

SCHOOL DISTRICT OF ABBOTSFORD
REGULAR BOARD OF EDUCATION MEETING
Community Room
Wednesday, April 20, 2016
5:00 P.M.

1. CALL TO ORDER
2. ROLL CALL
3. NOTICE OF PROPER POSTING
4. PUBLIC PARTICIPATION
5. SCHOOL BOARD ELECTION RESULTS/VERIFICATION
6. OATH OF OFFICE/ELECTED SCHOOL BOARD MEMBERS
7. MAY REORGANIZATION CHART
8. ADMINISTRATIVE REPORTS/UPDATES
 - A. CESA 10 Introductions/Presentation
 - B. District Administrator-Welsh
 - Wisconsin Taxpayer Alliance Focus Publication • News from Madison • Common School Fund Distribution • Teacher Compensation • Other
 - C. Principals -Bargender/Gunderson
 - D. Summer School Update-Gunderson
 - E. Technology Update-Meddaugh
 - F. Maintenance Update – Hill
 - G. Marathon County Children with Disabilities
 - Board Highlights-March 17, 2016
 - H. Abbotsford PTO
 - Meeting Minutes-April 5, 2016
 - Treasurer's Report-April 5, 2016
 - I. CESA 10
 - Board of Control Meeting Minutes-February 11, 2016
 - J. Rural Virtual Academy (RVA)
 - Board of Governance Meeting-March 16, 2016
 - Spring Newsletter
 - K. Student Achievement
 - L. Carl B. Thompson Trust Fund Quarterly Portfolio Review
 - M. Athletic Director Report

9. CONSENT AGENDA

- A. Approve Minutes of Meetings –
 - March 21, 2016 (Regular Board Meeting)
 - April 4, 2016 (Special Board Meeting)
 - April 7, 2016 (Special Board Meeting)
 - April 14, 2016 (Policy Committee Meeting)
- B. Approve Revenues, Expenditures, and Student Activity Reports
- C. Approve Monthly Journal Entries
- D. Approve General Budget Transfers and Revisions
- E. Approve Board Payroll
- F. New Hire Report
- G. 2015-2016 Substitute List (Approve Updated List)-None
- H. Grant Applications and Approval-None
- I. Out of State Travel
 - 5th Grade Science Museum Trip, St. Paul, MN-May 19, 2016
 - FBLA National Leadership Conference, Atlanta, GA-June 29-July 3, 2016
- J. Awards, Donations and Gifts to the School District of Abbotsford-None
- K. 2016-2017 Student Health Insurance-\$14,952.50
- L. Proclamations/Resolutions/Recognition

10. POLICIES.

- A. 663.0: Post Issuance Debt Compliance Policy
- B. Employee Handbook, Part I: Provisions Applicable to All Staff
- C. Employee Handbook, Part II: Staff With Individual Contracts Under §118.22 Wis. Stat.

Adoption/2nd Reading
Revisions/1st Reading
Revisions/1st Reading

D. Employee Handbook, Part III: Non-Exempt Staff Without Individual Contracts Under §118.22, Wis. Stats.	Revisions/1 st Reading
E. Employee Handbook Part IV: Executive/Administrative/Academic	Revisions/1 st Reading
F. Employee Handbook, Part V: Co-Curricular Staff	Revisions/1 st Reading
G. Employee Handbook Part VI: Substitute Employees	Revisions/1 st Reading
H. 447: Student Discipline	Revision/1 st Reading
I. 664: Cash in School Buildings	1 st Reading

11. BUDGET, CONTRACTS, BIDS, AND PROPOSALS

A. 2015-2016 Budget	
(1). Utility Report (Expenditures by Function)	
(2). Summer School Budget/Contracts	Discussion/Approval
B. 2016-2017 Budget	
(1). 2016-2017 Athletic Budget	Discussion/Approval

12. PERSONNEL

A. Resignations	
(1). Middle/Senior High Math	Discussion/Approval
B. Employment Recommendations-	
(1). Extended Contract Request	Discussion/Approval
(2). Math Recommendation	Discussion/Approval
(3). Math Recommendation	Discussion/Approval

13. OTHER

A. Inclement Weather Day Make-Up Considerations	Discussion/Approval
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14. ADJOURNMENT INTO CLOSED SESSION

- A. Convene into executive session pursuant to WI. Stat. 19.85 (1)(c) "Considering employment, promotion, compensation, or performance evaluation data of any public employee over which the government body has jurisdiction or exercises responsibility."
 - (1). Consideration of 2015-2016 Teaching Staff Letters of Intent
 - (2). Consideration of Non-Renewal
 - (3). Consideration of AEA Negotiations
 - (4). Consideration of AEA Support Staff Negotiations
 - (5). Consideration of District Administrator Contract Addendum
 - (5). Consideration of District Administrator Contract
- B. Reconvene Into Open Session and Take action on Items Discussed in Executive Session, If Any

15. ADJOURN

Reminders

May 18, 2016 (Wednesday)	Regular Monthly Board Meeting	5:00 P.M.	Community Room
May 18, 2016	Senior Banquet	6:00 P.M.	H.S.Cafe/North Gym
May 19, 2015	FEAHS Graduation	5:00 P.M.	East Town Mall
May 21, 2015	Graduation	2:00 P.M.	North Gym

Date: **April 20, 2016**
To: **Board of Education**
From: **R. Welsh**

***** 5:00 P.M. *****
Community Room
***Front East Entrance ***
School District of Abbotsford

RE: March 21, 2016 Board of Education Meeting-5:00 P.M.

- 1. CALL TO ORDER**
- 2. ROLL CALL**
- 3. NOTICE OF PROPER POSTING**
- 4. PUBLIC PARTICIPATION**
- 5. SCHOOL BOARD ELECTION RESULTS/VERIFICATION**
 - Congratulations to Andy Baldus and Gary Schraufnagel on their re-election to the board. The election results from the April 5th election day are in your packet.
- 6. OATH OF OFFICE/ELECTED SCHOOL BOARD MEMBERS**
 - Jackie has prepared papers of signature notifications and will notarize them. Jackie, serving as the school district clerk, will administer the Oath of Office to Dr. Baldus and Mr. Schraufnagel. If Jackie is unable to attend, Shanna Hackel will deliver the oath as the School Board Clerk.
- 7. MAY REORGANIZATION CHART**
 - Included in your packet is the board officer, delegate, and committee list. Prior to the May board meeting, it is hoped that you are able to consult among yourselves and determine who will assume the positions of officers for the upcoming year. In addition, you will need to appoint a CESA delegate and alternate, WASB delegate, Board appointee to the Board of Canvassers, and make committee assignments.
 - At the May meeting, I will call the meeting to order, take roll call, and state notice of proper posting. The next order of business will be to open the floor for nominations for President of the Abbotsford School Board. After the board president is elected, he/she will then assume the responsibility of conducting the meeting, beginning with the continuation of election of officers.
- 8. ADMINISTRATIVE REPORTS**
- 8A. CESA 10 Introductions/Presentations**
 - CESA 10 personnel, Mike Haynes, Administration Administrator, Ross Wilson, Education Technology Director, and Kristin Gundry, Instructional Services Assistant Director will use this opportunity to introduce themselves and update the board on the roles, responsibilities, and goals of CESA 10 to better serve the 29 districts that comprise CESA 10. One of the initiatives that Mr. Haynes is likely to share with the board is the consolidation of the Instructional Services and Educational Technology departments.
- 8B. District Administrator-Welsh**
 - **Wisconsin Taxpayer Alliance Focus Publication**
 - **News From Madison**
 - **Statewide April Referendum Results**
 - 71 school referendums were on the April ballots throughout the state. 55 were passed (77%). As the legislature continues to claim they are holding the line on property taxes, 34 of those questions were to allow school districts to exceed the revenue limit, adding directly to the property taxes in those districts.
 - There are two types of referendums to exceed the revenue cap limits, recurring and non-recurring. Recurring referendums do not have any sunset dates in place, giving the school board authority to levy that approved amount annually. Nine of the eleven recurring referendums were passed in the state.
 - Non-recurring referendums have a sunset clause, limiting the number of years the district has the authority to levy the additional approved amount. Of those, 26 out of 37 referendum questions were passed.
 - Statewide, there were 37 referendums for debt issuance (building, maintenance, capital expenditures, etc.) with 26 passing.
 - **2016 Common School Fund Designation**
 - The district was informed that the 2016 Common School Fund Designation is \$26,632.00. The 2015 designation was \$24,409.00.

- The state has \$37.7 million available for distribution to public school libraries. The money is generated by investing in community projects through the State Trust Fund Loan Program through the Board of Commissioners of Public Lands.
- **Teacher Compensation**
- The board has been in discussions concerning the adoption of a teacher compensation plan. The proposed plan was presented to the staff at the January in-service with a positive response. In a recent discussion with Mr. Martine, AEA President, he indicated there is support from the staff for the board to move forward with this plan.
- The key elements of the plan being discussed is recognition of:
 - A commitment to professional growth
 - A commitment to the District
 - Leadership
 - Longevity
- After reviewing dozens of plans, along with discussions with administrative staffs throughout the state, it is apparent there is no perfect or "one size fits all" plan in place. The proposed plan addresses those elements listed above, identified by the administration, board, and staff, as being components of a compensation plan that works for the School District of Abbotsford. However, any plan adopted by the board is subject to review and adaption.
- **Other**

8C. Principals' Reports-Bargender/Gunderson

8D. Summer School Update-Gunderson

- A preliminary budget is in the packet. Approval is on the agenda under the 2015-2016 budget items.
- As always, staffing depends on enrollment and the budget will change accordingly. Students will
- be allowed to sign up at anytime. We set a preliminary date in March just to get an idea of student enrollment for staffing and budget considerations.
- August Session:
 - The survey that was sent home to parents regarding the August session of summer school has gone past the completion date.
 - Only 25 forms were returned from parents stating that they would send their child to the session.
 - Running a bus for approximately 15 students would cost \$2474.39 based on Burnett's summer school quote.
 - The plan was for Colby and Abbotsford to supply one teacher per grade level K-5. Abbotsford would be supplying 6 teachers for 25 students.
 - Abbotsford would not be reaching the number of FTE's needed to come close to making this cost effective. Reminder: Schools only count 40% of Summer FTE's.
 - The joint school board discussion was to have Colby and Abbotsford look into the feasibility of sharing an August Summer Session.

8E. Technology Update- Meddaugh

8F. Maintenance Update-Hill/Nelson

8G. Marathon County Children with Disabilities

- **Board Highlights-March 17, 2016**

8H. Abbotsford PTO

- **Meeting Minutes-April 5, 2016**
- **Treasurer's Report-April 5, 2016**

8I. CESA 10

- **Board of Control Meeting Minutes-February 11, 2016**

8J. Rural Virtual Academy (RVA)

- **Board of Governance Minutes-March 16, 2016**
- **Spring Newsletter**

8K. Student Achievement

- **Elementary**
- State testing was completed on April 12 at the elementary with the exception of those who were absent. Testing ran smoothly. No technology issues.
- MAP testing began on April 13.

- PBIS update: The elementary averages under 2 referrals per day, which is very good considering enrollment is over 300 students.
- Tina Boneske, Lori Eisch, and Mr. Gunderson will be taking part in a series of workshops learning about early learning screeners and assessments. Ed O'Connor is the host. Marathon County is setting this up. The first meeting in April 21st.
- Mrs. Boneske and Mrs. Eisch will be attending a workshop at CESA on reading fundamentals on April 25 and 27.
- **Middle/Senior High.**
- There was a 38% increase in PBIS office referrals March 2016 compared to 2015. There were 6.81 referrals per day which was the second lowest month of the year. Last March was extremely low.
- Groups meeting with Thersea Burzinski for curriculum work:
 - Technology Education and Agriculture
- Diane Plantz, CESA 10, conducted a Google Calendar training session during April 1st inservice.
- Forward Exam Testing wrapped up April 13th. Grades 3-8 tested in the areas of ELA, Math, Science, and Social Studies. Grade 10 tested in Social Studies.
- ACT Aspire Testing begins April 25th

8L. Carl B. Thompson Trust Fund Quarterly Portfolio Review

- The 2016 first fourth quarter report is in your packet. The quarter gains reflect the gains experienced in the market. Total market value of the fund as of December 31, 2015 was \$512,192.52. Total market value of the fund as of March 31, 2016 was \$513,722.21, representing a net change of \$1,529.69 (0.29%).

8M. Athletic Director's Report

- MS Track began April 4
 - 40 Participants
- 5 academic code violations at Quarter 3 (4 MS/1 HS)
- The following volleyball players were named 2015 Wisconsin Volleyball Coaches Association (WVCA) All Academic Team. Criteria for the team was a minimum 3.5 G.P.A. and must have been a varsity letterwinner:

◦ Alexis Bittner ◦ Sabrina Branstiter ◦ Ariana Branstiter ◦ Jaelyn Friedenfelds ◦ Sadie Gunderson ◦ Taylor Hanson	◦ Makenzie Klieforth ◦ Kelsea Kollmansberger ◦ Zoe Kremsreiter ◦ Melanie Kunze ◦ Dylana Schreiner ◦ Taygen Viegut
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9. CONSENT AGENDA

9A. Approve Minutes of Meetings-

- **March 21, 2016 (Regular Board Meeting)**
- **April 4, 2016 (Special Board Meeting)**
- **April 7, 2016 (Special Board Meeting)**
- **April 14, 2016 (Policy Committee Meeting)**

9B. Approve Revenues, Expenditures, and Student Activity Reports

9C. Approve Monthly Journal Entries

9D. Approve General Budget Transfers and Revisions

9E. Approve Board Payroll

- An audit recommendation was reviewed with the district to run all meeting attendance per diem's through payroll. Policy 164 is included in the packet addressing "Board Member Compensation and Expenses." Board policy indicates that "performance of official duties upon approval of a majority of the School Board." Because of the language in the policy, approval of the board payroll is included in the consent agenda.
- Attendance at the joint WASB/WASDA convention in January is an example of "official duties" outside the regular, special, or committee meeting designated salaries established at the annual meeting. Moving forward, the policy would apply to events such as the Fall Regional Meeting, the Medford Legislative Meeting, and any other board related meeting/workshop/conference attendance.

9F. New Hire Report-None

9G. 2015-2016 Substitute List (Approve Update List)-None

9H. Grant Applications and Approval-None

9I. Out of State Travel

- **5th Grade Science Museum Trip, St. Paul, MN-March 19, 2016**
- The itinerary for the trip provided by Mr. Martine and Ms. Viegut is in the packet.
- **FBLA National Leadership Conference, Atlanta, GA-June 29-July 3, 2016**
- Amber Hederer qualified for FBLA Nationals. She will be accompanied by Janalee Knapmiller, FBLA Advisor.
- The packet includes the cost breakdown. Recommending the flying option, rather than the bussing option, as the difference is \$284.00.

9J. Awards, Donations and Gifts to the School District of Abbotsford.

9K. 2016-2017 Student Health Insurance-\$14,952.50

- The electorate at the annual meeting approves the purchase of student insurance. Coverage extends from August 1 through July 31. Because of the timing, the annual meeting held in September of 2015 actually approves coverage from August 1, 2016 through July 31, 2017. At September's annual meeting, we will be asking the voters to approve student insurance for the following year.
- Student Assurances' proposal of \$14,952.50 represents a 0% increase. Last year, the district experienced an increase of \$1250.00 (9.12%), which followed two years without an increase.
- The Claims Paid/Loss Ratio data from the 2014 and 2015 calendar years, along with the 2016 year to date, is in the packet. Last year's loss ratio of 75.99% and this year to date ratio of 36.12% resulted in the zero increase in the upcoming premium year.
- Recommending the district contract with Student Assurance Services for the 2016-2017 school year.

9K. Proclamations/Resolutions/Recognition-None

10. POLICIES

10A. 663.0: Post Issuance Debt Compliance Policy

Revision/2nd Reading

- The law firm of Quarles and Brady reviewed the district's Post Issuance Debt Compliance policy as they were assisting the district preparing for the bond refinancing and refunding issuance. As a result, they have provided the district with a template for revising the current policy which was adopted in 2010. The recommended policy provided by Quarles and Brady provides the district with a more complete process for assurances and a checklist for annual review.
- Recommending approval.

- The Policy Committee and Administrative staff reviewed the Policy Handbooks and recommended changes at the April Policy Committee meeting. The six parts to the handbook, include Provisions Applicable to All Staff, Teachers, Support Staff, Administrative Staff, Co-Curricular Staff, and Substitute Employees.
- The recommendations below include revisions, deletions, or additions to present policy. A summary of the changes is included in the board packet. Once approved by the board, the web on-line access to the policies will be updated.
- Detailed rational is provided in the summary packet included in the board update.

10B. Employee Handbook, Part I: Provisions Applicable to All Staff

Revisions/1st Reading

- **2.02: Equal Opportunity**
- WASB Update
- **2.05: Family and Medical Update**
- WASB Update
- **3.03: General Employment Practices and Expectations**
- WASB Update
- **3.04: Bulletin Boards**
- WASB Update
- **3.06(A): Communications**
- Clarifies past practice of the district.

- **3.06(D3 &5): Communications**
 - WASB Update
 - **3.09: Criminal Background**
 - WASB Update
 - **3.10: Criminal Background Checks**
 - WASB Update
 - **3:13: Crisis Management Plan (New)**
 - Requires that employees are familiar with the procedures identified in the Crisis Management Plan.
 - **3.11: Financial Controls and Oversight (New)**
 - Puts policy to expected practice for handling cash in the district.
 - **3.12: Personnel-Student Relations**
 - WASB Update
 - **3.45: Breastfeeding (New)**
 - WASB Update
 - **3.13: Staff Use of Force to Maintain Student Discipline**
 - WASB Update
 - **3.14: Residency (New)**
 - WASB Update
- 10C. Employee Handbook, Part II: Staff With Individual Contracts Under §118.22 Wis. Stat. Revisions/1st Reading**
- **6.01: Teacher Assignments, Vacancies and Transfers**
 - Eliminating language that is not in practice.
 - **6.02: Employee Resignations**
 - Increases the liquidated damages for resignations from contracts.
 - **7.03: Furloughs**
 - Eliminate language that is not anticipated to be put into practice.
 - **Section 8 Working Conditions**
 - Clarifies application of overload pay.
 - **12.03: Dental Insurance**
 - Rates remain the same for 2016-2017. Change of dates.
 - **12.04: Health Insurance**
 - To be determined. With an anticipated increase in the renewal, (currently at 7% but still being negotiated), the board will consider adjusting the contribution. In the past, when rates have increased, the board has raised the dollar amount contribution to equal the percentage of current contribution.
 - A spread sheet will be shared with the board showing current rates, district contributions, employee contributions and percentage of contributions for the 2015-2016 rates and the proposed 2016-2017 rates.
- 10D. Employee Handbook, Part III: Non-Exempt Staff Without Individual Contracts Under §118.22, Wis. Stats. Revisions/1st Reading**
- **3.01: Job Posting**
 - Eliminating language that is not in practice
 - **6.05: Unpaid Leave**
 - Clarifies that employees are eligible for consideration of unpaid leave, only after using the allocated personal and medical leave available.
- 10E. Employee Handbook, Part IV: Executive, Administrative/Academic Revisions/1st Reading**
- **3.02: Pay Docking**
 - WASB Update. In summary, provides rational and a means for docking pay of salaried employees.
- 10F. Employee Handbook, Part V: Co-Curricular Staff Revisions/1st Reading**
- **1.07: Extra-Curricular Pay Schedule**
 - Provides for a 1.5% increase in extra pay duties.
- 10G. Employee Handbook Part VI: Substitute Employees Revisions/1st Reading**
- **Section 2: Substitute Pay Schedule for Teachers**
 - Increases the rate paid for substitutes by \$5.00 at each level. Substitute pay has not been increased since the 2003-2004 school year.

10H. 447: Student Discipline**Revision/1st Reading**

- The proposed revision aligns the district policy with the recommendation included in the handbook, Part I, 3.13.

10I. 664: Cash in School Buildings**1st Reading**

- This is a new policy, to also be included in the policy handbook, Part I, 3.11, pertaining to procedures for handling cash for the district. Currently, procedure is identified specific to policy concerning the student activity account. This policy defines the expectations for handling all cash transactions in the district.

11. BUDGET, CONTRACTS, BIDS, AND PROPOSALS**11A. 2015-2016 Budget****11A(1). Utility Report (Expenditures by Function)****11A(2). Summer School Budget/Contracts**

- Mr. Gunderson and Jackie have prepared the 2016 summer school budget/ contracts for board approval. Recommending the board approve an hourly rate of \$21.91(current curriculum rate) for certified instructional staff. The rate of \$20.00 per hour has been in place since the 2004 summer school.
- The total budget for the 2016 is up 1.5% over the 2015 budgeted summer school
- Recommending approval.

11B. 2016-2017 Budget**11B(1). 2016-2017 Athletic Budget**

- The Athletic Budget is approved as part of the approval of the annual budget, following the Annual Budget hearing.
- The 2016-2017 athletic budget includes increases for officials pay at the JV, Freshmen, and Middle School. The proposed increases are:
 - Junior Varsity Events: Current Rate-\$38.00. Proposed New Rate-\$40.00/contest
 - Freshmen Events: Current Rate-\$38.00. Proposed New Rate-\$40.00/contest
 - Middle School Events: Single Event Current Rate-\$38.00 Proposed New Rate \$40.00
Two Contest/Event Rate-\$60.00. Proposed New Rate \$70.00.
- This is informational at this point. Can be approved when approving the budget.

12. PERSONNEL**12A. Resignations****12A(1). Middle Senior High Math****Discussion/Approval**

- Mr. Andrew Diestelhorst has accepted a position in Edgar. Mr. Diestelhorst was a first year teacher for the district.
- Mr. Diestelhorst indicated he would have a letter or resignation in time for approval by the board, however, at the time the packet was prepared, the district office had not received it.
- Recommending approval.

12B. Employment Recommendations**12B(1). Extended Contract Request****Discussion/Approval**

- Mrs. Huther has requested extended contract days. The dates she is requesting include: June 13 and June 14 as an end of year wrap-up, a half day each on June 30 and July 27, and five days (August 22-26) to start the school year. The extended contract would be for a total of 8 days. Curriculum rate as per policy would apply.
- Recommending approval.

12B(2). Math Recommendation

- The district received seven applications for the two open math positions, interviewing two. Both were outstanding candidates. A letter of intent has been issued to Kassandra Daniels. Kassie is finishing up her student teaching assignment through the University of Wisconsin-Eau Claire. Her first nine week placement was with Mrs. Kolar. Ms. Daniels is currently on a nine week assignment in Owen-Withee. She is a Medford High School graduate. Her mother is Linda (Horacek) Daniels, a 1982 graduate of Abbotsford.
- The packet includes her cover letter and resume.
- Recommending approval.

12B(3). Math Recommendation

- A letter of intent has been issued to Lisa Schulpus. Mrs. Schulpus is currently a math instructor at Waukesha County Technical College. She and her husband plan to relocate to a house they own in the Medford area. She is a 1986 graduate of UW-Whitewater in Mathematics and Finance, completing her teaching certification in 1988.
- The packet includes her cover letter and resume.
- Recommending approval.

13. OTHER

13A. Inclement Weather Day Make-Up Consideration

Discussion/Approval

- School was cancelled Thursday, March 24th, due to a late March snowstorm. The language in the board adopted 2015-2016 school calendar indicates that the "second inclement weather/emergency day will be made up on June 6, 2016," which is a Monday. Summer school is scheduled to begin June 8th.
- The hourly requirement is met with the current scheduled 178 days as a result of two cancelled contact days, February 2 and March 24th. A reminder that new legislation enacted two years ago eliminated the contact day requirement and established minutes as the criteria for determining instructional delivery. The district exceeds the minute requirement at both the elementary and middle/senior high at 178 days.
- In 2014, the board moved the 2013-2014 make up day to the front end of the 2014-2015 school year, adding an additional in-service day prior to the start of the school year. Administratively, the additional day was useful at the beginning/start of the school year, allowing more time for additional professional development opportunities, meetings, and "getting the year started" activities. The administrative team sees value in the extra day, in light of all of the initiatives the district has undertaken and is now responsible for.
- Should the board consider this option, rather than having students and staff return to school for Monday only, the additional in-service day would be scheduled for August 31st. The kickoff breakfast, should the board and new administration continue that tradition, would tentatively be scheduled for Monday, August 29th.
- A copy of the calendar reflecting the additional in-service day scheduled for August 31, 2016 is in the packet.

Reminders

May 16, 2016	Marawood North Conference Track	4:30 P.M.	North Athletic Field
May 17, 2016	Spring Concert	7:00 P.M.	North Gym
May 18, 2016	Regular Monthly Board Meeting	5:00 P.M.	Community Room
<i>*Please note the change of date and time of the May meeting*</i>			
May 19, 2016	FEAHS Graduation	TBD	East Town Mall
May 21, 2016	Graduation	2:00 P.M.	North Gym

MARATHON COUNTY

	<i>Total</i>	<i>City of Abbotstford</i>	<i>Town of Colby</i>	<i>Town of Frankfort</i>	<i>Town of Hoard</i>	<i>Town of Hull</i>	<i>Town of Holton</i>	<i>Town of Johnson</i>	<i>Town of Mayville</i>	<i>Village of Curtiss</i>
GARY SCHRAUFNAGE	210	56	0	7	0	0	88	59	0	0
ANDY BALDUS	201	55	0	5	0	0	79	62	0	0
Totals	411	111	0	12	0	0	167	121	0	0

CLARK COUNTY

	<i>Total</i>	<i>City of Abbotsford</i>	<i>Town of Colby</i>	<i>Town of Frankfort</i>	<i>Town of Hoard</i>	<i>Town of Hull</i>	<i>Town of Holton</i>	<i>Town of Johnson</i>	<i>Town of Mayville</i>	<i>Village of Curtiss</i>
GARY SCHRAUFNAGE	475	342	13	0	2	0	0	0	99	19
ANDY BALDUS	452	348	7	0	2	0	0	0	75	20
Totals	927	690	20	0	4	0	0	0	174	39

TOTALS

	<i>Total</i>	<i>City of Abbotsford</i>	<i>Town of Colby</i>	<i>Town of Frankfort</i>	<i>Town of Hoard</i>	<i>Town of Hull</i>	<i>Town of Holton</i>	<i>Town of Johnson</i>	<i>Town of Mayville</i>	<i>Village of Curtiss</i>
GARY SCHRAUFNAGE	685	398	13	7	2	0	88	59	99	19
ANDY BALDUS	653	403	7	5	2	0	79	62	75	20
Totals	1338	801	20	12	4	0	167	121	174	39

Winners for Board Seats

GARY SCHRAUFNAGE	3 Year	685
ANDY BALDUS	3 Year	653
WRITE INS		

2015-2016 BOARD OFFICERS AND COMMITTEE ASSIGNMENTS

17

Board Officers and Committees

May 18, 2015 Board Reorganization

President: Donald Medenwaldt

Vice President: Andy Baldus

Clerk: Shanna Hackel

Treasurer: Eric Reis

CESA-10 Delegate (Annually Elected)
CESA-10 Alternate

Andy Baldus
David Otten

WASB Delegate, (Annually Elected)

Donald Medenwaldt

MCCDEB Representative,

John Resech

Teacher Negotiation

Eric Reis
Andy Baldus
Gary Schraufnagel

Support Staff Negotiations

Donald Medenwaldt
Shanna Hackel
Juanita Hammel

Transportation

Andy Baldus
Shanna Hackel
Dave Otten

Policy

Juanita Hammel
Shanna Hackel
Dave Otten

Finance

Eric Reis
Donald Medenwaldt
Gary Schraufnagel

Facilities

Donald Medenwaldt
Juanita Hammel
Gary Schraufnagel

Curriculum

Eric Reis
Andy Baldus
Dave Otten

Board of Canvassers

Reed Welsh
Jackie Schreiber
Shanna Hackel
Clerk



Strong Support Shown for School Referenda Statewide

🕒 April 6, 2016 📁 Election, State Issue 🗳️ K-12 Funding, Referendum 👤 Chris Kulow

Fifty-five out of 71 referendum questions on Tuesday's spring election ballot statewide were approved by voters for an overall passage rate of 77%.

Of those, 37 questions were for debt issuance with 26 (70%) passing. Of the 34 questions in which voters were asked to allow the district to exceed the revenue limit, 23 asked to exceed the revenue limit on a non-recurring basis with 20 (87%) passing. Nine of the 11 questions (82%) asking to exceed the revenue cap on a recurring basis were approved.

Here is the full list of results courtesy of the [Wheeler Report](#):

Total Amount		
District Name	Type	Brief Description
Albany	\$1,200,000.00	Recurring referendum 2016-17 \$800,000; 2017-18
Passed	RR – 2016	\$200,000; 2018-19 \$200,000
Algoma	\$4,860,000.00	Renovations, improvements and additions to the elementary school; high school restroom renovations;

Passed	Issue Debt	parking lot improvements at each school building; and equipment acquisition related to said projects.
Antigo	\$25,900,000.00	Issue Debt in an amount not to exceed \$25,900,000 to build an new elementary school and additions and remodeling at the remaining two elementary schools.
Failed	Issue Debt	
Argyle	\$6,500,000.00	General obligation bonds in an amount not to exceed \$6,500,000 for the public purpose of paying the cost of a school improvement program at District buildings and grounds consisting of: HVAC upgrades and improvements; roof and flooring repairs and replacement; additions for technical education classroom and shop space, new storage and office space and a new maintenance and storage garage; remodeling and renovations to classroom space, the Elementary School gymnasium and locker rooms; and acquiring furnishings, fixtures and equipment.
Passed	Issue Debt	
Argyle	\$2,600,000.00	General obligation bonds in an amount not to exceed \$2,600,000 for the public purpose of paying the cost of constructing a new High School gymnasium, restrooms, office and storage space.
Passed	Issue Debt	
Ashland	\$34,360,000.00	BE IT RESOLVED by the School Board of the School District of Ashland, Ashland and Bayfield Counties, Wisconsin that there shall be issued pursuant to Chapter 67 of the Wisconsin Statutes, general obligation bonds in an amount not to exceed \$34,360,000 for the public purpose of paying the cost of a school building and improvement program at all District facilities and grounds consisting of: additions for classrooms and learning space; remodeling and modernization of
Passed	Issue Debt	

facilities; energy efficiency and management system

upgrades; technology, safety and security

improvements, including secure main entrances;

construction of a new fieldhouse; parking and site

improvements; and acquiring furnishings, fixtures and equipment.

Auburndale	\$500,000.00	Shall the School District of Auburndale be allowed to exceed the revenue limit specified in § 121.91, Wis. Stats., by up to \$500,000 commencing with the 2017-2018 school year on a recurring basis; by up to an additional \$200,000 in the 2018-2019 school year on a non-recurring basis, making a total of \$700,000; by up to an additional \$300,000 in the 2019-2020 school year on a non-recurring basis, making a total of \$800,000; and by up to an additional \$400,000 in the 2020-2021 school year on a non-recurring basis, making a total of \$900,000, all for the purpose of maintaining current levels of educational programming, expenditures and operations?
Passed	RR – 2017	

Auburndale	\$900,000.00	Shall the School District of Auburndale be allowed to exceed the revenue limit specified in § 121.91, Wis. Stats., by up to \$500,000 commencing with the 2017-2018 school year on a recurring basis; by up to an additional \$200,000 in the 2018-2019 school year on a non-recurring basis, making a total of \$700,000; by up to an additional \$300,000 in the 2019-2020 school year on a non-recurring basis, making a total of \$800,000; and by up to an additional \$400,000 in the 2020-2021 school year on a non-recurring basis, making a total of \$900,000, all for the purpose of maintaining current levels of educational programming, expenditures and
Passed	NR – 2018	

operations?

Barron Area	\$4,500,000.00	Non-recurring referendum to exceed the revenue cap for five years 2017-18 through 2021-22 for the purpose of completing multiple necessary major maintenance projects and retaining high quality staff.
Passed	NR – 2017	
Bloomer	\$3,500,000.00	\$3,500,000.00 for constructing an addition on our Middle School for classroom space, a technical education and agricultural room, a computer lab, bathrooms and additional storage space; Middle School bathroom, kitchen and storage room remodeling; and acquiring furnishings, fixtures and equipment.
Passed	Issue Debt	
Boscobel	\$20,000,000.00	To pay the cost of a school building improvement program, consisting of constructing a building addition to the high school and making related improvements to combine all grades at one location, and acquire furnishings, fixtures and equipment.
Failed	Issue Debt	
Boscobel	\$1,800,000.00	To Exceed the revenue cap on a recurring basis for continuing and enhancing the educational programs of the District and maintaining the current level of District Operations
Passed	RR – 2016	
Brodhead	\$2,850,000.00	To exceed the revenue limit by \$950,000, on a non-recurring basis, for each of the 2016-17, 2017-18 and 2018-19 school years, to be used to maintain facilities and programs, and for debt retirement.
Passed	NR – 2016	
Chilton	\$5,200,000.00	educational programming
Failed	NR – 2016	
Cumberland	\$2,100,000.00	

Passed	RR – 2016	Recurring purposes consisting of operating expenses and educational programming.
Darlington Community	\$2,200,000.00	For recurring purposes consisting of maintained and enhanced educational programming
Failed	RR – 2016	beginning 2016-2017 and thereafter.
		Borrowing amount not to exceed \$19,995,000 for the public purpose of paying the
Dodgeville	\$19,995,000.00	cost of a school improvement program consisting of district-wide infrastructure improvements;
Passed	Issue Debt	additions and remodeling at Dodgeville High School; and acquiring furnishings, fixtures and equipment.
Ellsworth Community	\$31,900,000.00	Constructing and equipping a new four year old kindergarten through grade 5 elementary school with administrative offices.
Passed	Issue Debt	
Gillett	\$3,800,000.00	Non recurring referendum to exceed revenue limit by \$950,000 for 4 years
Failed	NR – 2016	
Goodman-Armstrong	\$1,650,000.00	Exceed revenue cap by \$550,000 for three years
Passed	NR – 2016	

Grafton	\$47,000,000.00	Issue GO Bonds not to exceed \$47,700,000 for the purpose of paying the costs of additions, remodeling, renovations and upgrades to all District buildings including constructing a new middle school facility and new technical education center adjacent to the high school, converting the existing middle school to an elementary school facility, upgrades and additions to the Woodview and Kennedy Elementary Schools and Grafton High School and equipment acquisition related to the project.
		Failed Issue Debt
Grafton	\$1,800,000.00	Issue bonds not to exceed \$1,800,000 for the purpose of paying the costs of improvements and repairs to outdoor physical education, athletic and community recreation areas and equipment acquisition related to the project.
		Failed Issue Debt
Green Lake	\$2,400,000.00	
		Passed NR – 2016
Greenwood	\$3,850,000.00	For non-recurring purposes to maintain academic, co-curricular and athletic programs for students, upgrade technology education equipment, and continued maintenance of district facilities.
		Passed NR – 2016
Gresham	\$6,000,000.00	Issue debt to replace high school section of facility, raze the current high school, construct additional academic and administrative space in location of razed portion of building, and renovations to remaining facilities and
		Failed Issue Debt

parking improvements.

Gresham

\$3,200,000.00

Failed

Issue Debt

Issue debt for the purpose of expanding academic, athletic, and recreational space at the school including a new gymnasium and locker rooms, replacing soccer field and track and field areas, additional parking.

Hudson

\$74,300,000.00

Passed

Issue Debt

High School Additions, Renovations and Upgrades

Hudson

\$7,900,000.00

Passed

Issue Debt

Middle School Additions, Renovations and Upgrades

Hudson

\$8,200,000.00

Passed

Issue Debt

High School Multi-Use Athletic Facilities and High School Auditorium Renovations and Upgrades

Iowa-Grant

\$1,800,000.00

Passed

RR – 2016

To authorize the District to exceed the revenue cap on a recurring basis of \$1,800,000 starting in the school year 2016-17 for District programs and operations including building and maintenance projects.

Juda

\$5,700,000.00

Passed

Issue Debt

General Obligation Bonds or Promissory Notes in an amount not to exceed \$5,700,000 for the purpose of paying the costs of improvements, remodeling, renovations and repairs to the District's buildings and grounds and equipment acquisition to address key areas of needs in facilities, safety/security, curriculum/instruction and technology.

Juda	\$150,000.00	School district budget shall include an amount not to exceed \$150,000 in excess of the revenue limits imposed by Section 121.91 of the Wisconsin Statutes each year beginning with the 2016-17 school year on a recurring basis for the purpose of paying District operation costs including curriculum, utilities, technology, insurance, professional development and staffing needs.
Passed	RR – 2016	
Lake Holcombe	\$2,025,000.00	Exceed revenue caps by \$675,000 for three years beginning with the 2016-17 school year through the 2018-19 school year for operational & maintenance expenses.
Passed	NR – 2016	
Lena	\$3,250,000.00	Referendum to exceed the revenue limit for 5 years starting with the 2016-17 school year.
Passed	NR – 2016	
Medford Area	\$3,205,000.00	
Passed	Issue Debt	
Medford Area	\$975,000.00	
Passed	Issue Debt	
Menomonee Falls	\$32,700,000.00	\$32,700,000 for the public purpose of paying the cost of a district-wide facility improvement program
Passed	Issue Debt	
Menomonee	\$3,750,000.00	Exceed the revenue limit by \$1,250,000 in the 2016-2017 school year and by an additional \$1,250,000 a year in each of the 2017-2018 and 2018-2019 school years for a

Falls	RR – 2016	total of \$3,750,000 for the 2018-2019 school year and remain at \$3,750,000 each year going forward, for recurring purposes consisting of safeguarding learning opportunities and sustaining class size.	Failed
Mishicot	\$10,000,000.00	Issue GO bonds in an amount not to exceed \$10,000,000 for the public purpose of paying the cost of a school improvement program at District buildings consisting of: technology improvements, plumbing, HVAC and electrical infrastructure improvements; student instructional spaces, restroom, office, corridor, athletic space and kitchen renovations and remodeling; a locker room addition and renovations; door replacement; and acquisition of furnishings, fixtures and equipment.	Passed
Monona Grove	\$13,000,000.00	Shall the Monona Grove School District, Dane County, Wisconsin be authorized to exceed the revenue limit specified in Section 121.91, Wisconsin Statutes, by up to \$2,600,000 per year for a period of five years on a non-recurring basis beginning with the 2016-2017 school year, and ending with the 2020-2021 school year, for the purpose of funding School District operations, including, but not limited to, costs associated with curriculum, technology, personnel, maintenance, equipment purchases, and facility improvements.	Passed
Montello	\$3,600,000.00	To maintain instructional programming.	Passed
Mosinee	\$44,970,000.00		

Failed Issue Debt construction project as indicated.

Mosinee \$383,000.00

operating cost referendum

Failed Issue Debt

Mukwonago \$49,500,000.00

School building and improvement program at

Mukwonago High School

Passed Issue Debt

Mukwonago \$7,000,000.00

Operational and maintenance expenses at Mukwonago

Passed NR – 2017

High School

Muskego-
Norway

\$43,180,000.00

To build a new middle school on district-owned property
and construct additions and renovations to other
existing school buildings.

Passed

Issue Debt

Nicolet UHS \$18,900,000.00

Resolution authorizing the Nicolet Unified High School

District budget to exceed revenue limit by \$3.15 million

Passed NR – 2016

for six years for non-recurring purposes.

Oshkosh Area \$28,000,000.00

To Exceed the revenue cap on a non-recurring basis by

Passed NR – 2016

\$4,000,000 for 7 years.

Peshtigo \$33,900,000.00

Construct a new middle-high school and auditorium;
demolish and remove existing middle-high school;

Failed Issue Debt

develop surrounding green space; acquire furnishings,

fixtures and equipment.

Portage

\$13,000,000.00

Community

Operational Referendum

NR – 2016

Passed

Prairie Du Chien

\$1,340,000.00

Area

Authorizing the School District Budget to Exceed

RR – 2016

Revenue Limit for Recurring Purposes

Passed

Prairie Du Chien

\$18,900,000.00

Area

AUTHORIZING GENERAL OBLIGATION BONDS IN AN

Issue Debt

AMOUNT NOT TO EXCEED \$18,900,000

Passed

Richland

\$475,000.00

Resolution Authorizing the School District Budget To

Exceed Revenue Limit By \$475,000 for Recurring

RR – 2016

Purposes

Passed

Richland

\$3,470,000.00

Passed

Issue Debt

Richland

\$5,260,000.00

Passed

Issue Debt

Rio Community

\$2,700,000.00

Exceed Revenue Limit for Three Years for Operating

NR – 2016

Purposes

Passed

Solon Springs \$500,000.00

Passed

RR – 2016

For the purpose of maintaining current educational programming, expenditures, and operations

Somerset \$4,298,000.00

Failed

NR – 2016

Spencer \$4,875,000.00

Passed

NR – 2016

Authorize School District Budget to Exceed Revenue Limit by \$975,000 for five years for non-recurring purposes

Spring Valley \$3,200,000.00

Passed

NR – 2016

REFERENDUM AUTHORIZING THE SCHOOL DISTRICT BUDGET TO EXCEED REVENUE LIMITS BY \$800,000 FOR FOUR YEARS FOR NON-RECURRING PURPOSES

Stratford \$15,995,000.00

Passed

Issue Debt

School improvement program at the High School and Elementary School consisting of renovations, remodeling, infrastructure and capital maintenance improvements, a classroom addition, technology and security upgrades, asbestos abatement and site improvements; and acquiring furnishings, fixtures and equipment.

Stratford \$7,995,000.00

Failed

Issue Debt

Construct and equip an auditorium, gymnasium, lobby and restrooms.

Sturgeon Bay \$6,850,000.00

Passed

NR – 2016

Capital building referendum

Superior

\$92,500,000.00

Capital building referendum

Passed

Issue Debt

Tomah Area

\$4,500,000.00

RESOLUTION AUTHORIZING THE SCHOOL DISTRICT
BUDGET TO EXCEED REVENUE LIMIT BY \$1,500,000
FOR THREE YEARS FOR NON-RECURRING PURPOSES

Passed

NR – 2016

Waterford UHS

\$12,210,000.00

FIELD HOUSE AND FITNESS CENTER CONSTRUCTION

Failed

Issue Debt

West Salem

\$500,000.00

Renovating and improving the District transportation
facility; and acquiring related fixtures and equipment.

Passed

Issue Debt

West Salem

\$1,000,000.00

Renovating and improving the District swimming pool
and pool house; and acquiring related fixtures,
furnishings and equipment.

Passed

Issue Debt

Westby Area

\$2,995,000.00

Issue debt for paying for the cost of constructing and
equipping a Performing Arts Center.

Passed

Issue Debt

Winneconne
Community

\$12,500,000.00

paying the cost of a school building improvement
program at the Winneconne High School – addition to
and renovation of the Science, Technology, Engineering,
Art and Math (STEAM) facilities and construction of
related improvements; addition of an auditorium;

Passed

Issue Debt

acquiring furniture, fixtures & equipment.

Winneconne
Community

\$1,200,000.00

for purposes of paying operation and maintenance
expenses relating to facilities for the Science,
Technology, Engineering, Art and Math (STEAM)

Passed

NR – 2017

programs and the auditorium at Winneconne High
School

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\$37.7 million in Common School Fund library aid to be distributed in 2016. The Common School Fund was established by Wisconsin's founders in Article 10 of the State Constitution as a permanent school trust fund. By investing in community projects throughout the state through the State Trust Fund Loan Program, the Board of Commissioners of Public Lands generates earnings for the Common School Fund that are distributed annually to public school libraries. These monies are the sole source of state funding for public school libraries. For many school districts this is the only money available to them for library materials including books, newspapers and periodicals, web-based resources, and computer hardware and software.

A

Abbotsford, \$26,632
Adams-Friendship Area,
\$61,813
Albany, \$16,748
Algoma, \$32,225
Alma, \$8,390
Alma Center, \$24,947
Almond-Bancroft, \$21,070
Altoona, \$65,340
Amery, \$62,957
Antigo, \$113,964
Appleton Area, \$703,106
Arcadia, \$47,321
Argyle, \$12,680
Arrowhead UHS, \$88,921
Ashland, \$92,131
Ashwaubenon, \$99,313
Athens, \$32,607
Auburndale, \$36,770
Augusta, \$38,645

B

Baldwin-Woodville Area,
\$65,531
Bangor, \$28,570
Baraboo, \$131,189
Barneveld, \$16,271
Barron Area, \$63,433
Bayfield, \$18,115
Beaver Dam, \$166,560
Beecher-Dunbar-Pembine,
\$10,996
Belleville, \$38,994
Belmont Community, \$13,030
Beloit, \$303,374
Beloit Turner, \$50,245
Benton, \$10,456
Berlin Area, \$70,997
Big Foot UHS, \$30,350
Birchwood, \$9,153
Black Hawk, \$16,399
Black River Falls, \$69,186
Blair-Taylor, \$32,066
Bloomer, \$53,995
Bonduel, \$37,405
Boscobel, \$30,731
Bowler, \$16,303
Boyceville Community,
\$30,350
Brighton #1, \$4,131
Brillion, \$35,975
Bristol #1, \$24,217
Brodhead, \$36,166

Brown Deer, \$65,118
Bruce, \$20,562
Burlington Area, \$150,543
Butternut, \$7,437

C

Cadott Community, \$34,291
Cambria-Friesland, \$15,795
Cambridge, \$31,939
Cameron, \$31,717
Campbellsport, \$62,861
Cashton, \$43,030
Cassville, \$8,898
Cedar Grove-Belgium Area,
\$43,126
Cedarburg, \$128,170
Central/Westosha UHS,
\$66,166
Chequamegon, \$33,083
Chetek-Weyerhaeuser,
\$41,410
Chilton, \$60,033
Chippewa Falls Area,
\$243,151
Clayton, \$13,983
Clear Lake, \$27,363
Clinton Community, \$47,956
Clintonville, \$59,365
Cochrane-Fountain City,
\$29,206
Colby, \$49,323
Coleman, \$30,001
Coffax, \$33,751
Columbus, \$56,251
Cornell, \$19,036
Crandon, \$35,212
Crivitz, \$28,984
Cuba City, \$35,371
Cudahy, \$109,229
Cumberland, \$34,545

D-F

D C Everest Area, \$246,392
Darlington Community,
\$33,719
Deerfield Community, \$29,270
Deforest Area, \$132,206
Delavan-Darien, \$109,356
Denmark, \$62,099
Depere, \$180,575
Desoto Area, \$25,234
Dodgeand, \$36,452
Dodgeville, \$55,139
Dover #1, \$3,845
Drummond, \$15,985

Durand, \$46,018
East Troy Community,
\$70,520
Eau Claire Area, \$443,652
Edgar, \$26,536
Edgerton, \$68,232
Elcho, \$14,619
Eleva-Strum, \$24,789
Elk Mound Area, \$45,223
Elkhart Lake-Glenbeulah,
\$21,420
Elkhorn Area, \$117,333
Ellsworth Community, \$72,586
Elmbrook, \$352,665
Elmwood, \$16,685
Erin, \$10,551
Evansville Community,
\$72,300
Fall Creek, \$28,253
Fall River, \$19,450
Fennimore Community,
\$33,020
Flambeau, \$28,094
Florence, \$15,699
Fond Du Lac, \$288,755
Fontana J8, \$9,312
Fort Atkinson, \$119,907
Fox Point J2, \$29,460
Franklin Public, \$174,918
Frederic, \$22,564
Freedom Area, \$77,417
Friess Lake, \$5,657

G-J

Galesville-Ettrick, \$59,111
Geneva J4, \$4,036
Genoa City J2, \$23,327
Germantown, \$159,696
Gibraltar Area, \$25,106
Gillett, \$17,924
Gilman, \$14,968
Gilmanton, \$7,977
Glendale-River Hills, \$37,469
Glenwood City, \$31,240
Goodman-Armstrong, \$4,449
Grafton, \$107,099
Granton Area, \$19,354
Grantsburg, \$31,494
Green Bay Area, \$997,327
Green Lake, \$10,297
Greendale, \$94,228
Greenfield, \$121,559
Greenwood, \$25,106
Gresham, \$11,695

Hamilton, \$197,896
Hartford J1, \$79,006
Hartford UHS, \$75,414
Hartland-Lakeside J3,
\$47,543
Hayward Community, \$78,751
Herman #22, \$2,256
Highland, \$10,773
Hilbert, \$22,786
Hillsboro, \$38,073
Holmen, \$179,241
Horicon, \$39,725
Hortonville, \$198,499
Howards Grove, \$39,662
Howard-Suamico, \$227,356
Hudson, \$245,471
Hurley, \$24,217
Hustisford, \$22,214
Independence, \$15,350
Iola-Scandinavia, \$30,318
Iowa-Grant, \$28,634
Ithaca, \$13,920
Janesville, \$418,577
Jefferson, \$91,082
Johnson Creek, \$31,113
Juda, \$10,138

K-L

Kaukauna Area, \$155,850
Kenosha, \$985,855
Kettle Moraine, \$140,786
Kewaskum, \$79,228
Kewaunee, \$42,999
Kickapoo Area, \$25,297
Kiel Area, \$55,774
Kimberly Area, \$190,554
Kohler, \$24,089
Lac Du Flambeau #1, \$18,147
Lacrosse, \$308,332
Ladysmith, \$35,212
Lafarge, \$19,005
Lake Country, \$13,475
Lake Geneva J1, \$85,584
Lake Geneva-Genoa UHS,
\$63,688
Lake Holcombe, \$13,284
Lake Mills Area, \$55,043
Lakeland UHS, \$36,039
Lancaster Community,
\$37,564
Laona, \$8,644
Lena, \$20,435
Linn J4, \$3,845
Linn J6, \$3,210

Little Chute Area, \$58,190
Lodi, \$60,510
Lomira, \$45,541
Loyal, \$34,482
Luck, \$20,022
Luxemburg-Casco, \$84,599

M

Madison Metropolitan,
\$940,854
Manawa, \$33,941
Manitowoc, \$257,674
Maple, \$51,548
Maple Dale-Indian Hill,
\$16,621
Marathon City, \$30,668
Marinette, \$89,525
Marion, \$24,947
Markesan, \$62,099
Marshall, \$43,412
Marshfield, \$175,554
Mauston, \$65,880
Mayville, \$53,963
Mcfarland, \$82,311
Medford Area, \$90,065
Mellen, \$11,600
Melrose-Mindoro, \$32,924
Menasha, \$145,045
Menominee Indian, \$39,312
Menomonee Falls, \$166,497
Menomonie Area, \$140,628
Mequon-Thiensville, \$146,380
Mercer, \$5,148
Merrill Area, \$117,205
Merton Community, \$36,102
Middleton-Cross Plains,
\$273,755
Milton, \$145,808
Milwaukee, \$5,029,760
Mineral Point, \$30,318
Minocqua J1, \$18,719
Mishicot, \$35,530
Mondovi, \$34,768
Monona Grove, \$134,748
Monroe, \$95,690
Montello, \$33,910
Monticello, \$13,443
Mosinee, \$78,465
Mount Horeb Area, \$98,741
Mukwonago, \$193,669
Muskego-Norway, \$226,307

N

Necedah Area, \$29,079
Neenah, \$303,565
Neillsville, \$40,424
Nekoosa, \$55,584
Neosho J3, \$8,422
New Auburn, \$11,695
New Berlin, \$190,491
New Glarus, \$35,816
New Holstein, \$52,565
New Lisbon, \$27,363
New London, \$111,390
New Richmond, \$126,517
Niagara, \$15,731
Nicolet UHS, \$53,423
Norris, \$3,305
North Cape, \$6,197

North Crawford, \$18,687
North Fond Du Lac, \$58,571
North Lake, \$11,441
North Lakeland, \$4,608
Northern Ozaukee, \$38,073
Northland Pines, \$47,797
Northwood, \$12,935
Norwalk-Ontario-Wilton,
\$27,426
Norway J7, \$3,242

O-P

Oak Creek-Franklin, \$222,970
Oakfield, \$20,308
Oconomowoc Area, \$239,337
Oconto, \$42,141
Oconto Falls, \$81,580
Omro, \$55,012
Onalaska, \$113,773
Oostburg, \$46,431
Oregon, \$137,005
Osceola, \$74,270
Oshkosh Area, \$423,408
Osseo-Fairchild, \$44,905
Owen-Withee, \$28,539
Palmyra-Eagle Area, \$48,370
Pardeeville Area, \$62,925
Paris J1, \$5,752
Parkview, \$40,138
Pecatonica Area, \$22,246
Pepin Area, \$9,407
Peshtigo, \$43,539
Pewaukee, \$108,784
Phelps, \$5,720
Phillips, \$31,018
Pittsville, \$24,439
Platteville, \$56,156
Plum City, \$12,458
Plymouth, \$100,680
Port Edwards, \$15,445
Port Washington-Saukville,
\$120,860
Portage Community, \$94,133
Potosi, \$14,746
Poynette, \$42,395
Prairie Du Chien Area,
\$43,730
Prairie Farm, \$11,250
Prentice, \$18,210
Prescott, \$54,281
Princeton, \$17,765
Pulaski Community, \$145,299

R-S

Racine, \$936,214
Randall J1, \$20,689
Randolph, \$26,028
Random Lake, \$37,914
Raymond #14, \$10,964
Reedsburg, \$106,496
Reedsville, \$39,598
Rhinelander, \$104,017
Rib Lake, \$20,308
Rice Lake Area, \$91,877
Richfield J1, \$12,744
Richland, \$72,268
Richmond, \$14,905
Rio Community, \$17,670
Ripon Area, \$65,404

River Falls, \$135,860
River Ridge, \$23,803
River Valley, \$58,126
Riverdale, \$27,013
Rosendale-Brandon, \$38,931
Rosholt, \$22,151
Royall, \$27,871
Rubicon J6, \$3,496
Saint Croix Central, \$58,476
Saint Croix Falls, \$43,539
Saint Francis, \$44,524
Salem, \$35,530
Sauk Prairie, \$114,600
Seneca, \$13,093
Sevastopol, \$24,884
Seymour Community, \$99,472
Sharon J11, \$8,930
Shawano, \$108,339
Sheboygan Area, \$400,240
Sheboygan Falls, \$71,092
Shell Lake, \$24,312
Shiocton, \$30,541
Shorewood, \$68,486
Shullsburg, \$15,223
Silver Lake J1, \$17,479
Siren, \$18,719
Slinger, \$112,089
Solon Springs, \$15,668
Somerset, \$64,863
South Milwaukee, \$121,591
South Shore, \$9,375
Southern Door County,
\$46,908
Southwestern Wisconsin,
\$27,998
Sparta Area, \$121,845
Spencer, \$35,467
Spooner, \$62,416
Spring Valley, \$28,126
Stanley-Boyd Area, \$47,384
Stevens Point Area, \$336,616
Stockbridge, \$11,028
Stone Bank School District,
\$9,693
Stoughton Area, \$124,356
Stratford, \$38,645
Sturgeon Bay, \$53,391
Sun Prairie Area, \$299,370
Superior, \$178,160
Suring, \$19,036
Swallow, \$17,479

T-V

Thorp, \$32,670
Three Lakes, \$21,293
Tigerton, \$10,964
Tomah Area, \$141,803
Tomahawk, \$48,973
Tomorrow River, \$40,679
Trevor-Wilmot Consolidated,
\$17,511
Tri-County Area, \$27,395
Turtle Lake, \$18,655
Twin Lakes #4, \$15,159
Two Rivers, \$52,278
Union Grove J1, \$30,445
Union Grove UHS, \$45,509
Unity, \$39,312
Valders Area, \$40,996

Verona Area, \$202,535
Viroqua Area, \$61,908

W-Y

Wabeno Area, \$19,513
Walworth J1, \$18,242
Washburn, \$19,608
Washington, \$2,924
Washington-Caldwell, \$6,229
Waterford Graded, \$53,486
Waterford UHS, \$45,001
Waterloo, \$36,802
Watertown, \$193,828
Waukesha, \$544,141
Waunakee Community,
\$142,757
Waupaca, \$95,372
Waupun, \$77,448
Wausau, \$340,017
Wausaukee, \$21,261
Wautoma Area, \$55,043
Wauwatosa, \$293,332
Wauzeka-Steuben, \$11,123
Webster, \$26,441
West Allis, \$392,804
West Bend, \$314,211
West Depere, \$132,079
West Salem, \$71,537
Westby Area, \$53,423
Westfield, \$41,823
Weston, \$21,769
Weyauwega-Fremont,
\$42,840
Wheatland J1, \$18,909
White Lake, \$9,661
Whitefish Bay, \$125,723
Whitehall, \$39,312
Whitewater, \$67,819
Whitnall, \$80,372
Wild Rose, \$20,816
Williams Bay, \$20,816
Wilmot UHS, \$60,446
Winneconne Community,
\$68,677
Winter, \$10,551
Wisconsin Dells, \$70,361
Wisconsin Heights, \$34,323
Wisconsin Rapids, \$250,937
Wittenberg-Birmamwood,
\$50,975
Wonewoc-Union Center,
\$19,132
Woodruff J1, \$14,428
Wrightstown Community,
\$52,533
Yorkville J2, \$13,093

Abbotsford Middle/Senior High Principal Board Report - April 2016

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- March 22nd the MS/HS presented a check for \$1009.60 for Fierce Freedom, a human trafficking organization. The money was raised during Spirit Week.
- March 22nd several Middle and High School students attended Solo and Ensemble at Marathon High School. They sang and played their best and were rewarded for their efforts. The following qualified for State Solo and Ensemble; Folk Ensemble, Band soloists: Paige Kocian, Daniel Santiago and Amber Hederer; Girls Show Choir, Vocal soloists: Vivian Camacho, Taygen Viegut, Amber Hederer, Dominick Lauersdorf and Lily Heck. Guitar soloist Ray Carlson. Congratulations to all that performed!
- Prom was a huge success. The junior class did a great job of decorating and helping tear down. Advisors- Mr. Pempek and Mr. Brehm, along with Ms. Anderson all did a great job as well. There were 111 students at Prom, up from the last few years. There were also 108 students at Post-Prom, up from the last few years. Date of Prom was April 2.
- 6th Grade Careers had a guest speaker April 4th & 5th from the Clark County and Taylor County Courthouse. Two court reporters came in to talk about the career, the need in the future, and they came in with their equipment to give a hands on experience on how a court reporter types.
- Mathlete Competition was at UWSP April 5th
 - The team is currently ranked 7th out of 17 teams.
 - Placing in the top 10 were Kelsea Kollmansberger in Geometry (10th) and Tyler Kunze in Algebra (4th)
- April 8th Mrs. Schindler took three middle school students to Shell Lake for a Middle School Honors Choir practice and performance. 21 schools and 200+ students participated.
- The National Guard brought a BMX show to school April 8th with a message of "Bring your "A" game to school." There was a lot of excitement, students and staff thought it was a great assembly.
- FBLA State competition took place April 11-12. Dylana Schriener, Taygen Viegut, and Julia Otten placed 8th in Publication Design. Hunter Carpenter placed 8th in Public Speaking. Amber Hederer placed 5th in Whos Who in FBLA and 3rd in Electronic Career Portfolio - which qualifies her for the National FBLA competition in Atlanta in June.
- April 11-15 was National Severe Weather Week. We participated in a severe weather drill April 13.
- April 15th Inservice included ALICE training for an active shooter. Police Chief Bauer was here to assist with the training and simulation.
- Abbotsford Hosts the Marawood Conference Large Group Band Festival April 14th and Choir Festival April 21st.
- Juniors and Seniors participated in the Reality Store at Colby April 14th
- 8th Grade will be attending the Annual NTC Career Fair April 22 and also will be touring NTC's Farm of Excellence

Elementary Principal's Report-April 2016

Jackie and JoAnn conducted budget meetings for the staff on April 12 and 14.

Clark County Seal-A-Smile was here on April 11-13.

The district conducted its annual tornado drill on April 13th.

The April 15 inservice schedule was as follows:

- ALICE Training in the AM

- CALL Survey-PM

- AGR goal setting-PM

On April 26 the 5th graders will go to the public library for Safety Day.

On April 29 Nature's Niche will be here to present a program on the Rainforest. The entire elementary will be in attendance. The PTO is sponsoring this event.

The 3rd Grade will travel to Neillsville on May 4 for Rural Safety Day.

The Elementary Spring Concert is on May 6 at 1:30.

End of the year events: Please feel welcome to attend.

- Olympics-Tuesday, May 31st

- Kindergarten Graduation-Wednesday, June 1st

- End of the Year Carnival-Thursday, June 2nd

- Elementary End of the Year Awards Assembly-Friday, June 3rd

Renewing PerMar Contract

The (re)new contract is for a 3 year term. There is one change on the new contract, PerMar would be adding 2 backup communication devices on our security and fire panels. These backup devices will ensure that in case of a power outage, our fire and security panels will still have communication with the central station to report any trouble.

Pool Phone

We have activated the pool (deck) phone with Charter.

Receiving quotes for updated a Surveillance System

Quoting Vendors are:

- Marco
- RMM Solutions
- Heartland Business Solutions
- Per Mar

InformaCast

We currently own Singlewire's Infomacast software, which has many features. The majority of these features are not being used, but we are looking in costs for implementation. A couple of these features that would benefit Abbotsford is overhead paging, a bell schedule, and Call Aware (911 notifications). The reasoning for this would be to consolidate security to one solution.

Technology Equipment Cycle

To stay up to date with our technology, I have been working on putting together a life cycle of the district technology equipment. There are some factors that I take into consideration when putting a life expectancy on equipment. The first would be the manufacturer's recommendations, or the average life in the field, and secondly would be budgetary limitations. This would include all classroom technology equipment, network and server infrastructure, telco equipment, and of course student and staff devices. With this document we will be able to plan for expenses before it becomes an urgent necessity.

Dashir Management Services, Inc.

2356 Reinhardt Ct ~ Reedsburg WI 53959
Phone (608) 524-2251 ~ Fax (608) 524-2251
www.dashirmanagement.com

8F

Abbotsford School District April 2016 Custodial / Maintenance Report

Personnel Information

In the last month we have used four vacation days.

Training Conducted

The OSHA required safety training on Asbestos Awareness was held on Monday March 21. We viewed the SafeSchools video for Asbestos Awareness and the SafeSchools video for Ladder Safety. We completed the quiz on Asbestos Awareness. We held the meeting in the boiler room at 5:00pm.

Inspections

Two inspections were conducted in the last month.

Projects

- The flat roof project over the north and south hallway areas is scheduled to be completed in early June by Maurer Roofing.
- Resch's tile is in process of re-tiling the north gym locker room showers and bathrooms, looks nice.
- Prepping for our first home baseball game and track meet this week. As of today, there hasn't been much outdoor practicing.
- Custodians worked on projects in their respective areas during the holiday break.
- Prom and post prom are over and all seemed to go well. Job well done by the event supervisors.
- Mengel Painting has been here for two weekends working in pool, north gym locker rooms, and the west end high school hallways. One more weekend or a couple late nights and it should be completed.
- Majority of the scheduled projects will be conducted in June.

Comments

Thank you for your time and as always, if you have a question or concern, just call or stop in.

Randy Hill
Building & Grounds Manager



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MARATHON COUNTY CHILDREN WITH DISABILITIES EDUCATION BOARD

March 17, 2016 - Highlights

- Board members present: Scott Johnson, Gary Lewis, John Resech, Carol Schulz, Sharon Seubert and Lori Haines.
- Also present at the meeting: Kelly Kapitz, Ph.D., Assistant Administrator and Becca Schreiber, Finance and Board Recorder.
- The meeting was called to order by Chairman Resech at 12:30 p.m.
- The minutes of February 18, 2016 meeting were approved.
- Shared upcoming Board Events and approved finance packet as presented.
- Dr. Hartwig discussed open enrollment changes for 2016-2017.
- In communications, Dr. Hartwig reviewed the Administrator highlights from March 8, 2016, 2015-2016 Incidence Rates were reviewed and discussed.
- The Board reviewed Regular Ed/Special Ed teacher salary and fringe comparison graphs.
- Dr. Hartwig discussed a preliminary update on 2016-2017 Plan of Service.
- Discussion on teacher handbooks on increasing graduate credit costs.
- The Board reviewed the draft MCSE Computer Disposal Procedure.
- We will continue to review Administrative/Board structure.
- In personnel,

Approved Hires

Brittany Oblak, School Psychologist, Athens School District

Heather Day, Aide, Edgar Elementary

Brenda Knudsen, Aide, Marathon School District

Approved Position Transfers

Lakeview Professional Plaza

Jason Haluska, School Psychologist, from the Athens School District to the Edgar School District

Approved Resignations

Anjanette Hiebl, Paraeducator, Abbotsford School District

Approved Leaves

Shelby Lang, Administrative Assistant, MCSE using a combination of sick leave and vacation time, beginning March 10, 2016 and lasting 4-6 weeks

Approved Time Off

Jeff Heise, Teacher, Marathon High School

- The meeting adjourned at 3:05 p.m.

email: MCCDEB

Fax: District Administrators

e-mail: Principals and Psychologists

8H

Abbotsford Elementary PTO Meeting

April 5 2016

Attending: Jamie K, Jamie J, Lita, Barb, Julie, Sandy, Kim

Secretary Report: Read. Motion to approve by Julie, seconded Jamie J. Motion passes

Treasurer Report: Read. Motion to approve by Sandy, seconded Jamie K. Motion passes

OLD BUSINESS

Spring Fundraiser-help needed on Thurs. April 21 from 3- 5:30 for delivery/ pickup

Fundraiser- will will not do a Pizza Hut one, Taffy will call Hardees and try to arrange the date

Carnival- reminder that it is June 2. Volunteer sign-ups will be out soon

PTO Scholastic book fair- reminder that it is April 7-9th from 8 to 7 p.m. Help needed for setup and teardown. Is there a good way to publicize the Sweet Dreams donations better?

NEW BUSINESS

Thank you: Mr. Thompson, verbal ones for Free Books, Library Board

Hula Hoops for recess cart: Motion by Jamie K, seconded by Julie to purchase a dozen at \$46.00 (4-24", 4-30", 4-36")

Playground map painting: Deb will repaint Alaska this year. Motion by Julie, second Barb to purchase supplies as needed. Motion passes..

Spring Elections: terms that are up: VP is Taffy Hirsh, Treasurer is Jenny Kocian and Barb Salisbury as co-treasure. Wording for terms needs to be looked at.

Teacher Appreciation: Motion by Jamie K, seconded by Sandy to give teachers \$150 voucher in May to be spent/ receipt handed in by Sept. 30, 2016. Motion passes. Barb will make certificate.

May Food Drive- Susan Karsten will help collect food at the spring concert on May 6 for Unity Food Pantry. Will get info in announcements/ newsletter

Tax Exempt Number- The PTO is pursuing obtaining one and we will change banks if necessary.

Request for funds- Mrs. Lopez was wondering if assistance would be available to help facilitate getting some supplies needed for her classroom learning process. Motion by Jamie J, seconded by Barb to donate \$300 to Mrs. Lopez's supply needs with receipts due Sept. 30, 2016

Bingo Night- Held March 3rd. Had 189 in attendance (increase from fall)

Spring Concert prizes- concert is May 6 at 1:30. Julie will take care of prizes and format may be changed.

Spring "in school" Bingo- will be asking teachers if they wish to do this

Next Meeting: Tuesday, May 3, 2016 at 7:00 p.m.

Motion to adjourn by Barb, seconded by Jamie K Motion passes unanimously.

Respectfully submitted by: Monica Dukelow

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PTO TREASURER'S REPORT

All transactions since March 1, 2016

April 5, 2016

Funds Accessible \$12,188.66

Account Total \$13,600.80

Designated Funds

Book Fair	\$ 1,016.94
Box Tops/Labels	\$ 1,907.97
PBIS	\$ 283.97
Allegro	\$ 1,503.26
TOTAL	\$ 4,712.14

Checks/Debits

Jamie Jakel (cheese sticks)	\$ 40.00
Petty Cash (Bingo start up cash)	\$ 100.00
LuCille Tack Center (Allegro)	\$ 280.00
Taylor Viegut (PBIS prizes)	\$ 80.27
Jenna Elmhorst (Bingo prizes)	\$ 390.21
Robert Kocian (4Imprint 500 ct. pens)	\$ 204.86
TOTAL	\$ 1,095.34

Deposits/Credits

Bingo night concessions	\$ 352.00
Allegro	\$ 130.40
Allegro	\$ 316.00
Allegro	\$ 255.00
Allegro	\$ 240.00
Target	\$ 337.26
March Interest	\$ 1.16
TOTAL	\$ 1,631.82

Respectfully submitted by,
Jenny Kocian, Treasurer

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REGULAR MEETING MINUTES

CESA 10 Board of Control

Thursday, February 11, 2016

7:00 pm

Chippewa Valley Montessori Charter School

400 Cameron Street, Eau Claire, WI

Room: Media 155



Where service and leadership unite.

► CALL TO ORDER

The meeting was called to order by Marty Hallock at 7:00 p.m.

► ROLL CALL AND MILEAGE

A Donna Albarado
P Rick Eloranta
P Marty Hallock
P Deanna Heiman

P Ron Keys
P Valorie Kulesa
P Cheryl Ploeckelman
A Mark Shain

A Stephanie Seidlitz
P Betty Sitler
P Rozanne Traczek

► FINANCIAL REPORTS

Motion by Rick Eloranta and seconded by Rozanne Traczek to approve the treasurer's recommendation of issuing CESA checks numbered 68996 through 69040 and ACH checks numbered 41000190 through 41000227 and January, 2016 Reconciliation Statements. Voice Vote Taken. Motion carried.

► CONSENT AGENDA

A. Minutes of Board of Control Meeting – January 14, 2016

B. Employment:

B.1 Candy Lund – Director of Instructional Services - Retirement – Effective June 30, 2016

B.2 Hope Dachel – Customer Service/Project Specialist – Facilities Management – Start Date February 29, 2016

C. Out of State Travel:

C.1 Heather Feigum – Facilities Management – February 24-26, 2016 – Midwest Energy Solutions Conference – Chicago, IL

C.2 Melissa Rickert - Facilities Management – February 24-26, 2016 – Midwest Energy Solutions Conference – Chicago, IL

C.3 Milaney Leverson – RtI Center – March 21-25, 2016 – Association for Positive Behavior Supports International Conference – San Francisco, CA

Motion by Val Kulesa and seconded by Betty Sitler to approve the consent agenda. Voice Vote Taken. Motion Carried.

► REPORTS AND DISCUSSION ITEMS

- 1. Montessori Presentation by the Chippewa Valley Montessori Charter School Staff**
Todd Johnson, Principal of the Chippewa Valley Montessori Charter School, presented information regarding the history of Montessori and the philosophy of the school. The board was given a tour of the building including the different grade level classrooms.
- 2. Review 2014-15 Audit Report**
Due to a time issue, the Finance Committee was unable to meet at 6:30 pm as scheduled. Instead, Brad Henningfeld, Assistant Director of Operations, presented the 2014-15 audit findings and a summary to the entire board. Questions and discussion followed.
- 3. Review Timeline and Process for Agency Administrator's Evaluation**
Administrator Haynes reviewed the recommended process, format and timeline for his annual evaluation. The 360° survey will be emailed to Board members, district administrators and directors on February 22 and due on March 4. Administrator Haynes asked if there were any changes needed to the survey and there were none.
- 4. State Education Convention Update**
Board members shared information from the State Education Convention which was held in Milwaukee January 20-22.

► **ACTION ITEMS**

- 1. Consider Approval of the 2014-15 Audit Report**

Motion by Deanna Heiman and seconded by Cheryl Ploeckelman to approve the 2014-15 audit. Voice Vote Taken. Motion carried.

► **OTHER ORGANIZATIONAL BUSINESS WHICH MIGHT LEGALLY COME BEFORE THE BOARD**

- Marty Hallock reminded the board to return the 360° survey as soon as possible after it has been sent out on February 22.
- Cheryl Ploeckelman questioned what the procedure is during the Annual Convention if the president and vice-president of the board are not in attendance. This will be put on the March agenda.
- Administrator Haynes invited the board members to the CESA 10 Strategic Planning meeting on May 20 from 12:30-3:30 with lunch being served at 12:00 at CESA 10 in the Conference Center. This meeting will be in conjunction with the May district administrators' meeting.

► **ADJOURN**

Motion by Val Kulesa and seconded by Rick Eloranta to adjourn the meeting at 8:41 pm. Voice Vote Taken. Motion Carried.

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**Rural Virtual Academy
Regular Board Meeting
Wednesday, March 16, 2016**

The regular meeting of the Rural Virtual Academy was called to order by Administrator, Charlie Heckel, on Wednesday, March 16, at 1:00 p.m. at the Taylor County Education Center.

Roll Call

Roll call indicated that Gary Gunderson, Kelly Klawitter, Paul Dixon, Greg Krause, Rebecca Hopkins, Laura Anderson, Lisa Beels, and Sara Holewinski were present. Tollef Wienke, Jennifer Krauss, Annaleas Sheahan, and Sara Marcis were absent.

Andy Scharenbrock arrived at 1:02 p.m.
Tollef Wienke arrived at 1:04 p.m.

Administrators present included: Charlie Heckel, Pat Sullivan, Dick Lind, Randy Bergman, and Lori Manion. Reed Welsh, Bill Greb, Jim Hagen, Mike Endreas, and Scott Winch were absent.

Open Meeting Law Compliance

Charlie Heckel stated that a copy of the agenda was sent to the Medford Area Public Schools, Star News, WKEB/WIGM Radio, and was posted at the District Office.

Period of Public Comment

None.

Correspondence

1. Good News Update
 - a. Office - Sandy Pope reported things are going very well.
 - b. Parent Advisory Council - Lisa Beels reported that the next meeting will be a "mommy/kid" event.
 - c. Activities - Rebecca Hopkins reported that there have been 40 on-site events to date.
2. Gilman 66.0301 Letter - Charlie Heckel updated the board that Gilman has signed a 66.0301 Agreement for 2016/17.
3. Wisconsin eSchool Network Grant Award - Charlie Heckel reported that RVA has received a \$750 professional learning grant.
4. Lincoln Learning Conference - Charlie Heckel reported that an invitation was received to attend a summit in April, however, has been declined.

Charlie Heckel recognized Glenda Butterfield-Boldig, White Lake School District.

Consent Agenda

Consideration of:

1. Approval of Agenda
2. Secretary's Report
 - a. Approval of Regular Meeting Minutes of Wednesday, January 16, 2016 (open).
Motion (Holewinski/Sullivan) to approve the consent agenda, including: approval of agenda and approval of Regular Meeting Minutes of Wednesday, January 16, 2016 (open). Motion carried.

Regular Business

1. Update on School Enrollment
Charlie Heckel reported that 418 students have been served with a current enrollment of 378. All special education teacher caseloads are full at this time. Consortium districts are asked to verify the students in their district.

2. Update on State Testing
Charlie Heckel reported that the testing window will be April 25-May 20 with testing occurring in five places throughout the state. Prior to testing, there will be a parent meeting in mid April.
3. Update on Virtual School Accountability on Assessments
Charlie Heckel updated the board on virtual school accountability on assessments.
4. Update on Blended Learning Initiative
Sara Holewinski reported that she and Mr. Heckel have visited most of the partner schools to discuss the blended learning initiative. There will be a possibility of dual credit options.
5. Update on Summer School Opportunities
Charlie Heckel updated the board on summer school opportunities.
6. Update on RVA Consortium Student Eligibility in High School WIAA Athletics
Charlie Heckel updated the board on RVA Consortium Student Eligibility in High School WIAA Athletics.
7. Consideration of 2016/17 PreK-8 Student Handbook
Motion (Sullivan/Anderson) to approve the 2016/17 PreK-8 Student Handbook. Motion carried.
8. Consideration of 2016/17 High School Student Handbook
Motion (Dixon/Holewinski) to approve the 2016/17 High School Student Handbook. One change to be made on page 15, under athletics: Students will be able to participate in WIAA sports dependent on their consortium district. Motion carried.
9. Consideration of Policy Adoption: RVA-IHGA (New)
Motion (Dixon/Sullivan) to approve the adoption of Policy RVA-IGHA (New). Motion carried.
10. Consideration of Policy Revision: RVA-IKF
Motion (Sullivan/Dixon) to approve the revision of Policy RVA-IKF. Motion carried.
11. Consideration of Adding White Lake to RVA Consortium Beginning 2016/17 School Year
Motion (Bergman/Krause) to add White Lake to the RVA Consortium beginning 2016/17 school year. Motion carried.
12. Consideration of RVA 2016/17 Budget
Motion (Anderson/Dixon) to approve the RVA 2016/17 Budget. Motion carried.
13. Update Budget and Expenditures
Charlie Heckel updated the board on expenditures to date.

Adjourn

Motion (Hopkins/Holewinski) to adjourn the meeting. Motion carried. The meeting was adjourned at 2:12 p.m.

Nikki Clements
Recording Secretary
minutes31616.wpd



Student Services Newsletter

Volume 4, Issue 4

Spring 2016

Mission Statement

It is the mission of the Rural Virtual Academy to provide student access to a challenging, high-quality, standards driven curriculum, in a flexible home environment.

Inside this issue:

The Gifted Child	1
Test Taking Tips	3
Test Anxiety	4
Inspiration	5

Dear RVA Parents/Guardians,

I hope you are finding opportunities to mix things up as the weather gets warmer! Children crave structure but they also can become re-engaged learners when a lesson is taught outside on a sunny spring day, a project can give a concept new life, and enriching experiences like visiting museums, nature hikes, and library exploration can help give your child the energy to finish out the school year strong.

As always, if you have concerns regarding your child's progress in learning, don't hesitate to reach out to your RVA teacher, Mr. Heckel, or to me. We are here to help you and your child be successful!



Sincerely,
Jessica Martin, Ed.S.,
NCSP
Director of Special
Education & Student
Services
[jessica.martin@
ruralvirtual.org](mailto:jessica.martin@ruralvirtual.org)

Tips for Nurturing Gifted Children

- 1. Appreciate gifted learners as children.** Children that are gifted often seem more mature and grown up but they still need love, friendship, reasonable standards for behavior, responsibility, time management skills, free time, and creative outlets. Just because your child is bright does not mean she still doesn't need your guidance and help to be independent.
- 2. Interact with families with gifted children.** Gifted children seek intellectual peers who they can relate to. Gifted children need peers who understand their abstract ideas and get their jokes.
You may also find solace interacting with other parents who have a gifted child.
- 3. Understand the developmental crises for gifted students.** Gifted children often experience uneven development, underachievement often related to lack of a challenge, conflict between achievement and popularity, and difficulty selecting a career due to the endless possibilities.
- 4. Assure your child that being different is okay.** Adolescents especially yearn to simply "fit in." Gifted children can often feel disconnected from their peers, so help them appreciate the differences in themselves and others. Make sure your child has a place where it is safe for her to be herself.
- 5. Emphasize that what is learned is more important than any grade.** Children that are gifted often have very high expectations. Interact enthusiastically as your child shares school work and to focus on the grade less, prompt your child with: *Tell me about what you learned doing this? What was most interesting to you?*
- 6. Follow your child's interests and leads.** Rather than pressuring with your own agenda, follow what is most important to your child. Consult your child on issues affecting her whenever you believe she can understand the consequences.

7. Model life-long learning habits. Talk about current events and volunteer with your child to help others. Our actions may model more than our words. Enjoy music, plays, museums, art, sports, and historical places together and discuss the experiences. These activities enrich what your child may be learning with school and help to create memories to last the years.

8. Facilitate real-life reading, writing, science, and math experiences. Go to the library together and enjoy browsing. Help your child find good books in areas of interest. Start at an early age to shop together with a list and budget, write thank you notes and invitations, and plant a garden after planning out the area and researching about what to grow.

9. Give books and learning games as presents and then spend time together reading and playing those games. There is a good chance your child may need more cognitive stimulation than the school curriculum can provide alone. Educational toys and activities can be a great way to expand upon what your child may be learning. Research supports that reading and playing card and board games increases vocabulary, math skills, comprehension, and critical thinking skills.

10. Maintain a sense of humor! Parenting a gifted child comes with its own challenges. You can choose to laugh or cry.

The Differences Between High Achievers, Gifted Learners, and Creative Thinkers

A High Achiever...	A Gifted Learner....	A Creative Thinker...
Remembers the answers	Poses unforeseen questions	Sees exceptions
Is attentive	Is selectively mentally engaged	Daydreams, may seem off-task
Generates advanced ideas	Generates complex, abstract ideas	Overflows with ideas, many of which may never be developed
Works hard to achieve	Knows without working hard	Plays with ideas and concepts
Learns with ease	Already knows	Questions: What if..
Performs at the top of the group	Is beyond the group	Is in own group
Responds with interest and opinions	Exhibits feelings and opinions from multiple perspectives	Shares bizarre, sometimes conflicting opinions
Needs 6 to 8 repetitions to master	Needs 1 to 3 repetitions to master	Questions the need for mastery
Enjoys school often	Enjoys self-directed learning	Enjoys creating
Is accurate and complete	Is original and continually developing	Is original, ever-changing, and misunderstood
Absorbs information	Manipulates information	Improvises
Memories well	Guesses and infers well	Creates and brainstorms well
Is highly alert and observant	Anticipates and relates observations	Is intuitive
Is pleased with own learning	Is self-critical	Is never finished with possibilities
Gets A's	May not be motivated by grades	May not be motivated by grades
Is a technician with expertise in the field	Is an expert, abstracts beyond the field	Is an inventor and idea generator
Enjoys the company of same age peers	Prefers the company of intellectual peers	Prefers the company of creative peers but often works alone
Is receptive	Is intense	Is independent and unconventional
Understands complex, abstract humor	Creates complex, abstract humor	Relishes wild, off-the-wall humor

Test Preparation: Help Your Child Do Their Best!

Before the test:

Make sure your child is well rested and well fed. A healthy, balanced meal the evening before and the morning of a test can help your child to think more clearly and feel alert. Plan to dress your child in layers so they can add or remove clothing to be most comfortable. Talk about the test so that your child feels prepared. Tests are changing so rapidly that often the school doesn't know the exact format much prior, but when possible, talking with your child about what multiple choice options look like, doing sample test items, or providing any other information you can is helpful so that your child feels more prepared. Show up early for your time slot. The stress of being late can start your child's day with unnecessary anxiety that can bleed into the test time. Send your child with something quiet to do when done with certain parts of the test or if there is a bit of wait before or after the test. This could be a book to read, a sketch pad for drawing, or a coloring book.



General Strategies for Test Taking:

Go through these strategies with your child = Read the directions and all answers carefully. Don't rush! Answer easy questions first if possible and come back to the ones you do not know. If allowable, look back over your work to make sure you did not miss any questions. Unless you are 100% sure a multiple-choice answer is wrong, do NOT change it – go with your first response when checking over. Ask a test proctor for help if you are not sure what is being asked or what to do. Other students may finish earlier, but try to not worry when others are done.

Subject Specific Strategies:

Reading - Read to your child and encourage her to read to you. Encourage your child to read the newspaper, magazines, and recreational books, and encourage your child to discuss what she has read.

Math – Play games that involve numbers and/or computation. Encourage your child to make connections between their everyday life and what they are learning in math class. Encourage the use of math everyday through measuring recipes, adding prices at the store, creating a budget, explaining graphs and charts in the newspaper or magazine articles, and taking measurements while doing home projects or sewing.

Teach Deductive Reasoning

The predominant question type on many tests is multiple choice. Too often, students don't attempt an answer to a selected response question when they can't immediately identify the correct choice. One strategy that can be explicitly taught is that of deductive reasoning. Here's how: Read the entire question and all answer options before making a selection. Eliminate any answer options that you know do not apply. Think through what you know about the remaining options. How well does each option match what you DO know about the question? Eliminate some answer options through this process. Review the remaining options and using all background knowledge, choose the answer that makes the most sense. Don't leave it unanswered. There is usually no penalty for incorrect answers!

Dealing with Test Anxiety

Causes: Fear of failure. While the pressure to perform can act as a motivator, it can also be devastating to children who tie their self-esteem to the outcome of a test. **Lack of preparation.** Waiting until the last minute or not studying at all can leave children feeling anxious and overwhelmed. **Poor test history.** Previous problems or bad experiences with test-taking can lead to a negative mindset and influence performance on future tests.

Symptoms

- **Physical symptoms.** Headache, nausea, diarrhea, excessive sweating, shortness of breath, rapid heartbeat, light-headedness and feeling faint can all occur. Test anxiety can lead to a panic attack, which is the abrupt onset of intense fear or discomfort in which individuals may feel like they are unable to breathe or having a heart attack.
- **Emotional symptoms.** Feelings of anger, fear, helplessness and disappointment are common emotional responses to test anxiety.
- **Behavioral/Cognitive symptoms.** Difficulty concentrating, thinking negatively and comparing yourself to others are common symptoms of test anxiety.

Tips for managing test anxiety

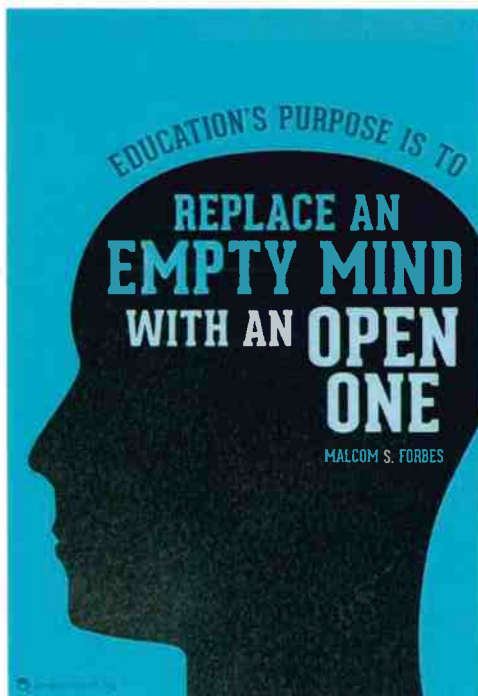
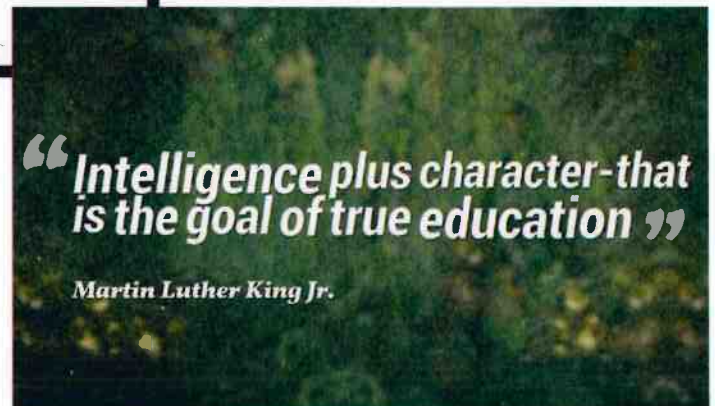
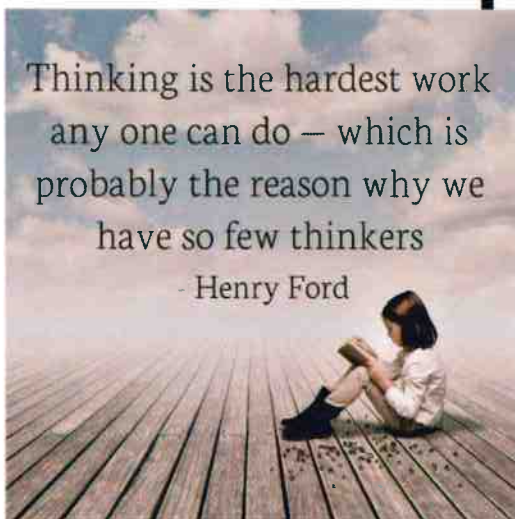
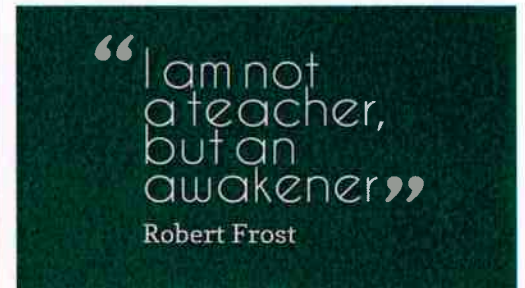
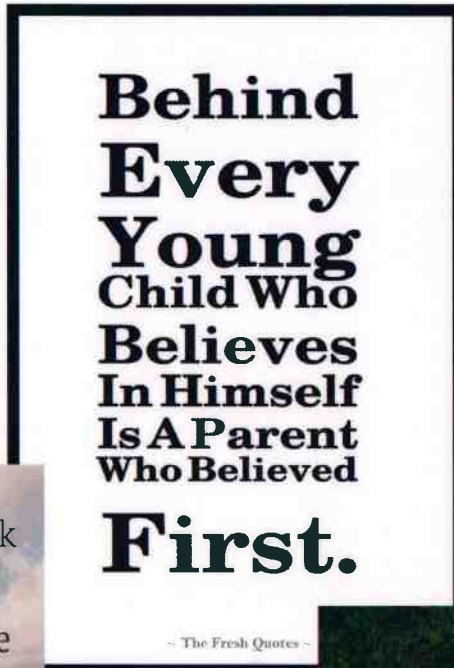
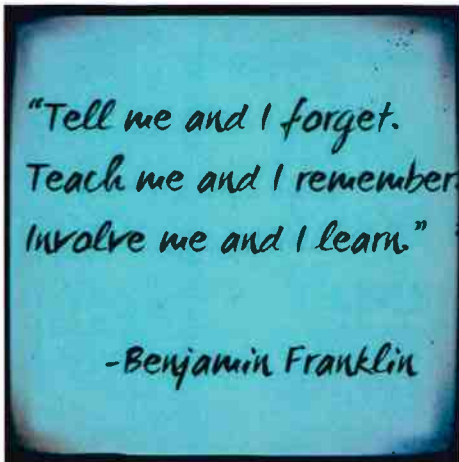
Share these tips with your child if he or she is anxious about an upcoming exam:

- **Be prepared.** Develop good study habits. Study at least a week or two before the exam, in smaller increments of time and over a few days (instead of pulling an "all-nighter"). Try to simulate exam conditions by working through a practice test, following the same time constraints.
- **Develop good test-taking skills.** Read the directions carefully, answer questions you know first and then return to the more difficult ones. Outline essays before you begin to write.
- **Maintain a positive attitude.** Remember that your self-worth should not be dependent on or defined by a test grade. Creating a system of rewards and reasonable expectations for studying can help to produce effective studying habits. There is no benefit to negative thinking.
- **Stay focused.** Concentrate on the test, not other students during your exams. Try not to talk to other students about the subject material before taking an exam.
- **Practice relaxation techniques.** If you feel stressed during the exam, take deep, slow breaths and consciously relax your muscles, one at a time. This can invigorate your body and will allow you to better focus on the exam.



- **Stay healthy.** Get enough sleep, eat healthfully, exercise and allow for personal time. If you are exhausted—physically or emotionally—it will be more difficult for you to handle stress and anxiety.

??When to get help?? If your child's anxiety is impacting her life in a significant way, it may be beneficial to obtain some outside support so that your child can get some guidance in working through her anxious feelings.



RESOURCES

OFFICE HOUR with Jessica Martin/School Psychologist:
April 20, 2016 at 3:00 am on Blackboard Collaborate,
Elementary School/Extra Room

Medford Area Public School District Special Education Website:
<https://sites.google.com/a/medford.k12.wi.us/specialed/>

Check out RVA and the Medford Area Public School District
Special Education and Student Services on FACEBOOK

facebook

Nicolet

WEALTH MANAGEMENT

111 N. Washington Street
Green Bay, WI 54301

Account Summary

Statement of Value and Activity

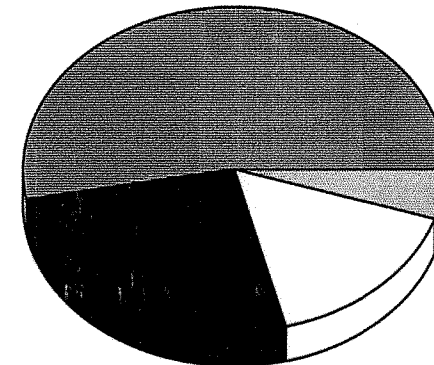
January 1, 2016 - March 31, 2016

Market Value Reconciliation

	<i>This Period</i>	<i>1/1/16 to 3/31/16</i>
Beginning Market Value	\$512,192.52	\$512,192.52
Additions	\$296.97	\$296.97
Distributions	-\$6,749.10	-\$6,749.10
Income	\$2,929.43	\$2,929.43
Asset Transfers	\$0.00	\$0.00
Internal Transfers	\$14.79	\$14.79
Change in Market Value	\$5,037.60	\$5,037.60
Ending Market Value	\$513,722.21	\$513,722.21
Realized Gains/Losses (Included in Total Above)	-\$678.83	-\$678.83

Asset Allocation

	<i>Asset Class</i>	<i>Balance</i>
53%	Equities	\$268,140.06
26%	Fixed Income	\$134,378.30
16%	Mutual Funds	\$84,553.48
5%	Cash & Equivalents	\$26,650.37
100%	Total Assets Value	\$513,722.21



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SCHOOL DISTRICT OF ABBOTSFORD
ABBOTSFORD, WISCONSIN 54405



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School District of Abbotsford
Board of Education Meeting
Monday, March 21, 2016
High School Community Room at 6:30 p.m.

Board Members Present: Donald Medenwaldt, Andy Baldus, Eric Reis, Gary Schraufnagel, Juanita Hammel, Shanna Hackel, and Dave Otten
Absent: None
Administration: Reed Welsh, Gary Gunderson and Ryan Bargender
Others: Christian Parker (TP Printing), Clint Steinke, Randy Hill, and Jackie Schreiber

Don Medenwaldt called the meeting to order at 6:32 PM.

Reed Welsh verified the proper posting of the meeting.

Motion by Baldus, second by Reis to move the item on the agenda 10C to approve Resolution 2016-03: resolution Authorizing the issuance and sale of Approximately \$5,465,000 General obligation Refunding Bonds, Series 2016 to be moved to agenda item 5A Bond Sale Update – Jeff Seeley, Ehlers, Inc. Motion carried on a roll call vote with all ayes.

Reed Welsh presented an update on the bond sale (Jeff Seeley, Ehlers, Inc.). He indicated that the bids have been received and it is anticipated that the district is expected to save \$713,355.13 with this refunding. He indicated that the School District of Abbotsford is rated the highest rated small district in the State of Wisconsin.

Motion by Reis, second by Schraufnagel to approve Resolution 2016-03: Resolution Authorizing the Issuance and Sale Of Approximately \$ 5,465,000 General Obligation Refunding Bonds, Series 2016 as presented. Motion carried on a roll call vote with all ayes.

Reed Welsh then presented the Wisconsin Taxpayer Alliance Focus Publication, News from Madison, update from Medford Area Legislator's Meeting, update from Achievement Gap Reduction (AGR), and Charter School Equalization Aid Reduction.

Middle/High School Principal, Ryan Bargender reported on a Blended Learning Summit (Feb 23), NTC academy day (Feb 24), Festival Concert (Mar 8), 8th grade suicide prevention (Mar10), 6th Grade Careers Class, FBLA Red Cross Blood Drive (Mar 16), Solo/Ensemble (Mar 22), FBLA State Leadership qualifiers, FCCLA state qualifiers, and State Forensic qualifiers.

Ryan Bargender also presented a class participation report for the 2016-2017 senior high.

Elementary School Principal, Gary Gunderson, reported on spring picture day (March 17), Marathon County Assessment data, Kindergarten registration and child development days, new Achievement Gap Reduction (AGR), Read Across America Week, and Google Training (March 9).

Summer School Coordinator, Gary Gunderson, indicated that information packets have been sent home and registration forms are being turned in. A meeting with the staff was held on March 8, survey to parents being sent out end of March and preliminary budget will be available at the April Board Meeting.

Technology Director, Jesse Meddaugh, presented a technology update. He gave an update on Chromebook carts, FEAHS, CESA 10 Technology Meeting, District firewall critical security vulnerability, and fax lines.

Randy Hill presented the maintenance update to include personnel information, training conducted, inspections, projects, and comments.

Reed Welsh presented the Marathon County Children with Disabilities board highlights from the February 18st, 2016 meeting.

Reed Welsh then presented the Marathon County Children with Disabilities Administrator's Highlights from the February 2nd, 2016 meeting.

Reed Welsh also presented the Abbotsford PTO Treasurer's Report and meeting minutes from the March 3rd, 2016 meeting.

Reed Welsh then presented the CESA 10 meeting minutes from January 14, 2016.

Each building principal presented an update on student achievement.

Gary Gunderson, Ryan Bargender, and Reed Welsh presented the Athletic Directors report. They presented the WIAA Tournament Financial Statements. They indicated that the Spring Sports Meeting and Athletic Code Night was Monday, March 7th, and presented preliminary spring sports numbers. They indicated that Baseball have 19, Boys Track have 20, Girls Track have 29, and middle school track begins on April 4th.

A motion was made by Hackel, second by Otten to approve the 2015-2016 substitute list as presented. Motion carried on a roll call vote and Reis abstained.

Motion by Reis, second by Hackel to accept the consent agenda items as presented:

Approve minutes of meeting--(Feb 15-Regular Board; Mar 3-Facilities, Mar 7-Special Board Meeting, Mar 14-Special Board Meeting, and Mar 15-Special Board Meeting)

Approve revenues, expenditures, and student activity reports

Approve monthly journal entries

Approve general budget transfers/revisions

Approve new hire report - None

Approve 2015-2016 Substitute List - REMOVED

Approve grant applications and approvals (None)

Approve out of state travel (Music Department Branson Trip – April 26-30, 2017)

Approve awards, donations, and gifts (Forward Financial - \$ 250.00)

Approve Proclamations/Resolutions/Recognitions: (All-Conference Basketball – Girls, All-Conference Basketball – Boy, and All – Conference, Regional, Sectional, State Wrestling)

Motion carried on roll call vote with all ayes.

Reed Welsh then presented policy 663.0: Post Issuance Debt Compliance Policy as a first reading.

Reed Welsh then presented the utility report.

Motion by Hackel, second by Baldus to approve the replacement of tile in the shower and office shower areas of the boys and girls pool lockers as per Resch's quote of \$26,500.00. Motion carried on a roll call vote with all ayes.

Motion by Reis, second by Otten to approve replacement of tile in the shower and bathroom areas of the boys and girls North Gym locker rooms as per Resch's quote of \$29,900.00. Motion carried on a roll call vote with all ayes.

Motion by Otten, second by Baldus to approve replacement of shower tower in the North Gym girls' locker room as per Jakel Plumbing and Heating quote of \$9,780.00. Motion carried on a roll call vote with all ayes.

Motion by Baldus, second by Reis to approve light replacement project in the old commons area/fine arts area/P.E./Pool Areas as per Total Electric Quote of \$13,830.00. Motion carried on a roll call vote with all ayes.

Motion by Hackel, second by Schraufnagel to approve door replacement through the south end of the middle/high school wing as per Miron quote of \$18,000 for 24 doors. Motion carried on a roll call vote with all ayes.

Motion by Baldus, second by Otten to approve east Front Entrance Door Replacement as per LaForce quote of \$15,092.00. Motion carried on a roll call vote with all ayes.

Motion by Hackel, second by Reis to approve update/Replace domestic hot water heater/holding tanks in pool area as per Jakel Plumbing and Heating quote of \$16,550.00. Motion carried on a roll call vote with all ayes.

Motion by Otten, second by Baldus to approve roof maintenance of north and south high school wings as per Mauer quote of \$78,000.00. Motion carried on a roll call vote with all ayes.

Motion by Reis, second by Hackel to approve drive Replacement from North 4th Ave to North Parking Lot as per demo quote from Kurt Kalepp of \$6,000 and paving with 5" asphalt by American Asphalt of \$16,182.00. Motion carried on a roll call vote with all ayes.

Motion by Hackel, second by Reis to approve painting of Fine Arts/P.E./Shop/Pool Corridor and grey areas in cafeteria as per quote from Chuck Mengel of \$9,175.00. Motion carried on a roll call vote with all ayes.

Motion by Otten, Second by Schraufnagel to approve crack Sealing/Routering/Seal/Painting of district parking lots and driveways as per ASR quote of \$18,885.00. Motion carried on a roll call vote with all ayes.

Motion by Baldus, second by Hackel to approve gym Floor Refinishing as per Baseman Hardwood Flooring quote of \$5,800.00. Motion carried on a roll call vote with all ayes.

Motion by Otten, second by Hammel to approve the 66.0301 Agreement – Shared Food Service (Renewal) as presented. Motion carried on a roll call vote with all ayes.

Motion by Reis, second by Hackel to approve the 66.0301 Agreement – Falcon Enterprises Alternative High School as presented. Motion carried on a roll call vote with all ayes.

Motion by Hammel, second by Baldus to approve the resignation of Brad Podevels as Head Boys Varsity Basketball Coach as presented. Motion carried on a roll call vote with all ayes.

Motion by Otten, second by Schraufnagel to approve the resignation of Mike Rahm as Assistant/JV Boys Basketball coach as presented. Motion carried on a roll call vote with all ayes.

Motion by Hackel, second by Baldus to approve the resignation of Carla Feldbruegge as Cooks' Helper as presented. Motion carried on a roll call vote with all ayes.

Motion by Otten, second by Hammel to approve Ally Meserole as Assistant Track Coach as presented. Motion carried on a roll call vote with all ayes.

Motion by Otten, second by Reis to approve Angie Hiebl as Cooks' Helper as presented. Motion carried on a roll call vote with all ayes.

Motion by Reis, second by Baldus to approve the Ten Year Capital Improvement Plan Adoption as presented. Motion carried on a roll call vote with all ayes.

Motion by Reis, second by Schraufnagel to approve Resolution 2016-02: Resolution to Establish Fund 46 (Capital Improvement Fund) as presented. Motion carried on a roll call vote with all ayes.

Motion by Eric Reis, second by Gary Schraufnagel to approve resolution 2016-03: Resolution authorizing the issuance and sale of approximately \$ 5,650,000.00 General Obligation Refunding Bonds, Series 2016 as presented. Motion carried on a roll call vote with all ayes.

Motion by Reis, second by Baldus to approve the early graduation request as presented. Motion carried on a roll call vote with all ayes.

Motion by Reis, second by Hackel to approve the 2016-2017 Calendar Revision #2 as presented. Motion carried on a roll call vote with all ayes.

The board then set for April 14, 2016 at 7:30 AM as a Policy Committee meeting.

Motion by Baldus, second by Hammel at 8:14 PM to approve to convene into executive session pursuant to WI. Stat. 19.85 (1)(c) "Considering employment, promotion, compensation, or performance evaluation data of any public employee over which the government body has jurisdiction or exercises responsibility." The board reviewed candidates for the position of district administrator. Motion carried on a roll call vote with all ayes.

Motion by Reis, second by Baldus to reconvene into open session at 8:58 pm. Motion carried on a roll call vote with all ayes.

Motion by Schraufnagel, second by Baldus at 8:58 PM to adjourn. Motion carried on a call vote with all ayes.

The board was reminded of the following upcoming events: April 20, 2016 – Regular Monthly Board Meeting at 5:00 PM in the Community Room.

The meeting adjourned at 8:59 p.m.

Respectfully submitted:

Transcribed by:

Shanna Hackel
Board Clerk

Jackie Schreiber
District Bookkeeper

BA

**SCHOOL DISTRICT OF ABBOTSFORD
ABBOTSFORD, WISCONSIN 54405**

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**SCHOOL DISTRICT OF ABBOTSFORD
SPECIAL BOARD OF EDUCATION MEETING
Monday, April 4th, 2016 at 5:15 PM**

Board President Don Medenwaldt called the meeting to order at 5:15 PM

Board Members Present: Don Medenwaldt, Eric Reis, Shanna Hackel, Gary Schraufnagel, Dave Otten, Juanita Hammel, and Andy Baldus

Board Members Absent: None

Others: Guy Levitt, WASB, Ryan Bargender, and Jackie Schreiber

Board President, Donald Medenwaldt verified the proper posting of the meeting.

Motion by Hackel, second by Reis to move into Executive Session at 5:22 pm. Motion carried on a roll call vote with all ayes.

Motion by Hackel, second by Reis to move reconvene into open session and adjourn at 11:31. Motion carried on a roll call vote with all ayes.

Meeting adjourned at 11:31 p.m.

Respectfully submitted:

Transcribed by:

Shanna Hackel
Clerk

Jackie Schreiber
District Bookkeeper

(8A)

**SCHOOL DISTRICT OF ABBOTSFORD
ABBOTSFORD, WISCONSIN 54405**

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**SCHOOL DISTRICT OF ABBOTSFORD
SPECIAL BOARD OF EDUCATION MEETING
Monday, April 7th, 2016 at 6:00 PM**

Board President Don Medenwaldt called the meeting to order at 6:08 PM

Board Members Present: Don Medenwaldt, Eric Reis, Shanna Hackel, Gary Schraufnagel, Dave Otten, Juanita Hammel, and Andy Baldus

Board Members Absent: None

Others: Guy Levitt, WASB

Board President, Donald Medenwaldt verified the proper posting of the meeting.

Motion by Hackel, second by Reis to adjournment into closed session at 6:08 pm. Motion carried on a roll call vote with all ayes.

Motion by Otten, second by Reis to reconvene into open session and take action on items discussed in executive session at 8:12. Motion carried on a roll call vote with all ayes.

Motion by Hackel, second by Reis that based on negotiations, approve to hire Cheryl Baker effective July 1, 2016 as presented. Motion carried on a roll call vote with all ayes.

Motion by Otten, second by Hammel to adjourn at 8:13. Motion carried on a roll call vote with all ayes.

Meeting adjourned at 8:13 p.m.

Respectfully submitted:

Transcribed by:

Shanna Hackel
Clerk

Jackie Schreiber
District Bookkeeper

(2A)

**SCHOOL DISTRICT OF ABBOTSFORD
ABBOTSFORD, WISCONSIN 54405**

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**School District of Abbotsford
Policy Committee Meeting
Thursday, April 14, 2016
7:30 A.M.
Community Room**

Board Committee Members Present: Shanna Hackel, Juanita Hammel, Dave Otten

Absent: None

Administration: Reed Welsh, Gary Gunderson, Ryan Bargender

Other: None

Reed Welsh called the meeting to order at 7:30 a.m.

Reed Welsh verified the proper posting of the meeting.

The Committee reviewed the Employee Policy Handbooks for the purpose of recommendation to the board to include:

- A. Employee Handbook, Part I: Provisions Applicable to All Staff (recommend for board approval).
- B. Employee Handbook, Part II: Staff With Individual Contracts Under §118.22 Wis. Stat. (recommend for board approval).
- C. Employee Handbook, Part III: Non-Exempt Staff Without Individual Contracts Under §118.22, (recommend for board approval).
- D. Employee Handbook, Part IV: Executive, Administrative, Academic Employees (recommend for board approval).
- E. Employee Handbook, Part V: Co-Curricular Staff Employee Handbook, Part VI: Substitute Staff (recommend for board approval).
- F. Employee Handbook, Part VI: Substitute Employees (recommend for board approval).
- G. Reviewed Policy 447: Student Discipline Revisions (recommend for board approval).
- H. Reviewed Policy 528: Travel and Expense Guidelines (no recommendation)
- I. Reviewed Policy 664: Cash in School Buildings (recommend for board approval).

Motion by Hacjek to Adjourn. Second by Otten. **All ayes.**

Meeting adjourned at 6:16 p.m.

Respectfully submitted:

Reed Welsh
District Administrator

Jackie Schreiber
District Bookkeeper



Post Date	Receipt	Amount	Comment	Acct Nbr	Description
03/10/2016	20667	4933.21		72 R 800 280 500000 000	CARL B THOMPSON TRUST-INTEREST PAYMENT
03/10/2016	20668	510.00		50 R 800 251 500000 000	STUDENT MEALS
03/10/2016	20669	1371.40		50 R 800 251 500000 000	STUDENT MEALS
03/10/2016	20670	300.00		50 R 800 251 500000 000	STUDENT MEALS
03/10/2016	20671	220.00		50 R 800 251 500000 000	STUDENT MEALS
03/10/2016	20672	30.00		50 R 800 251 500000 000	STUDENT MEALS
03/10/2016	20673	421.00		50 R 800 251 500000 000	STUDENT MEALS
03/10/2016	20674	498.00		50 R 800 251 500000 000	STUDENT MEALS
03/10/2016	20675	66.90		50 R 800 262 500000 799	NON PROGRAM-TACO MEAT
03/10/2016	20676	18.53		50 R 800 971 500000 000	REBATE-DOLE
03/10/2016	20677	24.00		50 R 800 971 500000 000	REBATE-DOLE-MARS
03/10/2016	20678	50.00		10 R 800 271 500000 219	TRACK MEET ENTRY FEE-MARATHON (NATIVITY
03/10/2016	20679	50.00		10 R 800 271 500000 205	RADIO BROADCAST FEE-FLAMBEAU BROADCASTIN
03/10/2016	20680	50.00		10 R 800 271 500000 205	RADIO BROADCAST FEE-K99 2/26/16
03/10/2016	20681	50.00		10 R 800 271 500000 205	RADIO BROADCAST FEE-K99 3/1/16
03/10/2016	20682	25.00		80 R 800 272 500000 960	GYM MEMBERSHIP
03/10/2016	20683	25.00		80 R 800 272 500000 960	GYM MEMBERSHIP
03/10/2016	20684	150.00		80 R 800 272 500000 960	GYM MEMBERSHIP
03/10/2016	20685	25.00		80 R 800 272 500000 960	GYM MEMBERSHIP
03/10/2016	20686	150.00		10 E 400 310 162105 000	RETURN OF EXTRA CASH FOR MONEY BOX FROM
03/10/2016	20687	290.00		10 R 800 292 500000 105	GBB GAME TICKET AND BUS 3/3/16
03/10/2016	20688	228.50		10 R 800 262 500000 000	RECORDERS
03/07/2016	20689	1197.04		50 R 800 730 500000 376	USDA FFVP PUBLIC AID OCT
03/21/2016	20690	1514.00		27 R 800 611 500000 000	SPECIAL EDUCATION AND SCHOOL AGE PARENTS
03/14/2016	20691	7944.88		50 R 800 717 500000 546	FOOD SERVICE AID BREAKFAST
03/14/2016	20692	23596.48		50 R 800 717 500000 547	FOOD SERVICE AID LUNCH
03/14/2016	20693	1249.92		50 R 800 717 500000 566	NSL AREA ELIGIBLE SNACK PROGRAM
03/14/2016	20694	43781.24		10 R 800 751 500000 141	TITLE IA BASIC GRANT LEA
03/14/2016	20695	-29.24		50 E 800 387 257220 000	COMMODITY HANDLING CHARGES PUBLIC
03/23/2016	20696	170.00		50 R 800 251 500000 000	STUDENT MEALS
03/23/2016	20697	1751.00		50 R 800 251 500000 000	STUDENT MEALS
03/23/2016	20698	648.50		50 R 800 251 500000 000	STUDENT MEALS
03/23/2016	20699	280.00		50 R 800 251 500000 000	STUDENT MEALS
03/23/2016	20700	918.00		50 R 800 251 500000 000	STUDENT MEALS
03/23/2016	20701	277.60		50 R 800 251 500000 000	STUDENT MEALS
03/23/2016	20702	49.00		50 R 800 251 500000 000	STUDENT MEALS
03/23/2016	20703	1776.00		50 R 800 251 500000 000	STUDENT MEALS
03/23/2016	20704	635.00		50 R 800 251 500000 000	STUDENT MEALS
03/23/2016	20705	310.00		50 R 800 251 500000 000	STUDENT MEALS
03/23/2016	20706	960.00		50 R 800 251 500000 000	STUDENT MEALS
03/23/2016	20707	535.00		50 R 800 251 500000 000	STUDENT MEALS
03/23/2016	20708	360.00		50 R 800 251 500000 000	STUDENT MEALS
03/23/2016	20709	167.49		50 R 800 262 500000 799	RESALE-NON PROGRAM FOOD-CLARK COUNTY 4-H
03/23/2016	20710	11.35		50 R 800 262 500000 799	RESALE-NON PROGRAM FOOD
03/23/2016	20711	408.63		50 R 800 262 500000 799	RESALE-NON PROGRAM FOOD-COLBY ATHLETIC B
03/23/2016	20712	54.00		50 R 800 262 500000 799	PIZZA, MILK AND PUBERTY
03/23/2016	20713	25.00		80 R 800 272 500000 960	GYM MEMBERSHIP
03/23/2016	20714	100.00		80 R 800 272 500000 960	GYM MEMBERSHIP
03/23/2016	20715	25.00		80 R 800 272 500000 960	GYM MEMBERSHIP
03/23/2016	20716	25.00		80 R 800 272 500000 960	GYM MEMBERSHIP
03/23/2016	20717	50.00		10 R 800 271 500000 219	TRACK FEE-5/12/16-COLBY-BOYS
03/23/2016	20718	24.00		10 E 400 345 256792 000	RETURN OF MONEY FOR MEALS-STUDENTS CANCE
03/23/2016	20719	206.31		10 R 800 969 500000 000	FBLA REIMBURSEMENT FOR PARKING/MILEAGE FO

Post Date	Receipt	Amount	Comment	Acct Nbr	Description
03/23/2016	20720	5.00		10 R 800 297 500000 000	STUDENT LIBRARY FINE
03/23/2016	20721	102.27		10 R 800 291 500000 000	SUB PAY REIMBURSEMENT FOR FBLA REGIONALS
03/23/2016	20722	288.00		80 R 800 272 500000 000	SWIMMING
03/28/2016	20723	46648.00		10 R 800 628 500000 000	AID FOR HIGH POVERTY SCHOOL DISTRICT
03/28/2016	20724	1310836.00		10 R 800 621 500000 000	EQUALIZATION AIDS
03/31/2016	20725	190.00		50 R 800 251 500000 000	STUDENT MEALS-ONLINE
03/31/2016	20726	105.00		50 R 800 251 500000 000	STUDENT MEALS-ONLINE
03/31/2016	20727	50.00		50 R 800 251 500000 000	STUDENT MEALS-ONLINE
03/31/2016	20728	49.00		50 R 800 251 500000 000	STUDENT MEALS-ONLINE
03/31/2016	20729	60.00		50 R 800 251 500000 000	STUDENT MEALS-ONLINE
03/31/2016	20730	120.00		50 R 800 251 500000 000	STUDENT MEALS-ONLINE
03/31/2016	20731	75.00		50 R 800 251 500000 000	STUDENT MEALS-ONLINE
03/31/2016	20732	26.79		72 R 800 280 500000 000	MONTHLY INTEREST REVENUE CREDIT
03/31/2016	20733	1.70		60 L 600 000 814030 000	INTEREST ACCT 4002345-CREDIT
03/31/2016	20734	1.70		10 R 800 280 500000 000	ACCT# 100 331 ABBY BANK CREDIT AMOUNT
03/31/2016	20735	677.36		10 R 800 280 500000 000	ACCT# 702707 ABBY BANK CREDIT AMOUNT
03/31/2016	20736	624.98		10 L 000 000 811668 000	RETURNED FLEX ITEMS
03/02/2016	20749	500.00		10 E 400 310 162105 000	RETURN OF XTRA CASH FOR TICKET BOX FROM
03/02/2016	20750	706.00		10 R 800 271 500000 205	TICKETS-BBB REGIONALS 3/1/2016
03/16/2016	20751	5705.23		10 R 800 517 500000 365	TITLE II-A
03/16/2016	20752	5891.64		10 R 800 517 500000 391	TITLE III-A
03/31/2016	20753	25.00		50 R 800 251 500000 000	STUDENT MEALS-ONLINE
03/31/2016	20754	300.00		50 R 800 251 500000 000	STUDENT MEALS-ONLINE
03/31/2016	20755	45.00		50 R 800 251 500000 000	STUDENT MEALS-ONLINE
03/31/2016	20756	49.00		50 R 800 251 500000 000	STUDENT MEALS-ONLINE
03/31/2016	20757	50.00		50 R 800 251 500000 000	STUDENT MEALS-ONLINE
03/09/2016	60202453	115.00		60 L 600 000 814216 000	CLASS OF 2016 #216 DUES DEPOSIT MONEY FR
03/09/2016	60202454	20.00		60 L 600 000 814050 000	FEBRUARY 2016 #050 WORK PERMITS DEPOSIT
03/09/2016	60202455	2695.58		60 L 600 000 814530 000	FFA #530 NATIONAL SHOWCASE AUCTION
03/15/2016	60202456	959.60		60 L 600 000 814600 000	HS STUDENT SENATE #600 FIERCE FREEDOM DE

1475430.59 Total for Cash Receipts

FUND SUMMARY

<u>FUND</u>	<u>DESCRIPTION</u>	<u>BALANCE SHEET</u>	<u>REVENUE</u>	<u>EXPENSE</u>	<u>TOTAL</u>
10	GENERAL FUND	624.98	1,415,329.25	674.00	1,416,628.23
27	SPECIAL EDUCATION FUND	0.00	1,514.00	0.00	1,514.00
50	FOOD SERVICE FUND	0.00	47,877.72	-29.24	47,848.48
60	AGENCY FUND	3,791.88	0.00	0.00	3,791.88
72	EXPENDABLE TRUST FUND	0.00	4,960.00	0.00	4,960.00
80	COMMUNITY SERVICE FUND	0.00	688.00	0.00	688.00
***	Fund Summary Totals ***	4,416.86	1,470,368.97	644.76	1,475,430.59

***** End of report *****

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SCHOOL DISTRICT OF ABBOTSFORD
ABBOTSFORD, WISCONSIN 54405

RYAN BARGENDER
HIGH SCHOOL PRINCIPAL
307 N. Fourth Avenue
Telephone (715) 223-2386
Fax (715) 223-3986

REED WELSH
ADMINISTRATOR
510 W Hemlock Street
Telephone (715) 223-6715
Fax (715) 223-4239

GARY GUNDERSON
ELEMENTARY PRINCIPAL
510 W Hemlock Street
Telephone (715) 223-4281
Fax (715) 223-6270

Check Approval
April 20, 2016

The Abbotsford School Board of Education, at its Regular Meeting on April 20, 2016 approved the following checks:

RECEIPTS

Receipts – General (March)	# 20667 - 20757	\$ 1,471,640.41
Receipts – Student (March)	# 60202453 - 60202456	\$ 3,790.18

VENDOR CHECKS

Vendor Checks (Mar 18 – Apr 18)	# 56564 - 56645	\$ 122,248.57
Vendor EFT (Mar 18 – Apr 18)	# 151600235 - 151600265	\$ 166,855.04
AP Wire (Mar 18 – Apr 18)	# 201500140 - 201500151	\$ 582,158.72
Payroll Wire (Mar 18 – Apr 18)	# 201500133 - 201500139	\$ 131,431.71
Student Activity (Mar 18 – Apr 18)	# 6863 - 6873	\$ 12,578.50

PAYROLL CHECKS

Payroll Checks (March)	# 26608	\$ 737.23
Direct Deposits (March)	# 17632 - 17828	\$ 310,064.21
Payroll Payables (March)	None	\$ 0.00

JOURNAL ENTRIES

Journal Entries (March)	15-00101 – 15-00106
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BUDGET REVISIONS

Budget Revisions (March)	None
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BUDGET TRANSFERS

Budget Transfers (March)	15-00043 – 15-00057
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ABBOTSFORD SCHOOL BOARD OF EDUCATION

President

Vice President

Clerk

Treasurer

CHECK		CHECK	
NUMBER	VENDOR	DATE	AMOUNT
28	EMPLOYEE BENEFITS CO	03/31/2016	1,092.61
6863	DESIGNER ADVERTISING	03/21/2016	471.50
6864	FIERCE FREEDOM	03/21/2016	959.60
6865	INDIANHEAD FOODSERVI	03/21/2016	518.95
6866	MIDWAY STEEL INC	03/21/2016	34.00
6867	SCHROTH WHOLESALE	03/21/2016	168.99
6868	SLIPEK, JOHN	03/21/2016	207.49
6869	STEINKE, CLINT	03/21/2016	18.86
6870	FASTENAL	03/29/2016	101.57
6871	Paul Belky	03/29/2016	200.00
6872	PROVISION PARTNERS	03/29/2016	1,970.24
6873	WISCONSIN FBLA	03/29/2016	7,927.30
56564	CHARTER COMMUNICATIO	03/28/2016	326.43
56565	MAIL FINANCE	03/28/2016	263.88
56566	WHITE, CATHERINE	03/28/2016	178.32
56567	ABBOTSFORD ED FOUNDA	03/28/2016	165.00
56567	ABBOTSFORD ED FOUNDA	04/04/2016	-165.00
56568	GREAT- WEST	03/28/2016	1,795.00
56568	GREAT- WEST	04/04/2016	-1,795.00
56569	MIDAMERICA - TSA	03/28/2016	1,565.00
56569	MIDAMERICA - TSA	04/04/2016	-1,565.00
56570	FRONTIER	03/28/2016	550.28
56571	NVA FIDUCIARY TRUST	03/28/2016	596.13
56572	CELLCOM WAUSAU MSA	03/28/2016	33.32
56573	ABBOTSFORD ED FOUNDA	04/04/2016	165.00
56574	GREAT- WEST	04/04/2016	1,795.00
56575	MIDAMERICA - TSA	04/04/2016	1,565.00
56576	ANDERSON, KELSEY	04/08/2016	546.00
56577	HOLIDAY INN	04/08/2016	1,588.00
56578	ABBOTSFORD ED FOUNDA	04/14/2016	165.00
56579	GREAT- WEST	04/14/2016	1,795.00
56580	MIDAMERICA - TSA	04/14/2016	1,565.00
56581	KALAHARI RESORTS	04/14/2016	1,290.00
56582	KLOTH-DEN-OTTER, NIC	04/14/2016	442.00
56583	LARSON, LISA	04/14/2016	18.00
56584	LARSON, LISA	04/14/2016	154.00
56585	LARSON, LISA	04/14/2016	75.00
56586	WHITE, CATHERINE	04/14/2016	59.44
56587	WHSFA	04/14/2016	305.00
56588	ABBY BANK	04/15/2016	5.00
56589	CULHANE, JACK	04/18/2016	94.40
56590	JACOBS, JUSTIN	04/18/2016	100.00
56591	MARSHFIELD HIGH SCHO	04/18/2016	375.00
56592	MOSINEE HIGH SCHOOL	04/18/2016	250.00
56593	PILGRIM, JANICE	04/18/2016	150.00
56594	SCHNEIDER, NICOLE	04/18/2016	100.00
56595	SCHOOL DISTRICT OF M	04/18/2016	100.00
56596	ZIER, SAM	04/18/2016	80.00
56597	A TO Z TOWN AND COUN	04/21/2016	82.27
56598	ABBY BOOSTER CLUB	04/21/2016	60.00
56599	ADVANCED DISPOSAL SE	04/21/2016	739.30
56600	AFLAC	04/21/2016	240.66
56601	B & H PHOTOGRAPHY	04/21/2016	499.00
56602	BACKGROUND INVESTIGA	04/21/2016	11.95
56603	BB COMMUNITY LEASING	04/21/2016	2,049.00
56604	BUSHMAN DAIRY DIST	04/21/2016	1,511.90

CHECK		CHECK	
NUMBER	VENDOR	DATE	AMOUNT
56605	CAROLINA BIOLOGICAL	04/21/2016	58.73
56606	CARQUEST AUTO PARTS	04/21/2016	388.62
56607	CESA 10	04/21/2016	1,651.19
56608	CHARTER COMMUNICATIO	04/21/2016	318.01
56609	DISTRIBUTED WEBSITE	04/21/2016	1,725.00
56610	EDUCATION TECHNOLOGY	04/21/2016	2,420.00
56611	FASTENAL	04/21/2016	14.39
56612	FOLLETT SCHOOL SOLUT	04/21/2016	2,740.31
56613	G & K SERVICES	04/21/2016	126.52
56614	HAWKEYE DAIRY	04/21/2016	68.50
56615	J H LARSON COMPANY	04/21/2016	116.28
56616	JAKEL PLUMBING HEATI	04/21/2016	96.49
56617	JAMF SOFTWARE	04/21/2016	135.00
56618	JR ACHIEVEMENT OF WI	04/21/2016	1,235.50
56619	KANSAS CITY LIFE INS	04/21/2016	1,096.40
56620	KELSEY BEARING AND S	04/21/2016	53.00
56621	KURT KALEPP EXCAVATI	04/21/2016	182.00
56622	LAKESHORE LEARNING M	04/21/2016	45.99
56623	MACGILL	04/21/2016	465.39
56624	MACHINE TOOL & EQUIP	04/21/2016	3,555.00
56625	MEDENWALDT, DONALD	04/21/2016	16.43
56626	MEDFORD AREA PUBLIC	04/21/2016	678.15
56627	MEYER LUMBER SUPPLY	04/21/2016	16.77
56628	NCS PEARSON INC	04/21/2016	4,995.00
56629	NORTHERN MUSIC SERVI	04/21/2016	25.00
56630	NOTICIAS	04/21/2016	110.00
56631	REALLY GOOD STUFF	04/21/2016	214.25
56632	RENAISSANCE LEARNING	04/21/2016	4,918.00
56633	S/P2	04/21/2016	249.00
56634	SCHOOL SPECIALTY INC	04/21/2016	452.36
56635	SECURITY HEALTH PLAN	04/21/2016	63,932.37
56636	SECURITY ADMINISTRAT	04/21/2016	32.25
56637	SUPREME SCHOOL SUPPL	04/21/2016	150.62
56638	TEACHER DIRECT	04/21/2016	135.26
56639	TEAM SPORTING GOODS	04/21/2016	2,372.15
56640	TRIDENT SUPPLY	04/21/2016	1,143.75
56641	UNIVERSITY OF WI-MAD	04/21/2016	1,500.00
56642	US POSTAL SERVICE	04/21/2016	2,000.00
56643	WASB	04/21/2016	1,500.00
56644	WELD RILEY PRENN & R	04/21/2016	203.00
56645	WISCONSIN SKYWARD US	04/21/2016	95.00
151600235	ABBOTSFORD CITY	04/21/2016	4,818.48
151600236	BARGENDER, RYAN	04/21/2016	42.32
151600237	BURNETT TRANSIT INC	04/21/2016	34,394.88
151600238	DALCO	04/21/2016	174.67
151600239	DASHIR MANAGEMENT SE	04/21/2016	16,058.95
151600240	DEAN FOODS OF WISCON	04/21/2016	4,317.97
151600241	EISCH, LORI	04/21/2016	220.00
151600242	ELMHORST, JENNIFER	04/21/2016	66.63
151600243	HEINEMANN	04/21/2016	5,155.70
151600244	HOLIDAY	04/21/2016	101.39
151600245	INDIANHEAD FOODSERVI	04/21/2016	19,513.91
151600246	J W PEPPER & SON INC	04/21/2016	162.77
151600247	KLEIBER, ANN	04/21/2016	195.00
151600248	KRAMERS COUNTY MARKE	04/21/2016	656.93
151600249	LARSON, LISA	04/21/2016	52.13

CHECK		CHECK	
NUMBER	VENDOR	DATE	AMOUNT
151600250	MARATHON COUNTY SPEC	04/21/2016	70,354.03
151600251	MARSHFIELD BOOK & ST	04/21/2016	403.40
151600252	MENARD'S	04/21/2016	549.41
151600253	NASCO	04/21/2016	556.77
151600254	PAN-O-GOLD	04/21/2016	259.50
151600255	PER MAR SECURITY SER	04/21/2016	5,048.10
151600256	PRAXAIR DISTRIBUTION	04/21/2016	255.09
151600257	QUILL CORPORATION	04/21/2016	762.10
151600258	SCHREIBER, JACQUELYN	04/21/2016	71.11
151600259	STRATFORD SIGN CO LL	04/21/2016	243.08
151600260	THOMPSON, LISA	04/21/2016	7.75
151600261	THOMPSON, MICHAEL	04/21/2016	233.08
151600262	TP PRINTING CO INC	04/21/2016	663.20
151600263	WE ENERGIES	04/21/2016	888.69
151600264	WEIDEMAN, JULIE	04/21/2016	238.00
151600265	WISNET	04/21/2016	390.00
201500133	DELTA DENTAL OF WISC	03/22/2016	6,582.49
201500134	INTERNAL REVENUE SER	03/31/2016	36,276.06
201500135	WI DEPT OF REVENUE	03/31/2016	6,354.42
201500136	WI RETIREMENT SYSTEM	03/31/2016	19,036.40
201500137	INTERNAL REVENUE SER	04/15/2016	37,397.09
201500138	WI DEPT OF REVENUE	04/15/2016	6,450.97
201500139	WI RETIREMENT SYSTEM	04/15/2016	19,334.28
201500140	XCEL ENERGY	04/18/2016	9,704.73
201500141	ABBY BANK	04/18/2016	20.00
201500142	US BANK	04/18/2016	570,117.00
201500143	UNIVERSITY OF WI-MAD	04/18/2016	787.50
201500144	AMAZON INC	04/18/2016	617.00
201500145	AMAZON INC	04/18/2016	289.98
201500146	AMAZON INC	04/18/2016	144.99
201500147	AMAZON INC	04/18/2016	239.85
201500148	WSMA	04/18/2016	66.00
201500149	WSMA	04/18/2016	76.00
201500150	AMAZON INC	04/18/2016	63.78
201500151	AMAZON INC	04/18/2016	31.89

Totals for checks 1,015,272.54

FUND SUMMARY

<u>FUND</u>	<u>DESCRIPTION</u>	<u>BALANCE SHEET</u>	<u>REVENUE</u>	<u>EXPENSE</u>	<u>TOTAL</u>
10	GENERAL FUND	220,861.46	-1,500.00	113,425.44	332,786.90
27	SPECIAL EDUCATION FUND	0.00	0.00	73,527.30	73,527.30
39	REFERENDUM APPROVED DEBT SERVI	0.00	0.00	570,117.00	570,117.00
50	FOOD SERVICE FUND	0.00	0.00	25,926.90	25,926.90
60	AGENCY FUND	12,578.50	0.00	0.00	12,578.50
99	OTHER PACKAGE AND COOPERATIVE	0.00	0.00	335.94	335.94
***	Fund Summary Totals ***	233,439.96	-1,500.00	783,332.58	1,015,272.54

***** End of report *****

Fd	Fd	Func	Func	Beginning Balance	2015-16 FYTD Credits	2015-16 FYTD Debits	Ending Balance
60	AGENCY FUND	711060	STUDENT ACTIVITY CASH ACCOUNT	7,394.70	82,846.67	81,814.43	6,362.46
60	AGENCY FUND	711100	PETTY CASH	50.00	0.00	0.00	50.00
60	AGENCY FUND	712180	CD # 40988	12,269.81	0.00	0.00	12,269.81
60	AGENCY FUND	712190	CD # 38537	17,047.68	0.00	0.00	17,047.68
60	AGENCY FUND	712195	CD # 41065	17,283.61	0.00	0.00	17,283.61
60	AGENCY FUND	7-----		54,045.80	82,846.67	81,814.43	53,013.56
60	AGENCY FUND	811210	AP ACCRUAL	0.00	82,846.67	82,846.67	0.00
60	AGENCY FUND	8-----		0.00	82,846.67	82,846.67	0.00
60	AGENCY FUND	814030	INTEREST	-612.17	13.76	0.00	625.93-
60	AGENCY FUND	814050	MISCELLANEOUS	-320.89	798.98	966.14	153.73-
60	AGENCY FUND	814070	PBIS	0.00	205.00	184.11	20.89-
60	AGENCY FUND	814215	CLASS OF 2015	-390.77	1,148.90	1,539.67	0.00
60	AGENCY FUND	814216	CLASS OF 2016	-1,593.52	1,266.00	1,222.41	1,637.11-
60	AGENCY FUND	814217	CLASS OF 2017	-806.00	520.00	486.92	839.08-
60	AGENCY FUND	814218	CLASS OF 2018	-310.00	190.00	0.00	500.00-
60	AGENCY FUND	814219	Class of 2019	0.00	540.00	0.00	540.00-
60	AGENCY FUND	814320	ANNUAL	-3,081.10	1,115.00	3,737.07	459.03-
60	AGENCY FUND	814330	BAND	-38.83	84.47	82.94	40.36-
60	AGENCY FUND	814400	KIDS OF 205	-182.38	0.00	0.00	182.38-
60	AGENCY FUND	814415	FALCON ALTERNATIVE SCHOOL	-202.48	0.00	0.00	202.48-
60	AGENCY FUND	814420	FORENSICS	-161.52	0.00	0.00	161.52-
60	AGENCY FUND	814520	FBLA	-1,842.23	1,837.00	2,745.42	933.81-
60	AGENCY FUND	814525	FBLA REGIONALS	0.00	21,332.08	21,332.08	0.00
60	AGENCY FUND	814530	FFA	-905.52	34,549.02	30,824.97	4,629.57-
60	AGENCY FUND	814540	FCCLA	-333.18	821.00	1,004.87	149.31-
60	AGENCY FUND	814560	FOREIGN LANGUAGE CLUB	-5,615.50	2,639.10	2,600.21	5,654.39-
60	AGENCY FUND	814570	COMMUNITY SERVICE PROJECTS	-11.16	0.00	0.00	11.16-
60	AGENCY FUND	814580	NHS	-143.49	0.00	100.00	43.49-
60	AGENCY FUND	814600	HS STUDENT SENATE	-1,424.66	1,803.82	1,697.43	1,531.05-
60	AGENCY FUND	814610	MIDDLE SCHOOL STUDENT SENATE	-1,592.26	1,004.00	1,807.93	788.33-
60	AGENCY FUND	814620	VICA	-506.32	0.00	25.00	481.32-
60	AGENCY FUND	814730	GREENHOUSE	-26,763.88	5,177.17	5,314.19	26,626.86-
60	AGENCY FUND	814740	METALS	-987.29	297.90	228.09	1,057.10-
60	AGENCY FUND	814800	PREPS ON THE NET MEDIA	-1,593.75	0.00	1,406.52	187.23-
60	AGENCY FUND	814810	BASEBALL	-366.38	0.00	167.40	198.98-
60	AGENCY FUND	814820	BOYS BASKETBALL	-398.69	0.00	185.43	213.26-
60	AGENCY FUND	814830	GIRLS BASKETBALL	-408.73	0.00	0.00	408.73-
60	AGENCY FUND	814850	TRACK	-170.19	0.00	0.00	170.19-

Fd Fd		Func Func	Beginning Balance	2015-16 FYTD Credits	2015-16 FYTD Debits	Ending Balance
60	AGENCY FUND	814860 FOOTBALL	-1,052.63	4,248.78	4,143.21	1,158.20-
60	AGENCY FUND	814890 SOFTBALL	-70.71	0.00	70.71	0.00
60	AGENCY FUND	814930 VOLLEYBALL	-902.10	2,892.00	1,980.87	1,813.23-
60	AGENCY FUND	814940 WRESTLING	-733.31	0.00	0.00	733.31-
60	AGENCY FUND	814950 Student of the Month	-136.97	557.15	268.98	425.14-
60	AGENCY FUND	814970 PHY ED - CAN RECYCLING	-362.19	49.20	0.00	411.39-
60	AGENCY FUND	814985 FITNESS CHALLENGES	0.00	205.00	205.00	0.00
60	AGENCY FUND	814990 Safe Organized Acctable Respon	-25.00	0.00	0.00	25.00-
60	AGENCY FUND	8-----	-54,045.80	83,295.33	84,327.57	53,013.56-
60	AGENCY FUND	931100 RESERVED FOR ENCUMBRANCES	-820.10	92,662.61	93,110.11	372.60-
60	AGENCY FUND	9-----	-820.10	92,662.61	93,110.11	372.60-
60	AGENCY FUND	-----	-820.10	341,651.28	342,098.78	372.60-

			Beginning	2015-16	2015-16	Ending
			Balance	FYTD Credits	FYTD Debits	Balance
Fd	Fd	Func				
Grand Asset Totals			54,045.80	82,846.67	81,814.43	53,013.56
Grand Liability Totals			-54,045.80	166,142.00	167,174.24	53,013.56-
Grand Equity Totals			-820.10	92,662.61	93,110.11	372.60-
Grand Totals			-820.10	341,651.28	342,098.78	372.60-

Number of Accounts: 45

***** End of report *****

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
15-00101	TRANSFERS TO/FROM SAVINGS	2015-2016	03/15/2016	Activate	History

LINE	NAME/PROJ	DESCRIPTION/ADDITIONAL DESCRIPTION	ACCOUNT/REFERENCE	ENTRY DATE	DEBIT AMOUNT	CREDIT AMOUNT
1	COMMUNIT000	TRANSFER TO SAVINGS -DEBIT	10 A 000 000 712200 000	03/10/2016	0.00	0.00
		TRANSFER TO SAVINGS				
2	ABBY BAN000	TRANSFER TO SAVINGS-CREDIT	10 A 000 000 711000 000	03/10/2016	0.00	0.00
		TRANSFER TO SAVINGS				
3	COMMUNIT000	TRANSFER TO CHECKING - CREDIT	10 A 000 000 712200 000	03/10/2016	0.00	149,000.00
		TRANSFER TO CHECKING				
4	ABBY BAN000	TRANSFER TO CHECKING - DEBIT	10 A 000 000 711000 000	03/10/2016	149,000.00	0.00
		TRANSFER TO CHECKING				
TOTALS					149,000.00	149,000.00

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
15-00102	Food Service Payments	2015-2016	03/15/2016	Activate	History

LINE	NAME/PROJ	DESCRIPTION/ADDITIONAL DESCRIPTION	ACCOUNT/REFERENCE	ENTRY DATE	DEBIT AMOUNT	CREDIT AMOUNT
1		Record F/S payments from Payroll-Debit	10 L 000 000 811692 000	03/10/2016	168.34	0.00
		Debit				
2		Record F/S payments from Payroll-Credit	50 R 800 251 500000 000	03/10/2016	0.00	168.34
		Credit				
3		Record F/S payments from Payroll-Credit	10 A 000 000 711000 000	03/10/2016	0.00	168.34
		Credit				
4		Record F/S payments from Payroll-Debit	50 A 000 000 711000 000	03/10/2016	168.34	0.00
		Debit				
5		Record F/S payments from Payroll-Debit	27 L 000 000 811692 000	03/10/2016	6.66	0.00
		Debit				
6		Record F/S payments from Payroll-Credit	50 R 800 251 500000 000	03/10/2016	0.00	6.66
		Credit				
7		Record F/S payments from Payroll-Credit	27 A 000 000 711000 000	03/10/2016	0.00	6.66
		Credit				
8		Record F/S payments from Payroll-Debit	50 A 000 000 711000 000	03/10/2016	6.66	0.00
		Debit				
TOTALS					350.00	350.00

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
15-00103	TRANSFERS TO/FROM SAVINGS	2015-2016	03/21/2016	Activate	History

LINE	NAME/PROJ	DESCRIPTION/ADDITIONAL DESCRIPTION	ACCOUNT/REFERENCE	ENTRY DATE	DEBIT AMOUNT	CREDIT AMOUNT
1	COMMUNIT000	TRANSFER TO SAVINGS -DEBIT	10 A 000 000 712200 000	03/21/2016	0.00	0.00
		TRANSFER TO SAVINGS				

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
15-00103	TRANSFERS TO/FROM SAVINGS	2015-2016	03/21/2016	Activate	History

LINE	NAME/PROJ	DESCRIPTION/ADDITIONAL DESCRIPTION	ACCOUNT/REFERENCE	ENTRY DATE	DEBIT AMOUNT	CREDIT AMOUNT
. . . CONTINUED						
2	ABBY BAN000	TRANSFER TO SAVINGS-CREDIT	10 A 000 000 711000 000	03/21/2016	0.00	0.00
			TRANSFER TO SAVINGS			
3	COMMUNIT000	TRANSFER TO CHECKING - CREDIT	10 A 000 000 712200 000	03/21/2016	0.00	312,000.00
			TRANSFER TO CHECKING			
4	ABBY BAN000	TRANSFER TO CHECKING - DEBIT	10 A 000 000 711000 000	03/21/2016	312,000.00	0.00
			TRANSFER TO CHECKING			
TOTALS					312,000.00	312,000.00

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
15-00104	Food Service Payments	2015-2016	03/28/2016	Activate	History

LINE	NAME/PROJ	DESCRIPTION/ADDITIONAL DESCRIPTION	ACCOUNT/REFERENCE	ENTRY DATE	DEBIT AMOUNT	CREDIT AMOUNT
1		Record F/S payments from Payroll-Debit	10 L 000 000 811692 000	12/09/2013	168.34	0.00
		Debit				
2		Record F/S payments from Payroll-Credit	50 R 800 251 500000 000	12/09/2013	0.00	168.34
		Credit				
3		Record F/S payments from Payroll-Credit	10 A 000 000 711000 000	12/09/2013	0.00	168.34
		Credit				
4		Record F/S payments from Payroll-Debit	50 A 000 000 711000 000	12/09/2013	168.34	0.00
		Debit				
5		Record F/S payments from Payroll-Debit	27 L 000 000 811692 000	12/09/2013	6.66	0.00
		Debit				
6		Record F/S payments from Payroll-Credit	50 R 800 251 500000 000	12/09/2013	0.00	6.66
		Credit				
7		Record F/S payments from Payroll-Credit	27 A 000 000 711000 000	12/09/2013	0.00	6.66
		Credit				
8		Record F/S payments from Payroll-Debit	50 A 000 000 711000 000	12/09/2013	6.66	0.00
		Debit				
TOTALS					350.00	350.00

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
15-00105	TRANSFERS TO/FROM SAVINGS	2015-2016	03/31/2016	Activate	History

LINE	NAME/PROJ	DESCRIPTION/ADDITIONAL DESCRIPTION	ACCOUNT/REFERENCE	ENTRY DATE	DEBIT AMOUNT	CREDIT AMOUNT
1	COMMUNIT000	TRANSFER TO SAVINGS -DEBIT	10 A 000 000 712200 000	03/28/2016	1,197,000.00	0.00
			TRANSFER TO SAVINGS			
2	ABBY BAN000	TRANSFER TO SAVINGS-CREDIT	10 A 000 000 711000 000	03/28/2016	0.00	1,197,000.00
			TRANSFER TO SAVINGS			

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
15-00105	TRANSFERS TO/FROM SAVINGS	2015-2016	03/31/2016	Activate	History

LINE	NAME/PROJ	DESCRIPTION/ADDITIONAL DESCRIPTION	ACCOUNT/REFERENCE	ENTRY DATE	DEBIT AMOUNT	CREDIT AMOUNT
. . . CONTINUED						
3	COMMUNIT000	TRANSFER TO CHECKING - CREDIT	10 A 000 000 712200 000	03/28/2016	0.00	0.00
			TRANSFER TO CHECKING			
4	ABBY BAN000	TRANSFER TO CHECKING - DEBIT	10 A 000 000 711000 000	03/28/2016	0.00	0.00
			TRANSFER TO CHECKING			
TOTALS					1,197,000.00	1,197,000.00

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
15-00106	INTEREST - MONTHLY	2015-2016	03/31/2016	Activate	History

LINE	NAME/PROJ	DESCRIPTION/ADDITIONAL DESCRIPTION	ACCOUNT/REFERENCE	ENTRY DATE	DEBIT AMOUNT	CREDIT AMOUNT
1		TRANSFER MONTHLY INTEREST - DB	10 A 000 000 712200 000	03/31/2016	677.36	0.00
			INTEREST - DB			
2		TRANSFER MONTHLY INTEREST - CR	10 A 000 000 711000 000	03/31/2016	0.00	677.36
			INTEREST - CR			
TOTALS					677.36	677.36

***** End of report *****

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
15-00043	transfer to 441 for headphone purchase	2015-2016	03/02/2016	Submit Transfer	History

LINE	NAME/PROJ	DESCRIPTION/ADDITIONAL DESCRIPTION	ACCOUNT/REFERENCE	ENTRY DATE	DEBIT AMOUNT	CREDIT AMOUNT
1		transfer to 441	27 E 100 472 158000 000	03/01/2016	0.00	40.00
2		transfer from 472	27 E 100 441 158000 019	03/01/2016	40.00	0.00
TOTALS					40.00	40.00

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
15-00044	HS BUDGET ADJUSTMENT	2015-2016	03/04/2016	Batch Entry	History

LINE	NAME/PROJ	DESCRIPTION/ADDITIONAL DESCRIPTION	ACCOUNT/REFERENCE	ENTRY DATE	DEBIT AMOUNT	CREDIT AMOUNT
1		CALCULATORS	10 E 800 320 254300 000	03/04/2016	0.00	200.00
2		CALCULATORS	10 E 400 441 124004 000	03/04/2016	200.00	0.00
TOTALS					200.00	200.00

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
15-00045	Calculators	2015-2016	03/08/2016	Submit Transfer	History

LINE	NAME/PROJ	DESCRIPTION/ADDITIONAL DESCRIPTION	ACCOUNT/REFERENCE	ENTRY DATE	DEBIT AMOUNT	CREDIT AMOUNT
1		Calculators	10 E 400 411 124005 000	03/08/2016	0.00	30.00
2		Calculators	10 E 400 441 124005 000	03/08/2016	30.00	0.00
TOTALS					30.00	30.00

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
15-00046	transfer to cover cost of additional books fo	2015-2016	03/08/2016	Submit Transfer	History

LINE	NAME/PROJ	DESCRIPTION/ADDITIONAL DESCRIPTION	ACCOUNT/REFERENCE	ENTRY DATE	DEBIT AMOUNT	CREDIT AMOUNT
1		transfer to cover cost of additional books for elementary in support of curriculum	10 E 100 432 222200 000	03/08/2016	1,542.05	0.00
2		transfer to cover cost of additional books for elementary in support of curriculum	10 E 100 411 222200 000	03/08/2016	0.00	26.16
3		transfer to cover cost of additional books for elementary in support of curriculum	10 E 400 413 222200 000	03/08/2016	0.00	39.42
4		transfer to cover cost of additional books for elementary in support of curriculum	10 E 400 431 222200 000	03/08/2016	0.00	280.05
5		transfer to cover cost of additional books for elementary in support of curriculum	10 E 400 433 222200 000	03/08/2016	0.00	54.00
6		transfer to cover cost of additional books for elementary in support of curriculum	10 E 400 434 222200 000	03/08/2016	0.00	840.42
7		transfer to cover cost of additional books for elementary in support of curriculum	10 E 400 480 222200 000	03/08/2016	0.00	302.00
TOTALS					1,542.05	1,542.05

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BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
15-00047	transfer money to pay for lodging for confere	2015-2016	03/09/2016	Submit Transfer	History

LINE	NAME/PROJ	DESCRIPTION/ADDITIONAL DESCRIPTION	ACCOUNT/REFERENCE	ENTRY DATE	DEBIT AMOUNT	CREDIT AMOUNT
1		transfer money to pay for lodging for conference	10 E 400 310 222200 000	03/08/2016	0.00	238.00
2		transfer money to pay for lodging for conference	10 E 400 342 222200 000	03/08/2016	238.00	0.00
TOTALS					238.00	238.00

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
15-00048	Transferring from WB's to TB's to order writi	2015-2016	03/09/2016	Submit Transfer	History

LINE	NAME/PROJ	DESCRIPTION/ADDITIONAL DESCRIPTION	ACCOUNT/REFERENCE	ENTRY DATE	DEBIT AMOUNT	CREDIT AMOUNT
1		Ordering writing texts.	10 E 100 471 110000 000	03/09/2016	999.00	0.00
2		Ordering writing texts.	10 E 100 472 110000 000	03/09/2016	0.00	999.00
TOTALS					999.00	999.00

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
15-00049	ELEM CURRICULUM	2015-2016	03/09/2016	Batch Entry	History

LINE	NAME/PROJ	DESCRIPTION/ADDITIONAL DESCRIPTION	ACCOUNT/REFERENCE	ENTRY DATE	DEBIT AMOUNT	CREDIT AMOUNT
1		ELEM CURRICULUM	10 E 800 320 254300 000	03/09/2016	0.00	3,156.70
2		ELEM CURRICULUM	10 E 100 471 110000 000	03/09/2016	3,156.70	0.00
TOTALS					3,156.70	3,156.70

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
15-00050	ELEM CURRICULUM	2015-2016	03/09/2016	Batch Entry	History

LINE	NAME/PROJ	DESCRIPTION/ADDITIONAL DESCRIPTION	ACCOUNT/REFERENCE	ENTRY DATE	DEBIT AMOUNT	CREDIT AMOUNT
1		ELEM CURRICULUM	10 E 100 471 110000 000	03/09/2016	1.00	0.00
2		ELEM CURRICULUM	10 E 800 320 254300 000	03/09/2016	0.00	1.00
TOTALS					1.00	1.00

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
15-00051	TRANSFER FUNDS FROM 431 ACCOUNT TO 411 ACCOUN	2015-2016	03/21/2016	Submit Transfer	History

LINE	NAME/PROJ	DESCRIPTION/ADDITIONAL DESCRIPTION	ACCOUNT/REFERENCE	ENTRY DATE	DEBIT AMOUNT	CREDIT AMOUNT
1		TRANSFER FUNDS FROM 431 ACCOUNT TO 411 ACCOUNT	10 E 400 431 125500 000	03/09/2016	0.00	118.11
2		TRANSFER FUNDS FROM 431 ACCOUNT TO 411 ACCOUNT	10 E 400 411 125500 000	03/09/2016	118.11	0.00
TOTALS					118.11	118.11

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
15-00052	TRANSFER FUNDS FROM ONE ACT PLAY 420 ACCOUNT	2015-2016	03/21/2016	Submit Transfer	History

LINE	NAME/PROJ	DESCRIPTION/ADDITIONAL DESCRIPTION	ACCOUNT/REFERENCE	ENTRY DATE	DEBIT AMOUNT	CREDIT AMOUNT
1		TRANSFER FUNDS FROM ONE ACT PLAY 420 ACCOUNT TO 411 ACCOUNT	10 E 400 420 161340 000	03/09/2016	0.00	200.00
2		TRANSFER FUNDS FROM ONE ACT PLAY 420 ACCOUNT TO 411 ACCOUNT	10 E 400 411 161340 000	03/09/2016	200.00	0.00
TOTALS					200.00	200.00

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
15-00053	Move money saved on Curriculum to 441 for the	2015-2016	03/21/2016	Submit Transfer	History

LINE	NAME/PROJ	DESCRIPTION/ADDITIONAL DESCRIPTION	ACCOUNT/REFERENCE	ENTRY DATE	DEBIT AMOUNT	CREDIT AMOUNT
1		I found a coupon that I was able to use on the curriculum and would like to use the savings on a storage cart	27 E 100 471 158100 925	03/09/2016	0.00	100.80
2		For Use on a storage cart	27 E 100 441 158100 925	03/09/2016	100.80	0.00
TOTALS					100.80	100.80

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
15-00055	transfer to 411s	2015-2016	03/21/2016	Submit Transfer	History

LINE	NAME/PROJ	DESCRIPTION/ADDITIONAL DESCRIPTION	ACCOUNT/REFERENCE	ENTRY DATE	DEBIT AMOUNT	CREDIT AMOUNT
1		transfer to supplies	27 E 100 472 158000 000	03/10/2016	0.00	130.67
2		transfer to supplies	27 E 100 411 158000 019	03/10/2016	130.67	0.00
3		transfer to supplies	27 E 100 441 158000 019	03/10/2016	0.00	1.20
4		transfer to supplies	27 E 100 411 158000 019	03/10/2016	1.20	0.00
TOTALS					131.87	131.87

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
15-00056	Transfer to purchase books for principal's of	2015-2016	03/21/2016	Submit Transfer	History

LINE	NAME/PROJ	DESCRIPTION/ADDITIONAL DESCRIPTION	ACCOUNT/REFERENCE	ENTRY DATE	DEBIT AMOUNT	CREDIT AMOUNT
1		Two James Stronge books for principal office	10 E 400 411 241000 000	03/11/2016	0.00	42.32
2		Two James Stronge books for principal office	10 E 400 490 241000 000	03/11/2016	42.32	0.00
TOTALS					42.32	42.32

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
15-00057	Reclassification of Carl Perkins 441 Monies t	2015-2016	03/21/2016	Submit Transfer	History

LINE	NAME/PROJ	DESCRIPTION/ADDITIONAL DESCRIPTION	ACCOUNT/REFERENCE	ENTRY DATE	DEBIT AMOUNT	CREDIT AMOUNT
1		Changing Accounts to proper classification items from 441 to 411.	10 E 800 441 221300 404	03/18/2016	0.00	900.00

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
15-00057	Reclassification of Carl Perkins 441 Monies t	2015-2016	03/21/2016	Submit Transfer	History

LINE	NAME/PROJ	DESCRIPTION/ADDITIONAL DESCRIPTION	ACCOUNT/REFERENCE	ENTRY DATE	DEBIT AMOUNT	CREDIT AMOUNT
. . . CONTINUED						
2		Changing Accounts to proper classification items from 441 to 411	10 E 800 411 221300 404	03/18/2016	900.00	0.00
TOTALS					900.00	900.00

***** End of report *****

Board of Education

Board Member Compensation and Expenses

The salaries shall be as follows:

President:	\$55.00 per regular meeting
Vice-President	\$55.00 per regular meeting
Clerk	\$55.00 per regular meeting
Treasurer	\$55.00 per regular meeting
Members	\$50.00 per regular meeting
ALL	\$50 per special or committee meeting

Board members may also receive a per diem allowance of \$50 in addition to expenses, for performance of official duties upon approval of a majority of the School board.

Travel expenses will be allowed in accord with those of staff members.

Revised September 12, 2005
Revised September 17, 2001
Revised September 11, 2000 annual meeting
Revised April 22, 1996 (per annual meeting)
Revised August 1991 annual meeting
Revised August 15, 1988 annual meeting
Revised August 12, 1985 annual meeting
Revised August 13, 1984 annual meeting
Revised August 9, 1983 annual meeting
Adopted May 19, 1980

The School District of Abbotsford does not discriminate on the basis of age, sex, race, religion, national origin (including limited English proficiency) ancestry, creed, pregnancy, marital status, parental status, sexual orientation, physical disability, mental disability, emotional disability, learning disability, or any other reason prohibited by law.

MEETING DATE	MEETING PURPOSE	BASE RATE	ANDREW BALDUS	DONALD MEDENWALDT	ERIC REIS	GARY SCHRAUFNAGEL	DAVE OTTEN	Juanita Hammel	SHANNA HACKEL
11/16/16	Regular Board Meeting	\$50-55	\$ 55.00	\$ 55.00	\$ 55.00	\$ 50.00	\$ 50.00	\$ 50.00	\$ 55.00
12/21/15	Regular Board Meeting	\$50-55	\$ 55.00	\$ 55.00	\$ 55.00	\$ 50.00	\$ 50.00	\$ 50.00	
01/04/16	Special Board Meeting	\$50-55	\$ 55.00	\$ 55.00	\$ 55.00	\$ 50.00	\$ 50.00	\$ 50.00	\$ 55.00
01/18/16	Regular Board Meeting	\$50-55	\$ 55.00	\$ 55.00	\$ 55.00	\$ 50.00	\$ 50.00	\$ 50.00	\$ 55.00
01/20 - 1/22	WASB Convention	\$50.00	\$ -	\$ 200.00	\$ -	\$ -	\$200.00	\$ -	\$ -
01/25/16	Special Board Meeting	\$50-55	\$ 55.00	\$ 55.00	\$ 55.00	\$ 50.00	\$ 50.00	\$ 50.00	\$ 55.00
02/09/16	Finance Meeting	\$50.00	\$ -	\$ 50.00	\$ 50.00	\$ 50.00	\$ -	\$ -	\$ -
02/15/16	Regular Board Meeting	\$50-55	\$ 55.00	\$ 55.00	\$ 55.00	\$ 50.00	\$ 50.00	\$ 50.00	\$ 55.00
03/03/16	Facility Meeting	\$50.00	\$ -	\$ 50.00	\$ -	\$ -	\$ -	\$ 50.00	\$ -
03/07/16	Special Board Meeting	\$50-55	\$ 55.00	\$ 55.00	\$ 55.00	\$ 50.00	\$ 50.00	\$ 50.00	\$ 55.00
03/14/16	Special Board Meeting	\$50-55	\$ 55.00	\$ 55.00	\$ 55.00	\$ 50.00	\$ 50.00	\$ 50.00	\$ 55.00
03/15/16	Special Board Meeting	\$50-55	\$ 55.00	\$ 55.00	\$ 55.00	\$ 50.00	\$ 50.00	\$ 50.00	\$ 55.00
03/21/16	Regular Board Meeting	\$50-55	\$ 55.00	\$ 55.00	\$ 55.00	\$ 50.00	\$ 50.00	\$ 50.00	\$ 55.00
04/04/16	Special Board Meeting	\$50-55	\$ 55.00	\$ 55.00	\$ 55.00	\$ 50.00	\$ 50.00	\$ 50.00	\$ 55.00
04/07/16	Special Board Meeting	\$50-55	\$ 55.00	\$ 55.00	\$ 55.00	\$ 50.00	\$ 50.00	\$ 50.00	\$ 55.00
04/14/16	Policy Committee Mtg	\$50.00					\$ 50.00	\$ 50.00	\$ 50.00
			\$ 660.00	\$ 960.00	\$ 710.00	\$ 650.00	\$ 850.00	\$ 700.00	\$ 655.00

(4E)

Hire Dates 03/01/2016 to 03/31/2016

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----- EMPLOYER INFORMATION -----

FEDERAL EIN : 396031442
NAME : ABBOTSFORDSCHOOL
ADDRESS 1 : 307 N 4TH AVE
ADDRESS 2 : PO BOX 70
CITY/STATE/ZIP : ABBOTSFORD WI 54405

----- EMPLOYEE INFORMATION -----

<u>NAME KEY</u>	<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>MIDDLE</u>	<u>HIRE DATE</u>	<u>HIRE STATE</u>
LINDAMEG000	LINDAU	MEGAN		03/21/2016	
	N15235 ESTATE DRIVE				
	ABBOTSFORD	WI 54405			

EMPLOYEE COUNT: 1

***** End of report *****

91

To: The School District of Abbotsford Board Members

From: Ken Martine, Tayler Viegut

Re: Out of State Field Trip

The fifth grade class from Abbotsford Elementary is requesting school board approval for an out of state field trip to the Science Museum of Minnesota. The fifth grade class has made this trip annually for several years. The exhibits change each year and the students are constantly challenged with many hands on activities during their time at the museum. The class would also be attending an Omnitheater film. The trip is planned for Thursday, May 19th. Supplementary funding for the trip has been requested and approved from the Abbotsford Education Foundation to cover the cost of student tickets. I have attached a tentative schedule of our day. Thank you for your consideration.

Ken Martine, Tayler Viegut

Science Museum Schedule

7:30 AM. - Depart for Museum

9:45 AM - Arrive at Museum

9:45 AM. - 11:00 AM - Viewing Exhibits

11:00 AM. - 11:30 AM. – Omnitheater presentation

11:30 AM. – 12:00 Noon – Viewing Exhibits

12:00 Noon - 12:30 PM. - Lunch

12:30 PM. - 3:00 PM. - Viewing Exhibits

3:00 PM – Depart for Abbotsford

5:30 PM – Arrive at Abbotsford

91

FBLA National Leadership Conference in Atlanta GA Wednesday June 29th- July 3rd

	Flying	Bus	Total Flying	Total Bussing
Rooms				
Student \$175 / night x 4 nights	\$ 700.00	\$ 700.00		
Adviser \$175/night x 4 nights	\$ 700.00	\$ 700.00		
Taxes	\$ 264.00			
Total			\$ 1,664.00	\$ 1,664.00
Registration				
\$105 x 2	\$ 210.00			
Total Registration Fee			\$ 210.00	\$ 210.00
Student Meals				
Breakfast 4 days x \$7.00 = \$28.00	\$ 28.00	\$ 35.00		
Lunch: 4 days x \$10= \$40.00	\$ 40.00	\$ 50.00		
Dinner: 4 days x \$15.00= \$60.00	\$ 60.00	\$ 60.00		
Total	\$ 128.00	\$ 145.00	\$ 128.00	\$ 128.00
Adviser Meals				
Breakfast 4 days x \$7.00 = \$28.00	\$ 28.00	\$ 35.00		
Lunch: 4 days x \$10= \$40.00	\$ 40.00	\$ 50.00		
Dinner: 4 days x \$15.00= \$60.00	\$ 60.00	\$ 60.00		
Total	\$ 128.00	\$ 145.00	\$ 128.00	\$ 128.00
Total Meals			\$ 256.00	\$ 256.00
Travel				
Bus		\$ 500.00		
Airfare	\$ 550.00			
Parking	\$ 110.00			
Travel	\$ 42.00			
Shuttle	\$ 40.00			
Travel to Minneapolis 300/25 mpg= 12 gal x 3.50/gal	\$ 42.00			
Total			\$ 784.00	\$ 500.00
Total			\$ 2,832.00	\$ 2,548.00

Bussing is quoted through Pittsville and will depend on price of how many will go. 32 passangers for \$7995.00 or max 42 passagngers for \$8700.

Online I saw plane flights that would for as low as \$253.



9K

March 28, 2016

Mr. Reed Welsh, District Administrator
Abbotsford School District
510 W Hemlock St.
Abbotsford, WI 54405

RE: 2016-2017 Student Accident Insurance Renewal

Dear Mr. Welsh,

The enclosed information explains the coverage we are offering for the 2016-2017 school year. Last year you chose our Comprehensive Group Plan to cover all school sponsored and supervised activities. **The benefits and cost for this coverage will remain the same as last year.**

We also offer other Student Insurance Options:

1. **Catastrophic Insurance:** As we have seen too many times, unexpected catastrophic injuries/death has occurred throughout the state of Wisconsin. This plan can provide coverage for catastrophic events that occur during regular sponsored and supervised school activities (PK-12) along with interscholastic athletic competition for junior high students that are not covered under the WIAA state catastrophic plan. Catastrophic Coverage comes at an extremely reasonable rate for large claims that exceed \$25,000, up to \$5,000,000 per accident. This plan also includes a \$10,000 accidental death benefit.
2. **Sports Camps, Special Risk and Summer Recreation:** The students in your district may be participating in an event that is controlled by an association not related to the district. This coverage would cover the students while participating in these events. Please contact me if you or the association would like a quote for this coverage.

An estimated billing is enclosed. The billing contains the rate for your school based on renewal of the same plan you currently have. We have estimated your enrollment from the numbers supplied to us from the Department of Public Instruction. You may either pay from this billing, if it is correct, or enter the updated enrollment and adjust the billing accordingly. Please complete and return the enclosed **Application Form by June 27th**. It would also be appreciative if we could receive payment before any Interscholastic Sports start for the 2016-2017 school year. This enables us to get all the supplies printed and shipped to you in a timely manner.

We very much appreciate your business and look forward to working with you next year. If you have any questions/concerns about the renewal please call me at 1-800-328-2739.

Sincerely,

Sonny Heinrich, Sales Representative
Student Assurance Services, Inc.

STUDENT ACCIDENT INSURANCE

Comprehensive Group Plan Policy GH-2200

This group plan provides insurance benefits for medical expense arising from a school related accidental bodily injury. This insurance plan is designed to protect school boards, administrators, faculty and staff from claims which may be made by parents should their child be injured while under school supervision.

Administrators look upon this insurance plan as a public relations tool. Parents may benefit from the fact that should their own health insurance include a deductible, that out-of-pocket portion of the medical bill may well be paid by this insurance plan. If there is no health insurance at home, this insurance plan becomes primary. The Medical Benefits and Exclusions apply to the Coverage Options below.

COVERAGE OPTIONS

1. GROUP ALL PUPIL COVERAGE (Maximum Benefit \$25,000 per Injury)

Protects the student while:

- Attending regular school sessions.
- Participating in or attending school-sponsored and supervised extra-curricular activities.
- Traveling directly to and from school for regular school sessions, and while traveling to and from school-sponsored and supervised extra-curricular activities in school-provided transportation.
- Does not cover participation in interscholastic high school sports - see Group Athletic Coverage below.

2. GROUP ATHLETIC COVERAGE (Maximum Benefit \$25,000 per Injury)

Protects the athlete while:

- Practicing for or competing in interscholastic sports, which are scheduled by the school, and while the student is under the direct supervision of a school employee.
- Traveling to and from such practices or competition in school provided transportation.

DEDUCTIBLE AND NO DEDUCTIBLE PLANS ARE AVAILABLE

NO-DEDUCTIBLE PLAN

This insurance plan has no deductible for each injury, and will consider benefits for covered expenses not paid by any other valid coverage.

DEDUCTIBLE PLAN

This insurance plan has a deductible for each injury, and will consider benefits for covered expense in excess of the deductible. In determining the deductible, benefits provided by any other valid coverage will be considered first.

OTHER PROVISIONS

- Group coverage becomes effective the first day of authorized interscholastic sports practice (Athletic), or the first day of the regular school session (All Pupil), and expires 08-01-2017.
- Group insurance rates specific to your School District are submitted as part of the cover letter.
- This brochure is an illustration of coverage available.

Underwritten by:



SECURITYLIFE

INSURANCE COMPANY OF AMERICA
MINNETONKA, MINNESOTA

MEDICAL BENEFITS

When injury covered by the Policy results in treatment by a licensed physician within 60 days from the date of injury, the company will pay the usual and customary (U&C) expenses incurred for necessary services and supplies as listed below, for expenses actually incurred within one year from the date of injury up to a **maximum of \$25,000 per injury**.

Our insurance plan would be secondary to all other valid coverage. A claim must be filed with other valid coverage first! This insurance plan does not cover penalties imposed for failure to use providers preferred or designated by the primary coverage.

Unless otherwise stated all amounts listed below are per injury.

PHYSICIAN'S SERVICES

- a) **Surgical Operations: Surgeon Services** - U&C charges incurred. Only one procedure will be allowed (the highest scheduled) when multiple procedures are performed through the same incision or in immediate succession.
Assistant Surgeon and Anesthesia Services - 25% of the surgeon's allowance.
- b) **Nonsurgical Care** (including physiotherapy, 1 treatment per day; other than concussion) - U&C charges incurred, up to \$50 for each treatment, maximum 10 treatments.
- c) **Nonsurgical Care** (treatment for concussion) - U&C charges incurred, up to \$1,000.

HOSPITAL CARE

- a) **Inpatient Care** - the usual daily charges incurred for the hospital's most common semi-private room rate, plus U&C miscellaneous charges incurred. Benefits for Miscellaneous charges are limited to services not scheduled under medical benefits.
- b) **Outpatient Care: Day Surgery Facility and Emergency Room** - U&C miscellaneous charges incurred (not including Physiotherapy). Benefits for miscellaneous charges are limited to services not scheduled under medical benefits.
Physiotherapy - U&C charges incurred, up to \$1,000.

RADIOLOGY SERVICES (includes x-ray, MRI, CT scan, bone scan, and charges for reading) - U&C charges incurred.

DENTAL TREATMENT (in lieu of all other medical benefits) - U&C charges incurred, up to \$5,000.

AMBULANCE SERVICES (benefit for ground ambulance only) - U&C charges incurred.

ORTHOPEDIC APPLIANCES (when prescribed by a physician for healing) - U&C charges incurred, up to \$200.

PRESCRIPTION DRUGS (take home) - U&C charges incurred, up to \$25.

MOTOR VEHICLE INJURY - Same as any Injury, up to \$1,000.

The policy contains a provision limiting coverage to the usual and customary charges. This limitation may result in additional out-of-pocket expenses for the insured.

EXCLUSIONS

1. Any sickness, disease, infection (unless caused by an open cut or wound), including but not limited to: aggravation of a congenital condition, blisters, headaches, hernia of any kind, mental or physical infirmity, Osgood-Schlatter disease, osteochondritis, osteochondritis dissecans, osteomyelitis, spondylolysis, slipped femoral capital epiphysis, orthodontics.
2. Injuries for which benefits are payable under Workers' Compensation or Employer's Liability Laws.
3. Any Injury involving a two or three-wheeled motor vehicle or snowmobile or any motorized or engine driven vehicle not designed primarily for use on public streets and highways, unless the insured is participating in an activity sponsored by the Policyholder.
4. Replacement of contact lenses, eyeglasses, hearing aids or prescriptions or examinations thereof.

IT IS NOT THE INTENT OF THIS POLICY TO PROVIDE BENEFITS FOR AN EXISTING MEDICAL PROBLEM. A re-injury will be covered if the insured has been treatment free for a period of 180 days prior to the effective date of the policy.

ACCIDENTAL DEATH AND DISMEMBERMENT

When injury covered by this policy results in Accidental Death or Dismemberment within 180 days from the date of accident, the following benefits will be payable.

Loss of Life	\$ 2,000	Double Dismemberment	\$10,000
Loss of an Eye	\$ 2,000	Single Dismemberment	\$ 2,000

This provides a very brief description of some of the important features of the insurance policy. It is not the insurance policy and does not represent it. A full explanation of benefits, exceptions and limitations is contained in the Group Accident Insurance Policy Form GH-2200 (and any state specific), and any applicable endorsement(s). This policy is considered term accident insurance and is non-renewable. This product may not be available in all states and is subject to individual state regulations. The Master Policy is issued to the School District/School. A copy of the Privacy Notice may be obtained on the website www.sas-mn.com.

STUDENT ASSURANCE SERVICES, INC.

PO BOX 196 STILLWATER, MN 55082-0196

2016-2017 INVOICE

Abbotsford School District

ALL PUPIL COVERAGE:

(*707 Students) x \$7.50 =	\$ 5,302.50
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GROUP ATHLETIC COVERAGE:

Junior High Premium =	\$ 825.00
Senior High Premium=	<u>\$ 8,825.00</u>

TOTAL:	\$14,952.50
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*If the enrollment is incorrect, please make any corrections.

THANK YOU

**Student Assurance Services
Claims Paid/Loss Ratio By Policy**

Claim Year 2013/2014

Monday, April 4, 2016

Page 1 of 1

Policy Number	Client	Premiums Received	Benefits Paid	Claims Rcvd	Loss %
48-26-5676-300-001-3	Abbotsford School District WI	\$13,702.50	\$35,152.32	15	256.54
48-26-5676-300-001-4	Abbotsford School District WI	\$13,702.50	\$10,411.88	7	75.99
48-26-5676-300-001-5	Abbotsford School District WI	\$14,952.50	\$5,400.24	8	36.12
		\$42,357.50	\$50,964.44	30	120.32

**SCHOOL DISTRICT OF ABBOTSFORD
POST ISSUANCE DEBT COMPLIANCE POLICY**

663.0

Statement of Purpose

This Post-Issuance Compliance Policy (the "Policy") sets forth specific policies of the School District of Abbotsford, Abbotsford, Wisconsin (the "Issuer") designed to monitor post-issuance compliance:

- (i) with applicable provisions of the Internal Revenue Code of 1986, as amended (the "Code"), and regulations promulgated thereunder ("Treasury Regulations") for obligations issued by the Issuer on tax-exempt or tax-advantaged basis ("Obligations"); and
- (ii) with applicable requirements set forth in certificates and agreement(s) ("Continuing Disclosure Agreements") providing for ongoing disclosure in connection with the offering of obligations to investors ("Offerings"), for obligations (whether or not tax-exempt / tax-advantaged) subject to the continuing disclosure requirements of Rule 15c2-12(b)(5) (the "Rule") promulgated by the Securities and Exchange Commission ("SEC") under the Securities Exchange Act of 1934.

This Policy documents practices and describes various procedures and systems designed to identify on a timely basis facts relevant to demonstrating compliance with the requirements that must be satisfied subsequent to the issuance of Obligations in order that the interest on such Obligations continue to be eligible to be excluded from gross income for federal income tax purposes or that the Obligations continue to receive tax-advantaged treatment. The federal tax law requirements applicable to each particular issue of Obligations will be detailed in the arbitrage or tax certificate prepared by bond counsel and signed by officials of the Issuer and the post-closing compliance checklist provided by bond counsel with respect to that issue. This Policy establishes a permanent, ongoing structure of practices and procedures that will facilitate compliance with the requirements for individual borrowings.

This Policy similarly documents practices and describes various procedures and systems designed to ensure compliance with Continuing Disclosure Agreements, by preparing and disseminating related reports and information and reporting "material events" for the benefit of the holders of the Issuer's obligations and to assist the Participating Underwriters (within the meaning of the Rule) in complying with the Rule.

The Issuer recognizes that compliance with pertinent law is an on-going process, necessary during the entire term of the obligations, and is an integral component of the Issuer's debt management. Accordingly, the analysis of those facts and implementation of the Policy will require on-going monitoring and consultation with bond counsel and the Issuer's accountants and advisors.

General Policies and Procedures

The following policies relate to procedures and systems for monitoring post-issuance compliance generally.

- A. The District Administrator (the "Compliance Officer") shall be responsible for monitoring post-issuance compliance issues. [For utility issues, the Compliance Officer will coordinate with the Utility's [Business Manager] with respect to monitoring post-issuance compliance.]
- B. The Compliance Officer will coordinate procedures for record retention and review of such records.

- C. All documents and other records relating to Obligations issued by the Issuer shall be maintained by or at the direction of the Compliance Officer. In maintaining such documents and records, the Compliance Officer will comply with applicable Internal Revenue Service ("IRS") requirements, such as those contained in Revenue Procedure 97-22.
- D. The Compliance Officer shall be aware of options for voluntary corrections for failure to comply with post-issuance compliance requirements (such as remedial actions under Section 1.141-12 of the Regulations and the Treasury's Tax-Exempt Bonds Voluntary Closing Agreement Program) and take such corrective action when necessary and appropriate.
- E. The Compliance Officer will review post-issuance compliance procedures and systems on a periodic basis, but not less than annually.

Issuance of Obligations - Documents and Records

With respect to each issue of Obligations, the Compliance Officer will:

- A. Obtain and store a closing binder and/or CD or other electronic copy of the relevant and customary transaction documents (the "Transcript").
- B. Confirm that bond counsel has filed the applicable information report (e.g., Form 8038, Form 8038-G, Form 8038-CP) for such issue with the IRS on a timely basis.
- C. Coordinate receipt and retention of relevant books and records with respect to the investment and expenditure of the proceeds of such Obligations with other applicable staff members of the Issuer.

Arbitrage

The following policies relate to the monitoring and calculating of arbitrage and compliance with specific arbitrage rules and regulations.

The Compliance Officer will:

- A. Confirm that a certification of the initial offering prices of the Obligations with such supporting data, if any, required by bond counsel, is included in the Transcript.
- B. Confirm that a computation of the yield on such issue from the Issuer's financial advisor or bond counsel (or an outside arbitrage rebate specialist) is contained in the Transcript.
- C. Maintain a system for tracking investment earnings on the proceeds of the Obligations.
- D. Coordinate the tracking of expenditures, including the expenditure of any investment earnings. If the project(s) to be financed with the proceeds of the Obligations will be funded with multiple sources of funds, confirm that the Issuer has adopted an accounting methodology that maintains each source of financing separately and monitors the actual expenditure of proceeds of the Obligations.
- E. Maintain a procedure for the allocation of proceeds of the issue and investment earnings to expenditures, including the reimbursement of pre-issuance expenditures. This procedure shall include an examination of the expenditures made with proceeds of the Obligations within 18 months after each project financed by the Obligations is placed in

service and, if necessary, a reallocation of expenditures in accordance with Section 1.148-6(d) of the Treasury Regulations.

- F. Monitor compliance with the applicable "temporary period" (as defined in the Code and Treasury Regulations) exceptions for the expenditure of proceeds of the issue, and provide for yield restriction on the investment of such proceeds if such exceptions are not satisfied.
- G. Ensure that investments acquired with proceeds of such issue are purchased at fair market value. In determining whether an investment is purchased at fair market value, any applicable Treasury Regulation safe harbor may be used.
- H. Avoid formal or informal creation of funds reasonably expected to be used to pay debt service on such issue without determining in advance whether such funds must be invested at a restricted yield.
- I. Consult with bond counsel prior to engaging in any post-issuance credit enhancement transactions or investments in guaranteed investment contracts.
- J. Identify situations in which compliance with applicable yield restrictions depends upon later investments and monitor implementation of any such restrictions.
- K. Monitor compliance with six-month, 18-month or 2-year spending exceptions to the rebate requirement, as applicable.
- L. Procure a timely computation of any rebate liability and, if rebate is due, to file a Form 8038-T and to arrange for payment of such rebate liability.
- M. Arrange for timely computation and payment of "yield reduction payments" (as such term is defined in the Code and Treasury Regulations), if applicable.

Private Activity Concerns

The following policies relate to the monitoring and tracking of private uses and private payments with respect to facilities financed with the Obligations.

The Compliance Officer will:

- A. Maintain records determining and tracking facilities financed with specific Obligations and the amount of proceeds spent on each facility.
- B. Maintain records, which should be consistent with those used for arbitrage purposes, to allocate the proceeds of an issue and investment earnings to expenditures, including the reimbursement of pre-issuance expenditures.
- C. Maintain records allocating to a project financed with Obligations any funds from other sources that will be used for otherwise non-qualifying costs.
- D. Monitor the expenditure of proceeds of an issue and investment earnings for qualifying costs.
- E. Monitor private use of financed facilities to ensure compliance with applicable limitations on such use. Examples of potential private use include:
 - 1. Sale of the facilities, including sale of capacity rights;

2. Lease or sub-lease of the facilities (including leases, easements or use arrangements for areas outside the four walls, e.g., hosting of cell phone towers) or leasehold improvement contracts;
3. Management contracts (in which the Issuer authorizes a third party to operate a facility, e.g., cafeteria) and research contracts;
4. Preference arrangements (in which the Issuer permits a third party preference, such as parking in a public parking lot);
5. Joint-ventures, limited liability companies or partnership arrangements;
6. Output contracts or other contracts for use of utility facilities (including contracts with large utility users);
7. Development agreements which provide for guaranteed payments or property values from a developer;
8. Grants or loans made to private entities, including special assessment agreements; and
9. Naming rights arrangements.

Monitoring of private use should include the following:

1. Procedures to review the amount of existing private use on a periodic basis; and
2. Procedures for identifying in advance any new sale, lease or license, management contract, sponsored research arrangement, output or utility contract, development agreement or other arrangement involving private use of financed facilities and for obtaining copies of any sale agreement, lease, license, management contract, research arrangement or other arrangement for review by bond counsel.

If the Compliance Officer identifies private use of facilities financed with tax-exempt or tax-advantaged debt, the Compliance Officer will consult with the Issuer's bond counsel to determine whether private use will adversely affect the tax status of the issue and if so, what remedial action is appropriate. The Compliance Officer should retain all documents related to any of the above potential private uses.

Qualified Tax-Exempt Obligations

If the Issuer issues "qualified tax-exempt obligations" in any year, the Compliance Officer shall monitor all tax-exempt financings (including lease purchase arrangements and other similar financing arrangements and conduit financings on behalf of 501(c)(3) organizations) to assure that the \$10,000,000 "small issuer" limit is not exceeded.

Federal Subsidy Payments

The Compliance Officer shall be responsible for the calculation of the amount of any federal subsidy payments and the timely preparation and submission of the applicable tax form and application for federal subsidy payments for tax-advantaged obligations such as Build America Bonds, New Clean Renewable Energy Bonds and Qualified School Construction Bonds.

Reissuance

The following policies relate to compliance with rules and regulations regarding the reissuance of Obligations for federal law purposes.

The Compliance Officer will identify and consult with bond counsel regarding any post-issuance change to any terms of an issue of Obligations which could potentially be treated as a reissuance for federal tax purposes.

Record Retention

The following policies relate to retention of records relating to the Obligations issued.

The Compliance Officer will:

- A. Coordinate with staff regarding the records to be maintained by the Issuer to establish and ensure that an issue remains in compliance with applicable federal tax requirements for the life of such issue.
- B. Coordinate with staff to comply with provisions imposing specific recordkeeping requirements and cause compliance with such provisions, where applicable.
- C. Coordinate with staff to generally maintain the following:
 - 1. The Transcript relating to the transaction (including any arbitrage or other tax certificate and the bond counsel opinion);
 - 2. Documentation evidencing expenditure of proceeds of the issue;
 - 3. Documentation regarding the types of facilities financed with the proceeds of an issue, including, but not limited to, whether such facilities are land, buildings or equipment, economic life calculations and information regarding depreciation.
 - 4. Documentation evidencing use of financed property by public and private entities (e.g., copies of leases, management contracts, utility user agreements, developer agreements and research agreements);
 - 5. Documentation evidencing all sources of payment or security for the issue; and
 - 6. Documentation pertaining to any investment of proceeds of the issue (including the purchase and sale of securities, SLGs subscriptions, yield calculations for each class of investments, actual investment income received by the investment of proceeds, guaranteed investment contracts, and rebate calculations).
- D. Coordinate the retention of all records in a manner that ensures their complete access to the IRS.
- E. Keep all material records for so long as the issue is outstanding (including any refunding), plus seven years.

Conduit Bond Financings

In conduit bond financings, such as industrial revenue bonds or Midwestern Disaster Area Bonds, the Issuer is not in a position to directly monitor compliance with arbitrage requirements and qualified use requirements because information concerning and control of those activities lies with the private borrower. The Issuer's policy in connection with conduit financings is to require that the bond documents in such financings impose on the borrower (and trustee or other applicable party) responsibility to monitor compliance with qualified use rules and arbitrage and other federal tax requirements and to take necessary action if remediation of nonqualified bonds is required.

Continuing Disclosure

Under the provisions of SEC Rule 15c2-12 (the "Rule"), Participating Underwriters (as defined in the Rule) are required to determine that issuers (such as the Issuer) have entered into written Continuing Disclosure Agreements to make ongoing disclosure in connection with Offerings subject to the Rule. Unless the Issuer is exempt from compliance with the Rule or the continuing disclosure provisions of the Rule as a result of certain permitted exemptions, the Transcript for each issue of related obligations will include a Continuing Disclosure Agreement executed by the Issuer.

In order to monitor compliance by the Issuer with its Continuing Disclosure Agreements, the Compliance Officer will take the actions listed below, if and as required by such Continuing Disclosure Agreements. The Compliance Officer may coordinate with staff, and may engage a dissemination agent, counsel, and/or other professionals to assist in discharging the Compliance Officer's duties under these Procedures as the Compliance Officer deems necessary.

A. Compilation of Currently Effective Continuing Disclosure Agreements

The Compliance Officer shall compile and maintain a set of all currently effective Continuing Disclosure Agreements of the Issuer. Such agreements are included in the transcript of proceedings for the Issuer's respective bond or note issue. Continuing Disclosure Agreements are "Currently Effective" for purposes of these Procedures (and hence shall be included in the set of Currently Effective Continuing Disclosure Agreements) for so long as the bonds or notes to which they relate are outstanding. As bonds or notes are completely repaid or redeemed, the Compliance Officer shall remove the related continuing disclosure agreements from the set of Currently Effective Continuing Disclosure Agreements.

B. Annual Review and Annual Reporting Requirements

The Compliance Officer shall ensure that all necessary financial statements, financial information and operating data is filed in the manner and by the filing dates set forth in the Currently Effective Continuing Disclosure Agreements. The Compliance Officer shall review the set of Currently Effective Continuing Disclosure Agreements annually, prior to each annual filing, keeping in mind:

- The financial information and operating data required to be reported under a particular Continuing Disclosure Agreement may differ from the financial information and operating data required to be reported under another Continuing Disclosure Agreement; and
- The timing requirements for reporting under a particular Continuing Disclosure Agreement may differ from the timing requirements for filing under another Continuing Disclosure Agreement.

C. Calendar; EMMA Notification System

The Compliance Officer shall keep a calendar of all pertinent filing dates required under the Issuer's Currently Effective Continuing Disclosure Agreements. The Compliance Officer shall also subscribe to notification services made available through the EMMA system.

D. Annual Review of Prior Filings

As part of the annual review process, the Compliance Officer shall also review prior filings made within the past five years subsequent to the last such review of prior filings. If the Compliance Officer discovers any late or missing filings, the Compliance Officer (after discussing the circumstances with the Issuer's dissemination agent, counsel or other agents as necessary) shall "remedy" such prior failures by ensuring that the missing information is filed.

E. Monitoring of Material Events

The Compliance Officer shall monitor the occurrence of any of the following events and/or other events set forth in the Currently Effective Continuing Disclosure Agreements and shall provide notice of the same in the required manner and by the relevant reporting deadline (likely within 10 days of the occurrence):

- Principal and interest payment delinquencies;
- Non-payment related defaults, if material;
- Unscheduled draws on debt service reserves reflecting financial difficulties;
- Unscheduled draws on credit enhancements reflecting financial difficulties;
- Substitution of credit or liquidity providers, or their failure to perform;
- Adverse tax opinions, the issuance by the Internal Revenue Service of proposed or final determinations of taxability, Notices of Proposed Issue (IRS Form 5701-TEB) or other material notices or determinations with respect to the tax status of the Issuer's bonds or notes, or other material events affecting the tax status of the Issuer's bonds or notes;
- Modification to rights of holders of the Issuer's bonds or notes, if material;
- Calls of the Issuer's bonds or notes, if material, and tender offers;
- Defeasances of the Issuer's bonds or notes;
- Release, substitution or sale of property securing repayment of the Issuer's bonds or notes, if material;
- Rating changes;
- Bankruptcy, insolvency, receivership or similar event of the Issuer;
- The consummation of a merger, consolidation, or acquisition involving the Issuer or the sale of all or substantially all of the assets of the Issuer, other than in the ordinary course of business, the entry into a definitive agreement to undertake such an action or the termination of a definitive agreement relating to any such actions, other than pursuant to its terms, if material; and
- Appointment of a successor or additional trustee or the change of name of a trustee, if material.

F. Review of Official Statements

The Compliance Officer shall review drafts of any Official Statement for a new offering or bonds or notes, with assistance from its dissemination agent, counsel or other agents of the Issuer as necessary, and shall determine that the Official Statement accurately and completely describes the Issuer's continuing disclosure compliance history within the five years prior to the date of the respective Official Statement. This compliance review is not meant to limit the Issuer's other reviews of or diligence procedures relating to its Official Statements.

G. Municipalities Continuing Disclosure Cooperative Initiative

If the Issuer has previously reported to the Division of Enforcement (the "Division") of the U.S. Securities and Exchange Commission (the "Commission") under the *Municipalities Continuing Disclosure Cooperative Initiative* (the "MCDC Initiative") and if the Division recommended enforcement proceedings and settlement terms in that connection, then the Compliance Officer shall also be responsible, with assistance from its dissemination agent, counsel, and/or other agents of the Issuer, for implementing the undertakings required by such settlement. A list of these "undertakings" is set forth in the Division's announcement describing the MCDC Initiative: <http://www.sec.gov/divisions/enforce/municipalities-continuing-disclosure-cooperation-initiative.shtml>.

H. Record Retention

The Compliance Officer shall retain documentation evidencing the Issuer's annual reviews and its reviews of Official Statements in connection with new offerings as set forth above. This Issuer shall retain this documentation, for each Continuing Disclosure Agreement, for the period that the related bonds or notes are outstanding.

I. Annual Review Checklist

The Compliance Officer may (or may not) choose to use and retain the attached Annual Review Checklist to assist in implementing these Procedures.

CONTINUING DISCLOSURE ANNUAL REVIEW CHECKLIST

1. Fiscal Year Ending: _____

2. Compliance Officer: _____

3. Checklist Completion Date: _____

4. Bonds/Notes for which there are Currently Effective Continuing Disclosure Agreements - Attach Agreements:

\$ _____, dated _____, 20__

\$ _____, dated _____, 20__

\$ _____, dated _____, 20__

\$ _____, dated _____, 20__

\$ _____, dated _____, 20__

\$ _____, dated _____, 20__

\$ _____, dated _____, 20__

5. Have any new Bonds or Notes subject to Continuing Disclosure Been Issued this Year?

_____ No

_____ Yes (Add Agreement to Set of Currently Effective Continuing Disclosure Agreements)

If Yes, did the Compliance Officer review the Official Statement's Description of the Issuer's Continuing Disclosure Compliance History within the Prior 5 Years? **Circle:** Y / N (If N, review and discuss any issues with counsel.)

6. Have any Bonds or Notes subject to Continuing Disclosure Been Completely Paid or Redeemed this Year?

_____ No

_____ Yes (Remove Agreement from Set of Currently Effective Continuing Disclosure Agreements)

7. (a) Has the Compliance Officer Review the Annual Continuing Disclosure Filing to Ensure that all Necessary Financial Statements, Financial Information and Operating Data is Included?

_____ Yes

_____ No (Compliance Officer must review the Annual Continuing Disclosure Filing)

(b) For purposes of this review, please keep in mind:

Different Continuing Disclosure Agreements may require different information to be file (so check each one)	Checked? Y / N
Different Continuing Disclosure Agreements may have different filing timing requirements (so check each one).	Y / N

Have any of the Following Events Occurred this Year?

Event	Circle
1. Principal and interest payment delinquencies	Y / N
2. Non-payment related defaults, if material	Y / N
3. Unscheduled draws on debt service reserves reflecting financial difficulties	Y / N
4. Unscheduled draws on credit enhancements reflecting financial difficulties	Y / N
5. Substitution of credit or liquidity providers, or their failure to perform	Y / N
6. Adverse tax opinions, the issuance by the Internal Revenue Service of proposed or final determinations of taxability, Notices of Proposed Issue (IRS Form 5701-TEB) or other material notices or determinations with respect to the tax status of the Issuer's bonds or notes, or other material events affecting the tax status of the Issuer's bonds or notes	Y / N
7. Modification to rights of holders of the Issuer's bonds or notes, if material	Y / N
8. Calls of the Issuer's bonds or notes, if material, and tender offers	Y / N
9. Defeasances of the Issuer's bonds or notes	Y / N
10. Release, substitution or sale of property securing repayment of the Issuer's bonds or notes, if material	Y / N
11. Rating changes	Y / N
12. Bankruptcy, insolvency, receivership or similar event of the Issuer	Y / N
13. The consummation of a merger, consolidation, or acquisition involving the Issuer or the sale of all or substantially all of the assets of the Issuer, other than in the ordinary course of business, the entry into a definitive agreement to undertake such an action or the termination of a definitive agreement relating to any such actions, other than pursuant to its terms, if material	Y / N
14. Appointment of a successor or additional trustee or the change of name of a trustee, if material	Y / N

If any such Event Occurred, was Proper Notice Provided?

_____ Yes

_____ No (Call your dissemination agent or counsel immediately to discuss)

_____ N/A

Has the Issuer Retained a Dissemination Agent? (i.e., a Paid Third Party that Assists with Filings)

_____ Yes: Name/Contact: _____

_____ No

Adoption: April 19, 2010

Revision: April 20, 2016

The School District of Abbotsford does not discriminate on the basis of age, sex, race, religion, national origin (including limited English Proficiency) ancestry, creed, pregnancy, marital status, parental status, sexual orientation, physical disability, mental disability, emotional disability, learning disability, or any other reason prohibited by law.

EMPLOYEE HANDBOOK

PART I

PROVISIONS APPLICABLE TO ALL STAFF

SECTION 2: EMPLOYMENT LAW

2.02 Equal Opportunity

The School District of Abbotsford is an equal opportunity employer. Therefore, with respect to personnel operations and employment, the School District of Abbotsford does not discriminate on the basis of race, color, creed, political or religious affiliation, sex, religion, national origin, age, pregnancy, marital status, handicap or physical, mental, emotional or learning disability, ancestry, citizenship, sexual orientation, gender identity including employees who are transgender, membership in the national guard, state defense force or any other reserve component of the military forces of the United States or Wisconsin state defense force, membership in the National Guard, political or religious affiliation, and use or non-use of lawful products off the employer's premises during nonworking hours, or any other factor prohibited by state or federal law, or according to district policy.

Rational:

WASB Update

2.05 Family and Medical Leave Act

Notification of Benefits and Leave Rights: Because the District has an employee handbook or other written policy concerning employee benefits or leave rights, information concerning FMLA entitlements and employee obligations under the FMLA is included in the Handbook as required by federal law. Legal postings as required by law are posted in the District Office. The information concerning the legal rights and Notification of Benefits and Leave Rights can be found on the website:

<http://www.dol.gov/whd/fmla/finalrule/FMLAPoster.pdf>.

The District will also post the text of the notice contained in the following link, which contains information about family and medical leave rights under the Wisconsin Family and Medical Leave Act, in a conspicuous place where notices to employees and applicants are customarily placed.

https://dwd.wisconsin.gov/dwd/publications/erd/pdf/erd_7983_p.pdf.

Rational:

WASB Update

The district has these notices posted. The inclusion in the handbook is verification of current practice.

SECTION 3: GENERAL EMPLOYMENT PRACTICES AND EXPECTATIONS

3.03 Attendance

The District expects employees to make every effort to be present for work. Employees are expected to adhere to their assigned schedule. In order for the schools to operate effectively, employees are expected to perform all assigned duties and work all scheduled hours during each designated workday, unless the employee has received approved leave. Breaks and meal periods may only be taken during times designated by the employee's supervisor/building administrator and as further specified in other parts of this Handbook. Any deviation from assigned hours must have prior approval from the employee's supervisor/building administrator.

Employees who are unable to report to work shall follow the applicable procedures as established by the employee's supervisor/building administrator. It is the employee's responsibility to report his/her absence in the district Employee Management system, supported by Skyward. Any time spent not working during

an employee's scheduled day must be accounted for in Skyward using the appropriate reasons to include: District Approved, Emergency Leave, Personal Leave, Court Appearance, Sick Leave, Unpaid Leave, or Vacation. The District will monitor attendance and absence patterns. Theft of time and/or improper modification of time worked records will be investigated and will result in disciplinary action up to and including termination. Failure to notify the District of an absence and failure to report to work on such day could result in disciplinary action up to and including termination. Failure to return to work the day following the expiration of an authorized leave of absence may result in termination of employment.

The District reserves the right to waive enforcement of these rules in very limited circumstances as may be necessary to provide a reasonable accommodation for a qualified individual with a disability under the Americans with Disabilities Act.

Rational:

WASB Update

3.04 Bulletin Boards

The Employer shall provide a bulletin board as a limited forum for employees to post professional development information and other apolitical literature that is directly connected to employment at the District and is consistent with District policy and applicable law. If a collective bargaining unit exists, the Association will be allowed to post items on the bulletin board located in the staff workroom, subject to the restrictions set forth herein. All distributed and posted materials shall always be professional in approach, shall not contain any derogatory comments about staff, parents, students or board members and shall not be in contravention of any District policy or law. The District Administrator, building principal, and/or his/her designee shall be allowed to remove material from the bulletin board(s) at his/her discretion. In addition, the food service director and maintenance supervisor shall be allowed to remove material on bulletin boards specific to their areas if posted material does not meet district criteria

Rational:

WASB Update

3.06 Communications

A. Electronic Communications:

1. Electronic communications are protected by the same laws and policies and are subject to the same limitations as other types of media. When creating, using or storing messages on the network, the user should consider both the personal ramifications and the impact on the District should the messages be disclosed or released to other parties. Extreme caution should be used when committing confidential information to the electronic messages, as confidentiality cannot be guaranteed.
2. The District may review email logs and/or messages at its discretion. Because all computer hardware, digital communication devices and software belong to the District, users have no reasonable expectation of privacy, including the use of email, text-message and other forms of digital communications, e.g. voicemail, Twitter™, Facebook™, etc. The use of the District's technology and electronic resources is a privilege which may be revoked at any time. The District may through such review of email logs and/or messages inadvertently obtain access information for an employee's personal internet account through the use of an electronic device or program that monitors the District's network or through an electronic communications device supplied or paid for in whole or in part by the employer. If such personal internet access information is obtained by the District, the

District shall not use that access information to access the employee's personal internet account unless permitted by law.

If an employee choose to read or respond to work emails on his or her own time, he or she will not be compensated for the time spent doing so.

Rational:

Although this has not been an issue the district has encountered, it potentially could be as more and more communication is done through electronic means, such as emails. An employee may choose to review emails on personal time, it is not the position of the district to provide compensation for such use. This clarifies the position of the district.

3.06 Communications

D. Limited Electronic Communication with Students: Authorized Personnel may communicate through electronic media with students who are currently enrolled in the District only within the following guidelines:

1. The employee shall limit communications to matters within the scope of the employee's professional responsibilities (e.g., for classroom teachers, matters relating to class work, homework, and tests).
2. If an employee receives an unsolicited electronic contact from a student that is not within the employee's professional responsibilities (e.g., for classroom teachers, matters relating to class work, homework, and tests), the employee shall not respond to the student using any electronic media except to address a health or safety emergency.
3. The employee is prohibited from communicating with students through a personal social network page; the employee must create a separate social network page ("professional page") for this purpose. The employee must enable administration and parents to access the employee's professional page.
4. Only a teacher, coach, trainer, or other employee who has an extracurricular duty may communicate with students through text messaging. The employee may communicate only with students who participate in the extracurricular activity over which the employee has responsibility.
5. ~~The employee shall restrict communication to reasonable hours of the day~~ The employee shall not communicate with any student between the hours of 8:00 p.m. and 8:00 a.m. unless the employee has immediate supervisory responsibilities for the student that would necessitate communication

Rational:

WASB Update

*Note: D3 would prohibit an employee from friending current students on personal social media accounts, i.e., Facebook, Snapchat, etc.

D5 is a recommended update from WASB, establishing specific times that communication through a professional page is acceptable.

3.09 Criminal Background Checks

All applying for a position are required to file in writing, in advance of employment on forms provided by the District, a statement identifying whether the applicant:

- A. Has been convicted of a misdemeanor or felony in this state or any other state or country; and
- B. Has been dismissed or non-renewed, or has resigned from employment in-lieu-of a potential dismissal or non-renewal, for any of the following causes: failure to meet the District's performance expectations, incompetence, inefficiency, neglect of duty, unprofessional conduct or insubordination. ~~Knowingly falsifying information shall be sufficient grounds for termination of employment.~~
- C. Has any pending criminal charges filed against him or her.
- D. Additionally, all persons applying for any position shall be required to:
 - 1. Agree to the release of all investigative records to the Board for examination for the purpose of verifying the accuracy of criminal violation information; and
- E. Employment will be offered pending the return and disposition of such background checks. All offers of employment are contingent upon the results of such checks. Knowingly falsifying information shall be sufficient grounds for termination of employment.

Rational:

WASB Update

3.10 Criminal Background Checks/Charges/Convictions for Active Employees - Obligation to Report Criminal Record

All District employees shall notify his/her immediate supervisor or administrator as soon as possible, but no more than three calendar days after any arrest, indictment, conviction, no contest or guilty plea, or other adjudication of the employee for any felony, any offense involving moral turpitude, and any of the other offenses as indicated below:

- A. crimes involving school property or funds;
- B. crimes involving attempt by fraudulent or unauthorized means to obtain or alter any certificate or permit that would entitle any person to hold or obtain a position as an educator;
- C. crimes that occur wholly or in part on school property or at a school-sponsored activity;
- D. a misdemeanor which involves moral turpitude [e.g. an act or behavior that gravely violates moral sentiments or accepted moral standards of the community]; or
- E. a misdemeanor which violates the public trust.

The requirement to report a conviction or deferred adjudication shall not apply to minor traffic offenses. However, an offense of operating under the influence, revocation or suspension of license, and driving after revocation or suspension must be reported if the employee drives or operates a District vehicle or piece of mobile equipment or transports students or staff in any vehicle. Failure to report under this section may result in disciplinary action, up to and including termination. Such report shall be made as

soon as possible, but in no circumstance more than three calendar days after the event giving rise to the duty to report. The District may conduct criminal history and background checks on its employees.

An arrest or indictment shall not be an automatic basis for an adverse employment action. However, if the offense giving rise to the arrest or indictment is substantially related to the circumstances of the employee's job, and if the arrest or indictment relates to a pending criminal charge, the District may suspend the employee. Arrests or indictments for which criminal charges were dismissed will not be the basis for adverse employment actions.

Conviction of a non-felonious crime shall not be an automatic basis for an adverse employment action. The District shall consider the following factors in determining what action, if any, should be taken against an employee who is convicted of a non-felonious crime during employment with the District:

- A. the nature and gravity of the offense;
- B. ~~the date of the offense;~~ the time that has passed since the offense, conduct and/or completion of the sentence;
- C. the nature of the position to which the employee is assigned; and
- D. (for non-felonious crimes only) the relationship between the offense and the position to which the employee is assigned.

For any employee who is convicted of a felony and has not been pardoned, the District shall have discretion to terminate that individual's employment or to non-renew his/her contract.

Nothing herein shall prohibit the District from placing an employee on administrative leave based upon an arrest, indictment or conviction.

Rational:

WASB Update

3.13 Crisis Management Plans

The District has a *Crisis Manual* for use when a situation requires emergency safety measures. Each professional educator should know exactly what the emergency procedures are and where the resources associated with the plan are located for their classroom or work location. Employees must follow the prescribed procedures during any emergency drill or situation.

Rational:

An expectation for all staff.

3.11 Financial Controls and Oversight

The following procedures shall be used by all staff and students when handling cash relating to the operations of the district and any affiliation with the district:

- A. All money shall be counted and turned into the building secretary daily.
- B. Any monies to be kept in a school overnight shall be placed in a safe by the building principals or authorized personnel.

- C. No money is to be left in any classroom, desk, or filing cabinet.
- D. Money is not allowed to be taken home by any district employee.
- E. Personal or 3rd party check cashing is prohibited.
- F. No money should be left unattended or in the open in any school or department.
- G. All checks shall be immediately endorsed with the applicable bank account stamp.
- H. Individuals should be aware of their surroundings when counting any money. It is recommended the money be counted in a secured area.
- I. All collected monies shall be deposited once a week or more often if in excess of \$500.

Rational:

The district has policy concerning the handling of cash for the student activity account. It currently does not have policy concerning the handling of cash for other reasons that cash may be accountable to the school district, i.e., food service. This language and the accompanying new board policy provides specific procedure for handling cash.

Reference: Board Policy 664: Cash in School Buildings

3.12 Personnel – Student Relations

All District personnel will recognize and respect the rights of students, as established by local, state, and federal law. Employees shall, at all times, maintain a professional relationship and exhibit a professional demeanor in their interactions with students. Further, employees shall refrain from engaging in any actions or conduct of a sexual nature (verbal or physical) directed toward a student, including, but not limited to, sexual advances, activities involving sexual innuendo, or requests for sexual favors or sexually explicit language or conversation. Employees shall not form inappropriate social or romantic relationships with students, regardless of whether or not the student is 18 years old. Employees shall not use profane or obscene language or gestures in the workplace.

The Board fully supports the right and desire of teachers to maintain a proper disciplinary atmosphere in all classrooms. The Board further realizes that this is necessary if students and teachers are to realize maximum effectiveness in the cooperative goals of educational excellence.

Rational:

WASB Update

3.13 Staff Use of Force to Maintain Student Discipline

- A. Corporal punishment and staff use of reasonable and necessary force to maintain student discipline.

1. Staff is prohibited from using corporal punishment on students. “Corporal punishment” means the intentional infliction of physical pain which is used as a means of discipline. “Corporal punishment” includes, but is not limited to, paddling, slapping or prolonged maintenance of physically painful positions, when used as a means of discipline. “Corporal punishment” does not include actions consistent with an individualized education program or reasonable physical activities associated with athletic training.

2. Staff may use reasonable and necessary force for the purposes described below. The use of reasonable and necessary force for such purposes is not prohibited corporal punishment:

- a. To quell a disturbance or prevent an act that threatens physical injury to any person.
- b. To obtain possession of a weapon or other dangerous object within a student's control.
- c. For the purpose of self-defense or the defense of others under § 939.48 Wis. Stat.
- d. For the protection of property under § 939.49 Wis. Stat.
- e. To remove a disruptive student from a school premises or motor vehicle, or from school-sponsored activities.
- f. To prevent a student from inflicting harm on himself or herself.
- g. To protect the safety of others.
- h. Staff may use incidental, minor or reasonable physical contact designed to maintain order and control.

B. Staff is prohibited from conducting a strip search of any student.

C. Seclusion and Physical Restraint of Students

1. Staff is prohibited from using seclusion as a means to discipline students or control student conduct except where authorized in advance by the administration and then only in a manner consistent with state law (§ 118.305 Wis. Stat.). "Seclusion" means the involuntary confinement of a student, apart from other students, in a room or area from which the student is physically prevented from leaving.

2. Staff is prohibited from using physical restraint as a means to discipline students or control student conduct except where authorized in advance by the administration or in the case of an emergency as described below and then only in a manner consistent with state law (§ 118.305 Wis. Stat.). "Physical restraint" means a restriction that immobilizes or reduces the ability of a student to freely move his or her torso, arms, legs, or head.

a. Except as is provided in subsection b, below, no employee may use physical restraint unless that employee has received training in the use of physical restraint as required by state law (§ 118.305(6) Wis. Stat.).

b. Staff who has not received training in the use of physical restraint may use physical restraint on a student at school only in an emergency and only if staff trained in the use of physical restraint under is not immediately available due to the unforeseen nature of the emergency.

3. Nothing in this section prohibits staff from doing any of the following at school if the student is not confined to an area from which he or she is physically prevented from leaving:

a. Directing a student who is disruptive to temporarily separate him or herself from the general activity in the classroom to allow the student to regain behavioral control and staff to maintain or regain classroom order.

b. Directing a student to temporarily remain in the classroom to complete tasks while other students participate in activities outside the classroom.

c. Briefly touching or holding a student's hand, arm, shoulder, or back to calm, comfort, or redirect the student.

Rational:

WASB Update

Reference: 447: Student Discipline

3.14 Residency

While the school board encourages all District employees to reside within the District in order to strengthen the ties between the school district and the communities it serves, school district applicants and employees are not required to live within the District.

Rational:

WASB Update: Optional

3.45 Breastfeeding

Upon request, the District shall provide a reasonable break time for an employee to express breast milk for her nursing child for one year after the child's birth each time such employee has the need to express the milk. For members of the professional teaching staff, "reasonable break time" generally means periods during the day when they are not engaged in instruction with students. Furthermore, the District shall provide a place, other than a bathroom, that is shielded from view and free from intrusion from coworkers and the public, which may be used by an employee to express breast milk. Preferably, the space should have an electrical outlet for use by the employee.

Non-exempt employees under the Fair Labor Standards Act shall not be compensated for any break taken for the purpose of expressing milk, unless such break would otherwise be compensable. As a general matter, "non-exempt" employees are those who receive overtime if they work more than 40 hours in any week. Non-exempt employees shall not engage in any work-related activities during breaks used to express milk.

Jokes or harassment based on breastfeeding will not be tolerated. If an employee is the subject of such jokes or harassment on that basis, she shall report the incident(s) up the chain of command.

Rational:

WASB Update

10C

EMPLOYEE HANDBOOK

PART II

TEACHERS

**STAFF WITH INDIVIDUAL
CONTRACTS UNDER §118.22 WIS.
STATUTES**

SECTION 6. TEACHER ASSIGNMENTS, VACANCIES, TRANSFERS, AND RESIGNATIONS

6.01 Teacher Assignments, Vacancies and Transfers

A. Determination of Assignment: Teachers will be assigned or transferred by the District Administrator of the District and/or his/her designee.

B. Assignment Preference Consideration: Teachers may express in writing to the District Administrator and/or his/her designee their preference of a) grade level; or b) subject. If a teacher wishes to be transferred to another position which may open during the summer, application for a transfer should be made in writing to the District Administrator and/or his/her designee. Insofar as possible, consideration shall be given these requests.

C. Job Posting: When a position becomes vacant or a new position is created, notice of such available position shall be posted on the District's website for a minimum of seven days. The position will also be posted in the local print media and statewide job placement sites via the web. The employer retains the right to temporarily fill vacant positions at its discretion during the posting and selection period. The notice shall include the date of posting, the job requirements, a description of the position available, the anticipated start date and the qualifications required for the position.

Rational:

The district now contracts the services of WECAN for posting all teaching positions. Because the district has not posted a teaching position on the district's website since utilizing the on-line services of WECAN, the language indicating that it will be is outdated.

6.02 Employee Resignations

The teacher's contract, which is part thereof, shall be considered binding on both parties. If for any reason a teacher asks for release from the contract, it is understood that the following conditions for release shall apply:

A. The teacher must give the District notice that they intend on severing their contract with the District. Whenever possible, the teacher must give such notice at least sixty (60) calendar days prior to the date the employee desires the severance to occur.

B. Resignations from contracts on or after July 1st and before July 15th, shall result in liquidated damages of five hundred dollars ~~(\$500.00)~~ (\$1000). Resignations from contracts after July 15th shall result in liquidated damages of one thousand dollars ~~(\$1000.00)~~ (\$1500). Any teacher reduced to less than a full time contract shall be granted one (1) year of exception, from date of notice, to the liquidated damages clause, when fifteen (15) days notice is given prior to leaving the district. Teachers employed less than full time shall pay liquidated damages prorated on the basis of their part-time contract.

Rational:

The competitive era school districts are now encountering in the hiring process has led districts to consider raising the liquidated damages for resignations from contracts. This also applies to letters of intent to new teachers who are entering their first year with the district. The district has encountered multiple occasions when prospective teaching candidates have signed a letter of intent, continue to look for a position, and submitting a letter of resignation prior to the school year starting.

SECTION 7. REDUCTION IN FORCE, POSITIONS, AND HOURS

7.03 Furloughs

The District may furlough employees for budgetary reasons, and the following guidelines apply during furlough periods:

- A. Employees shall not receive their wages or salary but are permitted to apply accrued vacation or personal leave (thus receiving compensation).
- B. Employees are prohibited from working.
- C. Sick leave, personal leave, etc. shall continue to accrue as if the employees were working.
- D. The District shall provide health insurance, dental insurance, etc. at the same level it would if the employees were working.

Rational:

The furlough language is a by-product of the post Act 10 reaction to budgets and budget cuts in schools. Furloughing teaching staff at the risk of not providing the educational responsibility that the district has to its students, parents, and community is not the answer to potential budgetary issues.

SECTION 8 WORKING CONDITIONS

- A. Middle/senior high teachers who teach more than six (6) class periods per day shall be compensated an additional two thousand, seven hundred one dollars ~~(\$2,701)~~ (\$1,350.50/semester) or will be scheduled for two (2) preparation periods per day. Combination classes taught during the same period do not count as separate preparations.

Rational:

Overload assignments are per semester. One might interpret the current language as the compensation for a semester only assignment. Although the application has always been consistent, the clarification in the policy is current practice of compensating per semester.

SECTION 12. INSURANCES and BENEFITS

12.03 Dental Insurance

The Board shall provide dental insurance to eligible employees. The insurance carrier(s), program(s), and coverage's will be selected and determined by the Board. *The Board participation will be up to one hundred, thirty dollars (\$130.00) per month for the family plan and up to fifty dollars (\$50.00) per month for the single plan from September 1, 2015 through August 31, 2016. July 1, 2016 through June 30, 2017. Any additional premium will be paid by those participating in the program.*

Rational:

The July 1-June 30 dates align with the renewal rates of the health insurance plans offered by the district. Current language has the district paying one level of contribution for July and August, then changing in September.

12.04 Health Insurance

The board will participate in a group health insurance plan. The Board will pay up to one thousand, two hundred, six-five dollars and thirty-two cents (\$1,265.32) per month towards the family plan and up to

six hundred, **twenty-eight dollars and twenty-eight cents (\$628.28)** towards the single plan per month from ~~September 1, 2015 through August 31, 2016~~. **July 1, 2016-June 30, 2017** Any additional premium will be paid by those participating in the program.

Rational:

The July 1-June 30 dates align with the renewal rates of the health insurance plans offered by the district. Current language has the district paying one level of contribution for July and August, then changing in September.

EMPLOYEE HANDBOOK

PART III

SUPPORT STAFF

**Non-Exempt Staff Without Individual
Contracts Under §118.22**

SECTION 3. ASSIGNMENTS, VACNACIES AND TRANSFERS

3.01 Job Posting

When a position becomes vacant or a new position is created, notice of such available position shall be posted internally and externally. The District retains the right to temporarily fill **vacant positions** at its discretion during the posting and selection period. **Vacancies will be posted on the District's website.** The notice shall include the date of posting, the job requirements, classification, a description of the position available, the tentative work hours of the position, the rate of pay for the position, and the qualifications required for the position.

Rational:

All support positions are posted locally in the Shopper and Tribune Phonograph. On occasions when the district is **posting** for aides, the district uses WECAN. Vacancies have not been posted on the district website so recommending the current language be eliminated.

SECTION 6. LEAVES AND ABSENCES

6.05 Unpaid Leave

*Unpaid leave may be granted for personal or medical reasons for a period not longer than five working days by administration **after the allotted personal and medical leave has expired.** Longer periods of unpaid leave beyond five working days may only be granted at the sole discretion of the School Board and must be approved in advance by the board. Submittal for board approval is required thirty (30) working days in advance of the requested leave. All unpaid leave will result in pro-rated salaries and fringe benefits.*

Reference: School Board Policy 542.3 Support Staff Leaves and Absences

Rational:

Employees would be required to use available personal and medical leave, rather than “banking” in anticipation of using them for some purpose in the future.

EMPLOYEE HANDBOOK

PART IV

EXECUTIVE, ADMINISTRATIVE AND ACADEMIC EMPLOYEES

**STAFF WITH INDIVIDUAL CONTRACTS
UNDER §118.24, WIS.STATS.**

SECTION 3. WORK SCHEDULES

3.02 Pay Docking

- A. Exempt employees need not be paid for any workweek in which they perform no work and use no accrued paid leave. See 29 CFR §541.602(a).
- B. Deductions from pay may be made when an exempt employee is absent from work and does not use accrued paid leave for one or more full days for personal reasons, other than sickness or disability. See 29 CFR §541.602(b)(1).
- C. Deductions from pay may be made for absences of one or more full days occasioned by sickness or disability (including work-related accidents) if the deduction is made in accordance with a bona fide plan, policy or practice of providing accrued paid leave for such sickness or disability and where the employee has exhausted such leave. See 29 CFR §541.602(b)(2).
- D. The District cannot make deductions from pay for absences of an exempt employee occasioned by jury duty, attendance as a witness or temporary military leave, the employer can offset any amounts received by an employee as jury fees, witness fees or military pay for a particular week against the salary due for that particular week without loss of the exemption. See 29 CFR §541.602(b)(3).
- E. Deductions from pay of exempt employees may be made for unpaid disciplinary suspensions of one or more full days imposed in good faith for infractions of workplace conduct rules. Such suspensions must be imposed pursuant to a written policy applicable to all employees. See 29 CFR §541.602(b)(5).
- F. The District is not required to pay the full salary for weeks in which an exempt employee takes unpaid leave under the Federal or Wisconsin Family and Medical Leave Acts. Rather, when an exempt employee takes unpaid leave under either Family and Medical Leave Act, the District may pay a proportionate part of the full salary for time actually worked. See 29 CFR §541.602(b)(5).
- G. Exempt employees who are eligible to accrue sick, personal and other paid leave who take leave for personal reasons or because of illness or injury of less than one work day may have their pay docked when such accrued leave is not used by the employee because:
 - 1. Permission for its use has not been sought or has been sought and denied;
 - 2. Accrued leave has been exhausted; or
 - 3. The employee chooses to use leave without pay.

Rational:

WASB Update

10K

EMPLOYEE HANDBOOK

PART V

CO-CURRICULAR STAFF

SECTION 1. ATHLETIC AND ACTIVITY ASSIGNMENTS

1.07: Extra-Curricular Pay Schedule

PAYMENT SCHEDULE FOR 2015-2016 (1.62% Increase)

	<i>1-5 years</i>	<i>6 or more years</i>
<i>All Sports</i>		
<i>Athletic Director</i>	<i>\$4,067</i>	<i>\$4,534</i>
<i>Head Coaches</i>	<i>\$3,224</i>	<i>\$3,684</i>
<i>Wellness Center Coordinator</i>	<i>\$3,224</i>	<i>\$3,684</i>
<i>Assistant Coaches</i>	<i>\$2,135</i>	<i>\$2,434</i>
<i>Middle School Coaches</i>	<i>\$1,740</i>	<i>\$1,941</i>
<i>Advisors</i>		
<i>Instrumental Music</i>	<i>\$2,072</i>	<i>\$2,384</i>
<i>Annual, FBLA, FFA, FHA, VICA, Tech Club</i>	<i>\$2,072</i>	<i>\$2,384</i>
<i>Assistant Advisors</i>	<i>\$1,041</i>	<i>\$1,143</i>
<i>Vocal Music</i>	<i>\$1,520</i>	<i>\$1,915</i>
<i>Cheerleading, Dance Club, Forensics</i>	<i>\$1,324</i>	<i>\$1,526</i>
<i>One Act Play</i>	<i>\$1,324</i>	<i>\$1,526</i>
<i>Foreign Language Club, NHS</i>	<i>\$1,041</i>	<i>\$1,143</i>
<i>Head Junior and Senior Class Advisors</i>	<i>\$1,041</i>	<i>\$1,143</i>
<i>Senior High Student Senate Advisor</i>	<i>\$1,041</i>	<i>\$1,143</i>
<i>Middle School Student Senate Advisor</i>	<i>\$1,041</i>	<i>\$1,143</i>

PAYMENT SCHEDULE FOR 2016-2017 (1.5% Increase)

	<i>1-5 years</i>	<i>6 or more years</i>
<i>All Sports</i>		
<i>Athletic Director</i>	<i>\$4,128</i>	<i>\$4,602</i>
<i>Head Coaches</i>	<i>\$3,272</i>	<i>\$3,739</i>
<i>Wellness Center Coordinator</i>	<i>\$3,272</i>	<i>\$3,739</i>
<i>Assistant Coaches</i>	<i>\$2,167</i>	<i>\$2,470</i>
<i>Middle School Coaches</i>	<i>\$1,766</i>	<i>\$1,970</i>

<i>Advisors</i>		
<i>Instrumental Music</i>	<i>\$2,103</i>	<i>\$2,419</i>
<i>Annual, FBLA, FFA, FHA, VICA, Tech Club</i>	<i>\$2,103</i>	<i>\$2,419</i>
<i>Assistant Advisors</i>	<i>\$1,056</i>	<i>\$1,160</i>
<i>Vocal Music</i>	<i>\$1,542</i>	<i>\$1,943</i>
<i>Cheerleading, Dance Club, Forensics</i>	<i>\$1,343</i>	<i>\$1,548</i>
<i>One Act Play</i>	<i>\$1,343</i>	<i>\$1,548</i>
<i>Foreign Language Club, NHS</i>	<i>\$1056</i>	<i>\$1,160</i>
<i>Head Junior and Senior Class Advisors</i>	<i>\$1,056</i>	<i>\$1,160</i>
<i>Senior High Student Senate Advisor</i>	<i>\$1,056</i>	<i>\$1,160</i>
<i>Middle School Student Senate Advisor</i>	<i>\$1,056</i>	<i>\$1,160</i>

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EMPLOYEE HANDBOOK

PART VI

SUBSTITUTE EMPLOYEES

SECTION 2. SUBSTITUTE TEACHERS

SUBSTITUTE TEACHER PAY SCHEDULE

2015-2016

~~Less than 10 days per year~~	~~\$ 90.00~~
~~11 days to 20 days~~	~~\$ 95.00~~
~~21 days to 40 days~~	~~\$100.00~~
~~Over 40 days~~	~~\$105.00~~

2016-2017

Less than 10 days per year	\$ 95.00
11 days to 20 days	\$100.00
21 days to 40 days	\$105.00
Over 40 days	\$110.00

- A. Long-term substitutes will be paid ~~\$90.00~~ \$95.00 for the first 10 days. Beginning on the 11th day, long-term substitutes will be paid a pro-rated amount of what is determined to be the starting salary for the current calendar year per day. If a teacher takes on a new consecutive long-term sub assignment within the same calendar school year, they will start from day 1 at a rate of \$185.00 per day.

Rational:

Substitute Pay has not increased since the 2003-2004 school year.

SCHOOL DISTRICT OF ABBOTSFORD
STUDENT DISCIPLINE

447

Sound disciplinary measures shall be maintained in the School District of Abbotsford. All teachers shall insure that proper conduct is maintained in his/her classroom, in halls, on school premises, on scheduled field trips and during school—sponsored activities.

A positive approach in the disciplinary measure shall be used, taking into account the dignity of the student, the seriousness of the infraction and the need for positive motivation of students.

When a teacher is unable to adequately handle a behavior situation alone, he/she should contact the building principal immediately.

The building principal shall develop appropriate rules to promote desirable student behavior and discipline.

Wisconsin Law 118.31 defines corporal punishment as the “intentional infliction of physical pain which is used as a means of discipline. Corporal punishment includes, but is not limited to, paddling, slapping or prolonged maintenance of physically painful positions, when used as a means of discipline.” In compliance with state law 118.31(2)(3), no official, employee or agent of a school board may subject a pupil enrolled in the school district to corporal punishment. This does not prohibit an official, employee or agent of a school board from:

- ~~1. Using reasonable and necessary force to quell a disturbance or prevent an act that threatens physical injury to any person.~~
- ~~2. Using reasonable and necessary force to obtain possession of a weapon or other dangerous object within a pupil's control.~~
- ~~3. Using reasonable and necessary force for the purpose of self defense or the defense of others.~~
- ~~4. Using reasonable and necessary force for the protection of property.~~
- ~~5. Using reasonable and necessary force to remove a disruptive pupil from a school premises or motor vehicle, or from school sponsored activities.~~
- ~~6. Using reasonable and necessary force to prevent a pupil from inflicting harm on himself or herself.~~
- ~~7. Using incidental, minor or reasonable physical contact designed to maintain order and control.~~

A. Staff may use reasonable and necessary force for the purposes described below. The use of reasonable and necessary force for such purposes is not prohibited corporal punishment:

1. To quell a disturbance or prevent an act that threatens physical injury to any person.
2. To obtain possession of a weapon or other dangerous object within a student's control.
3. For the purpose of self-defense or the defense of others under § 939.48 Wis. Stat.
4. For the protection of property under § 939.49 Wis. Stat.
5. To remove a disruptive student from a school premises or motor vehicle, or from school-sponsored activities.
6. To prevent a student from inflicting harm on himself or herself.

To protect the safety of others.

Staff may use incidental, minor or reasonable physical contact designed to maintain order and control.

B. Staff is prohibited from conducting a strip search of any student.

C. Seclusion and Physical Restraint of Students

1. Staff is prohibited from using seclusion as a means to discipline students or control student conduct except where authorized in advance by the administration and then only in a manner consistent with state law (§ 118.305 Wis. Stat.). "Seclusion" means the involuntary confinement of a student, apart from other students, in a room or area from which the student is physically prevented from leaving.
2. Staff is prohibited from using physical restraint as a means to discipline students or control student conduct except where authorized in advance by the administration or in the case of an emergency as described below and then only in a manner consistent with state law (§ 118.305 Wis. Stat.). "Physical restraint" means a restriction that immobilizes or reduces the ability of a student to freely move his or her torso, arms, legs, or head.
 - a. Except as is provided in subsection b. below, no employee may use physical restraint unless that employee has received training in the use of physical restraint as required by state law (§ 118.305(6) Wis. Stat.).
 - b. Staff who has not received training in the use of physical restraint may use physical restraint on a student at school only in an emergency and only if staff trained in the use of physical restraint under is not immediately available due to the unforeseen nature of the emergency.
3. Nothing in this section prohibits staff from doing any of the following at school if the student is not confined to an area from which he or she is physically prevented from leaving:
 - a. Directing a student who is disruptive to temporarily separate him or herself from the general activity in the classroom to allow the student to regain behavioral control and staff to maintain or regain classroom order.
 - b. Directing a student to temporarily remain in the classroom to complete tasks while other students participate in activities outside the classroom.
 - c. Briefly touching or holding a student's hand, arm, shoulder, or back to calm, comfort, or redirect the student.

Policy adopted: October 19, 1987

Policy Revised: August 21, 2006

Policy Revision/1st Reading April 20, 2016

The School District of Abbotsford shall not discriminate in standards or rules of behavior or disciplinary measures, including suspension and expulsions, on the basis of sex, race, national origin, ancestry, creed, pregnancy, marital or parental status, sexual orientation or physical, mental, emotional or learning disability.

**SCHOOL DISTRICT OF ABBOTSFORD
CASH IN SCHOOL BUILDINGS**

The following procedures shall be used by all staff and students when handling cash relating to the operations of the district and any affiliation with the district:

- A. All money shall be counted and turned into the building secretary daily.
- B. Any monies to be kept in a school overnight shall be placed in a safe by the building principals or authorized personnel.
- C. No money is to be left in any classroom, desk, or filing cabinet.
- D. Money is not allowed to be taken home by any district employee.
- E. Personal or 3rd party check cashing is prohibited.
- F. No money should be left unattended or in the open in any school or department.
- G. All checks shall be immediately endorsed with the applicable bank account stamp.
- H. Individuals should be aware of their surroundings when counting any money. It is recommended they money be counted in a secured area.
- I. All collected monies shall be deposited once a week or more often if in excess of \$500.

Legal Reference: Section 120.12(3) Wisconsin State Statutes
 Section 65.90(5) Wisconsin State Statutes

First Reading: April 20, 2016

Second Reading/Adoption:

The School District of Abbotsford does not discriminate on the basis of age, sex, race, religion, national origin (including limited English proficiency) ancestry, creed, pregnancy, marital status, parental status, sexual orientation, physical disability, mental disability, emotional disability, learning disability, or any other reason prohibited by law

	March 2014-15	March 2015-16	2015-16	2015-16	Unencumbered	2015-16 FYTD
Fd Obj Obj	Monthly Activity	Monthly Activity	Revised Budget	FY Activity	Balance	Unencumbered Bal
10 310 PURCHASED PERSONAL SERVICES	0.00	0.00	3,034.00	1,206.49	1,827.51	1,827.51
10 336 ELECTRICITY FOR OTHER THAN HEA	0.00	0.00	0.00	0.00	0.00	0.00
10 341 PUPIL TRAVEL	707.57	466.22	8,000.00	1,024.00	7,088.38	7,088.38
10 353 POSTAGE/CARTAGE	0.00	0.00	0.00	0.00	0.00	0.00
10 355 TELEPHONE & TELEGRAPH	0.00	0.00	0.00	0.00	0.00	0.00
10 --- ELEMENTARY SCHOOLS	707.57	466.22	11,034.00	2,230.49	8,915.89	8,915.89
10 310 PURCHASED PERSONAL SERVICES	179.00	290.00	38,419.00	23,436.04	15,057.86	15,057.86
10 336 ELECTRICITY FOR OTHER THAN HEA	0.00	0.00	0.00	0.00	0.00	0.00
10 341 PUPIL TRAVEL	3,866.90	3,678.17	39,894.00	26,252.55	18,457.30	18,457.30
10 353 POSTAGE/CARTAGE	163.35	263.88	11,000.00	9,970.94	3,029.06	3,029.06
10 355 TELEPHONE & TELEGRAPH	0.00	0.00	0.00	0.00	0.00	0.00
10 --- MIDDLE/SENIOR HIGH SCHOOLS	4,209.25	4,232.05	89,313.00	59,659.53	36,544.22	36,544.22
10 310 PURCHASED PERSONAL SERVICES	0.00	0.00	3,500.00	400.00	1,100.00	1,100.00
10 341 PUPIL TRAVEL	0.00	0.00	14,000.00	0.00	14,000.00	14,000.00
10 --- SUMMER SCHOOL	0.00	0.00	17,500.00	400.00	15,100.00	15,100.00
10 310 PURCHASED PERSONAL SERVICES	21,915.76	31,236.65	324,921.00	243,543.13	94,078.53	94,078.53
10 331 GAS FOR HEAT	8,075.45	8,416.86	125,000.00	32,199.00	93,689.69	93,689.69
10 336 ELECTRICITY FOR OTHER THAN HEA	10,921.53	10,119.17	122,000.00	87,723.37	43,860.41	43,860.41
10 337 WATER	1,853.50	1,721.16	24,000.00	15,315.19	10,806.29	10,806.29
10 338 SEWERAGE	2,039.67	1,894.63	23,000.00	17,088.54	8,078.73	8,078.73
10 341 PUPIL TRAVEL	26,787.52	26,187.12	248,184.00	235,684.08	38,687.04	38,687.04
10 348 VEHICLE FUEL	0.00	204.00	6,000.00	1,845.22	4,256.17	4,256.17
10 353 POSTAGE/CARTAGE	0.00	165.32	1,023.00	541.37	504.58	504.58
10 355 TELEPHONE & TELEGRAPH	794.46	1,566.66	11,000.00	6,443.99	4,746.87	4,746.87
10 381 PAYMENT TO MUNICIPALITY	498.94	529.73	6,000.00	5,059.98	1,469.75	1,469.75
10 --- DISTRICT-WIDE	72,886.83	82,041.30	891,128.00	645,443.87	300,178.06	300,178.06
27 310 PURCHASED PERSONAL SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
27 --- MIDDLE/SENIOR HIGH SCHOOLS	0.00	0.00	0.00	0.00	0.00	0.00
27 310 PURCHASED PERSONAL SERVICES	0.00	100.00	1,593.11	571.50	1,041.61	1,041.61
27 341 PUPIL TRAVEL	3,687.12	2,625.88	20,387.00	18,763.02	4,421.10	4,421.10
27 --- DISTRICT-WIDE	3,687.12	2,725.88	21,980.11	19,334.52	5,462.71	5,462.71
39 310 PURCHASED PERSONAL SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
39 --- DISTRICT-WIDE	0.00	0.00	0.00	0.00	0.00	0.00
49 310 PURCHASED PERSONAL SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
49 353 POSTAGE/CARTAGE	0.00	0.00	0.00	0.00	0.00	0.00
49 355 TELEPHONE & TELEGRAPH	0.00	0.00	0.00	0.00	0.00	0.00
49 --- DISTRICT-WIDE	0.00	0.00	0.00	0.00	0.00	0.00
80 310 PURCHASED PERSONAL SERVICES	125.60	0.00	500.00	20.00	480.00	480.00
80 353 POSTAGE/CARTAGE	0.00	0.00	0.00	0.00	0.00	0.00
80 --- DISTRICT-WIDE	125.60	0.00	500.00	20.00	480.00	480.00

11/1/17

Fd	Obj	Obj	March 2014-15	March 2015-16	2015-16	2015-16	Unencumbered	2015-16 FYTD
			Monthly Activity	Monthly Activity	Revised Budget	FY Activity	Balance	Unencumbered Bal
99	310	PURCHASED PERSONAL SERVICES	0.00	0.00	390.00	380.00	0.00	0.00
99	331	GAS FOR HEAT	161.91	112.25	1,200.00	603.15	596.85	596.85
99	336	ELECTRICITY FOR OTHER THAN HEA	135.45	116.26	1,500.00	768.01	852.94	852.94
99	341	PUPIL TRAVEL	0.00	0.00	0.00	0.00	0.00	0.00
99	353	POSTAGE/CARTAGE	0.00	0.00	0.00	0.00	0.00	0.00
99	355	TELEPHONE & TELEGRAPH	48.69	59.29	9,600.00	5,603.03	4,016.96	4,016.96
99	381	PAYMENT TO MUNICIPALITY	0.00	0.00	0.00	0.00	0.00	0.00
99	---	MIDDLE/SENIOR HIGH SCHOOLS	346.05	287.80	12,690.00	7,354.19	5,466.75	5,466.75
Grand Expense Totals			81,962.42	89,753.25	1,044,145.11	734,442.60	372,147.63	372,147.63

Number of Accounts: 132

***** End of report *****

2016 Summer Institute AM							Time		7.65%	6.80%	WAGES	TOTAL	
Period	POSITION	TEACHER	DATES	Days	Hrs	TIME	RATE	GROSS	SS	RETIRE	TOTAL	SUPPLY	COST
1-5	Kindergarten	Abel	6/8-7/1	18	4.5	81	21.91	1,774.71	135.77	120.68	2,031.16	500.00	2,531.16
1-5	Kindergarten	Colby-Schwan	6/8-7/1	18	4.5	81	21.91	1,774.71	135.77	-	1,910.48		1,910.48
1-5	1st	Mendoza	6/8-7/1	18	4.5	81	21.91	1,774.71	135.77	120.68	2,031.16	500.00	2,531.16
1-5	1st	Booth	6/8-7/1	18	4.5	81	21.91	1,774.71	135.77	120.68	2,031.16		2,031.16
1-5	2nd	Hirsch	6/8-7/1	18	4.5	81	21.91	1,774.71	135.77	120.68	2,031.16	500.00	2,531.16
1-5	2nd	Gunderson	6/8-7/1	18	4.5	81	21.91	1,774.71	135.77	120.68	2,031.16		2,031.16
1-5	3rd	Will	6/8-7/1	18	4.5	81	21.91	1,774.71	135.77	120.68	2,031.16	500.00	2,531.16
1-5	3rd	Bittner	6/8-7/1	18	4.5	81	21.91	1,774.71	135.77	-	1,910.48		1,910.48
1-5	4th	Laffan, Taylor	6/8-7/1	18	4.5	81	21.91	1,774.71	135.77	120.68	2,031.16	500.00	2,531.16
1-5	4th	Clement, Cath	6/8-7/1	18	4.5	81	13.57	1,099.17	84.09	74.74	1,258.00		1,258.00
1-5	5th	Kalepp	6/8-7/1	18	4.5	81	13.78	1,116.18	85.39	-	1,201.57		1,201.57
1-5	5th	Viegut	6/8-7/1	18	4.5	81	21.91	1,774.71	135.77	120.68	2,031.16	500.00	2,531.16
1-5	MS	Meserole	6/8-7/1	18	4.5	81	21.91	1,774.71	135.77	120.68	2,031.16		2,031.16
1-5	MS	Larson/Falt.	6/8-7/1	18	4.5	81	21.91	1,774.71	135.77	120.68	2,031.16	500.00	2,531.16
1-5	Art	Englebretson	6/8-7/1	18	4.5	81	21.91	1,774.71	135.77	120.68	2,031.16	1,000.00	3,031.16
1-5	PE	Cihlar	6/8-7/1	18	4.5	81	21.91	1,774.71	135.77	120.68	2,031.16	500.00	2,531.16
	Prairie Fire	Englebretson	6/6-6/10	5	4.5	22.5	21.91	492.98	37.71	33.52	564.21		564.21
1-5	Swimming	Klabon	6/8-7/1	18	4.5	81	21.91	1,774.71	135.77	120.68	2,031.16		2,031.16
1-5	Swimming	Wehrman	6/8-7/1	18	4.5	81	15.00	1,215.00	92.95	82.62	1,390.57		1,390.57
1-5	Swimming	Lifeguard 2	6/8-7/1	18	4.5	81	11.50	931.50	71.26	-	1,002.76		1,002.76
1-5	Swimming	Lifeguard 3	6/8-7/1	18	4.5	81	11.50	931.50	71.26	-	1,002.76		1,002.76
1-5	Swimming	Lifeguard 4	6/8-7/1	18	4.5	81	11.50	931.50	71.26	-	1,002.76		1,002.76
1-5	HS	Knapmiller	6/8-7/1	18	2	36	21.91	788.76	60.34	53.64	902.74		902.74
8-8:20	Breakfast Supen	Bittner	6/8-7/1	18	0.33	5.94	13.09	77.75	5.95	-	83.70		83.70
12:30-1	Bus Supervision	Bittner	6/8-7/1	18	0.5	9	13.09	117.81	9.01	-	126.82		126.82
12:30-1	Lunch Supervisic	Booth	6/8-7/1	18	0.5	9	13.09	117.81	9.01	8.01	134.83		134.83
1	Busing	Transportation	6/8-7/1	18	0	0	-	-	-	-	-	11,667.60	11,667.60
	Clerical	Braun	6/8-7/1	9	5	45	14.11	634.95	48.57	43.18	726.70		726.70
1-5	Clerical	Grambort	6/8-7/1	9	5	45	13.72	617.40	47.23	-	664.63		664.63
Any	Clerical	Heindl	6/8-7/1	18	2	36	15.03	541.08	41.39	36.79	619.27		619.27
	Extended Contra	Slippek	6/8-7/1	18	4.5	81	21.91	1,774.71	135.77	120.68	2,031.16	-	2,031.16
1-5	Special Needs ai	SN Aide	6/8-7/1	18	4.5	81	13.57	1,099.17	84.09	74.74	1,258.00		1,258.00
	Supervisor	Gunderson	6/8-7/1	18	5.5	99	47.25	4,677.75	357.85	318.09	5,353.68		5,353.68
												16,667.60	66,217.73
												Totals	84,132.41
												Increase from Last year	1.5%

11A(3)

2016 PM SUMMER SCHOOL								TTL			7.65%	6.80%	
POSITION	TEACHER	DATES	TIMES	DAYS	DAYS	HRS	TIME	RATE	GROSS	SS	RETIRE	TOTALS	
BB Skills Boys	Knapmiller		3:00-5:00	M-TH	4	2	8	21.91	175.28	13.41	11.92	200.61	
BB Skills Boys	Ass't		3:00-5:00	M-TH	4	2	8	13.09	104.72	8.01	7.12	119.85	
BB Skills Girls	Knapmiller		3:00-5:00	M-TH	4	2	8	21.91	175.28	13.41	11.92	200.61	
BB Skills Girls	Kneifl		3:00-5:00	M-TH	4	2	8	13.09	104.72	8.01	0.00	112.73	
Coordinator	Gunderson	6/8-7/1	1-3	M - F	18	2.5	45	47.25	2126.25	162.66	144.59	2433.49	
Credit Recovery-Eng, SS & MATH		6/8-7/1	8-12:30	M - F	10	4.5	45	21.91	985.95	75.43	67.04	1128.42	
Credit Recovery-Eng, SS & MATH		6/8-7/1	1:00-4:30	M - F	10	3.5	35	21.91	766.85	58.66	52.15	877.66	
Extended Day	Laffan	6/8-7/1	1-3	M - F	18	2	36	21.91	788.76	60.34	0.00	849.10	
Extended Day	Clement	6/8-7/1	1-3	M - F	18	2	36	13.57	488.52	37.37	0.00	525.89	
Extended Day		6/8-7/1	1-3	M - F	18	2	36	13.57	488.52	37.37	33.22	559.11	
Extended Day		6/8-7/1	1-3	M - F	18	2	36	13.57	488.52	37.37	33.22	559.11	
Fitness Center		6/8-7/1	7:00-8:20	M-F	18	1.33	23.9	13.09	313.37	23.97	21.31	358.66	
Fitness Center		6/8-7/1	4:00-6:00	M-TH	18	2	36	13.09	471.24	36.05	32.04	539.33	
Football Skills			5-7:00	M-F	5	2	10	13.09	130.90	10.01	8.90	149.82	
Football Skills	Knapmiller		5-7:00	M-F	3	2	6	21.91	131.46	10.06	8.94	150.46	
Football Skills			5-7:00	M-F	5	2	10	13.09	130.90	10.01	8.90	149.82	
Football Skills			5-7:00	M-F	5	2	10	13.09	130.90	10.01	8.90	149.82	
Fund of VB				M-F	5	2	10	21.91	219.10	16.76	14.90	250.76	
Lifeguarding Class			TBD	Th-S	1	4	4	21.91	87.64	6.70	5.96	100.30	
Marching Band	Novak		1:00-3:00	M-F	5	2	10	21.91	219.10	16.76	14.90	250.76	
OW Swimming	Klabon	6/13-7/1	12:30-2	M - F	15	1.5	22.5	21.91	492.98	37.71	33.52	564.21	
OW Swimming	Wehrman	6/13-7/1	12:30-2	M - F	15	1.5	22.5	15.66	352.35	26.95	23.96	403.26	
OW Swimming Ass't	Lifeguard 1	6/13-7/1	12:30-2	M - F	15	1.5	22.5	11.5	258.75	19.79	0.00	278.54	
OW Swimming Ass't	Lifeguard 2	6/13-7/1	12:30-2	M - F	15	1.5	22.5	11.5	258.75	19.79	0.00	278.54	
OW Swimming-Ass't	Lifeguard 3	6/13-7/1	12:30-2	M - F	15	1.5	22.5	11.5	258.75	19.79	0.00	278.54	
OW Swimming-Ass't	Lifeguard 4	6/13-7/1	12:30-2	M - F	15	1.5	22.5	11.5	258.75	19.79	0.00	278.54	
Spencer Swimming	Klabon	6/8-7/1	2-4	M - F	18	2	36	21.91	788.76	60.34	53.64	902.74	
Spencer Swimming	Wehrman	6/8-7/1	2-4	M - F	18	2	36	15.66	563.76	43.13	38.34	645.22	
Spencer Swimming Asst	Lifeguard 1	6/8-7/1	2-4	M - F	18	2	36	11.5	414.00	31.67	0.00	445.67	
Spencer Swimming Asst	Lifeguard 2	6/8-7/1	2-4	M - F	18	2	36	11.5	414.00	31.67	0.00	445.67	
Spencer Swimming Asst	Lifeguard 3	6/8-7/1	2-4	M - F	18	2	36	11.5	414.00	31.67	0.00	445.67	
Spencer Swimming Asst	Lifeguard 4	6/8-7/1	2-4	M - F	18	2	36	11.5	414.00	31.67	0.00	445.67	
Swimming Skills July	Lifeguard 1	7/5-8/5	12:30-3	M-F	24	2.5	60	11.5	690.00	52.79	0.00	742.79	
Swimming Skills July	Lifeguard 2	7/5-8/5	12:30-3	M-F	24	2.5	60	11.5	690.00	52.79	0.00	742.79	
Swimming Skills July	Wehrman	7/5-8/5	12:30-3	M - F	24	2.5	60	15	900.00	68.85	61.20	1030.05	
Volleyball Skills			9:30-11:30	M-TH	4	2	8	21.91	175.28	13.41	11.92	200.61	
Volleyball Skills			12:30-2:30	M-TH	4	2	8	13.09	104.72	8.01	7.12	119.85	
Fitness July			7:00-8:30	M-F	25	1.5	37.5	13.09	490.88	37.55	33.38	561.81	
Fitness July			4:00-6:00	M-TH	20	2	40	13.09	523.60	40.06	35.60	599.26	
									15,976.83	1,222.23	715.62	17,914.68	
												17,914.68	

2016-2017 Budget Summary

11BCD

Account Number						2009-2010 Budget	2010-2011 Budget	2011-2012 Budget	2012-13 Budget	2013-14 Budget	2014-2015 Budget	2015-2016 Budget	2016-2017 Budget	
10 E 400 340 162	0								250	250	250	250	250	All
10 E 400 411 162	000	1,115	1,000	1,000	1000	1000	1000	1000	1000	1000	1000	1000	1000	
10 E 400 435 162	000	500	0									2400	2400	
10 E 400 943 162	000	2,500	2,500	2,500	2500	2500	2500	2500	2500	2500	2500	2500	2500	
		4,115	3,500	3,500	3,500	3,500	3,500	3,500	3,500	3,750	6,150	6,150		
10 E 400 310 162	105	4,580	4,740	4,740	4740	4732	4732	4732	4732	4732	5572	5572	5572	GBB
10 E 400 411 162	105	500	195	195	250	250	350	350	350	350	350	350	350	
10 E 400 420 162	105	0	0	0	3500	1000							3000	
10 E 400 441 162	205				250	250	200	200	200	200	200	200	200	
10 E 400 943 162	105		200	200	200	200	200	200	200	200	200	200	200	
		5,080	5,135	5,135	8,940	6,432	5482	6322	6322	6322	6322	6322	6322	
10 E 400 310 162	117	2,620	2,710	2,710	2710	2710	2710	2710	2710	2710	2970	2970	2970	GSB
10 E 400 411 162	117	300	100	100	100	100	100	100	100	100	100	100	100	
10 E 400 420 162	117	0	2,000							2200				
10 E 400 551 162	117	300	100	400	500	500	500	500	500	500	600	600	600	
		3,220	4,910	3,210	3,310	3,310	5510	3670	3670	3670	3670	3670	3670	
10 E 400 310 162	119	580	600	600	600	150	2009	1063	1063	1063	1063	1063	1063	GTR
10 E 400 411 162	119	350	0	50	150	150	250	250	250	250	250	250	250	
10 E 400 420 162	119	0	0			1500		300	300	300	300	300	300	
10 E 400 441 162	119	300	0	50	100	100	3500	500	500	500	500	500	500	
10 E 400 943 162	119	500	500	250	250	250	250	250	250	250	250	250	250	
		1,730	1,100	950	1,100	2,150	6009	2363	2363	2363	2363	2363	2363	
10 E 400 310 162	121	4,400	4,600	4,720	4720	4720	4720	4720	4720	4720	4760	4760	4760	VB
10 E 400 411 162	121	300	200	200	200	200	300	400	400	400	400	400	400	
10 E 400 420 162	121	0	0		2000	0		1500	1500	1500	1500	1500	1500	
10 E 400 441 162	121							1000	1000	1000	1000	1000	1000	
10 E 400 943 162	121	500	500	500	500	500	500	500	500	500	500	500	500	
		5,200	5,300	5,420	7,420	5,420	5520	7160	7160	7160	7160	7160	7160	
10 E 400 310 162	204	2,620	2,710	2,710	2710	2710	2710	2710	2710	2710	2970	2970	2970	Baseball
10 E 400 411 162	204	400	100	100	100	100	100	100	100	100	100	100	100	
10 E 400 420 162	204	0	2,000					2200						
10 E 400 441 162	204	0	0	400	400	400	400	400	400	400	600	600	600	
10 E 400 561 162	204	250	100	100	100	100	100	100	100	100	100	100	100	
		3,270	4,910	3,310	3,310	3,310	5510	3670	3670	3670	3670	3670	3670	
10 E 400 310 162	205	4,580	4,740	4,740	4740	4740	4720	5572	5572	5572	5572	5572	5572	BBB
10 E 400 411 162	205	500	140	140	250	250	350	350	350	350	350	350	350	
10 E 400 420 162	205			3,500	0	1000		1800	1800	1800	1800	1800	1800	
10 E 400 441 162	205			200	200	200	200	200	200	200	200	200	200	
10 E 400 943 162	205		200	200	200	200	200	200	200	200	200	200	200	
		5,080	5,080	8,780	5,390	6,390	5470	8122	8122	8122	8122	8122	8122	
10 E 400 310 162	210	4,400	4,560	4,560	4560	4672	3922	4220	4220	4220	4220	4220	4220	FB
10 E 400 411 162	210	600	300	300	300	300	500	500	500	500	500	500	500	
10 E 400 420 162	210	1,630	700	700	700	1000	1000	1000	1000	1000	1000	1000	1000	
10 E 400 441 162	210	500	0	250	250	250	350	1000	1000	1000	1000	1000	1000	
		7,130	5,560	5,810	5,810	6,222	5772	6720	6720	6720	6720	6720	6720	
10 E 400 310 162	219						2009	1062	1062	1062	1062	1062	1062	BTR
10 E 400 411 162	219	200	50	50	150	150	250	250	250	250	250	250	250	
10 E 400 420 162	219	0	0			1500		300	300	300	300	300	300	
10 E 400 561 162	219	200	50	50	100	100	3500	500	500	500	500	500	500	
10 E 400 943 162	219			250	250	250	250	250	250	250	250	250	250	
		400	100	100	500	2,000	6009	2362	2362	2362	2362	2362	2362	
10 E 400 310 162	222	880	910	910	910	906	906	966	966	966	966	966	966	WR
10 E 400 342 162	222	0	0											
10 E 400 411 162	222	500	100	200	200	200	200	200	200	200	200	200	200	
10 E 400 420 162	222			1,500	250	250		1750	1750	1750	1750	1750	1750	
10 E 400 943 162	222	700	700	900	900	900	1200	1200	1200	1200	1200	1200	1200	
		2,080	1,710	3,510	2,260	2,256	2306	4116	4116	4116	4116	4116	4116	
		37,305	37,305	39,725	41,540	40,990	51,338							
Workers and Coaches														
Athletic Director														
Cross Country														
Swimming														
Football						\$ 4,270.00	\$ 4,390.00	\$ 16,456.00	\$ 2,500.00	\$ 27,616.00				
Volleyball						\$ 4,920.00	\$ 3,600.00	\$ 13,385.00	\$ 3,400.00	\$ 25,305.00				
Girls' Basketball						\$ 5,820.00	\$ 4,079.00	\$ 14,235.00	\$ 3,750.00	\$ 27,884.00				
Boys' Basketball						\$ 5,820.00	\$ 4,079.00	\$ 13,916.00	\$ 750.00	\$ 24,565.00				
Wrestling						\$ 990.00	\$ 1,345.00	\$ 9,010.00	\$ 1,900.00	\$ 13,245.00				
Girls' Track and Field						\$ 1,062.00	\$ 2,009.00	\$ 8,100.00	\$ 1,800.00	\$ 12,971.00				
Boys Track and Field						\$ 1,062.00	\$ 2,009.00	\$ 8,100.00	\$ 1,800.00	\$ 12,971.00				
Softball						\$ 3,010.00	\$ 704.24	\$ 7,096.00	\$ 700.00	\$ 11,510.24				
Baseball						\$ 3,010.00	\$ 704.00	\$ 7,096.00	\$ 700.00	\$ 11,510.00				
2015-2016 Total						\$ 29,964.00	\$ 22,919.24	\$ 102,535.25	\$ 23,450.00	\$ 178,868.49				
2014-2016 Total						\$ 25,182.00	\$ 22,946.12	\$ 101,280.38	\$ 22,850.00	\$ 172,258.50				
									Difference:	\$ 6,609.99	3.83725041 Percent			

Volleyball 400 * 162121**
2016-2017 Budget

Officials		Number/ Event	Rate/ Event	No. of Events	Mileage/ Event @ \$.30 Mi	1 Official Grand Total/ Event	Grand Total for all Officials for all Events		
Middle School		2	\$ 70.00	6		\$ 70.00	\$ 840.00		
Freshmen		2	\$ 40.00	10		\$ 40.00	\$ 800.00		
JV		2	\$ 40.00	11		\$ 40.00	\$ 880.00		
Varsity		2	\$ 60.00	16	\$ 15.00	\$ 75.00	\$ 2,400.00		
310				Total for all Officials			\$ 4,920.00	Budget	\$ 4,920.00

Workers		Number/ Event	Hourly Rate/ Event	No. of Events	Hours/ Event	Worker Total/ Event	Grand Total for all Workers for all Events	Soc. Sec.	Retire(6.6%)	Grand Total for all Workers for all Events
Supervision	HS	1	\$ 13.50	10	4	\$ 54.00	\$ 540.00	\$ 41.31	\$ 35.64	\$ 616.95
Supervision	MS	1	\$ 13.50	6	3	\$ 40.50	\$ 243.00	\$ 18.59	\$ 16.04	\$ 277.63
Tickets	HS	1	\$ 13.50	10	3.5	\$ 47.25	\$ 472.50	\$ 36.15	\$ 31.19	\$ 539.83
Line Judges	HS	2	\$ 13.50	10	3.5	\$ 47.25	\$ 945.00	\$ 72.29	\$ 62.37	\$ 1,079.66
Book	HS	1	\$ 13.50	10	3.5	\$ 47.25	\$ 472.50	\$ 36.15	\$ 31.19	\$ 539.83
Clock	HS	1	\$ 13.50	10	3.5	\$ 47.25	\$ 472.50	\$ 36.15	\$ 31.19	\$ 539.83
				Total for all Workers			\$ 3,145.50	\$ 240.63	\$ 207.60	\$ 3,593.73
				Budget			\$3,145.50	\$240.63	\$207.60	\$3,593.73

		Number	Salary	Pre Season		Post Season		Soc. Sec.	Retire(6.6%)	Total
Coaches	Varsity	1	\$ 3,224.00			16x\$17.85	\$ 285.60	\$ 268.48	\$ 231.63	\$ 4,009.72
	JV	1	\$ 2,137.00			16x\$13.35	\$ 213.60	\$ 179.82	\$ 155.14	\$ 2,685.56
	Freshmen	1	\$ 2,137.00			16x\$13.35	\$ 213.60	\$ 179.82	\$ 155.14	\$ 2,685.56
	8th	1	\$ 1,742.00					\$ 133.26	\$ 114.97	\$ 1,990.24
	7th	1	\$ 1,742.00					\$ 133.26	\$ 114.97	\$ 1,990.24
		Total	\$10,982.00				\$ 712.80	\$ 894.65	\$ 771.86	\$13,361.31
		Budget	\$10,982.00				\$712.80	\$894.65	\$771.86	\$13,361.31
Workers and Coaches Total Budget			\$14,127.50				\$715.00	\$1,135.28	\$979.46	\$16,955.04

411	Supplies	\$ 400.00
420	Apparel	\$1,500
441	Capitol	\$1,000
943	Pupil dues/Fees	\$ 500.00
	Total	\$ 3,400.00

(3 Replacement Nets)

Grand Total	\$ 25,275.04
2015-2016 Budget	\$22,644.72

 Difference: **Increase** \$2,630.32 11.62%

Football 400 *** 162210

2016-2017 Budget

Officials		Number/ Event	Rate/ Event	No. of Events	Mileage/ Event @ \$.30 Mi	1 Official Grand Total/ Event	Grand Total for all Officials for all Events		
Middle School		4	\$ 40.00	3		\$ 40.00	\$ 480.00		
Freshmen		4	\$ 40.00	3		\$ 40.00	\$ 480.00		
JV		4	\$ 38.00	5		\$ 38.00	\$ 760.00		
Varsity		5	\$ 70.00	6	\$ 15.00	\$ 85.00	\$ 2,550.00		
310				Total for all Officials			\$ 4,270.00	Budget	\$ 4,270.00

Workers		Number/ Event	Hourly Rate/ Event	No. of Events	Hours/ Event	Worker Total/ Event	Grand Total for all Workers for all Events	Soc. Sec.	Retire(6.6%)	Grand Total for all Workers for all Events
Supervision	HS	2	\$ 13.50	8	3.5	\$ 47.25	\$ 756.00	\$ 57.83	\$ 49.90	\$ 863.73
Supervision	MS	1	\$ 13.50	0	3	\$ 40.50	\$ -	\$ -	\$ -	\$ -
Tickets	HS	2	\$ 13.50	8	3.5	\$ 47.25	\$ 756.00	\$ 57.83	\$ 49.90	\$ 863.73
Chain Gang	HS	3	\$ 13.50	8	3.5	\$ 47.25	\$ 1,134.00	\$ 86.75	\$ 74.84	\$ 1,295.60
Book	HS	1	\$ 13.50	8	4	\$ 54.00	\$ 432.00	\$ 33.05	\$ 28.51	\$ 493.56
Clock	HS	1	\$ 13.50	8	3.5	\$ 47.25	\$ 378.00	\$ 28.92	\$ 24.95	\$ 431.87
Announcer	HS	1	\$ 13.50	8	3.5	\$ 47.25	\$ 378.00	\$ 28.92	\$ 24.95	\$ 431.87
				Total for all Workers			\$ 3,834.00	\$ 293.30	\$ 253.04	\$ 4,380.35
				Budget			\$3,834.00	\$293.30	\$253.04	\$4,380.35

		Number	Salary	Pre Season		Post Season		Soc. Sec.	Retire(6.6%)	Total
Coaches	Varsity	1	\$ 3,224.00			20x\$17.85	\$ 357.00	\$ 273.95	\$ 236.35	\$ 4,091.29
	Assistant	1	\$ 2,137.00			20x\$13.35	\$ 267.00	\$ 183.91	\$ 158.66	\$ 2,746.57
	JV	1	\$ 2,137.00			20x\$13.35	\$ 534.00	\$ 204.33	\$ 176.29	\$ 3,051.62
	Freshmen	1	\$ 2,137.00			20x\$13.35	\$ 267.00	\$ 183.91	\$ 158.66	\$ 2,746.57
	8th Grade	1	\$ 1,742.00					\$ 133.26	\$ 114.97	\$ 1,990.24
	7th Grade	1	\$ 1,742.00					\$ 133.26	\$ 114.97	\$ 1,990.24
		Total	\$13,119.00				\$ 1,425.00	\$1,112.62	\$ 959.90	\$16,616.52
		Budget	\$13,119.00				\$1,425.00	\$1,112.62	\$959.90	\$16,616.52
Workers and Coaches Total Budget			\$16,953.00				\$1,425.00	\$1,405.92	\$1,212.95	\$20,996.87

411	Supplies	\$ 500.00
420	Apparel	\$ 1,000.00
441	Equipment	\$ 1,000.00
	Total	\$ 2,500.00

Grand Total	\$ 27,766.87
2015-2016 Budget	\$27,755.62

Difference	Decrease	\$ 11.24
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0.04%

Girls' Basketball 400 *** 162105

2016-2017 Budget

Officials		Number/ Event	Rate/ Event	No. of Events	Mileage/ Event @ \$.30 Mi	1 Official Grand Total/ Event	Grand Total for all Officials for all Events
Middle School		2	\$ 70.00	8		\$ 70.00	\$ 1,120.00
Freshmen		2	\$ 40.00	11		\$ 40.00	\$ 880.00
JV		2	\$ 40.00	11		\$ 40.00	\$ 880.00
Varsity		3	\$ 70.00	14		\$ 70.00	\$ 2,940.00
310				Total for all Officials			\$ 5,820.00
						Budget	\$ 5,820.00

Workers		Number/ Event	Hourly Rate/ Event	No. of Events	Hours/ Event	Worker Total/ Event	Grand Total for all Workers for all Events	Soc. Sec.	Retire(6.6%)	Grand Total for all Workers for all Events
Supervision	HS	1	\$ 13.50	14	4	\$ 54.00	\$ 756.00	\$ 57.83	\$ 49.90	\$ 863.73
Supervision	MS/Frosh	1	\$ 13.50	18	3	\$ 40.50	\$ 729.00	\$ 55.77	\$ 48.11	\$ 832.88
Tickets	HS	1	\$ 13.50	14	3.5	\$ 47.25	\$ 661.50	\$ 50.60	\$ 43.66	\$ 755.76
			\$ 13.50						\$ -	
Book	HS	1	\$ 13.50	14	4	\$ 54.00	\$ 756.00	\$ 57.83	\$ 49.90	\$ 863.73
Clock	HS	1	\$ 13.50	14	3.5	\$ 47.25	\$ 661.50	\$ 50.60	\$ 43.66	\$ 755.76
				Total for all Workers			\$ 3,564.00	\$ 272.65	\$ 235.22	\$ 4,071.87
						Budget	\$3,564.00	\$272.65	\$235.22	\$4,071.87

		Number	Salary	Pre Season		Post Season		Soc. Sec.	Retire(6.6%)	Total
Coaches	Varsity	1	\$ 3,668.00			16x\$17.85	\$ 285.60	\$ 302.45	\$ 260.94	\$ 4,516.99
	JV	1	\$ 2,436.00			16x\$13.35	\$ 213.60	\$ 202.69	\$ 174.87	\$ 3,027.17
	Freshmen	1	\$ 2,137.00			16x\$13.35	\$ 213.60	\$ 179.82	\$ 155.14	\$ 2,685.56
	8th	1	\$ 1,742.00					\$ 133.26	\$ 114.97	\$ 1,990.24
	7th	1	\$ 1,742.00					\$ 133.26	\$ 114.97	\$ 1,990.24
		Total	\$11,725.00				\$712.80	\$951.49	\$820.89	\$14,210.19
		Budget	\$11,725.00				\$712.80	\$951.49	\$820.89	\$14,210.19
Workers and Coaches Total Budget			\$15,289.00				\$4,276.80	\$1,224.14	\$1,056.12	\$18,282.06

411	Supplies	\$ 350.00
420	Apparel	\$ 3,000.00
441	Equipment	\$ 200.00
943	Pupil Dues/Fees	\$ 200.00
	Total	\$ 3,750.00

Grand Total	\$ 27,852.06
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2015-2016 Budget	\$24,636.06
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Difference:	Increase	\$ 3,216.00	13.05%
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Boys' Basketball 400 *** 162205

2016-2017 Budget

Officials		Number/ Event	Rate/ Event	No. of Events	Mileage/ Event @ \$.30 Mi	1 Official Grand Total/ Event	Grand Total for all Officials for all Events
Middle School		2	\$ 70.00	8		\$ 70.00	\$ 1,120.00
Freshmen		2	\$ 40.00	11		\$ 40.00	\$ 880.00
JV		2	\$ 40.00	11		\$ 40.00	\$ 880.00
Varsity		3	\$ 70.00	14		\$ 70.00	\$ 2,940.00
310				Total for all Officials		\$5,820.00	Budget \$5,820.00

Workers		Number/ Event	Hourly Rate/ Event	No. of Events	Hours/ Event	Worker Total/ Event	Grand Total for all Workers for all Events	Soc. Sec.	Retire(6.6%)	Grand Total for all Workers for all Events
Supervision	HS	1	\$ 13.50	14	4	\$ 54.00	\$ 756.00	\$ 57.83	\$ 49.90	\$ 863.73
Supervision	MS/Frosh	1	\$ 13.50	18	3	\$ 40.50	\$ 729.00	\$ 55.77	\$ 48.11	\$ 832.88
Tickets	HS	1	\$ 13.50	14	3.5	\$ 47.25	\$ 661.50	\$ 50.60	\$ 43.66	\$ 755.76
			\$ 13.50						\$ -	
Book	HS	1	\$ 13.50	14	4	\$ 54.00	\$ 756.00	\$ 57.83	\$ 49.90	\$ 863.73
Clock	HS	1	\$ 13.50	14	3.5	\$ 47.25	\$ 661.50	\$ 50.60	\$ 43.66	\$ 755.76
				Total for all Workers			\$ 3,564.00	\$ 272.65	\$ 235.22	\$ 4,071.87
				Budget			\$3,564.00	\$272.65	\$235.22	\$4,071.87

		Number	Salary	Pre Season		Post Season		Soc. Sec.	Retire(6.6%)	Total
Coaches	Varsity	1	\$ 3,688.00			16x\$17.85	\$ 285.60	\$ 303.98	\$ 262.26	\$ 4,539.84
	JV	1	\$ 2,137.00			16x\$13.35	\$ 213.60	\$ 179.82	\$ 155.14	\$ 2,685.56
	Freshmen	1	\$ 2,137.00			16x\$13.35	\$ 213.60	\$ 179.82	\$ 155.14	\$ 2,685.56
	8th	1	\$ 1,742.00					\$ 133.26	\$ 114.97	\$ 1,990.24
	7th	1	\$ 1,742.00					\$ 133.26	\$ 114.97	\$ 1,990.24
		Total	\$11,446.00				\$ 712.80	\$ 930.15	\$ 802.48	\$13,891.43
		Budget	\$11,446.00				\$712.80	\$930.15	\$802.48	\$13,891.43
Workers and Coaches Total Budget			\$15,010.00				\$4,276.80	\$1,202.79	\$1,037.70	\$17,963.30

411	Supplies	\$ 350.00
420	Apparel	\$ -
441	Equipment	\$ 200.00
943	Pupil Dues/Fees	\$ 200.00
	Total	\$ 750.00

Grand Total	\$ 24,533.30
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2015-2016 Budget	\$26,116.74
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Difference:	Decrease	-\$1,583.44	-6.06%
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Wrestling 400 * 162222**
2016-2017 Budget

		Number/ Event	Rate/ Event	No. of Events	Mileage/ Event @ \$.30 Mi	1 Official Grand Total/ Event	Grand Total for all Officials for all Events
Officials							
Middle School		1	\$ 40.00	6		\$ 40.00	\$ 240.00
Freshmen						\$ -	\$ -
JV		1	\$ 40.00	6		\$ 40.00	\$ 240.00
Varsity		1	\$ 70.00	6	\$ 15.00	\$ 85.00	\$ 510.00
310				Total for all Officials			\$990.00
				Total for all Officials			\$990.00
				</			

Workers		Number/ Event	Hourly Rate/ Event	No. of Events	Hours/ Event	Worker Total/ Event	Grand Total for all Workers for all Events	Soc. Sec.	Retire(6.6%)	Grand Total for all Workers for all Events
Supervision	HS	1	\$ 13.50	6	4	\$ 54.00	\$ 324.00	\$ 24.79	\$ 21.38	\$ 370.17
									\$ -	
Tickets	HS	1	\$ 13.50	6	3.5	\$ 47.25	\$ 283.50	\$ 21.69	\$ 18.71	\$ 323.90
									\$ -	
Book	HS	1	\$ 13.50	6	3.5	\$ 47.25	\$ 283.50	\$ 21.69	\$ 18.71	\$ 323.90
Clock	HS	1	\$ 13.50	6	3.5	\$ 47.25	\$ 283.50	\$ 21.69	\$ 18.71	\$ 323.90
									\$ -	
				Total for all Workers			\$ 1,174.50	\$ 89.85	\$ 77.52	\$ 1,341.87
				Budget			\$1,174.50	\$89.85	\$77.52	\$1,341.87

		Number	Salary	Pre Season		Post Season		Soc. Sec.	Retire(6.6%)	Total
Coaches	Varsity	1	\$ 3,224.00			12x\$17.85	\$ 214.20	\$ 263.02	\$ 226.92	\$ 3,928.14
	JV	1	\$ 2,137.00			12x\$13.35	\$ 160.20	\$ 175.74	\$ 151.62	\$ 2,624.55
	MS	1	\$ 2,137.00					\$ 163.48	\$ 141.04	\$ 2,441.52
		Total	\$7,498.00		\$0.00		\$374.40	\$602.24	\$519.58	\$8,994.22
		Budget	\$7,498.00		\$0.00		\$374.40	\$602.24	\$519.58	\$8,994.22
Workers and Coaches Total Budget			\$8,672.50		\$0.00		\$1,548.90	\$692.09	\$597.10	\$10,336.08

411	Supplies	\$ 200.00
420	Apparel	\$ 500.00
943	Pupil Dues/Fees	\$ 1,200.00
Total		\$ 1,900.00

Grand Total	\$13,226.08
2015-2016 Budget	\$14,470.18

Difference: Decrease (\$1,244.10) -8.60%

Baseball 400 *** 162204

2016-2017 Budget

Officials		Number/ Event	Rate/ Event	No. of Events	Mileage/ Event @ \$.30 Mi	1 Official Grand Total/ Event	Grand Total for all Officials for all Events		
Middle School									
Freshmen						\$ -	\$ -		
JV		2	\$ 40.00	10		\$ 40.00	\$ 800.00		
Varsity		2	\$ 70.00	13	\$ 15.00	\$ 85.00	\$ 2,210.00		
310				Total for all Officials			\$ 3,010.00	Budget	\$ 3,010

Workers		Number/ Event	Hourly Rate/ Event	No. of Events	Hours/ Event	Worker Total/ Event	Grand Total for all Workers for all Events	Soc. Sec.	Retire(6.6%)	Grand Total for all Workers for all Events
Supervision	HS	1	\$ 13.50	13	3.5	\$ 47.25	\$ 614.25	\$ 46.99	\$ 40.54	\$ 701.78
				Total for all Workers			\$ 614.25	\$ 46.99	\$ 40.54	\$ 701.78
				Budget			\$614.25	\$46.99	\$40.54	\$701.78

		Number	Salary	Pre Season		Post Season		Soc. Sec.	Retire(6.6%)	Total
Coaches	Varsity	1	\$ 3,688.00			12x\$17.85	\$ 214.20	\$ 298.52	\$ 257.55	\$ 4,458.26
	JV	1	\$ 2,137.00			12x\$13.35	\$ 160.20	\$ 175.74	\$ 151.62	\$ 2,624.55
		Total	\$ 5,825.00				\$ 374.40	\$ 474.25	\$ 409.16	\$ 7,082.81
		Budget	\$5,825.00				\$374.40	\$474.25	\$409.16	\$7,082.81
Workers and Coaches Total Budget			\$6,439.25					\$521.24	\$449.70	\$7,784.60

411	Supplies	\$ 100.00
420	Apparel	
441	Equipment	\$ 600.00
551	Equipment/Dep	
	Total	\$ 700.00

Grand Total	\$ 11,494.60
2015-2016 Budget	\$11,468.22
Difference: Increase	\$26.38

0.23%

Softball 400 *** 162117

2016-2017 Budget

Officials		Number/ Event	Rate/ Event	No. of Events	Mileage/ Event @ \$.30 Mi	1 Official Grand Total/ Event	Grand Total for all Officials for all Events
Middle School							
Freshmen						\$ -	\$ -
JV		2	\$ 40.00	10		\$ 40.00	\$ 800.00
Varsity		2	\$ 70.00	13	\$ 15.00	\$ 85.00	\$ 2,210.00
310				Total for all Officials			\$ 3,010.00
Budget							\$ 3,010

Workers		Number/ Event	Hourly Rate/ Event	No. of Events	Hours/ Event	Worker Total/ Event	Grand Total for all Workers for all Events	Soc. Sec.	Retire(6.6%)	Grand Total for all Workers for all Events
Supervision	HS	1	\$ 13.50	13	3.5	\$ 47.25	\$ 614.25	\$ 46.99	\$ 40.54	\$ 701.78
Total for all Workers							\$ 614.25	\$ 46.99	\$ 40.54	\$ 701.78
Budget							\$614.25	\$46.99	\$40.54	\$701.78

		Number	Salary	Pre Season		Post Season		Soc. Sec.	Retire(6.6%)	Total
Coaches	Varsity	1	\$ 3,224.00			12x\$17.85	\$ 214.20	\$ 263.02	\$ 226.92	\$ 3,928.14
	JV	1	\$ 2,137.00			12x\$13.35	\$ 160.20	\$ 175.74	\$ 151.62	\$ 2,624.55
		Total	\$ 5,361.00				\$ 374.40	\$ 438.76	\$ 378.54	\$ 6,552.69
		Budget	\$5,361.00				\$374.40	\$438.76	\$378.54	\$6,552.69
Workers and Coaches Total Budget			\$5,975.25				\$988.65	\$485.75	\$419.08	\$7,254.48

411	Supplies	\$ 100.00
420	Apparel	
441	Equipment	\$ 600.00
551	Equipment/Dep	
Total		\$ 700.00

Grand Total	\$ 10,964.48
2015-2016 Budget	\$10,937.17

Difference: **Increase** \$ 27.31 0.25%



A TRADITION OF EXCELLENCE

SCHOOL DISTRICT OF ABBOTSFORD

Visit Our Website at <http://www.abbotsford.k12.wi.us>

* COMMUNITY * FAMILY * EDUCATION *



12 B(1)

RYAN BARGENDER

Middle/High School Principal
307 N 4th Avenue, PO Box 70
Abbotsford WI 54405
Telephone: (715) 223-2386
Fax: (715) 223-3986

REED WELSH

District Administrator
Abbotsford WI 54405
Telephone: (715) 223-6715
Fax: (715) 223-4239

GARY GUNDERSON

Elementary School Principal
Abbotsford WI 54405
Telephone: (715) 223-4281
Fax: (715) 223-0691

April 1, 2016

Mr. Bargender and Mr. Welsh,

I would be interested in having a couple of days at the beginning of summer to wrap up the year. (June 13 & 14) Some included items are checking over 2nd semester grades for failures, rechecking next years' schedules, and sending out final transcripts to colleges for graduates.

To avoid having too much time between my extended days I will work two half days to deal with transcripts, answer phone messages, check mail, and work out scheduling conflicts in a more timely manner (June 30 & July 27).

Also in past summers, I was allowed to put in a full week in August (August 22-26). I found this very beneficial. Also this is a good time to schedule new students and give them tours. Any schedule changes that will be needed for the 2016-2017 school year can also be made during these days.

I will send home a letter with my tentative summer dates and will have them on my website.

Please consider extending my contract during the summer of 2016.

Thank you,

Lori Huther
Abbotsford School Counselor

12B(2)

WECAN Cover Letter: 101235 - Math Teacher

Name: Kassandra L Daniels
Email: kasey.daniels@me.com

Available: Aug. 2016
Contract: No

Date Submitted: 03-30-2016
Date Printed: 04-18-2016

March 30, 2016

Mr. Reed Welsh
District Administrator
Abbotsford School District
510 W Hemlock Street
PO Box A
Abbotsford, WI 54405

Dear Mr. Reed Welsh,

Hello, my name is Kassandra Daniels, however, you already know me as Kasey. I would like to be considered for the math teaching position at Abbotsford Middle/High School. Currently, I am student teaching for 6th and 7th grade math with Mrs. Lori Kolar at Abbotsford Middle/High School. I have enjoyed my time student teaching there and I am sad to leave at the end of the quarter.

From the one quarter that I have been student teaching, I have gained valuable skills that will be beneficial in my future career as an educator. I have developed my organization skills. For example, in 6th grade math, I had given a quiz to the students. I had to then keep the two sections separate. The next day the students were given the opportunity to re-quiz and then I had quizzes from students who were not there and re-quizzes that I needed to keep separate. I will be the teacher with folders and binder clips separating my paperwork. I have also learned to explain ideas in a variety of ways, which I started to develop when I tutored college math. Another skill that I have is my rapport building skills. Before I started teaching, I introduced myself to the students and told them interesting things about myself. I believe it is important that students get to know me as much as it is important that I get to know my students. In between classes, I enjoy talking with the students to find out their interests and hobbies.

Thank you for taking the time to consider my application. I would greatly appreciate an interview. If you have any questions about my application, feel free to contact me at (715) 965-4532 (cell phone) or at kasey.daniels@me.com. I look forward to hearing from you soon about your decision. Thank you again for your consideration.

Sincerely,

Kassandra L. Daniels
N3121 Castle Road
Medford, WI 54451
(715) 965-4532 (Cell Phone)
kasey.daniels@me.com

KASSANDRA LYNN DANIELS

kasey.daniels@me.com

Address

N3121 Castle Road

Medford, WI 54451

Home Phone: (715) 748-6576 | Cell Phone: (715) 965-4532

EDUCATION

University of Wisconsin – Eau Claire

Eau Claire, WI

Mathematics Education EAA Major, Family Studies Minor

Expected Graduation: May 2016

GPA: 3.84

Medford Area Senior High

Medford, WI

GPA: 4.0

Graduated May 2011

TEACHING EXPERIENCES

Abbotsford Middle School

Abbotsford, WI

Position: Student Teacher

January 2016-March 2016

- Developed and taught math lessons for 6th and 7th grade students.

Owen-Withee High School

Owen-Withee, WI

Position: Student Teacher

April 2016-Present

- Developed and taught math lessons for Algebra II.

RELATED TEACHING EXPERIENCES

University of Wisconsin – Eau Claire

Eau Claire, WI

Position: Academic Skills Center Mathematics Tutor

September 2013-December 2015

- Performed assessments on tutee's knowledge and created lessons to reinforce information.

Lynn Dehnke

Eau Claire, WI

Position: High School Mathematics Tutor

March 2014-May 2014

- Tutored a student with a mathematics learning disability.

OTHER WORK HISTORY

University of Wisconsin – Eau Claire

Eau Claire, WI

Position: Math Springboard Mentor

August 2015-December 2015

- Tutored incoming freshman to help them prepare for their Math 20 exam before the fall semester began and helped them become accustomed to campus and college life at UWEC throughout the fall semester.

Sand Box Child Care and Preschool

Medford, WI

Position: Summer Intern

May 2015-August 2015

- Supervised children on daily field trips and led daily activities for children.

City of Medford

Medford, WI

Position: Lifeguard at Seasonal Outdoor Pool

June 2012-August 2014

- Guarded patrons, executed rescues, and performed first aid.

University of Wisconsin – Eau Claire

Eau Claire, WI

Position: Calculus I Homework Grader

January 2013-May 2013

University of Wisconsin – Eau Claire

Eau Claire, WI

Position: Math Care Center Tutor

September 2011-May 2012

Wal-Mart

Medford, WI

Position: Cashier

May 2009-September 2009

KASSANDRA LYNN DANIELS
kasey.daniels@me.com

Address

N3121 Castle Road
Medford, WI 54451

Home Phone: (715) 748-6576 | Cell Phone: (715) 965-4532

ACHIEVEMENTS

- University of Wisconsin—Eau Claire Mathematic Department's Outstanding Achievement in Mathematics by a Junior Student Award (May 2015)
- University of Wisconsin—Eau Claire Dean's List (Fall 2011, Fall 2012, Spring 2013, Spring 2014, Fall 2014, Spring 2015, and Fall 2015)
- Member of UWEC University Honors Program, UWEC National Society of Collegiate Scholars, and UWEC Kappa Mu Epsilon Mathematics Honor Society
- Bronze, Silver, and Gold Awards in Girl Scouts

REFERENCES

Ms. Lori Kolar

Student Teaching Cooperating Teacher
Abbotsford Middle/High School
510 W Hemlock Street
Abbotsford, WI 54405
lkolar@abbotsford.k12.wi.us
(715) 207-3151 (Cell Phone)
(715) 223-2386 ext. 4410 (School)

Mr. Ryan Bargender

Principal
Abbotsford Middle/High School
510 W Hemlock Street
Abbotsford, WI 54405
rbargender@abbotsford.k12.wi.us
(715) 223-2386 (School)

Ms. Patricia LesStrang

Student Teaching Supervisor
University of Wisconsin—Eau Claire
R20550 Thumper Drive
Ringle, WI 54471
lesstrap@uwec.edu
(715) 203-2725 (Cell Phone)
(715) 446-1401 (Home)

WECAN Cover Letter: 101235 - Math Teacher

12B(3)

Name: Lisa M Schulpus
Email: lisa.schulpus@gmail.com

Available: May. 2016
Contract: No

Date Submitted: 03-30-2016
Date Printed: 04-18-2016

LISA M. SCHULPIUS

2510 De Carlin Drive ? Brookfield, WI 53045 ? 414.520.6173 ? lisa.schulpus@gmail.com

March 30, 2016

Mr. Reed Welsh
District Administrator
School District of Abbotsford
510 W. Hemlock Street
Abbotsford, Wisconsin 54405

Dear Mr. Welsh:

I am very interested in pursuing the Math Teacher position in the School District of Abbotsford, which was recently posted on WECAN. I am in search of a position which offers me an opportunity to use my teaching degree to work with younger students and to use my technical knowledge to enhance my work. I am also relocating to Taylor County in the near future, so the timing of this opening couldn't be more perfect!

I hold a Bachelor of Science degree in Mathematics from the University of Wisconsin-Whitewater, and my Secondary Mathematics Education license is current. I presently teach Math at Waukesha County Technical College, and have been teaching adults and high school students there for over fifteen years. I teach Basic Math in the classroom and tutor a variety of math classes in a lab setting. I try to present the material in a variety of ways, so that all students may understand it, and integrating technology into the classroom has become a useful tool as well. I truly enjoy helping students succeed and find it very rewarding to teach math to students who "don't get it"!

I have previous experience as a substitute teacher in the Elmbrook and Muskego-Norway School Districts, which helped me to be flexible and very well prepared. I taught all subjects, mostly at the middle school and high school levels, and my organizational skills allowed me to accomplish my goals in the classroom. I am very dependable and ambitious, my co-workers consider me a team player, and they appreciate my dedication to my work and my attention to accuracy and detail.

My experience and skills will be an asset to the Math Teacher position, and I would appreciate the opportunity to discuss my qualifications in more detail. I am available for an interview at your convenience. Thank you for your time and consideration. I look forward to hearing from you!

Sincerely,

Lisa M. Schulpus

LISA M. SCHULPIUS

2510 De Carlin Drive • Brookfield, WI 53045 • 414.520.6173 • lisa.schulpius@gmail.com

MATH TEACHER

SUMMARY OF QUALIFICATIONS

- Current Certification: Mathematics 7-12 (WI DPI 400).
- Current Certification: Five-Year Teacher of Mathematics & Goal/Basic Skills (WTCS 804 & 850).
- Proven ability to establish and maintain a positive rapport with students and faculty.
- Ability to work well independently and as a team member.
- Training in MS Office Suite, Adobe, WebAssign, MyMathLab, AutoCAD, Business Objects.

TEACHING EXPERIENCE

Waukesha County Technical College – Pewaukee, WI

Math Instructor

2000 to Present

- Teach Basic Math and Fundamentals of Math, to retain and prepare students for entry into the College.
- Assist students with math and computer homework in a lab setting.
- Train new instructors on WebAssign software, math classes, and lab procedures.
- Act as liaison between Math Instructors, Computer Lab, and software vendors.
- Provide support in the development and improvement of new math classes.

Muskego-Norway School District – Muskego, WI

Permanent/Long-Term Substitute Teacher

1988 to 1990

- Developed lesson plans and taught Geometry and Consumer Math during teacher's leave of absence.
- Conducted classroom activities and maintained control of classrooms for all subjects in the high school.
- Assisted students with math homework after school.
- Organized and led Ski Club trips after school and during holiday breaks.

WORK EXPERIENCE

Waukesha County Technical College – Pewaukee, WI

Assistant, Financial Accounting/Nursing/Learning Place

2011 to Present

- Provide customer service to students, faculty, staff, and vendors.
- Assist with composing and distributing Request for Proposals to outside vendors.
- Organize and improve office efficiency by writing and revising procedures.
- Prepare tax bills, legal notices, and Accounts Payable checks for accurate and timely processing.
- Coordinate schedules and logistics for department, program, and advisory meetings.

Northwestern Mutual – Milwaukee, WI

Actuarial Reinsurance Specialist/Technical Support Analyst

1990 to 2000

- Extracted data from various sources to organize, analyze, and compose quarterly financial reports and presentations, which were shared with members of upper management.
- Supported IT efforts to make system improvements by serving on review and test teams.
- Performed financial analyses to evaluate the cost-effectiveness of the reinsurance programs.
- Served on various committees to share information about reinsurance programs.
- Calculated policy changes, reinstatements, loan values, and surrender values for policy owners.

EDUCATION

University of Wisconsin – Whitewater, Whitewater, WI

Teaching Certification in Math Education

1988

Bachelor of Science in Mathematics/Finance

1986

2016-2017 CALENDAR-SCHOOL DISTRICT OF ABBOTSFORD

AUGUST 2016

Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

0-4

SEPTEMBER 2016

Sun	Mon	Tue	Wed	Thu	Fri	Sat
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

21-0

OCTOBER 2016

Sun	Mon	Tue	Wed	Thu	Fri	Sat
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

19-1-1

NOVEMBER 2016

Sun	Mon	Tue	Wed	Thu	Fri	Sat
		1	2	3	4*	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

19-0

DECEMBER 2016

Sun	Mon	Tue	Wed	Thu	Fri	Sat
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

16-0

JANUARY 2017

Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19*	20	21
22	23	24	25	26	27	28
29	30	31				

20-1

FEBRUARY 2017

Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28				

20-0

MARCH 2017

Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24*	25
26	27	28	29	30	31	

23-0

APRIL 2017

Sun	Mon	Tue	Wed	Thu	Fri	Sat
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
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30						

16-0

MAY 2017

Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

22-0

JUNE 2017

Sun	Mon	Tue	Wed	Thu	Fri	Sat
				1	2	3
4	5	6*	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	4-0

JULY 2017

Sun	Mon	Tue	Wed	Thu	Fri	Sat
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

Legend



	=No School
	=End of Quarter
	=In-Service
	=Workday
	=Early Release
	=No School
	=Solo Ensemble

August 3	New Teacher/Mentor Orientation
August 22-26.	1.5 Work Day. To be worked in .5 day blocks
August 29 & 30	1.5 Inservice. To be scheduled by administration.
September 1	First Day of School for Students
September 5	No School. Labor Day
October 5.	Early Release at 12:30. Parent/Teacher Conferences 1:00-9:30
October 6	No School. Teacher In-service
October 7	No School
November 18	Early Release at 12:30.
November 23-25	No School. Thanksgiving Break.
December 23-January 2	No School. Winter Break
January 20	No School. Teacher In-service (.5 Workday-.5 Inservice)
February 17	Early Release at 12:30
March 17	Early Release at 12:30
March 24	Solo Ensemble. Grades Pre-K-5 Only
April 13	No School. Teacher In-Service
April 14-18	No School. Spring Break.
May 20.	Graduation (Tentative)
May 29	No School. Memorial Day
June 6	Early Release at 12:30. Last Day of School

MCSE Shared In-service is August 30th.

Teachers will be on duty between 7:45 a.m. and 3:45 a.m. (3:30 on Fridays and days preceding holiday vacation.

The first inclement weather/emergency day will be forgiven.

The second inclement weather/emergency day will be made up on June 7, 2017

Further school closings due to inclement weather or emergencies may be made up at the end of the school year at the discretion of the School Board.

Inservice Days	4
Work Days	2
Student Contact Days	180

Parent Conf. Days	1
TOTAL	187
NEW TEACHERS	188

2016-2017 CALENDAR-SCHOOL DISTRICT OF ABBOTSFORD

AUGUST 2016

Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

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SEPTEMBER 2016

Sun	Mon	Tue	Wed	Thu	Fri	Sat
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

21-0

OCTOBER 2016

Sun	Mon	Tue	Wed	Thu	Fri	Sat
						1
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16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

19-1-1

NOVEMBER 2016

Sun	Mon	Tue	Wed	Thu	Fri	Sat
		1	2	3	4*	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

19-0

DECEMBER 2016

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25	26	27	28	29	30	31

16-0

JANUARY 2017

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20-1

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12	13	14	15	16	17	18
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26	27	28				

20-0

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			1	2	3	4
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23-0

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23	24	25	26	27	28	29
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16-0

MAY 2017

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28	29	30	31			

22-0

JUNE 2017

Sun	Mon	Tue	Wed	Thu	Fri	Sat
				1	2	3
4	5	6*	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

4-0

JULY 2017

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						1
2	3	4	5	6	7	8
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16	17	18	19	20	21	22
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30	31					

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Inservice Days	5
Work Days	2
Student Contact Days	180
Parent Conf. Days	1
TOTAL	188
NEW TEACHERS	189