Cherokee County School District

AGENDA

School Board Meeting

Dr. Frank R. Petruzielo Educational Services Facility

7:00 p.m.

September 16, 2021

- Call to Order
- Pledge of Allegiance/Inspiration
- Adoption of Superintendent's Recommended Agenda for September 16, 2021 School Board Meeting
- Approval of Minutes of the August 19, 2021 School Board Meeting
- Approval of Consent Agenda for September 16, 2021 School Board Meeting

A. Resolutions/Recognition

1. School Board Recognition of Cherokee County School District Police Department for Earning State Certified Agency Renewal

2. School Board Recognition of Indian Knoll Elementary School as a 2021-22 Microsoft Showcase School

3. School Board Recognition of Cherokee County School District 2021-22 Lead Innovation Zone Principals

4. School Board Approval of Proclamation in Honor of Constitution Week

B. School Board Members

C. School Board Policies

1. School Board Consideration of Superintendent's Recommendation for Approval of Modifications to School Board Policy (IFBG) Internet Acceptable Use - - on Final Reading

D. Financial Management

1. School Board Consideration of Superintendent's Recommendation for Approval of August 2021 Financial Report and Sales Tax Update

E. Curriculum and Instruction

1. School Board Consideration of Superintendent's Recommendation for Approval of Out of State and Overnight Field Trips

F. Support Services

1. School Board Consideration of Superintendent's Recommendation for Approval of the Monthly Update on Capital Outlay Projects

G. Human Resources

1. School Board Consideration of Superintendent's Recommendation for Approval of Recommendations, Resignations, Terminations of Employment and Transfers for Certified and Classified Personnel

H. School Board Attorney

I. Superintendent of Schools

- **Public Participation**

- **Adjournment**

CHEROKEE COUNTY BOARD OF EDUCATION

OFFICE OF THE SUPERINTENDENT

Thursday, August 19, 2021

MINUTES OF REGULAR BOARD MEETING
7:00p.m.

The Cherokee County Board of Education called its regular meeting to order at 7:03 p.m. on Thursday, August 19, 2021 in the Dr. Frank R. Petruzielo Educational Services Facility, 1205 Bluffs Parkway, Canton, Georgia. The meeting was conducted in person and available to the public via live Internet streaming. Present were: School Board Vice-Chair Robert Rechsteiner; Members Mike Chapman, John Harmon, Patsy Jordan, Clark Menard, and Kelly Poole; Superintendent Dr. Brian V. Hightower; and Attorney Cory Debord. School Board Chair Kyla Cromer was not in attendance.

Call to Order

The call to order by Robert Rechsteiner was followed by the Pledge of Allegiance to the Flag of the United States of America led by Woodstock High School Student Jason Adkins.

The meeting's inspiration was shared by Patsy Jordan.

Approval of Agenda

On a motion by Mike Chapman seconded by Patsy Jordan and carried, the Board unanimously adopted the Superintendent's recommended amended agenda (*6-0 vote).*

Minutes for Approval

On a motion by Kelly Poole seconded by Clark Menard and carried, the Board approved the minutes from the July 15, 2021 School Board Meeting *(6-0 vote).*

Consent Agenda

Following identification of those agenda items, Board Members and members of the public indicated they would like considered separately, a motion was made by Clark Menard seconded by John Harmon and carried, to approve the Consent Agenda, for the remaining items - identified by asterisks *(6-0 vote).*

A. RESOLUTIONS/RECOGNITIONS/PARTNERSHIPS

A-1. School Board Recognition of Georgia Association of Elementary School Principals' School Bell and Education Patron Award Winners

(Recognized)

A-2. School Board Recognition of Cherokee County School District's Office of Financial Management -- National Recognition for Excellence in Financial Reporting

(Recognized)

A-3. School Board Recognition of Clark Creek Elementary School STEM Academy for Being Named a 2021 Georgia Title I Distinguished School

(Recognized)

A-4. School Board Recognition of River Ridge High School and Woodstock High School -- Winners of the National PTA School of Excellence Award"

(Recognized)

A-5. School Board Recognition of 2021-22 Student Advisor to School Board and Student Delegates

(Recognized)

***A-6. School Board Consideration of Superintendent's Recommendation to Approve Renewal of Partnership Agreements with American Heart Association and The City of Woodstock**

(Approved)

PUBLIC PARTICIPATION

Seven members of the public signed up to address the School Board.

B. SCHOOL BOARD MEMBERS/STUDENT ADVISOR TO THE SCHOOL BOARD

C. SCHOOL BOARD POLICIES

***C-1. School Board Consideration of Superintendent's Recommendation for Approval of Modifications to School Board Policy (IFBG) Internet Acceptable Use - - on First Reading**

(Approved)

D. FINANCIAL MANAGEMENT

***D-1. School Board Consideration of Superintendent's Recommendation for Approval of June 2021 Financial Report and Sales Tax Update**

(Approved)

***D-2. School Board Consideration of Superintendent's Recommendation for Approval of July 2021 Financial Report and Sales Tax Update**

(Approved)

***D-3. School Board Consideration of Superintendent's Recommendation for Approval of Authorized School Fund-Raising Activities for SY2021-22**

(Approved)

E. CURRICULUM AND INSTRUCTION

***E-1. School Board Consideration of Superintendent's Recommendation for Approval of Out of State Travel**

(Approved)

***E-2. School Board Consideration of Superintendent's Recommendation for Approval of Out of State and Overnight Field Trips**

(Approved)

***E-3. School Board Consideration of Superintendent's Recommendation for Approval of the 2021-2022 School Improvement Plans (SIPs)**

(Approved)

F. SUPPORT SERVICES

***F-1. School Board Consideration of Superintendent's Recommendation for Approval of the Monthly Update on Capital Outlay Projects**

(Approved)

***F-2. School Board Consideration of Superintendent's Recommendation for Approval of Special Lease Agreements**

(Approved)

***F-3. School Board Consideration of Superintendent's Recommendation for Approval of State-Required Capital Outlay Funding Application for the Cherokee High School Replacement Facility and the R. M. Moore ES Modification/Renovation Project**

(Approved)

G. HUMAN RESOURCES

*** G-1. School Board Consideration of Superintendent's Recommendation for Approval of Recommendations, Resignations, Terminations of Employment and Transfers for Certified and Classified Personnel**

(Approved)

H. SCHOOL BOARD ATTORNEY

I. SUPERINTENDENT OF SCHOOLS

***I-1. School Board Consideration of Superintendent's Recommendation for Approval of Contract and Memorandum of Understanding with Ninth District Opportunity, Inc. for October 1, 2021 through September 30, 2022**

(Approved)

On a motion made by Clark Menard seconded by Kelly Poole and carried, the Board agreed to recess the meeting. (4-2 vote, Robert Rechsteiner and John Harmon dissented).

ADJOURNMENT

School Board Vice-Chair Robert Rechsteiner adjourned the meeting at 7:48 p.m.

_____ _____

School Board Chair Secretary

Agenda Request Form

Meeting Date	Agenda Item Number
September 16, 2021	A-1

Title

Recognition of Cherokee County School District Police Department for Earning State Certified Agency Renewal

Requested Action

School Board Recognition of Cherokee County School District Police Department for Earning State Certified Agency Renewal

Summary Explanation and Background

The Cherokee County School District Police Department has earned State recognition!

The Department was notified this month that its status as a Certified Agency, first achieved in 2006, has been renewed by the Joint Review Committee of the State of Georgia Law Enforcement Certification Program.

This is the highest level of State accreditation that local law enforcement agencies can earn, and it is rare for school police departments to complete the required rigorous review. CCSD's Department, which is led by Chief Buster Cushing, is one of only five school police departments in the State to hold this certification.

The Certification Program provides a comprehensive blueprint for effective and professional law enforcement, and recertification is required every three years to maintain this accreditation. As part of the recertification process, trained State assessors conduct a two-day comprehensive on-site assessment, which was held in April for the CCSD Police Department. The Department's policies and performance and supporting documents were closely reviewed to verify that all applicable standards have been implemented and sustained.

Priority Area

Organizational & Operational Effectiveness; Quality Workforce

Financial Impact

N/A

Exhibits: (List)

List of CCSD's School Police Department Employees

Source of Additional Information

Dr. Brian V. Hightower	770.479.1871
Barbara Jacoby	770.479.1871

CCSD School Police Department

Chief Buster Cushing
Capt. Ken Locke
Lt. Richie Rich
Sgt. German Rivas
Sgt. Scott Ryder
Cpl. Beth Buffkin
Cpl. Joe Cordero
Ofc. Brian Stevenson
Inv. Beth Endicott
Cpl. Katrina Adams
Inv. Beth Jeffreys
Inv. Andy Farmer
Ofc. Jeremy Akins
Ofc. Mike Hunt
Ofc. Brad DeWoody
Ofc. Mike Dames
Ofc. Keith McGaw
Ofc. Chris Taylor
Ofc. Ryan Bleisath
Ofc. Will Pauley
Cpl. Chris Mendel
Danielle Ross, Emergency Operations Facilitator
Mary Hansen, Administrative Assistant to the Chief
Bob Williams, Emergency Communications Facilitator
Neil Stein, TAC

Cherokee County School District

Agenda Request Form

Meeting Date	Agenda Item Number
September 16, 2021	A-2

Title

Recognition of Indian Knoll Elementary School as a 2021-22 Microsoft Showcase School

Requested Action

School Board Recognition of Indian Knoll Elementary School as a 2021-22 Microsoft Showcase School

Summary Explanation and Background

Indian Knoll ES has earned global recognition for its dedication to effectively using technology for teaching and learning! It has been selected by Microsoft as a 2021-22 Microsoft Showcase School in honor of its successful integration of educational technology in the classroom to benefit students and teachers. Only 38 schools were selected as Showcase Schools, and Indian Knoll ES is the only school in Georgia named to the list.

As a Showcase School, Indian Knoll ES will have access to additional Microsoft resources and support and the opportunity to share innovative best practices with other top schools.

Principal Kim Cerasoli said the effort was led by technology lab teacher Marissa Williams and media specialist Jennifer Lewis. In addition to earning the Showcase honor, Microsoft also named five Indian Knoll ES educators as Microsoft Innovative Educator Experts (MIEE) - the highest designation awarded: Ms. Lewis, Ms. Williams and teachers Chelsea Leming (who is the current CCSD Teacher of the Year), Rebecca Moore and Afton Roberts.

Principal Cerasoli also thanked the school's Digital Transformation Team, made up of teachers and instructional support staff, for its efforts to improve that earned the designation. The other team members are: Lauren Abrams, Morgann Anderson, Kristen Brooks, Alyson Counts, Allison Eubanks, Ashlyn Grummer, Leeanne Hartman, Ms. Leming, Katie Malcolm, Megan Malecek, Carli Marinelli, Ashley Miller, Ms. Moore, Peggy Rein and Cayla Williams.

Priority Area

Organizational & Operational Effectiveness; Quality Workforce

Financial Impact

N/A

Exhibits: (List)

N/A

Source of Additional Information

Dr. Brian V. Hightower	770.479.1871
Barbara Jacoby	770.479.1871

Agenda Request Form

Meeting Date	Agenda Item Number
September 16, 2021	A-3

Title

Recognition of Cherokee County School District 2021-22 Lead Innovation Zone Principals

Requested Action

School Board Recognition of Cherokee County School District 2021-22 Lead Innovation Zone Principals

Summary Explanation and Background

Cherokee County School District provides all schools with the unique opportunity to leverage their communities by membership in an Innovation Zone. Each Innovation Zone consists of one high school and its feeder middle school(s) and elementary schools. Innovation Zones are represented by a Lead Innovation Zone Principal, who acts as a liaison for and representative of their peers.

The role of Innovation Zone Lead Principal is vitally important, as these individuals serve on numerous ad-hoc committees, including the Superintendent's Budget Committee and monthly Agenda Preparation Group (APG) meetings. Additionally, Zone Leaders are tasked with conducting monthly zone meetings; preparing a zone budget; and creating zone goals that drive innovation, provide information and solicit feedback on behalf of our schools.

This year's Innovation Zone Principals include: Cherokee Innovation Zone, Rodney Larrotta of Cherokee High School; Creekview Innovation Zone, Dr. Richard Carnes of Creekland Middle School; Etowah Innovation Zone, Valerie Lowery of Boston Elementary School; River Ridge Innovation Zone, Laura Akers of Johnston Elementary School; Sequoyah Innovation Zone, Kim Cerasoli of Indian Knoll Elementary School; and Woodstock Innovation Zone, Dr. Ashley Kennerly of Sixes Elementary School.

Priority Area

Organizational & Operational Effectiveness

Financial Impact

N/A

Exhibits: (List)

N/A

Source of Additional Information

Dr. Brian V. Hightower	770.479.1871
Dr. Debra Murdock	770.479.1871
Barbara Jacoby	770.479.1871

Cherokee County School District

Agenda Request Form

Meeting Date	Agenda Item Number
September 16, 2021	A-4

Title

Proclamation in Honor of Constitution Week

Requested Action

School Board Approval of Proclamation in Honor of Constitution Week

Summary Explanation and Background

In honor of the 234th anniversary of the signing of the Constitution of the United States of America, the Cherokee County School Board is issuing a proclamation in honor of Constitution Week.

The aims of the Constitution Week celebration are to:

- Emphasize citizens' responsibilities for protecting and defending the Constitution.
- Inform people that the Constitution is the basis for America's great heritage and the foundation for our way of life.
- Encourage the study of the historical events which led to the framing of the Constitution in September 1787.

CCSD will observe Constitution Day on September 17, and teachers are encouraged to plan activities for the week of Sept. 13-17.

Priority Area

Family, Partner and Community Engagement

Financial Impact

N/A

Exhibits: (List)

Proclamation in Honor of Constitution Week

Source of Additional Information

Dr. Brian V. Hightower	770.479.1871
Barbara Jacoby	770.479.1871

Constitution Week 2021

Whereas, September 17, 2021 marks the two hundred and thirty-fourth anniversary of the drafting of the Constitution of the United States of America by the Constitutional Convention; and

Whereas, it is fitting and proper to officially recognize this magnificent document and the anniversary of its creation; and

Whereas, it is fitting and proper to officially recognize the patriotic celebrations which will commemorate the occasion; and

Whereas, public law 915 guarantees the issuing of a proclamation each year by the President of the United States of America designating September 17 through 23 as Constitution Week;

NOW, THEREFORE, we, the Cherokee County School Board, do hereby proclaim September 17 through 23, 2021 to be Constitution Week, and ask our citizens to reaffirm the ideals the Framers of the Constitution had in 1787.

IN WITNESS WHEREOF, I have hereunto set my hand and caused the Seal of the Cherokee County School District to be affixed this on this sixteenth day of September in the year two thousand twenty one.

_____

Kyla Cromer, School Board Chair

_____

Dr. Brian V. Hightower, Superintendent of Schools

Cherokee County School District

Agenda Request Form

Meeting Date	Agenda Item Number
September 16, 2021	C-1

Title

Approval of Modifications to School Board Policy (IFBG) Internet Acceptable Use - - on Final Reading

Requested Action

School Board Consideration of Superintendent's Recommendation for Approval of Modifications to School Board Policy (IFBG) Internet Acceptable Use - - on Final Reading

Summary Explanation and Background

After a legal review of the software to be utilized in our new Cybersecurity Pathway at the C3 Academy, it has been recommended that we have all students in that class sign a Cybersecurity Program User Agreement/Waiver relative to accessing systems and networks by exploiting security vulnerabilities. While students in this program of study will be accessing a server/network completely separate from the CCSD network, we will recommend a slight modification to the Board's Policy on Internet Acceptable Use (IFBG) on first reading at your August School Board meeting. The recommended Policy language will provide exemption to students in this pathway from some security provisions contained within the Policy and is attached for your review and approval on final reading.

Priority Area

Student Achievement: Access and Opportunity

Financial Impact

N/A

Exhibits: (List)

Proposed Policy

Source of Additional Information

Dr. Brian V. Hightower	770.479.1871
Tom Roach	770.479.1871
Dr. Nicole Holmes and Bobby Blount	770.479.1871

Internet Acceptable Use

The Cherokee County Board of Education recognizes that electronic media, such as the Internet, offers vast, diverse, and unique resources to both students and teachers that should promote educational excellence in our schools. The intent of this ~~p~~Policy is to help ensure that all uses of the Cherokee County School District's (School District) Internet connection are for support of education and research and are consistent with the goals and educational philosophy of the School District.

I. INTERNET PROTECTION

The School District will utilize a required technology protection measure as defined in the Children's Internet Protection Act (CIPA). To the extent practicable, this technology protection measure will restrict access to visual depictions that are obscene, pornographic or harmful to minors, as defined in CIPA. Subject to administrative approval, technology protection measures may be disabled or minimized only for bona fide research or other lawful purposes.

All of the School District's Internet users are subject to the following rules and regulations:

II. STANDARDS FOR USAGE

1. **Acceptable Use** -- The purpose of the school Network/Internet is to support research and education in and among academic institutions in the United States and the world by providing access to unique resources and the opportunity for collaborative work. The use of the network must be consistent with the educational objectives of the School District. Transmission of any material in violation of any U.S., or state regulation or School District ~~p~~Policy is prohibited. This includes, but is not limited to the following: copyrighted material, threatening or obscene material or material protected by trade secret. Use for commercial activities or product advertisement is not acceptable unless approved by the School District. Use for political lobbying is prohibited, however, users may communicate with elected officials to express an opinion on political issues. All users will follow Internet Safety Guidelines developed by the School District.

2. **Privileges** -- Each user who receives access to the Internet must first participate in an Internet safety/acceptable use ~~p~~Policy training session. The use of the Internet is a privilege, not a right, and inappropriate use will result in a restriction of those privileges and may result in additional administrative disciplinary action. Also, the School District network administrator may close an account at any time as deemed necessary for the safety of the users and for the security and integrity of the School District's Network/Internet services.

3. **Security** -- Security on any computer system is a high priority, especially when the system involves many users. Passwords provide a level of security and must not be shared. Unauthorized attempts to logon to a Network/Internet as a network administrator or other system user may result in cancellation/denial of user

privileges. Any user(s) identified as a security risk or having a history of problems with other computer systems may be denied access to the Network/Internet services throughout the School District. If a security problem on the Network/Internet is suspected, users are required to notify the School District's Division of Technology and Information Services as soon as possible.

4. **Network/Internet Use Behavior Standards** -- All internet users are expected to abide by the following guidelines. These standards of behavior include, ~~(~~but are not limited to~~)~~, the following:

   a. Illegal activities are strictly prohibited.
      i. Violation of O.C.G.A. § 16-9-93 as it pertains to computer theft, computer trespass, and computer invasion of privacy, computer forgery, and computer password disclosure
      ii. Violation of O.C.G.A. § 16-11-37.1 as it pertains to dissemination of information through a computer or computer network of information, any picture, photograph, drawing, or verbal description designed to encourage, solicit or promote terroristic acts and/or threats

   b. Submitting, publishing or displaying profanity, vulgarities, defamatory language, intentionally inaccurate information, or inappropriate language is prohibited.

   c. Use of an identity other than the user's own is prohibited.

   d. Publishing personal information about students such as full name, address, phone number or social security number is prohibited.

   e. Electronic mail (e-mail) instant messages and other forms of messaging using District resources are not private. Inappropriate or illegal messages will be reported to the proper authorities.

   f. A user will not intentionally <u>and without authority</u> spread computer viruses, vandalize the data, infiltrate systems, damage hardware or software, or in any way disrupt the use of the <u>School District</u> network. <u>A student enrolled in a cybersecurity pathway course will not be in violation of this Policy when acting at the direction of the cybersecurity teacher(s). The teacher(s) of a cybersecurity pathway course will not be in violation of this Policy when acting within the guidelines for cybersecurity pathway courses established by the Superintendent.</u>

   g. Engaging in non-educational games and monopolizing resource time and materials is prohibited.

   h. All communications and information accessible via the network should be assumed to be subject to copyright law. The user is responsible for checking for copyrighted or licensing agreements. Data received through the Internet is subject

to the same rules of documentation as traditional information. Credit is to be given for all material used in research.

i. Copying or downloading software illegally from network sources, disks, or other electronic material to another computer is prohibited. Software installation must be approved by the School District's Division of Technology and Information Services.

j. Use of the Internet to access inappropriate matter is prohibited. This includes, but is not limited to the materials that are: obscene, sexually explicit, threatening, abusive, harassing, illegally damaging to another person's reputation and/or demeaning to genders, gender identity, sexual orientation, race, ethnicity, religion and national origins, contrary to the School District's ~~p~~Policy on harassment.

k. An authorized user will be ultimately responsible for all activity under their account and password. Accounts will be used only by the authorized user for the purposes specified.

l. Employee generated files are the property of the School District and may be accessed by appropriate authorized system personnel.

m. Local, state or federal officials may obtain access to electronic communications in conjunction with investigations or other purposes. In addition, messages sent over the electronic network may be subject to disclosure under the Open Records Act.

n. It will be the responsibility of all members of the School District staff to supervise and monitor usage of the computer, network device and access to the Internet in accordance with this ~~p~~Policy, the Children's Internet Protection Act and the Protecting Children in the 21st Century Act.

5. **Disclaimer** -- The School District makes no warranties of any kind, whether expressed or implied, for the service it is providing. The School District will not be responsible for any damages a user suffers. This includes loss of data resulting from delays, service interruptions and exposure to offensive or threatening material. Use of any information obtained via the Network/Internet is at each user's own risk. The School District specifically denies any responsibility for the accuracy or quality of any information obtained through its services.

ADOPTED: August 21, 2008
REVISED: ~~September 1, 2016~~ August 19, 2021

Cherokee County Board of Education

Cherokee County School District

Agenda Request Form

Meeting Date	Agenda Item Number
September 16, 2021	D-1

Title

August 2021 Financial Report and Sales Tax Update

Requested Action

School Board Consideration of Superintendent's Recommendation for Approval of August 2021 Financial Report and Sales Tax Update

Summary Explanation and Background

Financial Report for August 2021

See Attached Reports

Priority Area

Organizational and Operational Effectiveness

Financial Impact

N/A

Exhibits: (List)

Financial Report and Sales Tax Update

Source of Additional Information

Kenneth Owen	770.479.1871
Dr. Brian V. Hightower	770.479.1871

CHEROKEE COUNTY BOARD OF EDUCATION

Dr. Brian V. Hightower, Superintendent
Kenneth Owen, Chief Financial Officer

FINANCIAL REPORT
AUGUST 2021

General Fund

For the month ending August 31, 2021, the second month of the 2021-22 Fiscal Year, the School District's Operating Account (General Fund) has received $6,552,885 in revenue (year-to-date) consisting of state funds of $3,787,006 (2% of budget), $2,085,519 local revenues (1% of budget), and other funds of $680,360 (51% of budget). All operating expenditures of $44,466,330 (10% of budget) are within the Board of Education's approved 2021-22 budget.

Building Fund/Ed-SPLOST Collections

The Capital Outlay Fund balance of $36,354,985 as of August 31, 2021 reflects Special Purpose Local Option Sales Tax for Education (Ed-SPLOST) collections, proceeds of bond sales for capital outlay purposes, and transfers from the General Fund less bond refundings, bond issuance costs, transfers of Ed-SPLOST to the Debt Service Fund and capital outlay expenses paid.

Cherokee County School District received $4,931,357 for sales tax collections received in August 2021, for the month of July 2021, the 43rd month of 60 monthly sales tax collections for the 2018-2022 SPLOST. Collections received were above projections for the month by $1,793,445 and above cumulative projections by $41,310,909.

Ed-SPLOST collections are accumulated within the Building Fund to be used for specified capital outlay purchases (limited pay-as-you-go) and transferred to the Debt Service Fund at the appropriate time to meet annual bond obligations (January and July). Excess Ed-SPLOST collections above projections are used to meet critical capital outlay needs and/or transferred to the Debt Service Fund as a safeguard against future negative economic conditions, assuring the School District can meet future bond payments.

Debt Service Fund

The Debt Service Fund balance as of August 31, 2021 is $62,682,525 representing funds accumulated from Ed-SPLOST collections, collections from the 1.25 mills of property tax approved by the School Board, interest earned from investments and Invested Sinking Fund earnings. The Invested Sinking Fund is attached to the Series 2010B Bond issuance and is structured to fully pay the annual debt service on the Series 2010B bonds through January 2028. Annual Debt Service payments are made in February and August of each year, according to the Debt Service Schedule published annually in the Cherokee County School District Budget Book.

Federal/State/Competitive Grants and School Nutrition Funds

The School Nutrition Fund Balance as of August 31, 2021 is $8,141,953 and represents the difference between revenues from all sources and all expenditures. This amount is held in reserve to cover potential funding shortfalls or unexpected expenses.

Federal, State and Competitive grant funds are annually awarded to the School District based on funding formulas (Federal Title Programs) and/or program applications (State and competitive grants). As funds are expended, reimbursements are sought from the various programs. Local funds are not intended to cover shortfalls within grant programs nor are grants intended to carry a fund balance.

CHEROKEE COUNTY SCHOOL DISTRICT
FINANCIAL REPORT
AS OF AUGUST 31, 2021

BALANCE SHEET	GENERAL FUND	DEBT SERVICE FUND	BUILDING FUND	FED FUNDS/ SCHOOL NUTRITION	TOTAL
ASSETS					
Cash and Cash Equivalents	$ 52,896,614	$ 39,824,404	$ 36,606,692	$ 75,088	$ 129,402,798
Investments	1,029,318	22,858,121	-	-	23,887,439
Receivables	731,220	-	-	9,423,118	10,154,338
Inventories	112,517	-	-	392,643	505,160
TOTAL ASSETS	$ 54,769,669	$ 62,682,525	$ 36,606,692	$ 9,890,849	$ 163,949,735
LIABILITIES					
Accounts Payable	$ 1,415,780	$ -	$ 251,707	$ 1,694,598	$ 3,362,085
Salaries and Benefits Payable	12,163,416	-	-	54,298	12,217,714
FUND BALANCE	41,190,473	62,682,525	36,354,985	8,141,953	148,369,936
TOTAL LIABILITIES AND FUND BALANCE	$ 54,769,669	$ 62,682,525	$ 36,606,692	$ 9,890,849	$ 163,949,735
REVENUE AND EXPENSE					
REVENUE	$ 6,552,885	$ 326,084	$ 5,045,550	$ 4,509,780	$ 16,434,299
EXPENDITURES	44,466,330	31,768,210	4,405,597	4,175,771	84,815,908
EXCESS REVENUE OVER EXPENDITURES	(37,913,445)	(31,442,126)	639,953	334,009	(68,381,609)
OTHER FINANCING SOURCES (USES)	(4,282)	15,854,893	(15,854,893)		(4,282)
BEGINNING FUND BALANCE	79,108,200	78,269,758	51,569,925	7,807,944	216,755,827
ENDING FUND BALANCE	**$ 41,190,473**	**$ 62,682,525**	**$ 36,354,985**	**$ 8,141,953**	**$ 148,369,936**

CHEROKEE COUNTY SCHOOL DISTRICT
GENERAL FUND COMPARISON OF BUDGET TO ACTUAL
JULY 1, 2021 - AUGUST 31, 2021

	2021-2022 BUDGET	YEAR TO DATE	ENCUMBRANCES	AVAILABLE BUDGET
REVENUE				
Local Revenue	$ 216,705,392	$ 2,085,519		$ 214,619,873
State Revenue	219,397,237	3,787,006		215,610,231
Federal Revenue	199,068	-		199,068
Investment Earnings	103,505	4,711		98,794
Miscellaneous Revenue	1,030,382	675,649		354,733
TOTAL REVENUE	**437,435,584**	**6,552,885**		**430,882,699**
EXPENDITURES				
Instructional Services	300,689,376	27,958,529	$ 1,016,584	271,714,263
Pupil Services	17,849,137	1,525,880	7,679	16,315,578
Improvement of Instructional Services	17,289,495	1,938,447	166,657	15,184,391
Instructional Staff Training	38,267	6,299	-	31,968
Educational Media Services	5,148,785	378,069	191,861	4,578,855
General Administration	3,439,853	521,029	-	2,918,824
School Administration	28,369,752	4,139,698	20,039	24,210,015
Support Services-Business	3,152,666	561,659	-	2,591,007
Maintenance & Operation of Plant Services	30,260,790	4,610,696	1,230,775	24,419,319
Student Transportation Services	23,525,146	1,945,205	84,366	21,495,575
Support Services-Central	5,235,077	880,819	53,912	4,300,346
School Nutrition Program	161,898	-	-	161,898
TOTAL EXPENDITURES	**435,160,242**	**44,466,330**	**2,771,873**	**387,922,039**
OTHER FINANCING SOURCES (USES)				
Proceeds from Sale of Assets	137,487	195,718		(58,231)
Accounts Transfers Out	(2,063,017)	(200,000)		(1,863,017)
TOTAL OTHER FIN SOURCES (USES)	**(1,925,530)**	**(4,282)**		**(1,921,248)**
NET CHANGE FUND BALANCES	**$ 349,812**	**$ (37,917,727)**	**$ (2,771,873)**	**$ 41,039,412**

CHEROKEE COUNTY SCHOOL DISTRICT
DEBT SERVICE FUND COMPARISON OF BUDGET TO ACTUAL
JULY 1, 2021 - AUGUST 31, 2021

	2021-2022 BUDGET	YEAR TO DATE	AVAILABLE BUDGET
REVENUE			
Local Revenue	$ 12,126,442	$ -	$ 12,126,442
Investment Earnings	927,755	77,379	850,376
Miscellaneous Revenue	2,936,976	248,705	2,688,271
TOTAL REVENUE	**15,991,173**	**326,084**	**15,665,089**
EXPENDITURES			
Debt Service	45,400,370	31,768,210	13,632,160
TOTAL EXPENDITURES	**45,400,370**	**31,768,210**	**13,632,160**
OTHER FINANCING SOURCES (USES)			
Accounts Transfers In	22,649,847	15,854,893	6,794,954
TOTAL OTHER FIN SOURCES (USES)	**22,649,847**	**15,854,893**	**6,794,954**
NET CHANGE FUND BALANCES	**$ (6,759,350)**	**$ (15,587,233)**	**$ 8,827,883**

CHEROKEE COUNTY SCHOOL DISTRICT
BUILDING FUND COMPARISON OF BUDGET TO ACTUAL
JULY 1, 2021 - AUGUST 31, 2021

	2021-2022 BUDGET	YEAR TO DATE	ENCUMBRANCES	AVAILABLE BUDGET
REVENUE				
Local Revenue	$ 37,910,683	$ 5,044,281		$ 32,866,402
State Revenue	124,697	-		124,697
Investment Earnings	31,810	1,269		30,541
TOTAL REVENUE	**38,067,190**	**5,045,550**		**33,021,640**
EXPENDITURES				
Instructional Services	22,510,889	1,286,940	$ 1,458,226	19,765,723
Support Services-Business	358,000	-	-	358,000
Maintenance & Operation of Plant Services	445,000	232,274	74,974	137,752
Student Transportation Services	1,200,000	-	58,831	1,141,169
Facilities Acquisition and Construction Svs.	10,500,000	2,886,383	231,640	7,381,977
TOTAL EXPENDITURES	**35,013,889**	**4,405,597**	**1,823,671**	**28,784,621**
OTHER FINANCING SOURCES (USES)				
Bond Issuance	24,500,000	-		24,500,000
Premiums on Bonds Sold	5,000,000	-		5,000,000
Accounts Transfers Out	(22,649,847)	(15,854,893)		(6,794,954)
TOTAL OTHER FIN SOURCES (USES)	**6,850,153**	**(15,854,893)**		**22,705,046**
NET CHANGE FUND BALANCES	**$ 9,903,454**	**$ (15,214,940)**	**$ (1,823,671)**	**$ 26,942,065**

CHEROKEE COUNTY SCHOOL DISTRICT
FEDERAL FUNDS AND SCHOOL NUTRITION COMPARISON OF BUDGET TO ACTUAL
JULY 1, 2021 - AUGUST 31, 2021

	2021-2022 BUDGET	YEAR TO DATE	ENCUMBRANCES	AVAILABLE BUDGET
REVENUE				
Local Revenue	$ 7,738,854	$ 2,357		$ 7,736,497
State Revenue	1,352,349	88,488		1,263,861
Federal Revenue	40,169,633	4,418,772		35,750,861
Investment Earnings	15,000	163		14,837
TOTAL REVENUE	**49,275,836**	**4,509,780**		**44,766,056**
EXPENDITURES				
Instructional Services	20,499,141	901,530	$ 109,194	19,488,417
Pupil Services	5,228,469	408,910	4,270	4,815,289
Improvement of Instructional Services	2,358,572	50,190	510	2,307,872
Instructional Staff Training	1,454,170	170,850	48,656	1,234,664
Maintenance & Operation of Plant Services	2,400,000	221,802	-	2,178,198
Student Transportation Services	444,979	14,996	-	429,983
Support Services-Central	23,000	24,999	-	(1,999)
School Nutrition Program	17,369,523	2,382,494	226,538	14,760,491
TOTAL EXPENDITURES	**49,777,854**	**4,175,771**	**389,168**	**45,212,915**
OTHER FINANCING SOURCES (USES)				
Accounts Transfers In	1,151,168	-		1,151,168
TOTAL OTHER FIN SOURCES (USES)	**1,151,168**	**-**		**1,151,168**
NET CHANGE FUND BALANCES	**$ 649,150**	**$ 334,009**	**$ (389,168)**	**$ 704,309**

CHEROKEE COUNTY SCHOOL DISTRICT
SPECIAL PURPOSE LOCAL OPTION SALES TAX (2018-2022)
COMPARISON OF COLLECTIONS
THROUGH AUGUST 2021

REPORTING MONTH	60 MONTH COLLECTION MONTH	PERIOD	PROJECTED COLLECTIONS	BOE 1% COLLECTIONS	DIFFERENCE ACTUAL AND PROJECTED COLLECTIONS
February 2018	January 2018	1	$ 2,482,396	$ 2,974,362	$ 491,966
March 2018	February 2018	2	2,569,511	2,610,220	40,709
April 2018	March 2018	3	2,735,881	3,482,968	747,087
May 2018	April 2018	4	2,726,393	3,174,263	447,870
June 2018	May 2018	5	2,796,817	3,361,741	564,924
July 2018	June 2018	6	2,841,541	3,476,673	635,132
August 2018	July 2018	7	2,871,634	3,479,906	608,272
September 2018	August 2018	8	2,818,552	3,380,345	561,793
October 2018	September 2018	9	2,792,606	3,108,962	316,356
November 2018	October 2018	10	2,736,315	3,627,964	891,649
December 2018	November 2018	11	2,906,999	3,499,055	592,056
January 2019	December 2018	12	3,588,310	4,145,833	557,523
February 2019	January 2019	13	2,556,868	3,278,360	721,492
March 2019	February 2019	14	2,646,596	3,135,700	489,104
April 2019	March 2019	15	2,817,958	3,559,057	741,099
May 2019	April 2019	16	2,808,185	3,717,585	909,400
June 2019	May 2019	17	2,880,722	3,800,003	919,281
July 2019	June 2019	18	2,926,787	3,621,310	694,523
August 2019	July 2019	19	2,957,783	3,871,832	914,049
September 2019	August 2019	20	2,903,109	3,627,866	724,757
October 2019	September 2019	21	2,876,384	3,587,669	711,285
November 2019	October 2019	22	2,818,405	3,686,737	868,332
December 2019	November 2019	23	2,994,209	3,760,601	766,392
January 2020	December 2019	24	3,695,959	4,469,659	773,700
February 2020	January 2020	25	2,633,574	3,457,342	823,768
March 2020	February 2020	26	2,725,994	3,283,286	557,292
April 2020	March 2020	27	2,902,497	3,504,562	602,065
May 2020	April 2020	28	2,892,430	3,609,128	716,698
June 2020	May 2020	29	2,967,144	4,030,403	1,063,259
July 2020	June 2020	30	3,014,591	4,125,359	1,110,768

CHEROKEE COUNTY SCHOOL DISTRICT
SPECIAL PURPOSE LOCAL OPTION SALES TAX (2018-2022)
COMPARISON OF COLLECTIONS
THROUGH AUGUST 2021

REPORTING MONTH	60 MONTH COLLECTION MONTH	PERIOD	PROJECTED COLLECTIONS	BOE 1% COLLECTIONS	DIFFERENCE ACTUAL AND PROJECTED COLLECTIONS
August 2020	**July 2020**	**31**	3,046,516	4,146,043	1,099,527
September 2020	**August 2020**	**32**	2,990,202	6,095,125	3,104,923
October 2020	**September 2020**	**33**	2,962,676	4,013,861	1,051,185
November 2020	**October 2020**	**34**	2,902,957	4,492,844	1,589,887
December 2020	**November 2020**	**35**	3,084,035	4,419,501	1,335,466
January 2021	**December 2020**	**36**	3,806,838	5,256,507	1,449,669
February 2021	**January 2021**	**37**	2,712,581	4,120,037	1,407,456
March 2021	**February 2021**	**38**	2,807,774	3,874,440	1,066,666
April 2021	**March 2021**	**39**	2,989,571	4,655,922	1,666,351
May 2021	**April 2021**	**40**	2,979,203	4,656,310	1,677,107
June 2021	**May 2021**	**41**	3,056,158	4,748,616	1,692,458
July 2021	**June 2021**	**42**	3,105,029	4,919,197	1,814,168
August 2021	**July 2021**	**43**	3,137,912	4,931,357	1,793,445
			$125,467,602	$166,778,511	$ 41,310,909

CHEROKEE COUNTY SCHOOL DISTRICT
1% SPECIAL PURPOSE LOCAL OPTION SALES TAX (SPLOST)
2018-2022 PROJECTED COLLECTIONS

	2018	2018-19	2019-20	2020-21	2021-22	2022
July	$ -	$ 2,871,634	$ 2,957,783	$ 3,046,516	$ 3,137,912	$ 3,232,049
August	$ -	$ 2,818,552	$ 2,903,109	$ 2,990,202	$ 3,079,908	$ 3,172,306
September	$ -	$ 2,792,606	$ 2,876,384	$ 2,962,676	$ 3,051,556	$ 3,143,103
October	$ -	$ 2,736,315	$ 2,818,405	$ 2,902,957	$ 2,990,046	$ 3,079,747
November	$ -	$ 2,906,999	$ 2,994,209	$ 3,084,035	$ 3,176,556	$ 3,271,853
December	$ -	$ 3,588,310	$ 3,695,959	$ 3,806,838	$ 3,921,043	$ 4,038,675
January	$ 2,482,396	$ 2,556,868	$ 2,633,574	$ 2,712,581	$ 2,793,958	$ -
February	$ 2,569,511	$ 2,646,596	$ 2,725,994	$ 2,807,774	$ 2,892,007	$ -
March	$ 2,735,881	$ 2,817,958	$ 2,902,497	$ 2,989,571	$ 3,079,259	$ -
April	$ 2,726,393	$ 2,808,185	$ 2,892,430	$ 2,979,203	$ 3,068,579	$ -
May	$ 2,796,817	$ 2,880,722	$ 2,967,144	$ 3,056,158	$ 3,147,843	$ -
June	$ 2,841,541	$ 2,926,787	$ 3,014,591	$ 3,105,029	$ 3,198,180	$ -
Total by Fiscal Year	$ 16,152,539	$ 34,351,532	$ 35,382,079	$ 36,443,540	$ 37,536,847	$ 19,937,733
Total Projected Collections						$ 179,804,270

The amount shown in each month is the expected collection amount. Actual receipt would occur in the subsequent month.

Cherokee County School District

Agenda Request Form

Meeting Date	Agenda Item Number
September 16, 2021	E-1

Title

Out of State and Overnight Field Trips

Requested Action

School Board Consideration of Superintendent's Recommendation for Approval of Out of State and Overnight Field Trips

Summary Explanation and Background

See Attached List of Field Trips

Priority Area

Organizational and Operational Effectiveness

Financial Impact

N/A

Exhibits: (List)

See Attachment

Source of Additional Information

Dr. Brian V. Hightower	770.479.1871
Dr. Nicole H. Holmes	770.479.1871

ATTACHMENT: OVERNIGHT AND OUT-OF- STATE FIELD TRIPS

I. Curriculum-Based Trips

School	Grade	Date	Destination	Reason/Nature
Cherokee HS	10 – 12	06.07.23 – 06.16.23	Tokyo, Japan	Technology Student Association (TSA) students will study robotics, engineering and the future of cities in Japan.

II. Student Activities/Athletic-Based Trips

School	Grade	Date	Destination	Reason/Nature
Cherokee HS	9 – 12	03.03.22 – 03.06.22	Pensacola, FL	Cherokee HS Girls Lacrosse team traveling to Pensacola, FL to compete against two Florida High School Lacrosse teams and for team building.
River Ridge HS	9 – 12	04.14.22 – 04.17.22	Orlando, FL	The River Ridge HS Orchestra will travel to Orlando, FL to participate in Disney Imagination Campus workshop with Disney music staff.
Sequoyah HS	9 – 12	04.14.22 – 04.17.22	Orlando, FL	The Sequoyah HS Orchestra will travel to Orlando, FL to participate in Disney Imagination Campus workshop with Disney music staff.
Sequoyah HS	9 – 12	02.17.22 – 02.20.22	Orlando, FL	The Sequoyah HS Marching Band is traveling to Orlando, FL to perform at Universal.
Woodstock HS	9 – 12	04.14.22 – 04.17.22	Orlando, FL	The Woodstock HS Orchestra will travel to Orlando, FL to participate in Disney Imagination Campus workshop with Disney music staff.

Cherokee County School District

Agenda Request Form

Meeting Date	Agenda Item Number
September 16, 2021	F-1

Title

Monthly Update on Capital Outlay Projects

Requested Action

School Board Consideration of Superintendent's Recommendation for Approval of the Monthly Update on Capital Outlay Projects

Summary Explanation and Background

See the attached report from the Chief Support Services Officer regarding the status of the current Capital Outlay Projects.

Priority Area

Organizational and Operational Effectiveness

Financial Impact

N/A

Exhibits: (List)

See Attachment

Source of Additional Information

William J. Sebring	770.479.1871
Steve Werner	770.479.1871

Cherokee County School District

DATE: 07 September 2021

TO: Dr. Brian V. Hightower
Superintendent of Schools

FROM: William J. Sebring
Chief Support Services Officer

SUBJECT: Construction Status Reports

Capital Improvements staff has reviewed the architect's monthly status report on the current construction projects. A summary of the progress for each project is shown below:

Etowah HS Athletic Facility Improvements

- Final roof installation is scheduled to begin the week of September 7th.
- This project is scheduled for completion September 2021.

Woodstock HS Auxiliary Gym

- Certificate of Occupancy has been received.
- Final punch list items are ongoing.
- Gym floor installation is scheduled to begin mid-September.
- The completion date for this project has been adjusted to October 2021 due to supply chain delivery delays.

WJS

WJS/SW:mm
Attachments

1205 Bluffs Parkway
Canton, Georgia 30114
770.479.1871
www.cherokeek12.net

Etowah High School Athletic Facility Improvements



Exterior View – Visitor Fieldhouse



Exterior View – Home Restrooms

Woodstock High School Auxiliary Gym



Exterior View

Cherokee County School District

Agenda Request Form

Meeting Date	Agenda Item Number
September 16, 2021	G-1

Title

Recommendations and Resignations/Terminations of Employment for Certified and Classified Personnel

Requested Action

School Board Consideration of Superintendent's Recommendation for Approval of Recommendations, Resignations, Terminations of Employment and Transfers for Certified and Classified Personnel

Summary Explanation and Background

The recommendations include the following items:

1. Certified Recommendations
2. Certified Resignations/Terminations of Employment
3. Classified Recommendations
4. Classified Transfers
5. Classified Resignations/Terminations of Employment

Priority Area

Quality Workforce

Financial Impact

N/A

Exhibits: (List)

Summary List of Recommendations

Source of Additional Information

Dr. Brian V. Hightower	770.479.1871
Rick Beaulieu	770.479.1871

Cherokee County School District

G1 Summary Report

BOE Meeting Date: 9/16/2021

Certified Recommendations

Name	Location	Position	Start Date
Felker, Christina	Arnold Mill Elem School	1st Grade Teacher	9/7/2021
Bloudoff, Sharyle	Ball Ground Elem School	Kindergarten Teacher	9/2/2021
Stevens, Madison	Ball Ground Elem School	Sped IRR Teacher	9/2/2021
Malto, Ciarra	Etowah High School	JROTC Teacher	9/27/2021
Benson, Theresa	Hasty Elem School	1st Grade Teacher	9/3/2021
Robinson, Sherry	Hasty Elem School	Remedial Teacher	8/19/2021
Medley, Erica	Hickory Flat Elem School	5th Grade Teacher	9/7/2021
Willoughby, Duane	Indian Knoll Elem School	PE Teacher	9/7/2021
Hurter, Laura	Mill Creek Mid School	Connections Teacher	10/1/2021
Silvia, Stephanie	Mill Creek Mid School	Sped IRR Teacher	8/23/2021

Certified Transfers

Name	Location	Position	Start Date
No records found			

Certified Resignations/Terminations

Name	Location	Position	End Date
Penton, Gianna	Arnold Mill Elem School	1st Grade Teacher	9/17/2021
Lucio, Tina	Clark Creek Elem School	Sped IRR Teacher	8/26/2021
Lutes, Ashley	Hasty Elem School	1st Grade Teacher	8/13/2021
Newcome, Cindy	Hickory Flat Elem School	5th Grade Teacher	9/17/2021
Bell, Shakira	Little River Elem School	5th Grade Teacher	10/1/2021
Miller, Lauren	Sequoyah High School	CTI Teacher	7/30/2021
Grooms, Dena	Sequoyah High School	Sped IRR Teacher	9/30/2021

Classified Recommendations

Name	Location	Position	Start Date
Patel, Keny	Business Information Services	Support System Analyst	9/20/2021
Scoretz, Ana Maria	Cherokee High School	LPN Nurse	9/7/2021
Jenkins, Jonita	Dean Rusk Mid School	IEP ParaPro	8/18/2021
Diemer, Naomi	Dean Rusk Mid School	SI ParaPro	8/18/2021
Miller, Stephanie	Johnston Preschool	Head Start Asst Worker	9/7/2021
Parsley, Gregory	L.R. Tippens Center	IEP ParaPro	8/23/2021
Fox, Amanda	Liberty Elem School	RN Nurse	9/3/2021
Barahona, Elsa	Liberty Elem School	School Nutrition Worker	8/30/2021
Estill, Kimberly	Little River Elem School	IEP ParaPro	8/18/2021
Edwards, Jonathan	Maintenance	Maint Facility Tech	8/30/2021
Pilla, Anna	R.M. Moore Elem School	Clerical 3	9/2/2021
Howard, Paula	Sequoyah High School	School Nutrition Worker	8/19/2021
Strother, Carla	Student Support Services	System Analyst	8/30/2021
Valbuena, Oscar	Transportation	Bus Attendant	9/7/2021
LeBron, Anne	Transportation	Bus Driver	8/30/2021
Hickman, Mark	Transportation	Bus Driver	9/13/2021
Ehrie, Earl	Transportation	Bus Driver	8/10/2021
Duncan, Diane	Transportation	Bus Driver	8/16/2021
Bagley, Thomas	Transportation	Bus Driver	8/18/2021
Smith, Tina	Transportation	Bus Driver	8/20/2021

Cherokee County School District

G1 Summary Report

BOE Meeting Date: 9/16/2021

Classified Recommendations

Name	Location	Position	Start Date
Harrell, Sarah	Transportation	Bus Driver	8/24/2021
Hughes, Jeanette	Transportation	Bus Driver Relief	9/1/2021
Carruth, Tanner	Woodstock Elem School	AU ParaPro	8/31/2021
Slepack, Keren	Woodstock Elem School	AU ParaPro	8/27/2021
Alamo-Hernandez, Leyanet	Woodstock Elem School	School Nutrition Worker	8/27/2021

Classified Transfers

Name	Location	Position	Start Date
Waters, Amy	Ball Ground Elem School	Clerical 4	9/13/2021
Grande, Ashley	Ball Ground Elem School	Sped IRR Teacher	9/10/2021
Flint, Morgan	Cherokee High School	ESOL Teacher	8/2/2021
Phillips, Rick	Maintenance	Maint Facility Zone Foreman	9/13/2021
Dickerson, Clinton	Maintenance	Maint Facility Zone Foreman	9/13/2021
Pace, Morgan	Transportation	Clerical 4	8/23/2021
Arn, Ashley	Woodstock Elem School	School Nutrition Worker	9/1/2021
Gianfala, Madison	Woodstock Elem School	Sped Autism Teacher	8/30/2021

Classified Resignations/Terminations

Name	Location	Position	End Date
Fernandez, Lilles	Boston Elem School	School Nutrition Worker	9/3/2021
Elliott, Shiona	Cherokee High School	RN Nurse	9/2/2021
King, Linda	Creekland Mid School	School Nutrition Worker	8/27/2021
Domenech Mensonides, Angela	Hasty Elem School	School Nutrition Worker	8/13/2021
Allen, Ludivina	Johnston Preschool	Head Start Worker	9/17/2021
Parsley, Gregory	L.R. Tippens Center	IEP ParaPro	8/27/2021
Williams, Allison	Liberty Elem School	RN Nurse	9/2/2021
Shepard, Marina	Macedonia Elem School	Clerical 3	9/3/2021
Andrade, Sandra	Mill Creek Mid School	School Nutrition Worker	9/3/2021
Davidson, Kayce	R.M. Moore Elem School	Clerical 3	8/17/2021
Howard, Paula	Sequoyah High School	School Nutrition Worker	8/26/2021
Jackson, Katrina	Special Education	Interpreter	8/20/2021
Aquino, Elena	Teasley Mid School	Parent Involvement Facilitator (PIF)	9/3/2021
Woodruff, Haley	Teasley Mid School	School Nutrition Worker	7/30/2021
Barron, Linda	Transportation	Bus Attendant	8/18/2021
Ottaviano, Daniel	Transportation	Bus Attendant	9/17/2021
Pritchard, Melanie	Transportation	Bus Driver	9/17/2021
Cherrico, Hiden	Transportation	Bus Driver	8/26/2021
Keegan, Patrick	Transportation	Bus Driver	8/5/2021
Rhoades, Angela	Transportation	Bus Driver	8/31/2021
Nelms, Tammi	Transportation	Bus Driver	9/17/2021