Cherokee County School District

Agenda Request Form

Meeting Date	Agenda Item Number
April 15, 2021	D-2

Title

Employee Bonus Pay

Requested Action

School Board Consideration of Superintendent's Recommendation for Approval of Employee Bonus Pay

Summary Explanation and Background

At its March 25, 2021 meeting, the State Board of Education approved the Governor's recommended "Educator Bonuses" to allow local school districts to provide one-time retention bonuses of $1,000 for full-time and $490 for part-time school-level employees using State-allocated, Federal CARES Act funds. Pursuant to CCSD School Board Members' requests, the Superintendent is recommending expanding the scope and depth of the Governor's bonus plan by using State budget restoration funds in the following manner:

- All CCSD employees who were actively employed as of March 15, 2021, with the exception of the Superintendent and members of his Cabinet;
- Bonuses of $2,000 to Full-Time staff, with $1,000 funded with the Governor's CARES Act funds and $1,000 funded with current fiscal year restored state funding;
- Bonuses of $1,000 for Part-Time staff, with $490 funded with the Governor's CARES Act funds and $510 funded with current fiscal year restored state funding;
- Bonuses ranging between $500 and $2,000 for Substitutes, determined by the number of days worked, with the minimum being five days during the school year.

This bonus pay is intended to recognize the hard work and dedication of every eligible member of the CCSD family of employees in the highly successful, on-time reopening of schools to include both in-person and digital learning for the Cherokee County community this year.

Priority Area

Organizational and Operational Effectiveness; Quality Workforce

Financial Impact

Expenditures: $11,480,236 ($4,838,597 State CARES Act, $6,641,639 Restored FY2021 Funds)

Exhibits: (List)

N/A

Source of Additional Information

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