Cherokee County School District

AGENDA

School Board Meeting

Dr. Frank R. Petruzielo Educational Services Facility

7:00 p.m.

May 19, 2022

- Call to Order
- Pledge of Allegiance/Inspiration
- Adoption of Superintendent's Recommended Agenda for May 19, 2022 School Board Meeting
- Approval of Minutes of the April 21, 2022 School Board Meeting
- Approval of Consent Agenda for May 19, 2022 School Board Meeting

A. Resolutions/Recognition

1. School Board Recognition of Students' Academic Achievement -- Yes I Can Awards

2. School Board Recognition of 2022 Georgia Scholars

3. School Board Recognition of Cherokee HS Senior Sarah Liebert as Recipient of the Award of Excellence Presented by the Georgia Department of Education

4. School Board Recognition of Freedom Middle School Teacher Denise Terrezza – Exemplary English for Speakers of Other Languages Teacher of the Year and Sequoyah High School Senior Daniel Chirinos Gil – Exemplary English Learner Student of the Year

5. School Board Recognition of 2021-22 Regional and State Science and Engineering Fair Winners

6. School Board Recognition of CCSD Student Achievement at Tome Student Literacy Society Statewide Competition

7. **School Board Recognition of CCSD Students' Achievement at the Georgia Student Technology Competition**

8. **School Board Recognition of Sequoyah High School Robotics Team -- Runner-Up at Georgia FIRST Robotics Competition**

9. **School Board Recognition of CCSD Middle School Students Selected for All-State Chorus**

10. **School Board Recognition of CCSD Student Athletes Honored as Positive Athlete Georgia Regional Winners**

11. **School Board Recognition of Georgia High School Association State and Regional Champions**

12. **School Board Recognition of Andrew Solano, Garrett Miller and Ethan Mann -- Recipients of SY2021-22 Don Stevens Memorial Scholarship**

13. **School Board Recognition of former Cherokee High School Student Eleanor Sims -- Recipient of SY2021-22 Judy Johnson Memorial Scholarship**

14. **School Board Recognition of CCSD School Nutrition Program for Winning Turnip the Beet Award -- Silver Award**

15. **School Board Recognition and Appreciation of the 2021-22 Student Advisor to School Board and Student Delegates for Service and Commitment to the Cherokee County School District**

16. **School Board Consideration of Superintendent's Recommendation to Approve Renewal of Partnership Agreements with the Cherokee County Health Department and MUST Ministries**

B. School Board Members

C. School Board Policies

D. Financial Management

1. **School Board Consideration of Superintendent's Recommendation for Approval of April 2022 Financial Report and Sales Tax Update**

E. Curriculum and Instruction

1. **School Board Consideration of Superintendent's Recommendation for Approval of Out of State Travel**

2. **School Board Consideration of Superintendent's Recommendation for Approval of Out of State and Overnight Field Trips**

F. Support Services

1. **School Board Consideration of Superintendent's Recommendation for Approval of Permanent Right-of-Way and Temporary Construction Easement to the City of Canton Government**

2. **School Board Consideration of Superintendent's Recommendation for Approval of the Special Lease Agreements**

G. Human Resources

1. **School Board Consideration of Superintendent's Recommendation for Approval of Recommendations, Resignations, Terminations of Employment and Transfers for Certified and Classified Personnel**

H. School Board Attorney

1. **School Board Consideration of Superintendent's Recommendation for Approval of SY2022-23 Tribunal Hearing Panel Appointments for Certificated Personnel Recommended for Employment Contract Termination or Suspension**

I. Superintendent of Schools

1. **School Board Consideration of Superintendent's Recommendation for Approval and Tabling of the FY2023 Tentative Budget and Ad Valorem Tax Millage Rate**

2. **School Board Consideration of Superintendent's Recommendation for Approval of SY2022-23 CCSD Code of Conduct**

- **Public Participation**

- **Executive Session**
  - Student Discipline Matter (1)
  - Personnel Matter

- **Adjournment**

CHEROKEE COUNTY BOARD OF EDUCATION

OFFICE OF THE SUPERINTENDENT

Thursday, April 21, 2022

MINUTES OF REGULAR BOARD MEETING
7:00 p.m.

The Cherokee County Board of Education called its regular meeting to order at 7:00 p.m. on Thursday, April 21, 2022 in the Dr. Frank R. Petruzielo Educational Services Facility, 1205 Bluffs Parkway, Canton, Georgia. The meeting was conducted in person and available to the public via live Internet streaming. Present were: School Board Chair Kyla Cromer; Vice-Chair Robert Rechsteiner; Members Mike Chapman, John Harmon, Patsy Jordan, Clark Menard and Kelly Poole; Superintendent Dr. Brian V. Hightower; and Attorney Abby Roach.

Call to Order

The call to order by Kyla Cromer was followed by the Pledge of Allegiance to the Flag of the United States of America led by Cherokee High School Student Brayden Iovino.

The meeting's inspiration was shared by Clark Menard.

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Approval of Agenda

On a motion by Kelly Poole seconded by Mike Chapman and carried, the Board unanimously adopted the Superintendent's recommended agenda (*7-0 vote).*

Minutes for Approval

On a motion by Clark Menard seconded by Patsy Jordan and carried, the Board approved the minutes from the March 17, 2022 School Board Meeting (7-0 vote).

On a motion by Kelly Poole seconded by Clark Menard and carried, the Board approved the minutes from the March 24 Called School Board Meeting (7-0 vote).

Consent Agenda

Following the identification of those agenda items, Board Members and members of the public indicated they would like considered separately, a motion was made by Patsy Jordan seconded by John Harmon and carried, to approve the Consent Agenda, for the remaining items - identified by asterisks *(7-0 vote).*

A. RESOLUTIONS/RECOGNITIONS/PARTNERSHIPS

A-1. School Board Recognition of Cherokee County School District Teacher of the Year - Jonathan Gustin, Cherokee High School

(Recognized)

A-2. School Board Recognition of Cherokee County School District 2022 Counselor of the Year and Innovation Zone Counselors of the Year

(Recognized)

A-3. School Board Recognition of Cherokee High School Students for Earning Top Honors at the Georgia Skills USA Competition

(Recognized)

A-4. School Board Recognition of 2022 Georgia Technology Student Association Competition Award Winners from Creekland Middle School and Woodstock High School

(Recognized)

A-5. School Board Recognition of 2022 Spelling Bee Winners

(Recognized)

A-6. School Board Recognition of 2021-22 Governor's Honors Finalists

(Recognized)

A-7. School Board Recognition of Etowah High School Air Force Junior ROTC Program for Earning an Overall Unit Assessment Score of Exceeds Standards

(Recognized)

A-8. School Board Recognition of CCSD Students Selected for All-State Band and Orchestra

(Recognized)

A-9. School Board Recognition of Georgia High School Association State and Regional Champions

(Recognized)

A-10. School Board Recognition of Creekview High School Student Ashley Tippens -- Recipient of 2022 Waste Management/Pine Bluff Landfill Scholarship

(Recognized)

***A-11. School Board Consideration of Superintendent's Recommendation to Approve Renewal of Partnership Agreements with Reinhardt University and the Cherokee County YMCA and to Approve New Partnership Agreement with Revolution Church**

(Approved)

B. SCHOOL BOARD MEMBERS/STUDENT ADVISOR TO THE SCHOOL BOARD

School Board Member Comments:

- School Board Chair recognized Dr. Hightower for receiving the Georgia School Superintendents Association President's Award for Outstanding Leadership. Remarking that CCSD received high marks for accreditation due to the Superintendent's leadership which included recruiting and retaining exceptional teachers and support staff and implementing the School Board's Vision.
- School Board applauded the hard work and dedication displayed in the results of the Cognia review and accreditation report received this month.
- School Board Member recognized Sequoyah HS Robotics Club and Firestorm Robotics, which is community-based and provides opportunities for students districtwide.
- The Board commented on the following financial news:
    - In addition to teachers, they value all staff members and approved supplemental pay to employees not included in the Governor's bonus;
    - Agreed that the budget committee review pay-scale increases to help retain and recruit top talent for the next fiscal year;
    - Confirmed that the tentative budget would include substitute pay remaining the same for SY22-23.
- A Board Member commented that continuing to focus on debt reduction in next year's budget could help improve the district's credit rating.

C. SCHOOL BOARD POLICIES

D. FINANCIAL MANAGEMENT

***D-1. School Board Consideration of Superintendent's Recommendation for Approval of March 2022 Financial Report and Sales Tax Update**

(Approved)

D-2. School Board Approval of a Resolution Authorizing Defeasement and Redemption of the General Obligation Bonds, Series 2012 and Letter of Direction to Paying Agent, Regions Bank

Motion was made by Kelly Poole, seconded by Clark Menard, and carried to approve a resolution authorizing defeasement and redemption of General Obligation Series 2012 Bonds. (7-0 Vote).

(Approved)

D-3. School Board Consideration of Superintendent's Recommendation for Approval of Supplemental Employee Pay

Motion was made by Kelly Poole, seconded by Mike Chapman, and carried to approve supplemental employee pay recommendation. (7-0 Vote).

(Approved)

E. CURRICULUM AND INSTRUCTION

***E-1. School Board Consideration of Superintendent's Recommendation for Approval of Out of State Travel**

(Approved)

***E-2. School Board Consideration of Superintendent's Recommendation for Approval of Out of State and Overnight Field Trips**

(Approved)

F. SUPPORT SERVICES

***F-1. School Board Consideration of Superintendent's Recommendation for Approval of the Monthly Update on Capital Outlay Projects**

(Approved)

***F-2. School Board Consideration of Superintendent's Recommendation for Approval of the Special Lease Agreements**

(Approved)

G. HUMAN RESOURCES

***G-1. School Board Consideration of Superintendent's Recommendation for Approval of Recommendations, Resignations, Terminations of Employment and Transfers for Certified and Classified Personnel**

(Approved)

H. SCHOOL BOARD ATTORNEY

I. SUPERINTENDENT OF SCHOOLS

***I-1. School Board Consideration of Superintendent's Recommendation for Approval of SY2022-23 Attendance Area Map Adjustment**

(Approved)

Informational Items:

- Financial News:
    - The Superintendent reported that because the current School Board is fiscally conservative, CCSD will pay off Series 2012 General Obligation bonds 11 years earlier than required, saving the taxpayers $7.8 million in interest and reducing construction debt by over $29 million.
    - Several School Board Members requested a reduction in millage rates for homeowners be made a priority in next year's budget; he and staff are working to develop a budget that would recommend decreasing the millage rate by 1.25-1.50 mills while still

maintaining/improving the current level of service to stakeholders. As always, the need for long-term financial stability will be considered due to inflation costs and the potential for market corrections. The budget will be available for review by the May School Board Meeting, and the School Board and public will have a month to review it.
    - To maintain and attract highly qualified staff, the Superintendent recommended the District provide additional supplemental pay to staff members that were not included in the Governor's bonus pay. In addition, staff is developing a plan increasing next fiscal year's pay scales to remain competitive with the surrounding counties.
- Accreditation and Student Achievement:
    - CCSD received a report from Cognia that recommended the District be recognized as a high-quality school system for the next five years.
    - Thirty-one Performance Standards were reviewed, and the district scored very well. Highlights from the Cognia report were shared by the CCSD Chief Academic Officer, and it was noted that most standards scored at the highest level, and the remaining were listed as improving.
    - Student achievement was highlighted throughout the report and CCSD is already looking toward developing its Future Ready Graduate Profile.
- Legislative Summary for 2022:
    - Update on the Governor's mid-year budget adjustment which restores austerity cuts and provides funding for supplemental pay for many CCSD staff members.
    - Policies affecting CCSD will be reviewed and submitted for consideration to the School Board; many current District policies already reflect changes that are contained in the new statutes.

Superintendent Comments:

- Recognized the end-of-year retirement of Doug Knott, Principal of Liberty Elementary School.
- Recognized the SY2022-23 appointment of Trey Moores, Chief Support Services Officer; and Sarah Boulineau, Coordinator of Procurement Services.
- Recognized the SY2022-23 appointment of Hasty ES Assistant Principal Sandi Harrison to Principal Liberty ES; and Oak Grove ES Assistant Principal Ashley Polito to Principal Holly Springs ES.
- Recognized the SY2022-23 appointment of Hilary Collins, Assistant Principal Woodstock HS, and Janet Marotte, Assistant Principal Hasty ES.

PUBLIC PARTICIPATION

Nineteen members of the public signed up to address the School Board.

On a motion by Kelly Poole and seconded by Clark Menard and carried, the Board extended time for public participation (7-0 vote).

ADJOURNMENT

On a motion made by Patsy Jordan, seconded by Robert Rechsteiner and carried to adjourn to Executive Session to discuss a Student Discipline matter (O.C.G.A. Section 20-2-757) at 10:07 p.m. (7-0 vote).

Motion was made by Patsy Jordan, seconded by Clark Menard and carried to return to Open Session at 10:22 p.m. p.m. (7-0 vote).

Motion was made by Clark Menard, seconded by Robert Rechsteiner and carried to Uphold the Findings and Disposition of the Discipline Tribunal panel for Tribunal #21-185253, (7-0 vote).

The School Board adjourned at 10:23 p.m.

_____ _____

School Board Chair Secretary

CHEROKEE COUNTY BOARD OF EDUCATION

AFFIDAVIT

The undersigned members of the Cherokee County Board of Education, under oath, certify that an Executive Session of the Board of Education was duly called and approved by majority vote in open session in accordance with O.C.G.A. §50-14-4 on April 21, 2022. The only matter(s) considered or discussed during the closed executive session of its meeting is/are as checked below:

✓ To review an appeal from a Student Disciplinary Tribunal [Hearing Officer, Panel]; (O.C.G.A. Section 20-2-757)

_____ To consider a matter involving the disclosure of personally identifiable information from a student's educational records; (20 U.S.C. Section 1232g.)

_____ To discuss the future acquisition of real estate; (O.C.G.A. Section 50-14-3 (4))

_____ To discuss or deliberate upon appointment, employment, compensation, hiring, disciplinary action or dismissal, or periodic evaluation or rating of a public officer or employee; (O.C.G.A. Section 50-14-3 (6))

_____ To consult and meet with legal counsel pertaining to pending or potential litigation, settlement, claims, administrative proceedings, or other judicial actions brought or to be brought by or against the school district or an officer or employee or in which the officer or employee may be directly involved; (O.C.G.A. Section 50-14-2).

The members of the Board Of Education present for the executive session further certify and acknowledge that all discussions and proceeding conducted in executive session shall remain strictly confidential.

This 21ST day of April, 2022.

Sworn to and subscribed before
me on the above indicated date:

Notary Public
My Commission Expires: June 8, 2022

SHERYL PUCCIO NOTARY PUBLIC CHEROKEE COUNTY, GEORGIA MY COMMISSION EXPIRES JUNE 08, 2022

Kyle Cromer
Kelly Powell

Cherokee County School District

Agenda Request Form

Meeting Date	Agenda Item Number
May 19, 2022	A-1

Title

Recognition of Students' Academic Achievement -- 2022 Yes I Can Awards

Requested Action

School Board Recognition of Students' Academic Achievement -- 2022 Yes I Can Awards

Summary Explanation and Background

The Yes I Can Awards celebrate the achievements of children and youth with exceptionalities. The awards encourage students to seek their highest potential and increase public awareness of the abilities, aspirations and personal qualities of those with disabilities. Each CCSD elementary school is invited to select one student to receive the Yes I Can Award based on achievement during the year in one or more of the following categories: Academics, The Arts, School and Community, Self-Advocacy and Technology.

This year's honorees are: Arnold Mill ES, Pius Ilukhor; Avery ES, Brody Smith; Ball Ground ES STEM Academy, Dallas Conner; Bascomb ES, Max Morris; Boston ES, Chase Evans; Carmel ES, Roland Heslep; Clark Creek ES STEM Academy, Kaylee Morrison; Clayton ES, Chloe Campbell-Frost; Free Home ES, Nathaly Flores; Hasty ES Fine Arts Academy, Miguel Ramirez Garcia; Hickory Flat ES, Irvin Zuniga-Garcia; Holly Springs ES STEM Academy, Alyssa Lowe; Indian Knoll ES, Danna Hernandez-Membreno; Johnston ES, Harrison Conley; Knox ES STEM Academy, Samantha Smerker; Liberty ES, Brianna Monson; Little River ES, Jacob Myers; Macedonia ES, Jack Smith; Mountain Road ES, Taylor Sleeman; Oak Grove ES STEAM Academy, Annalyse Ghorley; R.M. Moore ES STEM Academy, Mason Coker; Sixes ES, Lilliana Cobb; Woodstock ES, Paulo Mendoza Morales.

Priority Area

Student Achievement: Access and Opportunity

Financial Impact

N/A

Exhibits: (List)

N/A

Source of Additional Information

Dr. Brian V. Hightower	770.479.1871
Dr. Nicole H. Holmes	770.479.1871
Charlette M. Green	770.479.1871

Cherokee County School District

Agenda Request Form

Meeting Date	Agenda Item Number
May 19, 2022	A-2

Title

Recognition of 2022 Georgia Scholars

Requested Action

School Board Recognition of 2022 Georgia Scholars

Summary Explanation and Background

Ten Cherokee County School District high school seniors have been selected for the prestigious Georgia Scholar recognition!

The Georgia Department of Education program honors high school seniors who exhibit excellence in their school and community life. Honorees demonstrate dedication to academic success, participation in interscholastic events and leadership through extra-curricular activities.

Only 216 seniors statewide earned the honor for the Class of 2022. The Georgia Scholars from CCSD are: Madison Mathews of Cherokee High School; and from Creekview High School, Justin Bolsen, Gabriella Etienne, Ellie Godwin, Ty Hubert, Keenan Kharrat, Abigail Martin, Ryan Meade, Callahan Pace and Michael Pena.

Priority Area

Student Achievement: Access and Opportunity

Financial Impact

N/A

Exhibits: (List)

N/A

Source of Additional Information

Dr. Brian V. Hightower	770.479.1871
Dr. Nicole H. Holmes	770.479.1871
Barbara Jacoby	770.479.1871

Cherokee County School District

Agenda Request Form

Meeting Date	Agenda Item Number
May 19, 2022	A-3

Title

Recognition of Cherokee HS Senior Sarah Liebert as Recipient of the Award of Excellence Presented by the Georgia Department of Education

Requested Action

School Board Recognition of Cherokee HS Senior Sarah Liebert as Recipient of the Award of Excellence Presented by the Georgia Department of Education

Summary Explanation and Background

Cherokee High School Class of 2022 graduating senior Sarah Liebert earned the award presented by the Georgia Department of Education to recognize graduating seniors who overcome special needs to achieve academic and/or extracurricular accomplishments.

Sarah, who is legally blind, is ranked in the top 16% of her class and is an honors and Advanced Placement (AP) student. A talented musician, Sarah is a member of the school chorus and marching band's color guard. She was selected as a vocal finalist for the Georgia Governor's Honors program her junior year.

She plans to study music education at Berry College and already has earned more than $29,000 in scholarships.

Priority Area

Student Achievement: Access and Opportunity

Financial Impact

N/A

Exhibits: (List)

N/A

Source of Additional Information

Dr. Brian V. Hightower	770.479.1871
Dr. Nicole H. Holmes	770.479.1871
Charlette M. Green	770.479.1871

Cherokee County School District

Agenda Request Form

Meeting Date	Agenda Item Number
May 19, 2022	A-4

Title

Recognition of Freedom Middle School Teacher Denise Terrezza -- Exemplary English for Speakers of Other Languages Teacher of the Year and Sequoyah High School Senior Daniel Chirinos Gil -- Exemplary English Learner Student of the Year

Requested Action

School Board Recognition of Freedom Middle School Teacher Denise Terrezza -- Exemplary English for Speakers of Other Languages Teacher of the Year and Sequoyah High School Senior Daniel Chirinos Gil -- Exemplary English Learner Student of the Year

Summary Explanation and Background

The Cherokee County School District is celebrating its Exemplary English for Speakers of Other Languages Teacher of the Year and Exemplary English Learner Student of the Year!

The 2022 honorees are teacher Denise Terrezza of Freedom Middle School and Sequoyah High School senior Daniel Chirinos Gil. The Georgia Department of Education annually recognizes one outstanding ESOL teacher and EL student from each school district.

Daniel, who speaks Spanish as his first language, is an outstanding student, athlete and leader. A varsity soccer player, Daniel serves on the school's transition team to help incoming freshman have the best first year possible at Sequoyah.

Ms. Terrezza has excelled in her first year as an ESOL teacher at Freedom MS. Not only does she shine in her classroom work, Ms. Terrezza has taken on volunteer roles including with the school's mentoring program for students who need additional support.

Priority Area

Student Achievement: Access and Opportunity; Positive Culture and Climate; Quality Workforce

Financial Impact

N/A

Exhibits: (List)

N/A

Source of Additional Information

Dr. Brian V. Hightower	770.479.1871
Dr. Nicole H. Holmes	770.479.1871
Barbara Jacoby	770.479.1871

Cherokee County School District

Agenda Request Form

Meeting Date	Agenda Item Number
May 19, 2022	A-5

Title

Recognition of 2021-22 Regional and State Science and Engineering Fair Winners

Requested Action

School Board Recognition of 2021-22 Regional and State Science and Engineering Fair Winners

Summary Explanation and Background

Cherokee County School District students earned honors at the Georgia Science and Engineering Fair, including a top prize!

CCSD's top young scientists and engineers earlier this year competed at the Northwest Georgia Regional Science and Engineering Fair. Eight middle and high school students placed at regionals to earn the opportunity to advance to the state fair held this month at the University of Georgia.

E.T. Booth Middle School seventh-grader Pradhyumna Vasishta earned first place in the junior division at the state fair and won a Broadcom Masters nomination. The Broadcom competition, sponsored by the Society for Science & the Public, is the nation's premier science fair competition for middle school students.

Three more E.T. Booth MS seventh-graders also placed at the state fair: Rohan Pandya, third place; Hailii Hammond, fourth place; and Sophie Naliwajka, fourth place. E.T. Booth MS STEM and science research teacher Dr. Larry Gruszecki mentored the students on their projects.

Priority Area

Student Achievement: Access and Opportunity

Financial Impact

N/A

Exhibits: (List)

N/A

Source of Additional Information

Dr. Brian V. Hightower	770.479.1871
Dr. Nicole H. Holmes	770.479.1871
Barbara Jacoby	770.479.1871

Cherokee County School District

Agenda Request Form

Meeting Date	Agenda Item Number
May 19, 2022	A-6

Title

Recognition of CCSD Student Achievement at Tome Student Literacy Society Statewide Competition

Requested Action

School Board Recognition of CCSD Student Achievement at Tome Student Literacy Society Statewide Competition

Summary Explanation and Background

Cherokee County School District students earned accolades at the annual statewide literary competition!

Tome Literacy Society is a national organization dedicated to promoting reading among fourth- through 12th-grade students through club activities, community service and competition. The program also focuses on developing "self-esteem, leadership skills, strong values, and critical thinking, creativity, and imagination in the digital age."

Students work all year on projects and papers to submit for the Tome competition based on books read from a list of 20 books called the "It List." Some competitions, such as Reading Bowl and Book Talk, are held during the State conference called TomeCom, with other projects submitted digitally in advance.

Creekview High School senior Asha-Lee Smith earned first place in Theme Essay, won the $500 Dale Pratt Memorial Scholarship and was inducted into the Tau Omicron Mu Epsilon Honor Society.

Teasley Middle School Aisha Garcia placed first in Fan Art Competition. Liberty Elementary School fifth-grader Josiah Tucker placed second in It List Fan Art and Creekview High School Elena Kubit placed third.

Priority Area

Student Achievement: Access and Opportunity

Financial Impact

N/A

Exhibits: (List)

N/A

Source of Additional Information

Dr. Brian V. Hightower	770.479.1871
Dr. Nicole H. Holmes	770.479.1871
Barbara Jacoby	770.479.1871

Cherokee County School District

Agenda Request Form

Meeting Date	Agenda Item Number
May 19, 2022	A-7

Title

Recognition of CCSD Students' Achievement at the Georgia Student Technology Competition

Requested Action

School Board Recognition of CCSD Students' Achievement at the Georgia Student Technology Competition

Summary Explanation and Background

Cherokee County School District students earned State honors through the annual Georgia Student Technology Competition!

The statewide competition offers students in Grades 3-12 the opportunity to showcase their skills through 16 categories and vie for honors at Regional and State fairs.

One hundred and fifty eight CCSD students put their technology skills to the test at the Piedmont Regional Technology Competition. The Regional event was organized and led by Dr. Shannon Carroll, CCSD supervisor of instructional technology, and Jeff Pence, CCSD instructional technology specialist.

Forty-one CCSD students won first place in their respective categories at the Regional contest, earning the opportunity to advance to the State competition that was held this spring.

Nine CCSD students placed first, second or third at the statewide event, with two earning first-place honors: first place, David Holbrook of Woodstock MS for Mobile Apps and Marissa Migneco of Etowah HS for Graphic Design; second place, Elijah Currie of Indian Knoll ES for Productivity Design and David Perie McAdams of Indian Knoll ES for Robotics; third place, Arcadian Freund of Clark Creek ES STEM Academy for Multimedia Applications; of E.T. Booth MS, Adrian Shaffer for Game Design, Pradhyumna Vasishta for Project Programming and Rohan Pandya for Graphic Design; and Isabelle Eziashi of Indian Knoll ES for Productivity Design.

Priority Area

Student Achievement: Access and Opportunity

Financial Impact

N/A

Exhibits: (List)

N/A

Source of Additional Information

Dr. Brian V. Hightower	770.479.1871
Bobby Blount	770.479.1871
Barbara Jacoby	770.479.1871

Cherokee County School District

Agenda Request Form

Meeting Date	Agenda Item Number
May 19, 2022	A-8

Title

Recognition of Sequoyah High School Robotics Team -- Runner-Up at Georgia FIRST Robotics Competition

Requested Action

School Board Recognition of Sequoyah High School Robotics Team -- Runner-Up at Georgia FIRST Robotics Competition

Summary Explanation and Background

A Cherokee County School District team won at a statewide robotics championship!

Sequoyah High School's team earned runner-up at the Georgia FIRST (For Inspiration and Recognition of Science and Technology) Robotics Competition, the highest finish for any CCSD team since the competition began.

The team is coached by Brent Hollers, who teaches career classes at Sequoyah HS and i-Grad Virtual Academy, and parent Lisa Lougheed. Team members are: Levi Auman, Brandon Buckley, Jordan Buckley, Lily Carras, Bryson Cobb, Gavin Dayton, Xavier Feldman, Micah Gray, Eric Hu, Colin Kennel, Brett Lougheed, Julian Noaker, Bryson Partin, Joseph Thomas, Lucas Thoroughman, Shane Webb and Fernando Zapata.

For this year's competition scenario, teams were tasked with using “innovative engineering, creative thinking, and teamwork to reimagine the future of safe, high-speed travel, and lightning-fast deliveries to propel the next evolution of transportation forward - in this world and beyond.” Judges assess the robot's design and effectiveness and the team's collaboration and determination.

Priority Area

Student Achievement: Access and Opportunity

Financial Impact

N/A

Exhibits: (List)

N/A

Source of Additional Information

Dr. Brian V. Hightower	770.479.1871
Barbara Jacoby	770.479.1871

Cherokee County School District

Agenda Request Form

Meeting Date	Agenda Item Number
May 19, 2022	A-9

Title

Recognition of CCSD Middle School Students Selected for All-State Chorus

Requested Action

School Board Recognition of CCSD Middle School Students Selected for All-State Chorus

Summary Explanation and Background

Cherokee County School District middle school students have won seats in the prestigious Georgia Music Educators Association All-State Chorus.

Students audition for these selective performance opportunities. This year's All-State Chorus Events were held on March 3-5, 2022, at the Classic Center in Athens, Georgia.

Priority Area

Student Achievement: Access and Opportunity

Financial Impact

N/A

Exhibits: (List)

List of All-State Honorees

Source of Additional Information

Dr. Brian V. Hightower	770.479.1871
Barbara Jacoby	770.479.1871

ALL-STATE HONOREES

ALL-STATE CHORUS

Creekland Middle School
Director: Marielle Matthews
Josephine Davis
Kassidy Eno
Gabriel Hardin
Avery Lawson
Mercedes Watson
Athena Williams

Dean Rusk Middle School
Director: Joseph Salter
Cammie Armstrong
Asher Bennett
Addy Blalock
Braylee Bryant
Brianna Lentz

E.T. Booth Middle School
Director: Laura Martin
Ella Atkinson
Phoenix Caesar
Kendall Janecki
Emily Larmore
Alex Overcash
Skylee Poirrier
Breelynn Snyder
Isabella Zalokar

Freedom Middle School
Director: Michelle Johnson
Ruth Berry
Lily Sachse

Mill Creek Middle School
Director: Ben Rice
Madelyn Blair
Taylor Daugherty
Anna Reynolds
Shea Steelhammer

Teasley Middle School
Director: Emma Martin
Ashlynn Connell
Kori Dutko
Charlie Grogan
Leila Iovino
Jeremiah Rojas
Ellie Schultz

Woodstock Middle School
Director: Justin Norton
Ivy Lamar

Cherokee County School District

Agenda Request Form

Meeting Date	Agenda Item Number
May 19, 2022	A-10

Title

Recognition of CCSD Student Athletes Honored as Positive Athlete Georgia Regional Winners

Requested Action

School Board Recognition of CCSD Student Athletes Honored as Positive Athlete Georgia Regional Winners

Summary Explanation and Background

Eleven CCSD student athletes have been honored as Regional winners by Positive Athlete Georgia.

Positive Athlete Georgia, a subsidiary of Celebrate Positive LLC, promotes the benefits of positivity to young athletes around the world. Hines Ward, a former Forest Park High School, University of Georgia and Pittsburgh Steelers football star, formed Positive Athlete with local businessman Scott Pederson.

More than 3,000 students are nominated annually by coaches, principals, athletic directors, teachers and parents. Awards are presented for specific sports and regions, with a top award presented to one male and one female student for the entire state.

In addition to excellence on the field, Positive Athletes must show characteristics such as an optimistic attitude, teammate encouragement, servant leadership, heart for others, ability to admit imperfections, giving 100 percent all the time and realizing the team as more important than the individual.

Priority Area

Student Achievement: Access and Opportunity

Financial Impact

N/A

Exhibits: (List)

Positive Athlete Regional Winners

Source of Additional Information

Dr. Brian V. Hightower	770.479.1871
Barbara Jacoby	770.479.1871

ATHLETIC/ACTIVITY RECOGNITIONS

Cherokee High School		
Sport/Activity	Positive Athlete Regional Winners	
Coach/Director Team Recognition		
Team Members		
	Juliana Brown	Flag Football
	Reid Schmidt	Boys Track & Field

Creekview High School		
Sport/Activity	Positive Athlete Regional Winners	
Coach/Director Team Recognition		
Team Members		
	Caden Cherry	Boys Soccer
	Ashley Tippens	Softball

Etowah High School		
Sport/Activity	Positive Athlete Regional Winners	
Coach/Director Team Recognition		
Team Members		
	Josh Hughes	Boys Basketball

River Ridge High School		
Sport/Activity	Positive Athlete Regional Winners	
Coach/Director Team Recognition		
Team Members		
	Wiley Goins	Boys Alternative
	Tressie Polk	Girls Swim & Dive

Sequoyah High School		
Sport/Activity	Positive Athlete Regional Winners	
Coach/Director Team Recognition		
Team Members		
	Luke Dodd	Boys Tennis
	Avery Frankle	Boys Lacrosse

Woodstock High School		
Sport/Activity	Positive Athlete Regional Winners	
Coach/Director		
Team Recognition		
Team Members		
	Connor MacMillan	Boys Golf
	Reece Morrish	Girls Lacrosse

Cherokee County School District

Agenda Request Form

Meeting Date	Agenda Item Number
May 19, 2022	A-11

Title

Recognition of Georgia High School Association State and Regional Champions

Requested Action

School Board Recognition of Georgia High School Association State and Regional Champions

Summary Explanation and Background

Please see the attached list of Georgia High School Association State and Regional Champions.

Priority Area

Student Achievement: Access and Opportunity

Financial Impact

N/A

Exhibits: (List)

Region/State Champions

Source of Additional Information

Dr. Brian V. Hightower	770.479.1871
Barbara Jacoby	770.479.1871

ATHLETIC/ACTIVITY RECOGNITIONS

Cherokee High School		
Sport/Activity	Literary	
Coach/Director	Dr. Jodi Burn	
Team Recognition	7A State Champions	
Team Members		
	Sarah Bell	7A State 3rd Place – Trio
	Lauren Heaney	7A State 3rd Place – Trio
	Selika Hulbert	7A State 3rd Place – Trio
	Olivia Langston	7A State Runner Up Essay – Personal
	Emmanuel Mwangi	7A State Champion Oral Interpretation – Humorous
	Brittany Pack	7A State Runner Up Oral Interpretation – Dramatic
	Andrew Solano	
	Anna Scott Wieler	7A State Runner Up Essay – Rhetorical

Creekview High School		
Sport/Activity	Literary - Individual	
Coach/Director	Scott Martin	
Team Recognition		
Team Members		
	Madison Lawson	6A State Runner Up Oral Interpretation – Dramatic; Region 7-6A Champion Oral Interpretation – Dramatic
	Katharyn McConnell	6A State 3rd Place Essay – Personal; Region 7-6A Champion Essay – Personal

Etowah High School		
Sport/Activity	Literary - Individual	
Coach/Director	William Hall	
Team Recognition		
Team Members		
	Bryanna Cali	Region 5–7A Region Champion Girls Solo
	Sam Carter	7A State Runner Up - Quartet; Region 5-7A Region Champion - Quartet
	Nicholas Miller	7A State Runner Up - Quartet; Region 5-7A Region Champion – Quartet
	Jonathan Palmer	7A State Runner Up - Quartet; Region 5-7A Region Champion - Quartet
	Brady Winters	7A State Runner Up - Quartet; Region 5-7A Region Champion - Quartet

Sequoyah High School		
Sport/Activity	Literary	
Coach/Director	Josh Markham	
Team Recognition	6A State Runner Up	
Team Members		
	Ashlyn Bolduc	6A State Runner Up - Trio
	Claire Clemons	
	Suzanne Cook	6A State Runner Up - Trio
	Cameron Diamond	6A State 3rd Place - Quartet
	Alex Gilliam	
	Maggie Haggerty	
	Emma Jira	
	Kyle Kennedy	6A State 3rd Place - Quartet
	Wesley Lanter	6A State Champion Extemporaneous Speaking – International; 6A State 3rd Place - Quartet
	Taryn Mareau	6A State Runner Up - Trio
	Stephanie Mater	6A State Champion Essay - Rhetorical
	Jephrey Oliver	6A State 3rd Place - Quartet

Cherokee County School District

Agenda Request Form

Meeting Date	Agenda Item Number
May 19, 2022	A-12

Title

Recognition of Andrew Solano, Garrett Miller and Ethan Mann -- Recipients of the SY2021-22 Don Stevens Memorial Scholarship

Requested Action

School Board Recognition of Andrew Solano, Garrett Miller and Ethan Mann -- Recipients of SY2021-22 Don Stevens Memorial Scholarship

Summary Explanation and Background

One of the School Board's Blueprint 2020-24 Five Priority Areas is increasing meaningful family, partner and community engagement. We believe the meaningful connections we forge with students, families and community partners positively influence how we teach, lead and prepare graduates for success in a knowledge-based, technology rich and culturally diverse world.

Accordingly, the Don Stevens Memorial Scholarship, awarded by the Cherokee County Educational Foundation, honors students who attend Cherokee High School and are pursuing their private pilot's license. Mr. Stevens was a retired captain for Delta Airlines and the longtime chairman of the Cherokee County Airport Authority. In honor of his memory, his family created the scholarship with the assistance of CCEF to help students with the expenses of training and obtaining their licenses. The committee selected two students to receive a $500 scholarship and one student to receive a $10,000 scholarship.

Cherokee HS Air Force JROTC student Andrew Solano was selected to receive the $10,000 scholarship in pursuit of a career in aviation. He has completed more than 100 flights in a professional simulator and is currently taking online ground school courses.

Cherokee HS JROTC students Garrett Miller and Ethan Mann received the $500 scholarships.

Priority Area

Family, Partner and Community Engagement

Financial Impact

N/A

Exhibits: (List)

N/A

Source of Additional Information

Dr. Brian V. Hightower	770.479.1871
Kenneth Owen	770.479.1871
Barbara Jacoby	770-479-1871

Cherokee County School District

Agenda Request Form

Meeting Date	Agenda Item Number
May 19, 2022	A-13

Title

Recognition of former Cherokee High School Student Eleanor Sims -- Recipient of the SY2021-22 Judy Johnson Memorial Scholarship

Requested Action

School Board Recognition of former Cherokee High School Student Eleanor Sims -- Recipient of SY2021-22 Judy Johnson Memorial Scholarship

Summary Explanation and Background

One of the School Board's Blueprint 2020-24 Five Priority Areas is increasing meaningful family, partner and community engagement. We believe the meaningful connections we forge with students, families and community partners positively influence how we teach, lead and prepare graduates for success in a knowledge-based, technology rich and culturally diverse world.

Accordingly, this scholarship honors the service of a dedicated School Nutrition employee, Judy Johnson, and provides at least one scholarship per year in the amount of $500 to a graduating senior or former graduate from the Cherokee County School District (CCSD). Applications are annually solicited via the Cherokee County School Nutrition Association and a five-person awarding committee comprised of CCSD employees and community members. This year's applications were reviewed and scored with former Cherokee High School student Eleanor Sims being chosen as the recipient. Eleanor is currently a freshman at Truett McConnell University majoring in nursing.

Priority Area

Family, Partner and Community Engagement

Financial Impact

$500 Donated by the Cherokee County School Nutrition Association

Exhibits: (List)

N/A

Source of Additional Information

Dr. Brian V. Hightower	770.479.1871
Kenneth Owen	770.479.1871
Barbara Jacoby	770-479-1871

Agenda Request Form

Meeting Date	Agenda Item Number
May 19, 2022	A-14

Title

Recognition of CCSD School Nutrition Program for Winning Turnip the Beet Award--Silver Level

Requested Action

School Board Recognition of CCSD School Nutrition Program for Winning Turnip the Beet Award -- Silver Award

Summary Explanation and Background

Cherokee County School District (CCSD) has earned the Silver Level honor for their work with the National School Lunch Program Seamless Summer Option (SSO). This award goes to School Nutrition Programs that go above and beyond program requirements to serve high-quality meals to children during the summer months.

The award recognizes CCSD's summer meal program, which provides breakfast and lunch at no charge to students in need attending summer school programs, as well as at select locations throughout the community. The Turnip the Beet Award was created to showcase programs going above and beyond to ensure that children in their care are receiving high-quality meals that are both nutritious and appetizing. This year, 84 sponsors nationwide qualified for either a gold, silver, or bronze Turnip the Beet award. CCSD is one of just 13 Georgia entities to earn the special recognition.

Priority Area

Quality Workforce

Financial Impact

N/A

Exhibits: (List)

N/A

Source of Additional Information

Dr. Brian V. Hightower	770.479.1871
Barbara Jacoby	770.479.1871

Cherokee County School District

Agenda Request Form

Meeting Date	Agenda Item Number
May 19, 2022	A-15

Title

Recognition and Appreciation of the 2021-22 Student Advisor to School Board and Student Delegates for Service and Commitment to the Cherokee County School District

Requested Action

School Board Recognition and Appreciation of the 2021-22 Student Advisor to School Board and Student Delegates for Service and Commitment to the Cherokee County School District

Summary Explanation and Background

The Cherokee County Board of Education has included a Student Advisor position on its board since 1999, and for the past nine years, a Student Delegate from each high school.

The School Board recognizes the following students for the service and commitment to the Cherokee County School District: 2021-22 Student Advisor Jason Adkins of Woodstock HS, and Student Delegates: Lillie Cate Ergle of Cherokee HS; Ty Hubert of Creekview HS; Emily Collins of Etowah HS; Brian Bradley of River Ridge HS and Elyse Robbins of Sequoyah HS. They each will receive special honor cords to wear at their graduation ceremony.

These students have completed one year of service which has included: giving input and feedback to the School Board and Superintendent and participating in work sessions, meetings and/or surveys to assist the Office of School Operations; the Superintendent's Technology Committee with its annual review of technology resources and instruction; CCSD School Nutrition with new entrée planning; and the Office of Curriculum & Instruction with its Comprehensive LEA (Local Educational Agency) Improvement Plan (CLIP) Review process.

The advisor and delegates will each receive a $100 gift card in appreciation for their service, sponsored by Cherokee County Educational Foundation. The advisor will also receive a plaque.

Priority Area

Student Achievement: Access and Opportunity

Financial Impact

N/A

Exhibits: (List)

N/A

Source of Additional Information

Dr. Brian V. Hightower	770.479.1871
Barbara Jacoby	770.479.1871

Cherokee County School District

Agenda Request Form

Meeting Date	Agenda Item Number
May 19, 2022	A-16

Title

Approval of Renewal of Partnership Agreements with the Cherokee County Health Department and MUST Ministries

Requested Action

School Board Consideration of Superintendent's Recommendation to Approve Renewal of Partnership Agreements with the Cherokee County Health Department and MUST Ministries

Summary Explanation and Background

One of the School Board's Blueprint 2020-24 Five Priority Areas is increasing meaningful family, partner and community engagement. We believe the meaningful connections we forge with students, families and community partners positively influence how we teach, lead and prepare graduates for success in a knowledge-based, technology rich and culturally diverse world.

The School Board is requested to consider the Superintendent's recommendation to approve the partnership agreement renewals with the Cherokee County Health Department and MUST Ministries.

Priority Area

Family, Partner and Community Engagement

Financial Impact

N/A

Exhibits: (List)

N/A

Source of Additional Information

Dr. Brian V. Hightower	770.479.1871
Barbara Jacoby	770.479.1871

PARTNERSHIP AGREEMENT

BETWEEN

THE CHEROKEE COUNTY BOARD OF EDUCATION

AND

THE CHEROKEE COUNTY HEALTH DEPARTMENT

This agreement entered into on this ~~19th day of May, 2016~~ 19th day of May, 2022, by and between the Cherokee County Board of Education, hereinafter referred to as the "School Board" and the Cherokee County Health Department hereinafter referred to as "Health Department."

WHEREAS, the School Board's mission is to ~~enable all students to become contributing citizens who can communicate effectively, gather and use information, make responsible decisions and adapt to the challenges of the future~~ educate the emerging generation through learning environments designed to increase the performance of all students, and

WHEREAS, one of the School ~~Board's Major System Priorities is to increase parental and community involvement through public engagement policies and practices that treat parents, businesses, community-based organizations and agencies, local institutions of higher learning and other public entities as true partners in the educational process~~ District's Priority Areas is Family, Partner and Community Engagement, and

WHEREAS, the mission of the Department of Human Resources is to assist Georgians in achieving their highest levels of health, development, independence, and self-sufficiency. The Department of Public Health, in its strategic planning efforts, developed a philosophy and values which are reflected in its mission: to promote and protect the health of people in Georgia wherever they live, work, and play. We unite with individuals, families, and communities to improve their health and enhance their quality of life, and

WHEREAS, believing that physical and emotional well-being, is the basic right of every individual regardless of age, race, sex, educational level, income

level, religion or political affiliation, and in accordance with the Georgia Public Health Code and the master public health agreement, the mission of the North Georgia Health District is: to prevent disease and improve the public's health, especially for that part of the population in greatest need; and to utilize all available resources in order to provide cost-effective health services that are specifically targeted to the significant health problems currently identified in northwest Georgia, thus enhancing development, independence, and self-sufficiency.

Now, therefore in consideration of the covenants and conditions set forth herein the parties agree as follows:

ARTICLE I

The parties agree that the foregoing recitals are true and correct and incorporated herein by reference:

ARTICLE II

The School Board will:

1. Provide a photocopy (through the Office of School Operations and School District Lead Nurses) of each pre-kindergarten and kindergarten students' Certificate of Immunization (Georgia Department of Human Resources DHR Form 3132) to the Health Department for statutorily-required auditing purposes.

2. Assist in scheduling and facilitation of statutorily-required scoliosis screenings at Cherokee County School District middle schools.

3. Assist in scheduling and facilitation of vaccinations/inoculations (influenza, pneumonia, Hepatitis B) of ~~students with consent forms and~~ employees if applicable.

4. Promote Health Department programs/initiatives through existing communication channels, as permitted by School Board policy.

5. Provide referrals to the Health Department when applicable.

ARTICLE III

Health Department will:

1. Conduct statutorily-required audits of pre-kindergarten and kindergarten students' Certificates of Immunization (Georgia Department of Human Resources DHR Form 3132).

2. Conduct statutorily-required scoliosis screenings at Cherokee County School District middle schools.

3. Provide vaccinations/inoculations (influenza, pneumonia, Hepatitis B) of employees ~~and students with consent forms~~, if applicable.

4. Assist the School District in its communications relative to communicable diseases and critical case occurrences.

5. Accept all children/interested participants for participation within its programs without regard to their gender, race, political affiliation, age, national origin or handicapping condition or any other discrimination recognized and prohibited by State or Federal Law. Children/participants with handicaps must be provided all necessary levels of supervision and must be included within the activities of the partnering organization. As a result of this partnership agreement, the Health Department must adhere to all local, State or Federal laws regarding education.

ARTICLE IV

The term of this contract is ~~May 19, 2016 through May 19, 2017~~ May 19, 2022 through May 19, 2023. This contract shall automatically renew for additional terms not to exceed five years unless either party notifies the other at least 60 days prior to renewal date.

ARTICLE V

This contract may be terminated by either party upon thirty (30) days written notice to the other party with or without cause. All notice of this contract shall be given to the Superintendent of Cherokee County Schools at ~~110 Academy Street~~ PO Box 769, Canton, GA 3011~~4~~69, and to the District Health Director, North Georgia Health District at 100 West Walnut Avenue, Suite 92, Dalton, GA 30720.

ARTICLE VI

The School Board shall indemnify, defend and hold harmless the Health Department and its officers, directors, partners, and employees from and against any and all demands, claims, damages to persons or property, losses and liabilities, including reasonable attorney's fees (collectively "Claims") arising out of or caused by the School Board or its employees' negligence in connection with the provision of this agreement. The School Board shall not have waived or be deemed to have waived, by reason of this paragraph, any defense, which it may have with respect to such claims.

The Health Department shall indemnify, defend and hold harmless the School Board and its officers, directors, partners and employees from and against any and all demands, claims, damages to persons, property, losses and liabilities, including reasonable attorneys' fees (collectively "Claims") arising out of or caused by the Health Department's or its employees negligence in connection with the provision of this agreement. The Health Department shall not have waived or be deemed to have waived, by reason of this paragraph, any defense, which it may have with respect to such claims.

IN WITNESS WHEREOF the parties have executed this document the first date referred to herein.

CHEROKEE COUNTY HEALTH DEPARTMENT

_____
By: Russ Flynn, Chairman, Board of Health

_____
By: Dr. Zachary Taylor,
North Georgia Health District,
District Health Director

THE CHEROKEE COUNTY BOARD OF EDUCATION

_____
By: Kyla Cromer, Chairman

_____
By: Dr. Brian V. Hightower
Superintendent of Schools

Approved as to form:

_____
Tom Roach, Esquire

PARTNERSHIP AGREEMENT

BETWEEN

THE CHEROKEE COUNTY BOARD OF EDUCATION

AND

MUST MINISTRIES, INC.

This agreement entered into on this ~~5th day of May, 2016~~ 19th day of May, 2022 by and between The Cherokee County Board of Education, hereinafter referred to as the "School Board" and MUST Ministries, Inc., hereinafter referred to as "MUST."

WHEREAS, the School Board's mission is to ~~enable all students to become contributing citizens who can communicate effectively, gather and use information, make responsible decisions and adapt to the challenges of the future~~ educate the emerging generation through learning environments designed to increase the performance of all students, and

WHEREAS, one of the School ~~Board's Major System Priorities is to increase parental and community involvement through public engagement policies and practices that treat parents, businesses, community-based organizations and agencies, local institutions of higher learning and other public entities as true partners in the educational process~~ District's Priority Areas is Family, Partner and Community Engagement, and

WHEREAS, MUST's mission is to serve its neighbors in need transforming lives and communities.

WHEREAS, MUST provides services such as food, clothing, housing, and employment services to help families and children move to stability

Now therefore in consideration of the covenants and conditions set forth herein the parties agree as follows:

ARTICLE I

The parties agree that the foregoing recitals are true and correct and incorporated herein by reference:

ARTICLE II

The School Board:

1. Maintain open communication channels, provide necessary School District contact information, and commit to meet with MUST leadership in order to enhance inter-agency cooperation and collaboration.

2. Encourage Cherokee County elementary, middle, and high schools to participate in MUST collection drives such as food, clothing, and toys, as well as for food/clothing provision opportunities. Provide a school coordinator at each interested school site to work in conjunction with MUST to implement aforementioned programs.

3. Provide the opportunity for MUST staff to address School District counselors, social workers and principals to share opportunities to assist MUST.

4. Promote MUST programs through existing communication channels, as permitted by School Board policy.

5. Pursue joint grant opportunities in both parties' best interests.

6. Provide MUST with USDA sponsored summer meals for distribution in areas of need as approved by the Georgia Department of Education and United States Department of Agriculture.

ARTICLE III

MUST will:

1. Maintain open communication channels, provide necessary organization contact information and commit to meet with School District leadership in order to enhance inter-agency cooperation and collaboration.

2. Provide presentations and/or information relative to its services to school Principals, social workers, counselors and teachers to explain their role in the partnership.

3. Pursue joint grant opportunities in both parties' best interests.

4. Distribute CCSD prepared and USDA sponsored summer meals in areas of need within Cherokee County as approved by the Georgia Department of Education and United States Department of Agriculture.

5. Accept all children for participation within its programs without regard to their gender, race, political affiliation, age, national origin or handicapping condition or any other discrimination recognized and prohibited by State or Federal Law. Children with handicaps must be provided all necessary levels of supervision and must be included within the activities of the partnering organization. As a result of this partnership agreement, MUST must adhere to all local, State or Federal laws regarding education.

ARTICLE IV

The term of this contract is May 19, 2022 through May 19, 2023. This contract shall automatically renew for additional terms not to exceed five years unless either party notifies the other at least 60 days prior to renewal date.

ARTICLE V

All proposed amendments to this contract shall be submitted to the Superintendent of Cherokee County Schools at ~~110 Academy Street~~ PO Box 769, Canton, Georgia 301~~14~~69, and to the CEO, MUST Ministries, Inc. at 1407 Cobb Parkway North, Marietta, Georgia 30061; and approved by the respected authorized representatives.

IN WITNESS WHEREOF the parties have executed this document the first date referred to herein.

MUST MINISTRIES, INC.:

_____

Dr. Ike Reighard

President and CEO

THE CHEROKEE COUNTY BOARD OF EDUCATION:

_____

By: Kyla Cromer

Chairman

_____

By: Dr. Brian V. Hightower

Superintendent of Schools

Approved as to form:

_____

Tom Roach, Esquire

Cherokee County School District

Agenda Request Form

Meeting Date	Agenda Item Number
May 19, 2022	D-1

Title

April 2022 Financial Report and Sales Tax Update

Requested Action

School Board Consideration of Superintendent's Recommendation for Approval of April 2022 Financial Report and Sales Tax Update

Summary Explanation and Background

Financial Report for April 2022

See Attached Reports

Priority Area

Organizational and Operational Effectiveness

Financial Impact

N/A

Exhibits: (List)

Financial Report and Sales Tax Update

Source of Additional Information

Kenneth Owen	770.479.1871
Dr. Brian V. Hightower	770.479.1871

CHEROKEE COUNTY BOARD OF EDUCATION

Dr. Brian V. Hightower, Superintendent
Kenneth Owen, Chief Financial Officer

FINANCIAL REPORT
APRIL 2022

General Fund

For the month ending April 30, 2022, the tenth month of the 2021-22 Fiscal Year, the School District's Operating Account (General Fund) has received $374,647,473 in revenue (year-to-date) consisting of state funds of $160,168,269 (67% of amended budget), $213,230,657 local revenues (98% of budget), and other funds of $1,248,547 (94% of budget). All operating expenditures of $336,024,474 (75% of amended budget) are within the Board of Education's approved 2021-22 budget.

Building Fund/Ed-SPLOST Collections

The Capital Outlay Fund balance of $96,720,744 as of April 30, 2022 reflects Special Purpose Local Option Sales Tax for Education (Ed-SPLOST) collections, proceeds of bond sales for capital outlay purposes, and transfers from the General Fund less bond refundings, bond issuance costs, transfers of Ed-SPLOST to the Debt Service Fund and capital outlay expenses paid.

Cherokee County School District received $5,299,759 for sales tax collections received in April 2022, for the month of March 2022, the 51st month of 60 monthly sales tax collections for the 2018-2022 SPLOST. Collections received were above projections for the month by $2,220,500 and above cumulative projections by $56,274,983.

Ed-SPLOST collections are accumulated within the Building Fund to be used for specified capital outlay purchases (limited pay-as-you-go) and transferred to the Debt Service Fund at the appropriate time to meet annual bond obligations (January and July). Excess Ed-SPLOST collections above projections are used to meet critical capital outlay needs and/or transferred to the Debt Service Fund as a safeguard against future negative economic conditions, assuring the School District can meet future bond payments.

Debt Service Fund

The Debt Service Fund balance as of April 30, 2022 is $71,412,192 representing funds accumulated from Ed-SPLOST collections, collections from the 1.25 mills of property tax approved by the School Board, interest earned from investments and Invested Sinking Fund earnings. The Invested Sinking Fund is attached to the Series 2010B Bond issuance and is structured to fully pay the annual debt service on the Series 2010B bonds through January 2028. Annual Debt Service payments are made in February and August of each year, according to the Debt Service Schedule published annually in the Cherokee County School District Budget Book.

Federal/State/Competitive Grants and School Nutrition Funds

The School Nutrition Fund Balance as of April 30, 2022 is $14,446,645 and represents the difference between revenues from all sources and all expenditures. This amount is held in reserve to cover potential funding shortfalls or unexpected expenses.

Federal, State and Competitive grant funds are annually awarded to the School District based on funding formulas (Federal Title Programs) and/or program applications (State and competitive grants). As funds are expended, reimbursements are sought from the various programs. Local funds are not intended to cover shortfalls within grant programs nor are grants intended to carry a fund balance.

CHEROKEE COUNTY SCHOOL DISTRICT
FINANCIAL REPORT
AS OF APRIL 30, 2022

BALANCE SHEET	GENERAL FUND	DEBT SERVICE FUND	BUILDING FUND	FED FUNDS/ SCHOOL NUTRITION	TOTAL
ASSETS					
Cash and Cash Equivalents	$ 128,088,855	$ 46,525,152	$ 97,226,489	$ 300,227	$ 272,140,723
Investments	1,030,060	24,887,040	-	-	25,917,100
Receivables	926,293	-	-	15,526,068	16,452,361
Inventories	154,235	-	-	691,482	845,717
TOTAL ASSETS	$ 130,199,443	$ 71,412,192	$ 97,226,489	$ 16,517,777	$ 315,355,901
LIABILITIES					
Accounts Payable	$ 627,007	$ -	$ 505,745	$ 982,179	$ 2,114,931
Salaries and Benefits Payable	12,827,384	-	-	1,088,953	13,916,337
FUND BALANCE	116,745,052	71,412,192	96,720,744	14,446,645	299,324,633
TOTAL LIABILITIES AND FUND BALANCE	$ 130,199,443	$ 71,412,192	$ 97,226,489	$ 16,517,777	$ 315,355,901
REVENUE AND EXPENSE					
REVENUE	$ 374,647,473	$ 15,895,356	$ 45,913,874	$ 53,316,575	$ 489,773,278
EXPENDITURES	336,024,474	45,402,769	15,169,292	46,677,874	443,274,409
EXCESS REVENUE OVER EXPENDITURES	38,622,999	(29,507,413)	30,744,582	6,638,701	46,498,869
OTHER FINANCING SOURCES (USES)	233,980	22,649,847	14,510,342	-	37,394,169
BEGINNING FUND BALANCE	77,888,073	78,269,758	51,465,820	7,807,944	215,431,595
ENDING FUND BALANCE	**$ 116,745,052**	**$ 71,412,192**	**$ 96,720,744**	**$ 14,446,645**	**$ 299,324,633**

CHEROKEE COUNTY SCHOOL DISTRICT
GENERAL FUND COMPARISON OF BUDGET TO ACTUAL
JULY 1, 2021 - APRIL 30, 2022

	2021-2022 AMENDED BUDGET	YEAR TO DATE	ENCUMBRANCES	AVAILABLE BUDGET
REVENUE				
Local Revenue	$ 216,705,392	$ 213,230,657		$ 3,474,735
State Revenue	237,645,828	160,168,269		77,477,559
Federal Revenue	199,068	191,758		7,310
Investment Earnings	103,505	100,493		3,012
Miscellaneous Revenue	1,030,382	956,296		74,086
TOTAL REVENUE	**455,684,175**	**374,647,473**		**81,036,702**
EXPENDITURES				
Instructional Services	308,299,904	227,449,878	$ 117,292	80,732,734
Pupil Services	18,332,504	14,004,864	8,572	4,319,068
Improvement of Instructional Services	17,565,021	13,664,094	21,536	3,879,391
Instructional Staff Training	56,497	54,100	-	2,397
Educational Media Services	5,238,907	3,844,113	45,503	1,349,291
General Administration	3,463,494	3,020,443	417	442,634
School Administration	29,075,317	23,366,944	16,341	5,692,032
Support Services-Business	3,214,849	2,407,839	1,533	805,477
Maintenance & Operation of Plant Services	30,425,960	24,269,994	629,484	5,526,482
Student Transportation Services	24,507,517	19,934,255	33,269	4,539,993
Support Services-Central	5,279,044	4,007,950	3,333	1,267,761
School Nutrition Program	161,898	-	-	161,898
TOTAL EXPENDITURES	**445,620,912**	**336,024,474**	**877,280**	**108,719,158**
OTHER FINANCING SOURCES (USES)				
Proceeds from Sale of Assets	137,487	733,980		(596,493)
Accounts Transfers Out	(2,063,017)	(500,000)		(1,563,017)
TOTAL OTHER FIN SOURCES (USES)	**(1,925,530)**	**233,980**		**(2,159,510)**
NET CHANGE FUND BALANCES	**$ 8,137,733**	**$ 38,856,979**	**$ (877,280)**	**$ (29,841,966)**

CHEROKEE COUNTY SCHOOL DISTRICT
DEBT SERVICE FUND COMPARISON OF BUDGET TO ACTUAL
JULY 1, 2021 - APRIL 30, 2022

	2021-2022 AMENDED BUDGET	YEAR TO DATE	AVAILABLE BUDGET
REVENUE			
Local Revenue	$ 12,126,442	$ 13,442,036	$ (1,315,594)
Investment Earnings	927,755	712,391	215,364
Miscellaneous Revenue	2,936,976	1,740,929	1,196,047
TOTAL REVENUE	**15,991,173**	**15,895,356**	**95,817**
EXPENDITURES			
Debt Service	74,136,315	45,402,769	28,733,546
TOTAL EXPENDITURES	**74,136,315**	**45,402,769**	**28,733,546**
OTHER FINANCING SOURCES (USES)			
Accounts Transfers In	22,649,847	22,649,847	-
TOTAL OTHER FIN SOURCES (USES)	**22,649,847**	**22,649,847**	**-**
NET CHANGE FUND BALANCES	**$ (35,495,295)**	**$ (6,857,566)**	**$ (28,637,729)**

CHEROKEE COUNTY SCHOOL DISTRICT
BUILDING FUND COMPARISON OF BUDGET TO ACTUAL
JULY 1, 2021 - APRIL 30, 2022

	2021-2022 BUDGET	YEAR TO DATE	ENCUMBRANCES	AVAILABLE BUDGET
REVENUE				
Local Revenue	$ 37,910,683	$ 45,861,365		$ (7,950,682)
State Revenue	124,697	-		124,697
Investment Earnings	31,810	52,509		(20,699)
TOTAL REVENUE	**38,067,190**	**45,913,874**		**(7,846,684)**
EXPENDITURES				
Instructional Services	22,510,889	4,790,618	$ 1,742,522	15,977,749
Support Services-Business	358,000	430,415	-	(72,415)
Maintenance & Operation of Plant Services	445,000	307,248	-	137,752
Student Transportation Services	1,200,000	-	58,831	1,141,169
Facilities Acquisition and Construction Svs.	10,500,000	9,641,011	209,740	649,249
TOTAL EXPENDITURES	**35,013,889**	**15,169,292**	**2,011,093**	**17,833,504**
OTHER FINANCING SOURCES (USES)				
Bond Issuance	24,500,000	29,615,000		(5,115,000)
Premiums on Bonds Sold	5,000,000	7,545,189		(2,545,189)
Accounts Transfers Out	(22,649,847)	(22,649,847)		-
TOTAL OTHER FIN SOURCES (USES)	**6,850,153**	**14,510,342**		**(7,660,189)**
NET CHANGE FUND BALANCES	**$ 9,903,454**	**$ 45,254,924**	**$ (2,011,093)**	**$ (33,340,377)**

CHEROKEE COUNTY SCHOOL DISTRICT
FEDERAL FUNDS AND SCHOOL NUTRITION COMPARISON OF BUDGET TO ACTUAL
JULY 1, 2021 - APRIL 30, 2022

	2021-2022 AMENDED BUDGET	YEAR TO DATE	ENCUMBRANCES	AVAILABLE BUDGET
REVENUE				
Local Revenue	$ 7,738,854	$ 1,036,940		$ 6,701,914
State Revenue	1,881,987	1,225,861		656,126
Federal Revenue	45,730,455	51,047,047		(5,316,592)
Investment Earnings	15,000	6,727		8,273
TOTAL REVENUE	**55,366,296**	**53,316,575**		**2,049,721**
EXPENDITURES				
Instructional Services	24,247,960	18,616,222	$ 552,100	5,079,638
Pupil Services	5,471,529	4,807,816	158,536	505,177
Improvement of Instructional Services	2,499,810	701,781	2,055,482	(257,453)
Instructional Staff Training	1,462,929	1,400,476	23,050	39,403
Educational Media Services	45,984	45,213	-	771
General Administration	12,044	13,580	-	(1,536)
School Administration	354,736	350,157	-	4,579
Support Services-Business	31,751	32,295	-	(544)
Maintenance & Operation of Plant Services	2,485,400	748,644	-	1,736,756
Student Transportation Services	952,997	859,368	-	93,629
Support Services-Central	44,897	50,868	-	(5,971)
School Nutrition Program	18,333,589	19,051,454	795,491	(1,513,356)
TOTAL EXPENDITURES	**55,943,626**	**46,677,874**	**3,584,659**	**5,681,093**
OTHER FINANCING SOURCES (USES)				
Accounts Transfers In	1,151,168	-		1,151,168
TOTAL OTHER FIN SOURCES (USES)	**1,151,168**	**-**		**1,151,168**
NET CHANGE FUND BALANCES	**$ 573,838**	**$ 6,638,701**	**$ (3,584,659)**	**$ (2,480,204)**

CHEROKEE COUNTY SCHOOL DISTRICT
SPECIAL PURPOSE LOCAL OPTION SALES TAX (2018-2022)
COMPARISON OF COLLECTIONS
THROUGH APRIL 30, 2022

REPORTING MONTH	60 MONTH COLLECTION MONTH	PERIOD	PROJECTED COLLECTIONS	BOE 1% COLLECTIONS	DIFFERENCE ACTUAL AND PROJECTED COLLECTIONS
February 2018	**January 2018**	**1**	$ 2,482,396	$ 2,974,362	$ 491,966
March 2018	**February 2018**	**2**	2,569,511	2,610,220	40,709
April 2018	**March 2018**	**3**	2,735,881	3,482,968	747,087
May 2018	**April 2018**	**4**	2,726,393	3,174,263	447,870
June 2018	**May 2018**	**5**	2,796,817	3,361,741	564,924
July 2018	**June 2018**	**6**	2,841,541	3,476,673	635,132
August 2018	**July 2018**	**7**	2,871,634	3,479,906	608,272
September 2018	**August 2018**	**8**	2,818,552	3,380,345	561,793
October 2018	**September 2018**	**9**	2,792,606	3,108,962	316,356
November 2018	**October 2018**	**10**	2,736,315	3,627,964	891,649
December 2018	**November 2018**	**11**	2,906,999	3,499,055	592,056
January 2019	**December 2018**	**12**	3,588,310	4,145,833	557,523
February 2019	**January 2019**	**13**	2,556,868	3,278,360	721,492
March 2019	**February 2019**	**14**	2,646,596	3,135,700	489,104
April 2019	**March 2019**	**15**	2,817,958	3,559,057	741,099
May 2019	**April 2019**	**16**	2,808,185	3,717,585	909,400
June 2019	**May 2019**	**17**	2,880,722	3,800,003	919,281
July 2019	**June 2019**	**18**	2,926,787	3,621,310	694,523
August 2019	**July 2019**	**19**	2,957,783	3,871,832	914,049
September 2019	**August 2019**	**20**	2,903,109	3,627,866	724,757
October 2019	**September 2019**	**21**	2,876,384	3,587,669	711,285
November 2019	**October 2019**	**22**	2,818,405	3,686,737	868,332
December 2019	**November 2019**	**23**	2,994,209	3,760,601	766,392
January 2020	**December 2019**	**24**	3,695,959	4,469,659	773,700
February 2020	**January 2020**	**25**	2,633,574	3,457,342	823,768
March 2020	**February 2020**	**26**	2,725,994	3,283,286	557,292
April 2020	**March 2020**	**27**	2,902,497	3,504,562	602,065
May 2020	**April 2020**	**28**	2,892,430	3,609,128	716,698
June 2020	**May 2020**	**29**	2,967,144	4,030,403	1,063,259
July 2020	**June 2020**	**30**	3,014,591	4,125,359	1,110,768

CHEROKEE COUNTY SCHOOL DISTRICT
SPECIAL PURPOSE LOCAL OPTION SALES TAX (2018-2022)
COMPARISON OF COLLECTIONS
THROUGH APRIL 30, 2022

REPORTING MONTH	60 MONTH COLLECTION MONTH	PERIOD	PROJECTED COLLECTIONS	BOE 1% COLLECTIONS	DIFFERENCE ACTUAL AND PROJECTED COLLECTIONS
August 2020	**July 2020**	**31**	3,046,516	4,146,043	1,099,527
September 2020	**August 2020**	**32**	2,990,202	6,095,125	3,104,923
October 2020	**September 2020**	**33**	2,962,676	4,013,861	1,051,185
November 2020	**October 2020**	**34**	2,902,957	4,492,844	1,589,887
December 2020	**November 2020**	**35**	3,084,035	4,419,501	1,335,466
January 2021	**December 2020**	**36**	3,806,838	5,256,507	1,449,669
February 2021	**January 2021**	**37**	2,712,581	4,120,037	1,407,456
March 2021	**February 2021**	**38**	2,807,774	3,874,440	1,066,666
April 2021	**March 2021**	**39**	2,989,571	4,655,922	1,666,351
May 2021	**April 2021**	**40**	2,979,203	4,656,310	1,677,107
June 2021	**May 2021**	**41**	3,056,158	4,748,616	1,692,458
July 2021	**June 2021**	**42**	3,105,029	4,919,197	1,814,168
August 2021	**July 2021**	**43**	3,137,912	4,931,357	1,793,445
September 2021	**August 2021**	**44**	3,079,908	4,730,696	1,650,788
October 2021	**September 2021**	**45**	3,051,556	4,672,519	1,620,963
November 2021	**October 2021**	**46**	2,990,046	4,807,242	1,817,196
December 2021	**November 2021**	**47**	3,176,556	5,233,983	2,057,427
January 2022	**December 2021**	**48**	3,921,043	5,946,714	2,025,671
February 2022	**January 2022**	**49**	2,793,958	4,611,391	1,817,433
March 2022	**February 2022**	**50**	2,892,007	4,646,103	1,754,096
April 2022	**March 2022**	**51**	3,079,259	5,299,759	2,220,500
			$150,451,935	$206,726,918	$ 56,274,983

CHEROKEE COUNTY SCHOOL DISTRICT
1% SPECIAL PURPOSE LOCAL OPTION SALES TAX (SPLOST)
2018-2022 PROJECTED COLLECTIONS

	2018	2018-19	2019-20	2020-21	2021-22	2022
July	$ -	$ 2,871,634	$ 2,957,783	$ 3,046,516	$ 3,137,912	$ 3,232,049
August	$ -	$ 2,818,552	$ 2,903,109	$ 2,990,202	$ 3,079,908	$ 3,172,306
September	$ -	$ 2,792,606	$ 2,876,384	$ 2,962,676	$ 3,051,556	$ 3,143,103
October	$ -	$ 2,736,315	$ 2,818,405	$ 2,902,957	$ 2,990,046	$ 3,079,747
November	$ -	$ 2,906,999	$ 2,994,209	$ 3,084,035	$ 3,176,556	$ 3,271,853
December	$ -	$ 3,588,310	$ 3,695,959	$ 3,806,838	$ 3,921,043	$ 4,038,675
January	$ 2,482,396	$ 2,556,868	$ 2,633,574	$ 2,712,581	$ 2,793,958	$ -
February	$ 2,569,511	$ 2,646,596	$ 2,725,994	$ 2,807,774	$ 2,892,007	$ -
March	$ 2,735,881	$ 2,817,958	$ 2,902,497	$ 2,989,571	$ 3,079,259	$ -
April	$ 2,726,393	$ 2,808,185	$ 2,892,430	$ 2,979,203	$ 3,068,579	$ -
May	$ 2,796,817	$ 2,880,722	$ 2,967,144	$ 3,056,158	$ 3,147,843	$ -
June	$ 2,841,541	$ 2,926,787	$ 3,014,591	$ 3,105,029	$ 3,198,180	$ -
Total by Fiscal Year	$ 16,152,539	$ 34,351,532	$ 35,382,079	$ 36,443,540	$ 37,536,847	$ 19,937,733
Total Projected Collections						$ 179,804,270

The amount shown in each month is the expected collection amount. Actual receipt would occur in the subsequent month.

Cherokee County School District

Agenda Request Form

Meeting Date	Agenda Item Number
May 19, 2022	E-1

Title

Out of State Travel Request

Requested Action

School Board Consideration of Superintendent's Recommendation for Approval of Out of State Travel

Summary Explanation and Background

See attachment for out of state travel requests to attend professional conferences.

Priority Area

Quality Workforce

Financial Impact

See Legend on Attached Out of State Travel Requests

Exhibits: (List)

Attached Out of State Travel Requests

Source of Additional Information

Dr. Nicole H. Holmes	770.479.1871
Dr. Keith A. Bryant	770.479.1871
Jackie Miller	770.479.1871

OUT OF STATE TRAVEL REQUESTS

Name	School	Dates	Reason	Place	Cost
Dr. Shannon Carroll, Supervisor	Division of Technology and Information Services	06.26.22 – 06.29.22	*To attend International Science and Technology Education (ISTE) Conference*	New Orleans, LA	$2,420 ●
Dixie Harper, Instructional Technology Specialist					$775 ●
Merry Hofmeister, Instructional Technology Specialist					$1,885 ●
Dr. Amanda Ruiz, Coordinator	Division of Curriculum and Instruction	06.19.22 - 06.22.22	*To attend 2022 At-Risk Youth National Forum*	Kissimmee, FL	$1,459 ●

Legend

● - Local Funds, SY2021-22

Cherokee County School District

Agenda Request Form

Meeting Date	Agenda Item Number
May 19, 2022	E-2

Title

Out of State and Overnight Field Trips

Requested Action

School Board Consideration of Superintendent's Recommendation for Approval of Out of State and Overnight Field Trips

Summary Explanation and Background

See Attached List of Field Trips

Priority Area

Organizational and Operational Effectiveness

Financial Impact

N/A

Exhibits: (List)

See Attachment

Source of Additional Information

Dr. Brian V. Hightower	770.479.1871
Dr. Nicole H. Holmes	770.479.1871

ATTACHMENT: OVERNIGHT AND OUT-OF- STATE FIELD TRIPS

I. Curriculum-Based Trips

School	Grade	Date	Destination	Reason/Nature
Etowah HS	9	06.22.22 – 06.26.22	Nashville, TN	Health Occupations Students of America (HOSA) Future Health Professionals will attend the HOSA International Leadership Conference.
River Ridge HS	9 – 12	03.31.24 – 04.08.24	Milan, Venice, Florence, Assisi, Sorrento, Pompeii, Rome, Italy	River Ridge HS students will experience culture and tour historical sites.
River Ridge HS	9 – 12	04.01.23 – 04.09.23	Killarney, Dublin, Ireland; London, England	River Ridge HS students will experience culture and tour historical sites.
Woodstock HS	9 – 12	06.07.23 – 06.18.23	Johannesburg, Kruger National Park, Cape Town, Africa	Woodstock HS students will experience culture, tour historical sites and create an understanding of important global connections among world societies.

II. Student Activities/Athletic-Based Trips

School	Grade	Date	Destination	Reason/Nature
Etowah HS	9 - 12	06.10.22 – 06.11.22	Chattanooga, TN	The Etowah HS Varsity Girls Basketball team will be traveling to the University of Tennessee Chattanooga to attend a team camp.
River Ridge HS	9 – 12	06.24.22 – 06.25.22	Tuscaloosa, AL	The River Ridge HS Varsity Girls Basketball team will be traveling to the University of Alabama in Tuscaloosa, AL to attend a team camp.
Sequoyah HS	9 – 12	06.12.22 – 06.16.22	Louisville, KY	The Sequoyah HS Speech and Debate team will compete in the 2022 National Speech and Debate Tournament.

Cherokee County School District

Agenda Request Form

Meeting Date	Agenda Item Number
May 19, 2022	F-1

Title

Permanent Right-of-Way and Temporary Construction Easement to the City of Canton Government

Requested Action

School Board Consideration of Superintendent's Recommendation for Approval of Permanent Right-of-Way and Temporary Construction Easement to the City of Canton Government

Summary Explanation and Background

The City of Canton is requesting an additional permanent Right of Way and a Temporary Construction Easement at the intersection of Reservoir Drive and Hickory Log Drive for intersection signalization and improvements.

This is expected to improve traffic flow around Teasley Middle School and the upcoming Cherokee High School Replacement facility. The project is planned for the Summer of 2022 so all improvements should be completed prior to the beginning of SY2022-23.

Priority Area

Organizational and Operational Effectiveness

Financial Impact

N/A

Exhibits: (List)

Right of Way Deed, Temporary Construction Easement, Two Maps of Area

Source of Additional Information

William J. Sebring	770.479.1871
Mitch Hamilton	770.479.1871

Return to:
Dyer & Rusbridge, P.C.
291 E. Main St.
Canton, Georgia 30114

---------- [Space Above This Line for Recording Date] ----------
-

CITY OF CANTON, GEORGIA
RIGHT OF WAY DEED

THIS CONVEYANCE made and executed the _____ day of _____, 2022.

WITNESSETH that **CHEROKEE COUNTY SCHOOL DISTRICT** the undersigned (hereinafter referred to as "Grantor"), is the owner of a certain tract of land located in in Cherokee County, Georgia on which the City of Canton maintains a right of way known as Reservoir Road and which the City of Canton desires to obtain for right of way purposes.

NOW, THEREFORE, in consideration of the benefit to said property by the maintenance of said right of way by the City of Canton, and in consideration of ONE DOLLAR ($1.00), in hand paid, the receipt whereof is hereby acknowledged, Grantor does hereby grant, sell and convey to said **City of Canton**, **Georgia** so much land as to make a right of way for said road as surveyed, being more particularly described as follows:

All that tract or parcel of land lying and being in Land Lot 191 of the 14th District, 2nd Section of Cherokee County, Georgia and being 5,277.76 square feet as more particularly described on the Legal Description attached hereto and depicted on the sketch also attached.

TO HAVE AND TO HOLD the said conveyed premises in fee simple and any rights Grantor has or may have in and to the property are hereby quitclaimed and conveyed unto the City of Canton, Georgia. The Grantor hereby warrants that Grantor has the right to sell and convey said land and bind himself, her heirs, executors and administrators forever to defend by virtue of these presents.

IN WITNESSETH WHEREOF, Grantor has hereunto set her hand and seal the day above written.

_____
Witness

_____
Cherokee County School District
Print name:
Title:

_____
Notary Public

---------- [Space Above This Line for Recording Date] ----------

CITY OF CANTON, GEORGIA
RIGHT OF WAY DEED
TEMPORARY CONSTRUCTION EASEMENT

THIS CONVEYANCE made and executed the _____ day of _____, 2022.

WITNESSETH that CHEROKEE COUNTY SCHOOL DISTRICT, the undersigned (hereinafter referred to as "Grantor"), is the owner of a certain tract of land located in in Cherokee County, Georgia on which the City of Canton maintains a right of way known as Reservoir Road and which the City of Canton desires to obtain for right of way purposes.

NOW, THEREFORE, in consideration of the benefit to said property by the maintenance of said right of way by the City of Canton, and in consideration of ONE DOLLAR ($1.00), in hand paid, the receipt whereof is hereby acknowledged, Grantor does hereby grant, sell and convey to said **City of Canton**, **Georgia** so much land as to make a right of way for said road as surveyed, being more particularly described as follows:

All that tract or parcel of land lying and being in Land Lot 191 of the 14th District, 2nd Section of Cherokee County, Georgia and being 6,302.47 square feet as more particularly described on the Legal Description attached hereto and depicted on the sketch also attached.

Also conveyed is a Temporary Construction Easement for the construction of slopes. The temporary easement shall expire upon the acceptance of the road project by City of Canton. The temporary easement is an area of 13,811.65 square feet and is more particularly described in the Legal Description attached hereto and depicted on the sketch also attached.

TO HAVE AND TO HOLD the said conveyed premises in fee simple and any rights Grantor has or may have in and to the property are hereby quitclaimed and conveyed unto the City of Canton, Georgia. The Grantor hereby warrants that Grantor has the right to sell and convey said land and bind himself, her heirs, executors and administrators forever to defend by virtue of these presents.

IN WITNESSETH WHEREOF, Grantor has hereunto set her hand and seal the day above written.

_____
Witness

_____
Cherokee County School District
Print name:
Title:

_____
Notary Public



Map Legend

Streets

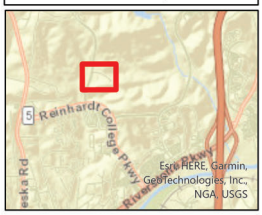
Proposed Right of Way

Proposed Easement

General Notes

Additional Right of Way and a Temporary Construction Easement requested by the City of Canton for the purpose of installing a Traffic Signal at the intersection of Reservoir Drive and Hickory Log Drive along with a Right Turn Lane from Reservoir Drive onto Hickory Log Drive.

Location Map



Cherokee County School District

District Office
1205 Bluffs Pkwy
Canton, GA 30115

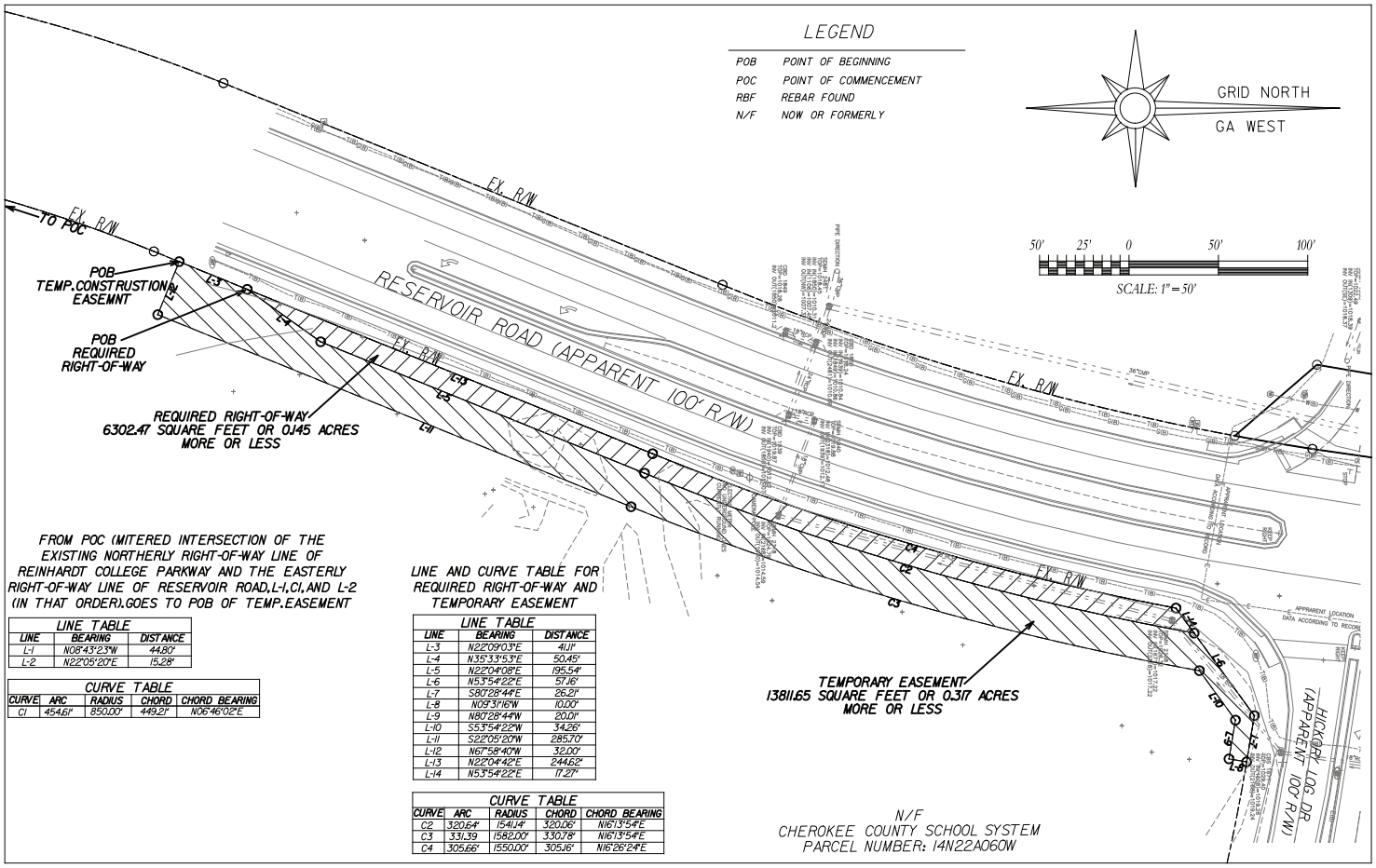
Support Services
200 Mountain Brook Ct
Canton, GA 30115

Map Title

Teasley Middle School

N W E S

25 0 25 50 75 100 Feet



FROM POC (MITERED INTERSECTION OF THE EXISTING NORTHERLY RIGHT-OF-WAY LINE OF REINHARDT COLLEGE PARKWAY AND THE EASTERLY RIGHT-OF-WAY LINE OF RESERVOIR ROAD, L-1, C1, AND L-2 (IN THAT ORDER). GOES TO POB OF TEMP. EASEMENT

LINE TABLE		
LINE	BEARING	DISTANCE
L-1	N08°43'23"W	44.80'
L-2	N22°05'20"E	15.28'

CURVE TABLE				
CURVE	ARC	RADIUS	CHORD	CHORD BEARING
C1	454.61'	850.00'	449.21'	N06°46'02"E

LINE AND CURVE TABLE FOR REQUIRED RIGHT-OF-WAY AND TEMPORARY EASEMENT

LINE TABLE		
LINE	BEARING	DISTANCE
L-3	N22°09'03"E	41.11'
L-4	N35°33'53"E	50.45'
L-5	N22°04'08"E	195.54'
L-6	N53°54'22"E	57.16'
L-7	S80°28'44"E	26.21'
L-8	N09°31'16"W	10.00'
L-9	N80°28'44"W	20.01'
L-10	S53°54'22"W	34.26'
L-11	S22°05'20"W	285.70'
L-12	N67°58'40"W	32.00'
L-13	N22°04'42"E	244.62'
L-14	N53°54'22"E	17.27'

CURVE TABLE				
CURVE	ARC	RADIUS	CHORD	CHORD BEARING
C2	320.64'	1541.14'	320.06'	N16°13'54"E
C3	331.39'	1582.00'	330.78'	N16°13'54"E
C4	305.66'	1550.00'	305.16'	N16°26'24"E

ATKINS	CLIENT	PROJECT	LOCATED IN		
1900 RiverEdge Pkwy, NW Suite 700 Atlanta, GA 30328 Tel: (770) 933-0280 Fax: (770) 933-8558	CITY OF CANTON GEORGIA	REQUIRED RIGHT-OF-WAY PARCEL 14N22A060W	LAND LOT 191 OF THE 14TH DISTRICT, 2ND SECTION OF CHEROKEE COUNTY, GEORGIA	ORIGINAL: REVISIONS: 1 APRIL 27, 2022 2 3 4 5	JOB NO. DRAWING DRAWN BY RSP CHECKED SHEET 1 / 1

Cherokee County School District

Agenda Request Form

Meeting Date	Agenda Item Number
May 19, 2022	F-2

Title

Special Lease Agreements

Requested Action

School Board Consideration of Superintendent's Recommendation for Approval of the Special Lease Agreements

Summary Explanation and Background

Pursuant to the School Board's Community Use of System Facilities Policy (KG), special lease agreements applicable to non-school allied groups (users applying for extended use of school facilities who are required to pay rental fees) and for-profit summer camps, summer recreational leagues and/or any activities where Cherokee County School District employees are compensated, must be recommended by the Principal to the Superintendent for consideration of approval by the School Board prior to use of the facility. Extended use is defined as an event involving four or more consecutive days or for recurring activities.

Attached detailed synopsis of the special lease agreements, which adhere to the guidelines stipulated for such use and which have been approved by the Principal and Superintendent.

The allowance of these special lease agreements to occur will ultimately be determined by the Superintendent. That determination will be based on current and emerging COVID-19 related guidance from Federal, State and Local health officials.

Priority Area

Organizational and Operational Effectiveness

Financial Impact

N/A

Exhibits: (List)

See Attachment

Source of Additional Information

William J. Sebring	770.479.1871
Scott Krug	770.479.1871

Special Lease Agreements May 2022

School Facility: Hickory Flat ES

Event Dates: Monday-Friday – 6.6.2022 – 7.29.2022

Name of Organization: CRPA

Director of Activity Name: Lauren Voss

Object or purpose: Adventure Express Summer Camp

Term: 7 weeks

Areas: Playground

School Facility: Liberty ES

Event Dates: Monday-Wednesday – 5.31.2022 – 6.29.2022

Name of Organization: CYB

Director of Activity Name: Matthew Graney

Object or purpose: Youth basketball

Term: 5 weeks

Areas: GYM

Cherokee County School District

Agenda Request Form

Meeting Date	Agenda Item Number
May 19, 2022	G-1

Title

Recommendations and Resignations/Terminations of Employment for Certified and Classified Personnel

Requested Action

School Board Consideration of Superintendent's Recommendation for Approval of Recommendations, Resignations, Terminations of Employment and Transfers for Certified and Classified Personnel

Summary Explanation and Background

The recommendations include the following items:

1. Certified Recommendations
2. Certified Transfers
3. Certified Resignations/Terminations of Employment
4. Classified Recommendations
5. Classified Transfers
6. Classified Resignations/Terminations of Employment

Priority Area

Quality Workforce

Financial Impact

N/A

Exhibits: (List)

Summary List of Recommendations

Source of Additional Information

Dr. Brian V. Hightower	770.479.1871
Rick Beaulieu	770.479.1871

Cherokee County School District

G1 Summary Report

BOE Meeting Date: 5/19/2022

Certified Recommendations

Name	Location	Position	Start Date
Dubee, Scott	Ace Academy	Career Teacher	7/25/2022
Jennings, Dawn	Ace Academy	Math Teacher	7/25/2022
Box, Jennifer	Ace Academy	PE Teacher	7/25/2022
Kingsley, Morgan	Ace Academy	Social Studies Teacher	7/25/2022
Dallas, Melissa	Ace Academy	Sped EBD Teacher	7/25/2022
Palmer, Amber	Ace Academy	Sped IRR Teacher	7/25/2022
Johnston, Katlin	Arnold Mill Elem School	1st Grade Teacher	7/25/2022
Richard, Julie	Arnold Mill Elem School	1st Grade Teacher	7/25/2022
Johnston, Amy	Arnold Mill Elem School	2nd Grade Teacher	7/25/2022
Gilbert, Jennifer	Arnold Mill Elem School	5th Grade Teacher	7/25/2022
Morin, Lindsey	Arnold Mill Elem School	EIP Teacher	7/25/2022
Tomsovic, Aubany	Avery Elem School	3rd Grade Teacher	7/25/2022
Lavigne, Elizabeth	Avery Elem School	4th Grade Teacher	7/25/2022
Charles, Karissa	Avery Elem School	4th Grade Teacher	7/25/2022
Manning, Ashley	Avery Elem School	5th Grade Teacher	7/25/2022
Mertz, Brittney	Avery Elem School	5th Grade Teacher	7/25/2022
Wilson, Kathryn	Avery Elem School	Speech Language Pathologist	7/25/2022
Bloudoff, Sharyle	Ball Ground Elem School	2nd Grade Teacher	7/25/2022
Lorenzo, Kindole	Bascomb Elem School	3rd Grade Teacher	7/25/2022
Underwood, Brooke	Bascomb Elem School	Kindergarten Teacher	7/25/2022
Cleek, Samantha	Carmel Elem School	2nd Grade Teacher	7/25/2022
Brown, Anna	Carmel Elem School	Speech Language Pathologist	7/25/2022
Beach, Savannah	Carmel Elem School	T1 4th Grade Teacher	7/25/2022
Russell, Brhianna	Cherokee High School	Language Arts Teacher	7/25/2022
DeLoach, Sarah	Cherokee High School	Language Arts Teacher	7/25/2022
Kutch, Lauren	Cherokee High School	Math Teacher	7/25/2022
Yokley, Karel	Cherokee High School	Science Teacher	7/25/2022
Sheldon, Rachel	Cherokee High School	Science Teacher	7/25/2022
Buck, Charlie	Cherokee High School	Science Teacher	7/25/2022
Murdock, Jarrett	Cherokee High School	Social Studies Teacher	7/25/2022
DeSantis, Andrea	Cherokee High School	Sped IRR Teacher	7/25/2022
Hameed, Salina	Clark Creek Elem School	1st Grade Teacher	7/25/2022
Moe, Jaimie	Clark Creek Elem School	2nd Grade Teacher	7/25/2022
Martin, Christina	Clark Creek Elem School	2nd Grade Teacher	7/25/2022
Binner, Jenna	Clark Creek Elem School	2nd Grade Teacher	7/25/2022
Powell, Mackenzie	Clark Creek Elem School	2nd Grade Teacher	7/25/2022
Martin, Alyssa	Clark Creek Elem School	Counselor	7/25/2022
Brooks, Landon	Clark Creek Elem School	EIP Teacher	7/25/2022
Marlink, Kinsey	Clark Creek Elem School	Kindergarten Teacher	7/25/2022
Crist, Terri	Clark Creek Elem School	Psychologist	7/25/2022
Schaumleffel, Leigh	Clark Creek Elem School	Sped Autism Teacher	7/25/2022
Chafin, Lauren	Clayton Elem School	1st Grade Teacher	7/25/2022
Gula, Angela	Creekland Mid School	Assistant Principal	7/13/2022
Shepherd, Kelly	Creekland Mid School	Counselor	7/25/2022
Waddington, Jordan	Creekland Mid School	Speech Language Pathologist	7/25/2022
Duplechien, Anthony	Creekview High School	JROTC Teacher	7/6/2022
Higgins, Michael	Creekview High School	Language Arts Teacher	7/25/2022

Cherokee County School District

G1 Summary Report

BOE Meeting Date: 5/19/2022

Certified Recommendations

Name	Location	Position	Start Date
Gibson, Cameron	Creekview High School	Math Teacher	7/25/2022
Galloway, Alexander	Creekview High School	Science Teacher	7/25/2022
Almonte, Andret	Creekview High School	Sped MI-MOD Teacher	7/25/2022
Carlson, Jessica	Dean Rusk Mid School	6th Grade Teacher	7/25/2022
Edwards, Sarah	Dean Rusk Mid School	6th Grade Teacher	7/25/2022
Rensel, Emily	Dean Rusk Mid School	7th Grade Teacher	7/25/2022
Tansy, Jennifer	Dean Rusk Mid School	8th Grade Teacher	7/25/2022
Langley, Madison	E.T. Booth Mid School	6th Grade Teacher	7/25/2022
Ezell, Deborah	E.T. Booth Mid School	7th Grade Teacher	7/25/2022
Ware, Matthew	E.T. Booth Mid School	8th Grade Teacher	7/25/2022
Densmore, Sarah	Etowah High School	ESOL Teacher	7/25/2022
Binion, Karmen	Etowah High School	Facilitator	7/25/2022
Bishop, Joy	Etowah High School	Facilitator	7/25/2022
Feron-Leabeater, Marine	Etowah High School	Language Arts Teacher	7/25/2022
Johnson, Brandon	Etowah High School	Math Teacher	7/25/2022
Hodge, Gregory	Etowah High School	Math Teacher	7/25/2022
Funderburk, Harold	Etowah High School	Media Specialist	7/25/2022
Sey, Taylor	Etowah High School	Science Teacher	7/25/2022
Glow, Cory	Etowah High School	Science Teacher	7/25/2022
Hagin, Carson	Etowah High School	Social Studies Teacher	7/25/2022
Rose, Sam	Etowah High School	Social Studies Teacher	7/25/2022
Jackson, Regel	Etowah High School	Social Studies Teacher	7/25/2022
Herndon, Matthew	Freedom Mid School	Counselor	7/25/2022
Revert, Claudia	Hasty Elem School	2nd Grade Teacher	7/25/2022
Newton, Traci	Hasty Elem School	3rd Grade Teacher	7/25/2022
Alfieri, Brittany	Hasty Elem School	4th Grade Teacher	7/25/2022
Ferris, Lisa	Hasty Elem School	ESOL Teacher	7/25/2022
Morrison, Rachael	Hasty Elem School	ESOL Teacher	7/25/2022
Salas, Dionicia	Hasty Elem School	ESOL Teacher	7/25/2022
Freese, Anna	Hasty Elem School	Kindergarten Teacher	7/25/2022
Ooten, Martha	Hasty Elem School	Kindergarten Teacher	7/25/2022
Furman, Crystal	Hasty Elem School	Sped IRR Teacher	7/25/2022
Cook, Donna	Hasty Elem School	Sped IRR Teacher	7/25/2022
Sutton, Elizabeth	Holly Springs Elem School	1st Grade Teacher	7/25/2022
Oglesby, Kayla	Holly Springs Elem School	Counselor	7/25/2022
Puckett, Stephanie	Holly Springs Elem School	EIP Teacher	7/25/2022
Robbins, Ross	iGrad Virtual Academy	iGrad Teacher	7/25/2022
Howard, Katherine	iGrad Virtual Academy	iGrad Teacher	7/25/2022
Morton, Sophie	Indian Knoll Elem School	3rd Grade Teacher	7/25/2022
Meroney, Shaunda	J Knox Elem School	1st Grade Teacher	7/25/2022
Harper, Abigail	J Knox Elem School	2nd Grade Teacher	7/25/2022
Waddell, Jordan	J Knox Elem School	4th Grade Teacher	7/25/2022
Schwegel, Abigail	Johnston Elem School	1st Grade Teacher	7/25/2022
Duley, Heather	Johnston Elem School	Counselor	7/25/2022
Collins, Lilli	Liberty Elem School	1st Grade Teacher	7/25/2022
Cipollina, Reagan	Little River Elem School	1st Grade Teacher	7/25/2022
Rodriguez, Ashley	Macedonia Elem School	Kindergarten Teacher	7/25/2022

Cherokee County School District

G1 Summary Report

BOE Meeting Date: 5/19/2022

Certified Recommendations

Name	Location	Position	Start Date
Hogsten, Abbie	Mill Creek Mid School	8th Grade Teacher	7/25/2022
Creel-Burton, Christian	Mountain Road Elem School	4th Grade Teacher	7/25/2022
Edge, Erin	Oak Grove Elem School	1st Grade Teacher	7/25/2022
Martin, Madeline	Oak Grove Elem School	1st Grade Teacher	7/25/2022
Hampton, Mackenzie	Oak Grove Elem School	3rd Grade Teacher	7/25/2022
Hilligoss, Lindsey	Oak Grove Elem School	3rd Grade Teacher	7/25/2022
Read, Karen	Oak Grove Elem School	EIP Teacher	7/25/2022
Schneider, Leanna	Oak Grove Elem School	Sped IRR Teacher	7/25/2022
Birchell, Taylore	Oak Grove Elem School	T1 Kindergarten Teacher	7/25/2022
Woodall, Madison	R.M. Moore Elem School	Kindergarten Teacher	7/25/2022
Kimbrell, Matthew	R.M. Moore Elem School	Principal	7/6/2022
Lownes, Donna	R.M. Moore Elem School	T1 5th Grade Teacher	7/25/2022
Fischer, Rebecca	River Ridge High School	Career Teacher	7/25/2022
Scali, Shawn	River Ridge High School	Facilitator	7/25/2022
Davie, Caroline	River Ridge High School	Math Teacher	7/25/2022
Brown, Jacob	River Ridge High School	PE Teacher	7/25/2022
Patterson, Fallan	Sequoyah High School	Language Arts Teacher	7/25/2022
Chapman, Lisa	Sequoyah High School	PE Teacher	7/25/2022
Zellner, Zachary	Sequoyah High School	Social Studies Teacher	7/25/2022
Powell, Betsy	Sequoyah High School	Sped IRR Teacher	7/25/2022
Fisher, Stacey	Sixes Elem School	1st Grade Teacher	7/25/2022
Robertson, Katelin	Sixes Elem School	1st Grade Teacher	7/25/2022
Pope, Kelly	Sixes Elem School	4th Grade Teacher	7/25/2022
Chance, Julia	Sixes Elem School	Sped IRR Teacher	7/25/2022
Nussbaum, Tonya	Special Education	Audiologist	7/25/2022
Anderson, Janet	Special Education	Vision	7/25/2022
Walker, Rachel	Teasley Mid School	6th Grade Teacher	7/25/2022
Turner, Martie	Teasley Mid School	6th Grade Teacher	7/25/2022
Dover, Robin	Teasley Mid School	6th Grade Teacher	7/25/2022
Smith, Meredith	Teasley Mid School	7th Grade Teacher	7/25/2022
Blount, Samuel	Teasley Mid School	7th Grade Teacher	7/25/2022
Hough, Sandra	Teasley Mid School	8th Grade Teacher	7/25/2022
Matlin, Heather	Teasley Mid School	8th Grade Teacher	7/25/2022
Harris, Rylee	Teasley Mid School	Counselor	7/25/2022
Dyke, Laura	Teasley Mid School	ESOL Teacher	7/25/2022
Mitchell, Mimi	Woodstock Elem School	3rd Grade Teacher	7/25/2022
Olsen, Lauren	Woodstock Elem School	5th Grade Teacher	7/25/2022
Hunter, Kathryne	Woodstock Elem School	5th Grade Teacher	7/25/2022
Plaisance, Carmen	Woodstock Elem School	5th Grade Teacher	7/25/2022
Sadykhov, Elmira	Woodstock Elem School	5th Grade Teacher	7/25/2022
Becker, Leslie	Woodstock Elem School	EIP Teacher	7/25/2022
Gaspar, Jessenia	Woodstock Elem School	Kindergarten Teacher	7/25/2022
Smith, Hunter	Woodstock Elem School	Sped IRR Teacher	7/25/2022
Barrett, Alexis	Woodstock Elem School	Sped IRR Teacher	7/25/2022
Ward, Sarah	Woodstock Elem School	Speech Language Pathologist	7/25/2022
Harrell, Lisa	Woodstock High School	Career Teacher	7/25/2022
Watkins, Jason	Woodstock High School	Career Teacher	7/25/2022

Cherokee County School District

G1 Summary Report

BOE Meeting Date: 5/19/2022

Certified Recommendations

Name	Location	Position	Start Date
Hawes, Daniel	Woodstock High School	Counselor	7/19/2022
Korch, Nicole	Woodstock High School	Fine Arts Teacher	7/25/2022
Marietta, Jennifer	Woodstock High School	Sped IRR Teacher	7/25/2022
Rubio, Hudson	Woodstock Mid School	8th Grade Teacher	7/25/2022
Aquino, Unique	Woodstock Mid School	Counselor	7/25/2022

Certified Transfers

Name	Location	Position	Start Date
Jones, Jennifer	Curriculum & Instruction	Admin on Special Assignment	7/6/2022
Thiers, Anne	Curriculum & Instruction	Digital Learning Designer	7/25/2022
Hardigree, Michael	Curriculum & Instruction	Digital Learning Designer	7/25/2022
Hall, Erin	Curriculum & Instruction	Digital Learning Designer	7/25/2022
Moler, Liane	Curriculum & Instruction	Digital Learning Designer	7/25/2022
Patti, Lee	Oak Grove Elem School	Assistant Principal	7/13/2022
Bleisath, Leah	R.M. Moore Elem School	Assistant Principal	7/13/2022
Garner, Donald	Special Education	Director	7/1/2022
Davis, Amber	Special Education	Specialist	7/25/2022

Certified Resignations/Terminations

Name	Location	Position	End Date
Felker, Christina	Arnold Mill Elem School	1st Grade Teacher	6/1/2022
Allen-Nunes, Natalie	Boston Elem School	Speech Language Pathologist	6/1/2022
Stalker, Amanda	Carmel Elem School	2nd Grade Teacher	6/1/2022
Hemphill, Shannon	Cherokee High School	Language Arts Teacher	6/1/2022
Teague, Jayla	Clark Creek Elem School	4th Grade Teacher	6/1/2022
Mooney, Teresa	Clark Creek Elem School	Sped Autism Teacher	5/31/2022
Cordery, Staci	Clark Creek Elem School	Sped Autism Teacher	6/1/2022
Simmons, Michael	Creekview High School	Career Teacher	6/1/2022
Collins, Hilary	Creekview High School	Instructional Lead Strategist	6/1/2022
Smart, David	Creekview High School	ISS Teacher	6/1/2022
Aiken, Rachel	Creekview High School	Math Teacher	6/1/2022
Sharp, Nathaniel	Creekview High School	Science Teacher	6/1/2022
Parrenas, Deidra	E.T. Booth Mid School	6th Grade Teacher	6/1/2022
Moore, Travis	E.T. Booth Mid School	7th Grade Teacher	6/1/2022
Fisher, Lindsey	E.T. Booth Mid School	Counselor	6/1/2022
Schmid, Charles	Etowah High School	Counselor	6/2/2022
Whitlow, Chad	Etowah High School	PE Teacher	6/1/2022
Bailey, LeMarkus	Etowah High School	PE Teacher	6/1/2022
Stewart, Tara	Etowah High School	Sped IRR Teacher	6/1/2022
Morris, Mary	Etowah High School	Sped MI-MOD Teacher	6/1/2022
Leopard, Jennifer	Etowah High School	Sped MI-MOD Teacher	6/1/2022
Medley, Erica	Hickory Flat Elem School	EIP Teacher	6/1/2022
McMahon, Devin	Holly Springs Elem School	Sped EBD Teacher	6/1/2022
Reinhart, Emily	J Knox Elem School	3rd Grade Teacher	5/31/2022
Weber, Brynn	J Knox Elem School	4th Grade Teacher	6/1/2022
Woods, Diana	Johnston Elem School	5th Grade Teacher	6/1/2022
Smith, Kelly	Liberty Elem School	5th Grade Teacher	6/1/2022

Cherokee County School District

G1 Summary Report

BOE Meeting Date: 5/19/2022

Certified Resignations/Terminations

Name	Location	Position	End Date
Minicozzi, Carrie	Liberty Elem School	Sped IRR Teacher	6/1/2022
Redman, Sebrina	Liberty Elem School	Sped IRR Teacher	6/1/2022
Clatterbaugh, Stephanie	Little River Elem School	Gifted Teacher	6/1/2022
Barber, Ansley	Mill Creek Mid School	6th Grade Teacher	6/1/2022
Lira, Ivan	Mill Creek Mid School	6th Grade Teacher	6/1/2022
Connelly Smit, Una	Mill Creek Mid School	Sped IRR Teacher	6/1/2022
Bradway, Cristina	Mountain Road Elem School	2nd Grade Teacher	6/1/2022
May, Abigail	R.M. Moore Elem School	Principal	6/10/2022
Vernor, Kellie	R.M. Moore Elem School	Speech Language Pathologist	6/1/2022
Klemm, Amy	River Ridge High School	Career Teacher	6/1/2022
Morrow, Nicholas	River Ridge High School	Language Arts Teacher	5/17/2022
Adkins, April	River Ridge High School	Math Teacher	6/1/2022
Fagan, Sean	Sequoyah High School	Career Teacher	6/1/2022
Goodson, Emily	Sequoyah High School	PE Teacher	6/1/2022
Ciarletta, Josh	Sequoyah High School	Social Studies Teacher	6/1/2022
Roland, Gayla	Sixes Elem School	3rd Grade Teacher	6/1/2022
Pelkey, Lori	Sixes Elem School	Kindergarten Teacher	9/30/2022
Soncrant, Allison	Special Education	Facilitator	6/1/2022
Armstrong, Ervina	Special Education	Facilitator	6/1/2022
Proctor, Katherine	Special Education	Vision	6/1/2022
Elam, Cheryl	Teasley Mid School	7th Grade Teacher	6/1/2022
Rayburn, Abigail	Teasley Mid School	ESOL Teacher	6/1/2022
Fisher, Eric	Teasley Mid School	Sped IRR Teacher	5/31/2022
Payne, Autumn	Teasley Mid School	T1 8th Grade Teacher	6/1/2022
Brown, Megan	Woodstock Elem School	EIP Teacher	6/1/2022
Clouse, Casey	Woodstock High School	PE Teacher	6/1/2022
Kiefer, Kristin	Woodstock Mid School	7th Grade Teacher	6/1/2022
Dilbeck, Ashley	Woodstock Mid School	7th Grade Teacher	6/1/2022

Classified Recommendations

Name	Location	Position	Start Date
Rosario-Sanchez, Evelize	Carmel Elem School	Parent Involvement Facilitator (PIF)	7/25/2022
Godfrey, Ken	Construction	Director	6/16/2022
Didzbalis, Aimee	E.T. Booth Mid School	Clerical 3	7/13/2022
Brenneman, Kristin	E.T. Booth Mid School	Clerical 4	7/6/2022
Pullen, Antonio	Freedom Mid School	AU ParaPro	7/29/2022
Baker, Lindsay	Hickory Flat Elem School	School Nutrition Asst	7/26/2022
Hill, Rosela	Holly Springs Elem School	School Nutrition Asst	7/26/2022
Gray, Shannon	Special Education	Clerical 4	5/2/2022
Squires, Jason	Technology Support Services	Support System Specialist	5/16/2022
Williams, Jeffrey	Technology Support Services	Support System Specialist	5/18/2022

Classified Transfers

Name	Location	Position	Start Date
Bowden, Michelle	Cherokee High School	Clerical 5	6/1/2022
Pauley, William	Etowah High School	Career Teacher	7/25/2022
Slaton, Robyn	Freedom Mid School	Clerical 4	6/1/2022

Cherokee County School District

G1 Summary Report

BOE Meeting Date: 5/19/2022

Classified Transfers

Name	Location	Position	Start Date
Seguin, Railene	Johnston Elem School	5th Grade Teacher	7/25/2022
Hathcock, Dixie	Macedonia Elem School	School Nutrition Asst Manager	7/26/2022
Walker, Matthew	Maintenance	Coordinator	5/20/2022
Staab, Patrick	Technology Support Services	System Analyst	5/6/2022

Classified Resignations/Terminations

Name	Location	Position	End Date
Branson, Catherine	Boston Elem School	Clerical 4	6/3/2022
Lukes, Wanda	Cherokee High School	School Nutrition Asst	5/31/2022
Pisano, Stephanie	Clark Creek Elem School	AU ParaPro	5/31/2022
Riehl, Sara	E.T. Booth Mid School	IEP ParaPro	5/31/2022
Singletary, Amanda	E.T. Booth Mid School	SI ParaPro	5/31/2022
Ryan, Brandy	Hasty Elem School	T1 ParaPro	5/31/2022
Johnson, Suzanne	J Knox Elem School	IEP ParaPro	5/31/2022
Arnold, Jennifer	Liberty Elem School	AU ParaPro	5/31/2022
Soulsby, Elizabeth	Little River Elem School	EBD ParaPro	5/31/2022
Jones, Nadia	Oak Grove Elem School	RN Nurse	6/1/2022
Cornn, Chrystal	R.M. Moore Elem School	MI-MOD ParaPro	5/31/2022
Waters, Heather	R.M. Moore Elem School	School Nutrition Asst	4/27/2022
Rak, Stacey	R.M. Moore Elem School	T1 ParaPro	5/31/2022
Tippins, Nilda	Special Education	Clerical 7	8/31/2022
Tuboi, Thanggoulal	Technology Support Services	Support System Specialist	4/29/2022
Norton, William	Transportation	Bus Driver	5/31/2022
Melroe, Dana	Transportation	Bus Driver	5/20/2022
Hyde, Virginia	Transportation	Bus Driver	5/31/2022
Chatham, Hugh	Transportation	Bus Driver	5/31/2022
McCarthy, Carmen	Transportation	Bus Driver	5/31/2022
Conger, Ashley	Woodstock High School	MI-MOD ParaPro	5/31/2022

Agenda Request Form

Meeting Date	Agenda Item Number
May 19, 2022	H-1

Title

SY2022-23 Tribunal Hearing Panel Appointments for Certificated Personnel Recommended for Employment Contract Termination or Suspension

Requested Action

School Board Consideration of Superintendent's Recommendation for Approval of SY2022-23 Tribunal Hearing Panel Appointments for Certificated Personnel Recommended for Employment Contract Termination or Suspension

Summary Explanation and Background

In accordance with Georgia Code § 20-2-942, the School Board is authorized to establish a tribunal to serve as a hearing panel for certificated personnel who are recommended for employment contract termination or suspension. This panel, which must consist of not less than three and no more than five impartial persons possessing academic expertise to conduct hearings, submits their findings to the School Board for its final decision thereon. In this regard, the attached list of CCSD retired educators are recommended to serve as potential members of the SY2022-23 Tribunal Hearing Panel.

Priority Area

Quality Workforce

Financial Impact

Funds for this panel are included in the FY2022-23 Budget

Exhibits: (List)

Proposed List of Tribunal Panel Members

Source of Additional Information

Tom Roach	770.479.1406
Dr. Brian V. Hightower	770.479.1871
Rick Beaulieu	770.479.1871

PROPOSED MEMBERS OF 2022-23 TRIBUNAL PANEL

Jan Adamson

Donna Bertram

David Childress

Ann Gazell

Catherine Holman

Neil Howell

Susan McCarthy

Paul Jones

Tammy Sandell

Adrian Thomason

Judy Withey

Cherokee County School District

Agenda Request Form

Meeting Date	Agenda Item Number
May 19, 2022	I-1

Title

Superintendent's Recommended FY2023 Tentative Budget and Ad Valorem Property Tax Millage Rate

Requested Action

School Board Consideration of Superintendent's Recommendation for Approval and Tabling of the FY2023 Tentative Budget and Ad Valorem Tax Millage Rate

Summary Explanation and Background

The review and approval process for the FY2023 Budget began with the School Board Retreat on February 4, 2022 wherein the School Board's priorities and preliminary consideration of relevant revenue and expenditure data and information regarding major responsibilities and challenges to be addressed in next year's Budget were presented and discussed. Since then, the Superintendent's Annual Ad Hoc Budget Committee has conducted its annual "zero sunset review" of all major current expenditures.

At this School Board meeting, the Superintendent recommends that the School Board approve and table the Superintendent's recommended FY2023 Tentative Budget in order to receive public input and advertise, as required by Georgia Statute. Then, at regularly scheduled June 16, 2022 School Board Meeting, after three public hearings (June 8, 2022 at 11:30 a.m.; June 16, 2022 at 11:30 a.m., and June 16, 2022 at 6:30 p.m.) and public advertisement, the School Board will receive final comments on the Budget, and proposed millage rate; make revisions, as necessary, adopt the Annual Budget and set the Ad Valorem property tax millage rate for FY2023.

Priority Area

Organizational and Operational Effectiveness

Financial Impact

The financial impact is total budgeted expenditures of $706,355,498 for FY2023.

Exhibits: (List)

Superintendent's Recommended FY2023 Tentative Budget.

Source of Additional Information

Dr. Brian V. Hightower	770.479.1871
Kenneth Owen	770.479.1871

Cherokee County School District



FY2023 BUDGET

Dr. Brian V. Hightower, Superintendent

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Cherokee County School District

EXECUTIVE SUMMARY OF THE SUPERINTENDENT'S FY2023 TENTATIVE RECOMMENDED BUDGET

I. INTRODUCTION -- RECOMMENDED FY2023 TENTATIVE BUDGET

As required by Georgia Statute and the State Board of Education, the Cherokee County School District (CCSD) Annual Budget for the next fiscal year must be prepared by the Superintendent of Schools for presentment to the School Board for consideration and adoption prior to the end of the current fiscal year.

The Superintendent's Recommended Tentative Budget provides a detailed plan for next year's operation of the School District, which addresses: the School Board's Mission and Priority Areas, as outlined in the Five-Year Strategic Plan, "Blueprint;" recommendations of School Board Members; recommendations of this year's Annual Budget Committee; and the fiscal, programmatic and operational impact of legislation approved in the 2022 session of the Georgia General Assembly and subsequently signed by the Governor. **This is accomplished with a reduction in the overall millage rate of 1.5 mills, which brings the total recommended rate down to 17.95 mills (from 19.45 mills in FY22). Further, this recommended tentative budget dedicates an additional .25 mill of the millage rate toward Bond debt repayment, meaning 16.45 mills for Maintenance and Operation and 1.5 mills for Bonds.** The restoration of State austerity reductions by the Governor and General Assembly are greatly appreciated and is paramount in the ability to recommend a reduction in the local ad valorem tax rate.

The proposed FY2023 Budget preserves as its primary focus the continual improvement of student academic achievement, while keeping students and staff safe and healthy, in order to remain one of the best School Districts in the State of Georgia, Region and Nation. Despite the continued challenges related to the worldwide pandemic, CCSD students are graduating in record numbers and exceed State, National and International averages on test scores across-the-board; and its high school students consistently posted some of the highest ACT, SAT and Advanced Placement (AP) scores in the State, signifying their readiness for next steps into college and/or the workforce. CCSD students mastered material required by the State at the highest levels; and its high schools were included on recent state AP honors recognitions and major national school ranking reports, such as the list of "Best High Schools in the U.S." published by *U.S. News & World Report* and the "America's Most Challenging High Schools" list, published by the *Washington Post*. **These honors would not be possible without the financial resources and support provided by the citizens of Cherokee County and the policy leadership provided by the School Board.**

1205 Bluffs Parkway
Canton, Georgia 30114
770.479.1871
www.cherokeek12.net

II. REVENUE FORECAST

Total Estimated State Funding - $244.3 MM

Fortunately, due to continued strong economic growth in the State, this budget does NOT include an austerity reduction. As you know, since the 2002-03 fiscal year, the Quality Basic Education (QBE) formula for public education has included austerity reductions in all but four years, totaling over $218.5 MM of funding earned by CCSD but withheld through austerity budget cuts, while CCSD student enrollment increased by more than 54.7% (14,906 students). During this time, annual School District budgets included employee furlough days, increased class sizes and various cuts across-the-board to CCSD's educational program. This year's QBE formula includes funding for the Governor's promised $2,000 per teacher per year salary increase, as well as slight increases in certain program areas where student population growth has occurred.

Total Local Funding – $321.0 MM

Recently the Cherokee County Tax Assessor's Office projected a 20% increase in the local property tax digest, making this the tenth consecutive year of strong economic growth and increases in property valuations. Leaving the millage rate at the FY22 rate 19.45 mills would have meant an estimated additional $43 MM in gross tax receipts to the School District. Acknowledging the hardship this would have on families, the recommended reduction of the total millage rate to 17.95 mills allows for needed investments in personnel while significantly reducing the hardship on homeowners. The result of this balancing of priorities will result in an estimated collection of $234.2 MM in total local tax revenue (includes property, motor vehicle and other local taxes) to CCSD for FY2023, an approximate 6.7% increase over FY2022 collections.

Total Federal Funding - $43.5 MM

Federal funding, which makes up a little more than **7.1%** of the CCSD total budget, is significantly higher in FY2023 due to continued federal allocations made to school districts in response to the COVID-19 pandemic. Specifically, CCSD is scheduled to receive $35.6 MM in American Rescue Plan (ARP) funds over the course of the next two fiscal years, FY2023 and FY2024. The Superintendent's recommended tentative budget for FY2023 includes the following items funded with ARP funds in the amount of $18.2 MM:

- Additional teacher allotments to assist with academic remediation efforts,
- Supplemental learning opportunities to include summer school, before/after-school and in-school tutoring,
- Additional teacher support for Digital Learners,
- Additional school-based staff (Nurses, Psychologists and School Social Workers) to assist with the physical and mental well-being and health of students,
- Additional laptops for student use.

Other federal funding is intended to meet the teaching and learning needs of our most at-risk students. This includes those students from low-income households and those with disabilities, who typically require a much lower personnel/pupil ratio and significantly more resources to address their educational needs.

III. EXPENDITURE FORECAST

Budgeted Enhancements

The following enhancements are included in the recommended FY2023 Tentative Budget:

- *Provide annual longevity-step increases for all eligible employees,*
- *In addition to the Governor's $2,000 per year per teacher salary increase, provide enhancements to the Teacher Salary Scale to provide higher starting teacher pay and larger step increases in the middle years,*
- *Provide a 2% cost of living adjustment for all eligible classified staff,*
- *Allocate up to 121 additional teacher allotments to provide supplemental learning opportunities for students,*
- *Allocate up to 67 additional teacher allotments to address student population growth in specific areas, such as Career, Technical and Agriculture Education (CTAE), Early Intervention and English for Speakers of Other Languages (ESOL) programs,*
- *Allocate three additional Speech Language Pathologists to provide services to students,*
- *Allocate one additional Instructional Lead Strategist to provide support to teachers at L. R. Tippens Center and ACTIVE Academy,*
- *Allocate three new Behavioral Coaches, two additional School Nurses, four additional School Psychologists and one additional Social Worker to support students in need of those services,*
- *Allocate four new Digital Learning Curriculum Designers to develop blended learning tools and training for classroom teachers,*
- *Allocate six new High School Student Success Coaches to identify students in need of additional assistance and/or guidance in meeting graduation requirements,*
- *Allocate seven additional Middle School Counselors to assist in meeting the needs of students,*
- *Increase required employer contributions in the Teacher Retirement System (TRS) – from 19.81% to 19.98% of gross compensation for all TRS eligible employees,*
- *Allocate Administrator on Special Assignment to the Division of Curriculum and Instruction to provide support to the Assessment Department,*
- *Allocate additional support personnel to the Division of School Operations to provide leadership and support to Schools,*
- *Allocate one part-time clerical staff member to the Division of Curriculum and Instruction to provide support to federal programs,*
- *Continue use of flexibility options allowing all schools to utilize Instructional Lead Strategists (ILS) to increase student achievement in*

literacy and math while also meeting Response to Intervention (RTI) requirements,

- *Continue to strategically utilize the limited "pay-as-you-go" model for funding technology, infrastructure and other capital outlay items using current Special Purpose Local Option Sales Tax for Education (Ed-SPLOST) collections*,
- *Continue the conversion of all indoor lighting to LED*,
- *Continue installation of interactive flat panels in classrooms, replacing outdated smartboards*,
- *Continue mechanical modernizations and roof repair/replacements on older buildings to sustain the usefulness and life of the assets*,
- *Purchase up to 30 school buses to replace the oldest buses in the fleet and*,
- *Utilize remaining funds to continue building Budget Reserves.*

IV. ANNUAL BUDGETARY REVIEW PROCESS

The recommended FY2023 Tentative Budget incorporates specific ideas and suggestions from School Board Members relative to their goals for the School District. Additionally, the Superintendent's Annual Budget Committee, comprised of CCSD Division leadership teams and Lead Principals from each Innovation Zone, conducted a comprehensive zero-based review of all major CCSD expenditures for the current fiscal year and assisted in formulation of the recommended Tentative Budget … with the primary goal of allocating the personnel and resources necessary to maintain and enhance student achievement in all subjects and at all grade levels.

Teaching and Learning

Since CCSD's primary mission focuses on teaching and learning, the vast majority of its fiscal recommendations continue to be directed toward this mission. Of the $471.3 MM in General Fund/Operating Budget total expenditures anticipated for the 2022-23 school year, $322.0 MM (68.3%) is appropriated directly to School Instruction. Of the remaining $149.3 MM in budgeted expenditures, $136.7 MM (91.6%) is allocated to departments having a direct impact on students, such as Pupil Services, Instructional Improvement, Instructional Staff Training, Educational Media Services, School Administration, Maintenance and Operation and Pupil Transportation. Overall, $458.7 MM (97.3%) of General Fund budgeted expenditures have a direct impact on schools and students.

Employee Compensation/Benefits

CCSD continues to be the largest employer in Cherokee County … with an expected 2022-23 school year total of approximately 4,998 full-time employees: 2,785 certified teachers; 815 certified instructional support staff; 1,197 non-instructional support staff; and 201 school administrators. Recognizing the importance of a competitive compensation package in attracting and retaining the highest quality workforce, the Superintendent is recommending funding State and Local longevity step increases and a 2%

cost of living adjustment for all eligible non-teaching employees. Additionally, the Superintendent is recommending step increases along with passing along the Governor's $2,000 per teacher per year salary increase and extending it to those certified positions not included in the Governor's budget, along with providing funds to supplement the local portion of the teacher salary scale to further enhance total compensation for teachers throughout their careers, all beginning July 1, 2022.

By approving this recommended increase in compensation for teachers and other eligible staff (a total budgetary impact of $23.1 MM) CCSD will continue to demonstrate its commitment to keeping employees competitive with their peers in the Metro Atlanta region relative to compensation and benefits, thereby continuing to attract and retain the best staff possible.

Capital Outlay Priorities

Cherokee County will continue to experience modest student population growth in the near future, primarily at the middle and high school levels. Accordingly, continuing to address that growth with scheduled and approved renovations and expansions of existing schools and improved safety/security and technology enhancements will require utilization of capital outlay resources.

V. ED-SPLOST

CCSD is grateful to Cherokee County voters for their continued support in narrowing the extraordinary funding gap between the School District's capital outlay needs and revenue through the 2021 Special Purpose Local Option Sales Tax for Education (Ed-SPLOST) renewal, thereby enabling it to continue to support an award-winning instructional program by addressing its most pressing construction and technology needs.

With the School Board's decision to shift a portion of property tax collections from Maintenance and Operations (M&O) to Debt Service (starting with a half mill in FY2018 and extended by another quarter mill in 2020 and 2022), coupled with higher than projected sales tax collections, the Debt Service Fund was sufficient enough in FY2022 to allow for an early payoff of $28.9 MM in long term debt. The inclusion of property taxes toward Debt Service allows the School District to utilize funds provided by the 2016 and 2021 Ed-SPLOST to fund current needs. Major pay-as-you-go projects included in the FY2023 budget include the continued conversion of all lighting to LED, continued replacement of outdated smartboard technology with interactive flat panels in all classrooms and major repairs/maintenance of older buildings.

Funds provided by Ed-SPLOST-backed bonds are budgeted in FY2023 to continue the multi-year replacement Cherokee High School project, add a new instructional wing and auxiliary gymnasium at Creekview High School,

add new instructional wing at Creekland Middle School, continue the renovation of the athletic facilities at Etowah High School, begin the multi-year project to build a replacement Free Home Elementary School, begin major mechanical and roof renovations at several schools, continue major repairs/renovations district wide and continue to fund critically needed technology improvements.

VI. CONCLUSION

The Superintendent's Recommended FY2023 Budget is developed through conservative budgetary frameworks and principles while providing a strong, impactful strategy to achieve our mission of educating the emerging learner. It has been imperative for CCSD to build this annual budget in a manner that promotes a world-class education for our students while simultaneously insuring the continued strength of the organization's operational, programmatic and fiscal health.

As part of the School Board's Meeting on May 19, 2022, the Superintendent will be requesting that the School Board review and table the Tentative Budget. After public advertisement and public hearings as required by Georgia Law, the School Board will receive final comments on the Tentative Budget, make revisions as necessary and be requested to adopt a final CCSD FY2023 Budget and set the 2022 millage rate at its June 16, 2022 School Board Meeting.

SCHOOL BOARD MEMBERS



Front row, from left, Kelly Poole (District 1), Chair, Kyla Cromer and Patsy Jordan (District 2). Back row from right, Superintendent, Dr. Brian Hightower, Vice-Chair, Robert Rechsteiner (District 4), Mike Chapman (District 6), John Harmon (District 3) and Clark Menard (District 5).

Kyla Cromer, School Board Chair
Robert Rechsteiner, School Board Vice-Chair
Mike Chapman
John Harmon
Patsy Jordan
Clark Menard
Kelly Poole

SUPERINTENDENT'S CABINET 2022-23

DR. BRIAN HIGHTOWER
SUPERINTENDENT OF SCHOOLS

Rick Beaulieu, Chief Human Resources Officer

Bobby Blount, Chief Information Officer

Buster Cushing, Chief of Safety and Security

Dr. Nicole Holmes, Chief Academic Officer

Barbara P. Jacoby, Chief Communications Officer

Mike McGowan, Chief of Staff

Trey Moores, Chief Support Services Officer

Dr. Debra Murdock, Chief Operations Officer

Kenneth Owen, Chief Financial Officer

Sheryl Puccio, Administrative Assistant to the Superintendent

SUPERINTENDENT'S 2021-22 ANNUAL BUDGET COMMITTEE

For Preparation of the FY 2022-23 Budget

Rick Beaulieu, Chief Human Resources Officer
Bobby Blount, Chief Information Officer
Buster Cushing, Chief of Police
Dr. Nicole Holmes, Chief Academic Officer
Barbara Jacoby, Chief Communications Officer
Mike McGowan, Chief of Staff
Dr. Debra Murdock, Chief Operations Officer
Kenneth Owen, Chief Financial Officer (Committee Co-Chair)
Bill Sebring, Chief Support Services Officer
Dr. Keith Bryant, Executive Director, Curriculum and Instruction
Robby Carmichael, Executive Director, Student Information Services
Marjorie DeFrank, Executive Director, Financial Management (Committee Co-Chair)
Dr. Robert Eddy, Interim Executive Director, Staffing
Tina Farmer, Executive Director, School Nutrition
Jim Georges, Executive Director, Transportation
Amy Graham, Executive Director, Staffing
Charlette Green, Executive Director, Special Education
Tyler Gwynn, Executive Director, Staffing
Dr. Kerry Martin, Executive Director, Administrative Leadership
Dr. Mark Merges, Executive Director, Administrative Leadership
Brad Orth, Executive Director, Business Information Services
Trey Moores, Director, Facility Maintenance
Shannon Nolan, Director, Procurement Services
Dr. Lyn Turnell, Director, Student Assessment
Melissa Whatley, Director, Risk Management and Benefits
Carrie McGowan, Supervisor, Strategic Planning, Community Relations and Publications
Mindy Woosley, Supervisor, Accounting and Budgets
Laura Akers, Principal, Johnston ES
Dr. Richard Carnes, Principal, Creekland MS
Kim Cerasoli, Principal, Indian Knoll ES
Dr. Ashley Kennerly, Principal, Sixes ES
Rodney Larrotta, Principal, Cherokee HS
Valerie Lowery, Principal, Boston ES
Sheryl Puccio, Executive Administrative Assistant to the Superintendent

CCSD Organizational Chart of Divisions SY2022-23

Cherokee County School District

CHEROKEE COUNTY CITIZENS

BOARD OF EDUCATION



SUPERINTENDENT OF SCHOOLS / CHIEF EXECUTIVE OFFICER

DR. BRIAN V. HIGHTOWER



Chief of Staff

Mike McGowan

Technology and Information Services Division



Chief Information Officer

Bobby Blount

Support Services Division



Chief Support Services Officer

Trey Moores

Communications Division



Chief Communications Officer

Barbara Jacoby

School Operations Division



Chief Operations Officer

Dr. Debra Murdock

Safety and Security Division



Chief of Safety and Security

Buster Cushing

Human Resources Division



Chief Human Resources Officer

Rick Beaulieu

Financial Management Division



Chief Financial Officer

Kenneth Owen

Curriculum and Instruction Division



Chief Academic Officer

Dr. Nicole Holmes

CHEROKEE COUNTY SCHOOL DISTRICT
OPERATING OVERVIEW

LEGAL ENTITY

The Cherokee County Board of Education (School Board) was established under the Constitution and laws of the State of Georgia. The School Board members are elected by the voters and the Superintendent is appointed by the School Board. The School Board is organized as a separate legal entity and has the power to levy taxes and issue bonds and its budget is not subject to approval by any other entity. Accordingly, the School Board is a primary government and consists of all the organizations that compose its legal entity.

BUDGET PROCESS

The Cherokee County Board of Education's budget is a detailed operating plan presented in a financial format as required by the State of Georgia, which identifies estimated expenditures in relation to estimated revenues. The budget reflects the School Board's priorities and represents a process through which policy decisions are developed, implemented and controlled. The budget is prepared on the modified accrual basis. The Office of Financial Management reviews the budgets for reasonableness and compliance, monitors them throughout the fiscal year and, if necessary, modifies them to assure the overall integrity of the School District's Annual Budget. If at any time during the budget year expenditure of funds in any budget function for any fund is anticipated to exceed by five percent the amount budgeted for that function in the School Board-approved budget, the Superintendent must recommend a budget amendment by the School Board to authorize the additional anticipated expenditures.

BASIS OF ACCOUNTING

The current financial resources measurement focus and the modified accrual basis of accounting is utilized for Governmental Funds, Expendable Trust Funds, and Agency Funds, meaning revenues are recognized in the accounting period in which they become both measurable and available. "Measurable" means the amount of the transaction can be determined and "available" means collectible within the current period or soon enough thereafter to be used to pay liabilities of the current period. Significant revenues susceptible to accrual include ad valorem taxes, reimbursable-type grants and interest on investments. The School Board considers ad valorem taxes as available if they are collected within sixty (60) days after year-end. Expenditures are recorded when the fund liability is incurred.

Cherokee County School District

FINANCIAL ACCOUNTS

The accounts of the School District are organized based on funds and account groups. The individual funds account for the governmental resources allocated for the purpose of carrying out specific activities in accordance with special regulations, restrictions or limitations. Governmental funds are used to account for the programs and activities of the governmental functions of the School District:

- ***General Fund:*** This fund serves as the primary operating fund of the School District. It is used to account for all financial resources except those required to be accounted for in other funds.
- ***Debt Service Funds:*** These funds are used to account for the accumulation of resources for, and the payment of, interest and principal on general long-term debt.
- ***Capital Outlay Funds:*** These funds are used to account for financial resources to be used for acquisition or construction of capital facilities and equipment.

EXPENDITURES

Expenditures are generally recognized when the related liability is incurred and the transaction or event is expected to draw upon current spendable resources. To incur an expense, the item purchased must be received and consumed or the service purchased must be performed. Expenditures are categorized under seven dimensions that are needed for reporting data to the Georgia Department of Education:

- ***Object:*** identifies the type of service or commodity as a result of a specific expenditure. There are eight major object categories: (1) Personal Services - Salaries, (2) Personal Services - Benefits, (3) Purchased Professional and Technical Services, (4) Purchased Property Services, (5) Other Purchased Services, (6) Supplies, (7) Property, and (8) Other Expenses.
- ***Function:*** identifies group-related activities that aim to accomplish a major service or regulatory responsibility. The major categories are Instructional Services, Pupil Services, Improvement of Instructional Services, Instructional Staff Training, Educational Media Services, General Administration, School Administration, Support Services-Business, Maintenance and Operation of Plant Services, Student Transportation Services, Support Services-Central, School Nutrition Program, Community Services Operations, Facilities Acquisition and Construction Services, and Other Uses.
- ***Facility:*** is the location where costs occur (schools and departments).
- ***Program:*** provides information on the objectives of expenditures.
- ***Fiscal Year:*** the 12-month period for which the budget applies. (7/1/22 - 6/30/23).
- ***Grant:*** State and Federal grants are identified for reporting by code numbers assigned by the Georgia Department of Education.
- ***Project/Reporting:*** is used to account for expenditures on projects funded through grants and to account for construction projects.

REVENUE SOURCES

The School District receives revenues for the purpose of educating students from three primary sources: State, local and federal sources.

State Support – The focus of the State educational funding program bases financial support for education upon the individual student participating in a particular educational program rather than upon the number of teachers or classrooms. The Georgia Quality Basic Education (QBE) funding formula is based on full-time equivalent (FTE) student counts in 19 instructional programs. Each of the programs is weighted to reflect the State's estimated costs associated with the program. School districts with higher concentrations of students requiring special education or remedial education receive additional funding needed to provide appropriate instructional services.

In addition, State funds are appropriated to meet other needs by means of categorical programs and special allocations. These include Indirect Costs, Media Center Program, 20 Days Additional Instruction, Staff and Professional Development, Pupil Transportation Program, State Principal Supplements and Nursing. **Projected State funding as a percent of total revenue is 39.8% for FY2023.**

Local Support – Local revenue for school support is derived largely from ad valorem property taxes. Each school board is required under Georgia Quality Basic Education (QBE) to contribute a "local fair share" equal to approximately a five mill levy on the statewide equalized, adjusted tax digest. In addition, school boards are allowed to levy property taxes in excess of the required five effective mills to provide or support programs not funded by the State, up to a maximum of 20 mills for Maintenance and Operations (M&O). School Boards may also elect to levy additional mills for the purpose of re-paying bond indebtedness. **Projected Local funding as a percent of total revenue is 52.3% for FY2023.**

Federal Support – Federal revenue for schools comes in two primary forms: flow-through grants from the Georgia Department of Education that are based on formulas intended to support students with high needs; and support of the United States Department of Agriculture School Nutrition Program. **Projected Federal funding as a percent of total revenue is 7.1% for FY2023.**

CAPITAL OUTLAY BUDGET PROCESS

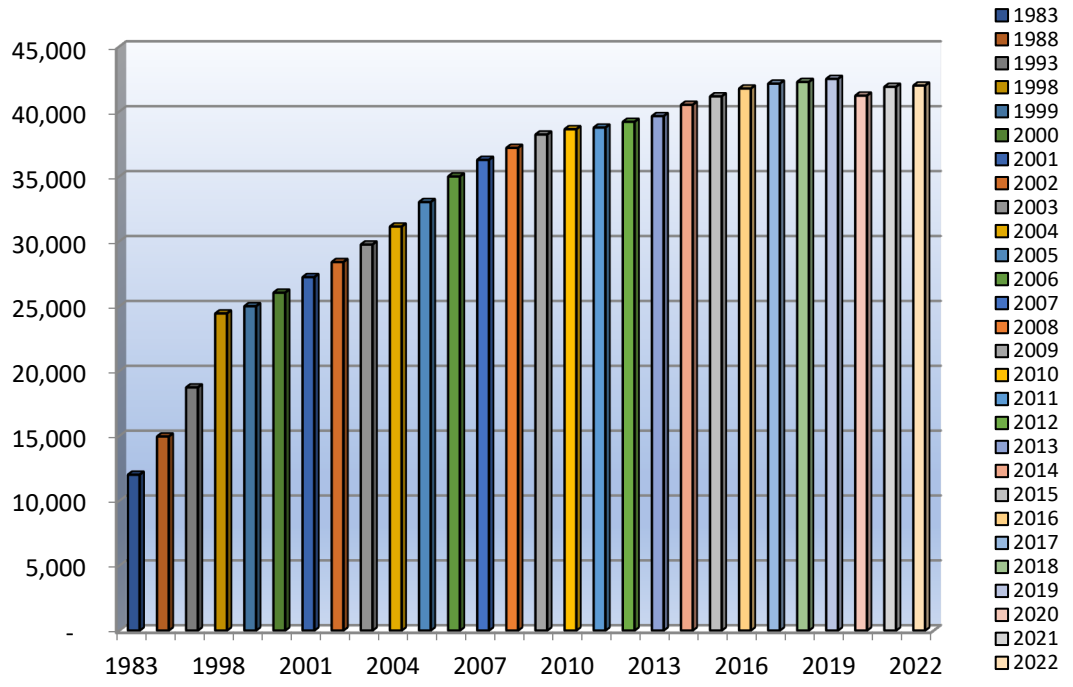
Funds to be budgeted for capital outlay appropriations are derived and estimated from the funding sources listed below:

- State Sources (Requires Legislative Approval):
    1. Georgia State Financing Investment Commission (GSFIC)
    2. Capital Outlay Entitlement
- Local Sources:
    1. Bond Sales supported by 1% Special Local Option Sales Tax (Ed-SPLOST) Collections
    2. 1% Ed-SPLOST Collections
    3. Interest on Investments
    4. Transfers

The determination of the capital outlay budget is made in a multi-step, five-year planning process. The major components of the capital outlay budget are facilities projects, land acquisitions, technology and miscellaneous repairs/renovations. New school projects are budgeted over a multiple-year period and the annual appropriation amounts are determined based on the latest approved project budgets.

CHEROKEE COUNTY SCHOOL DISTRICT
ENROLLMENT SUMMARY BY YEAR
SEPTEMBER 1983 - PROJECTED SEPTEMBER 2022
FISCAL YEAR 2022-23 BUDGET

School Year	1st Month Enrollment	Increase	% Increase
September 1983	12,012	310	2.6%
September 1988	14,956	412	2.8%
September 1993	18,742	764	4.2%
September 1998	24,444	5,702	30.4%
September 1999	25,001	557	2.3%
September 2000	26,046	1,045	4.2%
September 2001	27,242	1,196	4.6%
September 2002	28,403	1,161	4.3%
September 2003	29,752	1,349	4.7%
September 2004	31,138	1,386	4.7%
September 2005	33,026	1,888	6.1%
September 2006	34,996	1,970	6.0%
September 2007	36,276	1,280	3.7%
September 2008	37,199	923	2.5%
September 2009	38,225	1,026	2.8%
September 2010	38,636	411	1.1%
September 2011	38,761	125	0.3%
September 2012	39,205	444	1.1%
September 2013	39,644	439	1.1%
September 2014	40,517	873	2.2%
September 2015	41,169	652	1.6%
September 2016	41,769	600	1.5%
September 2017	42,148	379	0.9%
September 2018	42,277	129	0.3%
September 2019	42,511	234	0.6%
September 2020	41,223	-1,288	-3.0%
September 2021	41,901	678	1.6%
Projected September 2022	41,998	97	0.2%



OUR VISION AND MISSION

We are committed to educating the emerging generation through learning environments designed to increase the performance of all students. Together, we will prepare the emerging generation to confidently rise up to limitless learning potential and success.



OUR CORE BELIEFS

Rigor: We believe in a growth mindset, as every student can learn, achieve and thrive.

Relevance: We believe the meaningful connections we forge with students, families and community partners positively influence how we teach, lead and prepare graduates for success in a knowledge-based, technology rich and culturally diverse world.

Relationships: We believe safe, diverse and inclusive schools are critical for successful teaching and learning and strengthening our culture of belonging, kindness and possibility.



FIVE PRIORITY AREAS

BLUEPRINT 2020-24

Student Achievement: Access and Opportunity

Organizational and Operational Effectiveness

Family, Partner and Community Engagement

Positive Culture and Climate

Quality Workforce



FY2023 SCHOOL BOARD MEMBER PRIORITIES

OPERATING BUDGET CONSIDERATIONS

- Continue to maintain a 180-day school year for students and a 190-workday calendar for teachers while also utilizing the necessary pandemic (or endemic) funding focused on keeping the facilities sanitized.
- Continue longevity steps for current employees.
- Continue to support the financial well-being of the district by monitoring, maintaining and adding processes to keep increasing CCSD credit rating, strengthening reserves, reducing the need for short-term borrowing, and possibly reducing the millage rate.
- Consider utilizing local property tax millage rate toward debt reduction.
- Restore funding to solidify CCSD operations following the Governor's elimination of recent austerity reductions in state funding.
- Support teacher needs/instructional needs to positively impact student achievement, notably K-3 Reading, MS Math/Reading and HS graduation rates.
- Continue CTAE pathway working toward introducing in middle school with extension/connection to high school coursework and pathways.
- Develop a long-term plan to move CCSD's Cherokee College and Career Academy (C3 Academy) at the original Cherokee HS facility/campus.
- Increase effective project scope management and oversight for future building projects, focusing on project efficiency and maintaining established project budgets.
- Continue to evaluate and enhance CTAE Pathways that will benefit students based on diverse needs in demographic areas and enable them to graduate ready to enter the workforce or transition to a college, trade school or university.
- Continue to evaluate and offer competitive compensation packages for all CCSD employees to attract and retain the best candidates and workforce.
- Continue to review flexible allocation models to maximize support in critical areas such as student achievement (i.e., Instructional Lead Strategists, RTI Coordinators, 504 Leads, etc.) and graduation rate (graduation coaches, counselors).
- Continue to support the development of Rigorous Curriculum Design (RCD) lessons, by enhancing training on Blending Learning, Canvas and Digital Learning. *[In reference to the RCD Framework that has recently been discussed, examine forming grade-level, districtwide committees of teachers to develop Modules in Canvas for units in English/Language Arts. This could include content and videos that are vetted and approved for use by all teachers. This would ensure that face to face and digital teachers across the county are teaching the same vetted content based on the standard which may limit parental complaints, improve student achievement for those who switch schools, have readily available modules for teachers to import, give more time for the teacher to spend teaching, and more family time for teachers after school hours.]*
- Provide funding for a resource database/center for vetted and approved materials for teacher use for instructional purposes.
- Expand the one-to-one computer initiative to more schools and provide additional connectivity devices to students without internet access outside of school.
- Enhance CCSDCares through its rebranding process and continuing to provide personnel and resources focused on improving the mental health and wellness of our students and teachers.
- Continue to enhance CCSDCares to teach crucial life skills, including the ability for students to understand themselves, develop a positive self-image, take responsibility for their actions and develop social skills to work with those around them.

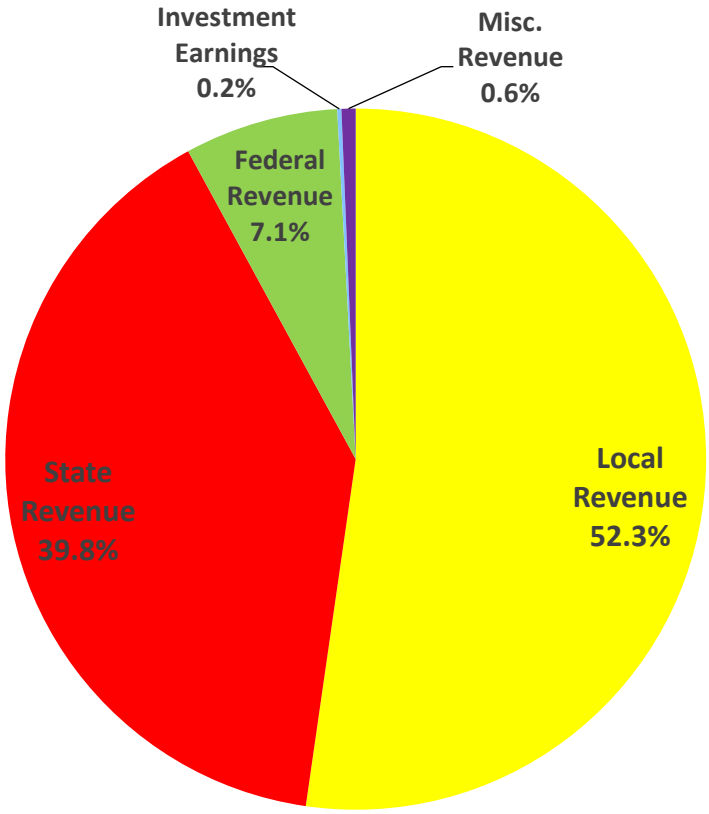
CHEROKEE COUNTY BOARD OF EDUCATION
PROPOSED BUDGET FOR ALL FUNDS
JULY 1, 2022 - JUNE 30, 2023

	TOTAL ALL FUNDS	GENERAL FUND	BUILDING FUND	DEBT SERVICE FUND	FED./STATE/ COMP. GRANTS	SCHOOL NUTRITION	OTHER FUNDS
REVENUE							
Local Revenue	$ 320,982,768	$ 237,452,907	$ 56,262,984	$ 17,891,756	$ -	$ 7,651,393	$ 1,723,728
State Revenue	244,292,117	234,849,043	8,100,000	-	830,018	513,056	-
Federal Revenue	43,547,594	199,068	-	-	33,538,787	9,809,739	-
Investment Earnings	1,183,120	105,058	36,920	1,025,948	-	15,000	194
Miscellaneous Revenue	3,990,542	1,053,566	-	2,936,976	-	-	-
TOTAL REVENUE	**613,996,141**	**473,659,642**	**64,399,904**	**21,854,680**	**34,368,805**	**17,989,188**	**1,723,922**
EXPENDITURES							
Instructional Services	379,770,097	322,016,221	34,137,792	-	23,616,084	-	-
Pupil Services	25,445,086	18,841,138	-	-	6,603,948	-	-
Improvement of Instructional Services	18,875,153	17,317,296	-	-	1,557,857	-	-
Instructional Staff Training	3,532,946	824,962	-	-	2,707,984	-	-
Educational Media Services	5,419,035	5,419,035	-	-	-	-	-
General Administration	4,128,871	3,724,817	-	-	-	-	404,054
School Administration	29,225,374	29,215,572	-	-	9,802	-	-
Support Services-Business	3,268,430	3,268,430	-	-	-	-	-
Maintenance & Operation of Plant Services	38,711,033	37,931,033	-	-	780,000	-	-
Student Transportation Services	27,617,123	27,133,593	-	-	483,530	-	-
Support Services-Central	5,500,341	5,465,341	-	-	35,000	-	-
School Nutrition Program	18,142,637	166,039	-	-	-	17,976,598	-
Community Services Operations	1,725,448	-	-	-	-	-	1,725,448
Facilities Acquisition and Construction Svs.	100,936,029	-	100,936,029	-	-	-	-
Debt Service	44,057,895	-	-	44,057,895	-	-	-
TOTAL EXPENDITURES	**706,355,498**	**471,323,477**	**135,073,821**	**44,057,895**	**35,794,205**	**17,976,598**	**2,129,502**
OTHER FINANCING SOURCES (USES)							
Proceeds from Sale of Assets	140,237	140,237	-	-	-	-	-
Bond Issuance	115,000,000	-	115,000,000	-	-	-	-
Premiums on Bonds Sold	17,250,000	-	17,250,000	-	-	-	-
Accounts Transfers In	36,693,964	-	-	34,764,818	1,425,400	-	503,746
Accounts Transfers Out	(36,693,964)	(1,929,146)	(34,764,818)	-	-	-	-
TOTAL OTHER FIN SOURCES (USES)	**132,390,237**	**(1,788,909)**	**97,485,182**	**34,764,818**	**1,425,400**	**-**	**503,746**
NET CHANGE FUND BALANCES	**40,030,880**	**547,256**	**26,811,265**	**12,561,603**	**-**	**12,590**	**98,166**
FUND BALANCES - BEGINNING	**250,101,136**	**84,119,656**	**105,589,908**	**43,548,311**	**-**	**15,923,194**	**920,067**
FUND BALANCES - ENDING	**$ 290,132,016**	**$ 84,666,912**	**$ 132,401,173**	**$ 56,109,914**	**$ -**	**$ 15,935,784**	**$ 1,018,233**

Dr. Brian V. Hightower
Superintendent of Schools

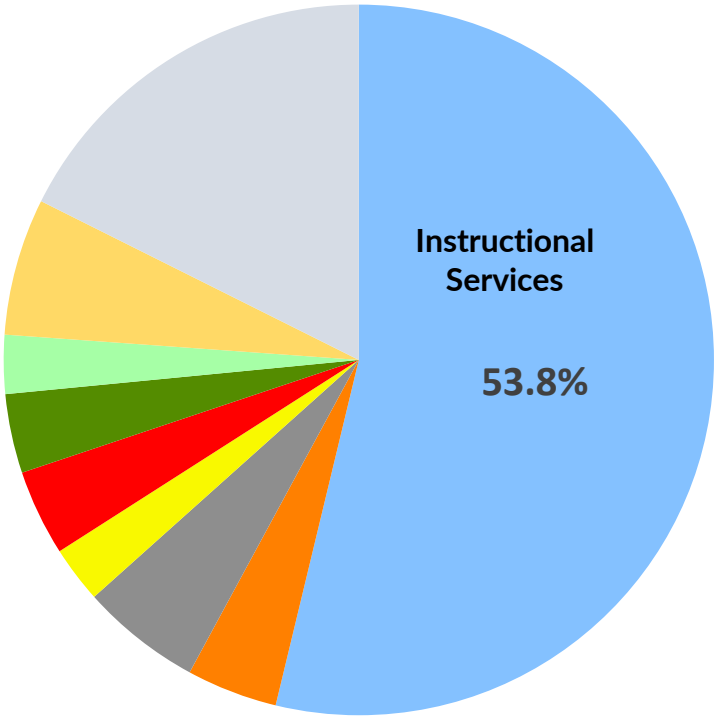
Kyla Cromer, Chair
Board of Education

CHEROKEE COUNTY SCHOOL DISTRICT
BUDGETED REVENUES
ALL FUNDS
FISCAL YEAR 2022-23 BUDGET



Local Revenue	$	320,982,768
State Revenue		244,292,117
Federal Revenue		43,547,594
Investment Earnings		1,183,120
Misc. Revenue		3,990,542
	$	613,996,141

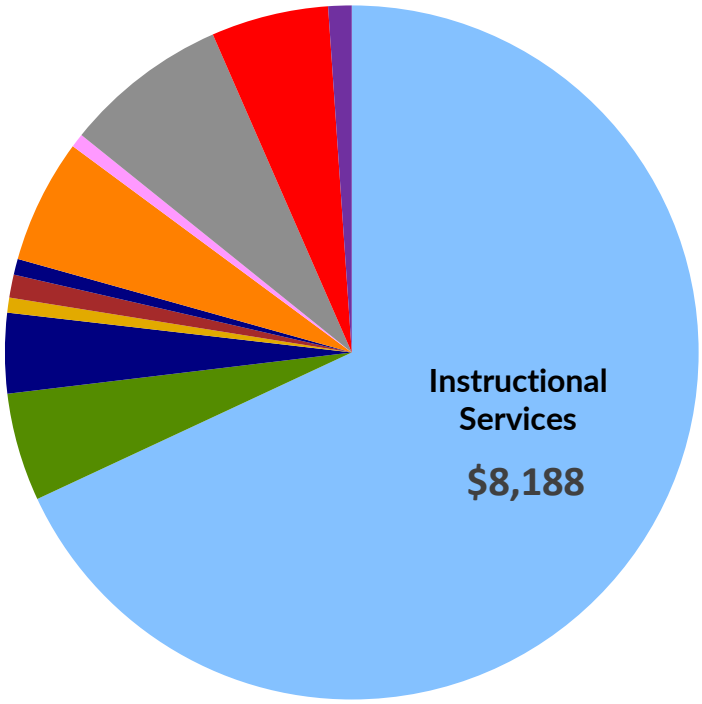
CHEROKEE COUNTY SCHOOL DISTRICT
BUDGETED EXPENDITURES BY FUNCTION
ALL FUNDS
FISCAL YEAR 2022-23



Instructional Services (53.8%)	$	379,770,097
School Administration (4.1%)		29,225,374
Maintenance & Operation of Plant Services (5.5%)		38,711,033
School Nutrition Program (2.6%)		18,142,637
Student Transportation Services (3.9%)		27,617,123
Pupil Services (3.6%)		25,445,086
Improvement of Instructional Services (2.7%)		18,875,153
Debt Service (6.2%)		44,057,895
All Other (17.6%)		124,511,100
TOTAL	**$**	**706,355,498**

CHEROKEE COUNTY SCHOOL DISTRICT
OPERATIONAL EXPENDITURES PER STUDENT FTE
FISCAL YEAR 2022-23 BUDGET

(Based on enrollment of 41,998
projected for September 2022)



Instructional Services (68.1%)	$	8,188
Pupil Services (5.%)		606
Improvement of Instructional Services (3.7%)		449
Instructional Staff Training (.7%)		84
Educational Media Services (1.1%)		129
General Administration (.7%)		89
School Administration (5.8%)		696
Support Services-Business (.6%)		78
Maintenance & Operation of Plant Services (7.7%)		922
Student Transportation Services (5.5%)		658
Support Services-Central (1.1%)		131
Average Cost per Student	**$**	**12,030**

CHEROKEE COUNTY SCHOOL DISTRICT
GENERAL FUND PRIORITIES
FISCAL YEAR 2022-23

The Superintendent's Recommended FY 2022-23 Tentative Budget provides funding within the General Fund for implementation and/or continuation of the following Blueprint Priorities:

I. Student Achievement: Access and Opportunity

- Allocate up to 67 additional teacher allotments to address student population growth in specific program areas. — $5,695,000
- Allocate additional instructional support allotments (2 Psychologists, 3 Speech Language Pathologists and 1 Instructional Lead Strategist) to address needs. — $1,084,100
- Continue to provide support for academic competition and scholar recognition programs for students (i.e., Governor's Honors, Social Studies and Science Fairs, Reading Bowls, Key Scholars). — $54,500
- Continue implementation of challenging and effective curriculum materials and digital content to support the teaching and learning of all students. — $5,352,671
- Continue use of flexibility options to allow all schools to utilize Instructional Lead Specialists to increase student achievement in literacy and math while also meeting Response to Intervention (RTI) requirements. — $4,123,610

II. Positive Culture and Climate

- Continue support of initiatives to address the wellness of students and staff using a combination of local funds, federal Title IV funds and ARP funds. — $336,855

III. Quality Workforce

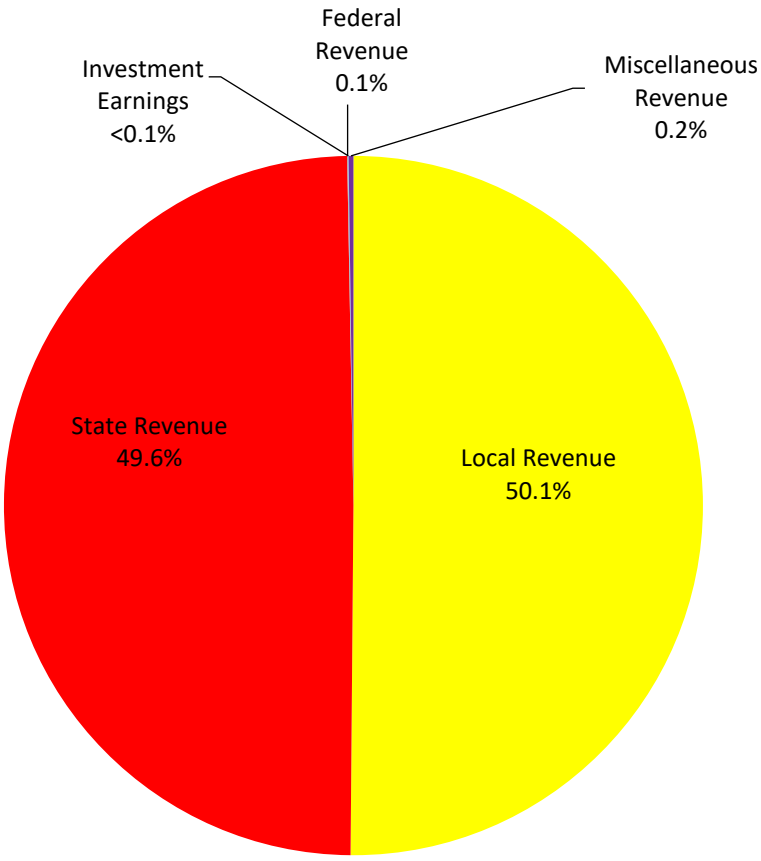
- Increase the pay for all certified staff by $2,000 and enhance the local portion of the teacher salary schedule. — $8,070,000
- Provide annual salary schedule longevity step increases for all eligible certified and classified staff. — $8,199,912
- Provide a 2% cost of living adjustment for all eligible classified staff. — $6,503,280
- Address identified gaps in salary scales for certain administrative, clerical and support staff. — $339,289

GRAND TOTAL – GENERAL FUND PRIORITIES — **$39,759,217**

CHEROKEE COUNTY SCHOOL DISTRICT
GENERAL FUND - TOTAL BUDGET
FISCAL YEAR 2022-23 BUDGET

	FTE	2022-23 Tentative Budget
LOCAL REVENUE		
Ad Valorem Property Tax		$ 199,929,352
Title Ad Valorem Tax		20,885,026
Other Local Taxes		13,430,239
Other Local Revenues		3,208,290
TOTAL LOCAL REVENUE		**237,452,907**
STATE REVENUE		
QBE Formula Earnings	41,901	290,227,219
Categorical Grants		
Pupil Transportation Program		2,220,160
Nursing		871,991
Total Earnings for Quality Basic Education		293,319,370
Less: Current Year Local Fair Share		(61,608,388)
Projected Austerity Reduction		-
State Earnings for Quality Basic Education		231,710,982
State QBE Mid-Term Allocation Adjustment (Estimated)	97	536,406
Preschool Disability Services State Grant Program		1,285,096
Other State Funds		1,316,559
TOTAL STATE REVENUE	**41,998**	**234,849,043**
TOTAL FEDERAL FUNDS - GRANTS		**199,068**
TOTAL INVESTMENT EARNINGS		**105,058**
TOTAL MISC. REVENUE - MEDICAID REIMBURSEMENT		**1,053,566**
TOTAL REVENUE		**473,659,642**
EXPENSES		
Instructional Services		322,016,221
Pupil Services		18,841,138
Improvement of Instructional Services		17,317,296
Instructional Staff Training		824,962
Educational Media Services		5,419,035
General Administration		3,724,817
School Administration		29,215,572
Support Services - Business		3,268,430
Maintenance & Operation Of Plant Services		37,931,033
Student Transportation Services		27,133,593
Support Services - Central		5,465,341
School Nutrition Program		166,039
TOTAL EXPENSES		**471,323,477**
OTHER FINANCING SOURCES (USES)		
Proceeds From Sale of Capital Assets		140,237
Transfers To Other Funds		(1,929,146)
TOTAL OTHER FINANCING SOURCES (USES)		**(1,788,909)**
CHANGE IN FUND BALANCE		**547,256**
BEGINNING FUND BALANCE		**84,119,656**
ENDING FUND BALANCE		**$ 84,666,912**

CHEROKEE COUNTY SCHOOL DISTRICT
GENERAL FUND REVENUE
FISCAL YEAR 2022-23 BUDGET



	2022-23 Budget
Local Revenue	$ 237,452,907
State Revenue	234,849,043
Federal Revenue	199,068
Investment Earnings	105,058
Miscellaneous Revenue	1,053,566
TOTAL REVENUE	**$ 473,659,642**

CHEROKEE COUNTY SCHOOL DISTRICT
GENERAL FUND LOCAL EARNINGS COMPARISON FOR FY 2021-23
FISCAL YEAR 2022-23 BUDGET

	Actual Local Earnings FY 2020-21	Estimated Local Earnings FY 2021-22	Budgeted Local Earnings FY 2022-23
Ad Valorem Taxes	$ 172,536,580	$ 183,571,624	$ 197,442,821
Prior Year Property Taxes	1,102,250	1,059,153	1,069,745
Intangible Tax	9,928,178	8,914,138	9,407,191
Motor Vehicle Taxes	1,731,123	1,639,864	1,294,797
Real Estate Transfer Tax	2,847,708	3,218,848	4,023,048
Title Ad Valorem Tax (Vehicles)	19,664,324	20,783,024	20,885,026
Mobile Homes	290,809	285,934	121,989
Total Taxes	208,100,972	219,472,585	234,244,617
Tuition (Summer School/Course Recovery,etc.)	216,057	59,331	60,374
Other Local Funds	2,186,449	3,035,582	3,147,916
LOCAL FUNDING FOR EDUCATION	$ 210,503,478	$ 222,567,498	$ 237,452,907
TOTAL FTE	41,223	41,901	41,998
LOCAL EARNINGS PER FTE	$ 5,106	$ 5,312	$ 5,654

CHEROKEE COUNTY SCHOOL DISTRICT
COMPARISON OF CHEROKEE COUNTY GROSS TAXABLE VALUE
FISCAL YEAR 2022-23

	Digest Year	Gross Taxable Value (40%)*	M/O Exemptions	Net Taxable Value**	%Increase/ (Decrease)	**Exemptions as % of Value**
	1995	2,289,154,497	(267,131,954)	2,022,022,543		**-11.7%**
	1996	2,460,463,440	(276,407,358)	2,184,056,082	**8.0%**	**-11.2%**
	1997	2,627,425,494	(333,601,391)	2,293,824,103	**5.0%**	**-12.7%**
	1998	3,237,705,037	(418,917,997)	2,818,787,040	**22.9%**	**-12.9%**
	1999	3,441,471,849	(488,702,267)	2,952,769,582	**4.8%**	**-14.2%**
	2000	4,045,018,142	(594,413,203)	3,450,604,939	**16.9%**	**-14.7%**
	2001	4,588,094,545	(683,642,173)	3,904,452,372	**13.2%**	**-14.9%**
	2002	5,265,433,460	(795,286,475)	4,470,146,985	**14.5%**	**-15.1%**
	2003	5,656,800,123	(732,347,900)	4,924,452,223	**10.2%**	**-12.9%**
	2004	6,202,270,368	(792,025,490)	5,410,244,878	**9.9%**	**-12.8%**
	2005	6,901,638,075	(891,539,827)	6,010,098,248	**11.1%**	**-12.9%**
	2006	7,724,770,497	(1,032,031,566)	6,692,738,931	**11.4%**	**-13.4%**
	2007	8,822,751,247	(1,261,068,184)	7,561,683,063	**13.0%**	**-14.3%**
	2008	9,205,864,576	(1,378,141,983)	7,827,722,593	**3.5%**	**-15.0%**
	2009	9,001,790,326	(1,469,174,114)	7,532,616,212	**-3.8%**	**-16.3%**
	2010	8,246,552,393	(1,448,932,993)	6,797,619,400	**-9.8%**	**-17.6%**
	2011	7,760,014,632	(1,439,817,130)	6,320,197,502	**-7.0%**	**-18.6%**
	2012	7,196,329,256	(1,369,698,949)	5,826,630,307	**-7.8%**	**-19.0%**
	2013	7,368,167,992	(1,431,414,715)	5,936,753,277	**1.9%**	**-19.4%**
	2014	8,106,843,649	(1,623,570,343)	6,483,273,306	**9.2%**	**-20.0%**
	2015	8,709,172,122	(1,866,128,237)	6,843,043,885	**5.5%**	**-21.4%**
	2016	9,384,998,956	(2,070,919,374)	7,314,079,582	**6.9%**	**-22.1%**
	2017	10,308,589,455	(2,318,265,927)	7,990,323,528	**9.2%**	**-22.5%**
	2018	11,038,459,263	(2,559,918,061)	8,478,541,202	**6.1%**	**-23.2%**
	2019	12,068,972,035	(2,877,484,612)	9,191,487,423	**8.4%**	**-23.8%**
	2020	12,950,560,618	(3,169,860,065)	9,780,700,553	**6.4%**	**-24.5%**
	2021	14,286,110,243	(3,569,409,925)	10,716,700,318	**9.6%**	**-25.0%**
Projected	2022	17,561,832,975	(4,055,638,419)	13,506,194,556	**26.0%**	**-23.1%**

*Gross Taxable Value does not reflect deduction of collection fees of 2.1% charged by County Tax Commissioner.

** Net Taxable Value is preliminary and prior to appeals and adjustments.

CHEROKEE COUNTY SCHOOL DISTRICT
COMPARISON OF 2021-22 MILLAGE RATE TO RECOMMENDED 2022-23 MILLAGE RATES
FISCAL YEAR 2022-23

In order to participate in the State's Quality Basic Education (QBE) Program, each school district is required to contribute a "required local effort" amount, determined by the State to be equal to a five mill levy on the equalized, adjusted statewide property tax digest.

For Cherokee County School District this required local effort will be ***$61,608,388 in 2022-23, representing 5.3 mills of local property tax.*** Cherokee County Government also assesses taxpayers 2.10% or 0.35 mills annually to collect local taxes, which is also included in the Maintenance and Operation millage rate.

For Fiscal Year 2022-23 the total millage rate will be 17.95 mills, with an additional .25 mill dedicated toward Bond debt repayment; meaning 16.45 mills for Maintenance and Operation and 1.50 mill for repayment of bonds issued in previous years. For homeowners, this represents a reduction in the total millage rate by 1.50 mills, saving the average homeowner $225 (based on an average home value of $375,000).

	Final 2021-22 Millage Rates	Tentative 2022-23 Millage Rates	Increase/ (Decrease)
State of Georgia Required Local Effort Quality Basic Education	5.6	5.3	(0.3)
Assessment by County Government for Reimbursement of Tax Collection Costs (2.10%)	0.39	0.35	(0.04)
Net Maintenance and Operation	12.21	10.8	(1.41)
Debt Service	1.25	1.50	0.25
TOTAL MILLAGE	19.45	17.95	(1.50)

RECOMMENDED MILLAGE RATE	
Maintenance/Operation	16.45
Debt Service	1.50
Total	**17.95**

CHEROKEE COUNTY SCHOOL DISTRICT
GENERAL FUND STATE EARNINGS COMPARISON FOR FY 2021-23
FISCAL YEAR 2022-23 BUDGET

	Actual State Earnings FY 2020-21	Estimated State Earnings FY 2021-22	Budgeted State Earnings FY 2022-23
Total Earnings for Quality Basic Education	$ 276,297,409	$ 278,109,542	$ 290,227,219
Nursing Services	877,368	850,594	871,991
Midterm Adjustment for Growth	2,040,553	10,794,424	536,406
Local Fair Share Reduction (5 Mills)	(54,870,363)	(59,383,700)	(61,608,388)
Austerity Reduction	(7,211,347)	-	-
Pupil Transportation	2,194,680	2,220,160	2,220,160
Other State Funds	2,927,911	2,640,544	2,601,655
STATE FUNDING FOR EDUCATION	$ 222,256,211	$ 235,231,564	$ 234,849,043
TOTAL FTE	41,223	41,901	41,998
STATE EARNINGS PER FTE	$ 5,392	$ 5,614	$ 5,592

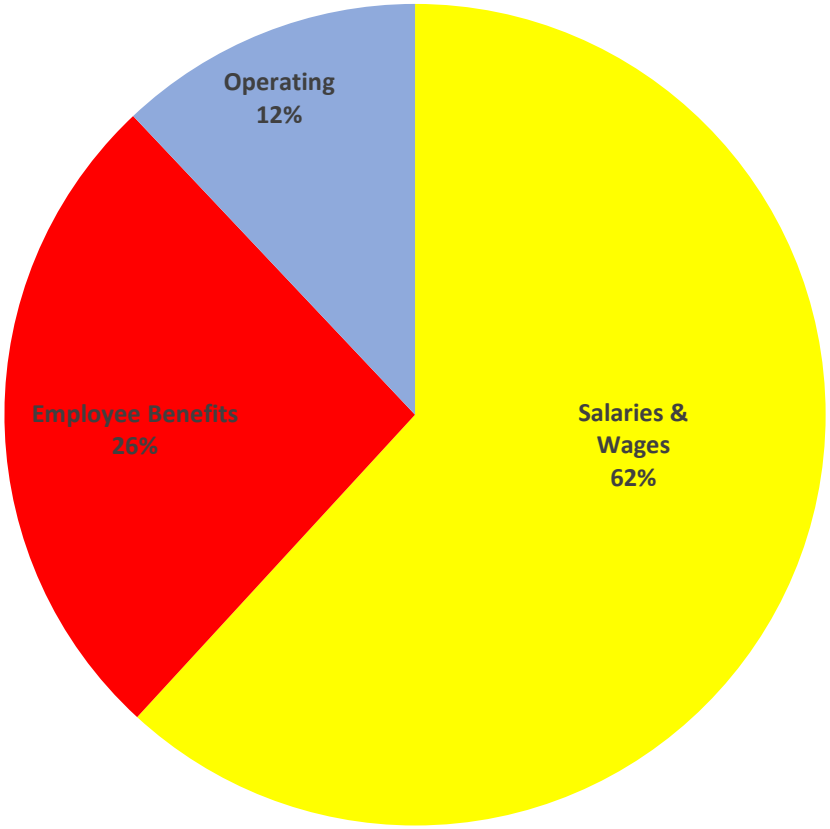
CHEROKEE COUNTY SCHOOL DISTRICT
PRESCHOOL AND PRE-K PROGRAMS
FEDERAL/STATE/LOCAL FUNDING
FISCAL YEAR 2022-23 BUDGET

	TOTAL GRANTS	STATE PRESCHOOL	HEAD START	FEDERAL PRESCHOOL	GA LOTTERY PRE K
REVENUE					
Local Revenue	$ 3,742,189	$ 3,742,189	$ -	$ -	$ -
State Revenue	2,115,114	1,285,096	-	-	830,018
Federal Revenue	791,193	-	608,381	182,812	-
TOTAL REVENUE	**6,648,496**	**5,027,285**	**608,381**	**182,812**	**830,018**
EXPENDITURES					
Instructional Services	5,877,719	4,112,169	608,381	5,000	1,152,169
Pupil Services	856,157	856,157	-	-	-
Imp. Of Instructional Svcs.	58,959	58,959	-	-	-
Instructional Staff Training	-	-	-	-	-
Student Transportation Svcs.	402,945	-	-	402,945	-
TOTAL EXPENDITURES	**7,195,780**	**5,027,285**	**608,381**	**407,945**	**1,152,169**
OTHER FINANCING SOURCES					
Transfers from General Fund	547,284	-	-	225,133	322,151
TOTAL FINANCING SOURCES	**547,284**	**-**	**-**	**225,133**	**322,151**
TOTAL	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**
TOTAL LOCAL FUNDING	**$ 4,289,473**	**$ 3,742,189**	**$ -**	**$ 225,133**	**$ 322,151**
The State Preschool grant program is accounted for in General Fund.					
Head Start, Federal Preschool and GA Lottery Pre-K programs are accounted for in Special Revenue Funds.					

CHEROKEE COUNTY SCHOOL DISTRICT
GENERAL FUND TOTAL EXPENSE BY FUNCTION/OBJECT
FISCAL YEAR 2022-23 BUDGET

				IMP. OF	INSTRUCTION.				SUPPORT	MAINTEN. &	STUDENT	SUPPORT	SCHOOL
		INSTRUCTIONAL	PUPIL	INSTRUCTION.	STAFF	EDUCATIONAL	GENERAL	SCHOOL	SERVICES-	OPERATION	TRANSPORT.	SERVICES-	NUTRITION
		SERVICES	SERVICES	SERVICES	TRAINING	MEDIA	ADMIN.	ADMIN.	BUSINESS	OF PLANT	SERVICES	CENTRAL	PROGRAM
	TOTAL	1000	2100	2210	2213	2220	2300	2400	2500	2600	2700	2800	3100
Salaries & Wages	$ 291,425,191	$ 220,276,457	$ 12,801,839	$ 9,930,759	$ 639,277	$ 3,409,656	$ 2,073,667	$ 20,217,594	$ 1,871,476	$ 5,321,022	$ 13,349,052	$ 1,534,392	$ -
Employee Benefits	123,136,637	92,721,948	5,154,919	4,003,148	48,905	1,388,861	814,231	8,651,726	818,647	2,491,569	6,189,155	687,489	166,039
SUB - TOTAL	**414,561,828**	**312,998,405**	**17,956,758**	**13,933,907**	**688,182**	**4,798,517**	**2,887,898**	**28,869,320**	**2,690,123**	**7,812,591**	**19,538,207**	**2,221,881**	**166,039**
Purchased Services	19,098,409	1,774	676,465	1,378,422	65,000	1,500	62,025	-	124,415	13,855,747	191,886	2,741,175	-
Legal Svcs.	506,918	-	-	-	-	-	506,918	-	-	-	-	-	-
Parts & Supplies	1,003,150	-	-	-	-	-	-	-	-	-	1,003,150	-	-
Water & Sewer	1,258,459	-	-	-	-	-	-	-	-	1,258,459	-	-	-
Repairs & Maintenance	6,771,085	26,897	5,000	150,000	-	550	275	6,715	500	6,575,898	5,000	250	-
Rental of Bldgs and Equip.	88,600	-	-	-	-	-	-	33,600	-	-	55,000	-	-
Insurance	3,527	-	-	-	-	-	3,527	-	-	-	-	-	-
Communications	326,370	-	12,200	35,000	1,200	-	3,149	160,732	9,054	77,500	15,000	12,535	-
Travel	205,011	40,934	27,500	49,520	27,650	746	8,280	2,136	4,245	23,500	9,000	11,500	-
Web-Based Subscriptions	832,464	603,901	-	15,000	-	33,219	-	-	123,119	2,225	-	55,000	-
Supplies	3,205,989	2,598,480	104,715	193,809	3,630	49,284	6,572	133,532	13,365	70,852	16,350	15,400	-
Computer Software	5,235,345	2,839,166	51,250	1,325,388	-	38,522	-	-	193,119	210,500	185,000	392,400	-
Equipment under $5,000	1,399,706	753,089	3,450	45,000	-	45,850	2,550	9,537	48,000	378,980	107,250	6,000	-
Fuel & Lubricants	2,575,000	-	-	-	-	-	-	-	-	-	2,575,000	-	-
Utilities (Gas, Electricity)	6,578,585	-	-	-	-	-	-	-	-	6,578,585	-	-	-
Textbooks	1,909,604	1,909,604	-	-	-	-	-	-	-	-	-	-	-
Books & Periodicals	464,020	25,697	-	750	-	435,573	600	-	200	-	500	700	-
Equipment over $5,000	4,451,786	120,262	-	105,000	-	15,274	-	-	-	844,000	3,367,250	-	-
Dues & Fees	847,621	98,012	3,800	85,500	39,300	-	243,023	-	62,290	242,196	65,000	8,500	-
Debt Service	-	-	-	-	-	-	-	-	-	-	-	-	-
SUB - TOTAL	**56,761,649**	**9,017,816**	**884,380**	**3,383,389**	**136,780**	**620,518**	**836,919**	**346,252**	**578,307**	**30,118,442**	**7,595,386**	**3,243,460**	**-**
TOTALS	**$ 471,323,477**	**$ 322,016,221**	**$ 18,841,138**	**$ 17,317,296**	**$ 824,962**	**$ 5,419,035**	**$ 3,724,817**	**$ 29,215,572**	**$ 3,268,430**	**$ 37,931,033**	**$ 27,133,593**	**$ 5,465,341**	**$ 166,039**

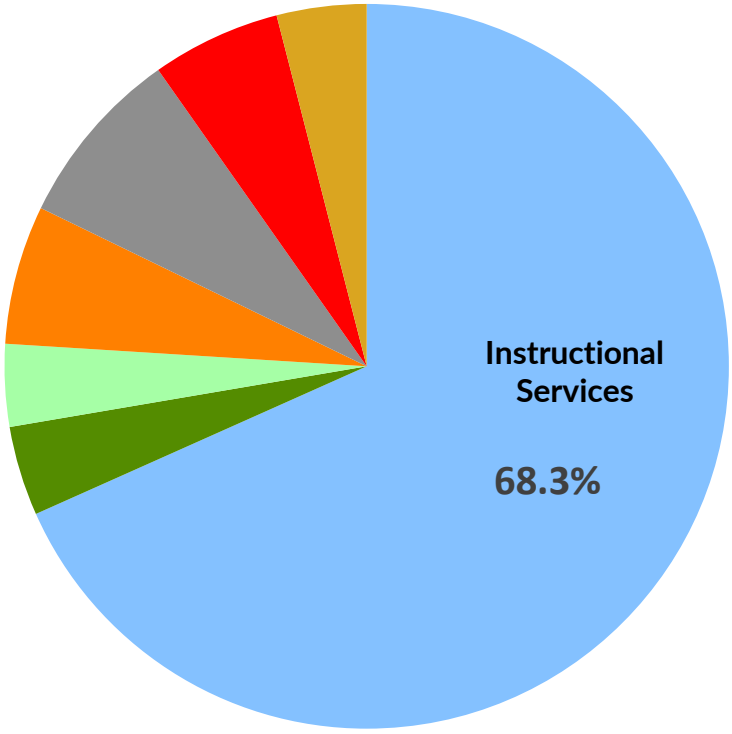
CHEROKEE COUNTY SCHOOL DISTRICT
GENERAL FUND EXPENSES BY CATEGORY
FISCAL YEAR 2022-23 BUDGET



Salaries & Wages	$	291,425,191
Employee Benefits		123,136,637
Operating		56,761,649
	$	471,323,477

Salaries and Benefits total 88%
of Operational Expenses

CHEROKEE COUNTY SCHOOL DISTRICT
GENERAL FUND EXPENSES BY FUNCTION
FISCAL YEAR 2022-23 BUDGET

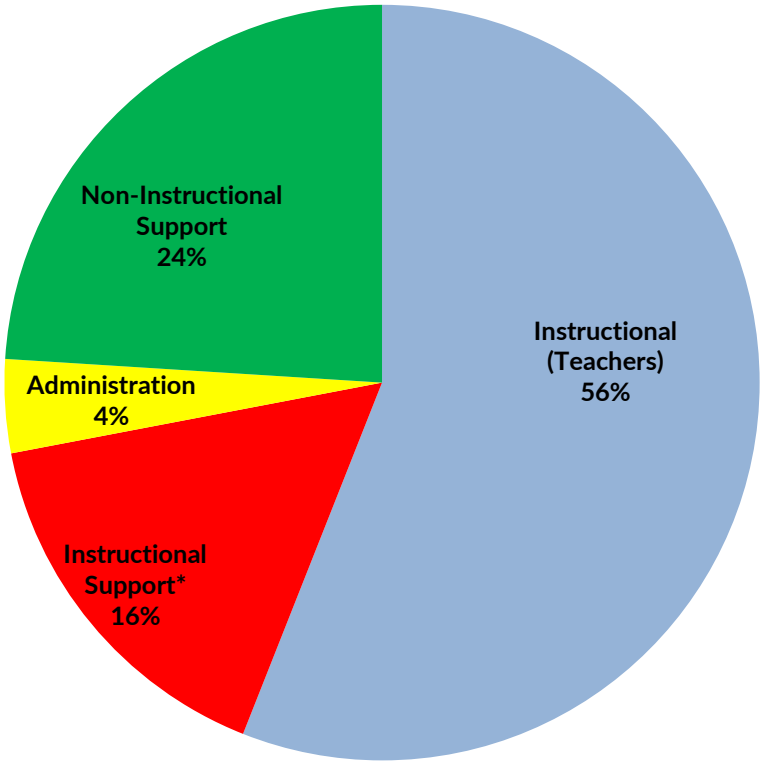


Instructional Services (68.3%)	$	322,016,221
Pupil Services (4.%)		18,841,138
Imp. of Instructional Services (3.7%)		17,317,296
School Administration (6.2%)		29,215,572
Maintenance & Operation of Plant Services (8.%)		37,931,033
Student Transportation Svcs. (5.8%)		27,133,593
Other (4.%)		18,868,624
TOTAL	**$**	**471,323,477**

Other includes: Educational Media Services, General Admin., Support Svcs.-Business, Support Svcs.-Central, Instructional Staff Training, and School Nutrition Program

68.3% of the School District's Operational Budget is allocated to the classroom

CHEROKEE COUNTY SCHOOL DISTRICT
STAFFING ALLOTMENTS BY CATEGORY
FISCAL YEAR 2022-23 BUDGET



Instructional (Teachers)	2,785
Instructional Support*	815
Administration	201
Non-Instructional Support	1,197
	4,998

*Instructional Support (Counselors, Media Center Specialists, Psychologists, SLP/OT/PT, Parapros, etc.)

Total % of resources dedicated to classroom instruction and support = 72%

CHEROKEE COUNTY SCHOOL DISTRICT
FUNDING PRIORITIES BUILDING FUND
FISCAL YEAR 2022-23

The Building Fund consists of three primary sources of revenue: proceeds from the issuance of General Obligation Bonds, collection of the 1% Special Purpose Local Option Sales Tax (Ed-SPLOST) for Education and limited funds earned through the State of Georgia capital outlay funding process [Georgia State Financing and Investment Commission (GSFIC)].

On November 2, 2021, the citizens of Cherokee County were asked to support the School District through approval of continuation of the Ed-SPLOST. The referendum was overwhelmingly supported by citizens (more than 74% voted "yes") and approved for the continuation of the 1% Ed-SPLOST for the years 2022 through 2026. Funds derived from Ed-SPLOST are used to pay the debt service on previously issued bonds as well as pay for current needs as stated in the referendum, including technology infrastructure and equipment, repair/renovation/maintenance of existing buildings and other capital outlay items. The School Board Priority Areas supported by the Building Fund are:

I. Student Achievement: Access and Opportunity

Project	Ed-SPLOST Collections	Bond Proceeds
• Provides funding for the Aviation Lab at ACTIVE Academies	$450,000	-
• Provides funding for Phase I Mechanical Renovation at Carmel ES	-	$5,813,600
• Provides funding for Phase I of the Cherokee HS replacement facility	-	52,498,750
• Provides funding for Phase I Classroom Addition at Creekland MS	-	11,728,800
• Provides funding for Phase I Classroom Addition and Auxiliary Gym at Creekview HS	-	12,380,400
• Provides funding for Phase II renovation of the athletic facilities at Etowah HS	300,000	-
• Provides funding for roof replacement for 6000 Building at Etowah HS	-	420,000
• Provides funding for Phase I construction of a new Free Home ES facility	-	10,055,000
• Provides funding for roof replacement at Johnston ES	-	2,603,400
• Provide for modernization of the Family and Consumer Science lab at Sequoyah HS	300,000	-
• Provide rework of the front drive and queuing lane at Teasley MS	400,000	-
• Provides funding for Phase I Mechanical Renovation at R. M. Moore ES	-	3,536,079
• Provides funding for Phase I of Classroom Addition at Woodstock HS	-	450,000
• Provides for Facility Modifications, Renovations and Repairs District Wide	-	13,850,996
SUB TOTAL STUDENT ACHIEVEMENT	**$1,450,000**	**$113,337,025**

CHEROKEE COUNTY SCHOOL DISTRICT
FUNDING PRIORITIES BUILDING FUND
FISCAL YEAR 2022-23

II. Organizational and Operational Effectiveness

Project	Ed-SPLOST Collections	Bond Proceeds
• Provides funding to finish replacement of lighting at athletic facilities with LED	$107,648	-
• Provides funding for Phase I to replace interior lighting at school facilities with LED	6,000,000	-
• Provides funding for Data Infrastructure equipment and components for the Teasley MS Backup Site	-	$587,000
• Provides funding for interactive flat panels to replace outdated classroom technology hardware	2,000,000	-
• Provides funding for new/replacement computers, devices and peripherals for students and staff	4,012,500	-
• Continues to fund systemwide maintenance and renovation needs identified through the Five-Year Facilities Plan, Maintenance Department repair records, equipment life expectancy and Annual Budget Committee findings and recommendations	7,579,648	-
SUB TOTAL ORG. AND OPERATIONAL EFFECTIVENESS	**$19,699,796**	**$587,000**
GRAND TOTAL – BUILDING FUND	**$21,149,796**	**$113,924,025**

CHEROKEE COUNTY SCHOOL DISTRICT
BUILDING FUND - TOTAL BUDGET
FISCAL YEAR 2022-23 BUDGET

Revenue		
Local Funding		
Ed-SPLOST Collections	$ 55,914,614	
Developer Donations	348,370	$ 56,262,984
State Funding (GSFIC)		8,100,000
Investment Earnings		36,920
Total Revenue		**64,399,904**
Expenditures		
Facilities Acquisition and Construction Services		
Aviation Lab at ACTIVE Academies	$ 450,000	
Carmel ES Modernization	5,813,600	
Cherokee HS Replacement Facility	52,498,750	
Creekland MS Classroom Addition	11,728,800	
Creekview HS Classroom Addition and Aux Gym	12,380,400	
Etowah HS Phase II of Athletic Facility Renovation	300,000	
Etowah HS Replacement Roof	420,000	
Free Home ES Replacement Facility	10,055,000	
Johnston ES Replacement Roof	2,603,400	
Sequoyah HS Family and Consumer Science Lab Renov.	300,000	
Teasley MS Front Drive and Queuing Lane	400,000	
R.M. Moore ES Modernization	3,536,079	
Woodstock HS Classroom Addition	450,000	100,936,029
Facility Modification, Renovations and Repairs		21,430,644
Technology - Instructional Services		6,599,500
System Wide Capital Improvements		6,107,648
Total Expenditures		**135,073,821**
Other Financing Sources (Uses)		
Projected Bond Issuance		115,000,000
Estimated Premiums on Bonds Sold		17,250,000
Transfer to Debt Service		(34,764,818)
Total Other Financing Sources		**97,485,182**
Net Change Fund Balance		**26,811,265**
Fund Balance - Beginning		**105,589,908**
Fund Balance - Ending		**$ 132,401,173**

CHEROKEE COUNTY SCHOOL DISTRICT
BUILDING FUND - BOND PROCEEDS BUDGET
FISCAL YEAR 2022-23 BUDGET

Revenue		
Local Funding - Developer Donations		$ 348,370
State Funding (GSFIC)		8,100,000
Investment Earnings		11,570
Total Revenue		**8,459,940**
Expenditures		
Construction		
Carmel ES Modernization	$ 5,813,600	
Cherokee HS Replacement Facility	52,498,750	
Creekland MS Classroom Addition	11,728,800	
Creekview HS Classroom Addition and Aux Gym	12,380,400	
Etowah HS Replacement Roof	420,000	
Free Home ES Replacement Facility	10,055,000	
Johnston ES Replacement Roof	2,603,400	
R.M. Moore ES Modernization	3,536,079	
Woodstock HS Classroom Addition	450,000	99,486,029
Facility Modification, Renovations and Repairs		13,850,996
Technology		587,000
Total Expenditures		**113,924,025**
Other Financing Sources		
Bond Issuance		115,000,000
Premiums on Bonds Sold		17,250,000
Total Other Financing Sources		**132,250,000**
Net Change Fund Balance		**$ 26,785,915**

CHEROKEE COUNTY SCHOOL DISTRICT
BUILDING FUND - ED-SPLOST PROCEEDS BUDGET
FISCAL YEAR 2022-23 BUDGET

Revenue			
Local Funding - Ed-SPLOST Collections			$ 55,914,614
Investment Earnings			25,350
Total Revenue			**55,939,964**
Expenditures			
Renovations			
Aviation Lab at ACTIVE Academies		450,000	
Etowah HS Phase II of Athletic Facility Renovation		300,000	
Sequoyah HS Family and Consumer Science Lab Renov.		300,000	
Teasley MS Front Drive and Queuing Lane		400,000	
District Wide Outdoor Athletic LED Lighting Replacement		107,648	
District Wide Interior LED Lighting Replacement		6,000,000	
District Wide Repairs and Renovations		7,579,648	15,137,296
Technology			
Interactive Flat Panel Project	$	2,000,000	
New/Replacement Devices for Students and Staff		4,012,500	6,012,500
Total Expenditures			**21,149,796**
Other Financing Uses			
Transfer to Debt Service			(34,764,818)
Total Other Financing Uses			**(34,764,818)**
Net Change Fund Balance			**$ 25,350**

2022-2027 Ed-SPLOST Projected Collections

	2022	2023	2024	2025	2026	2027	TOTAL
January	-	4,824,820	4,921,317	5,019,743	5,120,138	5,222,541	25,108,558
February	-	4,062,238	4,143,483	4,226,353	4,310,880	4,397,097	21,140,052
March	-	4,325,376	4,411,884	4,500,122	4,590,124	4,681,927	22,509,432
April	-	4,448,443	4,537,412	4,628,160	4,720,723	4,815,138	23,149,876
May	-	4,604,100	4,696,182	4,790,105	4,885,907	4,983,625	23,959,919
June	-	4,818,522	4,914,893	5,013,191	5,113,455	5,215,724	25,075,784
July	4,764,790	4,787,586	4,883,338	4,981,005	5,080,625	-	24,497,343
August	4,788,680	4,848,609	4,945,582	5,044,493	5,145,383	-	24,772,747
September	4,729,869	4,619,404	4,711,792	4,806,027	4,902,148	-	23,769,240
October	4,636,009	4,766,013	4,861,333	4,958,560	5,057,731	-	24,279,647
November	4,807,242	4,899,541	4,997,532	5,097,482	5,199,432	-	25,001,229
December	5,104,524	5,403,573	5,511,645	5,621,878	5,734,315	-	27,375,934
TOTALS	**$ 28,831,114**	**$ 56,408,226**	**$ 57,536,391**	**$ 58,687,118**	**$ 59,860,861**	**$ 29,316,051**	**$ 290,639,761**

Modulated Actual 2021 to reflect 10% growth instead of 14.4%
Used 5% growth for 2022
Used 2% growth 2023-2027

CHEROKEE COUNTY SCHOOL DISTRICT
SPECIAL PURPOSE LOCAL OPTION SALES TAX (2018-2022)
COMPARISON OF COLLECTIONS
THROUGH MARCH 31, 2022

REPORTING MONTH	60 MONTH COLLECTION MONTH	PERIOD	PROJECTED COLLECTIONS	BOE 1% COLLECTIONS	DIFFERENCE ACTUAL AND PROJECTED COLLECTIONS
February 2018	**January 2018**	**1**	$ 2,482,396	$ 2,974,362	$ 491,966
March 2018	**February 2018**	**2**	2,569,511	2,610,220	40,709
April 2018	**March 2018**	**3**	2,735,881	3,482,968	747,087
May 2018	**April 2018**	**4**	2,726,393	3,174,263	447,870
June 2018	**May 2018**	**5**	2,796,817	3,361,741	564,924
July 2018	**June 2018**	**6**	2,841,541	3,476,673	635,132
August 2018	**July 2018**	**7**	2,871,634	3,479,906	608,272
September 2018	**August 2018**	**8**	2,818,552	3,380,345	561,793
October 2018	**September 2018**	**9**	2,792,606	3,108,962	316,356
November 2018	**October 2018**	**10**	2,736,315	3,627,964	891,649
December 2018	**November 2018**	**11**	2,906,999	3,499,055	592,056
January 2019	**December 2018**	**12**	3,588,310	4,145,833	557,523
February 2019	**January 2019**	**13**	2,556,868	3,278,360	721,492
March 2019	**February 2019**	**14**	2,646,596	3,135,700	489,104
April 2019	**March 2019**	**15**	2,817,958	3,559,057	741,099
May 2019	**April 2019**	**16**	2,808,185	3,717,585	909,400
June 2019	**May 2019**	**17**	2,880,722	3,800,003	919,281
July 2019	**June 2019**	**18**	2,926,787	3,621,310	694,523
August 2019	**July 2019**	**19**	2,957,783	3,871,832	914,049
September 2019	**August 2019**	**20**	2,903,109	3,627,866	724,757
October 2019	**September 2019**	**21**	2,876,384	3,587,669	711,285
November 2019	**October 2019**	**22**	2,818,405	3,686,737	868,332
December 2019	**November 2019**	**23**	2,994,209	3,760,601	766,392
January 2020	**December 2019**	**24**	3,695,959	4,469,659	773,700
February 2020	**January 2020**	**25**	2,633,574	3,457,342	823,768
March 2020	**February 2020**	**26**	2,725,994	3,283,286	557,292
April 2020	**March 2020**	**27**	2,902,497	3,504,562	602,065
May 2020	**April 2020**	**28**	2,892,430	3,609,128	716,698
June 2020	**May 2020**	**29**	2,967,144	4,030,403	1,063,259
July 2020	**June 2020**	**30**	3,014,591	4,125,359	1,110,768
August 2020	**July 2020**	**31**	3,046,516	4,146,043	1,099,527
September 2020	**August 2020**	**32**	2,990,202	6,095,125	3,104,923

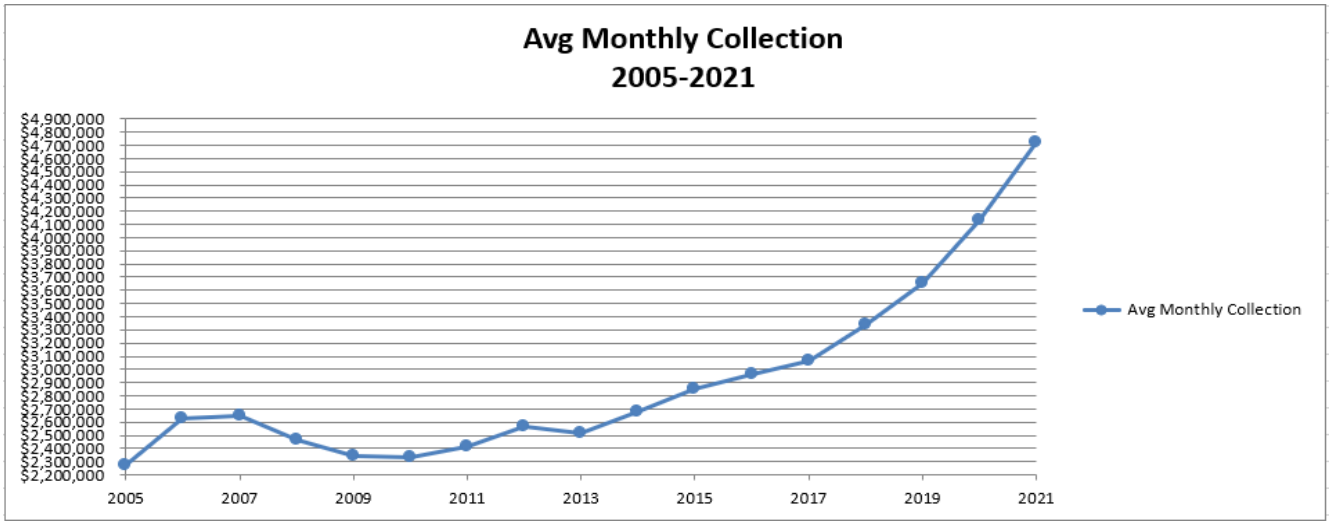
CHEROKEE COUNTY SCHOOL DISTRICT
SPECIAL PURPOSE LOCAL OPTION SALES TAX (2018-2022)
COMPARISON OF COLLECTIONS
THROUGH MARCH 31, 2022

REPORTING MONTH	60 MONTH COLLECTION MONTH	PERIOD	PROJECTED COLLECTIONS	BOE 1% COLLECTIONS	DIFFERENCE ACTUAL AND PROJECTED COLLECTIONS
October 2020	**September 2020**	**33**	2,962,676	4,013,861	1,051,185
November 2020	**October 2020**	**34**	2,902,957	4,492,844	1,589,887
December 2020	**November 2020**	**35**	3,084,035	4,419,501	1,335,466
January 2021	**December 2020**	**36**	3,806,838	5,256,507	1,449,669
February 2021	**January 2021**	**37**	2,712,581	4,120,037	1,407,456
March 2021	**February 2021**	**38**	2,807,774	3,874,440	1,066,666
April 2021	**March 2021**	**39**	2,989,571	4,655,922	1,666,351
May 2021	**April 2021**	**40**	2,979,203	4,656,310	1,677,107
June 2021	**May 2021**	**41**	3,056,158	4,748,616	1,692,458
July 2021	**June 2021**	**42**	3,105,029	4,919,197	1,814,168
August 2021	**July 2021**	**43**	3,137,912	4,931,357	1,793,445
September 2021	**August 2021**	**44**	3,079,908	4,730,696	1,650,788
October 2021	**September 2021**	**45**	3,051,556	4,672,519	1,620,963
November 2021	**October 2021**	**46**	2,990,046	4,807,242	1,817,196
December 2021	**November 2021**	**47**	3,176,556	5,233,983	2,057,427
January 2022	**December 2021**	**48**	3,921,043	5,946,714	2,025,671
February 2022	**January 2022**	**49**	2,793,958	4,611,391	1,817,433
March 2022	**February 2022**	**50**	2,892,007	4,646,103	1,754,096
			$ 147,372,676	$ 201,427,159	$ 54,054,483

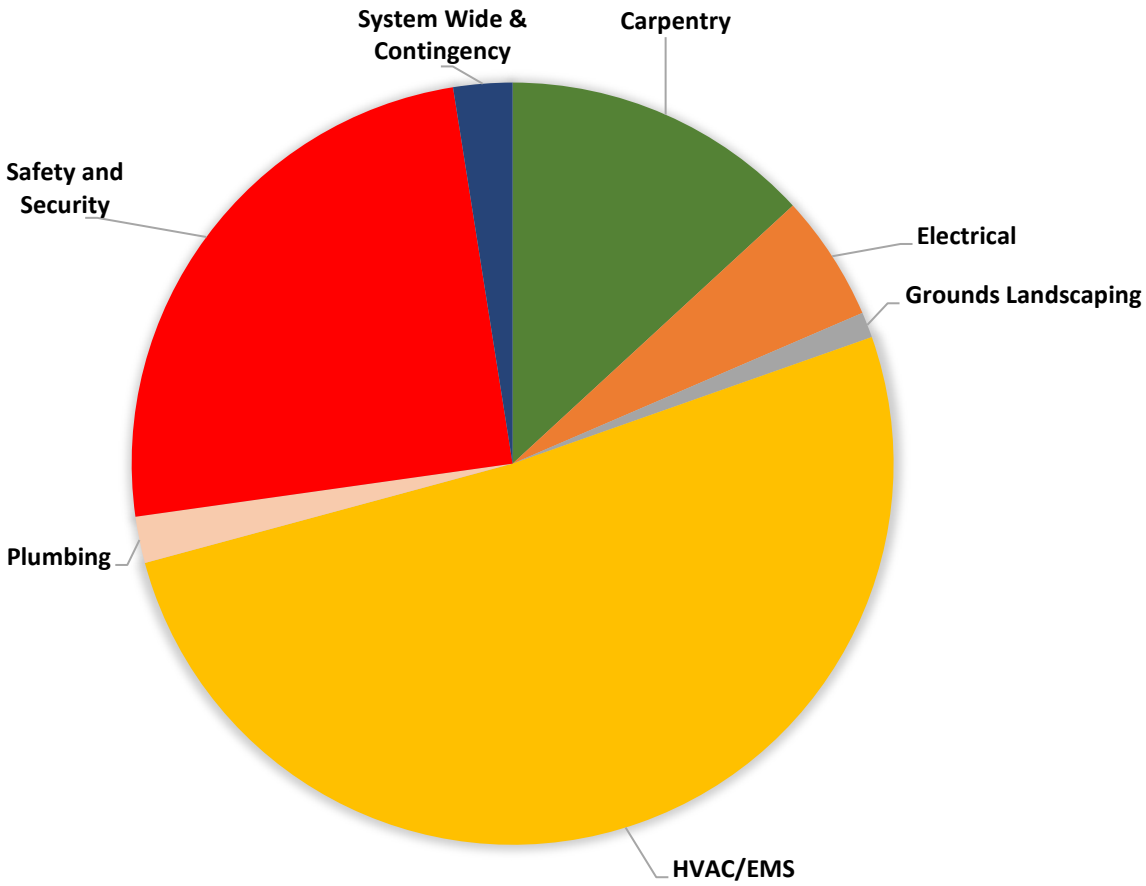
REVIEW OF HISTORICAL ED-SPLOST RECEIPTS

	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
January	2,018,474	2,227,395	2,367,577	2,296,911	2,180,504	2,442,747	2,769,175	3,046,673	3,063,568	3,175,864	3,574,420	3,599,489	3,719,194	3,875,740	4,145,833	4,457,712	5,256,507	5,946,714
February	2,274,791	2,638,846	2,800,280	2,846,163	2,729,722	2,351,940	2,151,326	2,361,497	2,269,305	2,322,123	2,582,194	2,557,703	2,690,919	2,974,362	3,278,360	3,457,342	4,120,037	4,611,391
March	2,022,690	2,428,963	2,608,279	1,960,064	2,196,992	2,112,848	2,238,054	2,351,696	2,563,313	2,351,488	2,529,255	2,601,849	2,642,101	2,610,220	3,135,700	3,283,286	3,874,440	4,646,103
April	2,043,951	2,439,420	2,369,407	2,408,444	1,711,344	2,481,825	2,374,900	2,577,290	2,428,310	2,627,301	2,677,568	3,008,167	2,997,418	3,482,968	3,559,057	3,504,562	4,655,922	
May	2,271,327	2,550,253	2,534,007	2,699,122	3,163,000	2,335,399	2,342,849	2,287,593	2,381,702	2,610,010	2,859,845	2,857,397	2,974,744	3,174,263	3,717,585	3,609,128	4,656,310	
June	2,387,245	2,733,425	2,996,063	2,391,211	2,216,734	2,504,521	2,387,487	2,818,714	2,454,181	2,699,208	2,866,891	2,955,324	3,109,054	3,361,741	3,800,003	4,030,403	4,748,616	
July	2,284,445	2,593,436	2,816,001	2,580,678	2,176,212	2,336,803	2,481,425	2,622,220	2,427,504	2,721,372	2,938,783	3,076,205	3,049,027	3,476,763	3,621,310	4,125,359	4,919,197	
August	2,346,742	2,883,991	2,325,093	2,695,598	2,355,890	2,369,606	2,598,259	2,615,861	2,510,633	2,782,520	2,954,492	3,021,630	3,318,077	3,479,906	3,871,832	4,146,043	4,931,357	
September	2,362,715	2,971,066	3,060,093	2,476,473	2,550,181	2,473,608	2,526,744	2,566,788	2,605,298	2,684,587	2,869,196	2,882,723	3,019,841	3,380,345	3,627,866	6,095,125 *	4,730,696	
October	2,651,612	2,956,752	2,516,538	2,385,210	2,097,627	2,245,568	2,473,973	2,511,420	2,493,932	2,706,244	2,754,073	3,000,521	3,113,497	3,108,962	3,587,669	4,013,861	4,672,519	
November	2,274,697	3,301,228	2,800,299	2,681,097	2,441,606	2,216,851	2,329,529	2,480,590	2,428,645	2,574,209	2,734,219	3,005,831	2,927,362	3,627,964	3,698,684	4,492,844	4,807,242	
December	2,279,752	1,805,266	2,617,693	2,107,192	2,349,124	2,183,962	2,312,919	2,567,922	2,602,645	2,828,394	2,930,681	3,044,250	3,193,785	3,499,055	3,760,601	4,419,500	5,233,984	
Total	**$27,218,440**	**$31,530,041**	**$31,811,330**	**$29,528,163**	**$28,168,935**	**$28,055,678**	**$28,986,639**	**$30,808,264**	**$30,229,035**	**$32,083,319**	**$34,271,617**	**$35,611,089**	**$36,755,018**	**$40,052,288**	**$43,804,501**	**$49,635,165**	**$56,606,827**	**$15,204,208**
Avg Collection/Month	***$2,268,203***	***$2,627,503***	***$2,650,944***	***$2,460,680***	***$2,347,411***	***$2,337,973***	***$2,415,553***	***$2,567,355***	***$2,519,086***	***$2,673,610***	***$2,855,968***	***$2,967,591***	***$3,062,918***	***$3,337,691***	***$3,650,375***	***$4,136,264***	***$4,717,236***	***$5,068,069***
Annual Growth Rate	**7.49%**	**15.84%**	**0.89%**	**-7.18%**	**-4.60%**	**-0.40%**	**3.32%**	**6.28%**	**-1.88%**	**6.13%**	**6.82%**	**3.91%**	**3.21%**	**8.97%**	**9.37%**	**13.31%**	**14.05%**	**7.44%**

* $2,074,096 collected in September 2020 was the result of an audit by the Georgia Department of Revenue of retail sales from 2015 and 2016. If that amount is removed from the total received for the year, the growth over 2019 is 8.6%.



CHEROKEE COUNTY SCHOOL DISTRICT
SUPPORT SERVICES FACILITY MODIFICATIONS, RENOVATIONS & REPAIRS
BOND PROCEEDS PROJECTED EXPENDITURES



Category	Amount
Carpentry	$1,822,814
Electrical	$743,500
Grounds Landscaping	$150,000
HVAC/EMS	$7,090,486
Plumbing	$273,000
Safety and Security	$3,424,703
System Wide & Contingency	$346,493
Total Projected Expenditures	$13,850,996

CHEROKEE COUNTY SCHOOL DISTRICT
DEBT SERVICE FUND - TOTAL BUDGET
FISCAL YEAR 2022-23 BUDGET

Revenue		
Local Sources		
1.5 Mill from Property Tax for Debt Service	$ 17,846,134	
Property Tax Collections from Previous Years	45,622	$ 17,891,756
Investment Earnings		
Interest Earned	$ 54,123	
Sinking Fund Earnings (Series 2010B Bonds)	971,825	1,025,948
Miscellaneous Revenues		
IRS Subsidies (Series 2009B and Series 2010B Bonds)		2,936,976
TOTAL REVENUE		**21,854,680**
Expenditures		
Debt Service Function 5100:		
Bond Principal Payable	$ 24,905,000	
Bond Interest Payable	19,141,070	
Paying Agents Fees	11,825	44,057,895
TOTAL EXPENDITURES		**44,057,895**
Other Financing Sources		
Ed-SPLOST Collection Transfer from Building Fund		34,764,818
TOTAL OTHER FINANCING SOURCES		**34,764,818**
NET CHANGE FUND BALANCE		**12,561,603**
Fund Balance - Beginning		**43,548,311**
Fund Balance - Ending		**$ 56,109,914**

CHEROKEE COUNTY SCHOOL DISTRICT
DEBT SERVICE PAYMENTS BY BOND ISSUE
FISCAL YEAR 2022-23 BUDGET

	Payment Date 8/1/2022	Payment Date 2/1/2023
Paying Agent: Regions Bank		
2009B Interest*	1,419,806	1,419,806
Principal	-	-
2010B Interest*	1,126,747	1,126,747 **
Principal	-	-
2014A Interest	527,713	443,088
Principal	3,385,000	-
2014B Interest	668,875	548,250
Principal	4,825,000	-
2015 Interest	2,510,750	2,510,750
Principal	-	4,685,000
2016 Interest	628,250	328,000
Principal	12,010,000	-
2017 Interest	444,894	444,894
Principal	-	-
2018 Interest	992,125	992,125
Principal	-	-
2020 Interest	763,750	763,750
Principal	-	-
2022 Interest	740,375	740,375
Principal	-	-
TOTAL PAYMENT	**$ 30,043,285**	**$ 14,002,785**

*Does NOT include federal subsidies on the Series 2009B BABs or the Series 2010B QSCBs because they are subject to Congressional appropriation annually. The District anticipates receiving a federal subsidy payment totaling $461,153 on August 1, 2022 and February 1, 2023 for the Series 2009B BABs and $1,007,335 on August 1, 2022 and February 1, 2023 for the Series 2010B QSCBs.

**The School District makes an annual payment of $3,680,866 on or around January 15 of each year into the Series 2010B QSCB Invested Sinking Fund. The Invested Sinking Fund is structured to fully pay the debt service on the Series 2010B Bonds, thereby making the annual deposit into the Invested Sinking Fund the debt service obligation on the Series 2010B Bonds.

CHEROKEE COUNTY SCHOOL DISTRICT
PROJECTED DEBT SERVICE FUND BALANCE
FISCAL YEAR 2022-23 BUDGET

The following chart shows the debt service payments scheduled, compared to the Ed-SPLOST income projected (at 1% growth), projected property tax and IRS subsidy revenue, and the fund balance that would grow as a result. This assumes debt service payments as currently scheduled except for the 2014A Series bonds which are expected to be defeased in FY2024. Higher payments would eliminate more principal and reduce interest payments accordingly.

FISCAL YEAR	DEBT OUTSTANDING (PRINCIPAL + INTEREST)	PROJECTED Ed-SPLOST COLLECTIONS IN BUILDING FUND	CURRENT ED-SPLOST COLLECTIONS EXPENDED	TRANSFER Ed-SPLOST COLLECTIONS TO DEBT SERVICE FUND	PROJECTED PROPERTY TAX COLLECTIONS	PROJECTED SUBSIDY REVENUES	PROJECTED FUND BALANCE
Beginning Fund Balance							
Debt Service Fund 6/30/2022							$43,548,311
2022-23	(44,046,070)	55,914,614	(21,149,796)	34,764,818	17,846,134	2,936,976	55,050,169
2023-24	(61,585,445)	56,949,896	(29,950,585)	26,999,311	17,846,134	2,936,976	41,247,145
2024-25	(43,466,315)	58,088,894	(32,468,713)	25,620,181	17,846,134	2,803,945	44,051,090
2025-26	(55,986,616)	59,250,672	(21,110,190)	38,140,482	17,846,134	2,548,750	46,599,840
2026-27	(47,068,007)	60,435,685	(31,213,812)	29,221,873	17,846,134	2,323,876	48,923,716
2027-28	(63,978,211)	61,040,042	(14,907,965)	46,132,077	17,846,134	1,698,791	50,622,507
2028-29	(52,451,471)	61,650,442	(27,045,105)	34,605,337	17,846,134	588,208	51,210,715
2029-30	(32,192,538)	62,266,946	(47,920,542)	14,346,404	17,846,134	-	51,210,715
2030-31	(32,168,663)	62,889,615	(48,567,086)	14,322,529	17,846,134	-	51,210,715
2031-32	(27,000,063)	63,518,511	(54,364,582)	9,153,929	17,846,134	-	51,210,715
2032-33	(22,854,813)	64,153,696	(59,145,017)	5,008,679	17,846,134	-	51,210,715
2033-34	(8,948,250)	64,795,233	(64,795,233)	-	17,846,134	-	60,108,599
TOTAL	($491,746,462)	$730,954,246	($452,638,626)	$278,315,620	$214,153,608	$15,837,522	$338,424,219

CHEROKEE COUNTY SCHOOL DISTRICT
AMORTIZATION PAYMENTS OF PRINCIPAL AND INTEREST BY ISSUE
FISCAL YEAR 2022-23 BUDGET

Series 2009B

Dates	Principal	Interest	BABs Subsidy[1]	Net Debt Service
8/1/2022		1,419,806	(461,153)	958,653
2/1/2023		1,419,806	(461,153)	958,653
8/1/2023		1,419,806	(461,153)	958,653
2/1/2024		1,419,806	(461,153)	958,653
8/1/2024	13,955,000	1,419,806	(461,153)	14,913,653
2/1/2025	-	1,010,227	(328,122)	682,105
8/1/2025	12,815,000	1,010,227	(328,122)	13,497,105
2/1/2026	-	634,107	(205,958)	428,149
8/1/2026	9,785,000	634,107	(205,958)	10,213,149
2/1/2027	-	346,917	(112,679)	234,238
8/1/2027	6,810,000	346,917	(112,679)	7,044,238
2/1/2028	-	147,044	(47,760)	99,284
8/1/2028	5,010,000	147,044	(47,760)	5,109,284
2/1/2029				
8/1/2029				
2/1/2030				
8/1/2030				
2/1/2031				
8/1/2031				
2/1/2032				
8/1/2032				
2/1/2033				
8/1/2033				
Total	**48,375,000**	**11,375,620**	**-3,694,803**	**56,055,817**

1. Assumes subsidy reduced by 7.2% through maturity.

Series 2010B (QSCBs)

Dates	Principal	Interest	Subsidy[1]	Appendix A	Appendix B	ISF Earnings	Net Debt Service
8/1/2022		1,126,747	(1,007,335)	-	(630,487)	(496,260)	(1,007,335)
2/1/2023		1,126,747	(1,007,335)	3,029,684	-	(475,565)	2,673,531
8/1/2023		1,126,747	(1,007,335)	-	(582,237)	(544,510)	(1,007,335)
2/1/2024		1,126,747	(1,007,335)	3,078,089	-	(523,970)	2,673,531
8/1/2024		1,126,747	(1,007,335)	-	(525,472)	(601,276)	(1,007,336)
2/1/2025		1,126,747	(1,007,335)	3,135,029	-	(580,910)	2,673,531
8/1/2025		1,126,747	(1,007,335)	-	(483,137)	(643,610)	(1,007,335)
2/1/2026		1,126,747	(1,007,335)	3,188,066	-	(633,947)	2,673,531
8/1/2026	375,000	1,126,747	(1,007,335)	-	(804,038)	(697,709)	(1,007,335)
2/1/2027	-	1,116,198	(997,904)	3,246,295	-	(681,628)	2,682,961
8/1/2027	18,190,000	1,116,198	(997,904)	-	(18,559,644)	(746,554)	(997,904)
2/1/2028	-	604,514	(540,448)	3,680,866	(604,514)		3,140,418
8/1/2028	21,490,000	604,514	(540,448)		(22,094,514)		(540,448)
2/1/2029							
8/1/2029							
2/1/2030							
8/1/2030							
2/1/2031							
8/1/2031							
2/1/2032							
8/1/2032							
2/1/2033							
8/1/2033							
Total	**40,055,000**	**13,582,147**	**-12,142,719**	**19,358,029**	**-44,284,043**	**-6,625,939**	**9,942,475**

1. Assumes subsidy reduced by 7.2% through maturity.

CHEROKEE COUNTY SCHOOL DISTRICT
AMORTIZATION PAYMENTS OF PRINCIPAL AND INTEREST BY ISSUE
FISCAL YEAR 2022-23 BUDGET

Series 2014A				Series 2014B			
Dates	**Principal**	**Interest**	**Debt Service**	**Dates**	**Principal**	**Interest**	**Debt Service**
8/1/2022	3,385,000	527,713	3,912,713	8/1/2022	4,825,000	668,875	5,493,875
2/1/2023	-	443,088	443,088	2/1/2023	-	548,250	548,250
8/1/2023	2,795,000	443,088	3,238,088	8/1/2023	5,320,000	548,250	5,868,250
2/1/2024	-	373,213	373,213	2/1/2024	-	415,250	415,250
8/1/2024	2,100,000	373,213	2,473,213	8/1/2024	6,810,000	415,250	7,225,250
2/1/2025	-	320,713	320,713	2/1/2025	-	245,000	245,000
8/1/2025	1,245,000	320,713	1,565,713	8/1/2025	9,800,000	245,000	10,045,000
2/1/2026	-	289,588	289,588	2/1/2026			
8/1/2026	-	289,588	289,588	8/1/2026			
2/1/2027	-	289,588	289,588	2/1/2027			
8/1/2027	-	289,588	289,588	8/1/2027			
2/1/2028	-	289,588	289,588	2/1/2028			
8/1/2028	-	289,588	289,588	8/1/2028			
2/1/2029	-	289,588	289,588	2/1/2029			
8/1/2029	2,445,000	289,588	2,734,588	8/1/2029			
2/1/2030	-	228,463	228,463	2/1/2030			
8/1/2030	2,565,000	228,463	2,793,463	8/1/2030			
2/1/2031	-	164,338	164,338	2/1/2031			
8/1/2031	2,690,000	164,338	2,854,338	8/1/2031			
2/1/2032	-	113,900	113,900	2/1/2032			
8/1/2032	2,790,000	113,900	2,903,900	8/1/2032			
2/1/2033	-	58,100	58,100	2/1/2033			
8/1/2033	2,905,000	58,100	2,963,100	8/1/2033			
Total	**22,920,000**	**6,248,047**	**29,168,047**	**Total**	**26,755,000**	**3,085,875**	**29,840,875**

CHEROKEE COUNTY SCHOOL DISTRICT
AMORTIZATION PAYMENTS OF PRINCIPAL AND INTEREST BY ISSUE
FISCAL YEAR 2022-23 BUDGET

Series 2015			
Dates	**Principal**	**Interest**	**Debt Service**
8/1/2022	-	2,510,750	2,510,750
2/1/2023	4,685,000	2,510,750	7,195,750
8/1/2023	-	2,393,625	2,393,625
2/1/2024	5,740,000	2,393,625	8,133,625
8/1/2024	-	2,250,125	2,250,125
2/1/2025	6,975,000	2,250,125	9,225,125
8/1/2025	-	2,075,750	2,075,750
2/1/2026	13,930,000	2,075,750	16,005,750
8/1/2026	-	1,727,500	1,727,500
2/1/2027	19,080,000	1,727,500	20,807,500
8/1/2027	-	1,250,500	1,250,500
2/1/2028	23,105,000	1,250,500	24,355,500
8/1/2028	-	697,875	697,875
2/1/2029	5,040,000	697,875	5,737,875
8/1/2029	-	571,875	571,875
2/1/2030	5,295,000	571,875	5,866,875
8/1/2030	-	439,500	439,500
2/1/2031	5,570,000	439,500	6,009,500
8/1/2031	-	300,250	300,250
2/1/2032	5,855,000	300,250	6,155,250
8/1/2032	-	153,875	153,875
2/1/2033	6,155,000	153,875	6,308,875
8/1/2033			
Total	**101,430,000**	**28,743,250**	**130,173,250**

Series 2016			
Dates	**Principal**	**Interest**	**Debt Service**
8/1/2022	12,010,000	628,250	12,638,250
2/1/2023	-	328,000	328,000
8/1/2023	13,120,000	328,000	13,448,000
2/1/2024			
8/1/2024			
2/1/2025			
8/1/2025			
2/1/2026			
8/1/2026			
2/1/2027			
8/1/2027			
2/1/2028			
8/1/2028			
2/1/2029			
8/1/2029			
2/1/2030			
8/1/2030			
2/1/2031			
8/1/2031			
2/1/2032			
8/1/2032			
2/1/2033			
8/1/2033			
Total	**25,130,000**	**1,284,250**	**26,414,250**

Series 2017			
Dates	**Principal**	**Interest**	**Debt Service**
8/1/2022	-	444,894	444,894
2/1/2023	-	444,894	444,894
8/1/2023	-	444,894	444,894
2/1/2024	-	444,894	444,894
8/1/2024	-	444,894	444,894
2/1/2025	-	444,894	444,894
8/1/2025	-	444,894	444,894
2/1/2026	5,265,000	444,894	5,709,894
8/1/2026	-	313,269	313,269
2/1/2027	5,530,000	313,269	5,843,269
8/1/2027	-	175,019	175,019
2/1/2028	5,815,000	175,019	5,990,019
8/1/2028	-	29,644	29,644
2/1/2029	295,000	29,644	324,644
8/1/2029	-	22,269	22,269
2/1/2030	300,000	22,269	322,269
8/1/2030	-	14,769	14,769
2/1/2031	295,000	14,769	309,769
8/1/2031	-	10,344	10,344
2/1/2032	325,000	10,344	335,344
8/1/2032	-	5,469	5,469
2/1/2033	350,000	5,469	355,469
8/1/2033			
Total	**18,175,000**	**4,700,718**	**22,875,718**

CHEROKEE COUNTY SCHOOL DISTRICT
AMORTIZATION PAYMENTS OF PRINCIPAL AND INTEREST BY ISSUE
FISCAL YEAR 2022-23 BUDGET

Series 2018			
Dates	**Principal**	**Interest**	**Debt Service**
8/1/2022	-	992,125	992,125
2/1/2023	-	992,125	992,125
8/1/2023	-	992,125	992,125
2/1/2024	-	992,125	992,125
8/1/2024	-	992,125	992,125
2/1/2025	-	992,125	992,125
8/1/2025	-	992,125	992,125
2/1/2026	-	992,125	992,125
8/1/2026	-	992,125	992,125
2/1/2027	-	992,125	992,125
8/1/2027	-	992,125	992,125
2/1/2028	-	992,125	992,125
8/1/2028	-	992,125	992,125
2/1/2029	-	992,125	992,125
8/1/2029	7,180,000	992,125	8,172,125
2/1/2030	-	812,625	812,625
8/1/2030	7,540,000	812,625	8,352,625
2/1/2031	-	624,125	624,125
8/1/2031	7,920,000	624,125	8,544,125
2/1/2032	-	426,125	426,125
8/1/2032	8,315,000	426,125	8,741,125
2/1/2033	-	218,250	218,250
8/1/2033	8,730,000	218,250	8,948,250
Total	**39,685,000**	**19,044,125**	**58,729,125**

Series 2020			
Dates	**Principal**	**Interest**	**Debt Service**
8/1/2022	-	763,750	763,750
2/1/2023	-	763,750	763,750
8/1/2023	-	763,750	763,750
2/1/2024	-	763,750	763,750
8/1/2024	-	763,750	763,750
2/1/2025	-	763,750	763,750
8/1/2025	-	763,750	763,750
2/1/2026	-	763,750	763,750
8/1/2026	-	763,750	763,750
2/1/2027	-	763,750	763,750
8/1/2027	-	763,750	763,750
2/1/2028	-	763,750	763,750
8/1/2028	-	763,750	763,750
2/1/2029	5,515,000	763,750	6,278,750
8/1/2029	-	625,875	625,875
2/1/2030	5,800,000	625,875	6,425,875
8/1/2030	-	480,875	480,875
2/1/2031	6,095,000	480,875	6,575,875
8/1/2031	-	328,500	328,500
2/1/2032	6,405,000	328,500	6,733,500
8/1/2032	-	168,375	168,375
2/1/2033	6,735,000	168,375	6,903,375
8/1/2033			
Total	**30,550,000**	**13,899,750**	**44,449,750**

Series 2022			
Dates	**Principal**	**Interest**	**Debt Service**
8/1/2022	-	740,375	740,375
2/1/2023	-	740,375	740,375
8/1/2023	-	740,375	740,375
2/1/2024	-	740,375	740,375
8/1/2024	-	740,375	740,375
2/1/2025	-	740,375	740,375
8/1/2025	-	740,375	740,375
2/1/2026	-	740,375	740,375
8/1/2026	-	740,375	740,375
2/1/2027	-	740,375	740,375
8/1/2027	-	740,375	740,375
2/1/2028	-	740,375	740,375
8/1/2028	-	740,375	740,375
2/1/2029	8,105,000	740,375	8,845,375
8/1/2029	-	537,750	537,750
2/1/2030	8,510,000	537,750	9,047,750
8/1/2030	-	325,000	325,000
2/1/2031	8,935,000	325,000	9,260,000
8/1/2031	-	101,625	101,625
2/1/2032	4,065,000	101,625	4,166,625
8/1/2032	-	-	-
2/1/2033	-	-	-
8/1/2033	-	-	-
Total	**29,615,000**	**12,294,000**	**41,909,000**

CHEROKEE COUNTY SCHOOL DISTRICT
AMORTIZATION PAYMENTS OF PRINCIPAL AND INTEREST BY ISSUE
FISCAL YEAR 2022-23 BUDGET

Aggregate Debt Service			
Dates	**Principal**	**Gross Interest**	**Gross Debt Service**
8/1/2022	20,220,000	9,823,285	30,043,285
2/1/2023	4,685,000	9,317,785	14,002,785
8/1/2023	21,235,000	9,200,660	30,435,660
2/1/2024	5,740,000	8,669,785	14,409,785
8/1/2024	22,865,000	8,526,285	31,391,285
2/1/2025	6,975,000	7,893,956	14,868,956
8/1/2025	23,860,000	7,719,581	31,579,581
2/1/2026	19,195,000	7,067,336	26,262,336
8/1/2026	10,160,000	6,587,461	16,747,461
2/1/2027	24,610,000	6,289,722	30,899,722
8/1/2027	25,000,000	5,674,472	30,674,472
2/1/2028	28,920,000	4,962,915	33,882,915
8/1/2028	34,605,000	4,264,915	38,869,915
2/1/2029	10,850,000	3,310,732	14,160,732
8/1/2029	18,135,000	3,039,482	21,174,482
2/1/2030	11,395,000	2,586,107	13,981,107
8/1/2030	19,040,000	2,301,232	21,341,232
2/1/2031	11,960,000	1,825,232	13,785,232
8/1/2031	14,675,000	1,529,182	16,204,182
2/1/2032	12,585,000	1,179,119	13,764,119
8/1/2032	11,105,000	867,744	11,972,744
2/1/2033	13,240,000	604,069	13,844,069
8/1/2033	11,635,000	276,350	11,911,350
Total	**382,690,000**	**113,517,407**	**496,207,407**

Annual Debt Service - 6/30	
Dates	**Gross Debt Service**
6/30/2023	44,046,070
6/30/2024	44,845,445
6/30/2025	46,260,241
6/30/2026	57,841,917
6/30/2027	47,647,183
6/30/2028	64,557,387
6/30/2029	53,030,647
6/30/2030	35,155,589
6/30/2031	35,126,464
6/30/2032	29,968,301
6/30/2033	25,816,813
6/30/2034	11,911,350
Total	**496,207,407**

Annual IRS Subsidies -6/30	
Dates	**Subsidies**
6/30/2023	(2,936,976)
6/30/2024	(2,936,976)
6/30/2025	(2,803,945)
6/30/2026	(2,548,750)
6/30/2027	(2,323,876)
6/30/2028	(1,698,791)
6/30/2029	(588,208)
6/30/2030	-
6/30/2031	-
6/30/2032	-
6/30/2033	-
6/30/2034	-
Total	**(15,837,522)**

SPECIAL REVENUE FUNDS
FEDERAL/STATE/COMPETITIVE GRANTS
FISCAL YEAR 2022-23 BUDGET
(Estimated Grant Award for Budget Purposes)

	TOTAL GRANTS	TITLE I	TITLE II	TITLE III	TITLE IV	TITLE VI-B	JUNIOR ROTC	HEAD START	PERKINS	FEDERAL PRESCHOOL	GA LOTTERY PRE K	ARPA/CARES/ESSER FUNDS
REVENUE												
State Revenue	$ 830,018	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 830,018	$ -
Federal Revenue	33,538,787	4,807,639	913,753	428,613	355,934	7,326,018	416,893	608,381	251,683	202,812	-	18,227,061
TOTAL REVENUE	**34,368,805**	**4,807,639**	**913,753**	**428,613**	**355,934**	**7,326,018**	**416,893**	**608,381**	**251,683**	**202,812**	**830,018**	**18,227,061**
EXPENDITURES												
Instructional Services	23,616,084	3,511,534	-	80,370	7,000	3,296,000	1,295,009	608,381	212,528	5,000	1,152,169	13,448,093
Pupil Services	6,603,948	340,739	-	71,353	224,720	3,767,144	-	-	-	20,000	-	2,179,992
Imp. Of Instructional Svcs.	983,616	-	-	230,000	19,775	-	-	-	-	-	-	733,841
Instructional Staff Training	2,707,984	593,472	878,753	46,640	101,685	33,850	-	-	37,500	-	-	1,016,084
General Administration	574,241	354,798	-	250	2,754	171,724	-	-	1,655	-	-	43,060
School Administration	9,802	-	-	-	-	-	-	-	-	-	-	9,802
Maint. & Operations of Plant	780,000	-	-	-	-	-	-	-	-	-	-	780,000
Student Transportation Svcs.	483,530	7,096	-	-	-	57,300	-	-	-	402,945	-	16,189
Support Services - Central	35,000	-	35,000	-	-	-	-	-	-	-	-	-
TOTAL EXPENDITURES	**35,794,205**	**4,807,639**	**913,753**	**428,613**	**355,934**	**7,326,018**	**1,295,009**	**608,381**	**251,683**	**427,945**	**1,152,169**	**18,227,061**
OTHER FINANCING SOURCES												
Transfers from General Fund	1,425,400	-	-	-	-	-	878,116	-	-	225,133	322,151	-
TOTAL FINANCING SOURCES	**1,425,400**	**-**	**-**	**-**	**-**	**-**	**878,116**	**-**	**-**	**225,133**	**322,151**	**-**
TOTAL	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**

FEDERAL PROGRAMS DETAIL

TITLE I

STATE OBJECT ACCOUNT NUMBER		FUNCTION 1000	2100	2210	2213	2230	2300	2400	2600	2700	2800	FY 2022-23 PROJECTED BUDGET
511000	SALARIES CLASSROOM TEACHERS	2,004,210	-	-	-	-	-	-	-	-	-	**2,004,210**
511300	SUBSTITUTE FOR CERTIFIED EMPS	60,501	-	-	72,399	-	-	-	-	-	-	**132,900**
511400	SUBSTITUTE FOR CLASSIFIED EMPS	604	-	-	-	-	-	-	-	-	-	**604**
511600	PROFESSIONAL DEVELOPMENT STIPENDS	-	-	-	-	-	-	-	-	-	-	**-**
514000	SALARIES AIDES AND PARAPROS	129,489	-	-	-	-	-	-	-	-	-	**129,489**
517700	TEACH SUPP SP/DIAGNOSTIC/AUDIO	-	200,611	-	-	-	-	-	-	-	-	**200,611**
518000	SALARIES BUS DRIVERS	-	-	-	-	-	-	-	-	3,353	-	**3,353**
519100	OTHER ADMINISTRATIVE PERSONNEL	-	-	-	353,594	206,600	-	-	-	-	-	**560,194**
519900	SALARIES OTHER	46,911	-	-	2,183	-	-	-	-	-	-	**49,094**
520000	BENEFITS	910,726	93,917	-	149,997	43,844	-	-	-	257	-	**1,198,741**
530000	PURCHASED PROFESSIONAL SERV	27,028	9,800	-	2,634	-	-	-	-	-	-	**39,462**
543200	REPS AND MAINT TECHNOLOGY	7,010	-	-	-	-	-	-	-	-	-	**7,010**
553200	WEB-BASED SUBS & LICENSE	51,366	-	-	-	-	-	-	-	-	-	**51,366**
558000	TRAVEL-REGULAR PROGRAMS EMPS	5,000	-	-	-	2,721	-	-	-	-	-	**7,721**
561000	SUPPLIES S/W AND SPECIAL ALLOT	50,588	25,955	-	1,700	1,931	-	-	-	-	-	**80,174**
561100	SUPPLIES TECHNOLOGY RELATED	7,499	2,601	-	725	825	-	-	-	-	-	**11,650**
561500	EXPENDABLE EQUIPT	1,258	350	-	-	-	-	-	-	-	-	**1,608**
561600	EXPENDABLE EQUIPT COMPUTER	184,279	647	-	320	300	-	-	-	-	-	**185,546**
562000	NATURAL GAS, GAS AND FUEL	-	-	-	-	-	-	-	-	3,486	-	**3,486**
564200	BOOKS AND PERIODICALS	13,865	6,858	-	7,020	-	-	-	-	-	-	**27,743**
581000	DUES AND FEES	11,200	-	-	2,900	300	-	-	-	-	-	**14,400**
588000	FEDERAL INDIRECT COST CHARGES	-	-	-	-	-	98,277	-	-	-	-	**98,277**
Grand Total Title I		**3,511,534**	**340,739**	**-**	**593,472**	**256,521**	**98,277**	**-**	**-**	**7,096**	**-**	**4,807,639**

TITLE II

STATE OBJECT ACCOUNT NUMBER		FUNCTION 1000	2100	2210	2213	2230	2300	2400	2600	2700	2800	FY 2022-23 PROJECTED BUDGET
511300	SUBSTITUTE FOR CERTIFIED EMPS	-	-	-	65,024	-	-	-	-	-	-	**65,024**
511600	PROFESSIONAL DEVELOPMENT STIPENDS	-	-	-	29,712	-	-	-	-	-	-	**29,712**
519100	OTHER ADMINISTRATIVE PERSONNEL	-	-	-	365,000	-	-	-	-	-	-	**365,000**
519900	SALARIES OTHER	-	-	-	50,932	-	-	-	-	-	-	**50,932**
520000	BENEFITS	-	-	-	168,441	-	-	-	-	-	-	**168,441**
530000	PURCHASED PROFESSIONAL SERV	-	-	-	19,650	-	-	-	-	-	-	**19,650**
558000	TRAVEL-REGULAR PROGRAMS EMPS	-	-	-	5,000	-	-	-	-	-	5,000	**10,000**
561200	PURCHASE OF COMPUTER SOFTWARE	-	-	-	-	-	-	-	-	-	25,000	**25,000**
564200	BOOKS AND PERIODICALS	-	-	-	4,229	-	-	-	-	-	-	**4,229**
581000	DUES AND FEES	-	-	-	170,765	-	-	-	-	-	5,000	**175,765**
Grand Total Title II		**-**	**-**	**-**	**878,753**	**-**	**-**	**-**	**-**	**-**	**35,000**	**913,753**

FEDERAL PROGRAMS DETAIL

TITLE III

STATE OBJECT ACCOUNT NUMBER		FUNCTION 1000	2100	2210	2213	2230	2300	2400	2600	2700	2800	FY 2022-23 PROJECTED BUDGET
511300	SUBSTITUTE FOR CERTIFIED EMPS	-	-	-	15,000	-	-	-	-	-	-	**15,000**
511600	PROFESSIONAL DEVELOPMENT STIPENDS	-	-	-	6,000	-	-	-	-	-	-	**6,000**
517700	TEACH SUPP SP/DIAGNOSTIC/AUDIO	-	35,650	-	-	-	-	-	-	-	-	**35,650**
519100	OTHER ADMINISTRATIVE PERSONNEL	-	-	158,000	-	-	-	-	-	-	-	**158,000**
519900	SALARIES OTHER	-	8,000	4,000	-	-	-	-	-	-	-	**12,000**
520000	BENEFITS	-	22,134	67,000	1,200	-	-	-	-	-	-	**90,334**
530000	PURCHASED PROFESSIONAL SERV	-	-	-	10,000	-	-	-	-	-	-	**10,000**
553000	COMMUNICATIONS POSTAGE UPS	-	1,269	-	-	-	-	-	-	-	-	**1,269**
553200	WEB-BASED SUBS & LICENSE	54,450	-	-	-	-	-	-	-	-	-	**54,450**
558000	TRAVEL-REGULAR PROGRAMS EMPS	-	1,000	1,000	-	-	-	-	-	-	-	**2,000**
561000	SUPPLIES S/W AND SPECIAL ALLOT	12,500	-	-	1,200	250	-	-	-	-	-	**13,950**
564200	BOOKS AND PERIODICALS	13,420	3,300	-	13,240	-	-	-	-	-	-	**29,960**
581000	DUES AND FEES	-	-	-	-	-	-	-	-	-	-	-
Grand Total Title III		**80,370**	**71,353**	**230,000**	**46,640**	**250**	**-**	**-**	**-**	**-**	**-**	**428,613**

TITLE IV

STATE OBJECT ACCOUNT NUMBER		FUNCTION 1000	2100	2210	2213	2230	2300	2400	2600	2700	2800	FY 2022-23 PROJECTED BUDGET
511300	SUBSTITUTE FOR CERTIFIED EMPS	-	-	-	36,700	-	-	-	-	-	-	**36,700**
511400	SUBSTITUTE FOR CLASSIFIED EMPS	-	-	-	3,716	-	-	-	-	-	-	**3,716**
511600	PROFESSIONAL DEVELOPMENT STIPENDS	-	-	-	6,674	-	-	-	-	-	-	**6,674**
519100	OTHER ADMINISTRATIVE PERSONNEL	-	123,758	-	-	-	-	-	-	-	-	**123,758**
519900	SALARIES OTHER	-	-	18,370	-	-	-	-	-	-	-	**18,370**
522000	BENEFITS	-	52,462	1,405	795	-	-	-	-	-	-	**54,662**
530000	PURCHASED PROFESSIONAL SERV	-	-	-	43,500	-	-	-	-	-	-	**43,500**
553200	WEB-BASED SUBS & LICENSE	-	45,000	-	-	-	-	-	-	-	-	**45,000**
558000	TRAVEL-REGULAR PROGRAMS EMPS	-	3,500	-	-	-	-	-	-	-	-	**3,500**
561000	SUPPLIES S/W AND SPECIAL ALLOT	2,000	-	-	2,000	300	-	-	-	-	-	**4,300**
581000	DUES AND FEES	5,000	-	-	8,300	-	-	-	-	-	-	**13,300**
588000	FEDERAL INDIRECT COST CHARGES	-	-	-	-	-	2,454	-	-	-	-	**2,454**
Grand Total Title IV		**7,000**	**224,720**	**19,775**	**101,685**	**300**	**2,454**	**-**	**-**	**-**	**-**	**355,934**

FEDERAL PROGRAMS DETAIL

TITLE VI-B

STATE OBJECT ACCOUNT NUMBER		FUNCTION 1000	2100	2210	2213	2230	2300	2400	2600	2700	2800	FY 2022-23 PROJECTED BUDGET
514000	SALARIES AIDES AND PARAPROS	1,934,500	-	-	-	-	-	-	-	-	-	**1,934,500**
518000	SALARIES BUS DRIVERS	-	-	-	-	-	-	-	-	30,000	-	**30,000**
519100	OTHER ADMINISTRATIVE PERSONNEL	-	2,021,600	-	-	-	-	-	-	-	-	**2,021,600**
520000	BENEFITS	1,351,500	1,031,202	-	-	-	-	-	-	6,000	-	**2,388,702**
530000	PURCHASED PROFESSIONAL SERV	-	706,942	-	8,000	-	-	-	-	6,000	-	**720,942**
561000	SUPPLIES S/W AND SPECIAL ALLOT	10,000	7,400	-	4,500	-	-	-	-	15,300	-	**37,200**
581000	DUES AND FEES	-	-	-	21,350	-	-	-	-	-	-	**21,350**
588000	FEDERAL INDIRECT COST CHARGES	-	-	-	-	-	171,724	-	-	-	-	**171,724**
Grand Total Title VI-B		**3,296,000**	**3,767,144**	**-**	**33,850**	**-**	**171,724**	**-**	**-**	**57,300**	**-**	**7,326,018**

Perkins

STATE OBJECT ACCOUNT NUMBER		FUNCTION 1000	2100	2210	2213	2230	2300	2400	2600	2700	2800	FY 2022-23 PROJECTED BUDGET
511300	SUBSTITUTE FOR CERTIFIED EMPS	16,883	-	-	6,440	-	-	-	-	-	-	**23,323**
530000	PURCHASED PROFESSIONAL SERV	10,925	-	-	-	-	-	-	-	-	-	**10,925**
553200	WEB-BASED SUBS & LICENSE	42,054	-	-	-	-	-	-	-	-	-	**42,054**
558000	TRAVEL-REGULAR PROGRAMS EMPS	31,137	-	-	19,680	715	-	-	-	-	-	**51,532**
561500	EXPENDABLE EQUIP UNDER $5000	62,851	-	-	-	-	-	-	-	-	-	**62,851**
561600	EXPENDABLE EQUIPT COMPUTER	34,513	-	-	-	-	-	-	-	-	-	**34,513**
581000	DUES AND FEES	14,165	-	-	11,380	940	-	-	-	-	-	**26,485**
Grand Total Perkins		**212,528**	**-**	**-**	**37,500**	**1,655**	**-**	**-**	**-**	**-**	**-**	**251,683**

Junior ROTC Program

STATE OBJECT ACCOUNT NUMBER		FUNCTION 1000	2100	2210	2213	2230	2300	2400	2600	2700	2800	FY 2022-23 PROJECTED BUDGET
511000	SALARIES CLASSROOM TEACHERS	1,006,272	-	-	-	-	-	-	-	-	-	**1,006,272**
522000	BENEFITS	288,737	-	-	-	-	-	-	-	-	-	**288,737**
Grand Total ROTC		**1,295,009**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**1,295,009**

FEDERAL PROGRAMS DETAIL

Ninth District Opportunity Head Start

STATE OBJECT ACCOUNT NUMBER		FUNCTION 1000	2100	2210	2213	2230	2300	2400	2600	2700	2800	FY 2022-23 PROJECTED BUDGET
511400	SUBSTITUTE FOR CLASSIFIED EMPS	13,818	-	-	-	-	-	-	-	-	-	**13,818**
514000	SALARIES AIDES AND PARAPROS	365,554	-	-	-	-	-	-	-	-	-	**365,554**
522000	BENEFITS	229,009	-	-	-	-	-	-	-	-	-	**229,009**
Grand Total Head Start		**608,381**	-	-	-	-	-	-	-	-	-	**608,381**

Federal Preschool Program

STATE OBJECT ACCOUNT NUMBER		FUNCTION 1000	2100	2210	2213	2230	2300	2400	2600	2700	2800	FY 2022-23 PROJECTED BUDGET
518000	SALARIES BUS DRIVERS	-	-	-	-	-	-	-	-	190,000	-	**190,000**
522000	BENEFITS	-	-	-	-	-	-	-	-	27,000	-	**27,000**
553200	WEB-BASED SUBS & LICENSE	-	6,000	-	-	-	-	-	-	-	-	**6,000**
561000	SUPPLIES S/W AND SPECIAL ALLOT	5,000	14,000	-	-	-	-	-	-	-	-	**19,000**
562000	NATURAL GAS, GAS AND FUEL	-	-	-	-	-	-	-	-	185,945	-	**185,945**
Grand Total Federal Preschool		**5,000**	**20,000**	-	-	-	-	-	-	**402,945**	-	**427,945**

Georgia Lottery Pre K Program

STATE OBJECT ACCOUNT NUMBER		FUNCTION 1000	2100	2210	2213	2230	2300	2400	2600	2700	2800	FY 2022-23 PROJECTED BUDGET
511200	PREKINDERGARTEN TEACHER	455,166	-	-	-	-	-	-	-	-	-	**455,166**
514000	SALARIES AIDES AND PARAPROS	317,922	-	-	-	-	-	-	-	-	-	**317,922**
522000	BENEFITS	366,081	-	-	-	-	-	-	-	-	-	**366,081**
561000	SUPPLIES S/W AND SPECIAL ALLOT	10,000	-	-	-	-	-	-	-	-	-	**10,000**
581000	DUES AND FEES	3,000	-	-	-	-	-	-	-	-	-	**3,000**
Grand Total Georgia Lottery Pre K		**1,152,169**	-	-	-	-	-	-	-	-	-	**1,152,169**

FEDERAL PROGRAMS DETAIL

ARPA

STATE OBJECT ACCOUNT NUMBER		FUNCTION 1000	2100	2210	2213	2230	2300	2400	2600	2700	2800	FY 2021-22 PROJECTED BUDGET
511000	SALARIES CLASSROOM TEACHERS	6,500,000	-	-	-	-	-	-	-	-	-	**6,500,000**
511750	SALARY EXTENDED YEAR SUMMER	120,640	7,920	5,632	-	-	-	-	-	-	-	**134,192**
511300	SUBSTITUTE FOR CERTIFIED EMPS	-	-	-	586,871	-	-	-	-	-	-	**586,871**
511600	PROFESSIONAL DEVELOPMENT STIPENDS	-	-	-	11,760	-	-	-	-	-	-	**11,760**
514100	SALARIES SECRETARIAL STAFF	-	-	27,360	-	40,000	-	-	-	-	-	**67,360**
516305	SALARIES SCHOOL NURSE	-	71,000	-	-	-	-	-	-	-	-	**71,000**
517300	SALARIES SECONDARY COUNSELOR	-	590,000	-	-	-	-	-	-	-	-	**590,000**
517400	SALARIES SCHOOL PSYCHOLOGIST	-	112,500	-	-	-	-	-	-	-	-	**112,500**
517600	SALARIES SCHOOL SOCIAL WORKER	-	66,500	-	-	-	-	-	-	-	-	**66,500**
517800	SALARIES GRADUATION COACH	-	540,000	-	-	-	-	-	-	-	-	**540,000**
518000	SALARIES BUS DRIVERS	-	-	-	-	-	-	-	-	9,000	-	**9,000**
519000	SALARIES OTHER ADMIN	-	124,000	-	-	-	-	-	-	-	-	**124,000**
519100	OTHER ADMINISTRATIVE PERSONNEL	-	70,000	462,000	-	-	-	-	-	-	-	**532,000**
519900	SALARIES OTHER	15,825	-	2,640	-	-	-	7,680	-	-	-	**26,145**
520000	BENEFITS	3,034,916	578,388	175,053	45,797	3,060	-	2,122	-	689	-	**3,840,025**
530000	PURCHASED PROFESSIONAL SERVICES	-	-	-	343,460	-	-	-	-	-	-	**343,460**
541000	WATER SEWER AND CLEANING SERVICES	-	-	-	-	-	-	-	780,000	-	-	**780,000**
553200	WEB-BASED SUBS & LICENSE	888,768	-	-	-	-	-	-	-	-	-	**888,768**
556100	TUITION TO OTHER GA LEAS	75,000	-	-	-	-	-	-	-	-	-	**75,000**
558000	TRAVEL-REGULAR PROGRAMS EMPS	-	-	32,356	-	-	-	-	-	-	-	**32,356**
561000	SUPPLIES S/W AND SPECIAL ALLOT	107,538	19,684	16,000	2,000	-	-	-	-	-	-	**145,222**
561500	EXPENDABLE EQUIP UNDER $5000	15,316	-	-	-	-	-	-	-	-	-	**15,316**
561600	EXPENDABLE EQUIPMENT COMUPTER	1,886,290	-	-	-	-	-	-	-	-	-	**1,886,290**
562000	NATURAL GAS, GAS AND FUEL	-	-	-	-	-	-	-	-	6,500	-	**6,500**
564100	TEXTBOOKS - REGULAR ALLOTMENT	650,202	-	-	-	-	-	-	-	-	-	**650,202**
564200	BOOKS AND PERIODICALS	60,142	-	-	26,196	-	-	-	-	-	-	**86,338**
573000	EXPENDABLE EQUIP OVER $5000	93,456	-	-	-	-	-	-	-	-	-	**93,456**
581000	DUES AND FEES/GA VIRTUAL SCHOOL	-	-	12,800	-	-	-	-	-	-	-	**12,800**
588000	FEDERAL INDIRECT COST CHARGES	-	-	-	-	-	-	-	-	-	-	-
Grand Total ARPA/CARES/ESSER		**13,448,093**	**2,179,992**	**733,841**	**1,016,084**	**43,060**	**-**	**9,802**	**780,000**	**16,189**	**-**	**18,227,061**
TOTAL BY FUNCTION		**23,616,084**	**6,603,948**	**983,616**	**2,707,984**	**301,786**	**272,455**	**9,802**	**780,000**	**483,530**	**35,000**	**35,794,205**

CHEROKEE COUNTY SCHOOL DISTRICT
OTHER FUNDS
FISCAL YEAR 2022-23 BUDGET

	Worker's Compensation Fund	Payroll Account	After School Program and Intramurals	TOTAL
Revenue				
Local Revenue	$ -	$ 2,026	$ 1,721,702	$ 1,723,728
Investment Earnings	194	-	-	194
Total Revenue	194	2,026	1,721,702	1,723,922
Expenditures				
General Administration				
Claims	404,054	-	-	404,054
Community Services Operations				
Salaries	-	-	1,607,176	1,607,176
Benefits	-	-	118,272	118,272
	-	-	1,725,448	1,725,448
Total Expenditures	404,054	-	1,725,448	2,129,502
Other Financing Sources				
Transfers from General Fund	500,000	-	3,746	503,746
Net Change Fund Balance	96,140	2,026	-	98,166
Fund Balances - Beginning	283,245	636,822	-	920,067
Fund Balances - Ending	$ 379,385	$ 638,848	$ -	$ 1,018,233

SCHOOL NUTRITION HIGHLIGHTS FY2021-22

No Cost Meals for all students

Pay Increases for all staff

99% Health Inspection score average

New menu items

Farm to School

Heritage Month recipes

Equipment updates—serving lines, dish machines

Test Kitchen

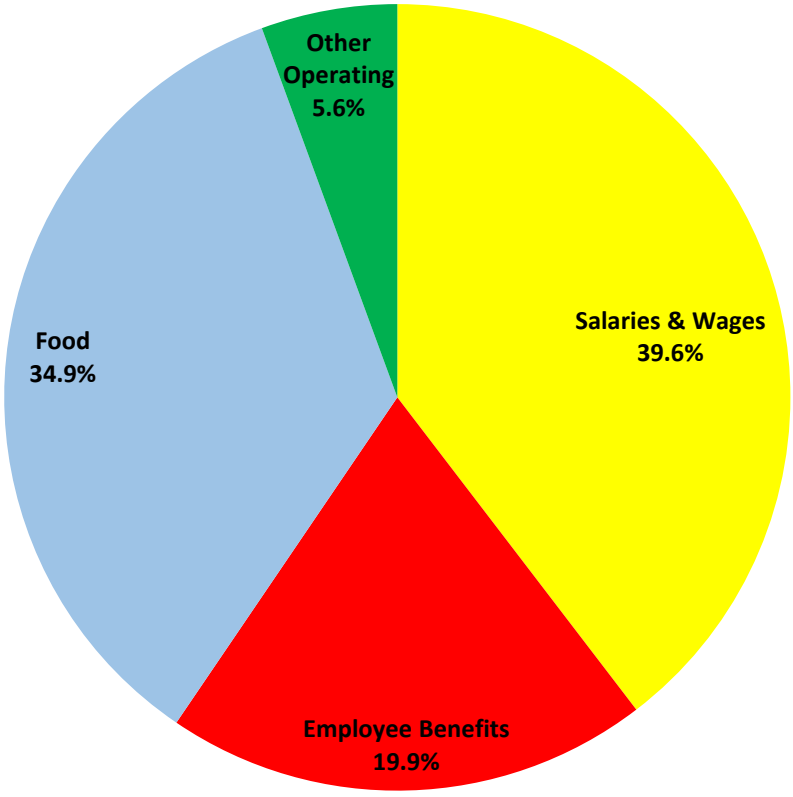




CHEROKEE COUNTY SCHOOL DISTRICT
SCHOOL NUTRITION PROGRAM
FISCAL YEAR 2022-23 BUDGET

OBJECT	ACCOUNT DESCRIPTION	2021-22 BUDGET	2022-23 PROPOSED
REVENUE			
416110	DAILY SALES STUDENT LUNCH	$ 4,865,000	$ 4,961,697
416120	DAILY SALES STUDENT BREAKFAST	598,397	598,397
416210	SUPPLEMENTAL SALES	1,995,457	1,795,457
416220	ADULT SALES	280,000	295,842
419950	OTHER LOCAL REVENUES	-	-
	SUBTOTAL LOCAL REVENUE	**7,738,854**	**7,651,393**
435100	GRANTS (STATE ONLY)	455,080	513,056
	SUBTOTAL STATE REVENUE	**455,080**	**513,056**
445100	FED FUNDS EXCEPT BREAKFAST	6,645,234	6,645,234
445110	FEDERAL FUNDS BREAKFAST	1,868,289	1,868,289
445130	FEDERAL REIMB AFTER-SCHOOL SNACK	125,712	125,712
449000	REVENUES ASSOCIATED WITH USDA	1,170,504	1,170,504
	SUBTOTAL FEDERAL REVENUE	**9,809,739**	**9,809,739**
415000	EARNINGS ON INVESTMENTS	15,000	15,000
	SUBTOTAL EARNINGS ON INVESTMENTS	**15,000**	**15,000**
	GRAND TOTAL REVENUE	**$ 18,018,673**	**$ 17,989,188**
FIXED EXPENSES			
511400	SUBSTITUTE FOR CLASSIFIED EMP	$ 130,000	$ 130,000
514200	CLERICAL	217,906	223,344
518400	SALARIES LUNCHROOM CAFE	3,888,542	4,589,348
518403	SALARIES LUNCHROOM MONITORS	218,113	218,113
519000	OTHER MANAGEMENT PERSONNEL	450,965	484,589
519100	OTHER ADMINISTRATIVE PERSONNEL	1,101,252	1,468,234
520000	BENEFITS	3,664,855	3,581,318
	SUBTOTAL SALARIES/BENEFITS EXP.	**$ 9,671,633**	**$ 10,694,946**
OPERATING EXPENSES			
530000	PURCHASED PROFESSIONAL SERVICES	$ 23,369	$ 65,000
541000	WATER, SEWER, AND CLEANING SVCS	21,500	21,500
543000	REPAIR AND MAINTENANCE	2,500	1,500
553000	COMMUNICATIONS, POSTAGE	1,500	1,500
553200	WEB-BASED SUBS & LICENSE	-	100,000
558000	TRAVEL-REGULAR PROGRAMS	18,000	9,000
559500	OTHER PURCHASED SERVICE	78,094	50,000
561000	SUPPLIES S/W AND SPECIAL ALLO	705,174	496,924
561200	PURCHASE OF COMPUTER SOFTWARE	20,000	20,000
561500	EXPENDABLE EQUIP UNDER $5000	100,000	50,000
561600	EXPENDABLE EQUIPT COMPUTER	50,000	5,000
562000	NATURAL GAS, GAS AND FUEL	3,000	2,000
563000	FOOD EXPENSE	5,105,624	5,105,624
563500	FOOD ACQUISITIONS-USDA	1,170,504	1,170,504
564200	BOOKS AND PERIODICALS	3,000	3,000
573000	PURCHASE EQUIPMENT >$5000	350,000	150,000
573400	PURCHASE COMPUTERS >$1000	-	-
581000	DUES AND FEES	45,000	30,000
589000	OTHER EXPENDITURES	100	100
	SUBTOTAL OPERATING EXPENDITURES	**7,697,365**	**7,281,652**
	GRAND TOTAL EXPENDITURES	**$ 17,368,998**	**$ 17,976,598**
	NET CHANGE FUND BALANCE	**$ 649,675**	**$ 12,590**
	FUND BALANCE - BEGINNING		**15,923,194**
	FUND BALANCE - ENDING		**$ 15,935,784**

CHEROKEE COUNTY SCHOOL DISTRICT
SCHOOL NUTRITION PROPOSED EXPENDITURES
FISCAL YEAR 2022-23 BUDGET



Salaries & Wages	$	7,113,628
Employee Benefits		3,581,318
Food		6,276,128
Other Operating		1,005,524
	$	17,976,598

Total Percent Expended for Salaries and Benefits = 59.5%

SUMMARY OF MONTHLY COPIER LEASE PAYMENTS
2022-23

School/Sites	Monthly Lease Rate
ACE Academy	$ 313.00
Arnold Mill ES	429.14
Avery ES	548.86
Ball Ground ES	515.66
Bascomb ES	574.39
Boston ES	429.14
Bus Shop 1 & 2/Trans.	266.36
Carmel ES	548.86
Cherokee HS	1,461.91
Clark Creek ES	668.58
Clayton ES	276.22
Creekland MS	541.19
Creekview HS	746.74
Ctl Whse./PrintShop	105.80
Dean Rusk MS	788.30
Educational Svcs/Tech	379.40
ET Booth MS	668.58
Etowah HS	1,067.76
Free Home ES	218.15
Freedom MS	548.86
FRP C & I	374.65
FRP Finance	167.45
FRP Human Resources	156.50
FRP School Ops	156.50
FRP-Supt.	94.85
Hasty ES	548.86
Hickory Flat ES	395.94
Holly Springs ES	548.86
Indian Knoll ES	573.73
Johnston ES	573.73
Johnston PreK	126.58
Joseph Knox ES	548.86
Liberty ES	607.77
Little River ES	763.43
Macedonia ES	395.94
Mill Creek MS	668.58
Mountain Road ES	395.94
Oak Grove ES	429.14
Etowah East	223.08
Ralph Bunche	94.85
River Ridge HS	987.98
RM Moore ES	454.01
School Nutrition	94.85
School Police	94.85
Sequoyah HS	1,070.46
Sixes ES	548.86
Support Svcs/Maint.	200.65
Teacher's Center	94.85
Teasley MS	702.62
Tippens	94.85
Woodstock ES	548.86
Woodstock HS	651.89
Woodstock MS	574.39
Total Monthly Copier Leases	**$ 25,061.26**

CHEROKEE COUNTY SCHOOL DISTRICT
MASTER CANON COPIER INVENTORY
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#	District School or Site	Location/Room	Model	Serial Number	48 Month Lease Pmt	B&W Cost Per Copy	Color Cost Per Copy	Monthly Cost
06	ACE Academy	Front Office Rm 22	DX C5840i	2YJ01896	$94.85	$0.00409	$0.04085	
06	ACE Academy	ACE Room T-1A	DX 4745i	25J05997	$61.65	$0.00380	N/A	**$313.00**
06	ACE Academy	Teacher Workroom 25	DX 4745i	25J06689	$61.65	$0.00380	N/A	
06	ACE Academy	Guidence Office Room #302	DX C5840i	2YJ00829	$94.85	$0.00409	$0.04085	
43	Arnold Mill ES	Media Ctr Prod Rm 508D	DX 6860i	3MJ01000	$119.72	$0.00304	N/A	
43	Arnold Mill ES	Media Ctr Prod Rm 508D	DX C5840i	2YJ01485	$94.85	$0.00409	$0.04085	**$429.14**
43	Arnold Mill ES	Office Workroom 517	DX C5840i	2YJ03224	$94.85	$0.00409	$0.04085	
43	Arnold Mill ES	Room 412	DX 6860i	3MJ00996	$119.72	$0.00304	N/A	
49	Avery ES	Admin A120	DX C5840i	2YJ01871	$94.85	$0.00409	$0.04085	
49	Avery ES	Media Center	DX C5840i	2YJ00810	$94.85	$0.00409	$0.04085	
49	Avery ES	Teacher Workroom 320	DX 6860i	3MJ00998	$119.72	$0.00304	N/A	**$548.86**
49	Avery ES	Teacher Workroom 222	DX 6860i	3MJ00933	$119.72	$0.00304	N/A	
49	Avery ES	Teacher Workroom 119	DX 6860i	3MJ00999	$119.72	$0.00304	N/A	
21	Ball Ground ES	Front Office Room A113	DX 4745i	25J07026	$61.65	$0.00380	N/A	
21	Ball Ground ES	Teacher Workroom 401	DX 6860i	3MJ00989	$119.72	$0.00304	N/A	
21	Ball Ground ES	Teacher Workroom 510	DX 6860i	3MJ00935	$119.72	$0.00304	N/A	**$515.66**
21	Ball Ground ES	Teacher Workroom 801	DX 6860i	3MJ00974	$119.72	$0.00304	N/A	
21	Ball Ground ES	Media Center	DX C5840i	2YJ01820	$94.85	$0.00409	$0.04085	
40	Bascomb ES	Front Office	DX C5840i	2YJ01866	$94.85	$0.00409	$0.04085	
40	Bascomb ES	Media Center M14	DX C5840i	2YJ01856	$94.85	$0.00409	$0.04085	
40	Bascomb ES	Room 712	DX 6870i	3ME00865	$128.23	$0.00304	N/A	**$574.39**
40	Bascomb ES	Room 712	DX 6870i	3ME00878	$128.23	$0.00304	N/A	
40	Bascomb ES	Workroom M15	DX 6870i	3ME00894	$128.23	$0.00304	N/A	
38	Boston ES	Front Office B19	DX C5840i	2YJ01226	$94.85	$0.00409	$0.04085	
38	Boston ES	Prod Rm Behind Off B7	DX C5840i	2YJ01910	$94.85	$0.00409	$0.04085	**$429.14**
38	Boston ES	E1	DX 6860i	3MJ00890	$119.72	$0.00304	N/A	
38	Boston ES	F Wing Workroom	DX 6860i	3MJ00828	$119.72	$0.00304	N/A	
42	BusShop1-Flt Maint	#1 Office	DX 527iFZ	23E01291	$54.93	$0.00430	N/A	
42	BusShop2-Directors Off	RM B2-13	DX C5840i	2YJ01827	$94.85	$0.00409	$0.04085	**$266.36**
05	Bus Shop 2/Bus Training	Mobile Classroom	DX 527iFZ	23E01439	$54.93	$0.00430	N/A	
05	Bus Shop 2 / Trans	Transportation Workroom	DX 4745i	25J07059	$61.65	$0.00380	N/A	
46	Carmel ES	Front Office	DX C5840i	2YJ01267	$94.85	$0.00409	$0.04085	
46	Carmel ES	Media Center	DX C5840i	2YJ01922	$94.85	$0.00409	$0.04085	
46	Carmel ES	Workroom 402A	DX 6860i	3MJ00902	$119.72	$0.00304	N/A	**$548.86**
46	Carmel ES	Workroom 404A	DX 6860i	3MJ00923	$119.72	$0.00304	N/A	
46	Carmel ES	Workroom 408A	DX 6860i	3MJ00907	$119.72	$0.00304	N/A	
58	FRP - Finance	Copy Room 1112	DX C5840i	2YJ01487	$105.80	$0.00409	$0.04085	**$167.45**
58	FRP - Finance	Copy Room 1112	DX 4745i	25J07156	$61.65	$0.00380	N/A	
58	FRP - HR	Copy Room 1211	DX 4745i	25J06726	$61.65	$0.00380	N/A	**$156.50**
58	FRP - HR	Office 1222	DX C5840i	2YJ02082	$94.85	$0.00409	$0.04085	
58	FRP-C & I/Ed Pgms	Copy Room 2217	DX 4745i	25J07071	$61.65	$0.00380	N/A	
58	FRP-C & I/Ed Pgms	Copy Room 2217	DX C5840i	2YJ02003	$94.85	$0.00409	$0.04085	
58	FRP-C&I - SpecEd	Copy Room 2112	DX 4745i	25J07041	$61.65	$0.00380	N/A	**$374.65**
58	FRP-C&I - SpecEd	Copy Room 2112	DX C5840i	2YJ01854	$94.85	$0.00409	$0.04085	
58	FRP-C&I - SpecEd	Room 2114	DX 4745i	25J07033	$61.65	$0.00380	N/A	
58	FRP - School Ops	Copy Room 3210	DX 4745i	25J07036	$61.65	$0.00380	N/A	**$156.50**
58	FRP - School Ops	Copy Room 3210	DX C5840i	2YJ01260	$94.85	$0.00409	$0.04085	
58	FRP - Supt	Copy Room 3111	DX C5840i	2YJ01255	$94.85	$0.00409	$0.04085	**$94.85**
26	School Police	Room 106	DX C5840i	2YJ01911	$94.85	$0.00409	$0.04085	**$94.85**
54	Ctl Whs/PShop	Print Shop	DX C5840i	2YJ01276	$105.80	$0.00409	$0.04085	**$105.80**

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#	District School or Site	Location/Room	Model	Serial Number	48 Month Lease Pmt	B&W Cost Per Copy	Color Cost Per Copy	Monthly Cost
23	Cherokee HS North	Media Center	DX 4745i	25J06729	$61.65	$0.00380	N/A	
23	Cherokee HS North	Rm Team A-113	DX C5840i	2YJ00889	$94.85	$0.00409	$0.04085	
23	Cherokee HS North	Teacher Workroom 510	DX 6860i	3MJ00929	$119.72	$0.00304	N/A	
23	Cherokee HS North	Teacher Workroom 709	DX 6860i	3MJ00962	$119.72	$0.00304	N/A	
23	Cherokee HS North	Teacher Workroom 910	DX 6860i	3MJ00960	$119.72	$0.00304	N/A	
10	Cherokee HS	300 Hall Rm 302	DX 8786i	YFF03591	$144.58	$0.00285	N/A	
10	Cherokee HS	600 Hall, Rm 611	DX 4745i	25J06710	$61.65	$0.00380	N/A	**$1,461.91**
10	Cherokee HS	Athletic Office Rm 202	DX 527iFZ	23E00780	$54.93	$0.00430	N/A	
10	Cherokee HS	Counselor's Office, Rm010	DX 4745i	25J07038	$61.65	$0.00380	N/A	
10	Cherokee HS	Main Office, Rm 006	DX C5840i	2YJ01981	$94.85	$0.00409	$0.04085	
10	Cherokee HS	Media Center	DX 8786i	25J06729	$144.58	$0.00285	N/A	
10	Cherokee HS	PS- Media Crr, Rm400J	DX 8786i	YFF03391	$144.58	$0.00285	N/A	
10	Cherokee HS	PS- Media Crr, Rm400J	DX C5840i	2YJ00867	$94.85	$0.00409	$0.04085	
10	Cherokee HS	300 Breakroom	DX 8786i	YFF03373	$144.58	$0.00285	N/A	
45	Clark Creek ES	Workroom #116	DX 6860i	3MJ00860	$119.72	$0.00304	N/A	
45	Clark Creek ES	Workroom #218	DX 6860i	3MJ00863	$119.72	$0.00304	N/A	
45	Clark Creek ES	Workroom #314	DX 6860i	3MJ00896	$119.72	$0.00304	N/A	**$668.58**
45	Clark Creek ES	Workroom #419	DX 6860i	3MJ00845	$119.72	$0.00304	N/A	
45	Clark Creek ES	Front Office	DX C5840i	2YJ01912	$94.85	$0.00409	$0.04085	
45	Clark Creek ES	MEDIA CENTER	DX C5840i	2YJ01873	$94.85	$0.00409	$0.04085	
25	Clayton ES	Front Office	DX C5840i	2YJ02076	$94.85	$0.00409	$0.04085	
25	Clayton ES	Media Center #172	DX 6860i	3MJ00980	$119.72	$0.00304	N/A	**$276.22**
25	Clayton ES	Teacher Workroom #128	DX 4745i	25J06688	$61.65	$0.00380	N/A	
19	Creekland MS	Teacher Workroom 402	DX 6870i	3ME00522	$128.23	$0.00304	N/A	
19	Creekland MS	Teacher Workroom 402	DX 6870i	3ME00516	$128.23	$0.00304	N/A	
19	Creekland MS	Teacher Workroom 609	DX 6870i	3ME00514	$128.23	$0.00304	N/A	**$541.19**
19	Creekland MS	Media Center	DX 4745i	25J05995	$61.65	$0.00380	N/A	
19	Creekland MS	Office Workroom A-13	DX C5840i	2YJ01407	$94.85	$0.00409	$0.04085	
14	Creekview HS	Media Center A26	DX C5840i	2YJ01892	$94.85	$0.00409	$0.04085	
14	Creekview HS	Stu Svcs Rm Team A-16	DX 4745i	25J07037	$61.65	$0.00380	N/A	
14	Creekview HS	COPY ROOM TEAM A-10	DX 8786i	YFF03365	$144.58	$0.00285	N/A	
14	Creekview HS	COPY ROOM ST2	DX 8786i	YFF03614	$144.58	$0.00285	N/A	**$746.74**
14	Creekview HS	COPY ROOM ST1	DX 8786i	YFF03614	$144.58	$0.00285	N/A	
14	Creekview HS	Copy Room Team A-10	DX C5840i	2YJ00803	$94.85	$0.00409	$0.04085	
14	Creekview HS	Special Ed Rm 2101	DX 4745i	25J06693	$61.65	$0.00380	N/A	
16	Dean Rusk MS	Room 809	DX 6860i	3MJ01716	$119.72	$0.00304	N/A	
16	Dean Rusk MS	Room 1106	DX 6860i	3MJ01149	$119.72	$0.00304	N/A	
16	Dean Rusk MS	Room 2806	DX 6860i	3MJ01250	$119.72	$0.00304	N/A	
16	Dean Rusk MS	Room 2606	DX 6860i	3MJ00917	$119.72	$0.00304	N/A	**$788.30**
16	Dean Rusk MS	Front Office	DX C5840i	2YJ01306	$94.85	$0.00409	$0.04085	
16	Dean Rusk MS	Media Center	DX C5840i	2YJ01857	$94.85	$0.00409	$0.04085	
16	Dean Rusk MS	Room 2706	DX 6860i	3MJ01368	$119.72	$0.00304	N/A	
60	EdSvcsAnnex 1030 Keeter	Copy / Mail Room G29	DX C5840i	2YJ01505	$94.85	$0.00409	$0.04085	
60	EdSvcsAnnex 1020 Keeter	Copy Workroom H3	DX C5840i	2YJ00891	$94.85	$0.00409	$0.04085	**$379.40**
60	EdSvcsAnnex 1010 Keeter	Break Room I08	DX C5840i	2YJ00868	$94.85	$0.00409	$0.04085	
60	EdSvcsAnnex 1030 Keeter	Room G50	DX C5840i	2YJ01702	$94.85	$0.00409	$0.04085	
15	ET Booth MS	Teacher Workroom 1601	DX 6860i	3MJ01151	$119.72	$0.00304	N/A	
15	ET Booth MS	Teacher Workroom 1605	DX 6860i	MJJ01731	$119.72	$0.00304	N/A	
15	ET Booth MS	Teacher Workroom 2501	DX 6860i	3MJ01259	$119.72	$0.00304	N/A	**$668.58**
15	ET Booth MS	Teacher Workroom 2505	DX 6860i	3MJ01254	$119.72	$0.00304	N/A	
15	ET Booth MS	Admin Area A113	DX C5840i	2YJ01925	$94.85	$0.00409	$0.04085	
15	ET Booth MS	Media Center M8	DX C5840i	2YJ01927	$94.85	$0.00409	$0.04085	

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#	District School or Site	Location/Room	Model	Serial Number	48 Month Lease Pmt	B&W Cost Per Copy	Color Cost Per Copy	Monthly Cost
11	Etowah HS	Copy Room 3204	DX 8786i	YFF03508	$144.58	$0.00285	N/A	
11	Etowah HS	Copy Room 7106	DX 8786i	YFF03346	$144.58	$0.00285	N/A	
11	Etowah HS	C Bldg., Room 3204	DX 8786i	YFF03385	$144.58	$0.00285	N/A	
11	Etowah HS	C Bldg., Room 3204	DX 8786i	YFF03341	$144.58	$0.00285	N/A	
11	Etowah HS	Media Center 3200	DX C5840i	2YJ01659	$94.85	$0.00409	$0.04085	**$1,067.76**
11	Etowah HS	Admin Rm 7101D	DX C5840i	2YJ02080	$94.85	$0.00409	$0.04085	
11	Etowah HS	Counseling Ofc Rm 3108F	DX 527iFZ	23E01292	$54.93	$0.00430	N/A	
11	Etowah HS	Gym Admin 2207	DX 4745i	25J07155	$61.65	$0.00380	N/A	
11	Etowah HS	Records Ofc 3106	DX 527iFZ	23E01320	$54.93	$0.00430	N/A	
11	Etowah HS	Gym Teachr WR 2223	DX 6870i	3ME00621	$128.23	$0.00304	N/A	
24	Etowah East	Bldg. A, Room 148	DX 6870i	3ME00906	$128.23	$0.00304	N/A	**$223.08**
24	Etowah East	Room #140 EE	DX C5840i	2YJ01313	$94.85	$0.00409	$0.04085	
26	Free Home ES	Anx Bldg Outside RmTm A-6	DX 4745i	25J06731	$61.65	$0.00380	N/A	
26	Free Home ES	Rm 4A	DX 4745i	25J06730	$61.65	$0.00380	N/A	**$218.15**
26	Free Home ES	Rm 12	DX C5840i	2YJ00809	$94.85	$0.00409	$0.04085	
20	Freedom MS	Teacher Wkrm 402	DX 6860i	3MJ00847	$119.72	$0.00304	N/A	
20	Freedom MS	Teacher Wkrm 405	DX 6860i	3MJ00922	$119.72	$0.00304	N/A	
20	Freedom MS	Teacher Wkrm 703	DX 6860i	3MJ00870	$119.72	$0.00304	N/A	**$548.86**
20	Freedom MS	Front Office	DX C5840i	2YJ00540	$94.85	$0.00409	$0.04085	
20	Freedom MS	Media Center	DX C5840i	2YJ01913	$94.85	$0.00409	$0.04085	
48	Hasty ES	Rm 702	DX 6860i	3MJ00854	$119.72	$0.00304	N/A	
48	Hasty ES	Room 202	DX 6860i	3MJ00888	$119.72	$0.00304	N/A	
48	Hasty ES	Media Center	DX C5840i	2YJ01907	$94.85	$0.00409	$0.04085	**$548.86**
48	Hasty ES	Rm Team A-112	DX C5840i	2YJ01252	$94.85	$0.00409	$0.04085	
48	Hasty ES	Front Office	DX 6860i	3MJ00914	$119.72	$0.00304	N/A	
27	Hickory Flat ES	Room 312	DX 6860i	3MJ01614	$119.72	$0.00304	N/A	
27	Hickory Flat ES	Teacher Workroom 725	DX 6860i	3MJ01255	$119.72	$0.00304	N/A	**$395.94**
27	Hickory Flat ES	Office Workroom 1200L	DX 4745i	25J06707	$61.65	$0.00380	N/A	
27	Hickory Flat ES	Media Center	DX C5840i	2YJ01926	$94.85	$0.00409	$0.04085	
28	Holly Springs ES	Teacher Workroom 402	DX 6860i	3MJ00993	$119.72	$0.00304	N/A	
28	Holly Springs ES	Teacher Workroom 412	DX 6860i	3MJ00966	$119.72	$0.00304	N/A	
28	Holly Springs ES	Teacher Workroom 422	DX 6860i	3MJ00959	$119.72	$0.00304	N/A	**$548.86**
28	Holly Springs ES	Media Center	DX C5840i	2YJ03220	$94.85	$0.00409	$0.04085	
28	Holly Springs ES	Office Workroom 813	DX C5840i	2YJ01488	$94.85	$0.00409	$0.04085	
66	Indian Knoll ES	Workroom #116	DX 6860i	3MJ00872	$119.72	$0.00304	N/A	
66	Indian Knoll ES	Workroom #218	DX 6860i	3MJ00969	$119.72	$0.00304	N/A	
66	Indian Knoll ES	Workroom #314	DX 6860i	3MJ00958	$119.72	$0.00304	N/A	**$573.73**
66	Indian Knoll ES	Workroom #419	DX 6860i	3MJ00944	$119.72	$0.00304	N/A	
66	Indian Knoll ES	Front Office	DX C5840i	2YJ01665	$94.85	$0.00409	$0.04085	
29	Johnston ES	Media Workroom 62F	DX 6860i	3MJ00906	$119.72	$0.00304	N/A	
29	Johnston ES	Office	DX C5840i	2YJ01961	$94.85	$0.00409	$0.04085	
29	Johnston ES	Media Center 62D	DX 6860i	3MJ00871	$119.72	$0.00304	N/A	**$573.73**
29	Johnston ES	Room B28N	DX 6860i	3MJ00913	$119.72	$0.00304	N/A	
29	Johnston ES	Media Workroom 67	DX 6860i	3MJ01033	$119.72	$0.00304	N/A	
29P	Johnston PreK	Teacher WR Team B-119	DX 527iFZ	23E01009	$54.93	$0.00430		**$126.58**
29P	Johnston PreK	Office WR Team B-108	DX C3730i	2UR08187	$71.65	$0.00428	$0.04085	
65	Joseph Knox ES	Teacher Workroom 116	DX 6860i	3MJ00995	$119.72	$0.00304	N/A	
65	Joseph Knox ES	Teacher Workroom 217	DX 6860i	3MJ00946	$119.72	$0.00304	N/A	
65	Joseph Knox ES	Teacher Workroom 316	DX 6860i	3MJ00991	$119.72	$0.00304	N/A	$548.86
65	Joseph Knox ES	Admin Rm Team A-111	DX C5840i	2YJ00878	$94.85	$0.00409	$0.04085	
65	Joseph Knox ES	Media Center	DX C5840i	2YJ01490	$94.85	$0.00409	$0.04085	
53	Tippens	Teacher Workroom, 601C	DX C5840i	2YJ01648	$94.85	$0.00409	$0.04085	**$94.85**
44	Liberty ES	Rm 401	DX 6870i	3ME00892	$128.23	$0.00304	N/A	
44	Liberty ES	Rm Team 411	DX 6870i	3ME00915	$128.23	$0.00304	N/A	
44	Liberty ES	Controls A12	DX C5840i	2YJ01836	$94.85	$0.00409	$0.04085	**$607.77**
44	Liberty ES	Rm 423	DX 6870i	3ME00892	$128.23	$0.00304	N/A	
44	Liberty ES	Rm 423	DX 6870i	3ME00915	$128.23	$0.00304	N/A	

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#	District School or Site	Location/Room	Model	Serial Number	48 Month Lease Pmt	B&W Cost Per Copy	Color Cost Per Copy	Monthly Cost
30	Little River ES	Teacher Workroom 510	DX 6860i	3MJ00733	$119.72	$0.00304	N/A	
30	Little River ES	Teacher Workroom 709	DX 6860i	3MJ00990	$119.72	$0.00304	N/A	
30	Little River ES	Media Center	DX C5840i	2YJ01908	$94.85	$0.00409	$0.04085	
30	Little River ES	Office Workroom Team A-113	DX C5840i	2YJ01455	$94.85	$0.00409	$0.04085	**$763.43**
30	Little River ES	Teacher Workroom 401	DX 6860i	3MJ01056	$119.72	$0.00304	N/A	
30	Little River ES	Room # B108	DX C5840i	2YJ00808	$94.85	$0.00409	$0.04085	
30	Little River ES	Teacher Workroom 910	DX 6860i	3MJ00963	$119.72	$0.00304	N/A	
17	Teasley MS	Room 1603	DX 6870i	3ME00900	$128.23	$0.00304	N/A	
17	Teasley MS	Room 1603	DX 6870i	3ME00897	$128.23	$0.00304	N/A	
17	Teasley MS	Room 2501	DX 6870i	3ME00895	$128.23	$0.00304	N/A	**$702.62**
17	Teasley MS	Room 2501	DX 6870i	3ME00885	$128.23	$0.00304	N/A	
17	Teasley MS	Room A114	DX C5840i	2YJ01920	$94.85	$0.00409	$0.04085	
17	Teasley MS	Room M8	DX C5840i	2YJ01909	$94.85	$0.00409	$0.04085	
31	Macedonia ES	Teacher Workroom 139	DX 6860i	3MJ00994	$119.72	$0.00304	N/A	
31	Macedonia ES	Teacher Workroom 329	DX 6860i	3MJ00934	$119.72	$0.00304	N/A	**$395.94**
31	Macedonia ES	Admin Area Rm 130	DX C5840i	2YJ02072	$94.85	$0.00409	$0.04085	
31	Macedonia ES	Tch WR 226 (media ctr)	DX 4745i	25J06517	$61.65	$0.00380	N/A	
80	Mill Creek MS	Teacher Workroom 1112	DX 6860i	3MJ00897	$119.72	$0.00304	N/A	
80	Mill Creek MS	Teacher Workroom 1321	DX 6860i	3MJ00841	$119.72	$0.00304	N/A	
80	Mill Creek MS	Teacher Workroom 3212	DX 6860i	3MJ00899	$119.72	$0.00304	N/A	**$668.58**
80	Mill Creek MS	Teacher Workroom 2321	DX 6860i	3MJ00826	$119.72	$0.00304	N/A	
80	Mill Creek MS	Admin Workroom A-3	DX C5840i	2YJ00816	$94.85	$0.00409	$0.04085	
80	Mill Creek MS	Media Center	DX C5840i	2YJ01475	$94.85	$0.00409	$0.04085	
39	Mountain Road ES	Media Workroom B-7	DX 6860i	3MJ00930	$119.72	$0.00304	N/A	
39	Mountain Road ES	Rm E-28	DX 6860i	3MJ00956	$119.72	$0.00304	N/A	**$395.94**
39	Mountain Road ES	Front Office Rm B-11	DX C5840i	2YJ01498	$94.85	$0.00409	$0.04085	
39	Mountain Road ES	H Hall Rm H-108	DX 4745i	25J07091	$61.65	$0.00380	N/A	
37	SCH Nutrition	Rm F119	DX C5840i	2YJ00890	$94.85	$0.00409	$0.04085	**$94.85**
33	Oak Grove ES	Media Center 7021	DX C5840i	2YJ01890	$94.85	$0.00409	$0.04085	
33	Oak Grove ES	Learning Lab Rm 13A	DX 6860i	3MJ00876	$119.72	$0.00304	N/A	**$429.14**
33	Oak Grove ES	Rm 6025	DX 6860i	3MJ00850	$119.72	$0.00304	N/A	
33	Oak Grove ES	Front Office	DX C5840i	2YJ01918	$94.85	$0.00409	$0.04085	
03	Ralph Bunche	Parents Room 201	DX C5840i	2YJ00888	$94.85	$0.00409	$0.04085	**$94.85**
90	River Ridge HS	Room A8	DX 4745i	25J05688	$61.65	$0.00380	N/A	
90	River Ridge HS	Teacher Workroom 1402	DX 8786i	YFF03381	$144.58	$0.00285	N/A	
90	River Ridge HS	Teacher Workroom 1403	DX 8786i	YFF03379	$144.58	$0.00285	N/A	
90	River Ridge HS	Teacher Workroom 2402	DX 8786i	YFF03382	$144.58	$0.00285	N/A	
90	River Ridge HS	Teacher Workroom 2403	DX 8786i	YFF03608	$144.58	$0.00285	N/A	**$987.98**
90	River Ridge HS	Media Center M1	DX C5840i	2YJ01888	$94.85	$0.00409	$0.04085	
90	River Ridge HS	ROOM A2	DX 527iFZ	23E01008	$54.93	$0.00430	N/A	
90	River Ridge HS	ROOM 2101	DX 527iFZ	23E01548	$54.93	$0.00430	N/A	
90	River Ridge HS	COUNSELING OFFICE	DX C3730i	2UR08725	$71.65	$0.00428	$0.04085	
90	River Ridge HS	ROOM 2302	DX C3730i	2UR08717	$71.65	$0.00428	$0.04085	
32	RM Moore ES	Front Office Workroom	DX 6860i	3MJ00964	$119.72	$0.00304	N/A	
32	RM Moore ES	Teacher Workroom 210	DX C5840i	2YJ00887	$94.85	$0.00409	$0.04085	**$454.01**
32	RM Moore ES	Teacher Workroom 202	DX 6860i	3MJ01003	$119.72	$0.00304	N/A	
32	RM Moore ES	Room 803	DX 6860i	3MJ00927	$119.72	$0.00304	N/A	
12	Sequoyah HS	Stu Services Rm 202	DX 4745i	25J06711	$61.65	$0.00380	N/A	
12	Sequoyah HS	Vocational Rm 1251	DX 4745i	25J07162	$61.65	$0.00380	N/A	
12	Sequoyah HS (East)	Sequoyah East Rm 150A	DX 6860i	3MJ01261	$119.72	$0.00304	N/A	
12	Sequoyah HS (East)	Sequoyah East Front Office	DX C477iFZ	2PD00887	$80.69	$0.00760	$0.05630	
12	Sequoyah HS	Admin Office A111	DX 4745i	25J07073	$61.65	$0.00380	N/A	
12	Sequoyah HS	Media Center	DX C5840i	2YJ01645	$94.85	$0.00409	$0.04085	**$1,070.46**
12	Sequoyah HS	Rm 2202	DX 4745i	25J07061	$61.65	$0.00380	N/A	
12	Sequoyah HS	Attendance Office Rm 112	DX 6860i	3MJ00838	$119.72	$0.00304	N/A	
12	Sequoyah HS	Rm 1126	DX 6860i	3MJ01157	$119.72	$0.00304	N/A	
12	Sequoyah HS	Copy Room 104	DX 8786i	YFF03313	$144.58	$0.00285	N/A	
12	Sequoyah HS	Copy Room 104	DX 8786i	YFF03375	$144.58	$0.00285	N/A	

CHEROKEE COUNTY SCHOOL DISTRICT
MASTER CANON COPIER INVENTORY
FISCAL YEAR 2022-23

#	District School or Site	Location/Room	Model	Serial Number	48 Month Lease Pmt	B&W Cost Per Copy	Color Cost Per Copy	Monthly Cost
41	Sixes ES	Room 310 6th Grade WR	DX 6860i	3MJ00898	$119.72	$0.00304	N/A	
41	Sixes ES	Front Office Room 113	DX C5840i	2YJ01280	$94.85	$0.00409	$0.04085	
41	Sixes ES	Media Center 209	DX C5840i	2YJ01258	$94.85	$0.00409	$0.04085	**$548.86**
41	Sixes ES	Room 465	DX 6860i	3MJ00835	$119.72	$0.00304	N/A	
41	Sixes ES	Teachers Workroom #436	DX 6860i	3MJ00920	$119.72	$0.00304	N/A	
37	Supt Svcs Maint	D-108	DX C5840i	2YJ00806	$105.80	$0.00409	$0.04085	**$200.65**
37	Supt Svcs Maint	Maintenance Hallway	DX C5840i	2YJ00791	$94.85	$0.00409	$0.04085	
55	Transition Accademy	Teacher's Center	DX C5840i	2YJ01259	$94.85	$0.00409	$0.04085	**$94.85**
35	Woodstock ES	Teacher Workroom 702	DX 6860i	3MJ00997	$119.72	$0.00304	N/A	
35	Woodstock ES	Media Center	DX C5840i	2YJ01855	$94.85	$0.00409	$0.04085	
35	Woodstock ES	Teacher Workroom 202	DX 6860i	3MJ00924	$119.72	$0.00304	N/A	**$548.86**
35	Woodstock ES	Teacher Workroom 202	DX 6860i	3MJ00992	$119.72	$0.00304	N/A	
35	Woodstock ES	Front Office	DX C5840i	2YJ01250	$94.85	$0.00409	$0.04085	
13	Woodstock HS	Copy Rm 200/300 Hall WR	DX 8786i	YFF03394	$144.58	$0.00285	N/A	
13	Woodstock HS	Copy Rm 200/300 Hall WR	DX 8786i	YFF03367	$144.58	$0.00285	N/A	
13	Woodstock HS	Guidance Office I35	DX 4745i	25J06732	$61.65	$0.00380	N/A	**$651.89**
13	Woodstock HS	Copy Room 700 Hall WR	DX 8786i	YFF03068	$144.58	$0.00285	N/A	
13	Woodstock HS	Media Center J08	DX 4745i	25J07042	$61.65	$0.00380	N/A	
13	Woodstock HS	Office #2 Mailroom I59	DX C5840i	2YJ01468	$94.85	$0.00409	$0.04085	
18	Woodstock MS	Media Center B37	DX 6870i	3ME00617	$128.23	$0.00304	N/A	
18	Woodstock MS	Rm A-22	DX 6870i	3ME00622	$128.23	$0.00304	N/A	
18	Woodstock MS	Teacher Workroom 303	DX 6870i	3ME00521	$128.23	$0.00304	N/A	**$574.39**
18	Woodstock MS	Front Office A01	DX C5840i	2YJ01976	$94.85	$0.00409	$0.04085	
18	Woodstock MS	Media Center B37	DX C5840i	2YJ00807	$94.85	$0.00409	$0.04085	
							TOTAL	**$25.061.26**

PT-32.1 - Computation of MILLAGE RATE ROLLBACK AND PERCENTAGE INCREASE IN PROPERTY TAXES - 2022

COUNTY:	Cherokee	TAXING JURISDICTION:	School District

ENTER VALUES AND MILLAGE RATES FOR THE APPLICABLE TAX YEARS IN YELLOW HIGHLIGHTED BOXES BELOW

DESCRIPTION	2021 DIGEST	REASSESSMENT OF EXISTING REAL PROP	OTHER CHANGES TO TAXABLE DIGEST	2022 DIGEST
REAL	13,591,610,463	2,494,569,426	788,844,257	16,875,024,146
PERSONAL	579,583,452		0	579,583,452
MOTOR VEHICLES	97,858,520		(8,711,910)	89,146,610
MOBILE HOMES	15,972,188		1,453,924	17,426,112
TIMBER -100%	1,085,620		(519,099)	566,521
HEAVY DUTY EQUIP	0		86,134	86,134
GROSS DIGEST	14,286,110,243	2,494,569,426	781,153,306	17,561,832,975
EXEMPTIONS	3,569,409,925	192,678,436	293,550,058	4,055,638,419
NET DIGEST	10,716,700,318	2,301,890,990	487,603,248	13,506,194,556
	(PYD)	(RVA)	(NAG)	(CYD)

2021 MILLAGE RATE:	18.200	2022 MILLAGE RATE:	16.450

CALCULATION OF ROLLBACK RATE

DESCRIPTION	ABBREVIATION	AMOUNT	FORMULA
2021 Net Digest	PYD	10,716,700,318	
Net Value Added-Reassessment of Existing Real Property	RVA	2,301,890,990	
Other Net Changes to Taxable Digest	NAG	487,603,248	
2022 Net Digest	CYD	13,506,194,556	(PYD+RVA+NAG)
2021 Millage Rate	PYM	18.200	PYM
Millage Equivalent of Reassessed Value Added	ME	3.102	(RVA/CYD) * PYM
Rollback Millage Rate for 2022	**RR - ROLLBACK RATE**	**15.098**	PYM - ME

CALCULATION OF PERCENTAGE INCREASE IN PROPERTY TAXES

If the 2022 Proposed Millage Rate for this Taxing Jurisdiction exceeds Rollback Millage Rate computed above, this section will automatically calculate the amount of increase in property taxes that is part of the notice required in O.C.G.A. § 48-5-32.1(c) (2)

Rollback Millage Rate	15.098
2022 Millage Rate	16.450
Percentage Tax Increase	**8.95%**

CERTIFICATIONS

I hereby certify that the amount indicated above is an accurate accounting of the total net assessed value added by the reassessment of existing real property for the tax year for which this rollback millage rate is being computed.

Chairman, Board of Tax Assessors — Date

I hereby certify that the values shown above are an accurate representation of the digest values and exemption amounts for the applicable tax years.

Tax Collector or Tax Commissioner — Date

I hereby certify that the above is a true and correct computation of the rollback millage rate in accordance with O.C.G.A. § 48-5-32.1 for the taxing jurisdiction for tax year 2022 and that the final millage rate set by the authority of this taxing jurisdiction for tax year 2022 is _____

CHECK THE APPROPRIATE PARAGRAPH BELOW THAT APPLIES TO THIS TAXING JURISDICTION

☐ If the final millage rate set by the authority of the taxing jurisdiction for tax year 2022 exceeds the rollback rate, I certify that the required advertisements, notices, and public hearings have been conducted in accordance with O.C.G.A. §§ 48-5-32 and 48-5-32.1 as evidenced by the attached copies of the published "five year history and current digest" advertisement and the "Notice of Intent to Increase Taxes" showing the times and places when and where the required public hearings were held, and a copy of the press release provided to the local media.

☐ If the final millage rate set by the authority of the taxing jurisdiction for tax year 2022 does not exceed the rollback rate, I certify that the required "five year history and current digest" advertisement has been published in accordance with O.C.G.A. § 48-5-32 as evidenced by the attached copy of such advertised report.

Responsible Party — Title — Date

NOTICE							
The **Cherokee County Board of Education** does hereby announce that the millage rate will be set at a meeting to be held at the School Board							
Auditorium located at 1205 Bluffs Parkway, Canton, GA on **June 16, 2022** at **7:00 PM** and pursuant to the requirements of O.C.G.A. § 48-5-32 does							
hereby publish the following presentation of the current year's tax digest and levy, along with the history of the tax digest and levy for the past five years.							
CURRENT 2022 PROPERTY TAX DIGEST AND 5 YEAR HISTORY OF LEVY							
BOARD OF EDUCATION		**2017**	**2018**	**2019**	**2020**	**2021**	**2022**
VALUE	Real & Personal	10,072,105,797	10,853,337,552	11,913,885,829	12,817,578,910	14,171,193,915	17,454,607,598
	Motor Vehicles	221,656,730	168,958,850	138,891,860	116,053,730	97,858,520	89,146,610
	Mobile Homes	14,032,720	14,796,578	15,198,674	15,360,150	15,972,188	17,426,112
	Timber - 100%	794,208	1,366,283	995,672	1,567,828	1,085,620	566,521
	Heavy Duty Equipment	0	0	0	0	0	86,134
	Gross Digest	10,308,589,455	11,038,459,263	12,068,972,035	12,950,560,618	14,286,110,243	17,561,832,975
	Less Exemptions	2,318,265,927	2,559,918,061	2,877,484,612	3,169,860,065	3,569,409,925	4,055,638,419
	NET DIGEST VALUE	7,990,323,528	8,478,541,202	9,191,487,423	9,780,700,553	10,716,700,318	13,506,194,556
RATE	**MILLAGE RATE (Maintenance & Operation)**	18.950	18.950	18.450	18.450	18.200	16.450
TAX	**TOTAL M&O TAXES LEVIED**	$151,416,631	$160,668,356	$169,582,943	$180,453,925	$195,043,946	$222,176,900
	Net Tax $ Increase		$9,251,725	$8,914,587	$10,870,982	$14,590,021	$27,132,955
	Net Tax % Increase		6.11%	5.55%	6.41%	8.09%	13.91%

TOTAL REVENUE				
	ACCOUNT NAME	FY 2021-22 AMENDEDED BUDGET	ESTD. ACTUAL REVENUE FY 2021-22	FY 2022-23 PROJECTED BUDGET
TOTAL	LOCAL REVENUE	$ 216,705,392	$ 222,567,498	$ 237,452,907
TOTAL	STATE REVENUE	237,645,828	235,231,564	234,849,043
TOTAL	FEDERAL REVENUE	199,068	191,758	199,068
TOTAL	INVESTMENT EARNINGS	103,505	68,319	105,058
TOTAL	MISCELLANEOUS REVENUE	1,030,382	1,030,382	1,053,566
TOTAL REVENUE		$ 455,684,175	$ 459,089,521	$ 473,659,642

LOCAL REVENUE

OBJECT NUMBER	ACCOUNT NAME	FY 2021-22 AMENDEDED BUDGET	ESTD. ACTUAL REVENUE FY 2021-22	FY 2022-23 PROJECTED BUDGET
411100	AD VALOREM TAXES	$ 181,128,690	$ 183,571,624	$ 197,442,821
411100	P/Y PROPERTY TAXES	905,820	1,059,153	1,069,745
411210	INTANGIBLE TAX	9,565,216	8,914,138	9,407,191
411100	MOTOR VEHICLE TAXES	1,405,024	1,639,864	1,294,797
411210	REAL ESTATE TRANSFER TAX	2,531,484	3,218,848	4,023,048
411910	TITLE AD VAL TAX (VEHICLES)	17,796,873	20,783,024	20,885,026
411100	MOBILE HOMES	316,083	285,934	121,989
TOTAL TAXES		**213,649,190**	**219,472,585**	**234,244,617**
413500	TUITION SUMMER SCHOOL	44,046	44,046	44,707
413501	TUITION NIGHT SCHOOL	-	-	-
413505	TUITION-E COURSES	15,285	15,285	15,667
TOTAL TUITION/TESTING		**59,331**	**59,331**	**60,374**
419100	RENTAL OF PROPERTY	167,544	206,255	171,733
419900	INDIRECT COST RECOVERIES	265,810	265,810	272,455
419950	OTHER LOCAL REVENUES	385,183	385,183	394,813
419957	SCHOOL REIMB SAL AND TRANS	1,159,036	1,159,036	1,188,012
419953	INVENTORY ADJUSTMENT	12,823	12,823	13,016
419954	FINGER PRINTS/BADGES	56,475	56,475	57,887
419957	REIMB. FROM ASP PROGRAMS FOR NURSES	950,000	950,000	1,050,000
TOTAL OTHER		**2,996,871**	**3,035,582**	**3,147,916**
TOTAL LOCAL REVENUE		**$ 216,705,392**	**$ 222,567,498**	**$ 237,452,907**

STATE REVENUE

OBJECT NUMBER	ACCOUNT NAME	FY 2021-22 AMENDEDED BUDGET	ESTD. ACTUAL REVENUE FY 2021-22	FY 2022-23 PROJECTED BUDGET
431200/220	DIRECT INST. COST	$ 239,786,725	$ 241,162,687	$ 252,838,711
431200/220	MEDIA CENTER PROGRAM	5,761,442	5,828,252	5,922,219
431200/220	STAFF DEV. PROGRAMS	1,405,209	1,116,608	1,136,704
431200/220	20 DAYS ADDITIONAL INSTRUCT.	1,712,383	1,735,578	1,770,290
431200/220	INDIRECT COST	29,757,714	28,266,417	28,559,295
TOTAL QBE FORMULA EARNINGS		**278,423,473**	**278,109,542**	**290,227,219**
431250	PUPIL TRANSPORTATION PROGRAM	2,220,160	2,220,160	2,220,160
431250	NURSING	850,594	850,594	871,991
431400	LOCAL FAIR SHARE	(56,657,182)	(59,383,700)	(61,608,388)
431210/230	MID-TERM ADJUST/HOLD HARMLESS	8,874,111	10,794,424	536,406
431240	PROJECTED AUSTERITY REDUCTION	-	-	-
TOTAL STATE QBE FUNDING		**233,711,156**	**232,591,020**	**232,247,388**
2620/438000	STATE PRESCHOOL GRANT	1,304,105	1,285,096	1,285,096
439120/30	ON BEHALF PAYMENTS	720,383	720,383	741,994
438000	OTHER STATE FUNDS	1,910,184	635,065	574,565
TOTAL OTHER STATE FUNDING		**3,934,672**	**2,640,544**	**2,601,655**
TOTAL STATE REVENUE		**$ 237,645,828**	**$ 235,231,564**	**$ 234,849,043**

FEDERAL REVENUE				
OBJECT NUMBER	ACCOUNT NAME	FY 2021-22 AMENDEDED BUDGET	ESTD. ACTUAL REVENUE FY 2021-22	FY 2022-23 PROJECTED BUDGET
445300	FLOOD CONTROL/RAILROAD CAR TAX	$ 199,068	$ 191,758	$ 199,068
TOTAL FEDERAL REVENUE		**$ 199,068**	**$ 191,758**	**$ 199,068**

INVESTMENT EARNINGS				
OBJECT NUMBER	ACCOUNT NAME	FY 2021-22 AMENDEDED BUDGET	ESTD. ACTUAL REVENUE FY 2021-22	FY 2022-23 PROJECTED BUDGET
415000	EARNINGS ON INVESTMENTS	$ 103,505	$ 68,319	$ 105,058
TOTAL INVESTMENT EARNINGS		**$ 103,505**	**$ 68,319**	**$ 105,058**

MISCELLANEOUS REVENUE				
OBJECT NUMBER	ACCOUNT NAME	FY 2021-22 AMENDEDED BUDGET	ESTD. ACTUAL REVENUE FY 2021-22	FY 2022-23 PROJECTED BUDGET
439951	MEDICAID REIMBURSEMENT	$ 1,030,382	$ 1,030,382	$ 1,053,566
TOTAL MISCELLANEOUS REVENUE		**$ 1,030,382**	**$ 1,030,382**	**$ 1,053,566**

STATE FUNCTION NUMBER	ACCOUNT NAME	FY 2021-22 AMENDED BUDGET	ESTD. ACTUAL EXPENDITURES FY 2021-22	PROJECTED	BUDGET ADJS.	FY 2022-23 PROPOSED BUDGET
1000	INSTRUCTIONAL SERVICES	$ 308,299,904	$ 304,122,794	$ 302,815,973	$ 19,200,248	$ 322,016,221
2100	PUPIL SERVICES	18,332,504	18,064,654	18,351,133	490,005	18,841,138
2210	IMPROVEMENT OF INSTRUCTIONAL SERVICES	17,565,021	16,521,576	17,028,207	289,089	17,317,296
2213	INSTRUCTIONAL STAFF TRAINING	56,497	51,280	824,962	-	824,962
2220	EDUCATIONAL MEDIA SERVICES	5,238,907	5,065,827	5,419,035	-	5,419,035
2300	GENERAL ADMINISTRATION	3,463,494	3,527,826	3,674,974	49,843	3,724,817
2400	SCHOOL ADMINISTRATION	29,075,317	27,927,797	29,031,330	184,242	29,215,572
2500	SUPPORT SERVICES - BUSINESS	3,214,849	3,034,204	3,204,412	64,018	3,268,430
2600	MAINTENANCE & OPERATION OF PLANT SVCS.	30,425,960	30,274,264	37,663,601	267,432	37,931,033
2700	STUDENT TRANSPORTATION SERVICES	24,507,517	24,136,949	26,726,644	406,949	27,133,593
2800	SUPPORT SERVICES - CENTRAL	5,279,044	5,213,324	5,427,073	38,268	5,465,341
3100	SCHOOL NUTRITION PROGRAM	161,898	161,898	166,039	-	166,039
	TOTAL EXPENSE ALL FUNCTIONS	**$ 445,620,912**	**$ 438,102,393**	**$ 450,333,383**	**$ 20,990,094**	**$ 471,323,477**

INSTRUCTIONAL SERVICES--FUNCTION 1000

Function 1000 includes activities dealing directly with the interaction between teachers and students. Teaching may be provided for students in a school classroom, in another location such as a home or hospital, and in other learning situations such as those involving co-curricular activities. It may also be provided through some other approved medium such as online, television, radio, telephone and/or correspondence. Included here are the activities of aides or classroom assistants of any type (clerks, graders, teaching machines, etc.) which assist in the instructional process.

OBJECT NUMBER	ACCOUNT NAME	FY 2021-22 AMENDED BUDGET	ESTD. ACTUAL EXPENDITURES FY 2021-22	PROJECTED	BUDGET ADJS.	FY 2022-23 PROPOSED BUDGET
511000	SALARIES CLASSROOM TEACHERS	$ 176,914,660	$ 174,501,755	$ 178,428,045	$ 12,090,000	$ 190,518,045
511003	HS EVENING SCHOOL TEACHER SALARIES	-	-	-	-	-
511050	SUMMER SCHOOL	-	115,580	-	-	-
511300	SUBSTITUTE FOR CERTIFIED EMPS	2,040,000	3,103,714	1,836,000	692,100	2,528,100
511400	SUBSTITUTE FOR CLASSIFIED EMPS	118,903	158,268	121,876	68,044	189,920
511500	EXTENDED DAY HS TEACHER	66,767	128,378	68,436	-	68,436
511501	INSTRUCTIONAL EXTENSION PROG 20 DAYS	571,918	127,613	586,216	795,736	1,381,952
511700	SALARY EXTENDED YEAR	13,294	14,999	15,298	-	15,298
511800	ART, MUSIC, PE	8,546,306	8,164,722	8,368,840	248,000	8,616,840
514000	SALARIES AIDES AND PARAPROS	7,538,425	6,928,740	7,101,959	142,732	7,244,691
514500	INTERPRETERS	422,280	372,154	383,319	7,667	390,986
516100	TECHNOLOGY SPECIALIST	1,613,880	1,676,196	1,718,101	34,446	1,752,547
517200	ELEMENTARY COUNSELOR	3,088,529	3,024,851	3,100,472	82,000	3,182,472
517300	SECONDARY COUNSELOR	3,793,172	3,734,784	3,828,154	102,000	3,930,154
517800	GRADUATION COACH	-	-	-	-	-
519900	CCSD SUPPLEMENTAL PAY	7,091,845	7,091,845	-	-	-
519901	CAREER PATHWAY FACILITATOR	490,033	432,054	445,016	12,000	457,016
	TOTAL SALARIES	**212,310,012**	**209,575,653**	**206,001,732**	**14,274,725**	**220,276,457**
521000	MATCHING STATE HEALTH	31,661,280	29,765,880	30,361,198	283,500	30,644,698
522000	MATCHING FICA	13,143,897	12,974,367	12,772,107	885,033	13,657,140
522100	MATCHING MEDICARE	3,073,975	3,034,327	2,987,025	206,984	3,194,009
523000	MATCHING TEACHER RETIREMENT	39,278,593	40,112,042	41,159,146	2,852,090	44,011,236
529100	MATCHING LIFE INSURANCE	231,025	227,035	232,574	9,246	241,820
529200	MATCHING DENTAL INSURANCE	528,356	523,241	536,006	20,039	556,045
529300	MATCHING DISABILITY 1	105,000	103,098	105,613	3,949	109,562
529400	MATCHING DISABILITY 2	294,544	289,299	296,358	11,080	307,438
	TOTAL BENEFITS	**88,316,671**	**87,029,289**	**88,450,027**	**4,271,921**	**92,721,948**
530000	PURCHASED PROFESSIONAL SERV	2,835	1,873	1,774	-	1,774
543000	REPAIR AND MAINTENANCE	22,581	28,403	26,897	-	26,897
553200	WEB-BASED SUBSCRIPTIONS AND LICENSES	857,810	598,922	603,901	-	603,901
558000	TRAVEL-REGULAR PROGRAMS EMPS	40,650	43,226	40,934	-	40,934
561000	SUPPLIES S/W AND SPECIAL ALLOT	2,516,949	2,516,949	2,382,479	-	2,382,479
561003	SUPPLIES BAND ALLOTMENT	18,911	18,911	17,908	-	17,908
561004	SUPPLIES CHORAL ALLOTMENT	8,990	8,990	8,513	-	8,513
561022	LOCAL EFFORT - VOCATIONAL	234,543	200,196	189,580	-	189,580
561050	SUPPLIES-SUMMER SCHOOL	-	-	-	-	-
	INSTRUCTIONAL SUPPLIES	**3,703,269**	**3,417,470**	**3,271,986**	**-**	**3,271,986**
561200	PURCHASE OF COMPUTER SOFTWARE	2,211,795	2,211,795	2,833,886	-	2,833,886
561222	COMPUTER SOFTWARE VOCATIONAL	5,151	695	5,280	-	5,280
561500	EXPENDABLE EQUIP UNDER $5000	632,548	595,135	563,576	-	563,576
561501	EXPEND EQUIP UNDER $5000 ADA	39,070	83,368	78,947	-	78,947
561503	EXPENDABLE EQUIP BAND	54,000	73,435	69,541	-	69,541
561505	CHORUS EQUIP UNDER $5000	2,154	-	-	-	-
561522	EXPENDABLE EQUIPT VOCATIONAL	21,695	21,695	20,545	-	20,545
561600	EXPENDABLE EQUIPT COMPUTER	-	17,423	16,499	-	16,499
561622	EXPENDABLE EQUIPT COMPUTER VOC	-	4,204	3,981	-	3,981
	INSTRUCTIONAL EQUIPMENT	**2,966,413**	**3,007,750**	**3,592,255**	**-**	**3,592,255**
564100	TEXTBOOKS-REGULAR ALLOTMENT	835,000	835,000	1,256,002	653,602	1,909,604
564200	BOOKS AND PERIODICALS	4,751	26,730	25,313	-	25,313
564222	BOOKS AND PERIODICALS VOCATIONAL	1,188	406	384	-	384
573000	PURCHASE EQUIPMENT >$5000	12,430	86,406	81,824	-	81,824
573022	EQUIPMENT-VOCATIONAL LOCAL	40,590	40,590	38,438	-	38,438
573422	COMPUTER EQUIPMENT VOCATIONAL	5,540	-	-	-	-
581000	DUES AND FEES/GA VIRTUAL SCHOOL	103,500	103,500	98,012	-	98,012
581022	REGISTRATION	540	-	-	-	-
	INSTRUCTIONAL OTHER	**1,003,539**	**1,092,632**	**1,499,973**	**653,602**	**2,153,575**
TOTAL FUNCTION INSTRUCTIONAL SERVICES		**$ 308,299,904**	**$ 304,122,794**	**$ 302,815,973**	**$ 19,200,248**	**$ 322,016,221**

PUPIL SERVICES--FUNCTION 2100

Function 2100 includes activities designed to assess and improve the well-being of students and to supplement the teaching process. Activities include student testing, attendance, social work, health services, extra curricular athletic supplements and physical therapist.

OBJECT NUMBER	ACCOUNT NAME	FY 2021-22 AMENDED BUDGET	ESTD. ACTUAL EXPENDITURES FY 2021-22	PROJECTED	BUDGET ADJS.	FY 2022-23 PROPOSED BUDGET
511300	SUBSTITUTE FOR CERT.	$ 4,534	$ 3,120	$ 4,647	$ -	$ 4,647
511400	SUBSTITUTE FOR CLASSIFIED EMPS	6,635	-	-	-	-
511405	SUBSTITUTE NURSES	38,276	37,370	38,117	6,801	44,918
514200	CLERICAL	306,234	250,056	257,561	5,151	262,712
514600	ATHLETICS PERSONNEL SUPPLEMENTS	1,174,133	1,177,221	1,206,652	-	1,206,652
514605	SALARIES EXTRA CURRICULUM SUPP.	39,341	40,804	40,325	6,000	46,325
516305	SALARIES SCHOOL NURSE	1,374,188	1,336,051	1,415,414	28,308	1,443,722
516306	SALARIES SCHOOL NURSE	200,853	183,346	188,845	3,777	192,622
516400	PHYSICAL THERAPIST	1,288,396	1,278,790	1,317,154	105,119	1,422,273
517100	TEACH SUPP SP/DIAGNOSTIC/AUDIO	4,716,868	4,706,498	4,847,693	132,000	4,979,693
517101	STUDENT SUPPORT/RTI SUPPLEMENT	64,000	64,000	64,000	-	64,000
517400	SCHOOL PSYCHOLOGIST	2,002,713	2,002,380	2,062,451	54,000	2,116,451
517600	SCHOOL SOCIAL WORKER	296,531	296,061	304,943	10,000	314,943
519000	OTHER MANAGEMENT PERSONNEL	521,410	416,820	550,382	11,008	561,390
519100	OTHER ADMINISTRATIVE PERSONNEL SUPP.	124,679	127,626	138,717	2,774	141,491
519900	CCSD SUPPLEMENTAL PAY	450,460	450,460	-	-	-
	TOTAL SALARIES	**12,609,251**	**12,370,603**	**12,436,901**	**364,938**	**12,801,839**
521000	MATCHING STATE HEALTH	1,553,580	1,508,220	1,530,900	22,800	1,553,700
522000	MATCHING FICA	780,516	783,323	771,088	22,626	793,714
522100	MATCHING MEDICARE	182,541	179,079	180,335	5,292	185,627
523000	MATCHING TEACHER RETIREMENT	2,398,862	2,361,380	2,484,893	72,915	2,557,808
529100	MATCHING LIFE INSURANCE	12,156	12,504	13,010	298	13,308
529200	MATCHING DENTAL INSURANCE	27,418	25,883	26,930	616	27,546
529300	MATCHING DISABILITY 1	5,582	5,698	5,928	136	6,064
529400	MATCHING DISABILITY 2	15,616	16,116	16,768	384	17,152
	TOTAL BENEFITS	**4,976,271**	**4,892,203**	**5,029,852**	**125,067**	**5,154,919**
530000	PURCHASED PROFESSIONAL SERVICE	570,445	445,445	606,465	-	606,465
530030	MEDICAID PROCESSING SERVICE	52,752	69,428	70,000	-	70,000
543000	REPAIR AND MAINTENANCE	2,550	2,550	5,000	-	5,000
553000	COMMUNICATIONS, POSTAGE, UPS	12,210	13,509	12,200	-	12,200
558000	TRAVEL-REGULAR PROGRAMS EMPS	11,625	27,869	27,500	-	27,500
561000	SUPPLIES	91,950	118,458	104,715	-	104,715
561200	PURCHASE OF COMPUTER SOFTWARE	-	117,750	51,250	-	51,250
561500	EXPENDABLE EQUIP UNDER $5000	2,950	1,378	3,450	-	3,450
581000	DUES AND FEES	2,500	5,461	3,800	-	3,800
	SERVICES/SUPPLIES/EQUIPMENT/OTHER	**746,982**	**801,848**	**884,380**	**-**	**884,380**
TOTAL FUNCTION PUPIL SERVICES		**$ 18,332,504**	**$ 18,064,654**	**$ 18,351,133**	**$ 490,005**	**$ 18,841,138**

IMPROVEMENT OF INSTRUCTIONAL SERVICES--FUNCTION 2210

Function 2210 includes technical and logistical activities designed to aid teachers in developing the curriculum, preparing and using special curriculum materials and understanding the various techniques that stimulate and motivate students. These services facilitate, sustain and enhance instruction techniques. These activities include curriculum development, techniques of instruction, child development and understanding and technology costs that relate to the support of instructional activities.

OBJECT NUMBER	ACCOUNT NAME	FY 2021-22 AMENDED BUDGET	ESTD. ACTUAL EXPENDITURES FY 2021-22	PROJECTED	BUDGET ADJS.	FY 2022-23 PROPOSED BUDGET
511000	SALARIES CLASSROOM TEACHERS	$ 1,000	$ -	$ 1,000	$ -	$ 1,000
511010	INSTRUCTIONAL LEAD STRATEGIST	2,750,860	2,683,368	2,763,869	80,000	2,843,869
511300	SUBSTITUTE FOR CERTIFIED EMPS	45,000	5,760	23,737	-	23,737
511400	SUBSTITUTE FOR CLASSIFIED EMPS	-	1,215	-	-	-
511600	PROFESSIONAL DEVELOP STIPENDS	2,000	945	1,000	-	1,000
514200	SALARIES-CLERICAL	1,261,546	1,261,116	1,298,950	25,989	1,324,939
516100	TECHNOLOGY SPECIALIST	1,502,860	1,448,156	1,491,601	29,832	1,521,433
517800	GRADUATION COACH	-	-	-	-	-
519000	SALARIES-OTHER MANAGEMENT	1,892,985	1,849,023	1,904,494	38,090	1,942,584
519100	SALARIES-INSTRUCTIONAL SUPERVISION	2,102,217	2,081,665	2,144,115	42,882	2,186,997
519900	HONORARIUMS/CCSD SUPPLEMENTAL PAY	321,705	325,705	65,000	-	65,000
	OVERTIME/EXTRA HELP	20,000	3,056	20,200	-	20,200
	TOTAL SALARIES	**9,900,173**	**9,660,009**	**9,713,966**	**216,793**	**9,930,759**
521000	MATCHING STATE HEALTH	1,224,720	1,197,000	1,202,040	11,340	1,213,380
522000	MATCHING FICA	613,149	546,518	602,266	13,441	615,707
522100	MATCHING MEDICARE	143,398	124,363	140,853	3,143	143,996
523000	MATCHING TEACHER RETIREMENT	1,910,371	1,660,614	1,940,850	43,315	1,984,165
529100	MATCHING LIFE INSURANCE	8,945	8,823	8,905	206	9,111
529200	MATCHING DENTAL INSURANCE	21,015	20,355	20,544	502	21,046
529300	MATCHING DISABILITY 1	4,077	4,021	4,058	93	4,151
529400	MATCHING DISABILITY 2	11,380	11,230	11,336	256	11,592
	TOTAL BENEFITS	**3,937,054**	**3,572,924**	**3,930,852**	**72,296**	**4,003,148**
530000	PURCHASED PROF/TECH SERVICES	1,214,185	1,214,185	1,378,422	-	1,378,422
543000	REPAIR AND MAINT SERVICES	150,000	31,140	150,000	-	150,000
553000	COMMUNICATIONS, POSTAGE, UPS	12,577	32,667	35,000	-	35,000
553200	WEB-BASED SUBS AND LICENSES	68,435	26,028	15,000	-	15,000
558000	TRAVEL-REGULAR PROGRAMS EMPS	52,520	16,244	49,520	-	49,520
561000	SUPPLIES	239,551	133,983	193,809	-	193,809
561200	COMPUTER SOFTWARE	1,842,721	1,709,802	1,325,388	-	1,325,388
561500	EXPENDABLE EQUIPMENT UNDER $5000	35,855	43,736	40,000	-	40,000
561600	EXPENDABLE EQUIPMENT COMPUTER	-	639	5,000	-	5,000
564200	BOOKS AND PERIODICALS	-	-	750	-	750
573000	EQUIPMENT OVER $5000	-	-	105,000	-	105,000
581000	DUES AND FEES	111,950	80,219	85,500	-	85,500
	SERVICES/SUPPLIES/EQUIPMENT/OTHER	**3,727,794**	**3,288,643**	**3,383,389**	**-**	**3,383,389**
TOTAL FUNCTION IMP. OF INSTRUCTIONAL SERVICES		**$ 17,565,021**	**$ 16,521,576**	**$ 17,028,207**	**$ 289,089**	**$ 17,317,296**

INSTRUCTIONAL STAFF TRAINING--FUNCTION 2213

Function 2213 includes activities associated with the professional development and training of instructional personnel. This includes in-service training, workshops, conferences, demonstrations, courses for college credit and other activities related to the ongoing growth and development of instructional personnel. Training that supports the use of technology for instruction and the incremental costs associated with providing substitute teachers in the classroom while regular teachers attend training are captured in this function code.

OBJECT NUMBER	ACCOUNT NAME	FY 2021-22 AMENDED BUDGET	ESTD. ACTUAL EXPENDITURES FY 2021-22	PROJECTED	BUDGET ADJS.	FY 2022-23 PROPOSED BUDGET
511300	SUBSTITUTE FOR CERTIFIED EMPS	$ 24,000	$ 2,426	$ 545,247	$ -	$ 545,247
511400	SUBSTITUTE FOR CLASSIFIED EMPS	3,000	-	3,030	-	3,030
511600	PROFESSIONAL DEVELOP STIPENDS	-	-	65,000	-	65,000
519099	SALARIES-STAFF DEVELOPMENT	-	1,533	26,000	-	26,000
519900	CCSD SUPPLEMENTAL PAY	16,980	16,980	-	-	-
	TOTAL SALARIES	**43,980**	**20,939**	**639,277**	**-**	**639,277**
522000	MATCHING FICA	2,688	2,237	39,635	-	39,635
522100	MATCHING MEDICARE	629	407	9,270	-	9,270
	TOTAL BENEFITS	**3,317**	**2,644**	**48,905**	**-**	**48,905**
530000	PURCHASED PROF/TECH SERVICES	5,000	-	65,000	-	65,000
553000	COMMUNICATIONS, POSTAGE, UPS	1,200	-	1,200	-	1,200
558000	TRAVEL-REGULAR PROGRAMS EMPS	2,500	-	27,650	-	27,650
561000	SUPPLIES	500	-	3,630	-	3,630
581000	DUES AND FEES	-	27,697	39,300	-	39,300
	SERVICES/SUPPLIES/EQUIPMENT/OTHER	**9,200**	**27,697**	**136,780**	**-**	**136,780**
TOTAL FUNCTION INSTRUCTIONAL STAFF TRAINING		**$ 56,497**	**$ 51,280**	**$ 824,962**	**$ -**	**$ 824,962**

EDUCATIONAL MEDIA SERVICES--FUNCTION 2220

Function 2220 includes activities concerned with directing, managing and operating educational media centers. Included are school libraries, audio-visual services and educational television.

OBJECT NUMBER	ACCOUNT NAME	FY 2021-22 AMENDED BUDGET	ESTD. ACTUAL EXPENDITURES FY 2021-22	PROJECTED	BUDGET ADJS.	FY 2022-23 PROPOSED BUDGET
511300	SUBS-CERTIFIED EMPS	$ 7,345	$ 12,160	$ 9,550	$ -	$ 9,550
516500	SALARIES-LIBRARIAN/MEDIA SPEC.	3,343,153	3,221,463	3,400,106	-	3,400,106
519900	CCSD SUPPLEMENTAL PAY	84,000	84,000	-	-	-
	TOTAL SALARIES	**3,434,498**	**3,317,623**	**3,409,656**	**-**	**3,409,656**
521000	MATCHING HEALTH INSURANCE	419,580	413,910	430,920	-	430,920
522000	MATCHING SOCIAL SECURITY	212,693	198,273	211,399	-	211,399
522100	MATCHING MEDICARE	49,742	45,761	49,440	-	49,440
523000	MATCHING TEACHER RETIREMENT	663,734	632,087	681,249	-	681,249
529100	MATCHING LIFE INSURANCE	3,244	3,166	3,296	-	3,296
529200	MATCHING DENTAL INSURANCE	6,880	6,605	6,875	-	6,875
529300	MATCHING DISABILITY 1	1,462	1,427	1,485	-	1,485
529400	MATCHING DISABILITY 2	4,119	4,020	4,197	-	4,197
	TOTAL BENEFITS	**1,361,454**	**1,305,249**	**1,388,861**	**-**	**1,388,861**
530000	PURCHASED PROFESSIONAL SERVICE	1,500	-	1,500	-	1,500
543000	REPAIR AND MAINTENANCE	500	-	550	-	550
553200	WEB-BASED SUBS AND LICENSES	32,330	13,460	33,219	-	33,219
558000	TRAVEL-REGULAR PROGRAMS EMPS	726	-	746	-	746
561000	LIBRARY S/M-SYSTEM WIDE	26,741	29,493	49,284	-	49,284
561200	COMPUTER SOFTWARE	37,767	-	38,522	-	38,522
561501	EXPENDABLE EQUIPMENT	17,144	44,515	45,850	-	45,850
564200	BOOKS AND PERIODICALS	318,722	340,658	435,573	-	435,573
573000	EQUIPMENT OVER $5000	7,525	14,829	15,274	-	15,274
	SERVICES/SUPPLIES/EQUIPMENT/OTHER	**442,955**	**442,955**	**620,518**	**-**	**620,518**
TOTAL FUNCTION EDUCATIONAL MEDIA SERVICES		**$ 5,238,907**	**$ 5,065,827**	**$ 5,419,035**	**$ -**	**$ 5,419,035**

GENERAL ADMINISTRATION--FUNCTION 2300

Function 2300 includes activities concerned with establishing and administering policy for operating the local school district. These include the activities of the Board of Education. Also recorded here are activities performed by the superintendent, administrative support personnel and chief officers having overall administrative responsibility. Local interpretation of the laws and statutes and general liability situations are charged here, as are the activities of external auditors.

OBJECT NUMBER	ACCOUNT NAME	FY 2021-22 AMENDED BUDGET	ESTD. ACTUAL EXPENDITURES FY 2021-22	PROJECTED	BUDGET ADJS.	FY 2022-23 PROPOSED BUDGET
511100	SCHOOL BOARD MEMBERS SALARIES	$ 86,400	$ 86,400	$ 86,400	$ -	$ 86,400
512100	CENTRAL OFFICE STAFF SALARIES	1,886,485	1,891,555	1,948,301	38,966	1,987,267
519900	CCSD SUPPLEMENTAL PAY	22,000	22,000	-	-	-
	TOTAL SALARIES	**1,994,885**	**1,999,955**	**2,034,701**	**38,966**	**2,073,667**
520005	MATCHING VALIC CONTRIBUTION	73,645	73,645	77,328	-	77,328
521000	MATCHING HEALTH INSURANCE	113,400	147,420	158,760	-	158,760
522000	MATCHING SOCIAL SECURITY	123,649	96,238	125,828	2,416	128,244
522100	MATCHING MEDICARE	28,918	28,134	29,503	565	30,068
523000	MATCHING TEACHER RETIREMENT	390,828	385,212	406,533	7,785	414,318
529100	MATCHING LIFE INSURANCE	1,041	832	856	16	872
529200	MATCHING DENTAL INSURANCE	3,068	2,448	2,518	48	2,566
529300	MATCHING DISABILITY 1	727	579	596	11	607
529400	MATCHING DISABILITY 2	1,747	1,392	1,432	36	1,468
	TOTAL BENEFITS	**737,023**	**735,900**	**803,354**	**10,877**	**814,231**
530000	PURCHASED PROFESSIONAL SERVICE	60,365	53,333	62,025	-	62,025
534000	LEGAL SERVICES	409,595	488,597	506,918	-	506,918
543000	REPAIR AND MAINTENANCE SERVICES	275	275	275	-	275
552000	INSURANCE-FIDELITY BONDS	3,433	3,433	3,527	-	3,527
553000	COMMUNICATIONS, POSTAGE, UPS	3,065	2,913	3,149	-	3,149
558000	TRAVEL-REGULAR PROGRAMS EMPS	5,150	2,367	5,280	-	5,280
558500	TRAVEL BOARD MEMBERS	3,000	592	3,000	-	3,000
561000	SUPPLIES S/W AND SPECIAL ALLOT	6,507	2,133	6,572	-	6,572
561500	EXPENDABLE EQUIP UNDER $5000	2,500	1,095	2,550	-	2,550
564200	BOOKS AND PERIODICALS	600	137	600	-	600
581000	DUES AND FEES	237,096	237,096	243,023	-	243,023
	SERVICES/SUPPLIES/EQUIPMENT/OTHER	**731,586**	**791,971**	**836,919**	**-**	**836,919**
TOTAL FUNCTION GENERAL ADMINISTRATION		**$ 3,463,494**	**$ 3,527,826**	**$ 3,674,974**	**$ 49,843**	**$ 3,724,817**

SCHOOL ADMINISTRATION--FUNCTION 2400

Function 2400 includes activities concerned with the overall administrative responsibility for school operations. Included are activities of principals, assistant principals and clerical staff.

OBJECT NUMBER	ACCOUNT NAME	FY 2021-22 AMENDED BUDGET	ESTD. ACTUAL EXPENDITURES FY 2021-22	PROJECTED	BUDGET ADJS.	FY 2022-23 PROPOSED BUDGET
511300	SUBSTITUTE FOR CERTIFIED EMPS	$ 1,000	$ -	$ 1,000	$ -	$ 1,000
511400	SUBSTITUTE FOR CLASSIFIED EMPS	8,200	7,610	8,500	-	8,500
511402	SUB. FOR CLASSIFIED EMPS EXCEPTION	750	597	750	-	750
511403	SUB. FOR CLASSIFIED EMPS OPEN POS.	91,175	88,517	93,910	-	93,910
513000	SALARY PRINCIPAL	4,453,166	4,459,272	4,593,050	25,596	4,618,646
513100	SALARIES ASSISTANT PRINCIPAL	8,751,598	8,321,251	8,970,388	94,407	9,064,795
514200	SALARIES - CLERICAL	6,231,104	6,149,408	6,333,890	23,763	6,357,653
514210	SALARIES-CLERICAL STUDENT	49,000	37,689	49,000	-	49,000
519100	SALARIES OTHER ADM. PERSONNEL	21,615	27,780	23,340	-	23,340
519900	CCSD SUPPLEMENTAL PAY	657,980	657,980	-	-	-
	TOTAL SALARIES	**20,265,588**	**19,750,104**	**20,073,828**	**143,766**	**20,217,594**
521000	MATCHING HEALTH INSURANCE	2,959,740	2,901,995	2,959,740	-	2,959,740
522000	MATCHING SOCIAL SECURITY	1,254,238	1,241,552	1,244,577	8,913	1,253,490
522100	MATCHING MEDICARE	293,329	256,899	291,071	2,085	293,156
523000	MATCHING TEACHER RETIREMENT	3,884,267	3,402,748	4,010,751	28,724	4,039,475
529100	MATCHING LIFE INSURANCE	18,857	18,996	19,653	141	19,794
529200	MATCHING DENTAL INSURANCE	49,880	49,350	51,055	366	51,421
529300	MATCHING DISABILITY 1	8,844	8,844	9,150	66	9,216
529400	MATCHING DISABILITY 2	24,142	24,409	25,253	181	25,434
	TOTAL BENEFITS	**8,493,297**	**7,904,793**	**8,611,250**	**40,476**	**8,651,726**
530000	PURCHASED PROFESSIONAL SERVICES	-	-	-	-	-
543000	REPAIR AND MAINTENANCE	6,535	6,800	6,715	-	6,715
544100	RENTAL	21,000	21,000	33,600	-	33,600
553000	COMMUNICATIONS, POSTAGE, UPS	119,933	109,329	121,732	-	121,732
553001	SCHOOL NEWSLETTER	39,000	27,183	39,000	-	39,000
558000	TRAVEL-REGULAR PROGRAMS EMPS	1,161	2,085	2,136	-	2,136
561000	SUPPLIES	118,303	102,006	132,132	-	132,132
561001	SUPPLIES PRE SCHOOL	1,150	-	1,400	-	1,400
561500	EXPENDABLE EQUIP UNDER $5000	9,350	4,497	9,537	-	9,537
	SERVICES/SUPPLIES/EQUIPMENT/OTHER	**316,432**	**272,900**	**346,252**	**-**	**346,252**
TOTAL FUNCTION SCHOOL ADMINISTRATION		**$ 29,075,317**	**$ 27,927,797**	**$ 29,031,330**	**$ 184,242**	**$ 29,215,572**

SUPPORT SERVICES-BUSINESS--FUNCTION 2500

Function 2500 includes activities concerned with the fiscal operations of the local school district, including budgeting, financial and property accounting, payroll, inventory control, internal auditing and managing funds. Also included are purchasing, warehouse and distribution operations.

OBJECT NUMBER	ACCOUNT NAME	FY 2021-22 AMENDED BUDGET	ESTD. ACTUAL EXPENDITURES FY 2021-22	PROJECTED	BUDGET ADJS.	FY 2022-23 PROPOSED BUDGET
511400	SALARIES-CLASSIFIED PT HELP/SUB.	$ 24,000	$ -	$ -	$ -	$ -
514200	SALARIES-CLERICAL	659,412	650,945	670,473	26,910	697,383
518103	SALARIES-WAREHOUSE	501,647	489,636	504,325	10,087	514,412
519000	SALARIES-ACCOUNTING STAFF	648,304	637,909	646,746	12,935	659,681
519900	CCSD SUPPLEMENTAL PAY	58,000	58,000	-	-	-
	TOTAL SALARIES	**1,891,363**	**1,836,490**	**1,821,544**	**49,932**	**1,871,476**
520009	RETIREMENT-EMP. CONTRIBUTION	2,400	1,591	2,466	-	2,466
521000	MATCHING HEALTH INSURANCE	260,820	268,380	272,160	-	272,160
522000	MATCHING SOCIAL SECURITY	124,602	107,171	112,936	3,096	116,032
522100	MATCHING MEDICARE	27,377	24,716	26,412	724	27,136
523000	MATCHING TEACHER RETIREMENT	363,189	307,082	363,944	9,976	373,920
527000	ON BEHALF PAYMENTS	15,434	14,719	15,897	-	15,897
529100	MATCHING LIFE INSURANCE	2,315	2,058	2,065	51	2,116
529200	MATCHING DENTAL INSURANCE	5,273	5,032	5,057	139	5,196
529300	MATCHING DISABILITY 1	1,004	965	966	27	993
529400	MATCHING DISABILITY 2	2,751	2,645	2,658	73	2,731
	TOTAL BENEFITS	**805,165**	**734,359**	**804,561**	**14,086**	**818,647**
530000	PURCHASED PROFESSIONAL SERVICES	73,874	73,874	124,415	-	124,415
543000	REPAIR AND MAINTENANCE	750	-	500	-	500
553000	COMMUNICATIONS, POSTAGE, UPS	6,865	11,940	9,054	-	9,054
553200	WEB-BASED SUBSCRIPTIONS/LICENSES	119,824	119,824	123,119	-	123,119
558000	TRAVEL-REGULAR PROGRAMS EMPS	2,100	4,043	4,245	-	4,245
561000	SUPPLIES	9,112	12,976	13,365	-	13,365
561200	COMPUTER SOFTWARE	183,923	183,923	193,119	-	193,119
561500	EXPENDABLE EQUIP UNDER $5000	61,000	3,740	48,000	-	48,000
564200	BOOKS AND PERIODICALS	250	57	200	-	200
581000	DUES AND FEES	60,623	52,978	62,290	-	62,290
	SERVICES/SUPPLIES/EQUIPMENT/OTHER	**518,321**	**463,355**	**578,307**	**-**	**578,307**
TOTAL FUNCTION SUPPORT SERVICES - BUSINESS		**$ 3,214,849**	**$ 3,034,204**	**$ 3,204,412**	**$ 64,018**	**$ 3,268,430**

MAINTENANCE AND OPERATION OF PLANT SERVICES--FUNCTION 2600

Function 2600 included activities concerned with keeping the physical plant open, comfortable, and safe for use, and keeping the grounds, buildings and equipment in effective working condition and state of repair. This includes the activities of maintenance, school safety and security, painters and grounds and custodial services.

OBJECT NUMBER	ACCOUNT NAME	FY 2021-22 AMENDED BUDGET	ESTD. ACTUAL EXPENDITURES FY 2021-22	PROJECTED	BUDGET ADJS.	FY 2022-23 PROPOSED BUDGET
514200	SALARIES-CLERICAL	$ 576,588	$ 558,676	$ 576,436	$ 109,058	$ 685,494
518101	SALARIES-MAINTENANCE PERSONNEL	2,520,129	2,487,695	2,583,132	51,663	2,634,795
518102	SALARIES-SECURITY PERSONNEL	1,051,719	1,041,453	1,078,012	21,560	1,099,572
519000	SALARIES-SUPERVISORS	850,198	848,240	873,687	17,474	891,161
519002	SALARIES-OVERTIME / EXTRA HELP	10,250	-	10,000	-	10,000
519900	CCSD SUPPLEMENTAL PAY	154,000	154,000	-	-	-
	TOTAL SALARIES	**5,162,884**	**5,090,064**	**5,121,267**	**199,755**	**5,321,022**
520009	CONTRIBUTORY RETIREMENT (PSE)	2,100	1,950	2,163	-	2,163
521000	MATCHING HEALTH INSURANCE	861,840	816,480	839,160	11,340	850,500
522000	MATCHING SOCIAL SECURITY	319,604	316,577	317,519	12,385	329,904
522100	MATCHING MEDICARE	74,746	68,092	74,258	2,896	77,154
523000	MATCHING TEACHER RETIREMENT	992,260	945,909	1,023,229	39,911	1,063,140
527000	ON BEHALF PAYMENTS	128,367	128,367	137,067	-	137,067
529100	MATCHING LIFE INSURANCE	6,397	5,776	5,963	224	6,187
529200	MATCHING DENTAL INSURANCE	1,429	13,759	14,203	533	14,736
529300	MATCHING DISABILITY 1	2,686	2,637	2,723	102	2,825
529400	MATCHING DISABILITY 2	7,436	7,369	7,607	286	7,893
	TOTAL BENEFITS	**2,396,865**	**2,306,916**	**2,423,892**	**67,677**	**2,491,569**
530000	PURCHASED PROFESSIONAL SERVICE	11,582,094	11,380,599	13,855,747	-	13,855,747
541000	WATER, SEWER AND CLEANING SERVICES	900,000	1,233,784	1,258,459	-	1,258,459
543000	REPAIRS AND MAINTENANCE	3,022,500	3,083,278	6,575,898	-	6,575,898
543001	CUSTODIAL SUPPLIES	5,000	74,543	5,252	-	5,252
553200	WEB BASED SUBSCRIPTIONS & LICENSE	14,000	1,995	2,225	-	2,225
553000	COMMUNICATIONS, POSTAGE, UPS	87,500	63,404	77,500	-	77,500
558000	TRAVEL-REGULAR PROGRAMS EMPS	11,500	6,125	23,500	-	23,500
561000	OFFICE SUPPLIES	47,600	32,718	65,600	-	65,600
561200	PURCHASE OF COMPUTER SOFTWARE	183,919	183,886	210,500	-	210,500
561500	EXPENDABLE EQUIP UNDER $5000	506,053	283,011	373,980	-	373,980
561600	EXPENDABLE EQUIPT COMPUTER	10,000	1,438	5,000	-	5,000
562000	NATURAL GAS, GAS AND FUEL	525,000	637,475	655,437	-	655,437
562001	ELECTRICITY	5,800,000	5,750,630	5,923,148	-	5,923,148
573000	EQUIPMENT OVER $5000	69,000	71,957	844,000	-	844,000
581000	DUES AND FEES STAFF DEV.	42,000	1,805	180,500	-	180,500
581001	DUES AND FEES SECURITY	60,045	70,636	61,696	-	61,696
	SERVICES/SUPPLIES/EQUIPMENT/OTHER	**22,866,211**	**22,877,284**	**30,118,442**	**-**	**30,118,442**
TOTAL FUNCTION MAINT. & OPERATIONS OF PLANT		**$ 30,425,960**	**$ 30,274,264**	**$ 37,663,601**	**$ 267,432**	**$ 37,931,033**

STUDENT TRANSPORTATION SERVICES--FUNCTION 2700

Function 2700 includes activities concerned with the conveyance of students to and from school and trips to school activities. These activities include supervision of student transportation, vehicle operation, servicing and maintenance, bus monitoring and traffic direction.

OBJECT NUMBER	ACCOUNT NAME	FY 2021-22 AMENDED BUDGET	ESTD. ACTUAL EXPENDITURES FY 2021-22	PROJECTED	BUDGET ADJS.	FY 2022-23 PROPOSED BUDGET
511400	SALARIES-SUBS CLASS. EMP	$ 5,000	$ 7,550	$ 7,750	$ -	$ 7,750
514200	CLERICAL	303,040	304,564	313,701	13,802	327,503
518000	SALARIES BUS DRIVERS	9,518,185	9,150,925	9,425,453	188,510	9,613,963
518001	SALARIES-FIELD TRIPS	30,000	21,533	30,000	-	30,000
518005	SALARIES-DRIVER TRAINING	38,500	39,434	42,500	-	42,500
518007	SALARIES-BUS SAFETY	24,000	16,059	20,000	-	20,000
518009	EXTRA TRIPS HS ALLOTMENT	180,000	108,095	180,000	-	180,000
518010	SALARIES-HS PLAYOFFS	18,000	43,086	18,000	-	18,000
518023	SALARIES-BUS DRIVERS SUMMER SCH.	-	-	-	-	-
518029	SALARIES 4H PARTNERSHIP	800	-	850	-	850
518034	SALARIES SPECIAL OLYMPICS	1,500	-	1,500	-	1,500
518100	SALARIES-OTHER TRANS. PERS.	497,039	520,480	533,492	98,860	632,352
518106	SALARIES-BUS AIDES	775,969	752,812	771,632	15,433	787,065
518109	SALARIES OF MECHANICS	1,197,933	1,159,973	1,188,972	23,780	1,212,752
518110	SALARIES SPECIAL SERVICES	-	700	1,500	-	1,500
519000	SALARIES-SUPERVISORS	450,383	450,520	464,036	9,281	473,317
519900	CCSD SUPPLEMENTAL PAY	917,245	917,245	-	-	-
	TOTAL SALARIES	**13,957,594**	**13,492,976**	**12,999,386**	**349,666**	**13,349,052**
520009	RETIREMENT-EMPLOYER CONTRIB.	148,771	148,753	152,490	-	152,490
521000	MATCHING HEALTH INSURANCE	4,672,080	3,912,300	3,969,000	-	3,969,000
522000	MATCHING SOCIAL SECURITY	861,283	861,524	805,962	21,679	827,641
522100	MATCHING MEDICARE	201,429	183,364	188,491	5,070	193,561
523000	MATCHING TEACHER RETIREMENT	486,100	468,895	499,540	27,611	527,151
527000	ON BEHALF PAYMENTS	391,587	381,941	405,293	-	405,293
529100	MATCHING LIFE INSURANCE	16,154	14,221	14,172	373	14,545
529200	MATCHING DENTAL INSURANCE	82,581	71,501	71,255	1,875	73,130
529300	MATCHING DISABILITY 1	7,690	7,554	7,528	198	7,726
529400	MATCHING DISABILITY 2	20,448	18,203	18,141	477	18,618
	TOTAL BENEFITS	**6,888,123**	**6,068,256**	**6,131,872**	**57,283**	**6,189,155**
530000	PURCHASED PROFESSIONAL SERV.	4,500	-	3,500	-	3,500
530003	TRANSPORTATION MOUs	1,500	-	1,500	-	1,500
530011	CONTRACTED SERVICES	75,000	68,063	75,000	-	75,000
530013	CONTRACTED SERVICES WRECKER	50,000	57,617	55,000	-	55,000
530015	UNIFORM RENTALS	8,800	8,581	9,011	-	9,011
530017	GRAVEL	3,000	1,155	2,500	-	2,500
530021	TYLERTECH SUPPORT	2,000	-	-	-	-
533200	DRUG TESTS	15,000	16,329	15,375	-	15,375
533400	PHYSICALS-BUS DRIVERS	30,000	27,093	30,000	-	30,000
	TOTAL PURCHASED SERVICES	**189,800**	**178,838**	**191,886**	**-**	**191,886**
543000	REPAIR AND MAINTENANCE	5,000	174	5,000	-	5,000
543003	CHEMICALS AND SOLVENTS	10,000	4,912	10,000	-	10,000
543004	VEHICLE REPAIRS & MAINT.	650,000	738,281	725,000	-	725,000
543007	SHOP SUPPLIES	8,500	7,763	8,150	-	8,150
543008	TIRES AND RELATED PRODUCTS SERVICE	200,000	171,838	260,000	-	260,000
544200	RENTAL OF EQUIPMENT AND VEHICLES	53,000	54,782	55,000	-	55,000
553000	COMMUNICATIONS, POSTAGE, UPS	25,000	8,380	15,000	-	15,000
558000	TRAVEL-REGULAR PROGRAMS EMPS	9,750	8,195	9,000	-	9,000
561000	SUPPLIES	14,000	14,356	14,350	-	14,350
561014	RECOGNITION PROGRAM	2,000	1,490	2,000	-	2,000
561200	COMPUTER SOFTWARE	180,000	189,248	185,000	-	185,000
561500	EXPENDABLE EQUIP UNDER $5000	92,250	90,980	92,250	-	92,250
561507	TOOL ALLOTMENT	12,000	13,686	12,500	-	12,500
561600	EXPENDABLE COMPUTER EQUIPMENT	2,500	-	2,500	-	2,500
562000	NATURAL GAS, FUEL AND LUBRICANTS	2,082,500	1,876,831	2,500,000	-	2,500,000
562003	LUBRICANTS AND FLUIDS	60,000	63,151	75,000	-	75,000
564200	BOOKS AND PERIODICALS	500	-	500	-	500
573000	PURCHASE EQUIPMENT >$5000	-	28,915	92,250	-	92,250
573200	PURCHASE OR LEASE BUSES	-	1,064,030	3,275,000	-	3,275,000
581000	DUES AND FEES	65,000	59,867	65,000	-	65,000
	SUPPLIES/EQUIPMENT/OTHER	**3,472,000**	**4,396,879**	**7,403,500**	**-**	**7,403,500**
TOTAL FUNCTION STUDENT TRANSPORTATION SVCS.		**$ 24,507,517**	**$ 24,136,949**	**$ 26,726,644**	**$ 406,949**	**$ 27,133,593**

SUPPORT SERVICES - CENTRAL--FUNCTION 2800

Function 2800 includes Central Office activities other than general administration and business services. Included are personnel services, risk management, strategic planning and forecasting including research, development and evaluation on a system-wide basis; and public relations activities, such as writing, editing and other preparation necessary to disseminate information to students, staff and the general public.

OBJECT NUMBER	ACCOUNT NAME	FY 2021-22 AMENDED BUDGET	ESTD. ACTUAL EXPENDITURES FY 2021-22	PROJECTED	BUDGET ADJS.	FY 2022-23 PROPOSED BUDGET
511400	SUBSTITUTES	$ 15,500	$ 12,932	$ 15,000	$ -	$ 15,000
514200	SALARIES-CLERICAL	535,711	589,853	604,600	12,092	616,692
519000	SALARIES-OTHER MANAGEMENT PERSONNEL	748,542	686,520	707,116	14,142	721,258
519100	SALARIES-OTHER ADMIN PERSONNEL	169,540	172,703	177,884	3,558	181,442
519900	CCSD SUPPLEMENTAL PAY	40,980	40,980	-	-	-
	TOTAL SALARIES	**1,510,273**	**1,502,988**	**1,504,600**	**29,792**	**1,534,392**
521000	MATCHING HEALTH INSURANCE	215,460	207,900	226,800	-	226,800
522000	MATCHING FICA	93,518	85,954	93,285	1,847	95,132
522100	MATCHING MEDICARE	21,871	20,102	21,817	432	22,249
523000	MATCHING TEACHER RETIREMENT	291,067	267,973	300,619	5,952	306,571
527000	ON BEHALF PAYMENTS	23,097	22,447	23,732	-	23,732
529100	MATCHING LIFE INSURANCE	1,432	1,465	1,485	29	1,514
529200	MATCHING DENTAL INSURANCE	3,754	3,717	3,769	75	3,844
529300	MATCHING DISABILITY 1	659	677	680	5	685
529400	MATCHING DISABILITY 2	1,830	1,876	1,902	38	1,940
529500	MATCHING CONTRIB HEALTH CLUBS	6,073	4,857	4,924	98	5,022
	TOTAL BENEFITS	**658,761**	**616,968**	**679,013**	**8,476**	**687,489**
530000	PURCHASED PROFESSIONAL SERVICE	2,665,580	2,635,183	2,741,175	-	2,741,175
543000	REPAIR AND MAINTENANCE	350	-	250	-	250
553000	COMMUNICATIONS, POSTAGE, UPS	8,250	13,243	12,535	-	12,535
553200	WEB-BASED SUBSCRIPTIONS/LICENSES	-	27,201	55,000	-	55,000
558000	TRAVEL	10,450	5,475	11,500	-	11,500
561000	SUPPLIES	13,015	9,635	13,400	-	13,400
561054	SUPPLIES PRINT SHOP	2,000	2,000	2,000	-	2,000
561200	COMPUTER SOFTWARE	388,215	388,215	392,400	-	392,400
561500	EXPENDABLE EQUIP UNDER $5000	11,000	3,498	6,000	-	6,000
564200	BOOKS AND PERIODICALS	250	748	700	-	700
573000	PURCHASE EQUIPMENT >$5000	-	-	-	-	-
581000	DUES AND FEES	10,900	8,170	8,500	-	8,500
	SERVICES/SUPPLIES/EQUIPMENT/OTHER	**3,110,010**	**3,093,368**	**3,243,460**	**-**	**3,243,460**
TOTAL FUNCTION SUPPORT SERVICES - CENTRAL		**$ 5,279,044**	**$ 5,213,324**	**$ 5,427,073**	**$ 38,268**	**$ 5,465,341**

SCHOOL NUTRITION PROGRAM--FUNCTION 3100

Function 3100 expenses recorded in General Fund are for payments made on behalf of the food service operation by special arrangement.

OBJECT NUMBER	ACCOUNT NAME	FY 2021-22 AMENDED BUDGET	ESTD. ACTUAL EXPENDITURES FY 2021-22	PROJECTED	BUDGET ADJS.	FY 2022-23 PROPOSED BUDGET
527000	ON BEHALF PAYMENTS	$ 161,898	$ 161,898	$ 166,039	$ -	$ 166,039
	TOTAL BENEFITS	**161,898**	**161,898**	**166,039**	**-**	**166,039**
TOTAL FUNCTION SCHOOL NUTRITION PROGRAM		**$ 161,898**	**$ 161,898**	**$ 166,039**	**$ -**	**$ 166,039**

OTHER FINANCING SOURCES (USES)

Other Financing Sources and Uses include items which cannot be properly classified as revenues or expenditures, but require budgetary or accounting control.

OBJECT NUMBER	ACCOUNT NAME	FY 2021-22 AMENDED BUDGET	ESTIMATED ACTUAL FY 2020-21	PROJECTED	BUDGET ADJS.	FY 2022-23 PROPOSED BUDGET
453000	PROCEEDS FROM SALE OF ASSETS	$ 137,487	$ 173,258	$ 140,237	$ -	$ 140,237
593000	TRANSFER TO OTHER FUNDS	(2,063,017)	(2,063,017)	(1,929,146)	-	(1,929,146)
TOTAL OTHER FINANCING SOURCES (USES)		**$ (1,925,530)**	**$ (1,889,759)**	**$ (1,788,909)**	**$ -**	**$ (1,788,909)**

CHEROKEE COUNTY BOARD OF EDUCATION
APPENDIX 2 - GENERAL FUND PROJECTED BUDGET
FISCAL YEAR 2022-23 BUDGET

TOTAL REVENUE					
	ACCOUNT NAME	FY 2023-24 PROJECTED BUDGET	FY 2024-25 PROJECTED BUDGET	FY 2025-26 PROJECTED BUDGET	FY 2026-27 PROJECTED BUDGET
TOTAL	STATE REVENUE	$ 237,717,510	$ 240,132,038	$ 242,571,911	$ 245,037,415
TOTAL	FEDERAL REVENUE	199,068	199,068	199,068	199,068
TOTAL	LOCAL REVENUE	246,692,870	256,255,533	266,291,244	276,666,113
TOTAL REVENUE		484,609,448	496,586,639	509,062,222	521,902,596
TOTAL EXPENSES		481,454,699	493,223,637	506,137,532	518,698,002
REVENUES OVER EXPENSES		$ 3,154,749	$ 3,363,002	$ 2,924,690	$ 3,204,593

STATE REVENUE					
STATE OBJECT ACCOUNT NUMBER	ACCOUNT NAME	FY 2023-24 PROJECTED BUDGET	FY 2024-25 PROJECTED BUDGET	FY 2025-26 PROJECTED BUDGET	FY 2026-27 PROJECTED BUDGET
431200/220	DIRECT INST. COST	$ 255,367,098	$ 257,920,769	$ 260,499,977	$ 263,104,977
431200/220	MEDIA CENTER PROGRAM	5,981,441	6,041,256	6,101,668	6,162,685
431200/220	STAFF DEV. PROGRAMS	1,148,071	1,159,552	1,171,147	1,182,859
431200/220	20 DAYS ADDITIONAL INSTRUCT.	1,787,993	1,805,873	1,823,932	1,842,171
431200/220	INDIRECT COST	28,844,888	29,133,337	29,424,670	29,718,917
431200/220	SUB-TOTAL	**293,129,491**	**296,060,786**	**299,021,394**	**302,011,608**
431250	PUPIL TRANSPORTATION	2,231,261	2,242,417	2,253,629	2,264,897
431250	NURSING	880,711	889,518	898,413	907,397
431400	LOCAL FAIR SHARE	(62,224,472)	(62,846,717)	(63,475,184)	(64,109,936)
431210/230	MID-TERM ADJUSTMENT	-	-	-	-
431240	AUSTERITY REDUCTION	-	-	-	-
TOTAL STATE QBE FUNDING		**234,016,991**	**236,346,005**	**238,698,253**	**241,073,967**
2620/438000	STATE PRESCHOOL GRANT	1,317,223	1,350,154	1,383,908	1,418,506
439120/30	ON BEHALF PAYMENTS	764,254	787,182	810,797	835,121
445200	MEDICAID REIMBURSEMENT	1,077,271	1,101,509	1,126,293	1,151,635
438000	OTHER STATE FUNDS	541,770	547,188	552,660	558,186
TOTAL OTHER STATE FUNDING		**3,700,518**	**3,786,033**	**3,873,658**	**3,963,448**
TOTAL STATE REVENUE		**$ 237,717,510**	**$ 240,132,038**	**$ 242,571,911**	**$ 245,037,415**

FEDERAL REVENUE					
STATE OBJECT ACCOUNT NUMBER	ACCOUNT NAME	FY 2023-24 PROJECTED BUDGET	FY 2024-25 PROJECTED BUDGET	FY 2025-26 PROJECTED BUDGET	FY 2026-27 PROJECTED BUDGET
445300	FLOOD CONTROL/RAILROAD CAR TAX	$ 199,068	$ 199,068	$ 199,068	$ 199,068
TOTAL FEDERAL REVENUE		**$ 199,068**	**$ 199,068**	**$ 199,068**	**$ 199,068**

LOCAL REVENUE					
STATE OBJECT ACCOUNT NUMBER	ACCOUNT NAME	FY 2023-24 PROJECTED BUDGET	FY 2024-25 PROJECTED BUDGET	FY 2025-26 PROJECTED BUDGET	FY 2026-27 PROJECTED BUDGET
411100	AD VALOREM TAXES	$ 205,340,534	$ 213,554,155	$ 222,096,321	$ 230,980,174
411100	P/Y PROPERTY TAXES	1,085,791	1,102,078	1,118,609	1,135,388
411900	INTANGIBLE TAX	9,783,479	10,174,818	10,581,810	11,005,083
411100	MOTOR VEHICLE TAXES	1,100,577	935,491	795,167	675,892
411900	REAL ESTATE TRANSFER TAX	4,183,970	4,351,329	4,525,382	4,706,397
411100	TITLE AD VAL TAX (VEHICLES)	21,720,427	22,589,244	23,492,814	24,432,526
411100	MOBILE HOMES	109,790	98,811	88,930	80,037
TOTAL TAXES		**243,324,568**	**252,805,926**	**262,699,034**	**273,015,498**
413500	TUITION SUMMER SCHOOL	45,377	46,058	131,663	131,663
413501	TUITION NIGHT SCHOOL	-	-	-	-
413505	TUITION-E COURSES	16,059	16,460	16,872	17,294
TOTAL TUITION/TESTING		**61,436**	**62,518**	**148,535**	**148,957**
415000	EARNINGS ON INVESTMENTS	106,633	108,233	109,856	111,504
419100	RENTAL OF PROPERTY	176,026	180,427	184,937	189,561
419900	INDIRECT COST RECOVERIES	279,267	286,248	293,405	300,740
419950	OTHER LOCAL REVENUES	404,683	414,800	425,170	435,799
419957	SCHOOL REIMB SAL AND TRANS	1,217,712	1,248,155	1,279,359	1,311,343
419953	INVENTORY ADJUSTMENT	13,211	13,409	13,610	13,814
419954	FINGER PRINTS/BADGES	59,334	60,817	62,338	63,896
419957	REIMB. FROM ASP PROGRAMS FOR NURSES	1,050,000	1,075,000	1,075,000	1,075,001
TOTAL OTHER		**3,306,866**	**3,387,089**	**3,443,675**	**3,501,658**
TOTAL LOCAL REVENUE		**$ 246,692,870**	**$ 256,255,533**	**$ 266,291,244**	**$ 276,666,113**

CHEROKEE COUNTY BOARD OF EDUCATION
APPENDIX 2 - GENERAL FUND PROJECTED BUDGET
FISCAL YEAR 2022-23 BUDGET

TOTAL EXPENSE					
STATE FUNCTION NUMBER	ACCOUNT NAME	FY 2023-24 PROJECTED BUDGET	FY 2024-25 PROJECTED BUDGET	FY 2025-26 PROJECTED BUDGET	FY 2026-27 PROJECTED BUDGET
1000	INSTRUCTIONAL SERVICES	$ 331,692,492	$ 339,671,655	$ 348,744,450	$ 357,367,016
2100	PUPIL SERVICES	19,444,407	19,929,006	20,425,812	20,935,134
2210	IMP. OF INSTRUCTIONAL SERVICES	17,813,762	18,258,983	18,715,317	19,182,342
2213	INSTRUCTIONAL STAFF TRAINING	412,626	418,653	424,849	431,224
2220	EDUCATIONAL MEDIA SERVICES	5,561,475	5,700,818	5,843,639	5,990,054
2300	GENERAL ADMINISTRATION	3,788,261	3,892,211	3,999,204	4,109,333
2400	SCHOOL ADMINISTRATION	29,907,867	30,655,173	31,420,695	32,205,380
2500	SUPPORT SERVICES - BUSINESS	3,387,571	3,473,509	3,561,657	3,652,075
2600	MAINTENANCE & OPERATION OF PLANT	38,957,699	39,937,539	40,942,147	41,972,153
2700	STUDENT TRANSPORTATION SERVICES	25,106,176	25,760,532	26,388,362	27,032,184
2800	SUPPORT SERVICES - CENTRAL	5,212,174	5,351,115	5,492,594	5,637,832
3100	SCHOOL NUTRITION PROGRAM	170,190	174,444	178,806	183,276
TOTAL EXPENSE ALL FUNCTIONS		**$ 481,454,699**	**$ 493,223,637**	**$ 506,137,532**	**$ 518,698,002**

INSTRUCTIONAL SERVICES--FUNCTION 1000

Function 1000 includes activities dealing with the interaction between teachers and students. Teaching may be provided for students in a school classroom, in another location such as a home or hospital, and in other learning situations such as those involving co-curricular activities. It may also be provided through some other approved medium such as online, television, radio, telephone, and/or correspondence. Included here are the activities of aides or classroom assistants of any type (clerks, graders, teaching machines, etc.) which assist in the instructional process.

STATE OBJECT ACCOUNT NUMBER	ACCOUNT NAME	FY 2023-24 PROJECTED BUDGET	FY 2024-25 PROJECTED BUDGET	FY 2025-26 PROJECTED BUDGET	FY 2026-27 PROJECTED BUDGET
511000	SALARIES CLASSROOM TEACHERS	$ 195,280,996	$ 200,163,021	$ 205,167,097	$ 210,296,274
511003	HS EVENING SCHOOL TEACHER SALARIES	-	-	-	-
511050	SUMMER SCHOOL	-	240,023	246,024	252,174
511300	SUBSTITUTE FOR CERTIFIED EMPS	2,553,381	2,578,915	2,604,704	2,630,751
511400	SUBSTITUTE FOR CLASSIFIED EMPS	194,668	199,535	204,523	209,636
511500	EXTENDED DAY HS TEACHER	70,147	71,901	73,698	75,541
511501	INSTRUCTIONAL EXTENSION PROG 20 DAYS	1,416,501	1,451,913	1,488,211	1,525,416
511700	SALARY EXTENDED YEAR	15,680	16,072	16,474	16,886
511800	ART, MUSIC, PE	8,832,261	9,053,068	9,279,394	9,511,379
514000	SALARIES AIDES AND PARAPROS	7,425,808	7,611,453	7,801,740	7,996,783
514500	INTERPRETERS	400,761	410,780	421,049	431,575
516100	TECHNOLOGY SPECIALIST	1,796,361	1,841,270	1,887,301	1,934,484
517200	ELEMENTARY COUNSELOR	3,262,034	3,343,585	3,427,174	3,512,854
517300	SECONDARY COUNSELOR	4,028,408	4,129,118	4,232,346	4,338,155
519901	CAREER PATHWAY FACILITATOR	468,441	480,152	492,156	504,460
	TOTAL SALARIES	**225,745,447**	**231,590,805**	**237,341,892**	**243,236,368**
521000	MATCHING STATE HEALTH	35,622,632	36,545,029	37,452,551	38,382,699
522000	MATCHING FICA	13,996,218	14,358,630	14,715,197	15,080,655
522100	MATCHING MEDICARE	3,273,309	3,358,067	3,441,457	3,526,927
523000	MATCHING TEACHER RETIREMENT	43,027,082	44,141,207	45,237,365	46,360,852
529100	MATCHING LIFE INSURANCE	247,866	254,062	260,414	266,924
529200	MATCHING DENTAL INSURANCE	569,946	584,195	598,800	613,770
529300	MATCHING DISABILITY 1	112,301	115,109	117,986	120,936
529400	MATCHING DISABILITY 2	315,124	323,002	331,077	339,354
	TOTAL BENEFITS	**97,164,477**	**99,679,301**	**102,154,847**	**104,692,117**
530000	PURCHASED PROFESSIONAL SERV	1,818	1,864	1,910	1,958
543000	REPAIR AND MAINTENANCE	27,569	28,259	28,965	29,689
553000	WEB-BASED SUBSCRIPTIONS AND LICENSES	618,999	634,473	650,335	666,594
558000	TRAVEL-REGULAR PROGRAMS EMPS	41,957	43,006	44,081	45,183
561000	SUPPLIES S/W AND SPECIAL ALLOT	2,442,041	2,503,092	2,565,669	2,629,811
561003	SUPPLIES BAND ALLOTMENT	18,356	18,815	19,285	19,767
561004	SUPPLIES CHORAL ALLOTMENT	8,726	8,944	9,168	9,397
561022	LOCAL EFFORT - VOCATIONAL	194,320	199,177	204,157	209,261
561050	SUPPLIES-SUMMER SCHOOL	-	-	-	-
	INSTRUCTIONAL SUPPLIES	**3,353,786**	**3,437,630**	**3,523,571**	**3,611,660**

INSTRUCTIONAL SERVICES--FUNCTION 1000 (continued)

Function 1000 includes activities dealing with the interaction between teachers and students. Teaching may be provided for students in a school classroom, in another location such as a home or hospital, and in other learning situations such as those involving co-curricular activities. It may also be provided through some other approved medium such as online, television, radio, telephone, and/or correspondence. Included here are the activities of aides or classroom assistants of any type (clerks, graders, teaching machines, etc.) which assist in the instructional process.

STATE OBJECT ACCOUNT NUMBER	ACCOUNT NAME	FY 2023-24 PROJECTED BUDGET	FY 2024-25 PROJECTED BUDGET	FY 2025-26 PROJECTED BUDGET	FY 2026-27 PROJECTED BUDGET
561200	PURCHASE OF COMPUTER SOFTWARE	2,904,733	2,977,351	3,051,785	3,128,080
561222	COMPUTER SOFTWARE VOCATIONAL	5,412	5,547	5,686	5,828
561500	EXPENDABLE EQUIP UNDER $5000	577,665	592,107	606,910	622,082
561501	EXPEND EQUIP UNDER $5000 ADA	80,921	82,944	85,017	87,143
561503	EXPENDABLE EQUIP BAND	71,280	73,062	74,888	76,760
561505	CHORUS EQUIP UNDER $5000	-	-	-	-
561522	EXPENDABLE EQUIPT VOCATIONAL	21,059	21,585	22,125	22,678
561600	EXPENDABLE EQUIPT COMPUTER	-	-	-	-
561622	EXPENDABLE EQUIPT COMPUTER VOC	-	-	-	-
	INSTRUCTIONAL EQUIPMENT	**3,661,069**	**3,752,596**	**3,846,411**	**3,942,571**
564100	TEXTBOOKS-REGULAR ALLOTMENT	1,517,643	955,000	1,615,000	1,615,001
564200	BOOKS AND PERIODICALS	25,946	26,594	27,259	27,941
564222	BOOKS AND PERIODICALS VOCATION	394	403	414	424
573000	PURCHASE EQUIPMENT >$5000	83,870	85,966	88,115	90,318
573022	EQUIPMENT-VOCATIONAL LOCAL	39,399	40,384	41,394	42,428
573422	COMPUTER EQUIPMENT VOCATIONAL	-	-	-	-
581000	DUES AND FEES/GA VIRTUAL SCHOOL	100,462	102,974	105,548	108,187
581022	REGISTRATION	-	-	-	-
589000	OTHER EXPENDITURES	-	-	-	-
	INSTRUCTIONAL OTHER	**1,767,713**	**1,211,322**	**1,877,730**	**1,884,299**
TOTAL FUNCTION INSTRUCTIONAL SERVICES		**$ 331,692,492**	**$ 339,671,655**	**$ 348,744,450**	**$ 357,367,016**

PUPIL SERVICES--FUNCTION 2100

Function 2100 includes activities designed to assess and improve the well-being of students and to supplement the teaching process. Activities include guidance, counseling, student testing, attendance, social work, health services, extra curricular athletic supplements and physical therapist.

STATE OBJECT ACCOUNT NUMBER	ACCOUNT NAME	FY 2023-24 PROJECTED BUDGET	FY 2024-25 PROJECTED BUDGET	FY 2025-26 PROJECTED BUDGET	FY 2026-27 PROJECTED BUDGET
511300	SUBSTITUTE FOR CERT.	$ 4,763	$ 4,882	$ 5,004	$ 5,129
511400	SUBSTITUTE FOR CLASSIFIED EMPS	-	-	-	-
511405	SUBSTITUTE NURSES	46,041	47,192	48,372	49,581
514200	CLERICAL	269,280	276,012	282,912	289,985
514600	ATHLETICS PERSONNEL SUPPLEMENTS	1,236,818	1,267,739	1,299,432	1,331,918
514605	SALARIES EXTRA CURRICULUM SUPP.	47,483	48,670	49,887	51,134
516305	SALARIES SCHOOL NURSE	1,479,815	1,516,810	1,554,731	1,593,599
516306	SALARIES SCHOOL NURSE	197,438	202,373	207,433	212,619
516400	PHYSICAL THERAPIST	1,457,830	1,494,276	1,531,632	1,569,923
517100	TEACH SUPP SP/DIAGNOSTIC/AUDIO	5,104,185	5,231,790	5,362,585	5,496,649
517101	STUDENT SUPPORT/RTI SUPPLEMENT	65,600	67,240	68,921	70,644
517400	SCHOOL PSYCHOLOGIST	2,169,362	2,223,596	2,279,186	2,336,166
517600	SCHOOL SOCIAL WORKER	322,817	330,887	339,159	347,638
519000	OTHER MANAGEMENT PERSONNEL	575,425	589,810	604,556	619,670
519100	OTHER ADMINISTRATIVE PERSONNEL SUPP.	145,028	148,654	152,370	156,180
	TOTAL SALARIES	**13,121,885**	**13,449,932**	**13,786,180**	**14,130,835**
521000	MATCHING STATE HEALTH	1,806,884	1,852,056	1,898,357	1,945,816
522000	MATCHING FICA	813,557	833,896	854,743	876,112
522100	MATCHING MEDICARE	190,267	195,024	199,900	204,897
523000	MATCHING TEACHER RETIREMENT	2,599,445	2,664,432	2,731,042	2,799,318
529100	MATCHING LIFE INSURANCE	13,641	13,982	14,331	14,690
529200	MATCHING DENTAL INSURANCE	28,235	28,941	29,664	30,406
529300	MATCHING DISABILITY 1	6,216	6,371	6,530	6,694
529400	MATCHING DISABILITY 2	17,581	18,020	18,471	18,933
	PUPIL SERVICE BENEFITS	**5,475,825**	**5,612,721**	**5,753,039**	**5,896,865**
530000	PURCHASED PROFESSIONAL SERVICE	621,627	637,167	653,096	669,424
530030	MEDICAID PROCESSING SERVICE	73,500	77,175	81,034	85,085
543000	REPAIR AND MAINTENANCE	5,125	5,253	5,384	5,519
553000	COMMUNICATIONS, POSTAGE, UPS	12,505	12,818	13,138	13,467
558000	TRAVEL-REGULAR PROGRAMS EMPS	32,265	32,265	32,265	32,265
561000	SUPPLIES	95,925	95,925	95,925	95,925
561200	PURCHASE OF COMPUTER SOFTWARE	-	-	-	-
561500	EXPENDABLE EQUIP UNDER $5000	3,250	3,250	3,250	3,250
581000	DUES AND FEES	2,500	2,500	2,500	2,500
	SERVICES/SUPPLIES/EQUIPMENT/OTHER	**846,697**	**866,353**	**886,593**	**907,435**
TOTAL FUNCTION PUPIL SERVICES		**$ 19,444,407**	**$ 19,929,006**	**$ 20,425,812**	**$ 20,935,134**

IMPROVEMENT OF INSTRUCTIONAL SERVICES--FUNCTION 2210

Function 2210 includes technical and logistical activities designed to aid teachers in developing the curriculum, preparing and using special curriculum materials, and understanding the various techniques that stimulate and motivate students. These services facilitate, sustain, and enhance instruction techniques. These activities include curriculum development, techniques of instruction, child development and understanding, and technology costs that relate to the support of instructional activities.

STATE OBJECT ACCOUNT NUMBER	ACCOUNT NAME	FY 2023-24 PROJECTED BUDGET	FY 2024-25 PROJECTED BUDGET	FY 2025-26 PROJECTED BUDGET	FY 2026-27 PROJECTED BUDGET
511000	SALARIES CLASSROOM TEACHERS	$ 1,000	$ 1,000	$ 1,000	$ 1,001
511010	INSTRUCTIONAL LEAD STRATEGIST	2,914,966	2,987,840	3,062,536	3,139,099
511300	SUBSTITUTE FOR CERTIFIED EMPS	24,330	24,939	25,562	26,201
511400	SUBSTITUTE FOR CLASSIFIED EMPS	-	-	-	-
511600	PROFESSIONAL DEVELOP STIPENDS	2,000	2,500	2,500	2,500
514200	SALARIES-CLERICAL	1,358,062	1,392,014	1,426,814	1,462,485
516100	TECHNOLOGY SPECIALIST	1,559,469	1,598,456	1,638,417	1,679,377
519000	SALARIES-CENTRAL OFFICE	1,991,149	2,040,927	2,091,950	2,144,249
519100	SALARIES-INSTRUCTIONAL SUPERVISION	2,241,672	2,297,714	2,355,157	2,414,035
519900	CHOICE PROGRAM/HONORARIUMS	66,625	68,291	69,998	71,748
	OVERTIME/EXTRA HELP	20,500	20,500	21,000	21,001
	IMP. INST. SERVICES SALARIES	**10,179,773**	**10,434,180**	**10,694,934**	**10,961,697**
521000	MATCHING STATE HEALTH	1,323,370	1,356,443	1,390,341	1,425,021
522000	MATCHING FICA	631,146	646,919	663,086	679,625
522100	MATCHING MEDICARE	147,607	151,296	155,077	158,945
523000	MATCHING TEACHER RETIREMENT	2,016,613	2,067,011	2,118,666	2,171,512
529100	MATCHING LIFE INSURANCE	9,339	9,572	9,812	10,057
529200	MATCHING DENTAL INSURANCE	21,572	22,111	22,664	23,231
529300	MATCHING DISABILITY 1	4,255	4,361	4,470	4,582
529400	MATCHING DISABILITY 2	11,882	12,179	12,483	12,795
	IMP.INST.SERVICES BENEFITS	**4,165,784**	**4,269,893**	**4,376,600**	**4,485,768**
530000	PURCHASED PROF/TECH SERVICES	1,412,883	1,448,205	1,484,410	1,521,520
543000	REPAIR AND MAINT SERVICES	153,750	157,594	161,534	165,572
553000	COMMUNICATIONS, POSTAGE, UPS	35,875	36,772	37,691	38,633
553200	WEB-BASED SUBS AND LICENSES	15,375	15,759	16,153	16,557
558000	TRAVEL-REGULAR PROGRAMS EMPS	50,758	52,027	53,328	54,661
561000	SUPPLIES	198,654	203,621	208,711	213,929
561200	COMPUTER SOFTWARE	1,358,523	1,392,486	1,427,298	1,462,980
561500	EXPENDABLE EQUIP UNDER $1000	41,000	42,025	43,076	44,153
561600	EXPENDABLE EQUIPT COMPUTER	5,125	5,253	5,384	5,519
564200	BOOKS AND PERIODICALS	1,000	1,025	1,051	1,077
573000	PURCHASE EQUIPMENT >$1000	107,625	110,316	113,074	115,900
581000	DUES AND FEES	87,638	89,828	92,074	94,376
	SERVICES/SUPPLIES/EQUIPMENT/OTHER	**3,468,205**	**3,554,910**	**3,643,783**	**3,734,877**
TOTAL FUNCTION IMP. OF INSTRUCTIONAL SERVICES		**$ 17,813,762**	**$ 18,258,983**	**$ 18,715,317**	**$ 19,182,342**

INSTRUCTIONAL STAFF TRAINING--FUNCTION 2213

Function 2213 includes activities associated with the professional development and training of instructional personnel. This includes in-service training, workshops, conferences, demonstrations, courses for college credit, and other activities related to the ongoing growth and development of instructional personnel. Training that supports the use of technology for instruction and the incremental costs associated with providing substitute teachers in the classroom while regular teachers attend training are captured in this function code.

STATE OBJECT ACCOUNT NUMBER	ACCOUNT NAME	FY 2023-24 PROJECTED BUDGET	FY 2024-25 PROJECTED BUDGET	FY 2025-26 PROJECTED BUDGET	FY 2026-27 PROJECTED BUDGET
511300	SUBSTITUTE FOR CERTIFIED EMPS	$ 156,770	$ 156,770	$ 156,770	$ 156,771
511400	SUBSTITUTE FOR CLASSIFIED EMPS	3,060	3,091	3,122	3,153
511600	PROFESSIONAL DEVELOP STIPENDS	66,950	68,959	71,027	73,158
519099	SALARIES-STAFF DEVELOPMENT	26,000	26,000	26,000	26,001
	TOTAL SALARIES	**252,780**	**254,819**	**256,919**	**259,083**
522000	MATCHING FICA	15,672	15,799	15,929	16,063
522100	MATCHING MEDICARE	3,665	3,695	3,725	3,757
	TOTAL BENEFITS	**19,338**	**19,494**	**19,654**	**19,820**
530000	PURCHASED PROF/TECH SERVICES	66,788	68,624	70,511	72,450
553000	COMMUNICATIONS, POSTAGE, UPS	1,200	1,200	1,200	1,201
558000	TRAVEL-REGULAR PROGRAMS EMPS	28,410	29,192	29,994	30,819
561000	SUPPLIES	3,730	3,832	3,938	4,046
581000	DUES AND FEES	40,381	41,491	42,632	43,805
	SERVICES/SUPPLIES/EQUIPMENT/OTHER	**140,508**	**144,339**	**148,276**	**152,321**
TOTAL FUNCTION INSTRUCTIONAL STAFF TRAINING		**$ 412,626**	**$ 418,653**	**$ 424,849**	**$ 431,224**

EDUCATIONAL MEDIA SERVICES--FUNCTION 2220

Function 2220 includes activities concerned with directing, managing, and operating educational media centers. Included are school libraries, audio-visual services and educational television.

STATE OBJECT ACCOUNT NUMBER	ACCOUNT NAME	FY 2023-24 PROJECTED BUDGET	FY 2024-25 PROJECTED BUDGET	FY 2025-26 PROJECTED BUDGET	FY 2026-27 PROJECTED BUDGET
511300	SUBS-CERTIFIED EMPS	$ 10,028	$ 10,529	$ 11,055	$ 11,608
511400	SUBS-CLASSIFIED EMPS	-	-	-	1
514200	SALARIES-CLERICAL	-	-	-	-
516500	SALARIES-LIBRARIAN/MEDIA SPEC.	3,485,109	3,572,236	3,661,542	3,753,081
	EDUCATIONAL MEDIA SALARIES	**3,495,136**	**3,582,765**	**3,672,598**	**3,764,690**
521000	MATCHING HEALTH INSURANCE	454,368	465,759	477,438	489,410
522000	MATCHING SOCIAL SECURITY	216,698	222,131	227,701	233,411
522100	MATCHING MEDICARE	50,679	51,950	53,253	54,588
523000	MATCHING TEACHER RETIREMENT	692,386	709,746	727,542	745,785
529100	MATCHING LIFE INSURANCE	3,378	3,463	3,549	3,638
529200	MATCHING DENTAL INSURANCE	7,047	7,223	7,404	7,589
529300	MATCHING DISABILITY 1	1,522	1,560	1,599	1,639
529400	MATCHING DISABILITY 2	4,302	4,409	4,520	4,633
	EDUCATIONAL MEDIA BENEFITS	**1,430,381**	**1,466,242**	**1,503,005**	**1,540,692**
530000	PURCHASED PROFESSIONAL SERVICE	1,500	1,500	1,500	1,500
543000	REPAIR AND MAINTENANCE	550	575	575	575
553200	WEB-BASED SUBS AND LICENSES	34,133	35,071	36,036	37,027
558000	TRAVEL-REGULAR PROGRAMS EMPS	767	788	809	832
561000	LIBRARY S/M-SYSTEM WIDE	50,639	52,032	53,463	54,933
561200	COMPUTER SOFTWARE	39,292	40,078	40,880	41,697
561501	EXPENDABLE EQUIPMENT	47,111	48,406	49,738	51,105
564200	BOOKS AND PERIODICALS	446,462	457,624	469,064	480,791
573000	PURCHASE EQUIPMENT >$1000	15,503	15,736	15,972	16,211
	SERVICES/SUPPLIES/EQUIPMENT/OTHER	**635,957**	**651,810**	**668,036**	**684,671**
TOTAL FUNCTION EDUCATIONAL MEDIA SERVICES		**$ 5,561,475**	**$ 5,700,818**	**$ 5,843,639**	**$ 5,990,054**

GENERAL ADMINISTRATION--FUNCTION 2300

Function 2300 includes activities concerned with establishing and administering policy for operating the local school district. These include the activities of the Board of Education. Also recorded here are activities performed by the superintendent, administrative support personnel and chief officers having overall administrative responsibility.

STATE OBJECT ACCOUNT NUMBER	ACCOUNT NAME	FY 2023-24 PROJECTED BUDGET	FY 2024-25 PROJECTED BUDGET	FY 2025-26 PROJECTED BUDGET	FY 2026-27 PROJECTED BUDGET
512000	CENTRAL OFFICE STAFF SALARIES	$ 2,046,885	$ 2,108,292	$ 2,171,540	$ 2,236,687
511100	SCHOOL BOARD MEMBER SALARIES	86,400	86,400	86,400	86,401
	GENERAL ADMINISTRATION SALARIES	**2,133,285**	**2,194,692**	**2,257,940**	**2,323,088**
520005	MATCHING VALIC CONTRIBUTION	87,465	89,982	92,576	95,247
521000	MATCHING HEALTH INSURANCE	113,400	113,400	113,400	113,401
522000	MATCHING SOCIAL SECURITY	132,264	136,071	139,992	144,031
522100	MATCHING MEDICARE	30,933	31,823	32,740	33,685
523000	MATCHING TEACHER RETIREMENT	422,604	434,768	447,298	460,204
529100	MATCHING LIFE INSURANCE	894	916	939	963
529200	MATCHING DENTAL INSURANCE	2,643	2,722	2,804	2,888
529300	MATCHING DISABILITY 1	625	644	663	683
529400	MATCHING DISABILITY 2	1,512	1,557	1,604	1,652
	GENERAL ADMIN. BENEFITS	**792,339**	**811,884**	**832,016**	**852,753**
530000	PURCHASED PROFESSIONAL SERVICE	63,731	65,483	67,284	69,134
534000	LEGAL SERVICES	520,858	535,182	549,899	565,022
543000	REPAIR AND MAINTENANCE SERVICES	275	275	275	276
552000	INSURANCE-FIDELITY BONDS	3,624	3,724	3,826	3,931
553000	COMMUNICATIONS, POSTAGE, UPS	3,236	3,325	3,416	3,510
558000	TRAVEL-REGULAR PROGRAMS EMPS	7,000	7,175	7,354	7,538
558500	TRAVEL BOARD MEMBERS	4,500	4,624	4,751	4,882
561000	SUPPLIES S/W AND SPECIAL ALLOT	6,703	6,838	6,974	7,114
561500	EXPENDABLE EQUIP UNDER $5000	3,000	3,060	3,121	3,184
564200	BOOKS AND PERIODICALS	612	624	637	649
581000	FEES AND DUES	249,099	255,326	261,709	268,252
	SERVICES/SUPPLIES/EQUIPMENT/OTHER	**862,638**	**885,635**	**909,247**	**933,492**
TOTAL FUNCTION GENERAL ADMINISTRATION		**$ 3,788,261**	**$ 3,892,211**	**$ 3,999,204**	**$ 4,109,333**

SCHOOL ADMINISTRATION--FUNCTION 2400					
Function 2400 includes activities concerned with the overall administrative responsibility for school operations. Included are activities of principals, assistant principals, and clerical staff.					
STATE OBJECT ACCOUNT NUMBER	**ACCOUNT NAME**	**FY 2023-24 PROJECTED BUDGET**	**FY 2024-25 PROJECTED BUDGET**	**FY 2025-26 PROJECTED BUDGET**	**FY 2026-27 PROJECTED BUDGET**
511300	SUBSTITUTE FOR CERTIFIED EMPS	$ 1,250	$ 1,250	$ 1,250	$ 1,250
511400	SUBSTITUTE FOR CLASSIFIED EMPS	8,700	9,000	9,000	9,000
511402	SUB. FOR CLASSIFIED EMPS EXCEPTION	773	796	820	844
511403	SUB. FOR CLASSIFIED EMPS OPEN POS.	96,727	99,629	102,618	105,697
513000	SALARY PRINCIPAL	4,734,112	4,852,465	4,973,777	5,098,121
513100	SALARIES ASSISTANT PRINCIPAL	9,291,415	9,523,700	9,761,793	10,005,838
514200	SALARIES - CLERICAL	6,516,594	6,679,509	6,846,497	7,017,659
514210	SALARIES-CLERICAL STUDENT	50,225	51,481	52,768	54,087
519100	SALARIES OTHER ADM. PERSONNEL	23,924	24,522	25,135	25,763
	SCHOOL ADMINISTRATION SALARIES	**20,723,720**	**21,242,351**	**21,773,656**	**22,318,258**
521000	MATCHING HEALTH INSURANCE	3,195,598	3,275,571	3,357,498	3,441,475
522000	MATCHING SOCIAL SECURITY	1,284,871	1,317,026	1,349,967	1,383,732
522100	MATCHING MEDICARE	300,494	308,014	315,718	323,615
523000	MATCHING TEACHER RETIREMENT	3,949,941	4,048,792	4,150,059	4,253,860
529100	MATCHING LIFE INSURANCE	20,338	20,898	21,472	22,063
529200	MATCHING DENTAL INSURANCE	52,835	54,288	55,781	57,315
529300	MATCHING DISABILITY 1	9,469	9,730	9,997	10,272
529400	MATCHING DISABILITY 2	26,133	26,852	27,591	28,349
	SCHOOL ADMINISTRATION BENEFIT	**8,839,679**	**9,061,170**	**9,288,083**	**9,520,682**
543000	REPAIR AND MAINTENANCE	6,900	7,089	7,284	7,485
544100	RENTAL	25,000	25,000	25,000	25,001
553000	COMMUNICATIONS, POSTAGE, UPS	123,558	125,411	127,293	129,202
553001	SCHOOL NEWSLETTER	40,073	41,174	42,307	43,470
558000	TRAVEL-REGULAR PROGRAMS EMPS	2,195	2,255	2,317	2,381
561000	SUPPLIES	135,766	139,499	143,335	147,277
561001	SUPPLIES PRE SCHOOL	1,250	1,300	1,300	1,301
561500	EXPENDABLE EQUIP UNDER $5000	9,728	9,922	10,121	10,323
	SERVICES/SUPPLIES/EQUIPMENT/OTHER	**344,468**	**351,652**	**358,957**	**366,440**
TOTAL FUNCTION SCHOOL ADMINISTRATION		**$ 29,907,867**	**$ 30,655,173**	**$ 31,420,695**	**$ 32,205,380**

SUPPORT SERVICES-BUSINESS--FUNCTION 2500

Function 2500 includes activities concerned with the fiscal operations of the local school district, including budgeting, financial and property accounting, payroll, inventory control, internal auditing, and managing funds. Also included are purchasing, warehouse and distribution operations.

STATE OBJECT ACCOUNT NUMBER	ACCOUNT NAME	FY 2023-24 PROJECTED BUDGET	FY 2024-25 PROJECTED BUDGET	FY 2025-26 PROJECTED BUDGET	FY 2026-27 PROJECTED BUDGET
511400	SALARIES-CLASSIFIED PT HELP/SUB.	$ 30,000	$ 30,000	$ 30,000	$ 30,001
514200	SALARIES-CLERICAL	714,818	732,688	751,005	769,780
518103	SALARIES-WAREHOUSE	527,272	540,454	553,965	567,815
519000	SALARIES-ACCOUNTING STAFF	676,173	693,077	710,404	728,164
	BUSINESS SERVICES SALARIES	**1,948,263**	**1,996,219**	**2,045,375**	**2,095,760**
520009	RETIREMENT-EMP. CONTRIBUTION	2,534	2,603	2,675	2,749
521000	MATCHING HEALTH INSURANCE	279,644	287,335	295,236	303,355
522000	MATCHING SOCIAL SECURITY	120,792	123,766	126,813	129,937
522100	MATCHING MEDICARE	28,250	28,945	29,658	30,389
523000	MATCHING TEACHER RETIREMENT	385,951	395,451	405,189	415,170
527000	ON BEHALF PAYMENTS	16,334	16,783	17,245	17,719
529100	MATCHING LIFE INSURANCE	2,169	2,223	2,279	2,336
529200	MATCHING DENTAL INSURANCE	5,326	5,459	5,596	5,735
529300	MATCHING DISABILITY 1	1,018	1,043	1,069	1,096
529400	MATCHING DISABILITY 2	2,799	2,869	2,941	3,015
	BUSINESS SERVICES BENEFITS	**844,817**	**866,478**	**888,701**	**911,501**
530000	PURCHASED PROFESSIONAL SERVICES	127,836	131,352	134,964	138,676
543000	REPAIR AND MAINTENANCE	750	750	750	751
553000	COMMUNICATIONS, POSTAGE, UPS	9,303	9,559	9,822	10,092
553200	WEB-BASED SUBSCRIPTIONS/LICENSES	126,505	129,984	133,558	137,231
558000	TRAVEL-REGULAR PROGRAMS EMPS	4,362	4,482	4,605	4,732
561000	SUPPLIES	13,733	14,110	14,498	14,897
561500	EXPENDABLE EQUIP UNDER $5000	49,320	50,676	52,070	53,502
561200	COMPUTER SOFTWARE	198,430	203,887	209,493	215,255
564200	BOOKS AND PERIODICALS	250	250	250	250
573000	PURCHASE EQUIPMENT >$5000	-	-	-	-
581000	DUES AND FEES	64,003	65,763	67,571	69,429
	SERVICES/SUPPLIES/EQUIPMENT/OTHER	**594,491**	**610,812**	**627,582**	**644,814**
TOTAL FUNCTION SUPPORT SERVICES - BUSINESS		**$ 3,387,571**	**$ 3,473,509**	**$ 3,561,657**	**$ 3,652,075**

MAINTENANCE AND OPERATION OF PLANT SERVICES--FUNCTION 2600

Function 2600 includes activities concerned with keeping the physical plant open, comfortable, and safe for use, and keeping the grounds, buildings, and equipment in effective working condition and state of repair. This includes the activities of maintenance, school safety and security, painters and grounds and custodial staff.

STATE OBJECT ACCOUNT NUMBER	ACCOUNT NAME	FY 2023-24 PROJECTED BUDGET	FY 2024-25 PROJECTED BUDGET	FY 2025-26 PROJECTED BUDGET	FY 2026-27 PROJECTED BUDGET
514200	SALARIES-CLERICAL	$ 702,631	$ 720,197	$ 738,202	$ 756,657
518101	SALARIES-MAINTENANCE PERSONNEL	2,700,665	2,768,181	2,837,386	2,908,321
518102	SALARIES-SECURITY PERSONNEL	1,127,061	1,155,238	1,184,119	1,213,722
519000	SALARIES-SUPERVISORS	913,440	936,276	959,683	983,675
519002	SALARIES- EXTRA HELP	10,000	10,000	10,000	10,000
519100	OTHER ADMINISTRATIVE PERSONNEL	-	-	-	-
	SALARIES-OPERATION AND MAINT.	**5,453,798**	**5,589,892**	**5,729,390**	**5,872,375**
520009	CONTRIBUTORY RETIREMENT (PSE)	2,228	2,295	2,364	2,434
521000	MATCHING HEALTH INSURANCE	938,053	961,462	985,455	1,010,048
522000	MATCHING SOCIAL SECURITY	338,135	346,573	355,222	364,087
522100	MATCHING MEDICARE	79,080	81,053	83,076	85,149
523000	MATCHING TEACHER RETIREMENT	1,080,397	1,107,358	1,134,992	1,163,317
527000	ON BEHALF PAYMENTS	145,616	149,250	152,975	156,792
529100	MATCHING LIFE INSURANCE	6,357	6,532	6,712	6,896
529200	MATCHING DENTAL INSURANCE	15,141	15,558	15,985	16,425
529300	MATCHING DISABILITY 1	2,903	2,983	3,065	3,149
529400	MATCHING DISABILITY 2	8,110	8,333	8,562	8,798
	OPERATION AND MAINT. BENEFITS	**2,616,021**	**2,681,396**	**2,748,408**	**2,817,097**
530000	PURCHASED PROFESSIONAL SERVICE	14,202,141	14,557,194	14,921,124	15,294,152
541000	WATER, SEWER AND CLEANING SVCS	1,289,920	1,322,168	1,355,223	1,389,103
543000	REPAIR AND MAINTENANCE	6,740,295	6,908,803	7,081,523	7,258,561
543001	CUSTODIAL SUPPLIES	5,396	5,545	5,697	5,854
553000	COMMUNICATIONS, POSTAGE, UPS	2,286	2,349	2,414	2,480
553200	WEB BASED SUBSCRIPTIONS	81,375	85,444	89,716	94,202
558000	TRAVEL-REGULAR PROGRAMS EMPS	24,146	24,810	25,493	26,194
561000	OFFICE SUPPLIES	67,404	69,258	71,162	73,119
561200	PURCHASE OF COMPUTER SOFTWARE	216,289	222,237	228,348	234,628
561500	SAFETY/SECURITY EQUIPMENT **(STATE GRANT)**	-	-	-	-
561500	EXPENDABLE EQUIP UNDER $1000	384,264	394,832	405,690	416,846
561600	EXPENDABLE EQUIPT COMPUTER	35,000	35,000	35,000	35,001
562000	NATURAL GAS, GAS AND FUEL	673,462	691,982	711,011	730,564
562001	ELECTRICITY	6,071,227	6,223,007	6,378,583	6,538,047
573000	EQUIPMENT OVER $1000	867,210	891,058	915,562	940,740
581001	DUES AND FEES SECURITY	185,464	190,564	195,805	201,189
581000	DUES AND FEES STAFF DEV.	42,000	42,000	42,000	42,001
	SERVICES/SUPPLIES/EQUIPMENT/OTHER	**30,887,880**	**31,666,251**	**32,464,350**	**33,282,681**
TOTAL FUNCTION MAINT. & OPERATIONS OF PLANT		**$ 38,957,699**	**$ 39,937,539**	**$ 40,942,147**	**$ 41,972,153**

STUDENT TRANSPORTATION SERVICES--FUNCTION 2700

Function 2700 includes activities concerned with the conveyance of students to and from school and trips to school activities. These activities include supervision of student transportation, vehicle operation, servicing and maintenance, bus monitoring and traffic direction.

STATE OBJECT ACCOUNT NUMBER	ACCOUNT NAME	FY 2023-24 PROJECTED BUDGET	FY 2024-25 PROJECTED BUDGET	FY 2025-26 PROJECTED BUDGET	FY 2026-27 PROJECTED BUDGET
511400	SALARIES-SUBS CLASS. EMP	$ 5,750	$ 6,500	$ 6,500	$ 6,501
514200	CLERICAL	335,691	344,083	352,685	361,502
518000	SALARIES BUS DRIVERS	9,854,312	10,100,670	10,353,187	10,612,016
518001	SALARIES-FIELD TRIPS	30,750	31,519	32,307	33,114
518005	SALARIES-DRIVER TRAINING	43,500	43,500	43,500	43,500
518007	SALARIES-BUS SAFETY	24,000	24,000	24,000	24,000
518009	EXTRA TRIPS HS ALLOTMENT	180,000	180,000	180,000	180,000
518010	SALARIES-HS PLAYOFFS	18,000	18,000	18,000	18,000
518023	SALARIES-BUS DRIVERS SUMMER SCH.	-	3,500	3,500	3,500
518029	SALARIES 4H PARTNERSHIP	850	1,000	1,000	1,000
518034	SALARIES SPECIAL OLYMPICS	1,500	1,500	1,500	1,500
518100	SALARIES-OTHER TRANS. PERS.	648,161	664,365	680,974	697,998
518106	SALARIES-BUS AIDES	810,677	834,997	860,047	885,849
518109	SALARIES OF MECHANICS	1,243,071	1,274,148	1,306,001	1,338,651
518110	SALARIES SPECIAL SERVICES	9,000	9,000	9,000	9,001
519000	SALARIES-SUPERVISORS	487,517	502,142	517,206	532,722
519100	SALARIES-OTHER ADMINISTRATIVE	-	-	-	-
	TRANSPORTATION- SALARIES	**13,692,778**	**14,038,923**	**14,389,407**	**14,748,855**
520009	RETIREMENT-EMPLOYER CONTRIB.	156,302	160,210	164,215	168,320
521000	MATCHING HEALTH INSURANCE	4,929,400	5,054,012	5,180,186	5,309,588
522000	MATCHING SOCIAL SECURITY	848,952	870,413	892,143	914,429
522100	MATCHING MEDICARE	198,545	203,564	208,646	213,858
523000	MATCHING TEACHER RETIREMENT	510,741	523,652	536,725	550,132
527000	ON BEHALF PAYMENTS/FITNESS	379,290	388,878	398,587	408,543
529100	MATCHING LIFE INSURANCE	14,909	15,281	15,663	16,055
529200	MATCHING DENTAL INSURANCE	74,958	76,832	78,753	80,722
529300	MATCHING DISABILITY 1	7,919	8,117	8,320	8,528
529400	MATCHING DISABILITY 2	19,083	19,561	20,050	20,551
	TRANSPORTATION BENEFITS	**7,140,100**	**7,320,521**	**7,503,289**	**7,690,727**
530000	PURCHASED PROFESSIONAL SERV.	5,500	5,500	5,500	5,500
530003	TRANSPORTATION MOUs	1,500	1,500	1,500	1,500
530011	CONTRACTED SERVICES	76,875	78,797	80,767	82,786
530013	CONTRACTED SERVICES WRECKER	56,100	57,222	58,366	59,534
530015	UNIFORM RENTALS	9,236	9,467	9,704	9,946
530017	GRAVEL	2,563	2,627	2,692	2,760
530021	TYLERTECH SUPPORT	3,000	3,000	3,000	3,001
533200	DRUG TESTS	15,759	16,153	16,557	16,971
533400	PHYSICALS-BUS DRIVERS	30,750	31,519	32,307	33,114
	TRANSPORTATION OUTSIDE SERV.	**201,283**	**205,785**	**210,393**	**215,112**

STUDENT TRANSPORTATION SERVICES--FUNCTION 2700-continued

Function 2700 includes activities concerned with the conveyance of students to and from school and trips to school activities. These activities include supervision of student transportation, vehicle operation, servicing and maintenance, bus monitoring and traffic direction.

STATE OBJECT ACCOUNT NUMBER	ACCOUNT NAME	FY 2023-24 PROJECTED BUDGET	FY 2024-25 PROJECTED BUDGET	FY 2025-26 PROJECTED BUDGET	FY 2026-27 PROJECTED BUDGET
543000	REPAIR AND MAINTENANCE	5,125	5,253	5,384	5,519
543003	CHEMICALS AND SOLVENTS	10,250	10,506	10,769	11,038
543004	VEHICLE REPAIRS & MAINT.	743,125	761,703	780,746	800,264
543007	SHOP SUPPLIES	10,000	10,500	10,500	10,500
543008	TIRES AND RELATED PRODUCTS SERVICE	205,000	210,000	210,000	210,000
544200	RENTAL OF EQUIPMENT AND VEHICLES	56,375	57,784	59,229	60,710
553000	COMMUNICATIONS, POSTAGE, UPS	15,375	15,759	16,153	16,557
558000	TRAVEL-REGULAR PROGRAMS EMPS	10,000	10,250	10,250	10,251
561000	SUPPLIES	14,709	15,076	15,453	15,840
561014	RECOGNITION PROGRAM	250	2,500	2,500	2,501
561200	COMPUTER SOFTWARE	194,250	203,963	214,161	224,869
561500	EXPENDABLE EQUIP UNDER $5000	94,556	96,920	99,343	101,827
561507	TOOL ALLOTMENT	13,000	13,000	13,000	13,000
561600	EXPENDABLE COMPUTER EQUIPMENT	5,000	2,500	2,500	2,500
562000	NATURAL GAS, FUEL AND LUBRICANTS	2,550,000	2,601,000	2,653,020	2,706,080
562003	LUBRICANTS AND FLUIDS	76,875	78,797	80,767	82,786
564200	BOOKS AND PERIODICALS	1,500	1,500	1,500	1,500
573000	PURCHASE EQUIPMENT >$5000	-	30,000	30,000	30,000
573200	PURCHASE OR LEASE BUSES	-	-	-	-
581000	DUES AND FEES	66,625	68,291	69,998	71,748
	SUPPLIES/EQUIPMENT/OTHER	**4,072,015**	**4,195,303**	**4,285,273**	**4,377,490**
TOTAL FUNCTION STUDENT TRANSPORTATION SVCS.		**$ 25,106,176**	**$ 25,760,532**	**$ 26,388,362**	**$ 27,032,184**

SUPPORT SERVICES CENTRAL OFFICE--FUNCTION 2800

Function 2800 includes Central Office activities other than general administration and business services. Included are personnel services, risk management, strategic planning and forecasting including research, development and evaluation on a system-wide basis; and public relations activities, such as writing, editing and other preparation necessary to disseminate information to students, staff and the general public.

STATE OBJECT ACCOUNT NUMBER	ACCOUNT NAME	FY 2023-24 PROJECTED BUDGET	FY 2024-25 PROJECTED BUDGET	FY 2025-26 PROJECTED BUDGET	FY 2026-27 PROJECTED BUDGET
511400	SUBSTITUTES	$ 15,500	$ 16,000	$ 16,000	$ 16,001
514200	SALARIES-CLERICAL	633,651	651,076	668,981	687,378
519000	SALARIES-OTHER MANAGEMENT PERSONNEL	742,896	765,183	788,138	811,782
519100	SALARIES-OTHER ADMIN PERSONNEL	186,885	192,492	198,267	204,215
	CENTRAL SUPPORT SALARIES	**1,578,932**	**1,624,751**	**1,671,386**	**1,719,376**
521000	MATCHING HEALTH INSURANCE	232,103	238,838	245,694	252,748
522000	MATCHING FICA	97,894	100,735	103,626	106,601
522100	MATCHING MEDICARE	22,895	23,559	24,235	24,931
523000	MATCHING TEACHER RETIREMENT	312,786	321,863	331,102	340,608
527000	ON BEHALF PAYMENTS	24,789	25,509	26,241	26,994
529100	MATCHING LIFE INSURANCE	1,552	1,591	1,630	1,671
529200	MATCHING DENTAL INSURANCE	3,950	4,058	4,170	4,285
529300	MATCHING DISABILITY 1	702	720	738	756
529400	MATCHING DISABILITY 2	1,989	2,038	2,089	2,141
529500	MATCHING CONTRIB HEALTH CLUBS	5,148	5,276	5,408	5,543
	CENTRAL SUPPORT BENEFITS	**703,807**	**724,187**	**744,932**	**766,280**
530000	PURCHASED PROFESSIONAL SERVICE	2,809,704	2,879,947	2,951,946	3,025,744
543000	REPAIR AND MAINTENANCE	400	400	400	401
553000	COMMUNICATIONS, POSTAGE, UPS	12,848	13,170	13,499	13,836
558000	TRAVEL	56,375	57,784	59,229	60,710
561000	SUPPLIES	20,545	20,545	20,545	20,545
561054	SUPPLIES PRINT SHOP	2,000	2,000	2,000	2,000
561200	COMPUTER SOFTWARE	2,050	2,101	2,154	2,208
561500	EXPENDABLE EQUIP UNDER $1000	15,000	15,500	15,500	15,500
564200	BOOKS AND PERIODICALS	300	300	350	350
573000	EQUIPMENT >1,000	1,500	1,500	1,500	1,500
581000	DUES AND FEES	8,713	8,930	9,154	9,382
	SERVICES/SUPPLIES/EQUIPMENT/OTHER	**2,929,435**	**3,002,178**	**3,076,276**	**3,152,176**
TOTAL FUNCTION SUPPORT SERVICES - CENTRAL		**$ 5,212,174**	**$ 5,351,115**	**$ 5,492,594**	**$ 5,637,832**

SCHOOL NUTRITION PROGRAM--FUNCTION 3100					
Function 3100 expenses recorded in General Fund are for payments made on behalf of the food service operation by special arrangement.					
STATE OBJECT ACCOUNT NUMBER	**ACCOUNT NAME**	**FY 2023-24 PROJECTED BUDGET**	**FY 2024-25 PROJECTED BUDGET**	**FY 2025-26 PROJECTED BUDGET**	**FY 2026-27 PROJECTED BUDGET**
527000	ON BEHALF PAYMENTS	$ 170,190	$ 174,444	$ 178,806	$ 183,276
	TOTAL BENEFITS	**170,190**	**174,444**	**178,806**	**183,276**
TOTAL FUNCTION SCHOOL NUTRITION		**$ 170,190**	**$ 174,444**	**$ 178,806**	**$ 183,276**

SCHOOL BOARD MEMBERS

Kyla Cromer, School Board Chair
Robert Rechsteiner, School Board Vice-Chair
Mike Chapman
John Harmon
Patsy Jordan
Clark Menard
Kelly Poole

Cherokee County School District
Dr. Brian V. Hightower
Superintendent of Schools

Cherokee County School District

Cherokee County School District

Agenda Request Form

Meeting Date	Agenda Item Number
May 19, 2022	I-2

Title

SY2022-23 CCSD Code of Conduct

Requested Action

School Board Consideration of Superintendent's Recommendation for Approval of SY2022-23 CCSD Code of Conduct

Summary Explanation and Background

To keep students, parents and the community apprised of appropriate and necessary changes, the CCSD Code of Conduct Handbook will continue to be made available for review by all parents and students through district-level postings and school site distribution. School Board approval of the SY2022-23 CCSD Code of Conduct at this meeting is essential for all updates to be incorporated and the handbook published in a timely manner.

Based upon the recommendation of the Superintendent's Ad Hoc Code of Conduct Handbook Committee (comprised of central office and school-based administrators, teachers and parents), modifications were made to reflect organizational changes and to ensure continued compliance with current statutory provisions.

Priority Area

(1) Organizational and Operational Effectiveness; (2) Positive Culture and Climate

Financial Impact

N/A

Exhibits: (List)

(1) Summary of Proposed Changes to SY2022-23 CCSD Code of Conduct; (2) SY2022-23 CCSD Code of Conduct

Source of Additional Information

Dr. Brian V. Hightower	770.479.1871
Dr. Debra Murdock	770.479.1871
Tom Roach	770.479.1406

CHEROKEE COUNTY SCHOOL DISTRICT
Summary of Proposed Changes to Code of Conduct
SY2022-23

	Descriptor	Page(s)
1.	Update Cover	Cover
2.	Technical Modifications (Grammar, punctuation edits, etc.)	Entire document
3.	Mission and Purpose • Modified language	3
4.	Section IX – Reporting Infractions • Modified reportable codes • Added clause	6
5.	Section XII – Definitions • ACE Academy – Modified language • Distribution of Banned Substances – Modified language • Redemptive Practices - codes updated • Visible Injury – Removed	6-8
6.	Weapons Infractions • Definition - Modified language 01C • Modified language - 01C.3, 01D.3	12-13
7.	Actions Against Employees Infractions • Visible Injury definition - Added	17
8.	Actions Against Students Infractions • Definitions – Added • Updated reporting – code 04B • Modified language – 04C.3, 04C.4 • Redemptive clause removed – 04C.4	19-20
9.	Alcohol/Drug/Tobacco/Vaping Infractions • Definitions 05B, 05E, 05F – Modified language • Modified language – 05B.1, 05B.2, 05B.3, 05D.2, 05D.3, 05D.4, 05E.1, 05E.2 • Updated reporting – codes 05E.3, 05E.4, 05F.2, 05F.3 • Redemptive clause removed – 05C.4, 05D.4, 05E.4	26-32
10.	Educational Disturbance Infractions • Modified language – 06A.3	33
11.	Dress Code • Codes reduced to one • Modified language	44 48-49

Cherokee County School District

2022-2023
CODE OF CONDUCT

Dr. Brian V. Hightower
Superintendent of Schools



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Student Infractions and Discipline Procedures

Mission and Purpose

The mission of the Cherokee County School District ("District") is based on a commitment to "Educate the Emerging Generation" through positive and engaging learning environments designed to increase the performance of all students. In order to facilitate a productive, engaging and collaborative learning environment, the District believes safe, diverse and inclusive schools are critical for successful teaching and learning and strengthening cultures of belonging, kindness and possibility. The District's behavior standards, as outlined in this Code of Conduct, govern student actions while attending school, on school property and/or attending a school-sponsored event. As it relates to these standards, there is an expectation that students will behave themselves in such a way so as to facilitate a positive and collaborative learning environment for themselves and other students. We expect students to:

- Respect themselves and each other;
- Respect District employees;
- Adhere to student behavior policies adopted by the School Board;
- Adhere to rules established by individual schools; and
- ~~Participate in creating school and District cultures founded on Social and Emotional Learning principles.~~ Participate in establishing and maintaining positive school and District cultures and climates.

CHEROKEE COUNTY BOARD OF EDUCATION

Kyla Cromer, School Board Chair
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Superintendent of Schools

Important Notes

Note: In accordance with disciplinary procedures of the Cherokee County School District ("District"), and as required by O.C.G.A. § 20-2-736, this publication of student behavior infractions and required or recommended dispositions is submitted for the information of school personnel, students and parents.

Introduction to Student Discipline Procedures

Section I: Progressive Discipline

The District will utilize progressive discipline processes in order to create the expectation that the degree of discipline will be in proportion to the severity of the behavior and consideration will be given to each student's previous discipline history and any other relative factors. The District will follow due process procedures as required by federal and state law.

Section II: Notification Procedures

A teacher or other staff member must document a student's violation of the student code of conduct within one school day of receiving notice of the incident. The report will describe the student's behavior. The report will be filed with the Principal (or designee) within one school day of the most recent occurrence of such behavior, will not exceed one page and will describe the behavior. The Principal (or designee) will, within one school day after receiving such a report from a teacher, send to the student's parents or guardian a copy of the report and information regarding how the student's parents or guardians may contact the Principal (or designee).

Following an appropriate investigation in compliance with Section III below of the alleged infraction, the Principal (or designee) will make a determination regarding a disposition.

The Principal (or designee) will send written notification to the teacher of the action taken relative to the student incident referred by that teacher.

Section III: Due Process Rights for Students Relative to Administrative Investigations

In all cases, the rights of individuals involved will be ensured and protected. If the Principal (or designee) is planning to impose a punishment amounting to less than a 10-day suspension, he/she has three responsibilities to the student (*Goss v. Lopez*, 419 U.S. 565 (1975)):

1. Notify the student of the charge;
2. Provide an explanation of the evidence collected; and,
3. Extend an opportunity to the student to answer to that charge.

If the Principal (or designee) is seeking to impose a punishment that will exceed a 10-day suspension/expulsion, the student is entitled to a due process discipline hearing before a panel of individuals approved by the Board of Education or a hearing officer.

Section IV: Student Searches

School officials are authorized to conduct reasonable searches of students, pursuant to applicable law.

Description of Search Types:

- Student Searches: When reasonable suspicion exists, school officials may search students whom they believe may be in possession of prohibited items (contraband) and/or have violated a criminal law(s) and/or a school rule(s). The scope of the search will be reasonably related to the purpose of the search and not excessively intrusive in light of the age and gender of the student and the nature of the suspected infraction.

- School Property Searches: (i.e., lockers, desks, etc.): Student lockers, desks and all school and classroom storage areas are school property and remain at all times under the control of the school. These areas are not private. Periodic general inspections of these areas may be conducted by school authorities for any reason at any time without notice and without student consent.

- Personal Property Searches: (i.e., automobiles, purses, book bags, etc.): These searches may be conducted pursuant to reasonable suspicion. Students who obtain a parking permit and park on school properties give consent to search their vehicle as a condition to obtaining a parking permit. Students are permitted to park on school premises as a matter of privilege, not of right. The schools retain the authority to conduct routine patrols of student parking lots and inspections of student vehicles on school property. Students should not expect their vehicles or vehicle contents to remain private if exercising the privilege of parking on campus.

- Reasonable Suspicion: Reasonable suspicion is a legal standard that applies in different administrative contexts, most often where searches and seizures are involved. Reasonable suspicion is a standard lower than probable cause and it does not require anywhere near 50% certainty that the student has done something illegal or in violation of school rules. Reasonable suspension must be based upon articulable facts and must be more than a mere hunch.

Section V: Illegal Acts

Parents and students should be aware that in some instances, an offense may constitute a violation of Georgia Law, as well as District policy. In such cases, students may be punished for violations of policy, as well as criminally prosecuted for violation of the state law.

Section VI: Vector Solutions Alert/ "See Something, Say Something!"

Express or implied threats of violence will be treated seriously. Students should always report any potential threats regarding the safety or welfare of students and/or staff to a school administrator or staff member.

Students should also notify an administrator or staff member when illegal, suspicious, dangerous or banned items are known to be or are found in the school building, on the school campus, or on the school bus.

The District utilizes the Vector Solutions Alert to allow stakeholders to report concerns. Through Vector Solutions Alert, safety concerns can be submitted to the District in four (4) different ways:

By Phone or Text:	470.315.9171
By Email:	1695@alert1.us
By Online Message:	https://cherokee-ga.safeschoolsalert.com/
Reminder:	This system does not replace 911; please call 911 in an emergency

Section VII: Discipline of Students with IDEA Services and 504 Services

A. GUIDELINES FOR SUSPENSION/EXPULSION OF STUDENTS RECEIVING SPECIAL EDUCATION SERVICES OR SECTION 504 SERVICES

Nothing in this Code of Conduct will be construed to infringe on any rights provided to students pursuant to Individuals with Disabilities Education Act (IDEA), Section 504 of the Federal Rehabilitation Act of 1973 or the federal Americans with Disabilities Act (ADA) of 1990.

A student receiving special education services under IDEA or services under Section 504 can be suspended out-of-school (OSS) for a total of 10 consecutive or cumulative school days in a school year without the student's IEP team or 504 team considering whether the student's behavior is a manifestation of the student's disability.

If school administration is proposing suspension or expulsion beyond 10 school days or that exceeds 10 cumulative school days in a school year for a student receiving special education services under IDEA or services under Section 504, the District must conduct a Manifestation Determination Review (MDR). The purpose of the MDR will be to determine whether the student's behavior was a manifestation of the student's disability. If the behavior is determined to be a manifestation of the student's disability, the student must return to the placement from which the student was removed, unless the parent and the District agree to a change of placement. If the behavior is found not to be a manifestation of the student's disability, then the School District may impose the recommended discipline as it would to a student without a disability; however, the special education student must continue to receive educational services.

In cases in which a student is being considered for a suspension/expulsion beyond 10 school days, and there is no record indicating the student is eligible for special education services under IDEA or services under Section 504, but the parent(s)/legal guardian claim the school/District has knowledge that the student does have a disability and should be an eligible student, the school administration must notify the Executive Director of Special Education before proceeding with the discipline process.

B. TRIBUNAL GUIDELINES FOR STUDENT RECEIVING SPECIAL EDUCATION SERVICES AND/OR 504 SERVICES

Students receiving special education services under IDEA and/or Section 504 services are afforded the same right to a disciplinary due process hearing before a tribunal as nondisabled students where there is a recommendation for suspension/expulsion beyond 10 consecutive school days.

Nothing in this rule will alter or adversely affect the rights of students with disabilities under applicable federal and state laws.

Section VIII: Discipline of Students K-3

Before expelling or suspending a K-3 student out-of-school ("OSS") for more than five (5) consecutive or cumulative days during a school year, the school must implement a multi-tiered system of supports including but not limited to Response to Intervention ("RTI") unless the student possessed a weapon as described by O.C.G.A. §§ 16-11-121, 16-11-125.1, and 16-11-131, controlled drugs or dangerous substances as defined below, other weapon as defined by O.C.G.A. § 16-11-127.1 or committed such actions as to endanger the physical safety of other students or school personnel.

Section IX: Reporting Infractions

The following violations of this Code of Conduct must be reported to the Cherokee County School District Police Department, Cherokee County District Attorney (DA) and the District Office of School Operations: 01B.1, 01B.2, 01B.3, 01C.3*, 03B.3*, 04B*, 04C.4*, 05E.3, 05E.4**, 05F.2, 05F.3, 08C and 14. School personnel who knowingly fail to report the above-mentioned violation to the DA may be guilty of a misdemeanor pursuant to O.C.G.A. § 20-2-1184 (d).

*These act(s) of physical violence must rise to the level of Aggravated Assault or Aggravated Battery pursuant to O.C.G.A. § 16-5-21 or § 16-5-24 to be reportable to the District Attorney.

**The vape juice must contain a drug or substance prohibited by O.C.G.A. § 16-13-30 to be reportable to the District Attorney.

Section X: Unsafe School Choice Option and Violent Criminal Offenses

Major offenses including, but not limited to, drug and weapon offenses can lead to schools being named as an "Unsafe School" according to the provisions of the State Board Rule 160-4-8-.16, Unsafe School Choice Option (USCO). Also, under USCO provisions, District guidelines are in place to facilitate the timely and appropriate requested transfer of students who are victims of "violent criminal offenses" and/or students enrolled in schools determined to be "persistently dangerous" (as determined by the same State Board Rule).

Section XI: Disciplining Off-Campus Student Behavior

The authority of administrators to discipline a student is not limited to the student's on-campus conduct. Students may be suspended or expelled for off-campus conduct which is reasonably related to any school activity and is contrary to the law or has an adverse impact on good order, discipline or the learning environment at the school. Students may also be expelled or denied admission if they are charged with a felony or a crime that would be a felony if not charged in Juvenile Court. (O.C.G.A. § 20-2-768)

Section XII: Definitions

ACE Academy: Alternative School program with both in person and digital components for students who meet certain criteria regarding their school behavior, including poor attendance or academic deficiencies.

Administrator: An administrator refers to a Principal, Assistant Principal or other designated person to whom authority has been delegated.

Banned Substances: Substances prohibited and defined by Code of Conduct sections 5A, 5B, 5C, 5D, 5E and 5F ("Banned Substances")

Detention: A requirement that the student report to a specified school location and to a designated teacher or school official to make up work missed or to receive specific instruction in behavior modification. Detention may require the student's attendance before school, after school, on Saturdays or during scheduled class or school activity time if school officials deem removal of the student from his/her regular school schedule essential to the well-being of the student or school.

Disciplinary Hearing Panel: A group of at least three (3) individual(s) appointed by the Board to adjudicate student discipline when there has been a recommendation by an administrator for suspension or expulsion beyond ten (10) school days.

Disciplinary Tribunal: A due process hearing afforded to students where there is a recommendation for suspension/expulsion for longer than 10 school days. A tribunal panel has the authority to suspend students out of school long-term, expel or place them in Alternative School or ACE Academy. All tribunals must be held no later than 10 days after the beginning of the student's suspension unless: (1) the parent/guardian requests, in writing, an extension to the established deadline; (2) parent/guardian agrees to maintain student's current status until tribunal has been completed; and (3) both school and parent accept this extension/continuance. Any teacher who is called as a witness by the District will be given notice no later than three days prior to the hearing.

Due Process: The process required by State and federal law when disciplining students. (see *Goss vs. Lopez* 419 U.S. 565 and O.C.G.A. § 20-2-754)

Distribution of Banned Substances: ~~The transport from a location outside of school substances~~ The sale, barter, or exchange for anything of value of a substance prohibited by the Code of Conduct sections 5A, 5B, 5C, 5D, 5E and 5F ("Banned Substances"). ~~for the purpose of supplying Banned Substances to one or more students at school. Distribution will also include the sale of a Banned Substances regardless of how the banned substance arrived on campus. Distribution may be inferred by the amount, manner of packaging and storage of the banned substance.~~ Distribution of Banned Substances also includes the possession of a Banned Substance with the intent to sell, barter, or exchange for anything of value the Banned Substance. Distribution may be inferred by the amount, manner of packaging, and storage of the Banned Substance or the possession of money or anything of value in an amount exceeding what the typical student would possess.

Expulsion: The removal of a student from school beyond the current school quarter or semester.

In-School Suspension (ISS): The removal of a student from his/her class for at least half a school day by the Principal (or designee) and assignment to a location supervised by appropriate personnel in another room on the school premises for a period not exceeding 10 consecutive school days.

Long-Term Suspension: The suspension of a student from school for more than 10 school days, but not beyond the current school quarter or semester.

Out-of-School Suspension (OSS): The denial of a student of the right to attend school. Students who have been externally suspended are not permitted on any District school campus or at any school function while under suspension. This includes students attending ACE Academy as determined by a tribunal, except when the students are allowed bus privileges to/from home. Externally suspended students who return to school or attend a school function while under expulsion/suspension may be considered to have criminally trespassed and may be prosecuted accordingly if they have not obtained and carry written permission from that Principal to return or attend a school function.

Parent: The student's natural parent, adoptive parent, person with valid, non-revocable power of attorney or court approved legal guardian. For the purpose of special education, parent will be defined according to IDEA.

Permanent Expulsion: Expulsion from all District schools for the remainder of the student's eligibility to attend school pursuant to Georgia law.

Progressive Discipline: The degree of discipline will be in proportion to the severity and/or the number of occurrences of the behavior.

Redemptive Practices: Students may be eligible to reduce tribunal-imposed discipline through participation and completion of redemptive practices. Students wishing to lessen a tribunal-imposed discipline through redemptive practices must have no unexcused absences, acceptable conduct, and must be making sufficient academic progress. Additionally, students must complete an additional course of study that may include, but not be limited to group counseling, individual counseling, participation in seminars and/or community service hours as may be prescribed by the Chief Operations Officer. Successful completion gives the student the opportunity to modify the length of expulsion and the status of the expulsion as it relates to the student record.

The discipline infractions within the Code of Conduct not eligible for Redemptive Practices are as follows: 01A.3, 01B.2, 01B.3, 01C.3, 01D.3, 02B.3, 03A.3, 03B.3, ~~04C.4~~, 04F.3, 04G.3, ~~05C.4, 05D.4, 05E.4~~, 05F.3, 06B.3, 06D, 08B.3, 08C and all Unsafe School Choice Option Infractions.

School Property: includes, but is not limited to:

1. Any and all property owned, leased or occupied by the District;
2. Any other property or building, including school bus stops, wherever located, and where any school sponsored/sanctioned function or activity is conducted; and,
3. Any bus or other vehicle used in connection with school functions and activities, including but not limited to school buses, buses leased by the District and privately-owned vehicles used for transportation to and from school activities.

School Technology Resources: includes, but is not limited to:

1. Electronic media systems such as computers, electronic networks, messaging and Web site publishing, and
2. The associated hardware and software programs used for purposes such as, but not limited to developing, retrieving, storing, disseminating and accessing instructional, educational and administrative information.

School-Wide Panic or Alarm: Any action that results in any of the following: the imposition of a code "red" school lockdown, panic among the student body that results in a higher than normal check-out and/or absentee rate, parental concern that results in a higher-than-normal parent call-in rate, disruption/or interruption of more than 10 educational classes and/or a school-wide evacuation.

Self-Defense: Self-defense is defined by O.C.G.A. § 16-3-21 as when a student is justified in threatening or using force against another when and to the extent that he or she reasonably believes that such threat or force is necessary to defend himself or herself or a third person against such other's imminent use of unlawful force. A student is not justified in using force under the circumstances if the student (1) initially provokes the use of force against himself with the intent to use such force as an excuse to inflict bodily harm upon the assailant; (2) is attempting to commit, committing or fleeing after the commission or attempted commission of a felony; or (3) was the aggressor or was engaged in a combat by agreement unless he withdraws from the encounter and effectively communicates to such other person his intent to do so and the other, notwithstanding, continues or threatens to continue the use of unlawful force.

Short-Term Suspension: The suspension of a student from school for 10 school days or less.

Suspension of Bus Privileges: Denial of the privilege of District bus transportation as the result of disciplinary infraction(s).

Suspension of Parking Privileges: Parking is a privilege bestowed by permit which may be suspended or revoked at the Principal's discretion.

Teacher: A classroom teacher, counselor, school assistant, substitute teacher or a student teacher who has been given authority over some part of the school program by the Principal or a supervising teacher.

Transfer of Banned Substances: The conveyance of banned substances to or among students at school either directly or by leaving the Banned Substance at a predetermined location/subsequently identified location.

Tribunal Deferral: For students' grades K-5, it is permissible for the Principal, in working with the student and parent(s)/guardian(s), to substitute a "Tribunal Deferral" in place of the required recommendation for long-term suspension or expulsion. Tribunal Deferrals may also be utilized for students grades 6-12 in limited situations as determined by the Office of School Operations. This deferral would involve an admission of guilt from the student, as well as, an outline of the school-assigned consequences which, if involving a suspension or assignment to Alternative School, cannot exceed 10 days.

~~Visible Injury: An injury that is evident to any person other than the injured at the scene.~~

Section XIII: Student Discipline Policies

Current School Board Policies may be reviewed on the District website.

Section XIV: State Coding of Conduct Infractions

The Georgia Department of Education requires that certain reportable discipline infractions be coded for identification purposes. The three classifications for these reportable infractions are mild, moderate and severe.

These infractions may be denoted in the Code of Conduct by the use of a decimal, then a number. An example of this coding system would be:

Code # .1	=	Mild level
Code # .2	=	Moderate level
Code # .3/.4	=	Severe level

Codes that are not state reportable may not be divided into these code sections.

Section XV: Amending the Code of Conduct

Additions or changes in the student infraction codes and the corresponding dispositions contained within the Code of Conduct may be made as deemed necessary. If this becomes necessary, appropriate announcements will be made to all students.

Student Infractions and Dispositions

Weapons Infractions (01A; 01B; 01C; 01D; 01E)

01A POSSESSION OF ANY DEVICE CAPABLE OF INJURY, OR DEATH, OR DESTRUCTION OF PROPERTY BY MEANS OF CAUSING AN EXPLOSION, OR ANY ITEM DEEMED TO BE USED IN A DESTRUCTIVE MANNER OR USED TO INJURE, WOUND, OR KILL AN INDIVIDUAL BY THE RELEASE OF A SPRAY, FOAM, GAS, SPARK, OR SMOKE (e.g., mace, pepper spray, bear spray and/or OC spray) - For purposes of this section, such devices will be referred to as "explosive devices" and will include but are not limited to:

- Bullets or ammunition of any kind.
- Fireworks of any type and size including consumer fireworks as defined in O.C.G.A. § 25-10-1.
- Smoke bombs, paint bombs, stink bombs and any type of homemade bomb.

.1 UNINTENTIONAL POSSESSION OF ANY EXPLOSIVE DEVICE – Unknowingly possessing any explosive device on school grounds, the bus, the bus stop or at any school event.

Disposition:

- Immediate suspension for one to nine school days.
- Tribunal may be scheduled, with recommendation for long-term assignment to Ace Academy or expulsion.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, student may be suspended or expelled from bus transportation.

REPORTING CCSD Police; State Report

.2 INTENTIONAL POSSESSION OF ANY EXPLOSIVE DEVICE WITH NO INTENT TO DO HARM - Knowingly possessing any explosive device on school grounds, the bus, the bus stop or at any school event with no intent to harm.

Disposition:

- Immediate suspension for one to nine school days.
- Tribunal will be scheduled, with recommendation for long-term assignment to Ace Academy or expulsion.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, student may be suspended or expelled from bus transportation.

REPORTING CCSD Police, State Report

.3 INTENTIONAL POSSESSION OF ANY EXPLOSIVE DEVICE WITH INTENT TO DO HARM OR DO DAMAGE TO PROPERTY – Knowingly possessing any explosive device on school grounds, the bus, the bus stop or at any school event with the manifest intent to harm.

Disposition:

- Immediate suspension for one to nine school days.
- Tribunal will be scheduled, with recommendation for long-term assignment to Ace Academy or expulsion.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, student may be suspended or expelled from bus transportation.
- Students who violate this section of the Code of Conduct will not be eligible for redemptive practices.

REPORTING CCSD Police, State Report

01B POSSESSION OF A FIREARM OR DANGEROUS WEAPON

A. Firearm is defined by O.C.G.A. § 16-11-131(a)(2) as a handgun, rifle, shotgun or other weapon which will or can be converted to expel a projectile by the action of an explosive or electrical discharge.

B. Dangerous Weapon is defined by O.C.G.A. § 16-11-121. A dangerous weapon includes any weapon commonly known as a "rocket launcher," "bazooka" or "recoilless rifle" which fires explosive or nonexplosive rockets designed to injure or kill personnel or destroy heavy armor or similar weapon used for such purpose. The term will also mean a weapon commonly known as a "mortar" which fires high explosive from a metallic cylinder and which is commonly used by the armed forces as an antipersonnel weapon or similar weapon used for such purpose. The term will also mean a weapon commonly known as a "hand grenade" or other similar weapon which is designed to explode and injure personnel or similar weapon used for such purpose.

Possession is prohibited on school property, the bus, the bus stop or at any school function. For purposes of this section, action may be taken without regard to whether the weapon is loaded or unloaded or is presently capable of firing or detonating.

.1 UNINTENTIONAL POSSESSION OF A FIREARM OR DANGEROUS WEAPON – Unknowingly possessing a firearm or dangerous weapon on school property, the bus, the bus stop or at any school function.

Disposition:

- Immediate external suspension for nine school days.
- Tribunal will be scheduled, with recommendation for long-term assignment to Ace Academy or expulsion. Within the student information system, it must be noted if the firearm is a rifle (this is reported separately to the State).
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, student may be suspended or expelled from bus transportation.

REPORTING CCSD Police, District Attorney, State Report

.2 INTENTIONAL POSSESSION OF A FIREARM OR DANGEROUS WEAPON WITH NO INTENT TO DO HARM – Knowingly possessing a firearm or dangerous weapon on school property, the bus, the bus stop or at any school function with no intent to do harm.

Disposition:

- Immediate external suspension for nine school days.
- Tribunal will be scheduled, with recommendation for expulsion. Within the student information system, it must be noted if the firearm is a rifle (this is reported separately to the State).
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, student may be suspended or expelled from bus transportation.
- Students who violate this section of the Code of Conduct will not be eligible for redemptive practices.

REPORTING CCSD Police, District Attorney, State Report

.3 INTENTIONAL POSSESSION OF A FIREARM OR DANGEROUS WEAPON WITH INTENT TO DO HARM OR CAUSE DAMAGE TO PROPERTY – Knowingly possessing a firearm or dangerous weapon on school property, the bus, the bus stop or at any school function with the manifest intent to do harm. For purposes of this section, action may be taken without regard to whether the weapon is loaded or unloaded or is presently capable of firing or being detonated.

Disposition:

- Immediate external suspension for nine school days.
- Tribunal will be scheduled, with recommendation for expulsion. Within the student information system, it must be noted if the firearm is a rifle (this is reported separately to the State).
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, student may be suspended or expelled from bus transportation.
- Students who violate this section of the Code of Conduct will not be eligible for redemptive practices.

REPORTING CCSD Police, District Attorney, State Report

01C POSSESSION OF OTHER WEAPONS (as defined by O.C.G.A. § 16-11-127.1(a)(4))

Weapon means and includes any pistol, revolver or any weapon designed or intended to propel a missile of any kind by means of compressed air, compressed gas or a spring (e.g. BB guns, pellet guns, paint pellet guns, airsoft guns) any dirk, bowie knife, switchblade knife, ballistic knife, any other knife having a blade of two or more inches, straight-edge razor, razor blade, spring stick, knuckles, whether made from metal, thermoplastic, wood, or other similar material, blackjack, any bat, club, or other bludgeon-type instrument or any flailing instrument consisting of two or more rigid parts connected in such a manner as to allow them to swing freely, which may be known as a nun chahka, nun chuck, nunchaku, shuriken, or fighting chain, or any disc, of whatever configuration, having at least two points or pointed blades which is designed to be thrown or propelled and which may be known as a throwing star or oriental dart or any object of like kind and any stun gun or Taser as defined in subsection (a) of Code Section 16-11-106. *Also included as weapons are ~~permitted~~ medical accessories (i.e. Hypodermic needle, lancet) and/or school tools (i.e. pencils, pens) when used in a manner to injure or threaten injury to students, school employee or third parties."*

.1 UNINTENTIONAL POSSESSION OF OTHER WEAPONS – Unknowingly possessing Other Weapons on school property, school bus, school bus stop or at any school function.

Disposition:

- Penalty at the discretion of the Principal, including suspension from one to nine days and referral to a discipline tribunal.
- Because of serious nature of the infraction, either (A) a Tribunal will be scheduled with a recommendation for long-term assignment to Ace Academy or expulsion; OR (B) a Tribunal Deferral may be filed. Tribunal Deferral may replace a tribunal, but in those cases, suspension or Alternative School (high school)/In-School Suspension (middle school) must not exceed nine days.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, student may be suspended or expelled from bus transportation.

REPORTING CCSD Police, State Report

.2 INTENTIONAL POSSESSION OF OTHER WEAPONS WITH NO INTENT TO DO HARM - Knowingly possessing Other Weapons on school property, school bus, school bus stop or at any school function with no manifest intent to do harm.

Disposition:

- Immediate external suspension for nine days.
- Because of serious nature of infraction, either (A) a Tribunal will be scheduled with a recommendation for long-term assignment to Ace Academy or expulsion; OR (B) a Tribunal Deferral will be filed. Tribunal Deferral may replace a tribunal, but in those cases, suspension or Alternative School (high school)/In-School Suspension (middle school) must not exceed nine days.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, student may be suspended or expelled from bus transportation.

REPORTING CCSD Police, State Report

.3 INTENTIONAL POSSESSION OF OTHER WEAPONS WITH THE INTENT TO DO HARM TO PERSON OR PROPERTY AND/OR USED IN AN ASSAULT/BATTERY - Knowingly possessing Other Weapons on school property, school bus, school bus stop or at any school function with the manifest intent to do harm.

Disposition:

- Immediate external suspension for nine days.
- Because of serious nature of infraction, either (A) a Tribunal will be scheduled with a recommendation for long-term assignment to Ace Academy or expulsion; OR (B) a Tribunal Deferral will be filed. Tribunal Deferral may replace a tribunal, but in those cases, suspension or Alternative School (high school)/In-School Suspension (middle school) must not exceed nine days.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, student may be suspended or expelled from bus transportation.
- If the act(s) of physical violence rises to the level of Aggravated Assault or Aggravated Battery, pursuant to O.C.G.A. § 16-5-21 or § 16-5-24, the District Attorney will be notified.
- Students who violate this section of the Code of Conduct will not be eligible for redemptive practices.

REPORTING CCSD Police, District Attorney, State Report

01D POSSESSION OF A HOAX EXPLOSIVE DEVICE, FIREARM, WEAPON OR DANGEROUS WEAPON WILL BE DEFINED AS – Any "look alike/hoax" device, or replica of an explosive device, firearm, weapon or dangerous weapon which by virtue of its shape, design or representation causes another person to believe the hoax device to be an explosive device, firearm, weapon or dangerous weapon as defined by Georgia law on school property, the school bus, the bus stop or at any school function. (See definitions in 01A, 01B and 01C and O.C.G.A. §§ 16-11-131, 16-11-121, and 16-11-127.1)

.1 UNINTENTIONAL POSSESSION OF A HOAX WEAPON - Unknowingly possessing a Hoax Device on school property, school bus, school bus stop or at any school function with NO intent to cause bodily injury, death or property damage/destruction.

Disposition:

- Penalty at the discretion of the Principal, up to suspension from one to nine days and referral to a discipline tribunal.
- A Tribunal may be scheduled with a recommendation for long-term assignment to Ace Academy or expulsion.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, student may be suspended or expelled from bus transportation.

REPORTING CCSD Police, State Report

.2 INTENTIONAL POSSESSION OF A HOAX WEAPON WITH NO INTENT TO DO HARM - Possessing a Hoax Weapon on school property, school bus, school bus stop or at any school function with no manifest intent to do harm.

Disposition:

- Immediate external suspension for nine days.
- Because of serious nature of infraction, a Tribunal will be scheduled with a recommendation for long-term assignment to Ace Academy or expulsion.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, student may be suspended or expelled from bus transportation.

REPORTING CCSD Police, State Report

.3 INTENTIONAL POSSESSION OF A HOAX WEAPON WITH THE INTENT TO DO HARM TO PERSON OR PROPERTY AND/OR USED IN AN ASSAULT/BATTERY - Possessing a Hoax Weapon on school property, school bus, school bus stop or at any school function WITH the manifest intent to cause bodily injury, death or property damage/destruction. Intent to harm may be inferred if firearm/weapon is represented as an actual weapon.

Disposition:

- Immediate external suspension for nine days.
- Because of serious nature of infraction, a Tribunal will be scheduled with a recommendation for long-term assignment to Ace Academy or expulsion.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, student may be suspended or expelled from bus transportation.
- Students who violate this section of the Code of Conduct will not be eligible for redemptive practices.

REPORTING CCSD Police, State Report

01E FAILURE TO REPORT EXPLOSIVE DEVICES, FIREARMS, DANGEROUS WEAPONS AND WEAPONS ON CAMPUS - Students who have personal knowledge of any explosive devices, firearms, dangerous weapons and (as defined in O.C.G.A. §§ 16-11-131, 16-11-121, and 16-11-127.1) or other dangerous device (e.g. ammunition, explosive devices, hoax devices) will immediately report the information to an administrator, teacher or school police officer. Failure to report the information will be viewed as "conscious disregard" for the safety of others and the safety of the school campus.

Disposition:

- The punishment will be at the discretion of the Principal depending on the circumstances of the violation. The Principal may suspend a total of nine school days or may recommend long-term assignment to Ace Academy or expulsion.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, the student may be suspended from bus transportation.

REPORTING None

Public Alarm/Arson Infractions (02A; 02B)

02A FALSE ALARM

.1 FALSE ALARM WITHOUT PUBLIC DISSEMINATION -The transmittal to a person(s) without dissemination to others, through any verbal/non-verbal manner or action including through any social media or gaming platforms, that an explosive device, destructive device or device intended to release hazardous material of any nature is concealed in such a place that its explosion, detonation or release would endanger human life, cause injury or damage property knowing at the time that such report is false.

Disposition:

- Immediate suspension for one to nine school days.
- Because of serious nature of infraction, a Tribunal may be scheduled with a recommendation for long-term assignment to Ace Academy or expulsion.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, student may be suspended from bus transportation.

REPORTING CCSD Police

.2 FALSE FIRE ALARM – The transmittal, through any verbal/non-verbal manner or action, to any fire department, agency or person(s) of a false report of fire, knowing at the time that there is no reason to believe that a fire exists. This offense will specifically include the activation of a FIRE ALARM without cause.

Disposition:

- Immediate suspension for one to nine school days.
- Tribunal will be scheduled, with recommendation for expulsion.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, student may be suspended from bus transportation.

REPORTING CCSD Police, State Report

.3 FALSE PUBLIC ALARM WITH SCHOOL-WIDE DISSEMINATION - The transmittal to a person(s) or dissemination to others resulting in school-wide dissemination through any verbal/non-verbal manner or action including through any social media or gaming platforms, that an explosive device, destructive device or device intended to release hazardous material of any nature is concealed in such a place that its explosion, detonation or release would endanger human life, cause injury or damage property knowing at the time that such report is false.

Disposition:

- Immediate suspension for one to nine school days.
- Because of serious nature of infraction, a Tribunal will be scheduled with a recommendation for long-term assignment to Ace Academy or expulsion.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, student may be suspended from bus transportation.

REPORTING CCSD Police, State Report

02B ARSON

.1 ARSON; DAMAGE TO PERSONAL OR SCHOOL PROPERTY VALUE MORE THAN $25 – when a person unlawfully causes, aids or encourages damages to personal property or school property with a value of $25 or more by means of fire or explosives.

Disposition:

- Immediate suspension for one to nine school days.
- Because of serious nature of infraction, a Tribunal will be scheduled with a recommendation for long-term assignment to Ace Academy or expulsion.
- Restitution to be determined by District or court having jurisdiction (when applicable.)
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, student may be suspended from bus transportation.

REPORTING CCSD Police

.2 ARSON; DAMAGE TO PROPERTY, VEHICLE OR STRUCTURE - when a person knowingly causes damage to a school building, vehicle parked on school property or any other school structure by means of fire or explosives.

Disposition:

- Immediate suspension for one to nine school days.
- Because of serious nature of infraction, a Tribunal will be scheduled with a recommendation for long-term assignment to Ace Academy or expulsion.
- Restitution to be determined by District or court having jurisdiction (when applicable).
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, student may be suspended from bus transportation.

REPORTING CCSD Police

.3 ARSON; ENDANGERS HUMAN LIFE– a person knowingly causes damage, with fire or explosives, to an occupied or unoccupied school building or vehicle on school property that could endanger human life.

Disposition:

- Immediate suspension for one to nine school days.
- Tribunal will be scheduled, with recommendation for expulsion.
- Restitution to be determined by District or court having jurisdiction (when applicable).
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, student may be suspended from bus transportation.
- Students who violate this section of the Code of Conduct will not be eligible for redemptive practices.

REPORTING CCSD Police, State Report

Actions Against Employees Infractions (03A; 03B)

For purposes of this section, the following definitions will apply:

- Assault: A student commits the infraction of assault when he or she attempts to commit a violent injury to a person of another or commits an act which places another in reasonable apprehension of immediate injury.
- Battery/Physical Violence: (A) Intentionally making physical contact of an insulting or provoking nature with the person of another; or (B) Intentionally making physical contact, which causes physical harm to another unless such contact was in defense of himself or herself.
- Disrespect: Insulting speech, writing or gestures directed to a school employee which tends to disrupt the learning environment. Such speech, writing or gestures may include, but is not limited to, the use of expletives, name-calling, derogatory remarks, statements of defiance or any other public speech which a reasonable person would consider inappropriate and disruptive to the learning environment.
- School Employee: Teachers, school bus drivers, school officials and any other employee of the District. For purposes of this Code Section, school volunteers will be included as a school employee.
- Terroristic Threats: A student commits the offense of terroristic threats when he or she threatens to commit any crime of violence, release any hazardous substance, burn or damage property for the purposes of terrorizing another via social media, direct contact, private message, text message or through any other form of communication either online or in person.
- Visible Injury: An injury that is evident to any person or school or medical personnel treating the employee after the injury is received.

03A NON-PHYSICAL ACTIONS AGAINST EMPLOYEES

.1 DISRESPECT DIRECTED AT A SCHOOL EMPLOYEE as defined above.

Disposition:

- Immediate suspension for one to nine school days.
- Tribunal may be scheduled, with recommendation for long-term assignment to Ace Academy or expulsion.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, the student may be suspended from bus transportation.

REPORTING None

.2 ASSAULT OF AN EMPLOYEE as defined above.

Disposition:

- Immediate suspension for nine school days.
- A tribunal will be scheduled. A recommendation of long-term assignment to Ace Academy or expulsion will be made to the disciplinary tribunal.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, the student may be suspended from the bus for one to nine school days.

REPORTING None

.3 TERRORISTIC THREAT TO A SCHOOL EMPLOYEE as defined above.

Disposition:

- Immediate suspension for one to nine school days.
- Because of serious nature of infraction, a Tribunal will be scheduled with a recommendation for long-term assignment to Ace Academy or expulsion.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, the student may be suspended from the bus for one to nine school days.
- Students who violate this section of the Code of Conduct will not be eligible for redemptive practices.

REPORTING State Report

03B PHYSICAL ACTIONS/BATTERY AGAINST EMPLOYEES

.1 INCIDENTAL CONTACT WITH EMPLOYEE DURING AN ALTERCATION WITH A THIRD-PARTY OTHER THAN SCHOOL EMPLOYEE

Disposition:

- Punishment at the discretion of the Principal depending on the circumstances. Recommendations for a tribunal to determine long-term assignment to Ace Academy or expulsion at the discretion of the Principal for repeated violation or if the safety of others is seriously affected.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, the student may be suspended from bus transportation.

REPORTING CCSD Police, State Report

.2 BATTERY OF A SCHOOL EMPLOYEE WITH NO PHYSICAL INJURY

Disposition:

- Immediate suspension for nine school days.
- A tribunal will be scheduled. A recommendation for long-term assignment to Ace Academy or expulsion will be made to the disciplinary tribunal.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, the student may be suspended from bus transportation.

REPORTING CCSD Police, State Report

.3 BATTERY OF A SCHOOL EMPLOYEE RESULTING IN VISIBLE INJURIES

Disposition:

- Immediate suspension for nine school days.
- A tribunal will be scheduled. A recommendation for a permanent expulsion will be made to the disciplinary tribunal.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, the student may be suspended or expelled from bus transportation.
- If the act(s) of physical violence rises to the level of Aggravated Assault or Aggravated Battery, pursuant to O.C.G.A. § 16-5-21 or § 16-5-24, the District Attorney will be notified.
- Students who violate this section of the Code of Conduct will not be eligible for redemptive practices.

REPORTING CCSD Police, District Attorney, State Report

Actions Against Students Infractions (04A; 04B; 04C; 04D; 04E; 04F; 04G)

For purposes of this section, the following definitions will apply:

- Assault: A student commits the infraction of assault when he or she attempts to commit a violent injury to a person of another or commits an act which places another in reasonable apprehension of immediate injury.
- Battery/Physical Violence: (A) Intentionally making physical contact of an insulting or provoking nature with the person of another; or (B) Intentionally making physical contact, which causes physical harm to another unless such contact was in defense of himself or herself.
- Visible Injury: An injury that is evident to any person or school or medical personnel treating the student after the injury is received.

04A ACTIONS THAT ENDANGER STUDENT(S)/ROUGH HOUSING - Any disturbance or act that endangers the well-being of any student including, but not limited to, behaving in a rough, boisterous, unruly or reckless manner.

Disposition:

- Punishment will be at the discretion of the Principal. Circumstances will determine which one or more of the following alternatives will be considered: (A) Counseling with student, parents and teachers, (B) In-School Suspension, (C) After-school detention and (D) Removal from class for a period of time.
- Tribunal may be scheduled, with recommendation for long-term assignment to Ace Academy or expulsion.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, the student may be suspended from bus transportation.

REPORTING None

04B PROVOKING A FIGHT AND/OR ASSAULT - An attempt to commit a violent injury to a student, or an act which places that student in reasonable apprehension of immediately receiving a violent injury including participating in demeaning activities, threatening behavior or directly communicating a threat that could result in a fight.

Disposition:

- Punishment at the discretion of the Principal depending on the circumstances. Circumstances will determine which one or more of the following alternatives will be used: Counseling/Peer mediation, External suspension or Alternative School (high school)/In-School Suspension (middle school) of one to nine school days. Recommendations for long-term assignment to Ace Academy or expulsion at the discretion of the Principal for repeated violation or if the safety of others is seriously affected.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, the student may be suspended from bus transportation.

REPORTING ~~None~~ CCSD Police, District Attorney, State Report

04C FIGHTING WITH ANOTHER STUDENT

.1 MUTUAL FIGHTING WITH ANOTHER STUDENT RESULTING IN NO VISIBLE INJURIES

Disposition:

- Punishment at the discretion of the Principal depending the on circumstances. Circumstances will determine which one or more of the following alternatives will be used: Counseling/Peer mediation, External suspension or Alternative School (high school)/In-School Suspension (middle school) of one to nine school days, Recommendations for long-term assignment to Ace Academy or expulsion at the discretion of the Principal.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, the student may be suspended from bus transportation.
- The Principal or designee may also convene a parent/guardian conference in which a behavior contract is entered into by and between the District, the student and the parents or guardian. Such behavior contract may specify, among other things, prohibited behavior, seating assignment or such other limitations or prohibitions as the Principal or designee deems appropriate.
- To the extent possible, the administrative investigation will determine whether or not either of the students was acting in self-defense of themselves or others.

REPORTING State Report

.2 MUTUAL FIGHTING WITH ANOTHER STUDENT RESULTING IN VISIBLE INJURIES

Disposition:

- Immediate suspension of one to nine school days. Recommendations for long-term assignment to Ace Academy or expulsion at the discretion of the Principal.
- School Police will be contacted, and charges may be filed.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, the student may be suspended from bus transportation.
- The Principal or designee may also convene a parent/guardian conference in which a behavior contract is entered into by and between the District, the student and the parents or guardian. Such behavior contract may specify, among other things, prohibited behavior, seating assignment or such other limitations or prohibitions as the Principal or designee deems appropriate.
- To the extent possible, the administrative investigation will determine whether or not either of the students was acting in self-defense of themselves or others.

REPORTING CCSD Police, State Report

.3 THE STRIKING OF ANOTHER STUDENT ~~WITHOUT WARNING~~ RESULTING IN NO VISIBLE INJURY

Disposition:

- Immediate suspension of one to nine school days. A tribunal will be scheduled and a recommendation for a long-term assignment to Ace Academy or expulsion will be made to the disciplinary tribunal.
- School Police will be contacted, and charges may be filed.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, the student may be suspended from bus transportation.
- The Principal or designee may also convene a parent/guardian conference in which a behavior contract is entered into by and between the District, the student and the parents or guardian. Such behavior contract may specify, among other things, prohibited behavior, seating assignment or such other limitations or prohibitions as the Principal or designee deems appropriate.
- To the extent possible, the administrative investigation will determine whether or not the student was acting in self-defense of themselves or defense of others.

REPORTING CCSD Police

.4 BATTERY/THE STRIKING OF ANOTHER STUDENT ~~WITHOUT WARNING~~ RESULTING IN VISIBLE ~~PHYSICAL~~ INJURY~~/BATTERY~~

Disposition:

- Immediate suspension of one to nine school days. A tribunal will be scheduled and a recommendation for a long-term assignment to Ace Academy or expulsion will be made to the disciplinary tribunal.
- School Police will be contacted, and charges may be filed.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, the student may be suspended from bus transportation.
- The Principal or designee may also convene a parent/guardian conference in which a behavior contract is entered into by and between the District, the student and the parents or guardian. Such behavior contract may specify, among other things, prohibited behavior, seating assignment or such other limitations or prohibitions as the Principal or designee deems appropriate.
- To the extent possible, the administrative investigation will determine whether or not the student was acting in self-defense of themselves or defense of others.
- If the act(s) of physical violence rises to the level of Aggravated Assault or Aggravated Battery, pursuant to O.C.G.A. § 16-5-21 or § 16-5-24, the District Attorney will be notified.
- ~~Students who violate this section of the Code of Conduct will not be eligible for redemptive practices~~.

REPORTING CCSD Police, District Attorney, State Report

04D BULLYING ANOTHER STUDENT

Bullying is defined as the following:

- Any willful attempt or threat to inflict injury on another person, when accompanied by an apparent present ability to do so;
- Any intentional display of force such as that which would give the victim reason to fear or expect immediate bodily harm; or,
- Any intentional written, verbal or physical act, which a reasonable person would perceive as being intended to threaten, harass or intimidate. Such acts could include causing the following:
  - Physical or visible bodily harm;
  - Substantial damage to property;
  - Disruption of school;
  - Substantially interferes with the student's education;
  - Is so severe/persistent/pervasive that it creates an intimidating or threatening educational environment; or
  - Has the effect of substantially disrupting the orderly operation of the school.

Additional Notes Relative to Identifying Bullying Behavior:

- Bullying applies to acts which occur on school property, in the student's neighborhood or via cyberbullying as defined below. Parents will be responsible for the actions of their students while at home and should immediately report any instances of bullying outside of school or cyberbullying to school officials.
- These actions are prohibited at school, on school property, at school bus stops and at school-related functions. This statement is inclusive of the use of technology or other equipment owned by the District and/or located at a school for the purposes of bullying another student.
- These actions may not be confined to events that occur on school property, on school vehicles, at designated school bus stop, at school related functions or activities, or by use of data or software that is accessed through a computer, computer system, computer network or other electronic technology of a local school system.

.1 BULLYING ANOTHER STUDENT, FIRST OFFENSE IN SCHOOL YEAR

Disposition:

- Consequences for grades K-5:
  - Punishment at the discretion of the Principal. (The student's age/level of maturity or development should be considered in relation to the offense).
- Consequences for grades 6-12:
  - Appropriate punishment at the discretion of the Principal.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, the student may be suspended from bus transportation.
- The Principal or designee may also convene a parent/guardian conference in which a behavior contract is entered into by and between the District, the student and the parents or guardian. Such behavior contract may specify, among other things, prohibited behavior, seating assignment or such other limitations or prohibitions as the Principal or designee deems appropriate.

REPORTING State Report

.2 BULLYING ANOTHER STUDENT, SECOND OFFENSE IN SCHOOL YEAR

Disposition:

- Consequences for grades K-5:
  - Punishment at the discretion of the Principal. (The student's age/level of maturity or development should be considered in relation to the offense).
- Consequences for grades 6-12:
  - One to nine days of assignment to Alternative School (high school)/In-School Suspension (middle school). Recommendation for long-term suspension or expulsion may also be made at the discretion of the Principal.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, the student may be suspended from bus transportation.
- The Principal or designee may also convene a parent/guardian conference in which a behavior contract is entered into by and between the District, the student and the parents or guardian. Such behavior contract may specify, among other things, prohibited behavior, seating assignment or such other limitations or prohibitions as the Principal or designee deems appropriate.

REPORTING State Report

.3 BULLYING ANOTHER STUDENT, THREE OR MORE INSTANCES IN SCHOOL YEAR

Disposition:

- Consequences for grades K-5:
  - Punishment at the discretion of the Principal. (The student's age/level of maturity or development should be considered in relation to the offense).
- Consequences for grades 6-12:
  - Nine days of assignment to Alternative School (high school)/In-School Suspension (middle school). A recommendation for long-term assignment to Ace Academy or expulsion will be made by the Principal.
- Additional Offenses: A recommendation for long-term assignment to Ace Academy or expulsion at the discretion of the Principal.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, the student may be suspended from bus transportation.
- The Principal or designee may also convene a parent/guardian conference in which a behavior contract is entered into by and between the District, the student and the parents or guardian. Such behavior contract may specify, among other things, prohibited behavior, seating assignment or such other limitations or prohibitions as the Principal or designee deems appropriate.

REPORTING State Report

04E CYBERBULLYING ANOTHER STUDENT

Cyberbullying is defined the same as 04D BULLYING ANOTHER STUDENT above, but cyberbullying is defined as bullying via the use of the Internet, interactive and digital technologies (such as computers, social media messaging applications, PDAs, computer/gaming-system, etc.) and/or mobile telephones that includes the following:

- Is directed specifically at students or school personnel;
- Is maliciously intended for the purpose of threatening the safety of those specified or substantially disrupting the orderly operation of the school; and
- Creates a reasonable fear of harm to the students' or school personnel's person or property or has a high likelihood of succeeding in that purpose.

Electronic communication includes, but is not limited to any transfer of signs, signals, writings, images, sounds, data or intelligence of any nature transmitted in whole or in part by a wire, radio, electromagnetic, photo electronic or photo optical system.

.1 CYBERBULLYING ANOTHER STUDENT, FIRST OFFENSE IN SCHOOL YEAR

Disposition:

- Consequences for grades K-5:
  - Punishment at the discretion of the Principal. (The student's age/level of maturity or development should be considered in relation to the offense).
- Consequences for grades 6-12:
  - Appropriate punishment at the discretion of the Principal.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, the student may be suspended from bus transportation.
- The Principal or designee may also convene a parent/guardian conference in which a behavior contract is entered into by and between the District, the student and the parents or guardian. Such behavior contract may specify, among other things, prohibited behavior, seating assignment or such other limitations or prohibitions as the Principal or designee deems appropriate.

REPORTING State Report

.2 CYBERBULLYING ANOTHER STUDENT, SECOND OFFENSE IN SCHOOL YEAR

Disposition:

- Consequences for grades K-5:
  - Punishment at the discretion of the Principal. (The student's age/level of maturity or development should be considered in relation to the offense).
- Consequences for grades 6-12:
  - One to nine days of assignment to Alternative School (high school)/In-School Suspension (middle school). Recommendation for long-term suspension or expulsion may also be made at the discretion of the Principal.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, the student may be suspended from bus transportation.
- The Principal or designee may also convene a parent/guardian conference in which a behavior contract is entered into by and between the District, the student and the parents or guardian. Such behavior contract may specify, among other things, prohibited behavior, seating assignment or such other limitations or prohibitions as the Principal or designee deems appropriate.
- The student may no longer be permitted to utilize the District's electronic devices or internet.

REPORTING State Report

.3 CYBERBULLYING ANOTHER STUDENT, THREE OR MORE INSTANCES IN SCHOOL YEAR

Disposition:

- Consequences for grades K-5:
  - Punishment at the discretion of the Principal. (The student's age/level of maturity or development should be considered in relation to the offense).
- Consequences for grades 6-12:
  - Nine days of assignment to Alternative School (high school)/In-School Suspension (middle school). A recommendation for long-term assignment to Ace Academy or expulsion will be made by the Principal.
- Additional Offenses: A recommendation for long-term assignment to Ace Academy or expulsion at the discretion of the Principal.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, the student may be suspended from bus transportation.
- The Principal or designee may also convene a parent/guardian conference in which a behavior contract is entered into by and between the District, the student and the parents or guardian. Such behavior contract may specify, among other things, prohibited behavior, seating assignment or such other limitations or prohibitions as the Principal or designee deems appropriate.
- The student may no longer be permitted to utilize the District's electronic devices or internet.

REPORTING State Report

04F HARASSMENT AGAINST ANOTHER STUDENT OR EMPLOYEE

No student will harass any person through disparaging conduct or communication based upon the person's race, ethnic heritage, national origin, religion, disability or handicapping conditions ("Constitutionally Protected Differences"). Harassment of Constitutionally Protected Differences includes but are not necessarily limited to:

- Behavior that creates an unpleasant or hostile situation by uninvited or unwelcome verbal or physical conduct, teasing or taunting. Harassing behaviors may include, but are not limited to:
  - Oral statements, written statements, gestures, use of slurs or any other form of communication or conduct that stands for or implies any sort of intimidating, derogatory, demeaning or prejudicial message towards an individual or group based upon their Constitutionally Protected Differences.
  - Any type of conduct or activity exhibited by an individual or a group that is rooted in racial prejudice that conveys an intimidating, derogatory, demeaning or prejudicial message towards an individual or a group based upon their Constitutionally Protected Differences.
  - Wearing or possessing items depicting or implying any type of intimidating, derogatory, demeaning or prejudicial message towards another group or individual based upon their Constitutionally Protected Differences.
- Students or employees must report any alleged harassment to the building Principal or designee (Students or employees may verbally report any alleged harassment or refer/utilize the "Harassment/Discrimination Complaint Form", Appendix G).
- Students/Parents/Employees may refer to the School Board's Policy regarding all forms of harassment (see Appendix F).

Note: Appropriate Federal agencies promulgate regulation from time to time to implement Federal Laws prohibiting discrimination in schools and the workplace. To the extent that this policy is inconsistent with or conflicts with any of those regulations, the current regulation controls and the part or parts of this policy inconsistent with or in conflict those regulation will be rescinded.

.1 HARASSMENT AGAINST ANOTHER STUDENT OR EMPLOYEE, FIRST OFFENSE IN SCHOOL YEAR

Disposition:

- Consequences for grades K-5:
  - Punishment at the discretion of the Principal. (The student's age/level of maturity or development should be considered in relation to the offense).
- Consequences for grades 6-12:
  - Appropriate punishment at the discretion of the Principal.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, the student may be suspended from bus transportation.

REPORTING None

.2 HARASSMENT AGAINST ANOTHER STUDENT OR EMPLOYEE, SECOND OFFENSE IN SCHOOL YEAR

Disposition:

- Consequences for grades K-5:
  - Punishment at the discretion of the Principal. (The student's age/level of maturity or development should be considered in relation to the offense).
- Consequences for grades 6-12:
  - One to nine days of assignment to Alternative School (high school)/In-School Suspension (middle school). Recommendation for long-term suspension or expulsion may also be made at the discretion of the Principal.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, the student may be suspended from bus transportation.

REPORTING None

.3 HARASSMENT AGAINST ANOTHER STUDENT OR EMPLOYEE, THIRD OFFENSE IN SCHOOL YEAR

Disposition:

- Consequences for grades K-5:
  - Punishment at the discretion of the Principal. (The student's age/level of maturity or development should be considered in relation to the offense).
- Consequences for grades 6-12:
  - Nine days of assignment to Alternative School (high school)/In-School Suspension (middle school). A recommendation for long-term assignment to Ace Academy or expulsion will be made by the Principal.
- Additional Offenses: A recommendation for long-term assignment to Ace Academy or expulsion at the discretion of the Principal.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, the student may be suspended from bus transportation.
- Students who violate this section of the Code of Conduct will not be eligible for redemptive practices.

REPORTING None

04G TERRORISTIC THREATS AGAINST ANOTHER STUDENT

Terroristic Threats: A student commits the offense of terroristic threats when he or she threatens to commit any crime of violence, release any hazardous substance, burn or damage property for the purposes of terrorizing another via social media, direct contact, private message, text message or through any other form of communication either online or in person.

.1 TERRORISTIC THREAT AGAINST ANOTHER STUDENT; INDIVIDUAL THREAT OR INTIMIDATION

Disposition:

- Immediate suspension for one to nine school days.
- Because of serious nature of infraction, a Tribunal will be scheduled with a recommendation for long-term assignment to Ace Academy or expulsion.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, the student may be suspended from bus transportation.

REPORTING CCSD Police, State Report

.2 DISSEMINATION OF INFORMATION TO PROMOTE TERROR

Knowingly furnishing or disseminating through any means including but not limited to a computer, gaming system or computer network, any picture, photograph, drawing, similar visual representation or verbal description of any information designed to encourage, solicit, or otherwise to promote terror, or terroristic acts.

Disposition:

- Immediate suspension for nine school days.
- Because of serious nature of infraction, a Tribunal will be scheduled with a recommendation for long-term assignment to Ace Academy or expulsion.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, the student may be suspended from bus transportation.

REPORTING CCSD Police, State Report

.3 TERRORISTIC THREATS AGAINST OTHERS THAT RESULT IN SCHOOL-WIDE PANIC OR ALARM

Knowingly furnishing or disseminating through any means including but not limited to a computer, gaming systems or computer network, any picture, photograph, drawing, similar visual representation or verbal description of any information designed to encourage, solicit, or otherwise to promote terror, terroristic acts, or public alarm that has the effect of causing a school-wide panic or alarm.

Disposition:

- Immediate suspension for nine school days.
- Because of serious nature of infraction, a Tribunal will be scheduled with a recommendation for long-term assignment to Ace Academy or expulsion.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, the student may be suspended from bus transportation.
- Students who violate this section of the Code of Conduct will not be eligible for redemptive practices.

REPORTING CCSD Police, State Report

Alcohol/Drug/Tobacco/Vaping Infractions (05A; 05B; 05C; 05D; 05E; 05F)

05A POSSESSION, TRANSFER OR DISTRIBUTION OF TOBACCO-RELATED/DRUG-RELATED ITEMS

Possession of drug or smoking paraphernalia (i.e., lighter/matches, pipe, rolling paper, bong, water pipe, wrappers or other ordinary items that have been used as drug or smoking paraphernalia, etc.).

Disposition:

- Punishment will be at the discretion of the Principal, depending upon the nature and circumstances of the violation. The Principal may recommend suspension of one to nine school days or may recommend long-term assignment to Ace Academy and/or expulsion.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, the student may be suspended from bus transportation.

REPORTING None

05B POSSESSION, USE, ATTEMPT TO TRANSFER/DISTRIBUTE OR THE TRANSFER/DISTRIBUTION TOBACCO PRODUCTS/NICOTINE (NATURAL OR SYNTHETIC)

.1 UNINTENTIONAL POSSESSION OF TOBACCO PRODUCTS - Unknowingly possessing tobacco ~~or~~ /tobacco products/nicotine on school grounds, bus, bus stop, school function or event.

Disposition:

- Punishment will be at the discretion of the Principal, depending upon the nature and circumstances of the violation. The Principal may recommend suspension of one to nine school days or may recommend long-term assignment to Ace Academy and/or expulsion.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, the student may be suspended from bus transportation.

REPORTING State Report

.2 A) THE ATTEMPT TO TRANSFER AND/OR DISTRIBUTE TOBACCO ~~OR~~ /TOBACCO-RELATED PRODUCTS/NICOTINE

OR

B) THE INTENTIONAL USE OR POSSESSION OF TOBACCO ~~OR~~ /TOBACCO-RELATED PRODUCTS/NICOTINE

Disposition:

- Punishment will be at the discretion of the Principal, depending upon the nature and circumstances of the violation. The Principal may recommend suspension of one to nine school days or may recommend long-term assignment to Ace Academy and/or expulsion.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, the student may be suspended from bus transportation.

REPORTING State Report

.3 TRANSFER AND/OR DISTRIBUTION OF TOBACCO/TOBACCO-RELATED PRODUCTS/NICOTINE - The transfer or distribution of tobacco or tobacco products.

Disposition:

- Punishment will be at the discretion of the Principal, depending upon the nature and circumstances of the violation. The Principal may recommend suspension of one to nine school days or may recommend long-term assignment to Ace Academy and/or expulsion.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, the student may be suspended from bus transportation.

REPORTING State Report

05C POSSESSION, UNDER THE INFLUENCE, ATTEMPT TO TRANSFER/DISTRIBUTE OR TRANSFER/DISTRIBUTION OF ALCOHOL

.1 UNINTENTIONAL POSSESSION OF ALCOHOL - Unknowingly possessing alcohol products on school property, the bus, the bus stop or at a school function.

Disposition:

- Punishment will be at the discretion of the Principal, depending upon the nature and circumstances of the violation. The Principal may recommend suspension of one to nine school days or may recommend long-term assignment to Ace Academy and/or expulsion.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, the student may be suspended from bus transportation.

REPORTING State Report

.2 INTENTIONAL POSSESSION OF ALCOHOL, UNDER THE INFLUENCE OF ALCOHOL OR ATTEMPT TO TRANSFER/DISTRIBUTE ALCOHOL

Disposition:

- Punishment will be at the discretion of the Principal, depending upon the nature and circumstances of the violation. The Principal may recommend suspension of one to nine school days or may recommend long-term assignment to Ace Academy and/or expulsion.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, the student may be suspended from bus transportation.

REPORTING CCSD Police, State Report

.3 TRANSFER OF ALCOHOL

Disposition:

- Immediate suspension for nine school days.
- Because of serious nature of infraction, a Tribunal will be scheduled with a recommendation for long-term assignment to Ace Academy or expulsion.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, the student may be suspended from bus transportation.

REPORTING CCSD Police, State Report

.4 DISTRIBUTION OF ALCOHOL

Disposition:

- Immediate suspension for nine school days.
- Because of serious nature of infraction, a Tribunal will be scheduled with a recommendation for long-term assignment to Ace Academy or expulsion.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, the student may be suspended from bus transportation.
- ~~Students who violate this section of the Code of Conduct will not be eligible for redemptive practices~~.

REPORTING CCSD Police, State Report

05D POSSESSION, ATTEMPT TO TRANSFER/DISTRIBUTE OR THE TRANSFER/DISTRIBUTION OF OVER-THE-COUNTER DRUGS/LOOK-ALIKE DRUGS

For purposes of 05D Over-the-Counter Drugs are any commercially produced medication that may be purchased without a prescription (e.g. aspirin, Tylenol, Midol, diet pills or cold/flu medicine) or any look-alike drugs, inhalants, pills, tablets, capsules or anything purported to be a controlled/dangerous substance but is not.

.1 UNINTENTIONAL POSSESSION OF OVER-THE-COUNTER DRUGS AND/OR FAILURE TO REPORT POSSESSION OF OVER-THE-COUNTER DRUGS

Disposition:

- Punishment will be at the discretion of the Principal, depending upon the nature and circumstances of the violation. The Principal may recommend suspension of one to nine school days or may recommend long-term assignment to Ace Academy or expulsion.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, the student may be suspended from bus transportation.

REPORTING State Report

.2 A) INTENTIONAL POSSESSION OF OVER-THE-COUNTER DRUGS

OR

B) ATTEMPT TO TRANSFER OVER-THE-COUNTER DRUGS OR ANY ITEM REPRESENTED TO BE DANGEROUS OR CONTROLLED DRUGS (LOOK A LIKE OR IMITATION DRUG)

Disposition:

- The Principal may recommend suspension of one to nine school days or may recommend long-term assignment to Ace Academy or expulsion.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, the student may be suspended from bus transportation.

REPORTING State Report

.3 TRANSFER OF OVER-THE-COUNTER DRUGS OR ANY ITEM REPRESENTED TO BE DANGEROUS OR CONTROLLED DRUGS (LOOK A LIKE OR IMITATION DRUG)

Disposition:

- Punishment will be at the discretion of the Principal, depending upon the nature and circumstances of the violation. The Principal may recommend suspension of one to nine school days or may recommend long-term assignment to Ace Academy or expulsion.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, the student may be suspended from bus transportation.

REPORTING CCSD Police, State Report

.4 THE DISTRIBUTION OF OVER-THE-COUNTER DRUGS OR ANY ITEM REPRESENTED TO BE DANGEROUS OR CONTROLLED DRUGS (LOOK A LIKE OR IMITATION DRUG)

Disposition:

- Immediate suspension for nine school days.
- Because of serious nature of infraction, a Tribunal will be scheduled with a recommendation for long-term assignment to Ace Academy or expulsion.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, the student may be suspended from bus transportation.
- ~~Students who violate this section of the Code of Conduct will not be eligible for redemptive practices~~.

REPORTING CCSD Police, State Report

05E POSSESSION, ATTEMPTED POSSESSION, UNDER THE INFLUENCE, TRANSFER OR DISTRIBUTION OR ATTEMPT TO TRANSFER OR DISTRIBUTE VAPES, VAPORIZERS, E-CIGARETTES, OR OTHER DEVICES/COMPONENTS USED TO INHALE VAPOR BY MEANS OF AN ELECTRONIC DEVICE CONTAINING VAPE JUICE, NICOTINE OR THC OIL

The District is committed to the health, safety and welfare of its students. It has determined that the use of vapes, vaporizers, e-cigarettes or other devices used to inhale vapor by means of an electronic device ("vaping") is harmful to the health of students and good order. Vaping requires the use of a purpose-made or homemade device that vaporizes oil that may contain flavoring, nicotine, Cannabidiol ("CBD") oil of varying concentrations, tetrahydrocannabinol ("THC") oil of varying concentrations or other substances that may or may not be legal to possess ("vape"). A vaping device is generally composed of a vaporizer, battery, reservoir for smoking oil and a battery charger. By way of example and not as a limitation, vaping devices may be called vapes, Juuls, e-cigarettes, e-cigs, dab pens or other brand names.

It is a violation of the Code of Conduct to possess, use or transfer a vape as provided below.

For purposes of Section 5E, the following definitions will apply:

- Cannabis: Tetrahydrocannabinol (THC) and cannabidiol (CBD) are the two primary cannabinoids that either occur naturally in the cannabis sativa plant or are created synthetically.
- ~~CBD Oil: Oil derived from a cannabis plant called hemp. Hemp contains a very high concentration of CBD and less than .3% by volume of THC.~~
- ~~THC Oil: Oil derived from the cannabis plant and contains more than .3% by volume of THC. Some THC oil may contain up to 98% by volume of THC (3 – 5 times stronger than typical marijuana). Possession of THC oil is a felony. (Possession of low THC oil pursuant to valid prescription is not included within this definition. The possession of prescribed low THC will comply with the District's prescription policy)~~
- THC Oil: any liquid or part of a solution or mixture derived from the cannabis plant or synthetically created to mimic, imitate, or replace a product derived from the cannabis plant. THC Oil includes but is not limited to CBD oil, delta-9-tetrahydrocnnabinol, delta-8-tetrahydrocannabinol, delta-10-tetrahydrocannibinol, any product containing tetrahydrocannabinol regardless of its exact formulation, and any isomer or derivative of any of the above-listed products, whether created naturally or synthetically.
- Vape: A purpose-made or homemade device that electronically vaporizes liquid to allow a user to inhale the vapor created in the lungs (i.e., vapes, juuls, e-cigarette, e-cig, dab pen, vape sticks, etc.) Vape will include individually or together vape parts. ~~battery(ies), reservoir(s), vaporizer(s) and/or vape charger(s).~~
- Vape Parts: Vape parts include but are not limited to reservoir(s), vaporizer(s), vape charger(s), mouthpiece(s) (drip tip), cartridge(s) or cart(s) (liquid storage area), heating element(s)/atomizer(s), microprocessor(s), and/or a battery(ies).
- Vape Juice: A slang term for the liquid used by the vaporizer to create vapor. Vape juice may contain nicotine, CBD oil, Low THC oil or THC oil.

.1 A) THE POSSESSION OR ATTEMPTED POSSESSION OF A VAPE ~~OR VAPE JUICE~~ NOT CONTAINING ~~NICOTINE~~ THC OIL IN OR OUT OF A VAPE

OR

B) THE POSSESSION OR ATTEMPTED POSSESSION OF VAPE PARTS

Disposition:

- Punishment will generally be at the discretion of the Principal. Circumstances will determine which one or more of the following alternatives will be considered:
  - Counseling with student, parents and teachers; and/or
  - ~~After school detention; and/or~~
  - Removal from class for a period of time; and/or
  - Assignment to Alternative School (high school)/In-School Suspension (middle school) or suspension from school for one to nine school days.
  - If the offense occurs on a bus or at a bus stop, in addition to the school disposition, the student may be suspended from bus transportation.

REPORTING None

.2 ~~A) THE POSSESSION OR ATTEMPT TO POSSESS VAPE JUICE CONTAINING NICOTINE OR CBD OIL IN OR OUT OF A VAPE WITHIN A 12-MONTH PERIOD~~

~~OR~~

~~B)~~ THE SECOND OR SUBSEQUENT POSSESSION OF A VAPE NOT CONTAINING THC OIL IN OR OUT OF A VAPE OR THE SECOND OR SUBSEQUENT POSSESSION OF VAPE PARTS, ~~NICOTINE JUICE, OR VAPE JUICE NOT CONTAINING NICOTINE~~ WITHIN A 12-MONTH PERIOD.

Disposition:

- First offense in a school year, an immediate suspension for nine days from school and because of the serious nature of the infraction, a Tribunal may be scheduled with a recommendation for long-term assignment to Ace Academy or expulsion.
- Second offense in a 12-month period, an immediate suspension for nine days from school and because of the serious nature of the infraction, a Tribunal will be scheduled with a recommendation for long-term assignment to Ace Academy or expulsion.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, the student may be suspended from bus transportation.

REPORTING None

.3 THE POSSESSION, ATTEMPT TO POSSESS OR THE TRANSFER OF VAPE JUICE CONTAINING THC OIL IN OR OUT OF A VAPE.

Disposition:

- An immediate external suspension for nine days from school and because of the serious nature of the infraction, a Tribunal will be scheduled with a recommendation for long-term assignment to Ace Academy or expulsion.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, the student may be suspended from bus transportation.
- In the case of distribution consideration of a recommendation for a multi-year expulsion.

REPORTING CCSD Police, District Attorney

.4 THE DISTRIBUTION OF VAPE JUICE IN ANY FORM IN OR OUT OF A VAPE - The distribution of vape juice in any form in or out of a vape, or conspiring with one or more persons to distribute vape juice in any form in or out of a vape on school property, on school buses, or while attending school functions is prohibited.

Disposition:

- An immediate external suspension for nine days from school and because of the serious nature of the infraction, a Tribunal will be scheduled with a recommendation for long-term assignment to Ace Academy or expulsion.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, the student may be suspended from bus transportation.
- In the case of distribution consideration of a recommendation for a multi-year expulsion.
- ~~Students who violate this section of the Code of Conduct will not be eligible for redemptive practices~~.

REPORTING CCSD Police, District Attorney

05F POSSESSION OF NON-FELONY CONTROLLED DRUGS OR DANGEROUS DRUGS, UNDER THE INFLUENCE OR ATTEMPT TO TRANSFER OR DISTRIBUTE ILLEGAL DRUGS

For Purposes of section 5F the following definitions apply:

- Controlled Drug: A drug, substance or immediate precursor in Schedules I through V of OCGA §§ 16-13-25 through 16-13-29 and Schedules I through V of 21 C.F.R. Part 1308. The possession of a Controlled Drug outside of its original prescription container by the person named on the prescription is a felony as well as a violation of school discipline policy. By example and not as a limitation hereof the following are examples of Controlled Drugs:

Schedule I • Heroin • Lysergic acid diethylamide (LSD) • Marijuana (cannabis) and THC • Methylenedioxymethamphetamine (ecstasy) • Methaqualone • Peyote • ~~THC~~	Schedule II • Vicodin • Cocaine • Methamphetamine • Methadone • Hydromorphone (Dilaudid) • Meperidine (Demerol) • Oxycodone (OxyContin) • Fentanyl • Dexedrine • Adderall • Ritalin
Schedule III • Tylenol with codeine • ketamine • anabolic steroids • testosterone	Schedule IV • Xanax • Soma • Darvon • Darvocet • Valium • Ativan • Talwin • Ambien • Tramadol
Schedule V • Robitussin AC • Lomotil • Motofen • Lyrica • Parepectolin	

- Dangerous Drug: Any drug that requires a prescription other than controlled drugs. (OCGA §16-13-71)
- Edible: Any food item that contains THC, synthetic THC or any other controlled drug.
- Felony Possession of Marijuana: Possession of more than one ounce of marijuana.
- Illegal Drug: Marijuana in any amount, any Dangerous Drug that is not prescribed to the person in possession, an Edible or any Controlled Drug that is not prescribed to the person in possession or THC Oil as defined in Section 5E above.
- Non-Felony Possession of a Controlled Drug: Possession of less than one ounce of marijuana.

.1 A) THE POSSESSION OF NON-FELONY CONTROLLED DRUGS OR DANGEROUS DRUGS

B) THE ATTEMPT TO TRANSFER/DISTRIBUTE OR BEING UNDER THE INFLUENCE OF ILLEGAL DRUGS

Disposition:

- An immediate external suspension for nine days from school.
- Because of serious nature of infraction, a Tribunal will be scheduled with a recommendation for long-term assignment to Ace Academy or expulsion.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, the student may be suspended from bus transportation.

REPORTING CCSD Police, State Report

.2 FELONY POSSESSION OF CONTROLLED DRUGS (including a felony amount of marijuana or any Edible) AND/OR THE TRANSFER OF ILLEGAL DRUGS

Except as provided in section 05E, the felony possession of Controlled Drugs or Edibles or the transfer of Illegal Drugs on school property, on school buses, at bus stops or while attending school functions is prohibited.

Disposition:

- An immediate external suspension for nine days from school.
- Because of serious nature of infraction, a Tribunal will be scheduled with a recommendation for long-term assignment to Ace Academy or expulsion.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, the student may be suspended from bus transportation.

REPORTING CCSD Police, District Attorney, State Report, ~~Federal Report~~

.3 DISTRIBUTION OF ILLEGAL DRUGS

- The distribution of illegal drugs or conspiring with one or more persons to distribute illegal drugs or any substance represented to be illegal drugs on school property, on school buses or while attending school functions is prohibited.

Disposition:

- An immediate external suspension for nine days from school.
- Because of serious nature of infraction, a Tribunal will be scheduled with a recommendation for long-term assignment to Ace Academy or expulsion.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, the student may be suspended from bus transportation.
- In the case of distribution, consideration of a recommendation for a multi-year expulsion.
- Students who violate this section of the Code of Conduct will not be eligible for redemptive practices.

REPORTING CCSD Police, District Attorney, State Report

Educational Disturbance Infractions (06A; 06B; 06C; 06D; 06E)

06A DISTURBANCE

.1 MINOR DISTURBANCE– A disturbance in the classroom or on school property, school bus, school bus stop or at school activity that interrupts or disturbs the good order of the school or learning environment.

Disposition:

- Punishment will be at the discretion of the Principal. Circumstances will determine which one or more of the following alternatives will be considered: Counseling with student, parents and teachers; In-School Suspension; After school detention; and Removal from class for a period of time.
- Recommendation for expulsion/long-term assignment to Ace Academy if disturbances continue.
- If offense occurs on a bus or at a bus stop, in addition to the school disposition, the student may be suspended from bus transportation.

REPORTING None

.2 DISTURBANCE TO SCHOOL OPERATIONS (OBSCENE LANGUAGE AND/OR OBSCENE DISPLAY)

- The use of profane, vulgar or obscene words, gestures or other inappropriate language or actions; the use/possession of pornographic or sexual materials; and/or
- The display of sexually explicit, vulgar, obscene, profane, drug-related or other inappropriate written expression or graphics to include alcohol, cigarettes, illegal drugs, etc. displayed on a student's body, clothing, work materials or on school-owned property.

Disposition:

- Punishment will be at the discretion of the Principal. Circumstances will determine which one or more of the following alternatives will be considered: Counseling with student, parents and teachers; After-school detention; Removal from class for a period of time; Contact parents to bring a change of clothes; Alternative School (high school)/In-School Suspension (middle school) from school for one to nine school days.
- Recommendation for expulsion/long-term assignment to Ace Academy.
- If offense occurs on a bus or at a bus stop, in addition to the school disposition, the student may be suspended from bus transportation.

REPORTING None

.3 MAJOR DISTURBANCE/DISORDERLY CONDUCT - A major disturbance/disorderly conduct infraction occurs when a student commits any of the following:

- Acts in a violent or tumultuous manner toward another student or School Employee whereby such person is placed in reasonable fear of the safety of such person's life, limb or health;
- Acts in a violent or tumultuous manner toward another student or School Employee whereby the property of such person is placed in danger of being damaged or destroyed;
- The use of abusive words without provocation that tend to provoke violent resentment, commonly called "fighting words".
- Actions that disturb more than one classroom, hallway, lunchroom activity or multiple areas on school property, school bus, school bus stop or at school activities that interrupt or disturb the good order of the school or learning environment.

Disposition:

- Punishment will be at the discretion of the Principal. Circumstances will determine which one or more of the following alternatives will be considered: Counseling with student, parents and teachers; After-school detention; Removal from class for a period of time; Alternative School (high school)/ In-School Suspension (middle school) from school for one to nine school days.
- Recommendation for expulsion/long-term assignment to Ace Academy.
- If offense occurs on a bus or at a bus stop, in addition to the school disposition, the student may be suspended from bus transportation.

REPORTING CCSD Police, State Report

06B VIOLATION OF ANTI-GANG POLICY RESTRICTIONS

- The School Board is dedicated to preventing the influence and activities of gangs in the District. It has been determined by the School Board that gangs create a significant negative influence upon the learning environment in schools by interfering with school routines and operations, impinging on the rights of other students and/or impacting the basic educational mission. This policy is designed to eliminate or prevent such influence and activities and should be interpreted in the broadest form permissible to effectuate these purposes.
- For purposes of this policy, a "gang" is defined as any group or association of three or more persons, whether formal or informal, which encourages, solicits, promotes, urges, counsels, furthers, advocates, condones, assists, causes, advises, procures or abets any illegal or disruptive activity/behavior of any kind whether on or off school campuses or school property.
- No student will: (1) display or wear gang articles, paraphernalia or clothing which has been established as being gang related; (2) recruit or solicit membership in any gang/gang-related organization; (3) hold himself or herself out as a member of a gang, either through words, drawings, hand signs or actions; or (4) participate in any action that promotes the furtherance of a gang.

.1 WEARING OR POSSESSION OF GANG-RELATED APPAREL; CONVEYING PERSONAL MEMBERSHIP OR AFFILIATION WITH A GANG - Possession or display of gang identified apparel, jewelry or accessories.

Disposition:

- Discipline will be at the discretion of the Principal.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, the student may be suspended from bus transportation.

REPORTING State Report

.2 VIOLATION OF ANTI-GANG POLICY RESTRICTIONS; GANG-RELATED SOLICITATION, THREATS, DEFACEMENT OF PROPERTY - Promotion of or solicitation to enter into gang activity or violence or threats of violence related with gang activities or defacement or destruction of property related with gang activities.

Disposition:

- An immediate suspension for one to nine school days and/or recommendation for long-term assignment to Ace Academy or expulsion.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, the student may be suspended from bus transportation.

REPORTING CCSD Police, State Report

.3 VIOLATION OF ANY OTHER PROVISION OF THIS CODE FOR THE PURPOSE OF SOLICITATION OF VIOLENCE, PROMOTING, HOLDING OUT, REPRESENTING OR SOLICITING STUDENTS FOR GANG INVOLVEMENT OR AS A DIRECT RESULT OF GANG INVOLVEMENT.

Disposition:

- An immediate suspension for one to nine school days and/or recommendation for long-term assignment to Ace Academy or expulsion.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, the student may be suspended from bus transportation.
- Students who violate this section of the Code of Conduct will not be eligible for redemptive practices.

REPORTING CCSD Police, State Report

06C SUBVERSIVE BEHAVIORS - The District reserves the right to punish behavior which is subversive to good order and discipline in the schools, on school property or at school functions, even though such behavior is not specified in the preceding written rules and practices. This infraction might include, but is not limited to, inciting others to violate the District's Code of Conduct and/or school rules.

Disposition:

- Discipline will be at the discretion of the Principal.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, the student may be suspended from bus transportation.

REPORTING None

06D DISRUPTIVE PRESENCE - The District may expel or deny enrollment to any student whose off-campus behavior results in the student being criminally charged with a felony.

Disposition:

- Recommendation for long-term suspension or expulsion at the discretion of the Principal.
- Students who violate this section of the Code of Conduct will not be eligible for redemptive practices.

REPORTING None

06E FALSE REPORTING AND STATEMENTS - No student will knowingly and/or willingly make false reports or statements, whether orally or in writing; falsely accuse other students or school staff of wrong actions would include false, misleading or erroneous accusations of a staff member's inappropriate behavior toward a student. This infraction also includes falsifying school records, forgery, plagiarism or forging signatures.

Disposition:

- Discipline will be at the discretion of the Principal.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, the student may be suspended from bus transportation.

REPORTING None

Vandalism/Theft Infractions (07A; 07B; 07C)

07A THEFT OR MALICIOUS DAMAGE TO PROPERTY

.1 MINOR THEFT OR MALICIOUS DAMAGE TO PROPERTY; VALUE LESS THAN $25 - Unlawfully taking property or assisting others in unlawfully taking or maliciously damaging property which belongs to another person or the District while at school. The Principal or his/her designee in their sole discretion may determine the value of the item taken or damaged.

Disposition:

- The Principal may suspend a total of nine school days and may recommend long-term assignment to Ace Academy or expulsion.
- Restitution should be required.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, the student may be suspended from bus transportation.

REPORTING None

.2 THEFT OR MALICIOUS DAMAGE TO PROPERTY VALUE GREATER THAN $25 BUT LESS THAN $100 - Unlawfully taking property or assisting others in unlawfully taking or maliciously damaging property which belongs to another person or the District while at school. The Principal or his/her designee in their sole discretion may determine the value of the item taken or damaged.

Disposition:

- Principal may suspend a total of nine school days and may recommend long-term assignment to Ace Academy or expulsion.
- School Police will be contacted.
- Restitution should be required.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, the student may be suspended from bus transportation.

REPORTING CCSD Police, State Report

.3 THEFT OR MALICIOUS DAMAGE TO PROPERTY VALUE GREATER THAN $100 - Unlawfully taking property or assisting others in unlawfully taking or maliciously damaging property which belongs to another person or the District while at school. The Principal or his/her designee in their sole discretion may determine the value of the item taken or damaged.

Disposition:

- The Principal may suspend a total of nine school days and may recommend long-term assignment to Ace Academy or expulsion.
- School Police will be contacted.
- Restitution should be required.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, the student may be suspended from bus transportation.

REPORTING CCSD Police, State Report

07B POSSESSION OF STOLEN PROPERTY – Knowingly possessing unlawfully-taken property belonging to another person or the District at school.

Disposition:

- The Principal may suspend a total of nine school days or may recommend long-term assignment to Ace Academy or expulsion.
- Restitution may be required.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, the student may be suspended from bus transportation.

REPORTING CCSD Police

07C ILLEGAL ENTRY - Entering any school building, the premises of a school or school buses on weekends or non-school hours without authorization.

Disposition:

- The Principal may suspend a total of one to nine school days or may recommend long-term assignment to Ace Academy or expulsion.
- If the offense occurs on a bus, in addition to the school disposition, the student may be suspended from bus transportation.

REPORTING CCSD Police, State Report

Sexual-Related Infractions (08A; 08B; 08C)

Note: Parents/guardians of students are encouraged to inform their student(s) of the consequences, including potential criminal penalties, of underage sexual conduct and crimes for which a minor can be tried as an adult.

08A SEXUAL OFFENSES/MISCONDUCT

.1 PUBLIC DISPLAY OF AFFECTION - Physical contact including but not limited to kissing or embracing on school property or at a school activity.

Disposition:

- Punishment will be at the discretion of the Principal. Circumstances will determine which one or more of the following alternatives will be considered: Counseling with student; Notification of parents; Suspension from school for one to nine school days and/or recommendation for expulsion/long-term assignment to Ace Academy at the discretion of the Principal.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, the student may be suspended from bus transportation.

REPORTING None

.2 POSSESSING, VIEWING, DISPLAYING, PORNOGRAPHIC MATERIALS/CONTENT -The possessing, viewing or displaying of pornographic drawings, pictures or electronic images is prohibited. This offense can include downloading, uploading or transmitting pornographic content while at school or on any computers, cell phones, tablets or other electronic devices or utilizing the District's network.

Disposition:

- Punishment will be at the discretion of the Principal. Circumstances will determine which one or more of the following alternatives will be considered: Counseling with student; Notification of parents; Suspension from school for one to nine school days and/or recommendation for expulsion/long-term assignment to Ace Academy at the discretion of the Principal.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, the student may be suspended from bus transportation.

REPORTING CCSD Police

.3 CONSENSUAL SEXUAL CONTACT AND/OR EXPOSURE - Inappropriate contact of a sexual nature or sexual intercourse, without force or threat of force, and where participants are capable of giving consent (16 years of age or older) or the exposure of intimate parts of the body as defined by O.C.G.A § 16-6-22.1(a) for the purpose of sexual gratification in person or via electronic means.

Disposition:

- Punishment will be at the discretion of the Principal. Circumstances will determine which one or more of the following alternatives will be considered: Counseling with student; Notification of parents; Suspension from school for one to nine school days and/or recommendation for expulsion/long-term assignment to Ace Academy at the discretion of the Principal.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, the student may be suspended from bus transportation.

REPORTING CCSD Police, State Report

08B SEXUAL HARASSMENT

Sexual harassment is conduct on the basis of sex (including, without limitation, gender, sexual orientation and/or gender identity), occurring in the District's education program or activity that satisfies one or more of the following:

1. Unwelcome sex-based/related conduct occurring in the United States determined by a reasonable person to be so severe, pervasive, AND objectively offensive that it effectively denies a person equal access to the education program or activity (this standard requires consideration of all the facts and circumstances, including but not limited to the ages and disability statuses of the harasser and victim and the number of individuals involved and their authority); OR
2. Sexual assault, dating violence, domestic violence or stalking as defined in the United States as defined in state or federal law.

Behaviors that constitute sexual harassment may include but are not limited to: Sexually suggestive remarks or jokes; verbal harassment or abuse; displaying or distributing sexually suggestive pictures, in whatever form (e.g., drawings, photographs, videos, irrespective of format); sexually suggestive gesturing, including touching oneself in a sexually suggestive manner in front of others; harassing or sexually suggestive or offensive messages that are written or electronic; subtle or direct propositions for sexual favors or activities; touching of a sexual nature or groping; and teasing or name-calling related to sexual characteristics or the belief or perception that an individual is not conforming to expected gender roles or conduct. Note: Incidents of the above conduct would still need to satisfy one or both of the criteria in paragraphs 1-2 of this definition.

The complaint may be filed with the Title IX Coordinator in person, by mail or by email. Complaint forms may be obtained from the Title IX Coordinator, the District's Student Code of Conduct (see Appendix G (II)) or on the District's websites. The Title IX Coordinator may be contacted in person, by mail, by telephone or by email, using the contact information contained within the Student Code of Conduct or posted on the District's website.

Students/Parents/Employees may refer to the School Board's Policy regarding Sexual Harassment (see Appendix F (II)).

Note: Appropriate Federal agencies promulgate regulation from time to time to implement Federal Laws prohibiting discrimination in schools and the workplace. To the extent that this policy is inconsistent with or conflicts with any of those regulations the current regulation controls and the part or parts of this policy inconsistent with or in conflict those regulation will be rescinded.

.1 SEXUAL HARASSMENT; UNWELCOME COMMENTS, STATEMENTS OR ACTIONS, NOT DIRECTED TOWARD AN INDIVIDUAL

Disposition:

- Punishment at the discretion of the Principal, depending on the circumstances. Circumstances will determine which one or more of the following alternatives will be used: Counseling; In-School Suspension; Suspension of one to nine school days; or Recommendations for long-term assignment to Ace Academy or expulsion at the discretion of the Principal.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, the student may be suspended from bus transportation.

REPORTING State Report

.2 SEXUAL HARASSMENT; UNWELCOME COMMENTS, STATEMENTS OR ACTIONS, DIRECTED TOWARD AN INDIVIDUAL

Disposition:

- Punishment at the discretion of the Principal, depending on the circumstances. Circumstances will determine which one or more of the following alternatives will be used: Counseling; In-School Suspension; Suspension of one to nine school days; or Recommendations for long-term assignment to Ace Academy or expulsion at the discretion of the Principal.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, the student may be suspended from bus transportation.

REPORTING State Report

.3 SEXUAL HARASSMENT; REPEATED VIOLATIONS OF SEXUAL HARASSMENT POLICY

Disposition:

- An immediate suspension for one to nine school days and/or recommendation for long-term assignment to Ace Academy or expulsion.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, the student may be suspended from bus transportation.
- Students who violate this section of the Code of Conduct will not be eligible for redemptive practices.

REPORTING State Report

08C SEXUAL BATTERY/ABUSE - The intentional, unwelcome contact with the intimate body parts of another or the intentional exposure of intimate parts of the body as defined by O.C.G.A § 16-6-22.1(a) to another.

Disposition:

- Suspension of one to nine school days will be at the discretion of the Principal. A recommendation for expulsion/long-term assignment to Ace Academy at the discretion of the Principal.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, the student may be suspended from bus transportation.
- Students who violate this section of the Code of Conduct will not be eligible for redemptive practices.

REPORTING CCSD Police, District Attorney, State Report

Attendance-Related Infractions (09A; 09B; 09C; 09D; 09E)

09A UNEXCUSED ABSENCES/TRUANCY - Unlawful school absences.

Disposition:

Punishment at the discretion of the Principal, depending on the circumstances. Circumstances will determine which one or more of the following alternatives will be used: Detention; Parent conference and counseling; Referral to School Social Worker; Saturday School; Suspension for one to nine school days; Revocation of Parking Privileges; Revocation of Reassignment/Transfer.

REPORTING State Report

09B UNEXCUSED TARDIES TO CLASS/SCHOOL - Unexcused tardies to school/class, as well as unexcused school check-ins/check-outs.

Disposition:

Punishment at the discretion of the Principal, depending on the circumstances. Circumstances will determine which one or more of the following alternatives will be used: Detention; Parent conference and counseling; Referral to School Social Worker; Saturday School; Suspension for one to nine school days; Revocation of Parking Privileges; Revocation of Reassignment/Transfer.

REPORTING None

09C SKIPPING CLASS - Skipping class.

Disposition:

Punishment at the discretion of the Principal, depending on the circumstances. Circumstances will determine which one or more of the following alternatives will be used: Detention; Parent conference and counseling; Referral to School Social Worker; Saturday School; Suspension for one to nine school days; Revocation of Parking Privileges; Revocation of Reassignment/Transfer.

REPORTING None

09D SKIPPING CLASS/LEAVING CAMPUS - SKIPPING CLASS AND LEAVING CAMPUS.

Disposition:

Punishment at the discretion of the Principal, depending on the circumstances. Circumstances will determine which one or more of the following alternatives will be used: Detention; Parent conference and counseling; Referral to School Social Worker; Saturday School; Suspension for one to nine school days; Revocation of Parking Privileges; Revocation of Reassignment/Transfer.

REPORTING State Report

09E OTHER ATTENDANCE INFRACTIONS/OUT OF DESIGNATED AREA/ON OTHER CAMPUSES - Other attendance infractions, to include such things as not signing in upon late arrival to school, not remaining in assigned area within school/on campus or being on other campuses without the permission of that school's administration.

Disposition:

Punishment at the discretion of the Principal, depending on the circumstances. Circumstances will determine which one or more of the following alternatives will be used: Detention; Parent conference and counseling; Referral to School Social Worker; Saturday School; Suspension for one to nine school days; Revocation of Parking Privileges; Revocation of Reassignment/Transfer; Criminal Trespass Warning or Warrant.

REPORTING State Report

Bus-Related Infractions (10A; 10B; 10C; 10D)

10A VIOLATION OF BUS RULES - Repeated bus violations resulting in cumulative referrals.

Disposition:

Punishment will be at the discretion of the Principal depending on circumstances. Students will receive suspensions that vary in length or expulsion. As the number of incidents increase, the length of suspension will increase accordingly. Circumstances will determine which one or more of the following alternatives will be considered: Contact with parent/guardian; required attendance at a safety class; long-term bus suspension or permanent bus suspension.

REPORTING None

10B SCHOOL BUS ENDANGERMENT - Interference with or the endangerment of the safe operation of school buses including, but not limited to: Students distracting bus drivers; throwing objects at, from or within buses; shooting at buses; reckless endangerment; following too closely; passing bus with stop sign out; or any act that would endanger the safety of the bus and/or passengers, including the inappropriate uses of electronic devices during the operation of a school bus. Students are also prohibited from using mirrors, lasers, flash cameras or any other lights or reflective devices in a manner that might interfere with the school bus driver's operation of the school bus.

Disposition:

Punishment will be at the discretion of the Principal depending on circumstances and may include: Suspension or revocation of parking permit, suspension from school and/or bus for one to nine school days and/or a recommendation for expulsion or long-term assignment to Ace Academy.

REPORTING None

10C TAMPERING WITH BUS CONTROLS - Tampering with bus controls, (i.e., lights, horn, gear shift, crossing control arm, etc.).

Disposition:

Suspension of bus transportation at the discretion of the Principal.

REPORTING None

10D IMPROPER USE OF BUS DOORS/WINDOWS/HATCHES - Use of the emergency door, emergency windows or hatches of a bus at any time except in case of an emergency or during a scheduled and supervised drill.

Disposition:

Suspension of bus transportation at the discretion of the Principal.

REPORTING None

Technology-Related Infractions (11A; 11B; 11C; 11D)

Note: The provisions of the current Acceptable Use Policy IFBG are incorporated herein and by reference and also located at Appendix C.

11A UNAUTHORIZED USE OF COMPUTER, TECHNOLOGY TAMPERING OR ALTERING RECORDS – Unlawful or unauthorized use of District computers, or attempts or threats to tamper with technological hardware, software, cabling and associated equipment, intentional interruption of technology services or unauthorized access to or altering of computer records.

Disposition:

- Punishment at the discretion of the Principal depending on circumstances of the violation. Suspension for one to nine school days, expulsion or long-term assignment to Ace Academy.
- Restitution may be required.

REPORTING State Report

11B TECHNOLOGY TRESPASSING/DAMAGE/VIOLATION OF ACCEPTABLE USE POLICY – Unauthorized destruction or alteration of computer programs and/or data or violating acceptable use policy (Appendix C).

Disposition:

- Punishment at the discretion of the Principal depending on circumstances of the violation. Suspension for one to nine school days, expulsion or long-term assignment to Ace Academy.
- Restitution may be required.

REPORTING State Report

11C INAPPROPRIATE OR UNAUTHORIZED USE OF ELECTRONIC DEVICE - Failure to comply with District Bring Your Learning Device (BYLD) initiative (as outlined in Appendix L) or the use of an electronic device to create a disruption or disturbance in the school, on a school bus, at a school bus stop or at any school function or event or using a computer or computer network to disseminate any picture, photograph, drawing or similar visual representation or verbal description of any information designed to encourage, solicit or otherwise promote terroristic threats, acts of bullying another student, upskirting (observing, photographing, videotaping, filming, or video recording such individual underneath or thorough such individual's clothing) or transmission/possession of pornographic content.

Disposition:

- Punishment at the discretion of the Principal depending on circumstances of the violation. Suspension for one to nine school days, expulsion or long-term assignment to Ace Academy.
- Suspension of privilege to access the BYLD network on campus.
- Appropriate disciplinary or legal action in accordance with the Student Code of Conduct and applicable laws including monetary damages.
- Possible criminal action.

REPORTING None

11D USE/POSSESSION OF LASER POINTER - Use or possession of a laser pointer is prohibited during school hours or on school buses.

Disposition:

- Punishment at the discretion of the Principal.
- If the offense occurs on a bus, in addition to the school disposition, the student may be suspended from bus transportation.

REPORTING None

Dress-Code Infractions (12A)

12A DRESS CODE VIOLATIONS - Failure to comply with the District Dress Code (as outlined in Appendix A).

.1 DRESS CODE VIOLATIONS

Disposition:

Circumstances will determine which one or more of the following alternatives will be considered: Parent notification or counseling with student and/or parents to include opportunity to correct dress.

REPORTING State Report

.2 DRESS CODE VIOLATIONS; CLOTHING INCLUDING ANY GRAPHICAL DISPLAY OF GUNS OR GUN PARAPHERNALIA GLORIFYING VIOLENCE

Disposition:

Circumstances will determine which one or more of the following alternatives will be considered: Parent notification or counseling with student and/or parents to include opportunity to correct dress.

REPORTING State Report

.3 DRESS CODE VIOLATIONS; THREE OR MORE OFFENSES IN THE SAME SCHOOL YEAR

Disposition:

- Punishment will be at the discretion of the Principal. Circumstances will determine which one or more of the following alternatives will be considered: Parent notification or counseling with student and/or parents to include opportunity to correct dress.
- Refusal to comply with the dress code, repeated offenses or violations of a severe nature may result in a higher degree of discipline as outlined in the disciplinary code under such offenses as "violation of anti-gang policy" "disruption" "major disruption" "willful refusal to comply" "refusal to accept/attend discipline action" and/or "repeated violation of school rules."

REPORTING State Report

12A DRESS CODE - The administration reserves the right to prohibit accessories/clothing if those items create a potential safety or injury risk to the individual student or others; or if the administration determines that accessories/clothing create a reasonable disruption to the classroom or school environment. The District's Dress Code is outlined in Appendix A. The District's Dress Code guidance is discussed further in Appendix A.

DRESS CODE VIOLATIONS – INCLUDING CLOTHING THAT PROMOTES DRUGS/DRUG PARAPHERNALIA OR CLOTHING SHOWING GRAPHICAL DISPLAY OF GUNS OR GUN PARAPHERNALIA GLORIFYING VIOLENCE

Disposition:

Circumstances will determine which one or more of the following alternatives will be considered: Parent notification or counseling with student and/or parents to include opportunity to correct dress.

REPORTING None

Miscellaneous Infractions (13A; 13B; 13C; 13D; 13E; 13F; 13G)

13A UNPREPARED FOR CLASS - Failure to carry paper, pencil, pen, books, required electronic devices and/or other materials to class that have been designated by the teacher as necessary for work and participation in the class.

Disposition:
Punishment will be at the discretion of the Principal or designee.
REPORTING None

13B WILLFUL REFUSAL TO COMPLY - Willful refusal to carry out valid instructions of any faculty member, staff member or bus driver when at any school or school function or on a school bus.

Disposition:
- Punishment will be at the discretion of the Principal. Suspension for one to nine school days, depending on the circumstances. Recommendation for long-term assignment to Ace Academy or expulsion will be at the discretion of the Principal.
- If the offense occurs on a bus, in addition to the school disposition, the student may be suspended from bus transportation.

REPORTING State Report

13C FAILURE TO ATTEND/ACCEPT DISCIPLINARY ACTION - Failure to attend detention or accept disciplinary action.

Disposition:
- Punishment will be at the discretion of the Principal. Suspension of one to nine school days, depending on the circumstances. Repeated violations could result in recommendation for long-term assignment to Ace Academy or expulsion.
- If the offense occurs on a bus, in addition to the school disposition, the student may be suspended from bus transportation.

REPORTING State Report

13D ACADEMIC DISHONESTY; CHEATING/PLAGIARISM - Cheating and/or plagiarism on school assigned work.

.1 ACADEMIC DISHONESTY; UNAUTHORIZED ASSISTANCE TO OR BY ANOTHER PERSON ON CLASSROOM ASSIGNMENTS OR PROJECTS

Disposition:
- The student will receive a reduction in credit, or no credit, for any test, project or other school assignment for which the student was found to have cheated or plagiarized. The amount of credit received by the student in this situation will be determined by the teacher, with approval from the Principal.
- Additionally, at the discretion of the Principal, and upon notification of the parent(s), the following consequences may be added to the disposition regarding any student found to have cheated or plagiarized a test, project or other school assignment: Detention; In-School Suspension; and/or Saturday School. This disposition may also include requiring the student to properly complete the previous assignment where there was cheating/plagiarism.

REPORTING State Report

.2 ACADEMIC DISHONESTY; PLAGIARISM OR CHEATING ON CLASSROOM ASSIGNMENTS OR PROJECTS

Disposition:
- The student will receive a reduction in credit, or no credit, for any test, project or other school assignment for which the student was found to have cheated or plagiarized. The amount of credit received by the student in this situation will be determined by the teacher, with approval from the Principal.

- Additionally, at the discretion of the Principal, and upon notification of the parent(s), the following consequences may be added to the disposition regarding any student found to have cheated or plagiarized a test, project or other school assignment: Detention; In-School Suspension; and/or Saturday School. This disposition may also include requiring the student to properly complete the previous assignment where there was cheating/plagiarism.

REPORTING State Report

.3 ACADEMIC DISHONESTY; PLAGIARISM OR CHEATING ON MAJOR EXAMS OR STATEWIDE/NATIONAL ASSESSMENTS; OR, THREE OR MORE OFFENSES IN THE SAME SCHOOL YEAR

Disposition:

- The student will receive a reduction in credit, or no credit, for any test, project or other school assignment for which the student was found to have cheated or plagiarized. The amount of credit received by the student in this situation will be determined by the teacher, with approval from the Principal.
- Additionally, at the discretion of the Principal, and upon notification of the parent(s), the following consequences may be added to the disposition regarding any student found to have cheated or plagiarized a test, project or other school assignment: Detention; In-School Suspension; and/or Saturday School. This disposition may also include requiring the student to properly complete the previous assignment where there was cheating/plagiarism.

REPORTING State Report

13E GAMBLING –The act of betting or wagering a thing of value upon the outcome of some random event. The act of betting or wagering upon a card game, dice, video game or the other games of chance or skill.

Disposition:

- Punishment at the discretion of the Principal depending on circumstances.
- If the offense occurs on a bus in addition to the school disposition, the student may be suspended from bus transportation.

REPORTING None

13F ILLEGAL PARKING/TRAFFIC VIOLATIONS - Illegal parking and traffic violations on school property. Illegal parking is defined as the parking of any vehicle in an area not designated by school officials for parking or parking a vehicle without a valid permit.

Disposition:

- Penalty will be at the discretion of the Principal and may include revocation of parking privileges/suspension from school. Vehicles will be towed.

REPORTING CCSD Police

13G REPEATED VIOLATIONS OF SCHOOL RULES - Multiple and/or repeated violations of school rules.

Disposition:

Punishment will be at the discretion of the Principal depending on circumstances. Consequences can include suspension for one to nine school days, expulsion or long-term assignment to Ace Academy.

REPORTING State Report

Unsafe School Choice Option (14)

14 AGGRAVATED BATTERY TO EMPLOYEE; AGGRAVATED BATTERY TO STUDENT; AGGRAVATED CHILD MOLESTATION; AGGRAVATED SEXUAL BATTERY; AGGRAVATED SODOMY; ARMED ROBBERY; FIRST DEGREE ARSON; KIDNAPPING; MURDER; RAPE; OR VOLUNTARY MANSLAUGHTER

Disposition:

- Immediate suspension for one to nine school days.
- Tribunal will be scheduled, with recommendation for long-term assignment to Ace Academy or expulsion.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, student will be suspended or expelled from bus transportation.
- Students who violate this section of the Code of Conduct will not be eligible for redemptive practices.

In conjunction with the Principal and the Office of School Operations, students individually victimized by any such documented incident may seek a school transfer under Unsafe School Choice Options (USCO) provisions.

REPORTING CCSD Police, District Attorney, State Report, Federal Report

Discipline-Related Information

Appendix A: CCSD Student Dress Code

The purpose of a dress code is to promote an orderly learning environment in our schools while preparing all students for later success in the workplace. The District's Student Dress Code guidance was developed through the direction of the Superintendent and with the cooperation of parents, students, teachers and administrators.

CCSD students are expected to dress in a manner that is conducive to a good learning environment. The administration reserves the right to prohibit accessories/clothing if those items create a potential safety or injury risk to the individual student or others; or, if the school administration determines ~~that they create~~ a reasonable disruption to the classroom or school environment exists.

CCSD schools will strive to enforce the dress code consistently and in a manner that does not reinforce or increase marginalization or oppression of any student or group (e.g., race, gender, body type/size, etc.). School Administrators, in collaboration with staff, students and parents will annually create basic norms and expectations for student dress. The District recognizes that dress code norms may vary among school levels (ES/MS/HS).

~~Note: While the Student District Dress Code guidelines may be modified for students at the elementary school level, any changes at the middle and high school levels, as described above, cannot compromise or negate existing provisions.~~

~~APPROVED FOR SCHOOL WEAR~~

~~PANTS AND SHORTS~~

- ~~Shorts length must be at most 6" from the top of kneecap;~~
- ~~Size appropriate waist, seat and inseam.~~

~~SKIRTS AND DRESSES~~

- ~~Shoulders must be covered, and arm holes must be fitted;~~
- ~~Length must be at most 4" from the top of kneecap.~~

~~SHIRTS AND BLOUSES~~

- ~~Long or short sleeved, dress shirt, polo type, sleeveless with appropriate, tight fitting armholes;~~
- ~~T shirts or sweatshirts must have no writing, pictures, or graphics that unreasonably attract the attention of other students or cause disruption or interference with the operation of the school (e.g., vulgarity, sexual innuendo).~~

~~SHOES~~

- ~~All students must wear appropriate shoes (examples: dress, tennis, sandals, clogs).~~

~~UNDERGARMENTS~~

- ~~Appropriate undergarments must be worn at all times.~~

~~ACCESSORIES~~

- ~~Belts are optional.~~

NOT APPROVED FOR SCHOOL WEAR

- Holes above the knee that display skin;
- See-through clothing;
- Sleeveless shirts, blouses, without appropriate (tight-fitting) armholes (including halter tops and spaghetti-strapped tops);
- Clothing that shows the bare midriff, bare back or the bare shoulders;
- Pajamas, bedroom shoes, or other sleep wear, unless approved for special occasions;
- Articles of clothing which advertise or display the symbols of drugs, tobacco products or alcoholic beverages;
- Clothing which displays or implies profane or obscene language or symbols;
- Emblems, insignias, badges, tattoos or other symbols where the effect thereof is to unreasonably attract the attention of other students or cause disruption or interference with the operation of the school;
- Hats, sunglasses and caps are not to be worn in the school building unless approved for special occasions (All hats and caps will be properly stored during the school day);
- Chains hanging from wallets or clothing;
- Exposure of undergarments of any type;
- Display or wearing of any gang articles, paraphernalia or clothing that can be construed as being gang related;
- Display or wearing clothing depicting weapons or weapon paraphernalia glorifying violence;
- Jewelry that is studded or pointed is unacceptable.

Notes:

- Uniforms for school related activities are acceptable as approved by the school administration.
- The school administration reserves the right to alter the dress code for special occasions or extracurricular activities.
- Parents who require an exemption from the dress code for religious, cultural or short-term medical reasons may make application to the Principal.

Appendix B: Resources for Cherokee County Families

AID Atlanta: AID Atlanta is a non-profit, community-based AIDS services organization, serving individuals infected and affected by the AIDS epidemic. Founded in 1982, AID Atlanta is the Southeast's largest AIDS services organization, sponsoring education programs to stop the spread of HIV/AIDS and providing comprehensive support and services for people living with HIVAIDS. Since its founding, AID Atlanta has grown to become the leader in the fight against the AIDS epidemic in Atlanta. www.aidatlanta.org 404.870.7700

Alcoholics Anonymous: a fellowship of men and women who share their experience, strength and hope with each other that they may solve their common problem and help others to recover from alcoholism. www.atlantaaa.org 404.525.3178

Alateen/Alanon: For those concerned about someone else's drinking. www.ga-al-anon.org 404.687.0466

American Red Cross: The Red Cross is committed to saving lives and easing suffering. This diverse organization serves humanity and helps you by providing relief to victims of disaster, both locally and globally. The Red Cross is responsible for half of the nation's blood supply and blood products. The Red Cross gives health and safety training to the public and provides emergency social services to U.S. military members and their families. In the wake of an earthquake, tornado, flood, fire, hurricane or other disaster, it provides relief services to communities across the country. The Red Cross is America's most trusted charity, and it needs the support of compassionate Americans to succeed. www.redcross.org 1.800.435.7669

Boys and Girls Club: 770.720.7712

Cherokee Family Violence Center: P.O. Box 489, Canton, GA 30114 770.479.1703

Cherokee County Health Department: 1219 Univeter Road, Canton, GA 30115 770.345.7371; Woodstock Office: 7545 North Main Street, Suite 100 Woodstock, GA 30188 770.928.0133

Children's Healthcare of Atlanta: Children's Healthcare of Atlanta specializes in pediatric health care, research and education. Formed in 1998 when Egleston Health Care System merged with Scottish Rite Children's Medical Center, the company has over 430 beds in its two children's hospitals, 16 other health care facilities and contracts with 1287 physicians. It has been recognized for its pediatric services in cardiology, cancer treatment and transplants. CHOA www.choa.org 404.325.6000

The Council on Alcohol and Drugs: The Council on Alcohol and Drugs is a substance abuse prevention and education agency that develops programs and materials based on the most current research on drug use and its impact on community. The Council's mission is to combat substance abuse, and related problems, through prevention education, social policy and information dissemination. Since its establishment in 1969, we have served the community through high-quality services and effective prevention programs. We have an exciting range of educational programs and services designed to engage children & teens, address the needs of parents and to provide employers, educators, health professionals, policy-makers and the media with authoritative information on tobacco, alcohol and drugs such as marijuana, cocaine and heroin. www.livedrugfree.org 404.223.2480

Georgia Emergency Management Agency: A part of the Office of the Governor, The Georgia Emergency Management Agency (GEMA) operates on 24-hour call to assist local authorities in responding to emergencies. www.gema.ga.gov 404.635.7000

Georgia PTA: The PTA Mission is to support and speak on behalf of children and youth in the schools and before governmental agencies and other organizations that make decisions affecting children; to assist parents in developing the skills they need to raise and protect their children; and to encourage parent and public involvement in the schools of this nation. www.georgiapta.org 404.659.0214

Highland Rivers/Cherokee Mental Health: 191 Lamar Haley Parkway, Canton, GA 30114-8019 770.704.1600

Learning Disabilities Association of Georgia: The goals of LDAG is to develop programs to advance parenting skills and understanding; increase skills of parents and adults with LD/ADHD in improving their advocacy skills, effectiveness, and self-knowledge; gain community awareness and acceptance by improving educational, vocational and employment

services and opportunities; and provide opportunities for related professionals to enhance their knowledge and skills in the evolving field of learning disabilities and attention deficit disorders. http://georgia.ldaamerica.net or email ldaofgeorgia@gmail.com

Link Counseling Center: The Link offers short-term to long-term therapy. In addition, a number of support groups and educational programs are offered. The Link offers services on a sliding fee scale when needed. Programs offered: Children in Crisis and Grief Suicide Prevention and Aftercare Community Education, Training and Supervision. www.thelink.org 404.256.9797

Mental Health America of Georgia: The Mental Health America of Georgia works to enhance the mental health of all Georgians. They want to give all Georgians access to culturally competent and appropriate mental health services and information including prevention, early intervention, treatment and recovery. www.mhageorgia.org 404.527.7175

Northside Hospital Cherokee: NH-C is committed to advancing health care in Cherokee County. With medical providers trained in pediatric and adult care, NH-C has created a multidisciplinary approach with over 800 physicians on its campus. Families seeking primary care, cardiovascular, orthopedic physicians or radiology services can contact Northside Hospital Cherokee www.northside.com 770.224.1000

Peachford Hospital: Peachford Behavioral Health System of Atlanta has served metropolitan Atlanta and the near North Georgia area in providing specialized treatment programs for children, adolescents, adults and seniors suffering from emotional, behavioral and psychiatric disorders as well as addictions. www.peachford.com 770.454.2302

Prevent Child Abuse Georgia: Prevent Child Abuse Georgia's toll-free statewide Helpline provides information, referrals and support for parents, survivors of abuse (including bullying), professionals, community members, children, adolescents, families, educators and more. www.preventchildabusega.org 1.800.CHILDREN

Ridgeview Institute: Located in Smyrna, Georgia, Ridgeview's mission is to provide a comprehensive continuum of mental health and addiction treatment services based upon a commitment to excellence and quality care to patients and families within the communities we serve. www.ridgeviewinstitute.com 770.434.4567

Note: While this listing of local agencies is intended for use as a potential resource by Cherokee County individuals and families, inclusion on the list should not be considered as a preference expressed by the District or as a referral for services by the District.

Appendix C: CCSD Acceptable Use Policy

BOARD POLICY Descriptor Code: IFBG

Internet Acceptable Use

The Board of Education recognizes that electronic media, such as the Internet, offers vast, diverse and unique resources to both students and teachers that should promote educational excellence in our schools. The intent of this Policy is to help ensure that all uses of the District's Internet connection are for support of education and research and are consistent with the goals and educational philosophy of the District.

I. INTERNET PROTECTION

The District will utilize a required technology protection measure as defined in the Children's Internet Protection Act (CIPA). To the extent practicable, this technology protection measure will restrict access to visual depictions that are obscene, pornographic or harmful to minors, as defined in CIPA. Subject to administrative approval, technology protection measures may be disabled or minimized only for bona fide research or other lawful purposes.

All of the District's Internet users are subject to the following rules and regulations:

II. STANDARDS FOR USAGE

1) Acceptable Use: The purpose of the school Network/Internet is to support research and education in and among academic institutions in the United States and the world by providing access to unique resources and the opportunity for collaborative work. The use of the network must be consistent with the educational objectives of the District. Transmission of any material in violation of any U.S., or state regulation or District Policy is prohibited. This includes, but is not limited to the following: copyrighted material, threatening or obscene material or material protected by trade secret. Use for commercial activities or product advertisement is not acceptable unless approved by the District. Use for political lobbying is prohibited, however, users may communicate with elected officials to express an opinion on political issues. All users will follow Internet Safety Guidelines developed by the District.
2) Privileges: Each user who receives access to the Internet must first participate in an Internet safety/acceptable use Policy training session. The use of the Internet is a privilege, not a right, and inappropriate use will result in a restriction of those privileges and may result in additional administrative disciplinary action. Also, the District network administrator may close an account at any time as deemed necessary for the safety of the users and for the security and integrity of the District's Network/Internet services.
3) Security: Security on any computer system is a high priority, especially when the system involves many users. Passwords provide a level of security and must not be shared. Unauthorized attempts to logon to a Network/Internet as a network administrator or other system user may result in cancellation/denial of user privileges. Any user(s) identified as a security risk or having a history of problems with other computer systems may be denied access to the Network/Internet services throughout the District. If a security problem on the Network/Internet is suspected, users are required to notify the District's Division of Technology and Information Services as soon as possible.
4) Network/Internet Use Behavior Standards: All internet users are expected to abide by the following guidelines. These standards of behavior include, but are not limited to the following:
    a. Illegal activities are strictly prohibited.
        i. Violation of O.C.G.A. § 16-9-93 as it pertains to computer theft, computer trespass and computer invasion of privacy, computer forgery and computer password disclosure
        ii. Violation of O.C.G.A. § 16-11-37.1 as it pertains to dissemination of information through a computer or computer network of information, any picture, photograph, drawing or verbal description designed to encourage, solicit or promote terroristic acts and/or threats

    b. Submitting, publishing or displaying profanity, vulgarities, defamatory language, intentionally inaccurate information or inappropriate language is prohibited.

    c. Use of an identity other than the user's own is prohibited.

    d. Publishing personal information about students such as full name, address, phone number or social security number is prohibited.

    e. Electronic mail (e-mail), instant messages and other forms of messaging using District resources are not private. Inappropriate or illegal messages will be reported to the proper authorities.
    f. A user will not intentionally spread computer viruses, vandalize the data, infiltrate systems, damage hardware or software or in any way disrupt the use of the network.

g. Engaging in non-educational games and monopolizing resource time and materials is prohibited.

h. All communications and information accessible via the network should be assumed to be subject to copyright law. The user is responsible for checking for copyrighted or licensing agreements. Data received through the Internet is subject to the same rules of documentation as traditional information. Credit is to be given for all material used in research.

i. Copying or downloading software illegally from network sources, disks or other electronic material to another computer is prohibited. Software installation must be approved by the District's Division of Technology and Information Services.

j. Use of the Internet to access inappropriate matter is prohibited. This includes, but is not limited to the materials that are: obscene, sexually explicit, threatening, abusive, harassing, illegally damaging to another person's reputation and/or demeaning to genders, gender identity, sexual orientation, race, ethnicity, religion and national origins contrary to the District's policy on harassment.

k. An authorized user will be ultimately responsible for all activity under their account and password. Accounts will be used only by the authorized user for the purposes specified.

l. Employee generated files are the property of the District and may be accessed by appropriate authorized system personnel.

m. Local, state or federal officials may obtain access to electronic communications in conjunction with investigations or other purposes. In addition, messages sent over the electronic network may be subject to disclosure under the Open Records Act.

n. It will be the responsibility of all members of the District staff to supervise and monitor usage of the computer, network device and access to the Internet in accordance with this policy, the Children's Internet Protection Act and the Protecting Children in the 21st Century Act.

5) Disclaimer: The District makes no warranties of any kind, whether expressed or implied, for the service it is providing. The District will not be responsible for any damages a user suffers. This includes loss of data resulting from delays, service interruptions and exposure to offensive or threatening material. Use of any information obtained via the Network/Internet is at each user's own risk. The District specifically denies any responsibility for the accuracy or quality of any information obtained through its services.

ADOPTED: August 21, 2008
REVISED: September 1, 2016

Cherokee County Board of Education

Appendix D: GA Code Relative to Compulsory Attendance (§20-2-690.1.)

(a) Every parent, guardian or other person residing within this state having control or charge of any child or children between their sixth and sixteenth birthdays will enroll and send such child or children to a public school, a private school or a home study program that meets the requirements for a public school, a private school or a home study program; and such child will be responsible for enrolling in and attending a public school, a private school or a home study program that meets the requirements for a public school, a private school or a home study program under such penalty for noncompliance with this subsection as is provided in Chapter 11 of Title 15, unless the child's failure to enroll and attend is caused by the child's parent, guardian or other person, in which case the parent, guardian or other person alone will be responsible; provided, however, that tests and physical exams for military service and the National Guard and such other approved absences will be excused absences. The requirements of this subsection will apply to a child between his or her seventh and sixteenth birthdays who has been assigned by a local board of education or its delegate to attend an alternative public school program established by that local board of education, including an alternative public school program provided for in Code Section 20-2-154.1, regardless of whether such child has been suspended or expelled from another public school program by that local board of education or its delegate, and to the parent, guardian or other person residing in this state who has control or charge of such child. Nothing in this Code section will be construed to require a local board of education or its delegate to assign a child to attend an alternative public school program rather than suspending or expelling the child.

(b) Any parent, guardian or other person residing in this state who has control or charge of a child or children and who will violate this Code section will be guilty of a misdemeanor and, upon conviction thereof, will be subject to a fine not less than $25 and not greater than $100, imprisonment not to exceed 30 days, community service or any combination of such penalties, at the discretion of the court having jurisdiction. Each day's absence from school in violation of this part after the child's school system notifies the parent, guardian or other person who has control or charge of a child of five unexcused days of absence for a child will constitute a separate offense. After two reasonable attempts to notify the parent, guardian or other person who has control or charge of a child of five unexcused days of absence without response, the school system will send a notice to such parent, guardian or other person by certified mail, return receipt requested. Public schools will provide to the parent, guardian or other person having control or charge of each child enrolled in public school a written summary of possible consequences and penalties for failing to comply with compulsory attendance under this Code section for children and their parents, guardians or other persons having control or charge of children. The parent, guardian or other person who has control or charge of a child or children will sign a statement indicating receipt of such written statement of possible consequences and penalties; children who are age ten years or older by September 1 will sign a statement indicating receipt of such written statement of possible consequences and penalties. After two reasonable attempts by the school to secure such signature or signatures, the school will be considered to be in compliance with this subsection if it sends a copy of the statement, via certified mail, return receipt requested, to such parent, guardian, other person who has control or charge of a child or children. Public schools will retain signed copies of statements through the end of the school year.

(c) *Local school superintendents in the case of private schools or home study programs and visiting teachers and attendance officers in the case of public schools will have authority and it will be their duty to file proceedings in court to enforce this subpart.

**To fully comply with the provisions of the State's compulsory attendance law, the District must receive proactive cooperation from the person, or persons, administering private school or home study programs.*

Appendix E: Guidelines for the Teacher Removal of a Student from Class

I. Introduction

The District fully supports the provisions of GA Code § 20-2-738, which provides that a teacher will have the authority to remove from class a student who repeatedly or substantially disrupts the learning process. Consideration must be given to disciplinary options available through the school, the district, other public entities or community organizations. Care must be given to ensure that the status of IEP students is maintained. This option of a teacher removing a student from class should be used within the context of the School Board's Code of Conduct that is followed by all students and staff.

II. Guidelines for Classroom Teachers

A. Teachers may remove a student from class for either: (1) Substantial disruption of class or acts that pose immediate threats to safety; and (2) repeated disruptive classroom behavior. Prior written reports must be on file identifying the student as a "chronic disciplinary problem".
B. Teacher must discuss the matter with the Principal (designee) and file a report describing the student behavior in not more than one page. This report must be filed by the end of the school day on which the removal occurs or at the beginning of the next school day.
C. After discussions, if the Principal (designee) seeks to return the student to the teacher's class and the teacher withholds consent, then a Placement Review Committee decides the matter.
D. Any teacher may be required to complete professional development to improve classroom management skills if the teacher has more than two students returned by a Placement Review Committee because the class is deemed to be the best available alternative for the student. The Principal will derive the plan in consultation with the teacher to include identification and remediation of academic and behavioral student needs or other instructional skills.

III. Guidelines for Principals

A. The Principal (designee) will discuss the matter with the teacher and student by the end of the day or the beginning of the next school day.
B. Students will retain all due process rights and safeguards. The student will be given the reason(s) for the removal along with an opportunity to present an explanation of the situation.
C. After receiving written notice from the teacher that a student is to be removed, the Principal (or designee) will within one day send the parents/guardian notification that the student was removed from class, a copy of the report filed by the teacher and information on how the Principal (designee) may be contacted.
D. After the above discussion, the student may be returned to class if the teacher gives consent. This return does not limit the Principal (designee) from administering appropriate disciplinary action as warranted.
E. If the teacher withholds consent, the Principal (designee) will decide on an appropriate temporary placement by the end of the first day following the removal from class. This temporary placement should provide the least disruption possible taking into account the severity of the infraction, past behavior of the student, need for special services and the availability of alternative settings. This action should be communicated to parents/guardians and the teacher.
F. The Principal (designee) convenes a meeting of the Placement Review Committee.
G. The Principal (designee) informs the parents/guardians and teacher of the Placement Review Committee decision.

IV. Guidelines for Placement Review Committees

A. Each school will have one or more Placement Review Committees. The purpose of the committee is to determine the placement of a student when a teacher withholds consent to the return of a student to the teacher's class.
B. A committee will be composed of three members. The faculty will choose two teachers to serve and one teacher as an alternate. The Principal will choose one member of the professional staff to serve. The teacher that withholds consent to readmit may not serve on the committee.
C. The Placement Review Committee will have authority to do the following: (a) return the student to the teacher's class upon determining that such placement is the best or only available alternative; and (b) refer the student to the Principal (designee) for other appropriate action.

D. The Placement Review Committee will meet by the end of the second day after the removal of the student from class and will issue a decision in writing by the end of the third day following the removal by the teacher.
E. If the decision is not to return the student to the class from which they were removed, the Principal (designee) will use prescribed procedures outlined in the Cherokee County Code of Conduct such as:
    - placement in another classroom
    - assignment to In-School Suspension
    - assignment to Alternative School
    - external suspension not to exceed 10 total days for the incident
    - referral to an alternative program through a disciplinary panel
    - combination of the aforementioned dispositions.

F. The Principal (designee) may return the student to the class from which they were removed upon successful completion of the assigned intervention(s) or consequence(s). This action should be communicated to the teacher and parents/guardians.

V. Staff Development

Members of the Placement Review Committees will be provided training regarding the procedure for a teacher removing a student from the classroom and School Board Policy and Code of Conduct.

Appendix F: School Board Policy Regarding Harassment

Board Policy Descriptor Code: JCAC
Harassment

The Cherokee County Board of Education prohibits discrimination and harassment based upon "Constitutionally-Protected Differences" and other legally protected statuses (e.g. race, age, color, religion, national origin, disability or any other constitutionally protected class or status). As such, it is the Policy of the District to address such complaints at the lowest level of administration in order to quickly and efficiently resolve all such matters. Due to the May 6, 2020 amendment to Title IX, Board Policy JCAC will no longer address sexual harassment. For the Cherokee County Board of Education's Policy and Grievance Procedures on sexual harassment, please refer to JCAC (2), which specifically addresses sexual harassment as defined in Title IX.

All employees are responsible for prevention of harassment and discrimination against students/employees, including the responsibility to report any conduct which they believe to be in violation of this Policy. No person will be subject to retaliation or reprisal for making a good faith complaint under this Policy or for participating in an investigation.

This Policy establishes the role and responsibility of the applicable Title Coordinator(s) ("Coordinator") and the role of the Chief of Operations (COO) in action steps and the collection and analysis of reporting data in this regard.

The Superintendent will also develop administrative checklists to aid in investigations.

I. DEFINITION

Harassment and discrimination may include any conduct which has the effect of unreasonably interfering with a student's participation in an educational program or activity, including conduct by school employees, students or others. Examples may include racially offensive jokes, slurs or comments; different treatment of students based upon Constitutionally-Protected Differences and/or other legal protected statuses; display or communication of racially offensive photographs, writing or materials; or conditioning educational benefits on a student's participation in, or reaction to, such conduct. Discipline and/or supportive measures may be imposed for such conduct without regard to whether it rises to the level of a violation of law.

II. COMPLAINT PROCEDURES

Complaints made to the District regarding alleged discrimination, harassment or retaliation for complaints about, or opposition to discrimination or harassment will be processed in accordance with the following procedure:

1. Any student or other person with a complaint alleging a violation as described above will promptly notify the Coordinator, as annually appointed by the Superintendent, and/or Principal of the school or work site location supervisor attended by the person believed to have suffered discrimination/harassment. If a report is made to a Principal or work location supervisor, the Principal or work location supervisor will forward the complaint to the Coordinator. The complainant need not be the victim of the discrimination/harassment but may be any person aware of the conduct.

2. Upon receipt of a discrimination/harassment complaint, the Coordinator will (a) facilitate a prompt investigation of the complaint, (b) take any interim action necessary to protect students, staff or operations of the school or work location pending the result of the investigation, and (c) make any necessary reporting of the allegations. Said investigation will consist at a minimum of interviewing the complainant, accused person(s) and persons with direct knowledge of the alleged events. Said investigation will be concluded as soon as practicable, and generally within fifteen (15) business days (defined as days when the District Central Office is open for business) of receipt of the complaint. Upon completion of the investigation the Coordinator will initiate such remedial actions as are necessary to prevent any further harassment. Such steps may include: counseling, suspension, expulsion or any other remedial action deemed appropriate to address and eliminate further discrimination/harassment. Upon completion of the investigation the Coordinator will notify appropriate parties (which may include the alleged victim(s), accused and/or their parents or legal guardians) in writing of the substance of the investigation and remedial measures to be taken pending any appeal. The Coordinator will retain, review and analyze the investigative file of each complaint and will report the results of the review and analysis annually to the Superintendent.

3. The complainant may seek a review of the initial decision by written request received by the Coordinator within five (5) business days of the date of the decision.

4. Upon timely written request, the Coordinator will forward a copy of the investigative file to the COO. The COO or designee will have up to fifteen (15) business days to review the appeal, investigative file and the previous decision and determine, if additional investigation is warranted, any change in the remedial action recommended. The COO or designee will promptly notify appropriate parties of the appeal decision.

5. The decision of the COO or his/her designee will be the final decision under this Policy. Additional due process will be provided for any disciplinary measures as required by law.

The complainant retains at all times the right to contact the Office of Civil Rights or the Equal Employment Opportunity Commission with regard to any allegations that the District has violated any law.

This Policy will be distributed to all students annually. Additionally, the Coordinator and other employees designated by the Superintendent will receive appropriate training in investigating, remediating and analyzing complaints of discrimination/harassment on an annual basis.

*Appropriate Federal agencies promulgate regulation from time to time to implement Federal Laws prohibiting discrimination in schools and the workplace. To the extent that this Policy is inconsistent with or conflicts with any of those regulations the current regulation controls and the part or parts of this Policy inconsistent with or in conflict with those regulation will be rescinded.

ADOPTED: August 2, 2001
REVISED: November 19, 2020

Cherokee County Board of Education

Appendix F (II): School Board Policy Regarding Sexual Harassment

Board Policy Descriptor Code: JCAC (2)

Sexual Harassment

The District adheres to all federal, state and local civil rights laws prohibiting discrimination in education. As a recipient of federal financial assistance for education activities, the District is required by Title IX of the Education Amendments of 1972 to ensure that all of its education programs and activities do not discriminate on the basis of sex, gender or gender identity. The District also prohibits retaliation against any person opposing discrimination or participating in any discrimination investigation or complaint process.

This Policy is intended to reflect the requirements of the new federal regulations pertaining to Title IX of the Education Amendments Act of 1972, which became effective on August 14, 2020. The Grievance Procedures included in this supplemental Policy are structured according to requirements of the new Title IX regulations.

While all forms of discrimination and harassment are prohibited in the District and addressed under Board Policy JCAC, the purpose of this supplemental policy is to address, and only to address, *sexual harassment as defined in Title IX* that occurs within the educational programs and activities of the District, and to provide a grievance process for investigating and reaching a final determination of responsibility for a formal complaint of sexual harassment.

This Policy establishes the roles and responsibilities of the applicable Title IX Investigator(s), Title IX Coordinator, Decision-Maker and Appeals Decision-Maker. The Superintendent of Schools will also develop administrative guidelines and checklists to aid investigations.

I. DEFINITION

Sexual harassment (Title IX Prohibited Conduct) is conduct on the basis of sex (including, without limitation, gender, sexual orientation and/or gender identity), occurring in the District's education program or activity that satisfies one or more of the following:

1. Unwelcome sex-based/related conduct occurring in the United States determined by a reasonable person to be so severe, pervasive AND objectively offensive that it effectively denies a person equal access to the education program or activity (this standard requires consideration of all the facts and circumstances, including, but not limited to, the ages and disability statuses of the harasser and victim and the number of individuals involved and their authority); OR
2. Sexual assault, dating violence, domestic violence or stalking as defined in the United States as defined in state or federal law.

Behaviors that constitute sexual harassment may include, but are not limited to: Sexually suggestive remarks or jokes; verbal harassment or abuse; displaying or distributing sexually suggestive pictures, in whatever form (e.g., drawings, photographs, videos, irrespective of format); sexually suggestive gesturing, including touching oneself in a sexually suggestive manner in front of others; harassing or sexually suggestive or offensive messages that are written or electronic; subtle or direct propositions for sexual favors or activities; touching of a sexual nature or groping; and teasing or name-calling related to sexual characteristics or the belief or perception that an individual is not conforming to expected gender roles or conduct. Note: incidents of the above conduct would still need to satisfy one or both of the criteria in paragraphs 1-2 of this definition.

II. GRIEVANCE PROCEDURES

The Title IX Grievance Process is initiated by way of a Formal Complaint ("complaint" or "formal complaint") filed by the Complainant, the Complainant's parent/guardian, or the Title IX Coordinator.

A. Formal Complaint Requirements

At a minimum, a formal complaint must:

1. Contain the name and address of the Complainant and the student's parent or guardian if the complainant is a minor student;

2. Describe the alleged sexual harassment in sufficient detail to include the known identities of persons involved, the conduct allegedly constituting sexual harassment and the date and location of the incident.
3. Request an investigation of the matter, and
4. Be signed by the Complainant, Complainant's parent or Title IX Coordinator, as applicable.

The complaint may be filed with the Title IX Coordinator in person, by mail or by email. Complaint forms may be obtained from the Title IX Coordinator, the District's Student Code of Conduct or on the District's websites. The Title IX Coordinator may be contacted in person, by mail, by telephone or by email, using the contact information contained within the Student Code of Conduct or posted on the District's website. Unless otherwise designated by the Superintendent and posted on the District's Title IX website notice, the District Title IX Coordinator shall be the Executive Director of Administrative Leadership (EDAL) whose office is located at 1205 Bluffs Parkway, Canton, GA 30114, general phone number 770.479.1871.

B. Initial Steps and Notice of Formal Complaint

1. The Title IX Coordinator will provide a Notice of Formal Complaint to the Complainant and the Complainant's parent/guardian, and to the Respondent (if known) and the Respondent's parent/guardian within five calendar days of receiving a Formal Complaint, which will include the following:

    a. The District's Title IX Grievance Process Administrative Guidelines;
    b. A notice of the right to pursue informal resolution provided both the Complainant and Respondent agree;
    c. The Rights and Responsibilities of Parties and Witnesses in Title IX Investigation;
    d. The specific allegations of sexual harassment including any additional information obtained by the Title IX Coordinator;
    e. A statement that the Respondent is presumed not responsible for the alleged conduct and that a determination regarding responsibility will be made at the conclusion of the grievance process;
    f. Notice that each party may have an advisor of their choice, who may be, but is not required to be an attorney;
    g. Notice that each party is entitled to inspect and review evidence; and
    h. A reference to the District's Code of Conduct that prohibits knowingly making false statements or knowingly submitting false information.

2. The Title IX Coordinator will then examine the allegations in the Formal Complaint, to determine whether even if assumed true, the allegations are sufficient to sustain a finding of sexual harassment under this Policy.

3. The Title IX Coordinator will contact the Complainant to discuss and offer supportive measures. The Title IX Coordinator may contact the Respondent to discuss, and or impose, non-disciplinary supportive measures.

4. If the Formal Complaint fails to satisfy the definition of sexual harassment in this Policy, the Complaint will be dismissed by the Title Coordinator. If a Compliant is dismissed, the decision to dismiss the Compliant may be appealed in accordance with the procedures described in Section E. Appeals of this policy to the Chief Operations Officer (COO) of the District who shall act as the Appeals Decision-Maker. The COO's office is located at 1205 Bluffs Parkway, Canton, GA 30114, general phone number 770.479.1871.

5. If the Formal Complaint is not dismissed or informally resolved, the Title IX Coordinator will designate a school-based Title IX Investigator (Title Investigator), to conduct an investigation into the allegations. The school Principal or his/her designee will serve as the Title Investigator.

C. Investigation

1. The Title Investigator will:

    a. Provide an equal opportunity for the parties to present witnesses, and other inculpatory and exculpatory evidence;
    b. Provide the parties with the opportunity to be accompanied to any related meeting or proceeding by the advisor of their choice;
    c. Provide, to a party (e.g., Respondent, Complainant, parent/guardian and/or advisor, as appropriate), written notice of the date, time, location, participants and purpose of investigative interviews, or other meetings, with sufficient time for the party to prepare to participate within the timeframes established within this Policy; and,

d. Provide both parties an equal opportunity to inspect and review any evidence submitted and/or obtained as part of the investigation that is directly related to the allegations raised in a Formal Complaint.

2. The Title Investigator may collect relevant evidence, other information and may also interview parties and/or witnesses. In addition, a Complainant or Respondent may:

   a. Submit evidence to the Title Investigator;
   b. Submit a list of witnesses to be interviewed by the Title Investigator; and/or
   c. Request that the Title Investigator attempt to collect non-privileged information not accessible to the requesting Party.

3. At the conclusion of the investigation and response timeline, the Title Investigator will prepare a written investigative report.

4. The Title Investigator will provide the investigative report to the Title IX Coordinator, to each party and each party's advisor, if any.

5. The Title Investigator will endeavor to complete the investigation and provide the Investigative Report within one calendar month of the date the Written Notice of Formal Complaint is sent to the Parties. With the Title IX Coordinator's express permission, this timeframe may be extended in complex matters or matters with multiple witnesses to give the Title Investigator enough time to gather relevant evidence and schedule witness interviews.

6. The Title IX Coordinator will forward the investigative report and all evidence collected by the Title Investigator to the Decision-Maker for consideration and decision.

D. Decision-Maker

1. The Decision-Maker is the individual with the responsibility of making determinations of responsibility with respect to formal complaints of sexual harassment in accordance with the Title IX Grievance Process. The Decision-Maker will have adequate training and will not be the Appeal Decision-Maker, the Title Investigator(s) or the Title IX Coordinator. Unless otherwise designated by the Superintendent and posted on the District Title IX website notice, the District's Title IX Decision-Maker will be the other Executive Director of Administrative Leadership (EDAL II) whose office is located at 1205 Bluffs Parkway, Canton, GA 30114, general phone number 770.479.1871.

2. After the Title Investigator has concluded the collection of evidence and provided the Investigative Report, the Decision-Maker will afford each party 10 calendar days to submit written, relevant questions to the Decision-Maker for any party or witness.

3. The Decision-Maker may omit any questions as not relevant. Should the Decision-Maker exclude a question, the Decision-Maker will explain to the party proposing the questions why the question(s) was not relevant.

4. Questions and answers considered by the Decision-Maker should be included in the Decision-Maker's Written Determination of Responsibility. Questions not posed as being irrelevant along with a rationale regarding the question's relevance will also be included in the Decision-Maker's Written Determination of Responsibility.

5. The Decision-Maker will then provide the relevant questions to the party/witness, with copies to each party, and provide no less than 10 calendar days for written responses, likewise to be provided to each party.

6. The Decision-Maker will then provide five calendar days each for supplementary, limited follow-up questions and five calendar days for answers and may provide for additional rounds of follow-up questions, as long as the provision is extended to both parties equally.

7. The standard of proof to be used for Formal Complaints in determining whether a violation has occurred and/or that the Respondent is responsible shall be the preponderance of the evidence standard, which is only met when the Complainant convinces the Decision-Maker that there is a greater than 50% chance that the claim is true (i.e., more likely than not).

8. The Decision-Maker must issue a Written Determination of Responsibility within 10 calendar days after the close of the period for responses to the last round of follow-up questions.

9. The Decision-Maker may impose disciplinary sanctions and remedies if the Written Determination of Responsibility substantiates the allegations contained in the Formal Complaint.

E. Appeals

Either party may appeal the Decision-Maker's Written Determination of Responsibility or the dismissal of a Formal Complaint by notifying the Chief Operations Officer (COO) in writing ("written appeal") with a copy of the appeal to the Title IX Coordinator. The written appeal must be received by the COO within 10 calendar days of the Decision-Maker issuing the Written Determination of Responsibility or the written notice of dismissal being communicated to the parties.

The Appeals Decision-Maker has the responsibility to decide any appeal with respect to formal complaints of sexual harassment in accordance with the Title IX Grievance Process. The Appeals Decision-Maker will have adequate training, be free from conflict of interest and will not be the Decision-Maker, the Title Investigator(s) or the Title IX Coordinator.

For the purpose of this Policy, unless otherwise designated by the Superintendent and posted on the District's Title IX website notice, the District' Appeals Decision-Maker will be the Chief Operations Officer (COO) whose office is located at 1205 Bluffs Parkway, Canton, GA 30114, general phone number 770.479.1871.

1. Within three school days of receipt of the written appeal, the Appeals Decision-Maker will provide a Notice of Appeal to each party and to the Title IX Coordinator, with a copy of the written appeal.

2. Each party will have five school days from the date the Notice of Appeal is delivered to the parties to submit a written statement ("appeal statement") in support of, or challenging, the determination of responsibility or dismissal with copies to Title IX Coordinator and other party.

3. The Appeals Decision-Maker may refer an appealed issue back to a prior point in the grievance process for clarification and/or further investigation with written notice to the parties and the Title IX Coordinator.

4. The Appeals Decision-Maker will provide a written appeals decision within 10 calendar days after considering the record and the parties' appeal statements.

F. Timeframe of Grievance Process

The District will make a good faith effort to conduct a fair, impartial grievance process in a timely manner designed to provide all parties with a prompt and equitable resolution. It is expected that in most cases, the District will seek to complete the investigation and make a determination within 80 calendar days from the filing of a Formal Complaint. In any event, the District will not compromise a thorough and fair process in order to meet the 80-day timeframe from the filing of a Formal Complaint to the conclusion of the investigation and determination of responsibility by the Decision-Maker. If any party chooses to appeal the outcome, the timeframes below provide for an additional 30-day period to submit, respond to and for the Appeals Decision-Maker to make a decision regarding the appeal. If any deadline under the guidelines set forth below falls on a weekend or holiday, there will be an automatic extension to the next business day.

If the Parties elect to engage in an Informal Resolution, the timeframes below will be suspended during the pendency of that process.

A person may also file a complaint with the appropriate federal, state or local agency within the time frame required by law. Depending upon the nature of the complaint, the appropriate agency may be the Federal Equal Employment Opportunity Commission (EEOC), Office for Civil Rights (OCR) of the U.S Department of Education, the Department of Justice and/or the Georgia Department of Education.

Office for Civil Rights, Atlanta Office U.S. Department of Education 61 Forsyth Street S.W., Suite 19T10 Atlanta, GA 30303-8927 Telephone: 404.974.9406 Facsimile: 404.974.9471 Email: OCR.Atlanta@ed.gov	Equal Employment Opportunity Commission Atlanta District Office Sam Nunn Atlanta Federal Center 100 Alabama Street, SW, Suite 4R30 Atlanta, GA 30303 United States
U.S. Department of Justice Civil Rights Division 950 Pennsylvania Avenue, N.W. Housing and Civil Enforcement Section, NWB Washington, D.C. 20530	Georgia Department of Education 205 Jesse Hill Jr. Drive SE Atlanta, GA 30334 Local 404.656.2800 Toll Free: 800.311.3627 (GA) Fax: 404.651.8737 Email: askdoe@gadoe.org

Within any resolution process related to this Policy, the District will provide reasonable accommodations to persons with disabilities and religious accommodations, when that accommodation is consistent with state and federal law.

This Policy will be distributed to all students annually. Additionally, the Title IX Investigator(s), Title IX Coordinator, Decision-Maker and Appeals Decision-Maker and other employees designated by the Superintendent will receive appropriate training in investigating, remediating and analyzing complaints of sexual harassment on an annual basis.

*Appropriate Federal agencies promulgate regulation from time to time to implement Federal Laws prohibiting discrimination in schools and the workplace. To the extent that this Policy is inconsistent with or conflicts with any of those regulations, the current regulation controls and the part or parts of this Policy inconsistent with or in conflict with those regulations will be rescinded.

ADOPTED: November 19, 2020

Cherokee County Board of Education

Appendix G: Harassment/Discrimination Complaint Form

HARASSMENT/DISCRIMINATION COMPLAINT FORM

Name of person subjected to harassment/discrimination: _____

Complaining party (if different than above): _____

Person(s) accused or involved _____

Type of harassment/discrimination: (check all that may apply):

___ Gender/Sex _____ Age ___ Race _____ National Origin _____ Color _____ Disability ___ Religion ___ Other

Describe events leading you to complain:

_____

_____

_____

Dates of these events (if known):

_____

List any other person who witnessed these events, suffered similar acts, or knows something about your complaint:

_____

_____

Briefly, how has this affected you?

_____

_____

Any other facts you believe are important: _____

_____

_____

Signature _____ Date _____

Student/employee contact information (telephone/email) _____

_____

Received by _____ Date _____

Appendix H: The Teenage and Adult Driving Responsibility Act (TAADRA)

During the 2015 session of the Georgia General Assembly, GA Code § 40-5-22 (TAADRA) was modified in such a manner as to eliminate student accountability as it relates to school attendance and discipline infractions for purposes of teen drivers. Under the modified GA Code, schools will simply have to certify that a student is enrolled in and not under expulsion from a public or private school to be eligible for a driver's license or learner's permit. Please review the following Frequently Asked Questions (FAQs) related to students obtaining and maintaining a Georgia Learner's Permit and a Georgia Drivers' License.

Frequently Asked Questions (from Students)

Q	What do I need from the school before applying for a license/learner's permit?
A	The student must get a signed, notarized Certificate of School Enrollment from the school.
Q	How long is the Certificate of School Enrollment valid?
A	The Certificate of School Enrollment is valid for 30 days.
Q	How do I get a Certificate of School Enrollment during the summer?
A	The front offices in each of the high schools are open during the summer months, but if the student needs one within 30 days of the school year end, he/she should get one before the end of the year.
Q	Can my parent/guardian sign for me to drop out of school and my license NOT be suspended?
A	NO. While that was true at one time, a parent can no longer sign for a student to drop out of school without the student's license being suspended.
Q	Can I drop out to get my GED without my license being suspended?
A	YES. Students must enroll in a certified GED program to avoid a suspension of the license.
Q	How can I get more information on TAADRA?
A	The "TAADRA Implementation Guidelines" are accessible through the District's website at www.cherokeek12.net. After accessing the site, select "Departments." Select "School Operations" from the pop-up menu, and this will take you to the site in which the guidelines are posted.

Appendix I: CCSD Anti-Bullying Provisions for Local Schools

The following provisions serve as administrative guidelines for schools in addressing anti-bullying provisions. In conjunction with statutory requirements contained within GA Code § 20-2-751.4, these guidelines provide school stakeholders with existing provisions regarding the District's continued efforts to eliminate all forms of bullying within the scope of its authority and jurisdiction.

Anti-Bullying Statement (should be posted at local school sites)

The District expressly prohibits the bullying of any person, by any means, at school, on school property or at school-related functions.

Defining Bullying and Cyberbullying as an Infraction.

The current School Board's Code of Conduct defines bullying as the following:

- Any willful attempt or threat to inflict injury on another person, when accompanied by an apparent present ability to do so;
- Any intentional display of force such as that which would give the victim reason to fear or expect immediate bodily harm; or,
- Any intentional written, verbal or physical act, which a reasonable person would perceive as being intended to threaten, harass or intimidate. Such acts could include causing the following:
    - physical or visible bodily harm;
    - substantial damage to property;
    - disruption of school;
    - substantially interferes with the student's education;
    - is so severe/persistent/pervasive that it creates an intimidating or threatening educational environment; or,
    - has the effect of substantially disrupting the orderly operation of the school.

Notes Relative to Identifying Bullying Behavior

- These actions are prohibited, by any means, at school, on school property, at school bus stops or at school-related functions. This statement is inclusive of the use of technology or other equipment owned by the District and/or located at a school for the purposes of bullying another student.
- These actions may not be confined to events that occur on school property, on school vehicles, at designated school bus stops or at school related functions or activities, or by use of data or software that is accessed through a computer, computer system, computer network or other electronic technology of a local school system.
- Assistance in differentiating bullying from isolated incidents of aggressive, intimidating or threatening behavior is provided by Dr. Dan Olweus (noted researcher in school bullying), who defines bullying as "repeated negative, ill-intentioned behavior by one or more students directed against a student who has difficulty defending him or herself. Most bullying occurs without any apparent provocation on the part of the student who is exposed."

The current School Board's Code of Conduct defines cyberbullying as the following:

- Cyberbullying is defined as bullying via the use of the Internet, interactive and digital technologies (such as computers, PDAs, etc.) and/or mobile telephones that includes the following:
    - Is directed specifically at students or school personnel
    - Is maliciously intended for the purpose of threatening the safety of those specified or substantially disrupting the orderly operation of the school, and
    - Creates a reasonable fear of harm to the students' or school personnel's person or property or has a high likelihood of succeeding in that purpose.

Notes Relative to Identifying Bullying Behavior

- These actions are prohibited at school, on school property, at school bus stops and at school-related functions. This statement is inclusive of the use of technology or other equipment owned by the District and/or located at a school for the purposes of bullying another student.
- These actions may occur on school property, on school vehicles, at designated school bus stops or at school related functions or activities or by use of data or software that is accessed through a computer, computer system, computer network or other electronic technology of the District.

- However, these actions may not be confined to events that occur on school property, on school vehicles, at designated school bus stops or at school related functions or activities, or by use of data or software that is accessed through a computer, computer system, computer network or other electronic technology of a local school system.
- Electronic communication includes, but is not limited to, any transfer of signs, signals, writings, images, sounds, data or intelligence of any nature transmitted in whole or in part by a wire, radio, electromagnetic, photo electronic or photo optical system.

Consequences for Bullying and Cyberbullying

Consequences for grades K-5:

- Punishment at the discretion of the Principal (The student's age/level of maturity or development should be considered in relation to the offense).

Consequences for grades 6-12:

- First Offense: Three school days of suspension or other appropriate punishment at the discretion of the Principal.
- Second Offense: Five school days of suspension or other appropriate punishment at the discretion of the Principal.
- Third Offense: Nine days of assignment to Alternative School (high school)/In-School Suspension (middle school). A recommendation for long-term assignment to Ace Academy or expulsion at the discretion of the Principal.
- Additional Offenses: Additional Alternative School (high school)/In-School Suspension (middle school). assignment and/or a recommendation for long-term assignment to Ace Academy or expulsion at the discretion of the Principal.

If the offense occurs on a bus or at a bus stop, in addition to the school disposition, the student will be suspended from bus transportation. The Principal or designee will also convene a parent/guardian conference in which a behavior contract is entered into by and between the District, the student and the parents or guardian. Such behavior contract may specifically specify, among other things, prohibited behavior, seating assignment or such other limitations or prohibitions as the Principal or designee deems appropriate.

Reporting Bullying

- Any school employee, upon becoming aware that an incident of bullying has occurred by personally witnessing the event, or through reporting by students and/or parents, will take appropriate steps to ensure that the school's administration is aware of that incident.
- There is no expectation relative to investigations made through an anonymous reporting when the accusations of bullying cannot be substantiated with other sources or witnesses.
- Any student who knowingly files a false report of bullying is guilty of such and will be punished under existing disciplinary provisions.
- Retaliation for the reporting of bullying incidents is expressly prohibited.

Investigating and Documenting Bullying

- Upon receiving a report of a bullying incident, an appropriate, timely investigation will be conducted by the school's administration.
- An administrative investigation will include timely, parental notification of both the victim's parents and the alleged aggressor's parents; appropriate, policy-driven consequences applied to the incident if a bullying incident is determined to have occurred; a safety plan for the victimized student if a bullying incident is determined to have occurred; and, identification of the potential building (or campus) "hot spot," so as to reduce any further potential for repeated incidents of bullying.
- Relative to reporting bullying incidents, schools will maintain compliance with existing State School Board Rule.

Developing/Implementing Bullying Prevention Programs at Local Schools

Each school within the District will develop, or implement an existing, school-wide bullying prevention program based on research-based best practices.

Note: "Best Practices" include the involvement of school stakeholders in the development/implementation of the bullying prevention program, as well as timely, effective school-to-home communications regarding the ongoing success of any such program.

Appendix J: Student Activity Code of Conduct

I. Introduction

The District has determined that participation in interscholastic/extracurricular activities is a privilege for students enrolled in the District. A student participating in such activities is considered to be a school leader and with leadership comes additional responsibility. Consequently, students must adhere to the standards and expectations contained in the District's Activity Code of Conduct. As such, if a student violates these standards, schools may withdraw the privilege of participating in these activities, regardless of whether the violation occurred at a school-related or non-school-related activity. Schools may also withdraw the privilege of participating in these activities if the student violations occur outside of the scope of the activity's "season" or beyond the scope of the school day or year.

II. Student Infractions and Standards of Behavior

Student Infractions: Any student who commits the following infractions may be suspended or permanently dismissed from the team:

1.) Hazing other students—school clubs and student organizations will not use hazing or degradation of individual dignity;
2.) Missing practice, rehearsal or activities (unless excused by the coach or sponsor);
3.) Skipping class and/or truancy;
4.) Acting in an unsportsmanlike manner when representing the school;
5.) Violating team curfews (as established by the coach or sponsor);
6.) Academic dishonesty;
7.) Any behavior which results in discipline by the school administration; and
8.) Any behavior which, in the opinion of the administration, reflects in a negative manner on the team, activity, athletic program or school.

Standards and Expectations for Behavior: Students participating in interscholastic/extracurricular activities must comply with the following standards and expectations for behavior:

1.) Establishing and promoting a positive self-image for the program, school and District;
2.) Exhibiting good sportsmanship;
3.) Supporting team/activity rules developed by the activity's coaches or sponsors;
4.) Adhering to the District's Code of Conduct;
5.) Observing all standards and guidelines established by the Georgia High School Association (GHSA) Constitution and by-laws; and
6.) Obeying local, State, and Federal laws governing behavior and conduct. *

Note: Provisions for dealing with starred (*) items above are contained in Section V of this document.

III. Dispositions for Student Infractions and Standards of Behavior

Dispositions for student infractions and violations of standards and expectations of behavior include, but are not limited to, the following:

- Additional practice or conditioning time;
- Conferencing between sponsor/parent or sponsor/student athlete;
- Loss of position or awards privileges;
- Suspension and/or removal from team.

IV. Suspensions for Student Infractions and Standards of Behavior

Applying Suspensions: Relative to suspensions, progressive discipline processes will be utilized to create the expectation that the degree of discipline will be in proportion to the severity of the behavior, as well as consideration given to each student's previous discipline history and other relative factors.

1st Offense:	Amount of suspension will be at the discretion of the Principal
2nd Offense:	Suspension will be a minimum of twice the suspension for the first offense
3rd Offense:	Permanent suspension

Reporting Suspensions: Parent/guardian will be notified of the student's suspension. A suspension report will be filed with the Office of Student Activities and Athletics.

Transferring of Suspended Student Athletes: Students suspended from activities will not regain eligibility by transferring to another school within the District.

V. Dispositions and Guidelines for Chemical Use and/or Student Arrests

Reporting of Chemical Use and/or Student Arrests: A student (or his/her parent/guardian) is responsible for informing a school official, which may include the Principal, Athletic Director or his/her Head Coach or sponsor, of misconduct involving chemical use and/or a student arrest. This report must occur within five calendar days of the incident or the student faces disciplinary action up to, and including, partial or permanent suspension.

Confirming Student Arrests: Student chemical use and/or arrests that are verified through a reliable source (school administrator, teacher, coach/sponsor, staff member, parent of involved student, District Police Department, etc.) will be appropriately investigated by the school administration or designee.

Penalties for Chemical Use, Alcohol/Drug Related and/or Other Non-Felony Offenses: An athlete who is in violation of Chemical Use and/or arrested for, charged with, or found guilty of a misdemeanor will receive the consequences as outlined below:

1st Offense:	The student will lose a minimum of 30% of the current season or the next season in which the athlete competes. The penalty will be immediately assessed to the athlete's next competition. If the offense happens prior to the season starting, the athlete may be permitted to try-out for the activity but will then serve the suspension at the start of the season. During the suspension, the student may practice with the team if the coach/school permits. Practicing and team travel during the suspension is a local school decision.
2nd Offense:	The student will be suspended from all practices/competitions for one calendar year from the date of the incident. In the event a student's calendar year suspension results in reinstatement to activities during the season of an activity which requires tryouts, the student will be permitted to participate in tryouts at the same time as his/her peers.
3rd Offense:	The student will lose the privilege to participate in extracurricular activities for the remainder of their high school career.

Suspension Guidelines:

1.) When assessing a suspension, only GHSA regular season and playoff games will count towards the suspension. Although scrimmages are considered practices and do not count towards the overall game suspension total(s), the player will also forfeit participation in any scrimmage(s).
2.) If a student is suspended, playoff games count towards the game suspension (i.e. a football player caught with alcohol after the 9th game of the season and the team qualifies for state, the student would serve a 30% suspension, in this case 3 games.) In this scenario, the student would be suspended for the 10th game, 1st and 2nd rounds of playoffs, if applicable. If the team were eliminated, the student would be suspended for the 10th game and the 1st game of the following season.
3.) Suspensions for one-sport athletes: if a suspension occurs out of season, the student will serve the imposed suspension the following year.
4.) Suspensions for multi-sport athletes: a suspension may carry over from one sport to another. For this rule to be applicable, the student must have played the 2nd sport the previous year, with a freshman student serving as an exception. A student may not play a second sport to avoid serving a suspension in their primary sport. The District Athletic Director will make the final determination in these cases.

Suspension totals are based on the number of varsity games allowed according to GHSA By-Laws. Partial numbers are rounded up. Suspension per sport will be:

Sport	GHSA Varsity Games	Missed Games (30%)
Baseball	30	9
Basketball	25	8
Bass Fishing*		
Cheerleading		
• Basketball Sideline	25	8
• Competition	6	2
• Football Sideline	10	3
• Game Day Cheer	3	1
Cross Country	10	3
Dance	6	2
E Sports*		
Flag Football	12	4
Football	10	3
Golf	12	4
Gymnastics	10	3
Lacrosse	18	6
Literary Competition*		
One Act Play*		
Soccer	18	6
Softball		
• Fast Pitch	26	8
• Slow Pitch	16	5
Swim	10	3
Tennis	18	6
Track	12	4
Volleyball	18	6
Wrestling	20	6

*Discretion of the Principal

Suspensions of activities not considered under the prevue of GHSA competitions will be at the discretion of the Principal.

Addressing Felony Arrests and/or Convictions: Felony arrests constitute an immediate suspension from activities. Relative to that arrest, any subsequent felony conviction of a student may result in a permanent dismissal from activities.

Guidelines: A student who is arrested, indicted, convicted of or charged with a felony or act that would constitute a felony if committed by an adult should be automatically suspended from interscholastic/extracurricular activities. Students will not be permitted to participate in preseason activities. All DUI offenses will be dealt with according to these guidelines.

Duration: The student will remain suspended from extracurricular activities until:

1.) The charges are completely dismissed;
2.) The charges are reduced to a misdemeanor, in which case the student would be subject to penalties outlined for misdemeanor infractions;
3.) The student is found not guilty; or
4.) The student serves his/her consequence as outlined below:

Once the student successfully completes the consequences assigned by the judge or agreed to by the student, including probation or diversion, the student may be permitted to participate in extracurricular activities. The student is responsible to provide evidence that all sentencing and/or fines have been satisfied, including, but not limited to, probation and/or community service have been satisfied.

VI. Duration of Code of Conduct

The Student Activity Code of Conduct will be in effect year-round.

Appendix K: Notes for Students and Parents Regarding On-Line Use

Section I: Internet Safety Tips

The Internet is an effective tool for communicating, learning and collaborating. However, there are safety precautions that must be taken when navigating through cyber space—always ask a trusted adult for permission or guidance if you are unsure about any online activity.

For Students:

- Never give out personal information about yourself, your family, your school or your activities to anyone on the Internet.
- Choose usernames and screen names that are generic and anonymous.
- Use caution or seek guidance prior to completing a form or questionnaire.
- Do not send or post a picture of yourself, your family or friends.
- Never agree to meet anyone that you met online.
- Don't open an email from anyone you don't know.
- Tell a trusted adult right away if you read or see anything on the Internet that makes you feel uncomfortable.
- Know how to exit an inappropriate website.
- Avoid violating copyright laws by copying words, pictures, sound or video from someone else's website without permission.

For Parents: Along with assisting your child with the tips (provided), parents should also:

- Set clear rules for Internet use.
- Encourage your child to avoid sharing any type of personal information over the Internet without your permission.
- Ask your child to tell you if something or someone online makes them feel uncomfortable or threatened.
- Advise your child not to download programs, music or files without your permission. File-sharing and taking text, images, sounds or video from the Internet may be illegal.
- Teach your child responsible, ethical online behavior.
- Talk to your child about online dangers and let them know you are there to help them get out of a bad situation.
- Protect your child by the use of computer security tools such as content blockers, firewalls and pop-up blockers.
- Communicate regularly with your child about their online experiences.
- Consider "Internet Safety Contracts" with your child. Some helpful websites for these contracts and discussions with your child include: www.netsmartz.org, www.isafe.org and www.ikeepsafe.org (for younger children).

Section II: Using Social Networking Sites

Student access to social networking websites (i.e., Facebook, Instagram, Twitter, Snapchat) has continued to grow in popularity. These sites, when used safely, offer young people and adults an opportunity to communicate with one another. However, when used inappropriately, these sites can become a hurtful or dangerous place for all students.

Some students choose to use social networking sites in offensive, disrespectful and inappropriate ways. While the District uses "best practices" to filter access to such sites on school computers, these sites can be accessed on personal computing devices and smart phones. Also, sometimes while at school, students will share what they have read. This creates disruptions and negatively impacts peer relationships, as well as the learning environment.

Section III: Cyberbullying

Cyberbullying, or Internet Bullying, is using the Internet or other digital devices to send or post negative messages, images or video clips about others. It can take many forms, including posting or sending mean or embarrassing comments and/or images on chat rooms, message boards, websites, social networking sites, online gaming sites, cell phones, instant messages or e-mail. Cyberbullying is a form of emotional bullying that instills feelings of fear, isolation and humiliation among its targets.

Parents/guardians should discuss cyberbullying behavior, encouraging children to speak out against cyber bullying they witness and to report instances to the appropriate person. Incidents of cyberbullying which occur at school or using school District technologies will be investigated by school administrators. However, these actions may not be confined to events that occur on school property, on school vehicles, at designated school bus stops or at school related functions or activities or by use of data or software that is accessed through a computer, computer system, computer network or other electronic technology of a local school system. In addition, parents/guardians need to set up guidelines for appropriate use for each new piece of technology that is brought into the home.

Section IV: Internet Safety Policy

Additional information in this regard is contained in the School Board's Internet Safety Policy (IFABB), which can be obtained in the Online Policy Manual located on the District website.

Appendix L: Bring Your Learning Device (BYLD) Program

As new technologies continue to change the world in which we live, they also provide many new and positive education benefits for classroom instruction. To enhance learning, students in Cherokee schools may now bring their own technology to District campuses that are participating in the Bring Your Learning Device (BYLD) program.

Definition of Technology

For purposes of BYLD, "Technology" means personally owned Internet-accessible, wireless, portable, electronic equipment used for instructional purposes. All approved devices must allow access to the Internet through a fully functional Web browser and be capable of accessing the District Guest network. Recognizing the rapidly changing world of technology, the list of allowed devices will be reviewed annually. Approved devices include: smartphones, iPads, iPods, Smart Watches, laptops, netbooks, tablet computers and eReaders that meet the definition of technology.

Internet

All Internet access will occur using the District BYLD network. Cellular network adapters and hotspots are not permitted to be used by students to access the Internet at any time.

Security and Damages

Responsibility to keep privately owned devices secure rests with the individual owner. Neither the District nor its staff or employees is liable for any device stolen or damaged on campus. Personal devices that are reported as stolen, lost or damaged while in the care of the student will be treated as any other personal item (such as coats, purses, books, gym bags, shoes, etc.). The school will initiate protocols that promote safety and security (e.g., lock cabinets, lock doors to classrooms and desk drawers where items may be secured).

Student Agreement

The use of personal technology to provide educational material is not a necessity but a privilege. A student does not have the right to use his or her laptop, cell phone or other electronic device while at school without express permission from the teacher. When abused, privileges will be taken away. When respected, privileges will benefit the learning environment.

Students and parents/guardians participating in BYLD must adhere to all Board policies and the District Internet Acceptable Use Policy.

The District is excited about learning opportunities available through BYLD. It is our intention that students and teachers will collaborate in rich, engaging learning experiences using technology. In order to be a responsible electronic citizen in the District, students are expected to follow these guidelines.

- Students may use these devices in the classroom when the teacher determines it is appropriate for educational purposes. Students must learn when to use and not to use technology, including headphones. If they are not sure, students must ask for clarification.
- All devices must remain silent or be put away unless being used within a lesson during class time. Personal technology cannot be used during campus, district or state testing.
- Devices must have the ability to enhance the educational process and must be able to access the Internet.
- Students are responsible for making sure devices are fully charged prior to use in class.
- Technical support for personal devices will not be provided by teacher, staff or District Technology Staff.
- Personal devices will not be allowed to connect to the District network; they will only access the BYLD network.
- Students must comply with acceptable use terms for accessing the Internet while on school campus.
- Students are responsible for the security of their personal devices.
- The device may not be used to cheat on assignments or tests or for non-instructional purposes during instructional time.
- Personal technology with photographic or video capabilities may only be used with explicit permission from the classroom teacher or Principal.
- The device may not be used to record, transmit or post photographic images or video of a person, or persons on campus during school activities and/or hours unless assigned by the teacher as allowed by the District Internet Acceptable Use Policy.
- The device may only be used to access files or Internet sites which are relevant to the classroom curriculum.
- Non-instructional games are not permitted.
- Students must comply with teachers' request to turn off the device.

- Students are responsible for ensuring that any computers or computing devices, diskettes, CDs, memory sticks, USB flash drives, or other forms of storage media that they bring in from outside the school are virus free and do not contain any unauthorized or inappropriate files.
- Students are NOT permitted to use their own computing devices to access the Internet via personal Wi-Fi accounts, "hot spots" or by any manner other than connecting through the wireless connection provided by the school system.
- Students may not use devices during non-instructional times, such as passing periods, lunch and before/after school without express permission from the school's administration.
- All devices should be clearly labeled with student's full name. Password protection is recommended. Parents and students should discuss insurance, data plans and fees, as these are not the responsibility of District faculty.
- Students are responsible for personal property brought to school and should keep personal items with themselves or in a locked space. Lost and found devices must be immediately reported and/or turned over to a teacher or administrator.
- Students take full responsibility for personal digital devices at all times. The school is not responsible for the security of the device.

INAPPROPRIATE USE

Inappropriate use will generally fall into two categories; procedural and malicious. Procedural issues will be routinely handled within the classroom and common areas of the school without formal intervention. Examples of procedural issues would include having a device out at the wrong time or forgetting to set a phone to silent. More serious and malicious use will be reported to the office. Examples of these types of issues would include:

- Using the personal technology for illegal purposes including, but not limited to, cyber bullying, gambling, pornography and computer hacking.
- Using photographic or video features in any restroom or locker room.
- Purposefully opening, viewing, using or deleting files on another person's personal technology without permission.
- Electronically posting personal information about one's self or others (i.e., addresses, phone numbers and pictures).
- Downloading or plagiarizing copyrighted information without permission from the copyright holder.
- Intentionally introducing a virus or other malicious programs onto another person's personal technology device.
- Electronically posting messages or accessing materials that are abusive, obscene, sexually oriented, threatening, harassing, damaging to another's reputation or illegal.

SPECIAL NOTE: CYBERBULLYING

Cyberbullying is defined as the use of any Internet-connected device for the purpose of bullying, harassing or intimidating another student. This includes, but may not be limited to:

- Sending abusive text messages to cell phones, computers or Internet-connected game consoles.
- Posting abusive comments on someone's blog or social networking site (e.g., Facebook, Twitter, Snapchat, Instagram).
- Creating a social networking site or Web page that masquerades as the victim's personal site and using it to embarrass him or her.
- Making it appear that the victim is posting malicious comments about friends to isolate him or her from friends.
- Posting the victim's personally identifiable information on a site to put them at greater risk of contact by predators.
- Sending abusive comments while playing interactive games.
- Taking videos or photos of anyone while on campus or at a school function—often using a cell phone camera—and posting them online, sometimes manipulating them to embarrass the target.

Appendix M: Student Data Privacy Accessibility and Transparency Act Complaint Form

STUDENT DATA PRIVACY ACCESSIBILITY AND TRANSPARENCY ACT COMPLAINT FORM

Name (Complainant): _____

Address: _____

City: _____ State: _____ Zip: _____

Phone Number: _____

Local Education Authority Complaint is being filed against:

_____

Date on which violation occurred: (mm/dd/yyyy) _____

Statement of alleged violation: (attached additional sheets if necessary)

_____

_____

_____

List the names and telephone numbers of individuals who can provide additional information.

_____

_____

Has a complaint been filed with any other government agency concerning this matter? No ☐ Yes ☐

If yes, provide the name of the agency:

_____

_____ _____

Signature of Complainant Date

Appendix N: Clearing the Air on Vaping's Dangers

No matter what you call it - vaping, Juul-ing, e-cigarettes – or how harmless the devices may seem, let's clear the air: these are dangerous devices not permitted in schools.

The District takes vaping as seriously as any other tobacco product or marijuana, and the repercussions to a student's health and school record are not worth risking. A 2018 national study released reported 1 in 5 high school students have tried vaping. The majority of student disciplinary tribunals held by the District so far this school year have been focused on vaping and distribution of vaping devices and oils, with punishments as tough as expulsion.

What is vaping? It's the most common way to refer to using a "smokeless" tobacco device to inhale vaporized nicotine or other drugs from oil. While initially shaped like cigarettes, most vaping devices now look like a pen or flash drive or are designed to mimic other common small items like a pack of gum or a lipstick tube.

What's in the vapor? The vapor comes from an oil, which primarily contains nicotine. Flavorings are added to many oils, which make them even more appealing to younger users. Some oils are made from cannabis and contain the same mind-altering THC as illegal recreational marijuana.

What's the danger? There are two dangers to consider: the danger to your child's health, and the danger to his or her success at school.

Research shows vaping is harmful. Nicotine is a drug: it causes harm to users' hearts and respiratory systems and additional negative impacts to still-developing children and teenagers -- including damage to cognitive development. Nicotine is a highly addictive substance and vaping as a teen can set your child up for a lifelong battle with addiction.

Long-term effects of vaping are unknown, which should be cause enough for alarm. If that's not enough, consider the immediate risks of vaping oils when the contents are unknown, possibly contaminated, and possibly dangerous… a child or teen can overdose on THC and other drug-laced oils and end up hospitalized or worse.

The danger to your child's success in school is clear, as the District has zero tolerance for vaping. Students found possessing, using or distributing vape oil will face disciplinary action. We encourage students and parents to report vaping and the distribution of vaping devices and oils to our Vector Solutions Alert, which can be used anonymously, with tips made by text, email, phone call, online message or mobile app.

What should you do? Talk to your children about the dangers of vaping. Keep up with what they're doing in their bedroom and bathroom when the door is closed, what's in their backpack, and who they're hanging out with. Clear the air – you'll be glad you did.

Visit the Centers for Disease Control & Prevention (CDC) & American Lung Association to learn more from experts.