

**California Montessori Project**  
**Human Resources Analyst & Credential Auditor (eff. 9/1/2022)**

Yrs Experience	
1	\$72,444
2	\$73,944
3	\$74,444
4	\$75,944
5	\$76,444
6	\$77,944
7	\$78,444
8	\$79,944
9	\$80,444
10+	\$81,944

Education and Training Stipends		Compensation Calculation	
6 yr contin. CMP full-time service	\$2,000	Base Salary:	\$ _____
11 yr contin. CMP full-time service	\$3,000	Education/Training Stipends:	\$ _____
16 yr contin. CMP full-time service	\$2,500		
Bachelor's Degree	\$1,000		
Master's Degree	\$1,500		
PhD/Doctorate Degree	\$1,500		

**Credit for previous work experience**

5 years maximum allowable credit for qualifying previous Human Resources Analyst and/or Credential Auditor experience for every 1 year for each year of full-time, full-year, CMP or non-CMP experience.

*List qualifying employment and attach documentation (full years of full-time qualifying experience only).*

Dates	# years	School Name	Position

*Supporting documentation must be returned with Employment Packet to the Human Resources Dept. prior to issuance of employment agreement to receive payroll credit for work experience and educational study.*

\_\_\_\_\_ **Print Name**

\_\_\_\_\_ **Signature**

\_\_\_\_\_ **Date**

\_\_\_\_\_ **Admin Initials**