Cherokee County School District

AGENDA

School Board Meeting

Dr. Frank R. Petruzielo Educational Services Facility

7:00 p.m.

August 20, 2020

- Call to Order
- Pledge of Allegiance/Inspiration
- Adoption of Superintendent's Recommended Agenda for August 20, 2020 School Board Meeting
- Approval of Minutes of the July 16 Public Hearings on the FY2021 Budget and Minutes of the July 16, 2020 School Board Meeting
- Approval of Consent Agenda for August 20, 2020 School Board Meeting
- Public Participation

A. Resolutions/Recognition

1. School Board Recognition of 2020-21 Student Advisor to School Board and Student Delegates

2. School Board Recognition of Duke University Talent Identification Program (TIP) Students who achieved Grand and State Recognition during Seventh Grade Year

3. School Board Recognition of 2020 Young Georgia Authors Competition Winners

B. School Board Members

C. School Board Policies

D. Financial Management

1. School Board Consideration of Superintendent's Recommendation for Approval of June 2020 Financial Report and Sales Tax Update

2. School Board Consideration of Superintendent's Recommendation for Approval of July 2020 Financial Report and Sales Tax Update

E. Curriculum and Instruction

1. **School Board Consideration of Superintendent's Recommendation for Approval of SY2020-21 School Improvement Plans (SIPs)**

F. Support Services

1. **School Board Consideration of Superintendent's Recommendation for Approval of the Monthly Update on Capital Outlay Projects**

2. **School Board Consideration of Superintendent's Recommendation for Ratification of the ABM Industry Groups, LLC EnhancedClean Program Contract for FY2021**

3. **School Board Consideration of Superintendent's Recommendation for Approval of Granting a Permanent Right of Way (ROW) to Cherokee County as part of the Bells Ferry Road Improvement Project**

G. Human Resources

1. **School Board Consideration of Superintendent's Recommendation for Approval of Recommendations, Resignations, Terminations of Employment and Transfers for Certified and Classified Personnel**

H. School Board Attorney

1. **School Board Consideration of Superintendent's Recommendation for Approval of the Resolution to Supplement School Board Policy JCAC**

I. Superintendent of Schools

- **Executive Session**
  -- Real Estate Matter

- **Adjournment**

CHEROKEE COUNTY BOARD OF EDUCATION

OFFICE OF THE SUPERINTENDENT

Thursday, July 16, 2020

MINUTES OF PUBLIC HEARING ON 2020-21 BUDGET
11:30 a.m.

The Cherokee County Board of Education conducted a public hearing on the Superintendent's Recommended FY2021 Budget. School Board Chair Kyla Poole called the meeting to order at 11:30 a.m. on Thursday, July 16, 2020 in the School Board Auditorium at the Dr. Frank R. Petruzielo Educational Services Facility, 1205 Bluffs Parkway, Canton, Georgia. Also, present were: Vice-Chair Kelly Poole; and, Superintendent Dr. Brian V. Hightower.

No members of the public were present to address the Board regarding the budget. Chair Kyla Cromer explained the purpose of the public hearing and stated that the public could also sign up to speak at the subsequent hearing at 6:30 p.m. on Thursday, July 16, 2020 or during the agenda item at the Board's meeting at 7:00 p.m. on Thursday, July 16, 2020.

The public hearing was adjourned at 11:41 a.m.

MINUTES OF PUBLIC HEARING ON 2020-21 BUDGET
6:30 p.m.

The Cherokee County Board of Education conducted a public hearing on the Superintendent's Recommended FY2021 Budget. School Board Chair Kyla Cromer called the meeting to order at 6:30 p.m. on Thursday, July 16, 2020 in the School Board Auditorium at the Dr. Frank R. Petruzielo Educational Services Facility, 1205 Bluffs Parkway, Canton, Georgia. Also, present were: Vice-Chair Kelly Poole; School Board Members Mike Chapman, John Harmon, Patsy Jordan, Clark Menard, Robert Rechsteiner; Superintendent Dr. Brian V. Hightower; and, Board Attorney Tom Roach.

No members of the public were present to address the Board regarding the budget. Chair Kyla Cromer explained the purpose of the public hearing and stated that the public could also sign up to speak during the agenda item at the Board's meeting at 7:00 p.m. on Thursday, July 16, 2020. Chair Kyla Cromer shared information relative to the proposed millage rate.

The public hearing was adjourned at 6:41 p.m.

_____ _____

School Board Chair Secretary

CHEROKEE COUNTY BOARD OF EDUCATION

OFFICE OF THE SUPERINTENDENT

Thursday, July 16, 2020

MINUTES OF REGULAR BOARD MEETING
7:00 p.m.

The Cherokee County Board of Education called its regular meeting to order at 7:00 p.m. on Thursday, July 16, 2020 in the Dr. Frank R. Petruzielo Educational Services Facility, 1205 Bluffs Parkway, Canton, Georgia. The meeting was conducted in person and available to the public via live Internet streaming. Present were: School Board Chair Kyla Cromer; Vice-Chair Kelly Poole; Members Mike Chapman, John Harmon, Patsy Jordan, Clark Menard and Robert Rechsteiner; Superintendent Dr. Brian V. Hightower; and, Attorney Tom Roach.

Call to Order

The call to order by Kyla Cromer was followed by the Pledge of Allegiance to the Flag of the United States of America led by School Board Member Kelly Poole.

A brief inspiration was shared by Patsy Jordan.

Approval of Agenda

On a motion by Patsy Jordan seconded by Mike Chapman and carried, the Board unanimously adopted the Superintendent's agenda (*7-0 vote).*

Minutes for Approval

On a motion by Clark Menard seconded by Kelly Poole and carried, the Board approved the minutes from the July 9, 2020 Called School Board Meeting; July 8 Public Hearing on the FY2021 Budget; and June 18, 2020 School Board Meeting *(7-0 vote).*

Consent Agenda

Following identification of those agenda items, Board Members and members of the public indicated they would like considered separately, a motion was made by John Harmon seconded by Mike Chapman and carried, to approve the Consent Agenda, for the remaining items - identified by asterisks *(7-0 vote).*

PUBLIC PARTICIPATION

Two members of the public signed up to address the School Board

A. RESOLUTIONS/RECOGNITIONS/PARTNERSHIPS

***A-1. School Board Consideration of Superintendent's Recommendation for Adoption of Strategic Waiver School System (SWSS) Contract Amendment Resolution**

(Approved)

B. SCHOOL BOARD MEMBERS/STUDENT ADVISOR TO THE SCHOOL BOARD

School Board Member Comments:

- Reopening of School Plan
- Acknowledged that all emails received are read
- Thanked the Superintendent and staff for preparing a budget that benefits our students/teachers: maintains 180 instructional days with the possibility of no furloughs, and includes additional health and safety protocols for our schools
- Reminder about deadline to sign up for digital learning

C. SCHOOL BOARD POLICIES

***C-1. School Board Consideration of Superintendent's Recommendation for Approval of Substantive Modifications to School Board Policies (43) and Rescinded School Board Policies (9) - - on Final Reading**

(Approved)

***C-2. School Board Consideration of Superintendent's Recommendation for Approval of Technical Modifications to School Board Policies (42) - - on Final Reading**

(Approved)

D. FINANCIAL MANAGEMENT

***D-1. School Board Consideration of Superintendent's Recommendation for Approval of Authorized School Fund-Raising Activities for SY2020-21**

(Approved)

E. CURRICULUM AND INSTRUCTION

F. SUPPORT SERVICES

***F-1. School Board Consideration of Superintendent's Recommendation for Approval of the Monthly Update on Capital Outlay Projects**

(Approved)

G. HUMAN RESOURCES

***G-1. School Board Consideration of Superintendent's Recommendation for Approval of Recommendations, Resignations, Terminations of Employment and Transfers for Certified and Classified Personnel**

(Approved)

H. SCHOOL BOARD ATTORNEY

***H-1. School Board Consideration of Superintendent's Recommendation for Approval of SY2020-21 Tribunal Hearing Panel Appointments for Certificated Personnel Recommended for Employment Contract Termination or Suspension**

(Approved)

***H-2. School Board Consideration for Approval of School Board Attorney's Recommended Plan for SY2020-21 Local School Board Governance Training**

(Approved)

Board Attorney Comments:
Reminded the School Board that the SY2019-20 Local School Board Governance Training deadline has been extended to mid-September, but it is a good idea to complete training now.

I. SUPERINTENDENT OF SCHOOLS

I-1. School Board Consideration of Superintendent's Recommendation for Approval of the FY2021 Tentative Budget and Ad Valorem Tax Millage Rate

(Approved)

Motion was made by Clark Menard, seconded by Mike Chapman and carried to Approve the Superintendent's Recommended FY2021 Budget and Ad Valorem Tax Millage Rate *(7-0 vote).*

Informational Items:

- Reopening of Schools
    - Shared back-to-school plans of neighboring counties
    - Ga Dept of Education (GaDOE) *Pathway to Recovery* Plan emphasis on how to keep schools open and how to reopen after exposure
    - Dept. of Public Health updates are monitored
    - FAQs document updated
    - Made facility enhancements such as water filler stations, enhanced air filters
    - Exposure response plan will be published next week
    - Professional Association of Georgia Educators (PAGE) Recommendations under review
    - Acknowledged the communications received requesting to begin in-person school (for and against mandatory masks)
    - CCSD providing every staff member and student two masks
    - FLMA available for employees if needed
    - Employee pre-planning time
    - C & I will provide additional employee-based guidance for special education services (ESOL, Gifted, EIP, IEP, etc.)
- 2020 Legislative Summary
- CCSD School Site Administrators List with a Pictorial Roster
- 2020 Graduation Events
- Commended the Office of Communications for winning four National School Public Relations Association (NSPRA) awards for their outstanding job in keeping the community informed

ADJOURNMENT

School Board Chair Kyla Cromer adjourned the meeting at 8:11 p.m.

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School Board Chair Secretary

Agenda Request Form

Meeting Date	Agenda Item Number
August 20, 2020	A-1

Title

Recognition of 2020-21 Student Advisor to School Board and Student Delegates

Requested Action

School Board Recognition of 2020-21 Student Advisor to School Board and Student Delegates

Summary Explanation and Background

The Cherokee County Board of Education has included a Student Advisor position on its board since 1999, and for the past ten years, a Student Delegate from each high school also has been selected.

These students serve for one year to give input and feedback to the School Board; the advisor role is rotated among the district's high schools.

This year's Student Advisor is Jordyn Hardaway of Sequoyah High School.

The Student Delegates are: Lexie-Anne Rodkey of Cherokee High School; Brinn Dameron of Creekview High School; Analise Black of Etowah High School; Simran Patel of River Ridge High School; and Connor Gray of Woodstock High School.

Priority Area

Student Achievement: Equity and Access

Financial Impact

N/A

Exhibits: (List)

N/A

Source of Additional Information

Dr. Brian V. Hightower	770.479.1871
Barbara Jacoby	770.479.1871

Agenda Request Form

Meeting Date	Agenda Item Number
August 20, 2020	A-2

Title

Recognition of Duke University Talent Identification Program (TIP) Students who achieved Grand and State Recognition during Seventh Grade Year

Requested Action

School Board Recognition of Duke University Talent Identification Program (TIP) Students who achieved Grand and State Recognition during Seventh Grade Year

Summary Explanation and Background

The Duke University Talent Identification Program (TIP) has completed its annual Talent Search for eligible 7th grade students. Duke supports academically talented students who have previously scored at or above the 95th percentile on a standardized test (i.e., Iowa, CogAT, Milestones) by providing them with the opportunity to take the Scholastic Assessment Test (SAT) and ACT, which are designed for above average eleventh and twelfth grade students. Districtwide procedures are utilized to build awareness and encourage increased student participation in TIP. One hundred and eight Cherokee County School District students participated with one student earning Grand and State Level honors and sixteen students earning State Level honors for SY2019-20.

Recognition is presented to qualifying students in sixteen states whose scores meet Duke University's regional recognition criteria. Grand and State honorees will receive special Georgia Recognition at a Duke University Recognition Ceremony.

Priority Area

Student Achievement: Equity and Access

Financial Impact

N/A

Exhibits: (List)

See attached list.

Source of Additional Information

Dr. Brian V. Hightower	770.479.1871
Dr. Nicole H. Holmes	770.479.1871
Barbara Jacoby	770.479.1871

SEVENTH GRADE
DUKE UNIVERSITY TALENT IDENTIFICATION PROGRAM
TALENT SEARCH

SY2019-20

GRAND AND STATE LEVEL RECOGNITION

Dean Rusk Middle School

Luke Barber

STATE LEVEL RECOGNITIONS

Creekland Middle School

Lillian Abdinoor
Mackinsey Candelario

Dean Rusk Middle School

Elizabeth Hatch
Addison Herring
Jack McFadin
Walker Stone
Max Swain

ET Booth Middle School

Haylee Castens

Freedom Middle School

Jessica Hunter
Chase Landmesser

Mill Creek Middle School

Leah Orr

Teasley Middle School

Martin Armbruster
Kate Hamilton
Avery Kesler
Kaitlyn Lawrence

Woodstock Middle School

Noah Richards

Agenda Request Form

Meeting Date	Agenda Item Number
August 20, 2020	A-3

Title

Recognition of 2020 Young Georgia Authors Competition Winners

Requested Action

School Board Recognition of 2020 Young Georgia Authors Competition Winners

Summary Explanation and Background

The Young Georgia Authors Writing Competition is open to students in grades kindergarten through twelve (K-12) and provides a context for schools to encourage writing success in a variety of genres. District competition consisted of approximately 170 school-level winners where 13 of the first-place winners were chosen from each grade level and sent to Regional Educational Service Agency (RESA) to compete.

Of the 13 entries that were sent to RESA, 6 received first-place awards and 2 received Honorable Mention.

State Winner
Halley Jurnack, Grade 4, Mountain Road Elementary School

State Honorable Mention
Sophia Abbott, Grade 11, Woodstock High School

Priority Area

Student Achievement: Equity and Access

Financial Impact

N/A

Exhibits: (List)

See attached list.

Source of Additional Information

Dr. Brian V. Hightower	770.479.1871
Dr. Nicole Holmes	770.479.1871
Barbara Jacoby	770.479.1871

2019-20 Young Authors Writing Competition Winners

Grade	Student's Name	School	Title of Work	Award(s)
K	Alexander Cantrell	Carmel ES	"Superboy"	1st Place – District 1st Place - RESA
1st	Joseph Lenyszyn	Hickory Flat ES	"Gabrisha"	1st Place – District
2nd	Avery Miller	Avery ES	"Mad Lab"	1st Place – District
3rd	Mary Ratcliff Lee	Bascomb ES	"A Softball Situation"	1st Place – District
4th	Halley Jurnack	Mountain Rd ES	"A Camel's Tale"	1st Place – District 1st Place – RESA State Winner
5th	Andrew Heydt	Clark Creek STEM Academy	"The Tapping"	1st Place – District Honorable Mention - RESA
6th	Aahana Karangi	E.T. Booth MS	"The Human Body"	1st Place – District 1st Place – RESA
7th	Emily Cruse	Teasley MS	"Down by the Apple Tree"	1st Place – District Honorable Mention - RESA
8th	Katelyn Studer	Dean Rusk MS	"The Game in Winter"	1st Place – District
9th	Priscilla Dice	Etowah HS	"Stolen Peace"	1st Place – District
10th	Alison Eltz	Sequoyah HS	"Sanctuary"	1st Place – District 1st Place – RESA
11th	Sophia Abbott	Woodstock HS	"In Cold Blood"	1st Place – District 1st Place – RESA Honorable Mention-State
12th	Chelsea Mandel	Creekview HS	"The Box"	1st Place – District 1st Place – RESA

Agenda Request Form

Meeting Date	Agenda Item Number
August 20, 2020	D-1

Title

June 2020 Financial Report and Sales Tax Update

Requested Action

School Board Consideration of Superintendent's Recommendation for Approval of June 2020 Financial Report and Sales Tax Update

Summary Explanation and Background

Financial Report for June 2020

See Attached Reports

Priority Area

Organizational and Operational Effectiveness

Financial Impact

N/A

Exhibits: (List)

Financial Report and Sales Tax Update

Source of Additional Information

Kenneth Owen	770.479.1871
Dr. Brian V. Hightower	770.479.1871

CHEROKEE COUNTY BOARD OF EDUCATION
Dr. Brian V. Hightower, Superintendent
Kenneth Owen, Chief Financial Officer

FINANCIAL REPORT
JUNE 2020

General Fund
For the month ending June 30, 2020, the twelfth month of the 2019-20 Fiscal Year, the School District's Operating Account (General Fund) has received $432,839,957 in revenue (year-to-date) consisting of state funds of $231,131,926 (99% of budget), $188,758,969 local taxes (102% of budgeted amount), and other funds of $12,949,062 (97% of budget). All operating expenditures of $426,557,870 (99% of budget) are within the Board of Education's approved 2019-20 budget. Projected year-end change to the Fund Balance is $5,338,834 higher than originally budgeted.

Building Fund/EdSPLOST Collections
The Capital Outlay Fund balance of $50,668,000 as of June 30, 2020 reflects Special Purpose Local Option Sales Tax for Education (EdSPLOST) collections, proceeds of bond sales for capital outlay purposes, less bond refundings, transfers from the General Fund, bond issuance costs, and capital outlay expenses paid.

Cherokee County School District received $4,030,403 in June 2020, for the month of May 2020, the 29th month of 60 monthly sales tax collections for the 2018-2022 EdSPLOST. Collections received were above projections (detail included) for the month by $1,063,259 and above cumulative projections by $19,451,833. The School District also accrued $4,125,359 for sales tax collections received in July 2020, for the month of June 2020, the 30th month of 60 monthly sales tax collections for the 2018-2022 SPLOST. Collections received were above projections for the month by $1,110,768 and above cumulative projections by $20,562,601.

EdSPLOST collections are accumulated within the Building Fund to be used for specified capital outlay purchases (limited pay-as-you-go) and transferred to the Debt Service Fund at the appropriate time to meet annual bond obligations (January and July). Excess EdSPLOST collections above projections are used to meet critical capital outlay needs and/or transferred to the Debt Service Fund as a safeguard against future negative economic conditions, assuring the School District can meet future bond payments.

Debt Service Fund
The Debt Service Fund balance as of June 30, 2020 is $75,257,892 representing funds accumulated from EdSPLOST collections, collections from the one mill of property tax approved by the School Board, interest earned from investments and Invested Sinking Fund earnings. The Invested Sinking Fund is attached to the Series 2010B Bond issuance and is structured to fully pay the annual debt service on the Series 2010B bonds through January 2028. Annual Debt Service payments are made in February and August of each year, according to the Debt Service Schedule published annually in the Cherokee County School District Budget Book.

Federal/State/Competitive Grants and School Nutrition Funds
The School Nutrition Fund Balance as of June 30, 2020 is $6,184,920 and represents the difference between revenues from all sources and all expenditures. This amount is held in reserve to cover potential funding shortfalls or unexpected expenses.

Federal, State and Competitive grant funds are annually awarded to the School District based on funding formulas (Federal Title Programs) and/or program applications (State and competitive grants). As funds are expended, reimbursements are sought from the various programs. Local funds are not intended to cover shortfalls within grant programs nor are grants intended to carry a fund balance.

Cherokee County School District
FINANCIAL REPORT
AS OF JUNE 30, 2020

BALANCE SHEET

	GENERAL FUND	DEBT SERVICE FUND	BUILDING FUND	FED FUNDS AND SCHOOL NUTRITION	TOTAL
ASSETS					
Cash	$ 72,595,047	$ 54,657,968	$ 49,710,814	$ 67,037	$ 177,030,866
Investments	1,019,343	20,151,710	-	-	21,171,053
Inventory	288,909	-	-	739,443	1,028,352
Accounts Receivable	33,870,370	448,214	4,307,900	7,787,830	46,414,314
TOTAL ASSETS	$ 107,773,669	$ 75,257,892	$ 54,018,714	$ 8,594,310	$ 245,644,585
LIABILITIES					
Salaries and Benefits Payable	$ 38,268,546	$ -	$ -	$ 1,690,712	$ 39,959,258
Accounts Payable	8,033,587	-	3,350,714	718,678	12,102,979
FUND BALANCE					
Fund Balance 6/30/2020	61,471,536	75,257,892	50,668,000	6,184,920	193,582,348
TOTAL LIABILITIES AND FUND BALANCE	$ 107,773,669	$ 75,257,892	$ 54,018,714	$ 8,594,310	$ 245,644,585

REVENUE AND EXPENSE

Revenue	$ 432,839,957	$ 39,281,903	$ 86,728,411	$ 31,047,944	$ 589,898,215
Expense	426,557,870	36,859,544	50,323,594	31,628,397	545,369,405
Excess Revenue over Expense	6,282,087	2,422,359	36,404,817	(580,453)	$ 44,528,810
BEGINNING FUND BALANCE 7/01/2019	55,189,449	72,835,533	14,263,183	6,765,373	149,053,538
ENDING FUND BALANCE 6/30/2020	**$ 61,471,536**	**$ 75,257,892**	**$ 50,668,000**	**$ 6,184,920**	**$ 193,582,348**

General Fund
Comparison of Budget to Actual
July 1, 2019 to June 30, 2020

Description	2019-20 Budget	Year to Date	Available Budget
Revenue			
Federal	$ 168,238	$ 131,878	$ 36,360
Local	184,402,912	188,758,969	(4,356,057)
State	232,765,766	231,131,926	1,633,840
Other	3,490,472	3,067,184	423,288
Tan	9,750,000	9,750,000	-
Total Revenue	**$ 430,577,388**	**432,839,957**	$ (2,262,569)
Expense			
Instructional Services	$ 289,098,233	$ 288,880,409	$ 217,824
Pupil Services	17,150,954	17,270,936	(119,982)
Improvement of Instructional Services	14,544,707	14,929,917	(385,210)
Instructional Staff Training	486,551	544,132	(57,581)
Educational Media Services	5,213,589	5,096,652	116,937
General Administration	3,092,156	3,231,451	(139,295)
School Administration	26,938,663	26,836,173	102,490
Support Services - Business	2,887,636	2,910,475	(22,839)
Maintenance & Operation of Plant	30,788,776	27,808,447	2,980,329
Student Transportation Services	22,700,754	23,272,464	(571,710)
Support Services - Central	4,860,206	4,757,249	102,957
Facilities Acquisition and Construction Services	317,155	326,188	(9,033)
Outgoing Transfers	1,777,096	900,000	877,096
Debt Service	9,777,659	9,793,377	(15,718)
Total Expense	**$ 429,634,135**	**$ 426,557,870**	$ 3,076,265
Excess Revenue over Expense	**$ 943,253**	**$ 6,282,087**	$ (5,338,834)

1% SALES TAX (2018-2022)
COMPARISON OF COLLECTIONS
THROUGH JUNE 2020

REPORTING MONTH	60 MONTH COLLECTION PERIOD	PROJECTED COLLECTIONS	BOE 1% COLLECTIONS	DIFFERENCE BETWEEN ACTUAL AND PROJECTED COLLECTIONS
February 2018	**January 2018 (1)**	$ 2,482,396	$ 2,974,362	$ 491,966
March 2018	**February 2018 (2)**	2,569,511	2,610,220	40,709
April 2018	**March 2018 (3)**	2,735,881	3,482,968	747,087
May 2018	**April 2018 (4)**	2,726,393	3,174,263	447,870
June 2018	**May 2018 (5)**	2,796,817	3,361,741	564,924
July 2018	**June 2018 (6)**	2,841,541	3,476,673	635,132
August 2018	**July 2018 (7)**	2,871,634	3,479,906	608,272
September 2018	**August 2018 (8)**	2,818,552	3,380,345	561,793
October 2018	**September 2018 (9)**	2,792,606	3,108,962	316,356
November 2018	**October 2018 (10)**	2,736,315	3,627,964	891,649
December 2018	**November 2018 (11)**	2,906,999	3,499,055	592,056
January 2019	**December 2018 (12)**	3,588,310	4,145,833	557,523
February 2019	**January 2019 (13)**	2,556,868	3,278,360	721,492
March 2019	**February 2019 (14)**	2,646,596	3,135,700	489,104
April 2019	**March 2019 (15)**	2,817,958	3,559,057	741,099
May 2019	**April 2019 (16)**	2,808,185	3,717,585	909,400
June 2019	**May 2019 (17)**	2,880,722	3,800,003	919,281
July 2019	**June 2019 (18)**	2,926,787	3,621,310	694,523
August 2019	**July 2019 (19)**	2,957,783	3,871,832	914,049
September 2019	**August 2019 (20)**	2,903,109	3,627,866	724,757

1% SALES TAX (2018-2022)
COMPARISON OF COLLECTIONS
THROUGH JUNE 2020

REPORTING MONTH	60 MONTH COLLECTION PERIOD	PROJECTED COLLECTIONS	BOE 1% COLLECTIONS	DIFFERENCE BETWEEN ACTUAL AND PROJECTED COLLECTIONS
October 2019	**September 2019 (21)**	2,876,384	3,587,669	711,285
November 2019	**October 2019 (22)**	2,818,405	3,686,737	868,332
December 2019	**November 2019 (23)**	2,994,209	3,760,601	766,392
January 2020	**December 2019 (24)**	3,695,959	4,469,659	773,700
February 2020	**January 2020 (25)**	2,633,574	3,457,342	823,768
March 2020	**February 2020 (26)**	2,725,994	3,283,286	557,292
April 2020	**March 2020 (27)**	2,902,497	3,504,562	602,065
May 2020	**April 2020 (28)**	2,892,430	3,609,128	716,698
June 2020	**May 2020 (29)**	2,967,144	4,030,403	1,063,259
End of Year Accrual	**June 2020 (30)**	3,014,591	4,125,359	1,110,768
		$ 85,886,150	$ 106,448,751	$ 20,562,601

CHEROKEE COUNTY SCHOOL DISTRICT
1% SPECIAL PURPOSE LOCAL OPTION SALES TAX (SPLOST)
2018-2022 PROJECTED COLLECTIONS

	2018	2018-19	2019-20	2020-21	2021-22	2022
July	$ -	$ 2,871,634	$ 2,957,783	$ 3,046,516	$ 3,137,912	$ 3,232,049
August	$ -	$ 2,818,552	$ 2,903,109	$ 2,990,202	$ 3,079,908	$ 3,172,306
September	$ -	$ 2,792,606	$ 2,876,384	$ 2,962,676	$ 3,051,556	$ 3,143,103
October	$ -	$ 2,736,315	$ 2,818,405	$ 2,902,957	$ 2,990,046	$ 3,079,747
November	$ -	$ 2,906,999	$ 2,994,209	$ 3,084,035	$ 3,176,556	$ 3,271,853
December	$ -	$ 3,588,310	$ 3,695,959	$ 3,806,838	$ 3,921,043	$ 4,038,675
January	$ 2,482,396	$ 2,556,868	$ 2,633,574	$ 2,712,581	$ 2,793,958	$ -
February	$ 2,569,511	$ 2,646,596	$ 2,725,994	$ 2,807,774	$ 2,892,007	$ -
March	$ 2,735,881	$ 2,817,958	$ 2,902,497	$ 2,989,571	$ 3,079,259	$ -
April	$ 2,726,393	$ 2,808,185	$ 2,892,430	$ 2,979,203	$ 3,068,579	$ -
May	$ 2,796,817	$ 2,880,722	$ 2,967,144	$ 3,056,158	$ 3,147,843	$ -
June	$ 2,841,541	$ 2,926,787	$ 3,014,591	$ 3,105,029	$ 3,198,180	$ -
Total by Fiscal Year	$ 16,152,539	$ 34,351,532	$ 35,382,079	$ 36,443,540	$ 37,536,847	$ 19,937,733
Total Projected Collections						$ 179,804,270

The amount shown in each month is the expected collection amount. Actual receipt would occur in the subsequent month.

Revised August 28, 2017

Agenda Request Form

Meeting Date	Agenda Item Number
August 20, 2020	D-2

Title

July 2020 Financial Report and Sales Tax Update

Requested Action

School Board Consideration of Superintendent's Recommendation for Approval of July 2020 Financial Report and Sales Tax Update

Summary Explanation and Background

Financial Report for July 2020

See Attached Reports

Priority Area

Organizational and Operational Effectiveness

Financial Impact

N/A

Exhibits: (List)

Financial Report and Sales Tax Update

Source of Additional Information

Kenneth Owen	770.479.1871
Dr. Brian V. Hightower	770.479.1871

CHEROKEE COUNTY BOARD OF EDUCATION

Dr. Brian V. Hightower, Superintendent
Kenneth Owen, Chief Financial Officer

FINANCIAL REPORT
JULY 2020

General Fund

For the month ending July 31, 2020, the first month of the 2020-21 Fiscal Year, the School District's Operating Account (General Fund) has received $2,401,700 in revenue (year-to-date) consisting of state funds of $2,111,432 (1% of budget) and other funds of $290,268 (16% of budget). All operating expenditures of $6,603,316 (2% of budget) are within the Board of Education's approved 2020-21 budget.

Building Fund/EdSPLOST Collections

The Capital Outlay Fund balance of $32,895,532 as of July 31, 2020 reflects Special Purpose Local Option Sales Tax for Education (EdSPLOST) collections, proceeds of bond sales for capital outlay purposes, and transfers from the General Fund less bond refundings, bond issuance costs, transfers of EdSPLOST to the Debt Service Fund and capital outlay expenses paid.

Cherokee County School District received $4,125,359 in July 2020, for the month of June 2020, the 30th month of 60 monthly sales tax collections for the 2018-2022 EdSPLOST. Collections received were above projections (detail included) for the month by $1,110,768 and above cumulative projections by $20,562,601. For timely and proper reporting, June EdSPLOST revenue was accrued in June 2020 in the Building Fund.

EdSPLOST collections are accumulated within the Building Fund to be used for specified capital outlay purchases (limited pay-as-you-go) and transferred to the Debt Service Fund at the appropriate time to meet annual bond obligations (January and July). Excess EdSPLOST collections above projections are used to meet critical capital outlay needs and/or transferred to the Debt Service Fund as a safeguard against future negative economic conditions, assuring the School District can meet future bond payments.

Debt Service Fund

The Debt Service Fund balance as of July 31, 2020 is $60,355,125 representing funds accumulated from EdSPLOST collections, collections from the one mill of property tax approved by the School Board, interest earned from investments and Invested Sinking Fund earnings. The Invested Sinking Fund is attached to the Series 2010B Bond issuance and is structured to fully pay the annual debt service on the Series 2010B bonds through January 2028. Annual Debt Service payments are made in February and August of each year, according to the Debt Service Schedule published annually in the Cherokee County School District Budget Book.

Federal/State/Competitive Grants and School Nutrition Funds

The School Nutrition Fund Balance as of July 31, 2020 is $6,131,763 and represents the difference between revenues from all sources and all expenditures. This amount is held in reserve to cover potential funding shortfalls or unexpected expenses.

Federal, State and Competitive grant funds are annually awarded to the School District based on funding formulas (Federal Title Programs) and/or program applications (State and competitive grants). As funds are expended, reimbursements are sought from the various programs. Local funds are not intended to cover shortfalls within grant programs nor are grants intended to carry a fund balance.

Cherokee County School District
FINANCIAL REPORT
AS OF JULY 31, 2020

BALANCE SHEET

	GENERAL FUND	DEBT SERVICE FUND	BUILDING FUND	FED FUNDS AND SCHOOL NUTRITION	TOTAL
ASSETS					
Cash	$ 53,308,402	$ 39,831,745	$ 33,387,271	$ 480,875	$ 127,008,293
Investments	1,019,343	20,523,380	-	-	21,542,723
Inventory	227,045	-	-	761,196	988,241
Accounts Receivable	15,674,312	-	-	5,562,096	21,236,408
TOTAL ASSETS	$ 70,229,102	$ 60,355,125	$ 33,387,271	$ 6,804,167	$ 170,775,665
LIABILITIES					
Salaries and Benefits Payable	$ 12,350,597	$ -	$ -	$ -	$ 12,350,597
Accounts Payable	608,585	-	491,739	672,404	1,772,728
FUND BALANCE					
Fund Balance 7/31/2020	57,269,920	60,355,125	32,895,532	6,131,763	156,652,340
TOTAL LIABILITIES AND FUND BALANCE	$ 70,229,102	$ 60,355,125	$ 33,387,271	$ 6,804,167	$ 170,775,665

REVENUE AND EXPENSE

Revenue	$ 2,401,700	$ 15,869,879	$ 56,246	$ 312,913	$ 18,640,738
Expense	6,603,316	30,772,646	17,828,714	368,575	55,573,251
Excess Revenue over Expense	(4,201,616)	(14,902,767)	(17,772,468)	(55,662)	$ (36,932,513)
BEGINNING FUND BALANCE 7/01/2020	61,471,536	75,257,892	50,668,000	6,187,425	193,584,853
ENDING FUND BALANCE 7/31/2020	**$ 57,269,920**	**$ 60,355,125**	**$ 32,895,532**	**$ 6,131,763**	**$ 156,652,340**

General Fund
Comparison of Budget to Actual
July 1, 2020 to July 31, 2020

Description	2020-21 Budget	Year to Date	Available Budget
Revenue			
Federal	$ 168,238	$ -	$ 168,238
Local	198,068,541	-	198,068,541
State	212,587,837	2,111,432	210,476,405
Other	1,591,951	290,268	1,301,683
Total Revenue	**$ 412,416,567**	**2,401,700**	$ 410,014,867
Expense			
Instructional Services	$ 282,077,241	$ 352,348	$ 281,724,893
Pupil Services	18,866,654	101,210	18,765,444
Improvement of Instructional Services	14,462,288	995,393	13,466,895
Instructional Staff Training	227,045	161	226,884
Educational Media Services	5,054,928	81	5,054,847
General Administration	3,245,486	265,934	2,979,552
School Administration	26,889,398	1,780,206	25,109,192
Support Services - Business	2,762,390	211,939	2,550,451
Maintenance & Operation of Plant	29,350,728	1,786,862	27,563,866
Student Transportation Services	22,740,587	348,452	22,392,135
Support Services - Central	4,257,245	670,356	3,586,889
School Nutrition Program	154,905	-	154,905
Facilities Acquisition and Construction Services	368,804	90,374	278,430
Outgoing Transfers	1,919,601	-	1,919,601
Debt Service	29,688	-	29,688
Total Expense	**$ 412,406,988**	**$ 6,603,316**	$ 405,803,672
Excess Revenue over Expense	**$ 9,579**	**$ (4,201,616)**	$ 4,211,195

1% SALES TAX (2018-2022)
COMPARISON OF COLLECTIONS
THROUGH JULY 2020

REPORTING MONTH	60 MONTH COLLECTION PERIOD	PROJECTED COLLECTIONS	BOE 1% COLLECTIONS	DIFFERENCE BETWEEN ACTUAL AND PROJECTED COLLECTIONS
February 2018	**January 2018 (1)**	$ 2,482,396	$ 2,974,362	$ 491,966
March 2018	**February 2018 (2)**	2,569,511	2,610,220	40,709
April 2018	**March 2018 (3)**	2,735,881	3,482,968	747,087
May 2018	**April 2018 (4)**	2,726,393	3,174,263	447,870
June 2018	**May 2018 (5)**	2,796,817	3,361,741	564,924
July 2018	**June 2018 (6)**	2,841,541	3,476,673	635,132
August 2018	**July 2018 (7)**	2,871,634	3,479,906	608,272
September 2018	**August 2018 (8)**	2,818,552	3,380,345	561,793
October 2018	**September 2018 (9)**	2,792,606	3,108,962	316,356
November 2018	**October 2018 (10)**	2,736,315	3,627,964	891,649
December 2018	**November 2018 (11)**	2,906,999	3,499,055	592,056
January 2019	**December 2018 (12)**	3,588,310	4,145,833	557,523
February 2019	**January 2019 (13)**	2,556,868	3,278,360	721,492
March 2019	**February 2019 (14)**	2,646,596	3,135,700	489,104
April 2019	**March 2019 (15)**	2,817,958	3,559,057	741,099
May 2019	**April 2019 (16)**	2,808,185	3,717,585	909,400
June 2019	**May 2019 (17)**	2,880,722	3,800,003	919,281
July 2019	**June 2019 (18)**	2,926,787	3,621,310	694,523
August 2019	**July 2019 (19)**	2,957,783	3,871,832	914,049
September 2019	**August 2019 (20)**	2,903,109	3,627,866	724,757

1% SALES TAX (2018-2022)
COMPARISON OF COLLECTIONS
THROUGH JULY 2020

REPORTING MONTH	60 MONTH COLLECTION PERIOD	PROJECTED COLLECTIONS	BOE 1% COLLECTIONS	DIFFERENCE BETWEEN ACTUAL AND PROJECTED COLLECTIONS
October 2019	**September 2019 (21)**	2,876,384	3,587,669	711,285
November 2019	**October 2019 (22)**	2,818,405	3,686,737	868,332
December 2019	**November 2019 (23)**	2,994,209	3,760,601	766,392
January 2020	**December 2019 (24)**	3,695,959	4,469,659	773,700
February 2020	**January 2020 (25)**	2,633,574	3,457,342	823,768
March 2020	**February 2020 (26)**	2,725,994	3,283,286	557,292
April 2020	**March 2020 (27)**	2,902,497	3,504,562	602,065
May 2020	**April 2020 (28)**	2,892,430	3,609,128	716,698
June 2020	**May 2020 (29)**	2,967,144	4,030,403	1,063,259
July 2020	**June 2020 (30)**	3,014,591	4,125,359	1,110,768
		$ 85,886,150	$ 106,448,751	$ 20,562,601

CHEROKEE COUNTY SCHOOL DISTRICT
1% SPECIAL PURPOSE LOCAL OPTION SALES TAX (SPLOST)
2018-2022 PROJECTED COLLECTIONS

	2018	2018-19	2019-20	2020-21	2021-22	2022
July	$ -	$ 2,871,634	$ 2,957,783	$ 3,046,516	$ 3,137,912	$ 3,232,049
August	$ -	$ 2,818,552	$ 2,903,109	$ 2,990,202	$ 3,079,908	$ 3,172,306
September	$ -	$ 2,792,606	$ 2,876,384	$ 2,962,676	$ 3,051,556	$ 3,143,103
October	$ -	$ 2,736,315	$ 2,818,405	$ 2,902,957	$ 2,990,046	$ 3,079,747
November	$ -	$ 2,906,999	$ 2,994,209	$ 3,084,035	$ 3,176,556	$ 3,271,853
December	$ -	$ 3,588,310	$ 3,695,959	$ 3,806,838	$ 3,921,043	$ 4,038,675
January	$ 2,482,396	$ 2,556,868	$ 2,633,574	$ 2,712,581	$ 2,793,958	$ -
February	$ 2,569,511	$ 2,646,596	$ 2,725,994	$ 2,807,774	$ 2,892,007	$ -
March	$ 2,735,881	$ 2,817,958	$ 2,902,497	$ 2,989,571	$ 3,079,259	$ -
April	$ 2,726,393	$ 2,808,185	$ 2,892,430	$ 2,979,203	$ 3,068,579	$ -
May	$ 2,796,817	$ 2,880,722	$ 2,967,144	$ 3,056,158	$ 3,147,843	$ -
June	$ 2,841,541	$ 2,926,787	$ 3,014,591	$ 3,105,029	$ 3,198,180	$ -
Total by Fiscal Year	$ 16,152,539	$ 34,351,532	$ 35,382,079	$ 36,443,540	$ 37,536,847	$ 19,937,733
Total Projected Collections						$ 179,804,270

The amount shown in each month is the expected collection amount. Actual receipt would occur in the subsequent month.

Revised August 28, 2017

Agenda Request Form

Meeting Date	Agenda Item Number
August 20, 2020	E-1

Title

2020-21 School Improvement Plans (SIPs)

Requested Action

School Board Consideration of Superintendent's Recommendation for Approval of SY2020-21 School Improvement Plans (SIPs)

Summary Explanation and Background

As a provision of the School Board's Policy regarding Instructional Program Accountability System (IA), each school participates in the development of their annual School Improvement Plan (SIPs), which included a heavy focus on the assimilation and analysis of student achievement data sets.

As a result of last year's school closure due to COVID-19 and the Georgia Department of Education's removal of all End-of-Year testing, CCSD schools were left without critically needed student achievement and school accountability data for purposes of tracking and evaluating their SY2019-20 SIPs. As such, all but two CCSD schools have chosen to extend last year's SIP goals into their SY2020-21 School Improvement Plans. It is recommended that the School Board approve each school's extended SIP and the modified SIPs for Ball Ground ES and Cherokee HS.

The (attached) SIP Executive Summaries provide a synopsis of each school's goals and strategies.

Priority Area

Student Achievement: Equity and Access

Financial Impact

N/A

Exhibits: (List)

Each School's SIP Executive Summary and a Summary of Trends is attached.

Source of Additional Information

Dr. Nicole H. Holmes	770.479.1871
Dr. Keith A. Bryant	770.479.1871

Cherokee County School District

2020-21 School Improvement Plan Trends

Goals

- SIP Goals focus on student achievement and/or improving student behaviors
- Two SIP Goals per school
- Goals are SMART (Specific, Measurable, Attainable, Relevant and Timely)
- Goals by type and number, including combinations of more than one:
    - 6 Reading/Lexile Level Goals
    - 36 English Language Arts/Writing Goals
    - 20 Mathematics Goals
    - 14 Student with Disabilities, English Language Learners and Economically Disadvantaged Student Goals
    - 6 Graduation/Course Completion Goals
    - 9 Generalized End-of-Course/End-of-Grade Goals
    - 5 RTI, IEP and/or Behavioral Goals
    - 4 Science and/or Social Studies Goals
    - 10 Student Growth/Achievement Gap Goals

Strategies

- Majority of strategies focus on teacher behaviors that increase student achievement
- Selected strategies are research-based
- Chosen strategies have an effect size on student achievement of 1 or more year's growth
- Most commonly selected strategies:
    - Growing collective teacher efficacy
    - Increasing positive student to teacher relationships
    - Providing timely and collaborative feedback to students
    - Using common formative assessments
    - Continuing the work of the Professional Learning Communities (PLCs)
    - Providing direct instruction in reading and math
    - Providing support through key instruction practices such as reciprocal teaching, scaffolding, micro teaching and concept mapping
    - Utilizing self-reporting grades and goal setting
    - Increasing rigor, relevance and learner engagement in the classroom

Elementary Schools' DRAFT School Improvement Plan Executive Summaries

Cherokee County School District

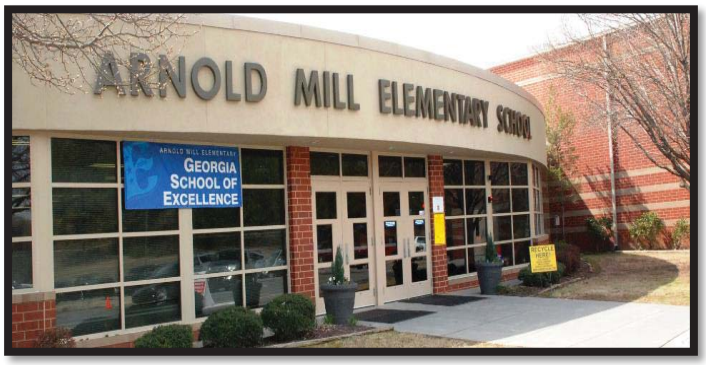
Arnold Mill Elementary School

Mr. Daniel Fuller, Principal

2020-21

School Improvement Plan

Executive Summary



School Mission Statement

The mission at Arnold Mill Elementary School is to provide excellence in educating the emerging generation through high expectations, teamwork, communication and differentiated learning environments designed to increase the performance of all students.

School Improvement Goal 1

Increase the percentage of students scoring at levels 3 and 4 from 48% to 58% and decrease the percentage of students scoring at level 1 from 18% to 12% on the Georgia Milestones in ELA for grades 3, 4, and 5 by school year 2020-21.

School Improvement Action Plan

- Implement and sustain **Professional Learning Communities** for all grade levels and resource groups.
- Improve teacher **Formative Evaluation Practices** in all K-5 classrooms.
- Continue to use **Phonics Instruction** in all K-2 reading classes.

School Improvement Goal 2

Increase the percentage of students scoring at Levels 3 and 4 from 67% to 70% on the Georgia Milestones in Math for grades 3, 4, and 5 by school year 2021-22.

School Improvement Action Plan

- Implement and sustain **Professional Learning Communities** for all grade levels and resource groups.
- Improve teacher **Formative Evaluation Practices** in all K-5 classrooms.
- Utilize pervasively **Concept Mapping** in all K-5 math classes.

More information available at http://cherokeek12.net/arnoldmilles/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Avery Elementary School

Dr. Lisa Turner, Principal

2020-21

School Improvement Plan

Executive Summary



School Mission Statement

It is the mission at Avery Elementary to create a safe and enriching environment where students and staff unite in learning through the use of technology, collaboration, independent thinking and applying knowledge. In doing this, we believe students will be empowered to succeed as life-long learners and productive citizens for the future.

School Improvement Goal 1

Students in Third through Fifth Grade will increase their performance in ELA on the GA Milestones from 63% Achievement Levels 3 & 4 to 66% Achievement Levels 3 & 4 by 2020-21 school year.

School Improvement Action Plan

- Utilize **Professional Learning Communities, Professional Development, and Coaching** to increase student achievement in ELA.
- Increase student achievement with English Language Learners, Economically Disadvantaged Students, and Students with Disabilities through **Vocabulary Instruction**.

School Improvement Goal 2

Students in Third through Fifth Grade will increase their performance in Math on the Milestones state assessment from 76% Achievement Levels 3 & 4 to 79% Achievement Levels 3 & 4 by 2020-21 school year.

School Improvement Action Plan

- Utilize **Professional Learning Communities** to increase student achievement in Math.
- Increase student achievement with English Language Learners, Economically Disadvantaged Students and Students with Disabilities with **Problem Solving Teaching**.
- Increase all student understanding **of Math Vocabulary and Application**.

More information available at http://cherokeek12.net/averyes/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Ball Ground Elementary School

Dr. Julie Dutko, Principal

2020-21

School Improvement Plan

Executive Summary



School Mission Statement

The mission at Ball Ground Elementary School STEM Academy is to provide opportunities for academic success through the use of technology and a variety of educational experiences. The collaboration of parents, teachers, administration, students and the community will encourage our students to develop into independent, lifelong learners who are productive members of society.

School Improvement Goal 1

The number of students performing at the Proficient and Distinguished levels on the Math GA Milestones, will increase from 44%-49% over the next 3 years starting in the 2020-21 school year.

School Improvement Action Plan

- Utilize strategic **Problem Solving Teaching** in classrooms.
- Provide **Worked Examples** in classrooms through **Number Talks** with an emphasis on **Academic Vocabulary**.
- Use **Self Reported Grades** including **Student Goal Setting, Peer Reviews and Student Led Conferences**.

School Improvement Goal 2

The number of students performing at the Proficient and Distinguished levels on the ELA GA Milestones, will increase from 39%-44% over the next 3 years starting in the 2020-21 school year.

School Improvement Action Plan

- Utilize **Professional Learning Communities** to increase student achievement in ELA.
- Develop **Common Writing Rubrics** to enhance student understanding and proficiency within the writing process.
- Use of **Academic Vocabulary Instruction** in reading instruction, with a focus on the teaching of **Mnemonics, Word Cards, Word Sorts, and Teaching for Transfer**.

More information available at http://cherokeek12.net/ballgroundes/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Bascomb Elementary School

Ms. Kathleen Chandler, Principal

2020-21

School Improvement Plan

Executive Summary



School Mission Statement

Bascomb Elementary School is dedicated to providing a safe and nurturing environment, giving all children the opportunity to reach their highest level of achievement. This will be accomplished through effective teaching and the ongoing use of technology. Bascomb ES will strive to create lifelong learners through the combined efforts of teacher, student, and parent and community involvement.

School Improvement Goal 1

Increase by 3% each year for three years the percentage of students in Third through Fifth grade scoring 4 out of 4 in Ideas and 3 out of 3 in Usage on the Georgia Milestones Extended Writing ELA Assessment starting in the 2020-21 school year.

School Improvement Action Plan

- Implement **Student Feedback** strategy.
- Implement **Self-Reported Grades and Student Expectations** strategy.
- Increase **Positive Teacher-Student Relationships** to increase student achievement in Extended Writing.

School Improvement Goal 2

Increase the percentage of students in Fifth grade scoring at the Distinguished Learner Level by 3% each year for three years in Science and Social Studies on the Georgia Milestones starting in the 2020-21 school year.

School Improvement Action Plan

- Implement **Student Feedback** strategy.
- Implement **Self-Reported Grades and Student Expectations** strategy.
- Increase **Positive Teacher-Student Relationships** to increase student achievement in Science and Social Studies.

More information available at http://cherokeek12.net/bascombes/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Boston Elementary School

Ms. Valerie Lowery, Principal

2020-21

School Improvement Plan

Executive Summary



School Mission Statement

Boston Elementary School will provide a quality education that is nurturing and academically challenging for all students through the united efforts of the total school community.

School Improvement Goal 1

Increase the percentage of students scoring at the proficient and distinguished levels in grades 3, 4, and 5 on the GA ELA Milestones by 3% each year for three years beginning in 2020-21 school year.

School Improvement Action Plan

- Facilitate **Self Reported Student Expectations** to track reading progress.
- Implement **Direct Instruction** to improve phonemic awareness and reading fluency.

School Improvement Goal 2

Increase the percentage of students in Math scoring in the Proficient and Distinguished Levels in grades 3, 4, and 5 on the GA Milestones by 3% each year for three years beginning in 2020-21.

School Improvement Action Plan

- Implement **Problem Solving Teaching** to accelerate mathematics instruction.
- Implement **Feedback** to increase mathematical understanding.
- Implement **Classroom Discussions** to maximize mathematical reasoning.

More information available at http://cherokeek12.net/bostones/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Carmel Elementary School

Ms. Kim Hagood, Principal

2020-21

School Improvement Plan

Executive Summary



School Mission Statement

Carmel Elementary School is committed to increasing the academic and social growth for every child.

School Improvement Goal 1

Students in Third through Fifth grade will increase their performance on the ELA Milestones State Assessment from 49% Proficient and/or Distinguished (baseline 2019 SY) to 52% Proficient and/or Distinguished by SY 2023.

School Improvement Action Plan

- Use explicit **Vocabulary Instruction**.
- Implement process for **Repeated Word Exposure**.
- Engage students in words through **Depth of Meaning, Context Clues and Word Parts**.

School Improvement Goal 2

Students in Third through Fifth grade will increase their performance on the GA ELA Milestones State Writing Sub-Assessment from 16.4% Proficient and/or Distinguished (baseline 2019 SY) to 25% Proficient and/or Distinguished by the 2023 school year.

School Improvement Action Plan

- **Model Effective Writing** through instruction across all content areas.
- Utilize **Graphic Organizers** consistently.
- Provide **Teacher and Peer Feedback and Conferencing**.

More information available at http://cherokeek12.net/carmeles/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Clark Creek Elementary School

Ms. Joey Moss, Principal

2020-21

School Improvement Plan

Executive Summary



School Mission Statement

In an ever-changing society, Clark Creek Elementary School STEM Academy stakeholders are committed to facilitating relevant interdisciplinary learning environments to empower students to reach their fullest potential through STEM integration that fosters innate curiosity and builds problem-solving skills.

School Improvement Goal 1

Improve English Language Arts (ELA) Content Mastery levels, as measured by the Georgia ELA Milestones, from 50.1% (SY18-19) Level 3 Proficient and Level 4 Distinguished to 54.3% Level 3 Proficient and Level 4 Distinguished over 3 years with a annual increase of 1.4% or more by SY2022-23.

School Improvement Action Plan

- Continue **Professional Learning Communities** to focus on **Student Data Analysis and Common Formative Assessments** to further develop **Collective Teacher Efficacy**.
- Utilize **Flexible Grouping** within and across grade levels based on analysis of student assessment data to provide **Differentiated Instruction**.
- Apply **Dimensions of Vocabulary Instruction.**

School Improvement Goal 2

Improve extended writing constructed response components as measured by the Georgia Milestones in ELA Writing: Ideas (15% achieved 3 or more of 4 possible points) and ELA Writing: Usage (59% achieved 2 or more of 3 possible points) by 3% over 3 years. For SY2020-21, the ELA Writing: Ideas improvement goal is 16%, and ELA Writing: Usage improvement goal is 60%.

School Improvement Action Plan

- Implement **Professional Learning Communities** with all certified staff members with a focus on **Student Data Analysis and Common Formative Assessments**.
- Utilize **Flexible Grouping** within and across grade levels based on analysis of student assessment data to provide **Differentiated Instruction**.

More information available at http://cherokeek12.net/clarkcreekes/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Clayton Elementary School

Ms. Carrie O'Bryant, Principal

2020-21

School Improvement Plan

Executive Summary



School Mission Statement

Clayton Elementary School is dedicated to providing students the opportunity to reach their highest level of achievement. The school strives to provide a quality education which enables students to be internationally competitive.

School Improvement Goal 1

Increase over three years the percentage of students, in grades Three through Five, scoring at achievement Levels 3 or 4 in English Language Arts from 40% to 52% on the Georgia Milestones ELA Assessment by the 2022-23 school year.

School Improvement Action Plan

- Utilize **Student Feedback**.
- Implement **Self Reported Grades and Student Expectations**.
- Increase **Positive Teacher-Student Relationships**.

School Improvement Goal 2

Increase the percentage of students, in grades Three through Five, scoring at Achievement Levels 3 or 4 in Mathematics from 42% to 57% on the Georgia Milestones Assessment by the 2020-21 school year.

School Improvement Action Plan

- Utilize **Student Feedback**.
- Utilize **Self Reported Grades and Student Expectations**.
- Increase **Positive Teacher-Student Relationships**.

More information available at http://cherokeek12.net/claytones/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Free Home Elementary School

Ms. Julie Peppers, Principal

2020-21

School Improvement Plan

Executive Summary



School Mission Statement

Free Home Elementary School is committed to increasing the social and academic achievements for every child.

School Improvement Goal 1

Starting with the 2017-2018 school year, Third through Fifth grade students will increase in ELA achievement from the baseline of 52% of students who score as Proficient and Distinguished Learners (Level 3 and 4) to 60% by May of 2022 as measured on the GA ELA Milestones Assessment.

School Improvement Action Plan

- Implement **Student Centered Goal Setting** based on teacher feedback and assessments.
- Utilize **Response to Intervention** process with Tier 2 and Tier 3, specifically implementing reading strategies to increase student Lexiles.
- Implement **Professional Learning Communities**.

School Improvement Goal 2

Starting with the 2017-2018 school year, Third through Fifth grade students will increase in Math achievement from the baseline of 55% of students who score as Proficient and Distinguished Learners (Level 3 and 4) to 65% by May 2022.

School Improvement Action Plan

- Engage **Professional Learning Community** discussions around strategies focused on the iReady Diagnostic data.
- Implement **Student Centered Goal Setting** based on teacher feedback and assessments.
- Utilize **Response to Intervention** to implement math strategies that increase student achievement.

More information available at http://cherokeek12.net/freehomees/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Hasty Elementary School

Dr. Maria Rosario-Regan, Principal

2020-21

School Improvement Plan

Executive Summary



School Mission Statement

The mission of Hasty Elementary School is to provide students with a quality education in a caring and safe environment.

School Improvement Goal 1

The percentage of 3rd – 5th grade students scoring at the Proficient and Distinguished Learner level in ELA will increase from 22% to 31% by May 2023, with a 3% increase each year 2021, 2022 and 2023 as measured by Georgia Milestones ELA Assessment.

School Improvement Action Plan

- Implement **Response to Intervention** with fidelity with specific teaching strategies customized per grade level.
- Implement the **Rigor, Relevance and Engagement Framework**.
- Utilize **Self Reported Grades and Constructive Feedback**.

School Improvement Goal 2

The percentage of 3rd – 5th grade students scoring at the Proficient and Distinguished Learner level in Math will increase from 31% and 11% respectively to 40% and 20% by May 2023, with a 3% increase each year 2021, 2022 and 2023 as measured by Georgia Milestones Math Assessment.

School Improvement Action Plan

- Implement **Targeted Interventions** customized per grade level.
- Provide ongoing **Evaluation and Constructive Feedback**.
- Utilize **Self Reported Grades and Student Expectations**.

More information available at http://cherokeek12.net/hastyes/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Hickory Flat Elementary School

Ms. Kerry Estep, Principal

2020-21

School Improvement Plan

Executive Summary



School Mission Statement

Hickory Flat Elementary School will: Honor the rich legacy of learning that has taken place in this school since 1838. Focus on each student and empower their learning. Excel in building a foundation of academic excellence. Soar by demonstrating our "Thurderbird 13" and #BeKind initiative in all aspects of life.

School Improvement Goal 1

All students in grades 4 and 5 will increase ELA SGPs as measured on the CCRPI for the 2017-18, 2018-19, 2019-20 and 2020-21 school years.

School Improvement Action Plan

- Provide **Feedback** regarding individual **Student Data Management Reports**.
- Utilize **Self Reported Grades and Expectations** strategy.

School Improvement Goal 2

Decrease the percentage of students in Third, Fourth, and Fifth grades scoring in the Beginner and Developing Level from 34% to 25% (3% each year) in ELA on the Georgia Milestones for the 2020-21, 2021-22, and 2022-23 school years.

School Improvement Action Plan

- Implement **Micro Teaching** with staff.
- Implement **Response to Intervention** processes with fidelity.
- Utilize consistently **Instructional Scaffolding**.

More information available at http://cherokeek12.net/hickoryflates/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Holly Springs Elementary School

Ms. Amanda Schoeniger, Principal

2020-21

School Improvement Plan

Executive Summary



School Mission Statement

It is our mission at Holly Springs Elementary School STEM Academy to educate all students in a literacy rich and technology embedded environment while promoting opportunities for academic success and maximizing each child's potential for learning.

School Improvement Goal 1

Third through Fifth grade students will increase in ELA achievement on the Georgia Milestones Assessment, as measured by the 2019 CCRPI baseline of 72.9 points, to 73.7 points by May of 2022.

School Improvement Action Plan

- Focus on reading strategies of **Feedback, Reciprocal Teaching, Self Reported Grades and Teacher-Student Relationships** during **Professional Learning Communities**.
- Utilize **Response To Intervention** to implement reading strategies to increase student Lexiles.
- Implement **Small Group Direct Instruction** to focus on reading strategies to increase student Lexiles.

School Improvement Goal 2

Third through Fifth grade students will increase in math achievement on the Georgia Milestones Math Assessment and CCRPI 2019 baseline of 90 points to maintain 90 points or increase by May of 2022.

School Improvement Action Plan

- Continue implementing **Professional Learning Communities** focused on appropriate strategy selection to include **Feedback, Reciprocal Teaching, Self Reported Grading, and Teacher-Student Relationships**.
- Utilize **Response to Intervention** processes to increase student performance in math.
- Implement **Small Group Direct Instruction** to increase math performance.

More information available at http://cherokeek12.net/hollyspringses/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Indian Knoll Elementary School

Ms. Kim Cerasoli, Principal

2020-21

School Improvement Plan

Executive Summary



School Mission Statement

The mission of Indian Knoll Elementary School is to promote and support individuality by increasing student knowledge in order to achieve excellence in a safe, secure and nurturing learning environment where all students are given the opportunity to reach their academic and social potential. Our goal is to create lifelong learners through the combined service of teachers, parents and community.

School Improvement Goal 1

All Indian Knoll Elementary School students will increase reading levels as measured by the Scholastic Guided Reading Assessment Kit of at least one year's growth over the next three (2019, 2020, 2021) years. 62% of students experienced at least one year's growth on the Scholastic Guided Reading Assessment for the 2018-19 school year. Over the next three years, 85% of students will be in the proficient or above grade-level range in reading.

School Improvement Action Plan

- Utilize **Student Conferencing and Student Goal Setting**.
- Increase **Collective Teacher Efficacy** within **Professional Learning Communities** and ongoing professional development to build capacity and consistency.
- Further develop **Positive Behavior Interventions and Supports** and develop **Social and Emotional Learning** which will enhance the **Teacher-Student Relationships**.

School Improvement Goal 2

All Indian Knoll Elementary School students will increase math proficiency as measured by iReady Diagnostic Assessment of at least one year's growth over the next three (2019, 2020, 2021) years. 75% of students experienced at least one year's growth on the iReady Diagnostic Assessment during the 2018-19 school year. Over the next three years, 90% of students will be in the proficient or above grade-level range in math.

School Improvement Action Plan

- Utilize **Student Conferencing and Student Goal Setting**.
- Increase **Collective Teacher Efficacy** within **Professional Learning Communities** and through ongoing professional development to build capacity and consistency.
- Further develop **Positive Behavior Interventions and Supports** and develop **Social and Emotional Learning** which will enhance the **Teacher-Student Relationships**.

More information available at http://cherokeek12.net/indianknolles/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Johnston Elementary School

Ms. Laura Akers, Principal

2020-21

School Improvement Plan

Executive Summary



School Mission Statement

The mission of Florine Dial Johnston Elementary School is to develop academic, emotional, physical and social growth to aid in preparing children to be productive citizens in their community. Johnston ES commits to helping students make responsible decisions and aims to prepare students for the challenges of the future.

School Improvement Goal 1

Increase the percentage of students in ELA scoring in the Proficient and Distinguished levels in grades 3, 4, & 5 on the Georgia ELA Milestones by 3% each year for four years beginning in 2018-19.

School Improvement Action Plan

- Facilitate **Self Reported Student Expectations** to track reading fluency and comprehension progress.
- Implement **Direct Instruction** to improve phonemic awareness and reading fluency.

School Improvement Goal 2

Increase the percentage of students in Math scoring in the Proficient and Distinguished levels in grades 3, 4, & 5 on the Georgia Milestones by 3% each year for four years beginning in 2018-19.

School Improvement Action Plan

- Implement **Problem Solving Teaching** to accelerate mathematics instruction.
- Implement **Feedback** to increase mathematical understanding.
- Implement **Classroom Discussions** to maximize mathematical reasoning.

More information available at http://cherokeek12.net/johnstones/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Knox Elementary School

Ms. Jennifer McIntosh, Principal

2020-21

School Improvement Plan

Executive Summary



School Mission Statement

Joseph Knox Elementary Shool will educate our children in a safe environment, providing guidance, encouragement, challenges, support and nurturing, so that each individual student can reach his/her full potential as an independent thinker, leader and contributing citizen.

School Improvement Goal 1

The percentage of 3rd-5th grade students scoring at the Beginning and Developing Learner levels in ELA will decrease from 55% to 46% by May 2023, with a 3% decrease each year, as measured by the Georgia Milestones ELA Assessment.

School Improvement Action Plan

- Create **ELA SMART Goals** with students and regularly monitor progress.
- Participate in **Targeted Professional Development** on high impact instructional strategies.
- Implement **Response to Intervention** with fidelity.

School Improvement Goal 2

The percentage of 3rd-5th grade students scoring at the Beginning and Developing Learner levels in Math will decrease from 48% to 39% by May 2023, with a 3% decrease each year as measured by the Georgia Milestones Math Assessment.

School Improvement Action Plan

- Create **Math SMART Goals** with students and regularly monitor progress.
- Participate in **Targeted Professional Development** on high impact instructional strategies.
- Engage students in **Small Group Differentiated Math Instruction**.

More information available at http://cherokeek12.net/knoxes/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Liberty Elementary School

Mr. Doug Knott, Principal

2020-21

School Improvement Plan

Executive Summary



School Mission Statement

Liberty Elementary School's mission is to empower students to become responsible citizens who will be ready to face the challenges of the future. Liberty ES will foster a love of learning, provide quality education, promote being kind and serving others and create an engaging, supportive learning environment. Liberty ES is a school where students receive academically rigorous instruction in order to positively impact academic achievement and critical thinking.

School Improvement Goal 1

As measured by the Georgia Milestones, Liberty Elementary student performance, in grades 3-5, will decrease by 3% each year in Levels 1 and 2 and increase 3% each year in Levels 3 and 4 in English/Language Arts over the course of the three year goal beginning in 2020-21 school year.

School Improvement Action Plan

- Utilizing **Concept Mapping** strategies in instructional delivery.
- Utilizing **Self Reported Grades** strategies within student assessment, including **Goal Setting, Predicting and Self-Reflection**.
- Promoting **Positive Student-Teacher Relationships** through community circles.

School Improvement Goal 2

As measured by the Georgia Milestones, Liberty Elementary student performance, in grades 3-5, will decrease by 3% each year in levels 0, 1 and 2 and increase 3% each year in levels 3 and 4 in Writing over the course of the three year goal beginning in 2020-21 school year.

School Improvement Action Plan

- Provide **Teacher to Student Feedback** consistently to improve student performance.
- Utilize **State Rubrics** to assess student writing.
- Utilize RCD unit embedded **Standards Based Writing Tasks**.

More information available at http://cherokeek12.net/libertyes/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Little River Elementary School

Mr. Matt Freedman, Principal

2020-21

School Improvement Plan

Executive Summary



School Mission Statement

Little River Elementary School is committed to fostering the education of all students through differentiated instruction and collaboration with all members in our community. Little River ES will provide multiple curricular opportunities through hands-on learning, enhancing the use of technology and providing a nurturing environment with high expectations for all learners to be successful in their ever-changing society.

School Improvement Goal 1

In ELA/Language Arts, Little River will increase the percentage of students scoring Proficient or higher on the Georgia Milestones from 60% to 61.8% for the 2020-21 school year. For a total percentage of 65.6% growth by 2023. This calculation is based on a 3% growth per year for 3 consecutive years.

School Improvement Action Plan

- Utilize **Learning Targets** in order to impact student engagement, while providing **Teacher and Student Clarity**.
- **Small Group Instruction** based on analysis of student assessment data in order to provide differentiated Instruction to all students.
- Utilize **Feedback and Building Positive Teacher-Student Relationships** to improve student performance.

School Improvement Goal 2

In Math, Little River will increase the percentage of students scoring Proficient or higher on the Georgia Milestones from 66% to 68% for the 2020-21 school year. For a total percentage of 70% growth by 2023. This calculation is based on a 3% growth per year for 3 consecutive years.

School Improvement Action Plan

- Utilize **Learning Targets** in order to impact student engagement, while providing **Teacher and Student Clarity**.
- **Small Group Instruction** based on analysis of student assessment data in order to provide differentiated Instruction to all students.
- Utilize **Feedback and Building Positive Teacher-Student Relationships** to improve student performance.

More information available at http://cherokeek12.net/littleriveres/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Macedonia Elementary School

Dr. Carolyn Daugherty, Principal

2020-21

School Improvement Plan

Executive Summary



School Mission Statement

Macedonia Elementary School will celebrate academics, innovation and character.

School Improvement Goal 1

Increase the percentage of students in Third through Fifth grade scoring at the Distinguished Learner Level by 3% each year for three years on the ELA Georgia Milestones starting the 2020-21 school year.

School Improvement Action Plan

- Implement **Student Feedback** strategy.
- Implement **Self Reported Grades and Student Expectations** strategy through **Goal Setting**.
- Utilize **Positive Teacher-Student Relationships** to increase student achievement in ELA.

School Improvement Goal 2

Increase the percentage of students in Third through Fifth grade scoring at the Distinguished Learner Level by 3% each year for three years on the Math Georgia Milestones starting the 2020-21 school year.

School Improvement Action Plan

- Implement **Student Feedback** strategy.
- Implement **Self Reported Grades and Student Expectations** strategy through **Goal Setting**.
- Utilize **Positive Teacher-Student Relationships** to increase student achievement in Math.

More information available at http://cherokeek12.net/macedoniaes/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Mountain Road Elementary School

Ms. Melinda Roulier, Principal

2020-21

School Improvement Plan

Executive Summary



School Mission Statement

The mission of Mountain Road Elementary School is to provide a safe and supportive learning environment where a highly trained and motivated staff, supported by parents and the community, will use effective instructional strategies and technologies to empower all students to reach optimal levels of learning and achievement.

School Improvement Goal 1

Mountain Road Elementary will increase the percentage of students that score at Achievement Levels Three and Four in ELA on the Georgia Milestones for the 2020-21, 2021-22, and 2022-23 school years by three percent each year, starting with a 2019 baseline score of 59.7.

School Improvement Action Plan

- Create **ELA SMART Goals** with regular **Feedback and Progress Monitoring**.
- Participate in **Targeted Professional Development** on high impact instructional strategies.
- Engage students in dedicated **Vocabulary Instruction** that deepens knowledge and fosters transfer.

School Improvement Goal 2

Mountain Road Elementary will increase the percentage of students achieving On or Above Grade Level on the Next Step Guided Reading Assessment for the 2020-21, 2021-22 and 2022-23 school years by three percent each year, starting with a 2019 baseline score of 81.5.

School Improvement Action Plan

- Create **Reading SMART Goal Setting** opportunities/conferences with students and create student friendly **Data Walls/Notebooks** to track student progress.
- Teach **Systematic Phonics Instruction** in grades K-2 and intentional **Vocabulary Instruction** in grades 3-5 on multi-syllabic words.
- Instruct students on **Six Main Comprehension Skills** designed to maximize understanding.

More information available at http://cherokeek12.net/mountainroades/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Oak Grove Elementary School

Ms. Penny Valle, Principal

2020-21

School Improvement Plan

Executive Summary



School Mission Statement

The mission at Oak Grove Elementary School Fine Arts Academy is to meet the needs of each unique individual by: Encouraging Life-long, enthusiastic learners; Porviding a safe, postive and nurturing learing environment where students, teachers, and staff, parents, and community work together; and Implementing a school-wide Science, Technology, Engineering, Arts, and Math (STEAM) learning program that integrates across the curriculum to engage and enrich the lives of students by providing collaboartive opportunities that promote creativity, critical thinking, and communications.

School Improvement Goal 1

Increase student achievement in ELA Content Mastery (Levels 2, 3, and 4) on the Georgia ELA Milestones Assessments for grades 3, 4 and 5 by 3% each year for the next 4 years (from 55% to 58%% to 61% to 64%, starting with the 2018-19 school year).

School Improvement Action Plan

- Utilize **Vocabulary Program** with emphasis on **Key Academic Vocabulary**.
- Utilize consistently **Self Reported Grades**.
- Provide students with **Meaningful Feedback**.

School Improvement Goal 2

Increase student achievement within our English Langugage Learner subgroup in ELA Content Mastery on the Georgia Milestones Assessments for grades 3, 4, and 5 by 2% each year for the next 4 years (from 6.4% to 8.4% to 10.4% to 12.4%, starting with the 2018-19 school year).

School Improvement Action Plan

- Implement **Problem Solving Teaching** strategy.
- Utilize **Vocabulary Program** for consistent use of key academic vocabulary.
- Utilize **Self Reported Grading**.

More information available at http://cherokeek12.net/oakgrovees/sip/.

"Educating the Emerging Generation"

Cherokee County School District

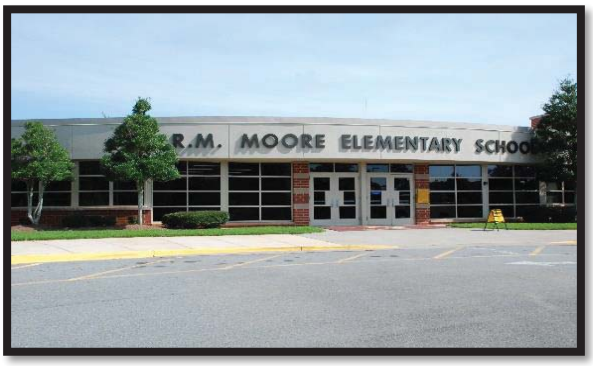
R.M. Moore Elementary School

Dr. Abby May, Principal

2020-21

School Improvement Plan

Executive Summary



School Mission Statement

The mission of R. M. Moore Elementary School is to provide a community in which students have opportunities to be academically, emotionally, socially and physically productive. A variety of learning experiences will be provided which will challenge and motivate the spectrum of the students' abilities.

School Improvement Goal 1

At RM Moore Elementary, the percentage of 3rd – 5th grade students, including all subgroups, scoring at levels 1 and 2 in ELA will decrease from 69% to 60% by May, 2022, with an 3% decrease each year 2019, 2020, 2021 and 2022 as measured by Georgia Milestones ELA Assessment.

School Improvement Action Plan

- Increase **Collective Teacher Efficacy**.
- Implement **Self Reported Grades**.
- Increase the use of **Classroom Discussions**.

School Improvement Goal 2

At RM Moore Elementary, the percentage of 3rd – 5th grade students, including all subgroups, scoring at Levels 1 and 2 in Math will decrease from 54% to 45% by May, 2022, with an 3% decrease each year 2019, 2020, 2021 and 2022 as measured by Georgia Milestones Math Assessment.

School Improvement Action Plan

- Increase **Collective Teacher Efficacy**.
- Utilize **Self Reported Grades**.
- Increase the use of **Classroom Discussions**.

More information available at http://cherokeek12.net/rmmoorees/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Sixes Elementary School

Dr. Ashley Kennerly, Principal

2020-21

School Improvement Plan

Executive Summary



School Mission Statement

Sixes Elementary School will provide a safe, creative environment characterized by trust, respect and academic excellence. All students will be provided with the knowledge, attitudes and life skills to help them grow into self-sufficient, responsible citizens and life-long learners. A partnership of students, family, faculty and community will work together to achieve this goal.

School Improvement Goal 1

Sixes Elementary will increase the percentage of students scoring at Proficient and Distinguished Learner by 3 percentage points each year in grades 3, 4, and 5 on Georgia Milestones End of Grade ELA Sub-Test while decreasing the percentage of students scoring at Beginning and Developing Learner by 3 percentage points each year in grades 3, 4, and 5 on the Georgia Milestones End of Grade ELA Sub-Test for SY 2018-19, 2019-20, 2020-21 and 2021-22

School Improvement Action Plan

- Utilize **Small Group, Targeted Teaching** to increase student achievement in reading and writing.
- Engage students in **Self Reported Grades and Goal Setting** in ELA to increase active learning and ELA achievement.
- Foster **Positive Teacher and Student Relationships** to build trust and increase risk-taking.

School Improvement Goal 2

Sixes Elementary will increase the percentage of students scoring at Proficient and Distinguished Learner by 3% points each year in grades 3, 4, and 5 on Georgia Milestones End of Grade Math Sub-Test while decreasing the percentage of students scoring at Beginning and Developing Learner by 3% points each year in grades 3, 4, and 5 on the Georgia Milestones End of Grade Math Sub-Test for SY 2020-21, 2021-22, and 2022-23.

School Improvement Action Plan

- Utilize **Small Group, Targeted Teaching** to increase student achievement in math.
- Facilitate **Classroom Discussions**, rich in math-specific vocabulary, to increase conceptual understanding.
- Foster **Positive Teacher and Student Relationships** to build trust and increase risk-taking.

More information available at http://cherokeek12.net/sixeses/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Woodstock Elementary School

Ms. Ann Jordan, Principal

2020-21

School Improvement Plan

Executive Summary



School Mission Statement

Woodstock Elementary School is committed to provide a positive environment in which students advance academically, emotionally, physically, and socially in a challenging learning environment. We will provide a strong progressive Science, Technology, Engineering, Arts and Math (STEAM) focus in a culturally responsive setting to maximize learning in the 21st century.

School Improvement Goal 1

Improve Reading/ELA Achievement in 3rd, 4th and 5th grade students as measured by the GA ELA Milestones and the WIDA ACCESS Assessment during the 2020 to 2023 school years by decreasing the number of students who score below grade level in reading by 3% annually on the GA ELA Milestones and increasing the composite ACCESS Band Movement by 5% as measured by the CCRPI ELL Proficiency.

School Improvement Action Plan

- Utilize **Direct Readin**g instruction K-5.
- Continue implementation of **Professional Learning Communities** with a focus on **"Can Do" Descriptors** for ESOL students.
- Utilize **Small Group Instruction** through **Guided Reading** with a focus on **Student Goal Setting**.

School Improvement Goal 2

Improve math achievement in grades 3, 4 and 5 as measured by the Georgia Math Milestones Assessment during the 2020-21 to 2022-23 school years to decrease students who are scoring below grade level by 3% annually.

School Improvement Action Plan

- Participate in **Professional Learning Communities**.
- Utilize **Small Group, Guided Math Instruction** with a focus on remediation/enrichment and **Student Goal Setting**.

More information available at http://cherokeek12.net/woodstockes/sip/.

"Educating the Emerging Generation"

Middle Schools' DRAFT School Improvement Plan Executive Summaries

Cherokee County School District

Creekland Middle School

Dr. Richard Carnes, Principal

2020-21

School Improvement Plan

Executive Summary



School Mission Statement

Our shared mission, as committed and united stakeholders at Creekland Middle School, is to prepare students for college, careers and life in the twenty-first century by providing a quality education in a safe yet challenging environment that sets high expectations for all students, provides equitable learning opportunities for all students, encourages and provides opportunity for all students to be well-rounded and promotes academic success, critical thinking and life skills, respect for others and self, productive citizenship and life-long learning.

School Improvement Goal 1

Creekland Middle School will decrease the percentage of Students With Disabilities scoring a Level 1 on the Georgia Milesontes ELA and Math subtests by 3% each year during the 2017-18, 2018-19, 2019-20 and 2020-21 school years or until the subgroup performance target is met.

School Improvement Action Plan

- **Mentoring Students with Disabilities** for academics, behavior and attendance.
- Continue to increase **Scaffolding** strategies to boost rigor in the classroom.
- Facilitate consistently **Student Focused Classrooms** driven by research-based best practices.

School Improvement Goal 2

Creekland Middle School will increase students scoring at Levels 3 and 4 on the Georgia Milestones in ELA and Math by 3% each year during the 2017-18, 2018-19, 2019-20 and 2020-21 school years.

School Improvement Action Plan

- Implement consistently and pervasively **Content and Language Objectives, Project Based Learning, and increased Time on Task**.
- Utilize the **Hess Cognitive Rigor Matrices** when planning for instruction and assessment.
- Provide **Timely and Informative Feedback** to students and parents.

More information available at http://cherokeek12.net/creeklandms/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Dean Rusk Middle School

Ms. Dawn Weinbaum, Principal

2020-21

School Improvement Plan

Executive Summary



School Mission Statement

Dean Rusk Middle School will empower all students to be lifelong learners, creative problem solvers and responsible contributors in a global society.

School Improvement Goal 1

Dean Rusk Middle School will increase student achievement for all students in the area of ELA by 3% each year as measured by the 2020-21, 2021-22, and 2022-23 Georgia Milestones End of Grade Assessment.

School Improvement Action Plan

- Implement **Effective Teaching Strategies** with a new focus on teacher estimates of achievement, scaffolding, self-efficacy and backward design.
- Implement with fidelity **Professional Learning Communities** in which teachers collaboratively analyze student data and plan effective instruction.
- Identify and monitor all at- risk students by improving the **Response to Intervention** process to better serve out at-risk population.

School Improvement Goal 2

Dean Rusk Middle School will increase student achievement for all students in the area of Mathematics by 3% each year as measured by the 2020-21, 2021-22, and 2022-23 Georgia Milestones End of Grade Assessment.

School Improvement Action Plan

- Implement **Effective Teaching Strategies** with a new focus on teacher estimates of achievement, scaffolding, self-efficacy and backward design.
- Implement with fidelity **Professional Learning Communities** in which teachers collaboratively analyze student data and plan effective instruction.
- Identify and monitor all at- risk students by improving the **Response to Intervention** process to better serve out at-risk population.

More information available at http://cherokeek12.net/deanruskms/sip/.

"Educating the Emerging Generation"

Cherokee County School District

E.T. Booth Middle School

Mr. Todd Sharrock, Principal

2020-21

School Improvement Plan

Executive Summary



School Mission Statement

Booth Middle School is committed to building a tradition of academic excellence in a safe, student-centered environment that emphasizes respect, responsibility and attention to the individual needs of all students.

School Improvement Goal 1

E.T. Booth Middle School will show an increase by 3% each year in Student Growth Percentile (SGPs) levels for students scoring over 40 SGPs as measured by the 2020-21, 2021-22, and 2022-23 Georgia Milestone Assessments.

School Improvement Action Plan

- Implement with fidelity **Professional Learning Communities** in which teachers collaboratively analyze student data and plan effective instruction.
- Enhance instructional planning using **Rigor and Relevance Frameworks**.
- Foster **Collective Teacher Efficacy**.

School Improvement Goal 2

Decrease the In-School Suspension rates for all students by 2% each year as measured by 2017-18, 2018-19, 2019-20, and 2020-21 end of year student records.

School Improvement Action Plan

- Promote **Positive Classroom Behaviors and Positive Classroom Environment**.
- Implement the **Response to Intervention** process with fidelity focusing on **Student Identification, Effective Classroom Strategies, Monitoring Student Practice and Analyzing Student Data**.

More information available at http://cherokeek12.net/etboothms/sip/.

"Educating the Emerging Generation"

Cherokee County School District

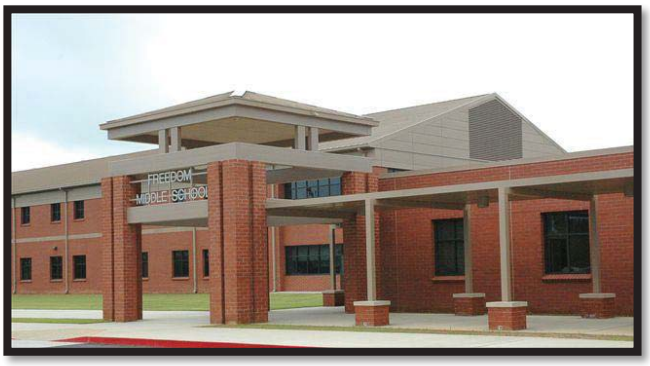
Freedom Middle School

Ms. Whitney Nolan, Principal

2020-21

School Improvement Plan

Executive Summary



School Mission Statement

The mission of Freedom Middle School is to create an environment that promotes a culture of growth, character and knowledge.

School Improvement Goal 1

The Mean Scale Score for students scoring in the lowest quartile on the Georgia Milestones End of Grade Assessment will increase by 3% for ELA, Science and Social Studies content areas for the 2020-21, 2021-22, and 2022-23 school years.

School Improvement Action Plan

- Utilize **Student Feedback**.
- Increase **Positive Teacher-Student Relationships**.

School Improvement Goal 2

Increase the Mean Scale Score for all students by 3% each year in Mathematics across all grade levels as measured by the 2020-21, 2021-22, 2022-23 Georgia Milestones Math End of Grade Assessment.

School Improvement Action Plan

- Providing **Common Formative Evaluation**.
- Provide students with **Deliberate Practice**.

More information available at http://cherokeek12.net/freedomms/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Mill Creek Middle School

Mr. Matthew May, Principal

2020-21

School Improvement Plan

Executive Summary



School Mission Statement

Mill Creek Middle School's mission is to provide rigorous and relevant educational experiences that promote student leadership and personal excellence to succeed in the 21st century.

School Improvement Goal 1

MCMS will increase the Mean Scale Score for 6th-8th grade students in all content areas on the GA Milestones Assessment by 15 points per year during the 2020-21, 2021-22, and 2022-23 school years.

School Improvement Action Plan

- Increase **Teacher Clarity of Standards and Assessments**.
- Provide **Standards-Based Feedback**.

School Improvement Goal 2

MCMS will increase the Mean Scale Score for students with disabilities in all content areas on the GA Milestones Assessment by 15 points per year during the 2020-21, 2021-22 and 2022-23 school years.

School Improvement Action Plan

- Utilize **Vocabulary Strategies**.
- Implement the use of **Note Taking Strategies**.

More information available at http://cherokeek12.net/millcreekms/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Teasley Middle School

Ms. Kathie Monti, Principal

2020-21

School Improvement Plan

Executive Summary



School Mission Statement

Teasley Middle School, in partnership with parents and community members, is united by one common objective: to ensure students become successful, productive and responsible lifelong learners. Through high expectations, Teasley MS will inspire and empower academic, social and emotional growth.

School Improvement Goal 1

Teasley MS will improve the percentage of Economically Disadvantaged Students, English Language Learners, and Students with Disabilities scoring a Level 2, 3 or 4 in ELA Milestones by 5 percentage points each year during the 2017-18, 2018-19, 2019-20 and 2020-21 school years until the subgroup performance target is met.

School Improvement Action Plan

- Continue to have every certified staff member participate in a **Professional Learning Community**.
- Utilize **ACCESS Scores for English Language** students to design, instruct and assess instruction.
- Continued implementation of the **Rigorous Curriculum Design (RCD) Units**.

School Improvement Goal 2

Teasley MS will improve the percentage of Economically Disadvantaged Students, English Language Learners and Students with Disabilities scoring a Level 2, 3 or 4 in Math Milestones by 5 percentage points each year during the 2017-18, 2018-19, 2019-20 and 2020-21 school years until the subgroup performance target is met.

School Improvement Action Plan

- Continue to have every certified staff member participate in a **Professional Learning Community**.
- Utilize **ACCESS Scores for English Language** students to design, instruct and assess instruction.
- Revise remedial math curriculum for **Personalized Student Learning**.

More information available at http://cherokeek12.net/teasleyms/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Woodstock Middle School

Mr. Mike Santoro, Principal

2020-21

School Improvement Plan

Executive Summary



School Mission Statement

Woodstock Middle School's mission is to educate, nurture and motivate students for success, in school and beyond.

School Improvement Goal 1

Woodstock Middle School will show an increase by 3% each year for four years in Student Growth Percentile Levels for student scoring over 40 starting with 2018-19 GA Milestones.

School Improvement Action Plan

- Utilize **Formative Evaluation**.
- Utilize **Vocabulary Instruction** strategically.

School Improvement Goal 2

Woodstock Middle School will decrease its overall In-School Suspension rate by 2% each year for four years starting the 2019-20 school year from baseline data established from the previous 3 school years.

School Improvement Action Plan

- Increase **Positive Teacher-Student Relationships**.

More information available at http://cherokeek12.net/woodstockms/sip/.

"Educating the Emerging Generation"

High Schools' DRAFT School Improvement Plan Executive Summaries

Cherokee County School District

Cherokee High School

Mr. Rodney Larrotta, Principal

2020-21

School Improvement Plan

Executive Summary



School Mission Statement

Cherokee High School strives to meet the social, emotional, and cognitive needs of all students to prepare them to become productive members of an ever-changing and diverse society.

School Improvement Goal 1

Starting in the 2020-21 school year, CHS will increase achievement and growth for all students by 3% each year as measured by the overall CCRPI score for 2020-21, 2021-22, and 2022-23.

School Improvement Action Plan

- Utilize **Progress Monitoring** via data collection.
- Implement the use of high impact strategies including **Teacher Clarity**, **Feedback**, **Development of Assessment Capable Learners, and RTI Process**.
- Implement the use of **Social-Emotional Learning (SEL) curriculum.**

School Improvement Goal 2

Starting in 2020-21 school year, CHS subgroups will improve the closing the gap score as measured by the overall CCRPI by 3% each year for 2020-21, 2021-22 and 2022-23.

School Improvement Action Plan

- Implement the **RTI Process** to help Tier1, Tier 2, and Tier 3 students' accelerate academic progress.
- Utilize the **Rigor/Relevance Framework** when designing lessons to select appropriate **Instructional Strategies** for differentiating and facilitating higher achievement goals.
- Provide **Timely, Collaborative and Relevant Feedback** which encourages students to engage in **Self-Assessment and Goal Setting.**

More information available at http://cherokeek12.net/cherokeehs/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Creekview High School

Dr. Sue Zinkil, Principal

2020-21

School Improvement Plan

Executive Summary



School Mission Statement

The Creekview High School community encourages excellence and prepares all students to be successful global participants. The goal of Creekview High School is for teachers to utilize instructional strategies that through research are proven effective in the classroom and for the administration to monitor usage of these instructional strategies.

School Improvement Goal 1

Increase the percentage of students scoring at Level 3 and 4 on GA Milestones EOC Assessments by 2 percentage points each school year from 2020-21, 2021-22 and 2022-23.

School Improvement Action Plan

- Continue professional development through **Professional Learning Communities**.
- **Provide Effective Feedback** from teachers to students.
- Continue the **Use of Effective Instructional Strategies**.

School Improvement Goal 2

Increase the Students With Disabilities graduation rate by 2% each year (2017-2021).

School Improvement Action Plan

- Increase the **Rigor of Assessments** for Students With Disabilities.
- Provide all teachers of Students with Disabilities with appropriate and specific **Professional Learning and Training**.
- **Monitor Students with Disabilities' Progress** to decrease the number of students retained and/or off track.

More information available at http://cherokeek12.net/creekviewhs/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Etowah High School

Mr. Robert Horn, Principal

2020-21

School Improvement Plan

Executive Summary



School Mission Statement

Etowah High School's mission is to graduate life-long learners and productive community and global citizens.

School Improvement Goal 1

Starting in 2019, Etowah will increase the 4 year and 5 year graduation rate as measured by CCRPI by 1% per year over the next four school years for a total increase of 3%.

School Improvement Action Plan

- Increase **Positive Teacher-Student Relationships**.
- **Reduce 9th Grade Retention** and identify students that are at risk for not graduating.

School Improvement Goal 2

Starting in 2019, Etowah will reach all subgroups by improving the Closing The Gap score on CCRPI by 1% per year for 3% total increase over the next four years.

School Improvement Action Plan

- Engage diverse learners through **Targeted Effective Practices**.
- Continuously provide **Remediation and Reteaching** opportunities for diverse learners.
- Increase success rate of diverse learners in a **Rigorous Learning Environment**.

More information available at http://cherokeek12.net/etowahhs/sip/.

"Educating the Emerging Generation"

Cherokee County School District

River Ridge High School

Mr. Todd Miller, Principal

2020-21

School Improvement Plan

Executive Summary



School Mission Statement

River Ridge High School is building a community of talented, unique and educated leaders.

School Improvement Goal 1

Increase the percentage of students scoring at Levels 3 and 4 on Georgia Milestones EOC assessments by 2% yearly for 2017-18, 2018-19, 2019-20 and 2020-21 school years.

School Improvement Action Plan

- Utilize **Professional Learning Communities** structure to pursue common strategies and assessment to focus on content weights and assessment practices.
- Identify and implement **Research Based Teaching Strategies** to increase student achievement.

School Improvement Goal 2

Increase over three years the percent of students demonstrating reading comprehension at or above the midpoint of the College & Career Ready "Stretch" Lexile Band for each grade level by 2% starting 2020-21 school year.

School Improvement Action Plan

- Improve **School Processes for Placement and Testing** of Advanced Placement students.
- Identify and implement **Research Based Teaching Strategies** to increase student achievement.

More information available at http://cherokeek12.net/riverridgehs/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Sequoyah High School

Mr. Robert Van Alstyne, Principal

2020-21

School Improvement Plan

Executive Summary



School Mission Statement

The mission for Sequoyah High School is to provide students with diverse and challenging educational opportunities, which will prepare them to become engaged citizens and lifelong learners.

School Improvement Goal 1

Increase the number of students performing at a Level of Proficient (Level 3) or Distinguished (Level 4) by 2% each year (2020-21, 2021-22, 2022-23) as measured on the Georgia Milestone exams.

School Improvement Action Plan

- Increase opportunities for **Professional Development** through the use of **Professional Learning Communities**.
- Improve the effective use of various **Quality, Research Based Instructional Practices**.

School Improvement Goal 2

Decrease the percentage of students currently being served in Tier II and Tier III Response to Intervention process by 1% each year (2020-21, 2021-22, and 2022-23).

School Improvement Action Plan

- Provide **Professional Development** to teachers on how to teach **Course Specific Vocabulary** using research-based strategies in all classes.

More information available at http://cherokeek12.net/sequoyahhs/administration/school-improvement-plan-sip/.

"Educating the Emerging Generation"

Cherokee County School District

Woodstock High School

Mr. Mark Smith, Principal

2020-21

School Improvement Plan

Executive Summary



School Mission Statement

The mission of Woodstock High School is to prepare our students to learn from the past, apply to the present, and prepare for the future.

School Improvement Goal 1

Increase graduation rate from 87.75% to 89% during year one, and increase graduation rate by 2% in years two and three, as measured by the four year cohort graduation rate calculated by the state of Georgia with year one being the 2018-2019 school year, year two being the 2019-2020 school year, and year three being the 2020-2021 school year.

School Improvement Action Plan

- Increase **Positive Student-Teacher Relationships** for the purpose of increasing student achievement.
- Increase use of **Professional Learning Communities** as a form of professional development to identify and address data gaps in classroom instruction and assessment.
- Provide **Timely, Collaborative and Relevant Feedback** which encourages students to engage in **Self-Assessment and Goal Setting**.

School Improvement Goal 2

Increase the percentage of students achieving Levels three and four on the Georgia EOC Milestone assessments by 3% per year over the next four years with year one being the 2017-2018 school year, year two being the 2018-2019 school year, year three being the 2019-20, and year four being 2020-21 school year.

School Improvement Action Plan

- Increase use of **Professional Learning Communities** as a form of professional development to identify and address data gaps in classroom instruction and assessment.
- Provide **Timely, Collaborative and Relevant Feedback** for the purpose of increasing student achievement.
- Increase **Teacher Estimates of Achievement** for the purposes of increasing student achievement.

More information available at http://cherokeek12.net/woodstockhs/sip/.

"Educating the Emerging Generation"

Centers' DRAFT School Improvement Plan Executive Summaries

Cherokee County School District

ACE Academy

Mr. Richard Landolt, Principal

2020-21

School Improvement Plan

Executive Summary



School Mission Statement

The mission of ACE Academy is to provide an academically comprehensive and measurable alternative learning experience. ACE is committed to providing a positive, student-centered, safe program that is sensitive to the varied learning styles of all students.

School Improvement Goal 1

Positively impact the course completion rate of high school students enrolled in ACE Academy by decreasing the average number of days (less than 90 days) it takes students to complete semester equivalent courses and increasing the number of courses completed by students.

School Improvement Action Plan

- Teachers will **Monitor Student Data**.
- Utilize **Collaboratative Goal Setting** to assist students with course completion.

School Improvement Goal 2

Positively impact the graduation/completion rate of the district's high schools by decreasing the average number of months enrolled in high school (home school + ACE Academy) it takes students to complete the requirements for graduation and increasing the number of students completing the requirements for graduation.

School Improvement Action Plan

- Identify 3rd, 4th and 5th year students for **Individual Transcript Review** sessions.
- **Prioritize 3rd, 4th and 5th Year Students on the Waiting List** for transfer from home high schools to ACE Academy.
- **Review Transcripts and Academic Progress Reports** of all 4th and 5th year students to make recommendations for future academic placement/enrollment.

More information available at http://cherokeek12.net/aceacademy/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Ralph Bunche Center, Holly Springs, Johnston and Oak Grove Preschools

Ms. Debbie Ritter, Principal

2020-21

School Improvement Plan

Executive Summary



School Mission Statement

The mission of the Ralph Bunche, Holly Springs, Johnston and Oak Grove Preschool Centers is to provide children with an environment that is conducive to learning by encouraging curiosity, exploration, problem solving, and self-expression, while inspiring children to embrace a positive self-image so that they may develop socially, emotionally, intellectually and physically at their own pace.

School Improvement Goal 1

Increase Language Arts performance of 3 and 4-year-old students' learning outcomes to 60% Proficient level for Students with Disabilities and 90% Proficient or Exceeds level for Students without Disabilities as evidenced by Language Arts and WSO data.

School Improvement Action Plan

- Implementation and documentation of the **Georgia Early Learning Development Standards (GELDS)** in Language Arts.
- Analyze student data through **Professional Learning Community** discussions to identify instructional strategies.
- Utilize Teacher Leaders to provide **Targeted Professional Development**.

School Improvement Goal 2

Increase the growth of 3 and 4-year-old students' social and emotional skill outcomes to 70% Proficient or Exceeds level for Students with Disabilities and 90% Proficient or Exceeds level for Students without Disabilities as evidenced by Positive Behavior Instructional Support summary data, GELDS and WSO data.

School Improvement Action Plan

- Implement and document the use of the **Georgia Early Learning Development Standards (GELDS)** in social skills.
- Analyze student data through **Professional Learning Communities** to identify appropriate instructional strategies for students not meeting the target and exceeding the target.
- Utilize Teacher Leaders to provide **Targeted Professional Development**.

More information available at http://cherokeek12.net/preschool/sip/.

"Educating the Emerging Generation"

Cherokee County School District

L.R. Tippens Education Center

Ms. Kimberly Barger, Principal

2020-21

School Improvement Plan

Executive Summary



School Mission Statement

The mission of L.R. Tippens Education Center is to provide individualized opportunities to prepare all students to be positive, successful and contributing members of society through a collaborative effort from all stakeholders.

School Improvement Goal 1

Increase the percentage of students' Individualized Education Plan objectives reaching mastery by ten percentage points each year over a three-year period starting in school year 2019-20.

School Improvement Action Plan

- Utilize **Professional Learning Communities** to increase student achievement.
- Promote **Positive Teacher-Student Relationships** to increase student motivation and attendance.
- Utilize **Concept Mapping** to increase student achievement.

School Improvement Goal 2

Increase the percentage of high school courses passed from 78 percent to 84 percent, increasing 2 percentage points each year over a three-year period starting in year 2019-20.

School Improvement Action Plan

- Utilize **Direct Instruction** in Math, Literature, Science, and Social Studies courses to increase student achievement.
- Utilize **Vocational Rehabilitation Instruction** to help direct student to personal goals.
- Promote **Positive Teacher-Student Relationships** to increase student motivation and attendance.

More information available at http://cherokeek12.net/lrtippensec/sip/.

"Educating the Emerging Generation"

Agenda Request Form

Meeting Date	Agenda Item Number
August 20, 2020	F-1

Title

Monthly Update on Capital Outlay Projects

Requested Action

School Board Consideration of Superintendent's Recommendation for Approval of the Monthly Update on Capital Outlay Projects

Summary Explanation and Background

See the attached report from the Chief Support Services Officer regarding the status of the current Capital Outlay Projects.

Priority Area

Organizational and Operational Effectiveness

Financial Impact

N/A

Exhibits: (List)

See Attachment

Source of Additional Information

William J. Sebring	770.479.1871
Steve Werner	770.479.1871

Cherokee County School District

DATE: 10 July 2020

TO: Dr. Brian V. Hightower
Superintendent of Schools

FROM: William J. Sebring
Chief Support Services Officer

SUBJECT: Construction Status Reports

Capital Improvements staff has reviewed the architect's monthly status report on the current construction projects. A summary of the progress for each project is shown below:

Bus Shop I – New Fuel Island

- Long lead items (i.e. fuel tanks, fueling equipment and canopies) have been released for fabrication.
- General Contractor plans to mobilize early September.
- This project is scheduled for completion March 2021.

Creekview HS Agri-Science Lab

- Interior finish-work underway.
- Canopies and sidewalks are in place.
- Landscape sod is complete.
- This project is scheduled for completion December 2020.

Etowah HS Athletic Facility Improvements

- Underground utility installation is progressing.
- Grading for MSE wall at the visitor's fieldhouse is underway.
- This project is scheduled for completion August 2021.

Woodstock MS Classroom Addition

- Temporary construction fencing is in place.
- Rock removal is complete.
- Building footing and pad grading is underway.
- This project is scheduled for completion August 2021.

1205 Bluffs Parkway
Canton, Georgia 30114
770.479.1871
www.cherokeek12.net

Woodstock HS Auxiliary Gym

- Building footing and pad grading is underway.
- Access drive and parking area grading is in progress.
- Preparation for curb and gutter installation has begun.
- This project is scheduled for completion August 2021.

WJS

WJS/SW:mm
Attachments

Creekview High School Agri-Science Lab



Interior View

Creekview High School Agri-Science Lab



Exterior View

Etowah High School Athletic Facility Improvements



Aerial View

Woodstock High School Auxiliary Gym



Aerial View

Woodstock Middle School Classroom Addition



Exterior View

Agenda Request Form

Meeting Date	Agenda Item Number
August 20, 2020	F-2

Title

Ratification of the ABM Industry Groups, LLC EnhancedClean Program Contract for FY2021

Requested Action

School Board Consideration of Superintendent's Recommendation for Ratification of the ABM Industry Groups, LLC EnhancedClean Program Contract for FY2021

Summary Explanation and Background

CCSD's custodial service provider, ABM Industry Groups, LLC, introduced its EnhancedClean program to staff amid the discussions regarding ongoing and additional measures necessary to abate spread of the COVID-19 virus in all CCSD facilities.

This program will provide additional focus on cleaning areas that are not in the normal scope of work, frequent disinfection of high-touch areas, remediation of contaminated areas and electrostatic misting for large areas. The scope of work in CCSD will be accomplished through the addition of 89 ABM employees working in conjunction with existing staff in a concerted effort to sanitize CCSD's facilities in order for In-Person learning to take place in a clean, safe environment for students and staff.

This program will utilize all recommended guidelines from the Centers for Disease Control and Prevention (CDC) and U.S. Environmental Protection Agency (EPA) approved, hospital grade chemicals and disinfectants to clean and sanitize CCSD facilities.

Priority Area

Organizational and Operational Effectiveness

Financial Impact

$2,740,792.53

Exhibits: (List)

See Attachment

Source of Additional Information

William J. Sebring	770.479.1871
Scott Krug	770.479.1871

ABM
Building Value

ABM EnhancedClean™

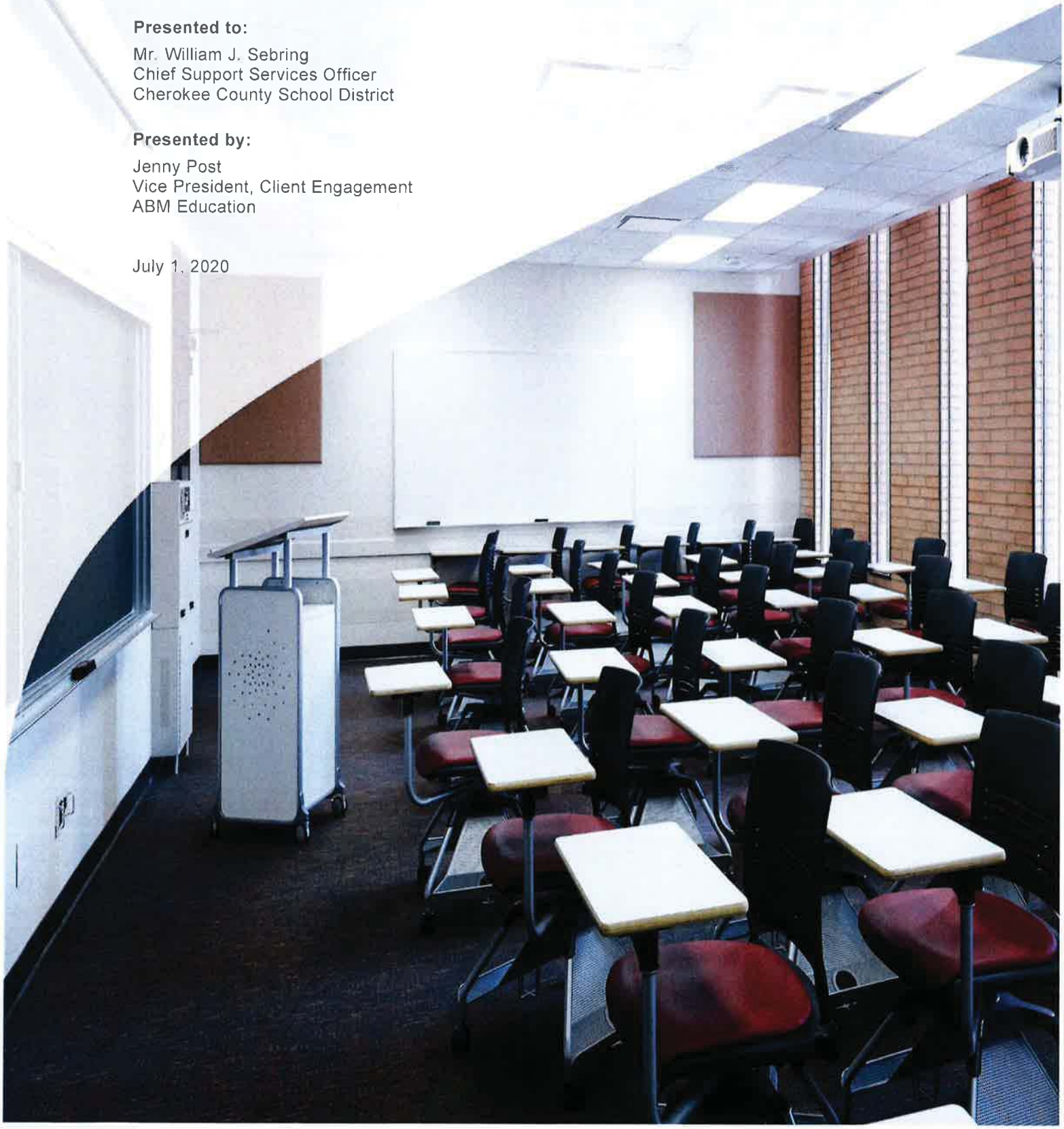
Presented to:

Mr. William J. Sebring
Chief Support Services Officer
Cherokee County School District

Presented by:

Jenny Post
Vice President, Client Engagement
ABM Education

July 1, 2020



ABM Education Service
2258 Holly Springs Parkway
Canton, GA 30115

July 1, 2020

Mr. William J. Sebring
Cherokee County School District
200 Mountain Brook Ct
Canton, GA 30115

Dear Mr. Sebring,

We understand providing peace of mind is vital as Cherokee County School District prepares to return to normal occupancy levels. There is a heightened sense of scrutiny for demonstrating that you are doing your part to provide clean, healthy, and safe environments. With our level of expertise in sanitation and disinfection, ABM will provide you with an enhanced cleaning program for your school.

We will meet and exceed your expectations with our trained specialists, certified processes, and U.S. Environmental Protection Agency (EPA) registered chemicals and disinfectants. ABM EnhancedClean™ aligns with the most current recommendations and guidelines on environmental cleaning published by the Centers for Disease Control (CDC), World Health Organization (WHO) and Occupational Safety and Health Administration (OSHA), and all services will be provided using proper personal protective equipment (PPE).

It is our understanding that your key objectives include:

- Repopulating your school safely and efficiently
- Increasing the level of cleanliness and maintaining student health
- Preventing the spread of pathogens

To accomplish these objectives and deliver results, ABM proposes to implement a three-step approach that includes:

- Facility reentering services, student, parent, teacher and administrator communication kits and reentry checklists
- An enhanced scope of services
- Deep disinfection services

Our entire organization stands behind this proposal and all the commitments made to Cherokee County School District. If there is any additional information I might provide, please don't hesitate to call or write. All of us at ABM are ready to put our solutions to work for you.

Sincerely,

Jenny Post
Vice President, Client Engagement

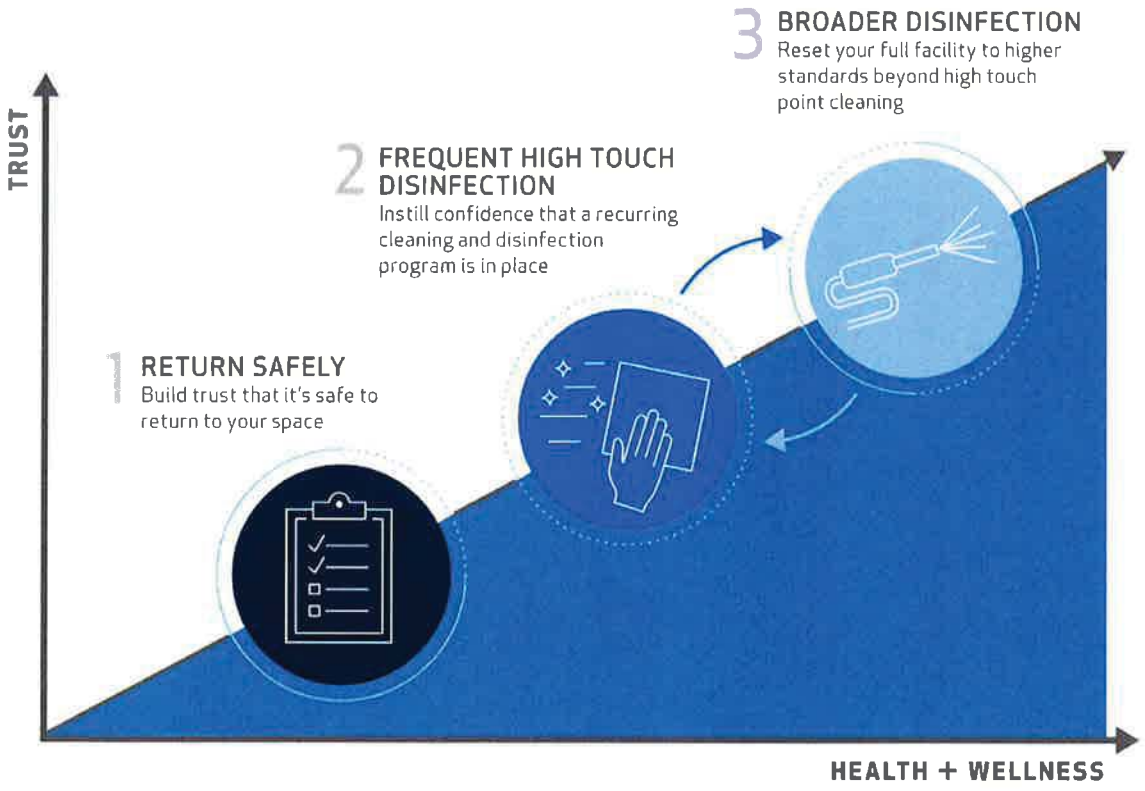
ABM EnhancedClean™ Program

Pathogen control for occupant and building wellness

A holistic approach to creating healthier buildings for your school

ABM is uniquely positioned to help Cherokee County School District prevent the spread of pathogens through a three-step approach, backed by an expert-certified disinfection process and training program.

Beyond maintaining cleanliness, the ABM EnhancedClean program can help assure students, parents, teachers and administrators that you're doing your part to create healthier spaces—whether it's upon reentering comprehensively, disinfecting more frequently, or looking at the health of your school more holistically with advanced technologies.



Determining the right approach at the right time

Every school is unique, but what all schools have in common is the ongoing need for preventative practices and regular disinfection to improve the health and wellness of the school and its students, parents, teachers and administrators. We can help you meet the evolving challenges of reentering and ongoing facility services, supplemented by broad disinfection technologies to cover every angle of building wellness.

	Suggested Frequency	Methods Employed	Team Members Deployed	Supplies and Equipment
Step 1: Return Safely Build trust that it's safe to return to your space.	Intervals based on reentry	• Pre-opening site assessment(s) using reentry checklists to inform return to work strategy • Workforce protocols (i.e. PPE and social distancing procedures) • Implement preventative products strategy • One-time enhanced clean	Certified disinfection specialists	• No touch fixtures, dispensers, and door openers • Centralized trash receptacles • Sensor technologies • Hand-sanitizing stations (based on availability) • Disinfecting wipes for occupants (based on availability) • EPA-registered disinfectants qualified for use against SARS-CoV-2
Step 2: Frequent High Touch Disinfection Instill confidence that a recurring cleaning and disinfection program is in place.	3x/daily	• Site-specific SOW for each facility type based on occupancy levels • Cleaning and disinfection of all high touch point areas in facility	Certified disinfection specialists	• Occupant Communication Kits • EPA-registered disinfectants qualified for use against SARS-CoV-2 • Proper PPE • Microfiber program
Step 3: Broader Disinfection Reset your full facility to higher standards beyond high touch point cleaning.	Weekly Classroom Electrostatic Misting	• Large area disinfection	Certified disinfection specialists	• Electrostatic sprayers • Hospital grade EPA-registered disinfectants with faster kill time and broader pathogen spectrum if an outbreak has occurred in your facility Continued product testing: • Testing and validation • UV devices and UVC lighting

Statement of Work

We understand Cherokee County School District needs an enhanced level of service from the current custodial services we provide. As part of the EnhancedClean program, our certified operational and disinfection team members assessed your current scope and have made recommended additions below:

Add resources to day cleaning focus points (additional contract scope)**

Entrance Doors
Security Desks
Main Lobby
Seating
Elevator Lobby Hardware
Water Fountain and Vending Areas
Elevator Interiors
Stair rails
Training and locker room facilities
Admission building

List of high touch areas for increased frequency (additional contract scope)**

General
Elevator Areas
Entrance Doors
Reception
Conference Rooms
Public Phone Rooms
Wellness Rooms
Photocopy
Offices/Workstation Areas
Centralized Trash
Shared Lounge Accessories
Cafeteria*
Servery
Eating Areas: Tables, Chairs
Cashier Areas
Tray In/Out
Trash and Recycling
Classroom
Desktops
Breakrooms/Cafe Areas
Appliance Hardware
Vending Machine Touchpoints
Eating Areas: Tables and Chairs
Fitness and Workout Rooms
Medical and Fitness Equipment
Reception
Lavatories
Locker Room Benches and Seating
Lavatories
Door Hardware
Counters
Dispensers
Toilet/Urinal Hardware
Common Areas
Water Fountains
Shared Locker Exteriors
Elevator Buttons
Escalator Railings
Stair Railings
**Timing and frequency for disinfecting in Cafeteria to be planned between ABM and Cherokee Operations, minimum after each use or lunch period.*

List of approved EPA chemicals for use (additional contract scope)**

Morning Mist
Alpha HP
Virex Plus
Virex TB
Virex II 256
Crew NA
Oxivir 1 Cleaner and Wipes
Oxivir TB Cleaner and Wipes
Oxivir Five 16
Oxivir 1RTU
Other Equivalent Disinfectant Cleaner added at ABM's Discretion

List of approved equipment/tools for sanitization and disinfection (additional contract scope)**

Electrostatic Sprayers	Janitor Cart
Microfiber (cloths, mops)	Disposable Disinfectant Wipes
Safety Glasses	Hand Sanitizer
Gloves - Nitrile	Touchless Dispensers (water, soap, towels)

**This is an ongoing additional service that is over and above your existing ABM contract and is being priced in this proposal. This EnhancedClean service requires additional resources, disinfectants, time, and equipment to support the certified disinfection process. ABM will develop a plan per building that identifies the high touch point areas to be disinfected 3x/daily.

Your EnhancedClean Program

We'll help reenter your facility safely and efficiently

Based on Cherokee County School District's assessment and updated specifications, discussions with you, and our disinfection expertise, we determined the best practices for you and infused them into an enhanced cleaning program designed to meet your service needs.

Prepared for: Cherokee County School District

Service: ABM EnhancedClean

Total Price: $2,740,792.53

See the attached document for pricing details.

Please note: The FTE count will be close to what is being proposed. We may choose to add hours to existing part time employees instead of hiring another person. ABM will also have subs or night employees that will be certified to cover outages. They will be provided the EnhancedClean uniform to be worn when they are requested to support EnhancedClean functions. A Weekly audit of 719 hours /day (89.9FTE equivalent) can be provided as needed.

	ABM EnhancedClean Program - Projected Cost	Annual Cost Total	Monthly Cost Total
Reentry	Reentry diagnostic	Included	Included
	New workforce protocols / Training of Disinfection Specialist	Included	Included
	Delivery and placement of Communication Tools	Included	Included
Daily Recurring	EnhancedClean Certified Daily Touch Point Disinfection (48.5 FTEs) EnhancedClean Certified Managers (2 FTEs)	$ 1,468,107.65	$ 122,342.30
	EnhancedClean Nightly Disinfection (41.4 FTEs)	$ 1,164,216.94	$ 97,018.08
	Weekly Electrostatic Spraying (3.5 FTEs)	$ 108,467.94	$ 9,039.00
	Total EnhancedClean Program Cost	**$ 2,740,792.53**	**$ 228,399.38**

EnhancedClean Services Addendum

This EnhancedClean Services Addendum (the "Addendum") is entered 6/26/2020 and pertains to that certain already existing Custodial Services Agreement (the "Agreement"), between ABM Industry Groups, LLC, ("ABM") and Cherokee County School District ("Client"), dated 06/13/2018. The Agreement remains in full force and effect. ABM and Client agree that the Services performed under this Addendum shall be governed by the terms and conditions of the Agreement, except as set forth in this Addendum. In case of a conflict between the terms of this Addendum and the terms of the Agreement, the terms of this Addendum shall govern.

1. **Services.** ABM will provide EnhancedClean™ Services to Client or its agent at the following location(s as set forth in the existing Agreement as Attachment Cust-1 according to the Statement of Work. ABM and Client agree that the EnhancedClean Services are designed to create a visually clean environment and reduce but not eliminate the risks of spreading infectious disease and viruses. All property, including all equipment, furnished by ABM to perform the Services under this Addendum shall remain its property.

2. **Term.** ABM will begin providing the EnhancedClean Services as of: 8/3/2020 and unless specified otherwise on the SOW, this Addendum shall remain in effect until the Underlying Contract is terminated for any reason or until this Addendum is terminated by either party for any reason, and without penalty, upon providing the other party thirty (30) days' advance written notice.

3. **Price.** Client agrees to pay ABM [monthly OR pursuant to the payment terms set forth in the Agreement] for the EnhancedClean Services in accordance with the schedule(s) attached. If Client requires issuance of a Purchase Order Number ("PO") in order for ABM to submit an invoice, Client shall provide ABM with a PO promptly upon execution of this Agreement and shall provide ABM thirty (30) days written notice in advance of any change or update to an existing PO. Any PO issued by Client shall note the location(s) listed above and all new, updated and PO renewals must be sent to PO_Update@abm.com and the local ABM point of contact. The price is based upon the service area and frequency of services in the attached Scope of Work and current pricing for supplies and equipment needed to perform the EnhancedClean Services. If there is any change in any of these, Client and ABM agree to negotiate a reasonable price adjustment.

4. **Adjustments for Wages and Fringe Benefits.** The attached price schedule is based on present wages and fringe benefits. If wages or fringe benefits increase above those in effect on the date of this Addendum, any increase will fall to the Underlying Contract terms.

5. **Limitation of Liability.** 1. There is no guarantee that the EnhancedClean Services or any cleaning services will completely eliminate the risks of spreading infectious diseases and viruses and Client agrees that ABM cannot be held responsible or liable for the presence of viruses or other pathogens. Therefore, ABM and Client agree that ABM shall have no obligation to defend Client against any claim arising out of, alleging, or resulting from exposure to communicable disease or pathogens causing any such disease (each, an "Exposure Claim"). Further, ABM's indemnity obligation in connection with an Exposure Claim will be limited to loss or damage found by a court of competent jurisdiction to have been caused by the negligence or willful misconduct of ABM and in no event will ABM's indemnity obligations in connection with an Exposure Claim exceed $1,000,000. The foregoing shall include, without limitation, all defense costs, settlements, and verdicts. This indemnification provision replaces and supersedes any other indemnification provision in the Agreement only in connection with any Exposure Claims and any losses related thereto. Except as may be owed to a third party under a party's indemnification obligations, neither ABM nor Client, or their respective owners, officers, directors, employees, agents or affiliates,

shall be liable one to the other whether under contract, statute, tort (including negligence) or otherwise, for any indirect, exemplary, unforeseeable, loss of profits, loss of use, punitive or consequential, incidental, or special damages, even if that party is notified in advance of such possibility, regardless of the form of the claim or action.

6. **Warranty.** The EnhancedClean Services are provided as is, where is, and for commercial use only without any representation or warranty of effectiveness or success. There are no other warranties or conditions, express or implied, including without limitation those of merchantability, satisfactory quality, or fitness for a particular purpose. ABM expressly disclaims any representations or warranties that Client's use of the EnhancedClean Services will satisfy any statutory or regulatory obligations, or will assist with, guarantee or otherwise insure compliance with any applicable laws or regulations. Client assumes all responsibility for determining whether the Services are sufficient for Client's purposes.

7. **General Provisions.** This Addendum and the Agreement shall be interpreted so that all of the provisions in such documents are given as full effect as possible. The provisions of the EnhancedClean proposal are attached hereto and marked "Exhibit A". If any term of this Addendum is to any extent illegal, otherwise invalid, or incapable of being enforced, such term shall be excluded to the extent of such invalidity or unenforceability; all other terms hereof shall remain in full force and effect; and to the extent permitted and possible, the invalid or unenforceable term shall be deemed replaced by a term that is valid and enforceable and that comes closest to expressing the intention of such invalid or unenforceable term. If there is a conflict between this Addendum and the rest of the Agreement, this Addendum shall take precedence. This Addendum may be executed in one or more counterparts, each of which shall be deemed to be an original and all of which shall constitute the same instrument. Unless changed, amended, and/or replaced by the terms and conditions of this Addendum, all other terms, conditions and exhibits of the Agreement, as amended, shall remain unchanged and in full force and effect.

IN WITNESS WHEREOF, the parties hereto have executed this Addendum as of the date first written above.

Cherokee County School District	ABM Industry Groups, LLC
Dr. Brian V. Hightower	
Signature	**Signature**
DR. BRIAN V. HIGHTOWER	Trey Brock
Name	**Name**
SUPERINTENDENT OF SCHOOLS	Senior Vice President, Southeast
Title	**Title**

1 This Addendum shall not be used for performance of any ABM services unless an Agreement has been executed by ABM and Client.

What to Expect from ABM

EnhancedClean is a full scope program (not an add-on) that creates a healthier and safer school environment, so Cherokee County School District can reenter and stay open. We focus on these core areas to deliver the best service possible:

Program Certification

Standard Operating Procedures are certified by ABM's Advisory council and align with the most current recommendations and guidelines on environmental cleaning published by the Centers for Disease Control (CDC), World Health Organization (WHO) and Occupational Safety and Health Administration (OSHA), and all services will be provided using proper personal protective equipment (PPE).

Expert Advisory Council

A team of both internal and external expert advisors to build, vet, and legitimize the certified program – includes Infection Prevention Specialists, Industrial Hygienists, Epidemiologists, and others.

Team Member Training

New and existing Team Members are trained and certified in disinfection. Training is ongoing as new equipment, chemicals, and program elements are introduced to the industry.

Specialized Equipment

We use electrostatic sprayers (and other equipment), which was not common for daily disinfection pre-COVID.

Hospital Grade Disinfectants

We have access to purchase high-volumes of EPA registered disinfectant chemicals – most commercial cleaning programs use general purpose cleaners.

Innovative Technology including Evidence Based Testing

We have a team that is continually researching new equipment, products, and solutions to further differentiate our offering and promote health and wellness in your school.



Exhibit A

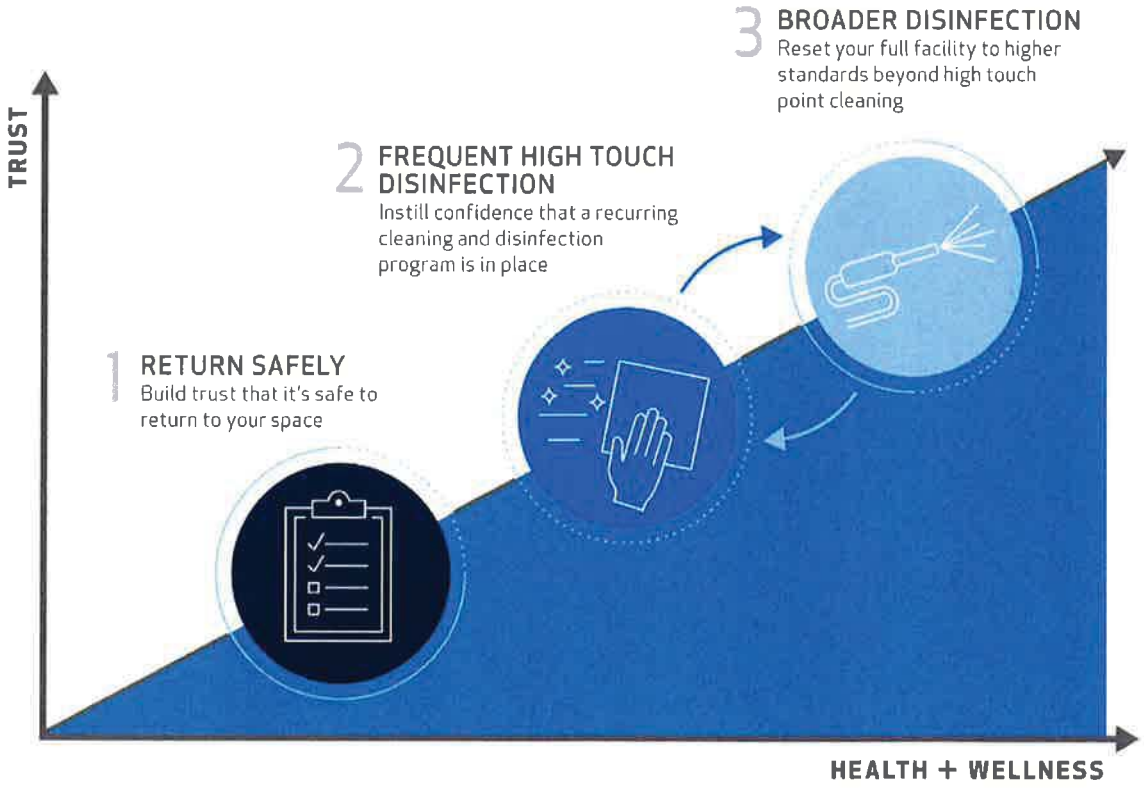
ABM EnhancedClean Program

Pathogen control for occupant and building wellness

A holistic approach to creating healthier buildings for your school

ABM is uniquely positioned to help Cherokee County School District prevent the spread of pathogens through a three-step approach, backed by an expert-certified disinfection process and training program.

Beyond maintaining cleanliness, the ABM EnhancedClean program can help assure students, parents, teachers and administrators that you're doing your part to create healthier spaces—whether it's upon reentering comprehensively, disinfecting more frequently, or looking at the health of your school more holistically with advanced technologies.



Determining the right approach at the right time

Every school is unique, but what all schools have in common is the ongoing need for preventative practices and regular disinfection to improve the health and wellness of the school and its students, parents, teachers and administrators. We can help you meet the evolving challenges of reentering and ongoing facility services, supplemented by broad disinfection technologies to cover every angle of building wellness.

	Suggested Frequency	Methods Employed	Team Members Deployed	Supplies and Equipment
Step 1: Return Safely Build trust that it's safe to return to your space.	Intervals based on reentry	• Pre-opening site assessment(s) using reentry checklists to inform return to work strategy • Workforce protocols (i.e. PPE and social distancing procedures) • Implement preventative products strategy • One-time enhanced clean	Certified disinfection specialists	• No touch fixtures, dispensers, and door openers • Centralized trash receptacles • Sensor technologies • Hand-sanitizing stations (based on availability) • Disinfecting wipes for occupants (based on availability) • EPA-registered disinfectants qualified for use against SARS-CoV-2
Step 2: Frequent High Touch Disinfection Instill confidence that a recurring cleaning and disinfection program is in place.	3x/daily	• Site-specific SOW for each facility type based on occupancy levels • Cleaning and disinfection of all high touch point areas in facility	Certified disinfection specialists	• Occupant Communication Kits • EPA-registered disinfectants qualified for use against SARS-CoV-2 • Proper PPE • Microfiber program
Step 3: Broader Disinfection Reset your full facility to higher standards beyond high touch point cleaning.	Weekly Classroom Electrostatic Misting	• Large area disinfection	Certified disinfection specialists	• Electrostatic sprayers • Hospital grade EPA-registered disinfectants with faster kill time and broader pathogen spectrum if an outbreak has occurred in your facility Continued product testing: • Testing and validation • UV devices and UVC lighting

Statement of Work

We understand Cherokee County School District needs an enhanced level of service from the current custodial services we provide. As part of the EnhancedClean program, our certified operational and disinfection team members assessed your current scope and have made recommended additions below:

Add resources to day cleaning focus points (additional contract scope)**

Entrance Doors
Security Desks
Main Lobby
Seating
Elevator Lobby Hardware
Water Fountain and Vending Areas
Elevator Interiors
Stair rails
Training and locker room facilities
Admission building

List of high touch areas for increased frequency (additional contract scope)**

General
Elevator Areas
Entrance Doors
Reception
Conference Rooms
Public Phone Rooms
Wellness Rooms
Photocopy
Offices/Workstation Areas
Centralized Trash
Shared Lounge Accessories
Cafeteria*
Servery
Eating Areas: Tables, Chairs
Cashier Areas
Tray In/Out
Trash and Recycling
Classroom
Desktops
Breakrooms/Cafe Areas
Appliance Hardware
Vending Machine Touchpoints
Eating Areas: Tables and Chairs
Fitness and Workout Rooms
Medical and Fitness Equipment
Reception
Lavatories
Locker Room Benches and Seating
Lavatories
Door Hardware
Counters
Dispensers
Toilet/Urinal Hardware
Common Areas
Water Fountains
Shared Locker Exteriors
Elevator Buttons
Escalator Railings
Stair Railings
**Timing and frequency for disinfecting in Cafeteria to be planned between ABM and Cherokee Operations, minimum after each use or lunch period.*

List of approved EPA chemicals for use (additional contract scope)**

Morning Mist
Alpha HP
Virex Plus
Virex TB
Virex II 256
Crew NA
Oxivir 1 Cleaner and Wipes
Oxivir TB Cleaner and Wipes
Oxivir Five 16
Oxivir 1RTU
Other Equivalent Disinfectant Cleaner added at ABM's Discretion

List of approved equipment/tools for sanitization and disinfection (additional contract scope)**

Electrostatic Sprayers	Janitor Cart
Microfiber (cloths, mops)	Disposable Disinfectant Wipes
Safety Glasses	Hand Sanitizer
Gloves - Nitrile	Touchless Dispensers (water, soap, towels)

**This is an ongoing additional service that is over and above your existing ABM contract and is being priced in this proposal. This EnhancedClean service requires additional resources, disinfectants, time, and equipment to support the certified disinfection process. ABM will develop a plan per building that identifies the high touch point areas to be disinfected 3x/daily.

Your EnhancedClean Program

We'll help reenter your facility safely and efficiently

Based on Cherokee County School District's assessment and updated specifications, discussions with you, and our disinfection expertise, we determined the best practices for you and infused them into an enhanced cleaning program designed to meet your service needs.

Prepared for: Cherokee County School District

Service: ABM EnhancedClean

Total Price: $2,740,792.53

See the attached document for pricing details.

Please note: The FTE count will be close to what is being proposed. We may choose to add hours to existing part time employees instead of hiring another person. ABM will also have subs or night employees that will be certified to cover outages. They will be provided the EnhancedClean uniform to be worn when they are requested to support EnhancedClean functions. A Weekly audit of 719 hours /day (89.9FTE equivalent) can be provided as needed.

	ABM EnhancedClean Program - Projected Cost	Annual Cost Total	Monthly Cost Total
Reentry	Reentry diagnostic	Included	Included
	New workforce protocols / Training of Disinfection Specialist	Included	Included
	Delivery and placement of Communication Tools	Included	Included
Daily Recurring	EnhancedClean Certified Daily Touch Point Disinfection (48.5 FTEs) EnhancedClean Certified Managers (2 FTEs)	$ 1,468,107.65	$ 122,342.30
	EnhancedClean Nightly Disinfection (41.4 FTEs)	$ 1,164,216.94	$ 97,018.08
	Weekly Electrostatic Spraying (3.5 FTEs)	$ 108,467.94	$ 9,039.00
	Total EnhancedClean Program Cost	**$ 2,740,792.53**	**$ 228,399.38**

Agenda Request Form

Meeting Date	Agenda Item Number
August 20, 2020	F-3

Title

Granting of Permanent Right of Way (ROW) to Cherokee County as part of the Bells Ferry Road Improvement Project

Requested Action

School Board Consideration of Superintendent's Recommendation for Approval of Granting a Permanent Right of Way (ROW) to Cherokee County as part of the Bells Ferry Road Improvement Project

Summary Explanation and Background

Cherokee County Government officials approached CCSD requesting a permanent ROW for 0.93 (40,501 sq. ft.) acres of property located at Othello Drive at the Boston ES entrance. This action would facilitate an improvement project to widen Bells Ferry Road at its intersection with Othello Drive. While no monetary payment would be made, the road improvement plan would include construction of an additional turn lane that would improve ingress/egress at this school, increasing safety and easing traffic congestion in front of Boston ES. Because CCSD had earlier determined it would wait until completion of this intersection realignment for it to begin construction of Boston ES's New Parent Entrance, as denoted in the CCSD Five-Year Facility Plan, approval of this permanent ROW is beneficial for starting that long-awaited project.

Priority Area

Organizational and Operational Effectiveness

Financial Impact

N/A

Exhibits: (List)

See Attachments

Source of Additional Information

William J. Sebring	770.479.1871
Mitch Hamilton	770.479.1871

RETURN TO:
ROACH, CAUDILL & GUNN, LLP
111 West Main Street
Canton, GA 30114

QUIT CLAIM DEED

STATE OF GEORGIA

COUNTY OF CHEROKEE.

THIS INDENTURE, made the _____ day of _____, in the year of our Lord Two Thousand and Nineteen between **CHEROKEE COUNTY SCHOOL SYSTEM, A/K/A CHEROKEE COUNTY SCHOOL DISTRICT**, party of the first party, and **CHEROKEE COUNTY,** Georgia, party of the second part**:**

WITNESSETH:

That the said party of the first part, for and in consideration of the sum of One Dollar ($1.00) and Other Valuable Consideration in hand paid, the receipt whereof is acknowledged, has bargained, sold and by these presents does remise, release and forever quit claim to the said party of the second part, the heirs and assigns, all the right, title, interest, claim or demand the said party of the first part has or may have had in and to the property being more particularly described as follows:

A tract or parcel of land situated in land lot 758, 21st District, 2nd Section, Cherokee County, Georgia, the bearings of which are based on State Plane Grid System (Georgia West Zone) and being more particularly described as follows:

Beginning at the intersection of the northerly property line of Cherokee County School District and the westerly right of way of Bells Ferry Road (Variable R/W) and having State Plane Coordinates of N-1, 502, 178.9, E-2, 169,638.9; thence along said westerly right of way, S06°29'43"W for a distance of 100.18 feet to a #4 rebar at the intersection of said line with the southerly property line of Cherokee County School District; thence leaving said right of way, N89°22'46"W for a distance of 368.83 feet to a 1-1/2" open top pipe; thence S89°55'59"W for a distance of 19.52 feet to a 1-1/2" open top pipe; thence N89°06'26"W for a distance of 11.65 feet to the intersection of said southerly property line and the new easterly property line of Cherokee County School District; thence along said new line N00°42'36"E for a distance of 100.47 feet to the intersection of said line

with the northerly property line of the Cherokee County School District; thence S89°17'24"E for a distance of 410.10 feet to the **Point of Beginning** of said tract.

Containing **0.93 acres of 40,501 square feet** being more specifically shown on an Exhibit Drawing prepared for Cherokee County School District, by Mitchell Surveying & Consulting, LLC, dated: February 1, 2019, (Job No. 14043.00), unto which reference is hereby made.

This parcel is conveyed to Cherokee County and dedicated to public use to allow Cherokee County to construct a more suitable public access road to Boston Elementary. In the event that Cherokee County fails to construct the access road within seventy-two (72) months hereof same shall revert to Grantor.

With all the rights, members and appurtenances to the said described premises in anywise appertaining or belonging.

TO HAVE AND TOLD HOLD the said described premises unto the said party of the second part, the heirs and assigns, so that neither the said party of the first part nor its heirs, nor any other person or persons claiming under it shall at any time, by the means to ways, have, claim, or demand any right, title or interest in or to the aforesaid described premises or its appurtenances or any rights thereof.

IN WITNESS WHEREOF, the said **CHEROKEE COUNTY SCHOOL SYSTEM, A/K/A CHEROKEE COUNTY SCHOOL DISTRICT,** has hereunto set its hand and affixed its seal the day and year first above written.

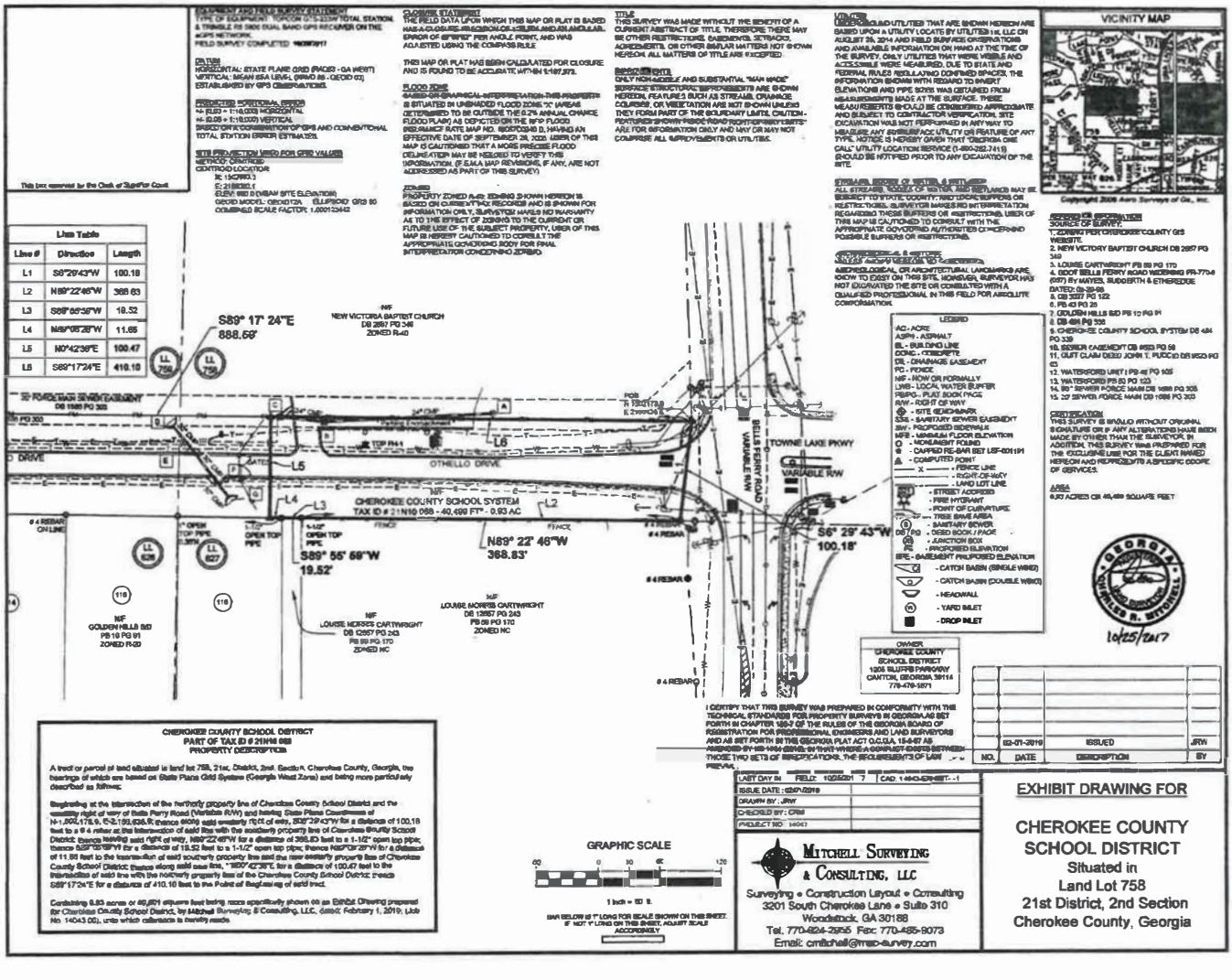
Cherokee County School System
a/k/a Cherokee County School District

By:_____
Dr. Brian V. Hightower
Superintendent of Schools, Cherokee County School District

Signed, seal and delivered in the presence of:

_____
Official Witness

_____(SEAL)
Notary Public



CHEROKEE COUNTY SCHOOL DISTRICT
PART OF TAX ID # 21N10 088
PROPERTY DESCRIPTION

A tract or parcel of land situated in land lot 758, 21st, District, 2nd, Section, Cherokee County, Georgia, the bearings of which are based on State Plane Grid System (Georgia West Zone) and being more particularly described as follows:

Beginning at the intersection of the northerly property line of Cherokee County School District and the easterly right of way of Bella Ferry Road (Variable R/W) and having State Plane Coordinates of N-1,502,178.9, E-2,199,636.8; thence along said easterly right of way, S02°29'43"W for a distance of 100.18 feet to a #4 rebar at the intersection of said line with the southerly property line of Cherokee County School District; thence leaving said right of way, N89°22'46"W for a distance of 368.83 feet to a 1-1/2" open top pipe; thence S89°55'58"W for a distance of 19.52 feet to a 1-1/2" open top pipe; thence N89°08'28"W for a distance of 11.88 feet to the intersection of said southerly property line and the new easterly property line of Cherokee County School District; thence along said new line, N0°42'39"E for a distance of 100.47 feet to the intersection of said line with the northerly property line of the Cherokee County School District; thence S89°17'24"E for a distance of 410.10 feet to the Point of Beginning of said tract.

Containing 0.93 acres or 40,491 square feet being more specifically shown on an Exhibit Drawing prepared for Cherokee County School District, by Mitchell Surveying & Consulting, LLC, dated: February 1, 2019; (Job No. 1404300), unto which reference is hereby made.

NO.	DATE	DESCRIPTION	BY
	02-01-2019	ISSUED	JRW

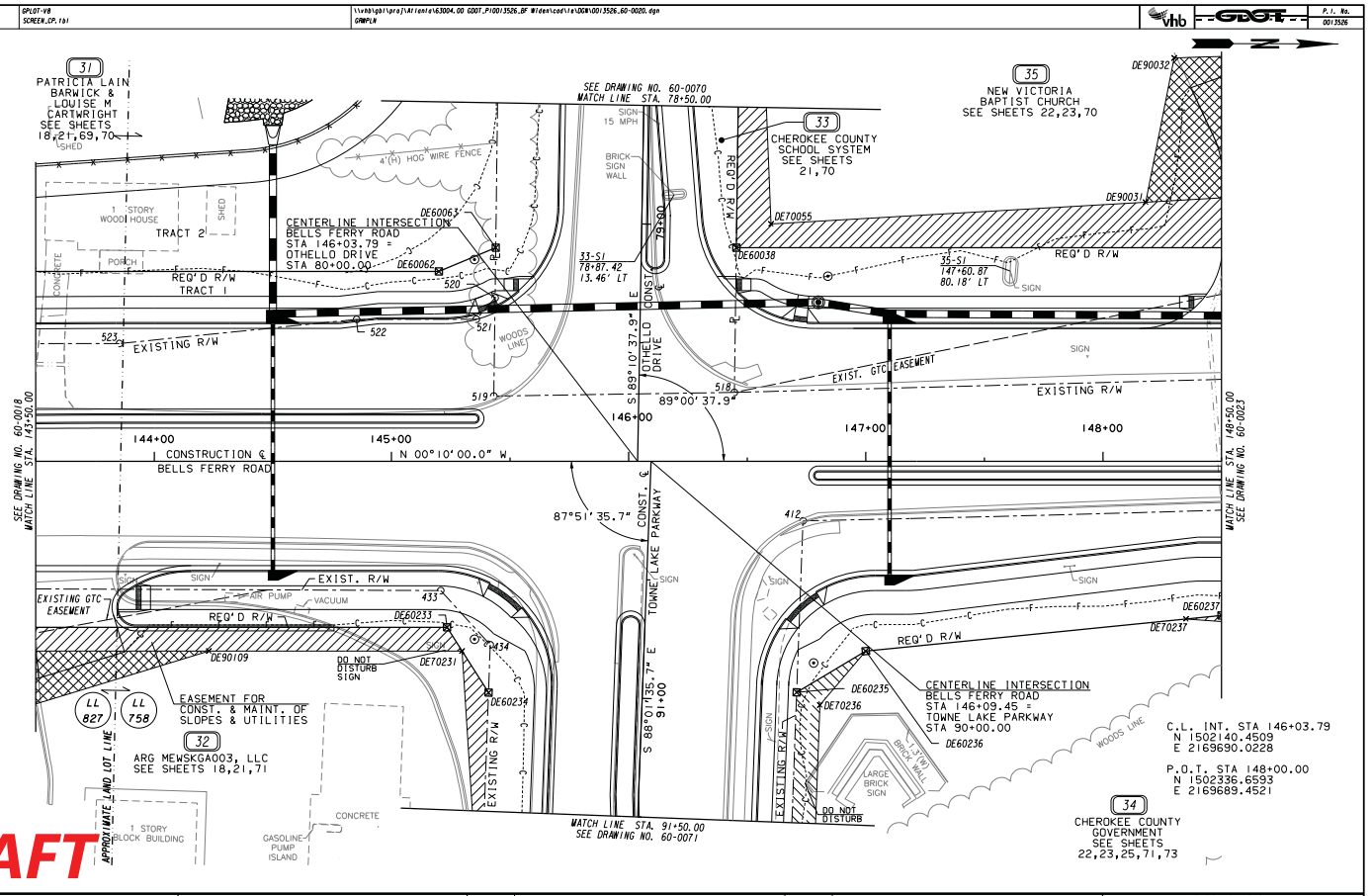
LAST DAY IN FIELD: 10/25/2019 | CAD: 1404300-EXHIBIT - 1
ISSUE DATE: 02/01/2019
DRAWN BY: JRW
CHECKED BY: CRM
PROJECT NO: 140431

MITCHELL SURVEYING & CONSULTING, LLC
Surveying • Construction Layout • Consulting
3201 South Cherokee Lane • Suite 310
Woodstock, GA 30188
Tel. 770-924-2955 Fax: 770-485-9073
Email: cmitchell@mse-survey.com

EXHIBIT DRAWING FOR

CHEROKEE COUNTY SCHOOL DISTRICT

Situated in
Land Lot 758
21st District, 2nd Section
Cherokee County, Georgia



DRAFT

PROPERTY AND EXISTING R/W LINE
REQUIRED R/W LINE
CONSTRUCTION LIMITS
EASEMENT FOR CONSTR & MAINTENANCE OF SLOPES
EASEMENT FOR CONSTR OF SLOPES
EASEMENT FOR CONSTR OF DRIVES

BEGIN LIMIT OF ACCESS.....BLA
END LIMIT OF ACCESS.....ELA
LIMIT OF ACCESS
REQ'D R/W & LIMIT OF ACCESS

SCALE IN FEET
0 20 40 80

DATE	REVISIONS	DATE	REVISIONS
5/4/20	PARCEL 31: ADDED TRACT 1 & TRACT 2		
5/4/20	PARCEL 33: REVISED REQ'D R/W & EASM'T FOR CONST. OF SCHOOL SYSTEM DRIVEWAY		
5/4/20	PARCEL 34: REVISED REQ'D R/W, PERM. EASEMENT & DRIVEWAY EASEMENT		
XX/XX/XX			

STATE OF GEORGIA
DEPARTMENT OF TRANSPORTATION
RIGHT OF WAY MAP

PROJECT NO: 0013526
COUNTY: CHEROKEE
LAND LOT NO: 758 & 827
LAND DISTRICT: 21
GMD 1279
DATE 10/21/19 SH 20 OF 81

DRAWING No. 60-0020

SEE SHEETS 18, 20, 69, 70

REQD R/W - PAR31/SVI45 REQ'D R/W DE6031A
PATRICIA LAIN BARWICK & TRACT 1
LOUISE M CARTWRIGHT

PNT	OFFSET/ DIST		STATION/ BEARING	ALIGNMENT
525	30.57	L	69+18.61	GOLDEN HILLS DRIVE
	31.28		N 1°55'22.6" E	
DE60061	80.00	L	142+60.00	BELLS FERRY ROAD
	260.00		N 0°10'00.0" W	
DE60062	80.00	L	145+20.00	BELLS FERRY ROAD
	25.96		N 22°49'08.4" W	
DE60063	90.00	L	145+43.96	BELLS FERRY ROAD
	21.13		S 89°26'58.8" E	
520	68.87	L	145+43.70	BELLS FERRY ROAD
	12.01		S 48°47'02.1" E	
521	59.86	L	145+35.76	BELLS FERRY ROAD
	50.48		S 0°15'18.0" E	
522	59.78	L	144+85.28	BELLS FERRY ROAD
	100.50		S 5°57'56.1" E	
523	49.62	L	143+85.29	BELLS FERRY ROAD
	125.09		S 0°15'18.0" E	
524	49.43	L	142+60.20	BELLS FERRY ROAD
	44.67		S 45°03'41.0" W	
525	30.57	L	69+18.61	GOLDEN HILLS DRIVE

REQD R/W = 8084.91 SF
REQD R/W = 0.186 ACRES
REMAINDER = +/- 2.1 ACRES

REQD R/W - PAR31/SVI45 REQ'D R/W DE6031B
PATRICIA LAIN BARWICK & TRACT 2
LOUISE M CARTWRIGHT

PNT	OFFSET/ DIST		STATION/ BEARING	ALIGNMENT
525	30.57	L	69+18.61	GOLDEN HILLS DRIVE
	247.53		N 89°59'56.0" W	
808	29.31	L	66+71.08	GOLDEN HILLS DRIVE
	192.20		N 0°19'22.6" E	
991	187.75	R	76+76.17	OTHELLO DRIVE
	104.00		N 89°51'08.1" W	
990	188.97	R	75+72.17	OTHELLO DRIVE
	126.00		N 0°08'32.8" W	
989	63.00	R	75+70.05	OTHELLO DRIVE
	341.00		S 89°26'58.8" E	
DE60063	90.00	L	145+43.96	BELLS FERRY ROAD
	25.96		S 22°49'08.4" E	
DE60062	80.00	L	145+20.00	BELLS FERRY ROAD
	260.00		S 0°10'00.0" E	
DE60061	80.00	L	142+60.00	BELLS FERRY ROAD
	31.28		S 1°55'22.6" W	
525	30.57	L	69+18.61	GOLDEN HILLS DRIVE

REQD R/W = 91213.08 SF
REQD R/W = 2.094 ACRES
REMAINDER = +/- 0.0 ACRES
TOTAL REQD R/W = 99297.99 SF
TOTAL REQD R/W = 2.280 ACRES

SEE SHEETS 18, 20, 71

REQD R/W - PAR32/SV385 REQ'D R/W DE6032
ARG MEWSKGA003, LLC

PNT	OFFSET/ DIST		STATION/ BEARING	ALIGNMENT
432	53.69	R	143+22.38	BELLS FERRY ROAD
	198.37		N 0°04'04.4" E	
433	54.50	R	145+20.75	BELLS FERRY ROAD
	30.97		N 47°24'33.8" E	
434	64.87	R	90+79.84	TOWNE LAKE PKWY
	20.16		S 88°07'05.7" E	
DE60234	64.84	R	91+00.00	TOWNE LAKE PKWY
	32.60		S 57°22'34.3" W	
DE60233	70.00	R	145+23.43	BELLS FERRY ROAD
	201.64		S 0°10'00.0" E	
DE60232	70.00	R	143+21.78	BELLS FERRY ROAD
	16.32		N 88°03'58.5" W	
432	53.69	R	143+22.38	BELLS FERRY ROAD

REQD R/W = 3498.57 SF
REQD R/W = 0.080 ACRES
REMAINDER = +/- 2.0 ACRES

PESMT - PAR32/SV385 REQ'D EASM'T. FOR CONST. DE7032A
ARG MEWSKGA003, LLC & MAINT. OF SLOPES AND UTILITIES

PNT	OFFSET/ DIST		STATION/ BEARING	ALIGNMENT
DE60232	70.00	R	143+21.78	BELLS FERRY ROAD
	201.64		N 0°10'00.0" W	
DE60233	70.00	R	145+23.43	BELLS FERRY ROAD
	11.85		N 57°22'34.3" E	
DE70231	80.00	R	145+29.79	BELLS FERRY ROAD
	208.37		S 0°10'00.0" E	
DE60231	80.00	R	143+21.42	BELLS FERRY ROAD
	10.01		N 88°03'58.5" W	
DE60232	70.00	R	143+21.78	BELLS FERRY ROAD

REQD EASMT = 2050.06 SF
REQD EASMT = 0.047 ACRES

PESMT - PAR32/SV385 REQ'D EASM'T. FOR CONST. DE7032B
ARG MEWSKGA003, LLC & MAINT. OF SLOPES

PNT	OFFSET/ DIST		STATION/ BEARING	ALIGNMENT
DE60234	64.84	R	91+00.00	TOWNE LAKE PKWY
	100.00		S 88°07'05.7" E	
DE70232	64.68	R	92+00.00	TOWNE LAKE PKWY
	117.69		S 86°08'58.1" W	
DE70231	80.00	R	145+29.79	BELLS FERRY ROAD
	20.75		N 57°22'34.3" E	
DE60234	64.84	R	91+00.00	TOWNE LAKE PKWY

REQD EASMT = 587.74 SF
REQD EASMT = 0.013 ACRES
TOTAL REQD EASMT = 2637.80 SF
TOTAL REQD EASMT = 0.06 ACRES

DWESMT - PAR32/SV385 REQ'D EASM'T. FOR CONST. DE9032
ARG MEWSKGA003, LLC OF DRIVES

PNT	OFFSET/	STATION/	ALIGNMENT
DE60231	80.00 R	143+21.42	BELLS FERRY ROAD
DE90109	80.00 R	144+23.00	BELLS FERRY ROAD
DE90108	105.00 R	143+41.00	BELLS FERRY ROAD
DE70230	90.00 R	143+21.05	BELLS FERRY ROAD
DE60231	80.00 R	143+21.42	BELLS FERRY ROAD

SEE SHEETS 20, 70

REQD R/W - PAR33/SVI46 REQ'D R/W DE6033
CHEROKEE COUNTY SCHOOL SYSTEM

PNT	OFFSET/ DIST		STATION/ BEARING	ALIGNMENT
519	27.47	L	145+43.15	BELLS FERRY ROAD
	41.41		N 89°24'26.4" W	
520	68.87	L	145+43.70	BELLS FERRY ROAD
	362.14		N 89°26'58.8" W	
989	63.00	R	75+70.05	OTHELLO DRIVE
	18.32		N 89°24'26.4" W	
988	63.07	R	75+51.73	OTHELLO DRIVE
	101.73		N 89°24'26.4" W	
1064	63.48	R	74+50.00	OTHELLO DRIVE
	15.00		N 89°07'45.3" W	
DE60013	63.47	R	74+35.00	OTHELLO DRIVE
	101.61		N 0°49'22.1" E	
DE60037	38.14	L	74+35.00	OTHELLO DRIVE
	535.28		S 89°24'26.4" E	
518	29.02	L	146+44.59	BELLS FERRY ROAD
	101.45		S 1°02'41.1" E	
519	27.47	L	145+43.15	BELLS FERRY ROAD

REQD R/W = 54535.42 SF
REQD R/W = 1.252 ACRES
REMAINDER = +/- 24 ACRES

DRAFT

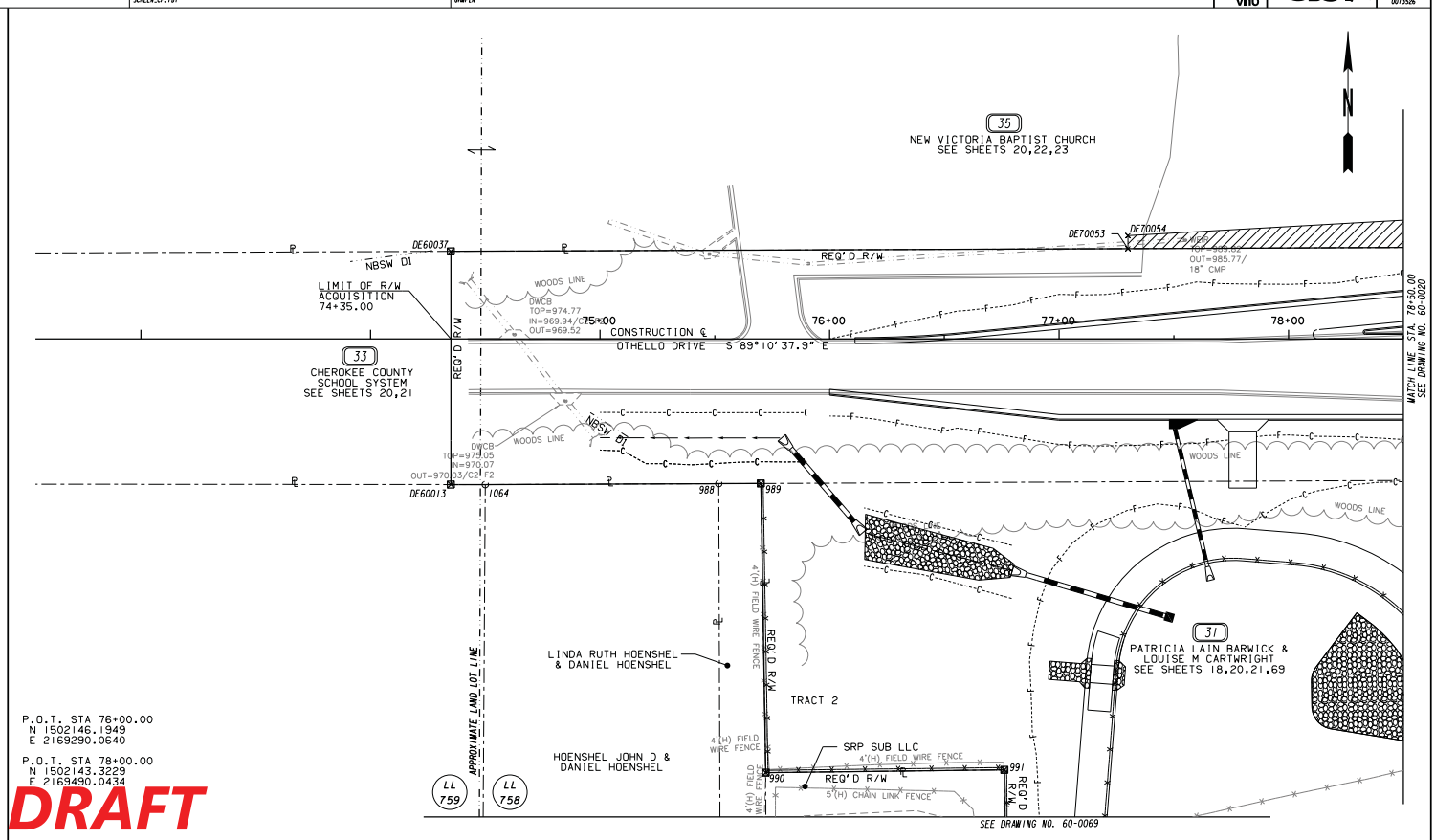
PROPERTY AND EXISTING R/W LINE
REQUIRED R/W LINE
CONSTRUCTION LIMITS
EASEMENT FOR CONSTR & MAINTENANCE OF SLOPES
EASEMENT FOR CONSTR OF SLOPES
EASEMENT FOR CONSTR OF DRIVES

BEGIN LIMIT OF ACCESS.....BLA
END LIMIT OF ACCESS.....ELA
LIMIT OF ACCESS
REQ'D R/W & LIMIT OF ACCESS

DATE	REVISIONS	DATE	REVISIONS
5/4/20	PARCEL 31: ADDED TRACT 1 & TRACT 2		
5/4/20	PARCEL 33: REVISED REQ'D R/W & EASM'T FOR CONST. OF SCHOOL SYSTEM DRIVEWAY		
XX/XX/XX			

STATE OF GEORGIA
DEPARTMENT OF TRANSPORTATION
RIGHT OF WAY MAP
PROJECT NO: 0013526
COUNTY: CHEROKEE
LAND LOT NO: 827
LAND DISTRICT: 21
GMD 1279
DATE 10/21/19 SH 21 OF 81
DRAWING No. 60-0021

07/30/2019 GRAPLN



P.O.T. STA 76+00.00
N 1502146.1949
E 2169290.0640

P.O.T. STA 78+00.00
N 1502143.3229
E 2169490.0434

DRAFT

PROPERTY AND EXISTING R/W LINE
REQUIRED R/W LINE
CONSTRUCTION LIMITS
EASEMENT FOR CONSTR & MAINTENANCE OF SLOPES
EASEMENT FOR CONSTR OF SLOPES
EASEMENT FOR CONSTR OF DRIVES

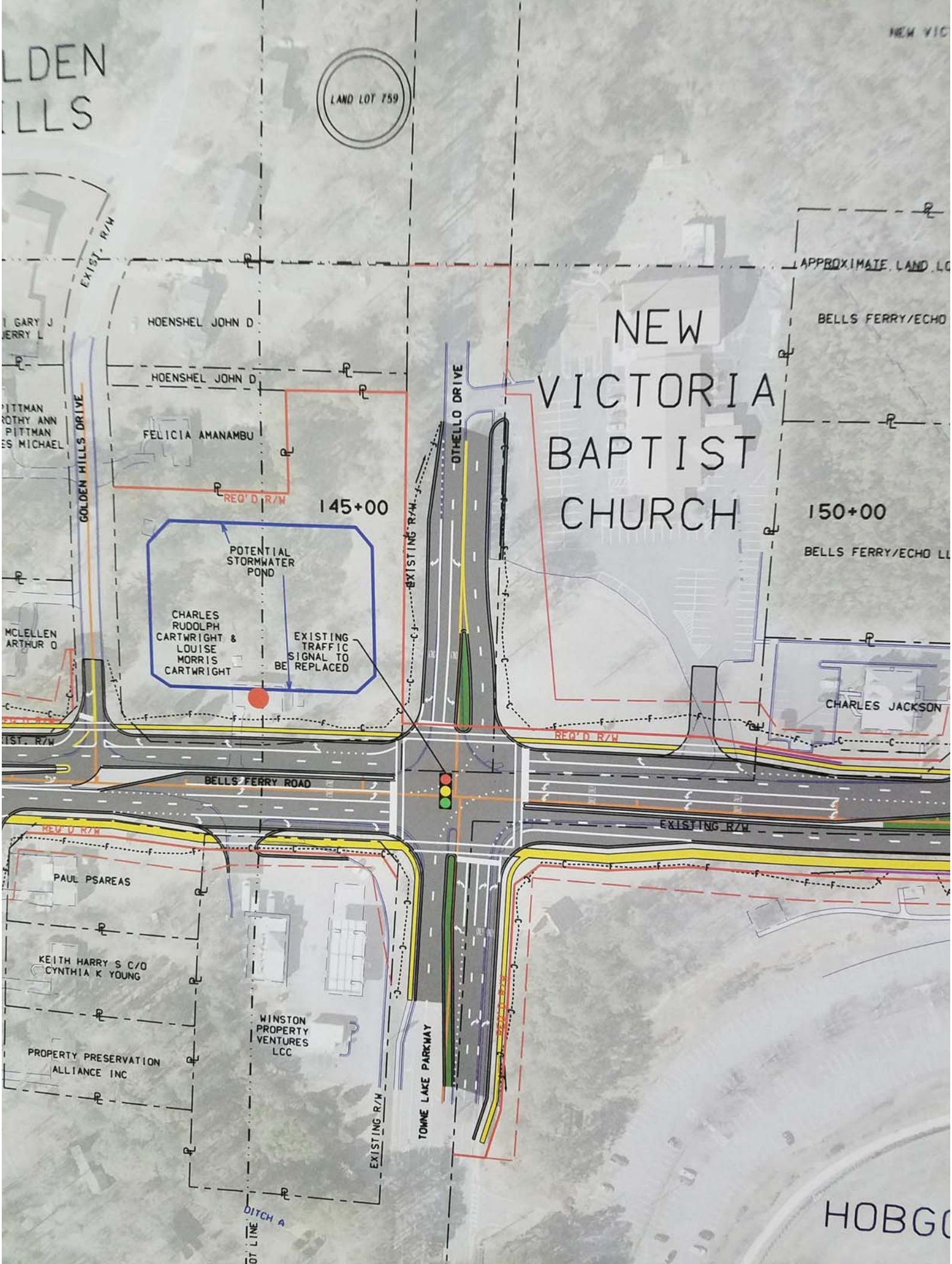
BEGIN LIMIT OF ACCESS.....BLA
END LIMIT OF ACCESS.....ELA
LIMIT OF ACCESS
REQ'D R/W & LIMIT OF ACCESS

SCALE IN FEET
0 20 40 80

DATE	REVISIONS	DATE	REVISIONS
5/4/20	PARCEL 31: ADDED TRACT 1 & TRACT 2		
5/4/20	PARCEL 33: REVISED REQ'D R/W & EASM'T FOR CONST. OF SCHOOL SYSTEM DRIVEWAY		
XX/XX/XX			

STATE OF GEORGIA
DEPARTMENT OF TRANSPORTATION
RIGHT OF WAY MAP
PROJECT NO: 0013526
COUNTY: CHEROKEE
LAND LOT NO: 758 & 759
LAND DISTRICT: 21
GMD 1279
DATE 10/21/19 SH 70 OF 81
DRAWING No. 60-0070

7/16/2020 USER:rtaylor | GPLOT-V8 SCREEN_CP.tbl | \\vhb\gbl\proj\Atlanta\63004.00 GDOT_P\0013526_BF W:\den\cad\ra\DGN\0013526_60-0070.dgn GRNPLN | P.I. No. 0013526
07/30/2019 GRNPLN


LAND LOT 759
EXIST. R/W
HOENSHEL JOHN D
HOENSHEL JOHN D
FELICIA AMANAMBU
REQ'D R/W
GOLDEN HILLS DRIVE
145+00
POTENTIAL STORMWATER POND
CHARLES RUDOLPH CARTWRIGHT & LOUISE MORRIS CARTWRIGHT
EXISTING TRAFFIC SIGNAL TO BE REPLACED
OTHELLO DRIVE
EXISTING R/W
NEW VICTORIA BAPTIST CHURCH
150+00
BELLS FERRY/ECHO
CHARLES JACKSON
REQ'D R/W
BELLS FERRY ROAD
EXISTING R/W
REQ'D R/W
PAUL PSAREAS
KEITH HARRY S C/O CYNTHIA K YOUNG
WINSTON PROPERTY VENTURES LCC
PROPERTY PRESERVATION ALLIANCE INC
EXISTING R/W
TOWNE LAKE PARKWAY
DITCH A
HOBGO

Agenda Request Form

Meeting Date	Agenda Item Number
August 20, 2020	G-1

Title

Recommendations and Resignations/Terminations of Employment for Certified and Classified Personnel

Requested Action

School Board Consideration of Superintendent's Recommendation for Approval of Recommendations, Resignations, Terminations of Employment and Transfers for Certified and Classified Personnel

Summary Explanation and Background

The recommendations include the following items:

1. Certified Recommendations
2. Certified Resignations/Terminations of Employment
3. Classified Recommendations
4. Classified Transfers
5. Classified Resignations/Terminations of Employment

Priority Area

Quality Workforce

Financial Impact

N/A

Exhibits: (List)

Summary List of Recommendations

Source of Additional Information

Dr. Brian V. Hightower	770.479.1871
Rick Beaulieu	770.479.1871

Cherokee County School District

G1 Summary Report

BOE Meeting Date: 8/20/2020

Certified Recommendations

Name	Location	Position	Start Date
Jackson, Rachel	Arnold Mill Elem School	Speech Language Pathologist	7/27/2020
Espinel, Jaime	Ball Ground Elem School	2nd Grade Teacher	7/27/2020
Hardin, Jennifer	Ball Ground Elem School	3rd Grade Teacher	7/27/2020
Pinckard, Lindsey	Boston Elem School	Counselor	7/27/2020
Johns, Samantha	Carmel Elem School	1st Grade Teacher	7/27/2020
Espinoza, Christy	Carmel Elem School	3rd Grade Teacher	7/27/2020
Moreno, Claudia	Cherokee High School	Foreign Languages Teacher	8/10/2020
de las Cuevas, Liz	Cherokee High School	Sped IRR Teacher	7/31/2020
Gonzalez, Karlee	Clark Creek Elem School	Remedial Teacher	7/27/2020
Yackee, Amber	Clark Creek Elem School	Remedial Teacher	7/27/2020
Estrada, Angel	Clayton Elem School	2nd Grade Teacher	7/27/2020
Morris, Heather	Creekview High School	Social Studies Teacher	7/27/2020
DaSantos, Natalie	Dean Rusk Mid School	8th Grade Teacher	7/30/2020
Cipollina, Nicholas	E.T. Booth Mid School	Connections Teacher	7/29/2020
Jefferies, Kathie	Hasty Elem School	4th Grade Teacher	7/27/2020
Jackson, Penny	Hasty Elem School	ESOL Teacher	7/27/2020
Hannah, Abigail	Hickory Flat Elem School	Sped IRR Teacher	7/30/2020
Gantz, Brooklyn	Macedonia Elem School	1st Grade Teacher	7/27/2020
Lockwood, Jennifer	Macedonia Elem School	Kindergarten Teacher	7/28/2020
Wiggins, Emily	Mill Creek Mid School	Sped IRR Teacher	7/27/2020
LeShane, Morgan	Oak Grove Elem School	T1 4th Grade Teacher	7/27/2020
Prance, Elizabeth	Oak Grove Preschool	Sped Preschool Teacher	7/27/2020
Milano, Karley	R.M. Moore Elem School	Remedial Teacher	7/27/2020
Wehunt, Erin	R.M. Moore Elem School	Remedial Teacher	7/27/2020
Ficklin, Seana	River Ridge High School	Counselor	7/21/2020
Cochran, Kimberly	River Ridge High School	Language Arts Teacher	7/30/2020
Gaskill, Yocet	Sequoyah High School	Foreign Languages Teacher	8/17/2020
Many, Barbe	Sequoyah High School	Foreign Languages Teacher	8/17/2020
Wetherington, Lexie	Sequoyah High School	Foreign Languages Teacher	7/27/2020
Collins, Steven	Sequoyah High School	Science Teacher	8/10/2020
Baker, Renee	Sequoyah High School	Sped IRR Teacher	8/17/2020
Gaff, Margaret	Sequoyah High School	Sped MI-MOD Teacher	7/27/2020
Martin, Ashley	Sixes Elem School	3rd Grade Teacher	7/27/2020
Clonts, Savannah	Woodstock High School	Science Teacher	8/12/2020

Certified Transfers

Name	Location	Position	Start Date
No records found			

Certified Resignations/Terminations

Name	Location	Position	End Date
Rivera, Ashley	Arnold Mill Elem School	4th Grade Teacher	6/1/2020
McGlamry, Nancy	Ball Ground Elem School	EIP Teacher	8/13/2020
Henson, Kellie	Ball Ground Elem School	Sped IRR Teacher	6/1/2020
Vance, Susan	Bascomb Elem School	1st Grade Teacher	6/1/2020
Moore, Lori	Boston Elem School	EIP Teacher	7/28/2020
Binion, Karmen	Boston Elem School	Sped Autism Teacher	6/1/2020

Cherokee County School District

G1 Summary Report

BOE Meeting Date: 8/20/2020

Certified Resignations/Terminations

Name	Location	Position	End Date
Chi, Madison	Carmel Elem School	1st Grade Teacher	7/22/2020
Gutierrez-Lanzziano, Jaime	Cherokee High School	Foreign Languages Teacher	7/27/2020
Stone, Begona	Cherokee High School	Foreign Languages Teacher	6/1/2020
Thom, Lois	Dean Rusk Mid School	Sped IRR Teacher	9/30/2020
Orchard, Brenda	E.T. Booth Mid School	Connections Teacher	6/1/2020
Case, Deborah	Hickory Flat Elem School	Sped IRR Teacher	6/1/2020
St. George, Kathryn	Little River Elem School	ESOL Teacher	7/27/2020
Rodriguez, Megan	Macedonia Elem School	EIP Teacher	6/1/2020
Alhadeff, Shari	Macedonia Elem School	Kindergarten Teacher	6/1/2020
McCullough, Laura	Mill Creek Mid School	REP Teacher	6/1/2020
Priest, Samantha	Mill Creek Mid School	Sped IRR Teacher	6/1/2020
Elloy, Jennifer	Oak Grove Elem School	4th Grade Teacher	6/1/2020
Kadien, Jennifer	River Ridge High School	Language Arts Teacher	6/1/2020
Tedder, Emily	River Ridge High School	Sped IRR Teacher	8/21/2020
Dittrich, Linda	School Nutrition	Coordinator	8/28/2020
Webb, Catherine	Sequoyah High School	Foreign Languages Teacher	6/1/2020
Vega Ulate, Jamie	Sequoyah High School	Foreign Languages Teacher	6/1/2020
Tieles, Maria	Sequoyah High School	Math Teacher	6/1/2020
Strange, Tracy	Sequoyah High School	Science Teacher	7/29/2020
Little, Tracy	Special Education	Physical Therapist	6/1/2020
Flowers, Katie	Special Education	Speech Language Pathologist	6/1/2020
Grantham, Anna	Woodstock High School	Science Teacher	7/31/2020

Classified Recommendations

Name	Location	Position	Start Date
Gilliam, Carrie	Avery Elem School	Clerical 4	8/3/2020
Avila, Francisca	Clark Creek Elem School	Parent Involvement Facilitator (PIF)	7/27/2020
Morris, Lindsey	Hasty Elem School	LPN Nurse	8/3/2020
Ellis, Tara	Johnston Preschool	Head Start Asst Worker	7/27/2020
Isaac, Breon	L.R. Tippens Center	PK ParaPro	8/5/2020
MacIntyre, Amy	Liberty Elem School	SI ParaPro	8/11/2020
Watkins, Jason	Maintenance	Maint Facility Tech	8/3/2020
Wood, Ryan	Maintenance	Maint Facility Tech	7/23/2020
Brannon, Bryan	Maintenance	Maint Facility Tech	7/20/2020
DeWoody, Bradford	Police	Police Officer	8/3/2020
Akins, Jeremy	Police	Police Officer	8/3/2020
Meeks, Brenda	Ralph Bunche Center	Head Start Asst Worker	7/27/2020
Heeman, Violetta	Sequoyah High School	Clerical 2	8/13/2020
Swenson, Meghan	Special Education	Physical Therapist	8/10/2020
Smith, Marsha	Transportation	Bus Attendant	8/17/2020
Fuss, Albert	Transportation	Bus Driver Relief	8/14/2020

Classified Transfers

Name	Location	Position	Start Date
Masluk, Erin	Arnold Mill Elem School	School Nutrition Asst Manager	8/10/2020
Eno, Kristina	Avery Elem School	Clerical 4	8/3/2020
Duke, Krista	Dean Rusk Mid School	6th Grade Teacher	7/27/2020

Cherokee County School District

G1 Summary Report

BOE Meeting Date: 8/20/2020

Classified Transfers

Name	Location	Position	Start Date
Hurst, Leonida	Hickory Flat Elem School	School Nutrition Manager	7/30/2020
Palmer, Nancy	Holly Springs Elem School	School Nutrition Asst Manager	8/7/2020
West, Chastity	R.M. Moore Elem School	School Nutrition Asst Manager	8/10/2020
Nicholls, Wendy	Sequoyah High School	Clerical 3	8/13/2020
Gottlieb, Melissa	Transportation	Bus Driver	7/31/2020
Cook, Tabatha	Transportation	Bus Driver	7/31/2020

Classified Resignations/Terminations

Name	Location	Position	End Date
Coleman, Renee	Admin - Superintendent	Coordinator	11/30/2020
Watkins, Kristen	Arnold Mill Elem School	School Nutrition Asst Manager	5/29/2020
Winfrey, Joy	Avery Elem School	Clerical 4	7/31/2020
Armour, Amanda	Avery Elem School	School Nutrition Asst	5/29/2020
Murray, Rosanna	Cherokee High School	School Nutrition Asst	5/29/2020
Steinbach, Kimberly	Cherokee High School	SID-PID ParaPro	5/29/2020
McMullen, Brittany	Creekland Mid School	School Nutrition Worker	8/11/2020
Sievert, Kathy	E.T. Booth Mid School	School Nutrition Worker	5/29/2020
Collins, Sandra	Freedom Mid School	School Nutrition Worker	7/31/2020
Buice, Becky	Freedom Mid School	SI ParaPro	8/31/2020
Lewis, Kayla	Hasty Elem School	RN Nurse	7/31/2020
Mercer, Brenda	Hickory Flat Elem School	School Nutrition Manager	7/31/2020
Lively, Stacey	Holly Springs Elem School	School Nutrition Asst	5/29/2020
Arambula, Kaylene	Holly Springs Elem School	School Nutrition Asst	5/29/2020
Dorolek, Amy	J Knox Elem School	School Nutrition Worker	5/29/2020
Hoback, Valerie	Johnston Preschool	IEP ParaPro	5/29/2020
Meyer, Audrey	Johnston Preschool	PK ParaPro	5/29/2020
Tozzi, Carol	L.R. Tippens Center	IEP ParaPro	5/29/2020
Bischoff, Amanda	Liberty Elem School	IEP ParaPro	8/4/2020
Everest, Andrew	Mill Creek Mid School	IEP ParaPro	5/29/2020
Stemmerman, Dianne	Mill Creek Mid School	School Nutrition Worker	5/29/2020
Zangaro, Amy	Mountain Road Elem School	AU ParaPro	5/29/2020
Messer, Jennifer	Oak Grove Preschool	DHH ParaPro	5/29/2020
Morris, Alexis	Oak Grove Preschool	PK ParaPro	5/29/2020
King, Scott	Police	Police Officer	7/17/2020
Mashburn, Jacqueline	Ralph Bunche Center	Head Start PK Asst	5/28/2020
Lathem, Chelsey	Ralph Bunche Center	Sped ParaPro	5/29/2020
Greene, Kelleye	Sequoyah High School	Clerical 3	8/12/2020
Thomas, Sarah	Transportation	Bus Attendant	5/29/2020
Meadows, Brenda	Transportation	Bus Attendant	5/29/2020
Stephens, Chesley	Transportation	Bus Driver	7/31/2020
Ellis, Steven	Transportation	Bus Driver	5/29/2020
Schnurr, Tenny	Transportation	Bus Driver	5/29/2020
Hill, Janie	Transportation	Bus Driver	5/29/2020
Lewis, Kathleen	Transportation	Bus Driver	5/29/2020
Struder, Steven	Transportation	Bus Driver	5/29/2020
Williams, Franklin	Transportation	Bus Driver	5/29/2020
Osmer, Charlyn	Transportation	Bus Driver	5/29/2020

Cherokee County School District

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BOE Meeting Date: 8/20/2020

Classified Resignations/Terminations			
Name	Location	Position	End Date
Giardina, Paul	**Transportation**	**Bus Driver**	**5/29/2020**
Plourd, Steven	**Transportation**	**Bus Driver**	**5/29/2020**
Fortner, Teresa	**Transportation**	**Bus Driver**	**5/29/2020**
Milne, Brian	**Transportation**	**Bus Driver Relief**	**5/29/2020**
Farrell, Joseph	**Transportation**	**Bus Driver Relief**	**5/29/2020**
MacKenzie, Nan	**Woodstock Mid School**	**SID-PID ParaPro**	**9/30/2020**

Agenda Request Form

Meeting Date	Agenda Item Number
August 20, 2020	H-1

Title

Resolution to Supplement School Board Policy JCAC

Requested Action

School Board Consideration of Superintendent's Recommendation for Approval of the Resolution to Supplement School Board Policy JCAC

Summary Explanation and Background

On May 6, 2020, the U.S. Department of Education, Office of Civil Rights, published the final rule to substantially amend Federal Title IX regulations relating to sexual harassment. After public comment, the new regulation became final on August 14, 2020. The new regulation and commentary exceed 2000 pages and many lawsuits have been filed in an attempt to prevent the implementation of the new regulations. As such, it is recommended by the Superintendent, upon advisement from the School Board Attorney, that the School Board adopt this resolution as an interim measure pending modifications to School Board Policy JCAC. That updated Policy will incorporate the final regulation subject to the outcome of pending litigation and will be submitted for the School Board's approval at a later date.

Priority Area

Positive Culture and Climate
Organizational and Operational Effectiveness

Financial Impact

N/A

Exhibits: (List)

Resolution

Source of Additional Information

Tom Roach, School Board Attorney 770.479.1406

A RESOLUTION TO SUPPLEMENT SCHOOL BOARD POLICY JCAC

WHEREAS, 20 U.S.C. § 1681 *et seq*. authorizes and directs school districts receiving federal financial assistance to effectuate Title IX of the Education Amendments of 1972, as amended;

WHERAS, the Board adopted Policy JCAC which prohibits discrimination and harassment based upon "Constitutionally-Protected Differences" and other legally protected statuses (e.g., race, age, gender, gender identity, color, religion, national origin, disability or any other constitutionally protected class or status) and authorizes investigations of discrimination or harassment in School District's programs or activities;

WHEREAS, on May 6, 2020, the U.S. Department of Education, Office of Civil Rights, published the final rule amending Title IX regulations at 34 C.F.R. Part 106;

WHEREAS, the amended Title IX regulations are effective on August 14, 2020;

NOW, THEREFORE BE IT RESOLVED, that the Cherokee County Board of Education hereby implements the provisions of the amended Title IX regulations. The Board implements all aspects of the regulations, including, but not limited to, updated definitions of sexual harassment, equal treatment in responding to complaints of sexual harassment, an objective grievance process, and appropriate notice throughout;

BE IT FURTHER RESOLVED, the preponderance of evidence standard will be applied in determining responsibility;

BE IT FURTHER RESOLVED that the Board continues to authorize Dr. Debra Murdock, Chief Operating Office, School Operations, as a Title IX Coordinator to coordinate compliance with the amended regulations. The Coordinator may be contacted at:

Cherokee County School District
1205 Bluffs Parkway
P.O. Box 769
Canton, Georgia 30169
Phone: 770-479-1871

BE IT FURTHER RESOLVED that the Superintendent will draft and submit for approval a policy to supplement Board Policy JCAC which reflects the requirements of new federal regulations pertaining to Title IX of the Education Amendments Act of 1972.

Approved by the Cherokee Board of Education on Thursday, August 20, 2020.

Chair Cherokee County Board of Education	Superintendent Cherokee County School District