

Regular Meeting Poland Board of Education held January 18, 2023

The Regular meeting of the Poland Board of Education was held on Wednesday, January 18, 2023, at Dobbins Board of Education Room, 3030 Dobbins Road, Poland, Ohio 44514.

President, Dr. Dinopoulos called the meeting to order at 6:00 p.m.

Members present for roll call and answering their names were Ms. Colucci, Mrs. Elia, Dr. Dinopoulos, Mr. Polis, and Mr. Warren.

Pledge of Allegiance

PUBLIC PARTICIPATION –

Elinor Zedaker – 70 Poland Manor, Poland - Congratulated the Board. Hoping that all comments that have been shared by members of the community regarding facilities are shared.

Treasurer/CFO Recommendations: Janet Muntean

Moved by Ms. Colucci and seconded by Mrs. Elia to approve the following 1-4 Financial recommendations as presented: **Resolution #2023-07**.

Financials

1. The Board approve the Minutes of December 14, 2022, and Organizational Meeting of January 9, 2023
2. The Board approve the Financial Report of December 2022 as submitted.
3. The Board accept the following donations:
 - Harold and Kara Paine - Donation to Sensory Room - \$100.00
 - Grunau Company - Donation to Interact Club - \$50.00
 - Chick-Fil-A (Gail McCullough) - Donation to Interact Club - \$50.00
 - Extreme Air - Donation to Interact Club - \$50.00
 - Stacy Rutana - Donation to Interact Club - \$50.00
4. The Board approve the revised/updated Substitute Wage Document Effective 1/1/2023.

Re: *Substitute wages effective January 1, 2023 including non-contract personnel are as follows:*

1. Substitute wages to be paid as follows:
 - Bus drivers @ \$18.00 per hour for bus route @ \$14.00 per hour for field trip
 - On Board Instructors for Bus Drivers (OBI) @ \$20.00 per hour
 - Regular employees subbing as a Bus Driver @ \$18.50 per hour
 - Bus Aides @ \$12.00 per hour
 - Cashiers @ \$10.10 per hour
 - Cook's Helper @ \$10.10 per hour
 - Custodians/Porters @ \$10.10 per hour
 - Courier @ \$10.10 per hour
 - Courier Helper @ \$10.10 per hour
 - Monitors @ \$10.10 per hour
 - Secretaries @ \$10.10 per hour
 - Long Term Sub Teachers @ \$125.00 per day for 1-60 days. On 61st workday in same assignment BAO per day.
 - Substitute Nurses @ \$100.00 per day
2. Noncontract personnel
 - Seasonal Custodians @ \$10.10 per hr.
 - High school students (lawn crew/custodial) @ \$10.10 per hr.
 - Seasonal (lawn crew) @ \$10.10 per hr.
3. Vendor personnel
 - Athletic security @ \$120 per game
 - PSHS Athletic varsity game workers @ \$40.00 (timekeepers, scorekeepers, ticket sellers, ticket takers, etc.);
 - PSHS Athletic Junior Varsity Workers @ \$35.00 (timekeepers, scorekeepers, ticket sellers, ticket takers, etc.);
 - PSHS Athletic Freshman Workers @ \$30.00 (timekeepers, scorekeepers, ticket sellers, ticket takers, etc.);
 - PMS athletic game workers @ \$25.00 (timekeepers, scorekeepers, ticket sellers, ticket takers, etc.);
 - Any OHSAA hosted game at PSHS tournament could have an additional Managers tournament fee of \$100.00.
4. Superintendent may increase sub pay rate for emergency situations.
5. Building rentals per rental agreement.
6. Saturday Detention and/or Home Instruction Tutors will be \$19.00 per hour.

Roll call: All members present voting aye. Motion passed 5-0.

Treasurers Recommendation Not Included in Consent

Approval of ACCESS – Internet Contract – Resolution #2023-08

Mr. Warren moved, and Mrs. Elia seconded with all members present voting aye to approve the agreement between the Poland School District and ACCESS for Internet Access Services for Fiscal year 2024-2026. Contract #2024-A-015-M. Motion passed 5-0.

Approval of ACCESS – Application Services Contract – Resolution #2023-09

Mrs. Elia moved, and Mr. Warren seconded with all members present voting aye to approve the agreement between the Poland School District and ACCESS for Application Services for Fiscal year 2024. #2024-A-015. Motion passed 5-0.

Superintendent’s Recommendations: Craig Hockenberry

Moved by Mr. Warren and seconded by Ms. Colucci to approve the following 1-3 HR/Staffing recommendations as presented; **Resolution #2023-10**

HR/Staffing

1. The Board approve the following classified substitutes:
 - Josiah Wheeler - Substitute in Cafeteria (Effective 12/13/22)
 - Frank Vivo - Substitute Bus Driver - pending paperwork
2. The Board approve to abolish two (2) Porter positions at McKinley/Middle School complex per OAPSE contract Article XI, Section 11.3 Custodial Employees, paragraph i, #4, due to addressing the needs of the District.
 - Vacant Position - Porter
 - Thomas Dragus - Porter
3. The Board approve the following classified employees for the 2022-2023 school year.
 - John Porter - Sweeper/Cleaner (Effective 1/23/2023)
 - Robert Ramsbottom - Sweeper/Cleaner (Effective 1/30/2023)
 - John Gingery - Courier (Effective 3/1/2023)

Roll call: All members present voting aye. Motion passed 5-0.

Superintendent’s Recommendations: Craig Hockenberry

Moved by Mrs. Elia, and seconded by Mr. Warren to approve the following 1-2 Operations recommendations as presented: **Resolution #2023-11.**

Operations

1. The Board approve the resolution regarding using Union Elementary Building as an ALERRT (Advanced Law Enforcement Rapid Response Training) training site for police officers. ALERRT is a new approach to school shooter safety developed after the Robb Elementary School tragedy that happened in Uvalde, Texas last May.
2. The Board approve the Managed Service Agreement with Vinson for technology services including *transition services* until the RFP process is completed for Poland Local Schools.

Roll call: All members present voting aye. Motion passed 5-0.

Superintendent's Recommendations: Craig Hockenberry

Moved by Ms. Colucci and seconded by Mr. Warren to approve the following 1-4 Athletics recommendations as presented: **Resolution #2023-12.**

Athletics

1. The Board approve the following recommendations for the 2022-2023 Volunteer Coaching Positions. The coaches will have all required credentials on file, including BCI & FBI, prior to working with any Poland student athlete.
 - Spring Volunteer Coach - Nathan Scheck - Boys Lacrosse
2. The Board approve the following recommendations for the 2023-2024 Volunteer Coaching Positions. The coaches will have all required credentials on file, including BCI & FBI, prior to working with any Poland student athlete.
 - Fall Volunteer Coach - Jason McQuown - Asst. JV/V Boys Golf Coach
3. The Board approve the supplemental contracts to the following certified personnel for the 2023-2024 school year as per salary schedule for the assignment designated; all required reports are on file:
 - Pat Carden - Fall Boys Golf
4. The Board approve the MOU for Girls/Boys Asst. Coaches Lacrosse.

Whereas, the Poland Local Board of Education (hereinafter the Board) and the Poland Education Association (hereinafter the Association) (collectively referred to as the "Parties") are party to a collective bargaining agreement effective September 1, 2022 through August 31, 2025 ("Negotiated Agreement"); and

Whereas, the Parties share an interest in including in the Negotiated Agreement an additional assistant coach position for both boys and girls lacrosse so that the lacrosse program is able to continue with the adequate level of support.

Now, therefore, the Board and the Association agree as follows:

1. Effective the 2022-2023 contract year, section **6.51 Supplemental Schedule** shall be modified to include the supplemental/contract positions of Girls Assistant Lacrosse Coach and Boys Assistant Lacrosse Coach, each to be compensated at an amount of nine percent (9%), which shall be applied to the Bachelor's minimum base salary.
2. This addendum shall prevail over any contrary provision in the Negotiated Agreement, shall set no precedent in any other matter between the Parties and shall not be referred to by any party in any other matter unrelated to this Agreement or in regard to any other employee.
3. This addendum constitutes the entire agreement between the Board and the Association regarding the issue(s) outlined herein. There are no other written or verbal agreements, understandings, or arrangements between the Parties regarding the issue(s) outlined herein.
4. All other terms and conditions of the Negotiated Agreement shall remain in full force and effect.
5. This addendum to the Negotiated Agreement shall take effect when approved by the Poland Local Board of Education and ratified by the Poland Education Association.

Roll call: All members present voting aye. Motion passed 5-0.

POLAND BOARD OF EDUCATION RECOMMENDATIONS

Approval of the 2023-2024 District Calendar – Resolution #2023-13

Mrs. Elia moved, and Mr. Warren seconded with all members present voting aye to approve the 2023-2024 Poland School District Calendar. Motion passed 5-0.



**POLAND SCHOOLS
2023/2024 SCHOOL CALENDAR**

<p>AUGUST – 2023</p> <table border="1"> <tr><td>S</td><td>M</td><td>T</td><td>W</td><td>T</td><td>F</td><td>S</td></tr> <tr><td></td><td></td><td>1</td><td>2</td><td>3</td><td>4</td><td>5</td></tr> <tr><td>6</td><td>7</td><td>8</td><td>9</td><td>10</td><td>11</td><td>12</td></tr> <tr><td>13</td><td>14</td><td>15</td><td>16</td><td>17</td><td>18</td><td>19</td></tr> <tr><td>20</td><td>21</td><td>22</td><td>23</td><td>24</td><td>25</td><td>26</td></tr> <tr><td>27</td><td>28</td><td>29</td><td>30</td><td>31</td><td></td><td></td></tr> </table> <p>15, 16, 17, 21- Staff Professional Days 22- Student's Report Day 22-25 Kdg. Staggered Start 31- Canfield Fair (No Classes)</p>	S	M	T	W	T	F	S			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31			<p>SEPTEMBER – 2023</p> <table border="1"> <tr><td>S</td><td>M</td><td>T</td><td>W</td><td>T</td><td>F</td><td>S</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td>1</td><td>2</td></tr> <tr><td>3</td><td>4</td><td>5</td><td>6</td><td>7</td><td>8</td><td>9</td></tr> <tr><td>10</td><td>11</td><td>12</td><td>13</td><td>14</td><td>15</td><td>16</td></tr> <tr><td>17</td><td>18</td><td>19</td><td>20</td><td>21</td><td>22</td><td>23</td></tr> <tr><td>24</td><td>25</td><td>26</td><td>27</td><td>28</td><td>29</td><td>30</td></tr> </table> <p>1 – Canfield Fair (No Classes) 4 – Labor Day (No Classes)</p>	S	M	T	W	T	F	S						1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	<p>OCTOBER – 2023</p> <table border="1"> <tr><td>S</td><td>M</td><td>T</td><td>W</td><td>T</td><td>F</td><td>S</td></tr> <tr><td>1</td><td>2</td><td>3</td><td>4</td><td>5</td><td>6</td><td>7</td></tr> <tr><td>8</td><td>9</td><td>10</td><td>11</td><td>12</td><td>13</td><td>14</td></tr> <tr><td>15</td><td>16</td><td>17</td><td>18</td><td>19</td><td>20</td><td>21</td></tr> <tr><td>22</td><td>23</td><td>24</td><td>25</td><td>26</td><td>27</td><td>28</td></tr> <tr><td>29</td><td>30</td><td>31</td><td></td><td></td><td></td><td></td></tr> </table> <p>12 - PT Conferences - (No Classes) 13 – PEA Compensation Day– (No Classes) 16 –Prof. Dev. Day – (No Classes) 27 - End of 1st Quarter</p>	S	M	T	W	T	F	S	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31											
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REPORT PERIODS	Teaching Day	Parent/Teacher Conferences	Board Approved: 1/18/23
August 22-October 27	43	October 12	<ul style="list-style-type: none"> Classes in Session Kindergarten Only Staggered Start No Classes on Conference Days No Classes on Staff Prof. Days No Classes on Prof. Dev. Days No Classes Teacher Compensation Days No Classes
October 30-January 19	41	February 15	
January 22-March 22	42		
March 25 – June 5	45		
Actual Student Days in Session	171		
PT Conference Days	2	Oct 12 and Feb 15	
Compensation Days	2	Oct 13 and Feb 17	
Prof. Development Days	4	Oct 16, Nov 20, Jan 3, Mar 28.	
Professional Dev. Days	5	Aug. 15, 16, 17, 21, June 6	
Total Report Days Teachers	184		

Informational Items

- Update on North - Mr. Matt McKenzie – On December 26, 2022, the main water line froze and broke at North Elementary causing the back flow preventer to crack, the water meter also cracked. The water was immediately shut off to prevent flooding when pipe thawed. The repairs began immediately; however, as the thaw started to take place several other pipes began bursting. Several breaks were discovered throughout the entire building. At North Elementary, the pipes run in the ceiling; therefore, ceilings had to be removed in order to repair

the broken pipes. The boilers have been turned back on in order to slowly resolve issues. An insurance claim was filed, due to the catastrophic failure within the building. Because the building has been vacant for so long, there is no automated system to notify us of loss of heat, so it is not able to be determined what failed first that caused the issue.

- Dr. Dinopoulos asked Treasurer Muntean to look into the resolution that Interim Superintendent, Dr. Holland presented to the Board regarding moving forward with the disposing of North Elementary. Mrs. Muntean explained that her recollection was the resolution was authorization to move forward with starting the bid process but she would get further information and would update the Board at the next meeting.

REPORTS/PRESENTATIONS

Foundation Liaison – Mr. Polis - None

Legislation Liaison – Ms. Colucci - None

Student Achievement Liaison – Mrs. Elia reported on the following:

- Literacy – All routines are in place for the Really Great Reading Curriculum and kids are transferring this to their writing.
- Bridges Math – The math calendar routine has transitioned to application. Using visual combinations of numbers to make addition number sentences.
- Ms. Landers and Mrs. Demetrios are piloting the New Wonders curriculum. And teachers, Mrs. Wagner and Mrs. Kelleher are piloting the New K-2 Superkids curriculum.
- Peer coaches (Mrs. Demetrios, Mrs. Murray, Mrs. Tekac, and Mrs. Angellili) in Keys to Literacy.

At 6:43 p.m., Mr. Polis moved, and Ms. Colucci seconded with all members present signaling aye to enter Executive Session to consider the appointment, employment, dismissal of a public employee or official and matters required to be kept confidential by federal law or rules or state statutes.

Reconvene and Adjourn – Resolution #2023-14

At 8:10 p.m., Mrs. Elia moved, and Mr. Polis seconded with all members present voting aye to reconvene and adjourn the meeting. Motion passed 5-0.

Meeting adjourned.

Treasurer

President