Cherokee County School District

AGENDA

School Board Meeting

Dr. Frank R. Petruzielo Educational Services Facility

7:00 p.m.

November 17, 2022

- Call to Order
- Pledge of Allegiance/Inspiration
- Adoption of Superintendent's Recommended Agenda for **November 17, 2022** School Board Meeting
- Approval of Minutes of the October 20, 2022 School Board Meeting
- Approval of Consent Agenda for November 17, 2022 School Board Meeting

A. Resolutions/Recognition

1. School Board Recognition of Georgia High School Association State and Regional Champions

2. School Board Recognition of Etowah High School Students Named as National Champions in the Raider National Championships

3. School Board Recognition of Cherokee County School District VILLA Program Class of 2022-23 Participants

4. School Board Consideration of Superintendent's Recommendation to Approve the Renewal of Partnership Agreement with the Atlanta Area Council Boy Scouts of America

B. School Board Members

C. School Board Policies

D. Financial Management

1. **School Board Consideration of Superintendent's Recommendation for Approval of October 2022 Financial Report and Sales Tax Update**

2. **School Board Consideration of Superintendent's Recommendation to Commit $32,500,000 of the Fiscal Year 2022 General Fund Unassigned Fund Balance for Future Capital Outlay Purposes**

3. **School Board Consideration of Superintendent's Recommendation for Approval of Supplemental Pay for Eligible Employees**

E. Curriculum and Instruction

1. **School Board Consideration of Superintendent's Recommendation for Approval of Out of State Travel**

2. **School Board Consideration of Superintendent's Recommendation for Approval of Out of State and Overnight Field Trips**

F. Support Services

1. **School Board Consideration of Superintendent's Recommendation for Approval of Withdrawal of the State-Required FY2024 Capital Outlay Funding Application**

2. **School Board Consideration of Superintendent's Recommendation for Approval of Proposals for the Creekland MS Classroom Addition and Creekview HS Classroom Addition ~ Auxiliary Gym**

G. Human Resources

1. **School Board Consideration of Superintendent's Recommendation for Approval of Recommendations, Resignations, Terminations of Employment and Transfers for Certified and Classified Personnel**

H. School Board Attorney

I. Superintendent of Schools

1. School Board Consideration of Superintendent's Recommendation for Approval of 2023 Legislative Partnership Priorities

- **Public Participation**

- **Executive Session**
  - Student Discipline Matter (1)
  - Personnel Matter
  - Potential Litigation Matter

- **Adjournment**

CHEROKEE COUNTY BOARD OF EDUCATION

OFFICE OF THE SUPERINTENDENT

Thursday, October 20, 2022

MINUTES OF REGULAR BOARD MEETING
7:00 p.m.

The Cherokee County Board of Education called its regular meeting to order at 7:05 p.m. on Thursday, October 20, 2022, in the Dr. Frank R. Petruzielo Educational Services Facility, 1205 Bluffs Parkway, Canton, Georgia. The meeting was conducted in person and available to the public via live Internet streaming. Present were: School Board Chair Kyla Cromer; Vice-Chair Robert Rechsteiner; Members Mike Chapman, John Harmon and Kelly Poole; Superintendent Dr. Brian V. Hightower; and Attorney Tom Roach. School Board Members Patsy Jordan and Clark Menard were not in attendance.

Call to Order	The call to order by Kyla Cromer was followed by the Pledge of Allegiance to the Flag of the United States of America led by two Liberty ES students. The meeting's inspiration was shared by Kelly Poole.
Approval of Agenda	On a motion by Kelly Poole seconded by John Harmon and carried, the Board unanimously adopted the Superintendent's recommended agenda *(5-0 vote)*.
Minutes for Approval	On a motion by Mike Chapman seconded by Robert Rechsteiner and carried the Board approved the minutes from the September 15, 2022, School Board Meeting *(5-0 vote)*.
Consent Agenda	Following the identification of those agenda items, Board Members and members of the public indicated they would like considered separately, a motion was made by Mike Chapman seconded by Kelly Poole and carried, to approve the Consent Agenda, for the remaining items - identified by asterisks *(5-0 vote)*.

A. RESOLUTIONS/RECOGNITIONS/PARTNERSHIPS

A-1. School Board Recognition of the Cherokee County School District as a 2022 Cognia School System of Distinction

(Recognized)

A-2. School Board Recognition of Cherokee County School District High School Seniors Named 2023 National Merit Scholarship Semifinalists

(Recognized)

A-3. School Board Recognition of Cherokee County School District Educators -- Recipients of Top State Awards for Physical Education Teachers

(Recognized)

A-4. School Board Recognition of Cherokee County School District Teachers and Staff Named 2022-23 Class of Microsoft Innovative Educator Experts (MIEE)

(Recognized)

A-5. School Board Recognition of Four Cherokee County School District Middle and High School Students for Georgia 4-H Project Achievements and Northwest District 4-H Board Officer Appointments

(Recognized)

A-6. School Board Recognition of Cherokee County School District Students Named to State School Superintendent's Student Advisory Council

(Recognized)

A-7. School Board Recognition of Cherokee County School District School Nutrition Program for Winning Golden Radish Award

(Recognized)

***A-8 School Board Consideration of Superintendent's Recommendation to Approve the Renewal of Partnership Agreements with American Cancer Society and Cherokee County 4-H Program**

(Approved)

***A-9. School Board Approval of Proclamation in Honor of Retired Educators Day**

(Approved)

B. SCHOOL BOARD MEMBERS/STUDENT ADVISOR TO THE SCHOOL BOARD

- Board Member commented about the recent School Board luncheon at Woodstock HS and the programs in place to promote student success.
- Board Chair recognized Dr. Hightower has been named a finalist for the Georgia School Superintendents Association (GSSA) Superintendent of the Year award.

C. SCHOOL BOARD POLICIES

D. FINANCIAL MANAGEMENT

***D-1. School Board Consideration of Superintendent's Recommendation for Approval of September 2022 Financial Report and Sales Tax Update**

(Approved)

***D-2. School Board Consideration of Superintendent's Recommendation for Approval of Declaring Surplus Property and Disposing of Said Property Pursuant to School Board Policy DO**

(Approved)

E. CURRICULUM AND INSTRUCTION

***E-1. School Board Consideration of Superintendent's Recommendation for Approval of Out of State Travel**

(Approved)

***E-2. School Board Consideration of Superintendent's Recommendation for Approval of Out of State and Overnight Field Trips**

(Approved)

F. SUPPORT SERVICES

F-1. School Board Consideration of Superintendent's Recommendation for Approval of Proposals for the Cherokee High School Replacement-Site Development Package

Motion was made by Kelly Poole, seconded by Robert Rechsteiner, and carried to award NJ Wilbanks Contractors, Inc. the Replacement-Site Development Package for Cherokee HS *(Vote 5-0)*.

(Approved)

G. HUMAN RESOURCES

***G-1. School Board Consideration of Superintendent's Recommendation for Approval of Recommendations, Resignations, Terminations of Employment and Transfers for Certified and Classified Personnel**

(Approved)

H. SCHOOL BOARD ATTORNEY

I. SUPERINTENDENT OF SCHOOLS

PUBLIC PARTICIPATION

One member of the public signed up to address the School Board.

ADJOURNMENT

On a motion made by Kelly Poole, seconded by John Harmon and carried to adjourn to Executive Session to discuss Student Discipline matters (O.C.G.A. Section 20-2-757) at 7:47 p.m. *(5-0 vote).*

Motion was made by Kelly Poole, seconded by Robert Rechsteiner and carried to return to Open Session at 7:58 p.m. *(5-0 vote).*

Motion was made by Mike Chapman, seconded by John Harmon and carried to Uphold the Findings and Disposition of the Discipline Tribunal panel for Tribunal #22-154406, *(5-0 vote).*

The School Board adjourned at 7:58 p.m.

_____ _____

School Board Chair Secretary

CHEROKEE COUNTY BOARD OF EDUCATION

AFFIDAVIT

The undersigned members of the Cherokee County Board of Education, under oath, certify that an Executive Session of the Board of Education was duly called and approved by majority vote in open session in accordance with O.C.G.A. §50-14-4 on October 20, 2022. The only matter(s) considered or discussed during the closed executive session of its meeting is/are as checked below:

✓ To review an appeal from a Student Disciplinary Tribunal [Hearing Officer, Panel]; (O.C.G.A. Section 20-2-757)

_____ To consider a matter involving the disclosure of personally identifiable information from a student's educational records; (20 U.S.C. Section 1232g.)

_____ To discuss the future acquisition of real estate; (O.C.G.A. Section 50-14-3 (4))

_____ To discuss or deliberate upon appointment, employment, compensation, hiring, disciplinary action or dismissal, or periodic evaluation or rating of a public officer or employee; (O.C.G.A. Section 50-14-3 (6))

_____ To consult and meet with legal counsel pertaining to pending or potential litigation, settlement, claims, administrative proceedings, or other judicial actions brought or to be brought by or against the school district or an officer or employee or in which the officer or employee may be directly involved; (O.C.G.A. Section 50-14-2).

The members of the Board Of Education present for the executive session further certify and acknowledge that all discussions and proceeding conducted in executive session shall remain strictly confidential.

This 20th day of October, 2022.

Sworn to and subscribed before me on the above indicated date:

Notary Public
My Commission Expires: June 8, 2026

SHERYL PUCCIO NOTARY PUBLIC CHEROKEE COUNTY, GEORGIA MY COMMISSION EXPIRES JUNE 08, 2026

Cherokee County School District

Agenda Request Form

Meeting Date	Agenda Item Number
November 17, 2022	A-1

Title

Recognition of Georgia High School Association State and Regional Champions

Requested Action

School Board Recognition of Georgia High School Association State and Regional Champions

Summary Explanation and Background

Please see the attached list of Georgia High School Association State and Regional Champions.

Priority Area

Student Achievement: Access and Opportunity

Financial Impact

N/A

Exhibits: (List)

Region/State Champions

Source of Additional Information

Dr. Brian V. Hightower	770.479.1871
Barbara Jacoby	770.479.1871

ATHLETIC/ACTIVITY RECOGNITIONS

Creekview High School	
Sport/Activity	Cross Country – Boys Team
Coach/Director	Kirk Scharich
Team Recognition	Region 6 – 6A Champions
Team Members	Donovan Ball Dillon Berger Corey Bonham Malachi Burnett Henry Harris Kyle Keil Will Stacy

Creekview High School	
Sport/Activity	Cross Country – Girls Individual
Coach/Director	Kirk Scharich
Team Recognition	Region 6 – 6A Champion
Team Members	Katelynn Dollar

Creekview High School	
Sport/Activity	Softball – Fast Pitch
Coach/Director	Jennifer Maloney
Team Recognition	Region 6 – 6A Champions
Team Members	Tristan Brady Cassandra Brundage Abbie Burkett Katie Cavett Kate English Maggie English Peyton Fitzpatrick Hailey Gregorich Sydney Neff Reagan Pastor Anslie Pettit Emily Pettit Alex Russo Anna Kate Turner Brooke Wildes

Etowah High School	
Sport/Activity	Cross Country – Boys Individual
Coach/Director	Garret Hurlbert
Team Recognition	Region 6 – 6A Champion 6A State Runner-Up
Team Members	Dru Moore

Sequoyah High School		
Sport/Activity	Cross Country – Girls Team	
Coach/Director	Corinne Ingram	
Team Recognition	Region 6 – 6A Champions	
Team Members	Ella Cothren Rylee Fisher Eleni Giannopoulos Peyton Harper Rebekah Rogers Natalie Sinclair Stella Waites	

Sequoyah High School		
Sport/Activity	Volleyball	
Coach/Director	John Edwards Matt Roberson Jordan Chapman	6A State Coach of the Year
Team Recognition	Region 6 – 6A Champions 6A State Runner-Up	
Team Members	Milanni Abdus-Salaam Charlotte Ambrose Emily Brown Catherine Brumbeloe Kaylee Bullard Sayler Davies Rosa Fisher Callie Gaddis Avery Huyck Sydney Huyck Skylar Martin Mackinley Parrott Taylor Pecht Asby Rowson Sara Siefert	6A State Player of the Year; Region 6 – 6A Player of the Year

Cherokee County School District

Agenda Request Form

Meeting Date	Agenda Item Number
November 17, 2022	A-2

Title

Recognition of Etowah High School Students Named as National Champions in the Raider National Championships

Requested Action

School Board Recognition of Etowah High School Students Named as National Champions in the Raider National Championships

Summary Explanation and Background

A Cherokee County School District team has been named the national champions in a Junior ROTC competition!

A team of Etowah High School JROTC students earlier this month won first place in the Raider National Championships, a multi-event military style athletic competition.

The 12-member team is made up of Austin Brice, Kendrick Brice, Preston Brundage, Davis Clanton, Trynt Dean, Thomas Driskell, Luke Foresman, Caleb Frankovich, Jeffery Meadows, Trey Petrey, Wes Rountree and Maison Ward.

They competed together in a 4K run, half-mile physical fitness test, rope bridge test and the gauntlet, a half-mile obstacle course. The team earned the top score of more than 50 teams from across the country at the national event held in Pike County.

Lt. Col. (Retired) Stephen Bergey, who is the 2022 Overall AFJROTC Instructor of the Year, leads the Etowah HS JROTC, with fellow instructor Technical Sgt. (Retired) Ciarra Malto.

Priority Area

Student Achievement: Access and Opportunity

Financial Impact

N/A

Exhibits: (List)

N/A

Source of Additional Information

Dr. Brian V. Hightower	770.479.1871
Barbara Jacoby	770.479.1871

Cherokee County School District

Agenda Request Form

Meeting Date	Agenda Item Number
November 17, 2022	A-3

Title

Recognition of Cherokee County School District VILLA Program Class of 2022-23 Participants

Requested Action

School Board Recognition of Cherokee County School District VILLA Program Class of 2022-23 Participants

Summary Explanation and Background

The Cherokee County School District's VILLA Program, which encourages and celebrates parent engagement, concludes with class graduation tonight!

The parent academy program began five years ago in CCSD as a pilot initiative developed with the Georgia School Boards Association and with the support of Cherokee County School Board Chair Kyla Cromer, who championed the idea during her re-election campaign. Following a two-year hiatus, and in response to the program's popularity, the VILLA program returned this fall.

VILLA (Volunteer Instructional Leadership Learning Academy) is a free six-week program that offers participants the opportunity to learn more about the public schools in their community. Topics including school operations, governance, funding and accountability are covered in classes that include presentations by CCSD staff and question-and-answer sessions with the School Board and Superintendent of Schools, as well as a field trip to schools.

Costs associated with the program are funded through the generous sponsorship of Credit Union of Georgia, a CCSD Partner. Class size is limited, with participants selected by application; classes are held in the fall and culminate with graduation at the School Board's November meeting.

Priority Area

Family, Partner and Community Engagement

Financial Impact

N/A

Exhibits: (List)

List of VILLA Class of 2022-23 Participants

Source of Additional Information

Dr. Brian V. Hightower	770.479.1871
Barbara Jacoby	770.479.1871

2022-23 VILLA CLASS

Beth Bennett

Amina Borrero

Kimberly Brown

Jessica Buckner

Lori Burton

Sarah Burton

Celeste Charleston

Christine Clark

Yvonne Conforti

Nicole Ellery

Leanne Etienne

Alejandra Labra

Caroline Masak

Maggie Orozco Tolbert

Brenda Page

Mariela Perez

Stephanie Portman

Kristin Rollins

Helen Searcy

Catherine Shook

Sarah Thomason

Cherokee County School District

Agenda Request Form

Meeting Date	Agenda Item Number
November 17, 2022	A-4

Title

Renewal of Partnership Agreement with The Atlanta Area Council Boy Scouts of America

Requested Action

School Board Consideration of Superintendent's Recommendation to Approve the Renewal of Partnership Agreement with The Atlanta Area Council Boy Scouts of America

Summary Explanation and Background

One of the School Board's Blueprint 2020-24 Five Priority Areas is increasing meaningful family, partner and community engagement. We believe the meaningful connections we forge with students, families and community partners positively influence how we teach, lead and prepare graduates for success in a knowledge-based, technology rich and culturally diverse world.

The School Board is requested to consider the Superintendent's recommendation to approve the partnership agreement renewal with The Atlanta Area Council Boy Scouts of America.

Priority Area

Family, Partner and Community Engagement

Financial Impact

N/A

Exhibits: (List)

Agreement Attached

Source of Additional Information

Dr. Brian V. Hightower	770.479.1871
Barbara Jacoby	770.479.1871

PARTNERSHIP AGREEMENT

BETWEEN

THE CHEROKEE COUNTY BOARD OF EDUCATION

AND

The Atlanta Area Council Boy Scouts of America

This agreement entered into on this ~~3rd day of November 2016~~ 17th day of November, 2022, by and between The Cherokee County Board of Education, hereinafter referred to as the "School Board" and The Atlanta Area Council Boy Scouts of America hereinafter referred to as "Boy Scouts."

WHEREAS, the School Board's mission is to educate the emerging generation through learning environments designed to increase the performance of all students; and,

WHEREAS, one of the School ~~Board's Major System Priorities is to increase parental and community involvement through public engagement policies and practices that treat parents, businesses, community-based organizations and agencies, local institutions of higher learning and other public entities as true partners in the educational process~~ District's Priority Areas is Family, Partner and Community Engagement, and

WHEREAS, the Boy Scouts mission is to prepare young people to make ethical and moral choices over the course of their lifetime by instilling in them the values in the Scout oath and Law, and

WHEREAS, through its programs for Cherokee County students the Boy Scouts helps its members in achieving their full potential; and,

WHEREAS, the Boy Scouts are committed to expanding their program to include an increasing number of youth.

Now, therefore in consideration of the covenants and conditions set forth herein the parties agree as follows:

ARTICLE I

The parties agree that the foregoing recitals are true and correct and incorporated herein by reference

ARTICLE II

The School Board will:

1. Provide the use of school system facilities for Boy Scout functions and programs, including the Fall Cub Scout Round-up "School Night for Scouting."
2. Provide opportunities for ~~recruitment~~ recruiting, including displays at elementary and middle schools, ~~scouting~~ Cub Scouts/Scouts BSA information in newsletters and through other existing communication channels.
3. In conjunction with the Division of Educational Programs, conduct career interest surveys in high schools.
4. Assist in access for room "buzz ups" by Boy Scout personnel, via classroom visits, announcements and/or video/closed-circuit presentation, as approved and scheduled by principals.
5. Provide a School System liaison to work with the Scouts in organizing events.
6. Pursue grant opportunities in both parties' best interests.
7. Provide leadership and/or access to lead Scoutreach Programs in select After School Programs.

ARTICLE III

The Boy Scouts will:

1. Work with the School Board to align programs to curriculum frameworks and objectives.
2. Abide by the rules and regulations contained in the facility use contract at each facility and those contained in the Community Use of System Facilities Policy (KG), including custodial, utility and supervisory fees when applicable.
3. Conduct an interview with the principal of each facility prior to and after the use of the facility.
4. Pursue grant opportunities in both parties' best interests.
5. Plan, support, form and fund Cub Scout Packs that will meet as a part of After School Programs in select elementary schools.
6. Accept all children/interested participants for participation within its programs without regard to their gender, race, political affiliation, age, national origin or handicapping condition or any other discrimination recognized and prohibited by State or Federal Law. Children/participants with handicaps must be provided all necessary levels of supervision and must be included within the activities of the partnering organization. As a result of this partnership agreement, the Boy Scouts must adhere to all local, State or Federal laws regarding education.

ARTICLE IV

Facility use/rental fees will be waived in all of the aforementioned requests for facility use, except for applicable supervisory, utility and custodial fees.

ARTICLE V

The term of this contract is ~~November 3, 2016 through November 3, 2017~~ November 17, 2022 through November 17, 2023. This contract shall automatically renew for additional terms not to exceed five years unless either party notifies the other at least 60 days prior to renewal date.

ARTICLE VI

This contract may be terminated by either party upon thirty (30) days written notice to the other party with or without cause. All notice of this contract shall be given to the Superintendent of Cherokee County Schools at ~~110 Academy Street~~ PO Box 769, Canton, Georgia 301~~14~~69, and to District Executive, Cherokee/Pickens District, Atlanta Area Council, Boy Scouts of America, 100 Edgewood Avenue, 4th Floor, Atlanta, Georgia 30303-3026.

IN WITNESS WHEREOF the parties have executed this document the first date referred to herein.

ATLANTA AREA COUNCIL BOY SCOUTS OF AMERICA

_____

By: Joshua Cole, District Executive

THE CHEROKEE COUNTY BOARD OF EDUCATION

_____

By: Kyla Cromer, Chairman

_____

By: Dr. Brian V. Hightower

Superintendent of Schools

Approved as to form:

_____

Tom Roach, Esquire

Cherokee County School District

Agenda Request Form

Meeting Date	Agenda Item Number
November 17, 2022	D-1

Title

October 2022 Financial Report and Sales Tax Update

Requested Action

School Board Consideration of Superintendent's Recommendation for Approval of October 2022 Financial Report and Sales Tax Update

Summary Explanation and Background

Financial Report for October 2022

See Attached Reports

Priority Area

Organizational and Operational Effectiveness

Financial Impact

N/A

Exhibits: (List)

Financial Report and Sales Tax Update

Source of Additional Information

Kenneth Owen	770.479.1871
Dr. Brian V. Hightower	770.479.1871

CHEROKEE COUNTY BOARD OF EDUCATION

Dr. Brian V. Hightower, Superintendent
Kenneth Owen, Chief Financial Officer

FINANCIAL REPORT
OCTOBER 2022

General Fund

For the month ending October 31, 2022, the fourth month of the 2022-23 Fiscal Year, the School District's Operating Account (General Fund) has received $62,259,483 in revenue (year-to-date) consisting of state funds of $43,945,514 (19% of budget), $17,740,201 local revenues (7% of budget), and other funds of $573,768 (42% of budget). All operating expenditures of $127,511,588 (27% of budget) are within the Board of Education's approved 2022-23 budget.

Building Fund/Ed-SPLOST Collections

The Capital Outlay Fund balance of $83,865,373 as of October 31, 2022 reflects Special Purpose Local Option Sales Tax for Education (Ed-SPLOST) collections, proceeds of bond sales for capital outlay purposes, and transfers from the General Fund less bond refundings, bond issuance costs, transfers of Ed-SPLOST to the Debt Service Fund and capital outlay expenses paid.

Cherokee County School District received $5,219,103 for sales tax collections received in October 2022, for the month of September 2022, the 57th month of 57 monthly sales tax collections for the 2018-2022 SPLOST. Collections received were above projections for the month by $2,076,000 and above cumulative projections by $69,415,320.

Ed-SPLOST collections are accumulated within the Building Fund to be used for specified capital outlay purchases (limited pay-as-you-go) and transferred to the Debt Service Fund at the appropriate time to meet annual bond obligations (January and July). Excess Ed-SPLOST collections above projections are used to meet critical capital outlay needs and/or transferred to the Debt Service Fund as a safeguard against future negative economic conditions, assuring the School District can meet future bond payments.

Debt Service Fund

The Debt Service Fund balance as of October 31, 2022 is $39,864,220 representing funds accumulated from Ed-SPLOST collections, collections from the 1.5 mills of property tax approved by the School Board, interest earned from investments and Invested Sinking Fund earnings. The Invested Sinking Fund is attached to the Series 2010B Bond issuance and is structured to fully pay the annual debt service on the Series 2010B bonds through January 2028. Annual Debt Service payments are made in February and August of each year, according to the Debt Service Schedule published annually in the Cherokee County School District Budget Book.

Federal/State/Competitive Grants and School Nutrition Funds

The School Nutrition Fund Balance as of October 31, 2022 is $18,541,094 and represents the difference between revenues from all sources and all expenditures. This amount is held in reserve to cover potential funding shortfalls or unexpected expenses.

Federal, State and Competitive grant funds are annually awarded to the School District based on funding formulas (Federal Title Programs) and/or program applications (State and competitive grants). As funds are expended, reimbursements are sought from the various programs. Local funds are not intended to cover shortfalls within grant programs nor are grants intended to carry a fund balance.

CHEROKEE COUNTY SCHOOL DISTRICT
FINANCIAL REPORT
AS OF OCTOBER 31, 2022

BALANCE SHEET	GENERAL FUND	DEBT SERVICE FUND	BUILDING FUND	FED FUNDS/ SCHOOL NUTRITION	TOTAL
ASSETS					
Cash and Cash Equivalents	$ 52,948,042	$ 13,993,909	$ 83,911,576	$ 9,918,476	$ 160,772,003
Investments	1,031,972	25,870,311	-	-	26,902,283
Receivables	1,006,342	-	-	9,881,595	10,887,937
Inventories	184,328	-	-	929,985	1,114,313
TOTAL ASSETS	$ 55,170,684	$ 39,864,220	$ 83,911,576	$ 20,730,056	$ 199,676,536
LIABILITIES					
Accounts Payable	$ 530,460	$ -	$ 46,203	$ 1,579,348	$ 2,156,011
Salaries and Benefits Payable	13,314,020	-	-	609,614	13,923,634
FUND BALANCE	41,326,204	39,864,220	83,865,373	18,541,094	183,596,891
TOTAL LIABILITIES AND FUND BALANCE	$ 55,170,684	$ 39,864,220	$ 83,911,576	$ 20,730,056	$ 199,676,536
REVENUE AND EXPENSE					
REVENUE	$ 62,259,483	$ 1,618,160	$ 17,288,267	$ 16,664,911	$ 97,830,821
EXPENDITURES	127,511,588	30,043,285	9,302,811	16,079,604	182,937,288
EXCESS REVENUE OVER EXPENDITURES	(65,252,105)	(28,425,125)	7,985,456	585,307	(85,106,467)
OTHER FINANCING SOURCES (USES)	(227,301)	23,712,657	(23,712,657)	-	(227,301)
BEGINNING FUND BALANCE	106,805,610	44,576,688	99,592,574	17,955,787	268,930,659
ENDING FUND BALANCE	**$ 41,326,204**	**$ 39,864,220**	**$ 83,865,373**	**$ 18,541,094**	**$ 183,596,891**

CHEROKEE COUNTY SCHOOL DISTRICT
GENERAL FUND COMPARISON OF BUDGET TO ACTUAL
JULY 1, 2022 - OCTOBER 31, 2022

	2022-2023 BUDGET	YEAR TO DATE	ENCUMBRANCES	AVAILABLE BUDGET
REVENUE				
Local Revenue	$ 237,452,907	$ 17,740,201		$ 219,712,706
State Revenue	234,849,043	43,945,514		190,903,529
Federal Revenue	199,068	187,892		11,176
Investment Earnings	105,058	385,876		(280,818)
Miscellaneous Revenue	1,053,566	-		1,053,566
TOTAL REVENUE	**473,659,642**	**62,259,483**		**411,400,159**
EXPENDITURES				
Instructional Services	322,016,221	81,661,850	$ 266,950	240,087,421
Pupil Services	18,841,138	4,921,249	2,333	13,917,556
Improvement of Instructional Services	17,317,296	5,810,275	3,166,986	8,340,035
Instructional Staff Training	824,962	158,338	7,558	659,066
Educational Media Services	5,419,035	1,398,861	157,741	3,862,433
General Administration	3,724,817	1,238,340	-	2,486,477
School Administration	29,215,572	9,499,347	13,170	19,703,055
Support Services-Business	3,268,430	1,142,980	521,078	1,604,372
Maintenance & Operation of Plant Services	37,931,033	13,190,140	1,564,152	23,176,741
Student Transportation Services	27,133,593	6,617,908	630,561	19,885,124
Support Services-Central	5,465,341	1,872,300	346,931	3,246,110
School Nutrition Program	166,039	-	-	166,039
TOTAL EXPENDITURES	**471,323,477**	**127,511,588**	**6,677,460**	**337,134,429**
OTHER FINANCING SOURCES (USES)				
Proceeds from Sale of Assets	140,237	122,699		17,538
Accounts Transfers Out	(1,929,146)	(350,000)		(1,579,146)
TOTAL OTHER FIN SOURCES (USES)	**(1,788,909)**	**(227,301)**		**(1,561,608)**
NET CHANGE FUND BALANCES	**$ 547,256**	**$ (65,479,406)**	**$ (6,677,460)**	**$ 72,704,122**

CHEROKEE COUNTY SCHOOL DISTRICT
DEBT SERVICE FUND COMPARISON OF BUDGET TO ACTUAL
JULY 1, 2022 - OCTOBER 31, 2022

	2022-2023 BUDGET	YEAR TO DATE	AVAILABLE BUDGET
REVENUE			
Local Revenue	$ 17,891,756	$ 1,002,638	$ 16,889,118
Investment Earnings	1,025,948	366,778	659,170
Miscellaneous Revenue	2,936,976	248,744	2,688,232
TOTAL REVENUE	**21,854,680**	**1,618,160**	**20,236,520**
EXPENDITURES			
Debt Service	44,057,895	30,043,285	14,014,610
TOTAL EXPENDITURES	**44,057,895**	**30,043,285**	**14,014,610**
OTHER FINANCING SOURCES (USES)			
Accounts Transfers In	34,764,818	23,712,657	11,052,161
TOTAL OTHER FIN SOURCES (USES)	**34,764,818**	**23,712,657**	**11,052,161**
NET CHANGE FUND BALANCES	**$ 12,561,603**	**$ (4,712,468)**	**$ 17,274,071**

CHEROKEE COUNTY SCHOOL DISTRICT
BUILDING FUND COMPARISON OF BUDGET TO ACTUAL
JULY 1, 2022 - OCTOBER 31 2022

	2022-2023 BUDGET	YEAR TO DATE	ENCUMBRANCES	AVAILABLE BUDGET
REVENUE				
Local Revenue	$ 56,262,984	$ 16,678,743		$ 39,584,241
State Revenue	8,100,000	-		8,100,000
Investment Earnings	36,920	609,524		(572,604)
TOTAL REVENUE	**64,399,904**	**17,288,267**		**47,111,637**
EXPENDITURES				
Instructional Services	34,137,792	2,441,161	$ 4,082,091	27,614,540
Facilities Acquisition and Construction Svs.	100,936,029	6,861,650	424,379	93,650,000
TOTAL EXPENDITURES	**135,073,821**	**9,302,811**	**4,506,470**	**121,264,540**
OTHER FINANCING SOURCES (USES)				
Bond Issuance	115,000,000	-		115,000,000
Premiums on Bonds Sold	17,250,000	-		17,250,000
Accounts Transfers Out	(34,764,818)	(23,712,657)		(11,052,161)
TOTAL OTHER FIN SOURCES (USES)	**97,485,182**	**(23,712,657)**		**121,197,839**
NET CHANGE FUND BALANCES	**$ 26,811,265**	**$ (15,727,201)**	**$ (4,506,470)**	**$ 47,044,936**

CHEROKEE COUNTY SCHOOL DISTRICT
FEDERAL FUNDS AND SCHOOL NUTRITION COMPARISON OF BUDGET TO ACTUAL
JULY 1, 2022 - OCTOBER 31, 2022

	2022-2023 BUDGET	YEAR TO DATE	ENCUMBRANCES	AVAILABLE BUDGET
REVENUE				
Local Revenue	$ 7,651,393	$ 2,265,018		$ 5,386,375
State Revenue	1,343,074	534,998		808,076
Federal Revenue	43,348,526	13,742,651		29,605,875
Investment Earnings	15,000	122,244		(107,244)
TOTAL REVENUE	**52,357,993**	**16,664,911**		**35,693,082**
EXPENDITURES				
Instructional Services	23,616,084	6,082,458	$ 667,918	16,865,708
Pupil Services	6,603,948	2,067,931	43,783	4,492,234
Improvement of Instructional Services	1,557,857	350,077	2,256	1,205,524
Instructional Staff Training	2,707,984	538,602	275,451	1,893,931
School Administration	9,802	-	-	9,802
Maintenance & Operation of Plant Services	780,000	188,403	-	591,597
Student Transportation Services	483,530	116,390	-	367,140
Support Services-Central	35,000	39,594	-	(4,594)
School Nutrition Program	17,976,598	6,696,149	346,484	10,933,965
TOTAL EXPENDITURES	**53,770,803**	**16,079,604**	**1,335,892**	**36,355,307**
OTHER FINANCING SOURCES (USES)				
Accounts Transfers In	1,425,400	-		1,425,400
TOTAL OTHER FIN SOURCES (USES)	**1,425,400**	**-**		**1,425,400**
NET CHANGE FUND BALANCES	**$ 12,590**	**$ 585,307**	**$ (1,335,892)**	**$ 763,175**

CHEROKEE COUNTY SCHOOL DISTRICT
SPECIAL PURPOSE LOCAL OPTION SALES TAX (2018-2022)
COMPARISON OF COLLECTIONS
THROUGH OCTOBER 31, 2022

REPORTING MONTH	60 MONTH COLLECTION MONTH	PERIOD	PROJECTED COLLECTIONS	BOE 1% COLLECTIONS	DIFFERENCE ACTUAL AND PROJECTED COLLECTIONS
February 2018	January 2018	1	$ 2,482,396	$ 2,974,362	$ 491,966
March 2018	February 2018	2	2,569,511	2,610,220	40,709
April 2018	March 2018	3	2,735,881	3,482,968	747,087
May 2018	April 2018	4	2,726,393	3,174,263	447,870
June 2018	May 2018	5	2,796,817	3,361,741	564,924
July 2018	June 2018	6	2,841,541	3,476,673	635,132
August 2018	July 2018	7	2,871,634	3,479,906	608,272
September 2018	August 2018	8	2,818,552	3,380,345	561,793
October 2018	September 2018	9	2,792,606	3,108,962	316,356
November 2018	October 2018	10	2,736,315	3,627,964	891,649
December 2018	November 2018	11	2,906,999	3,499,055	592,056
January 2019	December 2018	12	3,588,310	4,145,833	557,523
February 2019	January 2019	13	2,556,868	3,278,360	721,492
March 2019	February 2019	14	2,646,596	3,135,700	489,104
April 2019	March 2019	15	2,817,958	3,559,057	741,099
May 2019	April 2019	16	2,808,185	3,717,585	909,400
June 2019	May 2019	17	2,880,722	3,800,003	919,281
July 2019	June 2019	18	2,926,787	3,621,310	694,523
August 2019	July 2019	19	2,957,783	3,871,832	914,049
September 2019	August 2019	20	2,903,109	3,627,866	724,757
October 2019	September 2019	21	2,876,384	3,587,669	711,285
November 2019	October 2019	22	2,818,405	3,686,737	868,332
December 2019	November 2019	23	2,994,209	3,760,601	766,392
January 2020	December 2019	24	3,695,959	4,469,659	773,700
February 2020	January 2020	25	2,633,574	3,457,342	823,768
March 2020	February 2020	26	2,725,994	3,283,286	557,292
April 2020	March 2020	27	2,902,497	3,504,562	602,065
May 2020	April 2020	28	2,892,430	3,609,128	716,698
June 2020	May 2020	29	2,967,144	4,030,403	1,063,259
July 2020	June 2020	30	3,014,591	4,125,359	1,110,768

CHEROKEE COUNTY SCHOOL DISTRICT
SPECIAL PURPOSE LOCAL OPTION SALES TAX (2018-2022)
COMPARISON OF COLLECTIONS
THROUGH OCTOBER 31, 2022

REPORTING MONTH	60 MONTH COLLECTION MONTH	PERIOD	PROJECTED COLLECTIONS	BOE 1% COLLECTIONS	DIFFERENCE ACTUAL AND PROJECTED COLLECTIONS
August 2020	July 2020	31	3,046,516	4,146,043	1,099,527
September 2020	August 2020	32	2,990,202	6,095,125	3,104,923
October 2020	September 2020	33	2,962,676	4,013,861	1,051,185
November 2020	October 2020	34	2,902,957	4,492,844	1,589,887
December 2020	November 2020	35	3,084,035	4,419,501	1,335,466
January 2021	December 2020	36	3,806,838	5,256,507	1,449,669
February 2021	January 2021	37	2,712,581	4,120,037	1,407,456
March 2021	February 2021	38	2,807,774	3,874,440	1,066,666
April 2021	March 2021	39	2,989,571	4,655,922	1,666,351
May 2021	April 2021	40	2,979,203	4,656,310	1,677,107
June 2021	May 2021	41	3,056,158	4,748,616	1,692,458
July 2021	June 2021	42	3,105,029	4,919,197	1,814,168
August 2021	July 2021	43	3,137,912	4,931,357	1,793,445
September 2021	August 2021	44	3,079,908	4,730,696	1,650,788
October 2021	September 2021	45	3,051,556	4,672,519	1,620,963
November 2021	October 2021	46	2,990,046	4,807,242	1,817,196
December 2021	November 2021	47	3,176,556	5,233,983	2,057,427
January 2022	December 2021	48	3,921,043	5,946,714	2,025,671
February 2022	January 2022	49	2,793,958	4,611,391	1,817,433
March 2022	February 2022	50	2,892,007	4,646,103	1,754,096
April 2022	March 2022	51	3,079,259	5,299,759	2,220,500
May 2022	April 2022	52	3,068,579	5,240,222	2,171,643
June 2022	May 2022	53	3,147,843	5,414,387	2,266,544
July 2022	June 2022	54	3,198,180	5,488,700	2,290,520
August 2022	July 2022	55	3,232,049	5,448,418	2,216,369
September 2022	August 2022	56	3,172,306	5,291,567	2,119,261
October 2022	September 2022	57	3,143,103	5,219,103	2,076,000
			$169,413,995	$238,829,315	$ 69,415,320

CHEROKEE COUNTY SCHOOL DISTRICT
1% SPECIAL PURPOSE LOCAL OPTION SALES TAX (SPLOST)
2018-2022 PROJECTED COLLECTIONS

	2018	2018-19	2019-20	2020-21	2021-22	2022
July	$ -	$ 2,871,634	$ 2,957,783	$ 3,046,516	$ 3,137,912	$ 3,232,049
August	$ -	$ 2,818,552	$ 2,903,109	$ 2,990,202	$ 3,079,908	$ 3,172,306
September	$ -	$ 2,792,606	$ 2,876,384	$ 2,962,676	$ 3,051,556	$ 3,143,103
October	$ -	$ 2,736,315	$ 2,818,405	$ 2,902,957	$ 2,990,046	$ 3,079,747
November	$ -	$ 2,906,999	$ 2,994,209	$ 3,084,035	$ 3,176,556	$ 3,271,853
December	$ -	$ 3,588,310	$ 3,695,959	$ 3,806,838	$ 3,921,043	$ 4,038,675
January	$ 2,482,396	$ 2,556,868	$ 2,633,574	$ 2,712,581	$ 2,793,958	$ -
February	$ 2,569,511	$ 2,646,596	$ 2,725,994	$ 2,807,774	$ 2,892,007	$ -
March	$ 2,735,881	$ 2,817,958	$ 2,902,497	$ 2,989,571	$ 3,079,259	$ -
April	$ 2,726,393	$ 2,808,185	$ 2,892,430	$ 2,979,203	$ 3,068,579	$ -
May	$ 2,796,817	$ 2,880,722	$ 2,967,144	$ 3,056,158	$ 3,147,843	$ -
June	$ 2,841,541	$ 2,926,787	$ 3,014,591	$ 3,105,029	$ 3,198,180	$ -
Total by Fiscal Year	$ 16,152,539	$ 34,351,532	$ 35,382,079	$ 36,443,540	$ 37,536,847	$ 19,937,733
Total Projected Collections						$ 179,804,270

The amount shown in each month is the expected collection amount. Actual receipt would occur in the subsequent month.

Cherokee County School District

Agenda Request Form

Meeting Date	Agenda Item Number
November 17, 2022	D-2

Title

Committed Fund Balance

Requested Action

School Board Consideration of Superintendent's Recommendation to Commit $32,500,000 of the Fiscal Year 2022 General Fund Unassigned Fund Balance for Future Capital Outlay Purposes

Summary Explanation and Background

Pursuant to School Board Policy DCL - Fund Balance, the Superintendent recommends the School Board approve committing a portion of the Fiscal Year 2022 General Fund Unassigned Fund Balance for capital outlay purposes to decrease the amount of bonded indebtedness over the next five-year, Ed-SPLOST period. These monies would be committed to a variety of new/replacement construction projects to include, but not be limited to, Cherokee HS and Free Home ES. It is the belief of the Superintendent and staff that these funds, if designated in this regard, will also serve to mitigate many of the current market pricing factors being experienced since the development of CCSD's Ed-SPLOST project list (e.g., unexpected inflation, supply chain difficulties, product availability concerns and rising construction costs.

If approved, the designation of the $32,500,000 in General Fund reserves would not negatively impact CCSD's financial stability. Subsequent reserve amounts would be at 15%, and because of stable (federal, state and local) revenues and continued cost-spending measures through the remainder of the fiscal year, the Superintendent and staff fully expect CCSD's General Fund reserves would remain at the 15% amount of the total FY2023 budget, as prescribed in School Board Policy (DCL) and State Law (O.C.G.A. 20-2-167(a)5.

Priority Area

Organizational and Operational Effectiveness

Financial Impact

Commit $32,500,000 of Fund Balance for Future Capital Outlay Purposes

Exhibits: (List)

N/A

Source of Additional Information

Kenneth Owen	770.479.1871
Dr. Brian V. Hightower	770.479.1871

Cherokee County School District

Agenda Request Form

Meeting Date	Agenda Item Number
November 17, 2022	D-3

Title

Proposed Employee Supplemental Pay

Requested Action

School Board Consideration of Superintendent's Recommendation for Approval of Supplemental Pay for Eligible Employees

Summary Explanation and Background

In recognition of the extraordinary efforts of staff members, the Superintendent recommends a one-time supplemental pay of $1,000 for employees who were full-time as of November 15, 2022. For permanent half-time employees (e.g., teachers, paraprofessionals, clerks, school nurses, school nutrition workers and parent facilitators) who work regularly scheduled part-time hours (not “as needed” as in the case with ASP workers), the Superintendent recommends a one-time supplemental pay of $500. As a reminder, the Superintendent previously authorized hourly rate adjustments for ALL part-time employees to better reflect the current labor market and encourage both recruitment and retention of critically important staff, including substitutes, After School Program workers and more.

Funds to cover this expense are within the approved FY2022-23 General Fund budget so there is no need at this time for a Budget Amendment.

Priority Area

Organizational and Operational Effectiveness

Financial Impact

Expenditures: $5,570,350

Exhibits: (List)

N/A

Source of Additional Information

Dr. Brian V. Hightower	770.479.1871
Kenneth Owen	770.479.1871

Cherokee County School District

Agenda Request Form

Meeting Date	Agenda Item Number
November 17, 2022	E-1

Title

Out of State Travel Request

Requested Action

School Board Consideration of Superintendent's Recommendation for Approval of Out of State Travel

Summary Explanation and Background

See attachment for out of state travel requests to attend professional conferences.

Priority Area

Quality Workforce

Financial Impact

See Legend on Attached Out of State Travel Requests

Exhibits: (List)

Attached Out of State Travel Requests

Source of Additional Information

Dr. Nicole H. Holmes	770.479.1871
Dr. Keith A. Bryant	770.479.1871
Dr. Julie Dutko	770.479.1871

OUT OF STATE TRAVEL REQUESTS

Name	School	Dates	Reason	Place	Cost
Lindsay Bowley, Recruitment Supervisor	Division of Human Resources	12.07.22 – 12.08.22	*To attend Middle Tennessee State Recruitment Fair*	Murfreesboro, TN	$340 ♦
Tonya Sebring, Supervisor	Division of School Operations	12.09.22 – 12.13.22	*To attend National Interscholastic Athletic Administrators Association Conference*	Nashville, TN	$2,632 ●
Dr. Krista Webb, Coordinator Morgan Hudson, Teacher	Division of Curriculum and Instruction Creekview HS	01.12.23 – 01.16.23	*To attend Education First (EF) Training for Spring CCSD Field Trip*	Madrid, Spain	$0 ❍ $323 ●
Jim Whitley, Assistive Technology Specialist	Division of Curriculum and Instruction	02.01.23 – 02.03.23	*To attend 2023 Assistive Technology Industry Association (ATIA) Conference*	Orlando, FL	$1,649 ■

Legend

♦ - Title II Recruitment Funds, FY2022-23
● - Local Funds, FY2022-23
❍ -No expense to Cherokee County School District (Education First)
■ - Title VIB ARP Funds, FY2022-23

Cherokee County School District

Agenda Request Form

Meeting Date	Agenda Item Number
November 17, 2022	E-2

Title

Out of State and Overnight Field Trips

Requested Action

School Board Consideration of Superintendent's Recommendation for Approval of Out of State and Overnight Field Trips

Summary Explanation and Background

See Attached List of Field Trips

Priority Area

Organizational and Operational Effectiveness

Financial Impact

N/A

Exhibits: (List)

See Attachment

Source of Additional Information

Dr. Brian V. Hightower	770.479.1871
Dr. Nicole H. Holmes	770.479.1871

ATTACHMENT: OVERNIGHT AND OUT-OF- STATE FIELD TRIPS

I. Curriculum-Based Trips

School	Grade	Date	Destination	Reason/Nature
Cherokee HS	9 – 12	06.04.24 – 06.13.24	Barcelona, Madrid, Spain; Lisbon, Portugal	Cherokee High School students will experience culture and tour historical sites.
Sequoyah HS	9 – 12	06.05.23 – 06.13.23	Tokyo, Japan	Sequoyah HS students will study robotics, engineering and the future of cities in Japan.

II. Student Activities/Athletic-Based Trips

School	Grade	Date	Destination	Reason/Nature
Cherokee HS	9 – 12	03.15.23 – 03.19.23	Orlando, FL	The Cherokee HS Band is traveling to Orlando, FL to participate in the Universal Orlando Parade.
Creekview HS	9 – 12	04.02.23 – 04.06.23	Orlando, FL	The Creekview HS Girls Lacrosse team is traveling to Orlando, FL to play two Florida teams.
River Ridge HS	9 – 12	03.17.23 – 03.18.23	Cherokee, NC	The River Ridge HS Girls Soccer team is traveling to Cherokee, NC to play a soccer game against Smoky Mountain HS.
Sequoyah HS	9 - 12	03.31.23 – 04.02.23	Chattanooga, TN	The Sequoyah HS Winter Guard is traveling to Chattanooga, TN to compete at the UTC McKenzie Arena.
Dean Rusk MS	8	04.13.23 – 04.15.23	Gatlinburg, TN	The Dean Rusk MS Band, Chorus and Orchestra will be traveling to Gatlinburg, TN to perform at the Smoky Mountain Music Festival.

Cherokee County School District

Agenda Request Form

Meeting Date	Agenda Item Number
November 17, 2022	F-1

Title

Withdrawal of the State-Required FY2024 Capital Outlay Funding Application

Requested Action

School Board Consideration of Superintendent's Recommendation for Approval of Withdrawal of the State-Required FY2024 Capital Outlay Funding Application

Summary Explanation and Background

The Georgia Department of Education (GaDOE), pursuant to Georgia Statutes (20-2-260), requires each local school district to approve the School District Application for Capital Outlay Funding. This application was presented to the School Board members on August 18, 2022, and subsequently approved

Due to current market conditions, including anticipated equipment delays, the Superintendent is recommending that the School Board withdraw its FY2024 Capital Outlay Funding Application. These projects will be re-evaluated at a later date and a determination made of the best course of action.

Priority Area

Organizational and Operational Effectiveness

Financial Impact

$3,948,867 in Estimated State Capital Outlay Entitlement Funding

Exhibits: (List)

Withdrawal State Capital Outlay Resolution

Source of Additional Information

Trey Moores	770.479.1871
Mitch Hamilton	770.479.1871

RESOLUTION OF THE
CHEROKEE BOARD OF EDUCATION
TO REQUEST A WITHDRAWAL OF ITS
APPLICATION FOR CAPITAL OUTLAY FUNDING

Whereas the Cherokee County Board of Education earlier submitted its FY2024 State Capital Outlay Application to include renovations planned for the mechanical systems at William G. Hasty, Sr. Elementary School, Woodstock High School, and Creekland Middle School which was subsequently approved by the State.

Whereas Cherokee County Board of Education has concluded due to current market conditions, including anticipated equipment delays, that it is in the best interest of the District to withdraw its application related to these projects; and,

Whereas the Cherokee County Board of Education will further evaluate these projects to determine the best course of action moving forward.

Be it, therefore, resolved that the Cherokee County Board of Education is requesting a withdrawal of its FY2024 application for the William G. Hasty, Sr. Elementary School, Woodstock High School, and Creekland Middle School facilities.

Approved by the Cherokee County Board of Education on this _____ day of November 2022.

Dr. Brian V. Hightower, Superintendent
Cherokee County School District

Kyla Cromer, School Board Chair
Cherokee County School District

Cherokee County School District

Agenda Request Form

Meeting Date	Agenda Item Number
November 17, 2022	F-2

Title

Creekland MS Classroom Addition and Creekview HS Classroom Addition ~ Auxiliary Gym

Requested Action

School Board Consideration of Superintendent's Recommendation for Approval of Proposals for the Creekland MS Classroom Addition and Creekview HS Classroom Addition ~ Auxiliary Gym

Summary Explanation and Background

Proposals were received by the School District for construction of the Creekland MS Classroom Addition and Creekview HS Classroom Addition/Auxiliary Gym on October 31, 2022. Subsequently, all proposals for this construction project have been transmitted to School Board Members for their review and consideration. Upon review of all the information provided, the School Board will take action on the Proposals for Construction.

Priority Area

Organizational and Operational Effectiveness

Financial Impact

Funds for the project have been included in the Board Approved 2022-23 Capital Outlay Budget

Exhibits: (List)

Summary of Proposals will be provided at the November 17, 2022, School Board Meeting.

Source of Additional Information

Trey Moores	770.479.1871
Mitch Hamilton	770.479.1871

Cherokee County School District

Agenda Request Form

Meeting Date	Agenda Item Number
November 17, 2022	G-1

Title

Recommendations and Resignations/Terminations of Employment for Certified and Classified Personnel

Requested Action

School Board Consideration of Superintendent's Recommendation for Approval of Recommendations, Resignations, Terminations of Employment and Transfers for Certified and Classified Personnel

Summary Explanation and Background

The recommendations include the following items:

1. Certified Recommendations
2. Certified Resignations/Terminations of Employment
3. Classified Recommendations
4. Classified Transfers
5. Classified Resignations/Terminations of Employment

Priority Area

Quality Workforce

Financial Impact

N/A

Exhibits: (List)

Summary List of Recommendations

Source of Additional Information

Dr. Brian V. Hightower	770.479.1871
Rick Beaulieu	770.479.1871

Cherokee County School District

G1 Summary Report

BOE Meeting Date: 11/17/2022

Certified Recommendations

Name	Location	Position	Start Date
Bise, Tina Kim	Dean Rusk Mid School	Counselor	11/9/2022
Scott, Caroline	Hasty Elem School	T1 1st Grade Teacher	11/28/2022
Harley, Marcea	Sixes Elem School	Sped IRR Teacher	10/31/2022
Cowley, Victoria	Woodstock High School	Language Arts Teacher	10/24/2022
Burkhalter, Jennifer	Woodstock High School	Science Teacher	11/7/2022

Certified Transfers

Name	Location	Position	Start Date
No records found			

Certified Resignations/Terminations

Name	Location	Position	End Date
Owen, Kimberly	Cherokee High School	ESOL Teacher	10/17/2022
Morgan, Patrick	Cherokee High School	Sped IRR Teacher	1/10/2023
Cahill, Ana	Creekland Mid School	Connections Teacher	11/4/2022
James, Britney	Hasty Elem School	Sped IRR Teacher	11/7/2022
Bailey, Jordan	Hasty Elem School	T1 1st Grade Teacher	11/18/2022
Gilleland, Rosemary	R.M. Moore Elem School	EIP Teacher	11/30/2022
Cafaro, Julia	River Ridge High School	Language Arts Teacher	5/31/2023
Galvin, Kristi	Sequoyah High School	JROTC Teacher	12/22/2022
Aenchbacher, Amy	Special Education	Adapt PE	12/23/2022
Martinez, David	Special Education	Adapt PE	12/23/2022

Classified Recommendations

Name	Location	Position	Start Date
Huston, Sharon	Ace Academy	IDTRANS ParaPro	10/24/2022
Carrell, Rebecca	Creekland Mid School	School Nutrition Worker	11/14/2022
de la Rosa, Lynore	Etowah High School	Clerical 3	1/9/2023
Bowers, Amanda	Freedom Mid School	SI ParaPro	10/31/2022
Edelen, Kathryn	J Knox Elem School	School Nutrition Worker	10/26/2022
Johnson, Paul	Liberty Elem School	School Nutrition Worker	10/20/2022
Russ, Aimee	River Ridge High School	IEP ParaPro	10/31/2022
Messer, Jennifer	Special Education	Interpreter	10/31/2022
Schwinne, Matthew	Technology Support Services	Data Comm Specialist	10/24/2022
Cather, Kristie	Transportation	Bus Attendant	11/1/2022
Carlisle, Chrissy	Transportation	Bus Driver Relief	11/1/2022
Hughes, Angela	Transportation	Bus Driver Relief	11/1/2022
Deya, Alfonso	Transportation	Bus Driver Relief	11/7/2022
Findlay, Larry	Transportation	Bus Driver Relief	11/29/2022
Wright, Yinessa	Woodstock Elem School	AU ParaPro	11/14/2022
Radatz, Avery	Woodstock High School	MI-MOD ParaPro	11/9/2022
Williams, Welvin	Woodstock Mid School	IEP ParaPro	10/26/2022

Classified Transfers

Name	Location	Position	Start Date
Golden, Anna	Boston Elem School	Sped Autism Teacher	11/7/2022
Pollack, June	Etowah High School	Clerical 6	1/9/2023

Cherokee County School District

G1 Summary Report

BOE Meeting Date: 11/17/2022

Classified Transfers

Name	Location	Position	Start Date
Gallaher, Anna	Oak Grove Elem School	School Nutrition Asst Manager	1/9/2023

Classified Resignations/Terminations

Name	Location	Position	End Date
Marshall, Danielle	Bascomb Elem School	SI ParaPro	12/22/2022
Berkowitz, Janne	Etowah High School	School Nutrition Worker	10/14/2022
Hall, Jennifer	Hasty Elem School	School Nutrition Worker	10/28/2022
de Jesus, Shannon	Johnston Elem School	Clerical 4	12/16/2022
Estill, Kimberly	Little River Elem School	IEP ParaPro	10/14/2022
Bramlett, Kaylee	Mill Creek Mid School	Clerical 4	11/18/2022
Hedrick, Melissa	Mill Creek Mid School	SI ParaPro	12/22/2022
Hayes, Kristen	Mountain Road Elem School	Clerical 4	12/23/2022
Wright, Ann	Oak Grove Elem School	School Nutrition Asst Manager	12/22/2022
Brigham, Cheryl	River Ridge High School	School Nutrition Asst Manager	12/22/2022
Adams, Larry	Transportation	Bus Attendant	10/20/2022
Rogers, Gayle	Transportation	Bus Driver	12/22/2022
Smith, Tina	Transportation	Bus Driver	10/26/2022
Robbs, Ronald	Transportation	Bus Driver	11/7/2022
Naves, Angela	Transportation	Bus Driver	12/22/2022
Hughes, Angela	Transportation	Bus Driver Relief	11/2/2022
Logsdon, Ethan	Transportation	Bus Driver Relief	10/25/2022
Correll, Monica	Woodstock High School	Clerical 6	6/30/2023

Cherokee County School District

Agenda Request Form

Meeting Date	Agenda Item Number
November 17, 2022	I-1

Title

2023 Legislative Partnership Priorities

Requested Action

School Board Consideration of Superintendent's Recommendation for Approval of 2023 Legislative Partnership Priorities

Summary Explanation and Background

Based upon discussion, feedback and input during the October 20 2022 Superintendent/School Board Strategic Work Session, the Superintendent recommends the attached 2023 Legislative Partnership Priorities for the School Board's consideration and approval.

Priority Area

Organizational and Operational Effectiveness

Financial Impact

N/A

Exhibits: (List)

2023 Legislative Partnership Priorities

Source of Additional Information

Dr. Brian V. Hightower, Superintendent of Schools	770.479.1871
Mike McGowan, Chief of Staff	770.479.1871

DRAFT

Cherokee County School District

2023 LEGISLATIVE PARTNERSHIP PRIORITIES



ENHANCE EDUCATIONAL & WORKFORCE OPPORTUNITIES

- Create special charter designation for Mountain Education Charter HS
- Provide high school graduates with diploma choices



FORTIFY LOCAL CONTROL & GOVERNANCE

- Support legislative initiatives which promote local control
- Eliminate schools as polling places
- Oppose efforts to eliminate sovereign immunity
- Allow additional flexibility for retirees to return to work



PRIORITIZE EDUCATION FUNDING & STRENGTHEN TEACHER PIPELINE

- Permanently end “austerity reductions”
- Modify the QBE to allow for safety/security funding, lower counselor/student ratios, additional transportation funds, etc.
- Increase teacher compensation, allowing local monies to offset State-required employer health premium increases
- Establish academic and fiscal accountability structures for existing and future voucher programs
- Preserve continued investment in TRS

CHEROKEE COUNTY BOARD OF EDUCATION

Kyla Cromer, Chair
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Dr. Brian V. Hightower
Superintendent of Schools

CHEROKEE COUNTY LEGISLATIVE DELEGATION

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DISTRICT 32 Kay Kirkpatrick
DISTRICT 56 John Albers

HOUSE*
DISTRICT 11 Rick Jasperse
DISTRICT 14 Mitchell Scoggins
DISTRICT 20 Charlice Byrd
DISTRICT 21 Brad Thomas
DISTRICT 22 Jordan Ridley
DISTRICT 23 Mandi Ballinger
DISTRICT 44 Don Parsons
DISTRICT 46 John Carson
DISTRICT 47 Jan Jones

Upon being sworn into office in January 2023

DRAFT

2023 LEGISLATIVE PARTNERSHIP PRIORITIES

ENHANCE EDUCATIONAL & WORKFORCE OPPORTUNITIES

- Support legislation aimed at ensuring the viability of Mountain Education (State) Charter High School, which is successfully providing second chance opportunities at a noteworthy high rate for Cherokee County students to earn an accredited high school diploma in a student-centered, self-paced, evening public high school by creating a State Charter School designation that receives State QBE funding.
- Provide high school graduates choices in Georgia with an alternative diploma option in the area of Career/Technical Preparation . . . thereby further ensuring students' workforce readiness skills and preparation for transitions directly into careers or secondary-level career educational opportunities, thus positively impacting Georgia's emerging workforce.

FORTIFY LOCAL CONTROL & GOVERNANCE

- Ensure proposed legislative initiatives strengthen provisions for the local control and management of schools (including the ability for a School Board to select its own delivery model and incorporate locally-endorsed curricular programs and materials, etc.) . . . thereby empowering local School Boards to fulfill their Constitutional mandate and corresponding responsibility to engage their local constituency, develop locally-derived educational policy and oversee continued performance improvements among their students.
- Eliminate State-mandated use of schools as public polling locations during regular school days . . . thereby increasing safety and security for students, staff and buildings.
- Oppose any effort to eliminate limited sovereign and official immunity . . . thereby protecting K-12 public school districts from lawsuits over day-to-day school operations (e.g., grades, discipline, classroom placements, etc.).
- Allow additional flexibility to local school districts within Teacher Retirement System (TRS) of Georgia compensation rules when establishing parameters for retiree return to work eligibility requirements.

PRIORITIZE EDUCATION FUNDING & STRENGTHEN TEACHER PIPELINE

- Make public education in the State of Georgia a priority by permanently ending State "austerity reductions" of the Quality Basic Education (QBE) Act and allocating to local school districts all funding earned under the statutorily required formula.
- Consider modifications and update of the QBE formula to accurately reflect inflation, true costs of transportation; and, to include a funding weight for economically disadvantaged students, funding for safety and security and increased allocations for counselors, social workers, psychologists and nurses . . . thereby providing support for critically-needed student services functions.
- Provide State funding to decrease reliance on local funding for safety/security. CCSD will expend over $3.4M for safety/security in SY2022-23 ($2.5M salaries/benefits and over $900K for security operations).
- Provide State funding to decrease the school counselor to student ratio from 1:450 to 1:250 (Georgia DOE model).
- Significantly increase the base teacher compensation within the State teacher salary schedule . . . thereby communicating the State's long-term commitment to providing competitive compensation for the purposes of attracting and retaining teachers in the State and allowing local school districts to concentrate local revenues on offsetting State-required employer rate increases in health care premiums, local share of retirement plan contributions and locally-determined benefit plans (e.g., disability, life, dental, etc.).
- Until such time as equitable accountability measures are ensured, oppose the continuation and/or expansion of existing programs that directly or indirectly use public funds to pay private school tuition for students or provide tax incentives for their parents . . . thereby ensuring a solid revenue base for state funding of public education. Establish and implement a fiscal and academic accountability structure for existing and future voucher programs that is analogous to that which public school districts must adhere.
- Preserve continued investment in Georgia's Teacher's Retirement System (TRS) in order to ensure the longevity of the defined benefit plan. Georgia's retirement system is the State's best benefit for teachers!

Continued

2023 LEGISLATIVE PARTNERSHIP PRIORITIES

STUDENT TRANSPORTATION

- The formula for determining QBE allocations for student transportation is out of date and in need of revision. CCSD will receive $2.4M in QBE funds for student transportation for FY23. The total budgeted cost for student transportation during this budget cycle is $27.1M. Comparatively, in FY2010, CCSD was allocated $2.5M in QBE funds for student transportation . . . but had 4,955 fewer students to serve.
- Looking statewide, in 1991 the State provided 54% of the total cost of providing transportation. By 2001 the amount was down to 39%. In 2021, the amount provided by the QBE formula had decreased to less than 12% of the actual cost.

EMPLOYEE RETIREMENT

- The Teacher Retirement System of Georgia, a defined benefit plan and the State's best benefit for teachers, has increased the employer (CCSD) contribution rate from 14.27% (FY17) to an expected 19.98% in FY23. CCSD's annual payment to TRS on behalf of its employees for FY23 is expected to exceed $53.8M ($9.8M paid via local funds).
- Due to the vision and commitment of Georgia leaders over the decades, TRS:
  - ◊ Ranks in the top third of pension systems in the U.S., is actuarially sound, and has a proven record of sustainability.
  - ◊ Provides a compelling recruitment and retention incentive for the education industry, supporting a life-long career path for high-quality teachers in Georgia schools.
  - ◊ Positively impacts Georgia's economy and the economic success of our state, as pensions for over 144,000 TRS retirees are reinvested in local communities across the state each year.
  - ◊ Affords a defined benefit plan as the last, best benefit for Georgia's dedicated teachers, who are diligently preparing the next generation of Georgia citizens.
  - ◊ As Georgia is recognized to be the #1 place to do business, it must also seek to be the #1 place to teach. Supporting TRS today ensures success for Georgia tomorrow.

EMPLOYEE HEALTH INSURANCE

- Beginning in FY08, the State's contribution for non-certified employee health insurance premiums was reduced and then eliminated by FY12 (from over $500M statewide to $0), requiring local school districts to fully absorb the additional costs since that time. CCSD's employer contribution toward the annual cost of providing health insurance for a non-certified employee has risen from $2,000 in FY10 to $11,340 in FY23 ... this cost, nearing $1,000 per month/per participating employee, represents a 467% increase.
- CCSD's health insurance costs for non-certified employees are projected to be $16.4M for FY23 far exceeding and more than doubling the $7.5M cost in FY14. The extraordinary financial impact of continuing exorbitant employer contributions rates for State-mandated benefits without corresponding State funding continues to be of great concern. As such, CCSD continues to privatize custodial and grounds services and increase the use of part-time/temporary workers for non-certified staffing as cost-reduction measures.