

**SCHOOL DISTRICT OF ABBOTSFORD
REGULAR BOARD OF EDUCATION MEETING
Community Room
April 21, 2014
*Amended 10:35 A.M. , April 21, 2014
*6:30 P.M.***

1. Call to Order
2. Roll Call
3. Notice of Proper Posting
4. Public Participation
5. School Board Election Results/Verification
6. Oath of Office/Elected School Board Members
7. May Reorganization Chart
8. Administrative Reports/Updates-Welsh
 - WIAA Annual Meeting•Miron Settlement•MCSE Insurance Consortium •Other
 - A. Principals -Barth/Gunderson
 - B. Summer School Update-Gunderson
 - C. Maintenance Update – Hill
 - D. CESA 10
 - Board of Control Meeting Minutes-None
 - E. Marathon County Children with Disabilities
 - Administrator Highlights-March 13, 2014
 - Board Highlights-March 20, 2014
 - F. Abbotsford PTO
 - Meeting Minutes-March 4, 2014
 - G. Falcon Enterprises Alternative High School
 - Board of Governance Meeting Minutes-February 26, 2014
 - H. Rural Virtual Academy
 - Board Meeting Minutes-March 19, 2014
 - I. Student Achievement
 - J. Medford Area Legislative Meeting Update-March 31, 2014
 - K. Carl B. Thompson Trust Fund Quarterly Portfolio Review
 - L. Athletic Director Report

9. CONSENT AGENDA

- A. Approve Minutes of Meetings –
 - March 17, 2014 (Regular Board Meeting)
 - April 9, 2015 (Policy Committee Meeting)
- B. Approve Revenues, Expenditures, and Student Activity Reports
- C. Approve Monthly Journal Entries
- D. Approve General Budget Transfers and Revisions
- E. New Hire Report
- F. 2013-2014 Substitute List (Approve Updated List)
- G. Grant Applications and Approval-None
- H. Out of State Travel
 - FCCLA Nationals-San Antonio, TX July 6-11, 2014
 - Music Department Branson Trip- April 22-26, 2015
- I. Awards, Donations and Gifts to the School District of Abbotsford-None
- J. 2014-2015 Student Health Insurance-\$13,702.50
- K. 2014-2015 Dental Insurance (Delta) Renewal
- L. 2014-2015 Health Insurance (Security) Renewal
- M. Proclamations/Resolutions/Recognition
 - State FCCLA
 - State Forensics

OLD BUSINESS

10. Policies
 - A. Employee Handbook Part 1:

- | | |
|---|----------------------------------|
| Provisions Applicable to All Staff | Revision/1 st Reading |
| B. Employee Handbook Part II | |
| Staff with Individual Contracts Under §118.22 | Revision/1 st Reading |
| C. Employee Handbook Part III | |
| Non-Exempt Staff Without Individual Contracts Under §118,22 | Revision/1 st Reading |
| D. Employee Handbook Part IV | |
| Staff With Individual Contracts Under §118,24 | Revision/1 st Reading |
| E. Employee Handbook Part V | Revision/1 st Reading |
| Co-Curricular Staff | 1 st Reading |
| F. 453.5: Management of Concussions and Concussion Symptoms | Revision/1 st Reading |
| G. 528: Travel and Expense Guidelines | Revision/1 st Reading |
| H. 671: Purchasing | Revision/1 st Reading |
| I. 831: Tobacco Products and Vapor Devices on School Premises | Revision/1 st Reading |
| 11. Budget, Contracts, Bids, and Proposals | |
| A. 2013-2014 Budget | |
| (1). Utility Report (Expenditures by Function) | |

NEW BUSINESS

- | | |
|--|---------------------|
| 12. 2014-2015 Calendar Revisions | Discussion/Approval |
| 13. Personnel | |
| A. Summer School Contracts | Discussion/Approval |
| B. Extended Contract Request | Discussion/Approval |
| C. Assistant Track Coach | Discussion/Approval |
| 14. 66.0301 Agreement-Child Care (Renewal) | Discussion/Approval |
| 15. Consideration of Contract Renewal with Dashir Management | Discussion/Approval |
| 16. Convene into executive session pursuant to WI. Stat. 19.85 (1) (b) applies which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations (c) "Considering employment, promotion, compensation, or performance evaluation data of any public employee over which the government body has jurisdiction or exercises responsibility." | |
| A. Personnel | |
| (1). Approval of 2014-2015 Letters of Intent | |
| (2). Consideration of AEA Negotiations | |
| (3). Consideration of AEA Support Staff Negotiations | |
| 17. Reconvene In To Open Session and Take Action on Items Discussed in Executive Session, If Any | |
| 18. Adjourn | |

Reminder

April 24, 2014	Finance Committee Meeting	8:45 A.M.	Community Room
May 14, 2014	Senior Banquet	6:00 P.M.	H.S.Cafeteria/North Gym
May 15, 2014	FEAHS Graduation	5:00 P.M.	East Town Mall
May 17, 2014	Graduation	2:00 P.M.	North Gym
May 19, 2014	Regular Monthly Board Meeting	6:30 P.M.	Community Room

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OLD BUSINESS

10. Policies
 - A. Employee Handbook Part 1:
Provisions Applicable to All Staff

Revision/1st Reading

- B. Employee Handbook Part II
Staff with Individual Contracts Under §118.22 Revision/1st Reading
- C. Employee Handbook Part III
Non-Exempt Staff Without Individual Contracts Under §118,22 Revision/1st Reading
- D. Employee Handbook Part IV
Staff With Individual Contracts Under §118,24 Revision/1st Reading
- E. Employee Handbook Part V Co-Curricular Staff Revision/1st Reading
- F. 453.5: Management of Concussions and Concussion Symptoms 1st Reading
- G. 528: Travel and Expense Guidelines Revision/1st Reading
- H. 671: Purchasing Revision/1st Reading
- I. 831: Tobacco Products and Vapor Devices on School Premises Revision/1st Reading
- 11. Budget, Contracts, Bids, and Proposals
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 - (1). Utility Report (Expenditures by Function)

NEW BUSINESS

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Date: **April 21, 2014**
To: **Board of Education**
From: **R. Welsh**

***** 6:30 P.M. *****
Community Room
***Front East Entrance ***
School District of Abbotsford

RE: Update-April 21, 2014 Board of Education Meeting-6:30 P.M.

- 1. Call to Order**
- 2. Roll Call**
- 3. Notice of Proper Posting**
- 4. School Board Election Results/Verification**
 - Congratulations to Mr. Mr. Medenwaldt and Mr. Otten on their re-election to the board. The election results from the April 1st election day are in your packet.
- 5. Oath of Office/Elected School Board Members**
 - Jackie has prepared papers of signature notifications and will notarize them. Jackie, serving as the school district clerk, will administer the Oath of Office to Mr. Medenwaldt and Mr. Otten. If Jackie is unable to attend, Dr. Baldus will deliver the oath as the School Clerk.
- 6. May Reorganization Chart**
 - Included in your packet is the board officer, delegate, and committee list. Prior to the May board meeting, it is hoped that you are able to consult among yourselves and determine who will assume the positions of officers for the upcoming year. In addition, you will need to appoint a CESA delegate and alternate, WASB delegate, Board appointee to the Board of Canvassers, and make committee assignments.
 - At the May meeting, I will call the meeting to order, take roll call, and state notice of proper posting. The next order of business will be to open the floor for nominations for President of the Abbotsford School Board. After the board president is elected, he/she will then assume the responsibility of conducting the meeting, beginning with the continuation of election of officers.
- 7. Public Participation**
- 8. Administrative Reports/Updates-Welsh**
 - **WIAA Annual Meeting**
 - **Miron Settlement**
 - **Marathon County Special Education Insurance Consortium**
 - **Other**
- 8A. Principals' Reports-Barth/Gunderson**
- 8B. Summer School Update-Gunderson**
 - The first set of enrollment figures are in and over 230 students have signed up, which is fairly consistent with past years. More will sign up as we get closer. This first sign up period is to get an idea of which classes run and which will be cancelled. Like previous years between 5 and 10 classes don't have enough students to run. Some classes will be combined if they are in the same subject, for example-Create a Memory and Creative Creatures will be combined into one.
 - Contract information is in your packet. This is still preliminary as some classes may still get cancelled. A couple of classes with low numbers are left on the table to put new students into, but still may not get the needed enrollment to run. The staff is aware that the contracts are based on whether enrollment is high enough to run the class.
- 8C. Maintenance Update-Hill/Nelson**
- 8D. CESA 10**
 - **Board of Control Meeting Minutes-**
- 8E. Marathon County Children with Disabilities Education**

- **Administrator Highlights-March 13, 2014**
- **Board Highlights-March 20, 2014**
- 8F. Abbotsford PTO**
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- 8G. Falcon Enterprises Alternative High School**
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- 8H. Rural Virtual Academy**
 - **Board Meeting Minutes-March 19, 2014**
- 8I. Student Achievement**
 - ***Middle/Senior High***
 - ACT testing was hosted by Abbotsford on April 13th. A total of 16 Abbotsford students participate.
 - Educator Effectiveness continues to move forward. All staff members have submitted their Self-Assessment Survey and continue to gather artifacts meeting the standard requirements.
 - Math, Science and English Enrichment continues to be a success. Staff feels the enrichment opportunities and support we are providing to students has increased student success and reduced our D and F list significantly. We had a total of 4 middle school students who received an F and 10 high school students who received an F. All high school students who were in jeopardy of being credit deficient/at-risk have had meetings with the guidance department.
 - CPM math curriculum was received and math department is inventorying all of the material.
 - ***Elementary***
 - The fifth grade participated in a trial run of the new Smarter Balanced Assessment that the state is implementing for the 2014-15 school year. Our technology was capable of handling this trial. This assessment is still new, so the "glitches" were on the Smarter Balanced side of things.
 - To go along with this trial, the March 28th early release was used by staff to see how Smarter Balanced Assessments will work. The staff reviewed sample questions, how to log in, the technology aspect, as well as the different components of the test.
 - During the March 28th early release, elementary staff reviewed new Social Studies programs. The staff at this time is reviewing curriculums, waiting for the new standards to be adopted by the state. In addition, program options are being explored to include traditional and online versions.
 - The Abbotsford PTO sponsored a "Magic Show" for April 10 for the elementary students as a reward for PBIS and also for a lesson on bullying.
 - When discussing assessments and how they have an impact on instructional time, below are the scheduled windows of testing completion for the elementary spring assessments. Not all grade levels take all assessments, however, you can see public education has entered the age of assessment and data analysis. The value of the assessments to staff include acknowledging and providing intervention/enrichment placement and programming,
 - ✓ Smarter Balanced-March 31 to April 11
 - ✓ MAP-April 22 to May 7
 - ✓ BEST-April 14-May 9
 - ✓ PALS-April 28-May 23
 - ✓ DIBELS Math-April 7-May 30
 - ✓ DIBELS Reading-April 7-25
- 8J. Medford Area Legislative Meeting Update-March 31, 2014**
 - Mr. Medenwaldt, Mr. Otten, and I were able to attend the Medford Area Legislative Meeting. Elected officials present were Representative Bob Kulp, Rep. Mandy Wright, Rep. John Spiros, Rep. Janet Bewley, Rep. Mary Williams, and Senator Jerry Petrowski.

Topic items included timing of aid payments, the financial impact of both declining and increasing enrollments, common core, role of the Rural Schools Task Force, accountability for voucher and charter schools, the value of testing, and Fund 80.

- Mr. Medenwaldt and Mr. Otten may want to comment on their attendance.

8K. Carl B. Thompson Trust Fund Quarterly Portfolio Review

- The 2014 first fourth quarter report is in your packet. The quarter gains reflect the gains experienced in the market. Total market value of the fund as of March 31, 2014 December 31, 2013 was \$556,243.62/\$553,022.95. The net change for the quarter was \$3,220.67 (.58%).

8L. Athletic Director's Report.

- The district hosted the men's alumni basketball tournament on March 29th.
- The Booster Club Golf Fundraiser will be on June 7 in conjunction with the All Alumni Reunion weekend. This will take place at Meadowview Golf Course in Owen with a shotgun start at 9:00 a.m., followed by a meal and prizes at approximately noon. Maybe the board would like to create a foursome.
- Spring scheduling for next year is complete. There will be 4 high school track meets in Abbotsford and one middle school track meet. The high school meets are two 4 team meets, one 5 team meet, and one seven team meet. The middle school meet is a 5 school meet.
- Quarter 3 grades have been printed and there is 1 student on an academic violation.

9. Consent Agenda

9A. Approve Minutes of Meetings-

- **March 17, 2014** (Regular Board Meeting)
- **April 9, 2014** (Policy Committee Meeting)

9B. Approve Revenues, Expenditures, and Student Activity Reports

9C. Approve Monthly Journal Entries

9D. Approve General Budget Transfers and Revisions

9E. New Hire Report

9F. 2013-2014 Substitute List (Approve Update List)

9G. Grant Applications and Approval-None

9H. Out of State Travel

- **FCCLA Nationals-San Antonio, TX July 6-11, 2014**
- A list of the qualifiers and breakdown of the costs is in your packet.
- The board has supported this in the past, most recently in the summer of 2014 at a cost of \$5,370.00.
- The FCCLA organization has offered to pay for one night of hotel accommodations with Student Activity Funds they have raised, reducing the cost of rooms by approximately \$400.00.
- **Music Department Branson Trip- April 22-26, 2015**
- Ms. Novak and Mrs. Schindler would like to have this approved in advance so fund raising activities can begin for the students and the Music Booster Club. The music department has made several successful trips to Branson to perform. It has always been a great experience for our students as an opportunity to showcase their skills on a national stage.

9I. Awards, Donations and Gifts to the School District of Abbotsford-None

9J. 2014-2015 Student Health Insurance-\$13,702.50

- The electorate at the annual meeting approves the purchase of student insurance. Coverage extends from August 1 through July 31. Because of the timing, the annual meeting held in September of 2013 actually approves coverage from August 1, 2014 through July 31, 2015. At September's annual meeting, we will be asking the voters to approve student insurance for the following year.

- Student Assurances' proposal of \$13,702.50 represents a 0% increase in premiums. Recommending the district contract with Student Assurance Services for the 2014-2015 school year.

9K. 2014-2015 Dental Insurance (Delta) Renewal-0% Increase

- Delta Dental provided the renewal for 2014-2015 representing a 0% increase. Along with the 0% increase, dental implants were added to the plan at no additional cost. The board contribution for dental is established by policy and is available in the policy handbook.
- Recommending approval.

9L. 2014-2015 Health Insurance (Security) Renewal-2.9% Decrease

- The district received a reduction in the renewal for health insurance from Security for the second year in a row. Last year, the district received a 1.7% reduction in premiums. The renewal rates are in the packet.
- Recommending approval.

9M. Proclamations/Resolutions/Recognition

- **State FCCLA**
- Morgan Wogernese-State and National Qualifier, Life Event Planning
- Anna Schraufnagel-State and National Qualifier, Life Event Planning
- Taygen Viegut-State and National Qualifier, Life Event Planning
- Shelia Tomas-State Qualifier, Focus on Children
- Maria Palacios-State Qualifier, Focus on Children
- Maria Garcia-Torres-State Qualifier, Focus on Children
- Ashley VanLuven-State Qualifier, Focus on Children
- **State Forensics**
- Brenda Alcantar-Star First, Four Minute Speech
- Amber Hederer-Silver, Prose

Old Business

10. Policies

- The Policy Committee and Administrative staff reviewed the Policy Handbooks. There are six parts to the handbook, to include Provisions Applicable to All Staff, Teachers, Support Staff, Administrative Staff, Co-Curricular Staff, and Substitute Employees. The Policy Handbooks adopted two years ago by the board have served the district well in its interpretation of workplace rules, regulations, expectations, and practices. The transition from contracts to handbooks has proved to be policy that maintains a positive working relationship.
- Included in your packet are the proposed Policy Handbook changes and the rationale supporting those changes.

10A. Employee Handbook Part 1:

Provisions Applicable to All Staff

Revision/1st Reading

- **3.14: Drug, Alcohol, Tobacco, and Vapor-Free Workplace**
- The addition of language addressing vapor products that are currently on the market that includes e-cigarettes and the potential for nicotine based uses associated with vapor products is recommended.
- **3.43: Mandated Annual Training Completion**
- Employees of school districts are required by law to complete several mandated trainings. The policy identifies those requirements and indicates that disciplinary action may be taken if not completed.
- Recommending approval
- **6.04: Definitions for Payroll Purposes Only**
- The proposed language better aligns payroll scheduling with actual hours worked.

10B. Employee Handbook Part II

Staff with Individual Contracts Under §118.22

Revision/1st Reading

- **2.01: School Calendar**

- The new proposed language allows the board to adopt calendars that preserve the hourly requirement of instruction established by state law, yet gives flexibility to scheduling as it relates to student contact, structured work time, and professional growth opportunities. This does not prohibit the board from adopting future calendars similar to the one that has been the model for the district for years.
- **3.03: Professional Reimbursement Program**
- The proposed language clarifies and is consistent with previous interpretations of credit reimbursement.
- **12.01: Recognition**
- To comply with the implementation of the Affordable Health Care Act, the proposed language better defines what employees are eligible for insurances through the district.

10C. Employee Handbook Part III

Non-Exempt Staff Without Individual Contracts Under §118,22

Revision/1st Reading

- **1.13: Emergency School Closings**
- The proposed language is current practice.

6.02: Emergency Leave

Appendix A: Support Staff Salary

- Represents the CPI declared 1.46% increase on the starting wages for each category. Also eliminates the automatic increases built in that were part of the last negotiated contract. The automatic increases have the potential to exceed the allowable CPI increase.

10D. Employee Handbook Part IV

Staff With Individual Contracts Under §118,24

Revision/1st Reading

- **7.01: Dental Insurance**
- As above, complies with implementation of the Affordable Health Care Act.
- **7.02: Health Insurance**
- As above, complies with implementation of the Affordable Health Care Act.

10E. Employee Handbook Part V

Co-Curricular Staff

Revision/1st Reading

- **1.06: Mandated Annual Training Completion**
- Includes the mandatory training indicated above in Part I. In addition, includes mandatory CPR and First Aid training for coaches. The district is currently requiring this.
- **1.07: Extra-Curricular Pay Schedule**
- Represents a 1.46% increase. Extra-curricular pay is not part of the base wage negotiation package.

10F. 453.5: Management of Concussions and Concussion Symptoms

1st Reading

- As part of a grant, written by Tonya Klabon and Trina Kaiser, evidence of policy related to the management of concussions needs to be in place. The district has developed protocol for identifying and providing proper care for concussion related injuries. It is the district's responsibility to make available information concerning concussion related injuries which will be made available on the district website, through the Impact program for athletes, and other forms of communication.

10G. 528: Travel and Expense Guidelines

Revision/1st Reading

- The current policy was last updated in 2002. The proposed reimbursement rates are in line with other public entities. These amounts are currently the reimbursement amounts for the City of Abbotsford. An example of other public entities, the UW-System rates is \$8.00/\$10.00/\$20.00.
- Aligning the student reimbursement with the employee reimbursement is justified. The assumption is school personnel are chaperoning/accompanying students at the same establishments. (Those of us who have had teenagers know they are always hungry and it costs a little more to fill them up!)

10H. 671: Purchasing

Revision/1st Reading

- This policy was last updated in 2004. The new amounts are more relevant to how the district currently proceeds with purchasing.

10I. 831:Tobacco Products and Vapor Devices on School Premises Revision/1st Reading

- Recommended update to the policy to include vapor devices. The policy aligns itself with the proposed changes to the Employee Handbook, Part I.

11. Budget, Contracts, Bids, and Proposals

11A. 2013-2014 Budget

11A(1). Utility Report (Expenditures by Function)

New Business

12. 2014-2015 Calendar Revisions

Discussion/Approval

- The board decided at the March meeting to forgive three days for the students, as the hourly requirement is met with the now scheduled 176 days now scheduled for students. The board motion required the administration to schedule 8 hours of in-service. Another 8 hours was to be made up by staff, utilizing structured work time approved by the principal.
- The administration has scheduled two Wednesday evening in-service dates for May 21st and May 28th. Lynne Maslowski, district curriculum director and EPIC for Educator Effectiveness, will be directing those in-services. The first will concentrate on SLO's (Student Learning Objectives) as part of Educator Effectiveness. The second will focus on BYOC (Build Your Own Curriculum). The Wednesday evenings will run from 4:00-7:30. The district will provide a light meal.
- After talking to the principals and discussing with Mr. Martine, an option to consider would be to trade the scheduled 8 hours of work time this calendar year for an extra day of in-service to start the 2014-2015 school year. Although the scheduled work time has worked in the past, it does create problems for staff that coach, work in the after school program, or other school related responsibilities.
- The results of a quick poll of the staff by Mr. Martine indicated that an added in-service day next year would be preferred. Rather than the first scheduled in-service day on the 27th of August, the district would kick off the school year on the 26th. The administrative team sees value in the extra day, in light of all of the initiatives the district has undertaken and is now responsible for.
- The new calendar reflects the additional in-service day scheduled for August 26, 2014. The annual all-district breakfast and welcome will be scheduled for the 26th.

13. Personnel

13A. Summer School Contracts

Discussion/Approval

- Jackie has prepared the summer school list of contracts.
- Recommending approval

13B. Extended Contract Request

Discussion/Approval

- **Ms. Lori Dassow-Guidance Counselor**
- Ms. Dassow has requested extended contract days. The dates she is requesting include: June 12 and June 13 as an end of year wrap-up, a half day each on June 25 and July 16, and five days (August 18-22) to start the school year. The extended contract would be for a total of 8 days. This is similar to the board's approval in the past.

13C. Assistant Track Coach

Discussion/Approval

- I had communicated with the board the need for an additional assistant in track due to the numbers involved in the middle school via email on _____. The board was informed at the February and March meeting that, based on sign-up numbers, the need may exist. There are currently 72 middle school students participating in track.
- Recommending Mike Thompson for a 75% assistant track position as his assigned started three weeks (approximately 25% of the season) after the first day of track.

14. 66.0301 Agreement-Child Care Academy (Renewal)

Discussion/Approval

- This is a renewal of the Child Care Academy hosted by Spencer. The Health (Abbotsford), Marketing (Abbotsford) and Manufacturing (Colby) Academies were approved at the March meeting.

- The funding model remains the same. Each school will pay a \$2,000.00 commitment/ participation fee. The remaining costs of the program will be pro-rated by the number of students each school has participating.
 - This is a .375 FTE position.
 - Recommending approval of the 2014-2015 66.0301 Child Care Academy Agreement.
- 15. Consideration of Contract Renewal with Dashir Management Discussion/Approval**
- In your packet is the new, 3- year contract with Dashir. Addendum A provides the 2014-2015 cost to the district, representing a 1.46% increase.
 - Recommending approval.

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Note:

I will be out of the district Friday, April 25, through May 3 , visiting Jordan and her family in Florida. Will be back in the office on May 5th. I will be checking my emails, texts, and tweets. If you need to get in touch with me, my cell number is 715-573-0621. If I am unable to be reached because I'm engaged in alligator wresting or other Floridian pursuits, you can try Cherie's cell at 715-223-9176.

MARATHON COUNTY

	<i>Total</i>	<i>City of Abbotsford</i>	<i>Town of Colby</i>	<i>Town of Frankfort</i>	<i>Town of Hoard</i>	<i>Town of Hull</i>	<i>Town of Holton</i>	<i>Town of Johnson</i>	<i>Town of Mayville</i>	<i>Village of Curtiss</i>
David D Otten	19	11	0	1	0	0	3	4	0	0
Donald Medenwaldt	17	7	0	1	0	0	6	3	0	0
Write-ins	0	0	0	0	0	0	0	0	0	0
Totals	36	18	0	2	0	0	9	7	0	0

CLARK COUNTY

	<i>Total</i>	<i>City of Abbotsford</i>	<i>Town of Colby</i>	<i>Town of Frankfort</i>	<i>Town of Hoard</i>	<i>Town of Hull</i>	<i>Town of Holton</i>	<i>Town of Johnson</i>	<i>Town of Mayville</i>	<i>Village of Curtiss</i>
David D Otten	117	94	2	0	3	0	0	0	1	17
Donald Medenwaldt	122	98	0	0	3	0	0	0	2	19
Write-ins	0	0	0	0	0	0	0	0	0	0
Totals	239	192	2	0	6	0	0	0	3	36

TOTALS

	<i>Total</i>	<i>City of Abbotsford</i>	<i>Town of Colby</i>	<i>Town of Frankfort</i>	<i>Town of Hoard</i>	<i>Town of Hull</i>	<i>Town of Holton</i>	<i>Town of Johnson</i>	<i>Town of Mayville</i>	<i>Village of Curtiss</i>
David D Otten	136	105	2	1	3	0	3	4	1	17
Donald Medenwaldt	139	105	0	1	3	0	6	3	2	19
Write-ins	0	0	0	0	0	0	0	0	0	0
Totals	275	210	2	2	6	0	9	7	3	36

Winners for Board Seats

David D Otten	3 Year	136
Donald Medenwaldt	3 Year	139

WRITE INS

2013-2014 BOARD OFFICERS AND COMMITTEE ASSIGNMENTS

7

Board Officers and Committees

May 20, 2013 Board Reorganization

President: Don Medenwaldt

Vice President: Andy Baldus

Clerk: Natalyn Belanger

Treasurer: Eric Reis

CESA-10 Delegate (Annually Elected)
CESA-10 Alternate

Eric Reis
Andy Baldus

WASB Delegate, (Annually Elected)

Don Medenwaldt

MCCDEB Representative,

John Resech

Teacher Negotiation

Eric Reis
Andy Baldus
Gary Schraufnagel

Support Staff Negotiations

Don Medenwaldt
Shanna Hackel
Natalyn Belanger

Transportation

Don Medenwaldt
Shanna Hackel
Dave Otten

Policy

Don Medenwaldt
Natalyn Belanger
Dave Otten

Finance

Eric Reis
Natalyn Belanger
Gary Schraufnagel

Facilities

Don Medenwaldt
Natalyn Belanger
Gary Schraufnagel

Curriculum

Eric Reis
Andy Baldus
Dave Otten

Board of Canvassers

Reed Welsh
Jackie Schreiber
Shanna Hackel
JoAnn Lewandowski



WIAA Annual Meeting Release

Todd Clark [tclark@wiaawi.org]

Sent: Wednesday, April 16, 2014 6:13 PM

To: Todd Clark [tclark@wiaawi.org]

MEMBERSHIP SENDS PUBLIC/PRIVATE ISSUE TO COMMITTEE; DEFEATS REALIGNMENT AUTHORITY CHANGE

Beighley and Baumgartner Re-elected; Coleman Elected to Board of Control Positions

STEVENS POINT, Wis. – The membership of the Wisconsin Interscholastic Athletic Association voted to move the discussion regarding the impact of nonpublic schools on the Association to committee and defeated a proposal that would place the authority for conference alignment with individual member schools at its Annual Meeting today in Stevens Point.

An amendment that would have applied a 1.65 multiplier to nonpublic member schools for tournament divisional placements did not reach a vote. The amendment originated from a petition submitted to the Board of Control by a segment of member schools. The membership voted to send the issue to committee by a 352-77 count.

The motion to form a committee contained specific timelines. Recommendations are to be shared with the Executive Staff prior to Sept. 1, 2014; so they may be presented at the seven Area Meetings for the purpose of generating discussion and determining a direction. Applicable data and a recommendation from the committee shall be presented to the Board of Control by Dec. 1, 2014, and advanced to the 2015 Annual Meeting. Subsequent discussions identified the authority of the ad-hoc committee to request additional time as it may deem necessary. An amendment at the 2015 Annual Meeting, if approved, would take effect at the start of the 2015 fall season.

The authority to determine conference affiliations remains with the Board of Control after the membership voted down the amendment to change the process by a resounding 400-26 vote. The existing policy requires a member school, or schools, to petition or declare a request for conference realignment at the Area Meetings. The Executive Staff is responsible for identifying a realignment plan. The staff proposal is then presented to the Board for first consideration before final action is taken following a 40-day appeal period.

Of the three amendments passed by the membership, two of them impact the Rules of Eligibility section of the Senior High Handbook and one alters the Bylaws.

The first amendment to the Rules of Eligibility, ratified by a 265-56 vote, requires football coaches to follow the fall acclimatization policy during the unrestricted school contact days in the summer. The second provides all sports with the same unlimited nonschool coaching contact opportunities in the summer, adding soccer to the list that includes baseball, cross country, golf, gymnastics, softball, swimming and diving, tennis, track and field, and wrestling. The measure passed by a 346-74 vote of the membership.

The new rule to be added to the Bylaws requires all coaches, including assistants, to attend the rules meeting and/or watch the rules video when they are offered. Previously, only head coaches were required to attend the meetings and/or watch the video. The membership supported passage of the amendment by a 292-131 tally.

The assembly also approved all but one of the editorial changes to the Constitution, Bylaws and Rules of Eligibility by a vote of 369-16. These alterations clarify existing rules without making any change in the interpretation of the rule. The proposed editorial change to clarify language regarding the Association's restitution rule in the Constitution was amended to remove all of the proposed alterations. That amendment passed 316-105 to maintain the existing language.

In the 2014-15 Board of Control elections, president-elect Mike Beighley, the district administrator at Whitehall, will serve his second consecutive term representing District 1, and treasurer Corey Baumgartner, principal at Kiel, will return to the Board representing District 4. Eric Coleman, the student services coordinator with Milwaukee Public Schools, was elected as the ethnic minority at-large representative. He replaces Keith Posley, who served the maximum two successive terms.

Incumbents re-elected to the Advisory Council were Todd Sobrisky, athletic/activities director at Brookfield Central, and Dave Steavpack, assistant principal/athletic director at Ashwaubenon, representing large schools; and Barry Rose, superintendent at Cumberland, representing medium-sized schools. Joining the Council are Ty Breitlow, principal at Chilton, representing medium-sized schools; Mark Gruen, district administrator at Royall, representing small schools; and Mark Holzman, assistant superintendent in the Sheboygan Area School District, serving as the ethnic at-large representative. Elected individuals serve a three-year term on the Advisory Council.

A total of 546 delegates from 443 schools were in attendance. The WIAA oversees interscholastic athletic programs for 505 senior high schools and 62 junior high/middle level schools in its membership. It sponsors 24 championship tournament series. For more information, please contact the WIAA office at (715) 344-8580.

WIAA

Todd C. Clark
Wisconsin Interscholastic Athletic Association
Director of Communications
5516 Vern Holmes Dr.
Stevens Point, WI 54482
(715) 344-8580
(715) 344-4241 (fax)
tclark@wiaawi.org
www.wiaawi.org

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 Connected to Microsoft Exchange

Good Afternoon,

I wanted to share with you some information relating to an announcement and media coverage coming out today that involves the School District of Abbotsford as well as the districts of D.C. Everest, Marathon, Waunakee and DePere.

The Federal Bureau of Investigation, FBI, has been involved in an extensive investigation of Miron Construction, the construction/management firm during our building process as a result of the 2007 referendum for the new grade school and renovations to the middle/senior high. The district provided all contracts and communication with Miron to the FBI in the summer of 2013. In addition, I was interviewed on two different occasions by special agent Jerry Mullins, out of the Green Bay office of the Federal Bureau of Investigation. Since the interview in August, I have not had any contact with the FBI or the Department of Justice until yesterday. In the last 24 hours, it has been a whirlwind of telephone calls and emails, explaining the status of the case.

A press release from the Office of the U.S. Attorney in Milwaukee regarding a "Non-Prosecution Agreement" between Miron Construction, their CEO and CFO and the U.S. Department of Justice, Office of the U.S. Attorney, Eastern District of Wisconsin, relating to charges involving Miron Construction was released on April 15, 2014. The charges are a result of overbilling labor costs on self-performed labor. Although complicated, simply put, Miron has been accused of billing on estimates, not actual costs.

In the non-prosecution agreement, Miron does not admit any wrong-doing but has agreed to pay a monetary determination settlement in the amount of \$4 million that will be distributed to the five schools involved. The schools involved have not been notified of specific allocations. The Attorney General's office has forensic accountants that will determine the amount.

I have been assured by District Attorney Carol Kraft that there has been no wrong doing by the School District of Abbotsford. Her specific comment in a phone conversation was, "No one in the district could have determined that Miron was conducting this practice. It would not have been possible." In the conversation I had with Attorney Kraft, she indicated the Department of Justice investigated on behalf of the school districts as stewards of taxpayer monies. Individual districts would not have had the resources or the information to pursue this.

It would be my belief that neither Miron or the involved school districts are completely happy with this non-prosecution agreement. In the opinion of the District Attorney's office and the Department of Justice, the implications of a potential court case would affect thousands of workers of Miron and other affiliated employers across Wisconsin. I will pass on information when available.

Health Carrier	Security Health Plan		Security Health Plan		Security Health Plan		WCA Group Health Trust		WEA Trust		WPS		WPS			
	Current															
Insurance Type	HMO		HMO		POS				Essential Health Plan							
Provider Network:	Security Health Plan		Security Health Plan		Security Health Plan		NCHA		WEA Trust		Statewide		Aspirus			
Deductible	Single	Family	Single	Family	Single	Family	Single	Family	Single	Family	Single	Family	Single	Family		
In Network	\$250	\$500	\$250	\$500	\$250	\$500	\$250	\$500	\$250	\$500	\$250	\$500	\$250	\$500		
Out of Network	Does Not Apply		Does Not Apply		\$500	\$1,000	\$500	\$1,000	\$500	\$1,000	\$500	\$1,000	\$500	\$1,000		
Co-insurance	100% after Deductible		100% after Deductible		100% after Deductible		100% after Deductible		100% after Deductible		100% after Deductible		100% after Deductible			
Out of Network	Does Not Apply		Does Not Apply		80% after Deductible		80% after Deductible		80% after Deductible		80% after Deductible		80% after Deductible			
Out-of-Pocket Maximum	Single	Family	Single	Family	Single	Family	Single	Family	Single	Family	Single	Family	Single	Family		
In Network	\$250	\$500	\$250	\$500	\$250	\$500	\$250	\$500	\$1,250	\$2,500	\$250	\$500	\$250	\$500		
Out of Network	Does Not Apply		Does Not Apply		\$1,500	\$3,000	\$1,750	\$3,500	\$3,500	\$7,000	\$1,250	\$5,000	\$1,250	\$5,000		
Lifetime Maximum	Unlimited		Unlimited		Unlimited		Unlimited		Unlimited		Unlimited		Unlimited			
Office Visits	100% after Deductible		100% after Deductible		100% after Deductible		100% after Deductible		100% after Deductible		100% after Deductible		100% after Deductible			
In Network	100% after Deductible		100% after Deductible		100% after Deductible		100% after Deductible		100% after Deductible		100% after Deductible		100% after Deductible			
Out of Network	No Coverage		No Coverage		80% after Deductible		80% after Deductible		80% after Deductible		80% after Deductible		80% after Deductible			
Routine/Preventive Care	Select Services Covered In Full		Select Services Covered In Full		Select Services Covered In Full		Select Services Covered In Full		Select Services Covered In Full		Select Services Covered In Full		Select Services Covered In Full			
In Network	No Coverage		No Coverage		80% after Deductible		80% after Deductible		80% after Deductible		80% after Deductible		80% after Deductible			
Out of Network	No Coverage		No Coverage		80% after Deductible		80% after Deductible		80% after Deductible		80% after Deductible		80% after Deductible			
Urgent Care	100% after Deductible		100% after Deductible		100% after Deductible		100% after Deductible		100% after Deductible		100% after Deductible		100% after Deductible			
In Network	No Coverage		No Coverage		80% after Deductible		80% after Deductible		80% after Deductible		80% after Deductible		80% after Deductible			
Out of Network	No Coverage		No Coverage		80% after Deductible		80% after Deductible		80% after Deductible		80% after Deductible		80% after Deductible			
Emergency Room	\$100 Copay		\$100 Copay		\$100 Copay		\$100 Copay		\$100 Copay		\$100 Copay		\$100 Copay			
Hospital Services	100% after Deductible		100% after Deductible		100% after Deductible		100% after Deductible		100% after Deductible		100% after Deductible		100% after Deductible			
In Network	100% after Deductible		100% after Deductible		100% after Deductible		100% after Deductible		100% after Deductible		100% after Deductible		100% after Deductible			
Out of Network	No Coverage		No Coverage		80% after Deductible		80% after Deductible		80% after Deductible		80% after Deductible		80% after Deductible			
Prescription Drugs	Tier 1/ Tier 2/ Tier 3 \$5 / \$15 / \$30		Tier 1/ Tier 2/ Tier 3 \$10/\$20/\$40		Tier 1/ Tier 2/ Tier 3 \$10/\$20/\$40		Tier 1/ Tier 2/ Tier 3 \$10/\$20/\$40		Tier 1/ Tier 2/ Tier 3 \$0 /\$5 / \$20 / \$40		Tier 1/ Tier 2/ Tier 3 \$10/\$20/\$40		Tier 1/ Tier 2/ Tier 3 \$10/\$20/\$40			
Rates	Current	Renewal														
Employee	8	\$834.65	\$810.45	8	\$935.36	8	\$914.79	8	\$847.00	8	\$868.70	8	\$984.56	8	\$842.78	
Family	35	\$1,836.22	\$1,782.97	35	\$2,123.27	35	\$2,076.57	35	\$1,882.00	35	\$1,974.76	35	\$2,190.65	35	\$1,875.20	
Annual % from Current	-2.90%		15.30%		12.76%		2.40%		7.22%		19.18%		2.01%			
Monthly Totals	\$70,944.90		\$68,887.55		\$81,797.33		\$79,998.27		\$72,646.00		\$76,066.20		\$84,549.23		\$72,374.24	
Annual Totals	\$851,338.80		\$826,650.60		\$981,567.96		\$959,979.24		\$871,752.00		\$912,794.40		\$1,014,590.76		\$868,490.88	
Annual \$S from Current	(\$24,688)		\$130,229		\$108,640		\$20,413		\$61,456		\$163,252		\$17,152			
Annual \$S from Renewal	\$154,917		\$133,329		\$45,101		\$86,144		\$187,940		\$41,840					

While every effort is made to illustrate the carriers' various benefits, discrepancies or errors are possible. In the event of an error, the actual product brochure furnished by the insurance carrier and approved by the Commissioner of Insurance will prevail. The master contract and policyholder certificates are more detailed and should be used for the determination of benefits. All plans will comply with state and/or federal requirements with regard to nervous and mental benefits.

3.31.14



SA

Elementary Principal's Report-April 2014

Many students have had the opportunity to have their teeth sealed this year. Clark County provided this service for 3-8 graders while First City Dental annually takes care of our 2nd graders.

Lori Huther and myself attended CESA's DAC meeting on April 15. I will share any details at the board meeting.

Wisconsin Weather Awareness Week is April 21-25. The state's annual tornado drill will be on April 24th between 1:00 and 2:00. The school will run its tornado drill along with the state's drill.

Thanks to Julie Weideman and Janalee Knapmiller, students in 3rd-5th grades are getting keyboarding lessons this year. This is in preparation for the district using the Smarter Balanced Assessment beginning next school year.

The elementary spring concert will be on May 9th at 1:30. To go along with this, the 5th graders are putting on a square dance exhibition at 1:15. Also, elementary art projects will be on display.

Clark County Police Captain Jim Hirsch has contacted the school about the possibility of using the school grounds as a training site for "an active shooter." This may be set up in July or August to help train his staff in the case of any type of school or public building emergency. The school can use this as an opportunity to gain knowledge for updates to our crisis plan as well.

Meeting Date: April 21st

Principal Update-

In-service Day- During our in-service time on March 14th our staff collaborated on the Educator Effectiveness SLO portion of MyLearningPlan and also all staff submitted their Self-Assessment Survey.

Prom was held on Saturday, April 5th. There were approximately 110 students who attended (slightly down from 121 last year) and all students enjoyed. There were very little challenges and a big “thank you” to Andy Brehm, Randy Pempek and Kelsey Anderson for their hard work with prom.

8th Grade Algebra I has generated a tremendous amount of interest and excitement again this year. I am working with the math department staff to discuss how the course will continue to look. We had 14 students submit the signed form for the course next year. Math numbers continue to increase.

Scheduling is nearly complete and budgets have been submitted for the 2014-2015 school year. I have met with all staff members if their schedule was changing.

Solo and ensemble was held in Rib Lake this year. Abbotsford was very well represented.

Congratulations to those who participated at the FBLA State Leadership Conference. The following students placed in their events: Makenize Klieforth and Amber Hederer - 7th Place, Jazmine Sales - 5th Place, Terry Krug - 8th Place, Taygen Viegut, Anna Schraufnagel, and Kelsea Kollmansberger - 8th Place.

Elk nominations have been submitted. See attached form for students who were recognized by our staff.

WIAA Scholar Athletes recognized from Abbotsford include Nathan Kunze and Jen Maki.

FCCLA Morgan Wogernese, Anna Schraufnagel, and Taygen Viegut are the three National Qualifiers. They participated in the Junior section of Life Event Planning. Other members that competed at state but did not move on were Shelia Tomas, Maria Palacios, Maria Garcia-Torres, and Ashley VanLuven in the Focus on Children Event.

State Forensics: Congratulations to Brenda Alcantar for placing 1st and Amber Hederer 2nd place finish.

Marathon Co. SPED Track and Field will be held on Friday, April 25th.

Student Achievement Update-

ACT testing was scheduled for April 13th. We had a total of 16 Abbotsford students participate.

Educator Effectiveness continues to move forward. All staff members have submitted their Self-Assessment Survey and continue to gather artifacts meeting the standard requirements.

BYOC will continue to be enhanced especially when lead by Lynne Maslowski during our professional development time.

Middle School Structured Lunch- students who are missing work have the ability to be supported the first 10 minutes of lunch to complete work. The goal of this is to provide another opportunity for interventions.

Math, Science and English Enrichment continues to be a success. Staff feels the enrichment opportunities and support we are providing to students has increased student success and reduced our D and F list significantly. We had a total of 4 middle school students who received an F and 10 high school students who received an F. All high school students who were in jeopardy of being credit deficient/at-risk have been talked to.

CPM math curriculum was received and math department is inventorying all of the material.

MARSHFIELD ELKS YOUTH ACHIEVEMENT AWARDS

NAME OF SCHOOL Abbotsford High School

PLEASE TYPE ALL NAMES

Check all spelling of names

SUBJECT AREA

NAME OF SENIOR

ART/DRAMA

Taylor Kohls

COMPUTER PRODUCTION

Myranda Erickson

INSTRUMENTAL MUSIC

Kaitlyn Belanger

VOCAL MUSIC

Jennifer Maki

LANGUAGE

Brady Wogernese

SCIENCE

Edgar Cruz

MATH/PHYSICS

Dakota Rau

SOCIAL STUDIES

Michael English

BUSINESS/TECHNOLOGY EDUCATION

Bailey Kilty

LEADERSHIP

Dereck Vetterkind

Return via by April 1st, 2014

TO: Christine Giacomino

Email: c_giacomino@yahoo.com

Phone: (715) 305-1054

Name of Person submitting this

Lucas Barth

Your Phone # 715-223-2386

Your e-mail
lbarth@abbotsford.k12.wi.us

Dashir Management Services, Inc.

2356 Reinhardt Ct ~ Reedsburg WI 53959
Phone (608) 524-2251 ~ Fax (608) 524-2251
www.dashirmanagement.com



Abbotsford School District April 2014 Custodial / Maintenance Report

Personnel Information

In the last month we have used 5.5 days for vacation or sick days.

Training Conducted

Our monthly safety meeting on Asbestos Awareness was held on Monday, March 17; in the elementary conference room. We viewed the SafeSchools asbestos video. It was nice to hear the information presented in a different format. I was able to add a few bits of information from my asbestos O & M (Operations and Maintenance) refresher course attended a month earlier. I attended a Skillpath Training Seminar in Appleton on March 26. Four Dashir Managers along with Mike Nelson were part of a group of thirty attending a management presentation. It made you reflect on how you operate in your position. It was a good seminar to participate in.

Inspections

Five inspections were done in the last month.

Projects Progress

- Receiving quotes on door replacements.
- Painted a few areas around the school.
- Worked on the roof.
- We will try to replace some of the outdoor Wall Pack lighting.

Comments

Thank you for your time and as always, if you have a question or concern, just call or stop in.

Randy Hill
Building & Grounds Manager

SE

Administrator Highlights
March 13, 2014

Present: Reed Welsh, Abbotsford
Tim Micke, Athens
Cari Guden, Edgar
Rick Parks, Marathon
Marc Christianson, Rosholt
Mike Endreas, Spencer
Kelly Kapitz, MCSE
Eric P. Hartwig, PhD., MCSE

- Administrators shared their plans for increasing teaching staff compensation under CPI.
- Dr. Hartwig is updating end-of-year costs. Final head count will be April 18, 2014, costs May 2, 2014.
- The administrators discussed how to allocate Medicaid/MAC dollars. The consensus was to continue the current practice.
- The MCSE budgeting process including flow-thru was reviewed. It was recommended to continue the current method of budgeting and distribution.
- MCSE has purchased the Master Teacher program for training paraeducators. District wishing to include their regular education aides should contact Cheryl Adams.
- The business managers meeting was very productive. Dr. Hartwig shared the highlights. Included was a suggestion to have the DPI come to the MCSE area to provide a smaller, in-depth workshop for our area schools.
- The administrators will hold a joint open enrollment meeting to discuss process and billing issues.
- MCSE and the districts are working with M3 to explore a consortium model of purchasing health insurance.
- The districts are exploring how they will manage health coverage for employees who work 30 hours or more.
- Classroom projects –end-of –year billing invoices were distributed.
- The draft data management job description was disseminated. There is consensus on moving forward with the position.
- Cari Guden shared Edgar’s vision for an individual learning plan coordinator in their district. Administrators suggested that a template be developed to include an amount of money that could be available for projects or other local activities to guide decision-making.
- Districts need to nominate MCSE Board members. They were asked to submit their board nomination confirmations in Board minutes to Dr. Hartwig.
- Ministry Health has approached MCSE about partnering with nursing services. More information will be available at the next meeting.
- Handouts were provided on how to handle threat assessments at schools. Also provided were article on how to protect data privileges in schools.
- The MCSE live binder is up and running. So far there have been over 500 hits.

Calendar of Events

April 25, 2014 - MCSE Spring Games

April 30, 2014 – Deadline for Open Enrollment Applications

June 9,10, 11, 2014 – MCSE Summer Camp

July 21-24, 2014 – MCSEC Summer Academy

August 5-6, 2014 – School Based Mental Health Summit

August 13-14, 2014 –Health Skills Day

August 28, 2014 – Beginning of the Year Inservice



Lakeview Professional Plaza
1200 Lakeview Drive #350
Wausau, WI 54403-6707

MARATHON COUNTY CHILDREN WITH DISABILITIES EDUCATION BOARD

March 20, 2014 - Highlights

- Board members present: Scott Johnson, John Resech, Sharon Seubert and Lori Haines.
- Board members excused: Gary Lewis and Carol Schulz.
- Also present at the meeting: Kelly Kapitz, Assistant Administrator, Kim Krause, Finance and Shelby Wasniewski, Board Recorder.
- The meeting was called to order by Chairman Resech at 12:26 p.m.
- The minutes of February 20, 2014 meeting were approved.
- Shared upcoming Board Events.
- Approved finance packet as presented.
- The Board reviewed the Aids Register Listing. Dr. Hartwig shared the Monthly Cash Balance Report.
- Dr. Hartwig presented information received from local banks regarding CD rates. We will purchase a CD with Community First Bank in Rosholt with .56% Annual Percentage Rate Yield for one year.
- Open enrollment was briefly discussed. New agreements will soon be sent out and the administrators will hold a joint open enrolment meeting to discuss process and tuition issues.
- Discussion on the possibility of acquiring an Amazon Rewards Visa Card for the purchases made online. The Board will continue to use the current credit card for all purchases made.
- Dr. Hartwig shared the highlights from the February 13, 2014 and March 13, 2014 Administrator meetings.
- The Board was provided with the draft data management position description. There is consensus on the part of the administrators to move forward with the position with future discussion.
- Dr. Hartwig shared the highlights from the March 3, 2014 Business Manager meeting.
- The Board received a copy of the Medicaid revenue distribution.

- Dr. Hartwig discussed the CESA 9 Orientation and Mobility contract. The Board approved the addendum to add additional services to the 2014-2015 CESA 9 contract.
- The Board was updated on the CMS4Schools timeline and costing to upgrade the current MCSE website.
- Dr. Hartwig discussed the past and upcoming professional developments events
- In personnel,

Approved Hires:

Sue Will, paraprofessional, Abbotsford School District

Approved Leaves

Mindy Buchberger, Marathon School District, Family Leave request using a combination of sick leave and days without pay, from September 2, 2014 to January 5, 2015

Patricia Hall, LD, Marathon Elementary, continued medical leave extended to June 6, 2014

- The meeting adjourned at 2:05 p.m.

email: MCCDEB

Fax: District Administrators

e-mail: Principals and Psychologists

Abbotsford Elementary PTO Meeting

8F

Tuesday, March 4, 2014 at 7 p.m.

Attending: Lita, Jamie J, Jamie K, Taffy, Monica, Barb, Sandy A., Julie D.

Meeting called to order by President Lita Landwehr.

Secretary Report: Read. Motion to approve by Julie, second Jamie K. Approved unanimously.

Treasurer's Report: Not provided

Old Business

- Flag Football belts/flags
 - Items in and organizing its location with playground supervisors
- Abby PTO Family Fun Night
 - Revisit in the fall
- Playground Update
 - Randy will look at the rubber situation once the snow melts.
- Hardees Share Night
 - Hoping to get April 24th
 - Taffy called and has not gotten a response from them yet
- Bingo Night
 - Thursday, March 20: Concessions 5:30, Bingo 6-7:30 p.m. hosted by Jena Elmhurst
 - Julie will arrange for popcorn, 1 case hotdogs, water, 1 case cookies and hot dog buns
 - Barb & Julie will staff concession stand, Jenna & Taffy prize table
 - Monica will get some MS Senate students to help
- Spring Fundraiser
 - Kick-off March 11th at 2:30
 - Delivery Thurs. April 24.... 3:00-5:00
 - At 2 p.m. Monica, Barb, Lita and 5th graders can help Bill unload boxes/ Julie & Barb will work pick-up
- Magic Show
 - Thursday, April 10th
- Carnival
 - Thurs. June 5 (date pending until snow day schedule decided)

New Business

- Thank you card for the scholarship donation
- Movie Night at library on Friday, April 11
 - Monica will get 100 bags of candy for an Easter treat and drop them off
- My Local Deals fundraiser—passed since most businesses in Wausau
- Summer Skills Books—Flyer in mailbox, passed on this
- Gym Shoe Exchange-
 - Would have to incorporate with another event , possibly a January BINGO night/ Spring Concert?
 - Jamie Jakel will talk to ShopKo/ Olson's about a voucher or coupon
- NEXT MEETING: TUESDAY, April 1, 2014 at 7 P.M.
- Adjourn at 7:45: Motion by Sandy, second Barb. Approved unanimously

Respectfully submitted by Monica Dukelow



Abbotsford Elementary PTO Meeting

Tuesday, April 1, 2014

Attending: Jamie K, Jenny K, Sandy A, Julie D, Jamie J, Jill, Lita, Barb, Taffy, Gary, Monica, Juanita

Meeting called to order by President Lita Landwehr

Secretary Report: Read. Motion to approve by Sandy, second Barb. Approved unanimously. It was noted that BINGO was attended by over 160 participants

Treasurer's Report: Motion to accept by Jill, second by Taffy. Approved Unanimously

OLD BUSINESS

- Flag Football
 - Game is in the office until Matt and playground supervisors meet
 - Unless the weather improves (muddy) we may keep it until fall to put out
 - Game will be stored in two tubs
- Playground
 - Snow is melting so it can be evaluated
 - Gary mentioned that at last board meeting it was mentioned that if rubber is needed, it can be brought in
- Hardees Share Night
 - Taffy got the date of April 24 from 4 to 8 p.m. (Coincides with fundraiser delivery)
- Spring Fundraiser
 - Julie guessed about \$14, 000 was sold by students
 - We still have pens to hand out—they are in Barb's room
- Magic Show
 - April 10 at 1:15 but not sure how long will be needed for set-up
- Carnival
 - June 5 inside (hoping for 9 blowups + DJ)
 - Blowups from an alternative vendor are not available on June 5. We have a \$400 credit
 - Suggested we get same DJ, no photo booth, more blowups and less prizes
 - Incentive at school: 50 red slips= 15 minutes early arrival at carnival
 - Cotton candy to be made the day before after school
 - Motion made by Barb to allow Carnival Committee to spend \$2500 for prizes, blowups and incidentals. Second Julie, approved unanimously
- Gym Shoe Exchange
 - Jamie J. is thinking of proposing to a store that it should give a discount coupon for gently used gym shoes that are dropped off in a PTO exchange box. We will pick-up/ clean and set out at orientation and maybe half way through school year at the elementary

- Book Fair (Buy 1 Get One Free Promotion)
 - Signs and flyers are out
 - Thursday, April 10, set up at 7 a.m. at city hall (Lita)
 - Jenny will drop off start-up money
 - Saturday will be take down at 7 p.m.
 - Bruised book classroom distribution will be Thurs. April 17 (Lita & Jamie J.)
 - Movie Night at library will be April 11. Bags of candy will be handed out.
 - Motion made by Julie to have a standing motion that up to \$50 can be spent for a treat/ gift for movie night at the public library for the children attending. Sandy seconded, motion passes unanimously.
 - Movie Night will run through the summer at the library

NEW BUSINESS

- Elections for next school year in May
 - Secretary (one more year to carry out term)....Monica serving now
 - Vice-President (new two year term)....Taffy serving now
 - Treasurer (new two year term)....Jenny & Barb serving now
- Spring Concert
 - Will do 25 flowers and 25 cookbooks. Julie will work on this
 - Will mark programs for prizes again
- Teacher Appreciation
 - About 35 teachers to distribute to
 - Motion made by Jill to give the teachers \$150 to spend with the stipulation all money must be spent/receipt in by Sept. 30, 2014. Seconded by Sandy, motion passed unanimously.
- Other
 - Post Prom will use our BINGO machine and cards. Set-up is 8-10 on April 5. They also need to use our cotton candy machine and need someone to show them how to do it. Barb or Julie will assist. About 100 needed.
- NEXT MEETING: TUESDAY, MAY 6, 2014 AT 7 P.M.
- Adjourn at 8:10: Motion by Barb, seconded Jamie K. Approved unanimously.

Respectfully submitted by Monica Dukelow

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BOARD OF GOVERNANCE... MINUTES WEDNESDAY FEBRUARY 26, 2014
FALCON ENTERPRISES ALTERNATIVE HIGH SCHOOL-EDUCATION CTR

The meeting was called to order at 310 PM

Members present were: Kate Hallstrand, Lori Huther, Luke Barth, Marcia Diedrich, and Christina Bores

The minutes from the November meeting were reviewed and accepted. Luke/Lori

OLD BUSINESS

Current school participation: Abbotsford, Colby, Spencer. No new interest reported.

NEW BUSINESS

FEAHS currently enrolls 26 students. 18 full time, 2 GEDO2, and 6 having completed coursework toward graduation, 1 student on the roster has not yet attended. 2 other students will be scheduled to take GEDO2 tests when ready. Currently there still are 2 students with attendance issues nearing truancy. Weekly attendance summary sheets will continue to be forwarded by alternative school to home schools with time recorded in Hours.

The new GEDO2 study material is here. Those students who need to take the tests have been notified by letter of the urgency to complete coursework and study materials as time is running out this school year to get all the tests taken and schedule retakes if necessary.

When students are scheduled to test, it will be paid for with the school pre paid credit card. The cost of testing is \$6.00 for each of 4 pre tests and \$30.00 for each of 4 final tests.

There has been some discussion between the mall owner and renters at the East town Mall FEAHS location about snow removal, maintenance and locking the doors at night. We will continue to lock the mall doors inside and out by the school entry when we leave for the day: 4:00 Monday and Wednesday; 8:00 pm on Tuesday and Thursday. Snow removal is not done by FEAHS staff or students. Chris has been in contact with the mall owner.

Sign letters for the Welcome to Abbotsford reader boards are being hung by high school groups. FEAHS students will pull the letters and sort them. Mr Barth indicated that we will get through this year but it needs to be revisited for next year.

Billing reminder: Billing is done at the end of the year (not Semester) for each ½ credit attempted.

Fire extinguisher in the back room of FEAHS needs inspection. Chris spoke to Randy Hill, HS maintenance; he said it is the building owner's responsibility. Randy did switch out the two extinguishers in the back room for two at the high school to bring us up to code for now. Chris will contact Lon, mall owner for future extinguisher maintenance.

There are 3 sophomores and 2 juniors that would benefit from a math class this summer if one is offered at the high school during summer school. At this time, there is not a class being offered this summer.

The next meeting will be scheduled at a later date if needed. It was noted May is a really busy month and maybe late August would be better. Chris will send a reminder late April/early May to evaluate if meeting is needed

Adjourn 335

Respectfully submitted, Christina Bores

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Rural Virtual Academy Regular Board Meeting Wednesday, March 19, 2014

The regular meeting of the Rural Virtual Academy was called to order by Administrator, Charlie Heckel, on Wednesday, March 19, 2014 at 1:00 p.m. at the Medford Area Public School District Office.

Roll Call

Roll call indicated that Gary Gunderson, Jana Beaber, Rebecca Hopkins, Janeen LaBorde, Lisa Beels, and Sara Holewinski were present. Greg Krause arrived at 1:02 p.m. Kelly Strupp, Keith Wrage, Jim Hostvedt, Shelly Borchardt and Laurie Anderson were absent.

Administrators present included: Reed Welsh, Ashley Darr, Charlie Heckel, Pat Sullivan, Cheryl Polster, Randy Bergman, and Mike Endreas. Gerald Eichman arrived at 1:05 p.m. Jim Hagen, Walter Leipart, Angela Woyak, and Scott Winch were absent.

Open Meeting Law Compliance

Charlie Heckel stated that a copy of the agenda was sent to the Medford Area Public Schools, Star News, WKEB/WIGM Radio, and was posted at the District Office.

Period of Public Comment

None.

Correspondence

1. Good News / Updates
 - a. Sandy Pope shared that she has received many phone calls related to open enrollment.
 - b. Rebecca Hopkins shared that another Regional Event Coordinator has been hired which makes a total of six to cover the different regions of the state.
 - c. Lisa Beels shared that the Parent Advisory Council met on March 6th and was attended by 14 people. The next PAC meeting will be in Tomah on May 6th.
2. Manpower Letter

Charlie Heckel shared the pricing and terms from Manpower for hourly employees.

Consent Agenda

Consideration of:

1. Approval of Agenda
2. Secretary's Report
 - a. Approval of Regular Meeting Minutes of Wednesday, January 15, 2014 (open).

Motion (Hopkins/Sullivan) to approve the consent agenda, including: approval of agenda and approval of Regular Meeting Minutes of Wednesday, January 15, 2014 (open). Motion carried.

Regular Business

1. Update on Enrollment

Charlie Heckel updated the board on current enrollment. RVA has served 220 students this school year with a current enrollment of 175-180. School representatives were reminded to verify the students listed for their district.
2. Update on State Mandated Testing

Charlie Heckel reminded the board that RVA holds the cumulative files for students. Each district should mail one copy of the WKCE test results to students and send the other copy to Sandy Pope in the RVA Office.

Charlie reviewed the upcoming changes in testing and stated that, with those changes, more help will be needed from consortium schools (building/computer availability).

3. Update on 66.0301 Agreements
Charlie Heckel shared that there are three 66.0301 agreements signed: Gilman (2013/14 and 2014/15 school years) and Tomah (2014/15).
4. Consideration of RVA Offices Relocation
Charlie Heckel shared with the board recent conversations related to relocating the RVA Offices. The current and proposed floor plans were shared. A tour was made of a Taylor County facility which recently housed Northcentral Technical College. A letter was drafted to the Taylor County Board asking about the possibility of RVA leasing a portion of the building. Taylor County followed up with a lease agreement document.

After discussion, a motion (Welsh/Hopkins) was made for Charlie to pursue the lease agreement with Taylor County. Motion carried.
5. Consideration of 2014/15 PreK-8 Student Handbook
Charlie explained that there will be two handbooks (one for PreK-8 and an electronic one for high school). Motion (Hopkins/Krause) to accept the 2014/15 PreK-8 Student Handbook. Motion carried.
6. Consideration of RVA Policy Adoption/Revision - RVA-IIFD and RVA-IIBB
Motion (Welsh/Eichman) to accept Policy Adoption/Revision - RVA-IIFD and RVA-IIBB. Motion carried.
7. Consideration of 2014/15 RVA Budget
Motion (Sullivan/Bergman) to approve 2014/15 RVA Budget. Motion carried.
8. Update on 2013/14 Budget Expenditures
Charlie Heckel updated the board on expenses through 3/10/14.

Adjourn

Motion (Sullivan/Eichman) to adjourn the meeting. Motion carried. The meeting was adjourned at 1:55 p.m.

Nikki Clements, Recording Secretary

minutes319.14.wpd

Nicolet

WEALTH MANAGEMENT

111 N. Washington Street
Green Bay, WI 54305

Account Summary

Statement of Value and Activity

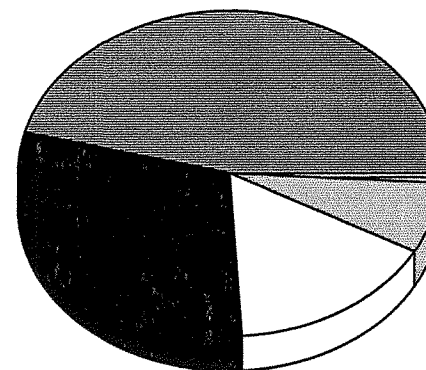
January 1, 2014 - March 31, 2014

Market Value Reconciliation

	<i>This Period</i>	<i>1/1/14 to 3/31/14</i>
Beginning Market Value	\$553,022.95	\$553,022.95
Additions	\$0.00	\$0.00
Distributions	-\$7,223.86	-\$7,223.86
Income	\$3,481.44	\$3,481.44
Asset Transfers	\$0.00	\$0.00
Internal Transfers	\$0.00	\$0.00
Change in Market Value	\$6,963.09	\$6,963.09
Ending Market Value	\$556,243.62	\$556,243.62
Realized Gains/Losses (Included in Total Above)	\$2,361.41	\$2,361.41

Asset Allocation

	<i>Asset Class</i>	<i>Balance</i>
46%	Equities	\$260,147.62
30%	Fixed Income	\$165,376.05
16%	Miscellaneous	\$88,415.48
7%	Mutual Funds	\$36,898.60
1%	Cash & Equivalents	\$5,405.87
100%	Total Assets Value	\$556,243.62



0005886 - 0800665

CK



SCHOOL DISTRICT OF ABBOTSFORD
ABBOTSFORD, WISCONSIN 54405



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School District of Abbotsford
Board of Education Meeting
Monday, March 17, 2014
High School Community Room at 6:30 p.m.

Board Members Present: Donald Medenwaldt, Dave Otten, Gary Schraufnagel, Shanna Hackel, Andrew Baldus, Natalyn Belanger, and Eric Reis

Absent: None

Administration: Reed Welsh, Lucas Barth, and Gary Gunderson

Others: Randy Hill, and Kevin O'Brien (Tribune Phonograph).

Donald Medenwaldt called the meeting to order at 7:30 PM.

Reed Welsh verified the proper posting of the meeting.

Reed Welsh then gave an update on performance pay discussions and the creation of a teacher committee to review the parameters of the discussions.

Reed Welsh also presented the Senate Bill 589 which was passed on March 11th and will be brought to the Assembly on AB 749 on March 18th. The bill eliminates the 180 day requirement for school attendance, while maintaining the hourly requirement already in place.

Middle/Senior High Principal Lucas Barth reported on the valedictorian and salutatorian, in-service day, band/choir festival concert, Clark County bullying presentation, prom, 8th grade Algebra 1, budgets, and spirit week.

Elementary Principal Gary Gunderson reported on job share evaluation/recommendation, Taylor credit Union grand opening, updated SAGE report, spring pictures, PTO Magic show, and elementary spring concert.

Gary Gunderson gave an update on summer school. Booklets, classes to be offered, and descriptions were distributed with a deadline of March 21st. All classes and contract information will be available at the April board meeting.

Randy Hill presented the maintenance update to include personnel information, training conducted, inspections, projects, and comments.

Reed Welsh presented the Cesa 10 Board of Control meeting minutes from the January 9th, 2014 meeting.

Reed Welsh also presented the Marathon County Children with Disabilities Administrators Highlights held on February 13th and the Education Board meeting minutes from the February 20th, 2014 meeting.

Reed Welsh then presented the meeting minutes from the PTO meeting held on January 16th, 2014 and the agenda for the February 4th meeting.

Each building principal presented an update on student achievement.

Reed Welsh then reminded the board of the Medford Area Legislative Meeting to be held on March 31st, 2014.

Gary Gunderson, Lucas Barth and Reed Welsh presented the Athletic Directors report including presenting the WIAA Regional Boys Basketball financial statement from the February 28th and March 1st cross over game held in Abbotsford. Softball/Baseball signup numbers were presented.

A motion was made by Hackel, second by Baldus to accept the consent agenda items as presented:

Approve minutes of meeting—(February 17th & February 26th - Regular Board Mtg)

Approve revenues, expenditures, and student activity reports

Approve monthly journal entries

Approve general budget transfers/revisions

Approve new hire report-as presented

Approve 2013-2014 Substitute List

Approve grant applications and approvals (None)

Approve out of state travel (None at this time)

Approve awards, donations, and gifts (Shopko Hometown Foundation-\$1,000.00)

Approve Proclamations/Resolutions/Recognitions: (All-Conference Basketball – Girls, All-Conference Basketball Boys, All-Conference, Regional, Sectional and State Wrestling)

Motion carried on roll call vote with all ayes.

Motion by Reis, second by Belanger to approve policy # 345.6: Graduation Requirements as presented.

Motion carried on a roll call vote with all ayes.

Reed Welsh also presented the current 2013-2014 utility expenditure report.

Reed Welsh also presented an updated preliminary 2014-2015 revenue limit worksheet.

Motion by Belanger, second by Otten to approve the resignation of Jeremy Hamm as Assistant Track and Assistant Football Coach as presented. Motion carried on a roll call vote with all ayes.

Motion by Baldus, second by Reis to approve Al Kneifl as Head Softball Coach as presented. Motion carried on a roll call vote with all ayes.

Motion by Reis, second by Hackel to approve the 66.0301 Agreement-Shared Food Service Renewal (Abby-host, Loyal and Spencer) as presented. Motion carried on a roll call vote with all ayes.

Motion by Belanger, second by Otten to approve the 66.0301 Agreement – NTC Marketing Academy Program (Abbotsford hosting) as presented. Motion carried on a roll call vote with all ayes.

Motion by Baldus, second by Belanger to approve the 66.0301 Agreement-NTC Health Academy Program (Abbotsford hosting) as presented. Motion carried on a roll call vote with all ayes.

Motion by Belanger, second by Schraufnagel to approve the 66.0301 Agreement-NTC Manufacturing Academy Program (Colby hosting) as presented. Motion carried on a roll call vote with all ayes.

Motion by Hackel, second by Baldus to approve the 66.0301 Agreement-Falcon Enterprises Alternative High School (Abbotsford hosting) as presented. Motion carried on a roll call vote with all ayes.

Motion by Reis, second by Hackel to approve to accept the three year bid from Johnson Block as presented. Motion carried on a roll call vote with all ayes.

Motion by Otten, second by Hackel to approve the middle school CPM curriculum as presented. Motion carried on a roll call vote with all ayes.

Motion by Hackel, second by Reis to approve staff in-service time equal to one day and equivalent of staff completing one additional day of documented work time as presented for the inclement weather day make-up days as presented. Motion carried on a roll call vote with all ayes.

A finance committee meeting was scheduled for April 24th at 8:15 AM.

A policy committee meeting was scheduled for April 9th at 8:15 AM.

Motion by Belanger, second by Reis to adjourn at 8:00 PM. Motion carried on a roll call vote with all ayes.

The board was reminded of the following upcoming events: March 31st – Medford Area Legislative Meeting at 6:00 PM at the Medford Auditorium; and April 21st - regular monthly board meeting at 6:30 pm in the MS/HS community room.

The meeting adjourned at 8:00 p.m.

Respectfully submitted:

Transcribed by:

Natalyn Belanger
Board Clerk

Jackie Schreiber
District Bookkeeper

(9A)

SCHOOL DISTRICT OF ABBOTSFORD
ABBOTSFORD, WISCONSIN 54405

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School District of Abbotsford
Policy Committee Meeting
Wednesday, April 9, 2014
8:15 A.M.
Community Room

Board Committee Members Present: Don Medenwaldt and Natalyn Belanger

Absent: Dave Otten

Administration: Reed Welsh, Gary Gunderson, Lucas Barth

Other: None

Reed Welsh called the meeting to order at 8:25 a.m.

Reed Welsh verified the proper posting of the meeting.

The Committee reviewed the Employee Policy Handbooks for the purpose of recommendation to the board to include:

- A. Employee Handbook, Part 1: Provisions Applicable to All Staff
- B. Employee Handbook, Part 2: Staff With Individual Contracts Under §118.22 Wis. Stat.
- C. Employee Handbook, Part 3: Non-Exempt Staff Without Individual Contracts Under §118.22, Wis. Stats.
- D. Employee Handbook, Part 4: Staff With Individual Contracts Under §118.24, Wis. Stats.
- E. Employee Handbook, Part V: Co-Curricular Staff

The Committee reviewed the following proposed policy additions for recommendation to the board:

- A. 453.5: Management of Concussions and Concussion Symptoms
- B. 528: Travel and Expense Guidelines
- C. 671: Purchasing
- D. 841: Prohibition of Tobacco Products and Vapor Devices on School Premises

Motion by Belanger to Adjourn. Second by Medenwaldt

Meeting adjourned at 9:40 a.m.

Respectfully submitted:

Reed Welsh
District Administrator

Jackie Schreiber
District Bookkeeper

Post Date	Receipt	Amount	Comment	Acct Nbr	Description
03/03/2014	18748	-25.12		50 E 800 387 257220 000	COMMODITY HANDLING CHARGES
03/03/2014	18749	5817.26		50 R 800 717 500000 546	FOOD SERVICE AID-BREAKFAST
03/03/2014	18750	20726.81		50 R 800 717 500000 547	FOOD SERVICE AID-LUNCH
03/10/2014	18755	100.00		80 R 800 272 500000 960	GYM MEMBERSHIP
03/10/2014	18756	25.00		80 R 800 272 500000 960	GYM MEMBERSHIP
03/10/2014	18757	100.00		80 R 800 272 500000 960	GYM MEMBERSHIP
03/10/2014	18758	75.00		80 R 800 272 500000 960	GYM MEMBERSHIP
03/10/2014	18759	75.00		80 R 800 272 500000 960	GYM MEMBERSHIP
03/10/2014	18760	50.00		80 R 800 272 500000 960	GYM MEMBERSHIP
03/10/2014	18761	150.00		80 R 800 272 500000 960	GYM MEMBERSHIP
03/10/2014	18762	4118.83		10 R 800 213 500000 000	MOBILE HOME TAXES
03/10/2014	18763	9.00		10 E 800 355 263300 000	FAXES
03/10/2014	18764	0.50		10 R 800 262 500000 000	PERSONAL COPIES
03/10/2014	18765	315.00		50 R 800 251 500000 000	STUDENT MEALS
03/10/2014	18766	270.00		50 R 800 251 500000 000	STUDENT MEALS
03/10/2014	18767	417.00		50 R 800 251 500000 000	STUDENT MEALS
03/10/2014	18768	464.50		50 R 800 251 500000 000	STUDENT MEALS
03/10/2014	18769	2011.25		50 R 800 251 500000 000	STUDENT MEALS
03/10/2014	18770	50.00		10 R 800 292 500000 205	RADIO BROADCAST OF PLAYOFF GAME-2/28/14
03/10/2014	18771	50.00		10 R 800 292 500000 205	RADIO BROADCAST OF PLAYOFF GAME-2/28/14
03/10/2014	18772	50.00		10 R 800 292 500000 205	RADIO BROADCAST OF PLAYOFF GAME-3/1/2014
03/10/2014	18773	50.00		10 R 800 292 500000 205	RADIO BROADCAST OF PLAYOFF GAME-3/1/2014
03/10/2014	18774	55.00		10 R 800 292 500000 205	ADVANCED TICKETS (TICKETS ONLY)
03/10/2014	18775	380.00		10 R 800 292 500000 205	ADVANCED TICKETS AND BUS (ADULTS)
03/10/2014	18776	360.00		10 R 800 292 500000 205	ADVANCED TICKETS AND BUS (STUDENTS)
03/10/2014	18777	5.00		10 R 800 292 500000 205	ADVANCED TICKETS (BUS ONLY)
03/10/2014	18778	4314.20		50 R 800 617 500000 542	STATE SCHOOL LUNCH AID
03/10/2014	18779	4283.78		50 R 800 617 500000 543	SCHOOL BREAKFAST PROGRAM
03/10/2014	18780	1718.24		50 R 800 617 500000 544	WISCONSIN SCHOOL DAY MILK PROGRAM
03/10/2014	18781	24592.17		50 R 800 717 500000 547	FOOD SERVICE AID-LUNCH
03/10/2014	18782	1566.95		50 R 800 730 500000 376	USDA FFVP PUBLIC AID--OCT
03/17/2014	18783	791.00		27 R 800 611 500000 000	SPECIAL EDUCATION AND SCHOOL AGE PARENTS
03/17/2014	18784	506.91		27 R 800 730 500000 347	IDEA PRESCHOOL ENTITLEMENT
03/03/2014	18785	2068.00		10 R 800 271 500000 205	BBB TICKETS-REGIONAL FINAL MARCH 1, 2014
03/03/2014	18786	1104.00		10 R 800 271 500000 205	BBB TICKETS-VS CHEQUAMEGON
03/03/2014	18787	100.00		10 R 800 271 500000 205	BBB TICKETS VS CHEQUAMEGON-CORRECTION TO
03/17/2014	18788	25.00		80 R 800 272 500000 960	GYM MEMBERSHIP
03/17/2014	18789	50.00		80 R 800 272 500000 960	GYM MEMBERSHIP
03/17/2014	18790	100.00		80 R 800 272 500000 960	GYM MEMBERSHIP
03/17/2014	18791	170.00		50 R 800 251 500000 000	STUDENT MEALS
03/17/2014	18792	50.00		50 R 800 251 500000 000	STUDENT MEALS
03/17/2014	18793	509.20		50 R 800 251 500000 000	STUDENT MEALS
03/17/2014	18794	290.50		50 R 800 251 500000 000	STUDENT MEALS
03/17/2014	18795	673.25		50 R 800 251 500000 000	STUDENT MEALS
03/17/2014	18796	266.00		10 E 800 342 213100 000	REFUND FOR CANCELLED HOTEL ROOM-LHUTHER
03/17/2014	18797	5234.30		72 R 800 280 500000 000	CARL THOMPSON TRUST-INTEREST PAYMENT
03/24/2014	18798	51000.00		10 R 800 619 500000 000	PER PUPIL AID
03/24/2014	18799	1303005.00		10 R 800 621 500000 000	EQUALIZATION AIDS
03/24/2014	18800	41620.00		10 R 800 628 500000 000	AID FOR HIGH POVERTY SCHOOL DISTRICT
03/24/2014	18801	8305.95		27 R 800 730 500000 341	IDEA FLOW THROUGH (EIS)
03/24/2014	18802	2151.43		50 R 800 730 500000 376	USDA FFVP PUBLIC AID--OCT
03/26/2014	18803	733.90		50 R 800 251 500000 000	STUDENT MEALS
03/26/2014	18804	391.75		50 R 800 251 500000 000	STUDENT MEALS

Post Date	Receipt	Amount	Comment	Acct Nbr	Description
03/26/2014	18805	435.00		50 R 800 251 500000 000	STUDENT MEALS
03/26/2014	18806	140.00		50 R 800 251 500000 000	STUDENT MEALS
03/26/2014	18807	228.75		50 R 800 251 500000 000	STUDENT MEALS
03/26/2014	18808	1211.75		50 R 800 251 500000 000	STUDENT MEALS
03/26/2014	18809	323.75		50 R 800 251 500000 000	STUDENT MEALS
03/26/2014	18810	61.25		50 R 800 262 500000 000	FOOD RESALE
03/26/2014	18811	102.43		50 R 800 262 500000 000	FOOD RESALE
03/31/2014	18847	14.47		72 R 800 280 500000 000	MONTHLY INTEREST REVENUE CREDIT
03/31/2014	18849	2.49		10 R 800 280 500000 000	ACCT# 100 331 ABBY BANK CREDIT AMOUNT
03/31/2014	18850	354.17		10 R 800 280 500000 000	ACCT# 702707 ABBY BANK CREDIT AMOUNT

1494195.62 Total for Cash Receipts

FUND SUMMARY

<u>FUND</u>	<u>DESCRIPTION</u>	<u>BALANCE SHEET</u>	<u>REVENUE</u>	<u>EXPENSE</u>	<u>TOTAL</u>
10	GENERAL FUND	0.00	1,404,372.99	275.00	1,404,647.99
27	SPECIAL EDUCATION FUND	0.00	9,603.86	0.00	9,603.86
50	FOOD SERVICE FUND	0.00	73,970.12	-25.12	73,945.00
72	EXPENDABLE TRUST FUND	0.00	5,248.77	0.00	5,248.77
80	COMMUNITY SERVICE FUND	0.00	750.00	0.00	750.00
***	Fund Summary Totals ***	0.00	1,493,945.74	249.88	1,494,195.62

***** End of report *****

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SCHOOL DISTRICT OF ABBOTSFORD
ABBOTSFORD, WISCONSIN 54405

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Check Approval
April 21, 2014

The Abbotsford School Board of Education, at its Regular Meeting on April 21, 2014 approved the following checks:

RECEIPTS

Receipts (March)	# 18755 – 18850	\$ 1,467,676.67
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VENDOR CHECKS

Vendor Checks (Mar 14 – Apr 17)	# 54076 - 54170	\$ 8,303.92
Vendor EFT (Mar 14 – Apr 17)	# 131400288 - 131400326	\$ 221,716.50
Payroll Wire (Mar 14 – Apr 17)	# 201300102 - 201300114	\$ 159,753.16
Student Activity (Mar 14 – Apr 17)	# 6451 – 6479	\$ 196,843.40

PAYROLL CHECKS

Payroll Checks (March)	# 26549	\$ 157.08
Direct Deposits (March)	# 13262 - 13462	\$ 292,590.90

JOURNAL ENTRIES

Journal Entries (March)	13-00103 – 13-00110
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BUDGET REVISIONS

Budget Revisions (March)	13-00020 – 13-00021
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BUDGET TRANSFERS

Budget Transfers (March)	13-00058 – 13-00075
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ABBOTSFORD SCHOOL BOARD OF EDUCATION

President

Vice President

Clerk

Treasurer

CHECK NUMBER	CHECK VENDOR	CHECK DATE	CHECK AMOUNT
3	BENEFITS DESIGN GROU	03/31/2014	1,938.61
6442	IMAGE MARKET	03/17/2014	-271.95
6449	SKYWARD	03/14/2014	-807.68
6451	SKYWARD	03/14/2014	742.00
6452	ANDERSON'S	03/17/2014	21.99
6453	BURNETT TRANSIT INC	03/17/2014	-754.86
6453	BURNETT TRANSIT INC	03/17/2014	754.86
6454	EQUAL RIGHTS DIVISIO	03/17/2014	7.50
6455	HERMITAGE ART CO INC	03/17/2014	30.82
6456	JOSTENS INC	03/17/2014	22.36
6457	KNAPMILLER, JACOB	03/17/2014	407.22
6458	KRAMERS COUNTY MARKE	03/17/2014	46.74
6459	NASONVILLE DAIRY STO	03/17/2014	92.00
6460	SCHROEDER'S FLOWERS/	03/17/2014	970.00
6461	SLIPEK, JOHN	03/17/2014	132.76
6462	ST. JUDE'S CHILDREN'	03/17/2014	1,491.37
6463	STEINKE, CLINT	03/17/2014	66.64
6464	WI ASSOCIATION OF FF	03/17/2014	25.00
6465	BURNETT TRANSIT INC	03/17/2014	754.86
6466	ABBOTSFORD HIGH SCHO	04/04/2014	0.89
6467	ABBOTSFORD HIGH SCHO	04/04/2014	12.00
6468	ABBOTSFORD HIGH SCHO	04/04/2014	30.00
6469	Beilke, Paul	04/04/2014	200.00
6470	DESIGNER ADV/SCOREBO	04/04/2014	865.75
6471	EQUAL RIGHTS DIVISIO	04/04/2014	52.50
6472	FLORIDA FARM BUREAU	04/04/2014	328.10
6473	GUNDERSON, GARY	04/04/2014	59.99
6474	INDIANHEAD FOODSERVI	04/04/2014	362.25
6475	KRAMERS COUNTY MARKE	04/04/2014	204.85
6476	PINTER'S PACKING PLA	04/04/2014	43.36
6477	PODEVELS, BRAD	04/04/2014	120.79
6478	SCHROTH WHOLESALE	04/04/2014	351.10
6479	NICOLET NATIONAL BAN	03/31/2014	2.10
53973	KALAHARI RESORTS	04/16/2014	-260.00
54076	GREAT- WEST	03/13/2014	1,580.00
54077	MIDAMERICA - TSA	03/13/2014	1,610.83
54078	NORTHERN MUSIC SERVI	03/19/2014	4.00
54079	SCHREIBER, JACQUELYN	03/19/2014	436.00
54080	WSMA	03/19/2014	75.00
54081	CONSTELLATION NEWENE	03/26/2014	7,523.27
54082	NATIONAL INSURANCE C	03/26/2014	1,088.26
54083	SUTTON, JASON	03/26/2014	34.08
54084	WSMA	03/26/2014	70.00
54085	GREAT- WEST	03/31/2014	1,630.00
54086	MIDAMERICA - TSA	03/31/2014	1,535.83
54087	MODERN WOODMEN OF AM	03/28/2014	-50.00
54087	MODERN WOODMEN OF AM	03/31/2014	50.00
54088	MIDAMERICA - TSA	03/28/2014	50.00
54089	ABBOTSFORD ED FOUNDA	04/02/2014	330.00
54090	AFLAC	04/02/2014	240.66
54091	BOOK ARE FUN	04/02/2014	87.00
54092	KALAHARI RESORTS	04/02/2014	436.00
54093	MARSHFIELD HIGH SCHO	04/02/2014	250.00
54094	SOFTWARE & SERVICE U	04/02/2014	625.00
54095	SUTTON, JASON	04/02/2014	136.32
54096	UW STOUT	04/02/2014	200.00

CHECK NUMBER	CHECK VENDOR	CHECK DATE	AMOUNT
54097	WAUSAU WEST HIGH SCH	04/02/2014	100.00
54098	WSMA	04/02/2014	669.80
54099	WSMA	04/02/2014	189.00
54100	WSMA	04/02/2014	72.00
54101	WSMA	04/02/2014	18.00
54102	WHSFA	04/04/2014	20.00
54103	ADVANCED DISPOSAL SE	04/08/2014	788.66
54104	CHARTER COMMUNICATIO	04/08/2014	780.00
54105	FRONTIER	04/08/2014	794.21
54106	LARSON, LISA	04/08/2014	47.00
54107	LARSON, LISA	04/08/2014	65.00
54108	SUTTON, JASON	04/08/2014	136.32
54109	XCEL ENERGY	04/08/2014	9,785.24
54110	GREAT- WEST	04/15/2014	1,630.00
54111	MIDAMERICA - TSA	04/15/2014	1,435.83
54112	SUBWAY	04/16/2014	600.00
54113	SUTTON, JASON	04/16/2014	68.16
54114	A TO Z TOWN AND COUN	04/22/2014	131.21
54115	ABBOTSFORD TRAVEL ST	04/22/2014	154.00
54116	ABBOTSFORD HIGH SCHO	04/22/2014	144.00
54117	ARROW PLASTICS	04/22/2014	108.00
54118	AUDIO ARCHITECTS	04/22/2014	150.00
54119	B & H PHOTOGRAPHY	04/22/2014	284.94
54120	BAUMAN ENTERPRISES L	04/22/2014	180.00
54121	BB COMMUNITY LEASING	04/22/2014	2,099.00
54122	BUSHMAN DAIRY DIST	04/22/2014	1,764.61
54123	CARQUEST AUTO PARTS	04/22/2014	215.64
54124	CDW GOVERNMENT	04/22/2014	206.43
54125	CELLCOM WAUSAU MSA	04/22/2014	33.03
54126	CHICAGO DISTRIBUTION	04/22/2014	202.38
54127	CONSTELLATION NEWENE	04/22/2014	4,011.68
54128	CONSTRUCTIVE PLAYTHI	04/22/2014	302.05
54129	CPM EDUCATIONAL PROG	04/22/2014	23,869.08
54130	CRC LUMBER, LLC	04/22/2014	66.00
54131	CTL COMPANY INC	04/22/2014	181.58
54132	DON JOHNSTON INC.	04/22/2014	914.64
54133	EARTHGRAINS BAKING C	04/22/2014	306.15
54134	Facts4Me, Inc.	04/22/2014	150.00
54135	FEDDICK FORD, INC	04/22/2014	194.67
54136	FIRST TECH	04/22/2014	1,858.00
54137	INSIGHT SYSTEMS EXCH	04/22/2014	28,778.00
54138	INTEGRITY FIRE PROTE	04/22/2014	394.00
54139	JACOBSON, DANIELLE	04/22/2014	27.64
54140	JAKEL PLUMBING HEATI	04/22/2014	10,037.55
54141	JOSTENS INC	04/22/2014	321.87
54142	JR ACHIEVEMENT OF WI	04/22/2014	455.00
54143	K-MART	04/22/2014	444.13
54144	KLOTH DEN OTTER, NIC	04/22/2014	25.74
54145	KOLB, JULIANNE	04/22/2014	130.00
54146	KURT KALEPP EXCAVATI	04/22/2014	620.50
54147	MAIL FINANCE	04/22/2014	261.60
54148	MASTERGRAPHICS	04/22/2014	300.00
54149	MCGRAW-HILL	04/22/2014	88.63
54150	MIDAMERICA ADMIN & R	04/22/2014	125.00
54151	MJ CARE	04/22/2014	76.50
54152	NATIONAL INSURANCE C	04/22/2014	1,088.26

CHECK NUMBER	VENDOR	CHECK DATE	AMOUNT
54153	NCS PEARSON INC	04/22/2014	437.85
54154	NORTHERN MUSIC SERVI	04/22/2014	2,663.90
54155	ORIENTAL TRADING CO	04/22/2014	116.50
54156	PEARSON EDUCATION	04/22/2014	145.48
54157	REALLY GOOD STUFF	04/22/2014	70.91
54158	RELIABLE OFFICE SUPP	04/22/2014	131.47
54159	ROCKLER WOODWORKING	04/22/2014	58.94
54160	SCHOOL SPECIALTY INC	04/22/2014	400.95
54161	SECURITY HEALTH PLAN	04/22/2014	68,795.06
54162	SECURITY ADMINISTRAT	04/22/2014	30.00
54163	STEVE COLBY EXCAVATI	04/22/2014	5,083.50
54164	SUPREME SCHOOL SUPPL	04/22/2014	138.70
54165	TEACHER DIRECT	04/22/2014	102.16
54166	TEAM SPORTING GOODS	04/22/2014	2,434.10
54167	TREND ENTERPRISES	04/22/2014	68.35
54168	TRIDENT SUPPLY	04/22/2014	66.00
54169	TUMARX INC	04/22/2014	501.50
54170	UWSP PLANETARIUM	04/22/2014	15.00
131400288	WI Education Assoc C	03/13/2014	298.41
131400289	WE ENERGIES	03/27/2014	5,439.62
131400290	WI Education Assoc C	03/31/2014	303.94
131400291	WI Education Assoc C	04/15/2014	309.47
131400292	ABBOTSFORD CITY	04/22/2014	3,847.25
131400293	ANDERSON, KELSEY	04/22/2014	34.95
131400294	APPLE INC	04/22/2014	499.00
131400295	BLACK RIVER INDUSTRI	04/22/2014	240.00
131400296	BURNETT TRANSIT INC	04/22/2014	33,334.13
131400297	DASHIR MANAGEMENT SE	04/22/2014	15,586.38
131400298	DEAN FOODS OF WISCON	04/22/2014	4,968.27
131400299	DEMCO INC	04/22/2014	991.34
131400300	ELMHORST, ERIC	04/22/2014	144.60
131400301	ELMHORST, JENNIFER	04/22/2014	33.95
131400302	FOLLETT LIBRARY RESO	04/22/2014	2,701.86
131400303	G & K SERIVCES INC	04/22/2014	98.23
131400304	HAUGE, SARAH	04/22/2014	132.92
131400305	HOLIDAY	04/22/2014	429.59
131400306	HUTHER, LORI	04/22/2014	19.00
131400307	INDIANHEAD FOODSERVI	04/22/2014	18,209.41
131400308	J W PEPPER & SON INC	04/22/2014	975.08
131400309	KNAPMILLER, JANALEE	04/22/2014	5.26
131400310	KRAMERS COUNTY MARKE	04/22/2014	915.91
131400311	MARATHON COUNTY SPEC	04/22/2014	120,045.64
131400312	MARSHFIELD BOOK & ST	04/22/2014	219.97
131400313	MENARD'S	04/22/2014	332.98
131400314	MEYER, CASSANDRA	04/22/2014	200.00
131400315	MIDWAY STEEL INC	04/22/2014	184.96
131400316	PER MAR SECURITY SER	04/22/2014	1,301.08
131400317	PRAXAIR DISTRIBUTION	04/22/2014	372.67
131400318	QUILL CORPORATION	04/22/2014	2,297.48
131400319	RUESCH, REBECCA	04/22/2014	19.00
131400320	SCHINDLER, DIANE	04/22/2014	51.52
131400321	SCHOOL SPECIALTY INC	04/22/2014	634.58
131400322	THOMPSON, LISA	04/22/2014	137.69
131400323	THOMPSON, MICHAEL	04/22/2014	254.72
131400324	TP PRINTING CO INC	04/22/2014	47.25
131400325	WE ENERGIES	04/22/2014	5,529.48

CHECK		CHECK	
NUMBER	VENDOR	DATE	AMOUNT
131400326	WEIDEMAN, JULIE	04/22/2014	568.89
201300102	INTERNAL REVENUE SER	03/14/2014	31,509.83
201300103	WI DEPT OF REVENUE	03/14/2014	5,373.21
201300104	WI RETIREMENT SYSTEM	03/14/2014	18,678.34
201300105	DELTA DENTAL	04/01/2014	6,684.35
201300106	INTERNAL REVENUE SER	03/31/2014	32,210.06
201300107	WI DEPT OF REVENUE	03/31/2014	5,537.72
201300108	WI RETIREMENT SYSTEM	03/31/2014	18,931.88
201300109	INTERNAL REVENUE SER	04/15/2014	33,434.06
201300110	WI DEPT OF REVENUE	04/15/2014	5,706.21
201300112	BMO HARRIS MASTERCAR	04/17/2014	1,583.91
201300113	BMO HARRIS MASTERCAR	04/17/2014	100.59
201300114	BMO HARRIS MASTERCAR	04/17/2014	3.00
Totals for checks			586,616.91

FUND SUMMARY

<u>FUND</u>	<u>DESCRIPTION</u>	<u>BALANCE SHEET</u>	<u>REVENUE</u>	<u>EXPENSE</u>	<u>TOTAL</u>
10	GENERAL FUND	242,539.28	0.00	184,422.63	426,961.91
27	SPECIAL EDUCATION FUND	0.00	0.00	126,692.21	126,692.21
50	FOOD SERVICE FUND	0.00	0.00	25,625.21	25,625.21
60	AGENCY FUND	6,365.31	0.00	0.00	6,365.31
99	OTHER PACKAGE AND COOPERATIVE	0.00	0.00	972.27	972.27
***	Fund Summary Totals ***	248,904.59	0.00	337,712.32	586,616.91

***** End of report *****

Abbotsford WI School District
Student Activity Balance Sheet (Date: 3/2014)

Fd	Fd	Func	Func	Ending Balance	2013-14 FYTD Credits	2013-14 FYTD Debits	Ending Balance
60	AGENCY FUND	711060	STUDENT ACTIVITY CASH ACCOUNT	9,197.29	62,449.28	73,376.43	14,911.99
60	AGENCY FUND	711100	PETTY CASH	50.00	0.00	0.00	50.00
60	AGENCY FUND	712180	CD # 40988	12,123.78	0.00	0.00	12,159.85
60	AGENCY FUND	712190	CD # 38537	16,557.19	0.00	0.00	16,756.47
60	AGENCY FUND	712195	CD # 41065	16,946.67	0.00	0.00	17,018.10
60	*TOTAL ASSETS	7-----		54,874.93	62,449.28	73,376.43	60,896.41
60	AGENCY FUND	811210	AP ACCRUAL	0.00	63,235.10	63,235.10	0.00
60	*TOTAL LIABILITIES	8-----		0.00	63,235.10	63,235.10	0.00
60	AGENCY FUND	814030	INTEREST	-1,878.60	6,296.42	8,410.91	70.67
60	AGENCY FUND	814050	MISCELLANEOUS	-243.79	396.00	369.83	299.96-
60	AGENCY FUND	814213	CLASS OF 2013	-2,393.68	0.00	1,027.36	0.00
60	AGENCY FUND	814214	CLASS OF 2014	-1,695.96	1,364.00	583.43	1,779.10-
60	AGENCY FUND	814215	CLASS OF 2015	-816.80	1,295.25	1,354.96	757.09-
60	AGENCY FUND	814216	CLASS OF 2016	-564.00	231.00	286.50	508.50-
60	AGENCY FUND	814217	CLASS OF 2017	0.00	947.00	626.00	321.00-
60	AGENCY FUND	814320	ANNUAL	-3,767.70	0.01	3,698.56	789.15-
60	AGENCY FUND	814330	BAND	-163.12	155.00	130.95	139.67-
60	AGENCY FUND	814400	KIDS OF 205	-27.92	0.00	0.00	82.38-
60	AGENCY FUND	814415	FALCON ALTERNATIVE SCHOOL	-302.66	34.50	12.00	325.16-
60	AGENCY FUND	814420	FORENSICS	-231.52	0.00	0.00	231.52-
60	AGENCY FUND	814520	FBLA	-2,774.26	930.00	626.30	2,419.03-
60	AGENCY FUND	814530	FFA	-2,138.90	35,036.62	25,078.45	11,441.23-
60	AGENCY FUND	814540	FCCLA	-980.88	418.50	709.20	690.18-
60	AGENCY FUND	814560	FOREIGN LANGUAGE CLUB	-3,062.58	3,134.95	1,450.01	4,324.63-
60	AGENCY FUND	814565	MIDDLE SCHOOL TRIPS	-618.00	1,225.00	0.00	1,225.00-
60	AGENCY FUND	814570	COMMUNITY SERVICE PROJECTS	-75.00	0.00	63.84	11.16-
60	AGENCY FUND	814580	NHS	-395.49	0.00	152.00	243.49-
60	AGENCY FUND	814600	HS STUDENT SENATE	-1,045.32	2,990.91	3,006.52	1,230.25-
60	AGENCY FUND	814610	MIDDLE SCHOOL STUDENT SENATE	-939.85	3,165.87	3,550.05	75.69-
60	AGENCY FUND	814620	VICA	-622.42	464.64	385.00	849.06-
60	AGENCY FUND	814730	GREENHOUSE	-17,989.17	5,978.00	4,961.36	20,613.40-
60	AGENCY FUND	814740	METALS	-1,885.99	551.31	125.05	929.17-
60	AGENCY FUND	814800	PREPS ON THE NET MEDIA	-3,837.19	0.00	763.44	3,073.75-
60	AGENCY FUND	814810	BASEBALL	-435.58	0.00	98.89	224.89-
60	AGENCY FUND	814820	BOYS BASKETBALL	-167.00	3,224.25	1,889.99	1,501.26-
60	AGENCY FUND	814830	GIRLS BASKETBALL	-275.20	233.00	433.53	364.67-
60	AGENCY FUND	814850	TRACK	-655.38	325.00	407.22	502.41-
60	AGENCY FUND	814860	FOOTBALL	-964.45	5,984.00	3,698.64	1,469.46-



Fd	Fd	Func	Func	Ending Balance	2013-14 FYTD Credits	2013-14 FYTD Debits	Ending Balance
60	AGENCY FUND	814870	LETTER CLUB	-582.05	300.00	882.94	0.89
60	AGENCY FUND	814890	SOFTBALL	0.00	0.00	71.11	130.70-
60	AGENCY FUND	814900	SWIMMING	-301.19	0.00	301.19	0.00
60	AGENCY FUND	814930	VOLLEYBALL	-1,411.16	2,191.50	1,752.48	1,730.18-
60	AGENCY FUND	814940	WRESTLING	-317.94	2,082.00	1,738.00	661.94-
60	AGENCY FUND	814950	Student of the Month	-267.37	325.00	162.67	193.70-
60	AGENCY FUND	814970	PHY ED - CAN RECYCLING	-1,046.81	96.63	0.00	1,184.19-
60	AGENCY FUND	814985	FITNESS CHALLENGES	0.00	420.00	0.00	420.00-
60	AGENCY FUND	814990	Safe Organized Acctable Respon	0.00	201.00	261.83	225.00-
60	*TOTAL LIABILITIES	8-----		-54,874.93	79,997.36	69,070.21	60,896.41-
60	AGENCY FUND	931100	RESERVED FOR ENCUMBRANCES	-2,030.31	65,972.77	61,493.96	3,757.65-
60	*FUND BALANCE (700000 - 800000	9-----		-2,030.31	65,972.77	61,493.96	3,757.65-
60	*AGENCY FUND	-----		-2,030.31	271,654.51	267,175.70	3,757.65-

<u>Fd</u>	<u>Fd</u>	<u>Func</u>	<u>Func</u>	Ending Balance	2013-14 FYTD Credits	2013-14 FYTD Debits	Ending Balance
				54,874.93	62,449.28	73,376.43	60,896.41
				-54,874.93	143,232.46	132,305.31	60,896.41-
				-2,030.31	65,972.77	61,493.96	3,757.65-
				-2,030.31	271,654.51	267,175.70	3,757.65-

Number of Accounts: 46

***** End of report *****

Batch	Trans Date	Acct Nbr	Comment	Description	Debit	Credit
13-00103	03/06/2014	99 E 400 336 253000 000		ELECTRIC ALTERNATIVE SCHOOL	0.00	9479.92
13-00103	03/06/2014	10 E 800 336 253000 000		ELECTRIC	9479.92	0.00
13-00103	03/06/2014	99 A 000 000 711000 000		99 CASH ACCOUNT	9479.92	0.00
13-00103	03/06/2014	10 A 000 000 711000 000		10 CASH ACCT	0.00	9479.92
13-00104	03/13/2014	10 A 000 000 712200 000		TRANSFER TO SAVINGS -DEBIT	0.00	0.00
13-00104	03/13/2014	10 A 000 000 711000 000		TRANSFER TO SAVINGS-CREDIT	0.00	0.00
13-00104	03/13/2014	10 A 000 000 712200 000		TRANSFER TO CHECKING - CREDIT	0.00	55000.00
13-00104	03/13/2014	10 A 000 000 711000 000		TRANSFER TO CHECKING - DEBIT	55000.00	0.00
13-00105	03/13/2014	10 L 000 000 811692 000		Record F/S payments from Payroll-Debit	246.66	0.00
13-00105	03/13/2014	50 R 800 251 500000 000		Record F/S payments from Payroll-Credit	0.00	246.66
13-00105	03/13/2014	10 A 000 000 711000 000		Record F/S payments from Payroll-Credit	0.00	246.66
13-00105	03/13/2014	50 A 000 000 711000 000		Record F/S payments from Payroll-Debit	246.66	0.00
13-00105	03/13/2014	27 L 000 000 811692 000		Record F/S payments from Payroll-Debit	8.34	0.00
13-00105	03/13/2014	50 R 800 251 500000 000		Record F/S payments from Payroll-Credit	0.00	8.34
13-00105	03/13/2014	27 A 000 000 711000 000		Record F/S payments from Payroll-Credit	0.00	8.34
13-00105	03/13/2014	50 A 000 000 711000 000		Record F/S payments from Payroll-Debit	8.34	0.00
13-00106	03/17/2014	10 A 000 000 712200 000		TRANSFER TO SAVINGS -DEBIT	0.00	0.00
13-00106	03/17/2014	10 A 000 000 711000 000		TRANSFER TO SAVINGS-CREDIT	0.00	0.00
13-00106	03/17/2014	10 A 000 000 712200 000		TRANSFER TO CHECKING - CREDIT	0.00	259000.00
13-00106	03/17/2014	10 A 000 000 711000 000		TRANSFER TO CHECKING - DEBIT	259000.00	0.00
13-00107	03/25/2014	27 E 100 472 158000 000		SPEC ED SUPPLIES	0.00	375.43
13-00107	03/25/2014	27 E 100 411 158000 019		SPEC ED SUPPLIES	375.43	0.00
13-00108	02/05/2007	10 A 000 000 712200 000		TRANSFER TO SAVINGS -DEBIT	1213000.00	0.00
13-00108	02/05/2007	10 A 000 000 711000 000		TRANSFER TO SAVINGS-CREDIT	0.00	1213000.00
13-00108	02/05/2007	10 A 000 000 712200 000		TRANSFER TO CHECKING - CREDIT	0.00	0.00
13-00108	02/05/2007	10 A 000 000 711000 000		TRANSFER TO CHECKING - DEBIT	0.00	0.00
13-00109	12/09/2013	10 L 000 000 811692 000		Record F/S payments from Payroll-Debit	246.66	0.00
13-00109	12/09/2013	50 R 800 251 500000 000		Record F/S payments from Payroll-Credit	0.00	246.66
13-00109	12/09/2013	10 A 000 000 711000 000		Record F/S payments from Payroll-Credit	0.00	246.66
13-00109	12/09/2013	50 A 000 000 711000 000		Record F/S payments from Payroll-Debit	246.66	0.00
13-00109	12/09/2013	27 L 000 000 811692 000		Record F/S payments from Payroll-Debit	8.34	0.00
13-00109	12/09/2013	50 R 800 251 500000 000		Record F/S payments from Payroll-Credit	0.00	8.34
13-00109	12/09/2013	27 A 000 000 711000 000		Record F/S payments from Payroll-Credit	0.00	8.34
13-00109	12/09/2013	50 A 000 000 711000 000		Record F/S payments from Payroll-Debit	8.34	0.00
13-00110	03/31/2014	10 A 000 000 712200 000		TRANSFER MONTHLY INTEREST - DB	354.17	0.00
13-00110	03/31/2014	10 A 000 000 711000 000		TRANSFER MONTHLY INTEREST - CR	0.00	354.17

0.00 Total for Journal Entries

FUND SUMMARY

<u>FUND</u>	<u>DESCRIPTION</u>	<u>BALANCE SHEET</u>	<u>REVENUE</u>	<u>EXPENSE</u>	<u>TOTAL</u>
10	GENERAL FUND	-9,479.92	0.00	9,479.92	0.00
27	SPECIAL EDUCATION FUND	0.00	0.00	0.00	0.00
50	FOOD SERVICE FUND	510.00	-510.00	0.00	0.00
99	OTHER PACKAGE AND COOPERATIVE	9,479.92	0.00	-9,479.92	0.00
***	Fund Summary Totals ***	510.00	-510.00	0.00	0.00

***** End of report *****

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
13-00058	CARL PERKINS GRANT UPDATE	2013-2014	03/03/2014	Batch Entry	History

LINE	NAME/PROJ	DESCRIPTION/ADDITIONAL DESCRIPTION	ACCOUNT/REFERENCE	ENTRY DATE	DEBIT AMOUNT	CREDIT AMOUNT
1		CARL PERKINS GRANT-SUPPLIES	10 E 800 411 221300 404 RPEMPEK	03/03/2014	802.00	0.00
2		CARL PERKINS GRANT-551	10 E 800 551 221300 404 RPEMPEK	03/03/2014	0.00	802.00
TOTALS					802.00	802.00

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
13-00059	skyward conference	2013-2014	03/03/2014	Submit Transfer	History

LINE	NAME/PROJ	DESCRIPTION/ADDITIONAL DESCRIPTION	ACCOUNT/REFERENCE	ENTRY DATE	DEBIT AMOUNT	CREDIT AMOUNT
1		Skyward conference	10 E 800 411 213100 000	03/03/2014	0.00	60.00
2		Skyward Conference	10 E 800 942 213100 000	03/03/2014	60.00	0.00
TOTALS					60.00	60.00

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
13-00060	transfer funds for Skyward Convention	2013-2014	03/03/2014	Submit Transfer	History

LINE	NAME/PROJ	DESCRIPTION/ADDITIONAL DESCRIPTION	ACCOUNT/REFERENCE	ENTRY DATE	DEBIT AMOUNT	CREDIT AMOUNT
1		transfer funds for Skyward Convention	10 E 400 411 129000 000	03/03/2014	0.00	60.00
2		transfer funds for Skyward Convention	10 E 400 942 241000 000	03/03/2014	60.00	0.00
TOTALS					60.00	60.00

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
13-00061	WSAS Analysis	2013-2014	03/05/2014	Submit Transfer	History

LINE	NAME/PROJ	DESCRIPTION/ADDITIONAL DESCRIPTION	ACCOUNT/REFERENCE	ENTRY DATE	DEBIT AMOUNT	CREDIT AMOUNT
1		WSAS Analysis	10 E 800 411 213100 000	03/05/2014	0.00	275.00
2		WSAS Analysis	10 E 800 490 213100 000	03/05/2014	0.00	100.00
3		WSAS Analysis	10 E 800 310 213100 000	03/05/2014	375.00	0.00
TOTALS					375.00	375.00

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
13-00063	transfer to renew database subscription	2013-2014	03/06/2014	Submit Transfer	History

LINE	NAME/PROJ	DESCRIPTION/ADDITIONAL DESCRIPTION	ACCOUNT/REFERENCE	ENTRY DATE	DEBIT AMOUNT	CREDIT AMOUNT
1		transfer money to cover cost of database subscription	10 E 100 433 222200 000	03/06/2014	0.00	131.25
2		transfer money to cover cost of database subscription	10 E 100 434 222200 000	03/06/2014	0.00	117.75
3		transfer money to cover cost of database subscription (TumbleBooks Library)	10 E 100 439 222200 000	03/06/2014	249.00	0.00
TOTALS					249.00	249.00

<u>BATCH</u>	<u>DESCRIPTION</u>	<u>FISCAL YEAR</u>	<u>POST DATE</u>	<u>BATCH ORIGIN</u>	<u>STATUS</u>
13-00064	transfer money to cover cost of subscriptions	2013-2014	03/06/2014	Submit Transfer	History

<u>LINE</u>	<u>NAME/PROJ</u>	<u>DESCRIPTION/ADDITIONAL DESCRIPTION</u>	<u>ACCOUNT/REFERENCE</u>	<u>ENTRY DATE</u>	<u>DEBIT AMOUNT</u>	<u>CREDIT AMOUNT</u>
1		transfer money to cover cost of subscriptions for web tools: Glogster, Voki, VoiceThread	10 E 400 433 222200 000	03/06/2014	0.00	255.00
2		transfer money to cover cost of subscriptions for web tools: Glogster, Voki, VoiceThread	10 E 400 434 222200 000	03/06/2014	0.00	156.45
3		transfer money to cover cost of subscriptions for web tools: Glogster, Voki, VoiceThread	10 E 400 435 222200 000	03/06/2014	411.45	0.00
TOTALS					411.45	411.45

<u>BATCH</u>	<u>DESCRIPTION</u>	<u>FISCAL YEAR</u>	<u>POST DATE</u>	<u>BATCH ORIGIN</u>	<u>STATUS</u>
13-00065	transfer money to purchase headphones with mi	2013-2014	03/19/2014	Submit Transfer	History

<u>LINE</u>	<u>NAME/PROJ</u>	<u>DESCRIPTION/ADDITIONAL DESCRIPTION</u>	<u>ACCOUNT/REFERENCE</u>	<u>ENTRY DATE</u>	<u>DEBIT AMOUNT</u>	<u>CREDIT AMOUNT</u>
1		transfer money to purchase headphones with microphones for multimedia projects or LLI testing that requires recording	10 E 400 411 222200 000	03/18/2014	0.00	203.49
2		transfer money to purchase headphones with microphones for multimedia projects or LLI testing that requires recording	10 E 400 480 222200 000	03/18/2014	0.00	26.63
3		transfer money to purchase headphones with microphones for multimedia projects or LLI testing that requires recording	10 E 400 413 222200 000	03/18/2014	230.12	0.00
TOTALS					230.12	230.12

<u>BATCH</u>	<u>DESCRIPTION</u>	<u>FISCAL YEAR</u>	<u>POST DATE</u>	<u>BATCH ORIGIN</u>	<u>STATUS</u>
13-00066	MAINTENANCE BUDGET	2013-2014	03/12/2014	Batch Entry	History

<u>LINE</u>	<u>NAME/PROJ</u>	<u>DESCRIPTION/ADDITIONAL DESCRIPTION</u>	<u>ACCOUNT/REFERENCE</u>	<u>ENTRY DATE</u>	<u>DEBIT AMOUNT</u>	<u>CREDIT AMOUNT</u>
1		PURCHASED PROPERTY SERVICES JLEW	10 E 800 320 253000 000	03/12/2014	0.00	25,500.00
2		PURCHASED PROPERTY SERVICES JLEW	10 E 800 310 253000 000	03/12/2014	25,500.00	0.00
TOTALS					25,500.00	25,500.00

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
13-00067	MATH TEXTBOOKS	2013-2014	03/19/2014	Batch Entry	History

LINE	NAME/PROJ	DESCRIPTION/ADDITIONAL DESCRIPTION	ACCOUNT/REFERENCE	ENTRY DATE	DEBIT AMOUNT	CREDIT AMOUNT
1		TRANSFER FOR MATH TEXT BOOKS	10 E 400 345 256790 000 RWELSH	03/19/2014	0.00	10,576.00
2		TRANSFER FOR MATH TEXTBOOKS	10 E 800 320 253000 000 RWELSH	03/19/2014	0.00	8,000.00
3		TRANSFER FOR MATH TEXTBOOKS	10 E 800 551 253000 000 RWELSH	03/19/2014	0.00	5,000.00
4		TRANSFER FOR MATH TEXTBOOKS	10 E 800 561 253000 000 RWELSH	03/19/2014	0.00	5,000.00
5		TRANSFER FOR MATH TEXTBOOKS	10 E 400 471 124004 000 RWELSH	03/19/2014	28,576.00	0.00
TOTALS					28,576.00	28,576.00

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
13-00068	CORRECT SPEC ED ACCT	2013-2014	03/25/2014	Batch Entry	History

LINE	NAME/PROJ	DESCRIPTION/ADDITIONAL DESCRIPTION	ACCOUNT/REFERENCE	ENTRY DATE	DEBIT AMOUNT	CREDIT AMOUNT
1		CORRECT SPEC ED SUPPLIES	27 E 100 472 158000 000 SHAUGE	03/25/2014	0.00	375.44
2		CORRECT SPEC ED SUPPLIES	27 E 100 411 158000 019 SHAUGE	03/25/2014	375.44	0.00
TOTALS					375.44	375.44

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
13-00070	SPECIAL ED-KAUER	2013-2014	03/26/2014	Batch Entry	History

LINE	NAME/PROJ	DESCRIPTION/ADDITIONAL DESCRIPTION	ACCOUNT/REFERENCE	ENTRY DATE	DEBIT AMOUNT	CREDIT AMOUNT
1		SPECIAL ED SUPPLIES-KAUER	27 E 400 431 158000 019 AKAUER	03/26/2014	0.00	1,850.00
2		CLASSROOM SUPPLIES-KAUER	27 E 100 411 158100 019 MKAUER	03/26/2014	350.00	0.00
3		EQUIPMENT-KAUER	27 E 100 551 158100 019 AKAUER	03/26/2014	500.00	0.00
4		COMPUTER SOFTWARE-KAUER	27 E 100 435 158100 019 AKAUER	03/26/2014	1,000.00	0.00
TOTALS					1,850.00	1,850.00

<u>BATCH</u>	<u>DESCRIPTION</u>	<u>FISCAL YEAR</u>	<u>POST DATE</u>	<u>BATCH ORIGIN</u>	<u>STATUS</u>
13-00071	transfer money to purchase kindles and ipod n	2013-2014	03/28/2014	Submit Transfer	History

<u>LINE</u>	<u>NAME/PROJ</u>	<u>DESCRIPTION/ADDITIONAL DESCRIPTION</u>	<u>ACCOUNT/REFERENCE</u>	<u>ENTRY DATE</u>	<u>DEBIT AMOUNT</u>	<u>CREDIT AMOUNT</u>
1		transfer money to purchase kindles and ipod nanos for library checkout to be used with public library Overdrive and our district's Overdrive ebook checkout system	10 E 400 434 222200 000	03/27/2014	0.00	679.55
2		transfer money to purchase kindles and ipod nanos for library checkout to be used with public library Overdrive and our district's Overdrive ebook checkout system	10 E 400 431 222200 000	03/27/2014	0.00	330.00
3		transfer money to purchase kindles and ipod nanos for library checkout to be used with public library Overdrive and our district's Overdrive ebook checkout system	10 E 400 432 222200 000	03/27/2014	0.00	1,552.00
4		transfer money to purchase kindles and ipod nanos for library checkout to be used with public library Overdrive and our district's Overdrive ebook checkout system	10 E 400 439 222200 000	03/27/2014	2,561.55	0.00
TOTALS					2,561.55	2,561.55

<u>BATCH</u>	<u>DESCRIPTION</u>	<u>FISCAL YEAR</u>	<u>POST DATE</u>	<u>BATCH ORIGIN</u>	<u>STATUS</u>
13-00072	transfer money for purchase of replacement ma	2013-2014	03/28/2014	Submit Transfer	History

<u>LINE</u>	<u>NAME/PROJ</u>	<u>DESCRIPTION/ADDITIONAL DESCRIPTION</u>	<u>ACCOUNT/REFERENCE</u>	<u>ENTRY DATE</u>	<u>DEBIT AMOUNT</u>	<u>CREDIT AMOUNT</u>
1		transfer money for purchase of replacement magazine display racks	10 E 100 480 222200 000	03/27/2014	0.00	272.38
2		transfer money for purchase of replacement magazine display racks	10 E 400 561 222200 000	03/27/2014	272.38	0.00
TOTALS					272.38	272.38

<u>BATCH</u>	<u>DESCRIPTION</u>	<u>FISCAL YEAR</u>	<u>POST DATE</u>	<u>BATCH ORIGIN</u>	<u>STATUS</u>
13-00073	transfer money for books	2013-2014	03/28/2014	Submit Transfer	History

<u>LINE</u>	<u>NAME/PROJ</u>	<u>DESCRIPTION/ADDITIONAL DESCRIPTION</u>	<u>ACCOUNT/REFERENCE</u>	<u>ENTRY DATE</u>	<u>DEBIT AMOUNT</u>	<u>CREDIT AMOUNT</u>
1		transfer money for books	10 E 100 480 222200 000	03/27/2014	0.00	150.99
2		transfer money for books	10 E 100 434 222200 000	03/27/2014	0.00	513.76
3		transfer money for books	10 E 100 411 222200 000	03/27/2014	0.00	0.36
4		transfer money for books	10 E 100 431 222200 000	03/27/2014	0.00	100.00
5		transfer money for books	10 E 100 432 222200 000	03/27/2014	765.11	0.00
TOTALS					765.11	765.11

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
13-00074	transfer remaining balance in 413 for books	2013-2014	03/28/2014	Submit Transfer	History

LINE	NAME/PROJ	DESCRIPTION/ADDITIONAL DESCRIPTION	ACCOUNT/REFERENCE	ENTRY DATE	DEBIT AMOUNT	CREDIT AMOUNT
1		transfer remaining balance in 413 for books	10 E 400 413 222200 000	03/27/2014	0.00	1.97
2		transfer remaining balance in 413 for books	10 E 400 432 222200 000	03/27/2014	1.97	0.00
TOTALS					1.97	1.97

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
13-00075	Undifferentiated Curriculum transfer to 435	2013-2014	03/31/2014	Submit Transfer	History

LINE	NAME/PROJ	DESCRIPTION/ADDITIONAL DESCRIPTION	ACCOUNT/REFERENCE	ENTRY DATE	DEBIT AMOUNT	CREDIT AMOUNT
1		Transfer from 310 (to 435)	10 E 800 310 266000 000	03/31/2014	0.00	873.00
2		Transfer to 435 (from 310)	10 E 800 435 110000 000	03/31/2014	873.00	0.00
TOTALS					873.00	873.00

***** End of report *****

<u>BATCH</u>	<u>DESCRIPTION</u>	<u>FISCAL YEAR</u>	<u>POST DATE</u>	<u>BATCH ORIGIN</u>	<u>STATUS</u>
13-00020	HEALTH TRAVEL EXPENSE	2013-2014	03/05/2014	Batch Entry	History

<u>LINE</u>	<u>NAME/PROJ</u>	<u>DESCRIPTION/ADDITIONAL DESCRIPTION</u>	<u>ACCOUNT/REFERENCE</u>	<u>ENTRY DATE</u>	<u>DEBIT AMOUNT</u>	<u>CREDIT AMOUNT</u>
1		TRAVEL EXPENSE	27 E 800 342 214400 019	03/05/2014	54.50	0.00
			WIKOLA			

<u>BATCH</u>	<u>DESCRIPTION</u>	<u>FISCAL YEAR</u>	<u>POST DATE</u>	<u>BATCH ORIGIN</u>	<u>STATUS</u>
13-00021	GED Testing	2013-2014	03/13/2014	Batch Entry	History

<u>LINE</u>	<u>NAME/PROJ</u>	<u>DESCRIPTION/ADDITIONAL DESCRIPTION</u>	<u>ACCOUNT/REFERENCE</u>	<u>ENTRY DATE</u>	<u>DEBIT AMOUNT</u>	<u>CREDIT AMOUNT</u>
1		GED Testing	99 E 400 943 129000 000	03/13/2014	500.00	0.00

***** End of report *****



Hire Dates 03/01/2014 to 03/31/2014



----- EMPLOYER INFORMATION -----

FEDERAL EIN : 396031442
NAME : ABBOTSFORDSCHOOL
ADDRESS 1 : 307 N 4TH AVE
ADDRESS 2 : PO BOX 70
CITY/STATE/ZIP : ABBOTSFORD WI 54405

----- EMPLOYEE INFORMATION -----

<u>NAME KEY</u>	<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>MIDDLE</u>	<u>HIRE DATE</u>	<u>HIRE STATE</u>
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WILL SUS000	WILL	SUSAN	LINDA	03/18/2014	
	W2343 CLOVERDALE RD				
	COLBY	WI 54421			

EMPLOYEE COUNT: 1

***** End of report *****

LAST NAME	FIRST NAME	POSITION	APPROVED
Albright ,	Carmen	Teacher Aide Substitute	8/19/2013
Anderson ,	Chell	Substitute Teacher	9/17/2012
Blair ,	Sara	Clerical Sub	2/22/2001
Blume ,	Jennifer	Substitute Teacher	12/16/2013
Brodhagen ,	Eric	Substitute Teacher	9/16/2013
Bunke ,	Cathy	Substitute Teacher	11/19/2012
Busse ,	Sandra	Teacher Assistant & Food Service Substitutes	11/19/2007
Dunst ,	Roxann	Substitute Teacher	9/19/2011
Gehrke ,	Dorothy	Substitute Teacher	12/1/1997
Goessl ,	Cody	Substitute Teacher	11/19/2012
Gonnering ,	Shawn	Clerical Sub	11/1/2004
Haunschild ,	Susan	Substitute Teacher	1/27/2009
Heck ,	Susan	Teacher Assistant, Kitchen Sub & Clerical Sub	4/21/2014
Hoffman ,	Paul	Substitute Teacher	5/16/2005
Hoose ,	Pamela	Substitute Teacher	10/15/2012
Horacek ,	Samantha	Substitute Teacher & Support Staff	12/16/2013
Hosler ,	Russell	Substitute Teacher	9/19/2011
Johnson ,	Julie	Teacher Assistant	9/19/2011
Karsten ,	Susan	Substitute Teacher	1/21/2008
Knautz ,	Paul	Substitute Teacher	9/19/2011
Koehler ,	Kevin	Substitute Teacher	3/17/2014
Krautkramer ,	Jessica	Substitute Teacher	3/18/2013
Krebs ,	William	Substitute Teacher	11/18/2013
Landwehr ,	Lita	Substitute Teacher	8/1/2002
LaVenture ,	Vickie	Substitute Teacher	2/17/2014
Maki ,	Carol	Clerical Sub	12/15/2008
Meyer ,	James	Substitute Teacher	9/19/2011
Meyers ,	Marilyn	Substitute Teacher	8/15/2011
Missling ,	David	Substitute Teacher	9/9/2003
O'Konski ,	Renae	Substitute Teacher	11/19/2007
Otten ,	Tabitha	Substitute Teacher	11/20/2006
Renderman ,	Rachel	Substitute Teacher	1/16/2012
Rondorf ,	Randy	Substitute Teacher	8/1/2003
Stieber ,	Johanna	Substitute Teacher	9/20/2010
Thell ,	Emily	Substitute Teacher	9/17/2012
Thew ,	Richard	Substitute Teacher	9/15/2008
Thill ,	Michael	Substitute Teacher	8/20/2012
Thomas ,	Justin	Substitute Teacher	11/22/2010
Tomczyk ,	Callie	Substitute Teacher	11/19/2012
Wittlinger ,	Judith	Clerical Sub	3/18/2013
Wiersma ,	Terri	Substitute Teacher	12/16/2013
Werner ,	Sandra	Substitute Teacher	11/18/2013
Wojner ,	Kristine	Substitute Teacher	3/18/2013
Zuraski ,	Angie	Food Service Substitute	4/16/2012

ADDITIONS FOR THE CURRENT MONTH

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April 4, 2014

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RE: FCCLA National Costs – July 6-11 (San Antonio, Texas)

Attending National Conference:

- Nicole Kloth-den Otter (Adviser)
- Morgan Wogernese – STAR Event Participant
- Taygen Viegut – STAR Event Participant
- Anna Schraufnagel – STAR Event Participant

Expenses:

Rooms:

\$189 (per night) x 5 nights = \$945.00 x 2 rooms = \$1,890.00

Registration:

STAR Event Registration: \$40.00 x 3 = \$120.00

National Registration: \$340.00 x 4 = \$1,360.00

Meals:

Breakfast: 6 days x \$4.00 = \$24.00 x 3 students = \$72.00

Lunch: 6 days x \$6.00 = \$36.00 x 3 students = \$108.00

Supper: 6 days x \$8.00 = \$48.00 x 3 students = \$144.00

Breakfast: 6 days x \$6.00 = \$36.00 x 1 adviser = \$36.00

Lunch: 6 days x \$8.00 = \$48.00 x 1 adviser = \$48.00

Supper: 6 days x \$11.00 = \$66.00 x 1 adviser = \$66.00 = \$474.00

Airfare: (estimate)

\$600.00 (Round Trip) x 4 = \$2,400.00

\$40.00 (Shuttle to and from airport) x 1 = \$40.00

\$80.00 (Airport Parking) x 1 = \$80.00 = \$2520.00

Approximate Total for Nationals: \$6,364.00

May 1, 2012

7N

RE: FCCLA National Costs – July 8-12 (Orlando, Florida)

Attending National Conference:

- Nicole Kloth-den Otter (Adviser)
- Sabrina Orth – STAR Event Participant
- Rosemary Hughes – STAR Event Participant
- Kelsey Bunkelman – STAR Event Participant

Expenses:

Rooms:

$\$180.00$ (per night) x 4 nights = $\$720.00$ x 2 rooms = $\$1,440.00$

Registration:

STAR Event Registration: $\$40.00$ x 3 = $\$120.00$

National Registration: $\$330.00$ x 3 = $\$990.00$ (Students)

$\$385.00$ x 1 = $\$385.00$ (Adviser) = $\$1,375.00$

Meals:

Breakfast: 5 days x $\$4.00$ = $\$20.00$ x 3 students = $\$60.00$

Lunch: 5 days x $\$6.00$ = $\$30.00$ x 3 students = $\$90.00$

Supper: 5 days x $\$8.00$ = $\$40.00$ x 3 students = $\$120.00$

Breakfast: 5 days x $\$6.00$ = $\$30.00$ x 1 adviser = $\$30.00$

Lunch: 5 days x $\$8.00$ = $\$40.00$ x 1 adviser = $\$40.00$

Supper: 5 days x $\$11.00$ = $\$55.00$ x 1 adviser = $\$55.00$ = $\$395.00$

Airfare: (estimate)

$\$500.00$ (Round Trip) x 4 = $\$2,000.00$

$\$40.00$ (Shuttle to and from airport) x 1 = $\$40.00$ = $\$2040.00$

Approximate Total for Nationals: $\$5,370.00$

To: Board members and Administration
From: Music Department
RE: Branson Trip for Spring 2015

The Abbotsford Music Department would like to request permission to take the Jazz Band and Show Choir to Branson, Mo. during the 2014-2015 school year. We would like to leave at 7:00 AM on Wednesday, April 22, 2015 and arrive back home on Sunday Evening, April 26, 2015 around 10PM. This is the same time frame we used in 2013 and it worked excellent. I have already spoken to Mr. Gunderson about the dates for scheduling next year's spring athletic events.

If approved, we will again be going through Branson On-Stage Live. We have worked with this company before and have been very satisfied with the experience. With On-Stage Live students perform pre-shows for the best acts in Branson. Their tour guides are great and security is provided at the hotel. Each group performs a half-hour pre-show before the headliner begins. There is usually a good crowd as the theatre is filling up for the show. The groups get top-notch lighting and sound reinforcement and get to watch top quality performances. I think all students and parents who have traveled to Branson to watch would agree that this experience is second to none. The only cost to the district is substitute teachers for the directors. All other costs are covered by the students with a generous contribution of over half of the cost of the trip by the Music Boosters. A rough estimate is that students would need to cover about \$350. We like to let them know as early as possible so they can start saving over the summer. Thanks for considering this proposal and we thank you for your past support of our music programs.

Sincerely,

Toni Novak
Kim Schindler

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March 24, 2014

Reed Welsh, District Administrator
Abbotsford School District
510 W Hemlock St
Abbotsford, WI 54405

RE: 2014-2015 Student Accident Insurance Renewal

Dear Mr. Welsh,

The enclosed information explains the coverage we are offering for the 2014-2015 school year. Last year you chose our Comprehensive Group Plan to cover all school sponsored and supervised activities. **The benefits and cost for this coverage will remain the same as last year.**

We also offer other Student Insurance Options:

1. **Catastrophic Insurance:** Many districts are now considering this coverage because of the escalating medical cost associated with advanced medical treatment. This plan can provide coverage for catastrophic events that occur during regular sponsored and supervised school activities (PK-12) along with interscholastic athletic competition for junior high students that are not covered under the WIAA state catastrophic plan. Catastrophic Coverage comes at a very reasonable rate for large claims that exceed \$25,000, up to \$5,000,000 per accident. This plan also includes a \$10,000 accidental death benefit.
2. **Sports Camps, Special Risk and Summer Recreation** coverages are available at competitive rates. I am enclosing a brochure; please give it to the person that handles these activities.

An estimated billing is enclosed. The billing contains the rate for your school based on renewal of the same plan you currently have. We have estimated your enrollment from the numbers supplied to us from the Department of Public Instruction. You may either pay from this billing, if it is correct, or enter the updated enrollment and adjust the billing accordingly. Please complete and return the enclosed **Application Form by June 23rd**. It would also be appreciative if we could receive payment before any Interscholastic Sports start for the 2014-2015 school year. This enables us to get all the supplies printed and shipped to you in a timely manner.

We very much appreciate your business and look forward to working with you next year. If you have any questions/concerns about the renewal please call me at 1-800-328-2739.

Sincerely,

Sonny Heinrich, Sales Representative
Student Assurance Services, Inc.

STUDENT ACCIDENT INSURANCE

Comprehensive Group Plan Policy GH-2200

This group plan provides insurance benefits for medical expense arising from a school related accidental bodily injury. This insurance plan is designed to **protect** school boards, administrators, faculty and staff from claims which may be made by parents should their child be injured while under school supervision.

Administrators look upon this insurance plan as a public relations tool. Parents may benefit from the fact that should their own health insurance include a deductible, that out-of-pocket portion of the medical bill may well be paid by this insurance plan. If there is no health insurance at home, this insurance plan becomes primary. The Medical Benefits and Exclusions apply to the Coverage Options below.

COVERAGE OPTIONS

1. GROUP ALL PUPIL COVERAGE (Maximum Benefit \$25,000 per Injury)

Protects the student while:

- a) Attending regular school sessions.
- b) Participating in or attending school-sponsored and supervised extra-curricular activities.
- c) Traveling directly to and from school for regular school sessions, and while traveling to and from school-sponsored and supervised extra-curricular activities in school-provided transportation.
- d) Does not cover participation in interscholastic high school sports - see Group Athletic Coverage below.

2. GROUP ATHLETIC COVERAGE (Maximum Benefit \$25,000 per Injury)

Protects the athlete while:

- a) Practicing for or competing in interscholastic sports, which are scheduled by the school, and while the student is under the direct supervision of a school employee.
- b) Traveling to and from such practices or competition in school provided transportation.

DEDUCTIBLE AND NO DEDUCTIBLE PLANS ARE AVAILABLE

NO-DEDUCTIBLE PLAN

This insurance plan has no deductible for each injury, and will consider benefits for covered expenses not paid by any other valid coverage.

DEDUCTIBLE PLAN

This insurance plan has a deductible for each injury, and will consider benefits for covered expense in excess of the deductible. In determining the deductible, benefits provided by any other valid coverage will be considered first.

OTHER PROVISIONS

- 1. Group coverage becomes effective the first day of authorized interscholastic sports practice (Athletic), or the first day of the regular school session (All Pupil), and expires 8-1-2015.
- 2. Group insurance rates specific to your School District are submitted as part of the cover letter.
- 3. This brochure is an illustration of coverage available.

Underwritten by:



SECURITYLIFE

INSURANCE COMPANY OF AMERICA
MINNETONKA, MINNESOTA

MEDICAL BENEFITS

When injury covered by the Policy results in treatment by a licensed physician within 60 days from the date of injury, the company will pay the usual and customary (U&C) expenses incurred for necessary services and supplies as listed below, for expenses actually incurred within one year from the date of injury up to a maximum of \$25,000 per injury.

Our insurance plan would be secondary to all other valid coverage. A claim must be filed with other valid coverage first! This insurance plan does not cover penalties imposed for failure to use providers preferred or designated by the primary coverage.

Unless otherwise stated all amounts listed below are per injury.

PHYSICIAN'S SERVICES

- a) **Surgical Operations: Surgeon Services** - U&C charges incurred. Only one procedure will be allowed (the highest scheduled) when multiple procedures are performed through the same incision or in immediate succession.
Assistant Surgeon and Anesthesia Services - 25% of the surgeon's allowance.
- b) **Nonsurgical Care** (including physiotherapy, 1 treatment per day) - U&C charges incurred, up to \$50 for each treatment, maximum 10 treatments.

HOSPITAL CARE

- a) **Inpatient Care** - the usual daily charges incurred for the hospital's most common semi-private room rate, plus U&C miscellaneous charges incurred. Benefits for Miscellaneous charges are limited to services not scheduled under medical benefits.
- b) **Outpatient Care: Day Surgery Facility and Emergency Room** - U&C miscellaneous charges incurred (not including Physiotherapy). Benefits for miscellaneous charges are limited to services not scheduled under medical benefits.
Physiotherapy - U&C charges incurred, up to \$1,000.

RADIOLOGY SERVICES (includes x-ray, MRI, CT scan, bone scan, and charges for reading) - U&C charges incurred.

HEAD INJURY (outpatient benefit for the treatment of concussion only) - Same as any Injury, up to \$2,000.

DENTAL TREATMENT (in lieu of all other medical benefits) - U&C charges incurred, up to \$5,000.

AMBULANCE SERVICES (benefit for ground ambulance only) - U&C charges incurred.

ORTHOPEDIC APPLIANCES (when prescribed by a physician for healing) - U&C charges incurred, up to \$200.

PRESCRIPTION DRUGS (take home) - U&C charges incurred, up to \$25.

MOTOR VEHICLE INJURY - Same as any Injury, up to \$1,000.

The policy contains a provision limiting coverage to the usual and customary charges. This limitation may result in additional out-of-pocket expenses for the insured.

EXCLUSIONS

1. Any sickness, disease, infection (unless caused by an open cut or wound), including but not limited to: aggravation of a congenital condition, blisters, headaches, hernia of any kind, mental or physical infirmity, Osgood-Schlatter disease, osteochondritis, osteochondritis dissecans, osteomyelitis, spondylolysis, slipped femoral capital epiphysis, orthodontics.
2. Injuries for which benefits are payable under Worker's Compensation or Employer's Liability Laws.
3. Any Injury involving a two or three-wheeled motor vehicle or snowmobile or any motorized or engine driven vehicle not designed primarily for use on public streets and highways, unless the insured is participating in an activity sponsored by the Policyholder.
4. Replacement of contact lenses, eyeglasses, hearing aids or prescriptions or examinations thereof.

IT IS NOT THE INTENT OF THIS POLICY TO PROVIDE BENEFITS FOR AN EXISTING MEDICAL PROBLEM. A re-injury will be covered if the insured has been treatment free for a period of 180 days prior to the effective date of the policy.

ACCIDENTAL DEATH AND DISMEMBERMENT

When injury covered by this policy results in Accidental Death or Dismemberment within 180 days from the date of accident, the following benefits will be payable.

Loss of Life	\$ 2,000	Double Dismemberment	\$10,000
Loss of an Eye	\$ 2,000	Single Dismemberment	\$ 2,000

This provides a very brief description of some of the important features of the insurance policy. It is not the insurance policy and does not represent it. A full explanation of benefits, exceptions and limitations is contained in the Group Accident Insurance Policy Form GH-2200 (and any state specific), and any applicable endorsement(s). This policy is considered term accident insurance and is non-renewable. This product may not be available in all states and is subject to individual state regulations. The Master Policy is issued to the School District/School. A copy of the Privacy Notice may be obtained on the website www.sas-mn.com.

STUDENT ASSURANCE SERVICES, INC.

PO BOX 196 STILLWATER, MN 55082-0196

2014/2015 INVOICE

Abbotsford School District
510 W Hemlock St
Abbotsford, WI 54405.

ALL PUPIL COVERAGE	(707*students) x \$7.50 =	\$ 5,302.50
GROUP ATHLETIC COVERAGE		<u>\$ 8,400.00</u>
	TOTAL	\$13,702.50

*If the enrollment is incorrect, please make any corrections.

THANK YOU

9K

POLICY ENDORSEMENT NO. 9412 - 0 - 03102014

Attached to and forming a part of the Contract to Provide Dental Care Benefits between
School District Of Abbotsford and Delta Dental of Wisconsin, Inc.

It is agreed and understood that Declarations, Section 7, Monthly Premium will be
replaced with the following, effective July 1, 2014 and ending on June 30, 2015:

Single Coverage (employee, 1 Party)	\$50.93
Family Coverage (employee and spouse, 2 Party)	\$131.83
Family Coverage (employee and child(ren))	\$131.83
Family Coverage (full family, 3+ Party)	\$131.83

School District of Abbotsford

July 1, 2014

Group number 892361, 780948

HMO

Medical 801/1 Full Pay
Rx 00100003 \$50/\$100 Ded

	<u>Current Rates</u>	<u>Renewal Rates</u>
Single	\$ 912.05	\$ 885.60
Family	\$ 2,006.48	\$ 1,948.29

Group number 780936, 780949

HMO

Medical 5412/3914 \$250/\$500 Ded, \$100 ER
Rx 03530005 \$5/\$15/\$30

	<u>Current Rates</u>	<u>Renewal Rates</u>
Single	\$ 834.65	\$ 810.45
Family	\$ 1,836.22	\$ 1,782.97

Policy Handbook Changes for Board Approval

Part I: Provisions Applicable to All Staff

Employee Acknowledgement: Editorial

Revision:

I hereby acknowledge that it is my responsibility to access the School District of Abbotsford Employee Handbook. A copy of the School District of Abbotsford Employee Handbook is available on the district website. My signature below indicates that I agree to read the Handbook and abide by the standards, policies and procedures defined or referenced in this document. It is also important to know that additional regulations, policies and laws are in the District Board Policies ~~Manual and in the District's Administrative Regulations Handbook~~. The Employee Handbook and the Board Policies can be located throughout the District to include the AllStaff folder, in various supervisors' offices, and on the District's website at www.abbotsford.k12.wi.us.

The Employee Handbooks and Board Policies ~~and Administrative Regulations~~ can be found under the heading "policies."

Rational:

The district does not have a "Manual" or "Administrative Regulations Handbook" presently in place. All of the district approved references to employment conditions are covered in the Policy Handbooks, part I-VI.

SECTION 3. General Employment Practices and Expectations

3.14: Drug, Alcohol, Tobacco, and Vapor-Free Workplace

Addition:

C. Vapor Products: Employees shall not use vapor products to include e-cigarettes on District premises, in District vehicles, nor in the presence of students at school or school-related activities. Employees who violate this policy will be subject to disciplinary action as outlined in Board Policy 831.

Rational:

Vapor products including e-cigarettes have become popular with the recent restrictions on the use of tobacco products, both in private and public buildings and grounds. Studies have not been conclusive concerning the health risks of these products. What is known is these products can support the use of nicotine, which is the carcinogen in tobacco products that is addictive and detrimental to long term health. In addition, the products simulate the act of "smoking" which needs to be discouraged in an educational setting. Similar language will be included in the

student/parent handbook which the board approves as policy prior to the start of the 2014-2015 school year.

3.43: Mandated Annual Training Completion

Addition:

All employees are required to complete mandatory training certifications in the areas of Blood-Borne Pathogens, Mandatory Child Abuse and Neglect Reporting, and Hazardous Chemical Communication (Hazcom) by the deadline established by the person responsible for human resources in the district office. Employees who fail to comply with the mandatory reporting requirements will be subject to disciplinary action and/or suspension of duties till completed.

Rational:

There are yearly training sessions required by staff of public schools. The requirement is inclusive of all staff, custodians, coaches, kitchen, instructional, and administration. The district has provided the completion of these mandatory trainings via self-paced, on-line training sessions. At the end of the sessions and any requirement to pass completion tests, the employee is able to print out certificates of satisfaction of completion that is then filed with the district office.

SECTION 6: PAY PERIODS

Revision:

6.04: Definitions for Payroll Purposes Only

- C. Pay Period: The pay periods shall begin on the 1st and 16th of each month and shall be comprised in the following fashion: 1st to the 15th is one pay period and will be paid on the last business day of the month. The second pay period commences on the 16th through the 31st last working day of the month and will be paid on the 15th of the following month. If 15th or the last day of the month falls on a weekend date or recognized holiday, the payment will be deposited on the last working day preceding the weekend or recognized holiday.

Rational:

The payroll cycle for hourly employees overlapped with the actual payroll date, forcing employees to “anticipate” scheduled days and/or days off when entering payroll. In addition, the period of time for payroll timesheet submission and entering payroll on Skyward is narrow. After a short transition with just two employees, the implementation of the new payroll cycles will more efficient, representing better accuracy and fewer adjustments.

PART II: PROVISIONS APPLICABLE TO TEACHERS

SECTION 2. PROFESSIONAL HOURS/WORKDAY

Revision:

2.06: School Calendar

The school calendar shall be determined by the Board and shall meet or exceed all required hours of instruction established by state statute. In addition to days of instruction, the calendar will include scheduled parent-teacher conferences, in-service, and mandatory work days as recommended by the administrative team. The maximum number of scheduled days for staff is established as 190 or its equivalency. Administration may schedule additional days, not to exceed 190, prior to or following the established school calendar. Additional days may be required of partial staff participation. Administration will attempt to provide a thirty (30) day notice for additional days. ~~The calendar shall consist of one hundred, eighty seven (187) days, to include one hundred eighty (180) actual teaching days, one (1) parent teacher conference day, three (3) in-service days, three (3) teacher work days, for a total of one hundred eighty seven (187) contractual days. First year teachers will have an additional day of new teacher in-service on a date specified by administration for a total of one hundred, eighty eight (188) contractual days.~~

Rational:

New legislation has eliminated the 180 day contact with student regulation. The new statutes establish a minimum hour requirement for instruction. By eliminating the specific number of days in the policy, it gives the board the opportunity to explore options that are now available. I don't foresee any drastic changes in a calendar year. However, there may be more reason to add days to in-service and professional development as more and more initiatives become unfunded district responsibilities. By establishing a maximum number of days, it gives future board decisions concerning calendars flexibility.

SECTION 3 PROFESSIONAL GROWTH.

3.03 Professional Reimbursement Program

Addition:

The Board will reimburse employees seventy-five dollars (\$75.00) per graduate credit upon receipt of an official grade notification. The following stipulations also apply.

A. Courses must be at the graduate level. If courses are part of a master's program, the master's program must be pre-approved by the district administrator. Consideration for approval of master's program will only be given to programs related to the subject or field the teacher is teaching or professional development specific to teaching. Master's programs that lead to additional certifications or licensures not required or requested by the district, i.e., educational administration, counseling, etc., will not be eligible for reimbursement or advancement. Teachers enrolled in master's programs prior to April 1, 2011 will be grand fathered and not be subject to this language.

B. Courses must be subject related in the field that the teacher is teaching or apply to theory of teaching practice. Courses that lead to certification or licensures not required or requested by the district are not eligible for reimbursement if not enrolled in a program prior to April 1, 2011.

C. In order to be entitled to reimbursement, these credits must be pre-approved by the Administration, submitted on the district form, and computed on the semester plan.

D. A grade of "B" or better must be achieved.

E. The Board will reimburse employees the full cost of tuition for undergraduate credits when the employee takes the course(s) at the request of the Board.

F. Reimbursement will be limited to a total of 12 credits earned during the period of a school calendar year to be defined as July 1 through June 30.

G. Reimbursement will be limited to the cost of credit(s) only. Associated fees and costs are not reimbursable.

Rational:

Further clarification as the district has denied reimbursement as the request did not qualify as credit reimbursement. Often there are other associated "fees" involved with a class. It is not uncommon for an institution to offer "free" credits. Fees sometimes are charged for lodging, transportation, meals, etc. An example would be free credits offered through a university for school to work through a grant. Fees are then charged for transporting the class to different businesses as part of the class. The district has denied these types of request in the past. The addition to the policy states those requests will be denied in writing, making it less ambiguous.

SECTION 12. INSURANCES and BENEFITS

12.01: Recognition

For determining eligibility of insurances and benefits, the district identifies the following as classifications of the teaching staff:

Revision:

B. Regular Part-time Teachers: Regular part-time teachers are defined as teachers who teach less than a full-time teaching load. ~~Regular part time teachers who work fifty percent (50%) or more of the normal working load of the regular full time teachers shall be entitled to prorated fringe benefits.~~ Regular part-time teachers who work 75% (30 hours) or more will be eligible for pro-rated fringe benefits. Employees whose assignments are less than ~~fifty percent~~ 75% (30 hours) of a full-time equivalency ~~[50%]~~ are not eligible to participate in the District's insurance and are not eligible for any District premium contribution.

Rational:

The Affordable Health Care Act required the district to review its policies concerning the offering of health care to employees. Employees working 30 hours or more are entitled to health care at a cost that does not exceed 9.5% of their income for the lowest cost single plan. To protect the district from paying penalties, the wording of this serves as the required new "qualifier" for having to offer insurance to employees as defined by the AHCA. Currently, the district has one employee that exceeds the 30 hours without the district meeting the required contribution. For that employee, the district may be responsible for the \$3000 fine for that employee to seek coverage on the exchange. This however is still more cost efficient than offering a pro-rated insurance contribution.

PART II: PROVISIONS APPLICABLE TO SUPPORT STAFF

Revision:

1.13 Emergency School Closings

- A. All custodians ~~and secretaries~~ are expected to report to work when school is closed due to inclement weather or situations beyond the control of the District, if at all possible.

Rational:

This is current practice. The expectation is custodians scheduled to work are to report to work. Adjustments have been made in their scheduled work time to accommodate weather conditions or scheduled events in the building. Secretaries do not report with the exception of the District Bookkeeper and the District Administrative Assistant. Should they choose not to come in due to inclement weather, those days are then included as part of their contracted days off. The District Administrator, or in his/her absence the Principals may approve office secretaries to report to work as described in Part III, Section 1, 1.13.

6.02 Emergency Leave

Revision:

Emergency leave is non-cumulative. Emergency leave not to exceed three (3) days per contract year is authorized. An emergency leave shall be granted by the building principal, or in his /her absence, the District Administrator for the following reasons:

- A. *The employee is summoned to appear in a court of law, other than jury duty. Employee must submit evidence of summons prior to appearance.*
- B. *Personal disaster. (Examples: fire in the home, wind damage, car accident.) This provision does not include travel complications or inconveniences to the employee.*
- C. *Birth or adoption of a son or daughter.*
- D. *Surgery, serious injury, or hospitalization required by the employee's family. This provision does not include illness. Family shall be defined as husband, wife, child, brother, sister, parents, grandparents, grandparents-in-law, father-in-law, mother-in-law, daughter-in-law, son-in-law, sister-in-law, brother-in-law, grandchildren, step children, step parents, individuals of which the employee has assumed legal guardianship (administration reserves the right to request proof of guardianship) or any other member of a family living in the same household regardless of relationship.*
- E. *Death in the family. Family shall be defined as above and will also include aunts and uncles. An extension of two (2) days may be granted. The additional two (2) days shall be deducted from sick leave.*
- ~~F. *The death of close friends or relatives not previously defined. However, these*~~
days shall be deducted from sick leave. The cost equal to one half of the hourly compensation will be deducted. Emergency leave as a result of the death of close friends or relatives not previously defined is inclusive of the three (3) days per contracted year.

Rational:

The change aligns itself with similar language in Part II for the teaching staff. The teacher cost for emergency day for close friends or relatives not previously defined is equal to a tier one substitute, taken out of the total of three days per contract year.

Revision/Rational:

The current policy handbook includes a salary schedule for support staff positions. Proposing eliminating the automatic increment increases. Because the support staff is union and the board is limited to a maximum package of the CPI, the automatic increases may exceed the allowable CPI increase in any given year. Since Act 10 and the implementation of the CPI as a maximum for negotiations, the board has added the negotiated amount to each employee's hourly wage which is a permissible distribution of the CPI. The policy handbook moving forward will include a starting wage for each of the positions.

Appendix A

2013-2014 SUPPORT STAFF SALARY

2.07%

CLASSIFICATION	PROBATION	1 YEAR	2 YEAR	5 YEAR	10 YEAR	15 YEAR
	STARTING					
CUSTODIANS	14.08	14.76	15.10	15.10	15.22	15.40
CLERICAL	13.91	14.58	14.94	14.94	15.05	15.22
TEACHER ASSISTANT	13.37	14.00	14.23	14.23	14.35	14.53
COOKS	13.24	13.88	14.64	14.64	14.76	14.94
COOK HELPER	12.14	12.73	13.13	13.13	13.24	13.42
ESL LIAISON	16.82	17.65	18.32	18.32	18.43	18.61
LONGEVITY	0.00	0.00	0.00	0.00	0.54	0.63
DIFFERENTIAL	0.42	0.42	0.42	0.42	0.42	0.42
BILINGUAL DIFFERENTIAL	0.64	0.64	0.64	1.28	1.49	1.70

2014-2015 SUPPORT STAFF SALARY

CLASSIFICATION	1.46% INCREASE					
	STARTING					
CUSTODIANS	14.29					
CLERICAL	14.11					
TEACHER ASSISTANT	13.57					
COOKS	13.43					
COOK HELPER	12.32					
ESL LIAISON	10.07					

PART IV: EXECUTIVE, ADMINISTRATIVE AND ACADEMIC EMPLOYEES

SECTION 7. INSURANCES

7.01 Dental Insurance

The Board shall provide dental insurance to eligible administrators. Each administrator's eligibility for dental insurance shall be noted in the administrator's individual contract. The insurance carrier(s), program(s), and coverage's will be selected and determined by the Board.

- A. Minimum Hours for Any Board Contribution: ~~An employee whose individual contract has an assignment of at least fifty percent of full-time equivalency [50%] is eligible to participate in the District's dental insurance.~~ Employees whose assignments are less than fifty [50%] **seventy-five percent (75%) equaling less than thirty (30) hours** are not eligible to participate in the District's insurance and are not eligible for any District premium contribution.

7.02 Health Insurance

The Board shall provide health insurance to eligible administrators. Each administrator's eligibility for health insurance shall be noted in the administrator's individual contract. The insurance carrier(s), program(s), and coverage's will be selected and determined by the Board.

- A. Minimum Hours for Any Board Contribution: ~~An employee whose individual contract has an assignment of at least fifty percent of full-time equivalency [50%] is eligible to participate in the District's health insurance.~~ Employees whose assignments are less than fifty [50%] **seventy-five percent (75%) equaling less than thirty (30) hours** are not eligible to participate in the District's insurance and are not eligible for any District premium contribution.

Rational:

As with the rational for the change in the teacher handbook language, the Affordable Health Care Act the district has had to review its policies concerning the offering of health care to employees. Employees working 30 hours or more are entitled to health care at a cost that does not exceed 9.5% of their income for the lowest cost single plan. To protect the district from paying penalties, the wording of this serves as the required new "qualifier" for having to offer insurance to employees as defined by the AHCA. Currently, the district has one employee that exceeds the 30 hours without the district meeting the required contribution. For that employee, the district may be responsible for the \$3000 fine for that employee to seek coverage on the exchange. This however is still more cost efficient than offering a pro-rated insurance contribution.

PART V: CO-CURRICULAR STAFF

Addition:

1.06: Mandated Annual Training Completion

All employees covered in Employee Handbook Part V are required to complete mandatory training certifications in the areas defined in Employee Handbook Part I, Section 3.43. In addition to those identified mandatory trainings, athletic coaches are required to complete and maintain certifications in Red Cross CPR and First Aid. Employees who fail to comply with the mandatory reporting requirements will be subject to disciplinary action and/or suspension of duties till completed.

Rational:

The language ensure all employees completes the mandatory training certifications. The addition of the CPR and First Aid training is something we have required our coaches to do, but to date, it has not been included in the Policy Handbook.

1.07: Extra-Curricular Pay Schedule

PAYMENT SCHEDULE FOR 2013-2014 2014-2015

	1-5 years		6 or more years	
All Sports				
Athletic Director	~~\$3,946~~	~~\$4,003~~	~~\$4,398~~	~~\$4,462~~
Head Coaches	~~\$3,126~~	~~\$3,171~~	~~\$3,574~~	~~\$3,626~~
Wellness Center Coordinator	~~\$3,126~~	~~\$3,171~~	~~\$3,574~~	~~\$3,626~~
Assistant Coaches	~~\$2,071~~	~~\$2,101~~	~~\$2,362~~	~~\$2,396~~
Middle School Coaches	~~\$1,689~~	~~\$1,713~~	~~\$1,884~~	~~\$1,911~~
Advisors				
Instrumental Music	~~\$2,010~~	~~\$2,039~~	~~\$2,313~~	~~\$2,346~~
Annual, FBLA, FFA, FHA, VICA, Tech Club	~~\$2,010~~	~~\$2,039~~	~~\$2,313~~	~~\$2,346~~
Assistant Advisors	~~\$1,011~~	~~\$1,025~~	~~\$1,109~~	~~\$1,125~~
Vocal Music	~~\$1,475~~	~~\$1,496~~	~~\$1,829~~	~~\$1,885~~
Cheerleading, Dance Club, Forensics	~~\$1,285~~	~~\$1,303~~	~~\$1,481~~	~~\$1,502~~
One Act Play	~~\$1,285~~	~~\$1,303~~	~~\$1,481~~	~~\$1,502~~
Foreign Language Club, NHS	~~\$1,011~~	~~\$1,025~~	~~\$1,109~~	~~\$1,125~~
Head Junior and Senior Class Advisors	~~\$1,011~~	~~\$1,025~~	~~\$1,109~~	~~\$1,125~~
Senior High Student Senate Advisor	~~\$1,011~~	~~\$1,025~~	~~\$1,109~~	~~\$1,125~~
Middle School Student Senate Advisor	~~\$1,011~~	~~\$1,025~~	~~\$1,109~~	~~\$1,125~~

Rational:

Although co-curricular assignments are not inclusive in determining the base wage, the new dollar amounts represent a 1.46% increase, which is the maximum allowable increase to base-wage.

10F

453.5

**SCHOOL DISTRICT OF ABBOTSFORD
MANAGEMENT OF CONCUSSIONS AND CONCUSSION SYMPTOMS**

Abbotsford School District is committed to ensuring the safety of students while at school and when participating in any school-sponsored events. Abbotsford School District recognizes that educating key individuals, including students, student-athletes, parents, coaches, school administrators, athletic directors, teachers, athletic trainers, physicians, and other health care providers about prevention and early recognition of concussions remains the most important components of improving the care of students with concussions.

The Abbotsford School District is aware that head injuries, including concussions, can happen to any student, not just an athlete. The Abbotsford School District will make available to staff, students, and parents, information addressing head injuries that occur during the school day, during school sponsored events and during school sponsored athletic events. Additionally, the Abbotsford School District is committed to providing students who have experienced a concussion, a plan to ease back in to school life, "return to learn".

First Reading: April 21, 2014
Adopted:

The School District of Abbotsford does not discriminate on the basis of age, sex, race, religion, national origin (including limited English proficiency) ancestry, creed, pregnancy, marital status, parental status, sexual orientation, physical disability, mental disability, emotional disability, learning disability, or any other reason prohibited by law.

SCHOOL DISTRICT OF ABBOTSFORD

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TRAVEL AND EXPENSE GUIDELINES

The Board of Education believes that when Abbotsford employees travel on behalf of the District reasonable reimbursement for documented expenses need to be established. In the event of budgetary restrictions, the Board reserves the right to reduce or eliminate these allowances.

MEALS

(Beginning with the 2014-2015 School Year)

Employees: When they travel outside the school day. Documentation must be provided for reimbursement with receipts required. Absolutely no alcohol will be reimbursed.

Breakfast	\$ ~~6.00~~	\$7.00
Lunch	\$ ~~8.00~~	\$10.00
Dinner	\$ ~~11.00~~	\$15.00

Students: When 9-12 students participate in budgeted co-curricular activities outside the school day (State tournaments, and co-curricular competitions) which are held in the evenings or on weekends.

1. Cash meal allowances for students must be requested in advance by the coach or advisor on a district purchase order with the appropriate budget and approval signatures. The advisor must provide a signature sheet documenting that each student received his/her cash allowance.
2. ~~If lower cost meals are provided by the event, or arranged by the advisor (McDonald's, Hardees), the District will only reimburse that amount.~~

Breakfast	\$ ~~4.00~~	\$7.00
Lunch	\$ ~~6.00~~	\$10.00
Dinner	\$ ~~8.00~~	\$15.00

LODGING

1. Employees should obtain two or three room quotations and select lodging that is the least expensive or comparable to event lodging, if lodging is not provided at the event.
2. Double occupancy is required for employees; maximum occupancy should be reserved for students. ~~School personnel will not occupy the same rooms as students.~~
3. District purchase order and budgetary approval is required before attendance. Employees, coaches and co-curricular advisors should provide a room list with the names of the occupants along with the purchase order.
4. Payment may either be provided by district check, ~~district credit card~~, or reimbursed. In either case, receipts are required for documentation.

5. The School District is tax exempt, and all employees are expected to provide the tax-exempt certificate and letter to the hotel.
6. All lodging receipts are to be returned to the district office.

TRAVEL AND MILEAGE REIMBURSEMENTS - EMPLOYEES

1. District transportation should be used.
2. Other vehicle mileage reimbursement must be pre-approved and will be reimbursed per contract.
3. Out-of-state travel requires Board approval.

Policy Adopted: August 19, 2002
Revised:

The School District of Abbotsford does not discriminate on the basis of age, sex, race, religion, national origin (including limited English proficiency) ancestry, creed, pregnancy, marital status, parental status, sexual orientation, physical disability, mental disability, emotional disability, learning disability, or any other reason prohibited by law.

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**SCHOOL DISTRICT OF ABBOTSFORD
PURCHASING**

671

~~Sealed bids will be taken~~ Bids will be solicited on all planned purchases of goods and services, the estimated cost of which exceeds ~~\$5,000.00~~ \$20,000.00 and on all public construction, the estimated cost of which exceeds ~~\$5,000.00~~ \$25,000.00. All purchases of ~~goods and services, and public construction,~~ the cost of which exceeds ~~\$1,000.00~~ \$5,000.00, but does not exceed ~~\$5,000.00~~ \$20,000.00 will be made on the basis of the lowest responsible quotation, written, phone call, fax or e-mail. The purchase of goods and services not to exceed ~~\$1,000.00~~ \$5,000.00 which are included in the annual budget will be made by the district administrator and district staff using such methods as will ensure the best interests of the school district and the Board.

It is the policy of the Board to make all purchases on the basis of the lowest bid price for goods or services as specified by the Board. The Board may reject the lowest price or bid at its discretion. Some considerations may include:

1. Past performance: There is question or doubt if the vendor or agent can meet the commitment.
2. Past performance: There is a need to continue a project with a vendor who is familiar with previous phases of the project.
3. The vendor or agent has failed to meet purchase agreements in the past.
4. The goods or services on the basis of previous experience or knowledge of the Board were not satisfactory.
5. There is a conflict of interest.

The Board reserves the right to pre-qualify all bidders, agents or vendors. It is the intention of the Board that all purchases be made in such manner that all qualified suppliers have an equal opportunity.

The Board will waive bidding procedures when in its opinion an emergency condition exists.

No Board member will have either direct or indirect conflict of interest in any contract, nor be in any manner connected with the furnishing of supplies or equipment as provided in Wisconsin Statute 946.13.

Ref: Wis. Statute 62.15
Wis. Statute 946.13

Adopted: March 19, 1984
Revised: February 17, 1997
Revised: September 20, 2004
Revised:

The School District of Abbotsford does not discriminate on the basis of age, sex, race, religion, national origin (including limited English proficiency) ancestry, creed, pregnancy, marital status, parental status, sexual orientation, physical disability, mental disability, emotional disability, learning disability, or any other reason prohibited by law.

**SCHOOL DISTRICT OF ABBOTSFORD
PROHIBITION OF TOBACCO PRODUCTS AND VAPOR DEVICES ON SCHOOL
PREMISES**

In compliance with Wisconsin Statute 120.12(19) the use of tobacco products as well as all vapor devices at all times on school premises. "School premises" includes all school property owned by, rented by or under the control of the School District of Abbotsford.

The administrative staff shall inform students, staff and the general public about this policy.

The following procedures will be used to enforce the tobacco use prohibition:

EMPLOYEES

Any violation of Board tobacco and vapor device use policy by staff shall be dealt with based on the following:

- | | |
|--------------|---|
| 1st Offense: | Verbal warning |
| 2nd Offense: | Conference with the principal or designee and written reprimand in personnel file |
| 3rd Offense: | Conference with the principal or designee and suspension for one day without pay |

CITIZENS

Citizens who are observed smoking or using tobacco products or vapor devices on school district property shall be asked to refrain from doing so. If the individual(s) fail to comply with the request, they will be asked to leave the building and school district property.

STUDENTS

Any violation of Board tobacco and vapor device use policy by students shall be subject to the student disciplinary procedures as outlined in the student handbook.

Policy adopted November 26, 1984

Policy revised August 27, 1990

Policy revised

The School District of Abbotsford does not discriminate on the basis of age, sex, race, religion, national origin (including limited English proficiency) ancestry, creed, pregnancy, marital status, parental status, sexual orientation, physical disability, mental disability, emotional disability, learning disability, or any other reason prohibited by law.

	April 2012-13	April 2013-14	2013-14	2013-14	Unencumbered	2013-14 FYTD
Fd Obj Obj	Monthly Activity	Monthly Activity	Revised Budget	FY Activity	Balance	Unencumbered Bal
10 310 PURCHASED PERSONAL SERVICES	0.00	0.00	3,000.00	422.50	2,577.50	2,577.50
10 336 ELECTRICITY FOR OTHER THAN HEA	0.00	0.00	0.00	0.00	0.00	0.00
10 341 PUPIL TRAVEL	1,050.85	1,072.28	7,858.00	4,385.77	3,472.23	3,472.23
10 353 POSTAGE/CARTAGE	0.00	0.00	0.00	0.00	0.00	0.00
10 355 TELEPHONE & TELEGRAPH	4.81	0.00	3,200.00	0.00	3,200.00	3,200.00
10 --- ELEMENTARY SCHOOLS	1,055.66	1,072.28	14,058.00	4,808.27	9,249.73	9,249.73
10 310 PURCHASED PERSONAL SERVICES	318.20	415.00	34,742.00	17,944.53	16,297.47	16,297.47
10 336 ELECTRICITY FOR OTHER THAN HEA	0.00	0.00	0.00	0.00	0.00	0.00
10 341 PUPIL TRAVEL	1,884.50	4,182.61	45,526.00	23,051.47	22,474.53	22,474.53
10 353 POSTAGE/CARTAGE	261.60	261.60	9,000.00	6,275.08	2,724.92	2,724.92
10 355 TELEPHONE & TELEGRAPH	1.26	0.00	4,500.00	0.00	4,500.00	4,500.00
10 --- MIDDLE/SENIOR HIGH SCHOOLS	2,465.56	4,859.21	93,768.00	47,271.08	45,996.92	45,996.92
10 310 PURCHASED PERSONAL SERVICES	0.00	0.00	3,500.00	400.00	1,150.00	1,150.00
10 341 PUPIL TRAVEL	0.00	0.00	7,187.00	0.00	7,187.00	7,187.00
10 --- SUMMER SCHOOL	0.00	0.00	10,687.00	400.00	8,337.00	8,337.00
10 310 PURCHASED PERSONAL SERVICES	27,912.13	25,088.09	391,724.00	288,743.68	57,878.61	57,878.61
10 331 GAS FOR HEAT	5,423.65	9,380.18	125,000.00	59,347.92	65,652.08	65,652.08
10 336 ELECTRICITY FOR OTHER THAN HEA	8,840.31	9,646.93	110,000.00	82,699.15	27,300.85	27,300.85
10 337 WATER	1,624.80	1,489.00	18,000.00	15,625.10	2,374.90	2,374.90
10 338 SEWERAGE	1,860.55	1,784.06	23,000.00	16,349.95	6,650.05	6,650.05
10 341 PUPIL TRAVEL	27,965.32	25,554.24	239,589.00	234,345.49	4,643.51	4,643.51
10 348 VEHICLE FUEL	118.55	583.59	6,000.00	3,066.35	2,933.65	2,933.65
10 353 POSTAGE/CARTAGE	0.00	0.00	1,021.54	787.66	233.88	233.88
10 355 TELEPHONE & TELEGRAPH	554.81	781.00	7,740.00	7,412.46	327.54	327.54
10 381 PAYMENT TO MUNICIPALITY	484.30	464.19	5,800.00	4,847.77	952.23	952.23
10 --- DISTRICT-WIDE	74,784.42	74,771.28	927,874.54	713,225.53	168,947.30	168,947.30
27 310 PURCHASED PERSONAL SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
27 --- MIDDLE/SENIOR HIGH SCHOOLS	0.00	0.00	0.00	0.00	0.00	0.00
27 310 PURCHASED PERSONAL SERVICES	0.00	76.50	1,253.00	1,372.50	-119.50	-119.50
27 341 PUPIL TRAVEL	2,235.00	3,105.80	20,386.64	18,537.92	1,848.72	1,848.72
27 --- DISTRICT-WIDE	2,235.00	3,182.30	21,639.64	19,910.42	1,729.22	1,729.22
39 310 PURCHASED PERSONAL SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
39 --- DISTRICT-WIDE	0.00	0.00	0.00	0.00	0.00	0.00
49 310 PURCHASED PERSONAL SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
49 353 POSTAGE/CARTAGE	0.00	0.00	0.00	0.00	0.00	0.00
49 355 TELEPHONE & TELEGRAPH	0.00	0.00	0.00	0.00	0.00	0.00
49 --- DISTRICT-WIDE	0.00	0.00	0.00	0.00	0.00	0.00
80 310 PURCHASED PERSONAL SERVICES	0.00	0.00	750.00	420.00	330.00	330.00
80 353 POSTAGE/CARTAGE	0.00	0.00	200.00	0.00	200.00	200.00
80 --- DISTRICT-WIDE	0.00	0.00	950.00	420.00	530.00	530.00

11A(3)

			April 2012-13	April 2013-14	2013-14	2013-14	Unencumbered	2013-14 FYTD
Fd	Obj	Obj	Monthly Activity	Monthly Activity	Revised Budget	FY Activity	Balance	Unencumbered Bal
99	310	PURCHASED PERSONAL SERVICES	0.00	0.00	13,000.00	500.00	12,500.00	12,500.00
99	331	GAS FOR HEAT	0.00	160.98	1,000.00	870.98	129.02	129.02
99	336	ELECTRICITY FOR OTHER THAN HEA	128.18	138.31	1,500.00	915.82	584.18	584.18
99	341	PUPIL TRAVEL	0.00	0.00	1,200.00	0.00	1,200.00	1,200.00
99	353	POSTAGE/CARTAGE	0.00	0.00	0.00	0.00	0.00	0.00
99	355	TELEPHONE & TELEGRAPH	930.32	-13.88	9,000.00	2,856.17	6,143.83	6,143.83
99	381	PAYMENT TO MUNICIPALITY	0.00	0.00	0.00	66.64	-66.64	-66.64
99	---	MIDDLE/SENIOR HIGH SCHOOLS	1,058.50	285.41	25,700.00	5,209.61	20,490.39	20,490.39
Grand Expense Totals			81,599.14	84,170.48	1,094,677.18	791,244.91	255,280.56	255,280.56

Number of Accounts: 113

***** End of report *****

2014-2015 CALENDAR-SCHOOL DISTRICT OF ABBOTSFORD

AUGUST 2014

Sun	Mon	Tue	Wed	Thu	Fri	Sat
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

SEPTEMBER 2014

Sun	Mon	Tue	Wed	Thu	Fri	Sat
		2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				21-0

OCTOBER 2014

Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

21-1-1

NOVEMBER 2014

Sun	Mon	Tue	Wed	Thu	Fri	Sat
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						17-0

DECEMBER 2014

Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			17-0

JANUARY 2015

Sun	Mon	Tue	Wed	Thu	Fri	Sat
						3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

19-1

FEBRUARY 2015

Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
						20-0

MARCH 2015

Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				21-1

APRIL 2015

Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		20-0

MAY 2015

Sun	Mon	Tue	Wed	Thu	Fri	Sat
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						20-0

JUNE 2015

Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				4-0

JULY 2015

Sun	Mon	Tue	Wed	Thu	Fri	Sat
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

Legend

	=No School
	=End of Quarter
	=In-Service
	=Workday
	=Early Release
	=No School

August 6-----New Teacher/Mentor Orientation
 August 18-22,25,26,29-----1.5 Work Day. To be worked in .5 day blocks.
 August 26, 27&28-----2.5 Inservice. To be scheduled by administration.
 September 2-----**First Day of School for Students**
 October 8,-----Early Release at 12:30. Parent/Teacher Conferences 1:00-9:30.
 October 9-----No School. Teacher In-Service
 October 10-----No School.
 November 21-----Early Release at 12:30.
 November 26-28-----No School. Thanksgiving Break.
 December 24-January 2-----No School. Winter Break
 January 23-----No School. Teacher In-service (.5 Workday-.5 Inservice)
 February 20-----Early Release at 12:30
 March 20-----No School. Teacher Inservice
 April 2-----Early Release at 12:30.
 April 3, 6-----No School. Spring Break.
 May 25-----No School. Memorial Day
 June 4-----Early Release at 12:30. Last Day of School

Inservice Days.....5.0
 Work Days.....2.0
 Parent Conf. Days.....1
 Student Contact Days...180
 TOTAL.....188

Teachers will be on duty between 7:45 a.m. and 3:45 a.m. (3:30 on Fridays and days preceding holiday vacation.

The first inclement weather/emergency day will be forgiven.

The second inclement weather/emergency day will be made up on June 5, 2015

Further school closings due to inclement weather or emergencies may be made up at the end of the school year at the discretion of the School Board.

	2014 Summer Institute AM					Time			7.65%	7.00%	WAGES		TOTAL	#	COST/
Period	POSITION	TEACHER	DATES	Days	Hrs	TIME	RATE	GROSS	SS	RETIRE	TOTAL	SUPPLY	COST	STDS	STDT
2	Basketball 1	Gunderson	6/9-7/2	18	0.9	16.2	20	324.00	24.79	22.68	371.47		371.47	27.00	13.76
4	Basketball 2	Gunderson	6/9-7/2	18	0.9	16.2	20	324.00	24.79	22.68	371.47		371.47	7.00	53.07
3	Beg. Cooking	Booth	6/9-7/2	18	0.9	16.2	20	324.00	24.79	22.68	371.47	100.00	471.47	16.00	29.47
4	Beginning Cooking	Booth	6/9-7/2	18	0.9	16.2	20	324.00	24.79	22.68	371.47	100.00	471.47	14.00	33.68
5	Board Game Strate	Otten	6/9-7/2	18	0.9	16.2	20	324.00	24.79	-	348.79	100.00	448.79	16.00	28.05
5	Board Game Strate	Gunderson	6/9-7/2	18	0.9	16.2	20	324.00	24.79	22.68	371.47		371.47	17.00	21.85
3	Book Club		6/9-7/2	18	0.9	16.2	20	324.00	24.79	22.68	371.47	100.00	471.47	5.00	94.29
8-8:20	Breakfast Supervisi	Bittner	6/9-7/2	18	0.3333	5.9994	13.37	80.21	6.14	-	86.35		86.35	220.00	0.39
12:30-1	Bus Supervision	Bittner	6/9-7/2	18	0.5	9	13.37	120.33	9.21	-	129.54		129.54	50.00	2.59
1	Busing	Transportati	6/9-7/2	18	0	0	0	-	-	-	-	6,944	6,944.00	50.00	138.88
1-5	Clerical	Klieforth	6/9-7/2	18	5	90	13.78	1,240.20	94.88	-	1,335.08		1,335.08	230.00	5.80
Any	Clerical	Schindler	6/9-7/2	18	2	36	15.85	570.60	43.65	39.94	654.19		654.19	230.00	2.84
All	Coordinator	Gunderson	6/9-7/2	18	5	90	49.93	4,493.70	343.77	314.56	5,152.03		5,152.03	230.00	22.40
5	Create a Memory	Englebretson	6/9-7/2	18	0.9	16.2	20	324.00	24.79	22.68	371.47		371.47	16.00	23.22
1	Dive into Reading	Hirsch	6/9-7/2	18	0.9	16.2	20	324.00	24.79	22.68	371.47		371.47	19.00	19.55
2	Dive into Reading	Hirsch	6/9-7/2	18	0.9	16.2	20	324.00	24.79	22.68	371.47		371.47	6.00	61.91
3	Dive into Reading	Hirsch	6/9-7/2	18	0.9	16.2	20	324.00	24.79	22.68	371.47		371.47	18.00	20.64
3	Exploring Art	Englebretson	6/9-7/2	18	0.9	16.2	20	324.00	24.79	22.68	371.47		371.47	17.00	21.85
	Extended Contract	Slippek		26	8	208	20	4,160.00	318.24	291.20	4,769.44	-	4,769.44	-	
1	Holiday Cooking	Kalepp	6/9-7/2	18	0.9	16.2	13.37	216.59	16.57	-	233.16	100.00	333.16	20.00	16.66
2	Holiday Cooking	Kalepp	6/9-7/2	18	0.9	16.2	13.37	216.59	16.57	-	233.16	100.00	333.16	21.00	15.86
3	In-Line Skating	Gunderson	6/9-7/2	18	0.9	16.2	20	324.00	24.79	22.68	371.47	100.00	471.47	19.00	24.81
12345	JH Remedial		6/9-7/2	18	4.5	81	20	1,620.00	123.93	113.40	1,857.33	-	1,857.33	-	
3	Jump Roping	Otten	6/9-7/2	18	0.9	16.2	20	324.00	24.79	-	348.79		348.79	14.00	24.91
2	K'NEX	Eisch	6/9-7/2	18	0.9	16.2	20	324.00	24.79	22.68	371.47	100.00	471.47	10.00	47.15
3	K'NEX	Eisch	6/9-7/2	18	0.9	16.2	20	324.00	24.79	22.68	371.47	100.00	471.47	13.00	36.27
1	Learning English 1	Bohl	6/9-7/2	18	0.9	16.2	20	324.00	24.79	22.68	371.47	100.00	471.47	18.00	26.19
2	Learning English 1	Bohl	6/9-7/2	18	0.9	16.2	20	324.00	24.79	22.68	371.47		371.47	18.00	20.64
3	Learning English 2	Bohl	6/9-7/2	18	0.9	16.2	20	324.00	24.79	22.68	371.47	100.00	471.47	10.00	47.15
4	Learning English 2	Bohl	6/9-7/2	18	0.9	16.2	20	324.00	24.79	22.68	371.47		371.47	10.00	37.15
4	Legos	Eisch	6/9-7/2	18	0.9	16.2	20	324.00	24.79	22.68	371.47	100.00	471.47	20.00	23.57
5	Legos	Eisch	6/9-7/2	18	0.9	16.2	20	324.00	24.79	22.68	371.47		371.47	20.00	18.57
12:30-1	Lunch Supervision	Klabon	6/9-7/2	18	0.5	9	13.91	125.19	9.58	8.76	143.53		143.53	230.00	0.62
1	Magical Math	Eisch	6/9-7/2	18	0.9	16.2	20	324.00	24.79	22.68	371.47	100.00	471.47	15.00	31.43
5	Magical Math	Booth	6/9-7/2	18	0.9	16.2	20	324.00	24.79	22.68	371.47	100.00	471.47	20.00	23.57
4	Math Exploration	Hirsch	6/9-7/2	18	0.9	16.2	20	324.00	24.79	22.68	371.47		371.47	12.00	30.96
5	Math Exploration	Hirsch	6/9-7/2	18	0.9	16.2	20	324.00	24.79	22.68	371.47		371.47	25.00	14.86
1-5	Moving up to First C	Nixdorf	6/9-7/2	18	4.5	81	13.37	1,082.97	82.85	-	1,165.82	100.00	1,265.82	23.00	55.04
1-5	Moving up to First C	Will	6/9-7/2	18	4.5	81	20	1,620.00	123.93	113.40	1,857.33	100.00	1,957.33	23.00	85.10
1-5	Moving up to Kinder	Abel	6/9-7/2	18	4.5	81	20	1,620.00	123.93	113.40	1,857.33	100.00	1,957.33	18.00	108.74
1-5	Moving up to Kinder	Martyn	6/9-7/2	18	4.5	81	13.13	1,063.53	81.36	74.45	1,219.34		1,219.34	18.00	67.74

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	2014 Summer Institute AM					Time			7.65%	7.00%	WAGES		TOTAL	#	COST/
Period	POSITION	TEACHER	DATES	Days	Hrs	TIME	RATE	GROSS	SS	RETIRE	TOTAL	SUPPLY	COST	STDS	STDT
2	Painting Party 2	Englebretson	6/9-7/2	18	0.9	16.2	20	324.00	24.79	22.68	371.47	100.00	471.47	12.00	39.29
1	Painting Party 1	Englebretson	6/9-7/2	18	0.9	16.2	20	324.00	24.79	22.68	371.47		371.47	10.00	37.15
1	Prairie Fire-Peter P	Englebretson	6/9-6/13	5	4.5	22.5	20.00	450.00	34.43	31.50	515.93	2,750	3,265.93	16.00	204.12
4	Recreational Sports	Klabon	6/9-7/2	18	0.9	16.2	20	324.00	24.79	22.68	371.47		371.47	24.00	15.48
5	Recreational Sports	Klabon	6/9-7/2	18	0.9	16.2	20	324.00	24.79	22.68	371.47		371.47	29.00	12.81
2	Soccer	Cihlar	6/9-7/2	18	0.9	16.2	20	324.00	24.79	22.68	371.47		371.47	19.00	19.55
5	Soccer	Cihlar	6/9-7/2	18	0.9	16.2	20	324.00	24.79	22.68	371.47		371.47	16.00	23.22
3	Sports Survey	Cihlar	6/9-7/2	18	0.9	16.2	20	324.00	24.79	22.68	371.47		371.47	30.00	12.38
4	Sports Survey	Cihlar	6/9-7/2	18	0.9	16.2	20	324.00	24.79	22.68	371.47		371.47	20.00	18.57
2, 3, 4	Swimming	Wehrman	6/9-7/2	18	2.7	48.6	20	972.00	74.36	68.04	1,114.40		1,114.40	32.00	34.82
2-5	Swimming	Feldbruegge	6/9-7/2	18	3.6	64.8	15	972.00	74.36	-	1,046.36		1,046.36	30.00	34.88
2-5	Swimming	Lifeguard 2	6/9-7/2	18	3.6	64.8	11.5	745.20	57.01	-	802.21		802.21	30.00	26.74
2-5	Swimming	Lifeguard 3	6/9-7/2	18	3.6	64.8	11.5	745.20	57.01	-	802.21		802.21	16.00	50.14
1	Volleyball	Klabon	6/9-7/2	18	0.9	16.2	20	324.00	24.79	22.68	371.47		371.47	30.00	12.38
2	Volleyball	Klabon	6/9-7/2	18	0.9	16.2	20	324.00	24.79	22.68	371.47		371.47	13.00	28.57
1	Xerdance	Gunderson	6/9-7/2	18	0.9	16.2	20	324.00	24.79	22.68	371.47		371.47	12.00	30.96
1	Ipad Learning	Bittner	6/9-7/2	18	0.9	16.2	20	324.00	24.79	-	348.79		348.79	17.00	20.52
2	Ipad Learning	Bittner	6/9-7/2	18	0.9	16.2	20	324.00	24.79	-	348.79		348.79	4.00	87.20
3	Ipad Learning	Bittner	6/9-7/2	18	0.9	16.2	20	324.00	24.79	-	348.79		348.79	5.00	69.76
2	Digital Photography	Booth	6/9-7/2	18	0.9	16.2	20	324.00	24.79	22.68	371.47		371.47	10.00	37.15
1	Weight Training	Cihlar	6/9-7/2	18	0.9	16.2	20	324.00	24.79	22.68	371.47		371.47	17.00	21.85
5	Sports Agility	Knapmiller	6/9-7/2	18	0.9	16.2	20	324.00	24.79	22.68	371.47		371.47	7.00	53.07
5	Spanish For Kids	Bohl	6/9-7/2	18	0.9	16.2	20	324.00	24.79	22.68	371.47		371.47	19.00	19.55
3	Biking	Klabon	6/9-7/2	18	0.9	16.2	20	324.00	24.79	22.68	371.47		371.47	9.00	41.27
3	Painting Party 1	Kalepp	6/9-7/2	18	0.9	16.2	13.37	216.59	16.57	-	233.16		233.16	6.00	38.86
2	Sport Survey		6/9-7/2	18	0.9	16.2	20	324.00	24.79	22.68	371.47		371.47	14.00	26.53
4	Bead it & Weave it	Kalepp	6/9-7/2	18	0.9	16.2	13.37	216.59	16.57	-	233.16		233.16	18.00	12.95
4	Int. Learning	Bittner	6/9-7/2	18	0.9	16.2	20	324.00	24.79	-	348.79		348.79	8.00	43.60
4	Puzzles and More	Bores	6/9-7/2	18	0.9	16.2	14.23	230.53	17.64	16.14	264.30		264.30	17.00	15.55
1	Leap Pad	Booth	6/9-7/2	18	0.9	16.2	20	324.00	24.79	22.68	371.47		371.47	8.00	46.43
2	Geocaching	Otten	6/9-7/2	18	0.9	16.2	20	324.00	24.79	-	348.79		348.79	8.00	43.60
1	Creative Doodling	Otten	6/9-7/2	18	0.9	16.2	20	324.00	24.79	-	348.79		348.79	19.00	18.36
1-5	Special Needs aide	SN Aide	6/9-7/2	18	0.9	16.2	13.37	216.59	16.57	15.16	248.33		248.33		
5	Math Ex. Aide	Bores	6/9-7/2	18	0.9	16.2	14.23	230.53	17.64	16.14	264.30		264.30		
								39,425.15	3,016.02	2,168.65	44,609.82	11,494	56,103.82		
											44,609.82		56,103.82		
													19,560.55	PM	
											-				
													75,664.37	Totals	

2014 PM SUMMER SCHOOL										7.65%	7.00%	
POSITION	TEACHER	DATES	TIMES	DAYS	DAYS	HRS	TTL TIME	RATE	GROSS	SS	RETIRE	TOTALS
BB Skills Boys	Knapmiller		3:00-5:00	M-TH	4	2	8	20	160.00	12.24	11.20	183.44
BB Skills Boys	Podevels		3:00-5:00	M-TH	4	2	8	20	160.00	12.24	0.00	172.24
BB Skills Girls	Knapmiller		3:00-5:00	M-F	4	2	8	20	160.00	12.24	11.20	183.44
BB Skills Girls	Kneifl		3:00-5:00	M-F	4	2	8	13.09	104.72	8.01	0.00	112.73
Coordinator	Gunderson	6/9-7/2	1-3	M - F	15	2	30	49.93	1497.90	114.59	104.85	1717.34
Coordinator	Gunderson	6/9-7/2										0.00
Credit Recovery-Eng,	SS & MATH	6/9-7/2	8-12:30	M - F	10	4.5	45	20	900.00	68.85	63.00	1031.85
Credit Recovery-Eng,	SS & MATH	6/9-7/2	1:00-4:30	M - F	10	3.5	35	20	700.00	53.55	49.00	802.55
Extended Day	Klabon	6/9-7/2	1-3	M - F	15	2	30	20	600.00	45.90	42.00	687.90
Extended Day	Cihlar	6/9-7/2	1-3	M - F	15	2	30	20	600.00	45.90	42.00	687.90
Extended Day	Kalepp	6/9-7/2	1-3	M - F	15	2	30	13.37	401.10	30.68	28.08	459.86
Extended Day	Bores	6/9-7/2	1-3	M - F	15	2	30	14.23	426.90	32.66	29.88	489.44
Extended Day		6/9-7/2	1-3	M - F	15	2	30	20	600.00	45.90	42.00	687.90
Fitness Center		6/9-7/2	7:00-8:20	M-F	45	1.33	60	13.09	785.20	60.07	54.96	900.24
Fitness Center		6/9-7/2	4:00-6:00	M-TH	45	2	90	13.09	1178.10	90.12	82.47	1350.69
Football Skills			5-7:00	M-F	5	2	10	13.09	130.90	10.01	9.16	150.08
Football Skills	Knapmiller		5-7:00	M-F	5	2	10	20	200.00	15.30	14.00	229.30
Football Skills			5-7:00	M-F	5	2	10	13.09	130.90	10.01	9.16	150.08
Football Skills			5-7:00	M-F	5	2	10	13.09	130.90	10.01	9.16	150.08
Fund of VB				M-F	5	2	10	20	200.00	15.30	14.00	229.30
Lifeguarding Class	Feldbruegge		TBD	Th-S	1	4	4	20	80.00	6.12	0.00	86.12
Marching Band	Novak		1:00-3:00	M-F	5	2	10	20	200.00	15.30	14.00	229.30
OW Swimming	Felbruegge	6/9-7/2	12:30-2	M - F	15	1.5	22.5	20	450.00	34.43	0.00	484.43
OW Swimming	Wehrman	6/9-7/2	12:30-2	M - F	15	1.5	22.5	15.13	340.31	26.03	23.82	390.17
OW Swimming Ass't	Lifeguard 1	6/9-7/2	12:30-2	M - F	15	1.5	22.5	11.5	258.75	19.79	0.00	278.54
OW Swimming Ass't	Lifeguard 2	6/9-7/2	12:30-2	M - F	15	1.5	22.5	11.5	258.75	19.79	0.00	278.54
OW Swimming-Ass't	Lifeguard 3	6/9-7/2	12:30-2	M - F	15	1.5	22.5	11.5	258.75	19.79	0.00	278.54
OW Swimming-Ass't	Lifeguard 4	6/9-7/2	12:30-2	M - F	15	1.5	22.5	11.5	258.75	19.79	0.00	278.54
Spencer Swimming	Feldbruegge	6/9-7/2	2-4	M - F	15	2	30	20	600.00	45.90	0.00	645.90
Spencer Swimming	Wehrman	6/9-7/2	2-4	M - F	15	2	30	15.13	453.75	34.71	31.76	520.22
Spencer Swimming A	Lifeguard 1	6/9-7/2	2-4	M - F	15	2	30	11.5	345.00	26.39	0.00	371.39
Spencer Swimming A	Lifeguard 2	6/9-7/2	2-4	M - F	15	2	30	11.5	345.00	26.39	0.00	371.39
Spencer Swimming A	Lifeguard 3	6/9-7/2	2-4	M - F	15	2	30	11.5	345.00	26.39	0.00	371.39
Spencer Swimming A	Lifeguard 4	6/9-7/2	2-4	M - F	15	2	30	11.5	345.00	26.39	0.00	371.39
Stroke Refine 1-5	Feldbruegge	6/9-7/2	4-5	M - TH	12	1	12	20	240.00	18.36	0.00	258.36
Stroke Refine 1-5	Lifeguard	6/9-7/2	4-5	M - TH	12	1	12	11.5	138.00	10.56	0.00	148.56
Stroke Refine 6-12	Feldbruegge	6/9-7/2	5-6:30	M - TH	12	1.5	18	20	360.00	27.54	0.00	387.54
Stroke Refine 6-12	Lifeguard	6/9-7/2	5-6:30	M - TH	12	1.5	18	11.5	207.00	15.84	0.00	222.84
Swimming Fitness Ca	Feldbruegge	6/9-7/2	10-3	W - F	3	5	15	20	300.00	22.95	0.00	322.95
Swimming Fitness Ca	Kalepp	6/9-7/2	10-3	W - F	3	5	15	11.5	172.50	13.20	0.00	185.70
Swimming Skills July	Lifeguard 1	6/9-7/2	12:30-3	M-F	15	2.5	37.5	11.5	431.25	32.99	0.00	464.24
Swimming Skills July	Lifeguard 2	6/9-7/2	12:30-3	M-F	15	2.5	37.5	11.5	431.25	32.99	0.00	464.24
Swimming Skills July	Wehrman	6/9-7/2	12:30-3	M - F	15	2.5	37.5	15	562.50	43.03	39.38	644.91
Volleyball Skills		7/8-7/11	9:30-11:30	M-TH	4	2	8	20	160.00	12.24	11.20	183.44
Volleyball Skills		7/8-7/11	12:30-2:30	M-TH	4	2	8	13.09	104.72	8.01	7.33	120.06
ELL Plans	Bohl	6/9-7/11	1:00-3:00	M-F	18	2	36	20	720.00	55.08	50.40	825.48
									17,432.91	1,333.62	794.02	19,560.55
												19,560.55



A TRADITION OF EXCELLENCE

SCHOOL DISTRICT OF ABBOTSFORD

Visit Our Website at <http://www.abbottsford.k12.wi.us>

* COMMUNITY * FAMILY * EDUCATION *



LUCAS BARTH

Middle/High School Principal
307 N 4th Avenue, PO Box 70
Abbotsford WI 54405
Telephone: (715) 223-2386
Fax: (715) 223-3986

REED WELSH

District Administrator
Abbotsford WI 54405
Telephone: (715) 223-6715
Fax: (715) 223-4239

GARY GUNDERSON

Elementary School Principal
Abbotsford WI 54405
Telephone: (715) 223-4281
Fax: (715) 223-0691

March 27, 2014

Mr. Barth and Mr. Welsh,

I would be interested in having a couple of days at the beginning of summer to wrap up the year. Some included items are checking over 2nd semester grades for failures, rechecking next years' schedules, and sending out final transcripts to colleges for graduates. (June 12 and June 13).

To avoid having too much time between my extended days I will work two half days (June 25 and July 16) to deal with transcripts, answer phone messages, check mail, and work out scheduling conflicts in a more timely manner.

Also in past summers, I was allowed to put in a full week in August. I found this very beneficial. Also this is a good time to schedule new students and give them tours. Any schedule changes that will be needed for the 2014-2015 school year can also be made during these days (August 18-22).

I will send home a letter with my tentative summer dates and will have them on my website.

Please consider extending my contract during the summer of 2014.

Thank you,

Lori Huther
Abbotsford School Counselor

66.0301 AGREEMENT –EARLY CHILDHOOD CERTIFICATE/NTC 2014-2015 SCHOOL YEAR

Pursuant to Wisconsin Statutes **66.0301**, **120.25** and Department of Public Instruction **Chapter PI-14.02**, the School Districts of **SPENCER ABBOTSFORD**, **ATHENS**, **COLBY**, **LOYAL** and **STRATFORD** have agreed to form a consortium for the purpose of providing services to students in an Early Childhood Education Certificate coordinated by North Central Technical College

Description of the Program (PI-14.02 (b)):

- The Spencer School District personnel will provide assessment, placement, programming and instruction.
- Copies of paperwork will be provided to the resident district. Personnel will present to the Board of Education upon request.

Fiscal Agent (PI-14.02 (c) 1,2,3):

- The Spencer School District is the "employer" for purposes of compliance with s.111.70 (teacher's retirement, worker's compensation, and unemployment insurance.
- The Spencer School District is the fiscal agent and will establish and maintain records in accordance with the uniform financial accounting system prescribed by the department under s.115.28 (13); file all required financial reports with the Department of Public Instruction; Upon request of the department, file a copy of the contract and the plan of operation with the department.

Transportation (PI-14.02 (g)):

- Each home district providing transportation for their students will keep all eligible transportation aid. This aid is not part of the shared costs or expenses.

Pupil Membership (PI-14.02 (f)):

- The Spencer, Abbotsford, Athens, Colby, Loyal, and Stratford School Districts will claim respective attending students as residents and receive the equalization aid for them, subject to the annual reconciliation described in the following section.
- For the purpose of DPI Pupil Count reporting (PI 1563), each district will count their attendees of the Entrepreneurships Certificate as residents of the district.

Budget Reconciliation (PI-14.02 (f)(h)):

- The Spencer School District will prepare a preliminary budget for costing. The Spencer School District will invoice 50% at the end of first semester and 50% in May, with actual and final reconciliation prior to June 30, 2015.
- Each participating school district will pay a two thousand dollar (\$2000.00) commitment/participation fee.
- The balance of the program costs (beyond the total generated by the commitment/participation fee will be prorated based on the number of pupils from each school district participating in the cooperative program. The prorating of costs to each participating school district shall be made on a basis, which is fair and equitable to each participating school district, to all wages, benefits, supplies, textbooks, and established transportation costs.
- Enrollment beginning with the first semester, constitutes a full semester commitment in the per-pupil prorating of costs.
- The participating districts will share the costs of a .375 FTE instructor calculated on the Master Agreement between the School District of Spencer Board of Education and the Spencer Education Association.
- Budget variations shall require prior approval from each school board.

Miscellaneous Provisions:

- Each district will name a contact person. **(Identified Below as Superintendent)**
- Each district will be responsible for providing its own annual report detail relating to student achievement, state assessment, etc. and provide copies of those reports to the other districts.
- This **66.0301** Agreement will be reviewed and renewed annually.

SPENCER

Board President

Board Clerk

Board Approval Date

Mike Endreas, Supt.
300 School Street
PO Box 418
Spencer, WI 54411-0906
715-659-5347

ABBOTSFORD

Board President

Board Clerk

Board Approval Date

Reed Welsh, Supt.
P. O. Box 70
307 North Fourth Avenue
Abbotsford, WI 54405
(715) 223-6715

STRATFORD

Board President

Board Clerk

Board Approval Date

Scott Winch, Supt.
522 Third Ave
PO Box 7
Stratford, WI 54484-0007
715-687-4311

COLBY

Board President

Board Clerk

Board Approval Date

Steve Kolden Supt.
P. O. Box 139
505 W. Spence St
Colby, WI 54421
(715) 223-2301

ATHENS

Board President

Board Clerk

Board Approval Date

Timothy Micke, Supt.
601 W. Limits Rd.
PO Box F
Athens, WI 54411-0906
715-257-7511

Loyal

Board President

Board Clerk

Board Approval Date

Cale Jackson, Supt.
School District of Loyal
514 Central Street
PO Box 10
Loyal, WI 54446-10
715-255-8552

2014 - 2015 Budget Projection NTC Early Childhood Certificate Consortium

**Based on a .375 FTE Salary and benefits are last years amount and subject to change*

Salary:		\$ 37,357.00	0.375	\$ 14,008.88
Benefits:		\$ 28,425.00	0.375	\$ 10,659.38
Textbooks				\$2,600.00
Supplies				\$ 1,000.00

Total:				\$ 28,268.25
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		Commitment/Participation Fee:		\$ 12,000.00
		Six Schools: AB, AT, CO, LOY, SP, ST		6.00
		Per Pupil Cost Remaining:		\$ 16,268.25
		Estimated Total # of students participating		15.00

Per Pupil Cost:				\$1,084.55
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Estimated Costs for 2014-15					
School	Students	Participation Fee		Student Fee	Total
Abbotsford	1	\$ 2,000.00		\$ 1,084.55	\$ 3,084.55
Athens	2	\$ 2,000.00		\$ 2,169.10	\$ 4,169.10
Loyal	3	\$ 2,000.00		\$ 3,253.65	\$ 5,253.65
Spencer	8	\$ 2,000.00		\$ 8,676.40	\$ 10,676.40
Stratford	0	\$ 2,000.00		\$ -	\$ 2,000.00
Colby	1	\$ 2,000.00		\$ 1,084.55	\$ 3,084.55
	15.00				\$ 28,268.25

*The Spencer School District will invoice 50% at the end of first semester and 50% in May, with actual and final reconciliation prior to June 30, 2015.

Dashir Management Services, Inc.

2356 Reinhardt Ct Reedsburg WI 53959- 608-524-2251-Email: mnelson@dashirmanagement.com

School District of Abbotsford

MANAGEMENT AGREEMENT

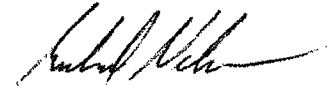
Effective July 1, 2014

Dashir Management Services, Inc. proposes to provide and manage a custodial / maintenance program for the School District of Abbotsford for the purpose of providing a clean, safe environment for the staff and students in all District facilities. The terms proposed are as follows:

1. This program will require 3.5 FTE consisting of 1 full time Facility Manager (40 hours per week), 2 FT cleaners (80 hours per week) and 1 PT cleaner (25 hours per week for 40 weeks plus 40 hours for project cleaning). Variable weekend coverage is addressed separately in addendum B.
2. The Facility Manager will also manage district employed maintenance and cleaning associates.
3. The District will provide all cleaning supplies and custodial equipment.
4. Dashir, with in-put from the District Administration, will be responsible for the assignment of schedules and supervision of all employees in the Custodial Department.
5. Dashir will provide access to its purchasing agreements and assist the District to assure the greatest savings possible on any other purchases.
6. Dashir will monitor the success of the program through inspections conducted by the on-site Manager and the Area Operations Manager.
7. Dashir Management and District Administration will meet regularly to review progress and resolve any problems that may occur.
8. Dashir will provide the District with a current certificate of workers' compensation and liability insurance from an insurance provider licensed in the State of Wisconsin.
9. Dashir will comply with all labor laws of the State of Wisconsin and the Federal standards that may apply.
10. Dashir employees will comply with all policies of the District.
11. Dashir agrees to provide any information related to actual labor cost, as may be requested by the District Administration.

12. The District agrees to provide budget information, including monthly year to date reports as they relate to the Custodial and Maintenance Department.
13. This Agreement will remain in force for 3 years beginning July 1, 2014 through June 30, 2017. The Agreement will be automatically renewed for an additional three year term unless either party requests a change 90 days prior to the contract date in writing.
14. Dashir Management Services, Inc. agrees to provide an annual report to the Administration that will detail the company's compliance with this agreement. The report will be delivered to the the school District Administrator each year. The report will evaluate performance based on staff training and evaluation, quality (inspections completed), Department financial performance, projects and routine maintenance evaluations.
- 14a. In the event either party, through this report and evaluation, is determined to have breached a material provision of this agreement, the non breaching party may give the breaching party notice of such breach. The breaching party must remedy the breach within 60 days of the service of notice of breach. If such breach is not remedied to the satisfaction of the District Administration within the time specified, the party giving notice shall have the right to terminate this agreement upon expiration of the stated remedy period or anniversary date of this agreement.
15. The contract amount will be adjusted only when a change in service responsibility occurs or in the event of an change in the wage and benefit package offered to District employees in support departments. The adjustment shall occur effective with the commencement of the change in service responsibility or the effective date of the change in the wage and benefit package.
16. The annual contract amount will change in a percentage equal to the change offered to employees in departments as indicated above with a maximum of 3.8% annually.
17. The School District of Abbotsford agrees not to offer employment to any Dashir Supervisory employees during the term of this agreement and for one year following termination of this agreement, without the expressed written permission of Dashir Management Services, Inc.

If you are in agreement with the contract as indicated above and attached addendum, please sign.



Michael Nelson
Vice President

Reed Welsh
District Administrator

Date 4-11-14

Date _____

Addendum "A"

Dashir Management Services, Inc. will provide the program and all staff as indicated in the attached Analysis.

The updated cost effective July 1, 2014 for this Management Program:

\$ 199,017.09 annually or \$ 15,309.01 every 4 weeks (plus Addendum B below)

The cost of this service will be adjusted by a percentage equal to any adjustment awarded to District employees as indicated previously in this agreement.

Any hours worked over the contracted amount would be with authorization of School District Administration and would be charged to the district at a rate of the actual paid wages plus 30%. This does not apply to the Facility Manager's hours.

Dashir Management Services, Inc. agrees to indemnify and hold harmless the School District of Abbotsford liability from the negligent act or omissions of an employee or representative of Dashir Management Services, Inc.

Addendum "B"
Weekend Coverage

Dashir will continue to provide a part time associate for weekend coverage working the hours requested by the district.

The cost for this service will be the employee's hourly wage plus 30%.

The cost will be listed as a separate line item on the invoices.

