Cherokee County School District

Agenda Request Form

Meeting Date	Agenda Item Number
November 17, 2022	D-3

Title

Proposed Employee Supplemental Pay

Requested Action

School Board Consideration of Superintendent's Recommendation for Approval of Supplemental Pay for Eligible Employees

Summary Explanation and Background

In recognition of the extraordinary efforts of staff members, the Superintendent recommends a one-time supplemental pay of $1,000 for employees who were full-time as of November 15, 2022. For permanent half-time employees (e.g., teachers, paraprofessionals, clerks, school nurses, school nutrition workers and parent facilitators) who work regularly scheduled part-time hours (not “as needed” as in the case with ASP workers), the Superintendent recommends a one-time supplemental pay of $500. As a reminder, the Superintendent previously authorized hourly rate adjustments for ALL part-time employees to better reflect the current labor market and encourage both recruitment and retention of critically important staff, including substitutes, After School Program workers and more.

Funds to cover this expense are within the approved FY2022-23 General Fund budget so there is no need at this time for a Budget Amendment.

Priority Area

Organizational and Operational Effectiveness

Financial Impact

Expenditures: $5,570,350

Exhibits: (List)

N/A

Source of Additional Information

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