

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is entered into by and amongst the Board of Education of Minooka School District No. 201, Will, Grundy and Kendall Counties, Illinois (“Board” or “District”) and the Minooka Elementary Support Professionals, IEA-NEA (“Association”), collectively referred to as the “Parties.”

WHEREAS, the Board and the Association are parties to a collective bargaining agreement (“Contract”), which commenced on November 19, 2019 and ends on June 30, 2024; and

WHEREAS, on August 16, 2022, after the Contract was ratified, the Illinois Educational Labor Relations Board issued a ruling that added Campus Monitor to the list of job categories covered in the Recognition Clause of the Contract; and

WHEREAS, Appendix 2 of the Contract contains tables establishing the Starting Rates and Annual Increases for the job categories covered by the Contracts; and

WHEREAS, the Parties have agreed that it is in the best interests of the Parties to modify the Contract to establish a Starting Wage Rate and Annual Increase for the job category of Campus Monitor.

NOW THEREFORE, in consideration of the mutual promises and covenants contained herein and other good and valuable consideration, the receipt of which is hereby acknowledged, the Parties agree as follows:

1. **RECITALS:** The recitals set forth hereinabove are true and correct and are incorporated in this Agreement by reference.
2. **MODIFICATION:** Appendix 2, Starting Rates Table of the Contract will be modified by adding the following row:

Category	2022-23	2023-24
Campus Monitors	\$15.50	\$16.50

3. **MODIFICATION:** Appendix 2, Annual Increases Table of the Contract will be modified by adding the following row:

Category	2022-23	2023-24
Campus Monitors	4%	4%

4. **COMPLETE UNDERSTANDING:** This Agreement sets forth all of the promises, agreements, conditions and understandings between the Parties relative to the subject matter hereof and no other promises, agreements or understandings whether oral or written, expressed or implied exist between the Parties.

- 5. **AMENDMENTS:** No provisions or requirements expressed in this Agreement may be altered, modified, changed and/or canceled after the effective date of this Agreement, except upon the express written consent of all Parties.
- 6. **EFFECT OF AGREEMENT:** This Agreement shall inure to the benefit of and bind the Board and its respective Board members, administrators, agents, employees, insurers, successors and assigns and the Association and its officers, agents, representatives, successors and assigns.
- 7. **EXECUTION:** This Agreement may be executed in multiple counterparts, and a set of counterparts bearing the signatures of the Parties hereto shall constitute the Agreement as fully as if the Parties had signed a single document. The Parties agree to accept electronic copies of this Agreement as if original copies.

IN WITNESS WHEREOF, the Parties have executed this Agreement on this 19th day of Sept, 2022.

**BOARD OF EDUCATION
MINOOKA SCHOOL DISTRICT NO. 201**

**MINOOKA ELEMENTARY
SUPPORT PROFESSIONALS,
IEA-NEA**

By: [Signature] Date: 9/19/22
Its: President

By: [Signature] Date: 9.21.22
Its: President

ATTEST:

ATTEST:

By: [Signature]
Its: Secretary, Board of Education

[Signature] Date: 9.22.22
Signature