

**SCHOOL DISTRICT OF ABBOTSFORD
REGULAR BOARD OF EDUCATION MEETING
Community Room
Wednesday, May 18, 2016
*5:00 P.M.***

- 1. CALL TO ORDER**
- 2. ROLL CALL**
- 3. NOTICE OF PROPER POSTING**
- 4. SCHOOL BOARD REORGANIZATION**
 - A. Election of Officers**
 - B. Committee Assignments**
 - C. CESA 10 Delegate and Alternative**
 - D. Canvassing Board Representative**
- 5. PUBLIC PARTICIPATION**
- 6. ADMINISTRATIVE REPORTS/UPDATES**
 - A. District Administrator-Welsh
 - Wisconsin Taxpayer Alliance Focus Publication • News from Madison • Other
 - B. Principals -Bargender/Gunderson
 - C. Summer School Update-Gunderson
 - D. Technology Update-Meddaugh
 - E. Maintenance Update – Hill
 - F. Marathon County Children with Disabilities
 - Administrator Highlights-April 12, 2016
 - Board Highlights-April 21, 2016
 - G. Abbotsford PTO
 - Meeting Minutes-May 3, 2016
 - Treasurer's Report-May 3, 2016
 - H. CESA 10
 - Board of Control Meeting Minutes-March 10, 2016
 - I. Falcon Enterprises Alternative High School
 - April Newsletter
 - J. Student Achievement
 - L. Athletic Director Report

7. CONSENT AGENDA

- A. Approve Minutes of Meetings –
 - April 20, 2016 (Regular Board Meeting)
- B. Approve Revenues, Expenditures, and Student Activity Reports
- C. Approve Monthly Journal Entries
- D. Approve General Budget Transfers and Revisions
- E. New Hire Report
- F. 2015-2016 Substitute List (Approve Updated List)-None
- G. Grant Applications and Approval-None
- H. Out of State Travel-None
- I. Awards, Donations and Gifts to the School District of Abbotsford-None
- J. Security Health Plan Renewal-Security (7%)
- K. WIAA Senior High Membership Approval
- L. WIAA Middle School Membership Approval
- M. Achievement Gap Reduction (AGR) Agreement
- N. 2016-2017 Proclamations/Resolutions/Recognition
 - State Music Solo Ensemble
 - State Forensics
 - State FBLA
 - State FCCLA

8. POLICIES.

- | | |
|--|-----------------------|
| A. Employee Handbook, Part I: Provisions Applicable to All Staff | Revisions/2nd Reading |
| B. Employee Handbook, Part II: Staff With Individual Contracts
Under §118.22 Wis. Stat. | Revisions/2nd Reading |
| C. Employee Handbook, Part III: Non-Exempt Staff Without Individual | Revisions/2nd Reading |

Contracts Under §118.22, Wis. Stats.

- D. Employee Handbook Part IV: Executive/Administrative/Academic
- E. Employee Handbook, Part V: Co-Curricular Staff
- F. Employee Handbook Part VI: Substitute Employees
- G. 447: Student Discipline
- H. 664: Cash in School Buildings
- I. Employee Handbook Part II: 11.05 Events and Activities
- J. Employee Handbook Part II: 12.04 Health Insurance

Revisions/2nd Reading
Revisions/2nd Reading
Revisions/2nd Reading
Revisions/2nd Reading
2nd Reading/Adoption
Revision/1st Reading
Revision/1st Reading

9. BUDGET, CONTRACTS, BIDS, AND PROPOSALS

- A. 2015-2016 Budget
 - (1). Utility Report (Expenditures by Function)
 - (2). Wrestling Co-Op Reconciliation Report
- B. 2016-2017 Budget
 - (1). 2016-2017 Lunch Prices
 - (2). AEA 2016-2017 Master Contract
 - (3). AEA Support Staff 2016-2017 Contract
 - (4). 2016-2017 Non-Represented/Administrative Contracts
 - (5). 2016-2017 Dashir Management Agreement
 - (6). 66.0301 Agreement-Manufacturing
 - (7). 66.0301 Agreement-Early Childhood

Discussion/Approval
Discussion/Approval
Discussion/Approval
Discussion/Approval
Discussion/Approval
Discussion/Approval
Discussion/Approval

10. PERSONNEL

- A. Resignations
 - (1). ELL Aide
 - (2). Athletic Director Administrative Assistant
- B. Employment Recommendations-
 - (1). ELL Aide Recommendation
 - (2). Athletic Director Administrative Assistant

Discussion/Approval
Discussion/Approval

Discussion/Approval
Discussion/Approval

11. OTHER

- A. Establish 2017 Graduation Date
- B. Open Enrollment Applications
- C. Consideration of Cooperative Softball Program

Discussion/Approval
Discussion/Approval
Discussion/Approval

12. ADJOURN

Reminders

May 19, 2015	FEAHS Graduation	5:00 P.M.	East Town Mall
May 21, 2015	Graduation	2:00 P.M.	North Gym
June 20, 2016	Regular Monthly Meeting	6:30 P.M.	Community Room

Date: May 18, 2016
To: Board of Education
From: R. Welsh

*** 5:00 P.M. ***
Community Room
*Front East Entrance *
School District of Abbotsford

RE: May 18, 2016 Board of Education Meeting-5:00 P.M.

- *The first order of business for the May meeting will be to elect board officers and make committee assignments. Hopefully, the board has had a chance to discuss this as to their interest (or willingness) to assume positions with the governing body of the board. I will call the meeting to order, take roll, issue the notice of proper posting, and then open the floor for nominations for the board president. Once the board president is elected, he/she will assume the position and conduct the meeting. The president will then complete the election process of the remaining officer positions, delegate appointments, and committee assignments.*

1. **CALL TO ORDER**
2. **ROLL CALL**
3. **NOTICE OF PROPER POSTING**
4. **SCHOOL BOARD REORGANIZATION**
 - A. Election of Officers
 - B. Committee Assignments
 - C. CESA 10 Delegate and Alternate
 - D. Canvassing Board Representative
5. **PUBLIC PARTICIPATION**
6. **ADMINISTRATIVE REPORTS**
 - 6A. **District Administrator-Welsh**
 - Wisconsin Taxpayer Alliance Focus Publication
 - News From Madison
 - Other
 - 6B. **Principals' Reports-Bargender/Gunderson**
 - 6C. **Summer School Update-Gunderson**
 - Teachers are preparing for the summer period. Julie Weideman has set up a google calendar for the staff to schedule enrichment opportunities for the students. The emphasis for summer school will be for Math and Reading instruction, but the classroom teachers will also provide many of the traditional summer activities that the students have had. These opportunities include cooking, roller blades, board games, ipads, K'NEX, etc.
 - The district is at almost identical numbers for this year as we were last year. Both years in May we had enrollment numbers in the 190's.
 - 6D. **Technology Update- Meddaugh**
 - 6E. **Maintenance Update-Hill/Nelson**
 - 6F. **Marathon County Children with Disabilities**
 - Administrator Highlights-April 12, 2016
 - Board Highlights-April 21, 2016
 - 6G. **Abbotsford PTO**
 - Meeting Minutes-May 3, 2016
 - Treasurer's Report-May 3, 2016
 - 6H. **CESA 10**
 - Board of Control Meeting Minutes-March 10, 2016
 - 6I. **Falcon Enterprises Alternative High School (FEAHS)**
 - April Newsletter

6J. Student Achievement

- **Elementary**
- Testing is completed at the elementary.
- Tina Boneske, Lori Eisch, and Mr. Gunderson have taken part in a series of workshops learning about early learning screeners and assessments. Ed O'Connor from CESA 2 was the host. The first meeting was April 21st. This is being done as a result of the state not requiring all schools to use the PALS early screener. Abbotsford will be using PALS next year, however, for the 2017-18 school year, it is very likely Abbotsford will be using a new screener for grades 4K-2.
- The elementary is working on schedules for next year. As always, the emphasis will be on student achievement. Any changes reflect the elementary trying new ideas to create more or better learning opportunities.
- This year, 170 students enrolled in the Before/After School Program from the elementary. Another 38 enrolled at the Middle School/High School.
- **Middle/Senior High.**
- There was a 56% increase in PBIS office referrals April 2016 compared to 2015. The majority of those were from student being tardy first hour. Most of those cases being seniors.
- Groups meeting with Thersea Burzynski for curriculum work:
 - ELA, Science, Social Studies
- ACT Aspire and MAP Testing have wrapped up. Results will be shared with the Board as soon as they are available.

6K. Athletic Director's Report

- There were six academic code violation from Mid Quarter 3 for spring sports.
- Spring sports will begin post-season play on the following dates:
 - Baseball Regional - May 26
 - Track Regional - May 23 at Cadott

7. CONSENT AGENDA

7A. Approve Minutes of Meetings-

- **April 20, 2016 (Regular Board Meeting)**

7B. Approve Revenues, Expenditures, and Student Activity Reports

7C. Approve Monthly Journal Entries

7D. Approve General Budget Transfers and Revision

7E. New Hire Report-None

7F. 2015-2016 Substitute List (Approve Update List)-None

7G. Grant Applications and Approval-None

7H. Out of State Travel-None

7I. Awards, Donations and Gifts to the School District of Abbotsford-None.

7J. Security Health Plan Renewal (7%)

- The district, with the help of M3, sought competitive bids this year as a result of the increase proposed by Security. We were disappointed in the rate increase based on the incident rate in 14-15 and year to date. However, the district did receive rate decreases the previous two years, virtually unheard of in the health insurance world of today.
- Bids were received from WPS and WEA, using comparable deduct and no-deduct plans. Neither WPS or WEA were able to provide better rates. The bids are available in the district office for your review.
- Recommending renewal of Security Health for 2016-2017.

7K. 2016-2017 WIAA Senior High Membership Approval

- This is the second year of suspended fees for WIAA membership as per Board of Control action on 4/21/15. The dues and fees are to be suspended until 2017-2018

7L. 2016-2017 WIAA Middle School Membership Approval

- As with the senior high membership, the WIAA has suspended fees. Board approval is still needed.

7M. Achievement Gap Reduction (AGR) Agreement

- Mr. Gunderson has prepared the application, allowing the district to participate in the AGR program. The application must indicate how the district will implement as well as establish the goals and instrument of measuring those goals for desired outcomes. The application is included in the packet. The signature is electronic. Mr. Gunderson will submit the application electronically upon approval by the board.

- The board has previously discussed implementation. It was determined to maintain the class ratios established of 18:1 and 30:2. The district has in place other options to include interventionists in reading and math for both instruction and teacher professional development.

7N. Proclamations/Resolutions/Recognition

- **State Music Solo Ensemble**
 - Lily Heck-1/Soprano Solo
 - Ray Carlson-1/Guitar Solo
 - Amber Hederer-1/Alto Solo
 - Vivan Camacho-1/Soprano Solo
 - Taygen Viegut-1/Soprano Solo
 - Folk Ensemble-1: Alexis Bittner, Morgan Wogernese, Eliizabeth Busse, Lily Heck, Amber Hederer, Jade Thomas, Evelin Ramirez, Paige Kocian, Daniel Santiago, Hunter Carpenter, Jazmine Sales, Makenzie Klieforth, Tyler Kunze, Felicia Erickson, Garrett Rau, Logan Rau, Ean Rau, Kaden Nyhu, Erika Budzinski, JuanManuel Rocha, Justin Marcott, Austin Hawkey, Adam Budzinski, Jade Sales, Delaney Hoffman, Melanie Kunze
- **State Forensics**
 - Amber Hederer-Gold/Speech
 - Valerie Reyes-Silver/Prose
 - Alonzo Torres-Silver/Prose
 - Alexis Delikowski-Bronze/Prose
 - Alexis Bittner-Bronze/Oratory
 - Angelica Ramirez-Bronze
 - Jasmine Sales-Bronze/4' Informative
 - JuanManuel Rocha-Bronze/Demonstration
 - Christy Garcia-Bronze/Group Interpretation
 - Maria Garcia Torres-Bronze/Group Interpretation
 - Maria Garcia-Bronze/Poetry
 - Megan Bittner-Bronze/Prose
- **State FBLA**
 - Amber Hederer-3rd Electronic Career Portfolio (National FBLA Qualifier)
- **State FCCLA**
 - Kelsea K., Taygen V., & Dylana S. received Silver in Life Event Planning Senior
 - Hailie W. & Nicole T. received Silver in Life Event Planning Junior
 - Jade & Jazmine Sales received Silver in Illustrated Talk Sr.
 - Maria P. & Nathalie B. received Silver in Illustrated Talk Sr.
 - Jenyfer L. & Maria G.T. received Bronze in Focus on Children Sr.

8. POLICIES

- | |
|---|
| <ul style="list-style-type: none"> • The Policy Committee and Administrative staff reviewed the Policy Handbooks and recommended changes at the April Policy Committee meeting and brought to the board for a first reading at the April Regular Monthly meeting. The six parts to the handbook, include Provisions Applicable to All Staff, Teachers, Support Staff, Administrative Staff, Co-Curricular Staff, and Substitute Employees. • The recommendations below include revisions, deletions, or additions to present policy. A summary of the changes is included in the board packet. Once approved by the board, the web on-line access to the policies will be updated. • Detailed rationale is provided in the summary included in the board packet. |
|---|

- 8A. Employee Handbook, Part I: Provisions Applicable to All Staff** **2nd Reading/Adoption**
- 2.02: Equal Opportunity
 - 2.05: Family and Medical Update
 - 3.03: General Employment Practices and Expectations
 - 3.04: Bulletin Boards
 - 3.06(A): Communications
 - 3.06(D3 &5): Communications
 - 3.09: Criminal Background
 - 3.10: Criminal Background Checks
 - 3.13: Crisis Management Plan (New)
 - 3.11: Financial Controls and Oversight (New)
 - 3.12: Personnel-Student Relations
 - 3.45: Breastfeeding (New)
 - 3.13: Staff Use of Force to Maintain Student Discipline
 - 3.14: Residency (New)
 - **RECOMMENDING APPROVAL**
- 8B. Employee Handbook, Part II: Staff With Individual Contracts** **2nd Reading/Adoption**
Under §118.22 Wis. Stat.
- 6.01: Teacher Assignments, Vacancies and Transfers
 - 6.02: Employee Resignations
 - 7.03: Furloughs
 - Section 8 Working Conditions
 - **RECOMMENDING APPROVAL**
- 8C. Employee Handbook, Part III: Non-Exempt Staff Without Individual Contracts Under §118.22, Wis. Stats.** **2nd Reading/Adoption**
- 3.01: Job Posting
 - 6.05: Unpaid Leave
 - **RECOMMENDING APPROVAL**
- 8D. Employee Handbook, Part IV: Executive, Administrative/Academic** **2nd Reading/Adoption**
- 3.02: Pay Docking
- 8E. Employee Handbook, Part V: Co-Curricular Staff** **2nd Reading/Adoption**
- 1.07: Extra-Curricular Pay Schedule
 - **RECOMMENDING APPROVAL**
- 8F. Employee Handbook Part VI: Substitute Employees** **2nd Reading/Adoption**
- Section 2: Substitute Pay Schedule for Teachers
 - **RECOMMENDING APPROVAL**
- 8G. 447: Student Discipline** **2nd Reading/Adoption**
- The proposed revision aligns the district policy with the recommendation included in the handbook, Part I, 3.13.
 - **RECOMMENDING APPROVAL**
- 8H. 664: Cash in School Buildings** **2nd Reading/Adoption**
- This is a new policy, to also be included in the policy handbook, Part I, 3.11, pertaining to procedures for handling cash for the district. Currently, procedure is identified specific to policy concerning the student activity account. This policy defines the expectations for handling all cash transactions in the district.
 - **RECOMMENDING APPROVAL**
- 8I. Employee Handbook Part II: 11.05 Events and Activities** **Revision/1st Reading**
- Because of laws pertaining to hourly employees, it is illegal to put maximum on hours and not compensate for actual hours worked. The current language in the handbook restricts the number of hours that a worker is compensated for working athletic events or other after school events, i.e., clock, supervisor, book, etc.
 - **Revised language:**
 - ~~Teachers Event workers will be paid thirteen dollars and nine cents (\$13.09) per hour with a minimum of twenty-six dollars and eighteen cents (\$26.18) and a maximum of fifty-two dollars and thirty-six cents~~

~~(\$52.36) for the 2015-2016 for a minimum of two hours school-year for working at athletic events or other school activities.~~

8J. Employee Handbook Part II: 12.04 Health Insurance

Revision/1st Reading

- The board discussed this at the April meeting. At that meeting there was a general agreement to raise the dollar amount contribution for the teaching staff, equal to the percentage the dollar amount equated to for the 2015-2016 contribution. The rates were discussed with the board. The chart in the packet indicates the current board contribution to the teaching staff and the new contribution to maintain the percentage amount.
- 2015-2016 Contribution: Single Plan-\$628.28/Month Family Plan-\$1,265.32/Month
- 2016-2017 Contribution: (Proposed) Single Plan \$672.25/Month Family Plan-\$1,363.92/Month
- Any change in the contribution will be updated in the policy handbook (Part III, 12.04: Health Insurance) to read as:

○ *The board will participate in a group health insurance plan. The Board will pay up to ~~one thousand, two hundred, six-five dollars and thirty-two cents (\$1,265.32)~~ one thousand, three hundred, fifty-three dollars and ninety-two cents (\$1,353.92) per month towards the family plan and up to six hundred, ~~twenty-eight dollars and twenty-eight cents (\$628.28)~~ six hundred, seventy-two dollars and twenty-five cents (\$672.25) towards the single plan per month from ~~September 1, 2015 through August 31, 2016.~~ July 1, 2016-June 30, 2017 Any additional premium will be paid by those participating in the program*

9. BUDGET, CONTRACTS, BIDS, AND PROPOSALS

9A. 2015-2016 Budget

9A(1). Utility Report (Expenditures by Function)

9A(2). Wrestling Co-Op Reconciliation Report

- JoAnn has prepared the final reconciliation for the co-op wrestling program hosted by Abbotsford for Board review. Does not need board action.

9B. 2016-2017 Budget

9B(1). 2016-2017 Lunch Prices

Discussion/Approval

- Section 205 of the Healthy, Hunger-Free Kids act of 2010 requires school food authorities (SFAs) participating in the National School Lunch Program to, "provide the same level of support for lunches served to students who are not eligible for free or reduced prices lunches, (i.e., paid lunches as they are for lunches served to students eligible for free lunches). The Act directs SFAs to compare the average price charged for lunches served to students not eligible to the difference between the higher Federal reimbursement provided for free lunches and the lower Federal reimbursement provided for paid lunches. If the average paid lunch price is less than the difference, an SFA must either gradually adjust average prices or provide non-Federal funding to cover the difference.
- The current Federal reimbursement rate is \$2.75. Because Abbotsford exceeds 60% free and reduced, the district is reimbursed an additional 0.02 cents per meal over the standard rate. By formula, Abbotsford's minimum required increase is \$0.10 per lunch. The formula includes adjusting the school year 2015-2016 price by 2% plus the Consumer Price Index (2.97%), rounded to the nearest cent, resulting in a 16 cent increase for middle/senior high and a 21 cent increase for elementary. I've included the worksheet determining the required increases in your packet. The 0.10 allows for a gradual increase in prices.
- Each year, the board will need to examine compliance and maintain the level of increase as established by the Healthy Hunger-Free Kids Act of 2010.
- The required increase only applies to lunches. Recommending the district keep breakfast prices the same as the 2015-2016 prices.
- Reimbursement for milk remains at 0.20 per carton and the district charges 0.25. Recommending the district maintains the 0.25 per carton. The board may want to revisit this should the price of milk rise as bids are due this summer.

Abbotsford 2015-2016 Breakfast and Lunch:

Breakfast Elem.	\$1.10	.00 Increase
Breakfast Mid/High	\$1.20	.00 Increase
Lunch-Elementary	\$2.30	.10 Increase
Lunch-Middle/High	\$2.45	.10 Increase
Adult-Breakfast	\$1.75	.00 Increase
Adult-Lunch	\$3.45	.10 Increase

Abbotsford 2016-2017 Proposed:

Breakfast Elem.	\$1.10	.00 Increase
Breakfast Mid/High	\$1.20	.00 Increase
Lunch-Elementary	\$2.40	.10 Increase
Lunch-Middle/High	\$2.55	.10 Increase
Adult-Breakfast	\$1.75	.00 Increase
Adult-Lunch	\$3.55	.10 Increase

- Recommending approval

9B(2). AEA 2016-2017 Master Contract

Discussion/Approval

- The board previously discussed the implications of the CPI (0.12) and base wage increases.
- Recommending that the board adjust the supplemental pay of current staff in the amount of \$1200.00 per returning first, second, and third FTE year teachers and \$700.00 per teachers with four or more years of experience.
- Total cost to the district based on the recommendations to increases for current staff for 2016-2017 is \$37,625.00, representing a zero percent increase in base wage calculations and approximately a 1.62% increase in total salary.

9B(3). AEA Support Staff 2016-2017 Contract

Discussion/Approval

- Recommending a \$0.27 supplemental pay increase for all hourly employees. The \$0.27 represents a 1.62% wage increase for the current highest paid hourly employee.

9B(4). 2016-2017 Non-Represented/Administrative Contracts

Discussion/Approval

- Recommending a 1.62% increase in salary for all non-represented administrative contracts. The non-represented staff includes the building principals, district office personnel, and food service director.
- Individual contracts will be issued after salary proposals are approved by the board.

9B(5). 2016-2017 Dashir Management Agreement

Discussion/Approval

- The district is entering into the third year of a three year agreement with Dashir for the custodial/maintenance services the company provides and manages for the district. Each year the compensation is reviewed.
- As per discussion with Mike Nelson, President, a 1.62% increase, effective July 1, 2016 is recommended. A copy of the proposed management agreement is in the packet.

- The instructors for the academies are calculated as a 37.5 FTE. As per the costing agreement, each of the participating schools pay a \$2,000 participation fee. The remaining costs are then pro-rated, based on the number of the school's participants.
- Projected costs are included in the packet.
- A reminder to the board that NTC hosted the Health Academy this year. Previously, the Health Academy was hosted by Abbotsford. The Digital Marketing Academy for the 2016-2017 school year will be hosted by NTC. The School District of Abbotsford has previously hosted the Digital Marketing Academy. The new delivery is a cost savings to the districts involved in the consortium efforts

9B(6). 66.0301 Agreement-Manufacturing

Discussion/Approval

- The Manufacturing Academy continues to be hosted by Colby.
- Recommending approval.

9B(7). 66.0301 Agreement-Early Childhood

Discussion/Approval

- The Child Care Academy is hosted by Spencer.
- Recommending approval.

10. PERSONNEL

10A. Resignations

10A(1). ELL Aide

Discussion/Approval

- Selenia Espino has submitted her resignation as an ELL aide. She is being recommended for the Athletic Director Administrative Assistant position being vacated by Jessie Grambort.

10A(2). Athletic Director Administrative Assistant

- Jessie Grambort has resign her position as the Athletic Director Administrative Assistant. She has accepted a position as a Special Needs aid for Marathon County Special Education. She is currently enrolled in an undergrad program to complete her Elementary Education degree and feels her experience as an aide will be beneficial when pursuing a teaching career.
- Recommending approval.

10B. Employment Recommendations

10B(1). ELL Aide Position

Discussion/Approval

- The district received three applications for the open position.
- Recommending Yenifer Garcia Vega for the position. Her resume and letter of intent is included in the packet.

10B(2). Athletic Director Administrative Assistant

Discussion/Approval

- Recommending Selenia Espino for the position. Because Selenia's work station is in the elementary office area, her duties will also include general office support. Her ability to communicate in Spanish will be an asset in the office area.

11. OTHER

11A. Establish 2017 Graduation Date

Discussion/Approval

- May 20, 2017-The weekend prior to Memorial Day has historically been the preferred choice of the board. The seniors would be done 10.5 school days prior to the June 6th projected ending date.
- May 26 (Friday Evening) or May 27, 2017-This is Memorial Day weekend. The seniors would be done 5.5 school days prior to the June 6th projected ending date.
- June 3, 2017- The seniors would be done 1.5 school days prior to the June 6th projected ending date.

11B. Open Enrollment Applications

Discussion/Approval

- The number of requested open enrolled in and open enrolled out during the statewide open enrollment period is listed by grade below.
- Overall, the number of open enrolled in and outs during the designated open enrollment period is down, a result of the year round opportunity to open enroll in a non-resident district based on criteria established by the state. Students were open enrolling in and out throughout the school year. Overall, the district maintains a positive open enrollment in. The list below does not include current enrollees in and out as they are not required to reapply.
- The chart below is not the total open enrolled in and out figures. These are new applications. Students currently enrolled as open enrolled students do not need to reapply each year. Total open enrollments in and out will be made available to the board after the September third Friday count.

2016-2017 OPEN ENROLLMENT	IN	OUT
EC	0	1
PRE-K	3	2
KINDERGARTEN	1	1
GRADE 1	1	0
GRADE 2	1	2
GRADE 3	0	0

GRADE 4	0	1
GRADE 5	0	1
GRADE 6	0	0
GRADE 7	0	1
GRADE 8	0	1
GRADE 9	2	1
GRADE 10	0	0
GRADE 11	0	0
GRADE 12	1	0
TOTALS	9	11

- The open enrollment applications do not exceed the cap limitations established by the board at the January meeting.
- Recommending the board approve all open enrolled applications in and out.

11C. Consideration of Cooperative Softball Program

Discussion/Approval

- The board was informed at the April meeting that the Colby administration would be conducting a meeting to consider interest in forming a co-op program in softball. The WIAA deadline for spring co-ops is June 1st. Board approval would need to be considered at the May meeting for implementation by for the 2017 softball season.
- A sign-up was conducted in the high school office. Five girls indicated interest, one to be a junior, one to be a sophomore, and three 2016-2017 freshmen. One girl indicated she would possibly be interested in managing.
- The current funding model used by the two districts is a 50-50 split. Costs for the 2014-2015 co-op sports to Abbotsford were:
 - **Girls Swimming:** \$10,491.80
 - 6 participants (4 High School and 2 Middle School)= \$1,748.63/participant
 - **Cross Country:** \$6,274.49
 - 8 participants (5 High School and 3 Middle School)=\$784.41/participant
 - **Wrestling:** \$6,421.59
 - 14 participants (4 High School and 8 Middle School)=\$448.17/participant
- A consideration for approving the co-op with Colby is a pro-rated fee, based on the number of participants from each school. I conducted a quick, informal, and unscientific survey of regional schools involved, assuming that there are basically three methods of funding:
 1. Pro-Rated based on the number of athletes
 2. An agreed upon percentage split
 3. Flat fee per athlete
- Schools contacted:
 - Neillsville-Prorates all co-op sports based on number of participants
 - Cornell-50/50 split with exception of wrestling which is a three-way coop
 - Spencer-FB with Marshfield Columbus based on the percentage of the high school enrollments for each school. For wrestling, girls hockey and golf, pro-rated based on number of participants
 - Owen-Withee-Coop with Stanley in wrestling 50/50
- The board may want to consider a co-op for softball on a trial pro-rated basis for the two year agreement, leaving the other sports the district co-ops as a 50/50 split through the duration of the existing two year agreements. At the expiration of the agreements in cross country, swimming, and wrestling, agree to re-visit prior to extending to review funding.

Reminders

May 19, 2016	FEAHS Graduation	TBD	East Town Mall
May 21, 2016	Graduation	2:00 P.M.	North Gym
June 20, 2016	Regular Monthly Meeting	6:30 P.M.	Community Room

2016-2017 BOARD OFFICERS AND COMMITTEE ASSIGNMENTS

4A

Board Officers and Committees

May 18, 2016 Board Reorganization

President: _____

Vice President: _____

Clerk: _____

Treasurer: _____

CESA-10 Delegate (Annually Elected)
CESA-10 Alternate

WASB Delegate, (Annually Elected)

MCCDEB Representative,

_____ John Resech

Teacher Negotiation

Support Staff Negotiations

Transportation

Policy

Finance

Facilities

Curriculum

Board of Canvassers

_____ Jackie Schreiber

_____ Clerk

- The following students placed at State Forensics:
 - Amber Hederer (Gold), Valeria Reyes (Silver), Alonso Torres (Silver)
- The Honoring Excellence in Education Banquet took place April 27th. Honored were Amber Hederer and Alexis Bittner. Their Honored Educators were Ms. Kelsey Anderson and Mr. Ryan McCain.
- The 2016 Marshfield Elks Youth Achievement Awards Banquet also took place April 27th. The following seniors were honored: Zoe Kremsreiter-Art/Drama, Paige Kocian-Music, Garrett Rau-Science/Agricultural, Logan Rau-Mathematics, Areli Alvarado-Language Arts, Garret Leichtman-Technology Education, Amber Hederer-Social Studies/History, McKenzie Klieforth-Business/Computers, Ashley Vanluven-Family Consumer Ed, and Dylan Bloch-Leadership.
- Marawood Conference Art Day took place May 6th.
- The Spanish Club took a trip to the Festival of Nations is coming up on May 6th. Students were able to learn about 35 different cultures through dance performances, mini language lessons, informational booths, craft demonstrations, souvenirs, and of course food. This event is held at the St. Paul RiverCentre.
- Solo and Ensemble State Competition was held May 7th. The following students received a "1": Lily Heck (Soprano Solo), Ray Carlson (Guitar Solo), Amber Hederer (Alto Solo), Vivian Camacho (Soprano Solo), Taygen Viegut (Soprano Solo), Folk Ensemble.
- Makenzie Klieforth and Dylan Bloch were honored May 11th at the Gannett Central Wisconsin Media High School Sports Awards Banquet.
- MS/HS Band Concert was May 17th. They put on a great performance.
- Senior Banquet is May 18th. Scholarships will be presented.
- Graduation is scheduled for May 21st.

Elementary Principal's Report-May 2016

On April 26 the 5th graders went to the public library for Safety Day. The Abbotsford City Library sets this up every year. To go with the safety theme, the 3rd graders traveled to Neillsville on May 4 for Rural Safety Day. This is set up through Clark County.

On April 29 Nature's Niche presented a program on the Rainforest. The Abbotsford PTO sponsored the event. Students were able to see many animals from the rainforest, including insects, spiders, lizards, birds, and snakes.

The Elementary Spring Concert was on May 6th. The concert was excellent and as usual, there was a large crowd. Thanks Mrs. Schoenborn for another great concert. Also thanks to Mrs. Englebretson and Mrs. Colby-Schwantes for setting up an art display for all to see.

Dreamflight was here on May 12. The 4th and 5th graders received tours and lessons. This is sponsored by the Abbotsford Education Foundation.

Marathon County held its annual Track and Field Day at Edgar on May 13th. This is a wonderful event for our students with special needs.

The 4th graders took their yearly trip to Madison to tour the Capitol Building. While there they also visit the Historical Museum.

The last day of this year's after school program is May 19. The before school program will end on May 20th.

End of the year events: Please feel welcome to attend.

Olympics-Tuesday, May 31st

Kindergarten Graduation-Wednesday, June 1st

End of the Year Carnival-Thursday, June 2nd

Elementary End of the Year Awards Assembly-Friday, June 3rd

Abbotstord Technology Department

Monthly Report

6.D

NTC Equipment

When NTC refreshes some of their computers they send out emails to area school districts that may want/need the replaced equipment. They are required to charge a fee (\$1.00) for each piece of equipment. I received 34 computers and one Smart Cart. I am planning on using this equipment in our Tech Ed dept, and the HS LMC lab.

Chromebox

We have purchased 5 Chromeboxes. These are a little different than the "Chromebooks", as the Chromeboxes are more like a computer rather than a laptop. I have put 3 in the HS counselor's room, and 2 in the HS LMC. I have already received positive feedback from the students.

Testing

We have successfully tested our students for the Wisconsin Forward Exam. We had one initial issue, but it was quickly resolved, and we did not have any further issues. This is typically the one test that gives me the most problems, but I have to say this year was a success.

Chromebook Lab

To meet the needs for next year's Distance Learning projected class size, we purchased another Chromebook lab. This will allow each student to reserve a (required) computer for their classes.

HS Business Ed Lab refresh

We have 6 computer labs, all with the same (age) computers, which are nearing end of life. The decision to replace the HS 102 lab was made simply because I had the most issues with that lab this year.

Staff Computer Warranty Expires

The staff laptops (HP 9470m) warranty has expired. I looked into the cost of renewing this warranty for another year. We figured that the cost of this extension would far exceed the cost of having repairs done ourselves. So it was decided by Reed and I to let this warranty expire.

CESA 10 Technology Meeting

Discussion Topics

Distance Learning

Grants update

Cisco Spark

Webex

Online Testing Update

Erate Update

Online testing / Dac update

Google AFE vs O365 online cloud

TEACH Grant update

Dashir Management Services, Inc.

2356 Reinhardt Ct ~ Reedsburg WI 53959
Phone (608) 524-2251 ~ Fax (608) 524-2251
www.dashirmanagement.com

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Abbotsford School District May 2016 Custodial / Maintenance Report

Personnel Information

In the last month we have used 4.5 days for vacation.

Training Conducted

Our monthly OSHA required safety meeting on Electrical Safety will be held along with our Lockout/Tagout meeting this month in the district boiler room.

Inspections

Three inspections were conducted in the month of April.

Projects

- Total Electric has dropped off fixtures for the lighting project.
- Set up for track, concerts, and baseball.
- Pulled down the interior batting cage, set up for the elementary spring concert last week, and will have to set up for the high school concert next week. We should be able to leave the set up for graduation.
- Jakel P & E started their work in the pool mechanical room and north gym locker rooms last week.
- Mengel painting finished the painting project. They may need to come back and touch up after the fixture change out.

Comments

Thank you for your time and as always, if you have a question or concern, just call or stop in.

Randy Hill
Building & Grounds Manager



Administrator Highlights

April 12, 2016

Present: Reed Welsh, Abbotsford; Tim Micke, Athens; Cari Guden, PhD., Edgar, Rick Parks, Marathon, Marc Christiansen, Rosholt; Mike Endreas, Spencer, Eric P. Hartwig, PhD., MCSE, Kelly Kapitz, PhD., MCSE

- Administrators reviewed options regarding health insurance.
- The superintendents discussed status of staff for 2016-17.
- Dr. Kapitz shared information about Project Search. Administrators agreed to one slot for 2016-17.
- Each district is below benchmark costs for the 2015-16 school district as of today.
- POS meetings are occurring in the month of April. Nurse position has been posted.
- NCHC center has suspended the mental health outreach program. Additional options for supporting mental health in the schools were discussed including other providers, sharing some costs with the health care center or hiring social workers.
- The administrators discussed the responsibility for funding extracurricular supports for students.
- 2016-17 draft budget is being crafted.
- Federal Fundraising Conference will be April 12-13 at the Westwood Center.
- Oasys 504 contract has been finalized.
- Summer Academy has been set for July 18-20, 2016. Registration will be open.
- Dr. Hartwig shared information regarding social services offering presentations on abuse and neglect, tabled by districts.
- EBD attendance and costs were provided.
- A variety of assistive technology devices and software have been made available to the schools. Athens is piloting a "snap and read" program. The administrators discussed the process for purchasing items for their districts. The administrators have asked Annie Sims to make a presentation.
- Administrators meeting will be changed to May 24 at 10:00 a.m. at MCSE.

Calendar of Events

- May 13, 2016 - Track and Field
- June 8-10, 2016 - Summer Camp
- July 18-20, 2016 - MCSEC Summer Academy
- August 3, 2016 - Health Skills Day
- August 30, 2016 - Beginning of the year inservice - Rosholt



6F

MARATHON COUNTY CHILDREN WITH DISABILITIES EDUCATION BOARD

April 21, 2016 - Highlights

- Board members present: Scott Johnson, Carol Schulz, Sharon Seubert and Lori Haines.
- Also present at the meeting: Kelly Kapitz, Ph.D., Assistant Administrator, Kathy Matthaides, Finance Manager and Becca Schreiber, Finance and Board Recorder.
- The meeting was called to order by Vice Chairman Johnson at 12:33 p.m.
- The minutes of March 17, 2016 meeting were approved.
- Shared upcoming Board Events and approved finance packet as presented.
- Dr. Hartwig discussed end of year costs for 2015-2016.
- The Board discussed health insurance renewal history.
- In communications, Dr. Hartwig reviewed the Administrator highlights from April 12, 2016, 2015-2016 Incidence Rates were reviewed and discussed.
- Discussion on teacher handbooks and increasing graduate credit costs.
- Dr. Hartwig discussed the Lakeview Professional Plaza Lease.
- In personnel,

Approved Hires

Huong Xuang Nguyen-Larson, Sign Language Model for DHH Student,
Marathon Elementary, New Position

Approved Resignations

Amanda Cattanach, EC/CC, Abbotsford Elementary

Approved Leaves

Jason Haluska, Psychologist, Athens School District, Family Leave using a
combination of sick leave and unpaid leave, beginning approximately May 7,
2016 and lasting 9 days

Approved Preliminary Notice of Non-Renewal with Consideration

Approved Teacher Agreements for 2016-2017 Letter of Intent

- The meeting adjourned at 2:41 p.m.

email: MCCDEB

Fax: District Administrators

e-mail: Principals and Psychologists

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Abbotsford Elementary PTO Meeting

May 3, 2016

Secretary Report: Read. Motion made to make playground repaint a no vote. Motion to approve by Jamie J, seconded Sandy. Motion passes

Treasurer Report: Read. Taylor Credit Union account opened and will start to use it next school year. Motion to approve by Sandy, seconded Jamie K. Motion passes

OLD BUSINESS

Carnival- reminder that it is June 2. 15 volunteers signed up for carnival. Ask Kim S. about possible HS students to help. Year end bags are ordered and will be here for hand out for carnival.

Teacher Appreciation: handed out & receipt due back by Sept. 30, 2016.

Spring Fundraiser-No totals yet. Still waiting for some payments. Orders not paid will not receive prizes.

Sweet Dreams & All for Books- Students and book fair customers raised \$112.18, PTO matched \$100 for total of \$212.18. 124 books bought for Sweet Dreams and Scholastic donated 212 book for All for Books.

Hula Hoops for recess cart: ordered and on their way

Hardees check came from April Share Night

NEW BUSINESS

Thank you: Sweet Dreams, Abby Post Prom

Spring Elections: Jenny Kocian nominated Taffy for V.P, Jamie J seconded. Jamie J nominated Jenny and Barb for Treasurer, Jamie K seconded. Motion passes unanimously.

Tax Exempt Number- Will be difficult. Jenny & Barb believe we will have to go through an accountant to get it done.

Revise Article IV Section 2 Letter b- Unopposed at the 4th year. Attached amendment, Jamie K will correct the document.

Expanding the playground- Summer meeting committee sign up sheet. Lita, Trisha, Jenny, Jamie K, Jamie J signed up.

Open House booth- will set up and use at book fair too.

Intruder kits- Motion by Jenny, seconded by Jamie K to allow Barb to spend \$300 on intruder kits for the elementary which will include at a minimum wasp spray, item to break window

Other:

Spring "in school" Bingo- will be done individually by grade this year

Jamie J. moved that the treasurer's (Jenny K & Barb) can spend up to \$1500 toward accountant and related fees to move forward with the tax-exempt paperwork process. Seconded by Taffy, motion passes unanimously.

Friday Folders- Ordered (Lori Eisch) and paid.

Next Meeting: tentative for September 6

Motion to adjourn by Sandy, seconded by Barb Motion passes unanimously.

Respectfully submitted by: Monica Dukelow

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PTO TREASURER'S REPORT

All transactions since April 5, 2016

May 3, 2016

Funds Accessible \$9,030.63

Account Total \$14,301.78

Designated Funds

Book Fair	\$ 1,016.94
Box Tops/Labels	\$ 1,907.97
PBIS	\$ 580.97
Allegro	\$ 1,765.27
TOTAL	\$ 5,271.15

Checks/Debits

Julie Decker (SAMS Club- candy for machine)	\$ 132.77
*Taylor Credit Union (to open new account)	\$ 1,000.00
Vianni Lopez-Mayer (classroom supplies)	\$ 300.00
Scholastic Book Fairs (Spring fair)	\$ 1,258.11
Lori Eisch (RAA/Bingo/School Store)	\$ 246.85
Rochester 100 Inc. (Friday folders)	\$ 634.50
Bill Peterson (carnival)	\$ 400.00
Robert Kocian (4Imprint- 400ct string bags)	\$ 1,103.28
DEBIT (Quill- Ink)	\$ 269.91
DEBIT (Quill- Ink)	\$ 89.97
DEBIT (Brighton Blooms- flowers for grandparents day)	\$ 113.47
WITHDRAWAL (Lita- start-up cash for bookfair)	\$ 100.00
TOTAL	\$ 5,648.86

Deposits/Credits

Adjustment- Quill	\$ 90.57
Scholastic Bookfair	\$ 1,258.11
Spring fundraiser	\$ 3,017.00
Allegro	\$ 262.01
Spring fundraiser	\$ 1,424.00
Hardee's Share Night- PBIS	\$ 297.00
April Interest	\$ 1.15
TOTAL	\$ 6,349.84

Taylor Credit Union

Savings	\$5.00
Checking	\$995.00
TOTAL	\$1,000.00

Respectfully submitted by,
Jenny Kocian, Treasurer

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REGULAR MEETING MINUTES

CESA 10 Board of Control

Thursday, March 10, 2016

7:00 PM

725 W Park Avenue, Chippewa Falls WI



Where service and leadership unite.

► CALL TO ORDER

The meeting was called to order by Marty Hallock at 7:02 p.m.

► ROLL CALL AND MILEAGE

P Donna Albarado
P Rick Eloranta
P Marty Hallock
P Deanna Heiman

A Ron Keys
P Valorie Kulesa
P Cheryl Ploeckelman
P Mark Shain

P Stephanie Seidlitz
P Betty Sitler
P Rozanne Traczek

► FINANCIAL REPORTS

Motion by Deanna Heiman and seconded by Rozanne Traczek to approve the treasurer's recommendation of issuing CESA checks numbered 69041 through 69151 (voided check# 69005) and ACH checks numbered 41000228 through 41000256 and February, 2016 Reconciliation Statements. Voice Vote Taken. Motion carried.

► CONSENT AGENDA

- A. Minutes of Board of Control Meeting – February 11, 2016
- B. Employment:
 - B.1 Brianna Schmidt – Special Education – School Psychologist – Start Date 8/1/2016
- C. Out of State Travel:
 - C.1 Mary Kampa – Special Education – May 1-6, 2016 – National Capacity Building Institute – Charlotte, NC

Motion by Val Kulesa and seconded by Stephanie Seidlitz to approve the consent agenda. Voice Vote Taken. Motion Carried.

► REPORTS AND DISCUSSION ITEMS

1. Determination of Board of Control Officers June - August

Agency Administrator Haynes discussed the order of succession after Marty Hallock's term is finished starting in May. Rick Eloranta will step in as president and Deanna Heiman will become vice-president until the Annual Convention in August. The full board will be used for decisions.

► ACTION ITEMS

1. Consider Approval of Distribution of OPEB Investments

Brad Henningfeld gave a brief history. In 2012, a decision was made to split the investment plan for our OPEB fund between a stable option and a more aggressive option. Over the past three years, CESA 10 has transferred \$25,000 each month. At this time, the balances in each type of fund are equal. Based on the original plan, a motion to stop transferring \$25,000 monthly is in order.

Motion by Deanna Heiman and seconded by Val Kulesa to approve stopping the monthly transfers of \$25,000. Voice Vote Taken. Motion carried.

► NOTICE OF CLOSED SESSION §19.85 (1)(c):

Convene to closed session as per WI Statutes §19.85 (1)(c) considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body had jurisdiction or exercises responsibility.

1. Discussion of Agency Compensation Comparability Report
2. Learning Services Update
3. Agency Administrator's Evaluation

The following employees were present during the discussion of the Agency Compensation Comparability Report: Mike Haynes, Leigh McMahon, Connie Wislinsky, Charlie Schneider, and Lorna Margenau. The following employees were present during the Learning Services Update: Mike Haynes and Leigh McMahon. They were dismissed during the Agency Administrator's Evaluation.

Motion by Rozanne Traczek and seconded by Betty Sitler to convene into closed session at 7:18 pm, carried by a roll call vote:

<u>P</u> Donna Albarado	<u>A</u> Ron Keys	<u>P</u> Stephanie Seidlitz
<u>P</u> Rick Eloranta	<u>P</u> Valorie Kulesa	<u>P</u> Betty Sitler
<u>P</u> Marty Hallock	<u>P</u> Cheryl Ploeckelman	<u>P</u> Rozanne Traczek
<u>P</u> Deanna Heiman	<u>P</u> Mark Shain	

Motion by Val Kulesa and seconded by Deanna Heiman to adjourn closed session and reconvene to open session at 8:45 pm, carried by a roll call vote:

<u>P</u> Donna Albarado	<u>A</u> Ron Keys	<u>P</u> Stephanie Seidlitz
<u>P</u> Rick Eloranta	<u>P</u> Valorie Kulesa	<u>P</u> Betty Sitler
<u>P</u> Marty Hallock	<u>P</u> Cheryl Ploeckelman	<u>P</u> Rozanne Traczek
<u>P</u> Deanna Heiman	<u>P</u> Mark Shain	

Motion by Cheryl Ploeckelman and seconded by Mark Shain to approve the Facilities Management, Special Education and Learning Services staff changes as presented during closed session. Voice vote taken. Motion carried.

Motion by Cheryl Ploeckelman and seconded by Betty Sitler to approve the Agency Administrator's evaluation as discussed. Voice vote taken. Motion carried.

► OTHER ORGANIZATIONAL BUSINESS WHICH MIGHT LEGALLY COME BEFORE THE BOARD

- Rick Eloranta reported on the Legislative Meeting in Medford. Topics were discussed.

- Board members were invited to join the CESA 10 team at the 5K Puddle Jump on April 16th.

► **ADJOURN**

Motion by Cheryl Ploeckelman and seconded by Rozanne Traczek to adjourn the meeting at 8:53 pm. Voice Vote Taken. Motion Carried.

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Falcon Enterprises Alternative High School

PO Box 70

1011 E. Spruce St.

Abbotsford, WI 54405

www.abbotsford.k12.wi.us 715-223-2386 ext. 4

Hours: Monday – Thursday 8 a.m. – 6 p.m.

Dear Parents/Guardians-

Well spring is finally here even though some days it still looks and feels like winter but that is the fun of living in Wisconsin!

Graduation is quickly approaching for our Seniors and summer vacation for the rest of us! FEAHS Celebration of Achievement is on Thursday, May 19th at 5 p.m. Family and friends please join us to celebrate the hard work and successes of our Seniors. Last day of school for FEAHS is Thursday, June 2. Over the past month at FEAHS we have welcomed one new student to our family and students have completed a total of 5 credits in the following subject areas: English, math, history, physical education and electives. In addition, 2 credits were earned through Work Study and Service Learning hours. As always, please don't hesitate to contact me with any questions or concerns you may have.

Sincerely,

Ms. Ann Kleiber

akleiber@abbotsford.k12.wi.us



Upcoming Events

May 19

FEAHS Celebration of Achievement 5 p.m.

May 21

Abbotsford & Spencer Graduations

May 27

Colby Graduation

June 2

Last Day of School FEAHS



April Highlights

PBIS

On 3/29 FEAHS students helped develop a new PBIS matrix for behavioral expectations in each of our universal areas: Bathroom, Mall, Parking lot and Classroom. We were able to utilize our new projector system for this group brainstorming session. We also brainstormed a list of possible weekly prize offerings for our S.O.A.R. ticket drawings. I am proud of what we came up with as it reflects our unique environment.

A.L.I.C.E. Training

On 3/29 FEAHS students participated in A.L.I.C.E. training. With this training the students and staff were taught what to do if they ever find themselves in an active shooter situation so we can hopefully all stay safe.



Field Trip

On 3/30 FEAHS staff and students attended Teddy Roosevelt Live at the Abbotsford High School sponsored by the Abbotsford Education Foundation. Not only did we learn much about the 26th President's life, but it was also nice to get out of the classroom for a few hours. We topped off our field trip with lunch from Subway.



Reminder

FEAHS is a Closed Campus: When students are attending school at FEAHS the expectation is that they are in the classroom during their scheduled hours. Bathroom breaks are permissible but students are not to be anywhere else in the mall while attending school (i.e. Dollar General, Shopko, etc.) Please remind your son/daughter of these expectations. Thank you.



SCHOOL DISTRICT OF ABBOTSFORD
ABBOTSFORD, WISCONSIN 54405



RYAN BARGENDER
HIGH SCHOOL PRINCIPAL
307 N Fourth Avenue
Telephone (715) 223-2386
Fax (715) 223-3986

REED WELSH
ADMINISTRATOR
510 W Hemlock Avenue
Telephone (715) 223-6715
Fax (715) 223-4239

GARY GUNDERSON
ELEMENTARY PRINCIPAL
510 W Hemlock Avenue
Telephone (715) 223-4281
Fax (715) 223-6270

School District of Abbotsford
Board of Education Meeting
Monday, April 20, 2016
High School Community Room at 5:00 p.m.

Board Members Present: Donald Medenwaldt, Andy Baldus, Eric Reis, Gary Schraufnagel, Juanita Hammel, Shanna Hackel, and Dave Otten
Absent: None
Administration: Reed Welsh, Gary Gunderson and Ryan Bargender
Others: Mike Haynes, Ross Wilson, JoAnn Lewandowski, Cheryl Baker, Christian Parker (TP Printing), Clint Steinke, Randy Hill, and Jackie Schreiber

Don Medenwaldt called the meeting to order at 5:03 PM.

Reed Welsh verified the proper posting of the meeting.

No public participation.

Reed Welsh then presented the board election results and congratulated Gary Schraufnagel and Andy Baldus on their re-election to the board.

Oaths of Offices were administered by Donald Medenwaldt.

Reed Welsh also presented the reorganizational chart to be presented at the May meeting for approval and election of officers.

CESA 10 personnel introduced themselves and updated the board on the roles, responsibilities, and goals of CESA 10 to better serve the 29 district that comprise CESA 10. One initiative shared with the board is the consolidation of the Instructional Services and Educational Technology Departments.

Reed Welsh presented an update on Wisconsin Taxpayer Alliance Focus Publication, News from Madison, Common School Fund distribution, and teacher compensation.

Middle/High School Principal, Ryan Bargender reported on Fierce Freedom donation, Solo and Ensemble (Mar 22), prom and post prom update (Apr 2), 6th Grade Careers (Apr 4 & 5), Mathlete competition (Apr 5), MS Honor Choir (Apr 8), National Guard BMX Show (Apr 8), FBLA State (Apr 11-12), National Severe Weather Week (Apr 11-15), ALICE Training (Apr 15), Marawood Conference Large Group Band Festival (Apr 14) Choir Festival (Apr 21), Reality Store (Apr 14), and Annual NTC Career Fair (Apr 22).

Elementary School Principal, Gary Gunderson, reported on budget training (Apr 12 & 14), Seal-A-Smile (Apr 11-13), tornado drill (Apr 13), In-service training (Alice, Call, AGR) (Apr 15), Safety Day (Apr 26), Nature's Niche (PTO) (Apr 29), Rural Safety Day-Neillsville (May 4), Spring Concert (May 6), and Year-End events (Olympics (May 31), KG Graduation (June 1), Carnival (June 2), Awards Assembly (June 3).

Summer School Coordinator, Gary Gunderson, presented a preliminary budget, staffing updates, and presented the August survey results. Twenty-five forms were returned with interest in an August session.

Technology Director, Jesse Meddaugh, presented a technology update. He presented an update on the Per Mar contract, pool phone, surveillance system quotes, InformaCast, and the Technology Equipment Cycle.

Randy Hill presented the maintenance update to include personnel information, training conducted, inspections, projects, and comments.

Reed Welsh presented the Marathon County Children with Disabilities board highlights from the March 17st, 2016 meeting.

Reed Welsh also presented the Abbotsford PTO Treasurer's Report and meeting minutes from the April 5th, 2016 meeting.

Reed Welsh then presented the CESA 10 meeting minutes from February 11, 2016.

Reed Welsh then presented the Rural Virtual Academy (RVA) Board of Governance meeting minutes from March 16, 2016 and the spring newsletter.

Each building principal presented an update on student achievement.

Reed Welsh then presented the Carl B. Thompson Trust Fund quarterly portfolio review. He indicated that the total market value of the fund as of March 31, 2016 represented a new change of \$ 1,529.69 or (0.29%).

Gary Gunderson, Ryan Bargender, and Reed Welsh presented the Athletic Directors report. They indicated that MS track began on April 4, there were five academic code violations at quarter 3 (4 MS/1 HS), and a number of volleyball players were named 2015 WI Volleyball Coaches Association (WVCA) All-Academic Team.

Motion by Reis, second by Hackel to accept the consent agenda items as presented:

Approve minutes of meeting--(Mar 21-Regular Board; Apr 4--Special Board Meeting, Apr 7--Special Board Meeting, Apr 14-- Policy Committee Meeting)

Approve revenues, expenditures, and student activity reports

Approve monthly journal entries

Approve general budget transfers/revisions

Approve Board Payroll

Approve new hire report - None

Approve 2015-2016 Substitute List-None

Approve grant applications and approvals (None)

Approve out of state travel (5th Grade Science Museum Trip, St. Paul, MN-May 19, 2016 and FBLA National Leadership Conference, Atlanta, GA-June 29-July 3, 2016)

Approve awards, donations, and gifts (None)

Approve 2016-2017 Student Health Insurance - \$ 14,952.50

Approve Proclamations/Resolutions/Recognitions: (None)

Motion carried on roll call vote with all ayes.

Motion by Hackel, second by Otten to approve policy 663.0: Post Issuance Debt Compliance Policy as presented. Motion carried on a voice vote with all ayes.

Reed Welsh then presented Employee Handbook, Part I:Provisions Applicable to All Staff, Employee Handbook, Part II: Staff With Individual Contracts, Employee Handbook, Part III: Non-Exempt Staff Without Individual Contracts, Employee Handbook Part IV: Executive/Administrative/Academic, Employee Handbook, Part V: Co-Curricular Staff, Employee Handbook Part IV: Substitute Employee, policy 447: Student Discipline, and policy 664: Cash in School Buildings as a first readings.

Reed Welsh then presented the utility report.

Motion by Otten, second by Hammel to approve the summer school budget/contracts to include the increase in wages as presented. Motion carried on a voice vote with all ayes.

Reed Welsh presented the 2016-2017 athletic budget and the increase to referee wages.

Motion by Hackel, second by Reis to approve the resignation of Andrew Diestelhorst as Math teacher as presented. Motion carried on a voice vote with all ayes.

Motion by Schraufnagel, second by Otten to approve the resignation of Jennifer Alwin as math teacher as presented. Motion carried on a roll voice with all ayes.

Motion by Hammel, second by Reis to approve the extended contract for Ms. Huther for a total of 8 days as presented. Motion carried on a voice vote with all ayes.

Motion by Hackel, second by Reis to approve hiring Kassandra Daniels as math teacher as presented. Motion carried on a voice vote with all ayes.

Motion by Reis, second by Hackel to approve hiring Lisa Schulpius as math teacher as presented. Motion carried on a voice vote with all ayes.

Motion by Reis, second by Hackel to approve to forgive the day for students and add an in-service day at the start of the 2016-2017 for staff as the inclement weather day make-up from March 24th. Motion carried on a voice vote with all ayes.

Motion by Reis, second by Schraufnagel at 6:48 PM to approve to convene into executive session pursuant to WI. Stat. 19.85 (1)(c) "Considering employment, promotion, compensation, or performance evaluation data of any public employee over which the government body has jurisdiction or exercises responsibility." The board considered 2015-2016 teaching staff letter of intents, considered AEA Negotiations, Considered AEA Support Staff Negotiations, Considered District Administrator Contract Addendum, and Considered District Administrator Contract. Motion carried on a roll call vote with all ayes.

Motion by Reis, second by Otten to reconvene into open session. Motion carried on a roll call vote with all ayes, Baldus absent.

Motion by Hackel, second by Reis to amend District Administrator's contract, by agreement between the Administrator and the Board of Education. Contingent on legal opinion, the Administrator waives all rights to language pertaining to cash payouts upon retirement, resulting in an agreed upon salary compensation designated by amended contract. Motion carried on a roll call vote with all ayes, Baldus absent.

Motion by Otten, second by Schraufnagel to approve the 2016-2017 letters of intents as recommended by administration. Motion carried on a roll call vote with all ayes, Baldus absent.

Motion by Hammel, second by Reis at 8:04 PM to adjourn. Motion carried on a call vote with all ayes, Baldus absent.

The board was reminded of the following upcoming events: May 18, 2016 (Wednesday) – Regular Monthly Board Meeting at 5:00 PM in the Community Room; May 18, 2016 – Senior Banquet at 6:00 PM in the HS Café/North Gym; May 19, 2016 – FEAHS Graduation at 5:00 PM at the East Town Mall; and May 21, 2016 – Graduation at 2:00 PM in the North Gym.

The meeting adjourned at 8:04 p.m.

Respectfully submitted:

Transcribed by:

Shanna Hackel
Board Clerk

Jackie Schreiber
District Bookkeeper

Post Date	Receipt	Amount	Comment	Acct Nbr	Description
04/21/2016	20737	25.00		80 R 800 272 500000 960	Membership Renewals
04/21/2016	20738	50.00		80 R 800 272 500000 960	Membership Renewals
04/21/2016	20739	75.00		80 R 800 272 500000 960	Membership Renewals
04/21/2016	20740	25.00		80 R 800 272 500000 960	Membership Renewals
04/21/2016	20741	50.00		80 R 800 272 500000 960	Membership Renewals
04/21/2016	20742	75.00		80 R 800 272 500000 960	Membership Renewals
04/21/2016	20743	25.00		80 R 800 272 500000 960	Membership
04/21/2016	20744	100.00		80 R 800 272 500000 960	Membership
04/21/2016	20745	100.00		80 R 800 272 500000 960	Membership
04/21/2016	20746	25.00		80 R 800 272 500000 960	Membership
04/21/2016	20747	25.00		80 R 800 272 500000 960	Membership
04/21/2016	20748	25.00		80 R 800 272 500000 960	Guest Waiver Forms (Lapp, Langreck, Tar
04/04/2016	20758	8169.63		50 R 800 717 500000 546	FOOD SERVICE AID BREAKFAST SB
04/04/2016	20759	23731.19		50 R 800 717 500000 547	FOOD SERVICE AID LUNCH NSL
04/04/2016	20760	1475.04		50 R 800 717 500000 566	NSL AREA ELIGIBLE SNACK PROGRAM
04/04/2016	20761	-62.94		50 E 800 387 257220 000	COMMODITY HANDLING CHARGES PUBLIC
04/11/2016	20762	4642.26		50 R 800 617 500000 542	STATE SCHOOL LUNCH AID
04/11/2016	20763	3961.44		50 R 800 617 500000 543	SCHOOL BREAKFAST PROGRAM
04/11/2016	20764	2520.21		50 R 800 617 500000 544	WISCONSIN SCHOOL DAY MILK PROGRAM
04/11/2016	20765	3364.96		27 R 800 730 500000 341	IDEA FLOW THROUGH ENTITLEMENT
04/11/2016	20766	7008.40		27 R 800 730 500000 341	IDEA FLOW THROUGH ENTITLEMENT
04/11/2016	20767	294.87		27 R 800 730 500000 347	IDEA PRESCHOOL ENTITLEMENT
04/21/2016	20768	701.25		50 R 800 251 500000 000	STUDENT MEALS
04/21/2016	20769	632.00		50 R 800 251 500000 000	STUDENT MEALS
04/21/2016	20770	50.00		50 R 800 251 500000 000	STUDENT MEALS
04/21/2016	20771	445.00		50 R 800 251 500000 000	STUDENT MEALS
04/21/2016	20772	650.00		50 R 800 251 500000 000	STUDENT MEALS
04/21/2016	20773	390.00		50 R 800 251 500000 000	STUDENT MEALS
04/21/2016	20774	395.00		50 R 800 251 500000 000	STUDENT MEALS
04/21/2016	20775	702.00		50 R 800 251 500000 000	STUDENT MEALS
04/21/2016	20776	233.00		50 R 800 251 500000 000	STUDENT MEALS
04/21/2016	20777	912.35		50 R 800 251 500000 000	STUDENT MEALS
04/21/2016	20778	835.00		50 R 800 251 500000 000	STUDENT MEALS
04/21/2016	20779	190.00		50 R 800 251 500000 000	STUDENT MEALS
04/21/2016	20780	79.51		50 R 800 262 500000 799	RESALE-ATHLETIC BOOSTER CLUB
04/21/2016	20781	184.05		50 R 800 262 500000 799	RESALE-MEATBALLS/GRAVY
04/21/2016	20782	30.00		50 R 800 971 500000 000	REBATE-TYSON
04/21/2016	20783	700.00		50 R 800 252 500000 000	MARAWOOD MEALS: NOV - FEB MEALS
04/21/2016	20784	7973.44		10 R 800 780 500000 000	MEDICAID MAC PAYMENT
04/21/2016	20785	174.33		10 R 800 293 500000 000	CUDA YOUTH WRESTLING TOURNAMENT/CUSTODIA
04/21/2016	20786	50.00		10 R 800 271 500000 219	SPENCER-TRACK MEET FEE 4/18/16
04/21/2016	20787	23317.08		10 R 800 211 500000 000	CLARK COUNTY TAXES
04/21/2016	20788	1175.00		10 R 800 971 500000 000	FBLA REIMBURSEMENT
04/21/2016	20789	7.00		10 R 800 262 500000 000	RECORDERS (2)
04/21/2016	20790	3.00		10 R 800 294 500000 000	DISTANCE LEARNING TEXTBOOK-SOCIOLOGY
04/21/2016	20792	-5509883.00		39 E 800 675 282000 000	REFINANCING BOND
04/21/2016	20792	-273960.55		39 E 800 690 282000 000	REFINANCING BOND
04/21/2016	20792	5650000.00		39 R 800 875 500000 000	REFINANCING BOND
04/21/2016	20792	135197.35		39 R 800 879 500000 000	REFINANCING BOND
04/21/2016	20793	750.00		80 R 800 272 500000 000	DynEd Users
04/21/2016	20794	1.00		10 E 800 355 263300 000	FAX
04/18/2016	20795	8819.69		50 R 800 717 500000 546	FOOD SERVICE AID BREAKFAST
04/18/2016	20796	25040.18		50 R 800 717 500000 547	FOOD SERVICE AID LUNCH

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Post Date	Receipt	Amount	Comment	Acct Nbr	Description
04/18/2016	20797	1590.96		50 R 800 717 500000 566	NSL AREA ELIGIBLE SNACK PROGRAM
04/18/2016	20798	1246.40		50 R 800 730 500000 376	USDA FFVP PUBLIC AID-OCT
04/25/2016	20799	26632.00		10 R 800 613 500000 000	COMMON SCHOOL FUND LIBRARY AID
04/15/2016	20800	710.11		10 R 800 211 500000 000	MARATHON CTY TAX-FRANKFORT
04/15/2016	20801	6258.38		10 R 800 211 500000 000	MARATHON CTY TAX-HOLTON
04/15/2016	20802	78.73		10 R 800 211 500000 000	MARATHON CTY TAX-HULL
04/15/2016	20803	4953.01		10 R 800 211 500000 000	MARATHON CTY TAX-JOHNSON
04/15/2016	20804	3768.57		10 R 800 211 500000 000	MARATHON CTY TAX-ABBOTSFORD
04/28/2016	20805	650.25		50 R 800 251 500000 000	STUDENT MEALS
04/28/2016	20806	230.00		50 R 800 251 500000 000	STUDENT MEALS
04/28/2016	20807	375.00		50 R 800 251 500000 000	STUDENT MEALS
04/28/2016	20808	640.00		50 R 800 251 500000 000	STUDENT MEALS
04/28/2016	20809	1264.00		50 R 800 251 500000 000	STUDENT MEALS
04/28/2016	20810	820.00		50 R 800 251 500000 000	STUDENT MEALS
04/28/2016	20811	650.00		50 R 800 251 500000 000	STUDENT MEALS
04/28/2016	20812	65.00		50 R 800 251 500000 000	STUDENT MEALS
04/28/2016	20813	330.00		50 R 800 251 500000 000	STUDENT MEALS
04/28/2016	20814	646.00		50 R 800 251 500000 000	STUDENT MEALS
04/28/2016	20815	49.75		50 R 800 262 500000 799	SUPPLY RESALE
04/28/2016	20816	25.00		50 R 800 262 500000 799	SUPPLY RESALE
04/28/2016	20817	220.50		50 R 800 251 500000 000	STUDENT MEALS
04/28/2016	20819	14.44		10 R 800 297 500000 000	LIBRARY FINE
04/28/2016	20820	50.00		10 R 800 271 500000 219	MS TRACK ENTRY FEE-MARATHON 4/29/16
04/28/2016	20821	79.00		10 R 800 971 500000 000	EMC-REFUND OF CREDIT BALANCE ON ACCOUNT
04/28/2016	20822	185.00		50 R 800 251 500000 000	STUDENT MEALS
04/22/2016	20823	-100.00		50 R 800 251 500000 000	NSF Returned check - Seefluth
04/29/2016	20851	15.00		80 R 800 272 500000 960	Guest Waiver Forms (Lapp, Langreck, Uhl
04/29/2016	20852	26.45		72 R 800 280 500000 000	MONTHLY INTEREST REVENUE CREDIT
04/29/2016	20853	1.19		60 L 600 000 814030 000	INTEREST ACCT 4002345-CREDIT
04/29/2016	20854	1.44		10 R 800 280 500000 000	ACCT# 100 331 ABBY BANK CREDIT AMOUNT
04/29/2016	20855	785.60		10 R 800 280 500000 000	ACCT# 702707 ABBY BANK CREDIT AMOUNT
04/29/2016	20856	50.00		50 R 800 251 500000 000	STUDENT MEALS-ONLINE
04/29/2016	20857	75.00		50 R 800 251 500000 000	STUDENT MEALS-ONLINE
04/29/2016	20858	165.00		50 R 800 251 500000 000	STUDENT MEALS-ONLINE
04/29/2016	20859	120.00		50 R 800 251 500000 000	STUDENT MEALS-ONLINE
04/29/2016	20860	50.00		50 R 800 251 500000 000	STUDENT MEALS-ONLINE
04/29/2016	20861	100.00		50 R 800 251 500000 000	STUDENT MEALS-ONLINE
04/29/2016	20862	49.00		50 R 800 251 500000 000	STUDENT MEALS-ONLINE
04/29/2016	20863	60.00		50 R 800 251 500000 000	STUDENT MEALS-ONLINE
04/29/2016	20864	20.00		50 R 800 251 500000 000	STUDENT MEALS-ONLINE
04/29/2016	20865	200.00		50 R 800 251 500000 000	STUDENT MEALS-ONLINE
04/04/2016	60202457	564.00		60 L 600 000 814560 000	SPANISH CLUB #560 SEROOGY CANDY SALES
04/04/2016	60202458	235.00		60 L 600 000 814320 000	ANNUAL #320 MONEY FROM THE SALE OF YEAR
04/04/2016	60202459	1005.00		60 L 600 000 814530 000	FFA #530 SECOND FRUIT SALES DEPOSIT MARC
04/04/2016	60202460	824.00		60 L 600 000 814730 000	GREENHOUSE #730 EASTER LILY DEPOSIT SOLD
04/08/2016	60202461	20.00		60 L 600 000 814217 000	CLASS OF 2017 #217 DUES DEPOSIT MONEY F
04/08/2016	60202462	252.00		60 L 600 000 814810 000	BASEBALL #810 BASEBALL HAT DEPOSIT
04/08/2016	60202463	50.00		60 L 600 000 814050 000	MARCH 2016 #050 WORK PERMITS DEPOSIT MO
04/08/2016	60202464	20.00		60 L 600 000 814217 000	CLASS OF 2017 #217 DUES DEPOSIT MONEY F
04/08/2016	60202465	15.00		60 L 600 000 814540 000	FCCLA #540 FOOD ALLOWANCE RETURNED FOR:
04/08/2016	60202466	594.00		60 L 600 000 814730 000	GREENHOUSE #730 EASTER LILY DEPOSIT SOLD
04/15/2016	60202467	790.00		60 L 600 000 814610 000	MS SENATE #610 LOCK IN DEPOSIT ADMISSION
04/20/2016	60202468	30.00		60 L 600 000 814560 000	SPANISH CLUB #560 SEROOGY CANDY SALES MO

Post Date	Receipt	Amount	Comment	Acct Nbr	Description
04/20/2016	60202469	946.00		60 L 600 000 814730 000	GREENHOUSE #730 EASTER LILY DEPOSIT SOLD
04/20/2016	60202470	260.00		60 L 600 000 814530 000	FFA #530 BANQUET DEPOSIT MONEY FROM T VI
190254.52 Total for Cash Receipts					

FUND SUMMARY

FUND	DESCRIPTION	BALANCE SHEET	REVENUE	EXPENSE	TOTAL
10	GENERAL FUND	0.00	76,031.13	1.00	76,032.13
27	SPECIAL EDUCATION FUND	0.00	10,668.23	0.00	10,668.23
39	REFERENDUM APPROVED DEBT SERVI	0.00	5,785,197.35	-5,783,843.55	1,353.80
50	FOOD SERVICE FUND	0.00	95,265.66	-62.94	95,202.72
60	AGENCY FUND	5,606.19	0.00	0.00	5,606.19
72	EXPENDABLE TRUST FUND	0.00	26.45	0.00	26.45
80	COMMUNITY SERVICE FUND	0.00	1,365.00	0.00	1,365.00
*** Fund Summary Totals ***		5,606.19	5,968,553.82	-5,783,905.49	190,254.52

***** End of report *****

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SCHOOL DISTRICT OF ABBOTSFORD

ABBOTSFORD, WISCONSIN 54405

RYAN BARGENDER
HIGH SCHOOL PRINCIPAL
307 N. Fourth Avenue
Telephone (715) 223-2386
Fax (715) 223-3986

REED WELSH
ADMINISTRATOR
510 W Hemlock Street
Telephone (715) 223-6715
Fax (715) 223-4239

GARY GUNDERSON
ELEMENTARY PRINCIPAL
510 W Hemlock Street
Telephone (715) 223-4281
Fax (715) 223-6270

Check Approval May 18, 2016

The Abbotsford School Board of Education, at its Regular Meeting on May 18, 2016 approved the following checks:

RECEIPTS

Receipts – General (April)	# 20758 - 20865	\$ 184,649.52
Receipts – Student (April)	# 60202457 - 60202470	\$ 5,605.00

VENDOR CHECKS

Vendor Checks (Apr 19 – May 13)	# 56646 - 56751	\$ 202,914.99
Vendor EFT (Apr 19 – May 13)	# 151600266 - 151600292	\$ 81,708.98
Wires (Apr 19 – May 13)	# 201500152 - 201500166	\$ 132,310.06
Student Activity (Apr 19 – May 13)	# 6874 - 6886	\$ 3,369.95

PAYROLL CHECKS

Payroll Checks (April)	# 26609 - 26611	\$ 2,530.00
Direct Deposits (April)	# 17829 - 18031	\$ 324,752.17
Payroll Payables (April)	None	\$ 0.00

JOURNAL ENTRIES

Journal Entries (April)	15-00107 – 15-00118
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BUDGET REVISIONS

Budget Revisions (April)	None
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BUDGET TRANSFERS

Budget Transfers (April)	15-00058 – 15-00062
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ABBOTSFORD SCHOOL BOARD OF EDUCATION

President

Vice President

Clerk

Treasurer

05.16.02.00.03-010082

Monthly Vendor Checks (Dates: 04/19/16 - 05/13/16)

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CHECK		CHECK	
NUMBER	VENDOR	DATE	AMOUNT
29	EMPLOYEE BENEFITS CO	04/29/2016	1,147.01
6874	BFG SUPPLY COMPANY	04/22/2016	432.33
6875	BURT AWARDS INC	04/22/2016	60.80
6876	EQUAL RIGHTS DIVISIO	04/22/2016	37.50
6877	FLORIDA FARM BUREAU	04/22/2016	581.35
6878	GREEN GROVE SUPPLY	04/22/2016	203.42
6879	GUNDERSON, GARY	04/22/2016	69.90
6880	KRAMERS COUNTY MARKE	04/22/2016	241.64
6881	KRAUS, AMBER	04/22/2016	246.00
6882	NASONVILLE DAIRY STO	04/22/2016	71.50
6883	REAL MUSIC II C/O RO	04/22/2016	550.00
6884	SLIPEK, JOHN	04/22/2016	287.50
6885	STRATFORD SIGN CO LL	04/22/2016	243.07
6886	THE GRAPHIC EDGE, IN	04/22/2016	344.94
56646	BUTTKE, MIKE	04/19/2016	123.20
56647	WESENBERG, RANDY	04/19/2016	110.00
56648	HEAVEY, THOMAS	04/21/2016	157.40
56649	HEAVEY, TJ	04/21/2016	110.00
56649	HEAVEY, TJ	04/22/2016	-110.00
56650	UWSP PLANETARIUM	04/21/2016	25.00
56651	HOESLY, KURT	04/22/2016	110.00
56652	AUSTIN, CHAD	04/26/2016	89.80
56653	CELLCOM WAUSAU MSA	04/26/2016	33.34
56654	CONSTELLATION NEWENE	04/26/2016	622.80
56655	FRONTIER	04/26/2016	517.04
56656	GASSER, JOE	04/26/2016	70.00
56657	NVA FIDUCIARY TRUST	04/26/2016	596.13
56658	WE ENERGIES	04/26/2016	1,948.05
56659	WHITE, CATHERINE	04/26/2016	89.16
56660	CULHANE, JACK	04/28/2016	94.40
56661	JACOBS, JUSTIN	04/28/2016	100.00
56662	JOHNSON, PAUL	04/28/2016	81.20
56663	MOSINEE HIGH SCHOOL	04/28/2016	250.00
56664	PILGRIM, JANICE	04/28/2016	150.00
56665	SCHNEIDER, NICOLE	04/28/2016	100.00
56666	SUBWAY	04/28/2016	600.00
56667	ABBOTSFORD ED FOUNDA	04/28/2016	165.00
56668	GREAT- WEST	04/28/2016	1,795.00
56669	MIDAMERICA - TSA	04/28/2016	4,765.00
56670	BUCHBERGER, LARRY	05/02/2016	129.80
56671	CULHANE, JACK	05/02/2016	114.40
56672	JACOBS, JUSTIN	05/02/2016	100.00
56673	JAGLINSKI, PAUL	05/02/2016	110.00
56674	MOSINEE HIGH SCHOOL	05/02/2016	250.00
56675	PILGRIM, JANICE	05/02/2016	150.00
56676	RADISON PAPER VALLEY	05/02/2016	238.00
56677	SCHNEIDER, NICOLE	05/02/2016	100.00
56678	SCHOOL DISTRICT OF A	05/02/2016	125.00
56679	ZIER, SAM	05/02/2016	100.00
56680	ABBOTSFORD ED FOUNDA	05/11/2016	165.00
56681	GREAT- WEST	05/11/2016	1,795.00
56682	MIDAMERICA - TSA	05/11/2016	4,765.00
56683	CULHANE, JACK	05/12/2016	94.40
56684	ELLIOTT, CARLA	05/12/2016	100.00
56685	MOSINEE HIGH SCHOOL	05/12/2016	250.00
56686	PILGRIM, JANICE	05/12/2016	140.00

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Monthly Vendor Checks (Dates: 04/19/16 - 05/13/16)

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CHECK		CHECK	
NUMBER	VENDOR	DATE	AMOUNT
56687	SCHNEIDER, NICOLE	05/12/2016	100.00
56688	SCHOOL DISTRICT OF A	05/12/2016	75.00
56689	SCHOOL DIST OF EDGAR	05/12/2016	100.00
56690	SCHOOL DISTRICT OF S	05/12/2016	125.00
56691	UW STOUT	05/12/2016	250.00
56692	WHITE, CATHERINE	05/12/2016	178.32
56693	ZIER, SAM	05/12/2016	80.00
56694	A TO Z TOWN AND COUN	05/19/2016	82.96
56695	ABBOTSFORD TRAVEL ST	05/19/2016	40.00
56696	ADVANCED DISPOSAL SE	05/19/2016	742.22
56697	AFLAC	05/19/2016	240.66
56698	BB COMMUNITY LEASING	05/19/2016	2,049.00
56699	BOND TRUST SERVICES	05/19/2016	350.00
56700	BURT AWARDS INC	05/19/2016	302.70
56701	BUSHMAN DAIRY DIST	05/19/2016	1,204.80
56702	CARQUEST AUTO PARTS	05/19/2016	43.20
56703	CENTRAL WI PLUMBING,	05/19/2016	20.71
56704	CESA 10	05/19/2016	17,100.00
56705	CHARTER COMMUNICATIO	05/19/2016	99.95
56706	CLASSIC TRAVEL	05/19/2016	537.92
56707	CSC LEARNING	05/19/2016	750.00
56708	CTL COMPANY INC	05/19/2016	8.98
56709	DAMARC QUALITY INSPE	05/19/2016	50.00
56710	EARTHWALK	05/19/2016	1,850.00
56711	EVAN-MOOR	05/19/2016	21.97
56712	FEDDICK FORD, INC	05/19/2016	131.58
56713	FOLLETT SCHOOL SOLUT	05/19/2016	1,569.76
56714	G & K SERVICES	05/19/2016	126.52
56715	GAMING GENERATIONS	05/19/2016	100.00
56716	GOV CONNECTION INC	05/19/2016	11,017.50
56717	HALL, TRACE	05/19/2016	600.00
56718	JAKEL PLUMBING HEATI	05/19/2016	111.81
56719	JOSTENS INC	05/19/2016	10.40
56720	KALAHARI RESORTS	05/19/2016	218.00
56721	KLOTH-DEN-OTTER, NIC	05/19/2016	29.62
56722	KURT KALEPP EXCAVATI	05/19/2016	205.50
56723	MACGILL	05/19/2016	136.93
56724	MAIL FINANCE	05/19/2016	263.88
56725	MARSHFIELD CLINIC	05/19/2016	700.00
56726	MEDFORD AREA PUBLIC	05/19/2016	119.51
56727	MENGEL, CHARLES	05/19/2016	4,245.00
56728	MENGEL, CHARLES	05/19/2016	4,930.00
56729	METRO FIRE PROTECTIO	05/19/2016	77.50
56730	MEYER LUMBER SUPPLY	05/19/2016	42.97
56731	MITCHELL PIANO WORKS	05/19/2016	1,359.00
56732	NORTHERN MUSIC SERVI	05/19/2016	900.00
56733	PROJECTOR LAMPS LLC	05/19/2016	324.90
56734	RESCH'S TILE INC	05/19/2016	22,500.00
56735	SCHOOL SPECIALTY INC	05/19/2016	522.62
56736	SECURITY HEALTH PLAN	05/19/2016	68,242.39
56737	SECURITY ADMINISTRAT	05/19/2016	32.25
56738	STATE OF WISCONSIN	05/19/2016	50.00
56739	STEVE COLBY EXCAVATI	05/19/2016	4,053.35
56740	STUDENT ASSURANCE SE	05/19/2016	14,952.50
56741	TEAM SPORTING GOODS	05/19/2016	1,050.66
56742	UPS	05/19/2016	3.52

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Monthly Vendor Checks (Dates: 04/19/16 - 05/13/16)

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CHECK NUMBER	VENDOR	CHECK DATE	AMOUNT
56743	US GAMES	05/19/2016	260.78
56744	UW MARSHFIELD WOOD C	05/19/2016	180.00
56745	WASB	05/19/2016	166.50
56746	WASBO	05/19/2016	610.00
56747	WASDA	05/19/2016	295.00
56748	OVERDRIVE	05/19/2016	1,000.00
56749	PEARSON EDUCATION IN	05/19/2016	1,816.82
56750	THE O'BRIEN AGENCY,	05/19/2016	10,589.70
56751	TUMBLEWEED PRESS INC	05/19/2016	499.00
151600266	ABBOTSFORD CITY	05/19/2016	4,336.34
151600267	AWSA/WFEA	05/19/2016	1,030.00
151600268	BOETTCHER, LYNN	05/19/2016	14.84
151600269	BURNETT TRANSIT INC	05/19/2016	6,166.71
151600270	CLIFFS SERVICE INC	05/19/2016	315.00
151600271	DALCO	05/19/2016	446.16
151600272	DASHIR MANAGEMENT SE	05/19/2016	15,768.98
151600273	DEAN FOODS OF WISCON	05/19/2016	4,077.15
151600274	ELMHORST, ERIC	05/19/2016	100.77
151600275	HEINDL, RENEE	05/19/2016	16.79
151600276	HOLIDAY	05/19/2016	45.33
151600277	INDIANHEAD FOODSERVI	05/19/2016	27,313.91
151600278	J W PEPPER & SON INC	05/19/2016	601.17
151600279	KLEIBER, ANN	05/19/2016	2,499.00
151600280	KRAMERS COUNTY MARKE	05/19/2016	362.25
151600281	MARATHON COUNTY SPEC	05/19/2016	12,678.45
151600282	MARSHFIELD BOOK & ST	05/19/2016	92.26
151600283	MENARD'S	05/19/2016	319.91
151600284	PAN-O-GOLD	05/19/2016	481.40
151600285	PER MAR SECURITY SER	05/19/2016	370.00
151600286	PRAXAIR DISTRIBUTION	05/19/2016	337.39
151600287	QUILL CORPORATION	05/19/2016	2,015.26
151600288	RUESCH, REBECCA	05/19/2016	259.74
151600289	TEACHERS DISCOVERY	05/19/2016	144.30
151600290	WAUSAU CHEM CORP	05/19/2016	940.50
151600291	WE ENERGIES	05/19/2016	718.61
151600292	QUILL CORPORATION	05/19/2016	256.76
201500152	INTERNAL REVENUE SER	04/29/2016	37,402.42
201500153	WI DEPT OF REVENUE	04/29/2016	6,207.24
201500154	WI RETIREMENT SYSTEM	04/29/2016	19,153.12
201500155	DELTA DENTAL OF WISC	05/01/2016	6,582.49
201500156	INTERNAL REVENUE SER	05/13/2016	36,013.56
201500157	WI DEPT OF REVENUE	05/13/2016	6,223.47
201500158	WI RETIREMENT SYSTEM	05/13/2016	19,185.60
201500159	AMAZON INC	05/13/2016	160.28
201500160	WSMA	05/13/2016	608.60
201500161	WSMA	05/13/2016	240.00
201500162	WSMA	05/13/2016	61.00
201500163	WSMA	05/13/2016	71.00
201500164	MONOPRICE, INC	05/13/2016	233.06
201500165	AMAZON INC	05/13/2016	114.28
201500166	AMAZON INC	05/13/2016	53.94

Totals for checks 420,303.98

FUND SUMMARY

<u>FUND</u>	<u>DESCRIPTION</u>	<u>BALANCE SHEET</u>	<u>REVENUE</u>	<u>EXPENSE</u>	<u>TOTAL</u>
10	GENERAL FUND	244,779.90	0.00	122,629.89	367,409.79
27	SPECIAL EDUCATION FUND	0.00	0.00	15,576.58	15,576.58
50	FOOD SERVICE FUND	0.00	0.00	33,101.13	33,101.13
60	AGENCY FUND	3,369.95	0.00	0.00	3,369.95
80	COMMUNITY SERVICE FUND	0.00	0.00	750.00	750.00
99	OTHER PACKAGE AND COOPERATIVE	0.00	0.00	96.53	96.53
***	Fund Summary Totals ***	248,149.85	0.00	172,154.13	420,303.98

***** End of report *****

Fd Fd		Beginning	2015-16	2015-16	Ending
		Balance	FYTD Credits	FYTD Debits	Balance
60 AGENCY FUND	711060 STUDENT ACTIVITY CASH ACCOUNT	7,394.70	86,216.62	87,420.62	8,598.70
60 AGENCY FUND	711100 PETTY CASH	50.00	0.00	0.00	50.00
60 AGENCY FUND	712180 CD # 40988	12,269.81	0.00	0.00	12,269.81
60 AGENCY FUND	712190 CD # 38537	17,047.68	0.00	0.00	17,047.68
60 AGENCY FUND	712195 CD # 41065	17,283.61	0.00	0.00	17,283.61
60 AGENCY FUND	7-----	54,045.80	86,216.62	87,420.62	55,249.80
60 AGENCY FUND	811210 AP ACCRUAL	0.00	86,216.62	86,216.62	0.00
60 AGENCY FUND	8-----	0.00	86,216.62	86,216.62	0.00
60 AGENCY FUND	814030 INTEREST	-612.17	14.95	243.07	384.05-
60 AGENCY FUND	814050 MISCELLANEOUS	-320.89	848.98	1,003.64	166.23-
60 AGENCY FUND	814070 PBIS	0.00	205.00	184.11	20.89-
60 AGENCY FUND	814215 CLASS OF 2015	-390.77	1,148.90	1,539.67	0.00
60 AGENCY FUND	814216 CLASS OF 2016	-1,593.52	1,266.00	1,222.41	1,637.11-
60 AGENCY FUND	814217 CLASS OF 2017	-806.00	560.00	486.92	879.08-
60 AGENCY FUND	814218 CLASS OF 2018	-310.00	190.00	0.00	500.00-
60 AGENCY FUND	814219 Class of 2019	0.00	540.00	0.00	540.00-
60 AGENCY FUND	814320 ANNUAL	-3,081.10	1,350.00	3,737.07	694.03-
60 AGENCY FUND	814330 BAND	-38.83	84.47	82.94	40.36-
60 AGENCY FUND	814400 KIDS OF 205	-182.38	0.00	0.00	182.38-
60 AGENCY FUND	814415 FALCON ALTERNATIVE SCHOOL	-202.48	0.00	0.00	202.48-
60 AGENCY FUND	814420 FORENSICS	-161.52	0.00	0.00	161.52-
60 AGENCY FUND	814520 FBLA	-1,842.23	1,837.00	2,745.42	933.81-
60 AGENCY FUND	814525 FBLA REGIONALS	0.00	21,332.08	21,332.08	0.00
60 AGENCY FUND	814530 FFA	-905.52	35,814.02	31,565.32	5,154.22-
60 AGENCY FUND	814540 FCCLA	-333.18	836.00	1,004.87	164.31-
60 AGENCY FUND	814560 FOREIGN LANGUAGE CLUB	-5,615.50	3,233.10	2,846.21	6,002.39-
60 AGENCY FUND	814570 COMMUNITY SERVICE PROJECTS	-11.16	0.00	0.00	11.16-
60 AGENCY FUND	814580 NHS	-143.49	0.00	100.00	43.49-
60 AGENCY FUND	814600 HS STUDENT SENATE	-1,424.66	1,803.82	1,697.43	1,531.05-
60 AGENCY FUND	814610 MIDDLE SCHOOL STUDENT SENATE	-1,592.26	1,794.00	2,478.58	907.68-
60 AGENCY FUND	814620 VICA	-506.32	0.00	25.00	481.32-
60 AGENCY FUND	814730 GREENHOUSE	-26,763.88	7,541.17	6,149.94	28,155.11-
60 AGENCY FUND	814740 METALS	-987.29	297.90	228.09	1,057.10-
60 AGENCY FUND	814800 PREPS ON THE NET MEDIA	-1,593.75	0.00	1,406.52	187.23-
60 AGENCY FUND	814810 BASEBALL	-366.38	252.00	512.34	106.04-
60 AGENCY FUND	814820 BOYS BASKETBALL	-398.69	0.00	185.43	213.26-
60 AGENCY FUND	814830 GIRLS BASKETBALL	-408.73	0.00	203.08	205.65-
60 AGENCY FUND	814850 TRACK	-170.19	0.00	0.00	170.19-

(78)

Fd	Fd	Func	Func	Beginning	2015-16		Ending
				Balance	FYTD Credits	FYTD Debits	Balance
60	AGENCY FUND	814860	FOOTBALL	-1,052.63	4,248.78	4,143.21	1,158.20-
60	AGENCY FUND	814890	SOFTBALL	-70.71	0.00	70.71	0.00
60	AGENCY FUND	814930	VOLLEYBALL	-902.10	2,892.00	1,980.87	1,813.23-
60	AGENCY FUND	814940	WRESTLING	-733.31	0.00	0.00	733.31-
60	AGENCY FUND	814950	Student of the Month	-136.97	557.15	317.59	376.53-
60	AGENCY FUND	814970	PHY ED - CAN RECYCLING	-362.19	49.20	0.00	411.39-
60	AGENCY FUND	814985	FITNESS CHALLENGES	0.00	205.00	205.00	0.00
60	AGENCY FUND	814990	Safe Organized Acctable Respon	-25.00	0.00	0.00	25.00-
60	AGENCY FUND	8-----		-54,045.80	88,901.52	87,697.52	55,249.80-
60	AGENCY FUND	931100	RESERVED FOR ENCUMBRANCES	-820.10	99,394.50	99,102.29	1,112.31-
60	AGENCY FUND	9-----		-820.10	99,394.50	99,102.29	1,112.31-
60	AGENCY FUND	-----		-820.10	360,729.26	360,437.05	1,112.31-

			Beginning	2015-16	2015-16	Ending
			Balance	FYTD Credits	FYTD Debits	Balance
Fd	Fd	Func Func				
Grand Asset Totals			54,045.80	86,216.62	87,420.62	55,249.80
Grand Liability Totals			-54,045.80	175,118.14	173,914.14	55,249.80-
Grand Equity Totals			-820.10	99,394.50	99,102.29	1,112.31-
Grand Totals			-820.10	360,729.26	360,437.05	1,112.31-

Number of Accounts: 45

***** End of report *****

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
15-00107	TRANSFERS TO/FROM SAVINGS	2015-2016	04/12/2016	Activate	History

LINE	NAME/PROJ	DESCRIPTION/ADDITIONAL DESCRIPTION	ACCOUNT/REFERENCE	ENTRY DATE	DEBIT AMOUNT	CREDIT AMOUNT
1	COMMUNIT000	TRANSFER TO SAVINGS -DEBIT	10 A 000 000 712200 000	04/12/2016	0.00	0.00
		TRANSFER TO SAVINGS				
2	ABBY BAN000	TRANSFER TO SAVINGS-CREDIT	10 A 000 000 711000 000	04/12/2016	0.00	0.00
		TRANSFER TO SAVINGS				
3	COMMUNIT000	TRANSFER TO CHECKING - CREDIT	10 A 000 000 712200 000	04/12/2016	0.00	571,000.00
		TRANSFER TO CHECKING				
4	ABBY BAN000	TRANSFER TO CHECKING - DEBIT	10 A 000 000 711000 000	04/12/2016	571,000.00	0.00
		TRANSFER TO CHECKING				
		TOTALS			571,000.00	571,000.00

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
15-00109	TRANSFERS TO/FROM SAVINGS	2015-2016	04/14/2016	Activate	History

LINE	NAME/PROJ	DESCRIPTION/ADDITIONAL DESCRIPTION	ACCOUNT/REFERENCE	ENTRY DATE	DEBIT AMOUNT	CREDIT AMOUNT
1	COMMUNIT000	TRANSFER TO SAVINGS -DEBIT	10 A 000 000 712200 000	04/14/2016	0.00	0.00
		TRANSFER TO SAVINGS				
2	ABBY BAN000	TRANSFER TO SAVINGS-CREDIT	10 A 000 000 711000 000	04/14/2016	0.00	0.00
		TRANSFER TO SAVINGS				
3	COMMUNIT000	TRANSFER TO CHECKING - CREDIT	10 A 000 000 712200 000	04/14/2016	0.00	180,000.00
		TRANSFER TO CHECKING				
4	ABBY BAN000	TRANSFER TO CHECKING - DEBIT	10 A 000 000 711000 000	04/14/2016	180,000.00	0.00
		TRANSFER TO CHECKING				
		TOTALS			180,000.00	180,000.00

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
15-00110	Food Service Payments	2015-2016	04/14/2016	Activate	History

LINE	NAME/PROJ	DESCRIPTION/ADDITIONAL DESCRIPTION	ACCOUNT/REFERENCE	ENTRY DATE	DEBIT AMOUNT	CREDIT AMOUNT
1		Record F/S payments from Payroll-Debit	10 L 000 000 811692 000	04/14/2016	153.34	0.00
		Debit				
2		Record F/S payments from Payroll-Credit	50 R 800 251 500000 000	04/14/2016	0.00	153.34
		Credit				
3		Record F/S payments from Payroll-Credit	10 A 000 000 711000 000	04/14/2016	0.00	153.34
		Credit				
4		Record F/S payments from Payroll-Debit	50 A 000 000 711000 000	04/14/2016	153.34	0.00
		Debit				
5		Record F/S payments from Payroll-Debit	27 L 000 000 811692 000	04/14/2016	6.66	0.00
		Debit				

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BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
15-00110	Food Service Payments	2015-2016	04/14/2016	Activate	History

LINE	NAME/PROJ	DESCRIPTION/ADDITIONAL DESCRIPTION	ACCOUNT/REFERENCE	ENTRY DATE	DEBIT AMOUNT	CREDIT AMOUNT
. . . CONTINUED						
6		Record F/S payments from Payroll-Credit Credit	50 R 800 251 500000 000	04/14/2016	0.00	6.66
7		Record F/S payments from Payroll-Credit Credit	27 A 000 000 711000 000	04/14/2016	0.00	6.66
8		Record F/S payments from Payroll-Debit Debit	50 A 000 000 711000 000	04/14/2016	6.66	0.00
TOTALS					320.00	320.00

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
15-00111	TRANSFERS TO/FROM SAVINGS	2015-2016	04/20/2016	Activate	History

LINE	NAME/PROJ	DESCRIPTION/ADDITIONAL DESCRIPTION	ACCOUNT/REFERENCE	ENTRY DATE	DEBIT AMOUNT	CREDIT AMOUNT
1	COMMUNIT000	TRANSFER TO SAVINGS -DEBIT	10 A 000 000 712200 000	04/20/2016	0.00	0.00
		TRANSFER TO SAVINGS				
2	ABBY BAN000	TRANSFER TO SAVINGS-CREDIT	10 A 000 000 711000 000	04/20/2016	0.00	0.00
		TRANSFER TO SAVINGS				
3	COMMUNIT000	TRANSFER TO CHECKING - CREDIT	10 A 000 000 712200 000	04/20/2016	0.00	232,000.00
		TRANSFER TO CHECKING				
4	ABBY BAN000	TRANSFER TO CHECKING - DEBIT	10 A 000 000 711000 000	04/20/2016	232,000.00	0.00
		TRANSFER TO CHECKING				
TOTALS					232,000.00	232,000.00

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
15-00112	MAINTENANCE PREPAID CORRECTION	2015-2016	04/27/2016	Batch Entry	History

LINE	NAME/PROJ	DESCRIPTION/ADDITIONAL DESCRIPTION	ACCOUNT/REFERENCE	ENTRY DATE	DEBIT AMOUNT	CREDIT AMOUNT
1		PREPAID CORRECTION-JAKEL PLUMBING	10 E 800 320 253000 000	04/27/2016	0.00	2,221.00
2		PREPAID CORRECTION-JAKEL PLUMBING	10 E 800 320 254300 000	04/27/2016	2,221.00	0.00
TOTALS					2,221.00	2,221.00

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
15-00113	TRANSFERS TO/FROM SAVINGS	2015-2016	04/28/2016	Activate	History

LINE	NAME/PROJ	DESCRIPTION/ADDITIONAL DESCRIPTION	ACCOUNT/REFERENCE	ENTRY DATE	DEBIT AMOUNT	CREDIT AMOUNT
1	COMMUNIT000	TRANSFER TO SAVINGS -DEBIT	10 A 000 000 712200 000	04/28/2016	0.00	0.00
		TRANSFER TO SAVINGS				
2	ABBY BAN000	TRANSFER TO SAVINGS-CREDIT	10 A 000 000 711000 000	04/28/2016	0.00	0.00
		TRANSFER TO SAVINGS				

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
15-00113	TRANSFERS TO/FROM SAVINGS	2015-2016	04/28/2016	Activate	History

LINE	NAME/PROJ	DESCRIPTION/ADDITIONAL DESCRIPTION	ACCOUNT/REFERENCE	ENTRY DATE	DEBIT AMOUNT	CREDIT AMOUNT
. . . CONTINUED						
3	COMMUNIT000	TRANSFER TO CHECKING - CREDIT	10 A 000 000 712200 000	04/28/2016	0.00	57,000.00
		TRANSFER TO CHECKING				
4	ABBY BAN000	TRANSFER TO CHECKING - DEBIT	10 A 000 000 711000 000	04/28/2016	57,000.00	0.00
		TRANSFER TO CHECKING				
TOTALS					57,000.00	57,000.00

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
15-00114	Food Service Payments	2015-2016	04/28/2016	Activate	History

LINE	NAME/PROJ	DESCRIPTION/ADDITIONAL DESCRIPTION	ACCOUNT/REFERENCE	ENTRY DATE	DEBIT AMOUNT	CREDIT AMOUNT
1		Record F/S payments from Payroll-Debit	10 L 000 000 811692 000	04/28/2016	153.34	0.00
		Debit				
2		Record F/S payments from Payroll-Credit	50 R 800 251 500000 000	04/28/2016	0.00	153.34
		Credit				
3		Record F/S payments from Payroll-Credit	10 A 000 000 711000 000	04/28/2016	0.00	153.34
		Credit				
4		Record F/S payments from Payroll-Debit	50 A 000 000 711000 000	04/28/2016	153.34	0.00
		Debit				
5		Record F/S payments from Payroll-Debit	27 L 000 000 811692 000	04/28/2016	6.66	0.00
		Debit				
6		Record F/S payments from Payroll-Credit	50 R 800 251 500000 000	04/28/2016	0.00	6.66
		Credit				
7		Record F/S payments from Payroll-Credit	27 A 000 000 711000 000	04/28/2016	0.00	6.66
		Credit				
8		Record F/S payments from Payroll-Debit	50 A 000 000 711000 000	04/28/2016	6.66	0.00
		Debit				
TOTALS					320.00	320.00

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
15-00118	INTEREST - MONTHLY	2015-2016	04/29/2016	Activate	History

LINE	NAME/PROJ	DESCRIPTION/ADDITIONAL DESCRIPTION	ACCOUNT/REFERENCE	ENTRY DATE	DEBIT AMOUNT	CREDIT AMOUNT
1		TRANSFER MONTHLY INTEREST - DB	10 A 000 000 712200 000	04/29/2016	785.60	0.00
		INTEREST - DB				
2		TRANSFER MONTHLY INTEREST - CR	10 A 000 000 711000 000	04/29/2016	0.00	785.60
		INTEREST - CR				
TOTALS					785.60	785.60

***** End of report *****

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
15-00058	Transfer into 472 for workbooks	2015-2016	04/26/2016	Submit Transfer	History

LINE	NAME/PROJ	DESCRIPTION/ADDITIONAL DESCRIPTION	ACCOUNT/REFERENCE	ENTRY DATE	DEBIT AMOUNT	CREDIT AMOUNT
1		Transfer to 472 for additional workbooks	27 E 100 441 158100 019	03/21/2016	0.00	1.42
2		Transfer to 472 for additional workbooks	27 E 100 471 158100 019	03/21/2016	0.00	9.72
3		To be used to purchase additional workbooks	27 E 100 472 158100 019	03/21/2016	11.14	0.00
TOTALS					11.14	11.14

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
15-00060	Chromebook, Equipment Purchases (year-end)	2015-2016	04/26/2016	Submit Transfer	History

LINE	NAME/PROJ	DESCRIPTION/ADDITIONAL DESCRIPTION	ACCOUNT/REFERENCE	ENTRY DATE	DEBIT AMOUNT	CREDIT AMOUNT
1		Purchase Chromebook lab (year-end)	10 E 800 310 266000 000	04/25/2016	0.00	11,917.75
2		Purchase Chromebook lab (year-end)	10 E 800 460 266000 000	04/25/2016	0.00	3,200.00
3		Purchase Chromebook lab (year-end)	10 E 800 441 266000 000	04/25/2016	15,117.75	0.00
TOTALS					15,117.75	15,117.75

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
15-00062	Update	2015-2016	04/29/2016	Batch Entry	History

LINE	NAME/PROJ	DESCRIPTION/ADDITIONAL DESCRIPTION	ACCOUNT/REFERENCE	ENTRY DATE	DEBIT AMOUNT	CREDIT AMOUNT
1		Update account	10 E 800 310 252000 000	04/29/2016	4,811.00	0.00
2		Update account	10 E 800 320 254300 000	04/29/2016	0.00	4,811.00
TOTALS					4,811.00	4,811.00

***** End of report *****

7A

Hire Dates 04/01/2016 to 04/30/2016

7E

----- EMPLOYER INFORMATION -----

FEDERAL EIN : 396031442
NAME : ABBOTSFORDSCHOOL
ADDRESS 1 : 307 N 4TH AVE
ADDRESS 2 : PO BOX 70
CITY/STATE/ZIP : ABBOTSFORD WI 54405

----- EMPLOYEE INFORMATION -----

<u>NAME KEY</u>	<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>MIDDLE</u>	<u>HIRE DATE</u>	<u>HIRE STATE</u>
SOPPASAG000	SOPPA	SAGE	N	04/28/2016	
	404 E OAK STREET				
	ABBOTSFORD	WI 54405			

EMPLOYEE COUNT: 1

***** End of report *****

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LAST NAME	FIRST NAME	POSITION	APPROVED
Anderson ,	Chell	Substitute Teacher	9/17/2012
Bichanich ,	Robin	Substitute Teacher	9/15/2014
Blair ,	Sara	Clerical Sub	2/22/2001
Branstiter-Van Der Leest ,	Coral	Substitute Teacher	8/17/2015
Bunke ,	Cathy	Substitute Teacher	11/19/2012
Carpenter ,	Mary	Substitute Teacher	8/17/2015
Colby ,	Trisha	Substitute Teacher	7/1/2010
Gehrke ,	Dorothy	Substitute Teacher	12/1/1997
Gonnering ,	Shawn	Clerical Sub	11/1/2004
Gutierrez ,	Melissa	ELL Assistant, Kitchen Help	8/17/2015
Heck ,	Susan	Teacher Assistant, Kitchen Sub & Clerical Sub	4/21/2014
Hiebl ,	Angie	Substitute Teacher & Food Service Substitute	11/17/2014
Hoffman ,	Linda	Clerical Sub	
Hoffman ,	Paul	Substitute Teacher	5/16/2005
Hosler ,	Russell	Substitute Teacher	9/19/2011
Johnson ,	Julie	Teacher Assistant	9/19/2011
Karsten ,	Susan	Substitute Teacher	1/21/2008
Knautz ,	Paul	Substitute Teacher	9/19/2011
Krebsbach ,	Sheryl	Food Service Substitute	5/18/2016
Kulesa ,	Jamie	Teacher Assistant Substitute	11/16/2015
Leonhard ,	Andrianna	Substitute Teacher	9/21/2015
Lindau ,	Megan	Substitute Teacher	3/21/2016
Maki ,	Carol	Clerical Sub	12/15/2008
Meyer ,	James	Substitute Teacher	11/16/2015
Meyers ,	Marilyn	Substitute Teacher	8/15/2011
O'Konski ,	Renae	Substitute Teacher	11/19/2007
Schwaoch ,	Kathleen	Substitute Teacher	10/20/2014
Smith ,	Gregory	Substitute Teacher	9/21/2015
Soto ,	Emily	Food Service Substitute	6/16/2014
Soto ,	Marissa	Food Service Substitute	6/16/2014
Thomas ,	Justin	Substitute Teacher	11/22/2010
Westberg ,	Myra	Teacher Assistant Substitute	10/20/2014
Wilson ,	Kimberley	Substitute Teacher	9/21/2015
Wittlinger ,	Judith	Clerical Sub	3/18/2013
Wiersma ,	Terri	Substitute Teacher	12/16/2013
ADDITIONS FOR THE CURRENT MONTH			

SecurityHealthPlanSM

Promises kept, plain and simple.

1515 North Saint Joseph Avenue
PO Box 8000
Marshfield, WI 54449-8000

1.800.472.2363 | 715.221.9555
TTY: 1.877.727.2232 | 715.221.9898

www.securityhealth.org

3/22/2016

REED WELSH
510 W HEMLOCK ST
PO BOX A
ABBOTSFORD, WI 54405

Dear REED WELSH,

Thank you for this opportunity to provide this renewal proposal. Security Health Plan strives to give our clients and health plan members' cost-effective choices for health coverage along with exceptional customer service. As you review the enclosed renewal quote, consider these other great reasons to continue your partnership with Security Health Plan.

Extensive plan and provider options

Security Health Plan lets you customize plan and provider options to suit your company's needs. Our point-of-service plans offer a broad choice of networks. Other options include an HMO provider network or an indemnity plan to provide coverage for your employees that live outside the Security Health Plan network area.

Nationally-recognized health care excellence

Security Health Plan has been among the top-ranked plans in the nation for 10 consecutive years as listed in NCQA's Private Health Insurance Plan Rankings 2014 - 2015.

Smart Cost Advisor: Bringing health care pricing to plan members

Our Smart Cost Advisor tool can help members compare prices for approximately 80 percent of all medical services and procedures in their network and area. Members can also compare prescription drug coverage which can save themselves and their health plan money.

Convenient Access to Care

Security Health Plan has ways to make it easier for members to get the care they need. Members can use our 24-hour Nurse Line for advice by phone or Care My Way, which helps members get diagnosed and treated for a number of minor health problems - without going to see a doctor. We also have a mobile primary care unit that can be scheduled to provide care at your worksite.

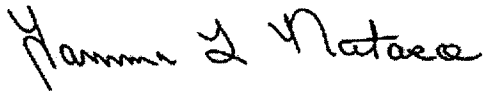
Health and wellness benefits

Our comprehensive health and wellness program keeps members healthy with a robust disease management program for individuals who have chronic health conditions, and care management programs that provide support for members with serious health issues.

We are proud of the partnership we have built with you and are committed to ensuring that members will receive the care they need, at the right price. We want you, your employees and their families to be pleased with the care and service they receive as members of Security Health Plan.

If you have further questions, please contact your account manager at 800-622-7790.

Sincerely,

A handwritten signature in black ink that reads "Tamma 2 Notaro". The signature is written in a cursive, flowing style.

Tamma Notaro
Business Enrichment Manager

Quote ID: 421

Renewal Executive Summary

Group Name	SCHOOL DISTRICT OF ABBOTSFORD
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Parent Group Number	892361		
Renewal Date	July 1, 2016		
Current Enrollment			
	Non-Medicare	Medicare	Total Enrollment
Single	8	0	8
Family	35	0	35
	<u>43</u>	<u>0</u>	<u>43</u>
Current Year Charges	1/1/15 - 12/31/15		
	Medical		\$556,649
	Pharmacy		<u>\$154,209</u>
Total Current Year Charges			\$710,858
Adjustments			
	Other*		<u>\$24,100</u>
Adjusted Current Year Claims			\$734,958
Trend			
	Trend Factor		<u>1.0617</u>
	Trended Claims		\$780,305
	Annual Trend Rate	4%	
	Months of Trend	18	
Credibility			
	Prior Experience Year Impact	1.3%	\$10,263
	Manual Rate Impact	5.3%	<u>\$41,270</u>
			\$831,838
Retention			
	Retention		\$103,008
	Affordable Care Act Fee		<u>\$12,119</u>
	Premium Needed		\$946,965
Premium at Current Rates			\$800,655

Renewal Rate Change	18.3%
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Delivered Renewal Rate Change	7.0%
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*Claim completion, pooling, enrollment adjustment, demographic adjustment, and benefit adjustment

For Child Group Numbers 780948 and 892361, the Pharmacy benefit is a \$50 individual deductible per calendar year and a \$100 family deductible per calendar year.

The 7% Delivered renewal increase is contingent upon the Loss Ratio for Date of Service 3/1/15-2/29/16 claims paid through 3/31/16 and adjusted for IBNR be less than or equal to 92%; should that Loss Ratio exceed 92% the Delivered renewal increase will be revised to 12%.

780936,780949
780936,780949

780948,892361
780948,892361

	HMO Traditional With Rx				HMO Traditional With Rx			
Benefits								
Deductible (Single/Family)	\$250/\$500				\$0/\$0			
Coinsurance	100%				100%			
Coinsurance Limit (Single/Family)	\$0/\$0				\$0/\$0			
Maximum Out-of-Pocket (Single/Family)	\$250/\$500				\$0/\$0			
Emergency Room Copayment	\$100				\$0			
Office Visit Copayment	\$0				\$0			
Specialist Office Visit Copayment	\$0				\$0			
Preventive Benefit	Paid at 100%*				Covered at 100%			
Laboratory/Radiology Benefit	Subject to deductible/coinsurance				Covered at 100%			
Pharmacy Benefit	\$5/\$15/\$30				\$0/\$5/\$20			
Mail Order	x 2 Copay(s)				x 1 Copay(s)			
	Empls	Current Rates	Renewal Rates	% Change	Empls	Current Rates	Renewal Rates	% Change
EE Only	0	\$875.29	\$936.56	7.0%	3	\$956.45	\$1,023.40	7.0%
ES	2	\$1,925.61	\$2,060.43	7.0%	0	\$2,104.15	\$2,251.48	7.0%
EE + 1 child	0	\$1,925.61	\$2,060.43	7.0%	0	\$2,104.15	\$2,251.48	7.0%
EE + 2 or more children	1	\$1,925.61	\$2,060.43	7.0%	0	\$2,104.15	\$2,251.48	7.0%
Family	6	\$1,925.61	\$2,060.43	7.0%	10	\$2,104.15	\$2,251.48	7.0%
Medicare Single	0	\$0.00	\$655.59	0.0%	0	\$0.00	\$716.38	0.0%
Medicare Couple	0	\$0.00	\$1,311.18	0.0%	0	\$0.00	\$1,432.76	0.0%
Medicare Split	0	\$0.00	\$1,592.15	0.0%	0	\$0.00	\$1,739.78	0.0%
Total	9	\$17,330.49	\$18,543.87	7.0%	13	\$23,910.85	\$25,585.00	7.0%

*Paid at 100% subject to frequency schedule that meets or exceeds the guidelines of the U.S. Preventive Services Task Force (USPSTF).

Deductibles are based on calendar year. Rates have been calculated for the period 7/1/2016 through 6/30/2017.

For Child Group Numbers 780948 and 892361, the Pharmacy benefit is a \$50 individual deductible per calendar year and a \$100 family deductible per calendar year.

The 7% Delivered renewal increase is contingent upon the Loss Ratio for Date of Service 3/1/15-2/29/16 claims paid through 3/31/16 and adjusted for IBNR be less than or equal to 92%; should that Loss Ratio exceed 92% the Delivered renewal increase will be revised to 12%.

Renewal benefits and rates as provided (circle one - add comments as necessary) Yes or No

Acceptance Signature _____ Date _____

780956,780957

780956,780957

	HMO HDHP Umbrella							
Benefits								
Deductible (Single/Family)	\$2,500/\$5,000							
Coinsurance	100%							
Coinsurance Limit (Single/Family)	\$0/\$0							
Maximum Out-of-Pocket (Single/Family)	\$2,500/\$5,000							
Emergency Room Copayment	Subject to deductible/coinsurance							
Office Visit Copayment	Subject to deductible/coinsurance							
Specialist Office Visit Copayment	Subject to deductible/coinsurance							
Preventive Benefit	Paid at 100%*							
Laboratory/Radiology Benefit	Subject to deductible/coinsurance							
Pharmacy Benefit	Integrated drug coverage							
Mail Order	x 1 Copay(s)							
	Empls	Current Rates	Renewal Rates	% Change	Empls	Current Rates	Renewal Rates	% Change
EE Only	5	\$633.83	\$678.20	7.0%	0	\$0.00	\$0.00	0.0%
ES	1	\$1,394.42	\$1,492.04	7.0%	0	\$0.00	\$0.00	0.0%
EE + 1 child	1	\$1,394.42	\$1,492.04	7.0%	0	\$0.00	\$0.00	0.0%
EE + 2 or more children	0	\$1,394.42	\$1,492.04	7.0%	0	\$0.00	\$0.00	0.0%
Family	14	\$1,394.42	\$1,492.04	7.0%	0	\$0.00	\$0.00	0.0%
Medicare Single	0	\$0.00	\$474.74	0.0%	0	\$0.00	\$0.00	0.0%
Medicare Couple	0	\$0.00	\$949.48	0.0%	0	\$0.00	\$0.00	0.0%
Medicare Split	0	\$0.00	\$1,152.94	0.0%	0	\$0.00	\$0.00	0.0%
Total	21	\$25,479.87	\$27,263.64	7.0%	0	\$0.00	\$0.00	0.0%

*Paid at 100% subject to frequency schedule that meets or exceeds the guidelines of the U.S. Preventive Services Task Force (USPSTF).

Deductibles are based on calendar year. Rates have been calculated for the period 7/1/2016 through 6/30/2017.

For Child Group Numbers 780948 and 892361, the Pharmacy benefit is a \$50 individual deductible per calendar year and a \$100 family deductible per calendar year.

The 7% Delivered renewal increase is contingent upon the Loss Ratio for Date of Service 3/1/15-2/29/16 claims paid through 3/31/16 and adjusted for IBNR be less than or equal to 92%; should that Loss Ratio exceed 92% the Delivered renewal increase will be revised to 12%.

Renewal benefits and rates as provided (circle one - add comments as necessary) Yes or No

Acceptance Signature _____ Date _____



WISCONSIN INTERSCHOLASTIC ATHLETIC ASSOCIATION

5516 Vern Holmes Drive • Stevens Point, WI • 54482-8833
Phone 715-344-8580 • Fax 715-344-4241 • dsankey@wiaawi.org • website www.wiaawi.org

7K

TO: School District Administrator/President
FROM: Dave Anderson, Executive Director
SUBJECT: Senior High Membership Renewal
DATE: May 2, 2016

Included with this email is your WIAA Senior High Membership Application for 2016-2017. In order to become a WIAA member or renew your previous membership, it is necessary that your Board of Education or Governing Body take the necessary action to annually affiliate with the WIAA. Note: A school that voluntarily terminates membership in the Association shall be denied readmission for a period of four (4) school years.

This Membership Application must be signed by the Board of Education or Governing Body president or the authorized administrator of the Board of Education or Governing Body.

At their April 21, 2015 meeting, the WIAA Board of Control took action which suspended all member dues and fees until 2017-18. This action does not alter any other provisions relating to membership.

Please review the Membership Application carefully and cross off any sports you won't be offering (please do not white out the x). Fall and winter sports to be offered for the first time in 2016-2017 had to be noticed to the WIAA prior to February 1st and April 1st, respectively, for tournament participation. Spring sports and summer baseball can still be added prior to June 1st.

If your school is the contact school for a cooperative team sport, the sport will be marked in the first column. If your school is the non-contact school, the sport will be marked in the "Non-Contact Co-op" column.

Please follow these instructions in completing the membership application form:

1. The Board of Education or Governing Body president or authorized administrator **MUST** sign the form.
2. Review the sports assessment list carefully to assure our records agree with your records as to what sports you will sponsor in 2016-2017.

Please return your signed Membership Application no later than August 1, 2016 to insure your membership is in good standing, has tournament entry and catastrophic insurance for the 2016-2017 school year.

Electronic (PDF), fax, and original copies will be accepted.

If you choose to return your Application electronically, please email it to Dorothy at [<dsankey@wiaawi.org>](mailto:dsankey@wiaawi.org)

Questions regarding your Membership Application should be directed to Dorothy Sankey 715.344.8580

Thank you for your prompt attention to this matter.

NOTE: The WIAA membership-sponsored tournaments are the collective property of the Association and not of any individual member. The Association reserves the right to promote and advance the membership's interests with publication information; exclusive arrangements to create recognition and exposure for school-sponsored activities; restrictive policies prohibiting exploitation and commercialization of membership-sponsored tournaments; appropriate proprietary interests; and the use of images or transmissions identifying students, administrative personnel and member school marks.

DAVE ANDERSON
EXECUTIVE DIRECTOR
danderson@wiaawi.org

WADE LABECKI
DEPUTY DIRECTOR
wlabecki@wiaawi.org

DEBRA HAUSER
ASSOCIATE DIRECTOR
dhauser@wiaawi.org

TOM SHAFRANSKI
ASSISTANT DIRECTOR
tshafanski@wiaawi.org

STEPHANIE HAUSER
ASSISTANT DIRECTOR
shauser@wiaawi.org

TODD CLARK
COMMUNICATIONS DIRECTOR
tclark@wiaawi.org



WISCONSIN INTERSCHOLASTIC ATHLETIC ASSOCIATION

5516 Vern Holmes Drive, Stevens Point, WI 54482-8833

Phone (715) 344-8580 FAX (715) 344-4241 Email Address <dsankey@wiaawi.org>

SENIOR HIGH MEMBERSHIP APPLICATION

Grades 9-12

2016 - 2017 School Year

Abbotsford High School

I, as duly authorized by the Board of Education or Governing Body of the above named school, request membership in the Wisconsin Interscholastic Athletic Association for 2016-2017. **I understand and agree that as a condition of membership, the above named school adopts the rules of this Association and will conduct its athletic program in accordance with the Constitution, Bylaws, Rules of Eligibility and Sports Regulations (boys and girls) as well as the interpretations and decisions of the WIAA Board of Control.** (Note: A school that voluntarily terminates membership in the Association shall be denied readmission for a period of four school years.)

It is further agreed that the administrators and coaches of the above named school have Board of Education or Governing Body approval if called upon to serve the WIAA in an elected or appointed position.

President, Board of Education or Governing Body or Authorized Administrator _____

(Signature)

Please Print Name _____ Date Signed _____

As a result of membership concerns for better communication, the WIAA will communicate directly with District Administrators/Presidents and/or Principals regarding WIAA membership issues. Sport season maintenance information will be directed to your designated athletic director. We hope that schools will also distribute information to the appropriate persons within their building(s) as they deem appropriate. Note: A member school is required to maintain administrative control and oversight of at least one independently sponsored interscholastic athletic program or co-op program throughout the duration of its membership.

NOTE: The WIAA membership-sponsored tournaments are the collective property of the Association and not of any individual member. The Association reserves the right to promote and advance the membership's interests with publication information; exclusive arrangements to create recognition and exposure for school-sponsored activities; restrictive policies prohibiting exploitation and commercialization of membership-sponsored tournaments; appropriate proprietary interests; and the use of images or transmissions identifying students, administrative personnel and member school marks.

Please **DO NOT** "X" any additional boxes and please **DO NOT** "white out" any boxes below. If you note a discrepancy in the offerings checked, please contact Dorothy at the WIAA prior to submitting your application.

<u>BOYS SPORTS</u>	<u>Non-Contact</u> <u>Co-op</u>	<u>GIRLS SPORTS</u>	<u>Non-Contact</u> <u>Co-op</u>	<u>BASED ON PAST MEMBERSHIP DUES</u>
Spring Baseball	☒ Yes ☐ No	Basketball	☒ Yes ☐ No	Large School \$100.00
Summer Baseball	☐ Yes ☐ No	Cross Country	☐ Yes ☒ No	Medium School \$ 75.00
Basketball	☒ Yes ☐ No	Golf	☐ Yes ☐ No	Small School \$ 50.00
Cross Country	☐ Yes ☒ No	Gymnastics	☐ Yes ☐ No	Membership Dues \$50.00
Football	☒ Yes ☐ No	Hockey	☐ Yes ☐ No	Sport Assessment Fees \$400.00
Eight Player Football	☐ Yes ☐ No	Soccer	☐ Yes ☐ No	Non-Contact Co-op Fees \$150.00
Golf	☐ Yes ☐ No	Softball	☐ Yes ☐ No	TOTAL SAVED 2016-17 \$600.00
Hockey	☐ Yes ☐ No	Swim & Diving	☐ Yes ☒ No	
Soccer	☐ Yes ☐ No	Tennis	☐ Yes ☐ No	
Swim & Diving	☐ Yes ☐ No	Track & Field	☒ Yes ☐ No	
Tennis	☐ Yes ☐ No	Volleyball	☒ Yes ☐ No	
Track & Field	☒ Yes ☐ No			
Volleyball	☐ Yes ☐ No			
Wrestling	☒ Yes ☐ No			

YOUR DUES/FEES 2016-17: \$0.00
As a result of the Board of Control
action on 4/21/15 dues/fees are
suspended until 2017-18.

Sign and return this Membership Application no later than August 1, 2016.

Electronic (PDF), fax or original copies will be accepted. Email document to <dsankey@wiaawi.org>



WISCONSIN INTERSCHOLASTIC ATHLETIC ASSOCIATION

5516 Vern Holmes Drive, Stevens Point, WI 54482-8833

Phone (715) 344-8580 FAX (715) 344-4241 Email Address <dsankey@wiaawi.org>

MIDDLE LEVEL/JUNIOR HIGH MEMBERSHIP APPLICATION

2016 - 2017 School Year

Grades 6-7-8

Abbotsford Middle School

I, as duly authorized by the Board of Education or Governing Body of the above named school, apply for membership in the Wisconsin Interscholastic Athletic Association for 2016-2017. I understand and agree that as a condition of membership, the above named school adopts the rules of this Association and will conduct its athletic program in accordance with the Constitution, Bylaws, Rules of Eligibility and Sports Regulations (boys and girls) as well as the interpretations and decisions of the WIAA Board of Control. (Note: A school that voluntarily terminates membership in the Association shall be denied readmission for a period of four school years.)

It is further agreed that the administrators and coaches of the above named school have Board of Education or Governing Body approval if called upon to serve the WIAA in an elected or appointed position.

President, Board of Education or Governing Body or Authorized Administrator _____

(Signature)

Please Print Name _____ Date Signed _____

As a result of membership concerns for better communication, the WIAA will communicate directly with District Administrators/Presidents and/or Principals regarding WIAA membership issues. Sport season maintenance information will be directed to your designated athletic director. We hope that schools will also distribute information to the appropriate persons within their building(s) as they deem appropriate.

NOTE: The WIAA membership-sponsored tournaments are the collective property of the Association and not of any individual member. The Association reserves the right to promote and advance the membership's interests with publication information; exclusive arrangements to create recognition and exposure for school-sponsored activities; restrictive policies prohibiting exploitation and commercialization of membership-sponsored tournaments; appropriate proprietary interests; and the use of images or transmissions identifying students, administrative personnel and member school marks.

Please verify that the information below reflects the sports you are offering. Please check additional boxes or cross off any sports you are no longer sponsoring.

BOYS SPORTS

Baseball ☐ Yes
Basketball ☒ Yes
Cross Country ☒ Yes
Football ☒ Yes
Golf ☐ Yes
Hockey ☐ Yes
Soccer ☐ Yes
Swim & Diving ☐ Yes
Tennis ☐ Yes
Track & Field ☒ Yes
Volleyball ☐ Yes
Wrestling ☒ Yes

GIRLS SPORTS

Basketball ☒ Yes
Cross Country ☒ Yes
Golf ☐ Yes
Gymnastics ☐ Yes
Hockey ☐ Yes
Soccer ☐ Yes
Softball ☐ Yes
Swim & Diving ☒ Yes
Tennis ☐ Yes
Track & Field ☒ Yes
Volleyball ☒ Yes

Contact School

Abbotsford High School

YOUR 2016-17 FEE \$0.00
As a result of the Board of Control
action on 4/21/15 your \$50 fee is
suspended until 2017-18

Sign and return this Membership Application no later than August 1, 2016.

Electronic (PDF), fax or original copies will be accepted. Email document to <dsankey@wiaawi.org>.

7M

Abbotsford AGR-2016-17

I. Application Information

Abbotsford School District

0020

Abbotsford Elementary School

0007

II. Contract Requirements

Achievement Gap Reduction Strategies

Abbotsford will continue with Class Size Reduction and Professional Development around Small Group Instruction. The school board will ensure that teachers in reduced class size classrooms will receive professional development around small group instruction in class sizes of 18:1 or 30:2 or fewer students.

Performance Objectives

Kindergarten through 2nd Grade Reading Performance Objective(s)-Growth

80% of the students in Kindergarten through 2nd Grade will reach benchmark levels by the end of the 2016-17 school year on the PALS Reading Assessment.

Kindergarten through 2nd Grade Reading Performance Objective(s)-Formative and Summative Assessments

The Kindergarten through 2nd Grade students will use the PALS reading assessment as the summative assessment for AGR. Teachers will use various formative assessments throughout the year to direct instruction. These assessments will include but not be limited to weekly and unit tests, running records, high frequency and letter recognition tests, and daily work.

Kindergarten through 2nd Grade Reading Performance Objective(s)-AGR Strategies

Class size reduction and professional development will aid in attaining the stated objectives in the following ways. Smaller class sizes will allow staff to provide more one on one instruction as well as more time in small group instruction. The Abbotsford School Board will work with CESA 10 to provide curriculum and BYOC training for the staff. The district will continue using Professional Learning Communities as its method of using data and staff resources to provide the best instruction for the students. The district has also created a Reading Interventionist position to work with students and staff to help meet the needs of the students.

Kindergarten through 2nd Grade Mathematics Performance Objective(s)-Growth

80% of the students in Kindergarten through 2nd Grade will reach core academic levels by the end of the 2016-17 school year using Easy CBM Mathematics assessment.

Kindergarten through 2nd Grade Mathematics Performance Objective(s)-Formative and Summative Assessments

Kindergarten through 2nd Grade students will use the Easy CBM Mathematics assessment as the summative assessment for AGR. Teachers will use various formative assessment throughout the year to direct instruction. These assessments will include but not be limited to weekly and unit tests, number sense assessments, and daily work.

Kindergarten through 2nd Grade Mathematics Performance Objective(s)-AGR Strategies

Class size reduction and professional development will aid in attaining the stated objectives in the following ways. Smaller class sizes will allow staff to provide more one on one instruction as well as more time in small group instruction. The Abbotsford School Board will work with CESA 10 to provide curriculum and BYOC training for the staff. The district will continue using Professional Learning Communities as its method of using data and staff resources to provide the best instruction for the students. The district has also created a Mathematics Interventionist position to work with students and staff to help meet the needs of the students.

3rd Grade Reading Growth

80% of the students will reach a 5 Point RIT growth level by the end of the 2016-17 school year using Measures of Academic Progress assessments (MAP).

3rd Grade Reading Formative and Summative Assessment

The 3rd Grade students will use the Measures of Academic Progress (MAP) assessment as the summative assessment for AGR. Teachers will use various formative assessments throughout the year to direct instruction. These assessments will include but not be limited to weekly and unit tests, running records, high frequency and letter recognition tests, and daily work.

3rd Grade AGR Strategies

Class size reduction and professional development will aid in attaining the stated objectives in the following ways. Smaller class sizes will allow staff to provide more one on one instruction as well as more time in small group instruction. The Abbotsford School Board will work with CESA 10 to provide curriculum and BYOC training for the staff. The district will continue using Professional Learning Communities as its method of using data and staff resources to provide the best instruction for the students. The district has also created a Reading Interventionist position to work with students and staff to help meet the needs of the students.

3rd Grade Mathematics Growth

80% of the students will reach a 5 Point RIT growth level by the end of the 2016-17 school year using Measures of Academic Progress assessments (MAP).

3rd Grade Mathematics Formative and Summative Assessment

The 3rd Grade students will use the Measures of Academic Progress (MAP) assessment as the summative assessment for AGR. Teachers will use various formative assessments throughout the year to direct instruction. Teachers will use various formative assessment throughout the year to direct instruction. These assessments will include but not be limited to weekly and unit tests, number sense assessments, and daily work.

3rd Grade AGR Strategies

Class size reduction and professional development will aid in attaining the stated objectives in the following ways. Smaller class sizes will allow staff to provide more one on one instruction as well as more time in small group instruction. The Abbotsford School Board will work with CESA 10 to provide curriculum and BYOC training for the staff. The district will continue using Professional Learning Communities as its method of using data and staff resources to provide the best instruction for the students. The district has also created a Mathematics Interventionist position to work with students and staff to help meet the needs of the students.

Electronic Signatures

Principal

Kindergarten Teacher

1st Grade Teacher

2nd Grade Teacher

3rd Grade Teacher

School Board Representative

District Administrator

EMPLOYEE HANDBOOK

PART I

PROVISIONS APPLICABLE TO ALL STAFF

SECTION 2: EMPLOYMENT LAW

2.02 Equal Opportunity

The School District of Abbotsford is an equal opportunity employer. Therefore, with respect to personnel operations and employment, the School District of Abbotsford does not discriminate on the basis of race, color, creed, political or religious affiliation, sex, religion, national origin, age, pregnancy, marital status, handicap or physical, mental, emotional or learning disability, ancestry, citizenship, sexual orientation, gender identity including employees who are transgender, membership in the national guard, state defense force or any other reserve component of the military forces of the United States or Wisconsin state defense force, membership in the National Guard, political or religious affiliation, and use or non-use of lawful products off the employer's premises during nonworking hours, or any other factor prohibited by state or federal law, or according to district policy.

Rational:

WASB Update

2.05 Family and Medical Leave Act

Notification of Benefits and Leave Rights: Because the District has an employee handbook or other written policy concerning employee benefits or leave rights, information concerning FMLA entitlements and employee obligations under the FMLA is included in the Handbook as required by federal law. Legal postings as required by law are posted in the District Office. The information concerning the legal rights and Notification of Benefits and Leave Rights can be found on the website:

<http://www.dol.gov/whd/fmla/finalrule/FMLAPoster.pdf>.

The District will also post the text of the notice contained in the following link, which contains information about family and medical leave rights under the Wisconsin Family and Medical Leave Act, in a conspicuous place where notices to employees and applicants are customarily placed.

https://dwd.wisconsin.gov/dwd/publications/erd/pdf/erd_7983_p.pdf.

Rational:

WASB Update

The district has these notices posted. The inclusion in the handbook is verification of current practice.

SECTION 3: GENERAL EMPLOYMENT PRACTICES AND EXPECTATIONS

3.03 Attendance

The District expects employees to make every effort to be present for work. Employees are expected to adhere to their assigned schedule. In order for the schools to operate effectively, employees are expected to perform all assigned duties and work all scheduled hours during each designated workday, unless the employee has received approved leave. Breaks and meal periods may only be taken during times designated by the employee's supervisor/building administrator and as further specified in other parts of this Handbook. Any deviation from assigned hours must have prior approval from the employee's supervisor/building administrator.

Employees who are unable to report to work shall follow the applicable procedures as established by the employee's supervisor/building administrator. It is the employee's responsibility to report his/her absence in the district Employee Management system, supported by Skyward. Any time spent not working during

an employee's scheduled day must be accounted for in Skyward using the appropriate reasons to include: District Approved, Emergency Leave, Personal Leave, Court Appearance, Sick Leave, Unpaid Leave, or Vacation. The District will monitor attendance and absence patterns. Theft of time and/or improper modification of time worked records will be investigated and will result in disciplinary action up to and including termination. Failure to notify the District of an absence and failure to report to work on such day could result in disciplinary action up to and including termination. Failure to return to work the day following the expiration of an authorized leave of absence may result in termination of employment.

The District reserves the right to waive enforcement of these rules in very limited circumstances as may be necessary to provide a reasonable accommodation for a qualified individual with a disability under the Americans with Disabilities Act.

Rational:

WASB Update

3.04 Bulletin Boards

The Employer shall provide a bulletin board as a limited forum for employees to post professional development information and other apolitical literature that is directly connected to employment at the District and is consistent with District policy and applicable law. If a collective bargaining unit exists, the Association will be allowed to post items on the bulletin board located in the staff workroom, subject to the restrictions set forth herein. All distributed and posted materials shall always be professional in approach, shall not contain any derogatory comments about staff, parents, students or board members and shall not be in contravention of any District policy or law. The District Administrator, building principal, and/or his/her designee shall be allowed to remove material from the bulletin board(s) at his/her discretion. In addition, the food service director and maintenance supervisor shall be allowed to remove material on bulletin boards specific to their areas if posted material does not meet district criteria

Rational:

WASB Update

3.06 Communications

A. Electronic Communications:

1. Electronic communications are protected by the same laws and policies and are subject to the same limitations as other types of media. When creating, using or storing messages on the network, the user should consider both the personal ramifications and the impact on the District should the messages be disclosed or released to other parties. Extreme caution should be used when committing confidential information to the electronic messages, as confidentiality cannot be guaranteed.
2. The District may review email logs and/or messages at its discretion. Because all computer hardware, digital communication devices and software belong to the District, users have no reasonable expectation of privacy, including the use of email, text-message and other forms of digital communications, e.g. voicemail, Twitter™, Facebook™, etc. The use of the District's technology and electronic resources is a privilege which may be revoked at any time. The District may through such review of email logs and/or messages inadvertently obtain access information for an employee's personal internet account through the use of an electronic device or program that monitors the District's network or through an electronic communications device supplied or paid for in whole or in part by the employer. If such personal internet access information is obtained by the District, the

District shall not use that access information to access the employee's personal internet account unless permitted by law.

If an employee choose to read or respond to work emails on his or her own time, he or she will not be compensated for the time spent doing so.

Rational:

Although this has not been an issue the district has encountered, it potentially could be as more and more communication is done through electronic means, such as emails. An employee may choose to review emails on personal time, it is not the position of the district to provide compensation for such use. This clarifies the position of the district.

3.06 Communications

D. Limited Electronic Communication with Students: Authorized Personnel may communicate through electronic media with students who are currently enrolled in the District only within the following guidelines:

1. The employee shall limit communications to matters within the scope of the employee's professional responsibilities (e.g., for classroom teachers, matters relating to class work, homework, and tests).
2. If an employee receives an unsolicited electronic contact from a student that is not within the employee's professional responsibilities (e.g., for classroom teachers, matters relating to class work, homework, and tests), the employee shall not respond to the student using any electronic media except to address a health or safety emergency.
3. The employee is prohibited from communicating with students through a personal social network page; the employee must create a separate social network page ("professional page") for this purpose. The employee must enable administration and parents to access the employee's professional page.
4. Only a teacher, coach, trainer, or other employee who has an extracurricular duty may communicate with students through text messaging. The employee may communicate only with students who participate in the extracurricular activity over which the employee has responsibility.
5. ~~The employee shall restrict communication to reasonable hours of the day~~ The employee shall not communicate with any student between the hours of 8:00 p.m. and 8:00 a.m. unless the employee has immediate supervisory responsibilities for the student that would necessitate communication

Rational:

WASB Update

*Note: D3 would prohibit an employee from friending current students on personal social media accounts, i.e., Facebook, Snapchat, etc.

D5 is a recommended update from WASB, establishing specific times that communication through a professional page is acceptable.

3.09 Criminal Background Checks

All applying for a position are required to file in writing, in advance of employment on forms provided by the District, a statement identifying whether the applicant:

- A. Has been convicted of a misdemeanor or felony in this state or any other state or country; and
- ~~B. Has been dismissed or non-renewed, or has resigned from employment in-lieu-of a potential dismissal or non-renewal, for any of the following causes: failure to meet the District's performance expectations, incompetence, inefficiency, neglect of duty, unprofessional conduct or insubordination. Knowingly falsifying information shall be sufficient grounds for termination of employment.~~
- C. Has any pending criminal charges filed against him or her.
- D. Additionally, all persons applying for any position shall be required to:
 - 1. Agree to the release of all investigative records to the Board for examination for the purpose of verifying the accuracy of criminal violation information; and
- E. Employment will be offered pending the return and disposition of such background checks. All offers of employment are contingent upon the results of such checks. Knowingly falsifying information shall be sufficient grounds for termination of employment.

Rational:

WASB Update

3.10 Criminal Background Checks/Charges/Convictions for Active Employees - Obligation to Report Criminal Record

All District employees shall notify his/her immediate supervisor or administrator as soon as possible, but no more than three calendar days after any arrest, indictment, conviction, no contest or guilty plea, or other adjudication of the employee for any felony, any offense involving moral turpitude, and any of the other offenses as indicated below:

- A. crimes involving school property or funds;
- B. crimes involving attempt by fraudulent or unauthorized means to obtain or alter any certificate or permit that would entitle any person to hold or obtain a position as an educator;
- C. crimes that occur wholly or in part on school property or at a school-sponsored activity;
- D. a misdemeanor which involves moral turpitude [e.g. an act or behavior that gravely violates moral sentiments or accepted moral standards of the community]; or
- E. a misdemeanor which violates the public trust.

The requirement to report a conviction or deferred adjudication shall not apply to minor traffic offenses. However, an offense of operating under the influence, revocation or suspension of license, and driving after revocation or suspension must be reported if the employee drives or operates a District vehicle or piece of mobile equipment or transports students or staff in any vehicle. Failure to report under this section may result in disciplinary action, up to and including termination. Such report shall be made as

soon as possible, but in no circumstance more than three calendar days after the event giving rise to the duty to report. The District may conduct criminal history and background checks on its employees.

An arrest or indictment shall not be an automatic basis for an adverse employment action. However, if the offense giving rise to the arrest or indictment is substantially related to the circumstances of the employee's job, and if the arrest or indictment relates to a pending criminal charge, the District may suspend the employee. Arrests or indictments for which criminal charges were dismissed will not be the basis for adverse employment actions.

Conviction of a non-felonious crime shall not be an automatic basis for an adverse employment action. The District shall consider the following factors in determining what action, if any, should be taken against an employee who is convicted of a non-felonious crime during employment with the District:

- A. the nature and gravity of the offense;
- B. ~~the date of the offense;~~ the time that has passed since the offense, conduct and/or completion of the sentence;
- C. the nature of the position to which the employee is assigned; and
- D. (for non-felonious crimes only) the relationship between the offense and the position to which the employee is assigned.

For any employee who is convicted of a felony and has not been pardoned, the District shall have discretion to terminate that individual's employment or to non-renew his/her contract.

Nothing herein shall prohibit the District from placing an employee on administrative leave based upon an arrest, indictment or conviction.

Rational:

WASB Update

3.13 Crisis Management Plans

The District has a *Crisis Manual* for use when a situation requires emergency safety measures. Each professional educator should know exactly what the emergency procedures are and where the resources associated with the plan are located for their classroom or work location. Employees must follow the prescribed procedures during any emergency drill or situation.

Rational:

An expectation for all staff.

3.11 Financial Controls and Oversight

The following procedures shall be used by all staff and students when handling cash relating to the operations of the district and any affiliation with the district:

- A. All money shall be counted and turned into the building secretary daily.
- B. Any monies to be kept in a school overnight shall be placed in a safe by the building principals or authorized personnel.

- C. No money is to be left in any classroom, desk, or filing cabinet.
- D. Money is not allowed to be taken home by any district employee.
- E. Personal or 3rd party check cashing is prohibited.
- F. No money should be left unattended or in the open in any school or department.
- G. All checks shall be immediately endorsed with the applicable bank account stamp.
- H. Individuals should be aware of their surroundings when counting any money. It is recommended the money be counted in a secured area.
- I. All collected monies shall be deposited once a week or more often if in excess of \$500.

Rational:

The district has policy concerning the handling of cash for the student activity account. It currently does not have policy concerning the handling of cash for other reasons that cash may be accountable to the school district, i.e., food service. This language and the accompanying new board policy provides specific procedure for handling cash.

Reference: Board Policy 664: Cash in School Buildings

3.12 Personnel – Student Relations

All District personnel will recognize and respect the rights of students, as established by local, state, and federal law. Employees shall, at all times, maintain a professional relationship and exhibit a professional demeanor in their interactions with students. Further, employees shall refrain from engaging in any actions or conduct of a sexual nature (verbal or physical) directed toward a student, including, but not limited to, sexual advances, activities involving sexual innuendo, or requests for sexual favors or sexually explicit language or conversation. Employees shall not form inappropriate social or romantic relationships with students, regardless of whether or not the student is 18 years old. Employees shall not use profane or obscene language or gestures in the workplace.

The Board fully supports the right and desire of teachers to maintain a proper disciplinary atmosphere in all classrooms. The Board further realizes that this is necessary if students and teachers are to realize maximum effectiveness in the cooperative goals of educational excellence.

Rational:

WASB Update

3.13 Staff Use of Force to Maintain Student Discipline

- A. Corporal punishment and staff use of reasonable and necessary force to maintain student discipline.

1. Staff is prohibited from using corporal punishment on students. "Corporal punishment" means the intentional infliction of physical pain which is used as a means of discipline. "Corporal punishment" includes, but is not limited to, paddling, slapping or prolonged maintenance of physically painful positions, when used as a means of discipline. "Corporal punishment" does not include actions consistent with an individualized education program or reasonable physical activities associated with athletic training.

2. Staff may use reasonable and necessary force for the purposes described below. The use of reasonable and necessary force for such purposes is not prohibited corporal punishment:

- a. To quell a disturbance or prevent an act that threatens physical injury to any person.
- b. To obtain possession of a weapon or other dangerous object within a student's control.
- c. For the purpose of self-defense or the defense of others under § 939.48 Wis. Stat.
- d. For the protection of property under § 939.49 Wis. Stat.
- e. To remove a disruptive student from a school premises or motor vehicle, or from school-sponsored activities.
- f. To prevent a student from inflicting harm on himself or herself.
- g. To protect the safety of others.
- h. Staff may use incidental, minor or reasonable physical contact designed to maintain order and control.

B. Staff is prohibited from conducting a strip search of any student.

C. Seclusion and Physical Restraint of Students

1. Staff is prohibited from using seclusion as a means to discipline students or control student conduct except where authorized in advance by the administration and then only in a manner consistent with state law (§ 118.305 Wis. Stat.). "Seclusion" means the involuntary confinement of a student, apart from other students, in a room or area from which the student is physically prevented from leaving.

2. Staff is prohibited from using physical restraint as a means to discipline students or control student conduct except where authorized in advance by the administration or in the case of an emergency as described below and then only in a manner consistent with state law (§ 118.305 Wis. Stat.). "Physical restraint" means a restriction that immobilizes or reduces the ability of a student to freely move his or her torso, arms, legs, or head.

a. Except as is provided in subsection b, below, no employee may use physical restraint unless that employee has received training in the use of physical restraint as required by state law (§ 118.305(6) Wis. Stat.).

b. Staff who has not received training in the use of physical restraint may use physical restraint on a student at school only in an emergency and only if staff trained in the use of physical restraint under is not immediately available due to the unforeseen nature of the emergency.

3. Nothing in this section prohibits staff from doing any of the following at school if the student is not confined to an area from which he or she is physically prevented from leaving:

a. Directing a student who is disruptive to temporarily separate him or herself from the general activity in the classroom to allow the student to regain behavioral control and staff to maintain or regain classroom order.

b. Directing a student to temporarily remain in the classroom to complete tasks while other students participate in activities outside the classroom.

c. Briefly touching or holding a student's hand, arm, shoulder, or back to calm, comfort, or redirect the student.

Rational:

WASB Update

Reference: 447: Student Discipline

3.14 Residency

While the school board encourages all District employees to reside within the District in order to strengthen the ties between the school district and the communities it serves, school district applicants and employees are not required to live within the District.

Rational:

WASB Update: Optional

3.45 Breastfeeding

Upon request, the District shall provide a reasonable break time for an employee to express breast milk for her nursing child for one year after the child's birth each time such employee has the need to express the milk. For members of the professional teaching staff, "reasonable break time" generally means periods during the day when they are not engaged in instruction with students. Furthermore, the District shall provide a place, other than a bathroom, that is shielded from view and free from intrusion from coworkers and the public, which may be used by an employee to express breast milk. Preferably, the space should have an electrical outlet for use by the employee.

Non-exempt employees under the Fair Labor Standards Act shall not be compensated for any break taken for the purpose of expressing milk, unless such break would otherwise be compensable. As a general matter, "non-exempt" employees are those who receive overtime if they work more than 40 hours in any week. Non-exempt employees shall not engage in any work-related activities during breaks used to express milk.

Jokes or harassment based on breastfeeding will not be tolerated. If an employee is the subject of such jokes or harassment on that basis, she shall report the incident(s) up the chain of command.

Rational:

WASB Update

EMPLOYEE HANDBOOK

PART II

TEACHERS

**STAFF WITH INDIVIDUAL
CONTRACTS UNDER §118.22 WIS.
STATUTES**

SECTION 6. TEACHER ASSIGNMENTS, VACANCIES, TRANSFERS, AND RESIGNATIONS

6.01 Teacher Assignments, Vacancies and Transfers

A. Determination of Assignment: Teachers will be assigned or transferred by the District Administrator of the District and/or his/her designee.

B. Assignment Preference Consideration: Teachers may express in writing to the District Administrator and/or his/her designee their preference of a) grade level; or b) subject. If a teacher wishes to be transferred to another position which may open during the summer, application for a transfer should be made in writing to the District Administrator and/or his/her designee. Insofar as possible, consideration shall be given these requests.

C. Job Posting: When a position becomes vacant or a new position is created, notice of such available position shall be posted on the District's website for a minimum of seven days. The position will also be posted in the local print media and statewide job placement sites via the web. The employer retains the right to temporarily fill vacant positions at its discretion during the posting and selection period. The notice shall include the date of posting, the job requirements, a description of the position available, the anticipated start date and the qualifications required for the position.

Rational:

The district now contracts the services of WECAN for posting all teaching positions. Because the district has not posted a teaching position on the district's website since utilizing the on-line services of WECAN, the language indicating that it will be is outdated.

6.02 Employee Resignations

The teacher's contract, which is part thereof, shall be considered binding on both parties. If for any reason a teacher asks for release from the contract, it is understood that the following conditions for release shall apply:

A. The teacher must give the District notice that they intend on severing their contract with the District. Whenever possible, the teacher must give such notice at least sixty (60) calendar days prior to the date the employee desires the severance to occur.

B. Resignations from contracts on or after July 1st and before July 15th, shall result in liquidated damages of five hundred dollars ~~(\$500.00)~~ (\$1000). Resignations from contracts after July 15th shall result in liquidated damages of one thousand dollars ~~(\$1000.00)~~ (\$1500). Any teacher reduced to less than a full time contract shall be granted one (1) year of exception, from date of notice, to the liquidated damages clause, when fifteen (15) days notice is given prior to leaving the district. Teachers employed less than full time shall pay liquidated damages prorated on the basis of their part-time contract.

Rational:

The competitive era school districts are now encountering in the hiring process has led districts to consider raising the liquidated damages for resignations from contracts. This also applies to letters of intent to new teachers who are entering their first year with the district. The district has encountered multiple occasions when prospective teaching candidates have signed a letter of intent, continue to look for a position, and submitting a letter of resignation prior to the school year starting.

SECTION 7. REDUCTION IN FORCE, POSITIONS, AND HOURS

7.03 Furloughs

The District may furlough employees for budgetary reasons, and the following guidelines apply during furlough periods:

- A. Employees shall not receive their wages or salary but are permitted to apply accrued vacation or personal leave (thus receiving compensation).
- B. Employees are prohibited from working.
- C. Sick leave, personal leave, etc. shall continue to accrue as if the employees were working.
- D. The District shall provide health insurance, dental insurance, etc. at the same level it would if the employees were working.

Rational:

The furlough language is a by-product of the post Act 10 reaction to budgets and budget cuts in schools. Furloughing teaching staff at the risk of not providing the educational responsibility that the district has to its students, parents, and community is not the answer to potential budgetary issues.

SECTION 8 WORKING CONDITIONS

- A. Middle/senior high teachers who teach more than six (6) class periods per day shall be compensated an additional two thousand, seven hundred one dollars ~~(\$2,701)~~ (\$1,350.50/semester) or will be scheduled for two (2) preparation periods per day. Combination classes taught during the same period do not count as separate preparations.

Rational:

Overload assignments are per semester. One might interpret the current language as the compensation for a semester only assignment. Although the application has always been consistent, the clarification in the policy is current practice of compensating per semester.

SECTION 12. INSURANCES and BENEFITS

12.03 Dental Insurance

The Board shall provide dental insurance to eligible employees. The insurance carrier(s), program(s), and coverage's will be selected and determined by the Board. *The Board participation will be up to one hundred, thirty dollars (\$130.00) per month for the family plan and up to fifty dollars (\$50.00) per month for the single plan from September 1, 2015 through August 31, 2016. July 1, 2016 through June 30, 2017. Any additional premium will be paid by those participating in the program.*

Rational:

The July 1-June 30 dates align with the renewal rates of the health insurance plans offered by the district. Current language has the district paying one level of contribution for July and August, then changing in September.

12.04 Health Insurance

The board will participate in a group health insurance plan. The Board will pay up to one thousand, two hundred, six-five dollars and thirty-two cents (\$1,265.32) per month towards the family plan and up to

*six hundred, **twenty-eight dollars and twenty-eight cents (\$628.28)** towards the single plan per month from **September 1, 2015 through August 31, 2016.** **July 1, 2016-June 30, 2017** Any additional premium will be paid by those participating in the program.*

Rational:

The July 1-June 30 dates align with the renewal rates of the health insurance plans offered by the district. Current language has the district paying one level of contribution for July and August, then changing in September.

EMPLOYEE HANDBOOK

PART III

SUPPORT STAFF

**Non-Exempt Staff Without Individual
Contracts Under §118.22**

SECTION 3. ASSIGNMENTS, VACANCIES AND TRANSFERS

3.01 Job Posting

When a position becomes vacant or a new position is created, notice of such available position shall be posted internally and externally. The District retains the right to temporarily fill vacant positions at its discretion during the posting and selection period. *Vacancies will be posted on the District's website.* The notice shall include the date of posting, the job requirements, classification, a description of the position available, the tentative work hours of the position, the rate of pay for the position, and the qualifications required for the position.

Rational:

All support positions are posted locally in the Shopper and Tribune Phonograph. On occasions when the district is posting for aides, the district uses WECAN. Vacancies have not been posted on the district website so recommending the current language be eliminated.

SECTION 6. LEAVES AND ABSENCES

6.05 Unpaid Leave

Unpaid leave may be granted for personal or medical reasons for a period not longer than five working days by administration after the allotted personal and medical leave has expired. Longer periods of unpaid leave beyond five working days may only be granted at the sole discretion of the School Board and must be approved in advance by the board. Submittal for board approval is required thirty (30) working days in advance of the requested leave. All unpaid leave will result in pro-rated salaries and fringe benefits.

Reference: School Board Policy 542.3 Support Staff Leaves and Absences

Rational:

Employees would be required to use available personal and medical leave, rather than “banking” in anticipation of using them for some purpose in the future.

EMPLOYEE HANDBOOK

PART IV

EXECUTIVE, ADMINISTRATIVE AND ACADEMIC EMPLOYEES

**STAFF WITH INDIVIDUAL CONTRACTS
UNDER §118.24, WIS.STATS.**

SECTION 3. WORK SCHEDULES

3.02 Pay Docking

- A. Exempt employees need not be paid for any workweek in which they perform no work and use no accrued paid leave. See 29 CFR §541.602(a).
- B. Deductions from pay may be made when an exempt employee is absent from work and does not use accrued paid leave for one or more full days for personal reasons, other than sickness or disability. See 29 CFR §541.602(b)(1).
- C. Deductions from pay may be made for absences of one or more full days occasioned by sickness or disability (including work-related accidents) if the deduction is made in accordance with a bona fide plan, policy or practice of providing accrued paid leave for such sickness or disability and where the employee has exhausted such leave. See 29 CFR §541.602(b)(2).
- D. The District cannot make deductions from pay for absences of an exempt employee occasioned by jury duty, attendance as a witness or temporary military leave, the employer can offset any amounts received by an employee as jury fees, witness fees or military pay for a particular week against the salary due for that particular week without loss of the exemption. See 29 CFR §541.602(b)(3).
- E. Deductions from pay of exempt employees may be made for unpaid disciplinary suspensions of one or more full days imposed in good faith for infractions of workplace conduct rules. Such suspensions must be imposed pursuant to a written policy applicable to all employees. See 29 CFR §541.602(b)(5).
- F. The District is not required to pay the full salary for weeks in which an exempt employee takes unpaid leave under the Federal or Wisconsin Family and Medical Leave Acts. Rather, when an exempt employee takes unpaid leave under either Family and Medical Leave Act, the District may pay a proportionate part of the full salary for time actually worked. See 29 CFR §541.602(b)(5).
- G. Exempt employees who are eligible to accrue sick, personal and other paid leave who take leave for personal reasons or because of illness or injury of less than one work day may have their pay docked when such accrued leave is not used by the employee because:
 - 1. Permission for its use has not been sought or has been sought and denied;
 - 2. Accrued leave has been exhausted; or
 - 3. The employee chooses to use leave without pay.

Rational:

WASB Update

8E

EMPLOYEE HANDBOOK

PART V

CO-CURRICULAR STAFF

SECTION 1. ATHLETIC AND ACTIVITY ASSIGNMENTS

1.07: Extra-Curricular Pay Schedule

PAYMENT SCHEDULE FOR 2015-2016 (1.62% Increase)

	<i>1-5 years</i>	<i>6 or more years</i>
<i>All Sports</i>		
<i>Athletic Director</i>	\$4,067	\$4,534
<i>Head Coaches</i>	\$3,224	\$3,684
<i>Wellness Center Coordinator</i>	\$3,224	\$3,684
<i>Assistant Coaches</i>	\$2,135	\$2,434
<i>Middle School Coaches</i>	\$1,740	\$1,941
<i>Advisors</i>		
<i>Instrumental Music</i>	\$2,072	\$2,384
<i>Annual, FBLA, FFA, FHA, VICA, Tech Club</i>	\$2,072	\$2,384
<i>Assistant Advisors</i>	\$1,041	\$1,143
<i>Vocal Music</i>	\$1,520	\$1,915
<i>Cheerleading, Dance Club, Forensics</i>	\$1,324	\$1,526
<i>One Act Play</i>	\$1,324	\$1,526
<i>Foreign Language Club, NHS</i>	\$1,041	\$1,143
<i>Head Junior and Senior Class Advisors</i>	\$1,041	\$1,143
<i>Senior High Student Senate Advisor</i>	\$1,041	\$1,143
<i>Middle School Student Senate Advisor</i>	\$1,041	\$1,143

PAYMENT SCHEDULE FOR 2016-2017 (1.5% Increase)

	<i>1-5 years</i>	<i>6 or more years</i>
<i>All Sports</i>		
<i>Athletic Director</i>	\$4,128	\$4,602
<i>Head Coaches</i>	\$3,272	\$3,739
<i>Wellness Center Coordinator</i>	\$3,272	\$3,739
<i>Assistant Coaches</i>	\$2,167	\$2,470
<i>Middle School Coaches</i>	\$1,766	\$1,970

Advisors

<i>Instrumental Music</i>	<i>\$2,103</i>	<i>\$2,419</i>
<i>Annual, FBLA, FFA, FHA, VICA, Tech Club</i>	<i>\$2,103</i>	<i>\$2,419</i>
<i>Assistant Advisors</i>	<i>\$1,056</i>	<i>\$1,160</i>
<i>Vocal Music</i>	<i>\$1,542</i>	<i>\$1,943</i>
<i>Cheerleading, Dance Club, Forensics</i>	<i>\$1,343</i>	<i>\$1,548</i>
<i>One Act Play</i>	<i>\$1,343</i>	<i>\$1,548</i>
<i>Foreign Language Club, NHS</i>	<i>\$1056</i>	<i>\$1,160</i>
<i>Head Junior and Senior Class Advisors</i>	<i>\$1,056</i>	<i>\$1,160</i>
<i>Senior High Student Senate Advisor</i>	<i>\$1,056</i>	<i>\$1,160</i>
<i>Middle School Student Senate Advisor</i>	<i>\$1,056</i>	<i>\$1,160</i>

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EMPLOYEE HANDBOOK

PART VI

SUBSTITUTE EMPLOYEES

SECTION 2. SUBSTITUTE TEACHERS

SUBSTITUTE TEACHER PAY SCHEDULE

2015-2016

<i>Less than 10 days per year</i>	<i>\$ 90.00</i>
<i>11 days to 20 days</i>	<i>\$ 95.00</i>
<i>21 days to 40 days</i>	<i>\$100.00</i>
<i>Over 40 days</i>	<i>\$105.00</i>

2016-2017

<i>Less than 10 days per year</i>	<i>\$ 95.00</i>
<i>11 days to 20 days</i>	<i>\$100.00</i>
<i>21 days to 40 days</i>	<i>\$105.00</i>
<i>Over 40 days</i>	<i>\$110.00</i>

- A. Long-term substitutes will be paid ~~\$90.00~~ \$95.00 for the first 10 days. Beginning on the 11th day, long-term substitutes will be paid a pro-rated amount of what is determined to be the starting salary for the current calendar year per day. If a teacher takes on a new consecutive long-term sub assignment within the same calendar school year, they will start from day 1 at a rate of \$185.00 per day.

Rational:

Substitute Pay has not increased since the 2003-2004 school year.

SCHOOL DISTRICT OF ABBOTSFORD STUDENT DISCIPLINE

447

Sound disciplinary measures shall be maintained in the School District of Abbotsford. All teachers shall insure that proper conduct is maintained in his/her classroom, in halls, on school premises, on scheduled field trips and during school—sponsored activities.

A positive approach in the disciplinary measure shall be used, taking into account the dignity of the student, the seriousness of the infraction and the need for positive motivation of students.

When a teacher is unable to adequately handle a behavior situation alone, he/she should contact the building principal immediately.

The building principal shall develop appropriate rules to promote desirable student behavior and discipline.

Wisconsin Law 118.31 defines corporal punishment as the “intentional infliction of physical pain which is used as a means of discipline. Corporal punishment includes, but is not limited to, paddling, slapping or prolonged maintenance of physically painful positions, when used as a means of discipline.” In compliance with state law 118.31(2)(3), no official, employee or agent of a school board may subject a pupil enrolled in the school district to corporal punishment.

A. Staff may use reasonable and necessary force for the purposes described below. The use of reasonable and necessary force for such purposes is not prohibited corporal punishment:

1. To quell a disturbance or prevent an act that threatens physical injury to any person.
2. To obtain possession of a weapon or other dangerous object within a student’s control.
3. For the purpose of self-defense or the defense of others under § 939.48 Wis. Stat.
4. For the protection of property under § 939.49 Wis. Stat.
5. To remove a disruptive student from a school premises or motor vehicle, or from school—sponsored activities.
6. To prevent a student from inflicting harm on himself or herself.

To protect the safety of others.

Staff may use incidental, minor or reasonable physical contact designed to maintain order and control.

B. Staff is prohibited from conducting a strip search of any student.

C. Seclusion and Physical Restraint of Students

1. Staff is prohibited from using seclusion as a means to discipline students or control student conduct except where authorized in advance by the administration and then only in a manner consistent with state law (§ 118.305 Wis. Stat.). “Seclusion” means the involuntary confinement of a student, apart from other students, in a room or area from which the student is physically prevented from leaving.
2. Staff is prohibited from using physical restraint as a means to discipline students or control student conduct except where authorized in advance by the administration or in the case of an

emergency as described below and then only in a manner consistent with state law (§ 118.305 Wis. Stat.). “Physical restraint” means a restriction that immobilizes or reduces the ability of a student to freely move his or her torso, arms, legs, or head.

- a. Except as is provided in subsection b, below, no employee may use physical restraint unless that employee has received training in the use of physical restraint as required by state law (§ 118.305(6) Wis. Stat.).
 - b. Staff who has not received training in the use of physical restraint may use physical restraint on a student at school only in an emergency and only if staff trained in the use of physical restraint under is not immediately available due to the unforeseen nature of the emergency.
3. Nothing in this section prohibits staff from doing any of the following at school if the student is not confined to an area from which he or she is physically prevented from leaving:
- a. Directing a student who is disruptive to temporarily separate him or herself from the general activity in the classroom to allow the student to regain behavioral control and staff to maintain or regain classroom order.
 - b. Directing a student to temporarily remain in the classroom to complete tasks while other students participate in activities outside the classroom.
 - c. Briefly touching or holding a student’s hand, arm, shoulder, or back to calm, comfort, or redirect the student.

Policy adopted:	October 19, 1987
Policy Revised:	August 21, 2006
Policy Revised:	May 18, 2016

The School District of Abbotsford shall not discriminate in standards or rules of behavior or disciplinary measures, including suspension and expulsions, on the basis of sex, race, national origin, ancestry, creed, pregnancy, marital or parental status, sexual orientation or physical, mental, emotional or learning disability.

SCHOOL DISTRICT OF ABBOTSFORD CASH IN SCHOOL BUILDINGS

The following procedures shall be used by all staff and students when handling cash relating to the operations of the district and any affiliation with the district:

- A. All money shall be counted and turned into the building secretary daily.
- B. Any monies to be kept in a school overnight shall be placed in a safe by the building principals or authorized personnel.
- C. No money is to be left in any classroom, desk, or filing cabinet.
- D. Money is not allowed to be taken home by any district employee.
- E. Personal or 3rd party check cashing is prohibited.
- F. No money should be left unattended or in the open in any school or department.
- G. All checks shall be immediately endorsed with the applicable bank account stamp.
- H. Individuals should be aware of their surroundings when counting any money. It is recommended they money be counted in a secured area.
- I. All collected monies shall be deposited once a week or more often if in excess of \$500.

Legal Reference: Section 120.12(3) Wisconsin State Statutes
 Section 65.90(5) Wisconsin State Statutes

First Reading: April 20, 2016
Second Reading/Adoption: May 18, 2016

The School District of Abbotsford does not discriminate on the basis of age, sex, race, religion, national origin (including limited English proficiency) ancestry, creed, pregnancy, marital status, parental status, sexual orientation, physical disability, mental disability, emotional disability, learning disability, or any other reason prohibited by law

Abbotsford WI School District
UTILITY REPORT (Date: 4/2016)

Fd	Obj	Obj	April 2014-15 Monthly Activity	April 2015-16 Monthly Activity	2015-16 Revised Budget	2015-16 FY Activity	Unencumbered Balance	2015-16 FYTD Unencumbered Bal
10	310	PURCHASED PERSONAL SERVICES	145.00	0.00	3,034.00	1,206.49	1,827.51	1,827.51
10	336	ELECTRICITY FOR OTHER THAN HEA	0.00	0.00	0.00	0.00	0.00	0.00
10	341	PUPIL TRAVEL	1,202.41	112.38	8,000.00	1,883.50	6,976.00	6,976.00
10	353	POSTAGE/CARTAGE	0.00	0.00	0.00	0.00	0.00	0.00
10	355	TELEPHONE & TELEGRAPH	0.00	0.00	0.00	0.00	0.00	0.00
10	---	ELEMENTARY SCHOOLS	1,347.41	112.38	11,034.00	3,089.99	8,803.51	8,803.51
10	310	PURCHASED PERSONAL SERVICES	3,719.40	3,045.90	38,419.00	26,640.64	12,036.96	12,036.96
10	336	ELECTRICITY FOR OTHER THAN HEA	0.00	0.00	0.00	0.00	0.00	0.00
10	341	PUPIL TRAVEL	2,363.58	4,815.85	39,894.00	29,230.87	13,641.45	13,641.45
10	353	POSTAGE/CARTAGE	261.60	2,000.00	11,000.00	10,234.82	1,029.06	1,029.06
10	355	TELEPHONE & TELEGRAPH	0.00	0.00	0.00	0.00	0.00	0.00
10	---	MIDDLE/SENIOR HIGH SCHOOLS	6,344.58	9,861.75	89,313.00	66,106.33	26,707.47	26,707.47
10	310	PURCHASED PERSONAL SERVICES	0.00	0.00	3,500.00	400.00	1,100.00	1,100.00
10	341	PUPIL TRAVEL	0.00	0.00	14,000.00	0.00	14,000.00	14,000.00
10	---	SUMMER SCHOOL	0.00	0.00	17,500.00	400.00	15,100.00	15,100.00
10	310	PURCHASED PERSONAL SERVICES	33,201.76	18,114.67	317,814.25	265,472.81	73,641.12	73,641.12
10	331	GAS FOR HEAT	3,850.71	3,383.00	125,000.00	35,411.92	90,306.69	90,306.69
10	336	ELECTRICITY FOR OTHER THAN HEA	9,899.92	9,583.78	122,000.00	87,723.37	34,276.63	34,276.63
10	337	WATER	2,032.40	2,121.48	24,000.00	17,060.87	8,684.81	8,684.81
10	338	SEWERAGE	2,147.58	2,167.27	23,000.00	19,036.17	5,911.46	5,911.46
10	341	PUPIL TRAVEL	26,626.36	26,187.12	248,184.00	235,684.08	12,499.92	12,499.92
10	348	VEHICLE FUEL	143.19	135.37	6,000.00	2,205.55	4,154.78	4,154.78
10	353	POSTAGE/CARTAGE	0.00	22.95	1,023.00	544.89	481.63	481.63
10	355	TELEPHONE & TELEGRAPH	755.25	740.24	11,000.00	7,073.33	4,006.63	4,006.63
10	381	PAYMENT TO MUNICIPALITY	572.25	529.73	6,000.00	5,703.01	940.02	940.02
10	---	DISTRICT-WIDE	79,229.42	62,985.61	884,021.25	675,916.00	234,903.69	234,903.69
27	310	PURCHASED PERSONAL SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
27	---	MIDDLE/SENIOR HIGH SCHOOLS	0.00	0.00	0.00	0.00	0.00	0.00
27	310	PURCHASED PERSONAL SERVICES	0.00	50.00	1,593.11	661.50	991.61	991.61
27	341	PUPIL TRAVEL	3,590.18	2,856.28	20,387.00	21,388.90	1,564.82	1,564.82
27	---	DISTRICT-WIDE	3,590.18	2,906.28	21,980.11	22,050.40	2,556.43	2,556.43
39	310	PURCHASED PERSONAL SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
39	---	DISTRICT-WIDE	0.00	0.00	0.00	0.00	0.00	0.00
49	310	PURCHASED PERSONAL SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
49	353	POSTAGE/CARTAGE	0.00	0.00	0.00	0.00	0.00	0.00
49	355	TELEPHONE & TELEGRAPH	0.00	0.00	0.00	0.00	0.00	0.00
49	---	DISTRICT-WIDE	0.00	0.00	0.00	0.00	0.00	0.00
80	310	PURCHASED PERSONAL SERVICES	0.00	0.00	500.00	20.00	480.00	480.00
80	353	POSTAGE/CARTAGE	0.00	0.00	0.00	0.00	0.00	0.00
80	---	DISTRICT-WIDE	0.00	0.00	500.00	20.00	480.00	480.00

(742)

Fd Obj Obj	April 2014-15	April 2015-16	2015-16	2015-16	Unencumbered	2015-16 FYTD
	Monthly Activity	Monthly Activity	Revised Budget	FY Activity	Balance	Unencumbered Bal
99 310 PURCHASED PERSONAL SERVICES	0.00	195.00	390.00	380.00	10.00	10.00
99 331 GAS FOR HEAT	78.34	76.54	1,200.00	679.69	520.31	520.31
99 336 ELECTRICITY FOR OTHER THAN HEA	0.00	120.95	1,500.00	768.01	731.99	731.99
99 341 PUPIL TRAVEL	0.00	0.00	0.00	0.00	0.00	0.00
99 353 POSTAGE/CARTAGE	0.00	0.00	0.00	0.00	0.00	0.00
99 355 TELEPHONE & TELEGRAPH	48.59	19.99	9,600.00	5,623.02	3,996.97	3,996.97
99 381 PAYMENT TO MUNICIPALITY	0.00	0.00	0.00	0.00	0.00	0.00
99 --- MIDDLE/SENIOR HIGH SCHOOLS	126.93	412.48	12,690.00	7,450.72	5,259.27	5,259.27
Grand Expense Totals	90,638.52	76,278.50	1,037,038.36	775,033.44	293,810.37	293,810.37

Number of Accounts: 132

***** End of report *****

9A(2)

Date: May 20, 2016

To: School District of Colby
PO Box 139
Colby, WI 54421

From: School District of Abbotsford
PO Box 70
Abbotsford, WI 54405

RE: WRESTLING RECONCILIATION FOR 2015-16 SCHOOL YEAR

Salaries & fringes	\$ 8,643.59
Personal services	\$ 468.00
Employee travel	
Supplies (includes trophies & banquet)	\$ 15.90
Pupil travel (meals & room)	
Pupil dues & fees	\$ 950.00
Apparel	\$ 1,558.80
Equipment	
Sectionals (rooms & meals)	
State travel meals/lodging	
State wrestling (Parking & Gas)	
Burnett Bus student travel	\$ 4,851.64
Wrestling van mileage	\$ 95.76
Busing shared with Medford	\$ 678.15
Total Expenses	\$ 17,261.84
Wrestling admissions collected at Abbotsford	\$ 795.00
WIAA State reimbursement	
Program sales	
Total Revenue	\$ 795.00
TOTAL WRESTLING COST	\$ 16,466.84

9B(I)

To: Mr. Welsh and Abbotsford School Board

Date: May 9, 2016

From: Frankie

Re: 2016-2017 Breakfast and Lunch Prices

I have completed the Paid Lunch Equity Form from the DPI. This is to be done once a year and will calculate the increases required to remain in compliance with the Healthy, Hungry-Free Kids Act of 2010.

<u>Breakfast</u>	<u>2014-2015</u>	<u>2015-2016</u>	<u>2016-2017</u>
Elementary	\$1.10	\$1.10	\$1.10
MS/High	\$1.20	\$1.20	\$1.20
Adult	\$1.75	\$1.75	\$1.75
<u>Lunch</u>	<u>2014-2015</u>	<u>2015-2016</u>	<u>2016-2017</u>
Elementary	\$2.20	\$2.300	\$2.40
MS/High	\$2.35	\$2.45	\$2.55
Adult	\$3.30	\$3.45	\$3.55

Thank you.

Frankie

Food Service

SY 2016-17 Price Adjustment Calculator

[Go to Instructions](#)

SY 2016-17 Weighted Average Price Requirement	
Requirement price to the nearest cent	Optional price requirement ROUNDED DOWN to nearest 5 cent
\$ 2.61	\$ 2.60
Note: Above prices are based on adjusting SY 2015-2016 price requirement by the 2% rate increase plus the Consumer Price Index (2.97%)	

SY 2015-16 Weighted Average Price Calculator

Enter the paid prices and number of paid lunches sold at each price for October 2015.

	Monthly # of Paid Lunches	Paid Lunch Price	Monthly Revenue	SY 2015-16 Weighted Average Price
1.	1,684	\$ 2.30	\$ 3,873.20	
2.	2,063	\$ 2.45	\$ 5,054.35	
3.			\$ -	
4.			\$ -	
5.			\$ -	
6.			\$ -	
7.			\$ -	
8.			\$ -	
9.			\$ -	
10.			\$ -	
TOTAL	3,747		\$ 8,927.55	\$ 2.38
Note: SY 2015-16 Weighted Average Price equal to or above \$2.78 are compliant for SY 2016-17. \$2.78 is the difference between the Free and Paid reimbursement rates for SY 2015-16.				

Total Price Increase for SY 2016-17
\$ 0.22

Required price increase for SY 2016-17 (with 10 cent cap)
\$ 2.48

Remaining increase carried forward to SY 2017-18
\$ 0.12

Remaining credit carried forward to SY 2017-18
\$ -

[Go to SY2016-2017 Report](#)

Step 3 (Optional)

Pricing Estimation Calculator

Below is a tool allowing users to manipulate prices to achieve the required new weighted average price.

	Monthly # of Paid Lunches	Paid Lunch Price	Monthly Revenue	Weighted Average Price
1.	1,684	\$ 2.30	\$ 3,873.20	
2.	2,063	\$ 2.45	\$ 5,054.35	
3.			\$ -	
4.			\$ -	
5.			\$ -	
6.			\$ -	
7.			\$ -	
8.			\$ -	
9.			\$ -	
10.			\$ -	
TOTAL	3,747		\$ 8,927.55	\$ 2.38

Note: This tool is created to allow the user to only enter the number of paid lunches and the related prices. If any other parts of the tool are modified, the user runs the risk of calculating an incorrect new average price. Users should not modify the tool's current functionality.
November 2015

SFA NAME:

Abbotsford Public School

SY 2016-17 Non-Federal Contribution Calculator

[Go to Instructions](#)

SY 2016-17 Weighted Average Price Requirement	
Requirement price to the nearest cent	Optional price ROUNDED DOWN to nearest 5 cent
\$ 2.61	\$ 2.60
<i>Note: Above prices are based on adjusting SY 2015-2016 price requirement by the 2% rate increase plus the Consumer Price Index (2.97%)</i>	

Current Weighted Average Paid Price	
Enter in the current weighted average paid lunch price. <i>Note: If SFA did not change the weighted average paid lunch price in SY2011-2012, SY2012-2013, SY2013-14, SY 2014-15, or SY 2015-16 enter the SY2010-11 weighted average price. Otherwise, click the link below.</i>	
	Click here to determine SY2015-2016 weighted average price

Non-Federal Source Contribution Calculator for SY 2016-17		
Enter the total paid lunch count (for all prices). <i>** Annual Non-Federal Source funds for SY2016-2017 are estimated based on the ACTUAL lunch count entered below</i>		
Enter annual # of Paid Lunches for SY2014-15**	TOTAL Price Increase for SY 2016-17	TOTAL SY 2016-17 Annual Non-Federal Source Contribution
	\$ -	\$ -
<i>Note: Total price increase for SY 2016-2017 is based on the difference between the weighted average price entered above and SY 2016-2017 rounded DOWN requirement.</i>		

Enter total amount of Non-Federal Source Funds Contributed for SY 2011-12 through SY 2015-16	Annual Non-Federal Source Contribution Requirement for SY 2016-17
	\$ -

Price Increase Requirement for SY 2016-17 (with 10 cent cap)	SY 2016-17 Annual Non-Federal Source Contribution (with 10 cent cap)
\$ -	\$ -

Remaining Annual Non-Federal Source Contribution carried forward to SY 2017-18
\$ -

Remaining Credit carried forward to SY 2017-18
\$ -

[Go to SY 2016-2017 REPORT](#)

Note: This tool is created to allow the user to only enter the annual number of paid lunches and the amount of non-Federal Source funds contributed for SY 2016-17. If any other parts of the tool are modified, the user runs the risk of calculating an incorrect annual non-Federal source contribution. Users should not modify the tool's current functionality.

November 2015

SFA NAME:

Abbotsford Public School

SY 2016-17 Split Price and Non-Federal Calculator

[Go to Instructions](#)

SY 2016-17 Weighted Average Price Requirement

Requirement price
to the nearest cent
*Optional price
requirement
ROUNDED
DOWN to
nearest 5 cent*

\$ 2.61

\$ 2.60

*Note: Above prices are based on adjusting
SY 2015-2016 price requirement by the 2%
rate increase plus the Consumer Price Index
(2.97%)*

SY 2015-16 Weighted Average Price Calculator

Enter the paid prices and number of paid lunches sold at each price for
October 2015.

	Monthly # of Paid Lunches	Paid Lunch Price	Monthly Revenue	SY 2015-16 Weighted Average Price
1.			\$ -	
2.			\$ -	
3.			\$ -	
4.			\$ -	
5.			\$ -	
6.			\$ -	
7.			\$ -	
8.			\$ -	
9.			\$ -	
10.			\$ -	
TOTAL	-		\$ -	\$ -

Note: SY 2015-16 Weighted Average Price equal to or above \$2.78 are compliant for SY 2016-17. \$2.78 is the difference between the Free and Paid reimbursement rates for SY 2015-16.

Total Price Increase for SY 2016-17

\$ -

Required price increase for SY 2016-17
(with 10 cent cap)

\$

-

New Price Increase

Enter the new price increase for SY2016-2017 to assist in meeting the requirement. See optional Pricing Estimation Calculator below if needed.

\$ 0.10

Non-Federal Source Contribution Calculator for SY 2016-17

Enter the total paid lunch count (for all prices).

** Annual Non-Federal Source funds for SY2016-2017 are estimated based on the ACTUAL lunch count entered below

Enter annual # of Paid Lunches for SY 2014-15**	Total remaining required Price Increase	TOTAL SY 2016-17 Annual Non-Federal Source Contribution
	\$ (0.10)	\$ -

Note: Total price increase for SY 2016-2017 is based on the difference between the weighted average price entered above and SY 2016-2017 rounded DOWN requirement.

Enter total amount of Non-Federal Source Funds Contributed for SY 2011-12 through SY 2015-16	Annual Non-Federal Source Contribution Requirement for SY 2016-17
	\$ -

Price Increase Requirement for SY 2016-17 (with 10 cent cap)	SY 2016-17 Annual Non-Federal Source Contribution (with 10 cent cap)
\$ (0.10)	\$ -

Remaining Annual Non-Federal Source Contribution Requirement carried forward to SY 2017-18
\$ -

Remaining Credit carried forward to SY 2017-18
\$ -

November 2015

(Optional)

Pricing Estimation Calculator				
Below is a tool allowing users to manipulate prices to achieve the required new weighted average price.				
	Monthly # of Paid Lunches	Paid Lunch Price	Monthly Revenue	Weighted Average Price
1.			\$ -	
2.			\$ -	
3.			\$ -	
4.			\$ -	
5.			\$ -	
6.			\$ -	
7.			\$ -	
8.			\$ -	
9.			\$ -	
10.			\$ -	
TOTAL	-		\$ -	\$ -

Note: This tool is created to allow the user to only enter the number of paid lunches and the related prices. If any other parts of the tool are modified, the user runs the risk of calculating an incorrect new average price. Users should not modify the tool's current functionality.

SFA NAME:	Abbotsford Public School
-----------	--------------------------

SY2016-2017 Weighted Average Pricing Report

This report assists in tracking the pricing requirements and amounts carried forward for SY 2016-2017. Information on this report is used to determine the SY 2016-2017 weighted average price requirements.

Please print and keep in records.

NOTE: If information is changed in the tool, the report contents will change.

Section 1: SY2016-2017 Weighted Average Paid Price Requirements

A. SY 2016-17 Weighted Average Price Requirement*: <i>*This price will be entered into the SY 2017-2018 tool to determine the SY2017-2018 weighted average price requirements</i>	\$2.61
B. Optional Price ROUNDED DOWN to nearest 5 cents:	\$2.60

Section 2: Amounts Carried Forward to SY 2017-2018

Select the SY 2016-2017 method used to ensure sufficient funds are provided for PAID Lunches

Increase SY2016-2017 average weighted price ▼

Average Weighted Price Adjustments

A. Remaining increase carried forward to SY 2017-18:	\$0.12
B. Remaining credit carried forward to SY 2017-18:	\$0.00
Enter in the new average weighted price for SY 2016-17:	

Non-Federal Source Contributions

C. Remaining Annual Non-Federal Source Contribution carried forward to SY 2017-18:	N/A
D. Remaining Credit carried forward to SY 2017-18:	N/A
Enter the amount of Non-Federal Source contributions for SY 2016-17:	

Enter Sources of Non-Federal Funds Contributed:

Split Calculations

E. Remaining Annual Non-Federal Source Contribution carried forward to SY 2017-18:	N/A
F. Remaining Credit carried forward to SY 2017-18:	N/A
Enter the amount of Non-Federal Source contributions for SY 2016-17:	
Enter the new average weighted price for SY 2016-17:	

Dashir Management Services, Inc.

2356 Reinhardt Ct Reedsburg WI 53959- 608-524-2251-Email: mnelson@dashirmanagement.com

(985)

School District of Abbotsford

MANAGEMENT AGREEMENT

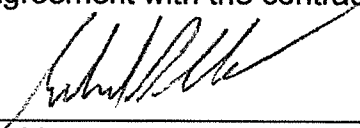
Effective July 1, 2016

Dashir Management Services, Inc. proposes to provide and manage a custodial / maintenance program for the School District of Abbotsford for the purpose of providing a clean, safe environment for the staff and students in all District facilities. The terms proposed are as follows:

1. This program will require 3.5 FTE consisting of 1 full time Facility Manager, 2 FT cleaners (80 hours per week) and 1 PT cleaner (20 hours per week for 52 weeks, 1040 annual hours). Variable weekend coverage is addressed separately in addendum B.
2. The Facility Manager will also manage district employed maintenance and cleaning associates.
3. The District will provide all cleaning supplies and custodial equipment.
4. Dashir, with in-put from the District Administration, will be responsible for the assignment of schedules and supervision of all employees in the Custodial Department.
5. Dashir will provide access to its purchasing agreements and assist the District to assure the greatest savings possible on any other purchases.
6. Dashir will monitor the success of the program through inspections conducted by the on-site Manager and the Area Operations Manager.
7. Dashir Management and District Administration will meet regularly to review progress and resolve any problems that may occur.
8. Dashir will provide the District with a current certificate of workers' compensation and liability insurance from an insurance provider licensed in the State of Wisconsin.
9. Dashir will comply with all labor laws of the State of Wisconsin and the Federal standards that may apply.
10. Dashir employees will comply with all policies of the District.
11. Dashir agrees to provide any information related to actual labor cost, as may be requested by the District Administration.

12. The District agrees to provide budget information, including monthly year to date reports as they relate to the Custodial and Maintenance Department.
13. This Agreement will remain in force for 3 years beginning July 1, 2014 through June 30, 2017. The Agreement will be automatically renewed for an additional three year term unless either party requests a change 90 days prior to the contract date in writing.
14. Dashir Management Services, Inc. agrees to provide an annual report to the Administration that will detail the company's compliance with this agreement. The report will be delivered to the the school District Administrator each year. The report will evaluate performance based on staff training and evaluation, quality (inspections completed), Department financial performance, projects and routine maintenance evaluations.
- 14a. In the event either party, through this report and evaluation, is determined to have breached a material provision of this agreement, the non breaching party may give the breaching party notice of such breach. The breaching party must remedy the breach within 60 days of the service of notice of breach. If such breach is not remedied to the satisfaction of the District Administration within the time specified, the party giving notice shall have the right to terminate this agreement upon expiration of the stated remedy period or anniversary date of this agreement.
15. The contract amount will be adjusted only when a change in service responsibility occurs or in the event of an change in the wage and benefit package offered to District employees in support departments. The adjustment shall occur effective with the commencement of the change in service responsibility or the effective date of the change in the wage and benefit package.
16. The annual contract amount will change in a percentage equal to the change offered to employees in departments as indicated above with a maximum of 3.8% annually.
17. The School District of Abbotsford agrees not to offer employment to any Dashir Supervisory employees during the term of this agreement and for one year following termination of this agreement, without the expressed written permission of Dashir Management Services, Inc.

If you are in agreement with the contract as indicated above and attached addendums, please sign.



Michael Nelson
President

Date 5-10-16

Reed Welsh
District Administrator

Date _____

Addendum "A"

Dashir Management Services, Inc. will provide the program and all staff as indicated in the attached Analysis.

The updated cost effective July 1, 2015 for this Management Program:

\$ 205,517.52 annually or \$ 15,809.04 every 4 weeks (plus Addendum B below)

The cost of this service will be adjusted by a percentage equal to any adjustment awarded to District employees as indicated previously in this agreement.

Any hours worked over the contracted amount would be with authorization of School District Administration and would be charged to the district at a rate of the actual paid wages plus 30%. This does not apply to the Facility Manager's hours.

Dashir Management Services, Inc. agrees to indemnify and hold harmless the School District of Abbotsford liability from the negligent act or omissions of an employee or representative of Dashir Management Services, Inc.

Addendum "B"
Weekend Coverage

Dashir will continue to provide a part time associate for weekend coverage working the hours requested by the district.

The cost for this service will be the employee's hourly wage plus 30%.

The cost will be listed as a separate line item on the invoices.

Addendum "C"

Randy Hill may spend some time out of the district weekly to assist other Dashir accounts. Dashir agrees to provide the District an annual credit of \$4,800.00. Randy will continue to provide all the expected services as the facility manager. This credit would be discontinued if Randy Hill were no longer the facility manager.

SCHOOL DISTRICT OF COLBY EDUCATION CENTER

986

STEVEN KOLDEN, SUPERINTENDENT

66.0301 AGREEMENT – MANUFACTURING CERTIFICATE/NTC 2016-17 SCHOOL YEAR

Pursuant to Wisconsin Statutes **66.0301, 120.25** and Department of Public Instruction **Chapter PI-14.02**, the School Districts of **COLBY, ABBOTSFORD, SPENCER, and ATHENS** have agreed to form a consortium for the purpose of providing services to students in a Manufacturing Certificate coordinated by North Central Technical College.

Description of the Program (PI-14.02 (b)):

- The Colby School District personnel will provide assessment, placement, programming and instruction.
- Copies of paperwork will be provided to the resident district. Personnel will present to the Board of Education upon request.

Fiscal Agent (PI-14.02 (c) 1,2,3):

- The Colby School District is the “employer” for purposes of compliance with s.111.70 (teacher’s retirement, worker’s compensation, and unemployment insurance).
- The Colby School District is the fiscal agent and will establish and maintain records in accordance with the uniform financial accounting system prescribed by the department under s.115.28 (13); file all required financial reports with the Department of Public Instruction; upon request of the department, file a copy of the contract and the plan of operation with the department.

Transportation (PI-14.02 (g)):

- Each home district providing transportation for their students will keep all eligible transportation aid. This aid is not part of the shared costs or expenses.

Pupil Membership (PI-14.02 (f)):

- The Colby, Abbotsford, Spencer, and Athens School Districts will claim respective attending students as residents and receive the equalization aid for them, subject to the annual reconciliation described in the following section.
- For the purpose of DPI Pupil Count reporting (PI 1563), each district will count their attendees of the Entrepreneurships Certificate as residents of the district.

Budget Reconciliation (PI-14.02 (f)(h)):

- The Colby School District will prepare a preliminary budget for costing. The Colby School District will invoice 50% at the end of first semester and 50% in May, with actual and final reconciliation prior to June 30, 2017.
- Each participating school district will pay a two thousand dollars (\$2,000.00) commitment/participation fee.
- The balance of the program costs (beyond the total generated by the commitment/participation fee will be prorated based on the number of pupils from each school district participating in the cooperative program. The prorating of costs to each participating school district shall be made on a basis, which is fair and equitable to each participating school district, to all wages, benefits, supplies, textbooks, and established transportation costs.
- Enrollment to begin at semester, constitutes a full semester commitment in the per-pupil prorating of costs.

- The participating districts will share the costs of a .375 FTE instructor calculated between the School District of Colby Board of Education and the Colby Education Association.
- Budget variations shall require prior approval from each school board.

Miscellaneous Provisions:

- Each district will name a contact person. **(Identified Below as Superintendent)**
- Each district will be responsible for providing its own annual report detail relating to student achievement, state assessment, etc. and provide copies of those reports to the other districts.
- This **66.0301** Agreement will be reviewed and renewed annually.

COLBY

Board President

Board Clerk

Board Approval Date

Steve Kolden, Supt.
P. O. Box 139
505 W. Spence St
Colby, WI 54421
715-223-2301

ABBOTSFORD

Board President

Board Clerk

Board Approval Date

Reed Welsh, Supt.
P. O. Box A
307 North Fourth Avenue
Abbotsford, WI 54405
715-223-6715

SPENCER

Board President

Board Clerk

Board Approval Date

Mike Endreas, Supt
300 School Street
PO Box 418
Spencer, WI 54479
715-659-5347

ATHENS

Board President

Board Clerk

Board Approval Date

Tim Micke, Supt.
601 W. Limits Road
PO Box F
Athens, WI 54411-0906
715-257-7511

2016-17 NTC MANUFACTURING CERTIFICATE CONSORTIUM

Based on a .375 FTE

BUDGET

SALARY	35,000.00	0.375	\$13,125.00
BENEFITS	17,793.00	0.375	\$6,672.38
TEXTBOOKS			\$0.00
SUPPLIES			\$0.00
TOTAL			\$19,797.38

Estimate

School Commitment Fee / 2000.00 X 4 \$8,000.00

Per Pupil Cost Remaining: \$11,797.38

Per Pupil Cost: \$786.49

Supplies to be billed on final invoice

Based on 15 Students

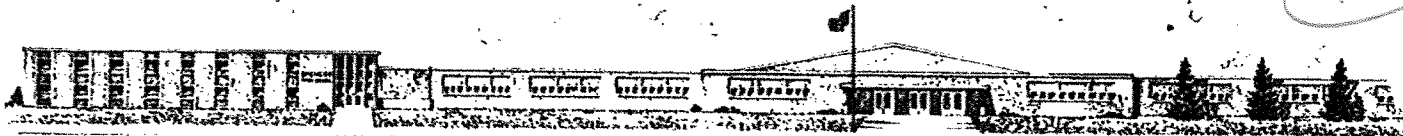
SCHOOL	STUDENTS	SCHOOL COMMITMENT	STUDENT FEES	TOTAL
Abbotsford	3	2000.00	\$2,359.48	\$4,359.48
Athens	2	2000.00	\$1,572.98	\$3,572.98
Spencer	5	2000.00	\$3,932.46	\$5,932.46
Colby	5	2000.00	\$3,932.46	\$5,932.46
				\$19,797.38

**The Colby School District will invoice 50% at the end of the first semester and will bill actual and final reconciliation prior to June 30, 2017*

** Variables include number of students each school sends along with salary and fringe of the instructor.*

SPENCER PUBLIC SCHOOLS

9817



Jim Krasselt, President
Dawn Reckner, Vice President
Dan Gell, Clerk
Tom Schafer, Treasurer
Dave Post, Director

Phone: 715-659-5347 Fax: 715-659-5470
300 North School Street PO Box 418 Spencer WI 54479

Michael L. Endreas
Superintendent

66.0301 AGREEMENT –EARLY CHILDHOOD CERTIFICATE/NTC 2016-2017 SCHOOL YEAR

Pursuant to Wisconsin Statutes **66.0301, 120.25** and Department of Public Instruction **Chapter PI-14.02**, the School Districts of **SPENCER ABBOTSFORD, ATHENS, and COLBY** have agreed to form a consortium for the purpose of providing services to students in an Early Childhood Education Certificate coordinated by North Central Technical College

Description of the Program (PI-14.02 (b)):

- The Spencer School District personnel will provide assessment, placement, programming and instruction.
- Copies of paperwork will be provided to the resident district. Personnel will present to the Board of Education upon request.

Fiscal Agent (PI-14.02 (c) 1,2,3):

- The Spencer School District is the "employer" for purposes of compliance with s.111.70 (teacher's retirement, worker's compensation, and unemployment insurance).
- The Spencer School District is the fiscal agent and will establish and maintain records in accordance with the uniform financial accounting system prescribed by the department under s.115.28 (13); file all required financial reports with the Department of Public Instruction; Upon request of the department, file a copy of the contract and the plan of operation with the department.

Transportation (PI-14.02 (g)):

- Each home district providing transportation for their students will keep all eligible transportation aid. This aid is not part of the shared costs or expenses.

Pupil Membership (PI-14.02 (f)):

- The Spencer, Abbotsford, Athens and Colby School Districts will claim respective attending students as residents and receive the equalization aid for them, subject to the annual reconciliation described in the following section.
- For the purpose of DPI Pupil Count reporting (PI 1563), each district will count their attendees of the Entrepreneurships Certificate as residents of the district.

Budget Reconciliation (PI-14.02 (f)(h)):

- The Spencer School District will prepare a preliminary budget for costing. The Spencer School District will invoice 50% at the end of first semester and 50% in May, with actual and final reconciliation prior to June 30, 2016.
- Each participating school district will pay a two thousand dollar (\$2000.00) commitment/participation fee.
- The balance of the program costs (beyond the total generated by the commitment/participation fee will be prorated based on the number of pupils from each school district participating in the cooperative program. The prorating of costs to each participating school district shall be made on a basis, which is fair and equitable to each participating school district, to all wages, benefits, supplies, textbooks, and established transportation costs.

School District of Spencer
Village of Spencer— Towns of Spencer, Brighton, McMillan, Unity and Sherman

"Excellence for every student, every day, the Rocket Way"

- Enrollment beginning with the first semester, constitutes a full semester commitment in the per-pupil prorating of costs.
- The participating districts will share the costs of a .375 FTE instructor calculated on the Master Agreement between the School District of Spencer Board of Education and the Spencer Education Association.
- Budget variations shall require prior approval from each school board.

Miscellaneous Provisions:

- Each district will name a contact person. (Identified Below as Superintendent)
- Each district will be responsible for providing its own annual report detail relating to student achievement, state assessment, etc. and provide copies of those reports to the other districts.
- This 66.0301 Agreement will be reviewed and renewed annually.

SPENCER

Board President

Board Clerk

Board Approval Date

Mike Endreas, Supt.
300 School Street
PO Box 418
Spencer, WI 54411-0906
715-659-5347

ATHENS

Board President

Board Clerk

Board Approval Date

Timothy Micke, Supt.
601 W. Limits Rd.
PO Box F
Athens, WI 54411-0906
715-257-7511

ABBOTSFORD

Board President

Board Clerk

Board Approval Date

Reed Welsh, Supt.
P. O. Box 70
307 North Fourth Avenue
Abbotsford, WI 54405
(715) 223-6715

COLBY

Board President

Board Clerk

Board Approval Date

Steve Kolden Supt.
P. O. Box 139
505 W. Spence St
Colby, WI 54421
(715) 223-2301

2016-17 Budget Projection NTC Early Childhood Certificate Consortium					
*Based on a .375 FTE Salary and benefits are last years amount and subject to change					
Salary:			\$ 48,645.00	0.375	\$ 18,241.88
Benefits:			\$ 28,844.00	0.375	\$ 10,816.50
Textbooks					\$2,600.00
Supplies					\$ 1,000.00
			Total:		\$ 32,658.38
			Commitment/Participation Fee:		\$ 8,000.00
			Four Schools: AB, AT, CO, SP		4.00
			Per Pupil Cost Remaining:		\$ 24,658.38
			Estimated Total # of students participating		3.00
Per Pupil Cost:					\$8,219.46
Estimated Costs for 2015-16					
School	Students	Participation Fee		Student Fee	Total
Abbotsford	0	\$ 2,000.00		\$ -	\$ 2,000.00
Athens	1	\$ 2,000.00		\$ 8,219.46	\$ 10,219.46
Spencer	2	\$ 2,000.00		\$ 16,438.92	\$ 18,438.92
Colby	0	\$ 2,000.00		\$ -	\$ 2,000.00
	3.00				\$ 32,658.38
*The Spencer School District will invoice 50% at the end of first semester and 50% in May, with actual and final reconciliation prior to June 30, 2017.					

Selenia Espino
119 S 5th St.
Abbotsford, WI 54405
920-397-0755
selen_7@hotmail.com

April 29, 2016

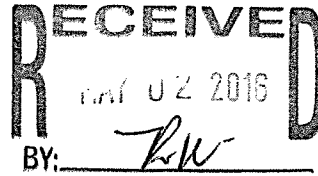
Abbotsford School District
PO Box A
Abbotsford, WI 54405

To the Abbotsford School District:

I will be starting a new position with Marathon County Special Education and the Abbotsford School District. I will be resigning from my position as a Teacher Assistant at the Abbotsford Elementary School. My last day will be May 2, 2016. Please let me know if you have any questions. Thank you for this opportunity.

Sincerely,

Selenia Espino





Reed Welsh <rwelsh@abbotsford.k12.wi.us>

10 A(2)

Letter of Resignation

1 message

Jessie Grambort <jgrambort@abbotsford.k12.wi.us>

Thu, Apr 28, 2016 at 8:12 AM

To: Reed Welsh <rwelsh@abbotsford.k12.wi.us>

I will be starting a new position with Marathon County Special Education and will be resigning from my position as a secretary at the Abbotsford Elementary School. I will continue to work in the office until Wednesday, May 4 or Thursday, May 5 depending on training my replacement. Please let me know if you have any questions.

Thank you for this opportunity.

Jessica Grambort





A TRADITION OF EXCELLENCE

SCHOOL DISTRICT OF ABBOTSFORD

Visit Our Website at <http://www.abbotsford.k12.wi.us>

OUR CHILDREN, OUR FUTURE

510 WEST HEMLOCK STREET
ABBOTSFORD WI 54405



104(1)

RYAN BARGENDER

Middle/High School Principal
PO Box A
Telephone: (715) 223-2386
Fax: (715) 223-3986

REED WELSH

District Administrator
PO Box A
Telephone: (715) 223-6715
Fax: (715) 223-4239

GARY GUNDERSON

Elementary School Principal
PO Box A
Telephone: (715) 223-4281
Fax: (715) 223-0691

Date: April 26, 2016

To: Yenifer G. Garcia Vega
220 S. 4th St.
Abbotsford, WI 54405

From: Reed Welsh, District Administrator *RW*

RE: LETTER OF INTENT -ESL/TEACHER AIDE

POSITION: ESL/Teacher Aide
DUTIES: As assigned by the Principal
HOURS: To be determined. 5.5 hours per day with a .5 duty-free lunch period.
DAYS: School Year Calendar Student Contact Days. Additional days to be determined by the administration.
SALARY: \$14.21/Hour (Includes Bilingual Differential Pay)
BENEFITS: Per Handbook Policy

Your acceptance of the offer contingent upon the following:

1. **Passing a Pre-Employment Physical/TB test:** The results of a health examination must be received and on file in the district office. We ask that you go to the Marshfield Clinic, Colby/Abbotsford center on Highway 13 in Colby. Tell them you need a school physical required by the School District of Abbotsford and they will bill us directly, unless you can provide us with a copy of a recent (within the last 12 months) physical.
2. **Criminal Background Check:** A criminal background check is done on all potential Abbotsford employees. In accordance with state law, pending charges or convictions will not be used or considered unless they are substantially related to circumstances of the particular job.
3. **Probationary Period:** 180 working days.
4. **Paraprofessional Qualifications:** Employee must meet the paraprofessional qualifications prior the end of the 180 probationary period for continued employment. Assistance will be provided by administration to attain necessary "highly qualified" status.

Your employment with the School District of Abbotsford is contingent on Board approval and will be presented to the Board of Education on Wednesday, May 18, 2016, contingent on the findings of the criminal background check.

My signature indicates acceptance of this offer of employment with the School District of Abbotsford.

For Background Check, please provide your date of birth: _____ Driver's License Number _____

Employee Signature _____ Date _____

PC: File
Payroll
Mr. Gary Gunderson, Elementary Principal
Mr. Ryan Bargender, Middle/Senior High Principal

Yenifer G. Garcia Vega

220 S. 4th St.
Abbotsford, WI 54405
(715)316-0032 home
(715)223-9078 cellphone
garcia.yeniferg@gmail.com

JOB EXPERIENCE

Abbyland Foods, Abbotsford, WI — *production worker*

February 2014 - January 2016

My job duties were to straight out sausage links and detect for metal.

Shopko Hometown, Abbotsford, WI — *Seasonal Cashier*

October 2013 - December 2013

Job duties were

- Cashier,
- Organize sales floor,
- Label prices

Pinter's Computer Troubleshooting & Repair, Abbotsford, WI — *Translator*

October 2011 - June 2013

Translate for him when assisting Hispanic people

Child Care, Abbotsford, WI — *Child care provider*

September 2013 - December 2013

Duties were

- provide care for a three year old,
- Maintain a clean household
- Organize learning activities

EDUCATION

Abbotsford Middle/Senior High, Abbotsford, WI — *High School Diploma*

May 2008 - May 2013

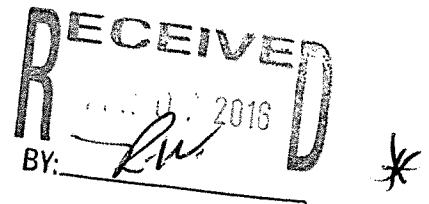
Graduated May 18 2013

SKILLS

Very motivated
Bi-Lingual in both English
and Spanish
Fast Learner
Reliable
Organized and Resourceful

LANGUAGES

English and Spanish



Northcentral Technical College, Wausau, WI — *Technical Diploma*

January 2016 - Present

My career degree is for Medical Assistant

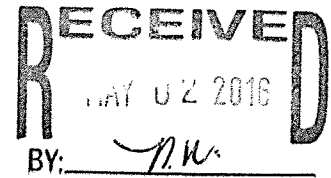
Business

Mary Kay—Beauty consultant

March 2016- Present

I joined Mary Kay in the ends of March of 2016.

Selenia Espino
119 S 5th St.
Abbotsford, WI 54405
920-397-0755
selen_7@hotmail.com



April 29, 2016

Abbotsford School District
PO Box A
Abbotsford, WI 54405

To the Abbotsford School District:

I am interested in applying for the Athletic Director Administrative Assistant position for the Abbotsford School District. I feel like I am a qualified candidate for this position. I believe I have the skills for this position and familiar with Word, Excel, PowerPoint, and Google Docs. I am organized and detail-oriented. My bilingual skills will be an asset for this position.

Thank you for your time and consideration. I look forward to speaking with you about this exciting opportunity.

Sincerely,

Selenia Espino

11A

2016-2017 CALENDAR-SCHOOL DISTRICT OF ABBOTSFORD

AUGUST 2016

Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

0-4

SEPTEMBER 2016

Sun	Mon	Tue	Wed	Thu	Fri	Sat
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

21-0

OCTOBER 2016

Sun	Mon	Tue	Wed	Thu	Fri	Sat
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

19-1-1

NOVEMBER 2016

Sun	Mon	Tue	Wed	Thu	Fri	Sat
		1	2	3	4*	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

19-0

DECEMBER 2016

Sun	Mon	Tue	Wed	Thu	Fri	Sat
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

16-0

JANUARY 2017

Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19*	20	21
22	23	24	25	26	27	28
29	30	31				

20-1

FEBRUARY 2017

Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28				

20-0

MARCH 2017

Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24*	25
26	27	28	29	30	31	23-0

23-0

APRIL 2017

Sun	Mon	Tue	Wed	Thu	Fri	Sat
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

16-0

MAY 2017

Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

22-0

JUNE 2017

Sun	Mon	Tue	Wed	Thu	Fri	Sat
				1	2	3
4	5	6*	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	4-0

4-0

JULY 2017

Sun	Mon	Tue	Wed	Thu	Fri	Sat
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

Legend



- =No School
- =End of Quarter
- =In-Service
- =Workday
- =Early Release
- =No School
- =Solo Ensemble

- August 3 New Teacher/Mentor Orientation
- August 22-26. 1.5 Work Day. To be worked in .5 day blocks
- August 29 & 30 1.5 Inservice. To be scheduled by administration.
- September 1 First Day of School for Students
- September 5 No School. Labor Day
- October 5 Early Release at 12:30. Parent/Teacher Conferences 1:00-9:30
- October 6 No School. Teacher In-service
- October 7 No School
- November 18 Early Release at 12:30.
- November 23-25 No School. Thanksgiving Break.
- December 23-January 2 No School. Winter Break
- January 20 No School. Teacher In-service (.5 Workday-.5 Inservice)
- February 17 Early Release at 12:30
- March 17 Early Release at 12:30
- March 24 Solo Ensemble. Grades Pre-K-5 Only
- April 13 No School. Teacher In-Service
- April 14-18 No School. Spring Break.
- May 20 Graduation (Tentative)
- May 29 No School. Memorial Day
- June 6 Early Release at 12:30. Last Day of School

MCSE Shared In-service is August 30th.

Teachers will be on duty between 7:45 a.m. and 3:45 a.m. (3:30 on Fridays and days preceding holiday vacation.

The first inclement weather/emergency day will be forgiven.

The second inclement weather/emergency day will be made up on June 7, 2017

Further school closings due to inclement weather or emergencies may be made up at the end of the school year at the discretion of the School Board.

Inservice Days 5
Work Days 2
Student Contact Days 180

Parent Conf. Days 1
TOTAL 188
NEW TEACHERS 189