FY 2009		Approved FY 2010		Approved FY 2011	
		Pos.	Expend's	Pos.	Expend's	Pos.	Expend's	Pos.	Expend's
Salaries & Wages									
Professional									
7102	Chief Operating Officer	0.25	\$34,754	0.25	\$36,112	0.25	\$36,748	0.25	\$36,748
7103	Director	1.00	93,435	1.00	102,042	1.00	103,879	1.00	103,879
7126	Administrative Assistant	0.25	15,023	0.25	16,203	0.25	16,493	0.25	16,493
7132	Account Clerk	1.00	46,722	1.00	48,515	1.00	49,354	1.00	49,984
7136	Secretary - 12 month	1.00	23,819	1.00	27,226	1.00	34,320	1.00	37,934
7136	Secretary - 12 mo. (Work Order Specialist)	1.00	37,969	1.00	40,862	1.00	41,611	1.00	43,910
7139	Maintenance Trades Staff	32.70	1,484,741	33.70	1,561,549	35.70	1,617,848	35.70	1,622,045
7159	Foreman	3.00	174,434	3.00	183,214	3.00	186,456	3.00	187,716
7100	Anticipated Negotiation Expenses	0.00	0	0.00	0	0.00	0	0.00	38,899
	Total	<u>40.20</u>	<u>1,910,897</u>	<u>41.20</u>	<u>2,015,724</u>	<u>43.20</u>	<u>2,086,709</u>	<u>43.20</u>	<u>2,137,608</u>
7172	Estimated Turnover of Positions						(15,000)		(7,500)
							<u>2,071,709</u>		<u>2,130,108</u>
Other Salaries & Wages									
7169	Stipends		0		4,500		0		4,500
7179	Overtime		46,343		100,817		60,000		85,000
7182	Part-time/Hourly		0		0		0		0
7182	Part-time/Hourly (Student Workers)		30,264		32,280		30,000		30,000
7182	Part-time/Hourly (Seasonal)		5,603		11,442		0		0
7184	Annual Leave Payoff		5,326		19,159		0		0
	Total		<u>87,536</u>		<u>168,199</u>		<u>90,000</u>		<u>119,500</u>
Contracted Services									
7206	Consultant Services		19,104		44,261		25,000		19,000
7210	Electrical		19,613		53,858		57,101		53,101
7215	Heating/HVAC		117,154		117,216		111,000		111,000
7217	Laundry/Dry Cleaning/Uniform Services		16,014		19,508		17,000		17,000
7219	Machine Rentals		5,570		2,047		3,429		0
7225	Roofing		1,055		60,821		22,800		22,800
7228	Repair/Maintenance Vehicles		28,182		24,052		24,800		24,800
7229	Repair Buildings		87,675		208,810		124,500		124,500
7232	Plumbing		29,509		50,129		29,500		29,500
7246	Oil Tank Repair/Replacement		14,020		16,280		7,500		3,500
7247	Contracted Painting		50,485		34,367		64,000		53,000

MAINTENANCE OF PLANT

		Actual FY 2008		Actual FY 2009		Approved FY 2010		Approved FY 2011	
		Pos.	Expend's	Pos.	Expend's	Pos.	Expend's	Pos.	Expend's
7250	Upkeep of Grounds		77,955		130,611		80,000		80,000
7251	Wastewater Operations		7,489		7,638		44,000		65,500
7255	Asbestos Removal		16,677		11,459		5,000		5,000
7265	Carpentry		0		0		1,500		1,500
	Total		<u>490,502</u>		<u>781,058</u>		<u>617,130</u>		<u>610,201</u>
Supplies & Materials									
7305	Carpentry		17,094		22,012		17,500		22,000
7308	Electrical		100,178		96,264		96,000		88,000
7313	Heating/HVAC		194,421		259,666		180,000		210,000
7318	Painting		21,901		35,465		35,320		32,370
7321	Safety/Security Supplies		12,052		11,796		20,300		20,300
7326	Office Supplies		2,217		4,432		2,000		4,400
7327	Plumbing		93,094		134,799		93,000		97,500
7329	Printing, Advertising, Forms		90		327		400		400
7335	Building Repair Supplies		110,369		102,654		134,055		129,000
7337	Grounds Repair Supplies		24,631		20,485		25,000		26,000
7338	Vehicles Maintenance Supplies		36,769		45,407		37,500		45,400
7340	Roofing Repair Supplies		12,110		13,093		13,000		13,000
7351	Wastewater Operations Supplies		7,104		478		5,000		5,000
7364	Vehicle Maintenance Expenses		167,399		165,439		152,000		132,481
7395	Non-Capitalized Equipment		0		6,924		0		0
	Total		<u>799,429</u>		<u>919,239</u>		<u>811,075</u>		<u>825,851</u>
Other Charges									
7425	Training		3,066		351		3,500		3,500
7433	Travel - Employee		0		0		500		500
7494	Property Damage Deductible		5,687		2,730		6,000		6,000
	Total		<u>8,753</u>		<u>3,081</u>		<u>10,000</u>		<u>10,000</u>
Capitalized Equipment									
7501	Capitalized Equipment/Furniture		0		11,812		0		0
			<u>0</u>		<u>11,812</u>		<u>0</u>		<u>0</u>
TOTAL MAINTENANCE OF PLANT		<u>40.20</u>	<u>\$3,297,117</u>	<u>41.20</u>	<u>\$3,899,112</u>	<u>43.20</u>	<u>\$3,599,914</u>	<u>43.20</u>	<u>\$3,695,660</u>

FIXED CHARGES

		Actual FY 2008 Expenditures	Actual FY 2009 Expenditures	Approved FY 2010 Expenditures	Approved FY 2011 Expenditures
7801	Tuition Reimbursement	\$468,958	\$535,982	\$532,000	\$378,351
7802	Group Health Insurance	13,895,501	14,901,635	16,822,583	18,182,470
7803	Group Life Insurance	85,293	76,051	130,000	94,090
7804	Retiree Health Insurance	2,481,293	2,363,094	3,278,400	3,540,700
7805	Retiree Life Insurance	190,668	229,836	250,000	257,500
7812	Flexible Spending Program	0	0	0	400
7814	Insurance - Property/Liability/Bond	90,463	91,120	105,417	129,020
7815	Unemployment Insurance	11,450	52,133	40,000	93,300
7816	Vehicle Insurance	62,939	46,602	54,495	55,000
7817	Workers' Compensation Insurance	458,242	488,143	407,218	452,220
7820	Retirement	794,497	742,669	825,000	815,500
7830	Social Security/Medicare	7,663,685	8,124,467	8,160,772	8,676,051
7850	Accrued Compensated Absences	0	0	200,000	225,000
7852	Post Employment Health	3,843,264	6,165,287	2,104,408	1,094,107
7853	Post Employment Life	402,912	656,775	182,992	95,140
7894	Property Damage Deductible	33,182	(177)	20,000	15,000
7899	Employee Assistance Program	3,291	6,509	3,500	3,500
	TOTAL FIXED CHARGES	<u><u>\$30,485,638</u></u>	<u><u>\$34,480,127</u></u>	<u><u>\$33,116,785</u></u>	<u><u>\$34,107,349</u></u>

CAPITAL OUTLAY

		Actual FY 2008		Actual FY 2009		Approved FY 2010		Approved FY 2011	
		Pos.	Expend's	Pos.	Expend's	Pos.	Expend's	Pos.	Expend's
Salaries & Wages									
Professionals									
7102	Chief Operating Officer	0.25	\$34,754	0.25	\$36,113	0.25	\$36,748	0.25	\$36,748
7104	Supervisor - Design/Construction	1.00	56,853	1.00	99,070	1.00	100,853	1.00	100,853
7109	Coordinating (Supervisor of Capital Planning and Green Schools)	1.00	83,797	1.00	91,464	1.00	93,096	1.00	93,896
7127	Program Manager (Energy)	0.00	0	0.00	0	0.00	0	1.00	72,857
7133	Project Manager	1.00	50,023	1.00	73,716	1.00	75,043	2.00	139,778
7144	Project Management Specialist	1.00	42,877	1.00	58,192	1.00	59,239	0.00	0
7126	Administrative Assistant	0.25	15,023	0.25	16,203	0.25	16,493	0.25	16,493
7132	Account Clerk	1.00	38,769	1.00	41,675	1.00	42,411	0.00	0
7130	Contract & Fiscal Specialist	0.00	0	0.00	0	0.00	0	1.00	44,710
7136	Secretary - 12 month (Admin. Secretary)	0.00	0	0.50	19,513	0.50	19,871	0.50	20,071
7136	Secretary - 12 month	0.50	17,204	0.50	11,306	0.50	16,497	0.50	16,497
7142	Capital Planning Analyst	1.00	59,331	1.00	62,517	1.00	63,663	1.00	63,663
7145	Program Assistant	1.00	49,266	1.00	52,057	1.00	52,959	1.00	52,959
7100	Anticipated Negotiation Expenses	0.00	0	0.00	0	0.00	0	0.00	12,199
Total		8.00	447,897	8.50	561,826	8.50	576,873	9.50	670,724
Other Salaries & Wages									
7169	Stipends		0		0		0		13,500
7179	Overtime		1,765		4,288		3,000		3,000
7182	Part-time/Hourly		213		933		0		1,000
7184	Annual Leave Payoff		3,398		3,459		0		0
Total			5,376		8,679		3,000		17,500

CAPITAL OUTLAY

		Actual FY 2008		Actual FY 2009		Approved FY 2010		Approved FY 2011	
		Pos.	Expend's	Pos.	Expend's	Pos.	Expend's	Pos.	Expend's
Contracted Services									
7206	Consultant Services (Design/Estimating)		11,883		550		13,000		1,000
7219	Machine Rentals		755		631		755		0
	Total		<u>12,638</u>		<u>1,181</u>		<u>13,755</u>		<u>1,000</u>
Supplies & Materials									
7326	Office Supplies		20,208		16,278		13,000		17,000
7328	Postage		2,069		1,639		2,100		1,700
7329	Printing, Advertising, Forms		191		1,972		300		300
7355	Computer Software		418		3,598		4,500		8,500
7395	Non-capitalized Equipment		18,845		8,465		0		0
	Total		<u>41,731</u>		<u>31,953</u>		<u>19,900</u>		<u>27,500</u>
Other Charges									
7405	Dues & Subscriptions		2,182		988		1,300		1,000
7407	Conferences		4,459		1,764		1,200		2,200
7425	Training		9,620		4,362		3,900		5,400
7433	Travel - Employee		410		300		200		200
7462	Energy Conservation Award		0		0		0		14,000
	Total		<u>16,671</u>		<u>7,415</u>		<u>6,600</u>		<u>22,800</u>
Capitalized Equipment									
7505	Buildings and Building Additions		524,024		524,024		3,583,765		0
	Total		<u>524,024</u>		<u>524,024</u>		<u>3,583,765</u>		<u>0</u>
TOTAL CAPITAL OUTLAY		<u>8.00</u>	<u>\$1,048,337</u>	<u>8.50</u>	<u>\$1,135,078</u>	<u>8.50</u>	<u>\$4,203,893</u>	<u>9.50</u>	<u>\$739,524</u>