

AGENDA

School Board Meeting

Dr. Frank R. Petruzielo Educational Services Facility

7:00 p.m.

August 18, 2022

- Call to Order
- Pledge of Allegiance/Inspiration
- Adoption of Superintendent's Recommended Agenda for August 18, 2022 School Board Meeting
- Approval of Minutes of the July 21, 2022 School Board Meeting
- Approval of Consent Agenda for August 18, 2022 School Board Meeting
 - A. Resolutions/Recognition
 - 1. School Board Recognition of Etowah High School Air Force Junior ROTC Lt. Col. (Retired) Stephen Bergey Named 2022 Overall AFJROTC Instructor of the Year
 - 2. School Board Recognition of Creekview High School Aeronautics Program -- Team Places in Top 10 at National Rocketry Competition
 - 3. School Board Recognition of Indian Knoll Elementary School and Liberty Elementary School -- National Character Education Award Winners
 - 4. School Board Recognition of Boston Elementary School and Little River Elementary School -- Winners of the National PTA School of Excellence Award
 - 5. School Board Recognition of CCSD High School Students for Being Named 2021-22 Georgia Career and Technical Instruction (CTI) Competition First Place Winners

- 6. School Board Recognition of Cherokee County School District Employees and Volunteers Honored by the PTA with State Awards
- 7. School Board Recognition of Georgia High School Association State and Regional Champions
- 8. School Board Recognition of Cherokee County School District 2022 Bus Driver of the Year and Innovation Zone School Bus Drivers of the Year
- 9. School Board Recognition of Cherokee County School District 2022 School Nurse of the Year and Innovation Zone School Nurses of the Year
- 10. School Board Recognition of CCSD Department of Special Education 2022 Employees of the Year Awards
- 11. School Board Recognition of Cherokee County School District 2022 Coach of the Year and Innovation Zone Coaches of the Year
- 12. School Board Recognition of Liberty Elementary School Principal Sandi Harrison, Selected as Cherokee County Chamber of Commerce "Top 10 in 10" Honoree
- 13. School Board Recognition of 2022-23 Student Advisor to School Board and Student Delegates
- 14. School Board Recognition of Clayton Elementary School and R.M. Moore Elementary School STEM Academy -- Georgia School Bell Award Winners
- 15. School Board Consideration of Superintendent's Recommendation to Approve the Renewal of Partnership Agreements with the City of Ball Ground and Cherokee County Council of PTA
- B. School Board Members
- C. School Board Policies
 - 1. School Board Consideration of Superintendent's Recommendation for Approval of Divisive Topics Policy (IGF) - - on Final Reading

- D. Financial Management
 - 1. School Board Consideration of Superintendent's Recommendation for Approval of June 2022 Financial Report and Sales Tax Update
 - 2. School Board Consideration of Superintendent's Recommendation for Approval of July 2022 Financial Report and Sales Tax Update
- E. Curriculum and Instruction
 - 1. School Board Consideration of Superintendent's Recommendation for Approval of Out of State Travel
 - 2. School Board Consideration of Superintendent's Recommendation for Approval of Out of State and Overnight Field Trips
- F. Support Services
 - 1. School Board Consideration of Superintendent's Recommendation for Approval of State-Required Capital Outlay Funding Application for the Creekland Middle School, Hasty Elementary School and Woodstock High School Modification Project
 - 2. School Board Consideration of Superintendent's Recommendation for Approval of the Special Lease Agreements
- G. Human Resources
 - 1. School Board Consideration of Superintendent's Recommendation for Approval of Recommendations, Resignations, Terminations of Employment and Transfers for Certified and Classified Personnel
- H. School Board Attorney
- I. Superintendent of Schools

- Public Participation
- Executive Session
 - Personnel Matter
 - Real Estate Matter
- Adjournment

CHEROKEE COUNTY BOARD OF EDUCATION

OFFICE OF THE SUPERINTENDENT

Thursday, July 21, 2022

MINUTES OF REGULAR BOARD MEETING 7:00 p.m.

The Cherokee County Board of Education called its regular meeting to order at 7:00 p.m. on Thursday, July 21, 2022 in the Dr. Frank R. Petruzielo Educational Services Facility, 1205 Bluffs Parkway, Canton, Georgia. The meeting was conducted in person and available to the public via live Internet streaming. Present were: School Board Chair Kyla Cromer; Vice-Chair Robert Rechsteiner; Members John Harmon, Patsy Jordan, Clark Menard and Kelly Poole; Superintendent Dr. Brian V. Hightower; and Attorney Darrell Caudill. School Board Member Mike Chapman was not in attendance.

Call to Order	The call to order by Kyla Cromer was followed by the Pledge of Allegiance to the Flag of the United States of America led by Hickory Flat ES Student Devin Ayral.	
	The meeting's inspiration was shared by Clark Menard.	
Approval of Agenda	On a motion by Kelly Poole seconded by Clark Menard and carried, the Board unanimously adopted the Superintendent's recommended agenda (6-0 vote).	
Minutes for Approval	On a motion by Clark Menard seconded by Patsy Jordan and carried, the Board approved the minutes from the June 8 and June 16, 2022, Public Hearings on the FY2023 Budget (6-0 vote).	
	On a motion by Kelly Poole seconded by Robert Rechsteiner and carried the Board approved the minutes from the June 16, 2022, School Board Meeting (6-0 vote).	
Consent Agenda	Following the identification of those agenda items, Board Members and members of the public indicated they would like considered separately, a motion was made by John Harmon seconded by Patsy Jordan and carried, to approve the Consent Agenda, for the remaining items - identified by asterisks (6-0 vote).	

A. RESOLUTIONS/RECOGNITIONS/PARTNERSHIPS

A-1. School Board Recognition of CCSD High School Students Selected for All-State Chorus

(Recognized)

A-2. School Board Recognition of 2021-22 Regional and State Elementary Science Olympiad Winners

(Recognized)

A-3. School Board Recognition of CCSD's Office of Communications - -Winner of Seven National School Public Relations Association Awards for Excellence in Communications and Public Relations

(Recognized)

*A-4. School Board Consideration of Superintendent's Recommendation to Approve the Renewal of Partnership Agreements with Baseball Group of East Cherokee, Inc. and Cherokee County Farm Bureau

(Approved)

B. SCHOOL BOARD MEMBERS/STUDENT ADVISOR TO THE SCHOOL BOARD

School Board Member Comments:

- Recognized the Office of Communications' dedicated efforts to produce the CCSD Class Act magazine and the beneficial information it provides each school year.
- Reminded all stakeholders that student success is a collaborative effort, and the beginning of the school year provided an opportunity to dedicate ourselves to being focused and strengthening the bonds of our CCSD community.

C. SCHOOL BOARD POLICIES

C-1. School Board Consideration of Superintendent's Recommendation for Approval of Substantive Modifications to School Board Policies (7) - - on Final Reading One member of the public addressed the School Board relative to Agenda Item C-1

Motion was made by Kelly Poole, seconded by Clark Menard, and carried for approval of Substantive Modification to School Board Policies (7) – on Final Reading (6-0 Vote)

(Approved)

*C-2. School Board Consideration of Superintendent's Recommendation for Approval of Technical Modifications to School Board Policies (5) - - on Final Reading

(Approved)

*C-3. School Board Consideration of Superintendent's Recommendation for Approval of Curriculum Review/Evaluation (Divisive Topics) Policy – on First Reading

D. FINANCIAL MANAGEMENT

*D-1. School Board Consideration of Superintendent's Recommendation for Approval of Authorized School Fund-Raising Activities for SY2022-23

(Approved)

E. CURRICULUM AND INSTRUCTION

*E-1. School Board Consideration of Superintendent's Recommendation for Approval of Out of State Travel

(Approved)

*E-2. School Board Consideration of Superintendent's Recommendation for Approval of Out of State and Overnight Field Trips

(Approved)

F. SUPPORT SERVICES

*F-1. School Board Consideration of Superintendent's Recommendation for Approval of the Special Lease Agreements

(Approved)

G. HUMAN RESOURCES

*G-1. School Board Consideration of Superintendent's Recommendation for Approval of Recommendations, Resignations, Terminations of Employment and Transfers for Certified and Classified Personnel

(Approved)

H. SCHOOL BOARD ATTORNEY

*H-1. School Board Consideration of Superintendent's Recommendation for Approval of Holly Springs Tax Allocation District (TAD) Resolution/Intergovernmental Agreement

(Approved)

*H-2. School Board Consideration of Superintendent's Recommendation for Approval of Intergovernmental Agreement/Memorandum of Understanding (MOU) with Cherokee County Government

(Approved)

*H-3. School Board Consideration of Superintendent's Recommendation for Approval of Surplus Property Declaration and Sale of Property to Highest Bidder

(Approved)

*H-4. School Board Consideration for Approval of School Board Attorney's Recommended Plan for SY2022-23 Local School Board Governance Training

(Approved)

I. SUPERINTENDENT OF SCHOOLS

Superintendent Comments:

- Recognized the following CCSD Division staff appointments for SY2022-23 Matthew Shettle, Director Capital Improvements, Mark Johnson, Coordinator School Nutrition.
- Discussed the publication of CCSD "First Day Facts" reminding the audience that this information is provided each year on the CCSD website.
- Provided updates on facility improvements that will be completed by the start of school.
- Staffing projections were discussed and noted that tentative numbers are positive.

PUBLIC PARTICIPATION

Two members of the public signed up to address the School Board.

ADJOURNMENT

The School Board adjourned at 7:57 p.m.

School Board Chair

Secretary



Meeting Date

August 18, 2022

Agenda Item Number

A-1

Title

Recognition of Etowah High School Air Force Junior ROTC Lt. Col. (Retired) Stephen Bergey Named 2022 Overall AFJROTC Instructor of the Year

Requested Action

School Board Recognition of Etowah High School Air Force Junior ROTC Lt. Col. (Retired) Stephen Bergey Named 2022 Overall AFJROTC Instructor of the Year

Summary Explanation and Background

Etowah High School Air Force Junior ROTC Lt. Col. (Retired) Stephen Bergey was selected as the best out of more than 1,900 AFJROTC instructors worldwide.

This honor follows several prestigious recognitions recently earned by Etowah High School's AFJROTC program. Lt. Col. Bergey was lead instructor for the program, which was supported by fellow instructor Technical Sgt. (Retired) Ciarra Malto.

The program, last school year, earned an overall unit assessment score of Exceeds Standards, the highest rating available. Only one time prior in its 27-year history has Etowah's JROTC earned this elite score, which ranks the program in the top 12% worldwide. The accomplishment gave the program the opportunity to retain Honor Unit status for three years and to nominate five students a year for appointment consideration at the U.S. Air Force Academy.

Lt. Col. Bergey also recently tapped to develop an Air Force National Championship for the JROTC Raider competition program, and the school was awarded a \$10,000 drone with infrared capability and other special features.

CCSD offers military Junior ROTC citizenship, leadership and service programs at all of its traditional high schools. These Career Pathway classes and associated extra-curricular programs offer students valuable career and life skills.

Priority Area

Positive Culture and Climate; Quality Workforce

Financial Impact

N/A

Exhibits: (List)

Source of Additional Information	
Dr. Brian V. Hightower Barbara Jacoby	770.479.1871 770.479.1871



Meeting Date	Agenda Item Number
August 18, 2022	A-2

Title

Recognition of Creekview High School Aeronautics Program -- Team Places in Top 10 at National Rocketry Competition

Requested Action

School Board Recognition of Creekview High School Aeronautics Program -- Team Places in Top 10 at National Rocketry Competition

Summary Explanation and Background

Creekview High School's aeronautics program qualified two teams for The American Rocketry Challenge National finals recently held in The Plains, Va., with one team placing sixth in the nation overall. The contest challenged teams with building a rocket, with specific weight requirements, to carry two eggs to an altitude of 835 feet in a flight of 41 to 43 seconds without breaking the eggs.

The team captained by Johnny Schaly finished sixth overall, securing Creekview's fifth overall top 10 finish and the fourth time the program has finished in the U.S. top 10 since 2018. The team's members are: Cole Day, Ethan Dooley, Mason Duckworth, Nigel Gallagher, A'stori Hart, Max McMahan, Christian Richards, Karlee Tomlin and Sean Yates.

By placing sixth overall, the team earned a \$3,500 prize and qualified to participate in the NASA Student Launch in 2022-2023. The NASA Student Launch is a separate aeronautics competition through which students design and build large, high-powered rocket that can carry scientific and/or engineering payloads.

Priority Area

Student Achievement: Access and Opportunity

Financial Impact

N/A

Exhibits: (List)

770.479.1871	
770.479.1871	



Meeting Date

August 18, 2022

Agenda Item Number

A-3

Title

Recognition of Indian Knoll Elementary School and Liberty Elementary School -- National Character Education Award Winners

Requested Action

School Board Recognition of Indian Knoll Elementary School and Liberty Elementary School -- National Character Education Award Winners

Summary Explanation and Background

Indian Knoll Elementary School recently earned its first national character education award, and Liberty Elementary School has earned two more!

Both schools have been honored with Promising Practices Awards by Character.org, a national nonprofit organization that promotes developing positive character among students. Indian Knoll ES and Liberty ES are two of only 152 schools honored nationwide and only four in Georgia.

Indian Knoll ES earned the honor for its "Core Values Cultivate a Culture of Caring" initiative, through which students completed various service learning projects. The school's core values, which share the same initials as its name, are Individuality, Kindness, Excellence and Service. The school uses a "house" system to create six teams of students and teachers, each with a combination of grade levels, that work together on positive behavior and specific goals throughout the year. For the "Core Values Cultivate a Culture of Caring" initiative, each house developed its own service project last school year to focus on a community need.

Liberty ES, a multi-year honoree, earned two Promising Practices Awards for its "Adopt a Grandparent for Valentine's Day" program, which encourages students to become pen pals with residents of a local senior living community, and its "Friends Club - Adaptive PE Helpers" initiative, allowing AIM students to volunteer during adaptive PE classes for students with special needs; the volunteer students also assisted Liberty students who participated in the CCSD Special Olympic Awareness Day games.

Priority Area

Family, Partner and Community Engagement; Positive Culture and Climate

Financial Impact

N/A

Exhibits: (List)

Source of Additional Information	
Dr. Brian V. Hightower Barbara Jacoby	770.479.1871 770.479.1871



Meeting Date	Agenda Item Number
August 18, 2022	A-4
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Title

Recognition of Boston Elementary School and Little River Elementary School -- Winners of the National PTA School of Excellence Award

Requested Action

School Board Recognition of Boston Elementary School and Little River Elementary School -- Winners of the National PTA School of Excellence Award

Summary Explanation and Background

Two Cherokee County School District schools have been honored by the National PTA for excellence!

Boston Elementary School and Little River Elementary School were recently named winners of the National PTA School of Excellence award, a two-year title that recognizes outstanding partnerships between local PTAs and schools "to build an inclusive and welcoming school-community where all families contribute to enriching the educational experience and overall well-being for all students."

They are among only 242 schools nationwide and only 12 schools from Georgia honored with this recognition. To be considered for this honor, a school and its PTA unit must commit to working together to set and meet goals for improving family engagement.

The Boston ES PTA is led by President Adam Hapeman; Meredith Combs and Brandy Sherrane serve as co-presidents for the Little River ES PTA. The schools are led by Boston ES Principal Valerie Lowery and Little River ES Principal Matt Freedman.

Boston ES and Little River ES each will receive a banner to display celebrating this national recognition.

Priority Area

Family, Partner and Community Engagement; Positive Culture and Climate; Quality Workforce

Financial Impact

N/A

Exhibits: (List)

Source of Additional Information	
Dr. Brian V. Hightower Barbara Jacoby	770.479.1871 770.479.1871



Meeting Date

August 18, 2022

Agenda Item Number

A-5

Title

Recognition of CCSD High School Students for Being Named 2021-22 Georgia Career and Technical Instruction (CTI) Competition First Place Winners

Requested Action

School Board Recognition of CCSD High School Students for Being Named 2021-22 Georgia Career and Technical Instruction (CTI) Competition First Place Winners

Summary Explanation and Background

Cherokee High School junior, Dennis Nailor and sophomore, Trey Watts earned first place in Audio Video Production at the 2022 Georgia CTI Competition held on April 19-21, 2022. The competitive events at this conference give students an avenue to apply their many employability skills of their chosen career pathway and present it to a panel of volunteer judges in that career field. Dennis and Trey's teachers are extremely proud of their performance at the conference, but also of their incredible accomplishments and growth at school. Cherokee High School is very excited for their future endeavors in Georgia CTI and beyond.

River Ridge High School sophomore, Stephen Welch competed in the Most Improved Student category and earned first place for the event at the 2022 Georgia CTI Competition. The notebook Stephen put together and his interview skills with judges are the areas Stephen excelled in to win the event. Stephen has been involved in CTI and JROTC for the past 2 years. He is currently a sergeant in the JROTC Program and has over 200+ volunteer hours logged.

Priority Area

Student Achievement: Access and Opportunity

Financial Impact

N/A

Exhibits: (List)

Source of Additional Information		
Dr. Brian V. Hightower	770.479.1871	
Dr. Nicole H. Holmes	770.479.1871	
Charlette M. Green	770.479.1871	



Meeting Date

August 18, 2022

Agenda Item Number

A-6

Title

Recognition of Cherokee County School District Employees and Volunteers Honored by the PTA with State Awards

Requested Action

School Board Recognition of Cherokee County School District Employees and Volunteers Honored by the PTA with State Awards

Summary Explanation and Background

The Georgia PTA at its annual convention recognized outstanding PTA volunteers and school district employees from across the state, with several top honors presented to Cherokee County winners.

The Georgia PTA Outstanding Nurse Award, which honors school nurses for going above and beyond, was presented to Jenny Juneghani of Hickory Flat ES for Elementary School, more than 750 students and to Ayn McLaurin of Mill Creek MS for Middle School. They previously had earned this honor for Georgia PTA District 13.

The top state honor for PTA units, Outstanding Local Unit, recognizes success in all areas. Clark Creek ES STEM Academy PTA won for Elementary School, more than 750 students; and Woodstock HS PTSA won for High School. Both Woodstock HS and River Ridge HS also were formally recognized for earning National PTA School of Excellence honors in 2021; the recognition is for two years.

Two CCSD school PTAs earned state-level Hearst Family-School Partnership awards, which honor excellence in bringing the school and community together to support student success. Little River ES PTA was recognized for the area of Speaking up for Every Child, and R.M. Moore ES STEM Academy PTA was recognized for Communicating Effectively.

The Cherokee County Council PTA, which encompasses all of CCSD's school PTA Units, earned the top statewide honor of Georgia Outstanding Council PTA.

Priority Area

Family, Partner and Community Engagement; Positive Culture and Climate

Financial Impact

N/A

Exhibits: (List)

Source of Additional Information	
Dr. Brian V. Hightower Barbara Jacoby	770.479.1871 770.479.1871



Meeting Date		Agenda Item Number
August 18, 2022		A-7
Title		
Recognition of Georgia High Scho	ol Association State and Re	gional Champions
Requested Action		
School Board Recognition of Geo	rgia High School Associatio	n State and Regional Champions
Summary Explanation and Bac	ckground	
Please see the attached list of Ge	orgia High School Associati	on State and Regional Champions.
Priority Area		
Student Achievement: Access and	d Opportunity	
Financial Impact		
N/A		
Exhibits: (List)		
Region/State Champions		
Source of Additional Informat	ion	
Dr. Brian V. Hightower Barbara Jacoby	770.479.1871 770.479.1871	
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Office of Superintendent		October 1, 2019

ATHLETIC/ACTIVITY RECOGNITIONS

Woodstock High School			
Sport/Activity	Baseball		
Coach/Director	Jeff Brown John Duran Ben Abner Brandon Marcus Reed Nixon Clay Cross Parker Acuff Garrett Hodges		
Team Recognition	7A State Champions		
Team Members	Coogan Bombard Colin Bryant Logan Bryson Zac Calabrese Hudson Casdia Daniel Comeau Brayden Davis Kameron Douglas Oz Eckard Jack Hartman Andrew Ianitello Hunter Jackson Luke Mabry Garrett Mason (Manager) Kevin Maurer Mark May Brooks McKenna Albert Moore Ryan Muehlberger Spencer Mullins Addison Palm Jack Poor Michael Preiser Tyler Schroeder Caden Tuck Mylon Uribe-Matos Elijah Wadsworth Gabriel Wuerth	7A Player of the Year; Region 5-7A Pitcher of the Year	



Meeting Date	Agenda Item Number
August 18, 2022	A-8
Title	

Recognition of Cherokee County School District 2022 Bus Driver of the Year and Innovation Zone School Bus Drivers of the Year

Requested Action

School Board Recognition of Cherokee County School District 2022 Bus Driver of the Year and Innovation Zone School Bus Drivers of the Year

Summary Explanation and Background

The Cherokee County School District last month congratulated the winners of its new Bus Driver of the Year Awards!

The awards recognize one outstanding school bus driver from each Innovation Zone (high school and feeder middle and elementary schools) and one from CCSD's team of Special Education drivers; from this pool of winners, one overall CCSD winner was selected.

This year's overall winner is 35-year CCSD school bus driver Tamara Stephens, who was the winner for the Cherokee Innovation Zone. The other Innovation Zone winners are: Creekview Zone, Misty Prestridge; Etowah Zone, Christine Minter; River Ridge Zone, Shanon Pruitt; Sequoyah Zone, Max Woodall; Woodstock Zone, Lynn Moore; and Special Education, Linette Mitchell.

Thanks to the sponsorship of the Cherokee County Educational Foundation and Peach State Thomas Buses, Ms. Stephens received a \$500 gift card and the Zone and Special Education winners each received a \$100 gift card. All of the winners additionally received a congratulatory banner and gift bag. All of the honorees were recognized before their peers at the Transportation department's annual back-to-school kick-off meeting and training session held last month. Credit Union of Georgia sponsored lunch for all those in attendance.

Priority Area

Positive Culture and Climate; Quality Workforce

Financial Impact

N/A

Exhibits: (List)

Source of Additional Information		
Dr. Brian V. Hightower	770.479.1871	
Barbara Jacoby	770.479.1871	



Meeting Date	Agenda Item Numbe	r
August 18, 2022	A-9	
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Title

Recognition of Cherokee County School District 2022 School Nurse of the Year and Innovation Zone School Nurses of the Year

Requested Action

School Board Recognition of Cherokee County School District 2022 School Nurse of the Year and Innovation Zone School Nurses of the Year

Summary Explanation and Background

The Cherokee County School District celebrated school nurses this summer with the presentation of the annual CCSD School Nurse of the Year Awards!

The awards program, now in its second year, was developed with Children's Healthcare of Atlanta, a CCSD Partner. As part of National School Nurse Appreciation Day and National Nurses Week in May, a top school nurse from each CCSD Innovation Zone (a high school and its feeder schools) was announced. The Zone winners advanced to the CCSD School Nurse of the Year Award judging, with the winner selected by a panel of nursing professionals and retired educators.

Superintendent of Schools Dr. Brian V. Hightower presented the 2022 CCSD School Nurse of the Year award to Etowah High School Nurse Cathy Alexander! Ms. Alexander received prizes including an iPad, \$100 gift card, engraved plaque and honor banner, sponsored by Children's Healthcare, in honor of her recognition.

The School Nurse of the Year Innovation Zone winners, who each received a \$100 gift card and an honor banner as part of the awards celebration, are: for the Cherokee Zone, Ana Maria Scoretz of Cherokee HS; Creekview Zone, Kim Bishop of Ball Ground ES STEM Academy; River Ridge Zone, Betty Miller of Arnold Mill ES; Sequoyah Zone, Jenny Juneghani of Hickory Flat ES; Woodstock Zone, Kimberly Horton of Woodstock HS. Janet Read, Children's Healthcare of Atlanta community development officer, spoke at the event, and treated all of CCSD's school nurses to breakfast.

Priority Area

Positive Culture and Climate; Quality Workforce

Financial Impact

N/A

Exhibits: (List)

Source of Additional Informat	on	
Dr. Brian V. Hightower	770.479.1871	
Barbara Jacoby	770.479.1871	



District	
Meeting Date	Agenda Item Number
August 18, 2022	A-10
Title	
	of Special Education 2022 Employees of the Year Awards
Requested Action	
	SD Department of Special Education 2022 Employees of the Year
Awards	
Summary Explanation and Bac	kground
Four members of CCSD's Special	Education department received top honors during the annual Special
	vards ceremony. They are: CCSD Occupational Therapist/Physical ves; CCSD School Psychologist of the Year Dr. Megan Foster; CCSD
	e Year Susie Okerblad; and CCSD Speech Language Pathologist of the
	rtment of Special Education was eligible and honorees were selected
by their colleagues.	
Each winner received an engrave CCSD Partner.	ed plaque and a \$175 Visa gift card from Credit Union of Georgia, a
Duiovity Area	
Priority Area Quality Workforce; Positive Cultur	re and Climate
Financial Impact	
N/A	
Exhibits: (List) N/A	
Source of Additional Informati	on
Dr. Brian V. Hightower	770.479.1871
Dr. Nicole H. Holmes Barbara Jacoby	770.479.1871 770.479.1871
Daruara Jacoby	//0.4/7.10/1



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August 18, 2022

Agenda Item Number

A-11

Title

Recognition of Cherokee County School District 2022 Coach of the Year and Innovation Zone Coaches of the Year

Requested Action

School Board Recognition of Cherokee County School District 2022 Coach of the Year and Innovation Zone Coaches of the Year

Summary Explanation and Background

Cherokee County School District recognized Woodstock High School's Jeff Brown as its 2022 Coach of the Year by surprising him at school with a plaque and gifts from sponsors. Coach Brown was chosen by a panel of outside judges who selected the Wolverines Baseball Coach for his outstanding leadership, tradition of excellence, and contributions to overall school culture and community.

Coach Brown was surprised at the school by his wife and two young sons, along with Superintendent of Schools Dr. Brian Hightower, Chief Operations Officer Dr. Debra Murdock, Supervisor of Student Athletics and Activities Tonya Sebring, WHS Principal Mark Smith and WHS Athletic Director Julie Crowe, along with several members of the state playoff-bound baseball team. His father joined the celebration via Facetime so he could see his son's reaction. Coach Brown was also congratulated by David Booth, general manager of Shottenkirk Chrysler Dodge Jeep Ram, who announced the dealership would give Brown a one-year free lease on the vehicle of his choice; Robbie Macy of BSN Sports gifted Brown with a \$1,500 BSN credit on sportswear and equipment.

The zone finalists for Coach of the Year, each of whom received a \$500 BSN credit, are: Cherokee HS- late volleyball coach Jamison Horton, his wife Jennifer accepted the award in his honor Creekview- Cassie Koes, Competition Cheer Etowah HS- Greg Robinson, Baseball River Ridge- Andrew Marinelli, Softball Sequoyah- Chris Yarbrough, Girls Basketball

Priority Area

Positive Culture and Climate; Quality Workforce

Financial Impact

N/A

Exhibits: (List)

Source of Additional Information	
Dr. Brian V. Hightower Barbara Jacoby	770.479.1871 770.479.1871



Meeting Date

August 18, 2022

Agenda Item Number

A-12

Title

Recognition of Liberty Elementary School Principal Sandi Harrison, Selected as Cherokee County Chamber of Commerce "Top 10 in 10" Honoree

Requested Action

School Board Recognition of Liberty Elementary School Principal Sandi Harrison, Selected as Cherokee County Chamber of Commerce "Top 10 in 10" Honoree

Summary Explanation and Background

Congratulations to Liberty Elementary School Principal, Sandi Harrison, for her selection by the Cherokee County Chamber of Commerce as part of its "Top 10 in 10" 2022 class of rising young stars!

The Top 10 in 10 'Young Professionals to Watch' initiative is designed to cultivate and showcase exceptional Cherokee County young professionals. Coordinated by the Cherokee County Chamber, in partnership with Enjoy Cherokee Magazine, this recognition program focuses on Cherokee County residents between the ages of 20-40 who are considered to be Cherokee County's potential future leaders.

A 17-year educator, Principal Harrison began her education career as a classroom teacher, including at Hasty ES Fine Arts Academy and Knox ES STEM Academy, and earned both Golden Apple and Teacher of the Year honors. She also has served as a virtual learning specialist for the Georgia Department of Education and as an instructional lead strategist at R.M. Moore and Ball Ground ES STEM Academies. Most recently, she served as an assistant principal at Hasty ES Fine Arts Academy for the past three years.

She has earned bachelor's, master's and two specialist degrees in education and currently is pursuing her doctorate degree in educational leadership.

Priority Area

Family, Partner and Community Engagement; Quality Workforce

Financial Impact

N/A

Exhibits: (List)

Source of Additional Information	
Dr. Brian V. Hightower Barbara Jacoby	770.479.1871 770.479.1871



Meeting Date	Agenda Item Number
August 18, 2022	A-13
Title	
Recognition of 2022-23 Student Adv	isor to School Board and Student Delegates
Requested Action	
School Board Recognition of 2022-23	Student Advisor to School Board and Student Delegates
Summary Explanation and Backgr	round
-	cation has included a Student Advisor position on its board since
1999, and for the past 12 years, a Stu	ident Delegate from each high school also has been selected.
These students serve for one year to rotated among the district's high scho	o give input and feedback to the School Board; the advisor role is pols.
This year's Student Advisor is Carson	Heath of Creekview High School.
_	e Butterworth of Cherokee High School; Erin Bradley of Etowah Ridge High School; Taryn Lorelai Mareau of Sequoyah High School; chool.
Priority Area	
Student Achievement: Access and Op	portunity
Financial Impact	
N/A	
Exhibits: (List)	
N/A	
Source of Additional Information	
Dr. Brian V. Hightower	770.479.1871
Barbara Jacoby	770.479.1871



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August 18, 2022

Agenda Item Number

A-14

Title

Recognition of Clayton Elementary School and R.M. Moore Elementary School STEM Academy --Georgia School Bell Award Winners

Requested Action

School Board Recognition of Clayton Elementary School and R.M. Moore Elementary School STEM Academy -- Georgia School Bell Award Winners

Summary Explanation and Background

Two Cherokee County School District schools have earned top state honors for excellence in education!

Clayton Elementary School and R.M. Moore Elementary School STEM Academy have won the prestigious School Bell Award from the Georgia Association of Elementary School Principals.

The association presents the School Bell Award to no more than 10 schools in Georgia each year in recognition of outstanding curriculum and organizational leadership initiatives. Thirteen CCSD schools now have been honored over the past 11 years with two winners named each year for the last two years, which is an exceptional record and feat.

Clayton ES, led by Principal Dr. Carrie O'Bryant, earned the award for its Growing Mindsets program. R.M. Moore ES STEM Academy, led by Principal Matt Kimbrell, was recognized for its MOD (Men of Distinction) Squad program.

Through the Growing Mindsets initiative, Clayton ES encouraged higher-level learning and greater academic achievement by adding STEM classes and clubs and technology programs. Through the MOD Squad program, football players from neighboring Reinhardt University mentor male R.M. Moore students in need of additional male role models to boost academic achievement and improve behavior.

Priority Area

Family, Partner and Community Engagement; Positive Culture and Climate

Financial Impact

N/A

Exhibits: (List)

Source of Additional Information	
Dr. Brian V. Hightower Barbara Jacoby	770.479.1871 770.479.1871



School District	0 1		
Meeting Date		Ag	enda Item Number
August 18, 2022			A-15
Title			
Renewal of Partnership Agreemen	Its with the City of Ball	Ground and Cher	okee County Council of PTA
			·
Requested Action			
School Board Consideration of Partnership Agreements with the 0			
Summary Explanation and Bac	kground		
One of the School Board's Bluepri and community engagement. We and community partners positively knowledge-based, technology rich	believe the meaningfu y influence how we tea	ul connections we ach, lead and prep	forge with students, families
The School Board is requested partnership agreement renewals w			
Priority Area			
Family, Partner and Community Er	ngagement		
Financial Impact			
N/A			
Exhibits: (List)			
Agreements Attached			
Source of Additional Informati	ion		
Dr. Brian V. Hightower	770.479.1871		
Barbara Jacoby	770.479.1871	L	

PARTNERSHIP AGREEMENT

BETWEEN

THE CHEROKEE COUNTY BOARD OF EDUCATION

AND

THE CITY OF BALL GROUND

This agreement entered into on this <u>18th day of August</u>, <u>2022</u> 1st day of September, 2016 by and between The Cherokee County Board of Education, hereinafter referred to as the "School Board" and the City of Ball Ground hereinafter referred to as "Ball Ground."

WHEREAS, the School Board's mission is to enable all students to become contributing citizens who can communicate effectively, gather and use information, make responsible decisions and adapt to the challenges of the future educate the emerging generation through learning environments designed to increase the performance of all students, and

WHEREAS, one of the School Board's Major System Priorities is to increase parental and community involvement through public engagement policies and practices that treat parents, businesses, community-based organizations and agencies, local institutions of higher learning and other public entities as true partners in the educational process District's Priority Areas is Family, Partner and Community Engagement, and

WHEREAS, Ball Ground's mission is to provide responsive local governmental services and lead local efforts that enhance the quality of life for residents of the City and the surrounding community.

Now therefore in consideration of the covenants and conditions set forth herein the parties agree as follows:

ARTICLE I

The parties agree that the foregoing recitals are true and correct and incorporated herein by reference:

ARTICLE II

The School Board:

1. Shall assess no costs to the other party in cases of easement granting.

2. Shall share information and facilities in emergency situations, such as natural disasters and inclement weather; and share information concerning road conditions, especially in inclement weather.

3. Shall continue to allow the City use of Ball Ground ES STEM Academy's facility for citysponsored events.

4. Shall develop methods to work in conjunction with the City in their zoning process, so that developers are routinely expected to mitigate the financial impact on the school system and Ball Ground.

ARTICLE III

Ball Ground:

1. Shall assess no costs to the other party in cases of easement granting of City-controlled property.

2. Shall share information and facilities in emergency situations, such as natural disasters and inclement weather; and share information concerning road conditions, especially in inclement weather

3. Shall coordinate needs determinations and future City construction projects with the School Board's Department of Planning and Forecasting.

4. Shall develop methods to work in conjunction with the School Board in its zoning process, so that developers are routinely expected to mitigate the financial impact on the school system and City.

5. Provide City of Ball Ground employees as judges for the School System Science Fair, Young Authors Fair, Governors Honors, Speech Contests and other related functions.

6. Provide and establish a Speakers Bureau list, for City employees to serve as classroom speakers on requested topics.

7. Continued sponsorship of Reading Mentoring; an Accelerated Reader middle of the year ice cream award party; \$100 donation for a quarterly school attendance award and other activities when possible.

8. Continue participation in the Chamber of Commerce Partners in Education program.

9. Encourage relationships between Ball Ground Public Library and Ball Ground ES STEM Academy students. (Current SIP incorporates Public Library for reading objective).

10. Consider development of a program to encourage Ball Ground residents to complete their high school degree with possible financial incentives.

<u>11. Continue providing, whenever possible, a Ball Ground Police Department officer to assist with morning car rider line duty at Ball Ground ES STEM Academy.</u>

12. Accept all children/interested participants for participation within its programs without regard to their gender, race, political affiliation, age, national origin or handicapping condition or any other discrimination recognized and prohibited by State or Federal Law. Children/participants with handicaps must be provided all necessary levels of supervision and must be included within the activities of the partnering organization. As a result of this partnership agreement, Ball Ground must adhere to all local, State or Federal laws regarding education.

ARTICLE IV

The term of this contract is <u>August 18, 2022 through August 18, 2023</u> September 1, 2016 through September 1, 2017. This contract shall automatically renew for additional terms not to exceed five years unless either party notifies the other at least 60 days prior to renewal date.

ARTICLE V

This contract may be terminated by either party upon thirty (30) days written notice to the other party with or without cause. All notice of this contract shall be given to the Superintendent of Cherokee County Schools at <u>PO Box 769</u>, <u>110 Academy Street</u>, Canton, Georgia 301<u>69</u>14, and to the Mayor of Ball Ground, at P.O. Box 285, Ball Ground, Georgia 30107.

IN WITNESS WHEREOF the parties have executed this document the first date referred to herein.

CITY OF BALL GROUND	THE CHEROKEE COUNTY BOARD OF EDUCATION
A.R. Roberts, III, Mayor	By: Kyla Cromer, Chairman
 Attest: Karen L. Jordan, City Clerk	 By: Dr. Brian V. Hightower Superintendent of Schools
Approved as to form:	Approved as to form:
 City Attorney	 Tom Roach, Esquire

PARTNERSHIP AGREEMENT

BETWEEN

THE CHEROKEE COUNTY BOARD OF EDUCATION

AND

CHEROKEE COUNTY COUNCIL of PTA

This agreement entered into on this <u>18th day of August</u>, <u>2022</u> 11th day of August, 2016 by and between The Cherokee County Board of Education, hereinafter referred to as the "School Board" and Cherokee County Council of PTA, hereinafter referred to as "Council PTA."

WHEREAS, the School Board's mission is to educate the emerging generation through learning environments designed to increase the performance of all students; and,

WHEREAS, one of the School Board's Major System Priorities is to increase parental and community involvement through public engagement policies and practices that treat parents, businesses, community-based organizations and agencies, local institutions of higher learning and other public entities as true partners in the educational process; and,

WHEREAS, one of the School Board's Major System Priorities is to increase parental and community involvement through public engagement policies and practices that treat parents, businesses, community-based organizations and agencies, local institutions of higher learning and other public entities as true partners in the educational process District's Priority Areas is Family, Partner and Community Engagement, and

WHEREAS, the Council PTA's theme is "Every Child, One Voice;" and,

WHEREAS, Council PTA intends to work closely with the Board of Education and Superintendent of Schools in order to establish priorities and promote issues that benefit our school community; and to continue the communication and support between the Council, Board of Education, Local Units and our Community while promoting the Six Standards of PTA: Welcoming All Families, Communicating Effectively, Supporting Student Success, Speaking Up for Every Child, Sharing Power, and Collaborating with the Community.

Now therefore in consideration of the covenants and conditions set forth herein the parties agree as follows:

ARTICLE I

The parties agree that the foregoing recitals are true and correct and incorporated herein by reference:

ARTICLE II

The School Board will:

1. Provide the opportunity for Council leadership to provide information and refreshments at the CCSD Leadership Symposium.

2. Distribute information to school principals regarding Council's collection drives for their community outreach programs.

3. Support the concept of PTA programs at every school site.

4. Provide professional development opportunities for PTA Council leadership.

5. Link PTA Council's website to the Cherokee County School System homepage, provided appropriate firewalls and software are in place.

6. Endorse PTA sponsored activities and events and provide the use of system facilities for these events, including the Annual District PTA Conference.

7. Conduct biannual meetings between PTA Council leadership and the Superintendent of Schools and/or his designee(s).

8. Provide a mailbox, paper, copying and faxing arrangements for information distribution to schools and athletes.

9. Provide a page for correspondence to parents in the Annual Student/Parent Handbook.

10. Print the Council PTA Handbook and newsletter (PTA providing paper) at the School System Print Shop.

11. Work cooperatively with Council leadership and their Grant Review Team to pursue grant opportunities.

12. Allow for the opportunity for Innovation Zone Lead Principals to meet with Council of PTA leadership representatives to provide information relative to communication and implementation of zone initiatives/strategies to local PTA units and the community.

13. Appoint PTA representatives to an ad hoc committee to serve as a full partner in the development of a local Wellness Policy as required by the Child Nutrition and Reauthorization Act.

ARTICLE III

PTA Council will:

1. Sponsor the breakfast segment of the CCSD Leadership Symposium.

2. Conduct an interview with the principal of each aforementioned facility prior to and after use of the facility.

3. Abide by the rules and regulations contained in the Community Use of System Facilities Policy (KG), including custodial and supervisory fees when applicable.

4. Continue to maintain a website linked to the Cherokee County School System homepage.

5. Cooperatively develop a Legislative Program, offer parent training classes and apply for grants with the Cherokee County School System.

6. Provide a bi-monthly report at the Cherokee County Board of Education meeting.

7. Provide scholarship opportunities for Cherokee County students.

8. Provide a leadership representative for each School District Innovation Zone in order to assist with communication and implementation of Zone initiatives/strategies to local PTA units and the community.

9. Support supplemental educational programs which meet certain established criteria and support the joint goals of the Cherokee County Board of Education and the Cherokee County Council of PTA as outlined herein and is approved by the Office of Educational Programs, Student Support and Professional Development.

10. Work with School District staff as it strives to establish standard policies and practices in the ESOL program, especially at the middle and high school levels, by providing support for learning tools. In conjunction with community-based organizations and School District representatives, explore development of a "Welcome Packet" of applicable information to all incoming ESOL students. Also, PTA will work to establish ongoing communication with the School District parent facilitators in Title I schools.

11. In conjunction with the Office of Educational Programs, Student Support and Professional Development, establish models for academically rigorous experiences for students during the summer (suggested software, books and DVDs).

12. Continue to refine and utilize programs that would increase the scope and number of volunteers at each school through the implementation of the Family Engagement standards of our National PTA.

13. In conjunction with School District staff, communicate with parents relative to strategies, activities and programs for improving attendance and decreasing truancy. PTA will consider appointing a representative to serve as an active participant on the Cherokee County Truancy Panel.

14. Serve as a full partner in the development of a local Wellness Policy as required by the Child Nutrition and Reauthorization Act.

15. Accept all children/interested participants for participation within its programs without regard to their gender, race, political affiliation, age, national origin or handicapping condition or any other discrimination recognized and prohibited by State or Federal Law. Children/participants with handicaps must be provided all necessary levels of supervision and must be included within the activities of the partnering organization. As a result of this partnership agreement, PTA must adhere to all local, State or Federal laws regarding education.

16. Continue to support Safety Town, an annual program during which comprehensive safety messages are taught by safety professionals to kindergarten age children.

17. The PTA Council Executive Board will consider approval of a resolution in support of <u>future</u> the 2016 Education SPLOST renewal referend<u>aum</u> and associated bonds. The PTA Council will provide information to all PTA units and members about the importance to the community at-large of the successful passage of the Education SPLOST referenda renewal, including the Executive Board's resolution of support.

ARTICLE IV

The term of this contract is <u>August 18, 2022 through August 18, 2023</u> August 11, 2016 through August 11, 2017. This contract shall automatically renew for additional terms not to exceed five years unless either party notifies the other at least 60 days prior to renewal date.

ARTICLE V

This contract may be terminated by either party upon thirty (30) days written notice to the other party with or without cause. All notice of this contract shall be given to the Superintendent of Cherokee County Schools at <u>PO Box 769</u> 110 Academy Street, Canton, Georgia, 301<u>69</u>14; and to the Cherokee County Council PTA, <u>PO Box 769</u> 110 Academy Street, Canton, Georgia, 301<u>69</u>14.

IN WITNESS WHEREOF the parties have executed this document the first date referred to herein.

CHEROKEE COUNTY COUNCIL PTA	THE CHEROKEE COUNTY BOARD OF EDUCATION
Lori Burton, Cherokee County Council of PTA, Co-President	By: Kyla Cromer, Chairman
Catherine Shook, Cherokee County Council of PTA, Co-President	 By: Dr. Brian V. Hightower Superintendent of Schools
	Approved as to form:

Tom Roach, Esquire



Meeting Date		Agenda Item Number
August 18, 2022		C-1
Title		
Approval of Divisive Topics Poli	cy (IGF) on Final Re	eading
Requested Action		
	f Superintendent's R	ecommendation for Approval of Divisive Topics
Summary Explanation and Ba	ackground	
Board of Education to promul establishing a curriculum review The law required the promulgat and the adoption of a complaint	gate a model policy w and complaint reso tion of this model pol resolution policy by l	1084 (2022 Legislative Session), required the State to assist schools and local school systems with olution process that meets statutory requirements. licy by the State Board no later than July 1, 2022, local boards of education and the governing bodies ed reflects application of the statute.
Priority Area		
Organizational and Operational	Effectiveness	
Financial Impact		
N/A		
Exhibits: (List)		
Policy (IGF)		
Source of Additional Informa	ation	
Dr. Brian V. Hightower	770.479.1871	
Dr. Nicole Holmes Mike McGowan	770.479.1871 770.479.1871	
Office of Superintendent		October 1, 2019

(ALL NEW)

POLICY FOR THE "PROTECT STUDENTS FIRST ACT"

The Cherokee County Board of Education welcomes and values input from parents/guardians relative to curriculum review and establishes the following as a complaint resolution process in this regard:

A. Definitions:

- 1. <u>"Divisive Concepts" means any of the following concepts, including views espousing such concepts:</u>
 - a. <u>One race is superior to another race;</u>
 - b. The United States of America is fundamentally racist;
 - c. <u>An individual, by virtue of his or her race, is inherently or consciously racist or oppressive toward individuals of other races;</u>
 - d. <u>An individual should be discriminated against or receive adverse treatment solely or partly because of his or her race;</u>
 - e. An individual's moral character is inherently determined by his or her race;
 - f. <u>An individual, solely by virtue of his or her race, bears individual responsibility for actions committed in the past by other individuals of the same race;</u>
 - g. <u>An individual, solely by virtue of his or her race, should feel anguish, guilt or any other form of psychological distress;</u>
 - h. <u>Performance-based advancement or the recognition and appreciation of character traits</u> such as hard work ethic are racist or have been advocated for by individuals of a particular race to oppress individuals of another race; or
 - i. Any other form of race scapegoating or race stereotyping.
- 2. "Espousing personal political beliefs" means an individual, while performing official duties as part of his or her employment or engagement with a school or local school system, intentionally encouraging or attempting to persuade or indoctrinate a student, school community member, or other school personnel to agree with or advocate for such individual's personal beliefs concerning divisive concepts.
- 3. <u>"Race scapegoating" means assigning fault or blame to a race, or to an individual of a particular race because of his or her race. Such term includes, but is not limited to, any claim that an individual of a particular race, consciously and by virtue of his or her race, is inherently racist or is inherently inclined to oppress individuals of other races.</u>
- 4. <u>"Race stereotyping" means ascribing character traits, values, moral or ethical codes, status, or beliefs to an individual because of his or her race.</u>
- B. <u>Requirements:</u>
- 1. <u>The School District prohibits its employees from discriminating against students and other</u> <u>employees based on race.</u>

- 2. <u>The School District will ensure that curricula and training programs encourage employees</u> <u>and students to practice tolerance and mutual respect and to refrain from judging others</u> <u>based on race.</u>
- 3. <u>The School District may provide curricula or training programs that foster learning and</u> workplace environments where all students, employees, and school community members are respected; provided, however, that any curriculum, classroom instruction, or mandatory training program, whether delivered or facilitated by school personnel or a third party engaged by a school or the School District, will not advocate for divisive concepts.
- 4. Nothing in this Policy will be construed or applied to:
 - a. <u>Inhibit or violate the rights protected by the Constitutions of Georgia and the United</u> <u>States of America or undermine intellectual freedom and free expression;</u>
 - b. Infringe upon the intellectual vitality of students and employees of the School District;
 - c. <u>Prohibit the School District from promoting concepts such as tolerance, mutual</u> respect, cultural sensitivity, or cultural competency; provided, however, that such efforts do not conflict with the requirements of Code section 20-1-11 and other applicable laws;
 - d. <u>Prohibit a school administrator, teacher or other school personnel, or an individual</u> <u>facilitating a training program from responding in a professionally and academically</u> <u>appropriate manner and without espousing personal political beliefs to questions</u> <u>regarding specific divisive concepts raised by students, school community members or</u> <u>participants in a training program;</u>
 - e. <u>Prohibit the discussion of divisive concepts, as part of a larger course of instruction, in</u> <u>a professionally and academically appropriate manner and without espousing personal</u> <u>political beliefs;</u>
 - f. <u>Prohibit the full and rigorous implementation of locally approved curriculum linked to</u> <u>Georgia Standards of Excellence, Advanced Placement, International Baccalaureate</u> <u>Diploma Program, dual enrollment coursework, or elements of such curricula;</u> <u>provided, however, that such implementation is done in a professionally and</u> <u>academically appropriate manner and without espousing personal political beliefs;</u>
 - g. Prohibit the use of curricula that addresses the topics of slavery, racial oppression, racial segregation, or racial discrimination, including topics relating to the enactment and enforcement of laws resulting in racial oppression, segregation, and discrimination in a professionally and academically appropriate manner and without espousing personal political beliefs;
 - h. <u>Create any right or benefit, substantive or procedural, enforceable at law or in equity,</u> by any party against the School District, or the departments, agencies, entities, officers, employees, agents, or any other personnel affiliated with the School District; or
 - i. <u>Prohibit a state or federal court or agency of competent jurisdiction from ordering</u> <u>training or other remedial action that discusses divisive concepts due to a finding of</u> <u>discrimination, including discrimination based on race.</u>

C. Complaint Resolution:

No later than August 1, 2022, the School District will adopt a complaint resolution process to address complaints alleging violations of any provision of the subsections listed earlier in this Policy. The complaint resolution process will provide that:

- 1. <u>A school or School District will not be required to respond to a complaint made pursuant to</u> <u>this Policy unless it is made by:</u>
 - a. <u>A parent or legal guardian of a student enrolled at the school where the alleged violation occurred;</u>
 - b. <u>A student who has reached the age of majority or is a lawfully emancipated minor who is enrolled at the school where the alleged violation occurred; or</u>
 - c. <u>An individual employed as a school administrator, teacher, or other personnel at the school where the alleged violation occurred;</u>
- 2. <u>The complaint will first be submitted in writing to the Principal of the school where the alleged violation occurred;</u>
- 3. <u>The complaint will provide a reasonably detailed description of the alleged violation; (see guidance)</u>
- 4. Within five (5) school days of receiving the complaint; the Principal or School District designee will review the complaint and take reasonable steps to investigate the allegations contained in the complaint;
- 5. Within ten (10) school days of receiving the complaint, the Principal or School District designee will confer with the complainant;
 - a. <u>The Principal or School District designee will inform the complainant whether a violation occurred, in whole or in part;</u>
 - b. If a violation occurred, in whole or in part, the Principal or School District designee will inform the complainant of what remedial steps have been taken or will be taken; provided that the confidentiality of student or personnel information will not be violated;
 - c. <u>Another schedule may be mutually agreed upon by the complainant and the Principal</u> or School District designee regarding this ten (10) days response limit.
- 6. Following such conference, within three (3) school days of a request by the complainant, the Principal or School District designee will provide to the complainant:
 - a. <u>A written summary of the findings of the investigation, and</u>
 - b. <u>A statement of remedial measures, if any, provided, however, that such written</u> response will not disclose any confidential student or personnel information.
- 7. The determinations provided above will be reviewed by the local Superintendent or School District designee within ten (10) school days of receiving a written request for such review by the complainant addressed to the Superintendent/School District designee; provided, however, that confidential student or personnel information will not be subject to review pursuant to this paragraph;

The decision of the Superintendent/School District designee following the review provided for in the above subparagraph 6 above will be subject, within a reasonable length of time, to review by the School Board as provided for in Code Section 20-2-1160; provided, however, that confidential student or personnel information will not be subject to review pursuant to this subparagraph.

- 8. Following a decision by the School Board regarding a complaint made, any party listed in the original complaint (complainant, employee who allegedly committed the violation) who is aggrieved by the decision of the School Board will have the right to appeal such decision to the Georgia State Board of Education for a hearing as provided in Code Section 20-2-1160.
- 9. Nothing in this Policy will be construed to prohibit any cause of action available at law or in equity to a complainant who is aggrieved by a decision of the School Board.

D. Records Request

- 1. <u>Any individual described in this Policy will have the right at any time, including prior</u> to filing a complaint, to request, in writing, from the Superintendent or Principal nonconfidential records which he or she reasonably believes may substantiate a complaint under this Policy. The Superintendent or Principal will produce such records for inspection within a reasonable amount of time not to exceed three business days of receipt of a request.
- 2. <u>In those instances where some, but not all, of the records requested are available for inspection within three business days, the Superintendent or Principal will make available within that period such records that are available for inspection.</u>
- 3. In any instance where some or all of such records are unavailable within three business days of receipt of the request, and such information exists, the Superintendent or Principal will, within such time period, provide the requester with a description of such records and a timeline for when the records will be available for inspection and will provide the records or access thereto as soon as practicable but in no case later than 30 days after receipt of the request.
- 4. If the Superintendent or Principal denies a parent's request for records or does not provide existing responsive records within 30 days, the parent may appeal such denial or failure to respond to School Board. The School Board must place such appeal on the agenda for its next public meeting. If it is too late for such appeal to appear on the next meeting's agenda, the appeal must be included on the agenda for the subsequent meeting.
- 5. <u>Nothing in this subsection will be construed to prohibit any cause of action available at law or in equity to a parent who is aggrieved by a decision of the School Board made pursuant to this Policy.</u>
- E. Other

Provisions contained in this Policy will not be subject to waivers pursuant to Code Section 20-2-82 for a strategic waivers school system; and, Code Section 20-2- 244 for the School District.

PROPOSED: July 21, 2022



Agenda Request Form

Meeting Date		Agenda Item Number
August 18, 2022		D-1
Title		
June 2022 Financial Report a	nd Sales Tax Update	
Requested Action		
	of Superintendent's Recomm	endation for Approval of June 2022 Financial
Report and Sales Tax Update		
Summary Explanation and	Packground	
Financial Report for June 202		
See Attached Reports		
Priority Area		
Organizational and Operation	al Effectiveness	
Financial Impact		
N/A		
Exhibits: (List)		
Financial Report and Sales Ta	x Update	
, , ,	·	
Source of Additional Infor	mation	
Kenneth Owen	770.479.1871	
Dr. Brian V. Hightower	770.479.1871	
Office of Superintendent		October 1, 2019

CHEROKEE COUNTY BOARD OF EDUCATION

Dr. Brian V. Hightower, Superintendent Kenneth Owen, Chief Financial Officer

FINANCIAL REPORT JUNE 2022

General Fund

For the month ending June 30, 2022, the twelfth month of the 2021-22 Fiscal Year, the School District's Operating Account (General Fund) has received \$465,107,768 in revenue (year-to-date) consisting of state funds of \$237,482,007 (100% of amended budget), \$225,457,377 local revenues (104% of budget), and other funds of \$2,168,384 (163% of budget). All operating expenditures of \$434,450,069 (97% of amended budget) are within the Board of Education's approved 2021-22 budget.

Building Fund/Ed-SPLOST Collections

The Capital Outlay Fund balance of \$99,589,250 as of June 30, 2022 reflects Special Purpose Local Option Sales Tax for Education (Ed-SPLOST) collections, proceeds of bond sales for capital outlay purposes, and transfers from the General Fund less bond refundings, bond issuance costs, transfers of Ed-SPLOST to the Debt Service Fund and capital outlay expenses paid.

Cherokee County School District received \$5,414,387 for sales tax collections received in June 2022, for the month of May 2022, the 53rd month of 57 monthly sales tax collections for the 2018-2022 SPLOST. Collections received were above projections for the month by \$2,266,544 and above cumulative projections by \$60,713,170. The School District also accrued \$5,488,700 for sales tax collections received in July 2022, for the month of June 2022, the 54th month of 57 monthly sales tax collections for the 2018-2022 SPLOST. Collections received were above projections for the 2018-2022 SPLOST. Collections received were above projections for the 2018-2022 SPLOST. Collections received were above projections for the 2018-2022 SPLOST. Collections received were above projections for the month by \$2,290,520 and above cumulative projections by \$63,003,690.

Ed-SPLOST collections are accumulated within the Building Fund to be used for specified capital outlay purchases (limited pay-as-you-go) and transferred to the Debt Service Fund at the appropriate time to meet annual bond obligations (January and July). Excess Ed-SPLOST collections above projections are used to meet critical capital outlay needs and/or transferred to the Debt Service Fund as a safeguard against future negative economic conditions, assuring the School District can meet future bond payments.

Debt Service Fund

The Debt Service Fund balance as of June 30, 2022 is \$44,583,021 representing funds accumulated from Ed-SPLOST collections, collections from the 1.25 mills of property tax approved by the School Board, interest earned from investments and Invested Sinking Fund earnings. The Invested Sinking Fund is attached to the Series 2010B Bond issuance and is structured to fully pay the annual debt service on the Series 2010B bonds through January 2028. Annual Debt Service payments are made in February and August of each year, according to the Debt Service Schedule published annually in the Cherokee County School District Budget Book.

Federal/State/Competitive Grants and School Nutrition Funds

The School Nutrition Fund Balance as of June 30, 2022 is \$17,955,787 and represents the difference between revenues from all sources and all expenditures. This amount is held in reserve to cover potential funding shortfalls or unexpected expenses.

Federal, State and Competitive grant funds are annually awarded to the School District based on funding formulas (Federal Title Programs) and/or program applications (State and competitive grants). As funds are expended, reimbursements are sought from the various programs. Local funds are not intended to cover shortfalls within grant programs nor are grants intended to carry a fund balance.

CHEROKEE COUNTY SCHOOL DISTRICT FINANCIAL REPORT AS OF JUNE 30, 2022

BALANCE SHEET	GENERAL FUND	DEBT SERVICE FUND	BUILDING FUND	FED FUNDS/ SCHOOL NUTRITION	TOTAL
ASSETS					
Cash and Cash Equivalents	\$ 107,435,781	\$ 18,012,932	\$ 95,088,954	\$ 9,745,369	\$ 230,283,036
Investments	1,030,304	24,675,906	-	-	25,706,210
Receivables	39,912,365	1,894,183	5,488,700	10,984,687	58,279,935
Inventories	346,609	-	-	633,010	979,619
TOTAL ASSETS	\$ 148,725,059	\$ 44,583,021	\$ 100,577,654	\$ 21,363,066	\$ 315,248,800
LIABILITIES					
Accounts Payable	\$ 2,409,969	\$ -	\$ 988,404	\$ 744,502	\$ 4,142,875
Salaries and Benefits Payable	38,938,376	-	-	2,662,777	41,601,153
FUND BALANCE	107,376,714	44,583,021	99,589,250	17,955,787	269,504,772
TOTAL LIABILITIES AND FUND					
BALANCE	\$ 148,725,059	\$ 44,583,021	\$ 100,577,654	\$ 21,363,066	\$ 315,248,800
REVENUE AND EXPENSE					
REVENUE	\$ 465,107,768	\$ 17,802,130	\$ 62,384,694	\$ 66,650,056	\$ 611,944,648
EXPENDITURES	434,450,069	74,138,714	28,771,606	57,653,381	595,013,770
EXCESS REVENUE OVER EXPENDITURES	30,657,699	(56,336,584)	33,613,088	8,996,675	16,930,878
OTHER FINANCING SOURCES (USES)	(1,169,058)	22,649,847	14,510,342	1,151,168	37,142,299
BEGINNING FUND BALANCE	77,888,073	78,269,758	51,465,820	7,807,944	215,431,595
ENDING FUND BALANCE	\$ 107,376,714	\$ 44,583,021	\$ 99,589,250	\$ 17,955,787	\$ 269,504,772

CHEROKEE COUNTY SCHOOL DISTRICT GENERAL FUND COMPARISON OF BUDGET TO ACTUAL JULY 1, 2021 - JUNE 30, 2022

	2021-2022				
	AMENDED		YEAR		AVAILABLE
	BUDGET		TO DATE	ENCUMBRANCES	BUDGET
<u>REVENUE</u>					
Local Revenue	\$ 216,705,392	\$	225,457,377	\$	6 (8,751,985)
State Revenue	237,645,828		237,482,007		163,821
Federal Revenue	199,068		191,758		7,310
Investment Earnings	103,505		247,649		(144,144)
Miscellaneous Revenue	1,030,382		1,728,977		(698,595)
TOTAL REVENUE	 455,684,175		465,107,768		(9,423,593)
EXPENDITURES					
Instructional Services	308,299,904		298,809,028	\$ -	9,490,876
Pupil Services	18,332,504		18,212,297	-	120,207
Improvement of Instructional Services	17,565,021		16,555,513	-	1,009,508
Instructional Staff Training	56,497		55,235	-	1,262
Educational Media Services	5,238,907		4,980,437	-	258,470
General Administration	3,463,494		3,636,114	-	(172,620)
School Administration	29,075,317		28,424,503	-	650,814
Support Services-Business	3,214,849		3,060,193	-	154,656
Maintenance & Operation of Plant Services	30,425,960		30,675,847	-	(249,887)
Student Transportation Services	24,507,517		25,344,634	-	(837,117)
Support Services-Central	5,279,044		4,524,692	-	754,352
School Nutrition Program	161,898		171,576	-	(9,678)
TOTAL EXPENDITURES	445,620,912		434,450,069	-	11,170,843
OTHER FINANCING SOURCES (USES)					
Proceeds from Sale of Assets	137,487		893,959		(756,472)
Accounts Transfers Out	(2,063,017)		(2,063,017)		-
TOTAL OTHER FIN SOURCES (USES)	(1,925,530)	-	(1,169,058)		(756,472)
NET CHANGE FUND BALANCES	\$ 8,137,733	\$	29,488,641	\$-\$	(21,350,908)

CHEROKEE COUNTY SCHOOL DISTRICT DEBT SERVICE FUND COMPARISON OF BUDGET TO ACTUAL JULY 1, 2021 - JUNE 30, 2022

	 2021-2022 AMENDED <u>BUDGET</u>	YEAR <u>TO DATE</u>	AVAILABLE <u>BUDGET</u>
REVENUE			
Local Revenue	\$ 12,126,442	\$ 13,833,592	\$ (1,707,150)
Investment Earnings	927,755	983,892	(56,137)
Miscellaneous Revenue	2,936,976	2,984,646	(47,670)
TOTAL REVENUE	15,991,173	17,802,130	(1,810,957)
EXPENDITURES			
Debt Service	74,136,315	74,138,714	(2,399)
TOTAL EXPENDITURES	74,136,315	74,138,714	(2,399)
OTHER FINANCING SOURCES (USES)			
Accounts Transfers In	22,649,847	22,649,847	-
TOTAL OTHER FIN SOURCES (USES)	 22,649,847	22,649,847	-
NET CHANGE FUND BALANCES	\$ (35,495,295)	\$ (33,686,737)	\$ (1,808,558)

CHEROKEE COUNTY SCHOOL DISTRICT BUILDING FUND COMPARISON OF BUDGET TO ACTUAL JULY 1, 2021 - JUNE 30, 2022

	_	2021-2022 YEAR BUDGET TO DATE			ENCUMBRANCES	AVAILABLE BUDGET
REVENUE						
Local Revenue	\$	37,910,683	\$	62,015,767		\$ (24,105,084)
State Revenue		124,697		179,982		(55,285)
Investment Earnings		31,810		188,945		(157,135)
TOTAL REVENUE		38,067,190		62,384,694		(24,317,504)
EXPENDITURES						
Instructional Services		22,510,889		9,241,213	\$-	13,269,676
Support Services-Business		358,000		430,415	-	(72,415)
Maintenance & Operation of Plant Services		445,000		307,248	-	137,752
Student Transportation Services		1,200,000		1,356,782	-	(156,782)
Facilities Acquisition and Construction Svs.		10,500,000		17,435,948	-	(6,935,948)
TOTAL EXPENDITURES		35,013,889		28,771,606	-	6,242,283
OTHER FINANCING SOURCES (USES)						
Bond Issuance		24,500,000		29,615,000		(5,115,000)
Premiums on Bonds Sold		5,000,000		7,545,189		(2,545,189)
Accounts Transfers Out		(22,649,847)		(22,649,847)		-
TOTAL OTHER FIN SOURCES (USES)		6,850,153		14,510,342		(7,660,189)
NET CHANGE FUND BALANCES	\$	9,903,454	\$	48,123,430	\$-	\$ (38,219,976)

CHEROKEE COUNTY SCHOOL DISTRICT FEDERAL FUNDS AND SCHOOL NUTRITION COMPARISON OF BUDGET TO ACTUAL

JULY 1, 2021 - JUNE 30, 2022

	 2021-2022 AMENDED BUDGET		YEAR TO DATE	ENCUMBRANCES		AVAILABLE BUDGET
REVENUE						
Local Revenue	\$ 7,738,854	\$	1,171,969		\$	6,566,885
State Revenue	 1,881,987	-	1,982,368		-	(100,381)
Federal Revenue	 45,730,455		63,470,784			(17,740,329)
Investment Earnings	 15,000		24,935			(9,935)
TOTAL REVENUE	 55,366,296		66,650,056			(11,283,760)
EXPENDITURES						
Instructional Services	24,247,960		23,809,295	\$-		438,665
Pupil Services	 5,471,529		6,548,570	-		(1,077,041)
Improvement of Instructional Services	 2,499,810		1,942,464	-		557,346
Instructional Staff Training	 1,462,929		1,879,994	-		(417,065)
Educational Media Services	 45,984		45,213	-		771
General Administration	 12,044		13,580	-		(1,536)
School Administration	354,736		370,082	-		(15,346)
Support Services-Business	31,751		32,295	-		(544)
Maintenance & Operation of Plant Services	2,485,400		750,786	-		1,734,614
Student Transportation Services	952,997		1,005,395	-		(52,398)
Support Services-Central	44,897		52,468	-		(7,571)
School Nutrition Program	18,333,589		21,203,239	-		(2,869,650)
TOTAL EXPENDITURES	 55,943,626		57,653,381	-		(1,709,755)
OTHER FINANCING SOURCES (USES)						
Accounts Transfers In	1,151,168		1,151,168			-
TOTAL OTHER FIN SOURCES (USES)	 1,151,168		1,151,168			-
NET CHANGE FUND BALANCES	\$ 573,838	\$	10,147,843	\$-	\$	(9,574,005)

CHEROKEE COUNTY SCHOOL DISTRICT SPECIAL PURPOSE LOCAL OPTION SALES TAX (2018-2022) COMPARISON OF COLLECTIONS THROUGH JULY 31, 2022

REPORTING MONTH	60 MONTH COLLECTION MONTH	PERIOD			<u>_co</u>	BOE 1% DLLECTIONS	ACTU PRO	ERENCE JAL AND JECTED ECTIONS
F 1	0040		¢	0.400.00/	¢	0.074.040	¢	404.077
February 2018	January 2018	1	\$	2,482,396	\$	2,974,362	\$	491,966
March 2018	February 2018	2		2,569,511		2,610,220		40,709
April 2018	March 2018	3		2,735,881		3,482,968		747,087
May 2018	April 2018	4		2,726,393		3,174,263		447,870
June 2018	May 2018	5		2,796,817		3,361,741		564,924
July 2018	June 2018	6		2,841,541		3,476,673		635,132
August 2018	July 2018	7		2,871,634		3,479,906		608,272
September 2018	August 2018	8		2,818,552		3,380,345		561,793
October 2018	September 2018	9		2,792,606		3,108,962		316,356
November 2018	October 2018	10		2,736,315		3,627,964		891,649
December 2018	November 2018	11		2,906,999		3,499,055		592,056
January 2019	December 2018	12		3,588,310		4,145,833		557,523
February 2019	January 2019	13		2,556,868		3,278,360		721,492
March 2019	February 2019	14		2,646,596		3,135,700		489,104
April 2019	March 2019	15		2,817,958		3,559,057		741,099
May 2019	April 2019	16		2,808,185		3,717,585		909,400
June 2019	May 2019	17		2,880,722		3,800,003		919,281
July 2019	June 2019	18		2,926,787		3,621,310		694,523
August 2019	July 2019	19		2,957,783		3,871,832		914,049
September 2019	August 2019	20		2,903,109		3,627,866		724,757
October 2019	September 2019	21		2,876,384		3,587,669		711,285
November 2019	October 2019	22		2,818,405		3,686,737		868,332
December 2019	November 2019	23		2,994,209		3,760,601		766,392
January 2020	December 2019	24		3,695,959		4,469,659		773,700
February 2020	January 2020	25		2,633,574		3,457,342		823,768
March 2020	February 2020	26		2,725,994		3,283,286		557,292
April 2020	March 2020	27		2,902,497		3,504,562		602,065
May 2020	April 2020	28		2,892,430		3,609,128		716,698
June 2020	May 2020	29		2,967,144		4,030,403		1,063,259
July 2020	June 2020	30		3,014,591		4,125,359		1,110,768

CHEROKEE COUNTY SCHOOL DISTRICT SPECIAL PURPOSE LOCAL OPTION SALES TAX (2018-2022) COMPARISON OF COLLECTIONS THROUGH JULY 31, 2022

REPORTING	60 MONTH COLLECTION		PROJECTED	BOE 1%	DIFFERENCE ACTUAL AND PROJECTED
MONTH	MONTH	PERIOD	COLLECTIONS	COLLECTIONS	COLLECTIONS
A	h.h. 2020	04	204/ 51/	4 1 4 / 0 4 2	1 000 507
August 2020	July 2020	31	3,046,516	4,146,043	1,099,527
September 2020	August 2020	32	2,990,202	6,095,125	3,104,923
October 2020	September 2020	33	2,962,676	4,013,861	1,051,185
November 2020	October 2020	34	2,902,957	4,492,844	1,589,887
December 2020	November 2020	35	3,084,035	4,419,501	1,335,466
January 2021	December 2020	36	3,806,838	5,256,507	1,449,669
February 2021	January 2021	37	2,712,581	4,120,037	1,407,456
March 2021	February 2021	38	2,807,774	3,874,440	1,066,666
April 2021	March 2021	39	2,989,571	4,655,922	1,666,351
May 2021	April 2021	40	2,979,203	4,656,310	1,677,107
June 2021	May 2021	41	3,056,158	4,748,616	1,692,458
July 2021	June 2021	42	3,105,029	4,919,197	1,814,168
August 2021	July 2021	43	3,137,912	4,931,357	1,793,445
September 2021	August 2021	44	3,079,908	4,730,696	1,650,788
October 2021	September 2021	45	3,051,556	4,672,519	1,620,963
November 2021	October 2021	46	2,990,046	4,807,242	1,817,196
December 2021	November 2021	47	3,176,556	5,233,983	2,057,427
January 2022	December 2021	48	3,921,043	5,946,714	2,025,671
February 2022	January 2022	49	2,793,958	4,611,391	1,817,433
March 2022	February 2022	50	2,892,007	4,646,103	1,754,096
April 2022	March 2022	51	3,079,259	5,299,759	2,220,500
May 2022	April 2022	52	3,068,579	5,240,222	2,171,643
June 2022	May 2022	53	3,147,843	5,414,387	2,266,544
July 2022	June 2022	54	3,198,180	5,488,700	2,290,520
			\$159,866,537	\$222,870,227	\$ 63,003,690

CHEROKEE COUNTY SCHOOL DISTRICT 1% SPECIAL PURPOSE LOCAL OPTION SALES TAX (SPLOST) 2018-2022 PROJECTED COLLECTIONS

		2018	 2018-19		 2019-20		2020-21	_	2021-22	 2022
July	\$	-	\$ 2,871,634		\$ 2,957,783	\$	3,046,516		\$ 3,137,912	\$ 3,232,049
August	\$	-	\$ 2,818,552		\$ 2,903,109	\$	2,990,202		\$ 3,079,908	\$ 3,172,306
September	\$	-	\$ 2,792,606		\$ 2,876,384	\$	2,962,676		\$ 3,051,556	\$ 3,143,103
October	\$	-	\$ 2,736,315		\$ 2,818,405	\$	2,902,957		\$ 2,990,046	\$ 3,079,747
November	\$	-	\$ 2,906,999		\$ 2,994,209	\$	3,084,035		\$ 3,176,556	\$ 3,271,853
December	\$	-	\$ 3,588,310		\$ 3,695,959	\$	3,806,838		\$ 3,921,043	\$ 4,038,675
January	\$	2,482,396	\$ 2,556,868		\$ 2,633,574	\$	2,712,581		\$ 2,793,958	\$ -
February	\$	2,569,511	\$ 2,646,596		\$ 2,725,994	\$	2,807,774		\$ 2,892,007	\$ -
March	\$	2,735,881	\$ 2,817,958		\$ 2,902,497	\$	2,989,571		\$ 3,079,259	\$ -
April	\$	2,726,393	\$ 2,808,185		\$ 2,892,430	\$	2,979,203		\$ 3,068,579	\$ -
Мау	\$	2,796,817	\$ 2,880,722		\$ 2,967,144	\$	3,056,158		\$ 3,147,843	\$ -
June	\$	2,841,541	\$ 2,926,787		\$ 3,014,591	\$	3,105,029		\$ 3,198,180	\$ -
Total by Fiscal Year	\$	16,152,539	\$ 34,351,532	-	\$ 35,382,079	 \$	36,443,540	_	\$ 37,536,847	\$ 19,937,733
Total Projected Collec	ctior	ıs								\$ 179,804,270

The amount shown in each month is the expected collection amount. Actual receipt would occur in the subsequent month.



Agenda Request Form

Meeting Date		Agenda Item Number
August 18, 2022		D-2
Title		
July 2022 Financial Report a	nd Sales Tax Update	
Requested Action		
	of Superintendent's Recc	ommendation for Approval of July 2022 Financial
Report and Sales Tax Update		
Summary Explanation and	Background	
Financial Report for July 202	2	
See Attached Reports		
Priority Area		
Organizational and Operation	nal Effectiveness	
Financial Impact		
N/A		
Exhibits: (List)		
Financial Report and Sales Ta	ax Update	
Source of Additional Info	rmation	
Kenneth Owen Dr. Brian V. Hightower	770.479.1871 770.479.1871	
	//0.4//.10/1	
Office of Superintendent		October 1, 201

CHEROKEE COUNTY BOARD OF EDUCATION

Dr. Brian V. Hightower, Superintendent Kenneth Owen, Chief Financial Officer

FINANCIAL REPORT JULY 2022

General Fund

For the month ending July 31, 2022, the first month of the 2022-23 Fiscal Year, the School District's Operating Account (General Fund) has received \$2,903,524 in revenue (year-to-date) consisting of state funds of \$2,735,182 (1% of budget), \$69,000 local revenues (less than 1% of budget), and other funds of \$99,342 (7% of budget). All operating expenditures of \$10,455,568 (2% of budget) are within the Board of Education's approved 2022-23 budget.

Building Fund/Ed-SPLOST Collections

The Capital Outlay Fund balance of \$75,216,649 as of July 31, 2022 reflects Special Purpose Local Option Sales Tax for Education (Ed-SPLOST) collections, proceeds of bond sales for capital outlay purposes, and transfers from the General Fund less bond refundings, bond issuance costs, transfers of Ed-SPLOST to the Debt Service Fund and capital outlay expenses paid.

Cherokee County School District received \$5,488,700 for sales tax collections received in July 2022, for the month of June 2022, the 54th month of 57 monthly sales tax collections for the 2018-2022 SPLOST. Collections received were above projections for the month by \$2,290,520 and above cumulative projections by \$63,003,690. For timely and proper reporting, June Ed-SPLOST revenue was accrued in June 2022 in the Building Fund.

Ed-SPLOST collections are accumulated within the Building Fund to be used for specified capital outlay purchases (limited pay-as-you-go) and transferred to the Debt Service Fund at the appropriate time to meet annual bond obligations (January and July). Excess Ed-SPLOST collections above projections are used to meet critical capital outlay needs and/or transferred to the Debt Service Fund as a safeguard against future negative economic conditions, assuring the School District can meet future bond payments.

Debt Service Fund

The Debt Service Fund balance as of July 31, 2022 is \$38,522,484 representing funds accumulated from Ed-SPLOST collections, collections from the 1.5 mills of property tax approved by the School Board, interest earned from investments and Invested Sinking Fund earnings. The Invested Sinking Fund is attached to the Series 2010B Bond issuance and is structured to fully pay the annual debt service on the Series 2010B bonds through January 2028. Annual Debt Service payments are made in February and August of each year, according to the Debt Service Schedule published annually in the Cherokee County School District Budget Book.

Federal/State/Competitive Grants and School Nutrition Funds

The School Nutrition Fund Balance as of July 31, 2022 is \$18,249,540 and represents the difference between revenues from all sources and all expenditures. This amount is held in reserve to cover potential funding shortfalls or unexpected expenses.

Federal, State and Competitive grant funds are annually awarded to the School District based on funding formulas (Federal Title Programs) and/or program applications (State and competitive grants). As funds are expended, reimbursements are sought from the various programs. Local funds are not intended to cover shortfalls within grant programs nor are grants intended to carry a fund balance.

CHEROKEE COUNTY SCHOOL DISTRICT FINANCIAL REPORT AS OF JULY 31, 2022

BALANCE SHEET	GENERAL FUND	DEBT SERVICE FUND	BUILDING FUND	FED FUNDS/ SCHOOL NUTRITION	TOTAL
ASSETS					
Cash and Cash Equivalents	\$ 93,188,025	\$ 12,837,078	\$ 75,315,752	\$ 6,476,978	\$ 187,817,833
Investments	1,030,320	25,133,799	-	-	26,164,119
Receivables	19,421,816	551,607	-	12,516,404	32,489,827
Inventories	209,646	-	-	571,002	780,648
TOTAL ASSETS	\$ 113,849,807	\$ 38,522,484	\$ 75,315,752	\$ 19,564,384	\$ 247,252,427
LIABILITIES					
Accounts Payable	\$ 685,521	\$-	\$ 99,103	\$ 571,145	\$ 1,355,769
Salaries and Benefits Payable	13,490,682	-	-	743,699	14,234,381
FUND BALANCE	99,673,604	38,522,484	75,216,649	18,249,540	231,662,277
TOTAL LIABILITIES AND FUND BALANCE	\$ 113,849,807	\$ 38,522,484	\$ 75,315,752	\$ 19,564,384	\$ 247,252,427
REVENUE AND EXPENSE					
<u>REVENUE</u>	\$ 2,903,524	\$ 270,092	\$ 214,363	\$ 1,580,791	\$ 4,968,770
EXPENDITURES	10,455,568	30,043,285	874,307	1,287,038	42,660,198
EXCESS REVENUE OVER EXPENDITURES	(7,552,044)	(29,773,193)	(659,944)	293,753	(37,691,428)
OTHER FINANCING SOURCES (USES)	(151,066)	23,712,657	(23,712,657)	-	(151,066)
BEGINNING FUND BALANCE	107,376,714	44,583,020	99,589,250	17,955,787	269,504,771
ENDING FUND BALANCE	\$ 99,673,604	\$ 38,522,484	\$ 75,216,649	\$ 18,249,540	\$ 231,662,277

CHEROKEE COUNTY SCHOOL DISTRICT GENERAL FUND COMPARISON OF BUDGET TO ACTUAL JULY 1, 2022 - JULY 31, 2022

	2022-2023	YEAR		AVAILABLE
	BUDGET	TO DATE	ENCUMBRANCES	BUDGET
REVENUE				
Local Revenue	\$ 237,452,90	7 \$ 69,000		\$ 237,383,907
State Revenue	234,849,043	3 2,735,182		232,113,861
Federal Revenue	199,068	8 -		199,068
Investment Earnings	105,058	8 99,342		5,716
Miscellaneous Revenue	1,053,56	6 -		1,053,566
TOTAL REVENUE	473,659,642	2 2,903,524		470,756,118
EXPENDITURES				
Instructional Services	322,016,22	1 2,931,726	\$ 1,563,132	317,521,363
Pupil Services	18,841,13	8 98,241	126,967	18,615,930
Improvement of Instructional Services	17,317,29	6 789,291	1,208,559	15,319,446
Instructional Staff Training	824,962	2 -	61,180	763,782
Educational Media Services	5,419,03	5 584	5,320	5,413,131
General Administration	3,724,81	7 279,680	111	3,445,026
School Administration	29,215,572	2 2,311,185	7,827	26,896,560
Support Services-Business	3,268,430	230,335	21,498	3,016,597
Maintenance & Operation of Plant Services	37,931,033	3 2,736,729	1,655,305	33,538,999
Student Transportation Services	27,133,593	3 438,911	1,846,734	24,847,948
Support Services-Central	5,465,34	1 638,886	19,592	4,806,863
School Nutrition Program	166,039	9 -	-	166,039
TOTAL EXPENDITURES	471,323,47	7 10,455,568	6,516,225	454,351,684
OTHER FINANCING SOURCES (USES)				
Proceeds from Sale of Assets	140,23	7 48,934		91,303
Accounts Transfers Out	(1,929,14)	6) (200,000)		(1,729,146)
TOTAL OTHER FIN SOURCES (USES)	(1,788,90			(1,637,843)
NET CHANGE FUND BALANCES	<mark>\$ 547,25</mark> 0	6 \$ (7,703,110)	\$ (6,516,225)	\$ 14,766,591

CHEROKEE COUNTY SCHOOL DISTRICT DEBT SERVICE FUND COMPARISON OF BUDGET TO ACTUAL JULY 1, 2022 - JULY 31, 2022

	 2022-2023 BUDGET	YEAR <u>TO DATE</u>		AVAILABLE <u>BUDGET</u>
REVENUE				
Local Revenue	\$ 17,891,756	\$ -	\$	17,891,756
Investment Earnings	1,025,948	21,348		1,004,600
Miscellaneous Revenue	2,936,976	248,744		2,688,232
TOTAL REVENUE	21,854,680	270,092		21,584,588
EXPENDITURES				
Debt Service	44,057,895	30,043,285		14,014,610
TOTAL EXPENDITURES	44,057,895	30,043,285		14,014,610
OTHER FINANCING SOURCES (USES)				
Accounts Transfers In	34,764,818	23,712,657		11,052,161
TOTAL OTHER FIN SOURCES (USES)	34,764,818	23,712,657		11,052,161
NET CHANGE FUND BALANCES	\$ 12,561,603	\$ (6,060,536)	18,622,139

CHEROKEE COUNTY SCHOOL DISTRICT BUILDING FUND COMPARISON OF BUDGET TO ACTUAL JULY 1, 2022 - JULY 31, 2022

	2022-2023	YEAR			AVAILABLE
	BUDGET	TO DATE	<u>EN</u>	ICUMBRANCES	BUDGET
<u>REVENUE</u>					
Local Revenue	\$ 56,262,984	\$ 96,981			\$ 56,166,003
State Revenue	8,100,000	-			8,100,000
Investment Earnings	36,920	117,382			(80,462)
TOTAL REVENUE	64,399,904	214,363			 64,185,541
EXPENDITURES					
Instructional Services	34,137,792	17,524	\$	2,678,504	31,441,764
Facilities Acquisition and Construction Svs.	100,936,029	856,783		339,008	99,740,238
TOTAL EXPENDITURES	135,073,821	874,307		3,017,512	131,182,002
OTHER FINANCING SOURCES (USES)					
Bond Issuance	115,000,000	-			115,000,000
Premiums on Bonds Sold	17,250,000	-			17,250,000
Accounts Transfers Out	(34,764,818)	(23,712,657)			(11,052,161)
TOTAL OTHER FIN SOURCES (USES)	97,485,182	(23,712,657)			121,197,839
NET CHANGE FUND BALANCES	\$ 26,811,265	\$ (24,372,601)	\$	(3,017,512)	\$ 54,201,378

CHEROKEE COUNTY SCHOOL DISTRICT FEDERAL FUNDS AND SCHOOL NUTRITION COMPARISON OF BUDGET TO ACTUAL JULY 1, 2022 - JULY 31, 2022

	2022-2023	YEAR		AVAILABLE
	BUDGET	<u>TO DATE</u>	ENCUMBRANCES	BUDGET
<u>REVENUE</u>				
Local Revenue	\$ 7,651,39	- 3 3		\$ 7,651,393
State Revenue	1,343,07	- 4		1,343,074
Federal Revenue	43,348,52	1,562,859		41,785,667
Investment Earnings	15,00	0 17,932		(2,932)
TOTAL REVENUE	52,357,99	1,580,791		50,777,202
EXPENDITURES				
Instructional Services	23,616,08	169,283	\$ 327,166	23,119,635
Pupil Services	6,603,94	8 21,192	3,562	6,579,194
Improvement of Instructional Services	1,557,85	39,017	-	1,518,840
Instructional Staff Training	2,707,98	16,200	107,244	2,584,540
School Administration	9,80	- 2	-	9,802
Maintenance & Operation of Plant Services	780,00	0 17,798	-	762,202
Student Transportation Services	483,53	- 00	-	483,530
Support Services-Central	35,00	- 00	30,917	4,083
School Nutrition Program	17,976,59	1,023,548	645,290	16,307,760
TOTAL EXPENDITURES	53,770,80	1,287,038	1,114,179	51,369,586
OTHER FINANCING SOURCES (USES)				
Accounts Transfers In	1,425,40	- 00		1,425,400
TOTAL OTHER FIN SOURCES (USES)	1,425,40	- 0		1,425,400
NET CHANGE FUND BALANCES	<mark>\$ 12,59</mark>	0 \$ 293,753	<mark>\$ (1,114,179)</mark>	\$ 833,016

CHEROKEE COUNTY SCHOOL DISTRICT SPECIAL PURPOSE LOCAL OPTION SALES TAX (2018-2022) COMPARISON OF COLLECTIONS THROUGH JULY 31, 2022

REPORTING MONTH	60 MONTH COLLECTION MONTH	PROJECTED PERIOD COLLECTIONS				BOE 1% DLLECTIONS	ACTU PRO	ERENCE JAL AND JECTED ECTIONS
F 1	0040		¢	0.400.00/	¢	0.074.040	¢	404.077
February 2018	January 2018	1	\$	2,482,396	\$	2,974,362	\$	491,966
March 2018	February 2018	2		2,569,511		2,610,220		40,709
April 2018	March 2018	3		2,735,881		3,482,968		747,087
May 2018	April 2018	4		2,726,393		3,174,263		447,870
June 2018	May 2018	5		2,796,817		3,361,741		564,924
July 2018	June 2018	6		2,841,541		3,476,673		635,132
August 2018	July 2018	7		2,871,634		3,479,906		608,272
September 2018	August 2018	8		2,818,552		3,380,345		561,793
October 2018	September 2018	9		2,792,606		3,108,962		316,356
November 2018	October 2018	10		2,736,315		3,627,964		891,649
December 2018	November 2018	11		2,906,999		3,499,055		592,056
January 2019	December 2018	12		3,588,310		4,145,833		557,523
February 2019	January 2019	13		2,556,868		3,278,360		721,492
March 2019	February 2019	14		2,646,596		3,135,700		489,104
April 2019	March 2019	15		2,817,958		3,559,057		741,099
May 2019	April 2019	16		2,808,185		3,717,585		909,400
June 2019	May 2019	17		2,880,722		3,800,003		919,281
July 2019	June 2019	18		2,926,787		3,621,310		694,523
August 2019	July 2019	19		2,957,783		3,871,832		914,049
September 2019	August 2019	20		2,903,109		3,627,866		724,757
October 2019	September 2019	21		2,876,384		3,587,669		711,285
November 2019	October 2019	22		2,818,405		3,686,737		868,332
December 2019	November 2019	23		2,994,209		3,760,601		766,392
January 2020	December 2019	24		3,695,959		4,469,659		773,700
February 2020	January 2020	25		2,633,574		3,457,342		823,768
March 2020	February 2020	26		2,725,994		3,283,286		557,292
April 2020	March 2020	27		2,902,497		3,504,562		602,065
May 2020	April 2020	28		2,892,430		3,609,128		716,698
June 2020	May 2020	29		2,967,144		4,030,403		1,063,259
July 2020	June 2020	30		3,014,591		4,125,359		1,110,768

CHEROKEE COUNTY SCHOOL DISTRICT SPECIAL PURPOSE LOCAL OPTION SALES TAX (2018-2022) COMPARISON OF COLLECTIONS THROUGH JULY 31, 2022

REPORTING	60 MONTH COLLECTION		PROJECTED	BOE 1%	DIFFERENCE ACTUAL AND PROJECTED
MONTH	MONTH	PERIOD	COLLECTIONS	COLLECTIONS	COLLECTIONS
A	h.h. 2020	04	204/ 51/	4 1 4 / 0 4 2	1 000 507
August 2020	July 2020	31	3,046,516	4,146,043	1,099,527
September 2020	August 2020	32	2,990,202	6,095,125	3,104,923
October 2020	September 2020	33	2,962,676	4,013,861	1,051,185
November 2020	October 2020	34	2,902,957	4,492,844	1,589,887
December 2020	November 2020	35	3,084,035	4,419,501	1,335,466
January 2021	December 2020	36	3,806,838	5,256,507	1,449,669
February 2021	January 2021	37	2,712,581	4,120,037	1,407,456
March 2021	February 2021	38	2,807,774	3,874,440	1,066,666
April 2021	March 2021	39	2,989,571	4,655,922	1,666,351
May 2021	April 2021	40	2,979,203	4,656,310	1,677,107
June 2021	May 2021	41	3,056,158	4,748,616	1,692,458
July 2021	June 2021	42	3,105,029	4,919,197	1,814,168
August 2021	July 2021	43	3,137,912	4,931,357	1,793,445
September 2021	August 2021	44	3,079,908	4,730,696	1,650,788
October 2021	September 2021	45	3,051,556	4,672,519	1,620,963
November 2021	October 2021	46	2,990,046	4,807,242	1,817,196
December 2021	November 2021	47	3,176,556	5,233,983	2,057,427
January 2022	December 2021	48	3,921,043	5,946,714	2,025,671
February 2022	January 2022	49	2,793,958	4,611,391	1,817,433
March 2022	February 2022	50	2,892,007	4,646,103	1,754,096
April 2022	March 2022	51	3,079,259	5,299,759	2,220,500
May 2022	April 2022	52	3,068,579	5,240,222	2,171,643
June 2022	May 2022	53	3,147,843	5,414,387	2,266,544
July 2022	June 2022	54	3,198,180	5,488,700	2,290,520
			\$159,866,537	\$222,870,227	\$ 63,003,690

CHEROKEE COUNTY SCHOOL DISTRICT 1% SPECIAL PURPOSE LOCAL OPTION SALES TAX (SPLOST) 2018-2022 PROJECTED COLLECTIONS

		2018	. <u> </u>	2018-19	-		2019-20	·20		2020-21	_	2021-22	 2022
July	\$	-	4	2,871,634		\$	2,957,783		\$	3,046,516		\$ 3,137,912	\$ 3,232,049
August	\$	-	4	2,818,552		\$	2,903,109		\$	2,990,202		\$ 3,079,908	\$ 3,172,306
September	\$	-	4	2,792,606		\$	2,876,384		\$	2,962,676		\$ 3,051,556	\$ 3,143,103
October	\$	-	4	2,736,315		\$	2,818,405		\$	2,902,957		\$ 2,990,046	\$ 3,079,747
November	\$	-	4	2,906,999		\$	2,994,209		\$	3,084,035		\$ 3,176,556	\$ 3,271,853
December	\$	-	4	3,588,310		\$	3,695,959		\$	3,806,838		\$ 3,921,043	\$ 4,038,675
January	\$	2,482,396	\$	2,556,868		\$	2,633,574		\$	2,712,581		\$ 2,793,958	\$ -
February	\$	2,569,511	\$	2,646,596		\$	2,725,994		\$	2,807,774		\$ 2,892,007	\$ -
March	\$	2,735,881	\$	2,817,958		\$	2,902,497		\$	2,989,571		\$ 3,079,259	\$ -
April	\$	2,726,393	\$	2,808,185		\$	2,892,430		\$	2,979,203		\$ 3,068,579	\$ -
Мау	\$	2,796,817	4	2,880,722		\$	2,967,144		\$	3,056,158		\$ 3,147,843	\$ -
June	\$	2,841,541	\$	2,926,787		\$	3,014,591		\$	3,105,029		\$ 3,198,180	\$ -
Total by Fiscal Year	\$	16,152,539		34,351,532	-	\$	35,382,079		\$	36,443,540	_	\$ 37,536,847	\$ 19,937,733
Total Projected Collections											\$ 179,804,270		

The amount shown in each month is the expected collection amount. Actual receipt would occur in the subsequent month.



Agenda Request Form

Meeting Date		Agenda Item Number
August 18, 2022		E-1
Title		
Out of State Travel Request		
Requested Action		
	Superintendent's Rec	commendation for Approval of Out of State Travel
Summary Explanation and B	ackground	
See attachment for out of state		ttend professional conferences.
Priority Area		
Quality Workforce		
Financial Impact		
See Legend on Attached Out of	State Travel Reques	sts
Exhibits: (List)		
Attached Out of State Travel Re	equests	
Source of Additional Information	ation	
Dr. Nicole H. Holmes	770.479.187	
Dr. Keith A. Bryant Dr. Julie Dutko	770.479.187 770.479.187	
Office of Superintendent		October 1, 20

OUT OF STATE TRAVEL REQUESTS

Name	School	Dates	Reason	Place	Cost
Bobby Blount, Chief Information Officer	Division of Technology and Information Services	09.21.22 - 09.23.22	To attend Apple Computer CIO Summit	Cupertino, CA	\$1,084 ●

Legend

• – Local Funds, SY2022-23



Agenda Request Form

Meeting Date August 18, 2022		Agenda Item Number E-2
Title		
Out of State and Overnight Fie	ld Trips	
Requested Action		
School Board Consideration o	f Superintendent's Reco	mmendation for Approval of Out of State and
Overnight Field Trips		
Summary Explanation and E	Background	
See Attached List of Field Trips	5	
Priority Area		
Organizational and Operationa	l Effectiveness	
Financial Impact		
N/A		
Exhibits: (List)		
See Attachment		
Source of Additional Inform	nation	
Dr. Brian V. Hightower Dr. Nicole H. Holmes	770.479.1871 770.479.1871	
	//0.4/7.10/1	
Office of Superintendent		October 1, 2019

ATTACHMENT: OVERNIGHT AND OUT-OF- STATE FIELD TRIPS

I. Curriculum-Based Trips

School	Grade	Date	Destination	Reason/Nature
Creekview HS	9 - 12	06.03.24 -	Barcelona,	World Language and Social Studies
		06.07.24	Madrid, Spain;	students will experience culture and
			Lisbon, Portugal	tour historical sites.
Etowah HS	9 - 12	10.26.22 -	Indianapolis, IN	Future Farmers of America (FFA)
		10.29.22		students will attend the National FFA
				Convention.
Sequoyah HS	9 - 12	03.30.24 -	Lima, Machu	Sequoyah HS students will study
		04.07.24	Picchu, Sacred	diverse global connections among
			Valley, Cuzco,	world societies, experience culture
			Puno, Peru	and tour historical sites.



Agenda Request Form

Meeting Date

August 18, 2022

Agenda Item Number

F-1

Title

State-Required Capital Outlay Funding Application for the Creekland Middle School, Hasty Elementary School and Woodstock High School Modification Project

Requested Action

School Board Consideration of Superintendent's Recommendation for Approval of State-Required Capital Outlay Funding Application for the Creekland Middle School, Hasty Elementary School and Woodstock High School Modification Project

Summary Explanation and Background

The Georgia Department of Education (GaDOE), pursuant to Georgia Statutes (20-2-260), requires each local school district to approve the School District Application for Capital Outlay Funding. This application is for reimbursement funds toward Creekland Middle School construction, Hasty Elementary School mechanical upgrades and Woodstock High School construction.

Funding for these projects will be included in the GaDOE FY2024 Capital Outlay Program Budget.

Priority Area

Organization and Operational Effectiveness

Financial Impact

\$3,948,867 Estimated State Capital Outlay Entitlement Funding

Exhibits: (List)

State Capital Outlay Application

Source of Additional Information

Trey Moores Mitch Hamilton 770.479.1871 770.479.1871

<u>Memorandum</u>

Date: July 1, 2022

To: Superintendent

From: Mike Sanders, Director- Facilities Services and Pupil Transportation

Subject: FY 2024 State Capital Outlay Projects Application - Approval Instructions

Your school system's FY 2024 Capital Outlay Application is now entered into the FY 2024 Capital Outlay Program Budget Request. Attached is a PDF copy of the application as it was entered into the budget and a Project Start Date Form for electronic signature through Adobe Sign (no other signature process will be accepted). All parties will receive a completed signed application and Project Start Date Form through Adobe Sign once all signatures are received. We will not be accepting hard copies in the mail.

Please ensure that:

1. The FY 2024 application is **approved by the local board of education** and electronic signatures of the Superintendent and the Chairperson of your board of education are on the copy of the approved application and Project Start Date Form.

2. The appropriate levels of participation for each project have been marked on the Application Project Funding Levels Page for all entitlement levels. Please verify the levels of participation. Any changes to levels of participation will need to be made by contacting your facilities consultant prior to electronically signing the application.

3. Verify the start dates for each project on the Project Start Date Form. If the estimated date when construction activities are scheduled to begin for each project needs to be amended, please contact your facilities consultant to make any necessary changes before signing (amendments can also be made to this document after signing as needed but prior to starting work). In order to receive reimbursement, a project start date should not be prior to your local board's approval of this application. You also cannot receive reimbursement for any construction work that occurs before the listed start date.

4. The FY 2024 application and Project Start Date Form must be approved and returned to the GaDOE Facilities Services Unit as soon as possible but **no later than November 1, 2022**.

These procedures are extremely important. The application cannot be locked into the budget request program until the local board of education has approved the application, the appropriate participation levels for each project are known, and the approved application and Project Start Date Form are received by DOE. The construction start date(s) shown on the Project Start Date Form will be used to develop the Official Notice of Intent Declaration that we must provide to Georgia State Financing and Investment Commission (GSFIC) if we are to reimburse eligible expenditures incurred on the projects included in the system's approved application. Any activities that occur before a project's start date may not be eligible for reimbursement.

When the signed applications and start date forms are received by the Facilities Services Unit, they will be placed in the application file until such time as the General Assembly has made their decision regarding the FY 2024 Capital Outlay Program Budget Request. When funds have been appropriated for the projects (generally some time next spring), the contractual agreements for accepting the funding will be developed and sent to you. Of course, reimbursement cannot occur until the bonds authorized by the General Assembly have been issued.

If you have questions or need additional information regarding the applications or the procedures to be followed, please contact me or your state facilities consultant.

APPROVED

CAPITAL OUTLAY PROJECT APPLICATION

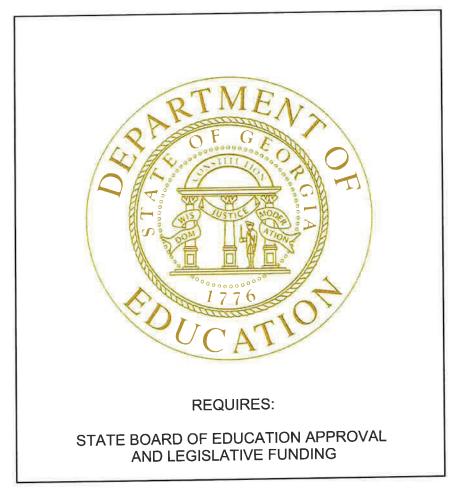
FOR FISCAL YEAR 2024

Cherokee County

SCHOOL SYSTEM

Code: 628

TYPE OF FUNDING: Regular



GEORGIA DEPARTMENT OF EDUCATION OFFICE OF FINANCE AND BUSINESS OPERATIONS FACILITIES SERVICES ATLANTA, GEORGIA 30334-5050

Approved

FACILITY IMPROVEMENT APPLICATION

Date: 8/4/2022 8:14:27 PM

The Cherokee County Board of Education wishes to submit a Facility Improvement Application for the following projects listed in order of priority to be financed with state capital outlay and local funds.

Priority	Code	Facility	Facility Code	Description	Funding
1		William G. Hasty, Sr. Elementary Facility	0105	Modifications	Regular
2	13.3	Woodstock High Facility	1605	Modifications	Regular
3		Creekland Middle Facility	0305	Modifications	Regular

CERTIFICATES

1. SCHOOL SITES

The Board of Education certifies that each site for Facilities Improvement Priorities listed above are:

1) sites that this Board of Education holds title in fee simple, free of all encumbrances; and

2) all required site approvals have been received. A system's certification of title for a school

site must be filed with the Facilities Services offices when making an application.

2. FLOOD PLAIN LETTER OF ASSURANCE

The Board of Education certifies that each site is not in a flood plain area or Coastal High Hazard area. A letter of assurance must be filed with the Facilities Services offices when making an application.

DE FORM 0748, Revised June, 2014

8/4/2022 8:14:28 PM

Facility Need

628-0105-0012027

Facility:	[0105] William G. H	lasty, Sr. E	lementary	Facility											74
Grades:	K-5	State FTE		972	Local FTE			0		Total FTE		972		IU Available	
		State IU E	arned	63	Local IU Ea	rne	d	0		Total IU I	Earned	63		IU Eligible	0
Grad	es and Spaces	Available	Earned	Status	Program Need	(Gain	Loss	Funde d	Adjusted	Local Need	Total Need	Eligible Earned	Eligible Total	Comments
Basic Curr	riculum												C) Loss to 4-5
Kindergarte Classroom	en - Third Grade	65	39	26		0	0	15	0		C) Gain from K-3
Fourth - Fif	th Grade Classroom	0	15	-15		0	15	0	0		C				
Art - Eleme	entary School	2	2	0		0	0	0	0	0	C				
Music - Ele	mentary School	2	2	0		0	0	0	0	0	C)
Computer S		2	2	0	1	0	0	0	0		C)
Physical Ec Elementary		1	1	0	1	0	0	0	0		C)
Sp. Ed. Fai	mily Living Center	1	1	0)	0	0	0	0	0 0	C				
Media Cen	ter	1	1	0)	0	0	0	C		()
Basi	c Curriculum Totals	i 74	63	11		0	15	15	0) 11	() 0		5 (0
Support A	reas													_	D
Kitchen an	d All Support Areas	1	1	C)	0	0	0	C) 0	(0 0			0
Cafeteria -	Elementary School	1	1	C)	0	0	0	C) 0	() (0
Administrat	tion	1	1	C)	0	0	0	C) 0	(0 0		•	D
Counseling	1	1	1	C)	0	0	0	C) 0	() () (0	0
-	upport Areas Totals	; 4	4	. c)	0	0	0	c) 0	() ()	•	0
	Facility Tota		67	11	I	0	15	15	C) 11		0 ()	0	0

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Name of Facility: [0105] William G. Hasty, Sr. Elementary Facility

Type of Modification	Building Number	Base State Eligible Cost	Local Funds	Architect Estimated Cost	Funded	
Replace HVAC - zoned	2010	\$894,648	\$1,789,296	\$2,683,944		0
	dification Costs	\$894,648	\$1,789,296	\$2,683,944		

	Net Amounts	Architect's Fees (Max 6%)		Total Cost
Architect Estimated Cost	\$2,683,944	\$161,037	\$402,592	\$3,247,573
Total State Eligible Cost	\$894,648	\$53,679	\$134,197	\$1,082,524
Total Local Costs (does not include required local)	\$1,789,296	\$107,358	\$268,394	\$2,165,048

8/4/2022 8:14:30 PM			Modifi	cati	ons Detail			628-0105-0012
Name of Facility:	[0105] William Facility	G. Hasty, Sr. Elementary						
Building Number Cost Estimate	2010							
Item		Туре	Unit Number		Unit Price	Total Price	Comment	
Replace HVAC-Spil	t System	Replace HVAC - zoned	111831	x	24.00 sf	\$2,683,944 Replac	e HVAC-Spilt System	
Replace III/ to op.					Total Building	\$2,683,944		
					Total Facility	\$2,683,944		

628-0105-0012027

Architect's Signature:

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Approved

8/4/2022 8:14:31 PM

Project Summary

628-0105-0012027

Name of Facility:	[0105] William	G. Hasty, Sr. El	ementary Facility		
Eligible Need		A sub-March Floor	Castinganov		Total Eligible Need
	Eligible Need	Architect Fee	Contingency		CONTRACTOR OF A DESCRIPTION OF A DESCRIP
Renovation	\$0	\$0	\$0		\$0
Modification	\$894,648	\$53,679	\$134,197		\$1,082,524
New Construction	\$0	\$0	\$0		\$0
Fotal	\$894,648	\$53,679	\$134,197		\$1,082,524
	Required l	ocal Percent		RLP Adjustment	
RLP =	0.2		Minus	0	0.2
Required Local = To		\$216,505			
•	\$866,019				
Eligible State Funds = Total Eligible Need Minus Required Local					\$0
Additional Required Local					¢000.040
Adjusted Eligible Sta	ate Funds = Eligi	ble State Funds	- Additional Required	d Local	\$866,019

Architect Cost Estimates

	Estimate	Architect Fees	Contingency	Total Estimate
Renovation	\$0	\$0	\$0	\$0
Modification	\$2,683,944	\$161,037	\$402,592	\$3,247,573
New Construction	\$0	\$0	\$0	\$0
Total	\$2,683,944	\$161,037	\$402,592	\$3,247,573

Project Funding Levels

100%	\$300,000,000	80%	\$240,000,000
Architect Estimate	\$3,247,573	Architect Estimate	\$3,247,573
State Funds	\$866,019	State Funds	\$866,019
Required Local Funds	\$216,505	Required Local Funds	\$216,505
Additional Required Local Funds	\$0	Additional Required Local Funds	\$0
Total Required Local Funds	\$216,505	Total Required Local Funds	\$216,505
Additional Local Funds	\$2,165,049	Additional Local Funds	\$2,165,049
Total Local Funds	\$2,381,554	Total Local Funds	\$2,381,554
60%	\$180,000,000	40%	\$120,000,000
Architect Estimate	\$3,247,573	Architect Estimate	\$3,247,573
State Funds	\$866,019	State Funds	\$866,019
Required Local Funds	\$216,505	Required Local Funds	\$216,505
Additional Required Local Funds	\$0	Additional Required Local Funds	\$0
Total Required Local Funds	\$216,505	Total Required Local Funds	\$216,505
Additional Local Funds	\$2,165,049	Additional Local Funds	\$2,165,049
		Total Local Funds	\$2,381,554

DE FORM 0748, Revised June, 2014

8/4/2022 8:14:32 PM

Facility Need

[1605] Woodstock High Facility Facility: IU Available 103 Total FTE Local FTE 9-12 State FTE Grades: IU Eligible 0 Total IU Earned 120 Local IU Earned State IU Earned Eligible Eligible Total Comments Total Local Gain Loss Funde Adjusted Program Available Earned Status Grades and Spaces Need Need Earned Need d **Basic Curriculum** 0 IU's at Local Expense due -16 -16 High School Classroom to unearned IU's at other facilities High School Sp. Ed. (pair of rooms) 2 Program Need -2 -2 Science Lab and Classroom -High School Art - High School Instrumental Music - High School Choral Music - High School Business Lab - High School Physical Education - High School Drama - High School Engineering and Technology Multiuse Lab Family and Consumer Science Lab Workplace Readiness Lab ROTC - Range and One

Classroom

Page 7 of 18

628-1605-0012027

Facility: [1605] Woodstock Grades: 9-12	High Facilit State FTE State IU E		2317 120	Local FTE Local IU Ear	ned		0		Total FTE Total IU I		2317 120		IU Available IU Eligible	103 0
Grades and Spaces	Available	Earned	Status	Program Need	Ga	in	Loss	Funde d	Adjusted	Local Need	Total Need	Eligible Earned	Eligible Total	
Other Instructional	0	1	-1		0	0	0	1	0	0	0	0	0	FY 21 Application - 2nd earned PE {Start: 05.2020 End: 08.2021}
Media Center	2	1	1		0	0	0	0	1	C	0	0		
Basic Curriculum Total	s 103	120	-17		2	0	0	1	-16	0	18	0	2	
Support Areas									_			0	0	
Kitchen and All Support Areas	1	1	0		0	0	0	0				0		
Cafeteria - High School	1	1	0		0	0	0	0	0			0		
Administration	1	1	0		0	0	0	0	0	C) 0	0		
Counseling	1	1	0		0	0	0	0	0	C	0 0	0	C	}
Support Areas Total	s 4	4	0		0	0	0	0	0	C	0	0	0	
Facility Tota		124	-17		2	0	0	1	-16	() 18	0	2	2

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Name of Facility: [1605] Woodstock High Facility

Type of Modification	Building Number	Base State Eligible Cost	Local Funds	Architect Estimated Cost	Funded	
Replace HVAC - zoned	4010	\$1,876,480	\$4,702,928	\$6,579,408		0
· · · · · · · · · · · · · · · · · · ·	dification Costs	\$1,876,480	\$4,702,928	\$6,579,408		

	Net Amounts	Architect's Fees (Max 6%)	Contingencie s (Max 15%)	Total Cost
Architect Estimated Cost	\$6,579,408	\$394,764	\$986,911	\$7,961,083
Total State Eligible Cost	\$1,876,480	\$112,589	\$281,472	\$2,270,541
Total Local Costs (does not include required local)	\$4,702,928	\$282,176	\$705,439	\$5,690,543

8/4/2022 8:14:33 PM		Modifi	cati	ons Detail		628-1605-0012027
Name of Facility:	[1605] Woodstock High Facility					
Building Number	4010					
Cost Estimate Item	Туре	Unit Number		Unit Price	Total Price	
Replace HVAC	Replace HVAC - zoned	234560	x	28.05 s.f.		The HVAC system is not running efficiently and the electrical service needs to be upgraded to power the new HVAC.
				Total Building		
				Total Facility	\$6,579,408	

628-1605-0012027

Architect's Signature:

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Name of Facility: [1605] Woodstock High Facility

Project Summary

628-1605-0012027

\$240,000,000 \$7,961,083 \$1,816,433 \$454,108 \$0 \$454,108 \$5,690,542 \$6,144,650

\$120,000,000 \$7,961,083 \$1,816,433 \$454,108 \$0 \$454,108 \$5,690,542 \$6,144,650

Eligible Need					
	Eligible Need	Architect Fee	Contingency		Total Eligible Need
Renovation	\$0	\$0	\$0		\$0
Modification	\$1,876,480	\$112,589	\$281,472		\$2,270,541
New Construction	\$0	\$0	\$0		\$0
Total	\$1,876,480	\$112,589	\$281,472		\$2,270,541
	Required l	_ocal Percent		RLP Adjustment	
RLP =		0.2	Minus	0	0.2
Required Local = To	otal Eligible Need	I x RLP			\$454,108
Eligible State Funds			uired Local		\$1,816,433
Additional Required					\$0
Adjusted Eligible Sta	\$1,816,433				

Architect Cost Estimates

WHERE THE REAL PROPERTY OF	Estimate	Architect Fees	Contingency	Total Estimate
Renovation	\$0	\$0	\$0	\$0
Modification	\$6,579,408	\$394,764	\$986,911	\$7,961,083
New Construction	\$0	\$0	\$0	\$0
Total	\$6,579,408	\$394,764	\$986,911	\$7,961,083

Project Funding Levels

100%	\$300,000,000	80%
Architect Estimate	\$7,961,083	Architect Estimate
State Funds	\$1,816,433	State Funds
Required Local Funds	\$454,108	Required Local Funds
Additional Required Local Funds	\$0	Additional Required Local Funds
Total Required Local Funds	\$454,108	Total Required Local Funds
Additional Local Funds	\$5,690,542	Additional Local Funds
Total Local Funds	\$6,144,650	Total Local Funds
60%	\$180,000,000	40%
Architect Estimate	\$7,961,083	Architect Estimate
State Funds	\$1,816,433	State Funds
Required Local Funds	\$454,108	Required Local Funds
Additional Required Local Funds	\$0	Additional Required Local Funds
Total Required Local Funds	\$454,108	Total Required Local Funds
Additional Local Funds	\$5,690,542	Additional Local Funds
Total Local Funds	\$6,144,650	Total Local Funds

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Facility Need

628-0305-0012027

Facility:	[0305] Creekland M	/liddle Facil	ity											IU Available	70
Grades:	06-08	State FTE		1510	Local FTE			0		Total FTE		1510			
		State IU E	arned	92	Local IU Ea	rned		0		Total IU B	Earned	92		IU Eligible	0
Grad	es and Spaces	Available	Earned	Status	Program Need	Ga	uin	Loss	Funde d	Adjusted	Local Need	Total Need	Eligible Earned	Eligible Total	Comments
Basic Curr	riculum									47	0	17	0	0	
Middle Sch	ool Classroom	49	66	-17		0	0	0	0		0				Program
Science La	b - Middle School	15	18	-3		3	0	0	0	-3	0	3	0	-	Need
Art - Middle	e School	1	1	0		0	0	0	0	0	0	0	0		
	al Music - Middle	1	1	C	1	0	0	0	0		C		0		
Choral Mus	sic - Middle School	1	1	C	•	0	0	0	0		C				
Computer School	Science - Middle	1	1	C	1	0	0	0			C		0		
Physical Ed School	ducation - Middle	1	1			0	0	0							
Technology School	y Lab - Middle	1	1			0	0	0							
Family and - Middle So	l Consumer Science	1	1			0	0	0							
Media Cen	ter	1	1	C)	0	0	0							, }
Basi	c Curriculum Totals	. 72	92	-20		3	0	0	C) -20	(20			,
Support A	reas)
Kitchen an	d All Support Areas	1	2	0)	0	0)
Cafeteria -	Middle School	1	1	0)	0	0)
Administra	tion	1	1	1 ()	0	0	0) ()			-
Team Plan	ining	3	3	3 ()	0	0	0	() 0	() ()) () ()

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Facility: Grades:	00 00	liddle Facil State FTE State IU E		1510 92	Local FTE Local IU Ea	rned	0 0			Total FTE Total IU E		1510 92		IU Available IU Eligible	72 0
Grade	es and Spaces	Available	Earned	Status	Program Need	Gai	in Lo	SS	Funde d	Adjusted	Local Need	Total Need	Eligible Earned	Eligible Total	Comments
Counseling	1	1	1	0		0	0	0	0	0	0	0	0	0	
•	upport Areas Totals	7	7	0		0	0	0	0	0	0				
	Facility Total	79	99	-20		3	0	0	0	-20	0	20	0	3	

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Name of Facility: [0305] Creekland Middle Facility

Type of Modification	Building Number	Base State Eligible Cost	Local Funds	Architect Estimated Cost	Funded	
Replace HVAC - zoned	4010	\$1,308,280	\$2,616,560	\$3,924,840		0
	dification Costs	\$1,308,280	\$2,616,560	\$3,924,840		

	Net Amounts	Architect's Fees (Max 6%)		Total Cost
Architect Estimated Cost	\$3,924,840	\$235,490	\$588,726	\$4,749,056
Total State Eligible Cost	\$1,308,280	\$78,497	\$196,242	\$1,583,019
Total Local Costs (does not include required local)	\$2,616,560	\$156,994	\$392,484	\$3,166,038

8/4/2022 8:14:36 PM			Modifie	cat	ions Detail			628-0305-00120
Name of Facility: [[0305] Creekl	land Middle Facility						
Duning	4010							
Cost Estimate Item		Туре	Unit Number		Unit Price	Total Price		
Replace HVAC split s	ystem	Replace HVAC - zoned	163535	х	24.00 sf Total Building		Replace HVAC split system	
					Total Facility	\$3,924,840		

628-0305-0012027

Architect's Signature:

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Project Summary

628-0305-0012027

Name of Facility:	[0305] Creekla	and Middle Facil	ity		
Eligible Need			Outling		Total Eligible Need
	Eligible Need	Architect Fee	Contingency		
Renovation	\$0	\$0	\$0		\$0
Modification	\$1,308,280	\$78,497	\$196,242		\$1,583,019
New Construction	\$0	\$0	\$0		\$0
Total	\$1,308,280	\$78,497	\$196,242		\$1,583,019
	Required L	_ocal Percent		RLP Adjustment	
RLP =		0.2	Minus	0	0.2
Required Local = To	otal Eligible Need	x RLP			\$316,604
Eligible State Funds			uired Local		\$1,266,415
Additional Required					\$0
Adjusted Eligible Sta		ible State Funds -	- Additional Requi	red Local	\$1,266,415

Architect Cost Estimates

	Estimate	Architect Fees	Contingency	Total Estimate
Renovation	\$0	\$0	\$0	\$0
Modification	\$3,924,840	\$235,490	\$588,726	\$4,749,056
New Construction	\$0	\$0	\$0	\$0
Total	\$3,924,840	\$235,490	\$588,726	\$4,749,056

Project Funding Levels

Trojoott and g at the		
100%	\$300,000,000	80%
Architect Estimate	\$4,749,056	Architect Estimate
State Funds	\$1,266,415	State Funds
Required Local Funds	\$316,604	Required Local Fun
Additional Required Local Funds	\$0	Additional Required
Total Required Local Funds	\$316,604	Total Required Loca
Additional Local Funds	\$3,166,037	Additional Local Fur
Total Local Funds	\$3,482,641	Total Local Funds
60%	\$180,000,000	40%
Architect Estimate	\$4,749,056	Architect Estimate
State Funds	\$1,266,415	State Funds
Required Local Funds	\$316,604	Required Local Fun
Additional Required Local Funds	\$0	Additional Required
Total Required Local Funds	\$316,604	Total Required Loca
Additional Local Funds	\$3,166,037	Additional Local Fu
Total Local Funds	\$3,482,641	Total Local Funds

80%	\$240,000,000
Architect Estimate	\$4,749,056
State Funds	\$1,266,415
Required Local Funds	\$316,604
Additional Required Local Funds	\$0
Total Required Local Funds	\$316,604
Additional Local Funds	\$3,166,037
Total Local Funds	\$3,482,641
40%	\$120,000,000
Architect Estimate	\$4,749,056
State Funds	\$1,266,415
Required Local Funds	\$316,604
Additional Required Local Funds	\$0
Total Required Local Funds	\$316,604
Additional Local Funds	\$3,166,037
Total Local Funds	\$3,482,641

Application Project Funding Levels

Date: 8/4/2022 8:14:37 PM

Priority	Facility Name	Eligible State Funds	100%	80%	60%	40%
1	William G. Hasty, Sr. Elementary Facility	\$866,019	\$866,019	\$866,019	\$866,019	\$866,019
2 3	Woodstock High Facility Creekland Middle Facility	\$1,816,433 \$1,266,415	\$1,816,433 \$1,266,415			

SYSTEM SUMMARY OF ALL PROJECTS

TOTAL OF ALL PROJECTS Cherokee County - 628

100%	\$300,000,000	80%	\$240,000,000
The state of the s	\$15,957,712	Architect Estimate	\$15,957,712
Architect Estimate State Funds	\$3,948,867	State Funds	\$3,948,867
Required Local Funds	\$987,217	Required Local Funds	\$987,217
Additional Required Local Funds	\$0	Additional Required Local Funds	\$0
*Total Required Local Funds	\$987,217	*Total Required Local Funds	\$987,217
Additional Local Funds	\$11,021,628	Additional Local Funds	\$11,021,628
Total Local Funds	\$12,008,845	Total Local Funds	\$12,008,845
60%	\$180,000,000	40%	\$120,000,000
Architect Estimate	\$15,957,712	Architect Estimate	\$15,957,712
State Funds	\$3,948,867	State Funds	\$3,948,867
Required Local Funds	\$987,217	Required Local Funds	\$987,217
Additional Required Local Funds	\$0	Additional Required Local Funds	\$0
*Total Required Local Funds	\$987,217	*Total Required Local Funds	\$987,217
Additional Local Funds	\$11,021,628	Additional Local Funds	\$11,021,628
Total Local Funds	\$12,008,845	Total Local Funds	\$12,008,845

*Amount of local funds in the current approved budget as a line item and specifically designed for this application. Funds will be transferred to the capital outlay account prior to the end of this fiscal year.

SYSTEM CERTIFICATION

The Board of Education certifies that it has carefully reviewed this application for state capital outlay funds and agrees that all information included is, to the best of its knowledge, true and correct, and the project(s) as proposed in this application are complete and that none of the projects will require substantial modifications or additons prior to completion.

(Date of Local Board Approval)

(Chairperson)

(Superintendent)

FY 2024 Capital Outlay Application Project Start Dates

If you would please take a few minutes to confirm the following information for each project included in your FY 2024 Capital Outlay Program application, it will enable the Facilities Services staff to better serve your school system and will be greatly appreciated.

Each school system is responsible for notifying the Facilities Services of any SPLOST elections and changes to construction start dates. If you fail to notify us in writing of any changes to the construction start date it may jeopardize your ability to receive state funds for your project or projects. Please note, the Superintendent's signature is required.

School System:	Cherokee County
Contact Person:	Brian Hightower
Contact Phone Number:	770-479-1871
Does your school system plan to ask the voters to approve a <u>NEW</u> SPLOST to provide the local funds needed to proceed	YES () NO (X) Comments:
with the construction projects indicated below for inclusion in a FY 2024 Capital Outlay Program Application?	
If the answer to the last question is yes, when will your voters be asked to approve this <u>NEW</u> SPLOST?	
If your voters fail to approve this proposed <u>NEW</u> SPLOST, will your system be able to proceed with the completion of all the projects proposed for inclusion in a FY 2024 Application for state funds?	YES () NO () Comments:
Name of Eligible Project in Application and Facilities Plan: PROPOSED Type of State Funds1 to be Requested: ESTIMATED Date Construction Activities are to Begin: ESTIMATED Date Construction Activities are to End:	William G. Hasty, Sr. Elementary Facility Regular 1/2/2023 1/1/2024 \$866,019
ESTIMATED Amount of State Funds:	+

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FY 2024 Capital Outlay Application Project Start Dates

Do you anticipate this facility to have private use?	YES() NO(X)
Name of Eligible Project in Application and Facilities Plan:	Woodstock High Facility
PROPOSED Type of State Funds1 to be Requested:	Regular
ESTIMATED Date Construction Activities are to Begin:	1/2/2023
ESTIMATED Date Construction Activities are to End:	1/1/2024
ESTIMATED Amount of State Funds:	\$1,816,433
Do you anticipate this facility to have private use?	YES() NO(X)
Name of Eligible Project in Application and Facilities Plan:	Creekland Middle Facility
PROPOSED Type of State Funds: to be Requested:	Regular
ESTIMATED Date Construction Activities are to Begin:	12/1/2022
ESTIMATED Date Construction Activities are to End:	12/29/2023
ESTIMATED Amount of State Funds:	\$1,266,415
Do you anticipate this facility to have private use?	YES() NO(X)

If a project is started before funds are appropriated by the legislature and then the legislature does not appropriate funds for the project, then the local school system will be responsible for completion of the project with local funds.

Cherokee County

School System Name

Superintendent's Signature Date (or Superintendent's Designee-Include Title)



Agenda Request Form

Meeting Date	Agenda Item Number
August 18, 2022	F-2
Title	
Special Lease Agreements	
Requested Action	
School Board Consideration of Agreements	perintendent's Recommendation for Approval of the Special Lease
Summary Explanation and Ba	ground
agreements applicable to non-sc who are required to pay rental fe any activities where Cherokee recommended by the Principal to	Community Use of System Facilities Policy (KG), special lease ool allied groups (users applying for extended use of school facilities s) and for-profit summer camps, summer recreational leagues and/or County School District employees are compensated, must be he Superintendent for consideration of approval by the School Board ed use is defined as an event involving four or more consecutive days
	special lease agreements, which adhere to the guidelines stipulated approved by the Principal and Superintendent.
-	lease agreements to occur will ultimately be determined by the on will be based on current and emerging COVID-19 related guidance h officials.
Priority Area	
Organizational and Operational E	ectiveness
Financial Impact	
N/A	
Exhibits: (List)	
See Attachment	
Source of Additional Informa	
Trey Moores Scott Krug	770.479.1871 770.479.1871

Special Lease Agreements August 2022

School Facility: Avery ES Event Dates: Saturdays – 10.1.2022 – 11.12.2022 Name of Organization: i9 Sports Director of Activity Name: Barry Switzer Object or purpose: Youth flag football, soccer, T-Ball Term: 7 weeks Areas: Fields, restrooms

School Facility: Little River ES Event Dates: One Thursday per month – 9/15/2022 – 4.20.2023 Name of Organization: Rise Up! 4 Christ Director of Activity Name: Viola Ghawi Object or purpose: Character Development Term: 7 months Areas: cafeteria



Agenda Request Form

District	
Meeting Date	Agenda Item Number
August 18, 2022	G-1
Title	
	rminations of Employment for Certified and Classified Personnel
Requested Action	
-	intendent's Recommendation for Approval of Recommendations, nent and Transfers for Certified and Classified Personnel
Summary Explanation and Backgro	und
The recommendations include the follow	wing items:
1. Certified Recommendations	
2. Certified Resignations/Terminations	of Employment
3. Classified Recommendations	
4. Classified Transfers	
5. Classified Resignations/Terminations	of Employment
Priority Area	
Quality Workforce	
Financial Impact	
N/A	
Exhibits: (List)	
Summary List of Recommendations	
Source of Additional Information	
8	770.479.1871
Rick Beaulieu	770.479.1871



Certified Recommendations

Name	Location	Position	Start Date
Ross, Katrina	Ball Ground Elem School	2nd Grade Teacher	7/25/2022
Vaughn, Madison	Bascomb Elem School	5th Grade Teacher	7/25/2022
Lopez, Krystle	Bascomb Elem School	Counselor	7/25/2022
Parrado, Giedre	Cherokee High School	Fine Arts Teacher	7/25/2022
Thompson, Emily	Cherokee High School	Foreign Languages Teacher	7/25/2022
Sullivan, MaryKate	Cherokee High School	Sped MI-MOD Teacher	7/25/2022
Reandelar, Chloe	Clark Creek Elem School	3rd Grade Teacher	7/25/2022
Williams, Joy	Clark Creek Elem School	EIP Teacher	7/25/2022
Ritzert, Lacie	Creekview High School	Math Teacher	7/25/2022
Bishop, Julie	Creekview High School	Science Teacher	7/25/2022
Cox-Newberry, Barbara	Dean Rusk Mid School	Counselor	7/25/2022
Neal, Teresa	E.T. Booth Mid School	Counselor	8/1/2022
Frush, James	E.T. Booth Mid School	ESOL Teacher	7/25/2022
Betancourt, Caridad	E.T. Booth Mid School	ESOL Teacher	7/25/2022
Hylton, Kristin	E.T. Booth Mid School	Sped IRR Teacher	8/16/2022
Romero, Kevin	Etowah High School	Sped IRR Teacher	7/25/2022
Ackermann, Ally	Hasty Elem School	Kindergarten Teacher	8/8/2022
Ratliff, Maureen	Hasty Elem School	Sped IRR Teacher	7/25/2022
Rogers, Beth	Hickory Flat Elem School	Kindergarten Teacher	7/25/2022
Murphy, Tammy	Holly Springs Elem School	Sped IRR Teacher	7/25/2022
Reardon, Jennifer	Holly Springs Preschool	Sped Preschool Teacher	7/27/2022
Kin-Edgecomb, Yali	iGrad Virtual Academy	iGrad Teacher	7/25/2022
Richard, Ann	Indian Knoll Elem School	2nd Grade Teacher	7/25/2022
Trawick, Stacey	Johnston Elem School	Art Teacher	7/26/2022
Whitmarsh, Ernest	L.R. Tippens Center	Behavior Specialist	8/11/2022
√an Alstyne, Sarah	Little River Elem School	4th Grade Teacher	8/10/2022
Zocchi, Joanna	Little River Elem School	Sped IRR Teacher	7/25/2022
Render, Jessica	Mill Creek Mid School	8th Grade Teacher	7/25/2022
Laney, Linda	Mountain Road Elem School	EIP Teacher	7/25/2022
Garza, Gabriela	River Ridge High School	CTI Teacher	7/25/2022
White, Jeffrey	River Ridge High School	Math Teacher	7/25/2022
Lutz, Cana	River Ridge High School	Sped IRR Teacher	7/25/2022
Blair, Jeanne	Sequoyah High School	Social Studies Teacher	8/1/2022
Burkhalter, Eric	Sequoyah High School	Sped IRR Teacher	7/26/2022
Rohlfs, Samantha	Special Education	Orthopedic	8/10/2022
Walker, Valerie	Student Services	System Navigator	8/8/2022
Jacobs, Rasheem	Teasley Mid School	6th Grade Teacher	7/25/2022
Lewis, Oleksandra	Teasley Mid School	ESOL Teacher	8/2/2022
McClellan, Kirsten	Woodstock High School	Counselor	8/8/2022
Gutierrez, Jaime	Woodstock High School	Foreign Languages Teacher	8/15/2022
_atuszek, Linda	Woodstock High School	Language Arts Teacher	7/25/2022
Brooks, Courtney	Woodstock High School	PE Teacher	7/25/2022
Dyer, Shayna	Woodstock High School	Sped IRR Teacher	7/25/2022
Trilles, Melyssa	Woodstock Mid School	6th Grade Teacher	7/25/2022
Blackington, Sharon	Woodstock Mid School	8th Grade Teacher	8/8/2022
Wardrop, Birgit	Woodstock Mid School	ESOL Teacher	7/25/2022
Brown, Angela	Woodstock Mid School	Sped Autism Teacher	7/26/2022



G1 Summary Report

BOE Meeting Date: 8/18/2022

Certified Recommendations			
Name	Location	Position	Start Date
Pike, Christen	Woodstock Mid School	Sped IRR Teacher	7/25/2022
Gulledge, Meredith	Woodstock Mid School	Sped IRR Teacher	7/25/2022
Bowen, Emma	Woodstock Mid School	Sped IRR Teacher	7/25/2022

Certified Transfers			
Name	Location	Position	Start Date
No records found			

Certified Resignations/Terminations			
Name	Location	Position	End Date
Falco, Jennifer	E.T. Booth Mid School	Sped IRR Teacher	6/1/2022
Zacker, Laureen	Etowah High School	Science Teacher	6/1/2022
Freese, Anna	Hasty Elem School	Kindergarten Teacher	8/3/2022
Hultquist, John	Little River Elem School	Assistant Principal	9/16/2022
Larson, Debora	Sequoyah High School	Math Teacher	6/1/2022
Pope, Kelly	Sixes Elem School	4th Grade Teacher	6/1/2022
Adams, Nancy	Teasley Mid School	Connections Teacher	6/1/2022
Laylock, Maria	Woodstock High School	Counselor	7/31/2022
Breaux, Sonya	Woodstock High School	Foreign Languages Teacher	7/29/2022
Pinion, Audrey	Woodstock High School	Language Arts Teacher	8/12/2022

Classified Recommendation	pns		
Name	Location	Position	Start Date
Rezagholizadeh, Samira	Admin - Safety & Security	Police Officer	8/1/2022
Shaw, Christopher	Admin - Safety & Security	Police Officer	8/1/2022
Thomas, Tyler	Admin - Safety & Security	Police Officer	8/1/2022
Perkins, Alicia	Arnold Mill Elem School	IEP ParaPro	8/2/2022
DeLay, Courtnie	Ball Ground Preschool	PK ParaPro	7/25/2022
Cribbs, Christy	Bascomb Elem School	IEP ParaPro	8/3/2022
Schieffelin, Elan	Boston Elem School	AU ParaPro	8/15/2022
Ocasio, Elma	Boston Elem School	EBD ParaPro	7/29/2022
Sanchez, Sheila	Carmel Elem School	IEP ParaPro	7/29/2022
Forshee, Christina	Carmel Elem School	IEP ParaPro	7/29/2022
Mucino, Paola	Cherokee High School	IEP ParaPro	8/11/2022
Klein, Kimberly	Cherokee High School	MI-MOD ParaPro	8/1/2022
Sweatman, Lauryn	Cherokee High School	School Nutrition Worker	8/3/2022
Diaz-Bean, Yvette	Cherokee High School	SID-PID ParaPro	8/1/2022
Galindo, Yuriana	Cherokee High School	SID-PID ParaPro	8/1/2022
Brown, Keisha	Clark Creek Elem School	SI ParaPro	7/29/2022
Gossett, Catherine	Clark Creek Elem School	SID-PID ParaPro	7/29/2022
Serrano, Irka	Clark Creek Elem School	SID-PID ParaPro	7/29/2022
Brown, Tera	Creekland Mid School	IEP ParaPro	7/29/2022
DeGraff, Amanda	Creekland Mid School	IEP ParaPro	7/29/2022
Peterson, Lindsay	Creekview High School	IEP ParaPro	8/1/2022
Aenlle, Karen	Etowah High School	EBD ParaPro	8/2/2022
Jorgensen, Heather	Etowah High School	MI-MOD ParaPro	7/29/2022
Dick, Terra	Freedom Mid School	EBD ParaPro	8/3/2022



Classified Recommendation	ons		
Name	Location	Position	Start Date
Rehberg, Lindsay	Freedom Mid School	IEP ParaPro	8/5/2022
Buczek, April	Freedom Mid School	IEP ParaPro	8/1/2022
Jamison, Danielle	Freedom Mid School	SI ParaPro	8/3/2022
Steward, Sara	J Knox Elem School	AU ParaPro	8/2/2022
Sealock, Julie	L.R. Tippens Center	EBD ParaPro	8/5/2022
Graham, Jenny	L.R. Tippens Center	EBD ParaPro	8/1/2022
White, Haleigh	L.R. Tippens Center	IEP ParaPro	8/17/2022
Fevola, John	Liberty Elem School	School Nutrition Worker	8/8/2022
Anderson, Alexcia	Liberty Elem School	School Nutrition Worker	8/5/2022
Link, Heather	Macedonia Elem School	IEP ParaPro	7/29/2022
Cortes, Brenda	R.M. Moore Elem School	Clerical 3	8/1/2022
Nichols, Rebecca	Ralph Bunche Center	Head Start PK Asst	8/16/2022
Griffin, Andrea	River Ridge High School	School Nutrition Asst	7/26/2022
Upright, Emily	Sequoyah High School	SID-PID ParaPro	7/29/2022
Keller, Jessica	Sixes Elem School	Clerical 3	8/17/2022
Fabian, Mitzi	Teasley Mid School	Clerical 3	8/1/2022
Teller, Laura	Teasley Mid School	IEP ParaPro	7/29/2022
Borg, Holly	Teasley Mid School	School Nutrition Asst	7/26/2022
Champion, Cristy	Teasley Mid School	School Nutrition Worker	8/15/2022
White, Samantha	Transportation	Bus Attendant	7/29/2022
Lopez, Kimberly	Transportation	Bus Attendant	7/29/2022
Pruitt, Jennifer	Transportation	Bus Attendant	7/29/2022
Carder, Madison	Transportation	Bus Attendant	8/5/2022
Mitchell, Helen	Transportation	Bus Attendant	8/5/2022
Bush, Alondra	Transportation	Bus Driver	8/1/2022
Pawenski, Robert	Transportation	Bus Driver	8/1/2022
Thomas, Stephanie	Transportation	Bus Driver	8/1/2022
Worley, Melissa	Transportation	Bus Driver Relief	8/15/2022
Richards, Dalton	Transportation	Vehicle Technician	8/8/2022
Evans, Alison	Woodstock Elem School	AU ParaPro	7/29/2022
Scipio, Terri-Ann	Woodstock Elem School	School Nutrition Worker	7/29/2022
Park, Bruce	Woodstock High School	IEP ParaPro	7/29/2022
Bandy, Rod	Woodstock High School	MI-MOD ParaPro	8/22/2022
Philbrick, Gail	Woodstock Mid School	IEP ParaPro	7/29/2022

Classified Transfers

Classified Hanslers			
Name	Location	Position	Start Date
Forshee, Christina	Carmel Elem School	Sped IRR Teacher	8/15/2022
Johnson, Lori Ann	Cherokee High School	Sped IRR Teacher	7/25/2022
Taylor, Tristan	Cherokee High School	Sped IRR Teacher	7/25/2022
Greene, Joseph	Creekview High School	Sped IRR Teacher	7/25/2022
Reinhart, Karla	Freedom Mid School	Sped IRR Teacher	7/25/2022
Worsham, Pam	Liberty Elem School	School Nutrition Asst Manager	8/10/2022
Emery, Melissa	Liberty Elem School	Sped IRR Teacher	7/25/2022
Hilton, Paula	Procurement Services	Clerical 6	8/15/2022
Blank, Laura	River Ridge High School	EBD ParaPro	7/29/2022
Araque, Francy	School Nutrition	Clerical 4	8/15/2022



G1 Summary Report

BOE Meeting Date: 8/18/2022

Classified Transfers			
Name	Location	Position	Start Date
Jones, Courtney	Special Education	Clerical 6	8/8/2022
Richards, Amanda	Special Education	Vision	7/25/2022
Lakhansingh, Alicia	Teasley Mid School	ESOL Teacher	7/25/2022
Hodge, Kristie	Teasley Mid School	IEP ParaPro	7/29/2022
Arevalo, Josmairy	Woodstock High School	Foreign Languages Teacher	8/8/2022

Classified Resignations/Te	erminations		
Name	Location	Position	End Date
Threat, Kimberly	Arnold Mill Elem School	School Nutrition Worker	7/1/2022
Reynolds, Helen	Ball Ground Elem School	School Nutrition Worker	5/31/2022
Norton, Ashley	Ball Ground Elem School	SI ParaPro	5/31/2022
Landes, Bridgett	Boston Elem School	AU ParaPro	5/31/2022
Ocasio, Elma	Boston Elem School	EBD ParaPro	8/4/2022
Ngo-Mbelek, Marie	Cherokee High School	IEP ParaPro	5/31/2022
Miles, Clyde	Creekview High School	IEP ParaPro	5/31/2022
Diemer, Naomi	Dean Rusk Mid School	SI ParaPro	5/31/2022
Huston, Sharon	Etowah High School	IEP ParaPro	5/31/2022
Myrick-Shiftlet, Taelor	L.R. Tippens Center	IEP ParaPro	7/28/2022
Pearson, Electria	L.R. Tippens Center	Sped ParaPro	5/31/2022
Aultman, Heather	Liberty Elem School	School Nutrition Asst Manager	8/5/2022
Emery, Jessica	Liberty Elem School	School Nutrition Worker	8/5/2022
Holcomb, Hilda	Macedonia Elem School	SI ParaPro	8/31/2022
Peavy, Tyrone	Mill Creek Mid School	EBD ParaPro	5/31/2022
Dyer, Jacob	Mill Creek Mid School	IEP ParaPro	8/5/2022
Shore, Cynthia	Oak Grove Preschool	PK ParaPro	8/3/2022
Barth, Sloane	Special Education	Clerical 6	7/29/2022
Walters, Mary	Teasley Mid School	School Nutrition Worker	5/31/2022
Friedman, Joan	Teasley Mid School	School Nutrition Worker	8/15/2022
Whatley, Travis	Technology Support Services	Senior Data Comm Specialist	8/31/2022
Chambers, Penny	Transportation	Bus Attendant	9/16/2022
Botts, Mary	Transportation	Bus Attendant	8/12/2022
Martin, Virginia	Transportation	Bus Driver	5/31/2022
Parker, Traci	Transportation	Bus Driver	7/15/2022
Weiss, Randall	Transportation	Bus Driver	5/31/2022
Harvill, Cade	Transportation	Bus Driver	8/12/2022
Lonsdale, Janine	Transportation	Bus Driver	8/26/2022
Levesque, Debra	Transportation	Bus Driver	7/13/2022
Richards, Karen	Transportation	Bus Driver	8/19/2022
Garland, George	Transportation	Transportation Specialists	7/21/2022
Groover, April	Woodstock High School	School Nutrition Worker	8/12/2022