

TITLE: BUILDINGS AND GROUNDS: GROUNDS WORKER
QUALIFICATIONS: High school diploma or G.E.D.
Ability to meet physical demands of position
Demonstrated aptitude, competence and success for work to be performed
REPORTS TO: Buildings and Grounds Supervisor
JOB GOAL: To keep the district's grounds in good and safe condition for the enhancement of the educational program

JOB RELATED FUNCTIONS:

Directed activities shall include but are not limited to the following:

1. Determine grounds maintenance schedule.
2. Perform daily maintenance of the district's grounds to include mowing, fertilizing, aerating, pruning and applying herbicides and pesticides as needed.
3. Have knowledge of practices, tools, equipment and materials relating to grounds maintenance.
4. Maintain inventory of equipment and supplies, and report needs to supervisor.
5. Provide for snow removal when necessary.
6. Assess general safety of all school grounds.
7. Follow all safety and cleanliness regulations for shop operations.
8. Maintain student, employee and district confidentiality.
9. Perform other duties that may be assigned by supervisor.

TERMS OF EMPLOYMENT:

This position shall be considered in all respects "employment at will." The employment period (work year) and other descriptions and terms set forth in this job description shall not create a property right in the employee and such are set forth only to advise the employee of when and what type of services will be required by the District so long as employment continues.

An employee working in this position shall at all times be subject to the direction of the Superintendent or his/her designee(s) and at all times shall be subject to the rules, regulations and policies of the District as established by the Board of Trustees. Each employee shall be held responsible for having knowledge of said school district rules, regulations and policies which are in writing and made available to the employee at the building principal's office and the District Administration Office. Continuing education/training may be required.

The employment period (work year) shall be set by the Superintendent or his/her designee(s). The salary shall be determined each year by the Board of Trustees on recommendation of the Superintendent.

EVALUATION:

Performance of this job will be evaluated periodically by the immediate supervisor in accordance with District policy.

Post Falls School District is an Equal Opportunity Employer and does not discriminate or deny any services on the basis of age, race, religion, color, national origin, sex and/or disability.