# Cambridge Town School District TABLE OF CONTENTS June 30, 2022

INDEPENDENT AUDITOR'S REPORT	<u>Page</u>
MANAGEMENT'S DISCUSSION AND ANALYSIS	
BASIC FINANCIAL STATEMENTS	
District-Wide Financial Statements:	
Statement of Net Position	1
Statement of Changes in Net Position	2
Fund Financial Statements:	
Balance Sheet – Governmental Funds	3
Statement of Revenues, Expenditures and Changes In Fund Balances – Governmental Funds	5
Notes to Basic Financial Statements	7
REQUIRED SUPPLEMENTARY INFORMATION	
Budgetary Comparison Schedule – General Fund	31
Schedule of Proportionate Share of the Net Pension Liability	33
Schedule of Proportionate Share of the OPEB Net Pension Liability	34

# Cambridge Town School District TABLE OF CONTENTS June 30, 2022

SINGLE AUDIT ACT – REPORT AND SCHEDULES	<u>Report</u>
Schedule of Expenditures of Federal Awards	1
Report on Internal Control Over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance with <i>Government Auditing Standards</i>	2
Independent Auditor's Report on Compliance for Each Major Program and on Internal Control Over Compliance Required By Uniform Guidance	3
Schedule of Findings and Questioned Costs	4



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## INDEPENDENT AUDITOR'S REPORT

To the School Board Cambridge, Vermont

#### **Report on the Audit of the Financial Statements**

#### Opinions

We have audited the accompanying financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of Cambridge Town School District as of and for the year ended June 30, 2022, and the related notes to the financial statements, which collectively comprise the Cambridge Town School District's basic financial statements as listed in the table of contents.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, each major fund, and the aggregate remaining fund information of the Cambridge Town School District, as of June 30, 2022, and the respective changes in financial position, and, where applicable, cash flows thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

#### **Basis for Opinions**

We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Cambridge Town School District Cambridge Town School District and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

#### Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Cambridge Town School District's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

#### Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Cambridge Town School District's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that
  raise substantial doubt about the Cambridge Town School District's ability to continue as a going
  concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

#### **Required Supplementary Information**

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis and budgetary comparison information on pages 31-32, the schedule of proportionate share of the net pension liability on page 33, the schedule of proportionate changes of the net OPEB liability on page 34 be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

#### Supplementary Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise Cambridge Town School District's basic financial statements. The accompanying schedule of expenditures of federal awards, as required by Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards*, is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. The information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the schedule of expenditures of federal awards are fairly stated, in all material respects, in relation to the basic financial statements as a whole.

#### Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated December 9, 2022, on our consideration of Cambridge Town School District's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and the results of that testing, and not to provide an opinion on the effectiveness of the Cambridge Town School District's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering Cambridge Town School District's internal control over financial reporting and compliance.

Kittell Branager & Barget

St. Albans, Vermont December 9, 2022

#### MANAGEMENT'S DISCUSSION AND ANALYSIS

Our discussion and analysis of the Cambridge School District financial performance provides an overview of the District's financial activities for the fiscal year ended June 30, 2022. Please read it in conjunction with the District's financial statements.

#### **Brief Discussion of the Basic Financial Statements:**

#### **Using This Annual Report**

This annual Report consists of a series of financial statements. The <u>Statement of Net Position</u>, <u>Statement of Changes in Net Position (Statement of Activities</u>), and the <u>Balance Sheet–Governmental Funds</u> provide information about the activities of the District as a whole, and present a longer-term view of the District's finances. Fund financial statements such as the <u>Statement of Revenues</u>, <u>Expenditures and Changes in Fund</u> <u>Balance</u> tell how these activities/services were financed in the short term as well as what remains for future spending. Fund financial statements also report the District's operations in more detail than the government-wide statements by providing information about the District's most significant funds.

The District Administration is responsible for establishing an accounting and internal control structure designed to ensure that the physical, data, informational, intellectual and human resource assets of the District are protected from loss, theft and misuse, and to ensure that adequate accounting information is maintained and reported in conformity with generally accepted accounting principles (GAAP). Additionally, management strives to ensure that these assets are put to good and effective use. The internal control structure is designed to provide reasonable, but not absolute, assurances that these objectives are attained. The concept of reasonable assurance recognizes that: (1) the cost of any control should not exceed the benefit likely to be derived; (2) the valuation of cost and benefits requires judgments by management.

## **Reporting the District as a Whole**

One of the most important questions asked about the District's finances is, "Is the District as a whole better off or worse off as a result of the year's activities?" The <u>Statement of Net Position</u> and the <u>Statement of Activities</u> report information about the District as a whole and about its activities in a way that helps answer this question. These statements include <u>all</u> assets and liabilities using the accrual basis of accounting, which is similar to the accounting used by most private-sector companies. All of the current year's revenues and expenses are taken into account regardless of when cash is received or paid.

The <u>Statement of Net Position</u> reports the District's net position and changes in them. You can think of the District's net position - the difference between assets and liabilities - as one way to measure the District's financial health, or financial position. Over time, increases or decreases in the District's net position are one indicator of whether its financial health is improving or deteriorating. You will need to consider other nonfinancial factors, however, such as changes in the District's student enrollment and the condition of the District's infrastructure, to assess the overall health of the District.

In the <u>Statement of Net Position</u> and the <u>Statement of Activities</u>, the District's activities are classified solely as governmental activities:

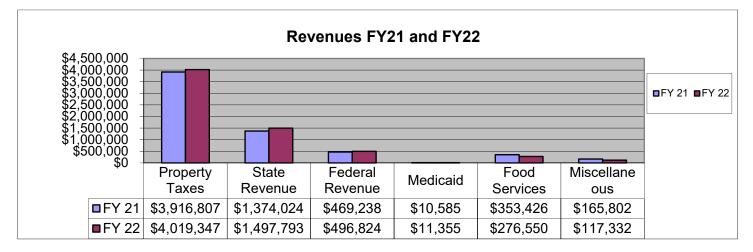
- Governmental activities The District's basic services are reported here, including: instruction-regular education and special education; supporting education services; operation and maintenance; transportation; administration; and debt service. These activities are further broken down between General Fund and Special Revenue.
  - General Fund Activities These are the basic core activities of the District student education. These activities are also supported primarily by property taxes.
  - Special Revenue Activities: These are special purpose activities that are supported by grant funds. These activities may support the core mission of the District, but the activities are being provided because other funds are available to pay for them. In most cases, special revenue activities would not be provided if grants were not available.

#### Analysis of Overall Financial Information:

The Chart below provides a snapshot of the financial picture of the District for FY22.

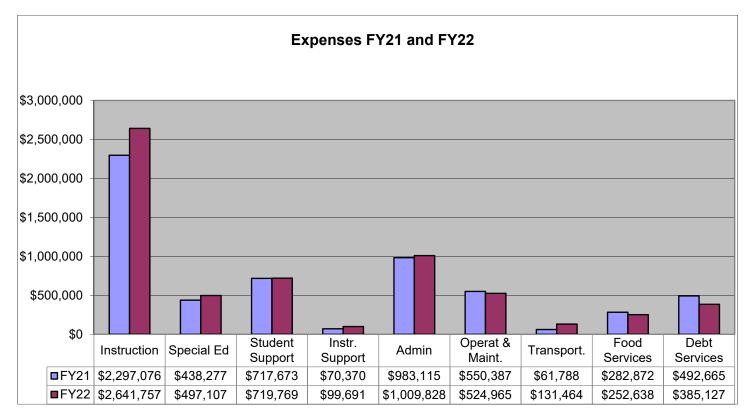
ASSETS			
	<u>FY21</u>	<u>FY22</u>	<u>% Change</u>
Current Assets	\$ 1,355,134	\$ 1,436,869	6.03%
Capital Assets	 <u>6,155,151</u>	 5,862,968	-4.75%
TOTAL ASSETS	\$ 7, <u>510,285</u>	\$ 7,299,837	-2.80%
LIABILITIES			
	<u>FY21</u>	<u>FY22</u>	<u>% Change</u>
Current Liabilities	\$ 547,603	\$ 521,841	-4.70%
Long-Term Liabilities	 1,274,887	 960,966	-24.62%
TOTAL LIABILITIES	\$ 1,822,490	\$ 1,482,807	-18.64%
NET ASSETS			
	<u>FY21</u>	<u>FY22</u>	<u>% Change</u>
Net Investment in Capital Assets	\$ 4,612,151	\$ 4,642,968	0.67%
Restricted	119,396	197,962	100.00%
Unrestricted	 956,248	 976,100	2.08%
TOTAL NET ASSETS	\$ <u>5,687,795</u>	\$ <u>5,817,030</u>	2.27%

## FY 22 General Fund Revenues



The chart above shows revenues of \$6,419,201, an increase of \$129,319 from FY 21 due to an increase in property tax and State revenue, while there was a decrease in food service and miscellaneous revenue.

# FY22 General Fund Expenditures



The chart above shows expenses of \$6,262,346, an increase of \$368,123 from FY 21. This is directly related to the need for more student services including regular instruction, guidance, special education – both K-6 and Pre-K and preschool. Transportation expenses increased as well.

#### Change in Fund Balance all Governmental Activities:

Under Governmental Accounting Standards Board #54, the District is reporting fund balances classified under definitions: Restricted, Committed, Assigned, Non-spendable or Unassigned

Fund Balance	Excess (Deficiency) of Revenues over	Fund Balance
06/30/21	Expenditures	6/30/22
\$ 1,130,531	\$ 74,388	\$ 1,204,919

The total accumulated fund balance reflected above consists of the following:

\$ 9,785	Non-spendable (Prepaid as of 06/30/22)
\$ 50,000	Committed for Sweet Property
\$ 4,957	Committed for Sweet CD interest
\$ 300,000	Committed for FY 23 Expenses
\$ 122,408	Committed for FY 23 Student Pandemic Recovery
\$ 15,169	Committed for HRA
\$ 103,243	Committed for Capital Projects
\$ 193,485	Restricted for School Nutrition Services
\$ 4,477	Restricted for Petty Cash
\$ 401,395	Unassigned

## Capital Assets:

As required under Governmental Accounting Standards Board #34, the District is reporting its capital assets as part of the financial statements. The District has researched and documented the historical costs of the various assets owned by the District and applied appropriate charges against the cost to record depreciation. Note 3 of the Report further details the status of the District's net capital assets.

Description	Balance - 7/1/21	Increase/Decrease	Balance - 6/30/22
Land	\$466		\$466
Construction in Progress	\$0	(0)	\$0
Depreciable Assets	\$11,426,154	(\$22,492)	\$11,403,662
Accumulated Depreciation	(\$5,271,470)	(\$269,690)	(\$5,541,160)
Net Assets	\$6,155,150	(\$292,182)	\$5,862,968

## Long-Term Debt & Obligations:

The District has three categories of long-term debt, defined as Bond Payables, Notes Payables and Termination Benefits Payable. More detail can be found in Note 5, 6 and 7.

1. At year-end, there remained \$1,220,000 in outstanding bond for the construction of the Cambridge Elementary School. Bond principal and interest are being paid from the General Fund.

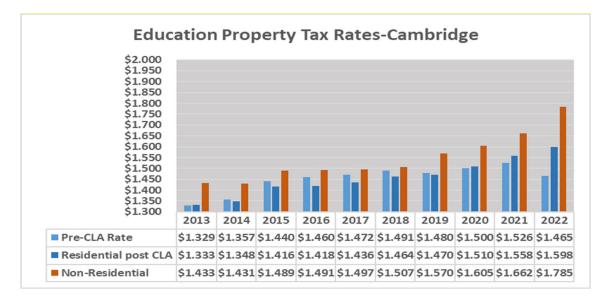
Bond Type	Original Amount	06/30/21 Balance	FY <sup>22</sup> Principal Payment	6/30/22 Balance	Final Pay. Date
Construction	\$6,110,000	\$1,525,000	\$305,000	\$1,220,000	12/01/2025

- 2. At June 30, 2022 the district had \$45,966 in termination benefits payable. This is per the contract with the Support Staff and Teachers regarding retirement benefits.
- 3. Fiscal year 2022 contributions for Support Staff Retirement plan were \$9,806.

#### Current Issues:

- <u>Collective Bargaining Agreements</u>: The Support Staff master agreement is set to expire June of 2024. The Teachers master agreement is set to expire June of 2023.
- <u>Enrollment:</u> Beginning in 2009, Cambridge experienced an upturn in enrollment. Unlike many of Vermont's schools, the Cambridge Town School District had not experienced a decline in student enrollment, until FY 2018. New housing starts, including low income Section-8 housing, resulted in increases in birth rates and will correspond to an increased number of students. In 2018 and 2019, Cambridge experienced a drop in enrollment. However, fall of 2019 shows an increase. Cambridge expected to see further increase in students for 2021, however due to the COVID-19 pandemic, enrollment numbers across the Supervisory Union have dropped. By the end of the 2022 school year, enrollment numbers appear to be stabilizing.
- <u>Taxes</u>: Property taxes in Vermont are set by calculation of total budgeted cost per equalized pupil in each district, divided by the State announced yield, and adjusted by the local common level of appraisal (CLA). A CLA of over 100% has the effect of lowering the tax rate and a CLA under 100% has the effect of increasing the tax rate. As local property values increase, the CLA goes down which has the effect of increasing the tax rate presented on property tax bills.

The impact of the Common Level of Appraisal (Vermont's adjustment factor to bring a town's appraised values to fair market values) has affected Cambridge tax rates, but less so than in other Lamoille towns until market inflation caused during the COVID-19 pandemic caused property values to increase rapidly. In 2017, a reappraisal of property adjusted the CLA. Rates have dropped slightly each fiscal year since, as reflected, until FY22. Subsequently, fiscal year 2023 has a CLA rate of 88.21%, and fiscal year 2024, at the time this is being written, is projected at 80.23%:



Common Level of Appraisal C.L.A. FY13:	99.79%
Common Level of Appraisal C.L.A. FY14:	100.65%
Common Level of Appraisal C.L.A. FY15:	101.73%
Common Level of Appraisal C.L.A. FY16:	102.92%
Common Level of Appraisal C.L.A. FY17:	102.56%
Common Level of Appraisal C.L.A. FY18:	101.85%
Common Level of Appraisal C.L.A. FY19:	100.65%
Common Level of Appraisal C.L.A. FY20:	99.33%
Common Level of Appraisal C.L.A. FY21:	97.98%
Common Level of Appraisal C.L.A. FY22:	91.65%
Common Level of Appraisal C.L.A. FY23:	88.21%
Common Level of Appraisal C.L.A. FY24:	80.23%

• The Cambridge School District is a member of the Lamoille North Modified Unified Union School District #058B (LUSD). Cambridge sends all of its secondary students to LUSD. LUSD includes the Green Mountain Technology & Career Center.

## **Contact for Further Information:**

This financial Report is designed to provide citizens, taxpayers, and creditors with a general overview of the District's finances and to reflect the District's accountability for the monies it receives. Questions about this Report or additional financial information needs should be directed to Catherine Gallagher, Superintendent of Schools, 96 Cricket Hill Road, Hyde Park, VT 05655, at 802-851-1174 or <u>cgallagher@lnsd.org</u>.

# Cambridge Town School District DISTRICT-WIDE FINANCIAL STATEMENT STATEMENT OF NET POSITION June 30, 2022

## ASSETS

	Governmental <u>Activities</u>
CURRENT ASSETS	
Cash	\$ 961,560
Due from LNSU	336,986
Other receivables	113,431
Prepaid expenses	24,892
TOTAL CURRENT ASSETS	1,436,869
CAPITAL ASSETS, net	5,862,968
TOTAL ASSETS	<u>\$ 7,299,837</u>
LIABILITIES AND NET POSITION	
CURRENT LIABILITIES	
Accounts payable	\$ 87,885
Accrued salaries and taxes	47,397
Current portion bonds payable	305,000
Unearned revenue	81,559
TOTAL CURRENT LIABILITIES	521,841
LONG-TERM LIABILITIES, net of current portion	
Bonds payable	915,000
Termination benefits payable	45,966
TOTAL LONG-TERM LIABILITIES, net of current portion	960,966
TOTAL LIABILITIES	1,482,807
NET POSITION	
Net investment in capital assets	4,642,968
Restricted	197,962
Unrestricted	976,100
TOTAL NET POSITION	5,817,030
TOTAL LIABILITIES AND NET POSITION	<u>\$7,299,837</u>

## Cambridge Town School District DISTRICT-WIDE FINANCIAL STATEMENTS STATEMENT OF CHANGES IN NET POSITION For the Year Ended June 30, 2022

			Program F Operating	Revenues Capital	Net (Expense) Revenue and Changes in <u>Net Position</u>
	-	Charges for	Grants and	Grants and	Governmental
Functions/Programs	Expenses	Services	Revenues	Revenues	Activities
Governmental Activities:	¢ 0.007.570	¢	¢ c 707 700	<i>ф</i>	¢ 0.470.000
Instruction Services	\$ 2,327,573	\$-	\$ 5,797,793	\$-	\$ 3,470,220
Special Education	460,563	-	241,905	-	(218,658)
Preschool Program	305,262	-	-	-	(305,262)
Guidance Services	330,608	-	-	-	(330,608)
Health Services	88,842	-	-	-	(88,842)
Speech and Psychological Services	10,724	-	-	-	(10,724)
Improvement of Instruction	81,396	-	-	-	(81,396)
Educational Media Service	154,970	-	-	-	(154,970)
Board/Fiscal/Audit	18,340	-	-	-	(18,340)
Superintendent's Office	673,132	-	-	-	(673,132)
Principal's Office	309,697	-	-	-	(309,697)
Fiscal Services - Treasurer	8,659	-	-	-	(8,659)
Maintenance of Plant	518,303	-	-	-	(518,303)
Pupil Transportation	131,464	-	-	-	(131,464)
Technical Services	174,731	-	-	-	(174,731)
Food Service	252,638	-	273,212	-	20,574
EEE Expenditures	25,819	-	-	-	(25,819)
Interest on Short Term Loans	18,019	-	-	-	(18,019)
Interest Expense	44,108	-	-	-	(44,108)
Personnel/HR	18,295				(18,295)
Depreciation - unallocated	349,455				(349,455)
Total Governmental Activities	\$ 6,302,598	<u>\$ -</u>	<u>\$ 6,312,910</u>	<u>\$ -</u>	10,312
General revenue	~~·				
		aingo			22 100
Gain on Sale	Investment Earr	iings			32,100 5,000
Miscellaneou					81,823
Miscellarieou	15				01,025
Total Ge	neral Revenues				118,923
Change in Net F	Position				129,235
Net Position, be	ginning				5,687,795
Net Position, en	ding				<u>\$ 5,817,030</u>

## Cambridge Town School District FUND FINANCIAL STATEMENTS BALANCE SHEET - GOVERNMENTAL FUNDS June 30, 2022

	Governmental Fund Types							
		Capital Special						
		General Fund		Projects Fund	ł	Revenue Fund		Total
ASSETS								
CURRENT ASSETS								
Cash	\$	938,731	\$	-	\$	22,829	\$	961,560
Due from LNSU		327,804		-		-		327,804
Due from Other Funds		-		103,243		-		103,243
Other Receivables		113,431		-		-		113,431
Prepaid Expenses		9,785	. <u> </u>	-		-		9,785
TOTAL CURRENT ASSETS	\$	1,389,751	\$	103,243	\$	22,829	\$	1,515,823
LIABILITIES AND FUND BALANCE								
CURRENT LIABILITIES								
Accounts Payable and Accrued Liabilities	\$	78,705	\$	-	\$	-	\$	78,705
Accrued Salaries and Taxes		47,397		-		-		47,397
Due to Other Funds		97,959		-		5,284		103,243
Unearned Revenue		68,491		-		13,068		81,559
TOTAL CURRENT LIABILITIES		292,552				18,352		310,904
FUND BALANCES								
Nonspendable		9,785		-		-		9,785
Restricted		193,485		-		4,477		197,962
Committed		492,534		103,243		-		595,777
Unassigned		401,395		-		-		401,395
TOTAL FUND BALANCE		1,097,199		103,243		4,477		1,204,919
TOTAL LIABILITIES AND FUND BALANCE	\$	1,389,751	\$	103,243	\$	22,829	\$	1,515,823

# Cambridge Town School District FUND FINANCIAL STATEMENTS BALANCE SHEET - GOVERNMENTAL FUNDS June 30, 2022

RECONCILIATION OF THE GOVERNMENTAL FUNDS BALANCE SHEET TO THE STATEMENT OF NET POSITION	
Total fund balances - governmental funds	\$ 1,204,919
Amounts reported for governmental activities in the statement of net position are different because:	
Long-term assets, are not realizable in the current period and therefore are not reported as assets in the funds. Long-term assets at year-end consist of:	
Prepaid expenses - long-term contract	15,107
Capital assets used in governmental activities are not financial resources and therefore are not reported as assets in governmental funds.	
Capital Assets	11,404,128
Accumulated Depreciation	(5,541,160)
Long-term liabilities, including bonds payable, are not due and payable in the current period and therefore are not reported as liabilities in the funds. Long-term liabilities at year-end consist of:	
Bonds Payable	(1,219,998)
Termination Benefits Payable	(45,966)
Total net position - governmental activities	<u>\$ 5,817,030</u>

#### Cambridge Town School District FUND FINANCIAL STATEMENTS STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE - GOVERNMENTAL FUNDS For the Year Ended June 30, 2022

	Governmental Fund Types					
		Capital	Special			
	General	Projects	Revenue	T-4-1		
REVENUES	Fund	Fund	Fund	Total		
-	¢ 5 547 440 0	<b>•</b>		¢ = = 4 7 4 4 0		
State Revenue	\$ 5,517,140 \$	Þ -		\$ 5,517,140		
Federal Revenue	496,824	-		496,824		
Medicaid Reimbursement	11,355	-		11,355		
Food Service	276,550	-		276,550		
	32,100	-	-	32,100		
Miscellaneous	<u> </u>	<u>11,914</u> 11,914	19,079	116,225		
TOTAL REVENUES	6,419,201	11,914	19,079	6,450,194		
EXPENDITURES						
Instruction Services	1,898,840	-		1,898,840		
Art	52,162	-		52,162		
Physical Education	66,669	-		66,669		
Music/Band Services	85,949	-		85,949		
Special Education	460,563	-		460,563		
Preschool Program	319.853	-		319,853		
Guidance Services	330,608	-		330,608		
Health Services	88,842	-		88,842		
Speech and Psychological Services	10,724	-		10,724		
Improvement of Instruction	81,396	-		81,396		
, Educational Media Service	73,161	-		73,161		
Board/Fiscal/Audit	18,340	-		18,340		
Superintendent's Office	673,132	-		673,132		
Principal's Office	309,697	-		309,697		
Fiscal Services - Treasurer	8,659	-		8,659		
Maintenance of Plant	524,965	95,100		620,065		
Pupil Transportation	131,464			131,464		
Technical Services	145,349	-		145,349		
Education Media Service	81,809	-		81,809		
Food Service	252,638	-		252,638		
Interest on Short Term Loans	18,019	-		18,019		
Debt Service	367,108	-		367,108		
Personnel/HR	18,295	-		18,295		
Reading/Language Arts	218,284	-		218,284		
EEE Expenditure	25,820	_		25,820		
Miscellaenous Expense	-	-	23,360	23,360		
TOTAL EXPENDITURES	6,262,346	95,100	23,360	6,380,806		
	156,855	(83,186)	(4,281)	69,388		
EXCESS OF REVENUES OVER EXPENDITURES	150,655	(03,100)	(4,201)	09,300		
OTHER FINANCING SOURCES						
Proceeds from sale of fixed assets	5,000	-	-	5,000		
Proceeds from long-term debt			-	-		
Transfer (to)/from Capital Projects	(112,471)	112,471	_			
TOTAL OTHER FINANCING SOURCES/(USES)	(107,471)	112,471	<u> </u>	5,000		
NET CHANGE IN FUND BALANCE	49,384	29,285	(4,281)	74,388		
FUND BALANCE, Beginning of Year	1,047,815	73,958	8,758	1,130,531		
FUND BALANCE, End of Year	<u>\$ 1,097,199</u>	<u>\$ 103,243</u>	\$ 4,477	<u>\$ 1,204,919</u>		

# Cambridge Town School District FUND FINANCIAL STATEMENTS STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE - GOVERNMENTAL FUNDS For the Year Ended June 30, 2022

RECONCILIATION OF THE GOVERNMENTAL FUNDS STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE TO THE STATEMENT OF CHANGES IN NET POSITION		
Total net change in fund balances - governmental funds	\$	74,388
Amounts reported for governmental activities in the statement of activities are different because:		
Prepaid expenditures		15,107
Long-term assets, are not realizable in the current period and therfore are not reported as expenditures in the funds.		
Capital outlays are reported in governmental funds as expenditures. However, in the statement of activities, the cost of those assets is allocated over their estimated useful lives as depreciation expense:		
Depreciation Expense		(349,455)
Capital Outlays		57,273
Some expenses reported in the Statement of Activities do not require the use of current financial resources and therefore are not reported as expenditures in governmental funds:		
Retirement Benefits Reduction		9,627
Retirement Benefits Accrued		(705)
Repayment of long-term debt is an expenditure in the governmental funds, but the repayment reduces long-term liabilities in the statement of net position:		
Note Payments		18,000
Bond Payments		305,000
Change in net position of governmental activities	<u>\$</u>	129,235

#### NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

#### Reporting Entity

All operations of the School District are controlled by a five-member Board of Trustees, elected in Town-wide elections, and responsible for all of the School District's activities. The financial statements include all of the School District's operations controlled by the Board of Trustees. Based on criteria for determining the reporting entity (separate legal entity and fiscal or financial dependency on other governments), the School District is considered to be an independent reporting entity and has no component units.

#### District-Wide and Fund Financial Statements

The district-wide financial statements (i.e., the statement of net position and the statement of changes in net position) report information on all of the non-fiduciary activities of the School District. For the most part, the effect of interfund activity has been removed from these statements.

The statement of activities demonstrates the degree to which the direct expense of a given program is offset by program revenues. Direct expenses are those that are clearly identifiable with a specific program. Program revenues include 1) charges to students or applicants who purchase, use, or directly benefit from goods, services, or privileges provided by a given function and 2) grants and contributions that are restricted to meeting the operational or capital requirements of a particular function.

Taxes and other items not properly included among program revenues are reported instead as general revenues.

Separate financial statements are provided for governmental funds, even though the latter are excluded from the district-wide financial statements. Major individual governmental funds are reported as separate columns in the fund financial statements.

#### Measurement Focus, Basis of Accounting, and Financial Statement Presentation

The district-wide financial statements are reported using the economic resources measurement focus and the accrual basis of accounting, as are the proprietary fund and fiduciary fund financial statements. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows. Property taxes are recognized as revenues in the year for which they are levied. Grants and similar items are recognized as revenue as soon as all eligibility requirements imposed by the provider have been met.

Governmental fund financial statements are reported using the current financial resources measurement focus and the modified accrual basis of accounting. Revenues are recognized as soon as they are both measurable and available. Revenues are considered to be available when they are collectible within the current period or soon enough thereafter to pay liabilities of the current period. For this purpose, the School District considers revenues to be available if they are collected within 60 days of the end of the current fiscal period. Expenditures generally are recorded when a liability is incurred, as under accrual accounting.

However, debt service expenditures, as well as expenditures related to compensated absences, early retirement, arbitrage rebates, and post-employment healthcare benefits, are recorded only when payment is due.

## NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Property taxes (state education and local share) and interest associated with the current fiscal period are all considered to be susceptible to accrual and so have been recognized as revenues of the current fiscal period. All other revenue items are considered to be measurable and available only when the School District receives cash.

The School District reports the following major governmental funds:

- \* The special revenue fund accounts for various state and federal grants
- \* The general fund is the School District's primary operating fund. It accounts for all financial resources of the School District, except those required to be accounted for in another fund.
- \* The capital projects fund accounts for resources accumulated and payments made for the acquisition and improvement of sites, construction and remodel of facilities, and procurement of equipment necessary for providing educational programs for all students within the School District.

Private-sector standards of accounting, and financial reporting issued prior to December 1, 1989, generally are followed in the government-wide financial statements to the extent that those standards do not conflict with or contradict guidance of the Governmental Accounting Standards Board.

Amounts reported as program revenues include 1) charges to students for tuition, fees, rental, material, supplies, or services, provided, 2) operating grants and contributions, and 3) capital grants and contributions. Internally dedicated resources are reported as general revenues rather than as program revenues. Likewise, general revenues include all property taxes (state education and local share).

#### Budgetary Data

Budgets are presented on the modified accrual basis of accounting for all governmental funds. Budgets are not adopted on a School District level for the financial funds or the student activities agency fund. All annual appropriations lapse at fiscal year-end with the exception of those indicated as a fund balance reserve. The following procedures are used in establishing the budgetary data reflected in the financial statements.

- \* During January of each year, the School District Superintendent submits to the Board a proposed operating budget for the next fiscal year commencing July 1<sup>st</sup>. This budget includes proposed expenditures and the means of financing them. Included also is a final budget for the current year ending June 30<sup>th</sup>.
- \* Copies of the proposed budget are made available for public inspection and review by the patrons of the School District. During March of each year a public hearing is held prior to Town Meeting day to discuss the budget.
- \* The budget is voted on by taxpayers at Town Meeting in the month of March.

#### NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

- \* Once adopted, the budget can be amended by subsequent Board action. The Board upon recommendation of the Superintendent can approve reductions in appropriations, but increases in appropriations by fund require a public hearing prior to amending the budget. In accordance with Vermont State law, interim adjustments may be made by administrative transfer of money from one appropriation to another within any given fund.
- \* Expenditures may not legally exceed budgeted appropriations at the fund level.

Encumbrance accounting is employed in the governmental funds. Encumbrances (e.g., purchase orders and contracts) outstanding at year end are reported as reservations of fund balances and do not constitute expenditures or liabilities because the commitments will be re-appropriated and honored during the subsequent year.

Negative variances in total revenues and the positive variances in total expenditures are largely a result of federal and state program revenues and related expenditures that do not have a direct impact on the undesignated fund balance. Budgets generally assume the expenditure of all available resources. Therefore, when the budget is prepared, it is assumed these funds will not have a carryover of revenue to a subsequent year. Program revenue received but not spent is restricted and deferred to the subsequent fiscal year. As a result, overall fund revenues variances will be negative and overall fund expenditures variances will be positive.

#### Cash and Cash Equivalents

The School District's cash and cash equivalents are considered to be cash on hand, demand deposits, and short-term investments with original maturities of three months or less from the date of acquisition.

#### Interfund Receivables and Payables

Activity between funds that are representative of lending/borrowing arrangements outstanding at the end of the fiscal year are referred to as either "due to/from other funds" (i.e., current portion of inter-fund loans) or "advances from/to other funds" (i.e., the noncurrent portion of inter-fund loans). Cambridge Town School District generally maintains one cash account in the General Fund to pay expenditures and receive payments for efficiency. All interfund balances resulted from the time lag between the dates that (1) reimbursable expenditures occur, (2) transactions are recorded in the accounting system, and (3) repayments between funds are made.

Advances between funds, as reported in the fund financial statements, are offset by a fund balance reserve account in applicable governmental funds to indicate that they are not available for appropriation and are not expendable available financial resources.

#### Capital Assets

Capital assets are property owned by the School District and include computers, computer equipment, and peripherals: equipment such as vehicles, machinery, copiers, and office equipment; buildings and land: and infrastructure such as roads, bridges, tunnels, rights of way, and culverts.

#### NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

General capital assets should be capitalized and recorded when all of the following criteria are met:

- (1) The asset is tangible and complete.
- (2) The asset is used in the operation of the School District's activities.
- (3) The asset has a value equal to or greater than \$5,000 and a useful life of more than one year, at the date of acquisition

All general capital assets must be recorded at either historical cost or estimated historical cost. Assets acquired through donation will be recorded at their estimated fair market value on the date of donation. In addition to purchase price or construction cost, costs of capitalization may include incidental costs, such as bond interest and issuance cost, insurance during transit, freight, duties, title search, title registration, installation, and breaking-in costs.

The straight line depreciation method will be used with lives as recommended by the Association of School Business Officials (ASBO).

#### Long-term Obligations

In the district-wide financial statements long-term debt and other long-term obligations are reported as liabilities in the applicable statement of net assets.

#### Property Taxes

Property taxes are due and payable on or before November 15 and become delinquent on November 16. The Town prepares the bills and collects all taxes and then remits them to the School District.

#### Government Wide Net Position

Government-wide Net Position is divided into the following components:

Net investment in capital assets – consist of the historical cost of capital assets less accumulated depreciation and less any debt that remains outstanding that was used to finance those assets.

Restricted net position – consist of net assets that are restricted by the District's creditors, by enabling legislation, by grantors (both federal and state), and / or by contributors.

Unrestricted – all other net position reported in this category

#### **Governmental Fund Balance**

Effective July 1, 2010, the District adopted the provisions of GASB 54, "Fund Balance Reporting and Governmental Fund Type Definitions".

In the governmental fund financial statements, fund balances are classified as follows:

Restricted – Amounts that can be spent only for specific purposes because of laws, regulations, or externally imposed conditions by grantors or creditors.

#### NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Committed – Amounts that can be used only for specific purposes determined by a formal action by the School Board.

Assigned – Amounts that are designated by management for a particular purpose.

Unassigned – All amounts not included in other classifications.

Nonspendable – Amounts that cannot be spent because they are not spendable in form or are legally or contractually required to be maintained intact

When both restricted and unrestricted resources are available for use, it is the School District's policy to use restricted resources first, then unrestricted resources as they are needed. For unrestricted amounts of fund balance, it is the Cambridge Town School District's policy to use the fund balance in the following order, (1) Committed, (2) Assigned, (3) Unassigned.

#### <u>Estimates</u>

The preparation of financial statements in conformity with generally accepted accounting principles require management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

#### NOTE 2 CASH

The cash deposits in the School District accounts as of June 30, 2022 consisted of the following:

	 Book Balance	Bank Balance
Insured (FDIC)	\$ 961,560	<u>\$ 1,033,603</u>

The difference between the book balance and the bank balance is due to reconciling items such as deposits in transit and outstanding checks.

# NOTE 3 CAPITAL ASSETS

Capital asset activity for the year ended June 30, 2022 is as follows:

Governmental activities:	Beginning Balance	Increases	Decreases	Ending Balance
Capital assets, not being depreciated Land	<u>\$ 466</u>	<u>\$</u> -	<u>\$</u>	<u>\$ 466</u>
Total capital assets, not being depreciated	466			466
Capital assets, being depreciated				
Land improvements	128,557	6,661	-	135,218
Buildings and improvements	9,955,997	-	-	9,955,997
Furniture and equipment	570,134	50,612	-	620,746
Buses	771,466		(79,765)	691,701
Total capital assets, being depreciated	11,426,154	57,273	(79,765)	11,403,662
Accumulated depreciation for				
Land improvements	(47,998)	(6,508)	-	(54,506)
Buildings and improvements	(4,318,571)	(247,780)	-	(4,566,351)
Furniture and equipment	(472,583)	(21,344)	-	(493,927)
Buses	(432,318)	(73,823)	79,765	(426,376)
Total accumulated depreciation	(5,271,470)	(349,455)	79,765	(5,541,160)
Total capital assets, being depreciated, net	6,154,684	(292,182)	<u> </u>	5,862,502
Governmental activities capital assets, net	<u>\$ 6,155,150</u>	<u>\$ (292,182</u> )	<u>\$</u>	\$ 5,862,968

## NOTE 4 SHORT-TERM DEBT

Short-term debt consisted of the following:

	Beginning Balance	Increases	Decreases	Ending Balance
Tax Anticipation Note at 0.95%	<u>\$</u>	<u>\$ 1,901,917</u>	<u>\$ (1,901,917</u> )	<u>\$</u>

#### NOTE 5 BONDS PAYABLE

The District had the following bond payable at June 30, 2022:

	Beginning Balance	Additions	Deletions	Ending Balance	Current Portion
Vermont Municipal Bond Bank,					
20 yr. bond, dated July 2005, variable interest due semi- annually, principal payable annually in declining amounts					
through December 2025.	\$ 1,525,000	\$-	<u>\$ (305,000</u> )	\$ 1,220,000	\$ 305,000

Maturities of bonds payable are as follows:

		F	Principal	nterest	S <u>A</u> l	Total		
2023		\$	305,000	\$ 48,251	\$	(18,824)	\$	334,427
2024			305,000	34,602		(18,824)		320,778
2025			305,000	20,862		(17,032)		308,830
2026			305,000	 6,985		(8,964)		303,021
	TOTAL	\$	1,220,000	\$ 110,700	\$	(63,644)	\$	1,267,056

## NOTE 6 NOTES PAYABLE

The District had the following notes payable at June 30, 2022:

	Beginning Balance		Additions		Deletions		Ending Balance		Current Portion	
Note Payable Union Bank, 1.35% interest rate, due February, 2022	\$	18,000	\$		\$	(18,000)	\$	_	\$	-
Total Notes Payable	\$	18,000	\$	_	\$	(18,000)	\$	-	\$	-

## NOTE 7 TERMINATION BENEFITS

#### **Teachers**

Upon leaving the District, a teacher who has served the Cambridge Town School District for fifteen (15) years or more and has reached age 55, shall be entitled to severance pay at a rate of fifty dollars per day, maxing out at 185 days.

## NOTE 7 TERMINATION BENEFITS (continued)

#### Support Staff

Full-time support staff employees with a minimum of fifteen years' consecutive service to the District and have reached age 55 shall be granted a severance payment of \$2,000. Part-time support staff employees will be granted a pro-rata share of the severance payment based on the average of their 15 years plus service.

The amount of these termination benefits accumulated as of June 30, 2022 is \$54,887.

	_	lune 30, 2021 Balance		Additions		Principal Reduction		June 30, 2022 Balance	
Termination Benefits	\$	54,887	\$	705	\$	(9,626)	\$	45,966	

#### NOTE 8 DEFINED CONTRIBUTION PLAN

The Cambridge Town School District participates in the Lamoille North Supervisory Retirement Plan, which is a defined contribution plan. Employees not participating in the Vermont State Teachers' Retirement System Plan, who are at least 21 years of age and have completed one year of service (defined as 1,000 hours of service in a plan year) are eligible to participate in the plan. Employer contributions to the plan are discretionary and allocated among participants as a uniform percent of pay.

Lamoille North Supervisory Union began a retirement plan on July 1, 2008. Under this new plan, employees hired prior to July 1, 2008 will receive an employer match of up to 4% of eligible wages. Employees hired after July 1 will receive an employer match of up to 3% of eligible employee wages. Covered wages under the plan were \$374,970. Contributions by the District were \$9,806 during fiscal year 2022.

## NOTE 9 TEACHERS RETIREMENT

#### Information Required Under GASB Statement No. 68

Governmental Accounting Standards Board (GASB) Statement No. 68, Accounting and Financial Reporting for Pensions requires employers participating in a cost-sharing, multipleemployer defined benefit pension plan to recognize their proportional share of total pension liability, deferred outflows of resources, deferred inflows of resources, and pension expense. The schedules below have been prepared to the Cambridge Town School District's proportional share of the overall amounts of the Vermont State Teachers' Retirement System (VSTRS) plan. Cambridge Town School District's proportional share of employer contributions to the total contributions to VSTRS during the fiscal year.

## NOTE 9 TEACHERS RETIREMENT (continued)

## Reporting Date, Measurement Date, and Valuation Date

Net pension liabilities, deferred pension outflows of resources, deferred pension inflows of resources, and pension expense are all presented as of the Cambridge Town School District's reporting date (June 30, 2022) and for the Cambridge Town School District's reporting period (the year ended June 30, 2022). These amounts are measured as of the measurement date and for the measurement period (the period between the prior and current measurement dates). GASB Statement No. 68 requires that the current measurement date be no earlier than the end of the employer's prior fiscal year. For the reporting date of June 30, 2022, the State has chosen to use the end of the prior fiscal year (June 30, 2021) as the measurement date, and the year ended June 30, 2021 as the measurement period.

The total pension liability is determined by an actuarial valuation performed as of the measurement date, or by the use of update procedures to roll forward to the measurement date amounts from an actuarial valuation as of a date no more than 30 months and 1 day earlier than the employer's most recent fiscal year-end. The State has elected to apply update procedures to roll forward amounts from an actuarial valuation performed as of June 30, 2020, to the measurement date of June 30, 2021.

## Schedule A – Employers' Allocation as of June 30, 2020

Fiscal Year Ended June 30, 2020										
					Net Pension	Net Pension				
			Total	Total	Liability 1%	Liability 1%				
2020 Allocated	Employer	Net Pension	Deferred	Deferred	Decrease	Increase				
Contribution	Proportion	Liability	Outflows	Inflows	(6.50% Disc Rate)	(8.50% Disc Rate)				
\$ 1,590,042	0.22276%	\$4,346,370	\$ 759,914	\$ 277,754	\$ 5,413,868	\$ 3,458,724				

## Schedule B – Employers' Allocation as of June 30, 2021

	Fiscal Year Ended June 30, 2021										
							Net Pension	Net Pension			
				Total		Total	Liability 1%	Liability 1%			
20	021 Covered	Employer	Net Pension	Deferred		Deferred	Decrease	Increase			
	Payroll	Proportion	Liability	Outflows		Inflows	(6.00% Disc Rate)	(8.00% Disc Rate)			
\$	1,691,197	23.31700%	\$3,953,410	\$ 727,836	\$	750,718	\$ 5,178,215	\$ 2,940,347			

## Schedule C- Employer's Allocation as of June 30, 2021

	Deferred Outflows of Resources										
						Changes in					
						Proportion					
					Difference	and Differences					
		Difference			Between	Between Employer					
		Between			Projected	Contributions					
	Net	Expected			and Actual	and Proportionate	Total				
Employer	Pension	and Actual	Changes in	Changes in	Investment	Share of	Deferred				
Proportion	Liability	Experience	Assumptions	Benefits	Earnings	Contributions	Outflows				
0.23317%	\$ 3,953,410	\$ 224,906	\$ 362,545	\$-	\$-	\$ 140,385	\$727,836				

## NOTE 9 TEACHERS RETIREMENT (continued)

	Deferred Inflows of Resources									
				Changes in						
				Proportion						
			Difference	and Differences						
Difference			Between	Between Employer						
Between			Projected	Contributions						
Expected			and Actual	and Proportionate	Total					
and Actual	Changes in	Changes in	Investment	Share of	Deferred					
Experience	Assumptions	Benefits	Earnings	Contributions	Inflows					
\$-	\$-	\$-	\$ 595,111	\$ 155,607	\$750,718					

Pension Expense Recognized						
	Net Amortization of Deferred					
	Amounts from Changes in					
Proportionate	Proportion and Differences					
Share of	Between Employer					
Pension Plan	Contributions and Proportionate					
Expense	Share of Contributions	Total				
\$ 481,385	\$ (75,715)	\$405,670				

## <u>Schedule D – Employer's Allocation of Recognition of Deferred Outflows/Inflows as of</u> June 30, 2021

Fiscal Year Ending June 30,								
2022	2023	2024	2025	2026	Thereafter			
\$ 57,956	\$ 56,680	\$ (86,297)	\$(113,521)	\$ 62,301	\$-			

## Schedule E – Covered Payroll

FY 2021	FY 2020	FY 2019		
\$ 1,691,197	\$ 1,590,042	\$ 1,661,799		

The schedule of employer allocations and schedule of pension amounts by employer are prepared on the accrual basis of accounting in accordance with U.S. generally accepted accounting principles. The schedules present amounts that are elements of the financial statements of the VSTRS or its participating employers. VSTRS does not issue stand-alone financial reports, but instead are included as part of the State of Vermont's Annual Comprehensive Financial Report (ACFR). The ACFR can be viewed on the State's Department of Finance & Management website at:

https://finance.vermont.gov/reports-and-publications/annual-comprehensive-financial-report

## Plan Description

The Vermont State Teachers' Retirement System is a cost-sharing, multiple-employer defined benefit pension plan with a special funding situation. It covers nearly all public day school and nonsectarian private high school teachers and administrators as well as teachers in schools and teacher training institutions within and supported by the State that are controlled by the State Board of Education. Membership in the system for those covered classes is a condition of employment. During the year ended June 30, 2021, the retirement system consisted of 132 participating employers.

## NOTE 9 TEACHERS RETIREMENT (continued)

The plan was created in 1947, and is governed by Title 16, V.S.A. Chapter 55.

Management of the plan is vested in the VSTRS Board of Trustees, which consists of the Secretary of Education (ex-officio); the State Treasurer (ex-officio); the Commissioner of Financial Regulation (ex-officio); two trustees and one alternate who are members of the system (each elected by the system under rules adopted by the Board) and one trustee and one alternate who are retired members of the system receiving retirement benefits (who are elected by the Association of Retired Teachers of Vermont).

The Pension Plan is divided into the following membership groups:

- Group A for public school teachers employed within the State of Vermont prior to July 1, 1981 and who elected to remain in Group A
- Group C for public school teachers employed within the State of Vermont on or after July 1, 1990, or hired before July 1, 1990 and were a member of Group B at that time

All assets are held in a single trust and are available to pay retirement benefits to all members. Benefits available to each group are based on average final compensation (AFC) and years of creditable service, and are summarized below:

VSTRS	GROUP A	GROUP C - GROUP #1*	Group C - Group #2++
Normal service retirement	Age 60 or 30 years of	Age 62 or with 30 years	Age 65 or when the sum of
eligibility (no reduction)	service	of service	age and service equals 90
Average Final	Highest 3 consecutive	Highest 3 consecutive	Highest 3 consecutive years,
Compensation (AFC)	years, including unused	years, excluding all	excluding all payments for
	annual leave, sick leave	payments for anything	anything other than service
	and bonus/incentives	other than service	actually performed
		actually performed	
Benefit formula - normal	1.67% x creditable	1.25% x service prior to	1.25% x service prior to
service retirement	service x AFC	6/30/90 x AFC + 1.67% x	6/30/90 x AFC + 1.67% x
		service after 7/1/90 x	service after 7/1/90 x AFC,
		AFC	2.0% x AFC after attaining
			20 years
Maximum Benefit Payable	100% of AFC	53.34% of AFC	60% of AFC
Post-Retirement COLA	Full CPI, up to a maximum	50% CPI, up to a maximum	50% CPI, up to a maximum
	of 5% after 12 months of	of 5% after 12 months of	of 5%, minimum of 1%
	retirement; minimum of	retirement or with 30	after 12 months of normal
	1%	years; minimum of 1%	retirement or age 65
Early Retirement Eligibility	Age 55 with 5 years of	Age 55 with 5 years of	Age 55 with 5 years of
	service	service	service
Early Retirement Reduction	Actuarial reduction	6% per year from age 62	Actuarial reduction
Disability Benefits	Unreduced, accrued benefit	Unreduced, accrued benefit	Unreduced, accrued benefit
	minimum of 25% of AFC	minimum of 25% of AFC	minimum of 25% of AFC
Death-in-Service Benefit	Disability benefit or early	Disability benefit or early	Disability benefit or early
	retirement benefit,	retirement benefit,	retirement benefit,
	whichever is greater, with	whichever is greater, with	whichever is greater, with
	100% survivorship factor	100% survivorship factor	100% survivorship factor
	applied plus children's	applied plus children's	applied plus children's
	benefits up to maximum of	benefits up to maximum of	benefits up to maximum of
	three concurrently	three concurrently	three concurrently

#### NOTE 9 TEACHERS RETIREMENT (continued)

\* Group #1 are members who were within 5 years of normal retirement (age 62 or 30 years of service) on June 30, 2010

++ Group #2 are members who were less than 57 years of age or had less than 25 years of service on June 30, 2010

Members of all groups may qualify for vested deferred allowance, disability allowances and death benefit allowances subject to meeting various eligibility requirements. Benefits are based on AFC and service.

#### Significant Actuarial Assumptions and Methods

The total pension liability as of June 30, 2021 was determined based on the June 30, 2020 actuarial valuation:

Investment rate of return: 7.00%

Salary Increases: Ranging from 3.30% to 10.50%.

Mortality:

*Pre-retirement:* PubT-2010 Teacher Employee Table with generational projection using scale MP-2019

*Retiree Healthy Post-retirement:* PubT-2010 Teacher Retiree Table with generational projection using scale MP-2019

Beneficiary Healthy Post-retirement: 109% of the Pub-2010 Contingent Survivor Table with generational projection using scale MP-2019

*Disabled Post-retirement:* PubNS-2010 Non-Safety Disabled Retiree Mortality Table with generational projection using scale MP-2019

Inflation: 2.3%

Spouse's Age: Females three years younger than males

<u>Cost-of-Living Adjustments</u>: 2.4% (4.60% for 2022 and 0.00% for 2021) for Group A members and 1.35% (2.30% for 2022 and 2.00% for 2021) for Group C members

<u>Actuarial Cost Method:</u> Entry age Actuarial Cost Method. Entry Age is the age at date of employment or, if date is unknown, current age minus years of service. Normal Cost and Actuarial Accrued Liability are calculated on an individual basis and are allocated by salary, with Normal Cost determined using the plan of benefits applicable to each participant.

## NOTE 9 TEACHERS RETIREMENT (continued)

<u>Assets:</u> The valuation is based on the market value of assets as of the valuation date, as provided by the System. The System uses an "actuarial value of assets" that differs from market value to gradually reflect year-to-year changes in the market value of assets in determining the contribution requirements.

#### Long-term expected rate of return

The long-term expected rate of return on pension plan investments was determined using a building-block method is which best- estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation.

Best estimates of arithmetic real rates of return for each major asset class included in the pension plan's target asset allocation as of June 30, 2021 are summarized in the following table:

		Long-Term Expected
Asset Class	Target Asset Allocation	<b>Real Rate of Return</b>
Passive Global Equities	24.00%	5.05%
Active Global Equities	5.00%	5.05%
Large Cap US Equities	4.00%	4.00%
Small/Mid Cap US Equities	3.00%	4.50%
Non-US Developed Market Eq	7.00%	5.50%
Private Equity	10.00%	6.75%
Emerging Markets Debt	4.00%	3.00%
Private and Alternative Credit	10.00%	4.75%
Non-Core Real Estate	4.00%	5.75%
Core Fixed Income	19.00%	0.00%
Core Real Estate	4.00%	3.75%
US TIPS	3.00%	-0.50%
Infrastructure/Farmland	3.00%	4.25%

#### ASSET CLASS

#### Discount rate

The discount rate used to measure the total pension liability was 7.00%. In accordance with paragraph 29 of GASB 68, professional judgement was applied to determine that the System's projected fiduciary net position exceeds projected benefit payments for current active and inactive members for all years. The analysis was based on the expectation that employers will contribute to contribute at the rates set by the Board, which exceed the actuarially determined contribution, which is compromised on an employer normal cost payment and a payment to reduce the unfunded liability to zero by June 30, 2038. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

## NOTE 9 TEACHERS RETIREMENT (continued)

The following presents the net pension liability, calculated using the discount rate of 7.00%, as well as what the net pension liability would be if it were calculated using a discount rate that is one percent lower (6.00%) or one percent higher (8.00%) than the current rate:

1% Dec	rease (6.00%)	Disc	count Rate (	(7.00%)	1%	Increase (8.00%)
\$	5,178,215	\$	3,9	953,410	\$	2,940,347

During the year ended June 30, 2022 the state of Vermont contributed \$363,638 on behalf of Cambridge Town School District.

## NOTE 10 OTHER POST EMPLOYMENT BENEFITS (OPEB)

The schedule of employer allocations and schedule of OPEB amounts by employer are prepared on the accrual basis of accounting in accordance with U.S. generally accepted accounting principles. The schedules present amounts that are elements of the financial statements of the VSTRS or its participating employers. VSTRS does not issue stand-alone financial reports, but instead are included as part of the State of Vermont's Comprehensive Annual Financial Report (CAFR). The CAFR can be viewed on the State's Department of Finance & Management website at: <u>http://finance.vermont.gov/reports-and-publications/cafr.</u>

## Schedule A – Employers' Allocation

					Net OPEB	Net OPEB	Net OPEB	Net OPEB
					Liability - 1%	Liability - 1%	Liability - 1%	Liability - 1%
2020	2021	Net	Total	Total	Decrease in	Increase in	Decrease in	Increase in
Employer	Employer	OPEB	Deferred	Deferred	Discount Rate	Discount Rate	Healthcare Cost	Healthcare Cost
Proportion	Proportion	Liability	Outflows	Inflows	(1.20%)	(3.20%)	Trend Rates	Trend Rates
0.27740%	0.28702%	\$ 3,661,206	\$585,203	\$ 147,936	\$ 4,332,144	\$ 3,126,353	\$ 3,033,155	\$ 4,492,362

## Schedule B – Employers Allocation of OPEB Amounts as of June 30, 2021

	Deferred Outflows of Resources											
		Changes in										
		Proportion and										
		Differences										
		Between		Difference								
		Employer		Between	Difference							
		Contributions and		Projected	Between							
	Net	Proportionate		and Actual	Expected	Total						
Employer	OPEB	Share of	Changes in	Investment	and Actual	Deferred						
Proportion	Liability	Contributions	Assumptions	Earnings	Experience	Outflows						
0.28702%	\$ 3,661,206	\$ 86,392	\$ 341,261	\$-	\$ 157,550	\$ 585,203						

# NOTE 10 OTHER POST EMPLOYMENT BENEFITS (OPEB) (continued)

	Deferred Inflows of Resources									
Changes in										
Proportion and										
Differences										
Between		Difference								
Employer		Between	Difference							
Contributions and		Projected	Between							
Proportionate		and Actual	Expected	Total						
Share of	Changes in	Investment	and Actual	Deferred						
Contributions	Assumptions	Earnings	Experience	Inflows						
\$ 135,819	\$ 11,591	\$ 526	\$-	\$ 147,936						

OPEB Expense Recognized							
	Net						
	Amortization						
	of Deferred						
	Amounts from						
	Change in						
	Proportion and						
	Differences						
	Between Employer						
Proportionate	Contributions	Total					
Share of Plan	and Proportionate	Employer					
OPEB	Share of	OPEB					
Expense	Contributions	Expense					
\$ 217,338	\$ (72,953)	\$ 144,385					

Schedule C – Employers' Allocation of Recognition of Deferred Outflows/Inflows as of June 30, 2021

Fiscal Year											
	2022		2023		2024		2025		2026	Т	hereafter
\$	147,795	\$	141,295	\$	58,643	\$	38,677	\$	38,240	\$	12,617

#### NOTE 10 OTHER POST EMPLOYMENT BENEFITS (OPEB) (continued)

#### **Plan Description**

The Vermont State Teachers' Retirement System provides postemployment benefits to eligible VSTRS employees who retire from the System through a cost-sharing, multiple-employer postemployment benefit (OPEB) plan (the Plan).

The plan covers nearly all public day school and nonsectarian private high school teachers and administrators as well as teachers in schools and teacher training institutions within and supported by the State that are controlled by the State Board of Education. Membership in the system for those covered classes is a condition of employment. During the year ended June 30, 2021, the plan consisted of 132 participating employers.

Vermont Statute Title 16 Chapter 55 assigns the authority to VSTRS to establish and amend the benefits provisions of the Plan and to establish maximum obligations of the Plan members to contribute to the Plan. Management of the Plan is vested in the Vermont State Teachers' Retirement System Board of Trustees, which consists of the Secretary of Education (exofficio); the State Treasurer (ex-officio); the Commissioner of Financial Regulation (ex-officio); two trustees and one alternate who are members of the system (each elected by the system under rules adopted by the Board) and one trustee and one alternate who are retired members of the system receiving retirement benefits (who are elected by the Association of Retired Teachers of Vermont).

All assets of the Plan are held in a single trust and are available to pay OPEB benefits to all members.

#### Summary of Plan

#### Eligibility:

VSTRS retirees and their spouses are eligible for health coverage if the retiree is eligible for pension benefits. Pension eligibility requirements are below:

- <u>Group A</u> Public school teachers employed within the State of Vermont prior to July 1, 1981 and elected to remain in Group A
  - Retirement: Attainment of 30 years of creditable service, or age 55
- <u>Group C</u> Public school teachers employed within the State of Vermont on or after July 1, 1990. Teachers hired before July 1, 1990 and were Group B members in service on July 1, 1990 are now Group C members. Grandfathered participants are Group C members who were within five years of normal retirement eligibility as defined prior to July 1, 2010.

## NOTE 10 OTHER POST EMPLOYMENT BENEFITS (OPEB) (continued)

- Retirement Group C Grandfathered: Attainment of age 62, or 30 years' creditable service, or age 55 with 5 years of creditable service.
- Retirement Group C Non-grandfathered: Attainment of age 65, or age plus creditable service equal to 90, or age 55 with 5 years of creditable service.

Vesting and Disability: 5 years of creditable service. Participants who terminate with 5 years of service under the age of 55 may elect coverage upon receiving pension benefits.

Benefit Types: Medical and prescription drug. Retirees pay the full cost for dental benefits.

Duration of Coverage: Lifetime.

Spousal Benefits: Same benefits as for retirees.

Spousal Coverage: Lifetime.

#### **Retiree Contributions:**

#### Retired before June 30, 2010:

Retirees with at least 10 years of service pay premium costs in excess of an 80% VSTRS subsidy. Retirees with less than 10 years of service do not receive any premium subsidy. Spouses do not receive any premium subsidy, regardless of the retiree's service.

#### Retired after June 30, 2010:

Retirees pay premium costs in excess of the following VSTRS subsidy, based on service:

Retiree Subsidy Level	<b>Subsidy</b>
Years of Service at June 30, 2010	
10 years or more	80%
Less than 10 years	
Less than 15 years at retirement	0%
15-19.99 years at retirement	60%
20-24.99 years at retirement	70%
25 or more years at retirement	80%

Spouses of retirees can receive an 80% subsidy, if they meet the following requirements:

#### Spouse Coverage with 80% Subsidy

Years of Service at June 30, 2010	Required Years of Service at Retirement	
Less than 10 years	25 years of service at retirement	
Between 10 and 14.99 years	25 years of service at retirement	
Between 15 and 24.99 years	10 additional years from June 30, 2010	
Between 25 and 29.99 years	35 years of service at retirement	
30 or more years	5 additional years from June 30, 2010	

Spouses of retirees who do not meet the above requirements for an 80% subsidy can receive unsubsidized coverage.

#### NOTE 10 OTHER POST EMPLOYMENT BENEFITS (OPEB) (continued)

Premium Reduction Option:

Participants retiring on or after January 1, 2007 with a VSTRS premium subsidy have a onetime option to reduce the VSTRS subsidy percentage during the retiree's life so that a surviving spouse may continue to receive the same VSTRS subsidy for the spouse's lifetime. If the retiree elects the joint and survivor pension option but not the Premium Reduction Option, spouses are covered for the spouse's lifetime but pay 100% of the plan premium after the retiree's death.

#### Actuarial assumptions

The Total OPEB Liability used the following actuarial assumptions, applied to all periods included in the measurement, unless otherwise specified:

#### **Discount Rate:**

2.20% based on the index rate for 20-year tax-exempt general obligation municipal bonds with an average rating of AA/Aa or higher as of (2.16% as of June 30, 2021).

# **Salary Increase Rate:** Varies by age. Representative values of the assumed annual rates of future salary increases as follows:

	Annual Rate of
Age	Salary Increase
20	10.50%
25	9.50%
30	6.50%
35	5.95%
40	5.30%
45	4.50%
50	4.20%
55	3.80%
60	3.55%
65	3.40%
70	3.30%

#### Inflation:

2.00%

**Retiree Contributions:** Retiree contributions were assumed to increase with health trend. Rates were based on premiums effective July 1, 2022. Plan premiums were weighted by actual retiree and dependent enrollment, separately for non-Medicare and Medicare.

# NOTE 10 OTHER POST EMPLOYMENT BENEFITS (OPEB) (continued)

Mortality Rates:	Pre-retirement mortality:
	PubT-2010 Teacher Employee Headcount-Weighted Table with generational projection using scale MP2019

Post-retirement mortality: Retiree: PubT-2010 Teacher Healthy Retiree Headcount-Weighted Table with generational projection using scale MP-2019

Spouses: 109% of the Pub2010 Contingent Survivor Headcount-Weighted Table with generational projection using scale MP-2019

Disabled mortality: PubNS-2010 Non-Safety Disabled Retiree Headcount-Weighted Mortality Table with generational projection using scale MP-2019

- Actuarial Cost Method: Entry-Age Normal, Level Percentage of Pay
- Asset Valuation Method: Market Value
- Measurement Date: June 30, 2021
- Actuarial Valuation Date: June 30, 2020

## Per Capita Cost Development:

## Non-Medicare Medical and Prescription Drug

Per capita claims costs were based on claims for the period July 1, 2016 through June 30, 2021. Claims were separated by non-Medicare and Medicare retirees, and by claim type (medical vs. prescription drug). Claims were separated by plan year, then adjusted as follows:

- Total claims were divided by the number of adult members to yield a per capita claim,
- The per capita claim was trended to the midpoint of the valuation year at assumed trend rates, and
- The per capita claim was adjusted for the effect of any plan changes.

An adjustment was made to medical claims from the plan year ending 2020 to account for changes in experience due to the COVID-19 pandemic. Per capita claims for each plan year were then combined by taking a weighted average. The weights used in this average account for a number of factors including each plan year's volatility of claims experience and distance to the valuation year. Actuarial factors were then applied to the weighted average cost to estimate individual retiree and spouse costs by age and by gender. The prescription drug claims were then adjusted for assumed rebates and EGWP reimbursements.

# NOTE 10 OTHER POST EMPLOYMENT BENEFITS (OPEB) (continued)

## Administrative Expenses

Per capita expenses were based on expenses in effect on July 1, 2022, trended back to the valuation date

## Per Capita Health Costs:

Medical and prescription drug claims for the year beginning July 1, 2021 are shown in the table below for retirees and for spouses at selected ages. These costs are net of deductibles and other benefit plan cost sharing provisions.

Medical						Prescription Drugs				
	Retiree		Spc	Spouse		iree	Souse			
Age	Male	Female	Male	Female	Male	Female	Male	Female		
50	\$ 9,421	\$ 10,731	\$ 6,581	\$ 8,616	\$ 1,752	\$ 1,995	\$ 1,223	\$ 1,602		
55	11,189	11,552	8,806	9,974	2,080	2,148	1,637	1,854		
60	13,288	12,451	11,788	11,567	2,470	2,315	2,192	2,151		
64	15,244	13,209	14,881	13,019	2,834	2,456	2,767	2,421		
65	3,736	3,176	3,736	3,176	3,736	3,176	3,736	3,176		
70	4,330	3,422	4,330	3,422	4,330	3,422	4,330	3,422		
75	4,666	3,684	4,666	3,684	4,666	3,684	4,666	3,684		

## Administrative Expenses:

For participants under age 65 with health and welfare coverage, an annual administrative expense of \$667 increasing at 3.0% per year was added to projected incurred claim costs in developing the benefit obligations. For participants over age 65 with health and welfare coverage, an annual administrative expense of \$334 for the year beginning July 1, 2021 was added to projected incurred claim costs in developing the benefit obligations. For participants over age 65 with health and welfare over age 65 with health and welfare coverage, an annual administrative expense of \$394 for the year beginning July 1, 2021 was over age 65 with health and welfare coverage, an annual administrative expense of \$90 for the year beginning July 1, 2022 was added to projected incurred claim costs in developing the benefit obligations. These annual administrative expenses are projected to increase at 3.0% per year thereafter.

## Health Care Cost Trend Rates:

Health care trend measures the anticipated overall rate at which health plan costs are expected to increase in future years. The rates shown below are "net" and are applied to the net per capita costs shown above. The trend shown for a particular plan year is the rate that is applied to that year's cost to yield the next year's projected cost.

# NOTE 10 OTHER POST EMPLOYMENT BENEFITS (OPEB) (continued)

	Rate (%)					
Year Ending						
June 30,	Non-Medicare	Medicare				
2022	6.700	6.000				
2023	6.475	5.860				
2024	6.250	5.720				
2025	6.025	5.580				
2026	5.800	5.440				
2027	5.575	5.300				
2028	5.350	5.160				
2029	5.125	5.020				
2030	4.900	4.880				
2031	4.675	4.740				
2032	4.500	4.600				
2033 & Later	4.500	4.500				

A first year trend of -1.91% was applied to Medicare claims costs to reflect the plan change to a Medicare Advantage Prescription Drug Program. The trend rate assumptions were developed using Segal's internal guidelines, which are established each year using data sources such as the 2021 Segal Health Trend Survey, internal client results, trends from other published surveys prepared by the S&P Dow Jones Indices, consulting firms and brokers, and CPI statistics published by the Bureau of Labor Statistics.

# **Retiree Contribution Increase Rate:**

Retiree contributions were assumed to increase with health trend. Retiree contribution rates were based on premiums effective July 1, 2021 and Medicare premiums effective January 1, 2022. The proportion of retirees enrolling in each plan option was assumed to remain the same in future years.

# Health Care Reform Assumption:

The Plan is assumed to be in compliance with the Patient Protection and Affordable Care Act (PPACA) and the Health Care and Education Reconciliation Act (HCERA) of 2010 as of the valuation date.

During the year ended June 30, 2022 the state of Vermont contributed \$363,638 on behalf of Cambridge Town School District.

### NOTE 11 ASSESSMENTS

### Supervisory Union Assessment

The District also pays for its proportionate share of expense relating to the Lamoille North Supervisory Union. The District paid \$673,132 of such expenses during the year ended June 30, 2022.

## NOTE 12 RISK MANAGEMENT

The District is exposed to various risks of loss related to torts; theft of, damage to and destruction of assets; errors and omissions; and injuries to employees. The District maintains commercial insurance coverage covering each of those risks of loss. Management believes such coverage is sufficient to preclude any significant uninsured losses to the District. Settled claims have not exceeded this commercial coverage in any of the past three fiscal years.

In addition, Cambridge Town School District is a member of the Vermont School Boards' Association Insurance Trust, Inc. (VSBIT) Medical Benefits Program and Unemployment Compensation Program. VSBIT is a nonprofit corporation formed in 1978 to provide insurance and risk management programs for Vermont school districts and is owned by the participating districts.

To provide unemployment coverage, VSBIT has established a separate trust of funds from member contributions to pay administrative costs, unemployment claims and provide excess reinsurance protection. Contributions are based on payroll expense and the previous two-year unemployment compensation experience. In the event that total contributions assessed to and made by all members results in an actual or projected financial deficit and VSBIT is unable to meet its' required obligations, the program will be terminated with each member assessed their proportioned share of the deficit.

## NOTE 13 CONTINGENCY

The School District receives significant financial assistance from federal and state governmental agencies in the form of grants. The disbursement of funds received under these programs generally requires compliance with terms and conditions specified in the grant agreements and is subject to audit by the School District's Independent Auditors and other governmental auditors. Any disallowed claims resulting from such audits could become a liability of the General Fund or other applicable fund. Based on prior experience, the School District Administration believes such disallowance, if any, would be immaterial.

## NOTE 14 NON-CASH TRANSACTIONS

The Cambridge Town School District received Federal Commodities for use in food service in the amount of \$11,941 for the cost of shipping. The value of the commodities received is not included in the food service budget and is not part of food service revenue or expenditures.

## NOTE 15 NONSPENDABLE/ COMMITTED/ RESTRICTED FUND BALANCES

Nonspendable Fund Balance at June 30, 2022 is as follows:

General Fund: Prepaid Expenses	\$	9,785
Committed Fund Balance at June 30, 2022 are as follows:		
General Fund:		
Committed for Sweet Property	\$	50,000
Committed for Sweet CD Interest		4,957
Committed for FY23 Expenditures		300,000
Committed for FY23 Student Pandemic Recovery		122,408
Committed for HRA		15,169
Total General Fund	\$	492,534
Capital Projects Fund:		
Committed for Capital Expenditures	<u>\$</u>	103,243
Restricted Fund Balance at June 30, 2022 are as follows:		
Restricted for Food Service	\$	193,485
Restricted for Special Reserve- Petty Cash	\$	4,477

## NOTE 16 COLLECTIVE BARGAINING AGREEMENTS

The District has entered into two collective bargaining agreements with the Lamoille North Education Association. The support staff collective bargaining agreement and the teacher collective bargaining agreement. The support staff agreement expired on June 30, 2022 while the teacher agreement expires on June 30, 2023. A new support staff agreement was signed December 31, 2021 for the period July 1, 2022 – June 30, 2024.

## NOTE 17 INTERFUND RECEIVABLE AND PAYABLE BALANCES

	 terfund ceivables	 nterfund Payables
General Fund Capital Projects Fund	\$ - 103,243	\$ 97,959
Special Revenue Fund Total Fund Financial Statement Balances	\$ - 103,243	\$ 5,284 103,243

The School District generally maintains one cash account in the General Fund to pay expenditures and receive payments for efficiency. All interfund balances resulted from time lag between the dates the (1) reimbursable expenditures occur, (2) transactions are recoded in the accounting system and (3) repayments between funds are made

## NOTE 18 SUBSEQUENT EVENTS

On July 1, 2022 the School District obtained a tax anticipation note with Union Bank in the amount of \$1,841,620. The note is due June 30, 2023 with 2.08% interest.

In accordance with professional accounting standards, the School District has evaluated subsequent events through December 9, 2022 which is the date the financial statements were available to be issued. All subsequent events requiring recognition as of June 30, 2022, have been incorporated into these basic financial statements herein.

REQUIRED SUPPLEMENTARY INFORMATION

# Cambridge Town School District REQUIRED SUPPLEMENTARY INFORMATION BUDGETARY COMPARISON SCHEDULE - GENERAL FUND For the Year Ended June 30, 2022

		Budgeted	l An				Fin F	iance with al Budget Positive
		Original		Final		Actual	<u>(</u> N	legative)
REVENUES								
State Grants:	•		•	/ -	•		•	(0,4,00,0)
Education Spending Grant - General Support	\$	5,234,310	\$	5,255,310	\$	5,234,310	\$	(21,000)
Special Education Reimbursement		262,709		262,709		230,550		(32,159)
Other State Grants		-		34,456		52,280		17,824
Federal Grants:		05 407		17.040		40.005		(07 700)
IDEA B Grant		25,487		47,043		19,305		(27,738)
Consolidated Federal Program		149,570		174,294		168,443		(5,851)
Other Federal Grants		51,990		89,943		309,076		219,133
Medicaid/EPSDT Reimbursement		40,000		40,000		11,355		(28,645)
Food Service		-		262,000		276,550		14,550
Interest Income		65,000		65,000		32,100		(32,900)
Miscellaneous		14,000		49,126		85,232		36,106
TOTAL REVENUES		5,843,066		6,279,881		6,419,201		139,320
EXPENDITURES								
Instruction Services		1,631,167		1,759,043		1,898,840		(139,797)
Art		59,298		59,298		52,162		7,136
Physical Education		79,862		79,862		66,669		13,193
Music/Band Services		94,289		94,289		85,949		8,340
Reading/Language Arts		218,595		218,595		218,284		311
Co-Curricular		1,553		1,553		-		1,553
Special Education		508,539		530,095		460,563		69,532
EEE Expenditure		69,578		69,578		25,820		43,758
Preschool Program		264,051		280,179		319,853		(39,674)
Guidance Services		251,250		251,250		330,608		(79,358)
Health Services		93,271		93,271		88,842		4,429
Speech and Psychological Services		10,611		10,611		10,724		(113)
Improvement of Instruction		72,628		76,628		81,396		(4,768)
Education Media Service		83,130		83,130		81,809		1,321
Instructional Technology		73,259		73,559		73,161		398
Board/Fiscal/Audit		20,759		20,759		18,340		2,419
Superintendent's Office		673,132		673,132		673,132		-
Principal's Office		316,183		316,183		309,697		6,486
Fiscal Services - Treasurer		7,200		7,200		8,659		(1,459)
Maintenance of Plant		489,676		489,676		524,965		(35,289)
Pupil Transportation		357,062		358,862		131,464		227,398

See Accompanying Notes to Basic Financial Statements.

# Cambridge Town School District REQUIRED SUPPLEMENTARY INFORMATION BUDGETARY COMPARISON SCHEDULE - GENERAL FUND For the Year Ended June 30, 2022

	Budgeted	Amounts		Variance with Final Budget Positive
	Original	Final	Actual	(Negative)
EXPENDITURES (continued)	450.004	450.004		7.055
Technical Service	153,004	153,004	145,349	7,655
Food Service Interest on Short Term Loans	89,920 63,049	351,920 63,049	252,638 18,019	99,282 45,030
Debt Service	422,000	422,000	367,108	45,030 54,892
Personnel/HR	422,000	422,000	18,295	54,692
r ersonnen m	·		10,200	<u> </u>
TOTAL EXPENDITURES	6,103,066	6,536,726	6,262,346	292,675
EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES	(260,000)	(256,845)	156,855	413,700
OTHER FINANCING SOURCES Proceeds from Sale of Fixed Asset	-	-	5,000	5,000
Transfers	(40,000)	(43,155)	(112,471)	(69,316)
TOTAL OTHER FINANCING SOURCES	(40,000)	(43,155)	(107,471)	(64,316)
NET CHANGE IN FUND BALANCE	<u>\$ (300,000</u> )	<u>\$ (300,000</u> )	\$ 49,384	<u>\$ 349,384</u>

See Accompanying Notes to Basic Financial Statements.

#### Cambridge Town School District REQUIRED SUPPLEMENTARY INFORMATION SCHEDULE OF PROPORTIONATE SHARE OF THE NET PENSION LIABILITY For the Year Ended June 30, 2022

	<u>2021</u>	<u>2020</u>	<u>2019</u>	<u>2018</u>	<u>2017</u>	<u>2016</u>	<u>2015</u>	<u>2014</u>	<u>2013</u>
District's proportion of the net pension liability (asset)	0.23317%	0.22276%	0.24185%	0.24700%	0.25252%	0.31669%	0.32315%	0.3241%	0.3193%
District's proportionate share of the net pension liability (asset)	\$-	\$-	\$-	\$-	\$-	\$-	\$ -	\$-	\$-
State's proportionate share of the net pension liability (asset) associated with the District	3,953,410	4,346,370	3,774,296	3,731,386	3,743,433	4,147,100	3,834,209	3,106,605	3,228,189
Total	\$ 3,953,410	\$ 4,346,370	\$ 3,774,296	\$ 3,731,386	\$ 3,743,433	\$ 4,147,100	\$ 3,834,209	\$ 3,106,605	\$ 3,228,189
District's covered-employee payroll	<u>\$ 1,691,197</u>	\$ 1,590,042	\$ 1,623,114	\$ 1,661,799	\$ 1,664,122	<u>\$ 1,668,906</u>	\$ 1,802,243	<u>\$ 1,837,366</u>	<u>\$ 1,799,673</u>
District's proportionate share of the net pension liability (asset) as a percentage of its covered-employee payroll	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Plan fiduciary net position as a percentage of the total pension liability	58.83%	50.00%	54.96%	54.81%	53.98%	55.31%	58.22%	64.02%	60.59%

Significant Actuarial Assumptions and methods are described in Note 9 to the financial

statements. There were no changes in acturarial assumptions during the year ended June 30, 2022.

See Accompanying to Basic Financial Statements

# Cambridge Town School District REQUIRED SUPPLEMENTARY INFORMATION SCHEDULE OF PROPORTIONATE SHARE OF THE NET OPEB LIABILITY For the Year Ended June 30, 2022

		<u>2021</u>		<u>2020</u>		<u>2019</u>	<u>2018</u>	<u>2017</u>
District's proportion of the net OPEB liability (asset)	0.02	28702%	C	).27740%	0	.28946%	0.31489%	0.3160%
District's proportionate share of the net OPEB liability (asset)	\$	-	\$	-	\$	-	\$ -	\$ -
State's proportionate share of the net OPEB liability (asset) associated with the District	3,6	61,206	3,	,493,638	3,	012,559	 3,004,951	 2,946,104
Total	<u>\$ 3,6</u>	61,206	<u>\$3</u> ,	,493,638	<u>\$3,</u>	012,559	\$ 3,004,951	\$ 2,946,104
Plan fiduciary net position as a percentage of the total OPEB liability		1.13%		0.69%		0.03%	-2.85%	-2.94%

Significant Actuarial Assumptions and methods are described in Note 10 to the financial statements. The following were changes in assumptions during the year ended June 30, 2022.

## Benefit Changes:

Effective January 1, 2022, Medicare coverage will change to a Medicare Advantage Prescription Drug Program.

## Changes of Assumptions:

The discount rate was decreased from 2.21% to 2.20%

The per capita valuation-year claims and retiree contribution rates were updated.

Future male retirees were assumed to be two years older than their spouses, decreased from three years.

See Accompanying Notes to Basic Financial Statements

SINGLE AUDIT ACT- REPORT AND SCHEDULES

Cambridge Town School District

ADDITIONAL REPORTS REQUIRED BY THE SINGLE AUDIT ACT

June 30, 2022

### Cambridge Town School District SCHEDULE OF EXPENDITURE OF FEDERAL AWARDS For the year Ended June 30, 2022

Federal Grantor/Pass-Through Grantor/Program Title	Additional Award Identifier	Pass Through Grantor Number	Federal Assistance Listing Number	Federal Expenditures
U. S. Department of Education Passed through Lamoille North Supervisory Union Title I Grants to Local Educational Agencies		05100-4250S0252201	84.010	\$ 176,146
IDEA B (Special Education Cluster)		05100-4226S0252201	84.027	19,305
Twenty-First Century Community Learning Centers		05100-4611S0252202	84.287	26,287
Education Stabilization Fund Education Stabilization Fund Total Education Stabilization Fund	COVID-19 COVID-19	05100-4597S0252101 ESSER II 05100-4599S0252101 ESSER	84.425D 84.425D	63,708 190,416 254,124
Total U.S. Department of Education				475,862
U.S. Department of Agriculture				
Passed through Lamoille North Supervisory Union				
Child Nutrition Cluster				
National School Lunch Program National School Lunch Program Total Child Nutrition Cluster		05100-4461S0252200 5100-4462S0252200	10.555 10.555	238,841 6,269 245,110
Child and Adult Care Food Program Child and Adult Care Food Program Total Child and Adult Care Food Program		05100-4454S0252100 05100-4453S0252000 05100-4453S0252200 05100-4454S0252200	10.558 10.558 10.558 10.558	1,124 80 1,230 <u>17,319</u> 19,753
Total U.S. Department of Agriculture				264,863
U.S. Department of Treasury Passed through Lamoille North Supervisory Union Coronavirus Relief Fund Coronavirus Relief Fund Total Coronavirus Relief Fund	COVID-19 COVID-19	03440-CRSSAA00110 03440-CRSSA00111	21.019 21.019	19,191 5,669 24,860
U.S Department of Health and Human Services				
Passed through State of Vermont, Department of Health and Human Services CCDF Cluster				
Child Care and Development Block Grant		03440-CRSSA00111	93.575	1,771
Total Expenditures of Federal Awards				<u>\$ 767,356</u>

#### Cambridge Town School District SCHEDULE OF EXPENDITURE OF FEDERAL AWARDS For the year Ended June 30, 2022

#### NOTE BASIS OF PRESENTATION

The accompanying schedule of expenditures of federal awards includes the federal award activity of Cambridge Town School District underprograms of the federal government for the year ended June 30, 2022. The information in this Schedule is presented in accordance with the requirements of Title 2 U.S. Code of Federal Regulations Part 200, Uniform Administrative *Requirements, Cost Principles, and Audit Requirements for Federal Awards (Uniform Guidance). Because the Schedule* presents only a selected portion of the operations of Cambridge Town School District, it is not intended to and does not present the financial position, changes in net cash flows of Cambridge Town School District.

#### NOTE SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Expenditures reported on the Schedule are reported on the accrual basis of accounting. Such expenditures are recognized following the cost principles contained in the Uniform Guidance, wherein certain types of expenditures are not allowable or are limited as to reimbursement.

Cambridge Town School District has not elected to use the 10 percent de minimis indirect cost rate as allowed under the Uniform Guidance.



## INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

To the School Board Cambridge Town School District Hyde Park, Vermont

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of Cambridge Town School District, as of and for the year ended June 30, 2022, and the related notes to the financial statements, which collectively comprise Cambridge Town School District's basic financial statements and have issued our report thereon dated December 9, 2022.

# **Report on Internal Control over Financial Reporting**

In planning and performing our audit of the financial statements, we considered Cambridge Town School District's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of Cambridge Town School District's internal control. Accordingly, we do not express an opinion on the effectiveness of Cambridge Town School District's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses or significant deficiencies may exist that were not identified.

To the School Board Cambridge, Vermont Page 2

## **Report on Compliance and Other Matters**

As part of obtaining reasonable assurance about whether Cambridge Town School District's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

## **Purpose of This Report**

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Kittell Branagon & Surget

St. Albans, Vermont December 9, 2022



INDEPENDENT AUDITOR'S REPORT ON COMPLIANCE FOR EACH MAJOR PROGRAM AND ON INTERNAL CONTROL OVER COMPLIANCE REQUIRED BY THE UNIFORM GUIDANCE

To the School Board Cambridge Town School District Hyde Park, Vermont

# **Report on Compliance for Each Major Federal Program**

## **Opinion on Each Major Federal Program**

We have audited Cambridge Town School District's compliance with the types of compliance requirements identified as subject to audit in the OMB *Compliance Supplement* that could have a direct and material effect on each of the Cambridge Town School Districts major federal programs for the year ended June 30, 2022. Cambridge Town School District's major federal programs are identified in the summary of auditor's results section of the accompanying schedule of findings and questioned costs.

In our opinion, Cambridge Town School District complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended June 30, 2022.

## Basis for Opinion on Each Major Federal Program

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and the audit requirements of Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Our responsibilities under those standards and the Uniform Guidance are further described in the Auditor's Responsibilities for the Audit of Compliance section of our report.

We are required to be independent of Cambridge Town School District and to meet our other ethical responsibilities, in accordance with relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on compliance for each major federal program. Our audit does not provide a legal determination of Cambridge Town School District's compliance with the compliance requirements referred to above.

# Responsibilities of Management for Compliance

Management is responsible for compliance with the requirements referred to above and for the design, implementation, and maintenance of effective internal control over compliance with the requirements of laws, statutes, regulations, rules, and provisions of contracts or grant agreements applicable to Cambridge Town School District's federal programs.

# Auditor's Responsibilities for the Audit of Compliance

Our objectives are to obtain reasonable assurance about whether material noncompliance with the compliance requirements referred to above occurred, whether due to fraud or error, and express an opinion on the Cambridge Town School District's compliance based on our audit. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards, *Government Auditing Standards*, and the Uniform Guidance will always detect material noncompliance when it exists. The risk of not detecting material noncompliance resulting from fraud is higher than for that resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Noncompliance with the compliance requirements referred to above is considered material if there is a substantial likelihood that, individually or in the aggregate, it would influence the judgment made by a reasonable user of the report on compliance about Cambridge Town School District's compliance with the requirements of each major federal program as a whole.

In performing an audit in accordance with generally accepted auditing standards, *Government Auditing Standards*, and the Uniform Guidance, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material noncompliance, whether due to fraud or error, and design
  and perform audit procedures responsive to those risks. Such procedures include examining, on a
  test basis, evidence regarding Cambridge Town School District's compliance with the compliance
  requirements referred to above and performing such other procedures as we considered necessary
  in the circumstances.
- Obtain an understanding of Cambridge Town School District's internal control over compliance relevant to the audit in order to design audit procedures that are appropriate in the circumstances and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of Cambridge Town School District's internal control over compliance. Accordingly, no such opinion is expressed.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and any significant deficiencies and material weaknesses in internal control over compliance that we identified during the audit.

# **Report on Internal Control over Compliance**

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. A material weakness in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. A significant deficiency in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance to the type of compliance is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the Auditor's Responsibilities for the Audit of Compliance section above and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies in internal control over compliance. Given these limitations, during our audit we did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses, as defined above. However, material weaknesses or significant deficiencies in internal control over compliance that we consider to be material weaknesses, as defined above. However, material weaknesses or significant deficiencies in internal control over compliance may exist that were not identified.

Our audit was not designed for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, no such opinion is expressed.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

Kittell Brancym & Bargert

St. Albans, Vermont December 9, 2022

# A. SUMMARY OF AUDIT RESULTS

- 1. The auditor's report expresses an unmodified opinion on the financial statements of Cambridge Town School District.
- 2. There were no material weaknesses or significant deficiencies in internal control over financial reporting identified.
- 3. No instances of noncompliance material to the financial statements of Cambridge Town School District were disclosed during the audit.
- 4. There were no significant deficiencies disclosed during the audit of the major federal award programs.
- 5. The auditor's report on compliance for the major federal award programs for Cambridge Town School District expresses an unmodified opinion.
- 6. There were no audit findings relative to the major federal award programs for Cambridge Town School District.
- 7. The programs tested as major programs were:

USDA	#10.558	Child and Adult Care Food Program
USDA	#10.555	National School Lunch Program
ED	#84.425D	Education Stabilization Fund Under the Coronavirus Aid, Relief,
		and Economic Security Act

- 8. The threshold for distinguishing Types A and B programs was \$750,000.
- 9. Cambridge Town School District was determined to be a low-risk auditee.

# B. FINDINGS – FINANCIAL STATEMENTS AUDIT

- There were no findings related to the financial statements audit.

# C. FINDINGS AND QUESTIONED COSTS – MAJOR FEDERAL AWARD PROGRAMS AUDIT

- There were no findings or questioned costs related to the major federal award programs.