



2022-23 Strategic Planning Summit

Meeting #1
February 20, 2023

Introductions



Dr. Mark Foust
Superintendent



Dr. Michael Griffin
Assistant Superintendent for
Curriculum & Instruction



Dr. Jim Vaszauskas
Facilitator & Retired
Mansfield ISD Superintendent



Table Introductions



Our Strategic Summit Committee

Your
VOICE
MATTERS



Setting the Stage



Setting the Stage



Northwest ISD Board of Trustees

From left: Dr. Lillian Rauch (secretary), Judy Copp, Mark Schluter, Jennifer Murphy, Dr. Mark Foust (superintendent), Deanne Hatfield, Steve Sprowls (vice president), Dr. Anne Davis-Simpson (president)



Policy

Planning and Decision-Making Process

BQ (LEGAL)

The Board shall ensure that a District improvement plan and improvement plans for each campus are developed, reviewed, and revised annually for the purpose of improving the performance of all students. The Board shall annually approve District and campus performance objectives and shall ensure that the District and campus plans:

1. Are mutually supportive to accomplish the identified objectives; and
2. At a minimum, support the state goals and objectives under Education Code Chapter 4.

BQ (LOCAL)

The Board shall approve and periodically review the District's vision, mission and goals to improve student performance. The vision, mission, goals, and the approved District and campus objectives shall be mutually supportive and shall support the state goals and objectives under Education Code, Chapter 4.

NISD Strategic Framework

Core Beliefs

- Our **CORE BELIEFS** lead us to a **VISION** of the ideal or our preferred future.

Vision

- Our **VISION** causes us to consider our **MISSION** to bring the **VISION** to reality.

Mission

- Our **MISSION** is about purpose, it is the answer to the question, “Why do we exist as a learning organization?”

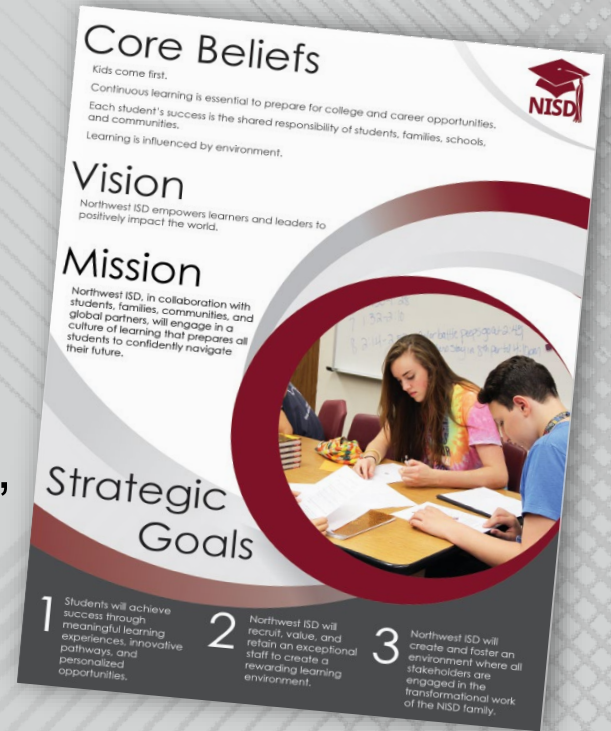
Strategic Goals

- We will achieve this **MISSION**, our purpose for existence, through our **STRATEGIC GOALS**.



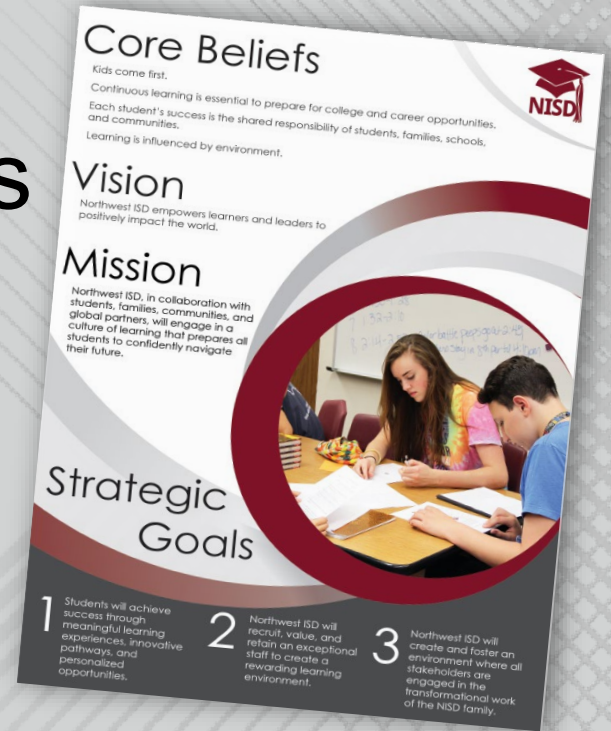
CORE BELIEFS

- Kids come first.
- Continuous learning is essential to prepare for college and career opportunities.
- Each student's success is the shared responsibility of students, families, schools, and communities.
- Learning is influenced by environment.



VISION

Northwest ISD empowers learners and leaders to positively impact the world.



The graphic is a white document with a dark red border and a circular inset image of students working at a table. It contains the following text:

Core Beliefs
Kids come first.
Continuous learning is essential to prepare for college and career opportunities.
Each student's success is the shared responsibility of students, families, schools, and communities.
Learning is influenced by environment.

Vision
Northwest ISD empowers learners and leaders to positively impact the world.

Mission
Northwest ISD, in collaboration with students, families, communities, and global partners, will engage in a culture of learning that prepares all students to confidently navigate their future.

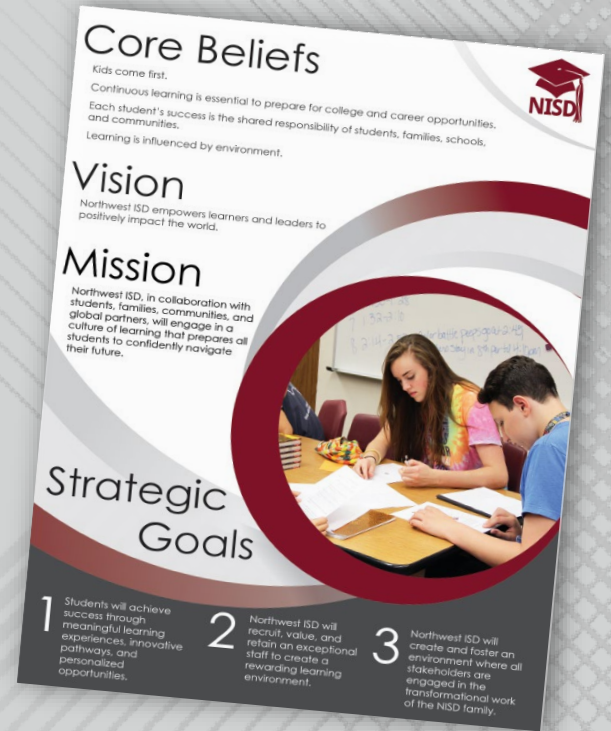
Strategic Goals

- 1 Students will achieve success through meaningful learning experiences, innovative pathways, and personalized opportunities.
- 2 Northwest ISD will recruit, value, and retain an exceptional staff to create a rewarding learning environment.
- 3 Northwest ISD will create and foster an environment where all stakeholders are engaged in the transformational work of the NISD family.

NISD

MISSION

Northwest ISD, in collaboration with students, families, communities, and global partners, will engage in a culture of learning that prepares all students to confidently navigate their future.



The graphic is a white document with a red and grey circular design. It features the Northwest ISD logo (a graduation cap with 'NISD' below it) in the top right corner. The text is organized into sections: 'Core Beliefs' with three bullet points, 'Vision' with one sentence, 'Mission' with one paragraph, 'Strategic Goals' with three numbered points, and a central circular photograph of two students working at a table. The background of the graphic has a subtle grid pattern.

Core Beliefs
Kids come first.
Continuous learning is essential to prepare for college and career opportunities.
Each student's success is the shared responsibility of students, families, schools, and communities.
Learning is influenced by environment.

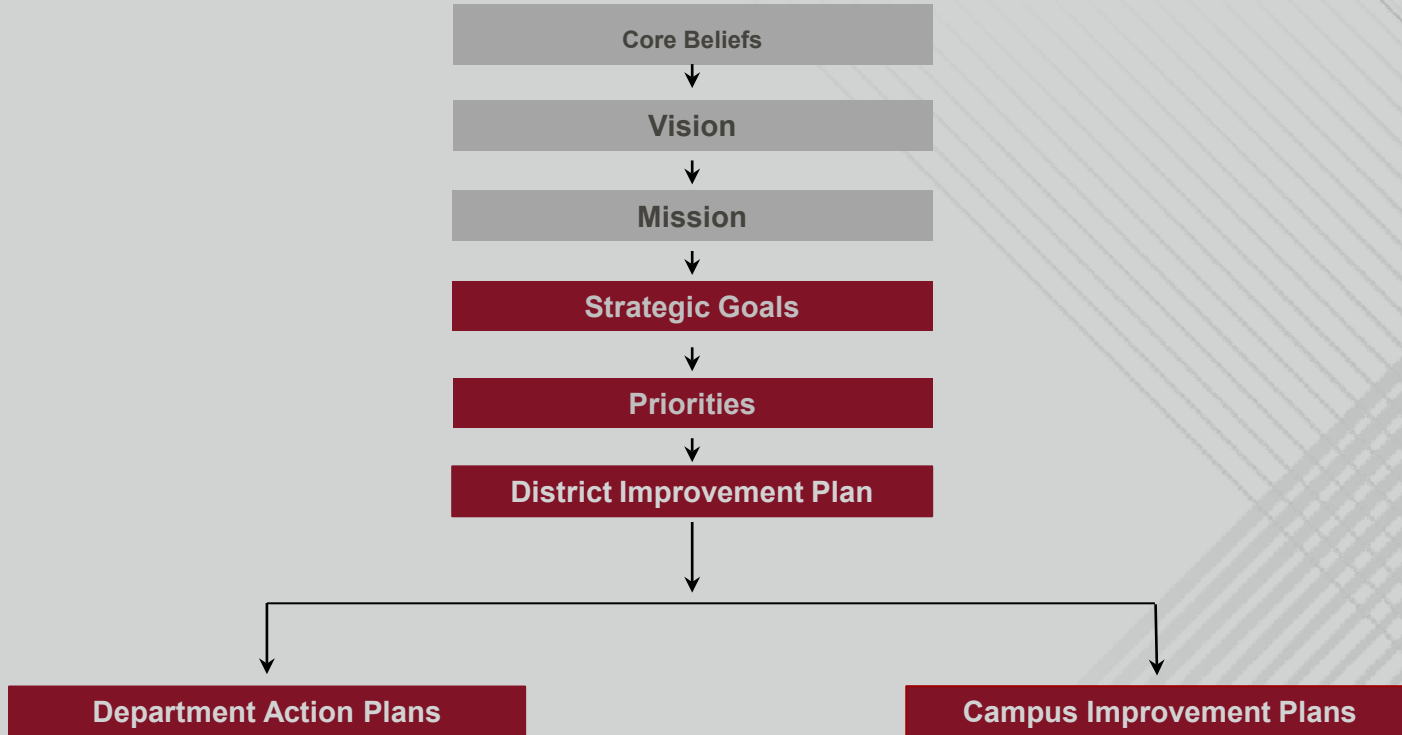
Vision
Northwest ISD empowers learners and leaders to positively impact the world.

Mission
Northwest ISD, in collaboration with students, families, communities, and global partners, will engage in a culture of learning that prepares all students to confidently navigate their future.

Strategic Goals

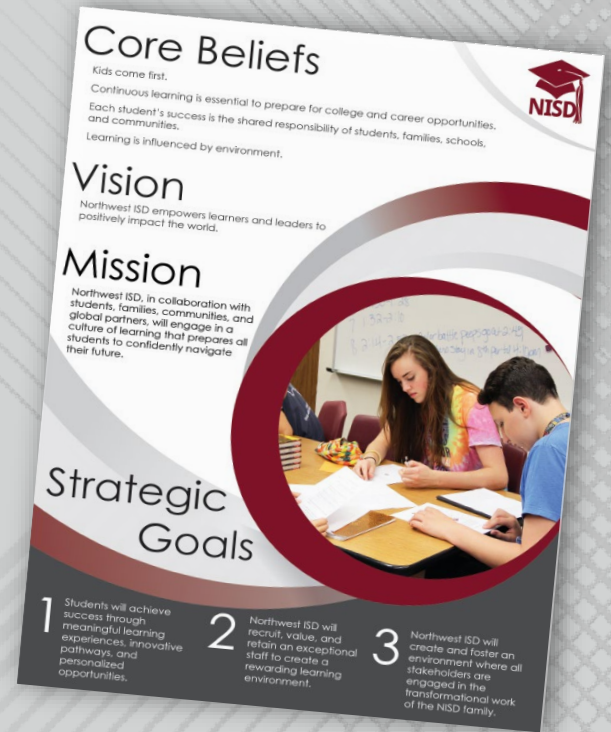
- 1 Students will achieve success through meaningful learning experiences, innovative pathways, and personalized opportunities.
- 2 Northwest ISD will recruit, value, and retain an exceptional staff to create a rewarding learning environment.
- 3 Northwest ISD will create and foster an environment where all stakeholders are engaged in the transformational work of the NISD family.

NISD Strategic Planning Process

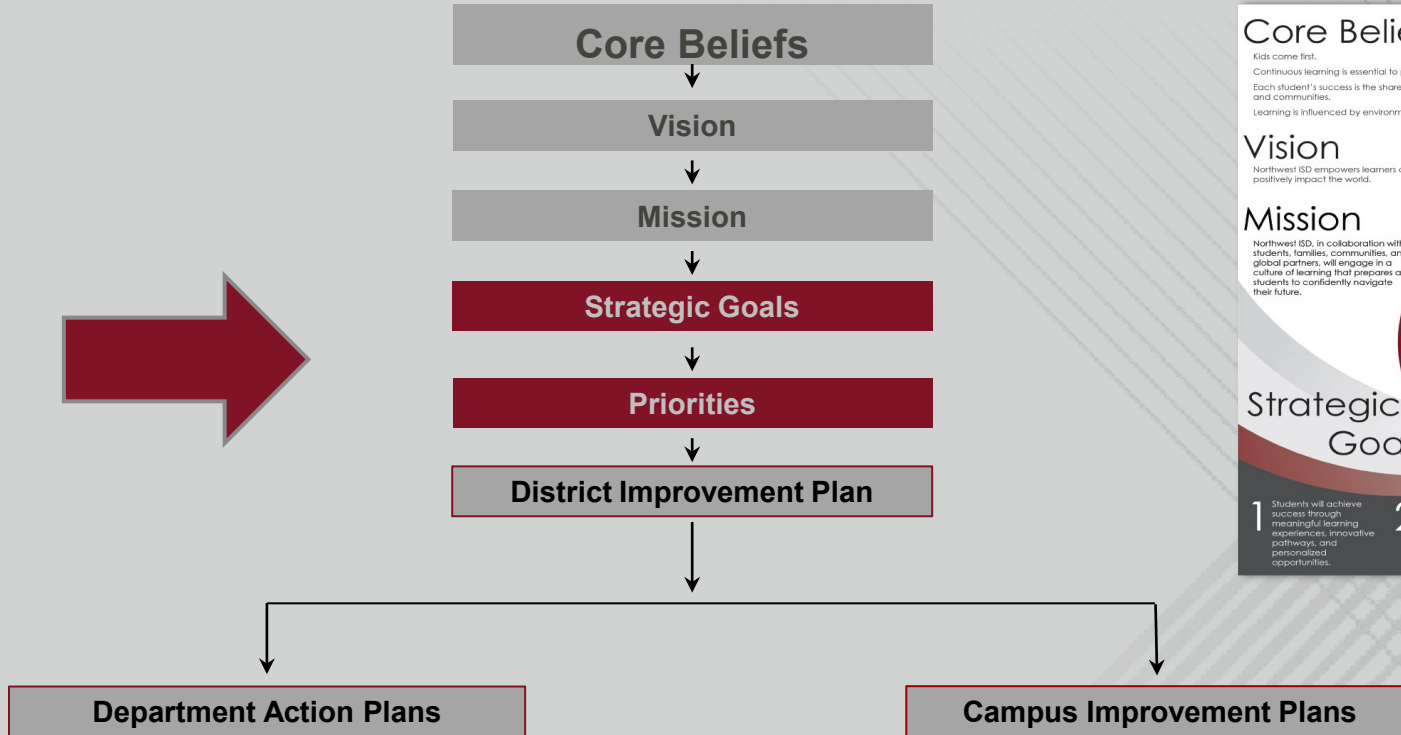


NISD Strategic Planning History

- 2000 – 2006 Five-year Strategic and Operational Plan
- 2006 – 2010 Four-year Strategic Plan
- 2010 – 2014 Four-year Strategic Plan
- 2014 – 2018 Four-year Strategic Plan
- 2018 – 2022 Four-year Strategic Plan



Strategic Summit Focus



Core Beliefs
Kids come first.
Continuous learning is essential to prepare for college and career opportunities.
Each student's success is the shared responsibility of students, families, schools, and communities.
Learning is influenced by environment.

Vision
Northwest ISD empowers learners and leaders to positively impact the world.

Mission
Northwest ISD, in collaboration with students, families, communities, and global partners, will engage in a culture of learning that prepares all students to confidently navigate their future.

Strategic Goals

- 1 Students will achieve success through meaningful learning experiences, innovative pathways, and personalized opportunities.
- 2 Northwest ISD will recruit, value, and retain an exceptional staff to create a rewarding learning environment.
- 3 Northwest ISD will create and foster an environment where all stakeholders are engaged in the transformational work of the ISD family.



Strategic Summit Timeline

- Meeting 1: Feb. 20 Taking Stock
- Meeting 2: March 1 Looking Ahead
- Meeting 3: March 28 Creating a Road Map
- Meeting 4: April 20 Finalize Draft of 2023-2027 Strategic Plan

Next Steps after Summit Concludes:

- Share draft of Strategic Plan with stakeholder groups and get feedback
- June: Present Recommendation to Board of Trustees for Approval



Meeting Norms



Meeting Norms

- ❖ **Kids come first and all kids deserve the best from us.**
 - These beliefs will guide our thinking and discussions.
- ❖ **Be present and focused.**
 - Limit distractions (i.e. phone, side conversations).
- ❖ **Everyone's voice matters.**
 - Listen with an open mind and speak with an honest heart.
 - Monitor airtime (balance speaking & listening).
- ❖ **Take care of personal needs when you need to.**
 - Restrooms are located in the main hallway to the right.
- ❖ **Our time is valuable.**
 - We will begin and end each meeting on time.



Meeting Logistics

HOME > ABOUT NISD > STRATEGIC PLANNING > 2023 STRATEGIC SUMMIT

2023 STRATEGIC SUMMIT

The 2023 Strategic Summit will develop Northwest ISD's Strategic Plan recommendation for the NISD Board of Trustees. Education is critical to the future success of our students and community, and we want the education our students receive at Northwest ISD to reflect our community's beliefs, expectations, and dreams. With insight from community representatives, parents, teachers, students, Board of Trustee members, and district administrators, the 2023 Strategic Summit will include a review, assessment, and refinement of our school district's goals to develop the Northwest ISD Strategic Plan for the years 2023-2026.

[Northwest ISD's 2018-2022 Strategic Framework](#)

MEETING 1: TAKING STOCK

- [Texas Education Code, Chapter 4](#)

MEETING 2: LOOKING FORWARD

MEETING 3: CREATING A ROAD MAP

MEETING 4: FINALIZE STRATEGIC PLAN

Leadership

Communities We Serve

Contact Information

District of Innovation

Federal Funds

Our Mission & Vision

Public Information Requests

School Hours

Strategic Planning ^

- 2023 Strategic Summit
- District Education Improvement Council (DEIC)
- Legislative Affairs

School Board

Strategic Summit Website

Located at: About NISD > Strategic Planning > 2023 Strategic Summit

Taking Stock of Where We Are



Taking Stock



Core Beliefs

Kids come first.
Continuous learning is essential to prepare for college and career opportunities.
Each student's success is the shared responsibility of students, families, schools, and communities.
Learning is influenced by environment.

Vision

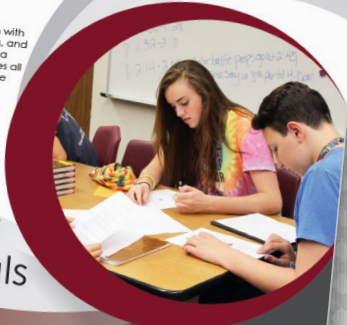

Northwest ISD empowers learners and leaders to positively impact the world.

Mission

Northwest ISD, in collaboration with students, families, communities, and global partners, will engage in a culture of learning that prepares all students to confidently navigate their future.

Strategic Goals

- 1 Students will achieve success through meaningful learning experiences, innovative pathways, and personalized opportunities.
- 2 Northwest ISD will recruit, value, and retain an exceptional staff to create a rewarding learning environment.
- 3 Northwest ISD will create and foster an environment where all stakeholders are engaged in the transformational work of the NISD family.



Task #1:



2018-2022 Strategic Goals & Priorities

District Goal 1:

Students will achieve success through meaningful learning experiences, innovative pathways, and personalized opportunities.

Priorities:

1. Literacy: NISD will place an increased emphasis on literacy across all grade levels and content areas to help ensure that at least 90% of students are reading on or above grade level.
2. Academic Progress: NISD will increase student performance in all content areas through rigorous instruction designed to meet the needs of every child, every day and ensure equitable access to learning with appropriate supports for success.
3. College, Career, Military, and Life Readiness: NISD will ensure that every student is prepared to succeed in life after high school by developing strong social, emotional, and behavioral skills and by achieving College, Career, and Military Readiness (CCMR) status in order to attain their definition of personal success through personalized learning opportunities, equitable access, and appropriate support for their chosen pathways.



Task #1:

Retain	Refine
Reject	Add new



Task #1:

Designate a person at your table to access the slide deck below. Take a picture of your poster and upload it to your table slide.



Task #1: Taking Stock

On the slide for your table group below, please take a picture of your poster and upload it to your table # slide.



Retain	Refine
Reject	Add new



Table 1





2018-2022 Strategic Goals & Priorities

District Goal 1:

Students will achieve success through meaningful learning experiences, innovative pathways, and personalized opportunities.

- 1. Literacy:** NISD will place an increased emphasis on literacy across all grade levels and content areas to help ensure that at least 90% of students are reading on or above grade level.
- 2. Academic Progress:** NISD will increase student performance in all content areas through rigorous instruction designed to meet the needs of every child, every day and ensure equitable access to learning with appropriate supports for success.
- 3. College, Career, Military, and Life Readiness:** NISD will ensure that every student is prepared to succeed in life after high school by developing strong social, emotional, and behavioral skills and by achieving College, Career, and Military Readiness (CCMR) status in order to attain their definition of personal success through personalized learning opportunities, equitable access, and appropriate support for their chosen pathways.



Task #2:

On your table # slide, please share your group's thoughts about our current literacy goal by responding to these questions:

Do we need to be more specific or expand it?

How do/will we know we are making progress and how can we best communicate it?

What do we need to get there?





Thank you so much
for your input!

Next meeting:
March 1