Cherokee County School District

Agenda Request Form

Meeting Date	Agenda Item Number
August 19, 2021	E-3

Title

2021-22 School Improvement Plans (SIPs)

Requested Action

School Board Consideration of Superintendent's Recommendation for Approval of the 2021-2022 School Improvement Plans (SIPs)

Summary Explanation and Background

As a provision of the School Board's Policy regarding Instructional Program Accountability System (IA), each school participated in the development of their annual School Improvement Plan (SIPs), which included a heavy focus on the assimilation and analysis of student achievement data sets. Capitalizing on both individual school and comparative school data, schools are better equipped to identify potential gaps in student learning and implement appropriate interventions.

The 2021-22 SIPs require each school to establish two three-year SMART (Specific, Measurable, Attainable, Relevant, Timely) Goals targeting improved student achievement. Important SIP components also include research-based strategies addressing student learning at each tier of the Response To Intervention/Pyramid Of Intervention Plan, Professional Development plans, implementation time lines for intervention strategies and appropriate measurements to monitor student learning progression.

The (attached) SIP Executive Summaries provide a synopsis of each school's goals and strategies.

Priority Area

Student Achievement: Access and Opportunity

Financial Impact

N/A

Exhibits: (List)

Each School's SIP Executive Summary and a Summary of Trends is attached.

Source of Additional Information

Dr. Nicole H. Holmes	770.479.1871
Dr. Keith A. Bryant	770.479.1871

Cherokee County School District

2021-22 School Improvement Plan Trends

Goals

- SIP Goals focus on student achievement and/or improving student behaviors
- Two SIP Goals per school
- Each goal is a three-year goal
- Goals are SMART (Specific, Measurable, Attainable, Relevant and Timely)
- Goals by type and number, including combinations of more than one:
    - 3 Reading/Lexile Level Goals
    - 35 English Language Arts/Writing Goals
    - 32 Mathematics Goals
    - 8 Student with Disabilities and English Language Learner Goals
    - 7 Graduation/Course Completion Goals
    - 2 Generalized End-of-Course/End-of-Grade Goals
    - 7 RTI, IEP and/or Behavioral Goals
    - 3 Science and/or Social Studies Goals
    - 2 CTAE, AP and/or Honors Course Participation Rate Goals

Strategies

- Majority of strategies focus on teacher behaviors that increase student achievement
- Selected strategies are research-based
- Chosen strategies have an effect size on student achievement of 1 or more year's growth
- Most commonly selected strategies:
    - Growing collective teacher efficacy
    - Increasing positive student to teacher relationships
    - Providing timely and collaborative feedback to students
    - Using common formative assessments
    - Continuing the work of the Professional Learning Communities (PLCs)
    - Providing direct instruction in reading and math
    - Providing support through key instruction practices such as reciprocal teaching, scaffolding, micro teaching and concept mapping
    - Utilizing self-reporting grades and goal setting
    - Increasing rigor, relevance and learner engagement in the classroom
    - Improving teacher clarity around Georgia Standards of Excellence
    - Enhancing student learning through the use of student success criteria

Elementary Schools' DRAFT School Improvement Plan Executive Summaries

Cherokee County School District

Arnold Mill Elementary School

Mr. Daniel Fuller, Principal

2021-22

School Improvement Plan

Executive Summary



School Mission Statement

The mission of Arnold Mill ES is to provide excellence in educating the emerging generation through high expectations, teamwork, communication and differentiated learning environments designed to increase the performance of all students.

School Improvement Goal 1

Increase the percentage of students scoring at levels 3 and 4 from 50% to 58% and decrease the percentage of students scoring at Level 1 from 18% to 12% on the Georgia Milestones in ELA for grades 3, 4 and 5 by school year 2023-2024.

School Improvement Action Plan

- Implement and sustain **Professional Learning Communities** for all grade levels and resource groups.
- Improve teacher **Formative Evaluation Practices** in all K-5 classrooms.
- Implement and sustain **Phonics Instruction** in all K-2 reading classes.

School Improvement Goal 2

Increase the percentage of students scoring at Levels 3 and 4 from 63% to 70% on the Georgia Milestones in Math for grades 3, 4 and 5 by school year 2023-2024.

School Improvement Action Plan

- Implement and sustain **Professional Learning Communities** for all grade levels and resource groups.
- Improve teacher **Formative Evaluation** Practices in all K-5 classrooms.
- Utilize pervasively **Spaced versus Mass Practice** in all K-5 math classes.

More information available at http://cherokeek12.net/arnoldmilles/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Avery Elementary School

Dr. Lisa Turner, Principal

2021-22

School Improvement Plan

Executive Summary



School Mission Statement

It is the mission of Avery Elementary to create a safe and enriching environment where students and staff unite in learning through the use of technology, collaboration, independent thinking and applying knowledge. In doing this, we believe students will be empowered to succeed as life-long learners and productive citizens for the future.

School Improvement Goal 1

Students in Third through Fifth Grade will increase their performance in ELA on the GA Milestones from 54% Achievement Levels 3 and 4 to 63 % Achievement Levels 3 and 4 by 2023-24 school year.

School Improvement Action Plan

- Utilize **Professional Learning Communities, Professional Development and Coaching** to increase student achievement in ELA.
- Ensure and build **Teacher Clarity through Unpacking Standards and Collaboratively Constructing Learning Targets and Success Criteria**.
- Implement **Teacher Feedback Strategy** that is timely, specific and targeted.

School Improvement Goal 2

Students in Third through Fifth Grade will increase their performance in Math on the GA Milestones from 63% Achievement Levels 3 and 4 to 72% Achievement Levels 3 and 4 by 2023-24 school year.

School Improvement Action Plan

- Utilize **Professional Learning Communities** to increase student achievement in Math.
- Ensure and build **Teacher Clarity through Unpacking Standards and Collaboratively Constructing Learning Targets and Success Criteria**.
- Increase student **Understanding of Place Value** to support student achievement in the domain of Numbers and Operations.

More information available at http://cherokeek12.net/averyes/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Ball Ground Elementary School

STEM Academy

Ms. Melinda Roulier, Principal

2021-22

School Improvement Plan

Executive Summary



School Mission Statement

Ball Ground Elementary STEM Academy is dedicated to fostering the social, emotional and academic growth of all students by cultivating curiosity, critical and creative thinking through effective teaching strategies and the integration of STEM education.

School Improvement Goal 1

The percentage of third through fifth grade students performing at the Proficient and Distinguished levels on the Math GA Milestones will increase from 46% to 55% by May 2024, with a yearly 3% increase in 2022, 2023 and 2024.

School Improvement Action Plan

- Implement **Effective, Differentiated Math Instruction** through **Flexible Grouping**.
- Utilize **Learning Targets and Success Criteria** to guide instruction and measure growth toward mastery of content.
- Implement daily **Number Talks** with an emphasis on **Academic Vocabulary**.

School Improvement Goal 2

The percentage of third through fifth grade students performing at the Proficient and Distinguished levels on the ELA GA Milestones will increase from 38% to 47% by May 2024, with a yearly 3% increase in 2022, 2023 and 2024.

School Improvement Action Plan

- Implement **Effective, Differentiated Reading and Writing Instruction** through **Flexible Grouping**.
- Utilize **Learning Targets and Success Criteria** to guide instruction and measure growth toward mastery of content.
- Execute the components outlined in the **CCSD ELA Active Learning Lesson Structure** consistently and with fidelity.

More information available at http://cherokeek12.net/ballgroundes/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Bascomb Elementary School

Dr. Carolyn Daugherty, Principal

2021-22

School Improvement Plan

Executive Summary



School Mission Statement

Bascomb ES is dedicated to providing a safe and nurturing environment, giving all children the opportunity to reach their highest level of achievement. This will be accomplished through effective teaching and the ongoing use of technology. Bascomb ES will strive to create lifelong learners through the combined efforts of teacher, student and parent and community involvement.

School Improvement Goal 1

Increase the percentage of students in third through fifth grade to 4/4 in Ideas and 3/3 in Usage in Extended Writing by 3% each year on the Georgia Milestones starting in the 2019-2020 school year.

School Improvement Action Plan

- Implement **Feedback Strategy**.
- Implement **Self-Reported Grades**.
- Utilize **Positive Teacher-Student Relationships** to increase student achievement in Extended Writing.

School Improvement Goal 2

Increase the percentage of students in third through fifth grades scoring at Levels 3 and 4 on the ELA Georgia Milestones Assessment by 3% starting in the 2021-22 school year.

School Improvement Action Plan

- Implement **Teacher Clarity Strategy**.
- Implement **Reciprocal Teaching Strategy**.
- Utilize **Positive Teacher-Student Relationships** to increase student achievement in ELA.

More information available at http://cherokeek12.net/bascombes/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Boston Elementary School

Ms. Valerie Lowery, Principal

2021-22

School Improvement Plan

Executive Summary



School Mission Statement

To provide a quality education that is nurturing and academically challenging for all students through the united efforts of the total school community.

School Improvement Goal 1

To increase the percentage of students in ELA scoring in the Proficient and Distinguished Levels in grades 3, 4 and 5 on the ELA GA Milestones by 3% each year beginning in 2021-2022.

School Improvement Action Plan

- Utilize **Success Criteria** to develop assessment capable learners and **Refine Teacher and Student Clarity**.
- Implement **Student Feedback** to build **Positive Relationships** with students.
- Facilitate **Self-Reported Grading** to track student progress.

School Improvement Goal 2

To increase the percentage of students in Math scoring in the Proficient and Distinguished Levels in grades 3, 4 and 5 on the Math GA Milestones by 3% each year beginning in 2021-2022.

School Improvement Action Plan

- Utilize **Success Criteria** to develop assessment capable learners and Refine **Teacher and Student Clarity**.
- Implement **Student Feedback** to build **Positive Relationships** with students.
- Facilitate **Self-Reported Grading** to track student progress.

More information available at http://cherokeek12.net/bostones/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Carmel Elementary School

Ms. Kim Hagood, Principal

2021-22

School Improvement Plan

Executive Summary



School Mission Statement

Carmel is committed to increasing the academic and social growth for every child.

School Improvement Goal 1

Starting in SY 2021-22, the percentage of 3rd-5th grade students scoring at Levels 1 and 2 on the Math GA Milestones will decrease by 3% by the year 2024.

School Improvement Action Plan

- Increase **Teacher Clarity**.
- Utilize **Teacher-Student Feedback**.
- Implement **Self Reported Grades**.

School Improvement Goal 2

Starting in SY 2021-22, the percentage of 3rd-5th grade students scoring at Levels 1 and 2 on the ELA GA Milestones will decrease by 3% by the year 2024.

School Improvement Action Plan

- Increase **Teacher Clarity**.
- Utilize **Teacher-Student Feedback**.
- Implement **Self Reported Grades**.

More information available at http://cherokeek12.net/carmeles/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Clark Creek Elementary School

STEM Academy

Ms. Joey Moss, Principal

2021-22

School Improvement Plan

Executive Summary



School Mission Statement

In an ever-changing society, Clark Creek Elementary School STEM Academy stakeholders are committed to facilitating relevant interdisciplinary learning environments to empower students to reach their fullest potential through STEM integration that fosters innate curiosity and builds problem-solving skills.

School Improvement Goal 1

Improve English Language Arts (ELA) Content Mastery Levels as measured by the Georgia Milestones-ELA from 50.1% (SY18/19 - Level 3 Proficient and Level 4 Distinguished Learners) to 54.3% over 3 years. The goal represents a 1.4% or more annual increase by SY22/23.

School Improvement Action Plan

- Continue **Professional Learning Communities** to focus on **Student Data Analysis and Common Formative Assessments** to further develop **Collective Teacher Efficacy along with Teacher Clarity**.
- Utilize **Flexible Grouping** within and across grade levels based on analysis of student assessment data to provide **Differentiated Instruction**.

School Improvement Goal 2

Improve extended writing constructed response components as measured by the Georgia Milestones in ELA Writing: Ideas (15% achieved 3 or more of 4 possible points) by 3% over 3 years concluding in SY22-23. For SY21-22, the improvement goal is 16%.

School Improvement Action Plan

- Utilize **Frequent, Relevant and Timely Student Feedback.**
- Foster a risk-free environment for **Self-Reported Grading / Student Expectations / Goal Setting** through **Scaffolded and Modeled Exemplars**.
- Implement of **Engineering Design Process Cross-Curricular Student Interactive Writing Notebooks.**

More information available at http://cherokeek12.net/clarkcreekes/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Clayton Elementary School

Ms. Carrie O'Bryant, Principal

2021-22

School Improvement Plan

Executive Summary



School Mission Statement

Clayton Elementary School is dedicated to providing students the opportunity to reach their highest level of achievement. The school strives to provide a quality education that enables students to be internationally competitive.

School Improvement Goal 1

Increase the percentage of students, in grades three through five, scoring at achievement Levels 3 or 4 in English Language Arts from 37% to 49% on the Georgia Milestones Assessment by the 2023-2024 school year.

School Improvement Action Plan

- Utilize **Teacher-Student Feedback**.
- Increase **Teacher Clarity** within instruction and student expectations.

School Improvement Goal 2

Increase the percentage of students, in grades three through five, scoring at achievement Levels 3 or 4 in Mathematics from 32% to 44% on the Georgia Milestones Assessment by the 2023-2024 school year.

School Improvement Action Plan

- Utilize **Teacher-Student Feedback**.
- Increase **Teacher Clarity** within instruction and student expectations.

More information available at http://cherokeek12.net/claytones/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Free Home Elementary School

Ms. Julie Peppers, Principal

2021-22

School Improvement Plan

Executive Summary



School Mission Statement

Free Home Elementary School is committed to increasing the social and academic achievements for every child.

School Improvement Goal 1

Starting with the 2021-2022 school year, third through fifth grade students will increase in ELA achievement from the baseline of 38% of students who score as Proficient and Distinguished Learners (Levels 3 and 4) to 47% by the end of the 2023-2024 school year as measured on the ELA GA Milestones.

School Improvement Action Plan

- Utilize **RTI Process** with Tier 2 and Tier 3 students to provide **Targeted Interventions** to help close the achievement gap.
- Ensure **Teacher Clarity** is present in all classrooms in order to maximize student growth.
- Implement **Student-Centered Goal Setting** based on individualized student needs.

School Improvement Goal 2

Starting with the 2021-2022 school year, third through fifth grade students will increase in Math achievement from the baseline of 51% of students who score as Proficient and Distinguished Learners (Levels 3 and 4) to 60% by the end of the 2023-2024 school year as measured on the Math GA Milestones.

School Improvement Action Plan

- Utilize **RTI Process** with Tier 2 and Tier 3 students to provide **Targeted Interventions** to help close the achievement gap.
- Ensure **Teacher Clarity** is present in all classrooms in order to maximize student growth.
- Implement **Student-Centered Goal Setting** based on individualized student needs.

More information available at http://cherokeek12.net/freehomees/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Hasty Elementary School Fine Arts Academy

Dr. Maria Rosario-Regan, Principal

2021-22

School Improvement Plan

Executive Summary



School Mission Statement

The mission of Hasty Elementary Fine Arts Academy is to provide students with a quality education in a caring and safe environment.

School Improvement Goal 1

The percentage of 3rd - 5th grade students scoring at the Proficient and Distinguished Learner Levels in ELA will increase from 22% to 31% by May 2024, with a 3% increase each year (2022, 2023 and 2024) as measured by Georgia Milestones ELA Assessments.

School Improvement Action Plan

- Ensure **Teacher Clarity** is provided in all lessons.
- Provide timely **Formative Evaluation and Feedback** to all students.
- Utilize **Self-Reported Grades and Student Expectations** to increase student ownership of their learning.

School Improvement Goal 2

The percentage of 3rd-5th grade students scoring at the Proficient and Distinguished Learner Levels in Math will increase from 29% to 38% by May 2024, with a 3% increase each year (2022, 2023 and 2024) as measured by Georgia Milestones Math Assessments.

School Improvement Action Plan

- Ensure **Teacher Clarity** is provided in all lessons.
- Provide timely **Formative Evaluation and Feedback** to all students.
- Utilize **Self-Reported Grades and Student Expectations** to increase student ownership of their learning.

More information available at http://cherokeek12.net/hastyes/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Hickory Flat Elementary School

Ms. Kerry Estep, Principal

2021-22

School Improvement Plan

Executive Summary



School Mission Statement

Hickory Flat Elementary School will: HONOR the rich legacy of learning that has taken place in this school since 1838. FOCUS on each student and empower their learning. EXCEL in building a foundation of academic excellence. SOAR by demonstrating our "Flat 5" and #BeKind initiative in all aspects of life.

School Improvement Goal 1

The percentage of students in grades 3-5 scoring a Distinguished (Level 4) in ELA will increase from 14% to 23% (3% each year) by the end of the 2023-2024 school year as measured by Georgia Milestone ELA Assessments.

School Improvement Action Plan

- Utilize **Microteaching** to increase teacher instructional practices.
- Ensure **Teacher Clarity** is provided in all lessons.

School Improvement Goal 2

The percentage of students scoring Proficient or Distinguished (Levels 3 and 4) in 5th grade Science will increase from 50% to 59% (3% each school year) by the end of the 2023-2024 school year as measured by Georgia Milestone Science Assessments.

School Improvement Action Plan

- Use key **Vocabulary Strategies** to increase student understanding.
- Increase **Classroom Discussion** opportunities for students to process their learning.

More information available at http://cherokeek12.net/hickoryflates/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Holly Springs Elementary School

STEM Academy

Ms. Amanda Schoeniger, Principal

2021-22

School Improvement Plan

Executive Summary



School Mission Statement

It is our mission at Holly Springs ES STEM Academy to educate all students in an integrated literacy-rich environment while promoting opportunities for academic success and maximizing each child's potential.

School Improvement Goal 1

Third through fifth grade students will increase in ELA achievement on the Georgia Milestones ELA Assessments by 10%, as measured by the 2021 EOG baseline of 35.4%, to 45.4% by May of 2024.

School Improvement Action Plan

- Focus on reading strategies of **Feedback, Classroom Discussion**, **Self-Reported Grades** and **Teacher-Student Relationships** during **Professional Learning Communities** and **Professional Development**.
- Utilize **Response To Intervention** to implement reading strategies to increase student NSGRA Level.
- Implement **Small Group Direct Instruction** to focus on reading strategies to increase student NSGRA Level.

School Improvement Goal 2

Third through fifth grade students will increase in Math achievement on the Georgia Milestones Math Assessment, as measured by the 2021 EOG baseline of 52.5%, to 60% by May of 2024.

School Improvement Action Plan

- Continue implementing **Professional Learning Communities** focused on appropriate strategy selection to include **Feedback, Class Discussion, Self Reported Grading** and **Teacher-Student Relationships**.
- Utilize **Response to Intervention** to increase student performance in math.
- Implement **Small Group Direct Instruction** to increase math performance.

More information available at http://cherokeek12.net/hollyspringses/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Indian Knoll Elementary School

Ms. Kim Cerasoli, Principal

2021-22

School Improvement Plan

Executive Summary



School Mission Statement

The mission of Indian Knoll Elementary School is to promote and support Individuality by increasing student Knowledge in order to achieve Excellence in a safe, secure and nurturing learning environment where all students are given the opportunity to reach their academic and social potential. Our goal is to create lifelong learners through the combined Service of teachers, parents and community.

School Improvement Goal 1

All Indian Knoll ES students will increase reading levels as measured by the Scholastic Guided Reading Assessment by 19% over the next three (2022, 2023, 2024) years with a goal of 75% of students being at proficient or above grade-level range in reading by year three.

School Improvement Action Plan

- Utilize **Student Conferencing: Goal Setting/Strategies/Student Expectations**.
- Utilize **Collective Teacher Efficacy** within **Professional Learning Community Teams** and ongoing **Professional Development** to build capacity and consistency.
- Further develop **Positive Behavior Intervention and Support (PBIS)** and develop **Social Emotional Learning Activities** which will enhance the **Teacher-Student Relationships: Effective Communication, Fair Expectations, Student Involvement and Student Accountability**.

School Improvement Goal 2

All Indian Knoll ES students will increase math proficiency as measured by the iReady Diagnostic Assessment by 17% over the next three (2022, 2023, 2024) years with a goal of achieving 85% of students being proficient at or above grade level range in math by year three.

School Improvement Action Plan

- Utilize **Student Conferencing: Goal Setting/Strategies/Student Expectations**.
- Utilize **Collective Teacher Efficacy** within **Profesional Learning Community Teams** and in ongoing **Professional Development** to build capacity and consistency.
- Further develop **Positive Behavior Intervention and Support (PBIS)** and develop **Social Emotional Learning Activities** which will enhance the **Teacher-Student Relationships: Effective Communication, Fair Expectations, Student Involvement and Student Accountability**.

More information available at http://cherokeek12.net/johnstones/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Johnston Elementary School

Ms. Laura Akers, Principal

2021-22

School Improvement Plan

Executive Summary



School Mission Statement

Our Mission at Johnston Elementary is to become lifelong learners and problem solvers who set challenging goals, persevere and dream big. We show kindness and respect for all by embracing our individual differences to make our school and community a better place.

School Improvement Goal 1

Increase the percentage of students in ELA scoring in the Proficient and Distinguished Levels in grades 3, 4 and 5 on the Georgia ELA Milestones by 3% each year beginning in 2021-2022.

School Improvement Action Plan

- Facilitate **Self-Reported Student Expectations** that allows students to set **Learning Goals and Analyze and Evaluate Progress**.
- Facilitate **Teacher Clarity** by developing and utilizing **Learning Targets and Success Criteria** daily to impact student achievement.
- Implement **Reciprocal Teaching** to increase student's reading comprehension and critical thinking skills.

School Improvement Goal 2

Increase the percentage of students in Math scoring in the Proficient and Distinguished Levels in grades 3, 4 and 5 on the Georgia Math Milestones by 3% each year beginning in 2021-2022.

School Improvement Action Plan

- Implement **Classroom Discussion** to maximize mathematical reasoning.
- Facilitate **Self-Reported Student Expectations** that allows students to set **Learning Goals and Analyze and Evaluate Progress**.
- Facilitate **Teacher Clarity** by developing and utilizing **Learning Targets and Success Criteria** daily to impact student achievement.

More information available at http://cherokeek12.net/johnstones/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Knox Elementary School STEM Academy

Ms. Jennifer McIntosh, Principal

2021-22

School Improvement Plan

Executive Summary



School Mission Statement

Knox Elementary School STEM Academy stakeholders are dedicated to fostering the social, emotional and academic growth of all students. We will cultivate curiosity, critical thinking and create real-world connections through effective teaching strategies and the integration of STEM education. We see challenges as opportunities and believe that a growth mindset will empower students to reach their full potential.

School Improvement Goal 1

Starting in SY2021-22, third through fifth grade students will achieve an overall mean scale score of Proficient on the Georgia Milestones ELA Assessment. The mean scale score will increase 21 points by May 2024 with a 7 point increase each year.

School Improvement Action Plan

- Co-construct student goals and success criteria through **Student Goal Setting**.
- Implement **Explicit Vocabulary Instruction**.
- Provide **Meaningful, Authentic and Timely Feedback**.

School Improvement Goal 2

Starting in SY2021-22, third through fifth grade students will achieve an overall mean scale score of Proficient on the Georgia Milestones Mathematics Assessment. The mean scale score will increase 21 points by May 2024 with a 7 point increase each year.

School Improvement Action Plan

- Co-construct student goals and success criteria through **Student Goal Setting**.
- Implement **Explicit Vocabulary Instruction**.
- Provide **Meaningful, Authentic and Timely Feedback**.

More information available at http://cherokeek12.net/knoxes/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Liberty Elementary School

Mr. Doug Knott, Principal

2021-22

School Improvement Plan

Executive Summary



School Mission Statement

Liberty Elementary School's mission is to empower students to become responsible citizens who will be ready to face the challenges of the future. Liberty ES will foster a love of learning, provide quality education, promote being kind and serving others and create an engaging, supportive learning environment. Liberty ES is a school where students receive academically rigorous instruction in order to positively impact academic achievement and critical thinking.

School Improvement Goal 1

As measured by the GA ELA Milestones, students reading on or above grade level in grades 3-5 will increase by 3% each year, as determined by the Reading Status domain, beginning in the 2021-2022 school year.

School Improvement Action Plan

- Utilize **Professional Learning Communities, Professional Development, and Coaching** to increase student achievement in ELA.
- Ensue and build **Teacher Clarity** through unpacking standards and collaboratively constructing **Learning Targets and Success Criteria**.
- Provide consistent and pervasive use of **Goal Setting** utilizing **Learning Targets and Success Criteria**.

School Improvement Goal 2

As measured by the Georgia ELA Milestones, Liberty Elementary narrative writing performance in grades 3-5 will decrease by 3% each year in Levels 0, 1 and 2 and increase by 3% each year in Levels 3 and 4 over the next three years, beginning in the 2021-20

School Improvement Action Plan

- Provide consistent and pervasive use of **Goal Setting** utilizing **Learning Targets and Success Criteria**.
- Utilize State rubrics and exemplars to **Assess Student Writing**.
- Provide **Feedback** consistently through the use of **Conferencing** to improve student performance (Teacher:Student / Student:Teacher / Peer:Peer).

More information available at http://cherokeek12.net/libertyes/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Little River Elementary School

Mr. Matt Freedman, Principal

2021-22

School Improvement Plan

Executive Summary



School Mission Statement

We believe ALL students can learn and ALL students matter!

School Improvement Goal 1

Over the next three years, in ELA/Language Arts, Little River will increase the percentage of students scoring Proficient or higher on the Georgia ELA Milestones from 75.5% to 78.5% starting in the 2020-2021 school year.

School Improvement Action Plan

- Utilize **Learning Targets** in order to impact student engagement, while providing **Teacher and Student Clarity.**
- **Small Group Instruction** based on analysis of student assessment data in order to provide **Differentiated Instruction** to all students.
- Utilize **Feedback and Building Positive Teacher Student Relationships** to improve student performance.

School Improvement Goal 2

Over the next three years, in Math, Little River will increase the percentage of students scoring Proficient or higher on the Georgia Math Milestones from 79.4% to 82.4% starting in the 2020-2021 school year.

School Improvement Action Plan

- Utilize **Learning Targets** in order to impact student engagement, while providing **Teacher and Student Clarity**.
- **Small Group Instruction** based on analysis of student assessment data in order to provide **Differentiated Instruction** to all students.
- Utilize **Feedback and Building Positive Teacher Student Relationships** to improve student performance.

More information available at http://cherokeek12.net/littleriveres/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Macedonia Elementary School

Ms. Christy Rich, Principal

2021-22

School Improvement Plan

Executive Summary



School Mission Statement

At Macedonia Elementary School, we empower students to become confident, successful learners through engaging academics and data-informed instruction and assessments.

School Improvement Goal 1

Increase the percentage of students in third through fifth grades scoring at the Distinguished Learner Level by 3% each year over three years on the ELA Georgia Milestones starting in the 2021-22 school year.

School Improvement Action Plan

- Gaining **Teacher Clarity** through **Success Criteria and Learning Targets.**
- Promote **Family Engagement** focusing on individual **Student Learning Goals.**

School Improvement Goal 2

Increase the percentage of students in third through fifth grades scoring at the Distinguished Learner Level by 3% each year over three years on the Math Georgia Milestones starting in the 2021-22 school year.

School Improvement Action Plan

- Gaining **Teacher Clarity** through **Success Criteria and Learning Targets**.
- Promote **Family Engagement** focusing on individual **Student Learning Goals**.

More information available at http://cherokeek12.net/macedoniaes/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Mountain Road Elementary School

Ms. Erica Morrie, Principal

2021-22

School Improvement Plan

Executive Summary



School Mission Statement

The mission of Mountain Road Elementary School is to provide a safe and supportive learning environment where a highly trained and motivated staff, supported by parents and the community, will use effective instructional strategies and technologies to empower all students to reach optimal levels of learning and achievement.

School Improvement Goal 1

Increase the percentage of students that score at Achievement Levels Three and Four in ELA on the GA Milestones for the 2021-2022, 2022-2023 and 2023-2024 school years by three percent each year, starting with a 2020-2021 baseline score of 53.8.

School Improvement Action Plan

- Provide targeted **Professional Development** in writing and **High Impact Instructional Strategies**.
- Use of **Explicit Teaching Strategies** in all content areas to increase students' **Academic Vocabulary** as measured in student writing.
- Implement **Student-Led Data Conferences** assessing the student's progress in ELA through **Individual Data Notebooks using Self-Reported Grades**.

School Improvement Goal 2

Increase the percentage of students that score at Achievement Levels Three and Four in Math on the GA Milestones for the 2021-2022, 2022-2023 and 2023-2024 school years by three percent each year, starting with a 2020-2021 baseline score of 58.8.

School Improvement Action Plan

- Provide targeted **Professional Development** in **High Impact Instructional Strategies** with a focus on numbers and operations.
- Use of **Class Discussion, Self-Verbalization and Self-Questioning** to increase students' number sense.
- Implement **Student-Led Data Conferences** assessing the student's progress in Math through **Individual Data Notebooks using Self-Reported Grades**.

More information available at http://cherokeek12.net/mountainroades/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Oak Grove Elementary School

STEAM Academy

Ms. Penny Valle, Principal

2021-22

School Improvement Plan

Executive Summary



School Mission Statement

The mission at Oak Grove Elementary STEAM Academy is to meet the needs of each unique individual and encourage life-long enthusiastic learners.

School Improvement Goal 1

Increase student achievement in ELA Content Mastery (Levels 2, 3 and 4) on the Georgia Milestones ELA Assessments for grades 3, 4 and 5 by 2% each year for the next three years (from 59% to 61% to 63% to 65%, starting with the 2021-22 school year).

School Improvement Action Plan

- Utilize **Vocabulary Strategies** with emphasis on **Key Academic Vocabulary**.
- Use consistently **Self-Reported Grades**.
- Provide students with **Meaningful Feedback**.

School Improvement Goal 2

Increase student achievement in Math Content Mastery (Levels 2, 3 and 4) on the Georgia Milestones Math Assessments for grades 3, 4 and 5 by 2% each year for the next three years (from 73% to 75% to 77% to 79%), starting with the 2021-22 school year).

School Improvement Action Plan

- Implement **Teacher Clarity** to increase student understanding.
- Utilize **Vocabulary Strategies** for consistent use of **Key Academic Vocabulary**.
- Utilize **Self-Reported Grading Strategy**.

More information available at http://cherokeek12.net/oakgrovees/sip/.

"Educating the Emerging Generation"

Cherokee County School District

R.M. Moore Elementary School

STEM Academy

Dr. Abby May, Principal

2021-22

School Improvement Plan

Executive Summary



School Mission Statement

The mission of R. M. Moore Elementary School is to provide a community in which students have opportunities to be academically, emotionally, socially and physically productive. A variety of learning experiences will be provided which will challenge and motivate the spectrum of the students' abilities.

School Improvement Goal 1

The percentage of Third – Fifth Grade students scoring in Levels 1 and 2 in English Language Arts will decrease from 72% to 63% by May 2024, with a 3% decrease each year 2022, 2023 and 2024, as measured by the Georgia Milestones ELA Assessment.

School Improvement Action Plan

- Increase awareness of **Collective Teacher Efficacy**.
- Provide timely **Teacher-Student Feedback**.
- Utilize **Success Criteria** to increase student understanding of expected learning outcomes.

School Improvement Goal 2

The percentage of Third-Fifth Grade students, including all subgroups, scoring at Levels 1 and 2 in Math will decrease from 69% to 60% by May 2024, with a 3% decrease each year 2022, 2023 and 2024, as measured by Georgia Milestones Math Assessment.

School Improvement Action Plan

- Increase awareness of **Collective Teacher Efficacy**.
- Provide timely **Teacher-Student Feedback**.
- Utilize **Success Criteria** to increase student understanding of expected learning outcomes.

More information available at http://cherokeek12.net/rmmoorees/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Sixes Elementary School

Dr. Ashley Kennerly, Principal

2021-22

School Improvement Plan

Executive Summary



School Mission Statement

Sixes Elementary School will provide a safe, creative environment characterized by trust, respect and academic excellence. All students will be provided with the knowledge, attitudes and life skills to help them grow into self-sufficient, responsible citizens and life-long learners. A partnership of students, family, faculty and community will work together to achieve this goal.

School Improvement Goal 1

Increase the percentage of students scoring at Proficient and Distinguished Learner Levels by 3% while decreasing the percentage of students scoring at Beginning and Developing Learner by 3% each year in grades 3, 4 and 5 on the Georgia Milestones ELA Sub-Test for SY 2019-20, 2020-21 and 2021-22.

School Improvement Action Plan

- Utilize **Small Group, Targeting Teaching** to increase student achievement in ELA.
- Provide **Feedback** to students and continue **Goal Setting** in ELA, including writing, to increase active learning and ELA achievement.
- Foster **Teacher and Student Relationships** to build trust and increase risk-taking.

School Improvement Goal 2

Increase the percentage of students scoring at Proficient and Distinguished Learner Levels by 3% while decreasing the percentage of students scoring at Beginning and Developing Learner by 3% each year in grades 3, 4 and 5 on the Georgia Milestones Math Sub-Test for SY 2019-20, 2020-21 and 2021-22.

School Improvement Action Plan

- Utilize **Small Group, Targeting Teaching** to increase student achievement in math.
- Facilitate **Classroom Discussion**, rich in math-specific vocabulary, to increase **Conceptual Understanding**.
- Foster **Teacher and Student Relationships** to build trust and increase risk-taking.

More information available at http://cherokeek12.net/sixeses/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Woodstock Elementary School

Ms. Ann Jordan, Principal

2021-22

School Improvement Plan

Executive Summary



School Mission Statement

Woodstock Elementary School is committed to provide a positive environment in which students advance academically , physically and emotionally in a challenging learning environment. We will provide a strong progressive Science, Technology, Engineering, Art and Math (STEAM) focus in a culturally responsive setting to maximize learning in the 21st century.

School Improvement Goal 1

Improve Reading/ELA achievement in 3rd, 4th and 5th grade students as measured by the Georgia ELA Milestones Assessment during 2020 to 2023 school years to decrease the percentage of students who score below grade level in reading by 3% annually.

School Improvement Action Plan

- Utilize **Direct Reading Instruction** K-5.
- Continue implementation of **Professional Learning Communities** with a **Focus on "Can Do" Descriptors** for ESOL students.
- Utilize **Small Group Instruction** through **Guided Reading** with a focus on **Student Goal Setting**.

School Improvement Goal 2

Improve math achievement in 3rd, 4th and 5th grades as measured by the Georgia Math Milestones during the 2019-2020 to 2021-2022 school years to decrease the percentage students who score Levels 1 and 2 by 3% annually.

School Improvement Action Plan

- Participate in **Professional Learning Communities**.
- Utilize **Small Group Instruction (Guided Math)** with a focus on remediation/enrichment and **Student Goal Setting**.

More information available at http://cherokeek12.net/woodstockes/sip/.

"Educating the Emerging Generation"

Middle Schools' DRAFT School Improvement Plan Executive Summaries

Cherokee County School District

Creekland Middle School

Dr. Richard Carnes, Principal

2021-22

School Improvement Plan

Executive Summary



School Mission Statement

Our shared mission, as committed and united stakeholders at Creekland Middle School, is to prepare students for college, careers and life in the twenty-first century by providing a quality education in a safe yet challenging environment that sets high expectations for all students, provides access to learning opportunities for all students, encourages and provides opportunity for all students to be well-rounded and promotes academic success, critical thinking and life skills, respect for others and self, productive citizenship and life-long learning.

School Improvement Goal 1

Decrease the percentage of Students With Disabilities who score a Level 1 on the Georgia Milestones ELA and Math Subtests by 3% each year during the 2021-2022, 2022-2023 and 2023-2024 school years or until the subgroup performance target is met.

School Improvement Action Plan

- Utilize **High Impact Co-Teaching Models** to support all learners in the co-teaching environment.
- Involve Student with Disabilities in the **Self-Monitoring of Progress** toward meeting their IEP goals.

School Improvement Goal 2

Increase the total percentage of students who score a Level 3 and 4 on the Georgia Milestones ELA and Math Subtests by 3% each year during the 2021-2022, 2022-2023 and 2023-2024 school years or until the subgroup performance target is met.

School Improvement Action Plan

- Continue participation in the **Professional Learning Communities** to design **Common Standards-Based Assessments** and analyze data from those assessments to determine which students need additional support or challenge.
- Utilize **STEM-Based Instruction** to engage learners and support other content areas.
- Engage **Parents as Partners** in their students' academic success.

More information available at http://cherokeek12.net/creeklandms/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Dean Rusk Middle School

Ms. Dawn Weinbaum, Principal

2021-22

School Improvement Plan

Executive Summary



School Mission Statement

Empower all students to be lifelong learners, creative problem solvers, and responsible contributors in a global society.

School Improvement Goal 1

Increase student achievement for all students in the area of ELA by 3% each year as measured by the 2019-2020, 2020-2021 and 2021-2022 Georgia Milestones ELA End of Grade Assessment.

School Improvement Action Plan

- Implement **Effective High-Impact Teaching and Instructional Strategies** continuing an emphasis on **Jigsaw, Classroom Discussion, Prior Knowledge, Formative Assessments, and Effective and Timely Teacher Feedback**.
- Implement with fidelity **Professional Learning Communities** in which teachers collaboratively analyze student data and plan effective instruction.
- Identify and monitor all at- risk students by improving the **RTI Process** to better serve our at-risk population.

School Improvement Goal 2

Increase student achievement for all students in the area of Mathematics by 3% each year as measured by the 2019-2020, 2020-2021, and 2021-2022 Georgia Milestones Math End of Grade Assessment.

School Improvement Action Plan

- Implement **Effective High-Impact Teaching and Instructional Strategies** continuing an emphasis on **Jigsaw, Classroom Discussion, Prior Knowledge, Formative Assessments, and Effective and Timely Teacher Feedback**.
- Implement with fidelity **Professional Learning Communities** in which teachers collaboratively analyze student data and plan effective instruction.
- Identify and monitor all at- risk students by improving the **RTI Process** to better serve our at-risk population.

More information available at http://cherokeek12.net/deanruskms/sip/.

"Educating the Emerging Generation"

Cherokee County School District

E.T. Booth Middle School

Mr. Todd Sharrock, Principal

2021-22

School Improvement Plan

Executive Summary



School Mission Statement

E.T. Booth is committed to building a tradition of academic excellence in a safe, student-centered environment that emphasizes respect, responsibility, and attention to the individual needs of all students.

School Improvement Goal 1

Improve the percentage of students scoring Levels 3 and 4 by 3% each year as measured by the 2021-2022, 2022-2023 and 2023-2024 Math and ELA Georgia Milestone Assessments.

School Improvement Action Plan

- Implement with fidelity **Professional Learning Communities** in which teachers collaboratively analyze student data and plan effective instruction.
- Enhance instructional planning using **Rigor and Relevance Frameworks**.
- Foster **Collective Teacher Efficacy**.

School Improvement Goal 2

Decrease the In-School Suspension rates for all students by 2% each year as measured by 2021-2022, 2022-2023 and 2023-2024 end of year student discipline records.

School Improvement Action Plan

- Implement the **RTI Process** with fidelity focusing on student identification, effective classroom strategies, monitoring student practice and analyzing student data.
- Promote **Positive Classroom Behaviors and Positive Classroom Environment.**

More information available at http://cherokeek12.net/etboothms/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Freedom Middle School

Ms. Whitney Nolan, Principal

2021-22

School Improvement Plan

Executive Summary



School Mission Statement

The mission of Freedom Middle School is to foster each student's overall well-being in an academic-rich environment while uniquely uniting as "One Freedom".

School Improvement Goal 1

Increase the mean score for all students by 3% each year in ELA, Science and Social Studies across all grade levels as measured by the 2020-2021, 2021-2022 and 2022-2023 Georgia Milestones ELA, Science and Social Studies End of Grade Assessments.

School Improvement Action Plan

- Promote positive **Teacher-Student Relationships**.
- Utilize **Self-Reported Grades**.

School Improvement Goal 2

Increase the mean score for all students by 3% each year in Mathematics across all grade levels as measured by the 2020-2021, 2021-2022 and 2022-2023 Georgia Milestones Math End of Grade Assessment.

School Improvement Action Plan

- Increase usage of **Common Formative Evaluations.**
- Implement **Microteaching** to develop instructional strategies among teachers.

More information available at http://cherokeek12.net/freedomms/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Mill Creek Middle School

Mr. Matthew May, Principal

2021-22

School Improvement Plan

Executive Summary



School Mission Statement

Mill Creek Middle School's Mission is to provide rigorous and relevant educational experinces that promote student leadership and personal excellence to succeed in the 21st Century.

School Improvement Goal 1

Increase the percentage of students scoring a Level 3 or 4 on the Georgia Milestones by 2% each year in 2021-2022, 2022-2023 and 2023-2024 on all subject areas assessed.

School Improvement Action Plan

- Continue to implement **Common Summative Assessments** with the intent of students scoring 80% proficiency on priority standards.
- Utilize **Professional Learning Communities** to develop skills in providing **Standards-Based Feedback** and appropriate **Study Skills** to students with the purpose of improving performance on priority standards.

School Improvement Goal 2

Decrease the number of Students with Disabilities and English Learners scoring a Level 1 on the Georgia Milestones by 1% each year in 2021-2022, 2022-2023 and 2023-2024 on all subject areas assessed.

School Improvement Action Plan

- Continue to implement **Common Summative Assessments** with the intent of students scoring 80% proficiency on priority standards.
- Utilize **Professional Learning Communities** to develop skills in providing **Standards-Based Feedback** and appropriate **Study Skills** to students with the purpose of improving performance on priority standards.

More information available at http://cherokeek12.net/millcreekms/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Teasley Middle School

Ms. Kathie Monti, Principal

2021-22

School Improvement Plan

Executive Summary



School Mission Statement

Teasley Middle School, in partnership with parents and community members, is united by one common objective: to ensure students become successful, productive and responsible lifelong learners. Through high expectations, Teasley Middle School will inspire and empower academic, social and emotional growth.

School Improvement Goal 1

Improve the percentage of students scoring a Levels 3 or 4 on the GA Milestones in the areas of ELA and Math by 3% each year during the 2021-22, 2022-23 and 2023-24 school years.

School Improvement Action Plan

- Engage all certified staff in the **Data Teams For Learning Process** through their content **Professional Learning Communities**.
- Engage teacher in **Professional Development** to improve **Teacher Clarity** supporting the CCSD Instructional Framework.

School Improvement Goal 2

Decrease the In-School Suspension rates for all students by 2% each year as measured by 2021-22, 2022-23 and 2023-24 end of the year student Discipline records.

School Improvement Action Plan

- Implement a **Positive Behavior Management System (UNITE)**.
- Utilize **Restorative Practice Strategies** to decrease office referrals.

More information available at http://cherokeek12.net/teasleyms/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Woodstock Middle School

Ms. Tia Bryller, Principal

2021-22

School Improvement Plan

Executive Summary



School Mission Statement

Woodstock Middle School exists to educate, nurture and motivate students for success in school and beyond.

School Improvement Goal 1

By the 2023-2024 school year, increase the number of students scoring Levels 3 or 4 on the ELA GA Milestones by 5% each year starting with the 2021-2022 school year.

School Improvement Action Plan

- Implement the consistent use of **Learning Targets and Success Criteria** to promote **Teacher Clarity** of standards.
- Utilize **Formative Evaluations and Reflective Strategies** to adjust instruction through the **Professional Learning Communities** process.

School Improvement Goal 2

By the 2023-2024 school year, increase the number of students scoring Levels 3 or 4 on the Math GA Milestones by 5% each year starting with the 2021-2022 school year.

School Improvement Action Plan

- Implement the consistent use of **Learning Targets and Success Criteria** to promote **Teacher Clarity** of standards.
- Utilize **Formative Evaluations and Reflective Strategies** to adjust instruction through the **Professional Learning Communities** process.

More information available at http://cherokeek12.net/woodstockms/sip/.

"Educating the Emerging Generation"

High Schools' DRAFT School Improvement Plan Executive Summaries

Cherokee County School District

Cherokee High School

Mr. Rodney Larrotta, Principal

2021-22

School Improvement Plan

Executive Summary



School Mission Statement

Cherokee High School strives to meet the social, emotional and cognitive needs of all students to prepare them to become productive members of an ever-changing and diverse society.

School Improvement Goal 1

Starting in the 2021-2022 school year, CHS will increase achievement for all students in core academic areas (English, Math, Science and Social Studies) by 7 points for the first year (2021-2022) and 3 points each year afterward (2022-2023 and 2023-2024) as measured by the overall CCRPI Content Mastery score.

School Improvement Action Plan

- Develop **Student-Centered, Active-Learning Environments** focusing on **Instructional Clarity** through the use of **Active Learning Lesson Guides.**
- Implement the use of **Student-Centered**, **High-Impact Strategies** including **Classroom Discussion, Peer Feedback** and **Collaborative Learning.**
- Utilize **Progress Monitoring** and **Feedback** via data collection to develop assessment capable learners who can articulate the **Learning Targets** and **Success Criteria** of a lesson.

School Improvement Goal 2

Starting in the 2021-2022 school year, increase the overall Graduation Rate by 1% (SY18-19 was 79.0% and SY19-20 was 80.3%) by increasing the number of students by cohort who are on-track for four-year graduation. Taking into account the impact of COVID-19 over the past year and a half, increase and accelerate all systmes of support to help students graduate on time.

School Improvement Action Plan

- Monitor student progress toward **Pathway Completion** (i.e. four-year Graduation Plans).
- Develop students' **Career and Future Readiness** by developing an understanding of student aptitudes, interests, and pathways to various future outcomes.
- Develop a **Sense of Individual and Community Leadership** which reinvigorates Warrior culture.

More information available at http://cherokeek12.net/cherokeehs/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Creekview High School

Mr. Michael Santoro, Principal

2021-22

School Improvement Plan

Executive Summary



School Mission Statement

The Creekview High School community encourages excellence and prepares all students to be successful global participants. The goal of Creekview High School is for teachers to utilize instructional strategies that through research are proven effective in the classroom and for the administration to monitor usage of these instructional strategies.

School Improvement Goal 1

Increase the amount of completed credits attempted by all students by 2% per year over the next 3 years (2021-2022, 2022-2023 and 2023-2024) as measured by credits earned annual through transcript analysis.

School Improvement Action Plan

- Monitor **Failure Rate** every six weeks.
- Use Monthly **Professional Learning Community** reflections of assessments and usage to drive instruction and remediation.
- Set clear and manageable expectations for staff regarding **Data Collection, Expected Communication** of students in danger of ailure and provide staff support with action steps for students.

School Improvement Goal 2

Increase the Students With Disabilities Graduation Rate by 2% each year (2021-2022, 2022-2023 and 2023-2024).

School Improvement Action Plan

- Monitor **Failure Rate** every six weeks.
- Utilize monthly **Professional Learning Community** reflections of assessments and usage to drive instruction and remediation.
- Promote **Enrollments in CTAE Courses and CCSD Pathways**.

More information available at http://cherokeek12.net/creekviewhs/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Etowah High School

Mr. Robert Horn, Principal

2021-22

School Improvement Plan

Executive Summary



School Mission Statement

To graduate life-long learners and productive community and global citizens.

School Improvement Goal 1

Starting in SY 2021-2022, increase the 4-year and 5-year Graduation Rate as measured by CCRPI by 1% each year and/or achieve a 90% graduation rate or higher the next three years.

School Improvement Action Plan

- Expand the **Opportunities the Students Have to Recover** failed courses to get them back on track to **Graduate on Time**.
- **Reduce 9th and 10th Grade Retention** and identify students that are at risk for not graduating on time.
- Adding **Peer Tutoring** to the Edgeunity lab to help students pass failed courses.

School Improvement Goal 2

Increase the ELA and Math EOC scores to at least the county average for the 2021-2022 school year. Etowah will increase the ELA and Math EOC scores by 25 during the 2022-2023 and 2023-2024 school year using the 2021-2022 scores as a benchmark.

School Improvement Action Plan

- **Reduce the Class Sizes** for on-level and REP courses.
- Increase **Student Engagement and Understanding** of the importance of the EOC assessments.
- Shift in focus of **Professional Learning Communities** and scheduling to improve student success on the EOC assessments for these areas.

More information available at http://cherokeek12.net/etowahhs/sip/.

"Educating the Emerging Generation"

Cherokee County School District

i-Grad Virtual Academy

Mr. Andy Hall, Principal

2021-22

School Improvement Plan

Executive Summary



School Mission Statement

i-Grad Virtual Academy leverages technology and top-notch instruction to educate the emerging generation.

School Improvement Goal 1

Achieve a four-year Graduation Rate of 90% for school year 2021-2022 with a 1% yearly increase for school years 2022-2023 and 2023-2024.

School Improvement Action Plan

- Identify and implement **Digital Feedback Strategies** to enhance student learning in a virtual environment utlilizing the **Professional Learning Community Process**.
- Improve **Student Advisement Processess** to help students **Create and Achieve Short-Term and Long-Term Goals**.

School Improvement Goal 2

Starting in school year 2021-2022, increase the percentage of students reporting a positive relationship with teachers and staff by 5% annually over the course of three years as measured by the Georgia Student Wellness Survey.

School Improvement Action Plan

- Identify and implement strategies to improve **Teacher-Student Relationships** through the **Professonal Learning Community Process**.
- Improve **Student Advisement Processess** to help students **Create and Achieve Short-Term and Long-Term Goals**.

More information available at https://www.cherokeek12.net/igrad/home

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"Educating the Emerging Generation"

Cherokee County School District

River Ridge High School

Mr. Todd Miller, Principal

2021-22

School Improvement Plan

Executive Summary



School Mission Statement

Building a community of talented, unique and educated leaders.

School Improvement Goal 1

Increase students scoring at Levels 3 and 4 on all Georgia Milestones EOC assessments by 2% yearly for 2021-2022, 2022-2023 and 2023-2024 school years.

School Improvement Action Plan

- Utilize **Professional Learning Communities** structure to pursue **Professional Development, Coaching and Reflection**.
- Identify and implement **Research-Based Teaching Strategies** to increase student achievement.

School Improvement Goal 2

By monitoring student punctuality to classes during the 2021-22, 2022-23 and 2023-24 school years, decrease the number of Unexcused Tardy students by 5% by the end of each school year.

School Improvement Action Plan

- Increase the **Positive Impression** of punctuality to class and build the **Support and Resources** necessary to raise the **Students' Expectations** and help them become more invested in school.
- Review **Tardy Reports Monthly** and ensure that students are in classes on time, each and every day.
- Implement **Student Self-Evaluation and Goal Setting** regarding the expectation to attend classes on time.

More information available at http://cherokeek12.net/riverridgehs/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Sequoyah High School

Mr. Robert Van Alstyne, Principal

2021-22

School Improvement Plan

Executive Summary



School Mission Statement

The mission for Sequoyah High School is to provide students with diverse and challenging educational opportunities, which will prepare them to become engaged citizens and lifelong learners.

School Improvement Goal 1

Beginning from a baseline of 27%, increase the percentage of students who complete a CTAE Pathway by Graduation by 3% each year. (2021-22, 2022-23 and 2023-24)

School Improvement Action Plan

- Increase **Awareness of Pathways** and benefits for completing CTAE Pathways.
- Improvement in the **Effective Use of Various Quality, Research-Based Instructional Practices**.

School Improvement Goal 2

Beginning at a baseline of 37% enrolled in Honors courses & 24% enrolled in AP courses, increase the percentage of students who take an Honors or AP course by 2% each. (2021-22, 2022-23 and 2023-24)

School Improvement Action Plan

- Identify & utilize appropriate variables and metrics in selecting students for **Honors/AP Courses** to include focus on under-represented subgroups.

More information available at http://cherokeek12.net/sequoyahhs/administration/school-improvement-plan-sip/.

"Educating the Emerging Generation"

Cherokee County School District

Woodstock High School

Mr. Mark Smith, Principal

2021-22

School Improvement Plan

Executive Summary



School Mission Statement

To prepare our students to learn from the past, apply to the present and prepare for the future!

School Improvement Goal 1

Increase the Graduation Rate from 92% to 96% over a three year period, as measured by the four-year cohort Graduation Rate calculated by the State of Georgia with year one being the 2020-2021 school year, year two being the 2021-2022 school year and year three being the 2022-2023 school year.

School Improvement Action Plan

- Increase use of **Professional Learning Communities** as a form of **Professional Development** to identify and address data gaps in classroom instruction and assessment.
- Provide **Timely, Collaborative and Relevant Feedback** which encourages students to engage in **Self-Assessment and Goal Setting**.
- Increase **Positive Student-Teacher Relationships** for the purpose of increasing student engagement and motivation.

School Improvement Goal 2

Increase the Graduation Rate of English Learners and Students with Disabilities from 71% and 73% (respectively), over a three year period, as measured by the four-year cohort Graduation Rate calculated by the State of Georgia with year one being the 2021-2022 school year, year two being the 2022-2023 school year and year three being the 2023-2024 school year.

School Improvement Action Plan

- Increase **Teacher Estimates of Achievement** for the purpose of increasing student achievement.
- Improve **Teacher Clarity** for the purpose of setting **Clear Expectations, Communicating Intentions** and **Outlining Success Criteria** to increase student achievement.
- Increase the subgroup enrollment for English Language Learners and Students with Disabilities in **Career, Technical, and Agricultural Education** classes.

More information available at http://cherokeek12.net/woodstockhs/sip/.

"Educating the Emerging Generation"

Centers' DRAFT School Improvement Plan Executive Summaries

Cherokee County School District

ACE Academy

Mr. Richard Landolt, Principal

2021-22

School Improvement Plan

Executive Summary



School Mission Statement

ACE Academy provides students the opportunity for academic and social success, seeking to develop positive self-concepts that allow students to compete and contribute to our society.

School Improvement Goal 1

Establishing a baseline rate during the 2021-22 school year, increase the percentage of students staying on track to graduate within their four-year Graduation Cohort by 3% annually over the next three years.

School Improvement Action Plan

- Monitor **Student Course Performance Data** regularly.
- Utilize **Collaboratative Goal Setting** to assist students with course completion.

School Improvement Goal 2

Starting in the school year 2021-22, improve the effectiveness of the Redemptive Practices Program by increasing the number of students who successfully complete the program by 3% annually over the next three school years with a baseline being established this school year.

School Improvement Action Plan

- Collaborate with the **Redemptive Practices Coordinator** to identify eligible students who will be assigned a **Staff Advisor/Mentor**.
- Monitor students by **Providing Support, Guidance, Recommendations and Feedback** to contribute to the students' successful completion of the program.
- Provide similar **Levels of Support** using **Individual Classroom Check-In/Check-Out Practices and Feedback** for students not eligible for the **Redemptive Practices Program.**

More information available at http://cherokeek12.net/aceacademy/sip/.

"Educating the Emerging Generation"

Cherokee County School District

L.R. Tippens Education Center

Ms. Kimberly Barger, Principal

2021-22

School Improvement Plan

Executive Summary



School Mission Statement

The mission of L.R. Tippens Education Center is to provide individualized opportunities to prepare all students to be positive, successful, and contributing members of society through a collaborative effort from all stakeholders.

School Improvement Goal 1

Increase the percentage of students' Individualized Education Plan objectives reaching mastery by ten percentage points each year over a three-year period starting in school year 2019-20.

School Improvement Action Plan

- Collaborate with other schools within the District to help direct and inform **Best Practices** when utilizing **Professional Learning Communities** to increase student achievement.
- Promote **Positive Teacher-Student Relationships** to increase student motivation and attendance.
- Utilize **Concept Mapping and Pacing Guides** to increase student achievement.

School Improvement Goal 2

Increase the percentage of high school courses passed from 78 percent to 84 percent, increasing 2 percentage points each year over a three-year period starting in year 2019-20.

School Improvement Action Plan

- Utilize **Direct Instruction** in Math, Literature, Science and Social Studies courses to increase student achievement.
- Provide opportunities for high school students to explore **CTAE Career Pathways** virtually and at their home high school.
- Promote **Positive Teacher-Student Relationships** through **Student-Led Morning Meetings** to increase student motivation and attendance.

More information available at http://cherokeek12.net/lrtippensec/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Ralph Bunche Center, Holly Springs, Johnston and Oak Grove Preschools

Ms. Debbie Ritter, Principal

2021-22

School Improvement Plan

Executive Summary



School Mission Statement

The mission of the Ralph Bunche, Holly Springs, Johnston and Oak Grove Preschool Centers is to provide children with an environment that is conducive to learning by encouraging curiosity, exploration, problem solving, and self-expression, while inspiring children to embrace a positive self-image so that they may develop socially, emotionally, intellectually and physically at their own pace.

School Improvement Goal 1

To increase Language Arts performance of 3 and 4-year-old students' learning outcomes to 65% Proficient level for Students with Disabilities and 95% Proficient or Exceeds level for Students without Disabilities as evidenced by Language Arts, GELDS and WSO data by 2024.

School Improvement Action Plan

- Implementation and documentation of the **Georgia Early Learning Development Standards (GELDS)** in language arts.
- Analyze student data through **Professional Learning Communities** to identify instructional strategies for students not meeting the goal.
- Utilize Teacher Leaders to provide **Targeted Professional Development**.

School Improvement Goal 2

To increase the growth of 3 and 4-year-old students' self-awareness and relationship skill outcomes to 70% Proficient or Exceeds level for Students with Disabilities and 95% Proficient or Exceeds level for Students without Disabilities as evidenced by self-awareness and relationship skills, GELDS and WSO data by 2024.

School Improvement Action Plan

- Implement and document of the **Georgia Early Learning Development Standards (GELDS)** in social skills.
- Analyze student data through **Professional Learning Communities** to identify instructional strategies for for students not meeting goal.
- Utilize Teacher Leaders to provide **Targeted Professional Development**.

More information available at http://cherokeek12.net/preschool/sip/.

"Educating the Emerging Generation"