

Scarborough Public Schools

February 17, 2023

Message from the Superintendent

To the Scarborough Community:

We need a new unified K-3 School and we need your help! For over a year now, the project's building committee, composed of community members, parents, district & school leaders, faculty & staff, has been meeting twice per month to evaluate fiscally responsible options, plan a design supporting our educational vision, and identify a site for a new unified primary school. The building website outlines the history of work completed, and is designed to educate community members to build momentum for a referendum vote, targeted for November 2023. We continue to receive valuable feedback and ideas from staff, families, and the community through community dialogues, staff forums, and building subcommittee work.



In addition to community engagement events, the town and school leadership continue to collaborate, holding multiple public workshops outlining the need, the plan, and the process for securing a site for a unified K-3 school.

Roughly 30% of our current student population learns in temporary portable classrooms, some of which have been in use for 20 years or more. This equates to 30 classroom portables in use to teach our K-2 students and the entire sixth grade. Simply put, the current primary schools and middle school do not support the needs of our students or our staff. Our K-8 strategic plan addresses the needs of our current students, plus considers the expected increase in the number of students as Scarborough continues to grow and attract new residents as the third highest ranked school district in the state of Maine!

I encourage you to visit the Scarborough Schools homepage, and click on the building project button at the top. This will lead you directly to a website with comprehensive information on the project. We have such dedicated and engaged learners, families, and staff who deserve facilities that support our work to empower our kids to develop as learners and citizens. Again, thank you for supporting our schools.

Geoff Bruno



Now Hiring!

We are in need of staff for a few key areas!

Please consider joining our team for the following positions:

- Custodians **HIRING BONUS!**
- Food Service workers
- Bus Drivers & Bus Aides
- Educational Technicians in our Special Services Department **HIRING BONUS!**
- Substitutes: starting at \$130/day - *flexible schedules according to your availability!*

In an effort to make applying for a position with SPS more accessible, in addition to our online application, we are now offering a paper application for those who can't access our applications via the Internet. If you (or anyone you know) would like to apply for one of our Support Staff positions (listed above) and would prefer a paper application, please [use this link](#) to download a copy, or stop by our Central Office (Scarborough Town Hall, 259 US Route 1) to pick up an application. Once completed, return it to our Central Office for consideration.

As always, if you have any questions regarding any of our open positions, or our application process, please call our Central Office at (207) 730-4100.

For a complete list of open positions, please visit our website at <https://www.scarboroughschools.org/employment-opportunities>


Scarborough Public Schools

Support Staff Employment Application
SCARBOROUGH PUBLIC SCHOOLS DOES NOT DISCRIMINATE IN THE SELECTION OF ITS EDUCATIONAL AND EMPLOYMENT POLICIES AND WILL HONOR ALL APPROPRIATE LAWS RELATIVE TO DISCRIMINATION

Name	First	Middle	Last
Address	Home		
City/Town	State/Zip Code		
Contact info	Phone		
Mobile	Text		

Date of Application: _____

Applying for the position of (check all positions that interest you):

☐ Custodian

☐ Food Service

☐ Educational Technician (Special Services Department)

☐ Transportation Department (Bus Driver/Aide)

☐ Other (please specify): _____

EDUCATIONAL BACKGROUND - It is essential that this section be completed accurately.
Do not include any positions held outside of the last 10 years. If you have held positions outside of the last 10 years, please list them in the "Other" section.

Name of School and Location	Years Attended	Grade Completed	Year of Graduation
High School			
Trade School			
College			
Other			

WORK EXPERIENCE - It is essential that this section be completed accurately.
Do not include any positions held outside of the last 10 years. If you have held positions outside of the last 10 years, please list them in the "Other" section.

Current Employer	
Address	
Supervisor Name	
Supervisor Telephone Number	
Supervisor Email Address	
Current Employer	Yes
Other Address (if applicable)	No

1 of 4



2023-2024 Kindergarten Registration NOW OPEN!

We are eager to welcome our newest students to Scarborough Public Schools for Kindergarten in Fall, 2023.

- Kindergarten is open to any student who **turns 5 on or before Oct. 15, 2023.**
- If your child meets this criteria, and you are sending them to school in the fall, please complete the form linked here: [REGISTRATION FORM](#)
- If your child meets the age requirement, but you are on the fence about sending them due to their age or developmental level, please complete the [REGISTRATION FORM](#) anyway. This will help us plan for all potential students.
- Appointments will be scheduled later this spring in each of our schools to review paperwork, including notarization of residency.
- If your child has specific health concerns, you can call or set up an appointment with one of our school nurses at any time.
- More information will be provided throughout the spring!

[Click here to bring you to the registration page.](#)



SPS Diversity, Equity, and Inclusion Committee Openings!

Looking for 2 SPS staff and 2 community members (do not need to be parents!). [Apply here!](#)

Here is more information on the DEI Committee:

Scarborough Schools are committed to creating a welcoming and safe environment for all Scarborough students and staff. The Diversity, Equity, and Inclusion Committee will promote the goal of diversity, equity and inclusion for all individuals in our school district regardless of their identity (ie race, gender, age, sexual orientation, gender identity, religion, disability, or socioeconomic status).

The charge of the committee is to:

- work with the Board finance committee to assess budgetary needs;
- review data collected from climate surveys, school equity

- raise awareness, within the committee, of work happening in the district within the boundaries of the board's existing policies;
- make recommendations to the Board of Education for the development of an action plan that outlines next steps for our district;
- monitor action plan progress to ensure that action steps are in line with actual needs.

We would love your participation and expertise! Our upcoming meetings are 5:30pm-7pm at SHS on the following Tuesdays: February 28, March 21, April 11, May 2, May 23, and June 13.

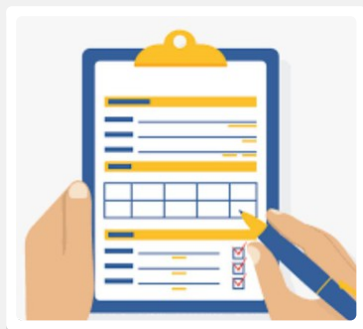
Contact us with any DEI related questions via our committee email:

dei@scarboroughschools.org.

Check out our site on the district webpage [here](#).

Our next DEI Steering Committee meeting is scheduled for Tuesday, February 28 at 5:30pm in the Scarborough High School AP Room or on

<https://scarboroughschools.zoom.us/j/91947811217>



Online Registration for New Students is NOW LIVE!

All new student enrollments are now being processed online. If you know anyone looking to register a student here in Scarborough, have them visit our website and follow the links under the tab labeled "Parents & Family." For quick access, use [this link](#). As always, office staff, either in our schools or at the district office, are happy to support families through this process.



SPS Building Committee Openings!

Looking for 1 Full Building Committee member and individuals who can assist by serving on our Finance Subcommittee! [Let us know about your interest here!](#)



Here is more information on Finance Committee:

Calling all community members with MBA's, municipal finance background, tax background, capital finance, general finance, construction finance, etc!

Description of the Finance Subcommittee: to assist the building committee in building a complete view of the cost of the project including:

- Operating & Expense Costs (labor, utilities, supplies, etc.)
- Transportation costs
- Capital Cost & Depreciation Schedule
- Disposition of existing assets and any associated write-off's
- Financial modeling of various scenarios, i.e. transportation, capital, depreciation, impacts to taxes, etc.
- And other financial impacts

We would love your participation and expertise!

Contact us with any building related questions via the project website.

Follow us on Facebook and share posts:

<https://www.facebook.com/ScarboroughSchoolsBuildingProject>

Next Building Committee meeting is scheduled for **February 28th at 6:30pm** - please join us in Town Hall or via Zoom.



SCARBOROUGH PUBLIC SCHOOLS K-8 STRATEGIC PROJECT & NEW PRIMARY SCHOOL

WHY ONE UNIFIED SCHOOL? WAS A FOURTH PRIMARY SCHOOL CONSIDERED?

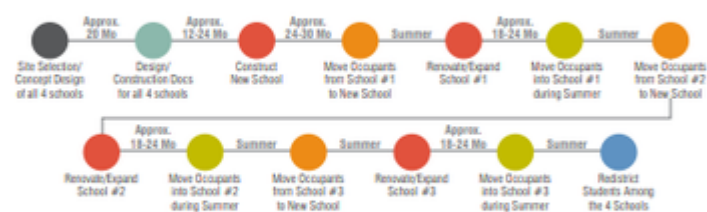
A FOURTH SCHOOL HAS BEEN CONSIDERED; HOWEVER, SEVERAL FACTORS PREVENT IT FROM BEING A VIABLE OPTION:

1. 9-12 YEAR RENOVATION TIMELINE

In order to address the needs of the overall K-8 population, renovation of the existing K-2 campuses would need to accommodate 3rd grade in the addition and core spaces. If schools were renovated while occupied, the process could take approximately 30-36 months to renovate each school, and additional portables would need to be brought in for swing space. Since there is no space on the existing K-2 campuses to accommodate additional portables, students would instead need to be relocated to a remote site location.

This means Kindergarteners at the start of construction would be in a school under construction for most, if not all, of their primary school years.

The steps and timeline for building a fourth school and renovating/expanding the existing three schools, while not occupied, would be approximately as follows:



The approximate total timeline for building a fourth school and renovating/expanding the existing three schools, while unoccupied, would be 110 months (9+ years) to 146 months (12+ years), versus 48 months (4 years) to 60 months (5 years) to construct a combined K-3 school.

What to do in Scarborough?

For upcoming Scarborough community events, be sure to check out [Scarborough's Community Services website](https://www.scarborough.ca/community-services) and follow them on Facebook.



Important Reminders

Next week is February vacation for staff and students which begins on Monday, February 20th. As a reminder, Central Office will also be closed for the day on Monday, February 20th in observance of Presidents' Day.

Other important upcoming dates:

- March 10 - End of trimester 2 for K-5 students
- March 31 - End of quarter 3 for middle and high school students



Upcoming SPS Events - Mark Your Calendar!

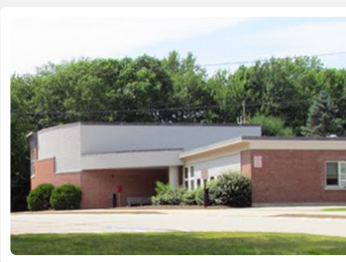
[2022-2023 School Calendar](#)

- February 20 to 24- School Vacation Week
- February 20 - Presidents' Day - Central Office closed
- February 28 - SPS Building Committee Meeting

Links to Our Schools



Blue Point



Eight Corners



Pleasant Hill



Wentworth School



Middle School



High School

Services & Information

[Spec. Services](#) | Chris Rohde, crohde@scarboroughschools.org

[Transportation](#) | Sarah Redmond, sredmond@scarboroughschools.org

[Food Services](#) | Peter Esposito, pesposito@scarboroughschools.org

[Athletics & Activities](#) | Mike LeGage, mlegage@scarboroughschools.org

[Curriculum](#) | Monique Culbertson, mculbertson@scarboroughschools.org

[Facilities](#) | Todd Jepson, tjepson@scarboroughschools.org



Tech Support

For technology assistance with SPS student laptops, please send a message to techsupport@scarboroughschools.org and someone from Technology will be in touch to assist you.



Scarborough Schools



Facebook



@scarbmeschools



259 U.S. Route 1, Scarborough, ...



(207) 730-4100



scarboroughschools.org