OFFICIAL MINUTES

of the

MONTGOMERY COUNTY GOVERNING BOARD OF EDUCATION

Thursday May 26, 2022

The Governing Board of Education of Montgomery County, State of Ohio, met in regular session on Thursday May 26, 2022, 4:30 p.m. The meeting was called to order by President Daryl Michael. The Pledge of Allegiance was given.

<u>Roll Call</u>	
Present:	Mr. Michael, Mr. Shell, Mr. Smith, Mrs. Weaver
Absent:	Mr. Roberts
Others Present:	Mrs. Cox, Mr. Fox, Mr. Clifford, Mrs. Stout, Mr. Couts, Mrs. Anyanwu,
	Mrs. Gunnell, Mrs. Sears, Ms. Hargreaves, Mrs. VanHoose, Dominic
	Gussler

Approval of Minutes #82-22

Motion made by Mr. Shell and seconded by Mrs. Weaver to approve the minutes of the regular work session meeting on May 12, 2022

<u>Roll Call</u> Yeas –Mr. Michael, Mr. Shell, Mr. Smith, Mrs. Weaver Nays – None

Motion carried

Adoption of Board Agenda #83-22

Motion made by Mr. Shell and seconded by Mr. Smith to adopt the agenda for May 26, 2022, Regular meeting.

<u>Roll Call</u> Yeas –Mr. Michael, Mr. Shell, Mr. Smith, Mrs. Weaver Nays – None

Motion carried

Communications

- Valley View Ground Breaking Ceremony June 22, 2022 at 2:00 pm
- Audit Update
- Regional Center Update
- July 28, 2022 Board Meeting
- Mary Hargreaves introduction of Dominic Gussler

Superintendent's Reports

• Strategic Plan 3rd Quarter (handout)

Personnel Actions

#84-22

Motion made by Mr. Smith and seconded by Mr. Shell that the resignations and retirements found in Exhibit 2 be approved.

<u>Roll Call</u> Yeas –Mr. Michael, Mr. Shell, Mr. Smith, Mrs. Weaver Nays – None

Motion carried

#85-22

Motion made by Mrs. Weaver and seconded by Mr. Michael that the new employment and contract amendments in Exhibit 2 be approved.

<u>Roll Call</u> Yeas –Mr. Michael, Mr. Shell, Mr. Smith, Mrs. Weaver Nays – None

Motion carried

#86-22

Motion made by Mr. Shell and seconded by Mr. Smith that the resolution for additional days in Exhibit 2 be approved.

<u>Roll Call</u> Yeas –Mr. Michael, Mr. Shell, Mr. Smith, Mrs. Weaver Nays – None

Motion carried

#87-22

Motion made by Mr. Smith and seconded by Mrs. Weaver that the contract renewals and supplemental contracts in Exhibit 2 be approved.

<u>Roll Call</u> Yeas –Mr. Michael, Mr. Shell, Mr. Smith, Mrs. Weaver Nays – None

#88-22

Motion made by Mrs. Weaver and seconded by Mr. Shell that the nonrenewal contracts in Exhibit 2 be approved.

Roll Call

Yeas –Mr. Michael, Mr. Shell, Mr. Smith, Mrs. Weaver Nays – None

Motion carried

#89-22

Motion made by Mr. Shell and seconded by Mrs. Weaver that the unpaid leave in Exhibit 2 be approved.

Roll Call

Yeas –Mr. Michael, Mr. Shell, Mr. Smith, Mrs. Weaver Nays – None

Motion carried

Approval of Salary Schedules **#90-22**

Motion made by Mr. Shell and seconded by Mrs. Weaver that the following salary schedules be approved:

- 611 Secondary Assistant Principal
- 612 Elementary Assistant Principal
- 613 Secondary Principal
- 614 Elementary Principal
- 745 Prevention Educator
- 1011 Preschool Promise Intern
- 1012 Preschool Promise Quality Data Entry Specialist
- 1013 Preschool Promise Specialist
- 1014 Preschool Promise Managers
- 1015 Preschool Promise Senior Manager
- 1016 Preschool Promise Director
- 1017 Senior Director of Operations
- 1018 Senior Director of Finance
- 1019 Executive Director

<u>RollCall</u>

Yeas –Mr. Michael, Mr. Shell, Mr. Smith, Mrs. Weaver Nays – None

Approval of Performance/Consultant Contracts #91-22

Motion made by Mr. Shell and seconded by Mrs. Weaver that the following performance/consultant contract(s) be approved for the services, rates and effective dates listed on the contract:

Office of Superintendent

Contractual agreement between the Montgomery County Educational Service Center and 3 pre-service educators to fulfill duties as Inside Dayton Fellows through July 30, 2022, in the amount of \$15/hour; not to exceed \$4,500.00 from the Extended Learning and Recovery grant.

Jasmin	Clark
Katelyn	Justice
Taylor	Sayles

Office of Instructional Services

Contractual Agreement between Montgomery County Educational Service Center and Susan Nolan to provide three separate 4-day training sessions on/by September 30, 2022, in the amount of; not to exceed \$6,864.70 from Curriculum General.

Contractual Agreement between Montgomery County Educational Service Center and Wilson Language Training to provide training for Fundations Level K, Fundations Level 1, and Fundations level 2 on/by July 31, 2022, in the amount of; not to exceed \$9,750.00 from the GEERS Grant.

Contractual Agreement between Montgomery County Educational Service Center and SOITA to provide professional services for the Exploring Personalized Learning program in the amount of; not to exceed \$3,000.00 from the RemoteEDx Grant.

Contractual agreement between the Montgomery County Educational Service Center and Prisms of Reality to obtain and provide immersive virtual reality courses and teacher toolkits for use by educators and administration of MCESC and other Educational Service Centers by June 30, 2024 in the amount of; not to exceed \$92,000.00 from Curriculum General.

Approval of Performance/Consultant Contracts (continued)

#91-22

District/County

Contractual agreement between the Montgomery County Educational Service Center and the South Metro Regional Chamber of Commerce to provide services to Centerville City Schools for the 2022 – 2023 school year in the amount of; not to exceed \$12,200.00 from District/County.

<u>Roll Call</u>

Yeas –Mr. Michael, Mr. Shell, Mr. Smith, Mrs. Weaver Nays – None

Motion carried

Acceptance of Financial Statement #92-22

Motion made by Mr. Shell and seconded by Mr. Smith to accept the Financial Statement as presented in Exhibit 3.

<u>Roll Call</u> Yeas –Mr. Michael, Mr. Shell, Mr. Smith, Mrs. Weaver Nays – None

<u>Motion carried</u>

Approval of Contract(s) with K-12 Consulting #93-22

Motion made by Mr. Smith and seconded by Mr. Shell that the following K-12 Business Consulting contracts be approved:

RESOLVED, that the contract with K-12 Consulting to provide services to the Huber Heights City Schools Board of Education in searching and securing a Treasurer/CFO as per contract.

RESOLVED, that the contract with K-12 Consulting to provide services to the Centerville City Schools Board of Education in searching and securing a Superintendent/CEO as per contract.

<u>Roll Call</u> Yeas –Mr. Michael, Mr. Shell, Mr. Smith, Mrs. Weaver Nays – None

Approval Memorandum of Understanding with The Village Network #94-22

Motion by Mr. Shell and seconded by Mr. Michael to approve the following Memorandum of Understanding:

RESOLVED, that the Montgomery County Governing Board of Education approve the Memorandum of Understanding between the Montgomery County ESC and The Village Network to implement clinical services as per contract.

Roll Call

Yeas –Mr. Michael, Mr. Shell, Mr. Smith, Mrs. Weaver Nays – None

Motion carried

Approval of Assignment and Amendment to Lease #95-22

Motion made by Mr. Shell and seconded by Mr. Michael for approval of the following:

RESOLVED, that the Montgomery County Governing Board of Education approve the Assignment and Amendment to the Lease between Legacy Ministries International, Inc., and Dayton Christian Schools, Inc. (Ohio non-profit corporations) and the Montgomery County ESC for a period of three (3) years beginning June 1, 2022, until May 31, 2025.

<u>Roll Call</u> Yeas –Mr. Michael, Mr. Shell, Mr. Smith, Mrs. Weaver Nays – None

Motion carried

Approval of School Contract(s) #96-22

Motion made by Mr. Smith and seconded by Mr. Shell for approval of School Contracts as follows:

RESOLVED, that the following School Contract(s) be approved for the dates, service, and fees as listed on the contract(s):

• Board of Education of Madison Champaign ESC

<u>Roll Call</u> Yeas –Mr. Michael, Mr. Shell, Mr. Smith, Mrs. Weaver Nays – None

Approval of EANS Contract(s) #97-22

Motion made by Mr. Shell and seconded by Mrs. Weaver for approval of EANS Contracts as follows:

RESOLVED, that the following EANS Contract(s) be approved for the dates, service, and fees as listed on the contract(s):

• Catapult Learning-St. Anthony School

<u>Roll Call</u> Yeas –Mr. Michael, Mr. Shell, Mr. Smith, Mrs. Weaver Nays – None

Motion carried

Approval of Foundation Contract(s) #98-22

Motion made by Mr. Shell and seconded by Mrs. Weaver for approval of Foundation Contract(s) as follows:

RESOLVED, that the following Foundation Contract(s) be approved for the dates, service, and fees as listed on the contract(s):

- Mad River Local Schools
- National Trail Local Schools
- Northridge Local Schools
- Tecumseh Local Schools
- Troy City Schools

<u>Roll Call</u> Yeas –Mr. Michael, Mr. Shell, Mr. Smith, Mrs. Weaver Nays – None

Motion made by Mrs. Weaver and seconded by Mr. Shell to approve the following:

RESOLVED, that the Montgomery County Governing Board of Education approve the Memorandum of Understanding of Salary Schedule Placements for the Educators of Montgomery County as presented in Exhibit 4.

<u>Roll Call</u> Yeas –Mr. Michael, Mr. Shell, Mr. Smith, Mrs. Weaver Nays – None

Motion carried

Approval of Memorandum of Understanding with Montgomery County Educators #100-22

Motion made by Mr. Smith and seconded by Mr. Michael to approve the following:

RESOLVED, that the Montgomery County Governing Board of Education approve the Memorandum of Understanding of 2022-2023 Retention Bonuses for the Educators of Montgomery County as presented in Exhibit 5.

<u>Roll Call</u> Yeas –Mr. Michael, Mr. Shell, Mr. Smith, Mrs. Weaver Nays – None

Motion carried

Approval of Contract Amendment with RTI #101-22

Motion made by Mr. Shell and seconded by Mrs. Weaver to approve the following:

RESOLVED, that the contractual agreement between Montgomery County Educational Service Center and RTI to increase funding by \$1,000.00 for the Option Year 2 modification of the Defense Education STEM Consortium (DSEC) grant through August 31, 2022.

<u>Roll Call</u> Yeas –Mr. Michael, Mr. Shell, Mr. Smith, Mrs. Weaver Nays – None

Approval of Memorandum of Understanding with AESA #102-22

Motion made by Mr. Smith and seconded by Mr. Michael to approve the following:

RESOLVED, that the Montgomery County Governing Board of Education approve the Memorandum of Understanding between the Montgomery County ESC and AESA to offer training, coaching, and consulting services as per contract.

<u>Roll Call</u> Yeas –Mr. Michael, Mr. Shell, Mr. Smith, Mrs. Weaver Nays – None

Motion carried

Adjournment **#103-22**

Motion made by Mrs. Weaver and seconded by Mr. Shell that the meeting be adjourned.

<u>Roll Call</u> Yeas –Mr. Michael, Mr. Shell, Mr. Smith, Mrs. Weaver Nays – None

Motion carried

Meeting adjourned 5:19 p.m.

Michael Presiden

Treasurer

Exhibit 2

Employment - all subject to proper certification and experience, where required, and contingent upon negative fingerprinting results:

a. Accept Resignation(s)/Retirement(s):

Lori Alejandro, Secretary, effective June 30, 2022 Kenisha Arnst, Educational Assistant, effective end of contract Wendell Blue, Educational Assistant, effective May 20, 2022 McKenzie Buschur, Student Monitor, effective end of contract Emily Castillo, Tutor, effective end of contract Richard Costello, Teacher, effective end of contract Rebecca Davis, Learning Plan Instructor, effective end of contract Casey Dorow, Gifted Intervention Specialist, effective end of contract Kara Donbrock, Teacher, effective end of contract Venetta Drake, Educational Assistant, effective end of contract Christine Eby, Learning Plan Instructor, effective end of contract Madeline Flaherty, Tutor, effective end of contract Lee Ann Hiatt, Secretary, effective June 1, 2022 Alec Hutzelman, Teacher, effective end of contract Elizabeth Jones, Prevention Educator, effective end of contract Fanny Lim, Teacher, effective end of contract Rilev Luebke, Teacher, effective end of contract Megan Manning, Tutor, effective end of contract Brodies Myles, Educational Assistant, effective end of contract Branden Nedd, Educational Assistant, effective end of contract Connie Nichols, Psychologist, effective end of contract Monica Riesenberg, Remote Teacher, effective end of contract Heather Sage, SST Consultant, effective end of contract Thomas Schreier, Educational Assistant, effective end of contract Tammi Jo Sleiff, Transition Supervisor, effective end of contract Julia Spencer, Teacher, effective end of contract Esperanza Steinhoff, Teacher- APE, effective end of contract Kelsey Stockdale, Speech Therapist, effective April 22, 2022 Leah Velazquez, Contracted Reserve Teacher, effective end of contract

b. Approval of New Employment:

Approval of Administrative Staff, One Year Contract:

Jennifer Brauer, Director of Partnership, Salary Schedule 1016, \$18,608.00, effective May 10, 2022 Marylouise Braun, Curriculum Support, Salary Schedule 765, effective August 1, 2022, \$320.00 per day, As Needed Marylouise Braun, Gifted Coordinator, Salary Schedule 615-B-2, effective August 1, 2022, \$294.72 per day, As Needed Marylouise Braun, Test Scorer, Salary Schedule 735, effective August 1, 2022, \$192.00 per day, As Needed

Approval of Administrative Staff, One Year Contract (Continued):

Marilyn Brigati, SST Consultant, Salary Schedule 616-B-12, effective July 1, 2022, \$451.51per day, As Needed Johnnie Crawford, Gifted Supervisor, Salary Schedule 610-1, effective August 2, 2022 Carrie Gray, Speech Therapist, Salary Schedule 630-B-10, effective August 1, 2022, 389.28 per day, As Needed Mary Jane Karns, SST Consultant, Salary Schedule 616-B-3, effective July 1, 2022, \$338.28 per day, As Needed Heather Kulin, SST Implementation Specialist, Salary Schedule 616-B-11, effective July 1, 2022 Alison Masters, SEL Consultant, Salary Schedule 750-B-14, effective August 1, 2022 Christine McCall, Occupational Therapist, Salary Schedule 703-C-5, effective August 2, 2022 Teresa Patterson, SEL Consultant, Salary Schedule 750-A-12, effective August 1, 2022

Desiree Stribling, Speech Therapist, Salary Schedule 630-B-2, effective August 1, 2022

Approval of Licensed Staff, One Year Contract:

Caitlin Mellieon, Teacher, Salary Schedule 715-A-2, effective July 1, 2022 Branden Nedd, Contracted Reserve Teacher, Salary Schedule 735, effective July 1, 2022 Mary Ritzer, Teacher, Salary Schedule 715-D-11, effective July 1, 2022 Tammi Jo Sleiff, Teacher, Salary Schedule 715-E-13, effective July 1, 2022

Approval of Classified Staff, One Year Contract:

Chandra Amerson, Educational Assistant, Salary Schedule 835-1, effective July 1, 2022 Zachary Avila, Educational Assistant, Salary Schedule 835-1, effective July 1, 2022 Suzanne Buckner, Educational Assistant, Salary Schedule 835-6, effective July 1, 2022 William Griffith, Technical Support Specialist, Salary Schedule 637-6, effective May 23, 2022 AyesiahHall, Educational Assistant, Salary Schedule 835-4, effective July 1, 2022 Michelle Haney, Office and Business Manager, Salary Schedule 803-12, effective July 1, 2022 Rease Howard, Educational Assistant, Salary Schedule 835-1, effective July 1, 2022 Fanny Lim, Educational Assistant, Salary Schedule 835-8, effective July 1, 2022 Sarah Lovett-Watkins, Educational Assistant, Salary Schedule 835-6, effective July 1, 2022 Erica Sharits, Educational Assistant, Salary Schedule 835-6, effective July 1, 2022 Robert Smith, Educational Assistant, Salary Schedule 835-6, effective July 1, 2022 Leah Velazquez, Educational Assistant, Salary Schedule 835-7, effective July 1, 2022 Nicholas Watkins, Educational Assistant, Salary Schedule 835-7, effective July 1, 2022

Approval of Temporary Classified Staff:

Lance Bryant, Tutor, \$18.00 per hour, effective June 1, 2022 through June 30, 2022 Tiarra Callahan, Student Monitor, \$16.00 per hour, effective June 1, 2022 through June 30, 2022

Eric Hamlin, Student Monitor, \$15.62 per hour, effective June 1, 2022 through June 30, 2022 Jada Wamsley, Summer Intern, Salary Schedule 1011, \$19.00 per hour, effective May 16, 2022 through July 29, 2022

Approval of Classified Substitute Staff:

Kenisha Arnst Sarah Lovett-Watkins The

Thomas Schreier

c. Approval of Contract Amendment(s):

Caleb Brumley, Educational Assistant, Salary Schedule 835-5, effective July 1, 2022 Marcia Watts, SST Consultant, Salary Schedule 616-B-5, 145 Days, effective April 22, 2022

The following supplemental contracts for Remote Teachers to provide support for the expansion of Curriculum Packs, through July 31, 2022:

David Vasconez, up to \$3,000.00 Lauren Zipp, up to \$3,000.00

d. Approval of Resolution for Additional Days:

Resolution to amend the Classified Contract of Michelle Haney to work up to twenty-three (23) days in May, 2022 and June, 2022 at the hourly rate of the 2022-2023 contract and to be entitled to receive group health insurance benefits available to employees as stated in the adopted Governing Board Policy.

e. Approval of Contract Renewal(s):

Approval of Administrative Staff, One Year Contract, effective July 1, 2022 – June 30, 2023:

Laura Sheets, SST Consultant, Salary Schedule 616-A-4, \$338.28 per day, As Needed

Approval of Administrative Staff, Two Year Contract, effective July 1, 2022 – June 30, 2024:

Rebecca Brinkman-Clayman, SST Consultant, Salary Schedule 616-B-12 Megan Fagan, SST Implementation Specialist, Salary Schedule 616-A-13 Melanie Horvath, SST Consultant, Salary Schedule 616-C-13 Kari Hunter, SST Consultant, Salary Schedule 616-B-12 Laura Jones, SST Consultant, Salary Schedule 616-B-11 Delores Pugh, SST Consultant, Salary Schedule 616-B-9 Susan Seelig, SST Consultant, Salary Schedule 616-A-13 Melissa Solazzo, SST CTPD Consultant, Salary Schedule 616-B-14 Marcia Watts, SST Consultant, Salary Schedule 616-B-6 Pamela Young-Groach, SST Regional Literacy Specialist, Salary Schedule 616-B-14

Approval of Administrative Staff, One Year Contract, effective August 1, 2022 – July 31, 2023:

Jennifer Brauer, Director of Partnerships, Salary Schedule 1016, \$82,000.00 Amanda Chalmers, Family Services Specialist, Salary Schedule 1013, \$54,103.00 Angela Clifford, CEO Northmont Area Chamber of Commerce and Community Engagement Liaison to Northmont City Schools, \$58,494.00 Shannon Coblentz, Director of Operations-Air Camp, Salary Schedule 1020 Beth Deutscher, Senior Project Manager, Salary Schedule 1015, \$42.00 per hour, As Needed

Approval of Administrative Staff, One Year Contract, effective August 1, 2022 – July 31, 2023 (Continued):

Brittnee Hoover, Parent Educator, Salary Schedule 1013, \$50,000.00 Christopher James, Senior Program Manager, Salary Schedule 1015, \$75,000.00 Andrew Kiger, AIM Coordinator, Salary Schedule 740 Melissa Knight, Data Specialist, Salary Schedule 1013, \$54,103.00 Ronald Murray, AIM Coordinator, Salary Schedule 740 Joshua Weston, Social Media Specialist, Salary Schedule 1013, \$21.15 per hour, As Needed Tim Whitestone, Attendance Officer, Salary Schedule 705-C-13, \$410.60 per day, As Needed Tiarra Williams, Parent Educator, Salary Schedule 1013, \$44,900.00

Approval of Administrative Staff, Two Year Contract, effective August 1, 2022 – July 31, 2024:

Amy Burr, SEL Consultant, Salary Schedule 750-B-11 Nina Carter, Senior VP of Place Based Strategies, Learn to Earn, Salary Schedule 1002, \$131,250.00 Ashley Cable, Prevention Educator, Salary Schedule 745 Ashley Collins, Prevention Educator, Salary Schedule 745 Christy Coleman, Prevention Educator, Salary Schedule 745 Louise Dawson, Prevention Educator, Salary Schedule 745 Stefanie Deisher, Elementary Principal, Salary Schedule 614-6 Maya Dorsey, Director of Equity and Collaborative Impact, Learn to Earn, Salary Schedule 1003, \$96,408.00 Melissa Elam, Family Engagement Coordinator, Salary Schedule 730-C-11 Clarissa Fulkerson, SEL Consultant, Salary Schedule 750-B-16 Colleen Green, SEL Consultant, Salary Schedule 750-B-11 James Grimsley, Secondary Principal, Salary Schedule 613-6 Joy Hoeferlin, Prevention Educator, Salary Schedule 745 Natalie Jenkins, Prevention Educator, Salary Schedule 745 Amy Jomantas, Learn to Ean Strategy Director, Salary Schedule 1003, \$97,600.00 Jeremy Joseph, Special Programs Supervisor, Salary Schedule 609-B-8 Tom Lasley, CEO, Emeritus, Salary Schedule 1005, \$118,000.00 Paula Latham, Virtual Mentor (Trotwood), \$41,085.00 Ashlynn Lauer, Nurse, Salary Schedule 620-B-7 Rebecca Lewis, Prevention Educator, Salary Schedule 745 Amanda Luke, Prevention Educator, Salary Schedule 745 Julia Millikin, SEL Consultant, Salary Schedule 750-A-12 Lauren Mixon, Communications Manager, Salary Schedule 1004, \$59,740.00 Emily Mongelli, Prevention Educator, Salary Schedule 745 Josie Muterspaw, Mental Health Specialist, Salary Schedule 630-B-7 Lisa Phillipp, Prevention Educator, Salary Schedule 745 Erika Pimentel, Learn to Earn Community Engagement Coordinator, Salary Schedule 1007, \$53,560.00 Brandy Pledgure, SEL Consultant, Salary Schedule 750-B-13 Holly Pressley, Elementary Principal, Salary Schedule 614-5

Approval of Administrative Staff, Two Year Contract, effective August 1, 2022 – July 31, 2024 (Continued):

Syndra Snelling, SEL Consultant, Salary Schedule 750-B-16 Quinese Stapleton, Prevention Educator, Salary Schedule 745 Karen Weaver-Wilson, Prevention Educator, Salary Schedule 745 Stacey Whittaker, Prevention Educator, Salary Schedule 745 Susan Woodward, Adjunct Online Instructor, Salary Schedule 735, \$24.00 per hour, As Needed Amy Zdenek, Prevention Educator, Salary Schedule 745

Approval of Administrative Staff, Three Year Contract, effective August 1, 2022 – July 31, 2025:

Emily Broughton, Director of Marketing, Development & Outreach, Salary Schedule 1016, \$89,250.00

Kimberly Carter, Administrative Coordinator, \$46,939.00 Tiffany Coatie, Data Manager, Salary Schedule 1014, \$62,000.00 Hope Collins, Senior Manager, Parent & Family Voices, Salary Schedule 1015, \$55,000.00 James Cosby, Senior Manager, Workforce, Salary Schedule 1015, \$78,000.00 Shelly Davies, Community Engagement & Outreach Manager, Salary Schedule 1014 \$61,950.00 Matt Gerberick, Educational Consultant, \$72,033.00 Marie Giffen, Senior Director of Finance, Salary Schedule 1018, \$128,000.00 Rhyan Hoskins, Attendance & Enrollment Specialist, Salary Schedule 1013, \$55,142.27 Crystal Howard, Professional Development Manage, Salary Schedule 1014, \$60,000.00 Caryn Kelley, Educational Consultant, \$69,885.00 Heather Koehl, Instructional Supervisor, Salary Schedule 610-12 Robyn Lightcap, Executive Director of Preschool Promise, Salary Schedule 1018, \$160,000.00 Ashley Marshall, Senior Director of Operations, Salary Schedule 1017, \$100,000.00 Hertia Mims, Coaching Specialist, Salary Schedule 1013, \$55,000.27 Sandra Raye-Redmond, Director of Quality Education, Salary Schedule 1016, \$84,000.00 Lindsey Riley, Enrollment Manager, Salary Schedule 1014, \$60,000.00 Deborah Tschirhart, Director, SOITA, \$97,912.00 Barbara Werling-Elrod, Executive Assistant & Office Manager, Salary Schedule 1014, \$60,000.00

Approval of License Staff, One Year Contract, effective July 1, 2022 – June 30, 2023:

Beth Allaire, Tutor, \$30.00 per hour, As Needed Lia Andrix, Teacher, Salary Schedule 715-A-2 Kendra Applin, Tutor, \$25.00 per hour, As Needed Tara Ashworth, Tutor, \$30.00 per hour, As Needed Katie Baker, Tutor, \$30.00 per hour, As Needed Bonita Beasley, Teacher, Salary Schedule 715-B-14 Hayley Belka, Teacher, Salary Schedule 715-B-4 Ashley Bowers, Tutor, \$30.00 per hour, As Needed Terri Bush, Teacher, Salary Schedule 715-C-9 Diana Christ, Teacher, Salary Schedule 715-B-14

Approval of License Staff, One Year Contract, effective July 1, 2022 – June 30, 2023 (Continued):

Angela Cook, School Counselor, Salary Schedule 715-C-7 James Cunningham, Tutor, \$40.00 per hour, As Needed Angela Dailey, Teacher, Salary Schedule 715-A-3 Mathias Detamore, Teacher, Salary Schedule 715-E-3 Shyrleen Doughty, Adjunct Online Instructor, Salary Schedule 735, \$24.00 per hour, As Needed Anne Drayton, Tutor, \$32,688.00 Elizabeth Emser, Tutor, \$30.00 per hour, As Needed Holly Farrell, Teacher-APE, Salary Schedule 715-A-25 Christina Fitzpatrick, Teacher, Salary Schedule 715-C-11 Melissa Godsey, Tutor, \$35.02 per hour, As Needed Stacey Graw, Teacher, Salary Schedule 715-B-25. John Guehl, Contracted Reserve Teacher, Salary Schedule 720 Dominic Gussler, Teacher, Salary Schedule 715-C-14 Christina Helmer, Teacher, Salary Schedule 715-C-22 Toni Hughes, Teacher, Salary Schedule 715-B-7 Bruce Huntsbarger, Tutor, \$25.00 per hour, As Needed Alex Juniewicz-Fogle, Teacher, Salary Schedule 715-A-4 Dawn Keys, Contracted Reserve Teacher, Salary Schedule 720 James Kidd, Teacher-Physical Education, Salary Schedule 715-B-20 Jill Kilby, Tutor, \$30.00 per hour, As Needed Rebecca Kondritz, Tutor, \$30.00 per hour, As Needed Hannah Lawson, Teacher, Salary Schedule 715-A-3 Sarah Lesiak, Tutor, \$30.00 per hour, As Needed Rachel Madison, Teacher, Salary Schedule 715-B-3 Luke Matthews, Contracted Reserve Teacher, Salary Schedule 720 Brandy Mills, Teacher, Salary Schedule 715-C-14 Megan Mulligan, Tutor, \$30.00 per hour, As Needed Volanda Oliver, Contracted Reserve Teacher, Salary Schedule 720 Kimberly Patti, Tutor, \$30.00 per hour, As Needed Deanna Permulla, Tutor, \$40.00 per hour, As Needed Jennifer Richards, Adjunct Online Instructor, Salary Schedule 735, \$24.00 per hour, As Needed Emily Ritchey, Teacher, Salary Schedule 715-A-4 Stephanie Sagasser, \$30.00 per hour, As Needed Elise Salzl, Tutor, \$30.00 per hour, As Needed Lisa Sayer, Tutor, \$40.00 per hour, As Needed Caitlin Stoermer, Tutor, \$40.00 per hour, As Needed Courtney Strauser, Teacher, Salary Schedule 715-C-5 Nicole Sutter, Mental Health Counselor, \$35,000.00 Courtney Thompson, Tutor, \$30.00 per hour, As Needed David Vasconez, Remote Teacher, Salary Schedule 720 Kathleen Wagner, Teacher, Salary Schedule 715-B-13 Jimmy Wallace, Teacher, Salary Schedule 715-B-24 Bethany Webb, Tutor, \$40.00 per hour, As Needed

Approval of License Staff, One Year Contract, effective July 1, 2022 – June 30, 2023 (Continued):

Kacie Whaley, Teacher, Salary Schedule 715-C-5 Dominick Wise, Teacher, Salary Schedule 715-D-7 Lauren Zipp, Remote Teacher, Salary Schedule 720

Approval of Classified Staff, One Year Contract, effective July 1, 2022 – June 30, 2023:

Kendall Colvin, Student Monitor, \$22.00 per hour, As Needed Laurie Cross, Quarantine List Manager, \$24.00 per hour Melissa Farley, Student Monitor, \$15.00 per hour, As Needed Sandra Goble, Student Monitor, \$18.00 per hour, As Needed Grace Graham, Student Monitor, \$15.00 per hour, As Needed Caitlin Gutierrez del Arroyo, Student Monitor, \$20.00 per hour, As Needed Jessica Herwig, Student Monitor, \$18.66 per hour Blair Hughes, Student Monitor, \$15.00 per hour, As Needed Mary Jones, Student Monitor, \$15.00 per hour, As Needed Aariana McIntosh, Student Monitor, \$20.00 per hour, As Needed Katherine Mitchell, Student Monitor, \$20.00 per hour, As Needed Kathleen Rosenberg, Student Monitor, \$26.50 per hour, As Needed Elizabeth Ross, Student Monitor, \$18.00 per hour, As Needed Emily Saunders, Student Monitor, \$18.00 per hour, As Needed Eleah Smith, Student Monitor, \$15.00 per hour, As Needed Mary Sommer, Student Monitor, \$20.00 per hour, As Needed Charis Weible, Student Monitor, \$16.00 per hour

Approval of Classified Staff, Two Year Contract, effective July 1, 2022 – June 30, 2024:

Stephanie Agenbroad, Educational Assistant, Salary Schedule 835-2 Caroline Bauer, Educational Assistant, Salary Schedule 835-8 Kassidy Boyd, Educational Assistant, Salary Schedule 835-3 Annette Bowling, Educational Assistant, Salary Schedule 835-3 Daniel Brenner, Educational Assistant, Salary Schedule 835-2 Keith Brown, Educational Assistant, Salary Schedule 835-9 Stephanie Chambers, Educational Assistant, Salary Schedule 835-4 Sandra Clairborne, Educational Assistant, Salary Schedule 835-7 Laura Collins, Educational Assistant, Salary Schedule 835-7 Lori Cornell, Educational Assistant, Salary Schedule 835-9 Hayley Crandall, Educational Assistant, Salary Schedule 835-3 Jocelyn Dahlin, Educational Assistant, Salary Schedule 835-2 Amy Ebersole, Educational Assistant, Salary Schedule 835-4 Sydney Feeser, Interpreter, Salary Schedule 830-4 Phillip Garrison, Educational Assistant, Salary Schedule 835-2 Yvonne Greenlee, Educational Assistant, Salary Schedule 835-2 William Griffith, Technical Support Specialist, Salary Schedule 637-6 Katrina Henry, Educational Assistant, Salary Schedule 835-2 Melinda Hoskins, Interpreter, Salary Schedule 830-2

Approval of Classified Staff, Two Year Contract, effective July 1, 2022 – June 30, 2024 (Continued):

Yolanda Huguely, Educational Assistant, Salary Schedule 835-2 Rawand Jarrar, Educational Assistant, Salary Schedule 835-2 Jeffrey Johnson, Educational Assistant, Salary Schedule 835-7 William Johnson, Educational Assistant, Salary Schedule 835-9 Armeda Jones, Educational Assistant, Salary Schedule 835-9 Timothy Lahey, Educational Assistant, Salary Schedule 835-4 Sara Llanas, Educational Assistant, Salary Schedule 835-9 Deanna Logan, Educational Assistant, Salary Schedule 835-5 Cristi McClellan, Educational Assistant, Salary Schedule 835-2 John McKinney, Educational Assistant, Salary Schedule 835-7 Cheryl Miller, Educational Assistant, Salary Schedule 835-5 Pamela Moorman-Broderick, Educational Assistant, Salary Schedule 835-7 Tamitrius Morton, Educational Assistant, Salary Schedule 835-9 Randy Partin, Educational Assistant, Salary Schedule 835-9 Cheryl Pauley, Educational Assistant, Salary Schedule 835-7 Janean Phillips, Educational Assistant, Salary Schedule 835-7 Jelitza Polo, Educational Assistant, Salary Schedule 835-5 Catherine Rauch, Quality Data Specialist, Salary Schedule 1012, \$25.00 per hour Alexandria Schreiber, Educational Assistant, Salary Schedule 835-2 Katelyn Smyser, Educational Assistant, Salary Schedule 835-2 Penny Sottoway, Educational Assistant, Salary Schedule 835-4 Melissa Stockman, Educational Assistant, Salary Schedule 835-2 Rhonda Tyra, Educational Assistant, Salary Schedule 835-4 Maria Van Dyke, Educational Assistant, Salary Schedule 835-2 Bryan Walker, Educational Assistant, Salary Schedule 835-7 Jennifer Watkins, Educational Assistant, Salary Schedule 835-4 Sharon Weatherspoon, Educational Assistant, Salary Schedule 835-2 Derrick Wells, Educational Assistant, Salary Schedule 835-9 Cynthia Whitlow, Educational Assistant, Salary Schedule 835-7 Daniel Woodard, Educational Assistant, Salary Schedule 835-6

Approval of Administrative Staff Salary Notices, 2022-2023 Contract Year:

Jennifer Beam, Communications and PR Coordinator, Salary Schedule 617-B-9 Jonathan Decker, Assistant Principal, Salary Schedule 611-5 Amanda Deeter, Mental Health Specialist, Salary Schedule 630-B-11 Kara Hutchinson, Educational Consultant, \$55,338.00 Melissa McGahan, Assistant Principal, Salary Schedule 612-10

Approval of Licensed Staff Salary Notices, 2022-2023 Contract Year:

Ami Ashworth, Teacher, Salary Schedule 715-B-18 Christina Barr, Teacher, Salary Schedule 715-D-13 Jeanette Campbell, Teacher, Salary Schedule 715-D-30 Sally Carsner, Teacher, Salary Schedule 715-C-27

Approval of Licensed Staff Salary Notices, 2022-2023 Contract Year (Continued):

Frances Cooper, Teacher-Art, Salary Schedule 715-C-19 Mary Jane Donovan, Teacher, Salary Schedule 715-B-32 Issac Gadson, Teacher, Salary Schedule 715-E-26 Vijayakumari Govender, Teacher-Art, Salary Schedule 715-D-13 Lori Herrick, Teacher, Salary Schedule 715-E-22 Mindy Hortman, Teacher, Salary Schedule 715-B-23 Kevin Johnson, Teacher, Salary Schedule 715-B-9 Aubry Jones, Teacher, Salary Schedule 715-C-22 Robin Koronich, Teacher, Salary Schedule 715-E-18 Margaret Larson, Teacher, Salary Schedule 715-B-30 Richard Markland, Teacher, Salary Schedule 715-E-20 Carolyn Nevels, Teacher, Salary Schedule 715-C-19 Mark Pressley, Teacher, Salary Schedule 715-D-27 Cynthia Resch, Teacher, Salary Schedule 715-E-21 Melissa Rohrer, Teacher, Salary Schedule 715-C-19 Thomas Walter, Teacher, Salary Schedule 715-C-30 Michelle Wampler Teacher-APE, Salary Schedule 715-B-11

Approval of Classified Staff Salary Notices, 2022-2023 Contract Year:

Amanda Ables, Healthcare Aide, Salary Schedule 725-LPN-5 Amanda Adams, Educational Assistant, Salary Schedule 835-3 Emily Allen, Interpreter, Salary Schedule 830-8 Linda Andrus, Interpreter, Salary Schedule 830-11 Anthony Appelbaum, Educational Assistant, Salary Schedule 835-6 Tina Baker, Educational Assistant, Salary Schedule 835-7 Patria Battle, Health Clinic LPN, Salary Schedule 725-LPN-5 Jacqueline Baumgardner, Educational Assistant, Salary Schedule 835-9 Khandis Beardmore, Educational Assistant, Salary Schedule 835-5 Amy Bernett, Educational Assistant, Salary Schedule 835-10 Erica Brackens, Educational Assistant, Salary Schedule 835-4 Courtney Brinegar, Educational Assistant, Salary Schedule 835-5 Frank Burneka, Educational Assistant, Salary Schedule 835-10 Leona Charters, Educational Assistant, Salary Schedule 835-9 Shannon Clark, Educational Assistant, Salary Schedule 835-5 Nicole Cobb, Educational Assistant, Salary Schedule 835-7 Kelli Cook, Secretary, Salary Schedule 803-14 Juan Cranford, Educational Assistant, Salary Schedule 835-4 Chase Douglas, Educational Assistant, Salary Schedule 835-4 Courtney Duncan, Educational Assistant, Salary Schedule 835-4 Karen Fair, Health Clinic RN, Salary Schedule 725-RN-5 Melody Fox, Educational Assistant, Salary Schedule 835-10 Leslie Frantz, Interpreter, Salary Schedule 830-9 Sharon Geer, Interpreter, Salary Schedule 830-9 Derry Glenn, Educational Assistant, Salary Schedule 835-5 Tamara Gordon, Educational Assistant, Salary Schedule 835-4

Approval of Classified Staff Salary Notices, 2022-2023 Contract Year (Continued):

Max Graham, Educational Assistant, Salary Schedule 835-3 Lashawn Green, Educational Assistant, Salary Schedule 835-9 Garey Grigsby, Educational Assistant, Salary Schedule 835-5 Thomas Grottla, Educational Assistant, Salary Schedule 835-8 Nicole Hall, Educational Assistant, Salary Schedule 835-5 Mary Hargreaves, Educational Assistant, Salary Schedule 835-10 Paul Hawkins, Educational Assistant, Salary Schedule 835-9 Angela Hayashi, Educational Assistant, Salary Schedule 835-10 Pamela Hoang, Educational Assistant, Salary Schedule 835-10 Kip Hoffman, Educational Assistant, Salary Schedule 835-10 Pamela Horn, Educational Assistant, Salary Schedule 835-10 Christy Howell, Educational Assistant, Salary Schedule 835-5 LaCherry Hubbard, Educational Assistant, Salary Schedule 835-4 Tonya Jacobs, Educational Assistant, Salary Schedule 835-10 Sandra Jenkins, Educational Assistant, Salary Schedule 835-7 Jonathan Johnson, Educational Assistant, Salary Schedule 835-9 Tabitha Jones, Healthcare Aide, Salary Schedule 725-LPN-5 Dana Jordan, Educational Assistant, Salary Schedule 835-5 John Kettering, Educational Assistant, Salary Schedule 835-10 Kevin Kucharski, Educational Assistant, Salary Schedule 835-9 Valerie Lawrence, Educational Assistant, Salary Schedule 835-7 Kimberly Linder, Educational Assistant, Salary Schedule 835-5 Breanna Lloyd, Educational Assistant, Salary Schedule 835-4 Roosevelt Mahoney, Educational Assistant, Salary Schedule 835-10 Sara Mantia, Educational Assistant, Salary Schedule 835-7 Constance McCoy, Educational Assistant, Salary Schedule 835-5 Robert McKelvey, Educational Assistant, Salary Schedule 835-8 Doris McKinley, Educational Assistant, Salary Schedule 835-10 Alyssa Merriman, Educational Assistant, Salary Schedule 835-4 Diedre Moore, Educational Assistant, Salary Schedule 835-5 Priya Morris, Educational Assistant, Salary Schedule 835-9 Darryl Murphy, Educational Assistant, Salary Schedule 835-10 Tondra Ogle, Educational Assistant, Salary Schedule 835-10 Christopher Pennybacker, Educational Assistant, Salary Schedule 835-6 Angela Peters, Educational Assistant, Salary Schedule 835-10 Karen Pierson, Educational Assistant, Salary Schedule 835-10 Andre Pogue, Educational Assistant, Salary Schedule 835-4 Seante Reed, Educational Assistant, Salary Schedule 835-10 Virginia Rollins, Educational Assistant, Salary Schedule 835-4 Sherry Ruppel, Educational Assistant, Salary Schedule 835-6 Roger Smith, Educational Assistant, Salary Schedule 835-10 Roderick Sneed, Educational Assistant, Salary Schedule 835-10 Jennifer Snell, Educational Assistant, Salary Schedule 835-5 Dawn Stapleton, Educational Assistant, Salary Schedule 835-8

Approval of Classified Staff Salary Notices, 2022-2023 Contract Year (Continued):

John Studebaker, Educational Assistant, Salary Schedule 835-4 Kathy Wesley, Educational Assistant, Salary Schedule 835-10

Approval of Certified Substitutes, 2022-2023 Contract Year:

Bauer, Caroline
Beardmore, Khandis
Black, Kathy
Brenner, Daniel
Chambers, Stephanie
Flournoy, Sherria
Grigsby, Garey
Grottla, Thomas
Hartke, Susan
Hawkins, Paul

Hoffman, Kip Jarrar, Rawand Johnson, Kristina Johnson, Jeffrey Libecap, Brenda Lim, Fanny McClellan, Cristi Miller, Jon Moorman-Broderick, Pam Pierson, Karen

Richardson, Larry Smith, Roger Smyser, Katelyn Stoiber, Eric Velazquez, Leah Watkins, Nicholas Weatherspoon, Sharon West, Betty White, Mary Woodard, Daniel

Approval of Classified Substitutes, 2022-2023 Contract Year:

Bagley, Kathy	Hartke, Susan	Ri
Barrow, Cherrel	Hughes, Tracy	Si
Bembry, Ben	Johnson, Kristina	St
Black, Kathy	Kilgore-McIntosh, Tyra	Tr
Carter, Johniqua	Laudermilk, Mckenzie	W
Coleman, Robert	Libecap, Brenda	W
Davis, Joan	Martin, Gail	W
Fall, Babacar	Mikesell, Mackenzie	W
Flournoy, Sherria	Miller, Jon	W
Fornshell, Brice	Neargarger, Jill	
Gunn, Kelly	Orr, Barbara	
Harper, Gloria	Repinski, Elizabeth	

Richardson, Larry Simmons, Keleya Stoiber, Eric Trammell, Nikla Waite, Susan West, Betty Williams, Crystal Wise, Donna White, Mary

f. Approval of Supplemental Contract(s):

Emily Allen, Interpreter, to provide up to 80 hours of support for the Preschool Summer Program, \$29.30 per hour

Rebecca Boyd, to provide Speech Therapy evaluation and services, up to 3 days, at 2021-2022 daily rate

Laura Engle, Physical Therapist, to provide PT evaluations and services, up to 10 days, at 2021-2022 daily rate

Kair Fair, Health Clinic RN, to provide up to 1 day of support, at current hourly rate

Lisa Grant- Raucci, to provide Speech Therapy evaluation and services, up to 3 days, at 2021-2022 daily rate

Approval of Supplemental Contract(s) (Continued):

Mary Hargreaves, Educational Assistant, to serve as Educational Assistant PD Specialist, \$15,000.00 for 2022-2023 school year

Tracey Jackson, Occupational Therapist, to provide OT evaluations and services, up to 10 days, at 2021-2022 daily rate

Elizabeth Kunkel, Occupational Therapist, to provide OT evaluations and services, up to 10 days, at 2021-2022 daily rate

Kelly Moberly, Occupational Therapist, to provide OT evaluations and services, up to 10 days, at 2021-2022 daily rate

Amber Otis, Teacher of the Visually Impaired & Orientation Mobility Specialist, to provide TVI services, up to 12 hours, at 2021-2022 daily rate

Amy Pratt, Physical Therapist, to provide PT evaluations and services, up to 10 days, at 2021-2022 daily rate

Hannah Reckman, to provide Speech Therapy evaluation and services, up to 4 days, at 2021-2022 daily rate

Jenelle Robertson, Physical Therapist, to provide PT evaluations and services, up to 10 days, at 2021-2022 daily rate

Briana Sheets, Occupational Therapist, to provide OT evaluations and services, up to 1 day, at 2021-2022 daily rate

Erin Thalheimer, to provide Speech Therapy evaluation and services, up to 5 days, at 2021-2022 daily rate

Kaleigh Weithman, Occupational Therapist, to provide OT evaluations and services, up to 10 days, at 2021-2022 daily rate

Paula Woolley, Physical Therapist, to provide PT evaluations and services, up to 10 days, at 2021-2022 daily rate

g. Approval of Non-Renewals:

WHEREAS, it is the recommendation of the Superintendent that the following staff member not be re-employed;

THEREFORE, BE IT RESOLVED, that the Governing Board non-renews the contracts of the following individual upon the expiration of their current contracts; and

BE IT FURTHER RESOLVED, that the Superintendent and Treasurer be directed to bring notice to the following individual that the Governing Board non-renewed their contract at the expiration of their current contract.

Megan Bennett, Tutor (West Carrollton) Jason Bliejerveld, ESL Tutor (EANS) Sarah Bloom, Tutor (EANS) Jocelyn Bouchair, Tutor (West Carrollton) Ciara Ewing, Educational Assistant Aubrie Friemoth, Tutor (West Carrollton)

Approval of Non-Renewals (Continued):

Samuel Gawrys-Strand, Tutor (EANS) Lina Hall, Tutor (West Carrollton) Suzanne Hardin, Tutor (EANS) Chloe Henninger, Tutor (West Carrollton) William Larson, Tutor (West Carrollton) Madison Risner, Tutor (West Carrollton) Matt Roswell, Adjunct Online Instructor Allison Schwieterman, Tutor (West Carrollton) Amy Williams, Tutor (EANS) Abigail Wentz, Tutor (West Carrollton) Kristina White, Tutor (West Carrollton)

h. Approval of Unpaid Leave:

Stephanie Agenbroad, Educational Assistant, April 20,2022 through April 22, 2022 Megan Bennett, Speech Therapist, May 5, 6 and 9, 2022 Annette Bowling, Educational Assistant, February 7, 2022 and April 14, 2022 Seney Calis, Speech Therapist, April 11, 19 and 20, 2022 Shannon Clark, Educational Assistant, April 22, 2022 Jonathan Decker, Assistant Principal, August 13, 2022 through September 30, 2022 Ciara Ewing, Educational Assistant, April 15, 21 and 29, 2022 Tamara Gordon, Educational Assistant, March 25, 2022 LaShawn Green, Educational Assistant, May 1, 2022 through May 31, 2022 Melinda Hoskins, Interpreter, April 18, 2022 Ashlynn Lauer, Nurse, May 9, 2022 through May 20, 2022 Brandy Mills, Teacher, May 2, 2022 and May 13, 2022 Branden Nedd, Educational Assistant, April 4, 2022 Virginia Rollins, Educational Assistant, April 12, 2022 and May 3, 2022 Melissa Stockman, Educational Assistant, April 7 and 14, 2022 Maria Van Dyke, Educational Assistant, April 21 and 22, 2022, May 12 and 13, 2022

> Visionary Leaders Providing Exemplary Service



May 26, 2022 Board Memo

New Sheets

- The first five sheets continue to be the same and are new for this year.
 - The first page is the rolling report from the Master Plan.
 - These are actual expenses and revenues for the first ten months paired with estimates for the remaining months from the master plan. This will estimate to see where we are trending for the year. The bottom right hand side shows plan of nearly \$1.3 million to the good and actual is down slightly from last month at \$1.9 million.
 - Salaries are higher than plan by \$800k while benefits are spot on.
 - Most of this is due to the continual hiring of staff throughout the year for our many partner organizations, ODE initiatives and grants.
 - Expenses are slightly higher compared to plan but are within less than 1% of plan.
 - Half of this is attributed to the payment for the job description IP.
 - Revenue continues to outpace estimates bringing us to an estimated carryover of \$1.9 million.
 - This number will continue to fluctuate over the final two months. It was just three short months ago that this number was \$2 million less than it is now.
 - The next four are a printout from the software as a verification of numbers on the prior and following sheets.

Board Report pg.1

- Revenue fell short of expenses by \$80k this month.
- Outstanding invoices are at the lowest point this year.
 Of that, 70% has been issued is the last 60 days.

District/County pg.2

No change

Investments pg.2

No change

200 South Keowee Street | Dayton, Ohio 45402 f @MontgomeryCountyESC | J @MCESC

All Other Funds pg.3

 By the time we meet, most of what is in the red will have been invoiced and received like any other month.

Three Year Comparison pg.4

- Revenues are up \$1.7 million from this time last year while expenses are up slightly compared to this time last year.
 - The increase is in the people categories of salaries and benefits.

Final Notes

- We missed our target of being neutral for the month by \$80,000. This meant being off \$285,000 off of the overall plan. Again, this is the job description IP purchase in April which was not included in the plan.
 - As I have mentioned the last few months, the plan has us bringing in more than what we spend in each of the remaining months of the fiscal year.
- The Plan is continuing to project actuals exceeding plan.
 - We are still in the midst of finalizing formal quotes for the Regional Center backflow install on the fire suppression system to bring us into compliance with the County.
- Since we are ahead of plan, we just need to break even in the final two months in order to hit plan estimates.
 - While this will be a great year compared to the past few, I must remind everyone that we are still three to four years away from our goal of 90 days of carryover. If we look across the State, this would be a typical goal for most districts and a minimum balance to maintain operations if an issue were to arise.

Updates

 I should have renewal numbers next month from our insurance carrier, Ohio School Plan. The appraisal of our buildings from earlier this year will be included in next year's numbers. That coupled with the downright brutal cyber insurance market, we will see a pretty significant jump in premium.

ACESC	MONTGOMERY	COUNTY SOUNTY	DUCATIONAL	SERVICE CENTER	
C C	W	U U	E	SE	

Fiscal Year 2022

PLAN REVENUE 11,068,880 22,759 ACTUAL REVENUE 10,943,264 21,991 ACTUAL REVENUE 10,943,264 21,991 Variance (125,616) (767) Variance (325,616) 767 PLAN SALARIES 0.1 0.2 PLAN SALARIES 0.1 0.2 PLAN SALARIES 7,101,630 14,334 ACTUAL SALARIES 2,21,936 575 ACTUAL SALARIES 7,101,630 14,334 Variance 221,936 575 Variance 221,936 575 PLAN BENEFITS 2,485,359 4,779 ACTUAL BENEFITS 2,515,584 4,827 ACTUAL BENEFITS 2,515,584 4,827 ACTUAL BENEFITS 2,515,584 4,827),004 3 1,841 (1,163) 1,163) (34,395,832 35,654,346 1,258,513	4,056,223 3,613,534	3,763,655	3,816,951	46,032,660	
EEVENUE 10,943,264 21 REVENUE (125,616) (ARIES 0.1 (ARIES 0.1,01,630 14 SALARIES 7,101,630 14 SALARIES 2,21,936 4 VEFITS 2,515,584 4 BENEFITS 3,0226 4		1,258,513	3,613,534			A Description of the second se	
CEVENUE C125,616		1,258,513		8	•	46,848,485	
EXPENSES Q1 ARIES Q1 ARIES G1 ARIES 5,879,695 13, 7,101,630 SALARIES 7,101,630 14 SALARIES 7,101,630 14 SALARIES 2,21,936 4, 2,515,584 BENEFITS 2,30,226 4, 30,226			(442,688)	(3,763,655)	(3,816,951)	815,825	Foundation Refunds, Timing
EXPENSES Q1 ARIES Q1 ARIES 6,879,695 13, ALARIES 7,101,630 14 SALARIES 221,936 4 VEFITS 2,515,584 4 SENEFITS 30,226 4							
ARIES 6,879,695 13, SALARIES 6,879,695 13, 221,936 221,936 221,936 2,321,936 2,321,936 2,321,936 2,321,936 4,321,558 4,332,558 4,332,558 4,332,558 4,332,558 4,332,558 4,352,558 4,352,558 4,352,558 4,352,558 4,352,558 4,352,558 4,352,558 4,352,558 4,352,558 4,352,558 4,352,558 4,352,558 4,352,558 4,355,558 4,355,558 4,355,558 4,355,558 4,355,558 4,355,558 4,355,558 4,5556 4,555,558 4,555,558 4,555,558 4,555,558 4,555,558 5,555 5,558 5,555 5,558 5,555 5,558 5,555 5,558 5,555 5,558 5,555 5,558 5,555 5,558 5,555 5,558 5,555 5,558 5,555 5,558 5,555 5,558 5,555 5,558 5,555 5,558 5,555 5,558 5,		8	APRIL	MAY	JUNE	TOTAL	NOTES
ALARIES 7,101,630 14 221,936 221,936 221,936 2,46 221,559 4, 2,485,359 4, 30,226 4		19,656,270	1,965,627	1,965,627	1,965,627	25,553,151	
221,936 221,936 VEFITS 2,485,359 4, SENEFITS 2,515,584 4	The statement of the st	20,561,557	2,034,813	ä	1	26,527,624	Payment in-lieu of insurance
XEFITS 2,485,359 4, SENEFITS 2,515,584 4 30,226 30,226 4	575,568	905,286	69,186	(1,965,627)	(1,965,627)	974,473	
2,485,359 4, 2,515,584 4 30,226		and a second second					
2,515,584 4 30,226	779,536	7,264,894	764,726	764,726	764,726	9,559,071	
30,226	,827,283	7,269,808	715,615	1		9,514,874	
	47,747	4,914	(111,04)	(764,726)	(764,726)	(761,44)	
	A STATE OF A						
PLAN ED SUPPORT 2,113,382 4,846	,846,801	7,132,488	1,119,612	836,731	549,609	9,638,439	
RT 2,080,822 4	,391,017	6,533,926	942,430		r	8,862,696	
(32,560)	(455,785)	(598,562)	(177,182)	(836,731)	(549,609)	(775,743)	Property Ins, Satellite Program, Job Desc.
	Section 1	The state of the					
EXPENSES PLAN TOTAL 11,478,435 23,385	,385,726 3	34,053,652	3,849,965	3,567,083	3,279,961	44,750,662	
AL 11,698,036	23,553,256	34,365,291	3,692,859	•	-	44,905,194	
219,601	167,530	311,639	(157,106)	(3,567,083)	(3,279,961)	154,533	
	and the second	and the second second		_			
NET 01 02	22	ප	APRIL	MAY	JUNE	TOTAL	NOTES
DI AN STIRDITIS/DEFICIT (409.556) (626	(626,722)	342,180	206,258	196,571	536,989	1,281,998	
PLUS/DEFICIT (754,772) (1	,561,415)	1,289,054	(79,324)	•		1,943,291	

Encumbrances: \$2,394,404.47

Overview/Update

Outstanding Invoices: \$655,301.44 30: \$150,651.40 60: \$290,486.59 90: \$161,536.95 over 90: \$52,626.50

Report Options

Report Generated By: mg_treas

Report Generated On: 5/5/22 10:32 AM

Report Parameters

Page SizeLETTERPage OrientationLANDSCAPEOutput FormatPDFTemplate NameCash Summary ReportSuppress DetailfalseShow OptionstrueActiveTRUE

Query Parameters

(active) Active only? (true/false) TRUE

(FY 2022)
2022
April
Period:
Reporting

5/5/22 10:32 AM

MONTGOMERY COUNTY EDUCATIONAL

Cash Summary Report

Full Account	Description	Initial Cash	MTD Received I	FYTD Received N	MTD Expended F	FYTD Expended H	Fund Balance	Encumbrance	Unencumbered Balance
Code 001-0000	GENERAL BUDGET RECORD	\$ 5,616,526.53	\$ 3,613,534.46 \$ 39,267,879.99		\$ 3,692,858.62 \$ 38,058,149.78		\$ 6,826,256.74	\$ 2,394,404.47	\$ 4,431,852.27
	FOR FUND	(700 65)	00.0	0.00	0.00	0.00	(790.65)	00.00	(790.65)
001-9909	PROM ACCOUNT	00.0	0.00	0.00	3,139.10	7,088.16	(7,088.16)	6,504.34	(13,592.50)
007-9001	SPECIAL TRUST UNCLAIMED	80.35	0.00	0.00	0.00	0.00	80.35	0.00	80.35
002-9600	FUNDS HANDICAPPED CHILDREN'S	6,079.44	0.00	0.00	0.00	0.00	6,079.44	0.00	6,079.44
014-9190	FUND MHJ - SHARED READING I TRRARY	230.00	0.00	0.00	0.00	0.00	230.00	0.00	230.00
0000 1 10		8,437.83	0.00	0.00	00.0	0.00	8,437.83	0.00	8,437.83
014-9201	DASA/EMPLOYEE	5,014.62	0.00	0.00	0.00	0.00	5,014.62	0.00	5,014.62
014-9208	REGIONAL CENTER	8,719.84	0.00	0.00	0.00	70.40	8,649.44	0.00	8,049.44
014-9250	GIFTED STUDENT RETREAT	3,023.69	0.00	00.0	0.00	0.00	3,023.69	0.00	3,023.69
014-9700	REGIONAL TRANSPORTATION	1,248,772.57	0.00	0.00	600.00	2,436.24	1,246,330.33	1,023.70	10.010,0242,1
014-9909	GORMAN-HEWITT-AYARS PROM	0.00	0.00	0.00	0.00	0.00	0.00	0.00 569 275 61	(1 162 784 38)
019-9004	EANS ROUND I	0.00	288,872.83	2,28/,004.94	7 031 30	57 887 34	(7.031.30)	0.00	(7,031.30)
019-9005	REGIONAL FIELD COORDINATOR FY22	0.00	01.266,15	40,000,04	00.100/1				00 202 00
019-9006	DAYTON FOUNDATION	0.00	0.00	20,723.00	0.00	0.00	00.62/,02	0.0	00.04.04
019-9007	HOTSPOIS ESF: ASPIRE FY22	0.00	0.00	0.00	0.00	0.00	0.00	2,418.35	(2,418.35)
010-0078	TTES BIOTECH	0.00	24,333.33	77,916.33	4,850.00	22,358.50	55,557.83	00.060	58./UE,9C
019-9029	REGIONAL FIELD	7,883.03	0.00	(7,883.03)	0.00	0.00	0.00	0.00	0.00
5	COORDINATOR	36.700.00	0.00	0.00	0.00	0.00	36,700.00	0.00	36,700.00
2219-9122	MF CURRICULUM FACKS	217.60	0.00	0.00	0.00	0.00	217.60	00.00	217.60
019-9141	NEA-LEAKNING & LEAUENSTIF	00.01	0.00	22.700.00	0.00	0.00	22,700.00	0.00	22,700.00
019-9194	ESF: ASFINE	0.00	0.00	172.599.41	0.00	172,599.41	0.00	0.00	0.00
019-9210	PAX GRANI	0.00		15,594.14	0.00	15,594.14	0.00	0.00	00.00
1126-610	FRIME FOR LIFE	0.00		22,989.61	0.00	22,989.61	0.00	0.00	0.00
2126-610	MANUC	0.00		23,849.99	0.00	23,849.99	0.00	0.00	0.00
C128-610	CTUCTUE DEV/ENTION	0.00		8,776.25	0.00	8,776.25	0.00	0.00	0.00
019-9414 010 001E	SOLUDE FALLERIES	0.00		117,508.54	0.00	117,508.54	0.00	0.00	0.00
ດ່ເ		0.00		80,927.98	0.00	80,927.98	0.00	0.00	0.00
9176-610		000		24.345.03	0.00	24,345.03	0.00	0.00	0.00
019-9217	HWC FREVENIION	000		18.790.51	0.00	18,790.51	0.00	0.00	0.00
8176-610	VOTTE DATH DEFIENTION	0.00		15,764.52	0.00	15,764.52	0.00	0.00	0.00
019-9219 019-9220	ADAMHS: PREVENTION IN	00.0	74,26	546,269.82	93,001.36	689,701.45	(143,431.63)	55,122.85	(198,554.48)
019-9221	ELEMENTARY ADAMHS: PREVENTION IN MS	0.00	49,482.50	312,370.79	56,238.92	403,363.57	(90,992.78)	57,579.49	(148,572.27)
019-9222	AND HS DF LEARNING CIRCLE	5,000.00	0.00	0.00	0.00	17,250.10	(12,250.10)	0.00	(12,250.10)
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2 of 4

Reporting Period: April 2022 (FY 2022)

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MONTGOMERY COUNTY EDUCATIONAL

Cash Summary Report

		Tuitio Coch	MTD Received F	FYTD Received MJ	MTD Expended FY	FYTD Expended F	Fund Balance E	Encumbrance U	Unencumbered
Full Account Code	Description			_					Balance
019-9223	ADAMHS: MENTAL HEALTH, THREAT ASSESSMENT, AND	\$ 0.00	\$ 3,043.18	\$ 15,940.82	\$ 3,782.96	\$ 26,109.43	\$ (10,168.61)	\$ 12,423.24	(CO.TEC,22) \$
019-9224	CRISIS PLANNING PROGRAM ADAMHS: SOCIAL EMOTIONAL LEARNING PROFESSIONAL	0.00	25,456.92	194,272.36	37,218.67	249,658.37	(55,386.01)	14,339.39	(69,725.40)
019-9225	DEVELOPMENT ADAMHS: SCHOOLS OF	0.00	9,484.68	72,399.04	12,804.84	91,979.40	(19,580.36)	29,495.29	(49,075.65)
	EXCELLENCE IN PREVENTION	0.00	2,317.77	189,149.06	28,907.48	306,090.87	(116,941.81)	96,057.60	(212,999.41)
0776-6TN	ASSESSMENT SURVEYING	000		00.0	413.85	3.928.60	(3,928.60)	20.97	(3,949.57)
019-9227	OTHER GRANT	0.00	00.0	20 007 38	0.00	29,007.38	0.00	0.00	0.00
019-9901	CRISIS PREVENTION	240.67	0000	00.0	0.00	348.67	0.00	0.00	0.00
019-9902	OCER LOCAL MAICH ECE. A SDIDE EV71	10.700.00	0.00	0.00	0.00	0.00	10,700.00	0.00	10,700.00
019-9904	REGIONAL FIELD	0.00	0.00	47,909.74	0.00	47,909.74	0.00	0.00	0.00
	COORDINATOR			0.00	4.000.00	32,000.00	0.00	00.00	0.00
019-9905	CARESOURCE NME	34,000.00	0000	000	0.00	0.00	0.00	0.00	0.00
019-9906	ADAMHS ODRP	0.00	0000	20 880 00	000	39.889.00	0.00	0.00	0.00
019-9907	PRESCHOOL PBIS	0.00	0.00	00.000	000	0.00	0.00	0.00	0.00
019-9927	ADAMHS ODRG	0.00	00.0	0000	00.0	00.0	5 400.00	0.00	5,400.00
451-9020	OHIO K-12 NETWORK FY20	5,400.00	0.00	0.00	00.0	0.00	5,400.00	0.00	5,400.00
451-9021	OHIO K-12 NETWORK FY21	5,400.00	0.00	20000	0.00	0.00	5.400.00	0.00	5,400.00
451-9022	OHIO K-12 NETWORK FY22	0.00	0.00	0,400.00	000	25 528 12	0.00	0.00	0.00
499-9210	SCHOOL IMPROVEMENT	8,338.07	0.00	CU.UEL, 1	0000	177 571 54	000	000	0.00
499-9211	ODE PREVENTION EDUCATION	0.00	0.00	172,521.54	0.00	4C.12C,2/1	00.0		
		000	0.00	10,000.00	0.00	10,000.00	00.0	0.00	0.00
499-9213	SST TRANSILION	00.0	00.0	36,800.00	0.00	36,800.00	0.00	0.00	00.00
499-9214	OTES STATE TRAINERS	00.0	000	171 077 15	45 185 41	236,332.80	(64,360.65)	0.00	(64,360.65)
499-9220	SCHOOL IMPROVEMENT	0.00	0.00	00.0	00.0	84.19	(84.19)	0.00	(84.19)
499-9221	ODE FREVENIION EDUCATION	0000					00.0		00.0
499-9223	SST TRANSITION	0.00	0.00	0.00	0.00	00.0	000	00.0	000
507-9210	RemotEDx OCER	0.00	0.00	29,000.00	0.00	29,000.00	000	00.0	00.0
507-9211	FACE MASKS	0.00	0.00	2,164.21	0.00	7,104.41	00.0	00.0	
507-9212	RemotEDx	0.00	00.0	0.00	0.00	0.00	0.00	0.00	
	FCC FAMILY LIAISONS	0.00	0.00	19,331.62	0.00	19,331.62	0.00	0.00	00.0
507-9220	EXTENDED LEARNING AND	0.00	0.00	110,000.00	0.00	161,375.25	(51,375.25)	0.00	(51,375.25)
	RECOVERY FY22	000	0.00	36,272.05	6,301.77	48,875.59	(12,603.54)	00.00	(12,603.54)
507-9221	ESC FAIMILI LIAISONS	000	519.761.07	519,761.07	280,516.00	800,277.07	(280,516.00)	2,142,575.00	(2,423,091.00)
507-9222	Kemoteux	00.0	0.00	0.00	0.00	0.00	0.00	100.00	(100.00)
507-9223	ARE HOMELESS	000	0.00	31.010.68	0.00	31,010.68	0.00	00.00	0.00
508-9001 508 0007	GEER FUND GEER FAFSA	0.00	0.00	49,642.24	0.00	49,642.24	00.00	0.00	0.00
100000									

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3 of 4

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	orting Pe	priod: Ap	

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MONTGOMERY COUNTY EDUCATIONAL

Cash Summary Report

Full Account	Description	Initial Cash	MTD Received	FYTD Received	MTD Expended	FYTD Expended	Fund Balance	Encumbrance	Unencumbered Balance
LOO ODDO	CEED EAECA EV77	\$ 0.00	\$ 0.00	\$ 0.00	\$ 2,650.00	\$ 36,594.67	\$ (36,594.67)	\$ 28,702.58	\$ (65,297.25)
0776-905	GEER FALOR F 122		0.00	0.00	14,110.31	162,225.65	(162,225.65)	52,547.27	(214,772.92)
508-9221	GEER FUND FIZZ	13 190 75	0.00	145,960.08	0.00	159,150.83	0.00	0.00	0.00
516-9210	TILLE VI-D F 121	3 155 23	0.00	8,973.04	0.00	12,128.27	0.00	0.00	0.00
1176-015	TTT I SULTANI TIT	0.00	0.00	30,235.38	0.00	30,235.38	00.0	0.00	0.00
2126-012	URDAN REGIONAL LLI	0.00	0.00	816,755.08	309,236.70	1,284,977.53	(468,222.45)	84,480.35	(552,702.80)
516-022	FARTY LIT SSIP (IDEA)	0.00	0.00	52,084.06	7,119.65	66,323.37	(14, 239. 31)	0.00	(14, 239.31)
516-022	TIRBAN REGIONAL LIT	0.00	0.00	69,452.60	9,162.42	87,777.44	(18, 324.84)	0.00	(18,324.84)
551_0010	TTTT F 111 FV21	0.00	0.00	7,578.73	0.00	7,578.73	0.00	0.00	0.00
		0.00	0.00	14,201.13	6,138.71	20,342.39	(6, 141.26)	11,891.70	(18,032.96)
0776-100		3 348 16	0.00	7.754.30	0.00	11,102.46	0.00	0.00	0.00
0176-7/9	S I LUIOLUS LI LUIOLUS LES	0.00	0.00	63,192.62	8,363.74	79,963.58	(16,770.96)	0.00	(16,770.96)
0776-7/0	EADLY I EADNING.	2.680.32	0.00	8,076.40	0.00	10,756.72	0.00	0.00	0.00
0176-/00	DISCRETIONARY FY20			0				00 0	
587-9211	EARLY LIT SSIP (ELSR)	1,121.94	0.00	3,085.02	0.00	4,200.90	0.0	0.00	
587-9220	EARLY LEARNING-	00.0	00.00	54,015.69	7,477.79	70,971.27	(86.666,01)	0.00	(0C.CCE,01)
	DISCRETIONARY FY22				20 22 2	20 212 16	(A 246 12)	00.0	(4.346.12)
587-9221	EARLY LIT SSIP (ELSR)	0.00	0.00	15,897.04	00.5/1/2	01.04202	(71.050'5)		
590-9024	HUMAN CAPITAL	00.0	0.00	6,464.00	0.00	6,464.UU	0.00		1 208 65
599-9162	EARLY LEARNING CHALLENGE	4,398.65	0.00	0.00	0.00	0.00	4,398.00	00-0	CO.000'#
	FY16	01 01		08 130 40	0 00	101.386.49	(2,499.81)	0.00	(2,499.81)
599-9210	DSEC DOD STEM FY21	er./##	0.00		02 200 00	07 676 NO	(26 120 09)	51 406.72	(77.526.81)
599-9220	DSEC DOD STEM FY22	0.00	0.00	00.000,10	20,00/19	60.020,10	(00.077,07)		
599-9221	WRIGHT STATE SUBAWARD	0.00	0.00	0.00	0.00	0.00	0.0	0000	00.00
Grand Total		\$ 7,036,423.83	\$ 4,642,539.36	4,642,539.36 \$ 46,337,287.53	\$ 5,014,236.20	\$ 5,014,236.20	\$ 6,028,826.37	\$ 5,611,018.98	\$ 41/,00/.39

MID ESTIMATE MID ACTUAL MID DIFFR MID ESTIMATE MID ACTUAL MID ESTIMATE													
i 6,504,811.07 i 6,905,800.90 i 400,766.83 i 6,616,526,553 i <th></th> <th>X</th> <th>TD ESTIMATE</th> <th>2</th> <th>ITD ACTUAL</th> <th>LW</th> <th>TD DIFFER</th> <th>TDI</th> <th>ESTIMATE</th> <th>۶</th> <th>rd Actual</th> <th>TD</th> <th>DIFFER</th>		X	TD ESTIMATE	2	ITD ACTUAL	LW	TD DIFFER	TDI	ESTIMATE	۶	rd Actual	TD	DIFFER
x x x	eginning Cash Balance		6,504,811.07	5	6,905,580.90	s		500101		-			(82,675.56)
etc 5 500.000.00 5 2.470.289.54 5 2.9250.000.00 5 2.6755.108.36 5 2 immed i	ECEIPTS						-			j.	-		
Sc. etc. Sc. or	Evnere Dorts	~	500.000.00	s	2,610,289.54	s	-		-	-			(3,054,891.64)
Sc. eff.c. 5 4(4,66,67) 5 5	Dictrict Poets			s	T	s		\$		\$			(620,065.03)
C., etc., and bed S 335,600,92 S 831,027,06 S 495,366,14 S 500,098,25 S 1,044,968,10 S 661,703,81 S 6 2 284,593,00 5 172,271,86 5 (39,023,23) 5 361,000,00 5 561,703,81 5 1 <td>Uistrict vosts Invoctments</td> <td></td> <td>4.166.67</td> <td>s.</td> <td>•</td> <td>s</td> <td>-</td> <td>s</td> <td></td> <td>\$</td> <td>-</td> <td></td> <td>(20,722.52)</td>	Uistrict vosts Invoctments		4.166.67	s.	•	s	-	s		\$	-		(20,722.52)
Model Ser, 700, 000 Ser, 700, 000, 000 Ser, 700	rivesurience Fiscal Acont Mico ato		335,660.92		831.027.06	s	-	10		\$			6,024,009.85
NUME 2 254,593.80 5 172,773.86 5 (20,2375,64) 5 1,540,392.29 5 1,540,392.29 5 1,540,392.29 5 1,540,392.29 5 1 1 3 3,0128.25 5 - 5 (39,028.25) 5 357,264,25 5 357,264,25 5 37,606,4152.91 5 39,207,879.99 5 1 1 5 1 1 5 1 1 5 1 1 5 1 1 5 1 1 5 1 1 5 1 1 5 1 <td>FISCAI Agent, Misu, etc. Adimense Defrimed</td> <td>></td> <td></td> <td>0</td> <td>I.</td> <td>5</td> <td>-</td> <td>5</td> <td></td> <td>\$</td> <td></td> <td></td> <td>221,708.85</td>	FISCAI Agent, Misu, etc. Adimense Defrimed	>		0	I.	5	-	5		\$			221,708.85
5 39,008.25 5 - 5 (94,915,10) 5 37,606,452.91 5 39,267,879.99 5 1 3 3,708,449,64 \$ 3,613,534.46 \$ (94,915,10) \$ 37,606,452.91 \$ 39,267,879.99 \$ 1 NICE \$ 702,13,260.71 \$ 10,519,115.36 \$ 305,814.65 \$ 43,306,655.00 \$ 44,884,406.52 \$ 1 \$ 702,13,260.71 \$ 10,519,115.36 \$ 305,814.61 \$ 2,3371,431.84 \$ 7356,650.01 \$ 44,884,406.52 \$ 1 \$ 712,600.13 \$ 715,614.81 \$ 23,371,431.84 \$ 7356,503.04 \$ 1 1 5 1 1 5 1 1 5 1 1 5 1 1 5 1 1 5 1 1 5 1 5 1 5 1 5 1 5	Auvalices Returned	5	254.593.80	s	172,217.86	s	_	s		s			(537,358.18)
S 3,708,449.64 \$ 3,613,534.46 \$ (94,915.18) \$ 37,606,452.91 \$ 39,267,879.99 \$ 1 NICE \$ 10,213,260.71 \$ 10,519,715.36 \$ 305,856.00 \$ 44,884,406.52 \$ 7 \$ 7 7 \$ 7 7 \$ 7 7 \$ 7 \$ \$ 7 \$ 7 \$ \$ 7 \$ \$ 7 \$ \$ 7 \$ \$ 7 \$	Dontal/PASS	. 0.	39.028.25	s	r	s	-	\$		s	د ۱		(351,254.25)
NICE 3 10,213,260.71 \$ 10,519,715.36 \$ 305,854.65 \$ 4,3305,655.00 \$ 4,4884,406.52 \$ 1 ices \$ 712,500.13 \$ 715,601.14 \$ 2,035,714.61 \$ 2,2596,370.49 \$ \$ 1 <td>NCIILUI/ UNI 3 NTAI DEPEIDTS</td> <td></td> <td>3.708.449.64</td> <td>s</td> <td>3,613,534.46</td> <td>s</td> <td>_</td> <td></td> <td></td> <td>S</td> <td></td> <td></td> <td>1,661,427.08</td>	NCIILUI/ UNI 3 NTAI DEPEIDTS		3.708.449.64	s	3,613,534.46	s	_			S			1,661,427.08
\$\$ 10,213,260,71 \$ 10,519,115,36 \$ 305,854,455 \$ 43,305,655.00 \$ 44,884,406.52 \$ \$ \$\$ 2,035,714,65 \$ 2,034,813,40 \$ (901,25) \$ 23,321,431,84 \$ 22,596,370,49 \$ \$ 1 1 955,425,93 \$ \$ 1 1 1 1 955,425,93 \$ \$ 1													
5 2,035,714.66 5 2,034,873.40 5 (901.25) 5 23,321,431.84 5 22,596,370.49 5 \$ 712,500.13 \$ 715,614.82 \$ 3,114.69 \$ 6,412,501.14 \$ 7,798,422.93 \$ 7 \$ 347,493.16 \$ 888,891.30 \$ 541,398.41 \$ 6,412,501.14 \$ 7,788,422.93 \$ 7 7 7,886,422.93 \$ 7 7 7 7 7,985,422.93 \$ 7 7 7 7 7,985,422.93 \$ 7 7 7,985,422.93 \$ 7 7 7,985,422.93 \$ 7 7 7,985,422.93 \$ 7 7 7,995,635,63 \$ 2 2 7,971,488,42 \$ 2 297,0135,63 \$ 2 2 7,971,488,42 \$ 2 2 7 5 2 2 7 9 2 2 2 2 2 2 <t< td=""><td>FCFIPTS + BALANCE</td><td>s</td><td>10,213,260.71</td><td>s</td><td>10,519,115.36</td><td>\$</td><td>-</td><td></td><td></td><td>S</td><td></td><td></td><td>1,578,751.52</td></t<>	FCFIPTS + BALANCE	s	10,213,260.71	s	10,519,115.36	\$	-			S			1,578,751.52
s 2,035,714,65 S 2,034,813,40 S (701,125) S 2,535,1745,104 S 7,965,422,93 S 7 es 347,493,16 \$ 715,601,13 \$ 714,69 \$ 6,412,501,14 \$ 7,965,422,93 \$ 1 es 66,823,03 \$ 26,121,97 \$ (40,701,06) \$ 6,412,501,14 \$ 7,965,422,93 \$ 1 ew 24,909,80 \$ 26,121,97 \$ (40,701,06) \$ 601,407,23 \$ 449,033,81 \$ 1 \$ 1 8 3 <th>XPENDITURES</th> <th></th> <th></th> <th></th> <th></th> <th></th> <th></th> <th></th> <th>-</th> <th></th> <th>-</th> <th></th> <th>(795 DA1 35</th>	XPENDITURES								-		-		(795 DA1 35
es (a) 712,600.13 (b) 715,614.82 (c) 3,714.69 (c) 6,612,501.14 (c) 7,936,422.93 (c) 7 (c) 3,714,69 (c) 6,61,203.03 (c) 2,714,801 (c) 6,601,407.23 (c) 4,19,035.63 (c) 7 (c) 2,4909,80 (c) 2,24,650 (c) 2,24,44.801 (c) 2,24,188.20 (c) 2,97,203.88 (c) 7 (c) 3,231,340.95 (c) 2,24,65.01 (c) 7,01.06 (c) 2,24,188.20 (c) 2,97,203.88 (c) 7 (c) 3,231,340.95 (c) 2,46,500 (c) 2,24,44.801 (c) 2,224,188.20 (c) 2,97,203.88 (c) 7 (c) 3,231,340.95 (c) 2,46,500 (c) 2,014,107 (c) 2,04,480 (c) 2,05,14 (c) 7,203.88 (c) 2,95,149,78 (c) 7 (c) 3,231,340.95 (c) 3,692,858.62 (c) 4,61,517.67 (c) 3,6,082,068.58 (c) 2,97,203.88 (c) 7 (c) 3,231,340.95 (c) 3,692,858.62 (c) 7,161,75 (c) 3,6,082,068.58 (c) 2,97,203.88 (c) 2 (c) 3,231,340.95 (c) 3,692,858.62 (c) 7,161,75 (c) 3,6,082,068.58 (c) 2,97,203.88 (c) 2 (c) 3,231,340.95 (c) 3,3692,858.62 (c) 7,161,75 (c) 3,6,082,068.58 (c) 2,97,203.88 (c) 2 (c) 3,231,340.95 (c) 3,3692,858.62 (c) 7,161,75 (c) 1,175 (Salaries	S	2,035,714.65	s	2,034,813.40	s		s	+	~	-		1/ 23'00 1.00
es 347,493.16 \$ 888,897.30 \$ 541,398.14 \$ 5,127,438,42 \$ 6,297,083.04 \$ 101,407.23 \$ 419,035.63 \$ 101,407.23 \$ 2,297,033.81 \$ 101,407.23 \$ 2,297,203.88 \$ 2,297,203.88 \$ 101,407.23 \$ 2,297,203.88 \$ 101,407.23 \$ 2,297,203.88 \$ 2,295,214 \$ 2,272,214 \$	Fringe Benefits	s	712,500.13	s	715,614.82	\$		S	-	s	-		1,572,921.79
No. No. <td>Dirchased Services</td> <td>ŝ</td> <td>347.493.16</td> <td>s</td> <td>888,891.30</td> <td>s</td> <td></td> <td>s</td> <td></td> <td>S</td> <td>-</td> <td></td> <td>1,163,644.62</td>	Dirchased Services	ŝ	347.493.16	s	888,891.30	s		s		S	-		1,163,644.62
IEW 5 24,909,80 5 2,465.00 5 (22,444.80) 5 224,188.20 5 297,203.88 5 3 231,340.95 5 24,55.06 5 (18,948.06) 5 395,101.75 5 469,033.81 5 ANCE 3,231,340.95 5 3,692,858.62 5 461,517.67 5 36,082,068.58 5 38,058,149.78 5 5 ANCE 5 3,231,340.95 5 6,826,256.74 5 7,223,586.42 5 6,826,256.74 5 5 ANCE 5 6,17,805.85 5 (155,663.02) 5 7,223,586.42 5 6,826,256.74 5 SALANCE 5 6,17,805.85 5 7,223,586.42 5 6,826,256.74 5 ANCE 5 2,394,404.47 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5<	ruivilascu sou voos		66.823.03	s	26,121.97	s	1	Ş		s			(182,371.60)
Salution	ouppies Constal Orithov-NEW		24.909.80	-	2,465.00	s		Ş		s			73,015.68
3.231,340.95 3.692,858.62 3.461,517.67 \$ 36,082,068.58 \$ 38,058,149.78 \$ ANCE \$ 5,981,919.76 \$ 3,692,858.62 \$ 461,517.67 \$ 38,068.58 \$ 38,058,149.78 \$ \$ ANCE \$ 6,981,919.76 \$ 6,826,256.74 \$ (155,663.02) \$ 7,223,586.42 \$ 6,826,256.74 \$ * \$ 617,805.85 \$ (155,663.02) \$ 7,223,586.42 \$ 6,826,256.74 \$	odpical outray incur Other	0	43,900.19		24,952.13	s		s		s			73,932.06
ANCE \$ 6,981,919.76 \$ 6,826,256.74 \$ (155,663.02) \$ 7,223,586.42 \$ 6,826,256.74 \$ Y BALANCE \$ 617,805.85 \$ 617,805.85 \$ 548,642 \$ 6,826,256.74 \$ Y BALANCE \$ 617,805.85 \$ 617,805.85 \$ 548,648.18 \$ Y BALANCE \$ 2,394,404.47 \$ \$ 548,548.18 \$ Y BALANCE \$ 3,814,046.42 \$ \$ 548,548.18 \$ ALANCE \$ 3,814,046.42 \$ \$ 106,753.26 \$ ALANCE \$ 3,814,046.42 \$ \$ \$ 655,301.44	OTAL EXPENDED	s	3,231,340.95	Ş	3,692,858.62	s				S	_	-	1,976,081.20
\$ 6,981,919.76 \$ 6,826,256.74 \$ (155,663.02) \$ 7,223,586.42 \$ 6,826,256.74 \$ \$ 617,805.85 \$ 617,805.85 \$ 548,542 \$ 6,826,256.74 \$ \$ 617,805.85 \$ 617,805.85 \$ \$ 548,548.18 \$ \$ 2,394,404.47 \$ \$ \$ \$ 548,548.18 \$ \$ 3,814,046.42 \$													
 \$ 617,805.85 \$ 2,394,404.47 \$ 2,394,404.47 \$ 2,394,404.42 Excess Costs Miscellaneous \$ 3,814,046.42 RECEIVABLES \$ 4 	ENDING CASH BALANCE	S	6,981,919.76		6,826,256.74	Ş		s		s			(397,329.68)
\$ 2,394,404.47 SF Settlements Excess Costs Excess Costs \$ 3,814,046.42 Miscellaneous RECEIVABLES \$	DISTRICT/COUNTY BALANCE			s	617,805.85								
Excess Costs \$ 3,814,046.42 Miscellaneous RECEIVABLES \$ 6	ENCUMBRANCES			s	2,394,404.47		3.E	SF Settle	ments		ı		
\$ 3,814,046.42 Miscellaneous RECEIVABLES \$							-	Excess C	osts		548,548.18		
RECEIVABLES \$	AD ILISTED CASH BALANCE			ŝ	3,814,046.42			Viscellar	- neous		106,753.26		
								RECEIVA		Ş	655,301.44		

Page 1

DISTRICT \$6.50 DEDUCT PROGRAM

District/County Funding FY22	\$	425,204.00
Carry-Over from FY21	\$	817,414.88
Additional Payments received in FY22 Expended as of May 1, 2022	\$	6,513.39
	\$	1,249,132.27
	\$	636,261.85
	\$	612,870.42
	Υ.	

District/County Funding Receipts thru:	April	\$	354,336.67
Carry-Over from FY21	100	\$	817,414.88
Additional Payments received in FY22		\$	6,513.39
Additional Payments received in 122		\$	1,178,264.94
Expended as of N	t as of May 1, 2022	\$	636,261.85
		Ś	542,003.09

MONTHLY INVESTMENT REPORT

Total Principal \$500,000

Estimated Market Value \$501,793

Average Yield to Maturity 3.15%	Average Maturity 0.15
YTD Interes \$31,6	
BALANCES AS OF:	May 1, 2022

\$ 6,826,256.74
\$ 1,245,742.24
\$ 500,000.00
\$ 5,080,514.50
\$

SUMMARY OF OTHER FUNDS AS OF APRIL 30, 2022

Acct	Code	Description	Initial Cash	FYTD Received	FYTD Expended	Fund Balance
		FOOD SERVICE FUND	0.00	0.00	7,088.16	(7,088.16)
	-	SPECIAL TRUST UNCLAIMED FUNDS	80.35	0.00	0.00	80.35
	- summerice :	HANDICAPPED CHILDREN'S FUND	6,079.44	0.00	0.00	6,079.44
014	9190	MHJ - SHARED READING LIBRARY	230.00	0.00	0.00	230.00
014	9200	DASA-UD	8,437.83	0.00	0.00	8,437.83
014		DASA/EMPLOYEE	5,014.62	0.00	0.00	5,014.62
014	9208	REGIONAL CENTER	8,719.84	0.00	70.40	8,649.44
014	9250	GIFTED STUDENT RETREAT	3,023.69	0.00	0.00	3,023.69
014	9700	REGIONAL TRANSPORTATION	1,248,772.57	0.00	2,436.24	1,246,336.33
014	9909	GORMAN-HEWITT-AYARS PROM	0.00	0.00	0.00	0.00
019	9004	EANS ROUND I	0.00	2,287,004.94	2,880,513.71	(593,508.77)
019	9005	REGIONAL FIELD COORDINATOR FY22	0.00	45,856.04	52,887.34	(7,031.30)
019	9006	DAYTON FOUNDATION HOTSPOTS	0.00	20,723.00	0.00	20,723.00
019	9007	ESF: ASPIRE FY22	0.00	0.00	0.00	0.00
019	9028	UES BIOTECH	7,883.03	77,916.33	22,358.50	55,557.83
019	9029	REGIONAL FIELD COORDINATOR	36,700.00	(7,883.03)	0.00	0.00
019	9122	DF CURRICULUM PACKS	217.60	0.00	0.00	36,700.00
019	9141	NEA-LEARNING & LEADERSHIP	0.00	0.00	0.00	217.60
019	9194	ESF: ASPIRE	0.00	22,700.00	0.00	22,700.00
019	9210	PAX GRANT	0.00	172,599.41	172,599.41	0.00
019	9211	PRIME FOR LIFE	0.00	15,594.14	15,594.14	0.00
019	9212	SBIRT PROGRAM	0.00	22,989.61	22,989.61	0.00
019	9213	VAPING	0.00	23,849.99	23,849.99	0.00
019	9214	SUICIDE PREVENTION	0.00	8,776.25	8,776.25	0.00
019	9215	SCHOOLS OF EXCELLENCE	0.00	117,508.54	117,508.54	0.00
019	9216	SEL/TI PROF DEV	0.00	80,927.98	80,927.98	0.00
019	9217	HWC PREVENTION	0.00	24,345.03	24,345.03	0.00
019	9218	РРР	0.00	18,790.51	18,790.51	0.00
019	9219	YOUR PATH PREVENTION	0.00	15,764.52	15,764.52	
019	9220	ADAMHS: PREVENTION IN ELEMENTARY	0.00	546,269.82	689,701.45	
019	9221	ADAMHS: PREVENTION IN MS AND HS	5,000.00	312,370.79	403,363.57	
019	9222	DF LEARNING CIRCLE	0.00	0.00	17,250.10	
019	9223	ADAMHS: MENTAL HEALTH, THREAT ASSESSMENT, AND CF	RI 0.00	15,940.82	26,109.43	
019	9224	ADAMHS: SOCIAL EMOTIONAL LEARNING PROFESSIONAL I	DE 0.00	194,272.30	249,658.3	
019	9225	ADAMHS: SCHOOLS OF EXCELLENCE IN PREVENTION	0.0	0 72,399.04	91,979.41	
019	9226	ADAMHS: SCHOOL-WIDE ASSESSMENT SURVEYING	0.0	0 189,149.00		100000000000000000000000000000000000000
019	9227	OTHER GRANT	0.0	0 0.0		
019	9901	CRISIS PREVENTION	348.6	7 29,007.3		
019	9902	OCER LOCAL MATCH	10,700.0			
019	9903	ESF: ASPIRE FY21	0.0			1000
019	9904	REGIONAL FIELD COORDINATOR	32,000.0			
019	9908	5 CARESOURCE NME	0.0			
019	9 9900	5 ADAMHS ODRP	0.0			
019	9 9907	PRESCHOOL PBIS	0.0			
019	9 9927	ADAMHS ODRG	5,400.0	0 0.0	0 0.0	0 0.00

				0.00	0.00	E 400.00
451	9020	OHIO K-12 NETWORK FY20	5,400.00	0.00	0.00	5,400.00
451	9021	OHIO K-12 NETWORK FY21	0.00	0.00	0.00	5,400.00 5,400.00
451	9022	OHIO K-12 NETWORK FY22	8,338.07	5,400.00	0.00	
	9210	SCHOOL IMPROVEMENT	0.00	17,190.05	25,528.12	0.00
499	9211	ODE PREVENTION EDUCATION FY21	0.00	172,521.54	172,521.54	0.00
499	9213	SST TRANSITION	0.00	10,000.00	10,000.00	0.00
499	9214	OTES STATE TRAINERS	0.00	36,800.00	36,800.00	0.00
499	9220	SCHOOL IMPROVEMENT	0.00	171,972.15	236,332.80	(64,360.65)
499	9221	ODE PREVENTION EDUCATION FY21	0.00	0.00	84.19	(84.19)
499	9223	SST TRANSITION	0.00	0.00	0.00	0.00
507	9210	RemotEDx OCER	0.00	29,000.00	29,000.00	0.00
507	9211	FACE MASKS	0.00	2,164.21	2,164.21	0.00
507	9212	RemotEDx	0.00	0.00	0.00	0.00
507	9213	ESC FAMILY LIAISONS	0.00	19,331.62	19,331.62	0.00
507	9220	EXTENDED LEARNING AND RECOVERY FY22	0.00	110,000.00	161,375.25	(51,375.25)
507	9221	ESC FAMILY LIAISONS	0.00	36,272.05	48,875.59	(12,603.54)
507	9222	RemotEDx	0.00	519,761.07	800,277.07	(280,516.00)
507	9223	ARP Homeless	0.00	0.00	0.00	0.00
508	9001	GEER FUND	0.00	31,010.68	31,010.68	0.00
508	9002	GEER FAFSA	0.00	49,642.24	49,642.24	0.00
508	9220	GEER FAFSA FY22	0.00	0.00	36,594.67	(36,594.67)
508	9221	GEER FUND FY22	13,190.75	0.00	162,225.65	(162,225.65)
516	9210	TITLE VI-B FY21	3,155.23	145,960.08	159,150.83	0.00
516	9211	EARLY LIT SSIP (IDEA)	0.00	8,973.04	12,128.27	0.00
516	9212	URBAN REGIONAL LIT	0.00	30,235.38	30,235.38	0.00
516	9220	TITLE VI-B FY22	0.00	816,755.08	1,284,977.53	(468,222.45)
516	9221	EARLY LIT SSIP (IDEA)	0.00	52,084.06	66,323.37	(14,239.31)
516	9222		0.00	69,452.60	87,777.44	(18,324.84)
551		TITLE III FY21	0.00	7,578.73	7,578.73	0.00
551			3,348.16	14,201.13	20,342.39	(6,141.26)
	9210	SST PRIORITY SCHOOLS	0.00	7,754.30	11,102.46	0.00
		SST PRIORITY SCHOOLS	2,680.32	63,192.62	79,963.58	(16,770.96)
	9210		1,121.94	8,076.40	10,756.72	0.00
587			0.00	3,085.02	4,206.96	0.00
	9220		0.00	54,015.69	70,971.27	(16,955.58)
			0.00	15,897.04	20,243.16	(4,346.12)
587			4,398.65	6,464.00	6,464.00	0.00
	9024 9162		447.19	0.00	0.00	4,398.65
	9102		0.00	98,439.49	101,386.49	(2,499.81)
	9210		0.00	61,506.00	87,626.09	(26,120.09)
	9221		0.00	0.00	0.00	0.00
071	, to be 1					
			1,420,687.95	7,007,901.54	9,199,109.12	(770,519.63)

MONTGOMERY COUNTY E.S.C. THREE YEAR COMPARISON

April Year-To-Date

		FY20		FY21	FY22
Beginning Cash Balance	\$	15,741,382.62	\$	5,699,202.09	\$ 5,616,526.53
RECEIPTS					
Excess Costs		2,819,011.57		26,306,274.05	26,195,108.36
District Costs		23,743,970.52		-	(120,065.03)
Investments		134,636.60		35,428.50	16,777.48
Fiscal Agent, Misc, etc.		3,142,917.45		8,804,591.81	11,044,958.10
Advances Returned		262,265.91		357,941.57	581,708.85
Foundation		2,007,104.24		1,833,946.11	1,549,392.23
Other/Rental/CAFS		418,339.82		209,169.91	-
TOTAL RECEIPTS	\$	32,528,246.11	\$	37,547,351.95	\$ 39,267,879.99
RECEIPTS + BALANCE	\$	48,269,628.73	\$	43,246,554.04	\$ 44,884,406.52
EXPENDITURES					
Salaries		20,777,288.33		21,506,033.70	22,596,370.49
Fringe Benefits		6,747,340.54		7,121,986.87	7,985,422.93
Purchased Services		5,387,899.88		7,464,045.69	6,291,083.04
Supplies		630,030.58		679,381.55	419,035.63
Capital Outlay		146,335.27		155,914.60	297,203.88
Other		648,986.70		559,275.93	469,033.81
Advances/Transfers		1989) 19 44		-	
TOTAL EXPENDED w/o	\$	34,337,881.30	\$	37,486,638.34	\$ 38,058,149.78
LC North/Renovations		7,089,301.88		1,105,149.80	-
TOTAL EXPENDED	\$	41,427,183.18	\$	38,591,788.14	\$ 38,058,149.78
ENDING CASH BALANCE	\$	6,842,445.55	\$	4,654,765.90	\$ 6,826,256.74
CITY/COUNTY BALANCE	Ŷ	1,446,549.84	¥	922,917.02	617,805.85
ADJUSTED CASH BALANCE	\$	5,395,895.71	\$	3,731,848.88	\$ 6,208,450.89
Outstanding Receivables	\$	1,627,947.28	\$	1,878,584.15	\$ 655,301.44

MEMORANDUM OF UNDERSTANDING (Salary Schedule Placement for Teachers and Educational Assistants)

This Memorandum of Understanding is made and entered into by and between the Board of Governors of the Montgomery County Educational Service Center (hereinafter "Board") and the Educators of Montgomery County (hereinafter "Association"), collectively "the parties," to provide for greater discretion on the part of the Board regarding the experience credit to be given to teachers and educational assistants employed after the effective date of this Memorandum for purposes of initial placement on the salary schedule.

WHEREAS, the Board and the Association are parties to a collective bargaining agreement ("CBA") in effect from August 1, 2019 through July 31, 2024; and

WHEREAS, the parties desire to amend Article 18, Salary Schedule Provisions, of the CBA to provide for greater discretion on the part of the Board in determining salary schedule placement for newly hired teachers and educational assistants.

NOW, THEREFORE, the parties agree to the following:

- 1. Article 18, Salary Schedule Provisions, Paragraph A, Teachers, subparagraph 1 is hereby amended to read as follows:
 - A. Teachers
 - 1. Teachers shall be paid in accordance with the salary schedule of this Agreement. Teachers employed after the effective date of ratification by Montgomery County Educational Service Center shall be given experience credit not to exceed ten (10) years, except that the Board may exercise discretion to recognize additional years of experience in order to secure qualified and appropriate teaching staff. The sum of the experience credit shall include:
 - a. Prior public school experience with each year consisting of at least one hundred twenty (120) days in a position under a teacher's contract.
 - b. Prior teaching experience in a chartered non-public school located in Ohio with each year consisting of at least one hundred twenty (120) days in a full-time position under a teacher's contract.
 - c. All years of military service in the armed forces of the United States to a maximum of five (5) years. The teacher must present evidence of military duty by September 15th in order to receive credit on the pay scale of the year that it is presented.
 - d. Other prior work experience deemed appropriate by the Board in the exercise of its discretion.

2. The second full paragraph of Article 18, Salary Schedule Provisions, Paragraph B, Educational Assistants, is hereby amended to read as follows:

B. Educational Assistants

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Experience credit shall be given for experience as an educational assistant in either another school district or a county developmental disabilities unit, including educational assistant in a special education program (or as a teacher) and/or service in a similar position in a county developmental disabilities unit. Experience credit may also be given by the Board for other experience deemed comparable or appropriate by the Board. The total experience recognized on the wage scale shall not exceed the 6th step (each step equals one (1) year experience), except that the Board may exercise discretion to grant additional experience in order to secure qualified and appropriate staff.

- 3. This Memorandum does not alter, modify or change any existing provision of the CBA currently in effect between the parties or Board policy, other than as set forth herein.
- 4. This Memorandum contains the entire agreement between the parties as to the matters set forth herein. There are no other understandings or agreements between the parties in relation thereto, oral or otherwise, except as expressly set forth herein.
- 5. This Memorandum of Understanding shall become effective immediately upon execution by the parties, and shall expire on July 31, 2024.

IN WITNESS WHEREOF, the duly authorized representatives of the Board of Governors of the MONTGOMERY COUNTY EDUCATIONAL SERVICE CENTER and the EDUCATORS OF MONTGOMERY COUNTY have executed this Memorandum on the dates opposite their signatures.

FOR THE ASSOCIATION

FOR THE BOARD

Association President Date

Superintendent

Date

MEMORANDUM OF UNDERSTANDING (2022-23 Retention Bonuses for Teachers and Educational Assistants)

This Memorandum of Understanding is made and entered into by and between the Board of Governors of the Montgomery County Educational Service Center (hereinafter "Board" or "ESC") and the Educators of Montgomery County (hereinafter "Association"), collectively "the parties," to provide for retention bonuses for eligible Teachers and Educational Assistants employed by the Board for the 2022-23 school year.

WHEREAS, the Board and the Association are parties to a collective bargaining agreement ("CBA") in effect from August 1, 2019 through July 31, 2024; and

WHEREAS, the parties desire to agree to the payment of a retention bonus to eligible teachers and educational assistants who are employed for the 2022-23 school year to encourage them to maintain their employment for the entirety of the school year.

NOW, THEREFORE, the parties agree to the following:

Fourth Quarter, 2022-23 School Year

- 1. In order to be eligible to receive the retention bonus, the Teacher or Educational Assistant must be employed by the ESC on April 21, 2022, and have a contract to be an Educational Assistant with the ESC for the 2022-23 school year.
- 2. On September 2, 2022, the ESC will pay eligible Educational Assistants a retention bonus in the amount of \$1350.00 as an incentive to maintain their employment for the entire duration of the 2022-23 school year. If an Educational Assistant resigns employment before the end of the 2022-23 school year, the Educational Assistant will repay the retention bonus on a prorated basis. The Board will secure written authorization from each Educational Assistant to deduct and withhold from compensation due to the Educational Assistant at the time of resignation, the following amounts:

Effective Date of Resignation	Amount to be Withheld		
First Quarter, 2022-23 School Year	\$1350.00		
Second Quarter, 2022-23 School Year	\$1012.50		
Third Quarter, 2022-23 School Year	\$675.00		

3. On September 2, 2022, the ESC will pay eligible Teachers a retention bonus in the amount of \$2500.00 as an incentive to maintain their employment for the entire duration of the 2022-23 school year. If a Teacher resigns employment before the end of the 2022-23 school year, the Teacher will repay the retention bonus on a prorated basis. The Board will secure written authorization from each Teacher to deduct and withhold from compensation due to the Teacher at the time of resignation, the following amounts:

\$337.50

Effective Date of Resignation

Amount to be Withheld

First Quarter, 2022-23 School Year \$2500.00 Second Quarter, 2022-23 School Year \$1875.00 Third Quarter, 2022-23 School Year \$1250.00 Fourth Quarter, 2022-23 School Year \$625.00

- This Memorandum does not alter, modify or change any existing provision of the 3. CBA currently in effect between the parties or Board policy.
- This Memorandum contains the entire agreement between the parties as to the 4. matters set forth herein. There are no other understandings or agreements between the parties in relation thereto, oral or otherwise, except as expressly set forth herein.
- This Memorandum of Understanding shall become effective immediately upon 5. execution by the parties, and shall expire on July 31, 2024.

IN WITNESS WHEREOF, the duly authorized representatives of the Board of Governors of the MONTGOMERY COUNTY EDUCATIONAL SERVICE CENTER and the EDUCATORS OF MONTGOMERY COUNTY have executed this Memorandum on the dates opposite their signatures.

FOR THE ASSOCIATION

FOR THE BOARD

Sociation President Date

Superintendent

Date