In compliance with O.C.G.A § 20-2-51 and Georgia Board of Education Rule 160-5-1-.36 Local School Board Governance, the Cherokee County Board of Education ("School Board") adopts the following nepotism provisions:

No person who has a spouse, child, sibling, or parent or the spouse of a child, sibling, or parent ("Immediate Family Member") sitting on the School Board or serving as the Superintendent of Schools or as a Principal, Assistant Principal or District-level administrative staff will be eligible to serve as a member of the School Board, provided that the immediate family member's employment in his or her position began on or after January 1, 2010. This paragraph will apply only to School Board members elected or appointed on or after July 1, 2009. Nothing in this paragraph will affect the employment of any person who was employed by the School Board on or before July 1, 2009, or who is employed by the School Board when an immediate family member becomes a School Board member.

No person will be eligible to be appointed, employed or to serve as the Superintendent of Schools who has an immediate family member sitting on the School Board or who has an immediate family member hired as or promoted to a position as Principal, Assistant Principal or District-level administrative staff on or after July 1, 2009, provided that the immediate family member's employment in his or her position began on or after January 1, 2010. Nothing in this paragraph will affect the employment of any person who was employed on or before July 1, 2009, or who is employed when an immediate family member becomes the Superintendent.

APPROVED: August 18, 2011
REVISED: July 16, 2020

Cherokee County Board of Education