Cherokee County School District

Agenda Request Form

Meeting Date	Agenda Item Number
September 15, 2022	E-3

Title

2022-23 School Improvement Plans (SIPs)

Requested Action

School Board Consideration of Superintendent's Recommendation for Approval of the 2022-2023 School Improvement Plans (SIPs)

Summary Explanation and Background

As a provision of the School Board's Policy regarding Instructional Program Accountability System (IA), each school participated in the development of their annual School Improvement Plan (SIPs), which included a heavy focus on the assimilation and analysis of student achievement data sets. Capitalizing on both individual school and comparative school data, schools are better equipped to identify potential gaps in student learning and implement appropriate interventions.

The 2022-23 SIPs require each school to establish two three-year SMART (Specific, Measurable, Attainable, Relevant, Timely) Goals targeting improved student achievement. Important SIP components also include research-based strategies addressing student learning at each tier of the Response To Intervention/Pyramid Of Intervention Plan, Professional Development plans, implementation time lines for intervention strategies and appropriate measurements to monitor student learning progression.

The (attached) SIP Executive Summaries provide a synopsis of each school's goals and strategies.

Priority Area

Student Achievement: Access and Opportunity

Financial Impact

N/A

Exhibits: (List)

Each School's SIP Executive Summary and a Summary of Trends is attached.

Source of Additional Information

Dr. Nicole H. Holmes	770.479.1871
Dr. Keith A. Bryant	770.479.1871

Cherokee County School District

DATE: 08 September 2022

TO: School Board Members

FROM: Dr. Brian V. Hightower
Superintendent of Schools

SUBJECT: 2022-23 School Improvement Plans

As you know, pursuant to provisions of the School Board's Policy regarding Instructional Program Accountability System (IA), each school annually develops and implements a comprehensive School Improvement Plan (SIP). This Policy outlines predetermined components that must be contained in all SIPs and requires that each school develop SIP goals from data trends and gaps. Moreover, as described in the Policy, each SIP must be aligned to CCSD's Blueprint Strategic Plan.

The 2022-23 SIPs are the result of extensive work in which every school has analyzed data, including conducting a gaps analysis in comparison to like schools in the District and State and examining longitudinal trends. Each SIP contains two three-year SMART (Specific, Measurable, Attainable, Relevant and Timely) goals, focused on continuous school improvement. Additionally, in support of the SIP goals, each school identified research-based effective strategies focused on teaching and learning. Each SIP contains an action plan for the research-based strategies, a professional development plan, a timeline for implementation and appropriate measurement techniques with which to periodically monitor progress/success toward implementation of the SIP and reaching each goal.

As a part of the 2022-23 SIP development process, work sessions were held that provided the opportunity for school teams to collaborate in the review of SIP goals, data sources, strategies and best practices in support of the SIP development. CCSD staff was also able to provide feedback and suggestions to school teams based on current research and the school improvement process. Finally, to increase the effectiveness of communications regarding the SIP process, the School District is continuing its usage of the SIP Executive Summary, implemented during the 2016-17 school year, for each plan. This document, due to its simplicity and clarity, allows each school to communication more clearly with its stakeholders and focus on the primary goals for improving student achievement.

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Accordingly, I am recommending the School Board approve the 2022-23 SIP submitted by each school in the School District. For your review, a copy of each school's SIP Executive Summary is included with this correspondence.

One additional supporting document is attached which provides an at-a-glance overview of SIP goals and strategy trends being implemented across the District. During your review of these materials, please reference any questions you may have in this regard with Dr. Keith A. Bryant, Executive Director of Curriculum and Instruction.

Dr. Brian V. Hightower BVH

BVH/NHH/KAB:sm
Attachments

cc: Superintendent's Cabinet
Agenda Preparation Group
All Principals

Cherokee County School District

2022-23 School Improvement Plan Trends

Goals

- SIP Goals focus on student achievement and/or improving student behaviors
- Two SIP Goals per school
- Each goal is a three-year goal
- Goals are SMART (Specific, Measurable, Attainable, Relevant and Timely)
- Goals by type and number, including combinations of more than one:
    - 5 Reading/Lexile Level Goals
    - 33 English Language Arts/Writing Goals
    - 32 Mathematics Goals
    - 6 Student with Disabilities, English Language Learner and/or Subgroup Performance Goals
    - 8 Graduation/Course Completion Goals
    - 6 Generalized End-of-Course/End-of-Grade Goals
    - 3 IEP and/or Behavioral Goals
    - 3 Science Goals
    - 3 CTAE, AP and/or Honors Course Participation Rate Goals

Strategies

- Majority of strategies focus on teacher behaviors that increase student achievement
- Selected strategies are research-based
- Chosen strategies have an effect size on student achievement of 1 or more year's growth
- Most commonly selected strategies:
    - Growing collective teacher efficacy
    - Increasing positive student to teacher relationships
    - Providing timely and collaborative feedback to students
    - Using common formative assessments
    - Continuing the work of the Professional Learning Communities (PLCs)
    - Providing direct instruction in reading and math
    - Providing support through key instruction practices such as reciprocal teaching, scaffolding, micro teaching and concept mapping
    - Utilizing self-reporting grades and goal setting
    - Increasing rigor, relevance and learner engagement in the classroom
    - Improving teacher clarity around Georgia Standards of Excellence
    - Enhancing student learning through the use of student success criteria

Elementary Schools' DRAFT School Improvement Plan Executive Summaries

Cherokee County School District

Arnold Mill Elementary School

Mr. Daniel Fuller, Principal

2022-23

School Improvement Plan

Executive Summary



School Mission Statement

The mission at Arnold Mill ES is to provide excellence in educating the emerging generation through high expectations, teamwork, communication and differentiated learning environments designed to increase the performance of all students.

School Improvement Goal 1

Increase the percentage of students scoring at Levels 3 and 4 from 50% to 58% and decrease the percentage of students scoring at Level 1 from 18% to 12% on the Georgia Milestones in ELA for grades 3, 4 and 5 by school year 2023-2024.

School Improvement Action Plan

- Build stronger **Teacher-Student Relationships** in all K-5 classrooms.
- Improve **Teacher Feedback** in all K-5 classrooms.
- Implement **Self-Reported Grades Strategies** in all K-5 classrooms.

School Improvement Goal 2

Increase the percentage of students scoring at Levels 3 and 4 from 63% to 70% on the Georgia Milestones in Math for grades 3, 4 and 5 by school year 2023-2024.

School Improvement Action Plan

- Build stronger **Teacher-Student Relationships** in all K-5 classrooms.
- Implement **Self-Reported Grades Strategies** in all K-5 classrooms.
- Teachers will pervasively utilize **Spaced Versus Mass Practice** in all K-5 Math classes.

More information available at http://cherokeek12.net/arnoldmilles/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Avery Elementary School

Dr. Lisa Turner, Principal

2022-23

School Improvement Plan

Executive Summary



School Mission Statement

It is the mission at Avery Elementary to create a safe and enriching environment where students and staff unite in learning through the use of technology, collaboration, independent thinking and applying knowledge. In doing this, we believe students will be empowered to succeed as life-long learners and productive citizens for the future.

School Improvement Goal 1

Students in Third through Fifth Grades will increase their performance in ELA on the GA Milestones from 60% Achievement Levels 3 and 4 to 63% Achievement Levels 3 and 4 by 2023-2024 school year.

School Improvement Action Plan

- Utilize **Professional Learning Communities, Professional Development and Coaching** to increase student achievement in ELA.
- Ensure and build **Teacher Clarity** through **Unpacking Standards** and **Collaboratively Constructing Learning Targets** and **Success Criteria**.
- Target **Differentiated Instruction** to provide more **Personalized Instruction** to students of all subgroups and academic abilities.

School Improvement Goal 2

Students in Third through Fifth Grades will increase their performance in Math on the GA Milestones state assessment from 70% Achievement Levels 3 and 4 to 73% Achievement Levels 3 and 4 by 2023-24 school year.

School Improvement Action Plan

- Utilize **Professional Learning Communities, Professional Development and Coaching** to increase student achievement in Math.
- Ensure and build **Teacher Clarity** through **Unpacking Standards** and **Collaboratively Constructing Learning Targets** and **Success Criteria**.
- Target **Differentiated Instruction** to provide more **Personalized Instruction** to students of all subgroups and academic abilites.

More information available at http://cherokeek12.net/averyes/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Ball Ground Elementary School

STEM Academy

Ms. Melinda Roulier, Principal

2022-23

School Improvement Plan

Executive Summary



School Mission Statement

Ball Ground STEM Academy is dedicated to cultivating creative minds with a heart to serve.

School Improvement Goal 1

The percentage of third through fifth grade students performing at the Proficient and Distinguished Levels on the Math GA Milestones will increase from 46% to 55% by May 2024, with a yearly 3% increase in 2022, 2023 and 2024.

School Improvement Action Plan

- Design and implement **Inquiry-Based, Transdisciplinary STEM Tasks** to increase academic achievement through **Creative and Critical Thinking**.
- Provide **Timely Feedback** based on **Learning Targets and Success Criteria** to promote **Self-Assessment and Student-Led Conferences**.
- Increase focus on attendance through **Truancy Panel Meetings**, monthly **CARES Team Meetings and Positive Behavior Support**.

School Improvement Goal 2

The percentage of third through fifth grade students performing at the Proficient and Distinguished Levels on the ELA GA Milestones will increase from 38% to 47% by May 2024, with a yearly 3% increase in 2022, 2023 and 2024.

School Improvement Action Plan

- Design and implement **Inquiry-Based, Transdisciplinary STEM Tasks** to increase academic achievement through **Creative and Critical Thinking**.
- Provide **Timely Feedback** based on **Learning Targets and Success Criteria** to promote **Self-Assessment and Student-Led Conferences**.
- Increase focus on attendance through **Truancy Panel Meetings**, monthly **CARES Team Meetings and Positive Behavior Support**.

More information available at http://cherokeek12.net/ballgroundes/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Bascomb Elementary School

Dr. Carolyn Daugherty, Principal

2022-23

School Improvement Plan

Executive Summary



School Mission Statement

Bascomb ES is dedicated to providing a safe and nurturing environment, giving all children the opportunity to reach their highest level of achievement. This will be accomplished through effective teaching and the ongoing use of technology. Bascomb ES will strive to create lifelong learners through the combined efforts of teacher, student and parent and community involvement.

School Improvement Goal 1

Increase the percentage of students in third through fifth grades scoring in the Accelerate Learning Category in Writing and Language by 3% on the Georgia Milestones beginning in the school year 2022-2023.

School Improvement Action Plan

- Implement **Feedback Strategy**.
- Utilize **Teacher-Student Relationships** to increase student achievement in **Extended Writing**.

School Improvement Goal 2

Increase the percentage of students in third through fifth grades scoring at Levels 3 and 4 on the ELA Georgia Milestones Assessment by 3% starting in the 2021-22 school year.

School Improvement Action Plan

- Implement **Teacher Clarity Strategy**.
- Utilize **Teacher-Student Relationships** to increase student achievement in ELA.

More information available at http://cherokeek12.net/bascombes/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Boston Elementary School

Ms. Valerie Lowery, Principal

2022-23

School Improvement Plan

Executive Summary



School Mission Statement

To provide a quality education that is nurturing and academically challenging for all students through the united efforts of the total school community.

School Improvement Goal 1

To increase the percentage of students in ELA scoring in the Proficient and Distinguished Levels in grades 3, 4 and 5 on the ELA GA Milestones by 3% each year beginning in 2021-2022.

School Improvement Action Plan

- Utilize **Success Criteria** to develop assessment capable learners and refine **Teacher and Student Clarity**.
- Implement **Self-Reported Grading** to promote **Constructive Feedback**.
- Engage in ongoing **Coaching** to refine **Response to Intervention Practices**.

School Improvement Goal 2

To increase the percentage of students in Math scoring in the Proficient and Distinguished Levels in grades 3, 4 and 5 on the Math GA Milestones by 3% each year beginning in 2021-2022.

School Improvement Action Plan

- Utilize **Success Criteria** to develop assessment capable learners and refine **Teacher and Student Clarity**.
- Implement **Mathematical Problem Solving** through rigorous **Student-Led Classroom Discussion**.
- Engage in ongoing **Coaching** to refine **Response to Intervention Practices**.

More information available at http://cherokeek12.net/bostones/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Carmel Elementary School

Ms. Kim Hagood, Principal

2022-23

School Improvement Plan

Executive Summary



School Mission Statement

Carmel is committed to increasing the academic and social growth for every child.

School Improvement Goal 1

The percentage of 3rd through 5th grade students scoring at the Proficient and Distinguished Levels in ELA will increase from 51% to 60% (3rd Grade), 62% to 71% (4th Grade) and 53% to 62% (5th Grade) by May 2025, as measured by the ELA Georgia Milestones Assessment.

School Improvement Action Plan

- Promote **Collective Teacher-Student Efficacy**.
- Increase **Teacher Clarity Feedback**.
- Implement **Self Reported Grades**.

School Improvement Goal 2

The percentage of 3rd through 5th grade students scoring at the Proficient and Distinguished Level in Math will increase from 65% to 74% (3rd Grade), 67% to 76% (4th Grade) and 51% to 60% (5th Grade) by May 2025, as measured by the Math Georgia Milestones Assessment.

School Improvement Action Plan

- Promote **Collective Teacher-Student Efficacy**.
- Increase **Teacher Clarity Feedback**.
- Implement **Self Reported Grades**.

More information available at http://cherokeek12.net/carmeles/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Clark Creek Elementary School

STEM Academy

Ms. Joey Moss, Principal

2022-23

School Improvement Plan

Executive Summary



School Mission Statement

In an ever-changing society, Clark Creek Elementary School STEM Academy stakeholders are committed to facilitating relevant interdisciplinary learning environments to empower students to reach their fullest potential through STEM integration that fosters innate curiosity and builds problem-solving skills.

School Improvement Goal 1

The percentage of 3rd through 5th grade students scoring at the Proficient and Distinguished Learner Level in ELA will increase from 45.3% (May 2021) to 48.3% by May 2024, with a 1% increase during the 2021-22, 2022-23 and 2023-24 school years as measured by the Georgia Milestones ELA Assessment.

School Improvement Action Plan

- Continue **Professional Learning Communities** to focus on **Student Data Analysis and Common Formative Assessments** to further develop **Collective Teacher Efficacy**.
- Refine the use of **Flexible Grouping** based on analysis of student assessment data to provide **Differentiated Instruction** and utilize **Structured Literacy Components**.
- Develop **Teacher Clarity** through **Success Criteria** of effective strategies while encouraging the use of **Student Goal Setting Practices**.

School Improvement Goal 2

The percentage of 3rd through 5th grade students scoring at the Proficient and Distinguished Learner Level in Math will increase from 54.6% (May 2021) to 57.6% by May 2024, with a 1% increase during the 2021-22, 2022-23 and 2023-24 school years as measured by the Georgia Milestones Math Assessment.

School Improvement Action Plan

- Continue **Professional Learning Communities** to focus on **Student Data Analysis and Common Formative Assessments** to further develop **Collective Teacher Efficacy**.
- Develop and refine the use of **Differentiated Instruction** through the use of **Guided Math Groups** based on analysis of student assessment data.
- Increase **Mathematical Fluency and Reasoning** by utilizing **Student Goal Setting Practices, Learning Targets and Success Criteria**

More information available at http://cherokeek12.net/clarkcreekes/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Clayton Elementary School

Dr. Carrie O'Bryant, Principal

2022-23

School Improvement Plan

Executive Summary



School Mission Statement

Clayton Elementary School is dedicated to providing students the opportunity to reach their highest level of achievement. The school strives to provide a quality education that enables students to be internationally competitive.

School Improvement Goal 1

Increase the percentage of students in grades three through five scoring at Achievement Levels 3 or 4 in English Language Arts from 37% to 49% on the Georgia Milestones ELA Assessment by the 2023-2024 school year.

School Improvement Action Plan

- Utilize **Vertical Teams**.
- Increase **Teacher Clarity** within instruction and student expectations.

School Improvement Goal 2

Increase the percentage of students in grades three through five scoring at Achievement Levels 3 or 4 in Mathematics from 57% to 66% on the Georgia Milestones Math Assessment by the 2024-2025 school year.

School Improvement Action Plan

- Utilize **Vertical Teams**.
- Increase **Teacher Clarity** within instruction and studen expectations.

More information available at http://cherokeek12.net/claytones/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Free Home Elementary School

Ms. Julie Peppers, Principal

2022-23

School Improvement Plan

Executive Summary



School Mission Statement

Free Home Elementary School is committed to increasing the social and academic achievements for every child.

School Improvement Goal 1

Starting with the 2021-2022 school year, third through fifth grade students will increase in ELA achievement from the baseline of 38% of students who score as Proficient and Distinguished Learners (Levels 3 and 4) to 57% by the end of the 2023-2024 school year as measured on the ELA GA Milestones.

School Improvement Action Plan

- Utilize **Response to Intervention Process** with Tier 2 and Tier 3 students to provide our struggling readers with **Targeted Interventions** to help close the achievement gap.
- Ensure **Teacher Clarity** is present in all classrooms in order to maximize student growth.
- Implement **Student-Centered Goal Setting** based on individualized student needs.

School Improvement Goal 2

Starting with the 2021-2022 school year, third through fifth grade students will increase in Math achievement from the baseline of 51% of students who score as Proficient and Distinguished Learners (Levels 3 and 4) to 66% by the end of the 2023-2024 school year as measured on the Math GA Milestones.

School Improvement Action Plan

- Utilize **Response to Intervention Process** with Tier 2 and Tier 3 students to provide our struggling learners with **Targeted Interventions** to help close the achievement gap.
- Ensure **Teacher Clarity** is present in all classrooms in order to maximize student growth.
- Implement **Student-Centered Goal Setting** based on individualized student needs.

More information available at http://cherokeek12.net/freedomms/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Hasty Elementary School

Fine Arts Academy

Dr. Maria Rosario-Regan, Principal

2022-23

School Improvement Plan

Executive Summary



School Mission Statement

The mission of Hasty Elementary Fine Arts Academy is to provide students with a quality education in a caring and safe environment.

School Improvement Goal 1

The percentage of 3rd through 5th grade students scoring at the Proficient and Distinguished Learner Levels in ELA will increase from 27% to 36% by May 2025, with a 3% increase each year in 2023, 2024 and 2025 as measured by Georgia Milestones ELA Assessment.

School Improvement Action Plan

- Ensure **Teacher Clarity** is provided in all lessons.
- Provide timely **Formative Evaluation** and **Feedback** to all students.
- Utilize **Self-Reported Grades and Student Expectations** to increase student ownership of their learning.

School Improvement Goal 2

The percentage of 3rd through 5th grade students scoring at the Proficient and Distinguished Learner Levels in Math will increase from 39% to 48% by May 2025, with a 3% increase each year for 2023, 2024 and 2025 as measured by Georgia Milestones Math Assessment.

School Improvement Action Plan

- Ensure **Teacher Clarity** is provided in all lessons.
- Provide timely **Formative Evaluation** and **Feedback** to all students.
- Utilize **Self-Reported Grades and Student Expectations** to increase student ownership of their learning.

More information available at http://cherokeek12.net/hastyes/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Hickory Flat Elementary School

Ms. Kerry Estep, Principal

2022-23

School Improvement Plan

Executive Summary



School Mission Statement

Hickory Flat Elementary School will: HONOR the rich legacy of learning that has taken place in this school since 1838. FOCUS on each student and empower their learning. EXCEL in building a foundation of academic excellence. SOAR by demonstrating our "Thurderbird 13" and #BeKind initiative in all aspects of life.

School Improvement Goal 1

The percentage of students in grades 3 through 5 scoring Distinguished (Level 4) in ELA will increase from 14% to 23% (3% each year) by the end of the 2023-2024 school year as measured by Georgia Milestone ELA Assessments.

School Improvement Action Plan

- Ensure **Teacher Clarity** is provided in all lessons.
- Utilize **Instructional Scaffolding** to support all learners.

School Improvement Goal 2

The percentage of students scoring Proficient or Distinguished (Levels 3 and 4) in 5th grade Science will increase from 50% to 59% (3% each school year) by the end of the 2023-2024 school year as measured by Georgia Milestone Science Assessment.

School Improvement Action Plan

- Use key **Vocabulary Strategies** to increase student understanding.
- Increase the use of **Problem Solving Strategies** for learning opportunities.

More information available at http://cherokeek12.net/hickoryflates/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Holly Springs Elementary School

STEM Academy

Ms. Ashley Polito, Principal

2022-23

School Improvement Plan

Executive Summary



School Mission Statement

It is our mission at Holly Springs ES STEM Academy to educate all students in an integrated literacy-rich environment while promoting opportunities for academic success and maximizing each child's potential.

School Improvement Goal 1

Increase student achievement in ELA Content Mastery (Levels 3 and 4) on the Georgia ELA Milestones Assessments for grades 3, 4 and 5 by 3% each year for the next three years (from 40.91% to 43.91% to 46.91% to 49.91) starting with the 2022-2023 school year.

School Improvement Action Plan

- Provide students with **Meaningful Feedback**.
- Focus on **Teacher Clarity** in communicating intentions of the lessons and the success criteria.
- Utilize **Self-Reported Grades** continually.

School Improvement Goal 2

Increase student achievement in Math Content Mastery (Levels 3 and 4) on the Georgia Math Milestones Assessments for grades 3, 4 and 5 by 3% each year for the next three years (from 47.16% to 50.16% to 53.16% to 56.16%) starting with the 2022-2023 school year.

School Improvement Action Plan

- Provide students with **Meaningful Feedback**.
- Focus on **Teacher Clarity** in communicating intentions of the lessons and the success criteria.
- Utilize **Self-Reported Grades** continually.

More information available at http://cherokeek12.net/hollyspringses/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Indian Knoll Elementary School

Ms. Kim Cerasoli, Principal

2022-23

School Improvement Plan

Executive Summary



School Mission Statement

The mission of Indian Knoll Elementary School is to promote and support Individuality by increasing student Knowledge in order to achieve Excellence in a safe, secure and nurturing learning environment where all students are given the opportunity to reach their academic and social potential. Our goal is to create lifelong learners through the combined Service of teachers, parents and community.

School Improvement Goal 1

All Indian Knoll ES students will increase reading levels as measured by the Scholastic Guided Reading Assessment by 19% over the next three (2022, 2023 and 2024) years with a goal of 75% of students being proficient or above grade-level range in reading by year three.

School Improvement Action Plan

- Utilize **Student Conferencing: Goal Setting/Strategies/Student Expectations**.
- Utilize **Collective Teacher Efficacy** within **Professional Learning Community Teams**, and ongoing **Professional Development** to build capacity and consistency.
- Further develop **Positive Behavior Supports** and develop **Social Emotional Learning Activities** which will enhance the **Teacher-Student Relationships: Effective Communication, Fair Expectations, Student Involvement and Student Accountability**.

School Improvement Goal 2

All Indian Knoll ES students will increase math proficiency as measured by the iReady Diagnostic Assessment by 7% over the next three (2022, 2023 and 2024) years with a goal of achieving 75% of students being proficient or above grade level range in math by year three.

School Improvement Action Plan

- Utilize **Student Conferencing: Goal Setting/Strategies/Student Expectations**.
- Utilize **Collective Teacher Efficacy** within **Professional Learning Community Teams**, and ongoing **Professional Development** to build capacity and consistency.
- Further develop **Positive Behavior Supports** and develop **Social Emotional Learning Activities** which will enhance the **Teacher-Student Relationships: Effective Communication, Fair Expectations, Student Involvement and Student Accountability**.

More information available at http://cherokeek12.net/knoxes/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Johnston Elementary School

Ms. Laura Akers, Principal

2022-23

School Improvement Plan

Executive Summary



School Mission Statement

Our Mission at Johnston Elementary is to become lifelong learners and problem solvers who set challenging goals, persevere, and dream big. We show kindness and respect for all by embracing our individual differences to make our school and community a better place.

School Improvement Goal 1

Increase the percentage of students in grades 3 through 5 scoring a Proficient or Distinguished (Levels 3 and 4) in ELA from 49% to 58% (3% each year) by the end of the 2024-2025 school year as measured by Georgia Milestone ELA Assessments.

School Improvement Action Plan

- Facilitate **Self-Reported Student Expectations** that allows students to set **Learning Goals and Analyze and Evaluate Progress**.
- Facilitate **Teacher Clarity** by developing and utilizing **Learning Targets and Success Criteria** daily to impact student achievement.
- Implement **Reciprocal Teaching** to increase student literacy and critical thinking skills.

School Improvement Goal 2

Increase the percentage of students in grade 5 scoring Proficient or Distinguished (Levels 3 and 4) in Science from 40% to 49% (3% each school year) by the end of the 2024-2025 school year as measured by Georgia Milestones Science Assessment.

School Improvement Action Plan

- Implement **Classroom Discussion** to maximize understanding and application of **Content Vocabulary** in order to make **Real World Connections**.
- Facilitate **Teacher Carity** by developing and utilizing **Learning Targets** and **Success Criteria** daily to impact student achievement.

More information available at http://cherokeek12.net/knoxes/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Knox Elementary School

STEM Academy

Ms. Jennifer McIntosh, Principal

2022-23

School Improvement Plan

Executive Summary



School Mission Statement

Knox Elementary School STEM Academy stakeholders are dedicated to fostering the social, emotional and academic growth of all students. We will cultivate curiosity, critical thinking and create real-world connections through effective teaching strategies and the integration of STEM education. We see challenges as opportunities and believe that a growth mindset will empower students to reach their full potential.

School Improvement Goal 1

Starting in SY2021-22, third through fifth grades will achieve an overall mean scale score of Proficient on the Georgia Milestones ELA Assessment. The mean scale score will increase 21 points by May 2024 with a 7 point increase each year.

School Improvement Action Plan

- Co-construct student goals and success criteria through **Student Goal Setting**.
- Develop **Transdisciplinary Units** to increase **Rigor and Relevance** in the classroom.
- Provide **Meaningful, Authentic and Timely Feedback.**

School Improvement Goal 2

Starting in SY2021-22, third through fifth grades will achieve an overall mean scale score of Proficient on the Georgia Milestones Mathematics Assessment. The mean scale score will increase 21 points by May 2024 with a 7 point increase each year.

School Improvement Action Plan

- Co-construct student goals and success criteria through **Student Goal Setting**.
- Develop **Transdisciplinary Units** to increase **Rigor and Relevance** in the classroom.
- Provide **Meaningful, Authentic and Timely Feedback.**

More information available at http://cherokeek12.net/knoxes/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Liberty Elementary School

Ms. Sandi Harrison, Principal

2022-23

School Improvement Plan

Executive Summary



School Mission Statement

Liberty Elementary School's mission is to empower students to become responsible citizens who will be ready to face the challenges of the future. Liberty ES will foster a love of learning, provide quality education, promote being kind and serving others and create an engaging, supportive learning environment. Liberty ES is a school where students receive academically rigorous instruction in order to positively impact academic achievement and critical thinking.

School Improvement Goal 1

As measured by the ELA Georgia Milestones, scores will increase by 9% over the next three years, starting in the 2022-2023 school year, with a focus on reading.

School Improvement Action Plan

- Increase use of **Differentiated Instruction** based on **Formative and Summative Assessments**.
- Ensure **Teacher Clarity** is evident through the use of **Learning Targets and Success Criteria** to give students ownership of their learning.
- Provide **Meaningful Feedback** based on **Formative Assessments**.

School Improvement Goal 2

As measured by the ELA Georgia Milestones, scores will increase by 9% over the next three years, starting in the 2022-2023 school year, with a focus on writing.

School Improvement Action Plan

- Increase use of **Differentiated Instruction** based on **Formative and Summative Assessments**.
- Ensure **Teacher Clarity** is evident through the use of **Learning Targets and Success Criteria** to give students ownership of their learning.
- Provide **Meaningful Feedback** based on **Formative Assessments**.

More information available at http://cherokeek12.net/libertyes/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Little River Elementary School

Mr. Matt Freedman, Principal

2022-23

School Improvement Plan

Executive Summary



School Mission Statement

We believe ALL students can learn and ALL students matter!

School Improvement Goal 1

Over the next three years, in English Language Arts, Little River will increase the percentage of students scoring Proficient or higher on the ELA Georgia Milestones from a 56% to 59% starting in the 2022-2023 school year.

School Improvement Action Plan

- Utilize **Learning Targets** in order to impact student engagement, while providing **Teacher and Student Clarity**.
- Provide **Small Group Instruction** based on analysis of student assessment data in order to provide **Differentiated Instruction** to all students.
- Utilize **Feedback and Building Positive Teacher Student Relationships** to improve student performance.

School Improvement Goal 2

Over the next three years, in Math, Little River will increase the percentage of students scoring Proficient or higher on the Math Georgia Milestones from a 65% to 68% starting in the 2022-2023 school year.

School Improvement Action Plan

- Utilize **Learning Targets** in order to impact student engagement, while providing **Teacher and Student Clarity**.
- Provide **Small Group Instruction** based on analysis of student assessment data in order to provide **Differentiated Instruction** to all students.
- Utilize **Feedback and Building Positive Teacher Student Relationships** to improve student performance.

More information available at http://cherokeek12.net/littleriveres/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Macedonia Elementary School

Ms. Christy Rich, Principal

2022-23

School Improvement Plan

Executive Summary



School Mission Statement

At Macedonia Elementary School, we empower students to become confident, successful learners through engaging academics and data-informed instruction and assessments.

School Improvement Goal 1

Increase the percentage of students scoring at Proficient and Distinguished Learner Levels from 58% to 67% on the Georgia Milestones ELA over the next three school years (2022-23, 2023-24 and 2024-25).

School Improvement Action Plan

- Gain **Teacher Clarity** through **Success Criteria and Learning Targets**.
- Utilize **Differentiated, Small Group Instruction** to maximize impact.
- Promote **Family Engagement** focusing on individual **Student Learning Goals**.

School Improvement Goal 2

Increase the percentage of students scoring at Proficient and Distinguished Learner Levels from 67% to 76% on the Georgia Milestones Math over the next three school years (2022-23, 2023-24 and 2024-25).

School Improvement Action Plan

- Gain **Teacher Clarity** through **Success Criteria and Learning Targets**.
- Utilize **Differentiated, Small Group Instruction** to maximize impact.
- Promote **Family Engagement** focusing on individual **Student Learning Goals**.

More information available at http://cherokeek12.net/macedoniaes/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Mountain Road Elementary School

Ms. Erica Morrie, Principal

2022-23

School Improvement Plan

Executive Summary



School Mission Statement

The mission of Mountain Road Elementary School is to provide a safe and supportive learning environment where a highly trained and motivated staff, supported by parents and the community, will use effective instructional strategies and technologies to empower all students to reach optimal levels of learning and achievement.

School Improvement Goal 1

Increase the percentage of students that score at Achievement Levels 3 and 4 in ELA on the GA Milestones for the 2021-2022, 2022-2023 and 2023-2024 school years by three percent each year, starting with a 2020-2021 baseline score of 53.8.

School Improvement Action Plan

- Provide targeted **Professional Development** in writing and **High-Impact Instructional Strategies**.
- Use of **Explicit Teaching Strategies** in all content areas to increase students' **Academic Vocabulary** as measured in student writing.
- Implement **Student-Led Data Conferences** assessing the student's progress in ELA through **Individual Data Notebooks using Self-Reported Grades**.

School Improvement Goal 2

Increase the percentage of students that score at Achievement Levels 3 and 4 in Math on the GA Milestones for the 2022-2023, 2023-2024 and 2024-2025 school years by four percent each year, starting with a 2021-2022 baseline score of 58.8.

School Improvement Action Plan

- Provide targeted **Professional Development** in **High-Impact Instructional Strategies** with a focus on numbers and operations.
- Use of **Class Discussion, Self-Verbalization and Self-Questioning** to increase students' number sense.
- Implement **Student-Led Data Conferences** assessing the student's progress in Math through **Individual Data Notebooks using Self-Reported Grades**.

More information available at http://cherokeek12.net/mountainroades/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Oak Grove Elementary School

STEAM Academy

Ms. Penny Valle, Principal

2022-23

School Improvement Plan

Executive Summary



School Mission Statement

The mission at Oak Grove Elementary STEAM Academy is to meet the needs of each unique individual and encourage life-long, enthusiastic learners.

School Improvement Goal 1

Increase reading levels as measured by the Scholastic Guided Reading Assessment by 9% over the next three years (2023, 2024 and 2025), with a goal of 75% of students being at or above grade-level range in reading by year three.

School Improvement Action Plan

- Enhance **Explicit Vocabulary Instruction** with emphasis on **Key Academic Vocabulary**.
- Focus on **Teacher Clarity** in communicating the intentions of the lessons and the **Success Criteria**.
- Enhance the **Teacher-Student Relationships**.

School Improvement Goal 2

Increase math proficiency as measured by the iReady Diagnostic Assessment by 9% over the next three years (2023, 2024 and 2025), with a goal of 78% of students achieving on or above grade-level range in math by year three.

School Improvement Action Plan

- Enhance **Explicit Vocabulary Instruction** with emphasis on **Key Academic Vocabulary**.
- Focus on **Teacher Clarity** in communicating the intentions of the lessons and the **Success Criteria**.
- Enhance the **Teacher-Student Relationships**.

More information available at http://cherokeek12.net/oakgrovees/sip/.

"Educating the Emerging Generation"

Cherokee County School District

R.M. Moore Elementary School

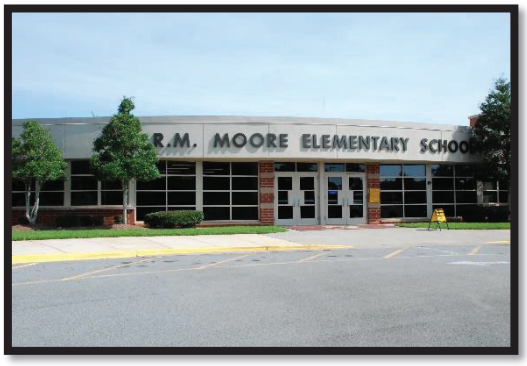
STEM Academy

Mr. Matthew Kimbrell, Principal

2022-23

School Improvement Plan

Executive Summary



School Mission Statement

The mission of R. M. Moore Elementary School is to provide a community in which students have opportunities to be academically, emotionally, socially and physically productive. A variety of learning experiences will be provided which will challenge and motivate the spectrum of the students' abilities.

School Improvement Goal 1

The percentage of 3rd through 5th grade students scoring at the Proficient and Distinguished Learner Levels in ELA will increase from 30% to 39% by May 2025, with a 3% increase during the 2023, 2024 and 2025 school years as measured by the Georgia Milestones ELA Assessment.

School Improvement Action Plan

- Increase awareness **Collective Teacher Efficacy.**
- Provide timely **Teacher-Student Feedback**.
- Utilize **Success Criteria** to increase student understanding of expected learning outcomes.

School Improvement Goal 2

The percentage of 3rd through 5th grade students scoring at the Proficient and Distinguished Learner Levels in Math will increase from 39% to 48% by May 2025, with a 3% increase during the 2023, 2024 and 2025 school years as measured by the Georgia Milestones Math Assessment.

School Improvement Action Plan

- Increase awareness **Collective Teacher Efficacy.**
- Provide timely **Teacher-Student Feedback**.
- Utilize **Success Criteria** to increase student understanding of expected learning outcomes.

More information available at http://cherokeek12.net/riverridgehs/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Sixes Elementary School

Dr. Ashley Kennerly, Principal

2022-23

School Improvement Plan

Executive Summary



School Mission Statement

Sixes Elementary School will provide a safe, creative environment characterized by trust, respect and academic excellence. All students will be provided with the knowledge, attitudes and life skills to help them grow into self-sufficient, responsible citizens and life-long learners. A partnership of students, family, faculty and community will work together to achieve this goal.

School Improvement Goal 1

Increase the percentage of students scoring at Proficient and Distinguished Learner Levels by 3% while decreasing the percentage of students scoring at Beginning and Developing Learner Levels by 3% each year in grades 3, 4 and 5 on the Georgia Milestones End of Grade ELA Sub-Test for SY 2020-21, 2021-22 and 2022-23.

School Improvement Action Plan

- Ensure **Teacher Clarity and Collaboratively Construct Learning Targets and Success Criteria**.
- Provide **Feedback** to students and continue **Goal Setting** in ELA, specifically writing, to increase active learning and ELA achievement.
- Foster **Teacher and Student Relationships** to build trust and increase risk-taking.

School Improvement Goal 2

Increase the percentage of students scoring at Proficient and Distinguished Learner Levels by 3% while decreasing the percentage of students scoring at Beginning and Developing Learner Levels by 3% each year in grades 3, 4 and 5 on the Georgia Milestones End of Grade Math Sub-Test for SY 2020-21, 2021-22 and 2022-23.

School Improvement Action Plan

- Utilize **Small Group, Targeting Teaching** to increase student achievement in math.
- Facilitate **Classroom Discussion**, rich in math-specific vocabulary, to increase **Conceptual Understanding**.
- Foster **Teacher and Student Relationships** to build trust and increase risk-taking.

More information available at http://cherokeek12.net/woodstockes/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Woodstock Elementary School

Ms. Ann Jordan, Principal

2022-23

School Improvement Plan

Executive Summary



School Mission Statement

Woodstock Elementary School is committed to provide a positive environment in which students advance academically , physically, and emotionally in a challenging learning environment. We will provide a strong progressive Science, Technology, Engineering, Art and Math (STEAM) focus in a culturally responsive setting to maximize learning in the 21st century.

School Improvement Goal 1

Improve Reading/ELA achievement in 3rd, 4th and 5th grade students as measured by the Georgia Milestones ELA Assessment during the 2020 to 2023 school years to decrease the number of students who score below grade level in reading by 3% annually.

School Improvement Action Plan

- Continue **Writer's Workshop** with fidelity.
- Utilize **Strategy-Based Small Group Instruction** through **Guided Reading** with a focus on **Student Goal Setting**.
- Continue **Personalized Learning**.

School Improvement Goal 2

Improve math achievement in grades 3rd ,4th and 5th as measured by the Georgia Milestones Math Assessment during the 2019-2020 to 2022-2023 school years to decrease students who are scoring below grade level by 3% annually.

School Improvement Action Plan

- Implement the **Workshop Model** that includes number talks or like openings.
- Utilize **Small Group Instruction** with a focus on **Goal Setting**.
- Implement **Rigorous and Relative Learning Stations**.

More information available at http://cherokeek12.net/woodstockes/sip/.

"Educating the Emerging Generation"

Middle Schools' DRAFT School Improvement Plan Executive Summaries

Cherokee County School District

Creekland Middle School

Dr. Richard Carnes, Principal

2022-23

School Improvement Plan

Executive Summary



School Mission Statement

Our shared mission, as committed and united stakeholders at Creekland Middle School, is to prepare students for college, careers and life in the twenty-first century by providing a quality education in a safe yet challenging environment that sets high expectations for all students, provides equitable learning opportunities for all students, encourages and provides opportunity for all students to be well-rounded and promotes academic success, critical thinking and life skills, respect for others and self, productive citizenship and life-long learning.

School Improvement Goal 1

Decrease the percentage of Students With Disabilities who score a Level 1 on the Georgia Milestones ELA and Math subtests by 3% each year during the 2021-2022, 2022-2023 and 2023-2024 school years or until the subgroup performance target is met.

School Improvement Action Plan

- Utilize **High Impact Co-Teaching Models** to support all learners in the co-teaching environment.
- Involve Students with Disabilities in **Self-Monitoring Progress** toward their IEP goals.
- Utilize **Incentives** for resource students who make gains in **Specialized Math and ELA Programs**.

School Improvement Goal 2

Increase the total percentage of students who score a Level 3 and 4 on the Georgia Milestones ELA and Math subtests by 3% each year during the 2021-2022, 2022-2023 and 2023-2024 school years or until the subgroup performance target is met.

School Improvement Action Plan

- Participate in the **Professional Learning Communities** to design **Common Standards-Based Assessments** and analyze data from those assessments to determine which students need additional support or challenge.
- Utilize **STEM-Based Instruction** to engage learners and support other content areas.
- Engage **Parents as Partners** in their students' academic success.

More information available at http://cherokeek12.net/creeklandms/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Dean Rusk Middle School

Ms. Dawn Weinbaum, Principal

2022-23

School Improvement Plan

Executive Summary



School Mission Statement

Empower all students to be lifelong learners, creative problem solvers, and responsible contributors in a global society.

School Improvement Goal 1

Increase student achievement for all students in the area of ELA by 3% each year as measured by the 2022-2023, 2023-2024 and 2024-2025 Georgia Milestones ELA End of Grade Assessment.

School Improvement Action Plan

- Implement **Effective High-Impact Teaching and Instructional Strategies** with an emphasis on **Student Self-Reported Grades**, **Teacher Credibility**, **and Spaced vs. Massed Practice** (**Station Rotation**) and continuing use of **Formative Assessments** to support **Student Mastery of Standards**.
- Implement with fidelity **Professional Learning Communities** in which teachers collaboratively analyze student data and plan effective instruction.
- Identify and monitor all at-risk students by improving the **Response to Intervention Process** to better serve out at-risk population.

School Improvement Goal 2

Increase student achievement for all students in the area of Mathematics by 3% each year as measured by the 2022-2023, 2023-2024 and 2024-2025 Georgia Milestones Mathematics End of Grade Assessment.

School Improvement Action Plan

- Implement **Effective High-Impact Teaching and Instructional Strategies** with an emphasis on **Student Self-Reported Grades, Teacher Credibility, and Spaced vs. Massed Practice (Station Rotation)** and continuing use of **Formative Assessments** to support **Student Mastery of Standards**.
- Implement with fidelity **Professional Learning Communities** in which teachers collaboratively analyze student data and plan effective instruction.
- Identify and monitor all at-risk students by improving the **Response to Intervention Process** to better serve out at-risk population.

More information available at http://cherokeek12.net/deanruskms/sip/.

"Educating the Emerging Generation"

Cherokee County School District

E.T. Booth Middle School

Mr. Todd Sharrock, Principal

2022-23

School Improvement Plan

Executive Summary



School Mission Statement

E.T. Booth is committed to building a tradition of academic excellence in a safe, student-centered environment that emphasizes respect, responsibility and attention to the individual needs of all students.

School Improvement Goal 1

Improve the percentage of students scoring Levels 3 and 4 by 3% each year as measured by the 2021-2022, 2022-2023 and 2023-2024 Math and ELA Georgia Milestones Assessments.

School Improvement Action Plan

- Implement with fidelity **Professional Learning Communities** in which teachers collaboratively analyze student data and plan effective instruction.
- Enhance instructional planning using **Rigor and Relevance Frameworks**.
- Foster **Collective Teacher Efficacy**.

School Improvement Goal 2

Decrease the In-School Suspension rates for all students by 2% each year as measured by 2021-2022, 2022-2023 and 2023-2024 end of year student records.

School Improvement Action Plan

- Implement the **Response To Intervention Process** with fidelity focusing on student identification, effective classroom strategies, monitoring student practice and analyzing student data.
- Promote **Positive Classroom Behaviors and Positive Classroom Environment**.

More information available at http://cherokeek12.net/etboothms/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Freedom Middle School

Ms. Whitney Nolan, Principal

2022-23

School Improvement Plan

Executive Summary



School Mission Statement

The mission of Freedom Middle School is to create an environment that promotes a culture of growth, character and knowledge.

School Improvement Goal 1

Increase the percentage of students scoring a Level 3 or 4 on the Science GA Milestones by 3% each year, resulting in 48.81% of students being Proficient or Distinguished by the end of the 2025-2026 school year.

School Improvement Action Plan

- Increase usage of **Common Formative Evaluation**.
- Implement **Problem Solving Teaching**.
- Enrich **Vocabulary Instruction**.

School Improvement Goal 2

Increase the number of students who score a Level 3 or 4 on both the Math and ELA GA Milestones by at least 3% each year by 2025-2026 school year.

School Improvement Action Plan

- Increase usage of **Common Formative Evaluation**.
- Utilize **Self-Reported Grades**.
- Promote **Collective Teacher Efficacy**.

More information available at http://cherokeek12.net/freedomms/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Mill Creek Middle School

Mr. Matthew May, Principal

2022-23

School Improvement Plan

Executive Summary



School Mission Statement

Mill creek middle school's mission is to provide rigorous and relevant educational experiences that promote student leadership and personal excellence to succeed in the 21st century.

School Improvement Goal 1

Increase the percentage of students scoring a Level 3 or 4 on the Georgia Milestones by 2% each year in 2021-2022, 2022-2023 and 2023-2024.

School Improvement Action Plan

- Continue to implement **Common Formative and Summative Assessments** with the intent of students scoring 80% proficiency on priority standards.
- Through content area **Professional Learning Communities** teachers will continue to develop skills in **Teacher Clarity**, providing **Standards-Based Feedback** and appropriate **Study Skills** to students with the purpose of improving performance on priority standards.

School Improvement Goal 2

Decrease the number of Students with Disabilities and English Learners scoring a Level 1 on the Georgia Milestones Assessments by 1% each year in 2021-2022, 2022-2023 and 2023-2024.

School Improvement Action Plan

- Continue to implement **Common Formative And Summative Assessments** with the intent of students scoring 80% proficiency on priority standards.
- Through content area Professional Learning Communities teachers will continue to develop skills in **Teacher Clarity**, providing **Standards-Based Feedback** and appropriate **Study Skills** to students with the purpose of improving performance on priority standards.

More information available at http://cherokeek12.net/millcreekms/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Teasley Middle School

Ms. Kathie Monti, Principal

2022-23

School Improvement Plan

Executive Summary



School Mission Statement

Teasley Middle School, in partnership with parents and community members, is united by one common objective: to ensure students become successful, productive and responsible lifelong learners. Through high expectations, Teasley Middle School will inspire and empower academic, social and emotional growth.

School Improvement Goal 1

Improve the percentage of students scoring a Levels 3 or 4 on the GA Milestones in the areas of ELA and Math by 3% each year during the 2021-22, 2022-23 and 2023-24 school years.

School Improvement Action Plan

- Engage all certified staff in the **Data Teams for Learning Process** through their content **Professional Learning Communities**.
- Engage teachers in **Professional Development** to improve **Teacher Clarity** supporting the CCSD Instructional Framework.

School Improvement Goal 2

Decrease the In-School Suspension rates for all students by 2% each year as measured by 2021-22, 2022-23, and 2023-24 end of the year student discipline records.

School Improvement Action Plan

- Implement a **Positive Behavior Management System (UNITE).**
- Utilize **Restorative Practice Strategies** to decrease office referrals.

More information available at http://cherokeek12.net/woodstockes/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Woodstock Middle School

Ms. Tia Bryller, Principal

2022-23

School Improvement Plan

Executive Summary



School Mission Statement

Woodstock Middle School exists to educate, nurture and motivate students for success in school and beyond.

School Improvement Goal 1

By the 2023-2024 school year, increase the number of students scoring Levels 3 or Level 4 on the ELA GA Milestones by 5% each year starting the 2021-2022 school year.

School Improvement Action Plan

- Implement the consistent use of **Learning Targets and Success Criteria**, as well as achievement level descriptors, to promote **Student and Teacher Clarity** of standards.
- Utilize **Formative Assessments and Reflective Strategies** to adjust instruction and maximize the effectiveness of **Specialized Programs** through **the Professional Learning Communities Process**.

School Improvement Goal 2

By the 2023-2024 school year, increase the number of students scoring Levels 3 or Level 4 on the Math GA Milestones by 5% each year starting the 2021-2022 school year.

School Improvement Action Plan

- Implement the consistent use of **Learning Targets and Success Criteria**, as well as achievement level descriptors, to promote **Student and Teacher Clarity** of standards.
- Utilize **Formative Assessments and Reflective Strategies** to adjust instruction and maximize the effectiveness of **Specialized Programs** through the **Professional Learning Communities Process**.

More information available at http://cherokeek12.net/woodstockms/sip/.

"Educating the Emerging Generation"

High Schools' DRAFT School Improvement Plan Executive Summaries

Cherokee County School District

Cherokee High School

Mr. Rodney Larrotta, Principal

2022-23

School Improvement Plan

Executive Summary



School Mission Statement

Cherokee High School strives to meet the social, emotional, and cognitive needs of all students to prepare them to become productive members of an ever-changing and diverse society.

School Improvement Goal 1

Starting in the 2022-2023 school year, CHS will increase achievement for all students in core academic areas (English, Math, Science and Social Studies) by 3 percentile points for each year (2022-2023, 2023-2024 and 2024-2025) as measured by the overall CCRPI Content Mastery score.

School Improvement Action Plan

- Develop **Student-Centered, Active-Learning Environments** focusing on **Instructional Clarity** through the use of **Active Learning Lesson Guides**.
- Implement the use of **Student-Centered, High-Impact Strategies** including **Classroom Discussion, Peer Feedback and Collaborative Learning**.
- Utilize **Progress Monitoring and Feedback** via data collection to develop assessment capable learners who can articulate the **Learning Targets and Success Criteria** of a lesson.

School Improvement Goal 2

Starting in the 2022-2023 school year, CHS will increase the overall Four-Year Graduation Rate by 1% (from 84.2% in 2021-2022) by increasing the number of students who are on-track providing supports to targeted subgroups.

School Improvement Action Plan

- Monitor student progress toward **Pathway Completion** (i.e. four-year graduation plans).
- Develop students' **Career and Future Readiness** by developing an understanding of student aptitudes, interests, and pathways to various future outcomes.
- Develop a **Sense of Individual and Community Leadership** which reinvigorates Warrior culture.

More information available at http://cherokeek12.net/cherokeehs/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Creekview High School

Mr. Michael Santoro, Principal

2022-23

School Improvement Plan

Executive Summary



School Mission Statement

The Creekview High School community encourages excellence and prepares all students to be successful global participants. The goal of Creekview High School is for teachers to utilize instructional strategies that through research are proven effective in the classroom and for the administration to monitor usage of these instructional strategies.

School Improvement Goal 1

Increase the amount of completed credits attempted by all students by 2% per year over the next 3 years as measured by credits earned annually through transcript analysis (2021-2022 through 2023-2024).

School Improvement Action Plan

- Monitor **Failure Rate** every six weeks.
- Use **Monthly Professional Learning Community** reflections of assessments and usage to drive instruction and remediation.
- Set clear and manageable expectations for staff regarding **Data Collection, Expected Communication** of students in danger of failure and provide staff support with action steps for students.

School Improvement Goal 2

Increase the Students with Disabilities Graduation Rate by 2% each year (2021-2022, 2022-2023 and 2023-2024).

School Improvement Action Plan

- Monitor **Failure Rate** every six weeks.
- Use **Monthly Professional Learning Community** reflections of assessments and usage to drive instruction and remediation.
- Promote **Enrollments in CTAE Courses and CCSD Pathways**.

More information available at http://cherokeek12.net/creekviewhs/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Etowah High School

Mr. Robert Horn, Principal

2022-23

School Improvement Plan

Executive Summary



School Mission Statement

To graduate life-long learners and productive community and global citizens

School Improvement Goal 1

Over the next three years, increase the 4-year and 5-year Graduation Rate as measured by CCRPI by 1% each year and/or achieve a 90% graduation rate or higher the next three years.

School Improvement Action Plan

- Add **Opportunities for Course Recovery** using the **Edgenuity Lab and Course Extension**.
- Provide **Course Rescue and/or Success Lab Opportunities** for struggling students during the course.
- Utilize the **Success Coach** to meet with struggling students to provide **Interventions and Support**.

School Improvement Goal 2

All End of Course Assessment scores will grow in all subgroup areas to 70% or by improving 1% each year on the End of Course GA Milestones Assessments using 2021-2022 Etowah subgroup data as the benchmark.

School Improvement Action Plan

- Provide **Professional Development Opportunities** for teachers including **ESOL and Co-Teaching Strategies** and incorporating technology to reach struggling populations.
- Maintaining **Reduced Class Sizes** for all EOC courses.
- Maintain **Strategic Class Scheduling** for all EOC courses based on student and teacher readiness.

More information available at http://cherokeek12.net/etowahhs/sip/.

"Educating the Emerging Generation"

Cherokee County School District

i-Grad Virtual Academy

Mr. Andy Hall, Principal

2022-23

School Improvement Plan

Executive Summary



School Mission Statement

i-Grad Virtual Academy leverages technology and top-notch instruction to educate the emerging generation.

School Improvement Goal 1

Increase the number of completed courses attempted by all students by 2% per year over the next three years (2022-2023, 2023-2024 and 2024-2025) as measured by class grades.

School Improvement Action Plan

- Identify and implement **Digital Feedback Strategies** to enhance student learning in a virtual environment utilizing the **Professional Learning Community Process**.
- Improve **Student Advisement Processes** to help student **Create and Achieve Short-Term and Long-Term Goals**.

School Improvement Goal 2

Increase the percentage of students reporting a positive relationship with teachers and staff by 5% annually over the course of three years as measured by the CCSD C.A.R.E.S. Needs Assessment.

School Improvement Action Plan

- Identify and implement strategies to improve **Teacher-Student Relationships** through the **Professional Learning Community Process**.
- Improve Student Advisement Processes to help student **Create and Achieve Short-Term and Long-Term Goals**.

More information available at .

"Educating the Emerging Generation"

Cherokee County School District

River Ridge High School

Mr. Todd Miller, Principal

2022-23

School Improvement Plan

Executive Summary



School Mission Statement

Building a community of talented, unique and educated leaders.

School Improvement Goal 1

Increase the percentage of students scoring at Levels 3 and 4 on all Georgia Milestones End of Course Assessments by 2% yearly for 2021-2022, 2022-2023 and 2023- 2024 school years.

School Improvement Action Plan

- Utilize **Professional Learning Communities** structure to pursue **Professional Development, Coaching and Reflection**.
- Implement **Staff Development Training** focused on **Clarifying Learning Expectations**.
- Identify and implement **Research-Based Teaching Strategies** to increase student achievement.

School Improvement Goal 2

Increase the Graduation Rate by 1% over the 2022-2023, 2023-2024 and 2024-2025 school year.

School Improvement Action Plan

- Increase the **Positive Impression** of regular punctuality to class by implementing **Positive Behavior Support Strategies**.
- Review **Tardy Reports Monthly** and ensure that students are in class.
- Utilize **Success Coach** to collaborate with counselors to create 4-year plans and check-ins with students.

More information available at http://cherokeek12.net/riverridgehs/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Sequoyah High School

Mr. Robert Van Alstyne, Principal

2022-23

School Improvement Plan

Executive Summary



School Mission Statement

The mission for Sequoyah High School is to provide students with diverse and challenging educational opportunities, which will prepare them to become engaged citizens and lifelong learners.

School Improvement Goal 1

Beginning from a baseline of 27%, increase the percentage of students who complete a CTAE Pathway by graduation by 3% each year. (2021-22, 2022-23 and 2023-24)

School Improvement Action Plan

- Increase **Awareness of Pathways** and benefits for completing **CTAE Pathways**.
- Improvement in the **Effective Use of Various Quality, Research-Based Instructional Practices**.

School Improvement Goal 2

Beginning at a baseline of 37% Honors & 24% AP, increase the percentage of students who take an Honors or AP course by 2% each year. (2021-22, 2022-23 and 2023-24)

School Improvement Action Plan

- Identify and utilize more **Equitable Measures** to select students for Honors/AP Courses with focus on under-represented subgroups.

More information available at http://cherokeek12.net/sequoyahhs/administration/school-improvement-plan-sip/.

"Educating the Emerging Generation"

Cherokee County School District

Woodstock High School

Mr. Charley Ingham, Principal

2022-23

School Improvement Plan

Executive Summary



School Mission Statement

To prepare our students to learn from the past, apply to the present and prepare for the future!

School Improvement Goal 1

Increase student academic growth on all End of Course/Milestones by increasing the number of students in Developing, Proficient and Distinguished Achievement Levels 3% per year in 2022-2023, and 3% each school year after in 2023-2024 and 2024-2025.

School Improvement Action Plan

- Increase student attendance to ensure students have regular access to **Supportive, Rigorous Instruction** and necessary **Academic Intervention and Enrichment**.
- Increase **Vertical, Horizontal and Departmental Collaboration** building-wide to understand/align standard-based focus and maximize instructional impact.
- Provide actionable data at regular intervals to **Track and Accelerate Student Growth**.

School Improvement Goal 2

Increase Four-Year Cohort Graduation Rate calculated by the State of Georgia for all students/sub-groups by 2% per year in 2022-2023, and 2% each school year after in 2023-2024 and 2024-2025.

School Improvement Action Plan

- Increase availability of programs of interest and value for students through strengthening of **Career, Technical, Agriculture Education (CTAE)**, specifically the **Work-Based Learning** program.
- Accelerate the identification of students in need of **Intensive Supports and Alternative Paths** to graduation and maximize **Support Teams** to provide opportunities.
- Increase the strength of **Science, Technology, Engineering and Math (STEM)** program through outside partnerships and opportunities for students.

More information available at http://cherokeek12.net/woodstockhs/sip/.

"Educating the Emerging Generation"

Centers' DRAFT School Improvement Plan Executive Summaries

Cherokee County School District

ACE Academy

Mr. Andy Hall, Principal

2022-23

School Improvement Plan

Executive Summary



School Mission Statement

ACE Academy provides students the opportunity for academic and social success, seeking to develop positive self-concepts that allow students to compete and to contribute to our society.

School Improvement Goal 1

Increase the number of completed courses attempted by all students by 2% per year over the next three years (2022-2023, 2023-2024 and 2024-2025) as measured by class grades.

School Improvement Action Plan

- Identify and implement **Digital Feedback Strategies** to enhance student learning utilizing the **Professional Learning Community Process**.
- Improve **Student Advisement Processes** to help students **Create and Achieve Short-Term and Long-Term Goals**.

School Improvement Goal 2

Improve the effectiveness of the Redemptive Practices Program by increasing the number of students who successfully complete the program by 3% annually beginning in 2022-2023.

School Improvement Action Plan

- Utilize **Restorative Practice Strategies** to decrease student discipline.
- Identify and implement strategies to improve **Teacher-Student Relationships** through the **Professional Learning Community Process**.
- Improve **Student Advisement Processes** to help students **Create and Achieve Short-Term and Long-Term Goals**.

More information available at http://cherokeek12.net/aceacademy/sip/.

"Educating the Emerging Generation"

Cherokee County School District

CCSD Preschool Centers

Ms. Debbie Ritter, Principal

2022-23

School Improvement Plan

Executive Summary



School Mission Statement

CCSD Preschool Centers provide a safe, developmentally appropriate, nurturing environment that promotes social, emotional, cognitive and physical growth, as well as a positive self-image and a love of learning.

School Improvement Goal 1

Increase Language Arts performance of 3 and 4-year-old students' learning outcomes to a 65% Proficient or Exceeds level for Students with Disabilities and 95% Proficient or Exceeds level for Students without Disabilities as evidenced by Language Arts, GELDS and WSO data by 2024.

School Improvement Action Plan

- Implementation and documentation of the **Georgia Early Learning Development Standards (GELDS)** in language arts.
- Analyze student data through **Professional Learning Communities** to identify instructional strategies for students not meeting the goal.
- Utilize Teacher Leaders to provide **Targeted Professional Development**.

School Improvement Goal 2

Increase the growth of 3 and 4-year-old students' self-awareness and relationship skill outcomes to 70% Proficient or Exceeds level for Students with Disabilities and 95% Proficient or Exceeds level for Students without Disabilities as evidenced by self-awareness and relationship skills, GELDS and WSO data by 2024

School Improvement Action Plan

- Implement and document of the **Georgia Early Learning Development Standards (GELDS)** in social skills.
- Analyze student data through **Professional Learning Communities** to identify instructional strategies for students not meeting goal.
- Utilize Teacher Leaders to provide **Targeted Professional Development**.

More information available at http://cherokeek12.net/riverridgehs/sip/.

"Educating the Emerging Generation"

Cherokee County School District

L.R. Tippens Education Center

Ms. Kimberly Barger, Principal

2022-23

School Improvement Plan

Executive Summary



School Mission Statement

The mission of L.R. Tippens Education Center is to provide individualized opportunities to prepare all students to be positive, successful and contributing members of society through a collaborative effort from all stakeholders.

School Improvement Goal 1

Increase academic performance of students (grades 3 through 12 standards-based students) on Milestones End of Grade and Course testing by increasing the number of teachers with additional certifications from 10% of teacher population to 50% within three years.

School Improvement Action Plan

- Facilitate one person per team becoming certified in **English (EL) and/or Gifted Education** or by earning an advanced degree.
- Initiate ongoing training from **Instructional Lead Strategist, Facilitator and Instructional Technology Specialist**.
- Use the **Professional Learning Communities Process** to identify and implement **Feedback Strategies** to enhance student learning.

School Improvement Goal 2

Increase number of students who successfully transition back to their Least Restrictive Environment/home school beginning with 10% of the school population the first year, 12% the second year and 15% the third year.

School Improvement Action Plan

- Utilize **Board Certified Behavior Analyst/Behavior and Education Support Team/Registered Behavior Technician** support and development.
- Increase the use of **Child Study Meetings** to analyze behavior data.
- Increase **Home School and Facilitator Involvement** during transition by having a full time facilitator based at Tippens.

More information available at http://cherokeek12.net/lrtippensec/sip/.

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