Cherokee County School District

AGENDA

School Board Meeting

Dr. Frank R. Petruzielo Educational Services Facility

7:00 p.m.

October 21, 2021

- Call to Order
- Pledge of Allegiance/Inspiration
- Adoption of Superintendent's Recommended Agenda for October 21, 2021 School Board Meeting
- Approval of Minutes of the September 16, 2021 School Board Meeting
- Approval of Consent Agenda for October 21, 2021 School Board Meeting

A. Resolutions/Recognition

1. School Board Recognition of Cherokee County School District High School Seniors Named 2022 National Merit Scholarship Semifinalists

2. School Board Recognition of Cherokee High School Junior Weston Olds for Being Named to the State School Superintendent's 2021-22 Student Advisory Council

3. School Board Recognition of Avery Elementary School Staff for Life-Saving Actions

4. School Board Recognition of the Cherokee County School District as a Georgia School Boards Association 2021 Governance Team of the Year Finalist

5. School Board Approval of Proclamation in Honor of Retired Educators

B. School Board Members

1. School Board Consideration of Adoption of Resolution Regarding Proposed School Board Member District Reapportionment Map

C. School Board Policies

D. Financial Management

1. **School Board Consideration of Superintendent's Recommendation for Approval of September 2021 Financial Report and Sales Tax Update**

2. **School Board Consideration of Superintendent's Recommendation for Approval of Declaring Surplus Property and Disposing of Said Property at Public Auction**

E. Curriculum and Instruction

1. **School Board Consideration of Superintendent's Recommendation for Approval of Out of State Travel**

2. **School Board Consideration of Superintendent's Recommendation for Approval of Out of State and Overnight Field Trips**

F. Support Services

1. **School Board Consideration of Superintendent's Recommendation for Approval of the Monthly Update on Capital Outlay Projects**

G. Human Resources

1. **School Board Consideration of Superintendent's Recommendation for Approval of Recommendations, Resignations, Terminations of Employment and Transfers for Certified and Classified Personnel**

H. School Board Attorney

I. Superintendent of Schools

- **Public Participation**

- **Executive Session**
  -Student Discipline Matters (2)

- **Adjournment**

CHEROKEE COUNTY BOARD OF EDUCATION

OFFICE OF THE SUPERINTENDENT

Thursday, September 16, 2021

MINUTES OF REGULAR BOARD MEETING
7:00p.m.

The Cherokee County Board of Education called its regular meeting to order at 7:00 p.m. on Thursday, September 16, 2021 in the Dr. Frank R. Petruzielo Educational Services Facility, 1205 Bluffs Parkway, Canton, Georgia. The meeting was conducted in person and available to the public via live Internet streaming. Present were: School Board Chair Kyla Cromer; Vice-Chair Robert Rechsteiner; Members John Harmon, Patsy Jordan, Clark Menard and Kelly Poole; Superintendent Dr. Brian V. Hightower; and Attorney Darrell Caudill. School Board Member Mike Chapman was not in attendance.

Call to Order

The call to order by Kyla Cromer was followed by the Pledge of Allegiance to the Flag of the United States of America led by Etowah High School Student Emily Collins.

The meeting's inspiration was shared by Kelly Poole.

Approval of Agenda

On a motion by John Harmon seconded by Kelly Poole and carried, the Board unanimously adopted the Superintendent's recommended amended agenda *(6-0 vote)*.

Minutes for Approval

On a motion by Clark Menard seconded by Patsy Jordan and carried, the Board approved the minutes from the August 19, 2021 School Board Meeting *(6-0 vote)*.

Consent Agenda

Following identification of those agenda items, Board Members and members of the public indicated they would like considered separately, a motion was made by Patsy Jordan seconded by Clark Menard and carried, to approve the Consent Agenda, for the remaining items - identified by asterisks *(6-0 vote)*.

A. RESOLUTIONS/RECOGNITIONS/PARTNERSHIPS

A-1. School Board Recognition of Cherokee County School District Police Department for Earning State Certified Agency Renewal

(Recognized)

A-2. School Board Recognition of Indian Knoll Elementary School as a 2021-22 Microsoft Showcase School

(Recognized)

A-3. School Board Recognition of Cherokee County School District 2021-22 Lead Innovation Zone Principals

(Recognized)

***A-4. School Board Approval of Proclamation in Honor of Constitution Week**

(Approved)

B. SCHOOL BOARD MEMBERS/STUDENT ADVISOR TO THE SCHOOL BOARD

School Board Member Comments:

- School Board Chair recognized CCSD High Schools, and feeder schools, for student success in exceeding National and State averages on SAT scores.
- School Board Chair asked the Superintendent to comment on plans for Education SPLOST renewal.
    - **Superintendent's Response:**
        - The Special Purpose Local Option Sales Tax is up for renewal by voters in the November 2 election. Early voting begins on October 12.
        - CCSD will use the 1-percent Education SPLOST to fund capital improvement projects, technology upgrades, bus purchases and future property acquisitions.
        - Capital improvements will include replacement facilities for Cherokee HS and Free Home ES; classroom additions at Creekland MS and Creekview

HS, Oak Grove ES and Woodstock HS; and auxiliary gymnasiums at Creekview HS and River Ridge HS.

- The Education SPLOST provides an alternative option to raising property tax millage rates by creating revenue that is collected through a sales tax that everyone, including many visitors to our county, pays based on consumption of goods and services.

C. SCHOOL BOARD POLICIES

***C-1. School Board Consideration of Superintendent's Recommendation for Approval of Modifications to School Board Policy (IFBG) Internet Acceptable Use - - on Final Reading**

(Approved)

D. FINANCIAL MANAGEMENT

***D-1. School Board Consideration of Superintendent's Recommendation for Approval of August 2021 Financial Report and Sales Tax Update**

(Approved)

E. CURRICULUM AND INSTRUCTION

***E-1. School Board Consideration of Superintendent's Recommendation for Approval of Out of State and Overnight Field Trips**

(Approved)

F. SUPPORT SERVICES

***F-1. School Board Consideration of Superintendent's Recommendation for Approval of the Monthly Update on Capital Outlay Projects**

(Approved)

G. HUMAN RESOURCES

*** G-1. School Board Consideration of Superintendent's Recommendation for Approval of Recommendations, Resignations, Terminations of Employment and Transfers for Certified and Classified Personnel**

(Approved)

H. SCHOOL BOARD ATTORNEY

I. SUPERINTENDENT OF SCHOOLS

Superintendent Comments:

- Recognized Dr. Adrian Thomason's retirement and his dedication to the CCSD community throughout his career.

Informational Items:

- Operational Updates:
  - The community and CCSD are currently experiencing a decline in COVID-19 cases and positive test rates. While Metro-Atlanta media is reporting that school cases are accounting for about 60% of cases in the area, CCSD cases are only accounting for approximately 28% of our county's cases.
  - CCSD is currently at a teacher substitute fill rate of between 87-89 percent w/o any Central Office support, placing the county in the normal range for the week. Along with the increased compensation for substitute teachers, the Office of Human Resources is continuing to increase the available substitute pool through multiple workshops.
  - Because of low employment/sub rates in school-site School Nutrition (SN) workers, an additional compensation study was completed this week. This has resulted in the Superintendent immediately authorizing increased pay for Full-Time SN workers, Part-Time SN workers, Substitute SN Workers and Cafeteria Monitors. These FY2022 increases will be covered through increased student participation rates (up to over 20% from pre-COVID participation rates) and the current Federal Government reimbursement program.

- Because of low fill rates in school-site After-School Programs (ASPs) and Instructional Extension Programs (ExPs), an additional compensation study was completed this week. This has resulted in the Superintendent authorizing additional compensation for workers in both programs. These increases will be FY2022 budget neutral, with costs covered by student participation (in ASP) and Federal grants monies (in ExP).
- SAT results have been released and show growth to CCSD scores, which continue to outpace National and State averages. Additionally, all six CCSD High Schools exceeded National and State averages and their scores are within 24 points of one another.

PUBLIC PARTICIPATION

Nine members of the public signed up to address the School Board.

ADJOURNMENT

The School Board adjourned at 8:03 p.m.

_____ _____

School Board Chair Secretary

Cherokee County School District

Agenda Request Form

Meeting Date	Agenda Item Number
October 21, 2021	A-1

Title

Recognition of Cherokee County School District High School Seniors Named 2022 National Merit Scholarship Semifinalists

Requested Action

School Board Recognition of Cherokee County School District High School Seniors Named 2022 National Merit Scholarship Semifinalists

Summary Explanation and Background

Seven Cherokee County School District high school seniors were named 2022 National Merit Scholarship Semifinalists!

They are: of Creekview HS, Justin Bolsen, Callahan "Cal" Pace and Benjamin "Ben" Webster V; of River Ridge HS, Rachel G. Kim; of Sequoyah HS, Riley Hartman and Wesley Lanter; and of Woodstock HS, Leo Blatnik.

The National Merit Scholarship Corporation oversees the prestigious competition, and this fall named 16,000 semi-finalists, who were chosen from 1.5 Million students based on exceptional 2020 PSAT scores. Less than 1 percent of U.S. high school seniors earn the title of semifinalist.

For the next level of competition, the students will complete an application detailing academic achievements, participation in school and community activities, demonstrated leadership abilities, employment, and honors; an endorsement and recommendation from a high school official; and an essay. Students must additionally have earned SAT scores that confirm their PSAT performance.

National Merit then will announce the 15,000 finalists, who will compete for 7,500 scholarships worth about $30 million to be awarded in the spring.

Priority Area

Student Achievement: Access and Opportunity

Financial Impact

N/A

Exhibits: (List)

N/A

Source of Additional Information

Dr. Brian V. Hightower	770.479.1871
Barbara Jacoby	770.479.1871

Agenda Request Form

Meeting Date	Agenda Item Number
October 21, 2021	A-2

Title

Recognition of Cherokee High School Junior Weston Olds for Being Named to the State School Superintendent's 2021-22 Student Advisory Council

Requested Action

School Board Recognition of Cherokee High School Junior Weston Olds for Being Named to the State School Superintendent's 2021-22 Student Advisory Council

Summary Explanation and Background

A Cherokee County School District student has been named to the State School Superintendent's 2021-22 Student Advisory Council!

Cherokee High School junior Weston Olds is among the 66 high school students from across the state selected for the prestigious role. They were chosen by State School Superintendent Richard Woods from more than 1,000 applications statewide based on their answers to essay questions about improving public education.

Weston is a member of National Honor Society, National English Honor Society, Beta Club service organization and Ultimate Frisbee Club, and earned the Superintendent's Key Scholar recognition.

The students will meet with Superintendent Woods throughout the school year to talk about the impact of state policies in the classroom.

Priority Area

Student Achievement: Access and Opportunity

Financial Impact

N/A

Exhibits: (List)

N/A

Source of Additional Information

Dr. Brian V. Hightower	770.479.1871
Barbara Jacoby	770.479.1871

Cherokee County School District

Agenda Request Form

Meeting Date	Agenda Item Number
October 21, 2021	A-3

Title

Recognition of Avery Elementary School Staff for Life-Saving Actions

Requested Action

School Board Recognition of Avery Elementary School Staff for Life-Saving Actions

Summary Explanation and Background

The staff of Avery Elementary School on Sept. 28 responded to a student emergency with life-saving actions. Kindergartner Aidan Anderson, son of CCSD teachers Shaina and Jeffrey Anderson, experienced a cardiac event in class. He had no history of medical issues.

Teacher Cammie Sheffield and paraprofessional Martina Kennel quickly took action to assist Aidan and seek help. As first-responders made their way to the school, school counselor Kathy McNamara and Assistant Principal Matt Harper administered CPR and school nurse Sandra McFarland used an AED to resuscitate Aidan. School counselor Angel Jane and Assistant Principal Ginger Morgan supported the effort by taking over Ms. Sheffield's class, calming students and staff and clearing hallways for first-responders.

Aidan started breathing again at the school and was transported to the hospital, where he was treated and later released. His mother shared with the school staff that, according to the paramedics, Aidan's life was saved by the school staff's response. Principal Dr. Lisa Turner, who was at District training at the time of the emergency, praised her staff for their professionalism and leadership.

Classmate Hudson Dalton also is to be commended for running to a neighboring classroom to alert another teacher to the emergency.

Priority Area

Quality Workforce

Financial Impact

N/A

Exhibits: (List)

N/A

Source of Additional Information

Dr. Brian V. Hightower	770.479.1871
Barbara Jacoby	770.479.1871

Agenda Request Form

Meeting Date	Agenda Item Number
October 21, 2021	A-4

Title

Recognition of the Cherokee County School District as a Georgia School Boards Association 2021 Governance Team of the Year Finalist

Requested Action

School Board Recognition of the Cherokee County School District as a Georgia School Boards Association 2021 Governance Team of the Year Finalist

Summary Explanation and Background

The Cherokee County School District has been named a finalist for the 2021 Governance Team of the Year Award presented by the Georgia School Boards Association!

Three awards are presented annually to recognize top School Boards and Superintendents of Schools for outstanding leadership and dedication to continuous improvement. One winner is selected in three categories based on school district enrollment: small, 1-3,000 students; medium, 3,001-10,000 students; and large, 10,000+ students.

The winners will be announced at the Georgia School Boards Association conference in December. CCSD is one of five finalists for the large system award. The three overall winners will be chosen by a panel of national experts who perform various leadership roles in the field of public education.

Finalists were selected through a rigorous process that included documentation of progress and success and review by an impartial team of educational experts. School districts' governance teams are measured in the following key performance areas: Teaching & Learning Resources; Governance, Leadership & Accountability; Human & Organizational Capital; Teaching, Learning & Assessment; Climate, Culture & Stakeholder Engagement; School Finance; Communications & Messaging; and Early Learning & Student Success.

Priority Area

Organizational & Operational Effectiveness

Financial Impact

N/A

Exhibits: (List)

N/A

Source of Additional Information

Dr. Brian V. Hightower	770.479.1871
Mike McGowan	770.479.1871
Barbara Jacoby	770.479.1871

Cherokee County School District

Agenda Request Form

Meeting Date	Agenda Item Number
October 21, 2021	A-5

Title

Approval of Proclamation in Honor of Retired Educators Day

Requested Action

School Board Approval of Proclamation in Honor of Retired Educators Day

Summary Explanation and Background

One of the School Board's Blueprint 2020-24 Five Priority Areas is increasing family, partner and community engagement. We believe the meaningful connections we forge with students, families and community partners positively influence how we teach, lead and prepare graduates for success in a knowledge-based, technology rich and culturally diverse world.

The Cherokee Retired Educators Association has requested that the School Board approve the attached proclamation in honor of Retired Educators Day on Sunday, November 7, 2021.

Priority Area

Family, Partner and Community Engagement

Financial Impact

N/A

Exhibits: (List)

Agreement Attached

Source of Additional Information

Dr. Brian V. Hightower	770.479.1871
Barbara Jacoby	770.479.1871

Retired Educators Day 2021

WHEREAS: The Governor of the State of Georgia has proclaimed the day of Sunday, November 7, 2021 as Retired Educators Day in Georgia; and

WHEREAS: There are more than 140,000 retired educators in Georgia, 31,000 plus of whom are members of the Georgia Retired Educators Association; and

WHEREAS: The retired educators of Georgia donate thousands of hours of volunteer service and make invaluable contributions to the welfare of their respective communities across the state; and

WHEREAS: It is appropriate that a day be designated for citizens to express their appreciation for the contributions that retired educators have made and continue to make for the betterment of human lives and for society; and

WHEREAS: the Cherokee Retired Educators Association has made and continues to make outstanding contributions to the Cherokee County School District;

NOW, THEREFORE, we, the Cherokee County School Board, do hereby proclaim November 7, 2021 to be Retired Educators Day, and ask our students, staff and the community to reflect upon and show appreciation for the contributions of educators in their lives and to observe the day in an appropriate manner honoring retired educators.

IN WITNESS WHEREOF, I have hereunto set my hand on this 21st day of October in the year two thousand twenty one and of the Independence of the United States of America the two hundred and forty-sixth.

_____

Kyla Cromer, School Board Chair

_____

Dr. Brian V. Hightower, Superintendent of Schools

Cherokee County School District

Agenda Request Form

Meeting Date	Agenda Item Number
October 21, 2021	B-1

Title

Resolution Regarding Proposed School Board Member District Reapportionment Map

Requested Action

School Board Consideration of Adoption of Resolution Regarding Proposed School Board Member District Reapportionment Map

Summary Explanation and Background

The 2020 Census reflected that Cherokee County's population has increased to over 266,000 in the last decade; as a result, the School Board Member Districts must be examined every 10 years so that each District represents an equal number of citizens. Within this review, census data revealed growth throughout the County, but not at the same rate. As such, School Board Member Districts were reviewed for potential modification.

The Georgia General Assembly Office of Legislative and Congressional Reapportionment provided guidance for this process and requested sponsorship of a member of the Cherokee County Legislative Delegation. Rep. Mandi Ballinger, who also serves on the House Committee on Legislative and Congressional Reapportionment, offered to sponsor legislation in this regard.

After Rep. Ballinger's public hearing in this regard, a proposed map was developed by the School District utilizing the Office of Reapportionment's Redistricting Principles: Compactness; Contiguity; Respecting Political Boundaries; Communities of Interest and Incumbent Protection. Natural boundaries (such as Lake Allatoona), roads and landmarks were also considered.

Additionally, the proposed map reflects minor modifications to School Board Member Districts to equalize representation of the population residing in each district, as shown in the incorporated exhibit. Both the resolution and associated map will be forwarded to Rep. Ballinger and members of the Cherokee County Legislative Delegation and the Office of Legislative and Congressional Reapportionment for consideration upon adoption.

Priority Area

Organizational and Operational Effectiveness

Financial Impact

N/A

Exhibits: (List)

Resolution; Proposed School Board Member District Reapportionment Map

Source of Additional Information

Kyla Cromer, School Board Chair	770.479.1871
Tom Roach, School Board Attorney	770.479.1406

RESOLUTION IN SUPPORT OF PROPOSED SCHOOL BOARD MEMBER DISTRICT REAPPORTIONMENT MAP

WHEREAS, the Cherokee County Board of Education believes it is imperative to build community trust and support for public education; and

WHEREAS, it is critical to ensure meaningful engagement of the community with their public schools; and

WHEREAS, it is incumbent to ensure equalized representation of the community within School Board Member Districts; and

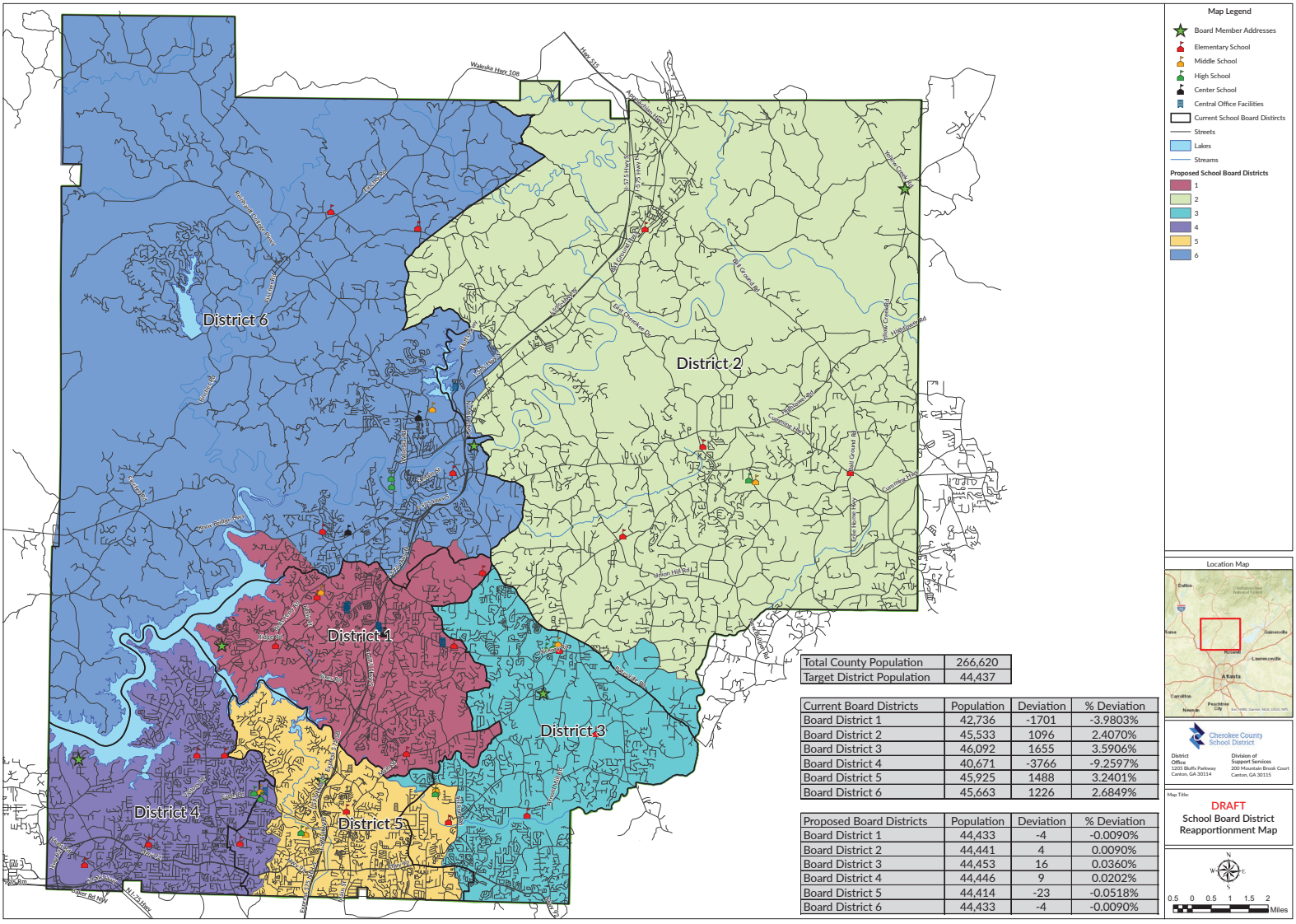
WHEREAS, we support the proposed School Board Member District Reapportionment Map developed utilizing the Georgia General Assembly Office of Legislative and Congressional Reapportionment Redistricting Principles: Compactness; Contiguity; Respecting Political Boundaries; Communities and Incumbent Protection; and

WHEREAS, natural boundaries, landmarks and roads were also considered in development of the proposed map; and

THEREFORE, BE IT RESOLVED, the Cherokee County Board of Education on this 21st day of October 21, 2021, hereby requests the Cherokee County Legislative Delegation to use this proposed Map, which provides minimal modifications to the existing districts utilized over the 10 years, as the basis for its reapportionment of School Board Districts and will forward this resolution and associated map upon adoption.

_____

Kyla Cromer, Board Chair


District 6
District 2
District 1
District 3
District 4
District 5
Waleska Hwy 108
Hwy 372
Arnold Mill Rd
Bells Ferry Rd
Reinhardt College Pkwy
Univeter Rd
Yellow Rd
Towne Lake Pkwy
Woodstock Pkwy
Main St
Rope Mill Rd
Eagle Dr
Ridgewalk Pkwy
Sixes Rd
Holly Springs Rd
Ridgewalk Pkwy
Univeter

Cherokee County School District

Agenda Request Form

Meeting Date	Agenda Item Number
October 21, 2021	D-1

Title

September 2021 Financial Report and Sales Tax Update

Requested Action

School Board Consideration of Superintendent's Recommendation for Approval of September 2021 Financial Report and Sales Tax Update

Summary Explanation and Background

Financial Report for September 2021

See Attached Reports

Priority Area

Organizational and Operational Effectiveness

Financial Impact

N/A

Exhibits: (List)

Financial Report and Sales Tax Update

Source of Additional Information

Kenneth Owen	770.479.1871
Dr. Brian V. Hightower	770.479.1871

CHEROKEE COUNTY BOARD OF EDUCATION

Dr. Brian V. Hightower, Superintendent
Kenneth Owen, Chief Financial Officer

FINANCIAL REPORT
SEPTEMBER 2021

General Fund

For the month ending September 30, 2021, the third month of the 2021-22 Fiscal Year, the School District's Operating Account (General Fund) has received $27,547,761 in revenue (year-to-date) consisting of state funds of $21,900,662 (10% of budget), $5,453,521 local revenues (3% of budget), and other funds of $193,578 (15% of budget). All operating expenditures of $80,955,685 (19% of budget) are within the Board of Education's approved 2021-22 budget.

Building Fund/Ed-SPLOST Collections

The Capital Outlay Fund balance of $39,859,650 as of September 30, 2021 reflects Special Purpose Local Option Sales Tax for Education (Ed-SPLOST) collections, proceeds of bond sales for capital outlay purposes, and transfers from the General Fund less bond refundings, bond issuance costs, transfers of Ed-SPLOST to the Debt Service Fund and capital outlay expenses paid.

Cherokee County School District received $4,730,696 for sales tax collections received in September 2021, for the month of August 2021, the 44th month of 60 monthly sales tax collections for the 2018-2022 SPLOST. Collections received were above projections for the month by $1,650,788 and above cumulative projections by $42,961,697.

Ed-SPLOST collections are accumulated within the Building Fund to be used for specified capital outlay purchases (limited pay-as-you-go) and transferred to the Debt Service Fund at the appropriate time to meet annual bond obligations (January and July). Excess Ed-SPLOST collections above projections are used to meet critical capital outlay needs and/or transferred to the Debt Service Fund as a safeguard against future negative economic conditions, assuring the School District can meet future bond payments.

Debt Service Fund

The Debt Service Fund balance as of September 30, 2021 is $62,830,851 representing funds accumulated from Ed-SPLOST collections, collections from the 1.25 mills of property tax approved by the School Board, interest earned from investments and Invested Sinking Fund earnings. The Invested Sinking Fund is attached to the Series 2010B Bond issuance and is structured to fully pay the annual debt service on the Series 2010B bonds through January 2028. Annual Debt Service payments are made in February and August of each year, according to the Debt Service Schedule published annually in the Cherokee County School District Budget Book.

Federal/State/Competitive Grants and School Nutrition Funds

The School Nutrition Fund Balance as of September 30, 2021 is $9,120,512 and represents the difference between revenues from all sources and all expenditures. This amount is held in reserve to cover potential funding shortfalls or unexpected expenses.

Federal, State and Competitive grant funds are annually awarded to the School District based on funding formulas (Federal Title Programs) and/or program applications (State and competitive grants). As funds are expended, reimbursements are sought from the various programs. Local funds are not intended to cover shortfalls within grant programs nor are grants intended to carry a fund balance.

CHEROKEE COUNTY SCHOOL DISTRICT
FINANCIAL REPORT
AS OF SEPTEMBER 30, 2021

BALANCE SHEET	GENERAL FUND	DEBT SERVICE FUND	BUILDING FUND	FED FUNDS/ SCHOOL NUTRITION	TOTAL
ASSETS					
Cash and Cash Equivalents	$ 36,983,504	$ 39,902,829	$ 40,032,932	$ 2,747,116	$ 119,666,381
Investments	1,029,318	22,928,022	-	-	23,957,340
Receivables	777,005	-	-	7,542,781	8,319,786
Inventories	46,713	-	-	586,646	633,359
TOTAL ASSETS	$ 38,836,540	$ 62,830,851	$ 40,032,932	$ 10,876,543	$ 152,576,866
LIABILITIES					
Accounts Payable	$ 761,820	$ -	$ 173,282	$ 1,386,129	$ 2,321,231
Salaries and Benefits Payable	13,440,995	-	-	369,902	13,810,897
FUND BALANCE	24,633,725	62,830,851	39,859,650	9,120,512	136,444,738
TOTAL LIABILITIES AND FUND BALANCE	$ 38,836,540	$ 62,830,851	$ 40,032,932	$ 10,876,543	$ 152,576,866
REVENUE AND EXPENSE					
REVENUE	$ 27,547,761	$ 474,410	$ 9,777,625	$ 8,703,158	$ 46,502,954
EXPENDITURES	80,955,685	31,768,210	5,528,902	7,390,590	125,643,387
EXCESS REVENUE OVER EXPENDITURES	(53,407,924)	(31,293,800)	4,248,723	1,312,568	(79,140,433)
OTHER FINANCING SOURCES (USES)	17,860	15,854,893	(15,854,893)		17,860
BEGINNING FUND BALANCE	78,023,789	78,269,758	51,465,820	7,807,944	215,567,311
ENDING FUND BALANCE	**$ 24,633,725**	**$ 62,830,851**	**$ 39,859,650**	**$ 9,120,512**	**$ 136,444,738**

CHEROKEE COUNTY SCHOOL DISTRICT
GENERAL FUND COMPARISON OF BUDGET TO ACTUAL
JULY 1, 2021 - SEPTEMBER 30, 2021

	2021-2022 BUDGET	YEAR TO DATE	ENCUMBRANCES	AVAILABLE BUDGET
REVENUE				
Local Revenue	$ 216,705,392	$ 5,453,521		$ 211,251,871
State Revenue	219,397,237	21,900,662		197,496,575
Federal Revenue	199,068	-		199,068
Investment Earnings	103,505	8,834		94,671
Miscellaneous Revenue	1,030,382	184,744		845,638
TOTAL REVENUE	**437,435,584**	**27,547,761**		**409,887,823**
EXPENDITURES				
Instructional Services	300,689,376	53,278,385	$ 479,162	246,931,829
Pupil Services	17,849,137	2,934,828	4,788	14,909,521
Improvement of Instructional Services	17,289,495	3,196,337	35,745	14,057,413
Instructional Staff Training	38,267	6,299	-	31,968
Educational Media Services	5,148,785	788,881	182,441	4,177,463
General Administration	3,439,853	935,103	-	2,504,750
School Administration	28,369,752	6,472,599	14,384	21,882,769
Support Services-Business	3,152,666	770,547	958	2,381,161
Maintenance & Operation of Plant Services	30,260,790	7,539,800	1,321,153	21,399,837
Student Transportation Services	23,525,146	3,942,705	80,608	19,501,833
Support Services-Central	5,235,077	1,090,201	29,096	4,115,780
School Nutrition Program	161,898	-	-	161,898
TOTAL EXPENDITURES	**435,160,242**	**80,955,685**	**2,148,335**	**352,056,222**
OTHER FINANCING SOURCES (USES)				
Proceeds from Sale of Assets	137,487	217,860		(80,373)
Accounts Transfers Out	(2,063,017)	(200,000)		(1,863,017)
TOTAL OTHER FIN SOURCES (USES)	**(1,925,530)**	**17,860**		**(1,943,390)**
NET CHANGE FUND BALANCES	**$ 349,812**	**$ (53,390,064)**	**$ (2,148,335)**	**$ 55,888,211**

CHEROKEE COUNTY SCHOOL DISTRICT
DEBT SERVICE FUND COMPARISON OF BUDGET TO ACTUAL
JULY 1, 2021 - SEPTEMBER 30, 2021

	2021-2022 BUDGET	YEAR TO DATE	AVAILABLE BUDGET
REVENUE			
Local Revenue	$ 12,126,442	$ 77,013	$ 12,049,429
Investment Earnings	927,755	148,692	779,063
Miscellaneous Revenue	2,936,976	248,705	2,688,271
TOTAL REVENUE	**15,991,173**	**474,410**	**15,516,763**
EXPENDITURES			
Debt Service	45,400,370	31,768,210	13,632,160
TOTAL EXPENDITURES	**45,400,370**	**31,768,210**	**13,632,160**
OTHER FINANCING SOURCES (USES)			
Accounts Transfers In	22,649,847	15,854,893	6,794,954
TOTAL OTHER FIN SOURCES (USES)	**22,649,847**	**15,854,893**	**6,794,954**
NET CHANGE FUND BALANCES	**$ (6,759,350)**	**$ (15,438,907)**	**$ 8,679,557**

CHEROKEE COUNTY SCHOOL DISTRICT
BUILDING FUND COMPARISON OF BUDGET TO ACTUAL
JULY 1, 2021 - SEPTEMBER 30, 2021

	2021-2022 BUDGET	YEAR TO DATE	ENCUMBRANCES	AVAILABLE BUDGET
REVENUE				
Local Revenue	$ 37,910,683	$ 9,774,977		$ 28,135,706
State Revenue	124,697	-		124,697
Investment Earnings	31,810	2,648		29,162
TOTAL REVENUE	**38,067,190**	**9,777,625**		**28,289,565**
EXPENDITURES				
Instructional Services	22,510,889	1,565,183	$ 1,399,554	19,546,152
Support Services-Business	358,000	-	-	358,000
Maintenance & Operation of Plant Services	445,000	270,294	36,954	137,752
Student Transportation Services	1,200,000	-	58,831	1,141,169
Facilities Acquisition and Construction Svs.	10,500,000	3,693,425	25,762	6,780,813
TOTAL EXPENDITURES	**35,013,889**	**5,528,902**	**1,521,101**	**27,963,886**
OTHER FINANCING SOURCES (USES)				
Bond Issuance	24,500,000	-		24,500,000
Premiums on Bonds Sold	5,000,000	-		5,000,000
Accounts Transfers Out	(22,649,847)	(15,854,893)		(6,794,954)
TOTAL OTHER FIN SOURCES (USES)	**6,850,153**	**(15,854,893)**		**22,705,046**
NET CHANGE FUND BALANCES	**$ 9,903,454**	**$ (11,606,170)**	**$ (1,521,101)**	**$ 23,030,725**

CHEROKEE COUNTY SCHOOL DISTRICT
FEDERAL FUNDS AND SCHOOL NUTRITION COMPARISON OF BUDGET TO ACTUAL
JULY 1, 2021 - SEPTEMBER 30, 2021

	2021-2022 BUDGET	YEAR TO DATE	ENCUMBRANCES	AVAILABLE BUDGET
REVENUE				
Local Revenue	$ 7,738,854	$ 208,996		$ 7,529,858
State Revenue	1,352,349	274,421		1,077,928
Federal Revenue	40,169,633	8,219,326		31,950,307
Investment Earnings	15,000	415		14,585
TOTAL REVENUE	**49,275,836**	**8,703,158**		**40,572,678**
EXPENDITURES				
Instructional Services	20,499,141	1,710,321	$ 233,741	18,555,079
Pupil Services	5,228,469	785,820	146,392	4,296,257
Improvement of Instructional Services	2,358,572	77,052	42	2,281,478
Instructional Staff Training	1,454,170	298,361	44,107	1,111,702
Maintenance & Operation of Plant Services	2,400,000	238,834		2,161,166
Student Transportation Services	444,979	51,950		393,029
Support Services-Central	23,000	26,124		(3,124)
School Nutrition Program	17,369,523	4,202,128	165,910	13,001,485
TOTAL EXPENDITURES	**49,777,854**	**7,390,590**	**590,192**	**41,797,072**
OTHER FINANCING SOURCES (USES)				
Accounts Transfers In	1,151,168	-		1,151,168
TOTAL OTHER FIN SOURCES (USES)	**1,151,168**	**-**		**1,151,168**
NET CHANGE FUND BALANCES	**$ 649,150**	**$ 1,312,568**	**$ (590,192)**	**$ (73,226)**

CHEROKEE COUNTY SCHOOL DISTRICT
SPECIAL PURPOSE LOCAL OPTION SALES TAX (2018-2022)
COMPARISON OF COLLECTIONS
THROUGH SEPTEMBER 2021

REPORTING MONTH	60 MONTH COLLECTION MONTH	PERIOD	PROJECTED COLLECTIONS	BOE 1% COLLECTIONS	DIFFERENCE ACTUAL AND PROJECTED COLLECTIONS
February 2018	January 2018	1	$ 2,482,396	$ 2,974,362	$ 491,966
March 2018	February 2018	2	2,569,511	2,610,220	40,709
April 2018	March 2018	3	2,735,881	3,482,968	747,087
May 2018	April 2018	4	2,726,393	3,174,263	447,870
June 2018	May 2018	5	2,796,817	3,361,741	564,924
July 2018	June 2018	6	2,841,541	3,476,673	635,132
August 2018	July 2018	7	2,871,634	3,479,906	608,272
September 2018	August 2018	8	2,818,552	3,380,345	561,793
October 2018	September 2018	9	2,792,606	3,108,962	316,356
November 2018	October 2018	10	2,736,315	3,627,964	891,649
December 2018	November 2018	11	2,906,999	3,499,055	592,056
January 2019	December 2018	12	3,588,310	4,145,833	557,523
February 2019	January 2019	13	2,556,868	3,278,360	721,492
March 2019	February 2019	14	2,646,596	3,135,700	489,104
April 2019	March 2019	15	2,817,958	3,559,057	741,099
May 2019	April 2019	16	2,808,185	3,717,585	909,400
June 2019	May 2019	17	2,880,722	3,800,003	919,281
July 2019	June 2019	18	2,926,787	3,621,310	694,523
August 2019	July 2019	19	2,957,783	3,871,832	914,049
September 2019	August 2019	20	2,903,109	3,627,866	724,757
October 2019	September 2019	21	2,876,384	3,587,669	711,285
November 2019	October 2019	22	2,818,405	3,686,737	868,332
December 2019	November 2019	23	2,994,209	3,760,601	766,392
January 2020	December 2019	24	3,695,959	4,469,659	773,700
February 2020	January 2020	25	2,633,574	3,457,342	823,768
March 2020	February 2020	26	2,725,994	3,283,286	557,292
April 2020	March 2020	27	2,902,497	3,504,562	602,065
May 2020	April 2020	28	2,892,430	3,609,128	716,698
June 2020	May 2020	29	2,967,144	4,030,403	1,063,259
July 2020	June 2020	30	3,014,591	4,125,359	1,110,768

CHEROKEE COUNTY SCHOOL DISTRICT
SPECIAL PURPOSE LOCAL OPTION SALES TAX (2018-2022)
COMPARISON OF COLLECTIONS
THROUGH SEPTEMBER 2021

REPORTING MONTH	60 MONTH COLLECTION MONTH	PERIOD	PROJECTED COLLECTIONS	BOE 1% COLLECTIONS	DIFFERENCE ACTUAL AND PROJECTED COLLECTIONS
August 2020	**July 2020**	**31**	3,046,516	4,146,043	1,099,527
September 2020	**August 2020**	**32**	2,990,202	6,095,125	3,104,923
October 2020	**September 2020**	**33**	2,962,676	4,013,861	1,051,185
November 2020	**October 2020**	**34**	2,902,957	4,492,844	1,589,887
December 2020	**November 2020**	**35**	3,084,035	4,419,501	1,335,466
January 2021	**December 2020**	**36**	3,806,838	5,256,507	1,449,669
February 2021	**January 2021**	**37**	2,712,581	4,120,037	1,407,456
March 2021	**February 2021**	**38**	2,807,774	3,874,440	1,066,666
April 2021	**March 2021**	**39**	2,989,571	4,655,922	1,666,351
May 2021	**April 2021**	**40**	2,979,203	4,656,310	1,677,107
June 2021	**May 2021**	**41**	3,056,158	4,748,616	1,692,458
July 2021	**June 2021**	**42**	3,105,029	4,919,197	1,814,168
August 2021	**July 2021**	**43**	3,137,912	4,931,357	1,793,445
September 2021	**August 2021**	**44**	3,079,908	4,730,696	1,650,788
			$128,547,510	$171,509,207	$ 42,961,697

CHEROKEE COUNTY SCHOOL DISTRICT
1% SPECIAL PURPOSE LOCAL OPTION SALES TAX (SPLOST)
2018-2022 PROJECTED COLLECTIONS

	2018	2018-19	2019-20	2020-21	2021-22	2022
July	$ -	$ 2,871,634	$ 2,957,783	$ 3,046,516	$ 3,137,912	$ 3,232,049
August	$ -	$ 2,818,552	$ 2,903,109	$ 2,990,202	$ 3,079,908	$ 3,172,306
September	$ -	$ 2,792,606	$ 2,876,384	$ 2,962,676	$ 3,051,556	$ 3,143,103
October	$ -	$ 2,736,315	$ 2,818,405	$ 2,902,957	$ 2,990,046	$ 3,079,747
November	$ -	$ 2,906,999	$ 2,994,209	$ 3,084,035	$ 3,176,556	$ 3,271,853
December	$ -	$ 3,588,310	$ 3,695,959	$ 3,806,838	$ 3,921,043	$ 4,038,675
January	$ 2,482,396	$ 2,556,868	$ 2,633,574	$ 2,712,581	$ 2,793,958	$ -
February	$ 2,569,511	$ 2,646,596	$ 2,725,994	$ 2,807,774	$ 2,892,007	$ -
March	$ 2,735,881	$ 2,817,958	$ 2,902,497	$ 2,989,571	$ 3,079,259	$ -
April	$ 2,726,393	$ 2,808,185	$ 2,892,430	$ 2,979,203	$ 3,068,579	$ -
May	$ 2,796,817	$ 2,880,722	$ 2,967,144	$ 3,056,158	$ 3,147,843	$ -
June	$ 2,841,541	$ 2,926,787	$ 3,014,591	$ 3,105,029	$ 3,198,180	$ -
Total by Fiscal Year	$ 16,152,539	$ 34,351,532	$ 35,382,079	$ 36,443,540	$ 37,536,847	$ 19,937,733
Total Projected Collections						$ 179,804,270

The amount shown in each month is the expected collection amount. Actual receipt would occur in the subsequent month.

Cherokee County School District

Agenda Request Form

Meeting Date	Agenda Item Number
October 21, 2021	D-2

Title

Authorization to Declare Surplus Property and Dispose of Said Property at Public Auction

Requested Action

School Board Consideration of Superintendent's Recommendation for Approval of Declaring Surplus Property and Disposing of Said Property at Public Auction

Summary Explanation and Background

Annually the Superintendent and staff identify School District property as surplus and seek Board approval to dispose of surplus at a public auction.

School Administration Staff has the first opportunity to preview surplus property in order to determine if a need exists for it prior to the final sale date. Pursuant to written systemic partnership agreements, outside agencies will then be allowed to preview the surplus items.

The annual surplus sale date is set for Saturday, November 13, 2021 to be held at the Central Distribution Warehouse. The property has been inspected by Procurement, Technology, and Special Education Staff to ensure that it is not usable for current CCSD educational programs.

Priority Area

Organizational and Operational Effectiveness

Financial Impact

2021-22 Budget Includes a Revenue Line Item of $76,255 for Disposal of Surplus.

Exhibits: (List)

Surplus Property Summary

Source of Additional Information

Kenneth Owen	770.479.1871
Jeff Waderich	770.479.1871

CCSD Surplus Sale
November 13, 2021 Preview: 8:00am Sale Begins: 9:00am
Central Distribution Warehouse
201 Mountain Brook Court
Canton, GA 30115

School Principals and Department Heads have determined items in surplus inventory unusable primarily due to items being outdated or damaged and the cost to upgrade or repair exceeds the replacement cost. Items in surplus inventory include the following:

Classroom and Office Furniture

Desks (Metal, Wood and Administrative), Chairs (Student, Teachers, Administrative and folding), Tables (Rectangular, Round, Kidney, Folding, Computer and Printer), Dry Erase Boards, Cabinets (Wooden, Metal File and Storage), Bookcases, Art Easels, Globes, Study Carrels, Cubbies, Shelving, Sofas (Large and Small), Lunchroom Tables, Podiums, Sand Table, Clinic Bed

Equipment

Televisions, TV Stands, Projectors, Cassette Players, Headphones, AV Carts, Video Cameras, VCR/DVD Players, Microscopes, Computer Keyboard Trays, Washers, Dryers, Dishwashers, Coffee Maker, Misc. Science Equipment, Music Stands, Pull Down Maps and Screens,

Miscellaneous Office

Shredders, Laminators, Paper Cutters, Sorters, File Holders, Three-Hole Punch, Printer/Toner Cartridges, Clocks, Calculators, Cash Drawer, Electric Pencil Sharpeners, Adding Machines

School Food Services

Hobart Mixer Stand, Milk Coolers, Serving Line Components, Microwaves, Proofer/Warmer, Small School Food Services Items (Knives, Spoons, Forks, Cutters, Peelers, Pans, Bowls, Spatulas, Scoops,) Cambro Containers, Refrigerators, Stoves, Dishwasher, Scales, Metro Rack Shelving, Drink Containers, Hot/Cold Pass Throughs, Bread Rack, Electric Can Openers

Support Services

Misc. DeWalt Power Tools (18V,20V), Misc. Milwaukee Power Tools, Starrett Transit and Mount, Gym Light Fixtures, Pressure Washer, Hydraulic Press, Drill Press, Band Saws, Miller Welders, Lincoln Welders, Grinders, Scotchman Shear, AC Compressors, Duct Seamer, Scroll Saws, Skill Saws, Torch Gauge System, John Deere Tractors (Models 1070, 990, 870), Brush Cutters, Impact Wrench, Classroom Mobile Units, Wire auger with Bits, Misc. Hand Tools, Yale Forklift with charger, Yale Electric Pallet Jack

Transportation

(1) 2004 Freightliner School Bus mileage 132,162, (24) 2005 Freightliner School Buses mileage ranging from 168,126 – 273,200, 2001 Ford F-250 223,786 miles, 2007 Ford Crown Vic 164,275 miles, 1988 GMC Van 160,901 miles, 1993 International Box Truck with Liftgate 363,505 miles, (4) Equipment Trailers, Horse Trailer, Brake Lathe, Transmission Machine, Tire Balancer, OTC Diagnostic Equipment, Brake Bleeder Kit

Miscellaneous

Partitions, Rugs, Weightlifting Equipment, Ticket Booths, PE Equipment, Special Needs Equipment, Chicken Brooder, Incubator, Poultry Laying Cage, Sound System (Sound Board, Horns and Subwoofers), Changing Table, Sewing Machines, Lighting Board, Sensory Table, Dell Server Cabinets, Kilns, Athletic Uniforms (Basketball and Cheerleading)

Cherokee County School District

Agenda Request Form

Meeting Date	Agenda Item Number
October 21, 2021	E-1

Title

Out of State Travel Request

Requested Action

School Board Consideration of Superintendent's Recommendation for Approval of Out of State Travel

Summary Explanation and Background

See attachment for out of state travel requests to attend professional conferences.

Priority Area

Quality Workforce

Financial Impact

See Legend on Attached Out of State Travel Requests

Exhibits: (List)

Attached Out of State Travel Requests

Source of Additional Information

Dr. Nicole H. Holmes	770.479.1871
Dr. Keith A. Bryant	770.479.1871
Jackie Miller	770.479.1871

OUT OF STATE TRAVEL REQUESTS

Name	School	Dates	Reason	Place	Cost
Anne-Margaret Somers, Teacher	Mill Creek MS	12.07.21 – 12.10.21	*To attend National Science Teachers Association Conference*	Los Angeles, CA	$565 ●
Ryan LeQuier, Band Director	Mill Creek MS	12.15.21 – 12.18.21	*To attend Midwest Clinic, International Band and Orchestra Conference*	Chicago, IL	$484 ●
Emma Neumeister, Music Teacher	Sixes ES	11.03.21 – 11.05.21	*To attend American Orff-Schulwerk Association (AOSA) National Conference*	North Charleston, SC	$759 ●

Legend

● – Local Funds, SY2021-22

Cherokee County School District

Agenda Request Form

Meeting Date	Agenda Item Number
October 21, 2021	E-2

Title

Out of State and Overnight Field Trips

Requested Action

School Board Consideration of Superintendent's Recommendation for Approval of Out of State and Overnight Field Trips

Summary Explanation and Background

See Attached List of Field Trips

Priority Area

Organizational and Operational Effectiveness

Financial Impact

N/A

Exhibits: (List)

See Attachment

Source of Additional Information

Dr. Brian V. Hightower	770.479.1871
Dr. Nicole H. Holmes	770.479.1871

ATTACHMENT: OVERNIGHT AND OUT-OF- STATE FIELD TRIPS

I. Curriculum-Based Trips

School	Grade	Date	Destination	Reason/Nature
Cherokee HS	9 – 12	06.28.23 – 07.06.23	Oslo, Norway; Copenhagen, Denmark; Gränna, Stockholm, Sweden; Helsinki, Finland	Cherokee High School students will experience culture and tour historical sites.
Creekview HS	9 – 12	06.05.23 – 06.13.23	Lima, Sacred Valley, Machu Picchu, Cuzco, Peru	World History students will experience culture and tour historical sites.
River Ridge HS	9 – 12	04.03.23- 04.08.23	Honolulu, HI	Air Force JROTC students will study the events that led to the attack on Pearl Harbor and evaluate the significant role of airpower during World War II.

II. Student Activities/Athletic-Based Trips

School	Grade	Date	Destination	Reason/Nature
Cherokee HS	9 – 12	03.03.22 – 03.05.22	Hoover, AL	Cherokee HS Baseball team is traveling to Hoover, AL to participate in a baseball invitational tournament.
Creekview HS	9 – 12	04.20.22 – 04.24.22	Orlando, FL	The Creekview HS Band and Choir are traveling to Orlando, FL for a Disney performance and workshop.
Creekview HS	9 – 12	12.28.21 – 12.31.21	Orlando, FL	The Creekview HS Girls Basketball team is traveling to Orlando, FL to participate in a basketball tournament.
Etowah HS	9 – 12	04.06.22 – 04.10.22	Buena Vista, FL	The Etowah HS Band will be traveling to Buena Vista, FL to perform at Disney World.
River Ridge HS	9 – 12	03.10.22 – 03.12.22	Charleston, SC	The River Ridge Boys Soccer team will be traveling to Charleston, SC to participate in a soccer competition.

Cherokee County School District

Agenda Request Form

Meeting Date	Agenda Item Number
October 21, 2021	F-1

Title

Monthly Update on Capital Outlay Projects

Requested Action

School Board Consideration of Superintendent's Recommendation for Approval of the Monthly Update on Capital Outlay Projects

Summary Explanation and Background

See the attached report from the Chief Support Services Officer regarding the status of the current Capital Outlay Projects.

Priority Area

Organizational and Operational Effectiveness

Financial Impact

N/A

Exhibits: (List)

See Attachment

Source of Additional Information

William J. Sebring	770.479.1871
Steve Werner	770.479.1871

Cherokee County School District

DATE: 11 October 2021

TO: Dr. Brian V. Hightower
Superintendent of Schools

FROM: William J. Sebring
Chief Support Services Officer

SUBJECT: Construction Status Reports

Capital Improvements staff has reviewed the architect's monthly status report on the current construction projects. A summary of the progress for each project is shown below:

Etowah HS Athletic Facility Improvements

- Final roof installation is scheduled to begin late October.
- This project is scheduled for completion November 2021.

Woodstock HS Auxiliary Gym

- Final punch list items have been completed.
- Gym floor installation is scheduled to begin late October.
- The completion date for this project has been adjusted to November 2021 due to supply chain delivery delays.

WJS

WJS/SW:mm
Attachments

1205 Bluffs Parkway
Canton, Georgia 30114
770.479.1871
www.cherokeek12.net

Etowah High School Athletic Facility Improvements



Exterior View – Home Restrooms



Exterior View – Visitor Fieldhouse

Woodstock High School Auxiliary Gym



Exterior View

Cherokee County School District

Agenda Request Form

Meeting Date	Agenda Item Number
October 21, 2021	G-1

Title

Recommendations and Resignations/Terminations of Employment for Certified and Classified Personnel

Requested Action

School Board Consideration of Superintendent's Recommendation for Approval of Recommendations, Resignations, Terminations of Employment and Transfers for Certified and Classified Personnel

Summary Explanation and Background

The recommendations include the following items:

1. Certified Recommendations
2. Certified Resignations/Terminations of Employment
3. Classified Recommendations
4. Classified Transfers
5. Classified Resignations/Terminations of Employment

Priority Area

Quality Workforce

Financial Impact

N/A

Exhibits: (List)

Summary List of Recommendations

Source of Additional Information

Dr. Brian V. Hightower	770.479.1871
Rick Beaulieu	770.479.1871

Cherokee County School District

G1 Summary Report

BOE Meeting Date: 10/21/2021

Certified Recommendations

Name	Location	Position	Start Date
Hanley, Erica	Arnold Mill Elem School	2nd Grade Teacher	10/18/2021
Phelps, Ryan	Ball Ground Elem School	4th Grade Teacher	10/19/2021
Binion, Karmen	Ball Ground Elem School	Sped IRR Teacher	9/27/2021
Arsenault, Robert	Clark Creek Elem School	Counselor	9/27/2021
Cox, Wade	Clark Creek Elem School	Remedial Teacher	10/21/2021
Prather, Adam	Creekland Mid School	6th Grade Teacher	10/6/2021
Carpenter, Damaras	Hickory Flat Elem School	2nd Grade Teacher	10/25/2021
Harbolt, Katie	Hickory Flat Elem School	Music Teacher	9/16/2021
Chambley, Nicole	Indian Knoll Elem School	Kindergarten Teacher	10/4/2021
Blasco, Brenda	Little River Elem School	5th Grade Teacher	10/4/2021
Walton, Danielle	Sequoyah High School	Sped IRR Teacher	10/11/2021
Baker, Cindy	Woodstock High School	Speech Language Pathologist	10/1/2021

Certified Transfers

Name	Location	Position	Start Date
No records found			

Certified Resignations/Terminations

Name	Location	Position	End Date
Kuhn, Marissa	Arnold Mill Elem School	2nd Grade Teacher	10/8/2021
Smith, Bonnie	Avery Elem School	1st Grade Teacher	10/29/2021
Coleman, Elizabeth	Cherokee High School	Math Teacher	10/8/2021
Campbell, Bradley	Creekland Mid School	6th Grade Teacher	10/5/2021
Cantrell, Leigh	Dean Rusk Mid School	7th Grade Teacher	5/31/2022
Christensen, Melissa	Dean Rusk Mid School	Connections Teacher	5/31/2022
Gerker, Stacy	Freedom Mid School	Connections Teacher	11/30/2021
Allan, Regina	Hickory Flat Elem School	2nd Grade Teacher	10/15/2021
Temples, Mia	Hickory Flat Elem School	Media Specialist	11/12/2021
Ondeck, Andrea	Indian Knoll Elem School	Kindergarten Teacher	10/1/2021
Dickens, Leah	Teasley Mid School	8th Grade Teacher	10/15/2021
Lee, Stacy	Teasley Mid School	8th Grade Teacher	11/1/2021

Classified Recommendations

Name	Location	Position	Start Date
Hart, Josefa	Arnold Mill Elem School	School Nutrition Worker	10/18/2021
Munoz, Karla	Avery Elem School	School Nutrition Worker	10/4/2021
Russell, Krystle	Ball Ground Elem School	Clerical 3	10/18/2021
Holcomb, Ashley	Ball Ground Elem School	PK ParaPro	10/4/2021
Lyle, Melody	Bascomb Elem School	School Nutrition Worker	10/12/2021
Adam, Adam	Business Information Services	Applications Analyst	10/4/2021
Valenzuela Espinoza, Aurora	Cherokee High School	School Nutrition Worker	10/12/2021
Eves, Randi	Etowah High School	School Nutrition Worker	9/27/2021
Gravitt, Charles	Financial Management	Clerical 7	10/25/2021
Harbaugh, Kristin	Hasty Elem School	RN Nurse	10/12/2021
Zermeno, Gabriela	Hasty Elem School	School Nutrition Worker	10/7/2021
Stevens, Kristina	Hickory Flat Elem School	School Nutrition Worker	9/15/2021
Biello, Bethany	J Knox Elem School	Clerical 3	9/29/2021

Cherokee County School District

G1 Summary Report

BOE Meeting Date: 10/21/2021

Classified Recommendations

Name	Location	Position	Start Date
Bragg, Jessica	Johnston Elem School	School Nutrition Worker	10/4/2021
Heath, Leila	Johnston Preschool	Head Start Worker	10/6/2021
Cordero, Ivette	Liberty Elem School	School Nutrition Worker	10/14/2021
Little, Marlena	Little River Elem School	School Nutrition Worker	10/14/2021
Hyland, Sabrina	Little River Elem School	School Nutrition Worker	10/8/2021
Hayes, Brittany	Macedonia Elem School	Clerical 3	9/16/2021
Roman, Daniel	Mill Creek Mid School	School Nutrition Worker	10/18/2021
Gayton, Laura	R.M. Moore Elem School	IEP ParaPro	10/4/2021
Alvarado, Elba	Sequoyah High School	School Nutrition Worker	10/4/2021
Smith, Hailey	Sixes Elem School	School Nutrition Worker	10/13/2021
Huffman, Jennifer	Special Education	Physical Therapist	9/17/2021
Henriquez, Christopher	Student Support Services	Applications Analyst	9/27/2021
Lakhansingh, Alicia	Teasley Mid School	IEP ParaPro	10/18/2021
Crosby, Zaida	Teasley Mid School	Parent Involvement Facilitator (PIF)	10/13/2021
Walters, Mary	Teasley Mid School	School Nutrition Worker	10/12/2021
Shelton, Cari	Transportation	Bus Driver	10/5/2021
Melroe, Dana	Transportation	Bus Driver	10/12/2021
Kavanagh, Wanda	Transportation	Bus Driver Relief	10/5/2021
Pandolfi, Joyce	Woodstock High School	School Nutrition Worker	10/4/2021

Classified Transfers

Name	Location	Position	Start Date
Floyd, Jacqueline	Bascomb Elem School	School Nutrition Asst Manager	10/25/2021
Siegrist, Angela	Financial Management	Clerical 5	9/27/2021
Morrison, Sara	Hickory Flat Elem School	Sped Autism Teacher	9/27/2021
Aultman, Heather	Liberty Elem School	School Nutrition Asst Manager	11/1/2021
Klebar, Jenene	Sixes Elem School	Sped IRR Teacher	10/11/2021

Classified Resignations/Terminations

Name	Location	Position	End Date
Caylor, Dawn	Ball Ground Elem School	Clerical 4	10/31/2021
Mansour, Mary	Boston Elem School	EBD ParaPro	10/13/2021
Berrios, Pedro	Creekview High School	IEP ParaPro	9/17/2021
Carter, Kristina	Creekview High School	School Nutrition Worker	10/4/2021
Talley, Sheila	E.T. Booth Mid School	RN Nurse	10/27/2021
McDaniel, Mary	E.T. Booth Mid School	SI ParaPro	12/17/2021
Marmol Javier, Yasmin	Etowah High School	School Nutrition Worker	8/30/2021
Diaz-Bean, Yvette	L.R. Tippens Center	IEP ParaPro	9/3/2021
Lathem, Chelsey	L.R. Tippens Center	Sped ParaPro	10/1/2021
Losner, Rebecca	Liberty Elem School	School Nutrition Asst Manager	10/29/2021
Montero Reyes, Aurora	Little River Elem School	School Nutrition Worker	9/17/2021
Harden, Sharon	Sequoyah High School	School Nutrition Worker	9/17/2021
Baggett, Traci	Student Services	RN Nurse	9/30/2021
Bell, Linda	Teasley Mid School	School Nutrition Manager	12/17/2021
Reynolds, John	Transportation	Bus Attendant	12/15/2021
Thompson, Jerry	Transportation	Bus Attendant	9/17/2021
Russell, Whitney	Transportation	Bus Driver	8/27/2021

Cherokee County School District

G1 Summary Report

BOE Meeting Date: 10/21/2021

Classified Resignations/Terminations

Name	Location	Position	End Date
Williams, Kimberly	**Transportation**	**Bus Driver**	**10/25/2021**
Williams, Kathleen	**Transportation**	**Bus Driver**	**10/15/2021**
Kretz, Sandra	**Transportation**	**Bus Driver**	**10/13/2021**
Karl, Josef	**Transportation**	**Bus Driver**	**10/1/2021**
Levesque, Debra	**Transportation**	**Bus Driver**	**10/15/2021**
Smyth, Carol	**Transportation**	**Bus Driver**	**10/8/2021**