Cherokee County School District

AGENDA

School Board Meeting

Dr. Frank R. Petruzielo Educational Services Facility

7:00 p.m.

December 09, 2021

- Call to Order
- Pledge of Allegiance/Inspiration
- Adoption of Superintendent's Recommended Agenda for December 09, 2021 School Board Meeting
- Approval of Minutes of the November 18, 2021 School Board Meeting
- Approval of Consent Agenda for December 9, 2021 School Board Meeting

A. Resolutions/Recognition

1. School Board Recognition of CCSD Overall Winners of 2022 Support Staff Employees of the Year Awards

2. School Board Recognition of Teasley Middle School as a Georgia Department of Education Family School Partnership Competition Winner

3. School Board Recognition of Cherokee County School Board as 2021 Georgia Leading Edge Award Winner

4. School Board Recognition of the Cherokee County School District as Winner of the Georgia 2021 Governance Team of the Year Award

B. School Board Members

1. School Board Adoption of Georgia Education Coalition (GEC) 2022 Legislative and Policy Priorities

2. School Board Consideration of Adoption of Resolution Regarding Proposed School Board Member District Reapportionment Map

C. School Board Policies

D. Financial Management

1. **School Board Consideration of Superintendent's Recommendation for Approval of November 2021 Financial Report and Sales Tax Update**

2. **School Board Consideration of Superintendent's Recommendation for Approval of Financial Consultants to Prepare, Price and Tentatively Market the Sale of General Obligation Bonds for Voter-Approved Special Purpose Local Option Sales Tax for Education (Ed-SPLOST) Projects**

E. Curriculum and Instruction

1. **School Board Consideration of Superintendent's Recommendation for Approval of Out of State and Overnight Field Trips**

F. Support Services

1. **School Board Consideration of Superintendent's Recommendation for Approval of the Monthly Update on Capital Outlay Projects**

2. **School Board Consideration of Superintendent's Recommendation for Approval of the Special Lease Agreements**

G. Human Resources

1. **School Board Consideration of Superintendent's Recommendation for Approval of Recommendations, Resignations, Terminations of Employment and Transfers for Certified and Classified Personnel**

H. School Board Attorney

I. Superintendent of Schools

- **Public Participation**

- **Executive Session**
  -Student Discipline Matters (3)
  -Pending Litigation Matter

- **Adjournment**

CHEROKEE COUNTY BOARD OF EDUCATION

OFFICE OF THE SUPERINTENDENT

Thursday, November 18, 2021

MINUTES OF REGULAR BOARD MEETING
7:00p.m.

The Cherokee County Board of Education called its regular meeting to order at 7:00 p.m. on Thursday, November 18, 2021 in the Dr. Frank R. Petruzielo Educational Services Facility, 1205 Bluffs Parkway, Canton, Georgia. The meeting was conducted in person and available to the public via live Internet streaming. Present were: School Board Chair Kyla Cromer; Members Mike Chapman, John Harmon, Patsy Jordan, Clark Menard and Kelly Poole; Superintendent Dr. Brian V. Hightower; and Attorney Abby Roach. School Board Vice-Chair Robert Rechsteiner was not in attendance.

Call to Order

The call to order by Kyla Cromer was followed by the Pledge of Allegiance to the Flag of the United States of America led by Creekview High School Student Ty Hubert.

The meeting's inspiration was shared by Patsy Jordan.

Approval of Agenda

On a motion by John Harmon seconded by Kelly Poole and carried, the Board unanimously adopted the Superintendent's recommended agenda *(6-0 vote)*.

Minutes for Approval

On a motion by Clark Menard seconded by Mike Chapman and carried, the Board approved the minutes from the October 21, 2021 School Board Meeting *(6-0 vote)*.

Consent Agenda

Following identification of those agenda items, Board Members and members of the public indicated they would like considered separately, a motion was made by Patsy Jordan seconded by Kelly Poole and carried, to approve the Consent Agenda, for the remaining items - identified by asterisks *(6-0 vote)*.

A. RESOLUTIONS/RECOGNITIONS/PARTNERSHIPS

A-1. School Board Recognition of Oak Grove Elementary School STEAM Academy School Nurse Nadia Jones -- Recipient of the Georgia RISE (Recognizing Inspirational School Employees) Award

(Recognized)

A-2. School Board Recognition of Cherokee County School District's High School Seniors Receiving a Certificate of Excellence for Outstanding Achievement by the Georgia Career and Technical Student Organization

(Recognized)

A-3. School Board Recognition of Creekview High School Junior Cesar Garcia for Being Named 2021 Georgia Career and Technical Instruction Competition Fair Contest Third-Place Winner

(Recognized)

A-4. School Board Recognition of Creekview High School Army JROTC Program as State Champions at the Georgia State Raider Championship

(Recognized)

A-5. School Board Recognition of Georgia High School Association State and Regional Champions

(Recognized)

B. SCHOOL BOARD MEMBERS/STUDENT ADVISOR TO THE SCHOOL BOARD

School Board Member Comments:

- A School Board Member commented about school site visits and work that is being accomplished.
- Gratitude was expressed by Board Members for the level of commitment and work that has been demonstrated by CCSD employees.

C. SCHOOL BOARD POLICIES

D. FINANCIAL MANAGEMENT

***D-1. School Board Consideration of Superintendent's Recommendation for Approval of October 2021 Financial Report and Sales Tax Update**

(Approved)

D-2. School Board Consideration of Superintendent's Recommendation for Approval of Proposed FY2022 Budget Amendment I

Motion was made by Mike Chapman, seconded by Clark Menard, and carried to approve FY2022 Budget Amendment I (6-0 Vote).

(Approved)

E. CURRICULUM AND INSTRUCTION

***E-1. School Board Consideration of Superintendent's Recommendation for Approval of Out of State Travel**

(Approved)

***E-2. School Board Consideration of Superintendent's Recommendation for Approval of Out of State and Overnight Field Trips**

(Approved)

F. SUPPORT SERVICES

***F-1. School Board Consideration of Superintendent's Recommendation for Approval of the Monthly Update on Capital Outlay Projects**

(Approved)

G. HUMAN RESOURCES

*** G-1. School Board Consideration of Superintendent's Recommendation for Approval of Recommendations, Resignations, Terminations of Employment and Transfers for Certified and Classified Personnel**

(Approved)

H. SCHOOL BOARD ATTORNEY

***H-1. School Board Consideration of Superintendent's Recommendation for Adoption of Resolution Declaring Official Election Results for November 2, 2021 Ed-SPLOST Renewal Referendum**

(Approved)

I. SUPERINTENDENT OF SCHOOLS

I-1. School Board Consideration of Superintendent's Recommendation for Approval of 2022 Legislative Partnership Priorities

Two members of the public addressed the school Board relative to Agenda Item I-1.

School Board Members spoke to the utilization of the legislative program to communicate, partner and advocate for local control, funding and educational opportunities for CCSD.

Motion was made by Patsy Jordan, seconded by Kelly Poole and carried to Approve the 2022 Legislative Partnership Priorities (6-0 vote).

(Approved)

***I-2. School Board Consideration of Superintendent's Recommendation for Approval of SY2022-23 Proposed Attendance Area Map Correction**

(Approved)

Superintendent Comments:

- Recognized the SY2021-22 reassignment of Ball Ground ES TSA Lauren Wade to Assistant Principal

- Expressed gratitude for the retention bonus approved by the School Board which will allow Cherokee County to remain competitive in maintaining a quality workforce

Informational Items:

- Ed-SPLOST Renewal:
  - The Superintendent further explained how the penny sales tax is used and how bonding allows for such things as new school construction, but that the sales tax is also used for "pay-as-you-go" purchases in areas such as capital improvements, technology, school buses, etc.
  - Also mentioned was the use of 1.25 mills to assist in debt payments, which has greatly aided in CCSD's move toward more of a "pay-as-you-go" model for expenditures.
  - Through its fiscally conservative use of the Ed-SPLOST, CCSD will be positioned this coming Spring, and again in two years, to pay off bond series issuances a full 10 years early, resulting in $11.5M in interest savings.
  - Ed-SPLOST Factsheet will be available on the CCSD website.
- COVID 19 Update:
  - Although the virus continues to circulate, Cherokee County and CCSD have numbers that are much lower than those experienced at the beginning of the school year.

PUBLIC PARTICIPATION

Twelve members of the public signed up to address the School Board.

On a motion by Kelly Poole and seconded by Patsy Jordan and carried, the Board extended time for public participation (6-0 vote).

ADJOURNMENT

On a motion made by Kelly Poole, seconded by Patsy Jordan and carried to adjourn to Executive Session to discuss Student Discipline matters (O.C.G.A. Section 20-2-757 9:21 p.m. *(6-0 vote)*.

Motion was made by Clark Menard, seconded by Kelly Poole and carried to return to Open Session at 9:38 p.m. *(6-0 vote)*.

Motion was made by Patsy Jordan, seconded by Clark Menard and carried to Modify the Findings and Disposition of the Discipline Tribunal panel for Tribunal #21-186140, *(6-0 vote)*.

Motion was made by Kelly Poole, seconded by Mike Chapman and carried to Uphold the Findings and Disposition of the Discipline Tribunal panel for Tribunal #21-139133, *(6-0 vote)*.

The School Board adjourned at 9:40 p.m.

_____ _____

School Board Chair Secretary

CHEROKEE COUNTY BOARD OF EDUCATION

AFFIDAVIT

The undersigned members of the Cherokee County Board of Education, under oath, certify that an Executive Session of the Board of Education was duly called and approved by majority vote in open session in accordance with O.C.G.A. §50-14-4 on November 18, 2021. The only matter(s) considered or discussed during the closed executive session of its meeting is/are as checked below:

✓ To review an appeal from a Student Disciplinary Tribunal [Hearing Officer, Panel]; (O.C.G.A. Section 20-2-757)

____ To consider a matter involving the disclosure of personally identifiable information from a student's educational records; (20 U.S.C. Section 1232g.)

____ To discuss the future acquisition of real estate; (O.C.G.A. Section 50-14-3 (4))

____ To discuss or deliberate upon appointment, employment, compensation, hiring, disciplinary action or dismissal, or periodic evaluation or rating of a public officer or employee; (O.C.G.A. Section 50-14-3 (6))

____ To consult and meet with legal counsel pertaining to pending or potential litigation, settlement, claims, administrative proceedings, or other judicial actions brought or to be brought by or against the school district or an officer or employee or in which the officer or employee may be directly involved; (O.C.G.A. Section 50-14-2).

The members of the Board Of Education present for the executive session further certify and acknowledge that all discussions and proceeding conducted in executive session shall remain strictly confidential.

This 18TH day of November, 2021.

Kyla Cromer

Kelly Poole

Sworn to and subscribed before
me on the above indicated date:

Notary Public
My Commission Expires: June 8, 2022

SHERYL PUCCIO
NOTARY PUBLIC
CHEROKEE COUNTY, GEORGIA
MY COMMISSION EXPIRES

Agenda Request Form

Meeting Date	Agenda Item Number
December 9, 2021	A-1

Title

Recognition of CCSD Overall Winners of 2022 Support Staff Employees of the Year Awards

Requested Action

School Board Recognition of CCSD Overall Winners of 2022 Support Staff Employees of the Year Awards

Summary Explanation and Background

The Cherokee County School District celebrated the important role of support staff at its Fourth Annual Support Staff Employees of the Year Awards on December 2, 2021.

The celebration honored one Support Staff Employee of the Year from each of CCSD's schools, centers and central office divisions. Each of the honorees was recognized by the Superintendent of Schools and School Board members, received a plaque and gifts of appreciation including a $150 Visa card funded by sponsors.

At the conclusion of the evening, surprise presentations were made to one overall CCSD winner each in three categories: Elementary School to Knox Elementary School STEM Academy kindergarten paraprofessional Carol Dunn; Middle School/High School/Centers to ACTIVE Academies School Nutrition worker Crystal Williams; and Central Office to CCSD Special Education Executive Director Administrative Assistant Nilda Tippins. These overall winners were selected by a committee of retired educators and community leaders.

School- and division-level honorees were selected by their colleagues, and everyone who works in a support role for CCSD is eligible for the honor.

Priority Area

Quality Workforce

Financial Impact

N/A

Exhibits: (List)

N/A

Source of Additional Information

Dr. Brian V. Hightower	770.479.1871
Barbara Jacoby	770.479.1871

Agenda Request Form

Meeting Date	Agenda Item Number
December 9, 2021	A-2

Title

Recognition of Teasley Middle School as a Georgia Department of Education Family School Partnership Competition Winner

Requested Action

School Board Recognition of Teasley Middle School as a Georgia Department of Education Family School Partnership Competition Winner

Summary Explanation and Background

Teasley Middle School was named a winner in the Family School Partnership Competition sponsored by the Georgia Department of Education as part of Family Engagement Month.

For the contest, schools statewide were charged with creating a virtual gaming opportunity that encourages families to engage in their children's learning at home together in a fun way. Winners were named for Georgia's three regions: North, which includes Teasley MS; Middle and South. Teasley Middle School, which is led by Principal Kathie Monti, entered its “TMS Level Up 2021” curriculum engagement program. The online program was designed by Zaida Crosby, the school's new Parent Engagement Facilitator.

"Meaningful family engagement in learning is critically important to our students' success, and we're so proud of Teasley Middle School and Zaida for their work that earned this recognition, “Superintendent of Schools” Dr. Brian V. Hightower said. Every year, all of our schools offer multiple opportunities for family engagement in learning, from the Curriculum Night programs offered districtwide to additional programs unique to each school, such as family nights for reading, math, STEM, PE and the arts. Our online resources like Canvas have made it easier than ever before for families to stay up to date with classroom learning and help their children succeed.”

Priority Area

Family, Partner and Community Engagement

Financial Impact

N/A

Exhibits: (List)

N/A

Source of Additional Information

Dr. Brian V. Hightower	770.479.1871
Barbara Jacoby	770.479.1871

Agenda Request Form

Meeting Date	Agenda Item Number
December 9, 2021	A-3

Title

Recognition of Cherokee County School Board as 2021 Georgia Leading Edge Award Winner

Requested Action

School Board Recognition of Cherokee County School Board as 2021 Georgia Leading Edge Award Winner

Summary Explanation and Background

The Cherokee County School Board has earned top state honors for exemplary leadership and innovation practices. For the third consecutive year, the Georgia School Boards Association has awarded the School Board its Leading Edge Award in the Culture, Climate & Organizational Efficacy category. The awards recognize innovative practices that make a significant and positive impact on students, and CCSD's Social and Emotional Learning (SEL) initiative earned the 2021 Award.

CCSD's initial 2019-20 SEL investments included the hiring of CCSD's first two mental health counselors; providing relevant training to teachers and support staff to help them better identity and refer to counselors students showing signs or risk of depression, self-harm and suicidal ideations; the implementation of a districtwide annual student survey to assess SEL needs; and piloting national programs like Check & Connect and Sources of Strength.

Since the initiative began, additional phases of SEL services and support have been rolled out, including bringing recently retired top educators in part time to work with the mental health counselors and school counselors in developing K-12 SEL curriculum unique to CCSD to meet needs identified by student surveys; and the development of a districtwide employee wellness committee with representatives from all schools and central office operations.

Priority Area

Positive Culture and Climate

Financial Impact

N/A

Exhibits: (List)

N/A

Source of Additional Information

Dr. Brian V. Hightower	770.479.1871
Barbara Jacoby	770.479.1871

Agenda Request Form

Meeting Date	Agenda Item Number
December 9, 2021	A-4

Title

Recognition of the Cherokee County School District as Winner of the Georgia 2021 Governance Team of the Year Award

Requested Action

School Board Recognition of the Cherokee County School District as Winner of the Georgia 2021 Governance Team of the Year Award

Summary Explanation and Background

The Cherokee County School District has earned the State's highest honor for leadership and dedication to providing the best education possible to every child. The Governance Team of the Year Award is awarded to the School Board and Superintendent of Schools of only one Georgia school district in each of the three size categories -- small, medium and large - by the Georgia School Boards Association. CCSD earned the honor for large districts (more than 10,000 students).

The prestigious award requires school districts' governance teams meet stringent requirements encompassing all duties: Teaching & Learning Resources; Governance, Leadership & Accountability; Human & Organizational Capital; Teaching, Learning & Assessment; Climate, Culture & Stakeholder Engagement; School Finance; Communications & Messaging; and Early Learning & Student Success.

School districts are invited to apply for the award based on high scores on the State's system that measures how well students are prepared for college and career success. The detailed application process includes providing significant evidence including verifiable data that illustrates the school district's excellence and the governance team's role in ensuring that excellence. The vetting process also includes interviews of School Board members, the Superintendent and his senior staff by an impartial review team. The judging committee that reviews the application, supporting evidence and impartial review team's report is made up of national educational experts and leaders. The Georgia School Boards Association has no input in the selection process. The awards program has no connection to the National School Boards Association.

Priority Area

Student Achievement: Access & Opportunity; Organizational & Operational Effectiveness; Family, Partner & Community Engagement; Positive Culture & Climate; Quality Workforce

Financial Impact

N/A

Exhibits: (List)

N/A

Source of Additional Information

Dr. Brian V. Hightower	770.479.1871
Barbara Jacoby	770.479.1871

Cherokee County School District

Agenda Request Form

Meeting Date	Agenda Item Number
December 9, 2021	B-1

Title

Georgia Education Coalition (GEC) 2022 Legislative and Policy Priorities

Requested Action

School Board Adoption of Georgia Education Coalition (GEC) 2022 Legislative and Policy Priorities

Summary Explanation and Background

The Georgia Education Coalition (GEC), a consortium of 12 large and growing public school districts in the State of Georgia created for the purpose of increasing collaboration and legislative/policy advocacy between and among large school systems, unanimously approved the attached Legislative and Policy Priorities for the upcoming General Assembly.

Priority Area

Organizational and Operational Effectiveness

Financial Impact

N/A

Exhibits: (List)

GEC 2022 Legislative Priorities

Source of Additional Information

Kyla Cromer, School Board Chair	770.479.1871
Dr. Brian V. Hightower, Superintendent of Schools	770.479.1871
Mike McGowan, Chief of Staff	770.479.1871

The **Georgia Education Coalition**
201 17th Street NW, Suite 1700, Atlanta, Georgia 30363

2022 Legislative & Policy Priorities

1. Champion initiatives and defend policies that **put students and local communities first** in the delivery of high-quality, appropriate public education that **prepares students for their futures.**
    - Promote formative and online assessments, as well as reduction of high-stakes testing.
    - Seek additional investment in technology, infrastructure, and innovative education tools to deliver instruction more effectively in-person and digitally.
    - Support efforts to improve teacher, school, and district evaluative metrics to provide more reliable, actionable, and transparent performance and accountability data.
    - Protect and promote local processes for management of educational materials and delivery of curriculum as prescribed by the Georgia Standards of Excellence.
    - Promote policy, partnerships, and investment supporting graduation pathways and CTAE.
2. Promote **continued investment** in public education and efforts that support **teacher recruitment, training, and retention**.
    - Work to regain full funding of the QBE formula while collaborating with partners to modernize the formula to recognize the true costs of delivering public education.
    - Support salary increases for certified and non-certified personnel, protection of the Teachers Retirement System, allowing retired educators to return to work, and other efforts to recruit and retain quality educators.
    - Promote increased funding for school nurses, counselors, social workers, other mental health professionals and student mental health programs and services.
    - Support legislation and policy increasing transparency and accountability for voucher and tuition tax credit programs and oppose further diversion of public funds to private entities.
    - Demonstrate the continued impact of the COVID-19 pandemic on enrollment and operations and support financial stopgaps to maintain safe, robust in-person instruction.
3. Support efforts, such as flexibility in testing, calendars, and curriculum, to **foster innovation** in and **reduce burdens** on school districts.
    - Protect contracted flexibility and waivers that allow local innovation and efficiencies.
    - Support flexibility in maturity requirements for local district tax anticipation notes.
    - Encourage elimination of state-mandated use of schools as polling places.
    - Support continued district flexibility in the implementation of health and safety initiatives.

DRAFT

Cherokee County School District

Agenda Request Form

Meeting Date	Agenda Item Number
December 9, 2021	B-2

Title

Resolution Regarding Proposed School Board Member District Reapportionment Map

Requested Action

School Board Consideration of Adoption of Resolution Regarding Proposed School Board Member District Reapportionment Map

Summary Explanation and Background

In addition to the School Board's previous (October 21, 2021) adoption of a Resolution In Support of a Proposed School Board Reapportionment Map, the Georgia General Assembly Office of Legislative and Congressional Reapportionment has requested an additional adoption of the attached resolution following minor technical map modifications requested by that office. These technical changes will continue to safeguard proper voter anonymity pursuant to Georgia guidelines.

As previously noted, after Rep. Ballinger's public hearing in this regard, a proposed map was developed by the School District utilizing the Office of Reapportionment's Redistricting Principles: Compactness; Contiguity; Respecting Political Boundaries; Communities of Interest and Incumbent Protection. Natural boundaries (such as Lake Allatoona), roads and landmarks were also considered.

Additionally, the attached proposed map reflects minor modifications to School Board Member Districts to equalize representation of the population residing in each district, as shown in the incorporated exhibit. Both the resolution and associated map will be forwarded to Rep. Ballinger and members of the Cherokee County Legislative Delegation and the Office of Legislative and Congressional Reapportionment for consideration upon adoption.

Priority Area

Organizational and Operational Effectiveness

Financial Impact

N/A

Exhibits: (List)

Resolution; Proposed School Board Member District Reapportionment Map

Source of Additional Information

Kyla Cromer, School Board Chair	770.479.1871
Tom Roach, School Board Attorney	770.479.1406

RESOLUTION IN SUPPORT OF PROPOSED SCHOOL BOARD MEMBER DISTRICT REAPPORTIONMENT MAP

WHEREAS, the Cherokee County Board of Education believes it is imperative to build community trust and support for public education; and

WHEREAS, it is critical to ensure meaningful engagement of the community with their public schools; and

WHEREAS, it is incumbent to ensure equalized representation of the community within School Board Member Districts; and

WHEREAS, we support the proposed School Board Member District Reapportionment Map developed in cooperation with the Georgia General Assembly Office of Legislative and Congressional Reapportionment Redistricting and utilizing its Principles: Compactness; Contiguity; Respecting Political Boundaries; Communities and Incumbent Protection; and

WHEREAS, natural boundaries, landmarks and roads were also considered in development of the proposed map; and

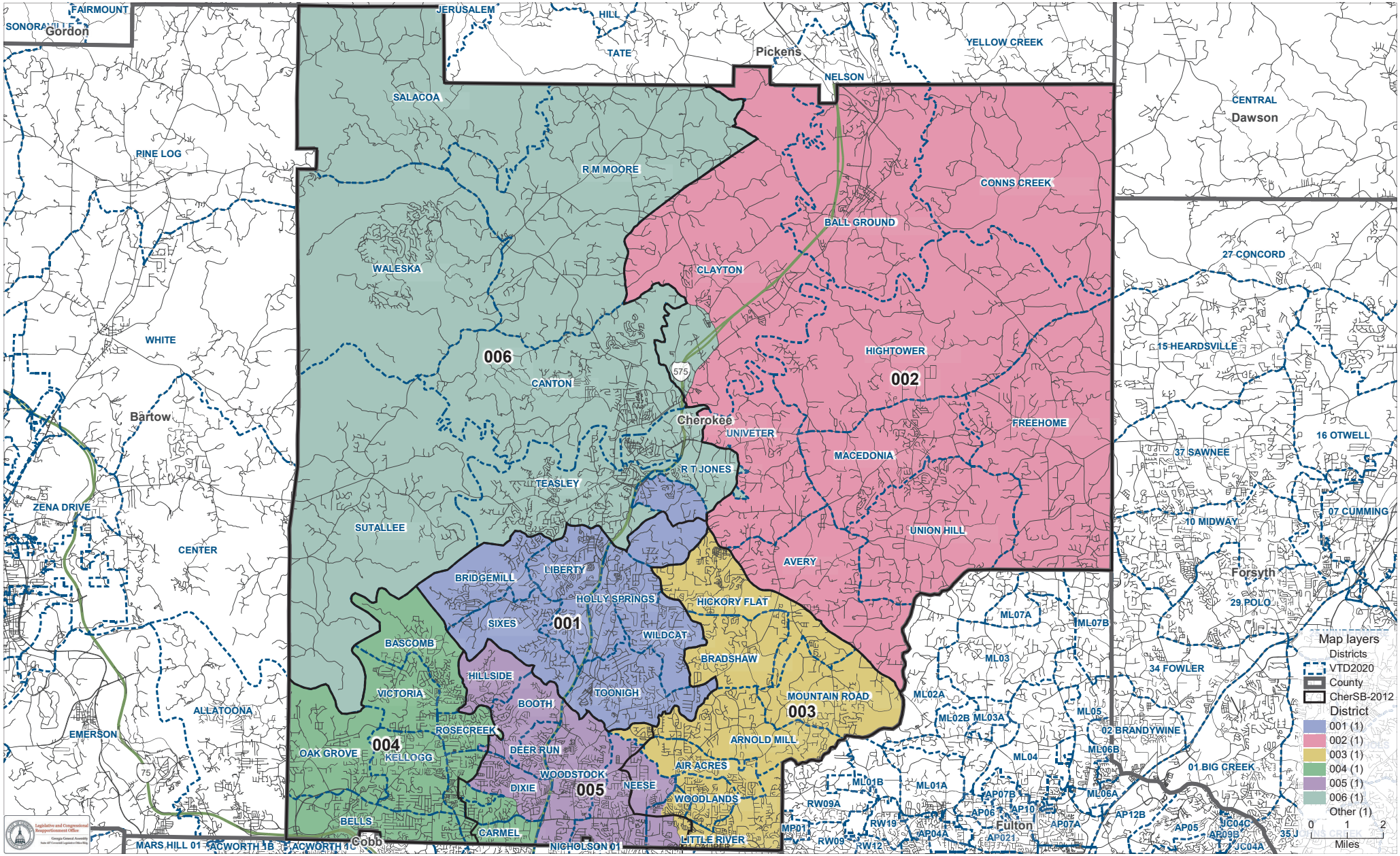
THEREFORE, BE IT RESOLVED, the Cherokee County Board of Education on this 9th day of December, 2021, hereby requests the Cherokee County Legislative Delegation to use this proposed Map, which provides minimal modifications to the existing districts utilized over the 10 years, as the basis for its reapportionment of School Board Districts and will forward this resolution and associated map upon adoption.

_____

Kyla Cromer, Board Chair

Draft - Cherokee County School Board Districts

Client: Cherokee
Plan: cherokeeSB-draft-2021
Type: Local SB



User: **Cherokee**
Plan Name: **cherokeeSB-draft-2021**
Plan Type: **Local SB**

Population Summary

Tuesday, November 16, 2021 2:07 PM

Summary Statistics:

Population Range:	44,045 to 44,880
Ratio Range:	0.02
Absolute Range:	-392 to 443
Absolute Overall Range:	835
Relative Range:	-0.88% to 1.00%
Relative Overall Range:	1.88%
Absolute Mean Deviation:	256.00
Relative Mean Deviation:	0.58%
Standard Deviation:	300.40

District	Population	Deviation	% Devn.	[18+_Pop]	[% 18+_Pop]	[% NH_Wht]	[% NH_Blk]	[% Hispanic Origin]	[% NH_Asn]	[% NH_Ind]	[% NH_Hwn]	[% NH_Oth]	[% NH_2+ Races]
001	44,616	179	0.40%	33,614	75.34%	76.35%	6.49%	10.2%	1.7%	0.16%	0.04%	0.53%	4.54%
002	44,880	443	1.00%	34,149	76.09%	85.67%	2.69%	6.03%	0.99%	0.17%	0.04%	0.42%	3.98%
003	44,060	-377	-0.85%	33,139	75.21%	76.72%	5.37%	9.87%	2.7%	0.18%	0.03%	0.79%	4.35%
004	44,568	131	0.29%	34,081	76.47%	66.58%	9.83%	14.7%	2.91%	0.21%	0.02%	0.67%	5.07%
005	44,045	-392	-0.88%	34,242	77.74%	70.31%	8.95%	12.15%	3%	0.13%	0.05%	0.73%	4.68%
006	44,451	14	0.03%	33,703	75.82%	69.53%	5.71%	19.35%	0.93%	0.28%	0.04%	0.35%	3.81%

Total: **266,620**
Ideal District: **44,437**

Cherokee County School District

Agenda Request Form

Meeting Date	Agenda Item Number
December 9, 2021	D-1

Title

November 2021 Financial Report and Sales Tax Update

Requested Action

School Board Consideration of Superintendent's Recommendation for Approval of November 2021 Financial Report and Sales Tax Update

Summary Explanation and Background

Financial Report for November 2021

See Attached Reports

Priority Area

Organizational and Operational Effectiveness

Financial Impact

N/A

Exhibits: (List)

Financial Report and Sales Tax Update

Source of Additional Information

Kenneth Owen	770.479.1871
Dr. Brian V. Hightower	770.479.1871

CHEROKEE COUNTY BOARD OF EDUCATION

Dr. Brian V. Hightower, Superintendent
Kenneth Owen, Chief Financial Officer

FINANCIAL REPORT
NOVEMBER 2021

General Fund

For the month ending November 30, 2021, the fifth month of the 2021-22 Fiscal Year, the School District's Operating Account (General Fund) has received $107,024,655 in revenue (year-to-date) consisting of state funds of $57,741,384 (26% of budget), $48,648,055 local revenues (22% of budget), and other funds of $635,216 (48% of budget). All operating expenditures of $152,167,125 (35% of budget) are within the Board of Education's approved 2021-22 budget.

Building Fund/Ed-SPLOST Collections

The Capital Outlay Fund balance of $48,048,604 as of November 30, 2021 reflects Special Purpose Local Option Sales Tax for Education (Ed-SPLOST) collections, proceeds of bond sales for capital outlay purposes, and transfers from the General Fund less bond refundings, bond issuance costs, transfers of Ed-SPLOST to the Debt Service Fund and capital outlay expenses paid.

Cherokee County School District received $4,807,242 for sales tax collections received in November 2021, for the month of October 2021, the 46th month of 60 monthly sales tax collections for the 2018-2022 SPLOST. Collections received were above projections for the month by $1,817,196 and above cumulative projections by $46,399,856.

Ed-SPLOST collections are accumulated within the Building Fund to be used for specified capital outlay purchases (limited pay-as-you-go) and transferred to the Debt Service Fund at the appropriate time to meet annual bond obligations (January and July). Excess Ed-SPLOST collections above projections are used to meet critical capital outlay needs and/or transferred to the Debt Service Fund as a safeguard against future negative economic conditions, assuring the School District can meet future bond payments.

Debt Service Fund

The Debt Service Fund balance as of November 30, 2021 is $65,676,721 representing funds accumulated from Ed-SPLOST collections, collections from the 1.25 mills of property tax approved by the School Board, interest earned from investments and Invested Sinking Fund earnings. The Invested Sinking Fund is attached to the Series 2010B Bond issuance and is structured to fully pay the annual debt service on the Series 2010B bonds through January 2028. Annual Debt Service payments are made in February and August of each year, according to the Debt Service Schedule published annually in the Cherokee County School District Budget Book.

Federal/State/Competitive Grants and School Nutrition Funds

The School Nutrition Fund Balance as of November 30, 2021 is $9,976,159 and represents the difference between revenues from all sources and all expenditures. This amount is held in reserve to cover potential funding shortfalls or unexpected expenses.

Federal, State and Competitive grant funds are annually awarded to the School District based on funding formulas (Federal Title Programs) and/or program applications (State and competitive grants). As funds are expended, reimbursements are sought from the various programs. Local funds are not intended to cover shortfalls within grant programs nor are grants intended to carry a fund balance.

CHEROKEE COUNTY SCHOOL DISTRICT
FINANCIAL REPORT
AS OF NOVEMER 30, 2021

BALANCE SHEET	GENERAL FUND	DEBT SERVICE FUND	BUILDING FUND	FED FUNDS/ SCHOOL NUTRITION	TOTAL
ASSETS					
Cash and Cash Equivalents	$ 45,164,876	$ 42,604,089	$ 48,048,604	$ 978,516	$ 136,796,085
Investments	1,029,572	23,072,632	-	-	24,102,204
Receivables	301,875	-	-	9,824,389	10,126,264
Inventories	121,761	-	-	815,339	937,100
TOTAL ASSETS	$ 46,618,084	$ 65,676,721	$ 48,048,604	$ 11,618,244	$ 171,961,653
LIABILITIES					
Accounts Payable	$ 474,273	$ -	$ -	$ 1,020,203	$ 1,494,476
Salaries and Benefits Payable	13,058,676	-	-	621,883	13,680,559
FUND BALANCE	33,085,135	65,676,721	48,048,604	9,976,159	156,786,619
TOTAL LIABILITIES AND FUND BALANCE	$ 46,618,084	$ 65,676,721	$ 48,048,604	$ 11,618,245	$ 171,961,654
REVENUE AND EXPENSE					
REVENUE	$ 107,024,655	$ 3,320,280	$ 19,840,201	$ 21,558,137	$ 151,743,273
EXPENDITURES	152,167,125	31,768,210	7,402,524	19,389,922	210,727,781
EXCESS REVENUE OVER EXPENDITURES	(45,142,470)	(28,447,930)	12,437,677	2,168,215	(58,984,508)
OTHER FINANCING SOURCES (USES)	339,532	15,854,893	(15,854,893)		339,532
BEGINNING FUND BALANCE	77,888,073	78,269,758	51,465,820	7,807,944	215,431,595
ENDING FUND BALANCE	**$ 33,085,135**	**$ 65,676,721**	**$ 48,048,604**	**$ 9,976,159**	**$ 156,786,619**

CHEROKEE COUNTY SCHOOL DISTRICT
GENERAL FUND COMPARISON OF BUDGET TO ACTUAL
JULY 1, 2021 - NOVEMBER 30, 2021

	2021-2022 BUDGET	YEAR TO DATE	ENCUMBRANCES	AVAILABLE BUDGET
REVENUE				
Local Revenue	$ 216,705,392	$ 48,648,055		$ 168,057,337
State Revenue	219,397,237	57,741,384		161,655,853
Federal Revenue	199,068	191,758		7,310
Investment Earnings	103,505	16,889		86,616
Miscellaneous Revenue	1,030,382	426,569		603,813
TOTAL REVENUE	**437,435,584**	**107,024,655**		**330,410,929**
EXPENDITURES				
Instructional Services	300,689,376	103,069,830	$ 634,865	196,984,681
Pupil Services	17,849,137	6,016,388	17,402	11,815,347
Improvement of Instructional Services	17,289,495	5,598,111	17,349	11,674,035
Instructional Staff Training	38,267	8,861	-	29,406
Educational Media Services	5,148,785	1,660,090	162,687	3,326,008
General Administration	3,439,853	1,450,192	-	1,989,661
School Administration	28,369,752	11,108,864	17,308	17,243,580
Support Services-Business	3,152,666	1,219,686	6,320	1,926,660
Maintenance & Operation of Plant Services	30,260,790	12,161,071	1,139,102	16,960,617
Student Transportation Services	23,525,146	8,015,630	1,112,635	14,396,881
Support Services-Central	5,235,077	1,858,402	28,941	3,347,734
School Nutrition Program	161,898	-	-	161,898
TOTAL EXPENDITURES	**435,160,242**	**152,167,125**	**3,136,609**	**279,856,508**
OTHER FINANCING SOURCES (USES)				
Proceeds from Sale of Assets	137,487	539,532		(402,045)
Accounts Transfers Out	(2,063,017)	(200,000)		(1,863,017)
TOTAL OTHER FIN SOURCES (USES)	**(1,925,530)**	**339,532**		**(2,265,062)**
NET CHANGE FUND BALANCES	**$ 349,812**	**$ (44,802,938)**	**$ (3,136,609)**	**$ 48,289,359**

CHEROKEE COUNTY SCHOOL DISTRICT
DEBT SERVICE FUND COMPARISON OF BUDGET TO ACTUAL
JULY 1, 2021 - NOVEMBER 30, 2021

	2021-2022 BUDGET	YEAR TO DATE	AVAILABLE BUDGET
REVENUE			
Local Revenue	$ 12,126,442	$ 2,775,589	$ 9,350,853
Investment Earnings	927,755	295,987	631,768
Miscellaneous Revenue	2,936,976	248,704	2,688,272
TOTAL REVENUE	**15,991,173**	**3,320,280**	**12,670,893**
EXPENDITURES			
Debt Service	45,400,370	31,768,210	13,632,160
TOTAL EXPENDITURES	**45,400,370**	**31,768,210**	**13,632,160**
OTHER FINANCING SOURCES (USES)			
Accounts Transfers In	22,649,847	15,854,893	6,794,954
TOTAL OTHER FIN SOURCES (USES)	**22,649,847**	**15,854,893**	**6,794,954**
NET CHANGE FUND BALANCES	**$ (6,759,350)**	**$ (12,593,037)**	**$ 5,833,687**

CHEROKEE COUNTY SCHOOL DISTRICT
BUILDING FUND COMPARISON OF BUDGET TO ACTUAL
JULY 1, 2021 - NOVEMBER 30, 2021

	2021-2022 BUDGET	YEAR TO DATE	ENCUMBRANCES	AVAILABLE BUDGET
REVENUE				
Local Revenue	$ 37,910,683	$ 19,835,010		$ 18,075,673
State Revenue	124,697	-		124,697
Investment Earnings	31,810	5,191		26,619
TOTAL REVENUE	**38,067,190**	**19,840,201**		**18,226,989**
EXPENDITURES				
Instructional Services	22,510,889	1,917,581	$ 2,937,103	17,656,205
Support Services-Business	358,000	-	-	358,000
Maintenance & Operation of Plant Services	445,000	307,248	-	137,752
Student Transportation Services	1,200,000	-	58,831	1,141,169
Facilities Acquisition and Construction Svs.	10,500,000	5,177,695	1,043,611	4,278,694
TOTAL EXPENDITURES	**35,013,889**	**7,402,524**	**4,039,545**	**23,571,820**
OTHER FINANCING SOURCES (USES)				
Bond Issuance	24,500,000	-		24,500,000
Premiums on Bonds Sold	5,000,000	-		5,000,000
Accounts Transfers Out	(22,649,847)	(15,854,893)		(6,794,954)
TOTAL OTHER FIN SOURCES (USES)	**6,850,153**	**(15,854,893)**		**22,705,046**
NET CHANGE FUND BALANCES	**$ 9,903,454**	**$ (3,417,216)**	**$ (4,039,545)**	**$ 17,360,215**

CHEROKEE COUNTY SCHOOL DISTRICT
FEDERAL FUNDS AND SCHOOL NUTRITION COMPARISON OF BUDGET TO ACTUAL
JULY 1, 2021 - NOVEMBER 30, 2021

	2021-2022 AMENDED BUDGET	YEAR TO DATE	ENCUMBRANCES	AVAILABLE BUDGET
REVENUE				
Local Revenue	$ 7,738,854	$ 411,115		$ 7,327,739
State Revenue	1,352,349	534,518		817,831
Federal Revenue	45,730,455	20,611,608		25,118,847
Investment Earnings	15,000	896		14,104
TOTAL REVENUE	**54,836,658**	**21,558,137**		**33,278,521**
EXPENDITURES				
Instructional Services	24,247,960	7,099,201	$ 227,806	16,920,953
Pupil Services	5,471,529	1,994,770	145,680	3,331,079
Improvement of Instructional Services	2,499,810	416,165	10,253	2,073,392
Instructional Staff Training	1,462,929	580,115	155,726	727,088
Educational Media Services	45,984	45,042		942
General Administration	12,044	11,687		357
School Administration	354,736	341,754		12,982
Support Services-Business	31,751	32,187		(436)
Maintenance & Operation of Plant Services	2,485,400	356,517		2,128,883
Student Transportation Services	952,997	638,337	4,372	310,288
Support Services-Central	44,897	47,771	-	(2,874)
School Nutrition Program	17,728,639	7,826,376	244,800	9,657,463
TOTAL EXPENDITURES	**55,338,676**	**19,389,922**	**788,637**	**35,160,117**
OTHER FINANCING SOURCES (USES)				
Accounts Transfers In	1,151,168	-		1,151,168
TOTAL OTHER FIN SOURCES (USES)	**1,151,168**	**-**		**1,151,168**
NET CHANGE FUND BALANCES	**$ 649,150**	**$ 2,168,215**	**$ (788,637)**	**$ (730,428)**

CHEROKEE COUNTY SCHOOL DISTRICT
SPECIAL PURPOSE LOCAL OPTION SALES TAX (2018-2022)
COMPARISON OF COLLECTIONS
THROUGH NOVEMBER 2021

REPORTING MONTH	60 MONTH COLLECTION MONTH	PERIOD	PROJECTED COLLECTIONS	BOE 1% COLLECTIONS	DIFFERENCE ACTUAL AND PROJECTED COLLECTIONS
February 2018	January 2018	1	$ 2,482,396	$ 2,974,362	$ 491,966
March 2018	February 2018	2	2,569,511	2,610,220	40,709
April 2018	March 2018	3	2,735,881	3,482,968	747,087
May 2018	April 2018	4	2,726,393	3,174,263	447,870
June 2018	May 2018	5	2,796,817	3,361,741	564,924
July 2018	June 2018	6	2,841,541	3,476,673	635,132
August 2018	July 2018	7	2,871,634	3,479,906	608,272
September 2018	August 2018	8	2,818,552	3,380,345	561,793
October 2018	September 2018	9	2,792,606	3,108,962	316,356
November 2018	October 2018	10	2,736,315	3,627,964	891,649
December 2018	November 2018	11	2,906,999	3,499,055	592,056
January 2019	December 2018	12	3,588,310	4,145,833	557,523
February 2019	January 2019	13	2,556,868	3,278,360	721,492
March 2019	February 2019	14	2,646,596	3,135,700	489,104
April 2019	March 2019	15	2,817,958	3,559,057	741,099
May 2019	April 2019	16	2,808,185	3,717,585	909,400
June 2019	May 2019	17	2,880,722	3,800,003	919,281
July 2019	June 2019	18	2,926,787	3,621,310	694,523
August 2019	July 2019	19	2,957,783	3,871,832	914,049
September 2019	August 2019	20	2,903,109	3,627,866	724,757
October 2019	September 2019	21	2,876,384	3,587,669	711,285
November 2019	October 2019	22	2,818,405	3,686,737	868,332
December 2019	November 2019	23	2,994,209	3,760,601	766,392
January 2020	December 2019	24	3,695,959	4,469,659	773,700
February 2020	January 2020	25	2,633,574	3,457,342	823,768
March 2020	February 2020	26	2,725,994	3,283,286	557,292
April 2020	March 2020	27	2,902,497	3,504,562	602,065
May 2020	April 2020	28	2,892,430	3,609,128	716,698
June 2020	May 2020	29	2,967,144	4,030,403	1,063,259
July 2020	June 2020	30	3,014,591	4,125,359	1,110,768

CHEROKEE COUNTY SCHOOL DISTRICT
SPECIAL PURPOSE LOCAL OPTION SALES TAX (2018-2022)
COMPARISON OF COLLECTIONS
THROUGH NOVEMBER 2021

REPORTING MONTH	60 MONTH COLLECTION MONTH	PERIOD	PROJECTED COLLECTIONS	BOE 1% COLLECTIONS	DIFFERENCE ACTUAL AND PROJECTED COLLECTIONS
August 2020	**July 2020**	**31**	3,046,516	4,146,043	1,099,527
September 2020	**August 2020**	**32**	2,990,202	6,095,125	3,104,923
October 2020	**September 2020**	**33**	2,962,676	4,013,861	1,051,185
November 2020	**October 2020**	**34**	2,902,957	4,492,844	1,589,887
December 2020	**November 2020**	**35**	3,084,035	4,419,501	1,335,466
January 2021	**December 2020**	**36**	3,806,838	5,256,507	1,449,669
February 2021	**January 2021**	**37**	2,712,581	4,120,037	1,407,456
March 2021	**February 2021**	**38**	2,807,774	3,874,440	1,066,666
April 2021	**March 2021**	**39**	2,989,571	4,655,922	1,666,351
May 2021	**April 2021**	**40**	2,979,203	4,656,310	1,677,107
June 2021	**May 2021**	**41**	3,056,158	4,748,616	1,692,458
July 2021	**June 2021**	**42**	3,105,029	4,919,197	1,814,168
August 2021	**July 2021**	**43**	3,137,912	4,931,357	1,793,445
September 2021	**August 2021**	**44**	3,079,908	4,730,696	1,650,788
October 2021	**September 2021**	**45**	3,051,556	4,672,519	1,620,963
November 2021	**October 2021**	**46**	2,990,046	4,807,242	1,817,196
			$134,589,112	$180,988,968	$ 46,399,856

CHEROKEE COUNTY SCHOOL DISTRICT
1% SPECIAL PURPOSE LOCAL OPTION SALES TAX (SPLOST)
2018-2022 PROJECTED COLLECTIONS

	2018	2018-19	2019-20	2020-21	2021-22	2022
July	$ -	$ 2,871,634	$ 2,957,783	$ 3,046,516	$ 3,137,912	$ 3,232,049
August	$ -	$ 2,818,552	$ 2,903,109	$ 2,990,202	$ 3,079,908	$ 3,172,306
September	$ -	$ 2,792,606	$ 2,876,384	$ 2,962,676	$ 3,051,556	$ 3,143,103
October	$ -	$ 2,736,315	$ 2,818,405	$ 2,902,957	$ 2,990,046	$ 3,079,747
November	$ -	$ 2,906,999	$ 2,994,209	$ 3,084,035	$ 3,176,556	$ 3,271,853
December	$ -	$ 3,588,310	$ 3,695,959	$ 3,806,838	$ 3,921,043	$ 4,038,675
January	$ 2,482,396	$ 2,556,868	$ 2,633,574	$ 2,712,581	$ 2,793,958	$ -
February	$ 2,569,511	$ 2,646,596	$ 2,725,994	$ 2,807,774	$ 2,892,007	$ -
March	$ 2,735,881	$ 2,817,958	$ 2,902,497	$ 2,989,571	$ 3,079,259	$ -
April	$ 2,726,393	$ 2,808,185	$ 2,892,430	$ 2,979,203	$ 3,068,579	$ -
May	$ 2,796,817	$ 2,880,722	$ 2,967,144	$ 3,056,158	$ 3,147,843	$ -
June	$ 2,841,541	$ 2,926,787	$ 3,014,591	$ 3,105,029	$ 3,198,180	$ -
Total by Fiscal Year	$ 16,152,539	$ 34,351,532	$ 35,382,079	$ 36,443,540	$ 37,536,847	$ 19,937,733
Total Projected Collections						$ 179,804,270

The amount shown in each month is the expected collection amount. Actual receipt would occur in the subsequent month.

Agenda Request Form

Meeting Date	Agenda Item Number
December 9, 2021	D-2

Title

Sale of 2022 General Obligation Bonds for Voter-Approved Ed-SPLOST Projects

Requested Action

School Board Consideration of Superintendent's Recommendation for Approval of Financial Consultants to Prepare, Price and Tentatively Market the Sale of General Obligation Bonds for Voter-Approved Special Purpose Local Option Sales Tax for Education (Ed-SPLOST) Projects

Summary Explanation and Background

The Board is requested to approve and authorize its managing underwriter, Citigroup Global Markets Inc., to prepare, price and tentatively market up to $29,615,000 in General Obligation Bonds, in accordance with voter approval of the Ed-SPLOST Referendum on November 8, 2016. In addition to current projects, proceeds are to be used for recent voter-approved capital outlay projects, including but not limited to: architectural design and initial site work for Cherokee High School replacement facility, Phase I of Free Home Elementary School replacement facility, Phase I of classroom addition at Creekland Middle School, Phase I of auxiliary gym and classroom addition at Creekview High School, Phase II of athletic facility renovations at Etowah High School, mechanical and facility renovations at R. M. Moore Elementary School, major repairs/renovations, technology equipment, property acquisition and security upgrades.

At the January 13, 2022 School Board Meeting, Citigroup Global Markets, Inc. will present to the Board the pricing results of these bonds, request that the Board adopt the Series 2022 Bond Resolution and sign the Bond Purchase Agreement for the purpose of funding the Board-approved projects.

Proceeds from the sale of these bonds will be subsequently transferred to an escrow account held at Regions Bank in the School District's name and used to pay for ongoing capital outlay projects over the next 12 to 18 months.

Priority Area

Organizational and Operational Effectiveness

Financial Impact

$29,615,000 in Bond Par Amount

Exhibits: (List)

N/A

Source of Additional Information

Dr. Brian V. Hightower, Superintendent of Schools	770.479.1871
Kenneth Owen, Chief Financial Officer	770.479.1871

Cherokee County School District

Agenda Request Form

Meeting Date	Agenda Item Number
December 9, 2021	E-1

Title

Out of State and Overnight Field Trips

Requested Action

School Board Consideration of Superintendent's Recommendation for Approval of Out of State and Overnight Field Trips

Summary Explanation and Background

See Attached List of Field Trips

Priority Area

Organizational and Operational Effectiveness

Financial Impact

N/A

Exhibits: (List)

See Attachment

Source of Additional Information

Dr. Brian V. Hightower	770.479.1871
Dr. Nicole H. Holmes	770.479.1871

ATTACHMENT: OVERNIGHT AND OUT-OF- STATE FIELD TRIPS

I. Curriculum-Based Trips

School	Grade	Date	Destination	Reason/Nature

II. Student Activities/Athletic-Based Trips

School	Grade	Date	Destination	Reason/Nature
Woodstock HS	9 – 12	04.01.22 – 04.03.22	Chattanooga, TN	The Woodstock HS Winter Guard is traveling to Chattanooga, TN to compete in the National Winter Guard Competition.

Cherokee County School District

Agenda Request Form

Meeting Date	Agenda Item Number
December 09, 2021	F-1

Title

Monthly Update on Capital Outlay Projects

Requested Action

School Board Consideration of Superintendent's Recommendation for Approval of the Monthly Update on Capital Outlay Projects

Summary Explanation and Background

See the attached report from the Chief Support Services Officer regarding the status of the current Capital Outlay Projects.

Priority Area

Organizational and Operational Effectiveness

Financial Impact

N/A

Exhibits: (List)

See Attachment

Source of Additional Information

William J. Sebring	770.479.1871
Steve Werner	770.479.1871

Cherokee County School District

DATE: 30 November 2021

TO: Dr. Brian V. Hightower
Superintendent of Schools

FROM: William J. Sebring
Chief Support Services Officer

SUBJECT: Construction Status Reports

Capital Improvements staff has reviewed the architect's monthly status report on the current construction projects. A summary of the progress for each project is shown below:

Etowah HS Athletic Facility Improvements

- Final metal roof installation is underway.
- Locker installation has begun in the visitor field house.
- The completion date for this project has been adjusted to December 2021.

Woodstock HS Auxiliary Gym

- Gym floor installation has begun with sanding and finishing activities ongoing.
- Bleachers are on-site.
- The completion date for this project has been adjusted to December 2021 due to supply chain delivery delays.

Subsequent to the Ed-SPLOST Renewal Referendum, Capital Improvements staff is in the initial planning stages of the Cherokee HS and Free Home ES replacement facilities, RM Moore ES Modernization, and the construction of the replacement bus washes at both Bus Shops I and II. Programming and schematic designs for each of these projects will be forthcoming.

WJS

WJS/SW:mm
Attachments

1205 Bluffs Parkway
Canton, Georgia 30114
770.479.1871
www.cherokeek12.net

Woodstock High School Auxiliary Gym



Interior View



Interior View

Agenda Request Form

Meeting Date	Agenda Item Number
December 09, 2021	F-2

Title

Special Lease Agreements

Requested Action

School Board Consideration of Superintendent's Recommendation for Approval of the Special Lease Agreements

Summary Explanation and Background

Pursuant to the School Board's Community Use of System Facilities Policy (KG), special lease agreements applicable to non-school allied groups (users applying for extended use of school facilities who are required to pay rental fees) and for-profit summer camps, summer recreational leagues and/or any activities where Cherokee County School District employees are compensated, must be recommended by the Principal to the Superintendent for consideration of approval by the School Board prior to use of the facility. Extended use is defined as an event involving four or more consecutive days or for recurring activities.

Attached detailed synopsis of the special lease agreements, which adhere to the guidelines stipulated for such use and which have been approved by the Principal and Superintendent.

The allowance of these special lease agreements to occur will ultimately be determined by the Superintendent. That determination will be based on current and emerging COVID-19 related guidance from Federal, State and Local health officials.

Priority Area

Organizational and Operational Effectiveness

Financial Impact

N/A

Exhibits: (List)

See Attachment

Source of Additional Information

William J. Sebring	770.479.1871
Scott Krug	770.479.1871

Special Lease Agreements December 2021

School Facility: Hickory Flat ES

Event Dates: 1/14/22, 2/11/22, 3/11/22, 4/15/22

Name of Organization: Rise Up! 4 Christ

Director of Activity Name: Jessica Mosley

Object or purpose: Character development

Term: 4 days

Areas: GYM

Cherokee County School District

Agenda Request Form

Meeting Date	Agenda Item Number
December 9, 2021	G-1

Title

Recommendations and Resignations/Terminations of Employment for Certified and Classified Personnel

Requested Action

School Board Consideration of Superintendent's Recommendation for Approval of Recommendations, Resignations, Terminations of Employment and Transfers for Certified and Classified Personnel

Summary Explanation and Background

The recommendations include the following items:

1. Certified Recommendations
2. Certified Resignations/Terminations of Employment
3. Classified Recommendations
4. Classified Transfers
5. Classified Resignations/Terminations of Employment

Priority Area

Quality Workforce

Financial Impact

N/A

Exhibits: (List)

Summary List of Recommendations

Source of Additional Information

Dr. Brian V. Hightower	770.479.1871
Rick Beaulieu	770.479.1871

Cherokee County School District

G1 Summary Report

BOE Meeting Date: 12/9/2021

Certified Recommendations

Name	Location	Position	Start Date
Causey, Kaitlyn	Holly Springs Elem School	5th Grade Teacher	1/3/2022
Zaski, Grace	Woodstock Elem School	5th Grade Teacher	12/6/2021
Rogers, Cassidy	Woodstock Elem School	5th Grade Teacher	11/29/2021

Certified Transfers

Name	Location	Position	Start Date
No records found			

Certified Resignations/Terminations

Name	Location	Position	End Date
Morrone, Yazmin	Cherokee High School	Foreign Languages Teacher	12/10/2021
Price, Brandon	Cherokee High School	Math Teacher	11/19/2021
Kessel, Sarah	Curriculum & Instruction	Director	12/17/2021
Herring, Helen	Macedonia Elem School	Sped IRR Teacher	12/17/2021
O'Keeffe, Megan	Mill Creek Mid School	8th Grade Teacher	12/17/2021
Roberts, Laura	Oak Grove Elem School	1st Grade Teacher	12/17/2021
Wesley, Justin	River Ridge High School	PE Teacher	12/17/2021
Myers, Emily	Sequoyah High School	Sped MI-MOD Teacher	12/17/2021
Barbosa, Sara	Woodstock Elem School	5th Grade Teacher	12/3/2021

Classified Recommendations

Name	Location	Position	Start Date
Threatt, Kimberly	Arnold Mill Elem School	School Nutrition Worker	12/6/2021
Robinson, Eric	Clark Creek Elem School	IEP ParaPro	12/6/2021
Foster, Jennifer	Creekview High School	IEP ParaPro	11/17/2021
Chappell, Heather	E.T. Booth Mid School	RN Nurse	11/29/2021
Bitter, Kasi	E.T. Booth Mid School	SI ParaPro	1/4/2022
Jacobs, Rasheem	Etowah High School	MI-MOD ParaPro	12/6/2021
Owens, Cynthia	Hasty Elem School	Clerical 4	11/29/2021
Emery, Jessica	Liberty Elem School	School Nutrition Worker	12/1/2021
Burge, Kellie	Macedonia Elem School	RN Nurse	12/1/2021
Roberts, Kalan	Macedonia Elem School	School Nutrition Worker	12/1/2021
Buhl, Kelly	Mill Creek Mid School	Clerical 3	1/3/2022
Shumaker, Crista	Mill Creek Mid School	IEP ParaPro	11/29/2021
Scholeck, Christine	Mountain Road Elem School	AU ParaPro	12/6/2021
Farrell, Deborah	R.M. Moore Elem School	IEP ParaPro	11/29/2021
Coppenger, Richard	Transportation	Bus Driver	11/29/2021
Page, Robin	Transportation	Bus Driver Relief	11/29/2021
Ogunmuko, Bernadette	Transportation	Bus Driver Relief	11/29/2021
Pasapera Gonzales, Liliana	Woodstock Elem School	School Nutrition Worker	11/17/2021
Crawford, Mary	Woodstock High School	IEP ParaPro	11/29/2021
Groover, April	Woodstock High School	School Nutrition Worker	11/29/2021

Classified Transfers

Name	Location	Position	Start Date
McAteer, Kelli	Financial Management	Clerical 6	12/6/2021
Lugli, Catherine	R.M. Moore Elem School	School Nutrition Asst Manager	12/6/2021

Cherokee County School District

G1 Summary Report

BOE Meeting Date: 12/9/2021

Classified Transfers

Name	Location	Position	Start Date
Halder, Erin	Sequoyah High School	Sped MI-MOD Teacher	1/3/2022

Classified Resignations/Terminations

Name	Location	Position	End Date
Crumbley, Rufus	E.T. Booth Mid School	School Nutrition Worker	12/3/2021
Howell, Laura	River Ridge High School	IEP ParaPro	12/17/2021
Callihan, Lisa	Sequoyah High School	School Nutrition Asst Manager	12/17/2021
Morris, Carol	Transportation	Bus Driver	12/17/2021
Race, Mason	Transportation	Bus Driver Relief	11/15/2021
Morris, Michael	Transportation	Bus Driver Relief	12/17/2021