Cherokee County School District

AGENDA

School Board Meeting

Dr. Frank R. Petruzielo Educational Services Facility

7:00 p.m.

January 19, 2023

- Call to Order
- Pledge of Allegiance/Inspiration
- Swearing-In Ceremony – The Honorable Keith Wood Presiding
- Selection of School Board Vice-Chair
- Adoption of Superintendent's Recommended Agenda for January 19, 2023 School Board Meeting
- Approval of Minutes of the December 15, 2022 School Board Meeting
- Approval of Consent Agenda for January 19, 2023 School Board Meeting

A. Resolutions/Recognition

1. School Board Recognition of Air Force Chief of Staff 2023 Flight Academy Scholarship Recipients

2. School Board Recognition of 2022-23 Elementary School Math Competition Winners

3. School Board Consideration of Superintendent's Recommendation to Approve the Renewal of Partnership Agreement with The Cherokee Board of Commissioners

B. School Board Members

1. School Board Adoption of Georgia Education Coalition (GEC) 2023 Legislative and Policy Priorities

C. School Board Policies

1. **School Board Consideration of Superintendent's Recommendation for Approval of Modifications to Supplementary Materials Selection and Adoption Policy (IFAB) - - on Final Reading**

D. Financial Management

1. **School Board Consideration of Superintendent's Recommendation for Approval of December 2022 Financial Report and Sales Tax Update**

E. Curriculum and Instruction

1. **School Board Consideration of Superintendent's Recommendation for Approval of Out of State Travel**

2. **Board Consideration of Superintendent's Recommendation for Approval of Out of State and Overnight Field Trips**

F. Support Services

1. **School Board Consideration of Superintendent's Recommendation for Approval of the Monthly Update on Capital Outlay Projects**

   School Board Consideration of Superintendent's Recommendation for Approval of the Special Lease Agreements

G. Human Resources

1. **School Board Consideration of Superintendent's Recommendation for Approval of Recommendations, Resignations, Terminations of Employment and Transfers for Certified and Classified Personnel**

H. School Board Attorney

1. School Board Consideration of Superintendent's Recommendation for Approval of SY2022-23 Second Semester Tribunal Panel Appointments for Student Disciplinary Hearings

I. Superintendent of Schools

1. School Board Consideration of Superintendent's Recommendation for approval SY2023-24 Organizational Chart

- **Public Participation**

- **Adjournment**

CHEROKEE COUNTY BOARD OF EDUCATION

OFFICE OF THE SUPERINTENDENT

Thursday, December 15, 2022

MINUTES OF REGULAR BOARD MEETING
7:00 p.m.

The Cherokee County Board of Education called its regular meeting to order at 7:00 p.m. on Thursday, December 15, 2022, in the Dr. Frank R. Petruzielo Educational Services Facility, 1205 Bluffs Parkway, Canton, Georgia. The meeting was conducted in person and available to the public via live Internet streaming. Present were: School Board Chair Kyla Cromer; Vice-Chair Robert Rechsteiner; Members John Harmon, Patsy Jordan, Clark Menard and Kelly Poole; Superintendent Dr. Brian V. Hightower; and Attorney Tom Roach. School Board Member Mike Chapman was not in attendance.

Call to Order

The call to order by Kyla Cromer was followed by the Pledge of Allegiance to the Flag of the United States of America led by Ball Ground Elementary School Student Ridge Simpson.

The meeting's inspiration was shared by Clark Menard.

Approval of Agenda

On a motion by Kelly Poole seconded by Patsy Jordan and carried, the Board unanimously adopted the Superintendent's recommended agenda (*6-0 vote*).

Minutes for Approval

On a motion by Clark Menard seconded by John Harmon and carried the Board approved the minutes from the November 17, 2022, School Board Meeting *(6-0 vote).*

Consent Agenda

Following the identification of those agenda items, Board Members and members of the public indicated they would like considered separately, a motion was made by Patsy Jordan seconded by Kelly Poole and carried, to approve the Consent Agenda, for the remaining items - identified by asterisks *(6-0 vote).*

A. RESOLUTIONS/RECOGNITIONS/PARTNERSHIPS

A-1. School Board Recognition of Cherokee County School Board as 2022 Georgia Leading Edge Award Winner

(Recognized)

A-2. School Board Recognition of CCSD Overall Winners of 2023 Support Staff Employees of the Year Awards

(Recognized)

A-3. School Board Recognition of Woodstock High School Assistant Principal Dr. Meagan Waid -- Named 2022-23 Georgia Assistant Principal of the Year

(Recognized)

A-4. School Board Recognition of Etowah High School Senior Avery DiGirolamo Georgia HOSA -- Future Health Professionals Statewide Career Skills Competition Winner

(Recognized)

A-5. School Board Recognition of Clark Creek Elementary School STEM Academy Teachers -- Teresa Bailey and Kimberly Harrison -- Named 2023 Georgia STEM Scholars

(Recognized)

A-6. School Board Recognition of CCSD Adapted PE Specialist Amy Aenchbacher -- Georgia Association of Health, Physical Education, Recreation, and Dance (GAHPERD) Kim Thompson Honor Award Recipient

(Recognized)

A-7. School Board Recognition of Woodstock Middle School Seventh-grader Cynthia Higginbotham for Being Named Metropolitan North Georgia Water Planning District Essay Contest Winner

(Recognized)

A-8. School Board Recognition of Georgia High School Association State and Regional Champions

(Recognized)

A-9. School Board Recognition of Woodstock Middle School Seventh-grader Winston Kang for Being Named Cherokee County Water and Sewerage Authority Countywide Essay Contest Winner

(Recognized)

A-10. School Board Recognition of REACH Georgia Scholar Winners

(Recognized)

B. SCHOOL BOARD MEMBERS/STUDENT ADVISOR TO THE SCHOOL BOARD

B-1. School Board Adoption of Resolution Regarding Cherokee County Board of Education's Affirmation, Commitment and Support of Mountain Education Charter High School

Motion was made by Clark Menard, seconded by John Harmon, and carried to adopt a resolution regarding Cherokee County Board of Education's affirmation, commitment and support of Mountain Education Charter High School *(Vote 6-0)*.

(Approved)

- School Board Member's affirmed support and commitment to the Mountain Education Charter High School and the program's importance to meeting the needs of the students and community that it serves. The Superintendent responded that the resolution would be forwarded to the appropriate representatives.
- School Board Chair recognized Patsy Jordan for receiving the Pioneer in Education Award.
- School Board Member Clark Menard was recognized by the School Board and Superintendent for his commitment and many years of service to Cherokee County School District. Additionally, the Superintendent expressed appreciation for Mr. Menard's business knowledge that helped enhance the school district's financial growth and stability.

C. SCHOOL BOARD POLICIES

***C-1. School Board Consideration of Superintendent's Recommendation for Approval of Modifications to Supplementary Materials election and Adoption Policy (IFAB) - - on First Reading**

(Approved)

D. FINANCIAL MANAGEMENT

***D-1. School Board Consideration of Superintendent's Recommendation for Approval of November 2022 Financial Report and Sales Tax Update**

(Approved)

E. CURRICULUM AND INSTRUCTION

***E-1. School Board Consideration of Superintendent's Recommendation for Approval of Out of State and Overnight Field Trips**

(Approved)

***E-2. School Board Consideration of Superintendent's Recommendation for Approval to Uphold the Media Advisory Committee's Recommendation for the Challenged book, Drama**

(Approved)

F. SUPPORT SERVICES

***F-1. School Board Consideration of Superintendent's Recommendation for Approval of the Special Lease Agreements Outlay Funding Application**

(Approved)

G. HUMAN RESOURCES

***G-1. School Board Consideration of Superintendent's Recommendation for Approval of Recommendations, Resignations, Terminations of Employment and Transfers for Certified and Classified Personnel**

(Approved)

H. SCHOOL BOARD ATTORNEY

***H-1. School Board Consideration of Superintendent's Recommendation for Suspension of Portion of School Board Policy (BCBI) Public Participation in Board Meetings**

(Approved)

Attorney Comments:

- Mr. Roach announced that he would be retiring as the lead attorney for the School Board after 31 years of service. He publicly thanked the School Board, his firm's staff and family members for what he considers his crowning achievement.

I. SUPERINTENDENT OF SCHOOLS

Superintendent Comments:

- Recognized retiring administrator Dr. Jennifer Cash, who has served many leadership roles in her career with CCSD. Currently, Dr. Cash supervises grants and research for the school district.
- Recognized the appointment of Lacey Bass, Assistant Principal Little River ES; Tiffany Cothern, Assistant Principal Mountain Road ES; and, Shannon Thomas, Assistant Principal Liberty ES.

PUBLIC PARTICIPATION

One member of the public signed up to address the School Board.

ADJOURNMENT

On a motion made by Kelly Poole, seconded by Patsy Jordan and carried to adjourn to Executive Session to discuss a Student Discipline Matter (O.C.G.A. Section 20-2-757), at 8:01 p.m. *(6-0 vote)*.

Motion was made by Kelly Poole, seconded by Clark Menard and carried to return to Open Session at 8:14 p.m. *(6-0 vote)*.

Motion was made by Patsy Jordan, seconded by John Harmon and carried to remand the discipline case back to the Cherokee County School District Tribunal Panel for an alternative hearing for Tribunal #22-126990, *(6-0 vote*).

The School Board adjourned at 8:15 p.m.

_____ _____

School Board Chair Secretary

CHEROKEE COUNTY BOARD OF EDUCATION

AFFIDAVIT

The undersigned members of the Cherokee County Board of Education, under oath, certify that an Executive Session of the Board of Education was duly called and approved by majority vote in open session in accordance with O.C.G.A. §50-14-4 on December 15, 2022. The only matter(s) considered or discussed during the closed executive session of its meeting is/are as checked below:

✓ To review an appeal from a Student Disciplinary Tribunal [Hearing Officer, Panel]; (O.C.G.A. Section 20-2-757)

_____ To consider a matter involving the disclosure of personally identifiable information from a student's educational records; (20 U.S.C. Section 1232g.)

_____ To discuss the future acquisition of real estate; (O.C.G.A. Section 50-14-3 (4))

_____ To discuss or deliberate upon appointment, employment, compensation, hiring, disciplinary action or dismissal, or periodic evaluation or rating of a public officer or employee; (O.C.G.A. Section 50-14-3 (6))

_____ To consult and meet with legal counsel pertaining to pending or potential litigation, settlement, claims, administrative proceedings, or other judicial actions brought or to be brought by or against the school district or an officer or employee or in which the officer or employee may be directly involved; (O.C.G.A. Section 50-14-2).

The members of the Board Of Education present for the executive session further certify and acknowledge that all discussions and proceeding conducted in executive session shall remain strictly confidential.

This 15th day of December, 2022.

Sworn to and subscribed before
me on the above indicated date:

Notary Public
My Commission Expires: June 8, 2026

SHERYL PUCCIO NOTARY PUBLIC CHEROKEE COUNTY, GEORGIA MY COMMISSION EXPIRES JUNE 08, 2026

Agenda Request Form

Meeting Date	Agenda Item Number
January 19, 2023	A-1

Title

Recognition of Air Force Chief of Staff 2023 Flight Academy Scholarship Recipients

Requested Action

School Board Recognition of Air Force Chief of Staff 2023 Flight Academy Scholarship Recipients

Summary Explanation and Background

Three Cherokee County School District students have been selected for an elite aviation program!

Cherokee High School Air Force JROTC Cadet Andrew Solano and Etowah High School Air Force JROTC Cadet Luke Foresman have won the competitive Air Force Chief of Staff 2023 Flight Academy Scholarship valued at $25,000. Cadet Sydney Watson of Cherokee HS has been selected as an alternate.

The Flight Academy is an eight-week summer program designed for Air Force JROTC cadets to earn private pilot certification. The program's overall goal is to improve the recruitment, retention and diversity of the Air Force and aviation industry.

The Cherokee HS AFJROTC program is led by instructors SMSgt. Jeff Bise and TSgt. Jody Van Ostrand. The Etowah HS AFJROTC program is led by instructors Lt. Col. Stephen Bergey and TSgt. Ciarra Malto.

Priority Area

Family, Partner and Community Engagement; Student Achievement: Access and Opportunity

Financial Impact

N/A

Exhibits: (List)

N/A

Source of Additional Information

Dr. Brian V. Hightower	770.479.1871
Barbara Jacoby	770.479.1871

Cherokee County School District

Agenda Request Form

Meeting Date	Agenda Item Number
January 19, 2023	A-2

Title

Recognition of 2022-23 Elementary School Math Competition Winners

Requested Action

School Board Recognition of 2022-23 Elementary School Math Competition Winners

Summary Explanation and Background

Several hundred young mathematicians participated in the second annual CCSD Elementary School Math Competition, with Sixes Elementary School named the overall champion!

Students in fourth and fifth grade put their ciphering skills to the test in individual and team competitions during the event held on December 3, 2022 at Dean Rusk Middle School.

During the individual competition, students solved problems on a whiteboard during a series of timed challenges. For the team competition, teams of up to four students were given 10 math problems to solve with four minutes per problem. Teams were able to collaborate, calculate and submit their solution to earn points. Points from both individual and team competitions contributed to the school's overall score.

Trophies were awarded to the top two individual winners for each grade level, with trophies and ribbons awarded to the members of the two top-scoring teams for each grade level. The school with the highest combined individual and team scores won the overall district trophy. When all the answers were submitted and checked, Sixes ES took first-place honors with the most accumulated points.

Priority Area

Student Achievement: Access and Opportunity

Financial Impact

N/A

Exhibits: (List)

List of Math Competition Winners

Source of Additional Information

Dr. Brian V. Hightower	770.479.1871
Dr. Nicole H. Holmes	770.479.1871
Barbara Jacoby	770.479.1871

2022-23 Cherokee County School District
Elementary Math Competition Winners

First Place Overall Team Winner – Sixes Elementary School	
Coaches	Team Members
Stephanie Paige	Josie Bice
Marie Coleman	Barrett Bicking
Clint Parker	Patterson Carter
	Charlie Dabbs
	Olivia Dailey
	Arley Eison
	Jack Ford
	Noah Garner
	Maddox Gourley
	Hailey Holton
	Jack Kriz
	Reagan Mathena
	James Shannon
	Eliot Smith
	Hunter Wheeler
	Ellie Wise

First Place Fourth Grade Team Winners – Indian Knoll ES Team B	
Coaches	Team Members
Jill McNeal	Austin Beavers
Katie Smith	Evie McGhee
Megan Holcombe	Reese Pruett
	Jeremiah Reiner

First Place Fifth Grade Team Winners – Sixes ES Team B	
Coaches	Team Members
Stephanie Paige	Arley Eison
Marie Coleman	Charlie Dabbs
Clint Parker	Maddox Gourley
	Olivia Dailey

Individual Fourth Grade Winner – Jack Kriz, Sixes ES
Individual Fifth Grade Winner – Avy Arun, Woodstock ES

Cherokee County School District

Agenda Request Form

Meeting Date	Agenda Item Number
January 19, 2023	A-3

Title

Renewal of Partnership Agreement with The Cherokee Board of Commissioners

Requested Action

School Board Consideration of Superintendent's Recommendation to Approve the Renewal of Partnership Agreement with The Cherokee Board of Commissioners

Summary Explanation and Background

One of the School Board's Blueprint 2020-24 Five Priority Areas is increasing meaningful family, partner and community engagement. We believe the meaningful connections we forge with students, families and community partners positively influence how we teach, lead and prepare graduates for success in a knowledge-based, technology rich and culturally diverse world.

The School Board is requested to consider the Superintendent's recommendation to approve the partnership agreement renewal with The Cherokee Board of Commissioners.

Priority Area

Family, Partner and Community Engagement

Financial Impact

N/A

Exhibits: (List)

Agreement Attached

Source of Additional Information

Dr. Brian V. Hightower	770.479.1871
Barbara Jacoby	770.479.1871

PARTNERSHIP AGREEMENT

BETWEEN

THE CHEROKEE COUNTY BOARD OF EDUCATION

AND

THE CHEROKEE BOARD OF COMMISSIONERS

This agreement entered into on this ~~19th day of January, 2017~~ 19th day of January, 2023 by and between the Cherokee County Board of Education, hereinafter referred to as the "School Board," and the Cherokee County Board of Commissioners, hereinafter referred to as the "County."

WHEREAS, the School Board's mission is to educate the emerging generation through learning environments designed to increase the performance of all students; and,

WHEREAS, one of the School ~~Board's Major System Priorities is to increase parental and community involvement through public engagement policies and practices that treat parents, businesses, community-based organizations and agencies, local institutions of higher learning and other public entities as true partners in the educational process~~ District's Priority Areas is Family, Partner and Community Engagement, and

WHEREAS, the County's mission ~~statement is Cherokee County is committed to the highest standards in educating our children, enhancing the quality of life, protecting the environment, and preserving the township atmosphere through a commitment to governmental efficiency, courteous customer service, and citizen involvement in their government~~ is to promote and sustain a superior quality of life. In partnership with our communities, we pledge to deliver cost-effective services in a personal, responsive, respectful and innovative manner to our residents and visitors alike.

Now therefore in consideration of the covenants and conditions set forth herein the parties agree as follows:

ARTICLE I

The parties agree that the foregoing recitals are true and correct and incorporated herein by reference:

ARTICLE II

The School Board:

1. Shall assess no costs to the other party in cases of easement granting.
2. Shall share information and facilities, as well as transportation services in emergency situations, such as natural disasters and inclement weather; and share information concerning road conditions, especially in inclement weather; and cooperate in the training and in-service for members of the School District Police Department and Cherokee Sheriff's Office and Cherokee County ~~Marshal's Office~~ Public Services Agency employees (including E-911, Cherokee County Marshal's Office and Cherokee County EMA). The School Board will reimburse the County for any employee compensation and additional needed resources and/or transportation equipment utilized pursuant to the previous paragraph.
3. Will hold the County harmless and indemnify the County of any loss occasioned by the acts of School Board officers, agents and employees, including attorney fees and expenses of litigation.
4. Shall ~~establish an ad hoc committee to evaluate the entire radio system, where there is an effort to modify the communication system to improve or maintain communication. There is a need to interface radio capabilities between the School District Police Department, Cherokee County Marshal's Office (including E-911, Marshals and Cherokee County EMA), Cherokee County Fire Department and the Cherokee Sheriff's Office~~ hold quarterly Radio Technology/E-911 advisory committee meetings to discuss ongoing and future radio issues and needs.
5. Shall coordinate needs determinations and future school site selection with the County ~~Engineering Department~~ Community Development Agency, as specifically related to roads and land use.
6. Shall correspond the needs of future school sites with other planned county land uses, such as parks, fire stations, law enforcement precincts and public libraries, in order to purchase larger tracts of land, share infrastructure costs and provide for joint use of public facilities.
7. Shall promote ongoing coordinating efforts to assess the locations and types of future population growth. This includes the School District being directly involved in land use projections and discussions of such, so that future school sites will not adversely impact county plans for land usage. This initiative will include the sharing of database information, such as population trends, enrollment, zoning applications, etc.
8. Shall develop methods to work in conjunction with the County in their zoning process, so that developers are routinely expected to mitigate the financial impact on the School District and County. To ensure the School District impact is clearly understood, the School District information form routinely transmitted to the County Planning Commission shall be modified to reflect short and long-term financial and programmatic impact on the School District. A School District representative designated by the Superintendent of Schools shall attend and/or

submit written explanation of the educational impact for each relevant case considered by Planning Commission.

9. Shall grant a County representative staff-status at School Board meetings, so that School District recommendations and decisions in this regard are routinely considered by the County in that forum, as need be.
10. Shall provide regular opportunities for County representatives to inspect surplus property in order to determine if there may be a need for such property (first right of refusal).
11. Shall conduct joint meetings of the entities' Financial Management representatives to collaborate on recommendations for an accounting/ledger/payroll/purchasing system that may be purchased/used jointly.
12. Shall conduct joint meetings of the entities' Purchasing Departments to collaborate on recommendations for a future joint purchasing/joint bidding purchasing system.
13. Shall conduct a joint, collaborative effort to development recommendations for fleet maintenance, general maintenance and a future, joint fueling station.
14. Shall develop a communication system which enhances daily/routine communication between representatives of the two entities on matters of importance (i.e., exchange of e-mail/direct line information between the two parties).
15. Shall consider linking the County's website to the Cherokee County School District homepage, as well as other consideration of other joint technological issues, provided appropriate firewalls and software are in place.
16. Continue with the partnership agreement between the School System and the Cherokee Recreation and Parks Agency, to wit:
    a. Will provide the use of school facilities to CRPA in order to provide an enhanced youth recreational basketball program in school gymnasiums and charge applicable custodial, utility, gymnasium maintenance and supervisory fees.
    b. Transportation Department will work cooperatively with CRPA officials in order to arrange for a bus lease agreement for CRPA's camp programs during all applicable school breaks.
    c. Will promote CRPA programs through existing communication channels.
    d. Will reimburse any pre-paid monies relative to bus lease rental fees if pre-camp estimates are too high for this purpose.
17. Provide the use of school system facilities for functions and programs, including Fire Department Recruit Graduations, Promotional and EMS Advancement Examinations and Cherokee County Safety Town, including supervisory/custodial/utility fees when applicable.

ARTICLE III

The County:

1. Shall assess no costs to the other party in cases of easement granting of County-controlled property.
2. Shall share information and facilities, as well as transportation services in emergency situations, such as natural disasters and inclement weather; and share information concerning road conditions, especially in inclement weather; and cooperate in the training and in-service for members of the School District Police Department, Cherokee Sheriff's Office and Cherokee County ~~Marshals~~ Public Services Agency Department employees (including E-911, Cherokee County Marshal's Office and Cherokee County EMA) and Cherokee County Fire Department. The County will reimburse the school district for any employee compensation and additional needed resources and/or transportation equipment utilized pursuant to the previous paragraph.
3. Will hold the School Board harmless and indemnify the School Board for any loss occasioned by the acts of County officers, agents, and employees, including attorney fees and expenses of litigation.
4. Shall assist ~~in the establishment of an ad hoc committee to evaluate the entire radio system, where there is an effort to modify the communication system to improve or maintain communication. There is a need to interface radio capabilities between the School District Police Department, Cherokee County Marshals Office (E-911, Marshals and EMA), and the Cherokee Sheriff's Office and Cherokee County Fire Department~~ and participate in holding quarterly Radio Technology/E-911 advisory committee meetings to discuss ongoing and future radio issues and needs.
5. Shall review building and site plans for School Board projects and issue permits, waiving all associated fees. As a political subdivision of the State of Georgia, the School Board is exempt from most locally adopted codes, including zoning requirements and the sign ordinance, but the County seeks to coordinate with School Board staff to produce projects that are as consistent as possible with these requirements, while balancing the needs of the School Board. The Community Development Agency Director is directed to coordinate with staff designated by the School Board, working through project details to achieve the best results for the School Board and the County.
6. Shall coordinate needs determinations and future County construction projects with the School Board's Department of Planning and Forecasting, as specifically related to roads and land use.
7. Shall correspond the needs of planned county land uses, such as parks, fire stations, law enforcement precincts and public libraries, with future school sites in order to purchase larger tracts of land, share infrastructure costs and provide for joint use of public facilities.
8. Shall promote ongoing coordinating efforts to assess the locations and types of future population growth. This includes the school system being directly involved

in land use projections and discussions of such, so that future school sites will not adversely impact county plans for land usage and vice versa. This initiative will include the sharing of database information, such as population trends, enrollment, zoning applications, etc.

9. Shall develop methods to work in conjunction with the School Board in their zoning process, so that developers are routinely expected to mitigate the financial impact on the school system and County. To ensure the school system impact is clearly understood, the School District information form routinely transmitted to the County Planning Commission shall be modified to reflect short and long-term financial and programmatic impact on the school system. A school system representative designated by the Superintendent of Schools shall attend and/or submit written explanation of the educational impact for each relevant case considered by Planning Commission.
10. Shall grant a school system representative staff-status at public zoning meetings, so that school system analysis and recommendations in this regard are routinely considered in that forum.
11. Shall conduct joint meetings of the entities' Financial Management representatives to collaborate on recommendations for an accounting/ledger/payroll/purchasing system that may be purchased/used jointly.
12. Shall conduct joint meetings of the entities' Purchasing Departments to collaborate on recommendations for a future joint purchasing/joint bidding purchasing system.
13. Shall conduct a joint, collaborative effort to development recommendations for fleet maintenance, general maintenance and a future, joint fueling station.
14. Shall develop a communication system which enhances daily/routine communication between representatives of the two entities on matters of importance (i.e., exchange of e-mail/direct line information between the two parties).
15. Continue with the partnership agreement between the School District and the Cherokee Recreation and Parks Agency, to wit:
    a. Accept all children for participation within its programs without regard to their gender, race, political affiliation, age, national origin or handicapping condition or any other discrimination recognized and prohibited by State or Federal Law. Children with handicaps must be provided all necessary levels of supervision and must be included within camp activities. As a result of this partnership agreement, CRPA must adhere to all local, State or Federal laws regarding education.
    b. CRPA will provide a youth recreational basketball program in school gymnasiums and conduct an interview with the principal of each aforementioned facility prior to and after the use of the facility.

c. Abide by the rules and regulations contained in the facility use contract at each facility and those contained in the Community Use of District Facilities Policy (KG), including custodial and supervisory fees when applicable.
d. Provide a certificate of insurance naming the Cherokee County School Board as an additional insured on the liability insurance policy.
e. Continue to allow the School Board and/or its schools use of CRPA parks and facilities when available. The School District has leased the following facilities: baseball/softball fields at Hobgood Park, Recreation Center, J.J. Biello Park, and multipurpose field at Hobgood Park and Kenney Askew Pavilion. Schools/School Board using outdoor facilities during non-peak hours (8 a.m. – 4 p.m. on weekdays) will have all fees waived.
f. Schools/School Board using outdoor facilities during peak hours or indoor facilities at any time will be charged fees comparable to the School Board's Facility Use Policy.
g. Work cooperatively with the School Board's Transportation Department to arrange for bus lease agreements during applicable school break times for the purposes of camp participant transportation, providing proof of insurance, compensation for mileage and drivers.
h. Work cooperatively with CCSD and the High School Swim Teams to provide lane space for practices and swim meets, when available, at the Cherokee County Aquatic Center and charge applicable custodial, utility, maintenance and supervisory fees.

16. Provide internship opportunities for Cherokee County School District students as it relates to the Career Pathways initiative.
17. Provide fire safety education materials and instruction for kindergarten, fourth grade and eighth grade (and/or other appropriate grade level), delivered through the Cherokee County Fire Department's Public Education program.
18. Offer high schools a teen driver safety demonstration/program (~~"Ghost Out"~~ "Teens in the Driver's Seat") coordinated by the Fire Department in conjunction with Safe Kids Cherokee County and other public safety departments.
19. Provide Career Day speakers from various departments within County Government, including Sheriff's Office and Fire Department.
20. Provide information for youth interested in participating in the Fire Explorer Program coordinated by the Fire Department for youth ages 14-21.
21. Abide by the rules and regulations contained in the facility use contract at each facility and those contained in the Community Use of District Facilities Policy (KG), including custodial and supervisory fees when applicable.

ARTICLE IV

The term of this contract is ~~January 19, 2017 through January 19, 2018~~ January 19, 2023 through January 19, 2024. This contract shall automatically renew for additional terms not to exceed five years unless either party notifies the other at least 60 days prior to renewal date.

ARTICLE V

This contract may be terminated by either party upon thirty (30) days written notice to the other party with or without cause. All notice of this contract shall be given to the Superintendent of Cherokee County Schools at ~~110 Academy Street~~ PO Box 769, Canton, Georgia 301~~14~~69, and to the County Manager, at ~~90 North Street, Suite 310~~ 1130 Bluffs Parkway, Canton, Georgia 30114.

IN WITNESS WHEREOF the parties have executed this document the first date referred to herein.

CHEROKEE COUNTY BOARD OF COMMISSIONERS

_____

By: Harry B. Johnston, Chairman

_____

By: Geoffrey E. Morton

County Manager

THE CHEROKEE COUNTY BOARD OF EDUCATION

_____

By: Kyla Cromer, Chairman

_____

By: Dr. Brian V. Hightower

Superintendent of Schools

Approved as to form:

_____

Tom Roach, Esquire

Cherokee County School District

Agenda Request Form

Meeting Date	Agenda Item Number
January 19, 2023	B-1

Title

Georgia Education Coalition (GEC) 2023 Legislative and Policy Priorities

Requested Action

School Board Adoption of Georgia Education Coalition (GEC) 2023 Legislative and Policy Priorities

Summary Explanation and Background

The Georgia Education Coalition (GEC), a consortium of 14 large and growing public school districts in the State of Georgia created for the purpose of increasing collaboration and legislative/policy advocacy between and among large school systems, unanimously adopted its Legislative and Policy Priorities in December. Those Priorities are attached for School Board consideration and approval.

Priority Area

Organizational and Operational Effectiveness

Financial Impact

N/A

Exhibits: (List)

GEC 2023 Legislative Priorities

Source of Additional Information

Kyla Cromer, School Board Chair	770.479.1871
Dr. Brian V. Hightower, Superintendent of Schools	770.479.1871
Mike McGowan, Chief of Staff	770.479.1871

The **Georgia Education Coalition**
201 17th Street NW, Suite 1700, Atlanta, Georgia 30363

2023 Legislative & Policy Priorities

1. Champion initiatives and defend policies that **put students and local communities first** in the delivery of high-quality, appropriate public education that **prepares students for their futures.**
    - Promote formative and online assessments.
    - Seek additional investment in technology, infrastructure, and innovative education tools to deliver instruction more effectively in-person and digitally.
    - Sustain current funding levels for therapeutic supports for students with disabilities.
    - Support efforts to improve teacher, school, and district evaluative metrics to provide more reliable, actionable, and transparent performance and accountability data.
    - Promote policy, partnerships, and investment supporting graduation pathways and CTAE.
2. Promote **continued investment** in public education and efforts that support **teacher recruitment, training, and retention**.
    - Advocate for the modernization of the QBE formula to recognize the true costs of delivering public education and funding of the existing formula as established by law.
    - Support programs, funding, and incentives, including protection of the Teachers Retirement System and teacher pipeline innovation, to train, recruit, mentor, and retain quality educators.
    - Promote increased funding for school counselors, social workers, and other mental health professionals, student mental health programs, and school safety initiatives.
    - Support legislation and policy increasing transparency and accountability for voucher and tuition tax credit programs and oppose further diversion of public funds to private entities.
3. Support efforts, such as flexibility in testing, calendars, and curriculum, to **foster innovation** in and **reduce burdens** on school districts.
    - Protect contracted flexibility and waivers that allow local innovation and efficiencies.
    - Support flexibility in maturity requirements for local district tax anticipation notes.
    - Seek preservation of sovereign immunity protections to prevent unnecessary disruptions in school operations and processes.
    - Support legislation clarifying the roles of the tax assessor and levying authority in public notices of proposed property tax increases.

Cherokee County School District

Agenda Request Form

Meeting Date	Agenda Item Number
January 19, 2023	C-1

Title

Modifications to Supplementary Materials Selection and Adoption Policy (IFAB) - - on Final Reading

Requested Action

School Board Consideration of Superintendent's Recommendation for Approval of Modifications to Supplementary Materials Selection and Adoption Policy (IFAB) - - on Final Reading

Summary Explanation and Background

O.C.G.A. § 20-2-2-15, was amended by SB226 (2022 Legislative Session) to contain O.C.G.A. § 20-2-324.6, which required the State Board of Education to promulgate a model policy to assist schools and local school systems with establishing a harmful materials complaint process that meets statutory requirements. The law required the promulgation of this model policy by the State Board no later than September 1, 2022, and the adoption of a harmful materials complaint policy by local boards of education and the governing bodies of each charter school by January 1, 2023. The attached reflects application of the statute.

Priority Area

Organizational and Operational Effectiveness

Financial Impact

N/A

Exhibits: (List)

Policy (IFAB)

Source of Additional Information

Dr. Brian V. Hightower	770.479.1871
Dr. Nicole Holmes	770.479.1871
Mike McGowan	770.479.1871

I. Professional Responsibility

The purchase of instructional materials is legally vested in the Cherokee County Board of Education. Each person involved with the instructional program is expected to know and to implement School District policies and procedures governing the selection and use of instructional materials and equipment.

The responsibility for planning, developing and coordinating the instructional media program is delegated to the Superintendent and/or a designee or designees. The media specialist is responsible for performing the functions identified in the Georgia School Library Media Specialists Handbook, which can be accessed through the School District website.

The instructional and media personnel will plan cooperatively to ensure optimal opportunities for individual student achievement. Each school will have an annual media plan.

The Superintendent on an annual basis makes the appointment of the District Media Contact Person (DMCP). The DMCP serves as a liaison between the School District and the Georgia Department of Education.

The Superintendent will appoint a School District instructional media committee. The committee is to be composed of administrators, media specialists, teachers, parents, students and community representatives. The committee addresses system media concerns within the framework of existing policies and procedures. The committee meets annually. Additional meetings may be called with permission of the Superintendent.

The principal in each school will appoint an instructional media committee. The committee is to be composed of administration, media specialist, teachers, parents, students, and a community representative(s). The committee will meet biannually. The committee chairperson may call additional meetings after consultation with the principal.

II. Media Program Implementation

A. Program Priorities

Media programs and services for the School District will meet all requirements of the Georgia Board of Education and the accreditation principles of the various accrediting commissions is which the system holds membership. The program will meet the instructional goals of the School District.

Implementation of the media program is the responsibility of the principal and will be based on the Georgia Department of Education's Georgia School

Library Media Specialist Handbook. Each school will have written procedures to implement the School District's media policy.

B. Selection of Instructional Media

The responsibility for the selection of instructional media is delegated to the professionally trained personnel employed by the School District. Selection of media involves principals, teachers, media specialists, students, parents, and appropriate School District personnel.

At the building level, the principal will be responsible for the recommendation of textbooks, consumable materials and library resources to the appropriate School District personnel. The recommendation of the principal may be based upon recommendation from teachers, media specialists and/or the school instructional media committee.

III. Selection – Evaluation of Instructional Materials

Selection and adoption of equipment and materials will be according to rules, regulations, and policies of the State Board of Education and School Board.

Instructional materials and equipment will be carefully selected on the basis of the appropriateness for the purposes and grade level for which they are selected. In order to accomplish this the following criteria are to be used:

1. Overall purpose
2. Relevancy or permanent value
3. Quality of writing/production
4. Readability and popular appeal
5. Authoritativeness
6. Accuracy
7. Reputation of publisher/producer
8. Reputation and significance of Author, etc.
9. Format
10. Price

The principal will recommend the purchase of textbooks based upon need, state and local regulations and recommendations from instructional staff and/or instructional materials committee.

A. Consumable materials are defined as workbooks, classroom periodicals, etc., that are designed to be used only once. The principal will recommend purchase of consumable materials based upon need, state and local regulations and recommendation of the media specialist and/or the instructional materials committee.

B. Media materials and equipment, including gifts and sponsored materials, non-school owned materials, and community resources will be carefully selected on the basis of their potential contribution to the attainment of School District goals and their appropriateness for the purpose and grade level for which they are selected.

The principal will recommend purchase of media materials based upon need, state and local regulations and recommendation of the media specialist and/or the instructional materials committee.

IV. Use of non school owned materials/equipment

Any print or non-print media brought to the school by teachers; students or parents for possible classroom use will be subject to the same criteria as that established for school-owned materials.

In no instance will media and/or equipment be used in such a manner as to violate School Board Policy or the law.

V. Removal of Materials

Out-of-date or no longer useful materials will be withdrawn from the collection periodically. The principal must approve the removal of materials to be discarded.

VI. Copyright Compliance

The School District will adhere to the Federal Copyright Law. (P.L. 94-553).

The Chief Academic Officer will be responsible for keeping abreast of copyright law interpretations and changes. This person will disseminate this information to educators within the School District so that school materials, employees and equipment will not be involved in infringement of this law.

VII. Challenged Media

The School Board acknowledges the right of parents and other citizens to raise questions through established procedures when materials appear inappropriate for public school use.

Though care is taken to select valuable materials for students and teachers, there may be occasional objections by the public as to the selections that have been made.

In the event that a complaint is made, the following procedures will be followed:

A. Definitions

1. Harmful to Minors – As outlined in O.C.G.A. § 20-2-324.6, that quality of description or representation, in whatever form, of nudity, sexual conduct, sexual excitement, or sadomasochistic abuse, when it:
    i. Taken as a whole, predominantly appeals to the prurient, shameful, or morbid interest of minors;
    ii. Is patently offensive to prevailing standards in the adult community as a whole with respect to what is suitable material for minors; and
    iii. Is, when taken as a whole, lacking in serious literary, artistic, political, or scientific value for minors.
2. Designee – A school or system administrator designated by the school principal to conduct the complaint resolution process.
3. Parent – parent, legal agent, legal guardian, or kinship caregiver.
4. Permanent Guardian – An individual appointed as a guardian of a minor pursuant to Part 5, Article I of Chapter 2 of Title 29.

B. Complaint Resolution Process Requirements

1. Complaint Submission
    i. Complaints alleging that material that is Harmful to Minors has been provided or is currently available must be submitted by the Parents or Permanent Guardians of a student enrolled in the school. Complaints must be submitted in writing to the principal of the school where the student is enrolled.
    ii. Complaints shall provide a reasonably detailed description of the material that is alleged to be harmful to minors.

2. Complaint Review Procedures
    i. Within seven (7) business days of receiving a written complaint, the school principal or his or her Designee will review the complaint and take reasonable steps to investigate allegations in the complaint, including, but not limited to, reviewing the material that is alleged to be harmful to minors, if it is available.
    ii. The school principal or his or her Designee shall determine whether the material that is the subject of the complaint is harmful to minors.
    iii. The school principal or his or her Designee will determine whether student access to the material that is the subject of the complaint should be removed or restricted.
    iv. Within ten (10) business days of receiving the complaint, unless another schedule is mutually agreed to by the Parent or Permanent Guardian and the school principal or his or her Designee, the school principal or his or her Designee shall confer with the Parent or Permanent Guardian and inform him or her whether the material that is the subject of the complaint was determined to be harmful to minors, and whether student access to such material will be removed or restricted.

3. Appeals Process
   i. Appeals of the school's principal's or his or her Designee's determinations of the complaint allegations shall be subject to full administrative and substantive review by the (local) Board of Education, which shall also include the ability of the Parent or Permanent Guardian to provide input during public comment at a regularly scheduled board meeting.
   ii. Unless another time frame is mutually agreed upon by the Parent or Permanent Guardian and the (local) Board of Education, the review and final disposition of the appeal by the (local) Board of Education shall be completed within thirty (30) calendar days of receiving the written appeal.
   iii. The title of the material submitted for appeal that is determined by the (local) Board of Education to be not harmful to minors shall be published on the website of the (local) Board of Education within fifteen (15) business days from the date of such determination and shall remain on the website for a period of not less than twelve (12) months.
   iv. A Parent or Permanent Guardian may request access to appealed materials that are physical in nature and accessible to their student in the student's school media center. A Parent or Permanent Guardian must abide by the school's policies and procedures when requesting and reviewing such material.

~~A. The school staff member receiving the complaint will explain the selection process utilized and the procedures for challenged materials, but make no commitments as to personal opinion, etc. Written documentation of this contact will be filed with the school principal.~~

~~B. In the event that the person making an objection to material is not satisfied with the initial explanation, the person will be referred to the principal who will explain the selection and reconsideration process and refrain from expressing personal opinion.~~

~~1. If, after consultation, the complainant desires to file a formal complaint, a copy of the challenged material form will be given to the complainant by the principal.~~

~~2. The principal will inform the complainant that the form must be completed in its entirety and submitted to the principal. It must be emphasized to the complainant that incomplete forms will be considered invalid and will not be recognized.~~

~~3. After the challenged materials form is completed and signed by the complainant, it is to be filed with the principal and copies sent to the appropriate School District personnel.~~

~~4. When referred to the School District instructional media committee, at a minimum the committee will do the following:~~

~~a. Read and examine materials referred to it;~~
~~b. Check general acceptance of the materials by reading reviews;~~
~~c. Compare values and faults against each other and form opinions based on the materials as a whole and not on passages pulled out of context;~~
~~d. Meet to discuss the material and to prepare a report on it; and,~~
~~e. Present the report to the appropriate personnel.~~

~~5. In the event that the above procedures do not satisfy the complainant, the matter may be referred to the School Board. The decision of the School Board is the final authority.~~

VIII. Organization of Materials and Equipment

All school-owned print and non-print instructional materials and equipment except basic textbooks, items purchased with categorical funds and items useful only in one specific instructional content area will be organized and made available through the media center.

Organization of materials will be based on nationally recognized system and designs for school media centers. Equipment will be organized so as to provide accurate circulation, maintenance, and inventory records.

IX. Accessibility of Facilities and Resources

Provisions will be made to assure accessibility of the media center for both individual students and groups simultaneously throughout the instructional day during each day of the school year.

Provisions will be made for access to media resources to support instruction in any State Board of Education approved course when offered outside regular instructional time.

Provision will be made through the media specialist to facilitate the use of information sources outside the school, which are available through cooperating agencies.

When the entire class uses the media center, the teacher is the instructional leader. The purpose of the visit is planned cooperatively with the media specialist.

X. Textbook and Instructional Materials Accountability

Once textbooks and instructional materials paid for by public funds are issued to a student; the responsibility for the return of these materials to the school for further use will be the total responsibility of the student and parents or guardians.

When textbooks, library books or other instructional materials are not returned to the school in a form suitable for continued use, it will be the responsibility of the student and the parents/guardians to reimburse the School District for the full replacement cost of the textbook, library book or other instructional materials.

In cases involving damaged books or materials, such materials will become the property of the student and the parents/guardians once the school receives replacement funds. Students who do not pay for books issued to them which have been lost or damaged will not be issued additional books or materials or will not receive diplomas until their debts are settled. In no case will a student be eligible to participate in graduation exercises and activities of the School District if debts related to lost or damaged books or materials remain unpaid.

Students who meet graduation requirements but are ineligible for graduation exercises because of unpaid debts related to textbooks, library books or other instructional materials will receive their official high school diploma by mail along with an official transcript; however, no request for forwarding of transcripts to any source will be honored.

ADOPTED: August 2, 2001
REVISED: July 19, 2018

Cherokee County Board of Education

Cherokee County School District

Agenda Request Form

Meeting Date	Agenda Item Number
January 19, 2023	D-1

Title

December 2022 Financial Report and Sales Tax Update

Requested Action

School Board Consideration of Superintendent's Recommendation for Approval of December 2022 Financial Report and Sales Tax Update

Summary Explanation and Background

Financial Report for December 2022

See Attached Reports

Priority Area

Organizational and Operational Effectiveness

Financial Impact

N/A

Exhibits: (List)

Financial Report and Sales Tax Update

Source of Additional Information

Kenneth Owen	770.479.1871
Dr. Brian V. Hightower	770.479.1871

CHEROKEE COUNTY BOARD OF EDUCATION

Dr. Brian V. Hightower, Superintendent
Kenneth Owen, Chief Financial Officer

FINANCIAL REPORT
DECEMBER 2022

General Fund

For the month ending December 31, 2022, the sixth month of the 2022-23 Fiscal Year, the School District's Operating Account (General Fund) has received $293,319,340 in revenue (year-to-date) consisting of state funds of $83,272,271 (35% of budget), $209,160,931 local revenues (88% of budget), and other funds of $886,138 (65% of budget). All operating expenditures of $208,082,851 (44% of budget) are within the Board of Education's approved 2022-23 budget.

Building Fund/Ed-SPLOST Collections

The Capital Outlay Fund balance of $91,211,902 as of December 31, 2022 reflects Special Purpose Local Option Sales Tax for Education (Ed-SPLOST) collections, proceeds of bond sales for capital outlay purposes, and transfers from the General Fund less bond refundings, bond issuance costs, transfers of Ed-SPLOST to the Debt Service Fund and capital outlay expenses paid.

Cherokee County School District received $5,405,654 for sales tax collections received in December 2022, for the month of November 2022, the 2nd month of 60 monthly sales tax collections for the 2022-2027 SPLOST. Collections received were above projections for the month by $598,412 and above cumulative projections by $1,291,189.

Ed-SPLOST collections are accumulated within the Building Fund to be used for specified capital outlay purchases (limited pay-as-you-go) and transferred to the Debt Service Fund at the appropriate time to meet annual bond obligations (January and July). Excess Ed-SPLOST collections above projections are used to meet critical capital outlay needs and/or transferred to the Debt Service Fund as a safeguard against future negative economic conditions, assuring the School District can meet future bond payments.

Debt Service Fund

The Debt Service Fund balance as of December 31, 2022 is $57,265,416 representing funds accumulated from Ed-SPLOST collections, collections from the 1.5 mills of property tax approved by the School Board, interest earned from investments and Invested Sinking Fund earnings. The Invested Sinking Fund is attached to the Series 2010B Bond issuance and is structured to fully pay the annual debt service on the Series 2010B bonds through January 2028. Annual Debt Service payments are made in February and August of each year, according to the Debt Service Schedule published annually in the Cherokee County School District Budget Book.

Federal/State/Competitive Grants and School Nutrition Funds

The School Nutrition Fund Balance as of December 31, 2022 is $18,404,886 and represents the difference between revenues from all sources and all expenditures. This amount is held in reserve to cover potential funding shortfalls or unexpected expenses.

Federal, State and Competitive grant funds are annually awarded to the School District based on funding formulas (Federal Title Programs) and/or program applications (State and competitive grants). As funds are expended, reimbursements are sought from the various programs. Local funds are not intended to cover shortfalls within grant programs nor are grants intended to carry a fund balance.

CHEROKEE COUNTY SCHOOL DISTRICT
FINANCIAL REPORT
AS OF DECEMBER 31, 2022

BALANCE SHEET	GENERAL FUND	DEBT SERVICE FUND	BUILDING FUND	FED FUNDS/ SCHOOL NUTRITION	TOTAL
ASSETS					
Cash and Cash Equivalents	$ 205,538,858	$ 31,236,331	$ 91,211,902	$ 7,843,856	$ 335,830,947
Investments	-	26,029,085	-	-	26,029,085
Receivables	936,720	-	-	11,629,232	12,565,952
Inventories	69,058	-	-	810,972	880,030
TOTAL ASSETS	$ 206,544,636	$ 57,265,416	$ 91,211,902	$ 20,284,060	$ 375,306,014
LIABILITIES					
Accounts Payable	$ 1,135,383	$ -	$ -	$ 997,226	$ 2,132,609
Salaries and Benefits Payable	13,495,617	-	-	881,948	14,377,565
FUND BALANCE	191,913,636	57,265,416	91,211,902	18,404,886	358,795,840
TOTAL LIABILITIES AND FUND BALANCE	$ 206,544,636	$ 57,265,416	$ 91,211,902	$ 20,284,060	$ 375,306,014
REVENUE AND EXPENSE					
REVENUE	$ 293,319,340	$ 19,019,356	$ 28,320,839	$ 26,841,834	$ 367,501,369
EXPENDITURES	208,082,851	30,043,285	12,988,854	26,392,735	277,507,725
EXCESS REVENUE OVER EXPENDITURES	85,236,489	(11,023,929)	15,331,985	449,099	89,993,644
OTHER FINANCING SOURCES (USES)	(128,463)	23,712,657	(23,712,657)	-	(128,463)
BEGINNING FUND BALANCE	106,805,610	44,576,688	99,592,574	17,955,787	268,930,659
ENDING FUND BALANCE	**$ 191,913,636**	**$ 57,265,416**	**$ 91,211,902**	**$ 18,404,886**	**$ 358,795,840**

CHEROKEE COUNTY SCHOOL DISTRICT
GENERAL FUND COMPARISON OF BUDGET TO ACTUAL
JULY 1, 2022 - DECEMBER 31, 2022

	2022-2023 BUDGET	YEAR TO DATE	ENCUMBRANCES	AVAILABLE BUDGET
REVENUE				
Local Revenue	$ 237,452,907	$ 209,160,931		$ 28,291,976
State Revenue	234,849,043	83,272,271		151,576,772
Federal Revenue	199,068	187,892		11,176
Investment Earnings	105,058	579,785		(474,727)
Miscellaneous Revenue	1,053,566	118,461		935,105
TOTAL REVENUE	**473,659,642**	**293,319,340**		**180,340,302**
EXPENDITURES				
Instructional Services	322,016,221	136,766,592	$ 282,874	184,966,755
Pupil Services	18,841,138	8,790,421	17,215	10,033,502
Improvement of Instructional Services	17,317,296	8,850,837	2,976,103	5,490,356
Instructional Staff Training	824,962	229,441	6,869	588,652
Educational Media Services	5,419,035	2,459,425	122,483	2,837,127
General Administration	3,724,817	2,101,230	-	1,623,587
School Administration	29,215,572	14,676,638	18,185	14,520,749
Support Services-Business	3,268,430	1,760,876	149,913	1,357,641
Maintenance & Operation of Plant Services	37,931,033	18,624,968	1,354,394	17,951,671
Student Transportation Services	27,133,593	11,150,127	1,359,493	14,623,973
Support Services-Central	5,465,341	2,353,401	65,958	3,045,982
School Nutrition Program	166,039	318,895	-	(152,856)
TOTAL EXPENDITURES	**471,323,477**	**208,082,851**	**6,353,487**	**256,887,139**
OTHER FINANCING SOURCES (USES)				
Proceeds from Sale of Assets	140,237	321,537		(181,300)
Accounts Transfers Out	(1,929,146)	(450,000)		(1,479,146)
TOTAL OTHER FIN SOURCES (USES)	**(1,788,909)**	**(128,463)**		**(1,660,446)**
NET CHANGE FUND BALANCES	**$ 547,256**	**$ 85,108,026**	**$ (6,353,487)**	**$ (78,207,283)**

CHEROKEE COUNTY SCHOOL DISTRICT
DEBT SERVICE FUND COMPARISON OF BUDGET TO ACTUAL
JULY 1, 2022 - DECEMBER 31, 2022

	2022-2023 BUDGET	YEAR TO DATE	AVAILABLE BUDGET
REVENUE			
Local Revenue	$ 17,891,756	$ 18,183,628	$ (291,872)
Investment Earnings	1,025,948	586,984	438,964
Miscellaneous Revenue	2,936,976	248,744	2,688,232
TOTAL REVENUE	**21,854,680**	**19,019,356**	**2,835,324**
EXPENDITURES			
Debt Service	44,057,895	30,043,285	14,014,610
TOTAL EXPENDITURES	**44,057,895**	**30,043,285**	**14,014,610**
OTHER FINANCING SOURCES (USES)			
Accounts Transfers In	34,764,818	23,712,657	11,052,161
TOTAL OTHER FIN SOURCES (USES)	**34,764,818**	**23,712,657**	**11,052,161**
NET CHANGE FUND BALANCES	**$ 12,561,603**	**$ 12,688,728**	**$ (127,125)**

CHEROKEE COUNTY SCHOOL DISTRICT
BUILDING FUND COMPARISON OF BUDGET TO ACTUAL
JULY 1, 2022 - DECEMBER 31, 2022

	2022-2023 BUDGET	YEAR TO DATE	ENCUMBRANCES	AVAILABLE BUDGET
REVENUE				
Local Revenue	$ 56,262,984	$ 27,413,183		$ 28,849,801
State Revenue	8,100,000	-		8,100,000
Investment Earnings	36,920	907,656		(870,736)
TOTAL REVENUE	**64,399,904**	**28,320,839**		**36,079,065**
EXPENDITURES				
Instructional Services	34,137,792	4,454,991	$ 3,024,886	26,657,915
Facilities Acquisition and Construction Svs.	100,936,029	8,533,863	368,057	92,034,109
TOTAL EXPENDITURES	**135,073,821**	**12,988,854**	**3,392,943**	**118,692,024**
OTHER FINANCING SOURCES (USES)				
Bond Issuance	115,000,000	-		115,000,000
Premiums on Bonds Sold	17,250,000	-		17,250,000
Accounts Transfers Out	(34,764,818)	(23,712,657)		(11,052,161)
TOTAL OTHER FIN SOURCES (USES)	**97,485,182**	**(23,712,657)**		**121,197,839**
NET CHANGE FUND BALANCES	**$ 26,811,265**	**$ (8,380,672)**	**$ (3,392,943)**	**$ 38,584,880**

CHEROKEE COUNTY SCHOOL DISTRICT
FEDERAL FUNDS AND SCHOOL NUTRITION COMPARISON OF BUDGET TO ACTUAL
JULY 1, 2022 - DECEMBER 31, 2022

	2022-2023 BUDGET	YEAR TO DATE	ENCUMBRANCES	AVAILABLE BUDGET
REVENUE				
Local Revenue	$ 7,651,393	$ 3,592,868		$ 4,058,525
State Revenue	1,343,074	806,991		536,083
Federal Revenue	43,348,526	22,241,552		21,106,974
Investment Earnings	15,000	200,423		(185,423)
TOTAL REVENUE	**52,357,993**	**26,841,834**		**25,516,159**
EXPENDITURES				
Instructional Services	23,616,084	10,077,430	$ 291,781	13,246,873
Pupil Services	6,603,948	3,432,509	133,183	3,038,256
Improvement of Instructional Services	1,557,857	551,506	129	1,006,222
Instructional Staff Training	2,707,984	1,067,954	167,954	1,472,076
School Administration	9,802	-	-	9,802
Maintenance & Operation of Plant Services	780,000	274,447	-	505,553
Student Transportation Services	483,530	215,982	-	267,548
Support Services-Central	35,000	40,635	-	(5,635)
School Nutrition Program	17,976,598	10,732,272	331,196	6,913,130
TOTAL EXPENDITURES	**53,770,803**	**26,392,735**	**924,243**	**26,453,825**
OTHER FINANCING SOURCES (USES)				
Accounts Transfers In	1,425,400	-		1,425,400
TOTAL OTHER FIN SOURCES (USES)	**1,425,400**	**-**		**1,425,400**
NET CHANGE FUND BALANCES	**$ 12,590**	**$ 449,099**	**$ (924,243)**	**$ 487,734**

CHEROKEE COUNTY SCHOOL DISTRICT
SPECIAL PURPOSE LOCAL OPTION SALES TAX (2022-2027)
COMPARISON OF COLLECTIONS
THROUGH DECEMBER 31, 2022

REPORTING MONTH	60 MONTH COLLECTION MONTH	PERIOD	PROJECTED COLLECTIONS	ACTUAL COLLECTIONS	DIFFERENCE ACTUAL AND PROJECTED COLLECTIONS
November 2022	**October 2022**	**1**	$ 4,636,009	$ 5,328,786	$ 692,777
December 2022	**November 2022**	**2**	4,807,242	5,405,654	598,412
			$ 9,443,251	$ 10,734,440	$ 1,291,189

2022-2027 Ed-SPLOST Projected Collections

	2022	2023	2024	2025	2026	2027	TOTAL
January	-	4,824,820	4,921,317	5,019,743	5,120,138	5,222,541	25,108,558
February	-	4,062,238	4,143,483	4,226,353	4,310,880	4,397,097	21,140,052
March	-	4,325,376	4,411,884	4,500,122	4,590,124	4,681,927	22,509,432
April	-	4,448,443	4,537,412	4,628,160	4,720,723	4,815,138	23,149,876
May	-	4,604,100	4,696,182	4,790,105	4,885,907	4,983,625	23,959,919
June	-	4,818,522	4,914,893	5,013,191	5,113,455	5,215,724	25,075,784
July	-	4,787,586	4,883,338	4,981,005	5,080,625	5,182,237	24,914,790
August	-	4,848,609	4,945,582	5,044,493	5,145,383	5,248,291	25,232,358
September	-	4,619,404	4,711,792	4,806,027	4,902,148	5,000,191	24,039,561
October	4,636,009	4,766,013	4,861,333	4,958,560	5,057,731	-	24,279,647
November	4,807,242	4,899,541	4,997,532	5,097,482	5,199,432	-	25,001,229
December	5,104,524	5,403,573	5,511,645	5,621,878	5,734,315	-	27,375,934
TOTALS	**$ 14,547,775**	**$ 56,408,226**	**$ 57,536,391**	**$ 58,687,118**	**$ 59,860,861**	**$ 44,746,770**	**$ 291,787,141**

Cherokee County School District

Agenda Request Form

Meeting Date	Agenda Item Number
January 19, 2023	E-1

Title

Out of State Travel Request

Requested Action

School Board Consideration of Superintendent's Recommendation for Approval of Out of State Travel

Summary Explanation and Background

See attachment for out of state travel requests to attend professional conferences.

Priority Area

Quality Workforce

Financial Impact

See Legend on Attached Out of State Travel Requests

Exhibits: (List)

Attached Out of State Travel Requests

Source of Additional Information

Dr. Nicole H. Holmes	770.479.1871
Dr. Keith A. Bryant	770.479.1871
Dr. Julie Dutko	770.479.1871

OUT OF STATE TRAVEL REQUESTS

Name	School	Dates	Reason	Place	Cost
Lindsay Bowley, Recruitment Supervisor	Division of Human Resources	02.08.23 – 02.10.23	*To attend Speech and Hearing Association of Alabama Convention*	Birmingham, AL	$844 ●
Recruitment Team/TBD	Division of Human Resources	02.08.23 – 02.09.23	*To attend Clemson University Teacher Fair*	Clemson, SC	$ 867♦
Recruitment Team/TBD	Division of Human Resources	02.14.23 – 02.15.23	*To attend North Carolina A&T State University H.E.A.T. & Social Sciences Spring Career Fair*	Greensboro, NC	$2,616 ♦
Lindsay Bowley, Recruitment Supervisor	Division of Human Resources	02.15.23 – 02.16.23	*To attend University of South Carolina Teacher Fair*	Columbia, SC	$558 ♦
Joy Silk, Supervisor Elizabeth Crook, Digital Content Designer Adam Hardigree, Digital Content Designer Alan Johnson, Digital Content Designer	Division of Curriculum and Instruction	02.13.23 – 02.15.23	*To attend Digital Learning Annual Conference*	Austin, TX	$1,518 ● $1,518 ❍ $1,518 ■ $1,518 ❍
Liane Moler, Digital Content Designer Anne Thiers, Digital Content Designer	Division of Curriculum and Instruction	01.23.23 – 01.26.23	*To attend National Future of Education Technology Conference*	New Orleans, LA	$1,985 ■ $1,985 ■

Legend

● - Local Funds, FY2022-23
♦ - Title II Recruitment Funds, FY2022-23
❍ - District State Staff Development Funds, FY2022-23
■ - ARP Funds, FY2022-23

Cherokee County School District

Agenda Request Form

Meeting Date	Agenda Item Number
January 19, 2023	E-2

Title

Out of State and Overnight Field Trips

Requested Action

School Board Consideration of Superintendent's Recommendation for Approval of Out of State and Overnight Field Trips

Summary Explanation and Background

See Attached List of Field Trips

Priority Area

Organizational and Operational Effectiveness

Financial Impact

N/A

Exhibits: (List)

See Attachment

Source of Additional Information

Dr. Brian V. Hightower	770.479.1871
Dr. Nicole H. Holmes	770.479.1871

ATTACHMENT: OVERNIGHT AND OUT-OF- STATE FIELD TRIPS

I. Student Activities/Athletic-Based Trips

School	Grade	Date	Destination	Reason/Nature
Cherokee HS	9 – 12	03.13.23 – 03.15.23	Pensacola, FL	The Cherokee HS AFJROTC is traveling to Pensacola, FL to participate in Military Orientation.
Cherokee HS	9 – 12	02.09.23 – 02.11.23	Anniston, AL	The Cherokee HS AFJROTC is traveling to Anniston, AL to participate in the Air Force JROTC Riflery National Championship.
Cherokee HS	9 – 12	03.22.23 – 03.26.23	Camp Perry, OH	The Cherokee HS AFJROTC is traveling to Camp Perry, OH to participate in the JROTC National Riflery All-Service Championship.
Cherokee HS	9 – 12	03.02.23 – 03.05.23	Pensacola, FL	The Cherokee HS Boys Lacrosse team is traveling to Pensacola, FL to participate in a lacrosse tournament.
Sequoyah HS	9 – 12	02.02.23 – 02.04.23	Troy, AL	The Sequoyah HS Symphony Band is traveling to Troy, AL for a symphony performance.
Woodstock HS	9 – 12	03.31.23 – 04.02.23	Chattanooga, TN	The Woodstock HS Winter Guard is traveling to Chattanooga, TN to compete in a National Winter Guard competition.
Woodstock HS	9 – 12	03.13.23 – 03.15.23	Pensacola, FL	The Woodstock HS NJROTC is traveling to Pensacola, FL to participate in Military Orientation.

Cherokee County School District

Agenda Request Form

Meeting Date	Agenda Item Number
January 19, 2023	F-1

Title

Monthly Update on Capital Outlay Projects

Requested Action

School Board Consideration of Superintendent's Recommendation for Approval of the Monthly Update on Capital Outlay Projects

Summary Explanation and Background

See the attached report from the Chief Support Services Officer regarding the status of the current Capital Outlay Projects.

Priority Area

Organizational and Operational Effectiveness

Financial Impact

N/A

Exhibits: (List)

See Attachment

Source of Additional Information

Trey Moores	770.479.1871
Ken Godfrey	770.479.1871

Cherokee County School District

DATE: 11 January 2023

TO: Dr. Brian V. Hightower
Superintendent of Schools

FROM: Trey Moores
Chief Support Services Officer

SUBJECT: Construction Status Reports

The Office of Capital Improvements (OCI) staff has reviewed the architect's monthly status report on the current construction projects. A summary of the progress for each project is shown below:

Cherokee HS Replacement – Site Package

- Timber and tree harvesting has concluded
- Silt fencing installation for the initial phase is complete.
- Pond grubbing is underway.
- The land disturbance permit has been secured.

Cherokee HS Replacement – Building Package

- This project is scheduled to be released for Request for Proposals (RFPs) in mid-January.

Free Home ES Replacement

- This project was released for RFP in mid-December and the OCI anticipates presenting proposal submissions at the February Board meeting.

OCI staff have completed the design of the Sequoyah HS Family and Consumer Science Lab Modernization and the Creekland MS and Creekview HS driveway improvement projects. These projects are scheduled to be issued for RFP in mid to late January.

Trey Moores TM

TM/KG:mm
Attachments

1205 Bluffs Parkway
Canton, Georgia 30114
770.479.1871
www.cherokeek12.net

Agenda Request Form

Meeting Date	Agenda Item Number
January 19, 2023	F-2

Title

Special Lease Agreements

Requested Action

School Board Consideration of Superintendent's Recommendation for Approval of the Special Lease Agreements

Summary Explanation and Background

Pursuant to the School Board's Community Use of System Facilities Policy (KG), special lease agreements applicable to non-school allied groups (users applying for extended use of school facilities who are required to pay rental fees) and for-profit summer camps, summer recreational leagues and/or any activities where Cherokee County School District employees are compensated, must be recommended by the Principal to the Superintendent for consideration of approval by the School Board prior to use of the facility. Extended use is defined as an event involving four or more consecutive days or for recurring activities.

Attached detailed synopsis of the special lease agreements, which adhere to the guidelines stipulated for such use and which have been approved by the Principal and Superintendent.

The allowance of these special lease agreements to occur will ultimately be determined by the Superintendent. That determination will be based on current and emerging COVID-19 related guidance from Federal, State and Local health officials.

Priority Area

Organizational and Operational Effectiveness

Financial Impact

N/A

Exhibits: (List)

See Attachment

Source of Additional Information

Trey Moores	770.479.1871
Scott Krug	770.479.1871

Special Lease Agreements January 2023

School Facility: Teasley MS

Event Dates: Sundays – 1.22.2023 – 6.30.2023

Name of Organization: Canton First Baptist Church

Director of Activity Name: Cliff Pace

Object or purpose: Worship Gathering/Small Groups

Term: 23 Weeks

Areas: Cafeteria, Classrooms as needed, Restrooms

School Facility: Little River ES

Event Dates: Monday-Saturday, 2.6.23-5.21.23

Name of Organization: Little River Soccer

Director of Activity Name: Lisa Galindo

Object or purpose: Soccer

Term: 13 weeks

Areas: Soccer field

Cherokee County School District

Agenda Request Form

Meeting Date	Agenda Item Number
January 19, 2023	G-1

Title

Recommendations and Resignations/Terminations of Employment for Certified and Classified Personnel

Requested Action

School Board Consideration of Superintendent's Recommendation for Approval of Recommendations, Resignations, Terminations of Employment and Transfers for Certified and Classified Personnel

Summary Explanation and Background

The recommendations include the following items:

1. Certified Recommendations
2. Certified Resignations/Terminations of Employment
3. Classified Recommendations
4. Classified Transfers
5. Classified Resignations/Terminations of Employment

Priority Area

Quality Workforce

Financial Impact

N/A

Exhibits: (List)

Summary List of Recommendations

Source of Additional Information

Dr. Brian V. Hightower	770.479.1871
Rick Beaulieu	770.479.1871

Cherokee County School District

G1 Summary Report

BOE Meeting Date: 1/19/2023

Certified Recommendations

Name	Location	Position	Start Date
Green, Jennifer	Ball Ground Elem School	Sped IRR Teacher	1/12/2023
Evans, Sarah	Clark Creek Elem School	Speech Language Pathologist	1/9/2023
Fujikawa, Christina	E.T. Booth Mid School	Sped IRR Teacher	1/9/2023
Wilson, Mattie	Etowah High School	Language Arts Teacher	1/9/2023
Fiscarelli, Mary	Etowah High School	Sped IRR Teacher	1/10/2023
Ramirez, Berenice	Hasty Elem School	ESOL Teacher	1/9/2023
Corbin, Lindsay	Hasty Elem School	ESOL Teacher	1/11/2023
Hart, Kaitlin	Hasty Elem School	Sped IRR Teacher	1/9/2023
Jann, Laurie	Holly Springs Elem School	5th Grade Teacher	12/20/2022
Dudman, Laura	Little River Elem School	2nd Grade Teacher	12/21/2022
Murray, Jackson	Oak Grove Elem School	Music Teacher	1/9/2023
McClinton, Nicole	River Ridge High School	Social Studies Teacher	1/9/2023
Pyryemybida, Jennifer	Special Education	Diagnostician	1/17/2023
Cantelmo, Amanda	Special Education	Diagnostician	1/17/2023
Tucker, Cara	Special Education	Diagnostician	1/17/2023
D'Cunha, Shelly-Ann	Special Education	Speech Language Pathologist	7/24/2023
Gaskins, Elizabeth	Woodstock Mid School	6th Grade Teacher	1/9/2023

Certified Transfers

Name	Location	Position	Start Date
No records found			

Certified Resignations/Terminations

Name	Location	Position	End Date
Jackson, Rachel	Arnold Mill Elem School	Speech Language Pathologist	12/22/2022
Galbraith, Paige	Boston Elem School	2nd Grade Teacher	5/31/2023
Sullivan, MaryKate	Cherokee High School	Sped MI-MOD Teacher	12/23/2022
Killen, Christine	Creekview High School	Counselor	5/31/2023
Hall, Erin	Curriculum & Instruction	Digital Learning Designer	12/23/2022
Hamilton, Nakitah	E.T. Booth Mid School	8th Grade Teacher	1/20/2023
Romero, Kevin	Etowah High School	Sped IRR Teacher	12/23/2022
Veith, Margaret	Mill Creek Mid School	Speech Language Pathologist	5/31/2023
Bronner, Paige	Sequoyah High School	Language Arts Teacher	1/9/2023
Roberts, Wendy	Sequoyah High School	Science Teacher	5/31/2023
Devine, Sharon	Woodstock Mid School	6th Grade Teacher	12/23/2022

Classified Recommendations

Name	Location	Position	Start Date
Dunn, Mathew	Admin - Safety & Security	Community Police Officer	1/9/2023
James, Frank	Admin - Safety & Security	Community Police Officer	1/9/2023
Brack, Jay	Admin - Safety & Security	Community Police Officer	1/9/2023
Conrad, Sherron	Admin - Safety & Security	Community Police Officer	1/9/2023
Londono, Tatiana	Arnold Mill Elem School	School Nutrition Worker	1/30/2023
Comar da Silva York, Raquel	Boston Elem School	AU ParaPro	1/11/2023
Soulsby, Elizabeth	Cherokee High School	IEP ParaPro	1/9/2023
Ligon, Mary	Dean Rusk Mid School	Clerical 3	1/9/2023
Cavanagh, Colleen	Dean Rusk Mid School	SI ParaPro	1/9/2023

Cherokee County School District

G1 Summary Report

BOE Meeting Date: 1/19/2023

Classified Recommendations

Name	Location	Position	Start Date
Rule, Michelle	Freedom Mid School	EBD ParaPro	1/9/2023
Valle, Ursla	Hasty Elem School	School Nutrition Worker	1/9/2023
Gagner, Samantha	Johnston Elem School	Clerical 4	12/19/2022
Vega, Richelle	Mill Creek Mid School	School Nutrition Asst Manager	12/19/2022
Webster, Ashley	Oak Grove Elem School	RN Nurse	1/23/2023
Jones, Emily	Ralph Bunche Center	Head Start PK Asst	1/9/2023
Brown, Lois	River Ridge High School	School Nutrition Worker	1/9/2023
Pafford, Zachary	Teasley Mid School	School Nutrition Worker	1/11/2023
Mensonides, Angela	Transportation	Bus Driver Relief	1/10/2023
Leenerts, Rebecca	Transportation	Bus Driver Relief	1/31/2023
Sota, Courtney	Transportation	Bus Driver Relief	1/10/2023
McCart, Stephen	Transportation	Bus Driver Relief	1/10/2023
Deleon, Evelyn	Woodstock Elem School	School Nutrition Worker	1/9/2023
McWhorter, Kimberly	Woodstock High School	Clerical 3	12/13/2022
Borgula, Robin	Woodstock Mid School	Clerical 4	12/20/2022

Classified Transfers

Name	Location	Position	Start Date
Vorobel, Terry	Admin - School Operations	Clerical 6	1/23/2023
Bailey, Ada	Transportation	Transportation Specialists	1/9/2023

Classified Resignations/Terminations

Name	Location	Position	End Date
Pluhar, Karen	Ace Academy	RN Nurse	12/22/2022
Ryder, Scott	Admin - Safety & Security	Police Officer	1/13/2023
Head, Brenda	Admin - School Operations	Clerical 6	12/23/2022
Pantoja Sanchez, Athziri	Cherokee High School	Clerical 2	12/9/2022
Collazo, Johan	Creekview High School	School Nutrition Worker	1/13/2023
Williams, Welvin	Etowah High School	IEP ParaPro	12/2/2022
Pullen, Antonio	Freedom Mid School	EBD ParaPro	12/22/2022
King, Raleigh	Hickory Flat Elem School	AU ParaPro	1/13/2023
Turner, Logan	Indian Knoll Elem School	SI ParaPro	12/22/2022
Hood, Carey	Mill Creek Mid School	EBD ParaPro	5/26/2023
Robertson, Elizabeth	Procurement Services	Clerical 6	1/13/2023
Westbrook, Lisa	Procurement Services	Clerical 6	1/31/2023
Hardin, Laura	River Ridge High School	Clerical 3	5/31/2023
Howell, Kelly	Teasley Mid School	IEP ParaPro	1/16/2023
Finney, Chelcie	Teasley Mid School	School Nutrition Worker	12/22/2022
Schneeberger, Tara	Teasley Mid School	School Nutrition Worker	12/22/2022
Roberts-Thomas, Robert	Transportation	Bus Attendant	12/22/2022
Whire, Richard	Transportation	Bus Attendant	1/13/2023
Foust, Angela	Transportation	Bus Driver	1/24/2023
Brownlee, Stacey	Transportation	Bus Driver	1/13/2023
Lee, Meredith	Transportation	Bus Driver	1/11/2023
Coppola, Lucia	Transportation	Bus Driver Relief	12/22/2022

Cherokee County School District

Agenda Request Form

Meeting Date	Agenda Item Number
January 19, 2023	H-1

Title

SY2022-23 Second Semester Tribunal Panel Appointments for Student Disciplinary Hearings

Requested Action

School Board Consideration of Superintendent's Recommendation for Approval of SY2022-23 Second Semester Tribunal Panel Appointments for Student Disciplinary Hearings

Summary Explanation and Background

In accordance with Georgia Code § 20-2-754, the School Board is authorized to establish a tribunal to serve as a hearing panel for students who are recommended for long term suspension or expulsion. This panel must consist of not less than three and no more than five impartial persons possessing academic expertise to conduct hearings.

In this regard, the attached list serves as the Superintendent's recommendation of former educators trained in student disciplinary due process procedures to serve as potential members for the SY2022-23 Second Semester Student Tribunal Panel.

Priority Area

Organizational and Operational Effectiveness

Financial Impact

Funds for this panel are included in the FY2022-23 Budget

Exhibits: (List)

Proposed List of Student Tribunal Panel Appointees

Source of Additional Information

Abby Roach	770.479.1406
Dr. Brian V. Hightower	770.479.1871
Dr. Debra Murdock	770.479.1871

PROPOSED MEMBERS OF 2022-23 STUDENT TRIBUNAL PANEL

Jan Adamson

Jim Brookshire

Cindy Cooper

Jeff Garrett

Lory Hill

Neil Howell

Doug Knott

Richard Landolt

Randy Martin

Pete Rohan

Tonya Sebring

Dr. Robert Shaw

Cherokee County School District

Agenda Request Form

Meeting Date	Agenda Item Number
January 19, 2023	I-1

Title

Superintendent's Recommended SY2023-24 Organizational Chart

Requested Action

School Board Consideration of Superintendent's Recommendation for approval SY2023-24 Organizational Chart

Summary Explanation and Background

Following a comprehensive review by the Superintendent of the current classification and compensation structure for the School District's management positions, there are minimal modifications within the Superintendent's proposed SY2023-24 Organizational Chart. The organizational structure being recommended for approval by the Superintendent further supports and improves the School Districts organizational and operational effectiveness.

Priority Area

Organizational and Operational Effectiveness

Financial Impact

Proposed reduction by one position

Exhibits: (List)

CCSD Organizational Charts for SY2023-24

Source of Additional Information

Dr. Brian V. Hightower	770.479.1871
Rick Beaulieu	770.479.1871

CCSD Organizational Chart of Divisions SY2023-24

Cherokee County School District

CHEROKEE COUNTY CITIZENS

BOARD OF EDUCATION



SUPERINTENDENT OF SCHOOLS / CHIEF EXECUTIVE OFFICER

DR. BRIAN V. HIGHTOWER

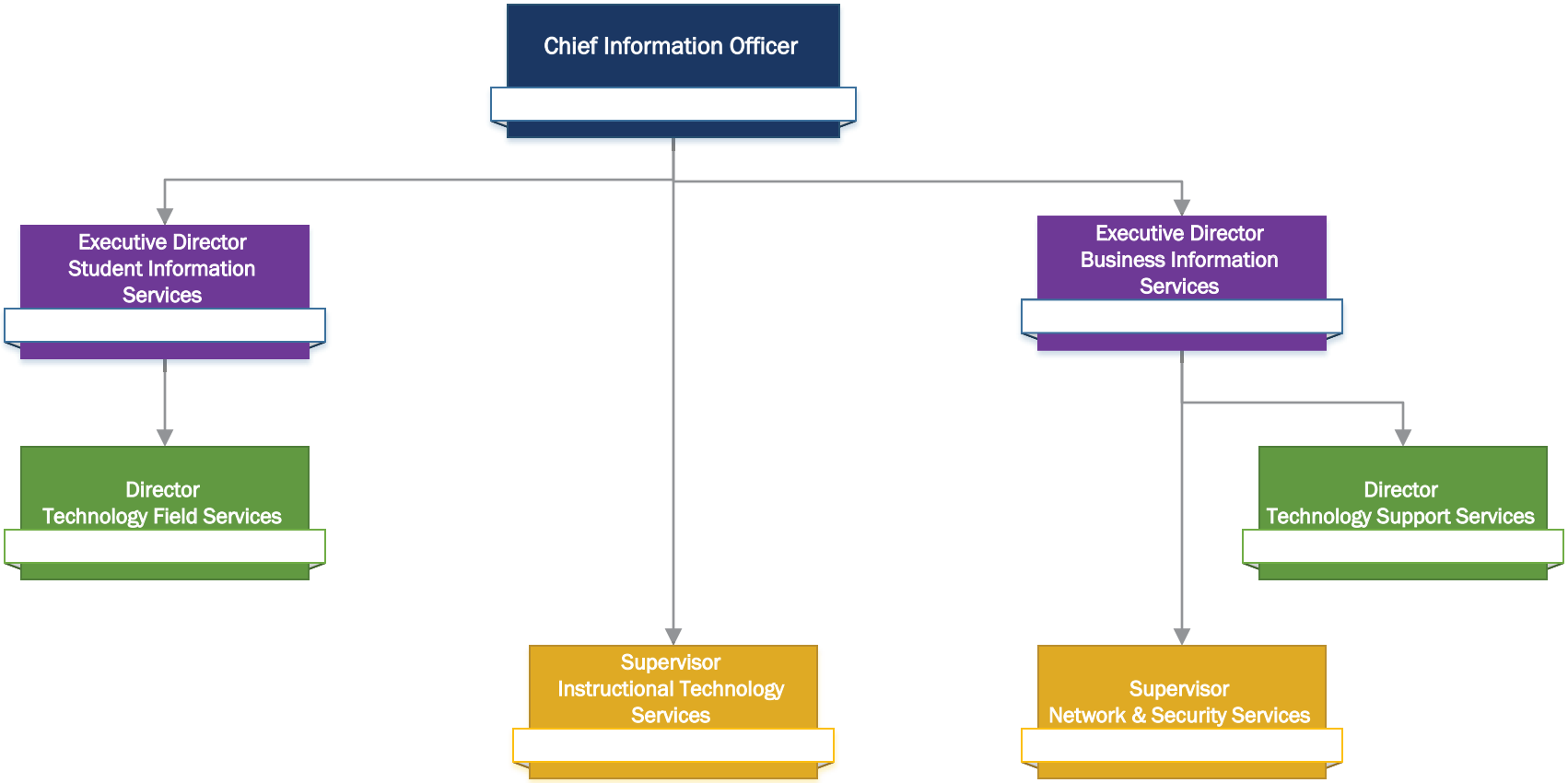


Chief of Staff

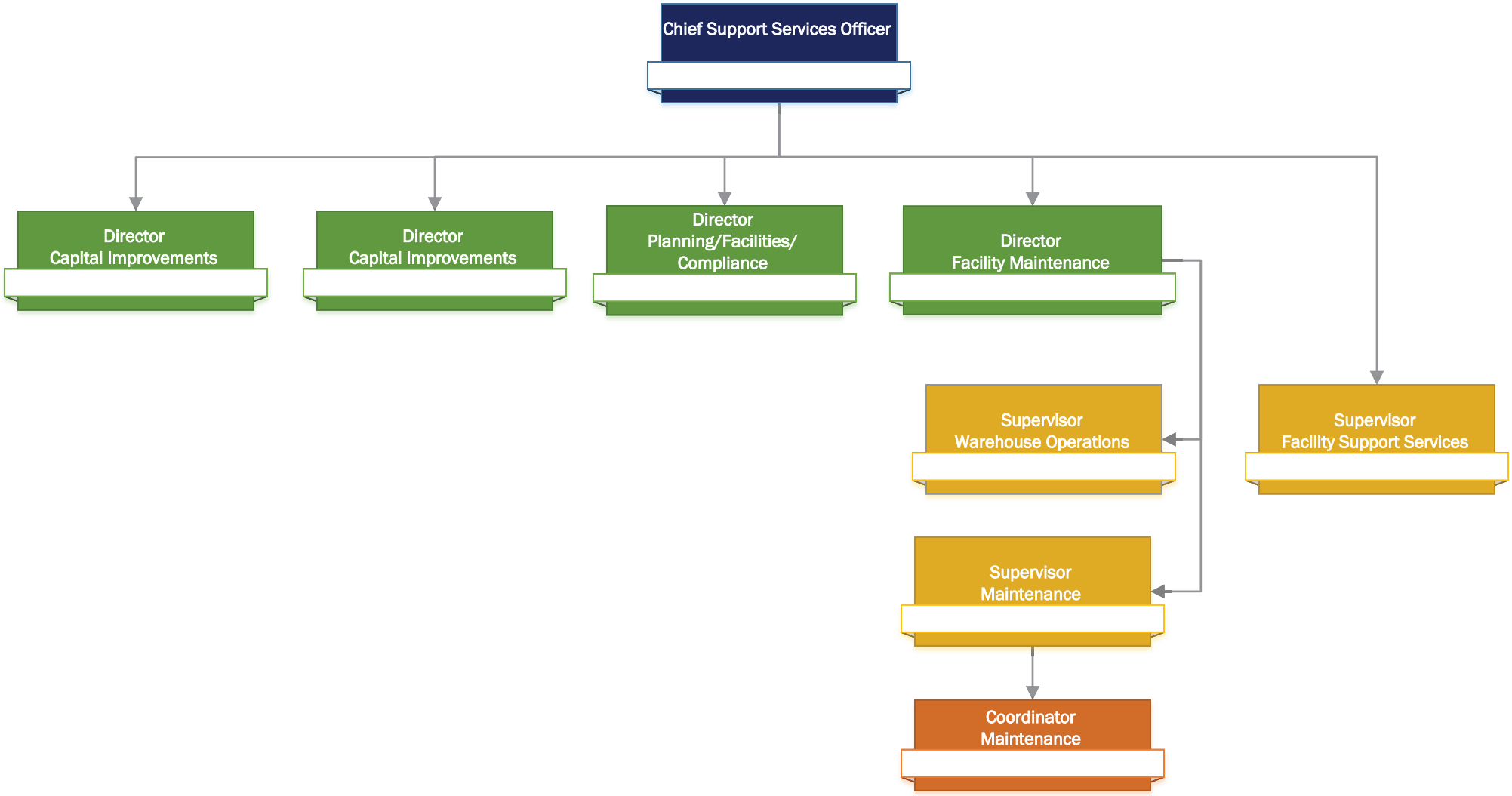
Mike McGowan

- Technology and Information Services Division
  - 
  - **Chief Information Officer**
  - Bobby Blount
- Support Services Division
  - 
  - **Chief Support Services Officer**
  - Trey Moores
- Communications Division
  - 
  - **Chief Communications Officer**
  - Barbara Jacoby
- School Operations Division
  - 
  - **Chief Operations Officer**
  - Dr. Debra Murdock
- Safety and Security Division
  - 
  - **Chief of Safety and Security**
  - Buster Cushing
- Human Resources Division
  - 
  - **Chief Human Resources Officer**
  - Rick Beaulieu
- Financial Management Division
  - 
  - **Chief Financial Officer**
  - Kenneth Owen
- Curriculum and Instruction Division
  - 
  - **Chief Academic Officer**
  - Dr. Nicole Holmes

Division of Technology and Information Services



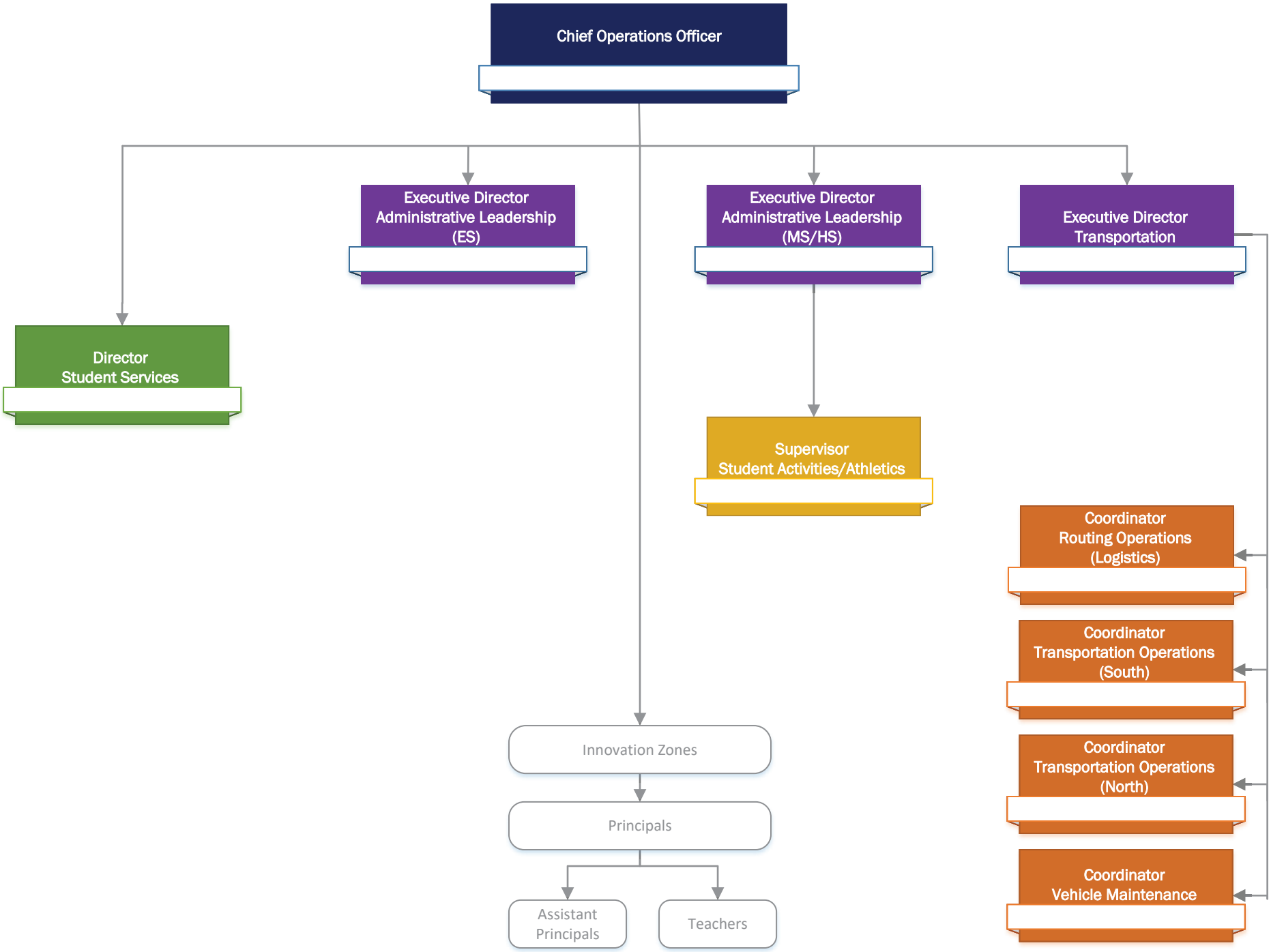
Division of Support Services



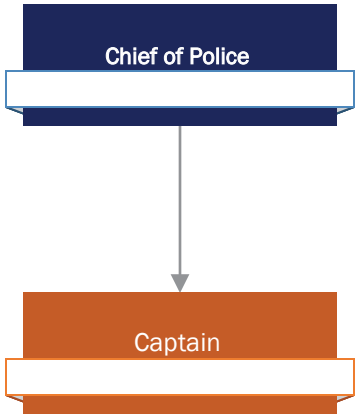
Division of Communications



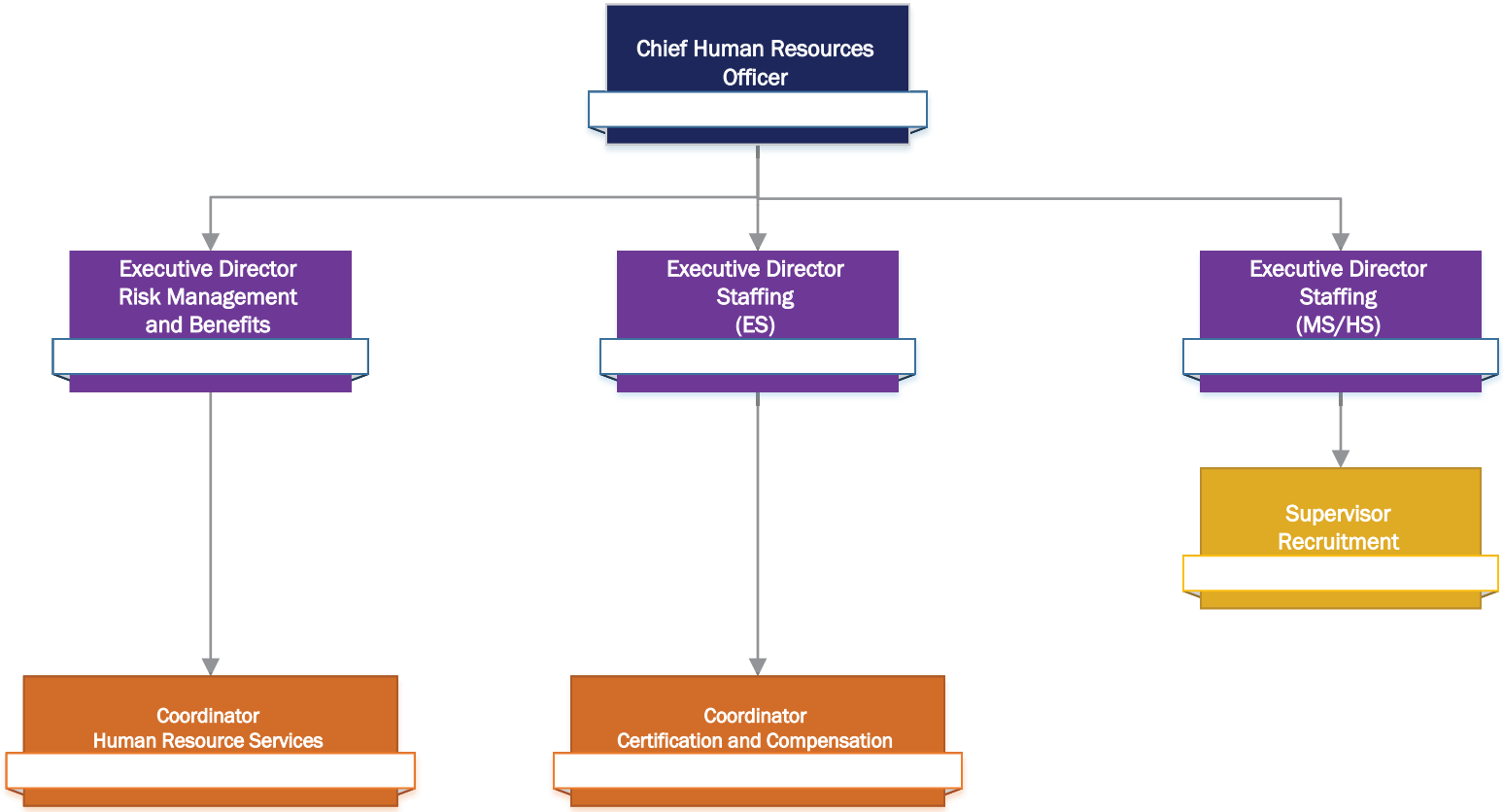
Division of School Operations



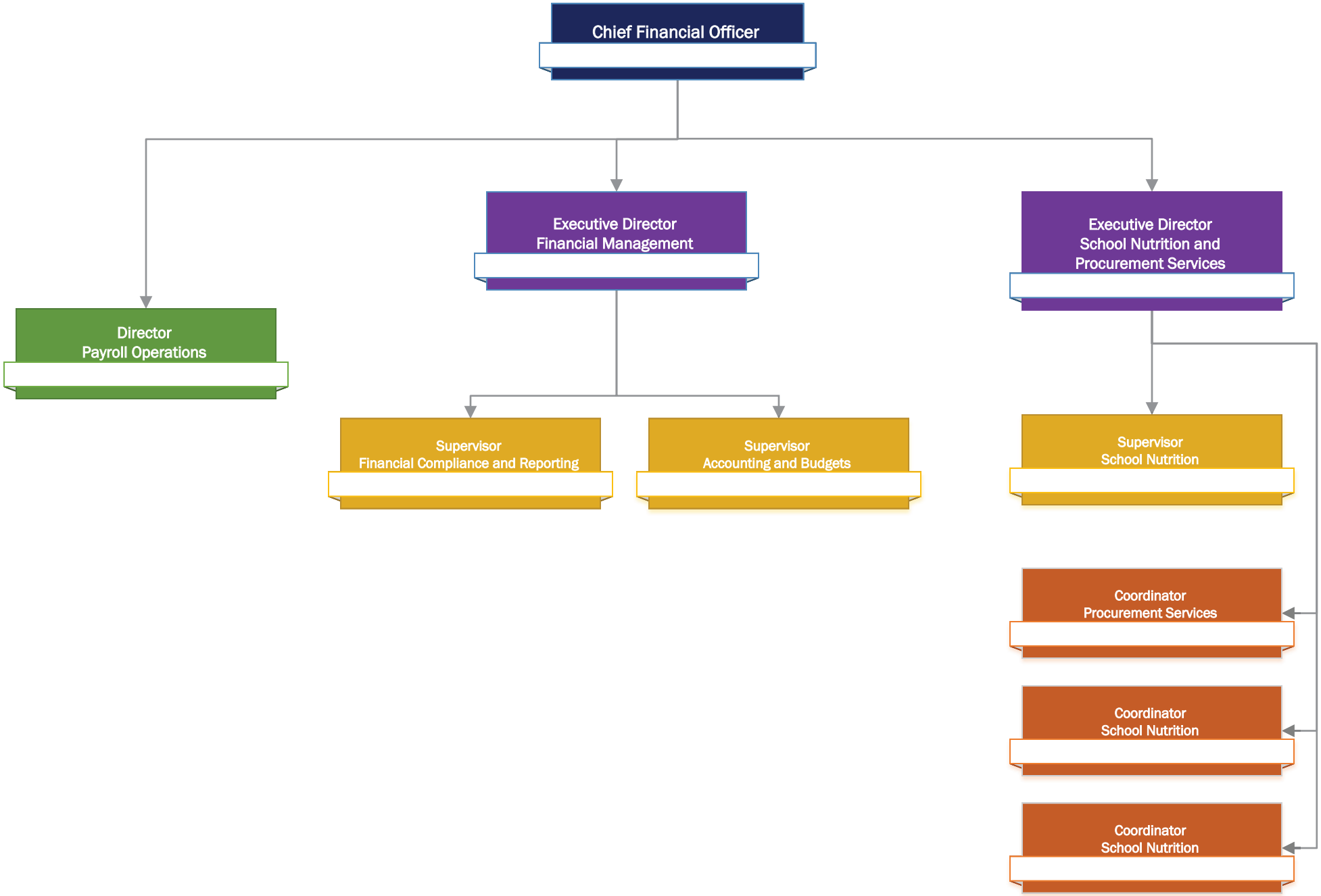
Division of Safety and Security



Division of Human Resources



Division of Financial Management



Division of Curriculum and Instruction

