

Years	Funding	Certificate Level 1 Vocational	Certificate Level 2 Vocational	Certificate Level 4 Bachelors	Certificate Level 5 Masters	Certificate Level 6 Specialist	Certificate Level 7 Doctorate
0	State	37,217.00	38,154.00	39,092.00	44,206.00	49,303.00	54,176.00
	Local	4,789.40	4,962.00	9,908.00	7,059.20	9,697.00	9,824.00
00 Annual Salary		42,006.40	43,116.00	49,000.00	51,265.20	59,000.00	64,000.00
1	State	37,217.00	38,154.00	39,092.00	44,206.00	49,303.00	54,176.00
	Local	4,789.40	4,962.00	9,908.00	7,059.20	9,697.00	9,824.00
01 Annual Salary		42,006.40	43,116.00	49,000.00	51,265.20	59,000.00	64,000.00
2	State	37,217.00	38,154.00	39,092.00	44,206.00	49,303.00	54,176.00
	Local	4,789.40	4,962.00	9,908.00	7,059.20	9,697.00	9,824.00
02 Annual Salary		42,006.40	43,116.00	49,000.00	51,265.20	59,000.00	64,000.00
3	State	38,184.00	39,149.00	40,115.00	45,382.00	50,632.00	55,651.00
	Local	5,342.40	5,532.60	9,628.20	7,022.00	8,868.00	9,942.00
03 Annual Salary		43,526.40	44,681.60	49,743.20	52,404.00	59,500.00	65,593.00
4	State	39,180.00	40,173.00	41,168.00	46,593.00	52,001.00	57,171.00
	Local	5,501.60	5,694.20	9,231.20	7,707.00	8,488.60	9,596.20
04 Annual Salary		44,681.60	45,867.20	50,399.20	54,300.00	60,489.60	66,767.20
5	State	40,205.00	41,228.00	42,253.00	47,841.00	53,411.00	58,736.00
	Local	5,571.00	5,748.80	8,647.80	8,159.00	8,993.80	10,204.80
05 Annual Salary		45,776.00	46,976.80	50,900.80	56,000.00	62,404.80	68,940.80
6	State	41,261.00	42,315.00	43,743.00	49,555.00	55,347.00	60,885.00
	Local	5,776.60	5,953.80	7,805.00	8,445.00	9,018.60	10,290.20
06 Annual Salary		47,037.60	48,268.80	51,548.00	58,000.00	64,365.60	71,175.20
7	State	42,349.00	43,434.00	44,905.00	50,892.00	56,857.00	62,562.00
	Local	5,965.40	6,187.60	7,224.60	9,208.00	9,499.80	10,862.80
07 Annual Salary		48,314.40	49,621.60	52,129.60	60,100.00	66,356.80	73,424.80
8	State	43,469.00	44,587.00	46,701.00	52,957.00	59,191.00	65,152.00
	Local	6,198.20	6,402.60	6,735.80	9,749.40	9,202.60	10,568.00
08 Annual Salary		49,667.20	50,989.60	53,436.80	62,706.40	68,393.60	75,720.00
9	State	44,623.00	45,775.00	47,952.00	54,396.00	60,817.00	66,957.00
	Local	6,412.20	6,582.60	7,263.20	10,544.00	9,704.60	11,088.60
09 Annual Salary		51,035.20	52,357.60	55,215.20	64,940.00	70,521.60	78,045.60
10	State	44,623.00	45,775.00	47,952.00	54,396.00	60,817.00	66,957.00
	Local	7,780.20	8,041.80	9,056.80	11,691.02	11,863.00	13,475.00
10 Annual Salary		52,403.20	53,816.80	57,008.80	66,087.02	72,680.00	80,432.00
11	State	45,812.00	46,998.00	49,241.00	55,878.00	62,492.00	68,816.00
	Local	6,621.60	6,864.40	8,328.60	10,740.00	11,218.00	11,616.00
11 Annual Salary		52,433.60	53,862.40	57,569.60	66,618.00	73,710.00	80,432.00
12	State	45,812.00	46,998.00	49,241.00	55,878.00	62,492.00	68,816.00
	Local	8,050.40	8,338.80	9,075.00	11,898.96	12,508.00	13,531.20
12 Annual Salary		53,862.40	55,336.80	58,316.00	67,776.96	75,000.00	82,347.20
13	State	47,036.00	48,258.00	50,568.00	57,404.00	64,217.00	70,730.00
	Local	6,872.00	7,109.20	8,293.60	11,096.00	11,883.00	12,678.00
13 Annual Salary		53,908.00	55,367.20	58,861.60	68,500.00	76,100.00	83,408.00
14	State	47,036.00	48,258.00	50,568.00	57,404.00	64,217.00	70,730.00
	Local	8,346.40	8,583.60	9,389.60	12,326.46	12,783.00	14,003.60
14 Annual Salary		55,382.40	56,841.60	59,957.60	69,730.46	77,000.00	84,733.60
15	State	48,297.00	49,556.00	51,935.00	58,976.00	65,994.00	72,702.00
	Local	7,131.00	7,331.20	8,668.20	11,524.00	12,906.00	13,398.00
15 Annual Salary		55,428.00	56,887.20	60,603.20	70,500.00	78,900.00	86,100.00
16	State	48,297.00	49,556.00	51,935.00	58,976.00	65,994.00	72,702.00
	Local	8,590.20	8,881.60	9,664.20	12,692.46	12,906.00	14,418.00
16 Annual Salary		56,887.20	58,437.60	61,599.20	71,668.46	78,900.00	87,120.00
17	State	49,596.00	50,893.00	53,343.00	60,595.00	67,824.00	74,733.00
	Local	7,336.80	7,590.20	9,057.00	11,705.00	12,176.00	13,367.00
17 Annual Salary		56,932.80	58,483.20	62,400.00	72,300.00	80,000.00	88,100.00

Years	Funding	Certificate Level 1 Vocational	Certificate Level 2 Vocational	Certificate Level 4 Bachelors	Certificate Level 5 Masters	Certificate Level 6 Specialist	Certificate Level 7 Doctorate
18	State	49,596.00	50,893.00	53,343.00	60,595.00	67,824.00	74,733.00
	Local	8,887.20	9,186.20	10,004.20	12,705.00	13,676.00	14,864.60
18 Annual Salary		58,483.20	60,079.20	63,347.20	73,300.00	81,500.00	89,597.60
19	State	50,934.00	52,270.00	54,793.00	62,263.00	69,709.00	76,825.00
	Local	7,594.80	7,854.80	9,307.00	11,737.00	12,791.00	13,425.00
19 Annual Salary		58,528.80	60,124.80	64,100.00	74,000.00	82,500.00	90,250.00
20	State	50,934.00	52,270.00	54,793.00	62,263.00	69,709.00	76,825.00
	Local	9,206.00	9,466.00	10,363.00	13,514.02	14,291.00	15,371.80
20 Annual Salary		60,140.00	61,736.00	65,156.00	75,777.02	84,000.00	92,196.80
21	State	52,312.00	53,688.00	56,287.00	63,981.00	71,650.00	78,980.00
	Local	10,229.60	10,525.60	11,422.60	13,419.00	14,193.20	15,740.00
21 Annual Salary		62,541.60	64,213.60	67,709.60	77,400.00	85,843.20	94,720.00
22	State	52,312.00	53,688.00	56,287.00	63,981.00	71,650.00	78,980.00
	Local	10,533.60	10,966.40	11,954.60	14,548.00	14,697.20	16,150.40
22 Annual Salary		62,845.60	64,654.40	68,241.60	78,529.00	86,347.20	95,130.40
23	State	52,312.00	53,688.00	56,287.00	63,981.00	71,650.00	78,980.00
	Local	10,670.40	11,118.40	12,506.60	15,330.94	15,318.80	16,902.40
23 Annual Salary		62,982.40	64,806.40	68,793.60	79,311.94	86,968.80	95,882.40
24	State	52,312.00	53,688.00	56,287.00	63,981.00	71,650.00	78,980.00
	Local	10,670.40	11,118.40	12,506.60	15,330.94	15,318.80	16,902.40
24 Annual Salary		62,982.40	64,806.40	68,793.60	79,311.94	86,968.80	95,882.40
25	State	52,312.00	53,688.00	56,287.00	63,981.00	71,650.00	78,980.00
	Local	10,944.00	11,528.80	13,113.00	16,019.00	15,824.40	17,784.00
25 Annual Salary		63,256.00	65,216.80	69,400.00	80,000.00	87,474.40	96,764.00
26	State	52,312.00	53,688.00	56,287.00	63,981.00	71,650.00	78,980.00
	Local	10,944.00	11,528.80	13,113.00	16,519.00	16,224.40	18,344.00
26 Annual Salary		63,256.00	65,216.80	69,400.00	80,500.00	87,874.40	97,324.00
27	State	52,312.00	53,688.00	56,287.00	63,981.00	71,650.00	78,980.00
	Local	11,248.00	11,969.60	14,201.80	17,058.00	16,850.00	18,875.00
27 Annual Salary		63,560.00	65,657.60	70,488.80	81,039.00	88,500.00	97,855.00
28	State	52,312.00	53,688.00	56,287.00	63,981.00	71,650.00	78,980.00
	Local	11,248.00	11,969.60	14,813.00	17,619.00	17,700.00	19,420.00
28 Annual Salary		63,560.00	65,657.60	71,100.00	81,600.00	89,350.00	98,400.00
29	State	52,312.00	53,688.00	56,287.00	63,981.00	71,650.00	78,980.00
	Local	11,825.60	12,775.20	16,213.00	19,019.00	18,677.20	20,089.00
29+ Annual Salary		64,137.60	66,463.20	72,500.00	83,000.00	90,327.20	99,069.00

Eligible years of experience must be verified by the Office of Human Resources and in accordance with state rules.

- For beginning teachers, upon completion of one successful annual evaluation, the teacher receives a one-time advancement from step 0 to step 3.
- Part-time teachers will receive a pro rata percentage of the regular teacher salary plus all qualifying employee benefits, if any.