Cherokee County School District

# AGENDA

## School Board Meeting

**School Board Auditorium**
**at the Dr. Frank R. Petruzielo Educational Services Facility**

**7:00 p.m.**

**April 16, 2020**

- **Call to Order**
- **Pledge of Allegiance/Inspiration**
- **Adoption of Superintendent's Recommended Agenda for April 16, 2020 School Board Meeting**
- **Approval of Minutes of the March 19, 2020 School Board Meeting**
- **Approval of Consent Agenda for April 16, 2020 School Board Meeting**
- **Public Participation**

**A. Resolutions/Recognition**

1. **School Board Consideration of Superintendent's Recommendation to Approve Renewal of Partnership Agreement with The Children's Haven**

**B. School Board Members**

1. **School Board Adoption of Cancellation of Field Trips Resolution**

**C. School Board Policies**

**D. Financial Management**

1. **School Board Consideration of Superintendent's Recommendation for Approval of March 2020 Financial Report and Sales Tax Update**

**E. Curriculum and Instruction**

**F. Support Services**

**1. School Board Consideration of Superintendent's Recommendation for Approval of the Monthly Update on Capital Outlay Projects**

**G. Human Resources**

**1. School Board Consideration of Superintendent's Recommendation for Approval of Recommendations, Resignations, Terminations of Employment and Transfers for Certified and Classified Personnel**

**H. School Board Attorney**

**I. Superintendent of Schools**

**1. School Board Consideration of Superintendent's Recommendation for Authorization to Extend Continuance of Regular Compensation for Eligible Employees During the COVID-19 Closure**

**2. School Board Consideration of Superintendent's Recommendation for Approval of Modified 2019-20 School Year Calendar**

- **Executive Session**
  - **-- Student Discipline Matter**
  - **-- Real Estate Matter**

- **Adjournment**

**CHEROKEE COUNTY BOARD OF EDUCATION**

**OFFICE OF THE SUPERINTENDENT**

**Thursday, March 19, 2020**

**MINUTES OF REGULAR BOARD MEETING**
**6:00 p.m.**

The Cherokee County Board of Education called its regular meeting to order at 6:00 p.m. on Thursday, March 19, 2020 in the School Board Auditorium at the Dr. Frank R. Petruzielo Educational Services Facility, 1205 Bluffs Parkway, Canton, Georgia. Present were: School Board Chair Kyla Cromer; Vice-Chair Kelly Poole; Members Mike Chapman, John Harmon, Patsy Jordan, Clark Menard and Robert Rechsteiner; Superintendent Dr. Brian V. Hightower; and, Attorney Tom Roach.

**Call to Order**

The call to order by Kyla Cromer was followed by the Pledge of Allegiance to the Flag of the United States of America.

A brief inspirational story was shared by Kelly Poole.

**Approval of Agenda**

On a motion by Mike Chapman seconded by Patsy Jordan and carried, the Board unanimously adopted the Superintendent's recommended agenda (*7-0 vote).*

**Minutes for Approval**

On a motion by Clark Menard seconded by John Harmon and carried, the Board approved the minutes from the February 13, 2020 School Board Meeting *(7-0 vote).*

**Consent Agenda**

Following identification of those agenda items, Board Members and members of the public indicated they would like considered separately, a motion was made by Patsy Jordan seconded by Kelly Poole and carried, to approve the Consent Agenda, for the remaining items - identified by asterisks (*7-0 vote).*

## PUBLIC PARTICIPATION

No members of the public signed up to address the School Board.

## A. RESOLUTIONS/RECOGNITIONS/PARTNERSHIPS

***A-1. School Board Recognition of School Board Members during School Board Member Appreciation Week**

*(Recognized)*

## B. SCHOOL BOARD MEMBERS/STUDENT ADVISOR TO THE SCHOOL BOARD

School Board Member Comments:

- Kyla Cromer, Kelly Poole and Patsy Jordan were congratulated for qualifying for re-election with no opposition.
- School Board Members stated that they were pleased with the implementation of Digital Learning Days and requested information relative to ongoing Social Emotional Learning efforts.
- Policy implications relative to school closure/postponement were discussed.
- Superintendent and staff were thanked for submittal of the GSBA Exemplary Board application.

## C. SCHOOL BOARD POLICIES

## D. FINANCIAL MANAGEMENT

***D-1. School Board Consideration of Superintendent's Recommendation for Approval of February 2020 Financial Report and Sales Tax Update**

*(Approved)*

## E. CURRICULUM AND INSTRUCTION

## F. SUPPORT SERVICES

***F-1. School Board Consideration of Superintendent's Recommendation for Approval of the Monthly Update on Capital Outlay Projects**

*(Approved)*

***F-2. School Board Consideration of Superintendent's Recommendation for Approval of the Special Lease Agreements**

*(Approved)*

**F-3. School Board Consideration of Superintendent's Recommendation for Approval of Proposals for the Construction of the Woodstock Middle School Classroom Addition and Woodstock High School Auxiliary Gym**

*(Approved)*

Motion was made by Patsy Jordan, seconded by John Harmon and carried to Approve the proposal from McKnight Construction Company for the Construction of the Woodstock Middle School Classroom Addition and Woodstock High School Auxiliary Gym *(7-0 vote).*

## G. HUMAN RESOURCES

***G-1. School Board Consideration of Superintendent's Recommendation for Approval of Recommendations, Resignations, Terminations of Employment and Transfers for Certified and Classified Personnel**

*(Approved)*

## H. SCHOOL BOARD ATTORNEY

## I. SUPERINTENDENT OF SCHOOLS

***I-1. School Board Consideration of Superintendent's Recommendation for Authorization to Continue Paying Eligible Employees During the COVID-19 Closure**

*(Approved)*

Informational Items:

- COVID-19 (Status of School Calendar; Status of State Budgeting; Update on Federal and State Actions; CCSD Operational Plans and Next Steps).

## ADJOURNMENT

Motion was made by Kelly Poole, seconded by John Harmon and carried to adjourn to Executive Session to discuss a Student Discipline Matter *(O.C.G.A. Section 20-2-757)* at 6;52 p.m. (*7-0 vote).*

Upon return to open session, motion was made by Kelly Poole, seconded by Clark Menard and carried to Uphold the findings and Disposition of the Discipline Tribunal Panel for Tribunal #19-134668 *(7-0 vote).*

The School Board adjourned at 6:58 p.m.

_____ _____

School Board Chair Secretary

# Agenda Request Form

| Meeting Date | Agenda Item Number |
|---|---|
| April 16, 2020 | A-1 |

## Title

Approval of Renewal of Partnership Agreement with The Children's Haven

## Requested Action

School Board Consideration of Superintendent's Recommendation to Approve Renewal of Partnership Agreement with The Children's Haven

## Summary Explanation and Background

One of the School Board's Blueprint 2020-24 Five Priority Areas is increasing meaningful family, partner and community engagement. We believe the meaningful connections we forge with students, families and community partners positively influence how we teach, lead and prepare graduates for success in a knowledge-based, technology rich and culturally diverse world.

The School Board is requested to consider the Superintendent's recommendation to approve the renewal of the Partnership Agreement with The Children's Haven, formerly known as CASA for Children.

## Priority Area

Family, Partner and Community Engagement

## Financial Impact

N/A

## Exhibits: (List)

Draft Agreement Attached

## Source of Additional Information

| | |
|---|---|
| Dr. Brian V. Hightower | 770.479.1871 |
| Barbara Jacoby | 770.479.1871 |

PARTNERSHIP AGREEMENT

BETWEEN

THE CHEROKEE COUNTY BOARD OF EDUCATION

AND

~~CASA FOR CHILDREN, INC.~~ THE CHILDREN'S HAVEN

This agreement entered into on this ~~17th day of April 2014~~ 16th day of April, 2020 by and between the Cherokee County Board of Education, hereinafter referred to as the "School Board," and ~~CASA for Children, Inc., hereinafter referred to as "CASA"~~ The Children's Haven.

WHEREAS, the School Board's mission is to educate the emerging generation through learning environments designed to increase the performance of all students ~~enable all students to become contributing citizens who can communicate effectively, gather and use information, make responsible decisions, utilize technology effectively, and adapt to the challenges of the future~~; and,

WHEREAS, one of the School Board's Priority Areas is Family, Partner and Community Engagement ~~Major System Priorities is to increase parental and community involvement through public engagement policies and practices that treat parents, businesses, community-based organizations and agencies, local institutions of higher learning and other public entities as true partners in the educational process~~; and,

WHEREAS, ~~CASA's~~ The Children's Haven mission is to provide trained volunteer child advocates to serve as a child's guardian ad litem in Juvenile Court dependency proceedings. The volunteer child advocate promotes services for the child's physical, medical, emotional and educational well- being during this vulnerable period and serves as a catalyst in the court system to ensure that the child does not linger in foster care but is moved into a safe and permanent home as quickly as possible.

WHEREAS, ~~CASA's~~ The Children's Haven vision is that EVERY child should have the chance to grow up in a safe and permanent home. Children who are free from violence and in a stable home are ready to learn.

Now therefore in consideration of the covenants and conditions set forth herein the parties agree as follows:

## ARTICLE I

The parties agree that the foregoing recitals are true and correct and incorporated herein by reference:

## ARTICLE II

The School Board:

1. Maintain open communication channels, provide necessary School District contact information, and commit to meet with ~~CASA~~ The Children's Haven leadership in order to enhance inter-agency cooperation and collaboration.

2. Provide the opportunity for ~~CASA~~ The Children's Haven staff to address the School District counselors, social workers and teachers to explain their role in the partnership.

3. Promote ~~CASA~~ The Children's Haven programs through existing communication channels, as permitted by School Board policy.

4. Pursue joint grant opportunities in both parties' best interests.

## ARTICLE III

~~CASA~~ The Children's Haven will:

1. Maintain open communication channels, provide necessary organization contact information and commit to meet with School District leadership in order to enhance inter-agency cooperation and collaboration.

2. Provide presentations and/or information relative to its services to School Principals, social workers, counselors and teachers to explain their role in the partnership.

3. Provide ~~CASA~~ The Children's Haven staff representation on Safe and Drug Free School Community Advisory Committee, Cherokee County Truancy Panel or other mutually agreeable committee, if requested by the School Board.

4. Pursue joint grant opportunities in both parties' best interests.

5. Accept all children for participation within its programs without regard to their gender, race, political affiliation, age, national origin or handicapping condition or any other discrimination recognized and prohibited by State or Federal Law. Children with handicaps must be provided all necessary levels of supervision and must be included within the activities of the partnering organization. As a result of this partnership

agreement, ~~CASA~~ The Children's Haven must adhere to all local, State or Federal laws regarding education.

ARTICLE IV

The term of this contract is ~~April 17, 2014 through April 17, 2015~~ April 16, 2020 through April 16, 2021. This contract shall automatically renew for additional terms not to exceed five years unless either party notifies the other at least 60 days prior to renewal date.

ARTICLE V

All proposed amendments to this contract shall be submitted to the Superintendent of Cherokee County Schools at ~~110 Academy Street~~ PO Box 769, Canton, Georgia 301~~1~~469, and to the Executive Director, ~~CASA for Children, Inc.~~ The Children's Haven at ~~100 North Street, Suite G22~~ 1083 Marietta Hwy., Canton, Georgia 30114; and approved by the respective Boards.

IN WITNESS WHEREOF the parties have executed this document the first date referred to herein.

~~CASA FOR CHILDREN, INC.~~ THE CHILDREN'S HAVEN:

_____

Marcie Smith

Executive Director

THE CHEROKEE COUNTY BOARD OF EDUCATION:

_____

By: Kyla Cromer, Chairman

_____

By: Dr. Brian V. Hightower

Superintendent of Schools

Approved as to form:

_____

Tom Roach, Esquire

# Agenda Request Form

| Meeting Date | Agenda Item Number |
|---|---|
| April 16, 2020 | B-1 |

## Title

Cancellation of Field Trips Resolution

## Requested Action

School Board Adoption of Cancellation of Field Trips Resolution

## Summary Explanation and Background

At the request of a CCSD travel vendor, the attached Resolution Ratifying the Decision of the Cherokee County School District Superintendent of Schools to Cancel Field Trips due to Novel Coronavirus Disease (COVID-19) Outbreak is presented for adoption.

Upon approval, the resolution will be transmitted to the vendor as CCSD continues to pursue full refunds for its student and parents.

## Priority Area

Organizational and Operational Effectiveness

## Financial Impact

N/A

## Exhibits: (List)

Resolution

## Source of Additional Information

| | |
|---|---|
| Kyla Cromer, School Board Chair | 770.479.1871 |
| Tom Roach, School Board Attorney | 770.479.1406 |

**A RESOLUTION RATIFYING THE DECISION OF THE CHEROKEE COUNTY SCHOOL DISTRICT SUPERINTENDENT OF SCHOOLS TO CANCEL FIELD TRIPS DUE TO NOVEL CORONAVIRUS DISEASE (COVID-19) OUTBREAK: APRIL 16, 2020**

**WHEREAS**, the Cherokee County School District ("District") has contracted with certain travel agencies and providers for the facilitation and provision of field trips for District classes, clubs, and other student and educator groups;

**WHEREAS**, these contracts are awarded through a competitive proposal process in which the vendor must agree to abide by certain conditions;

**WHEREAS**, one of these conditions requires the vendor to refund all monies paid for trips that are cancelled by the Superintendent of Schools ("Superintendent") due to a local or national emergency, a condition added to the request for proposals following the terrorist attacks of September 11, 2001 and the resulting travel conditions;

**WHEREAS**, The Travel Store, Inc. ("Travel Store"), was a successful proposer in the District's Request for Proposals ("RFP") process;

**WHEREAS**, Travel Store has participated in and been awarded contracts under the District's RFP process since at least 2001;

**WHEREAS**, the World Health Organization declared the Novel Coronavirus Disease ("COVID-19" Outbreak) a Public Health Emergency of Global Concern on January 30, 2020;

**WHEREAS**, the Superintendent and his Cabinet had been monitoring the status of the COVID-19 Outbreak since at least January 30, 2020, paying close attention to the situation both in Georgia and in other areas of the United States to which school travel had been planned;

**WHEREAS**, the Superintendent and his Cabinet were aware that several field trips to New York City has been planned for the week of April 1-5 and accordingly were paying special attention to the COVID-19 Outbreak there;

**WHEREAS**, the Governor of New York declared a state of emergency in that state on March 7, 2020 due to an alarming increase in the number of COVID-19 Outbreak cases, especially in New York City;

**WHEREAS**, based on this and other pertinent information, the Superintendent on March 12, 2020 cancelled all field trips for the remainder of the 2019-2020 School Year;

**WHEREAS**, on March 12, 2020, Dr. Nicole Holmes, the District's Chief Academic Officer and the designee of the Superintendent, informed the Travel Store of the Superintendent's decision by letter and requested a refund;

**WHEREAS**, on March 13, 2020, President Donald J. Trump declared a national emergency by issuing a Proclamation on Declaring a National Emergency Concerning the COVID-19 Outbreak;

**WHEREAS**, on March 13, 2020, the Superintendent temporarily closed the District's schools based on the recommendation of various public health and other state officials;

**WHEREAS**, on March 13, 2020, Mayor Bill de Blasio of New York City declared a state of emergency in that city due to the COVID-19 Outbreak;

**WHEREAS**, on March 14, 2020, Georgia Governor Brian P. Kemp declared a Public Health State of Emergency due to the COVID-19 Outbreak by Executive Order No. 03.14.20.01;

**WHEREAS**, on March 16, 2020, the Georgia General Assembly ratified in a special session, as required by law, Governor Kemp's declaration of a Public Health State of Emergency;

**WHEREAS**, also on March 16, 2020, Governor Kemp closed Georgia's public schools from March 18, 2020 until March 31, 2020 to stop the spread of the COVID-19 Outbreak by Executive Order No. 03.16.20.01;

**WHEREAS**, on March 26, 2020, Governor Kemp closed Georgia's public schools through April 24, 2020 to stop the spread of the COVID-19 Outbreak by Executive Order No. 03.26.20.02;

**WHEREAS**, on April 1, 2020, Governor Kemp closed Georgia's public schools for the remainder of the 2019-2020 School Year to stop the spread of the COVID-19 Outbreak by Executive Order No. 04.01.20.01;

**WHEREAS**, the District continued to pursue a refund from the Travel Store;

**WHEREAS**, the School Board Attorney made contact with the Travel Store's attorney to address the status of the refunds;

**WHEREAS**, the Travel Store apparently was working to obtain refunds but was having particular difficulty obtaining a refund from the Times Square Marriott Marquis in New York City;

**WHEREAS**, the Travel Store's attorney suggested that a resolution by the School Board might facilitate a refund by possibly supplying the condition precedent to invoke the *force majeure* clause in the Travel Store's contract with the Times Square Marriott Marquis;

**WHEREAS,** the Governor of New York has continued the declaration of a state of emergency in that state until at least May 7, 2020;

**WHEREAS**, the Travel Store has yet to inform the District or the School Board Attorney of any other particular difficulties in obtaining refunds;

**WHEREAS**, on April 3, 2020, the United States Department of Transportation issued an Enforcement Notice requiring airlines to issue refunds for flights cancelled or significantly delayed due to the COVID-19 Outbreak Public Health Emergency;

**WHEREAS**, the only issue with refunds from the Travel Store, as of the date of this Resolution, is the purported dispute with the Times Square Marriott Marquis;

**WHEREAS**, this purported dispute seems at odds with the Extended Cancellation Policy announced by Marriott International on April 8, 2020;

**WHEREAS**, the School Board is firmly committed to pursuing full refunds for the District's students and their families for field trips that were cancelled due to the COVID-19 Outbreak Public Health Emergency and then closure of school for the remainder of the school year; and,

**WHEREAS**, while the Travel Store's explanation for why no refund has been received is puzzling in light of Marriott International's Extended Cancellation Policy, the School Board is willing to assist in whatever way is required to expedite the refund

**WHEREAS**, the School Board fully supports the Superintendent's decisions to cancel all field trips in the face of an unprecedented public health situation and acknowledges his legal authority to do so;

**THEREFORE, BE IT RESOLVED THAT** the School Board ratifies the Superintendent's March 12, 2020 decision to cancel all field trips for the remainder of the 2019-2020 school year.

**BE IT FURTHER RESOLVED THAT** the School Board Attorney is to promptly transmit a copy of this Resolution to the Travel Store's attorney and to any other travel agency or provider in the expectation that outstanding field trip monies will be refunded to students and parents without any further delay.

**APPROVED BY THE CHEROKEE COUNTY BOARD OF EDUCATION** on this 16th day of April, 2020.

| | |
|---|---|
| _____ | _____ |
| Dr. Brian V. Hightower | Kyla Cromer |
| Superintendent | Chair |
| Cherokee County School District | Cherokee County Board of Education |

# Agenda Request Form

| Meeting Date | Agenda Item Number |
|---|---|
| April 16, 2020 | D-1 |

## Title

March 2020 Financial Report and Sales Tax Update

## Requested Action

School Board Consideration of Superintendent's Recommendation for Approval of March 2020 Financial Report and Sales Tax Update

## Summary Explanation and Background

Financial Report for March 2020

See Attached Reports

## Priority Area

Organizational and Operational Effectiveness

## Financial Impact

N/A

## Exhibits: (List)

Financial Report and Sales Tax Update

## Source of Additional Information

| | |
|---|---|
| Kenneth Owen | 770.479.1871 |
| Dr. Brian V. Hightower | 770.479.1871 |

# CHEROKEE COUNTY BOARD OF EDUCATION

Dr. Brian V. Hightower, Superintendent
Kenneth Owen, Chief Financial Officer

## FINANCIAL REPORT
## MARCH 2020

**General Fund**

For the month ending March 31, 2020, the ninth month of the 2019-20 Fiscal Year, the School District's Operating Account (General Fund) has received $330,955,882 in revenue (year-to-date) consisting of state funds of $140,328,017 (60% of budget), $178,317,497 local taxes (97% of budgeted amount), and other funds of $12,310,368 (92% of budget). All operating expenditures of $294,458,653 (69% of budget) are within the Board of Education's approved 2019-20 budget.

**Building Fund/EdSPLOST Collections**

The Capital Outlay Fund balance of $47,225,929 as of March 31, 2020 reflects Special Purpose Local Option Sales Tax for Education (EdSPLOST) collections, proceeds of bond sales for capital outlay purposes, less bond refundings, transfers from the General Fund, bond issuance costs, and capital outlay expenses paid.

Cherokee County School District received $3,283,286 in March 2020, for the month of February 2020, the 26th month of 60 monthly sales tax collections for the 2018-2022 EdSPLOST. Collections received were above projections (detail included) for the month by $557,292 and above cumulative projections by $17,055,972.

EdSPLOST collections are accumulated within the Building Fund to be used for specified capital outlay purchases (limited pay-as-you-go) and transferred to the Debt Service Fund at the appropriate time to meet annual bond obligations (January and July). Excess EdSPLOST collections above projections are used to meet critical capital outlay needs and/or transferred to the Debt Service Fund as a safeguard against future negative economic conditions, assuring the School District can meet future bond payments.

**Debt Service Fund**

The Debt Service Fund balance as of February 29, 2020 is $70,575,200 representing funds accumulated from EdSPLOST collections, collections from the one mill of property tax approved by the School Board, interest earned from investments and Invested Sinking Fund earnings. The Invested Sinking Fund is attached to the Series 2010B Bond issuance and is structured to fully pay the annual debt service on the Series 2010B bonds through January 2028. Annual Debt Service payments are made in February and August of each year, according to the Debt Service Schedule published annually in the Cherokee County School District Budget Book.

**Federal/State/Competitive Grants and School Nutrition Funds**

The School Nutrition Fund Balance as of February 29, 2020 is $7,197,935 and represents the difference between revenues from all sources and all expenditures. This amount is held in reserve to cover potential funding shortfalls or unexpected expenses.

Federal, State and Competitive grant funds are annually awarded to the School District based on funding formulas (Federal Title Programs) and/or program applications (State and competitive grants). As funds are expended, reimbursements are sought from the various programs. Local funds are not intended to cover shortfalls within grant programs nor are grants intended to carry a fund balance.

**Cherokee County School District**
**FINANCIAL REPORT**
**AS OF MARCH 31, 2020**

## BALANCE SHEET

| | GENERAL FUND | DEBT SERVICE FUND | BUILDING FUND | FED FUNDS AND SCHOOL NUTRITION | TOTAL |
|---|---|---|---|---|---|
| **ASSETS** | | | | | |
| Cash | $ 102,846,302 | $ 50,318,259 | $ 47,225,929 | $ 3,839,439 | $ 204,229,929 |
| Investments | 1,011,257 | 20,256,941 | - | - | 21,268,198 |
| Inventory | 255,140 | - | - | 318,445 | 573,585 |
| Accounts Receivable | 684,698 | - | - | 4,849,324 | 5,534,022 |
| **TOTAL ASSETS** | $ 104,797,397 | $ 70,575,200 | $ 47,225,929 | $ 9,007,208 | $ 231,605,734 |
| **LIABILITIES** | | | | | |
| Salaries and Benefits Payable | $ 12,851,215 | $ - | $ - | $ 709,503 | $ 13,560,718 |
| Accounts Payable | 259,504 | - | - | 1,099,770 | 1,359,274 |
| **FUND BALANCE** | | | | | |
| **Fund Balance 3/31/2020** | 91,686,678 | 70,575,200 | 47,225,929 | 7,197,935 | 216,685,742 |
| **TOTAL LIABILITIES AND FUND BALANCE** | $ 104,797,397 | $ 70,575,200 | $ 47,225,929 | $ 9,007,208 | $ 231,605,734 |

## REVENUE AND EXPENSE

| | | | | | |
|---|---|---|---|---|---|
| Revenue | $ 330,955,882 | $ 34,589,511 | $ 70,927,182 | $ 24,458,128 | $ 460,930,703 |
| Expense | 294,458,653 | 36,849,844 | 37,964,436 | 24,025,566 | 393,298,499 |
| Excess Revenue over Expense | 36,497,229 | (2,260,333) | 32,962,746 | 432,562 | $ 67,632,204 |
| BEGINNING FUND BALANCE 7/01/2019 | 55,189,449 | 72,835,533 | 14,263,183 | 6,765,373 | 149,053,538 |
| **ENDING FUND BALANCE 3/31/2020** | **$ 91,686,678** | **$ 70,575,200** | **$ 47,225,929** | **$ 7,197,935** | **$ 216,685,742** |

**General Fund**
**Comparison of Budget to Actual**
**July 1, 2019 to March 31, 2020**

| Description | 2019-20 Budget | Year to Date | Available Budget |
|---|---|---|---|
| **Revenue** | | | |
| Federal | $ 168,238 | $ 131,878 | $ 36,360 |
| Local | 184,402,912 | 178,317,497 | 6,085,415 |
| State | 232,765,766 | 140,328,017 | 92,437,749 |
| Other | 3,490,472 | 2,428,490 | 1,061,982 |
| Tan | 9,750,000 | 9,750,000 | - |
| **Total Revenue** | **$ 430,577,388** | **330,955,882** | $ 99,621,506 |
| **Expense** | | | |
| Instructional Services | $ 289,098,233 | $ 192,517,679 | $ 96,580,554 |
| Pupil Services | 17,150,954 | 11,690,911 | 5,460,043 |
| Improvement of Instructional Services | 14,544,707 | 11,110,032 | 3,434,675 |
| Instructional Staff Training | 486,551 | 469,290 | 17,261 |
| Educational Media Services | 5,213,589 | 3,445,775 | 1,767,814 |
| General Administration | 3,092,156 | 2,494,165 | 597,991 |
| School Administration | 26,938,663 | 19,530,418 | 7,408,245 |
| Support Services - Business | 2,887,636 | 2,141,108 | 746,528 |
| Maintenance & Operation of Plant | 30,788,776 | 19,984,832 | 10,803,944 |
| Student Transportation Services | 22,700,754 | 16,546,958 | 6,153,796 |
| Support Services - Central | 4,860,206 | 3,796,538 | 1,063,668 |
| Facilities Acquisition and Construction Services | 317,155 | 187,570 | 129,585 |
| Outgoing Transfers | 1,777,096 | 750,000 | 1,027,096 |
| Debt Service | 9,777,659 | 9,793,377 | (15,718) |
| **Total Expense** | **$ 429,634,135** | **$ 294,458,653** | $ 135,175,482 |
| **Excess Revenue over Expense** | **$ 943,253** | **$ 36,497,229** | $ (35,553,976) |

1% SALES TAX (2018-2022)
COMPARISON OF COLLECTIONS
THROUGH MARCH 2020

| REPORTING MONTH | 60 MONTH COLLECTION PERIOD | PROJECTED COLLECTIONS | BOE 1% COLLECTIONS | DIFFERENCE BETWEEN ACTUAL AND PROJECTED COLLECTIONS |
|---|---|---|---|---|
| **February 2018** | **January 2018 (1)** | $ 2,482,396 | $ 2,974,362 | $ 491,966 |
| **March 2018** | **February 2018 (2)** | 2,569,511 | 2,610,220 | 40,709 |
| **April 2018** | **March 2018 (3)** | 2,735,881 | 3,482,968 | 747,087 |
| **May 2018** | **April 2018 (4)** | 2,726,393 | 3,174,263 | 447,870 |
| **June 2018** | **May 2018 (5)** | 2,796,817 | 3,361,741 | 564,924 |
| **July 2018** | **June 2018 (6)** | 2,841,541 | 3,476,673 | 635,132 |
| **August 2018** | **July 2018 (7)** | 2,871,634 | 3,479,906 | 608,272 |
| **September 2018** | **August 2018 (8)** | 2,818,552 | 3,366,506 | 547,954 |
| **October 2018** | **September 2018 (9)** | 2,792,606 | 3,108,962 | 316,356 |
| **November 2018** | **October 2018 (10)** | 2,736,315 | 3,627,964 | 891,649 |
| **December 2018** | **November 2018 (11)** | 2,906,999 | 3,499,055 | 592,056 |
| **January 2019** | **December 2018 (12)** | 3,588,310 | 4,145,833 | 557,523 |
| **February 2019** | **January 2019 (13)** | 2,556,868 | 3,278,360 | 721,492 |
| **March 2019** | **February 2019 (14)** | 2,646,596 | 3,135,700 | 489,104 |
| **April 2019** | **March 2019 (15)** | 2,817,958 | 3,559,057 | 741,099 |
| **May 2019** | **April 2019 (16)** | 2,808,185 | 3,717,585 | 909,400 |
| **June 2019** | **May 2019 (17)** | 2,880,722 | 3,800,003 | 919,281 |
| **July 2019** | **June 2019 (18)** | 2,926,787 | 3,621,310 | 694,523 |
| **August 2019** | **July 2019 (19)** | 2,957,783 | 3,871,832 | 914,049 |
| **September 2019** | **August 2019 (20)** | 2,903,109 | 3,627,866 | 724,757 |

1% SALES TAX (2018-2022)
COMPARISON OF COLLECTIONS
THROUGH MARCH 2020

| REPORTING MONTH | 60 MONTH COLLECTION PERIOD | PROJECTED COLLECTIONS | BOE 1% COLLECTIONS | DIFFERENCE BETWEEN ACTUAL AND PROJECTED COLLECTIONS |
|---|---|---|---|---|
| **October 2019** | **September 2019 (21)** | 2,876,384 | 3,587,669 | 711,285 |
| **November 2019** | **October 2019 (22)** | 2,818,405 | 3,686,737 | 868,332 |
| **December 2019** | **November 2019 (23)** | 2,994,209 | 3,760,601 | 766,392 |
| **January 2020** | **December 2019 (24)** | 3,695,959 | 4,469,659 | 773,700 |
| **February 2020** | **January 2020 (25)** | 2,633,574 | 3,457,342 | 823,768 |
| **March 2020** | **February 2020 (26)** | 2,725,994 | 3,283,286 | 557,292 |
| | | $ 74,109,488 | $ 91,165,460 | $ 17,055,972 |

**CHEROKEE COUNTY SCHOOL DISTRICT**
**1% SPECIAL PURPOSE LOCAL OPTION SALES TAX (SPLOST)**
**2018-2022 PROJECTED COLLECTIONS**

| | 2018 | 2018-19 | 2019-20 | 2020-21 | 2021-22 | 2022 |
|---|---|---|---|---|---|---|
| **July** | $ - | $ 2,871,634 | $ 2,957,783 | $ 3,046,516 | $ 3,137,912 | $ 3,232,049 |
| **August** | $ - | $ 2,818,552 | $ 2,903,109 | $ 2,990,202 | $ 3,079,908 | $ 3,172,306 |
| **September** | $ - | $ 2,792,606 | $ 2,876,384 | $ 2,962,676 | $ 3,051,556 | $ 3,143,103 |
| **October** | $ - | $ 2,736,315 | $ 2,818,405 | $ 2,902,957 | $ 2,990,046 | $ 3,079,747 |
| **November** | $ - | $ 2,906,999 | $ 2,994,209 | $ 3,084,035 | $ 3,176,556 | $ 3,271,853 |
| **December** | $ - | $ 3,588,310 | $ 3,695,959 | $ 3,806,838 | $ 3,921,043 | $ 4,038,675 |
| **January** | $ 2,482,396 | $ 2,556,868 | $ 2,633,574 | $ 2,712,581 | $ 2,793,958 | $ - |
| **February** | $ 2,569,511 | $ 2,646,596 | $ 2,725,994 | $ 2,807,774 | $ 2,892,007 | $ - |
| **March** | $ 2,735,881 | $ 2,817,958 | $ 2,902,497 | $ 2,989,571 | $ 3,079,259 | $ - |
| **April** | $ 2,726,393 | $ 2,808,185 | $ 2,892,430 | $ 2,979,203 | $ 3,068,579 | $ - |
| **May** | $ 2,796,817 | $ 2,880,722 | $ 2,967,144 | $ 3,056,158 | $ 3,147,843 | $ - |
| **June** | $ 2,841,541 | $ 2,926,787 | $ 3,014,591 | $ 3,105,029 | $ 3,198,180 | $ - |
| **Total by Fiscal Year** | $ 16,152,539 | $ 34,351,532 | $ 35,382,079 | $ 36,443,540 | $ 37,536,847 | $ 19,937,733 |
| **Total Projected Collections** | | | | | | $ 179,804,270 |

The amount shown in each month is the expected collection amount. Actual receipt would occur in the subsequent month.

Revised August 28, 2017

# Agenda Request Form

| Meeting Date | Agenda Item Number |
|---|---|
| April 16, 2020 | F-1 |

## Title

Monthly Update on Capital Outlay Projects

## Requested Action

School Board Consideration of Superintendent's Recommendation for Approval of the Monthly Update on Capital Outlay Projects

## Summary Explanation and Background

See the attached report from the Chief Support Services Officer regarding the status of the current Capital Outlay Projects.

## Priority Area

Organizational and Operational Effectiveness

## Financial Impact

N/A

## Exhibits: (List)

See Attachment

## Source of Additional Information

| | |
|---|---|
| William J. Sebring | 770.479.1871 |
| Steve Werner | 770.479.1871 |

Cherokee County School District

**DATE:** 02 April 2020

**TO:** Dr. Brian V. Hightower
Superintendent of Schools

**FROM:** William J. Sebring
Chief Support Services Officer

**SUBJECT:** Construction Status Reports

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Capital Improvements staff has reviewed the architect's monthly status report on the current construction projects. A summary of the progress for each project is shown below:

Creekview HS Agri-Science Lab

- Stormwater drainage structures are being installed.
- Building pad excavation and grading continues.
- Bus Lane curbing extension being excavated and formed in preparation to pour concrete.
- This project is scheduled for completion December 2020.

Mill Creek MS Classroom Addition

- Contractor work is complete for this phase. Final construction phase (healthcare science lab) will be performed over the summer break.
- Data cabling continues.
- All classroom and administrative furniture is on order and being processed.
- Distribution of received furniture and equipment is in progress.
- This project is scheduled for completion August 2020.

Sequoyah HS Healthcare Science Lab

- Building permit has been obtained.
- Project is in its pre-planning phase with construction to begin April 06, 2020.
- This project is scheduled for completion July 27, 2020.

WJS

WJS/SW:mm
Attachments

1205 Bluffs Parkway
Canton, Georgia 30114
770.479.1871
www.cherokeek12.net

# Creekview High School Agri-Science Lab



Aerial View



Building Pad Excavation

# Agenda Request Form

| Meeting Date | Agenda Item Number |
|---|---|
| April 16, 2020 | G-1 |

## Title

Recommendations and Resignations/Terminations of Employment for Certified and Classified Personnel

## Requested Action

School Board Consideration of Superintendent's Recommendation for Approval of Recommendations, Resignations, Terminations of Employment and Transfers for Certified and Classified Personnel

## Summary Explanation and Background

The recommendations include the following items:

1. Certified Recommendations
2. Certified Transfers
3. Certified Resignations/Terminations of Employment
4. Classified Recommendations
5. Classified Transfers
6. Classified Resignations/Terminations of Employment
7. Reappointment List for 2020-21 School Year-Certified Positions

## Priority Area

Quality Workforce

## Financial Impact

N/A

## Exhibits: (List)

Summary List of Recommendations

## Source of Additional Information

| | |
|---|---|
| Dr. Brian V. Hightower | 770.479.1871 |
| Rick Beaulieu | 770.479.1871 |

CERTIFIED RECOMMENDATIONS 04/16/2020

| Last | First | Position | Location | Start Date |
|---|---|---|---|---|
| Klosowski | Andrea | Teacher | Ace Academy | 07/27/20 |
| Buzeta | Allison | Teacher | Arnold Mill ES | 07/27/20 |
| Lee | Marissa | Teacher | Arnold Mill ES | 07/27/20 |
| Traeger | Courtney | Teacher | Arnold Mill ES | 07/27/20 |
| Fuller | Hannah | Teacher | Avery ES | 07/27/20 |
| King | Kirstin | Teacher | Avery ES | 07/27/20 |
| Long | Megan | Teacher | Avery ES | 07/27/20 |
| McCoy | Margaret | Teacher | Avery ES | 07/27/20 |
| Bially | Jennifer | Teacher | Boston ES | 07/27/20 |
| Bond | Monique | Teacher | Boston ES | 07/27/20 |
| Wallace | Kayla | Teacher | Boston ES | 07/27/20 |
| Bates | Ashley | Teacher | Carmel ES | 07/27/20 |
| Chambers | Ashley | Teacher | Carmel ES | 07/27/20 |
| Chiu | Madison | Teacher | Carmel ES | 07/27/20 |
| Clark | Ashley | Teacher | Carmel ES | 07/27/20 |
| Limpert | Lindsay | Teacher | Carmel ES | 07/27/20 |
| Moffett | Jasmin | Teacher | Carmel ES | 07/27/20 |
| Schluchter | Joan | Teacher | Carmel ES | 07/27/20 |
| Stout | Carrie | Teacher | Carmel ES | 07/27/20 |
| Alexandersen | Richard | Teacher | Cherokee HS | 07/08/20 |
| Boswell | Morgan | Teacher | Cherokee HS | 07/27/20 |
| Brittin | Micah | Teacher | Cherokee HS | 07/27/20 |
| Curtiss | Christopher | Teacher | Cherokee HS | 07/27/20 |
| Loizzo | Laurita | Teacher | Cherokee HS | 07/27/20 |
| Raleigh | Stefanie | Teacher | Cherokee HS | 07/27/20 |
| Roberts | Jenna | Teacher | Cherokee HS | 07/27/20 |
| Van Ostrand | Jody | Teacher | Cherokee HS | 07/08/20 |
| Marrero | Amber | Teacher | Creekland MS | 07/27/20 |
| Domville | John | Teacher | Creekview HS | 07/27/20 |
| Stubblefield | Tina | Teacher | Creekview HS | 07/27/20 |
| White | Avery | Teacher | Creekview HS | 07/27/20 |
| Bryller | Tia | Assistant Principal | ET Booth MS | 07/15/20 |
| Jenkins | Donna | Teacher | ET Booth MS | 07/27/20 |
| Ricker | Kathryn | Teacher | ET Booth MS | 07/27/20 |
| Crosby | Jody | Teacher | Etowah HS | 07/27/20 |
| Hoo-Wolf | Carmen | Teacher | Etowah HS | 07/27/20 |
| Smothers | Susannah | Teacher | Etowah HS | 07/27/20 |
| Brackett | Lauren | Media Specialist | Hasty ES | 07/27/20 |
| Cline | Angela | Teacher | Hasty ES | 7/27/220 |
| Davis | Abigail | Teacher | Hasty ES | 07/27/20 |
| Guess | Rebecca | Teacher | Hasty ES | 07/27/20 |
| Day | Janet | Counselor | Hickory Flat ES | 07/27/20 |
| Phillips | Christine | Teacher | Hickory Flat ES | 07/27/20 |
| Stone | Heidi | Teacher | Hickory Flat ES | 07/27/20 |
| Pittman | Lauren | Teacher | Holly Springs ES | 07/27/20 |
| Kirkpatrick | Sarah | Teacher | Indian Knoll ES | 07/27/20 |
| Costa | Kimberly | Teacher | Johnston ES | 07/27/20 |
| Mixson | Tiffany | Teacher | Johnston ES | 07/27/20 |
| Rafinski | Rachel | Teacher | Johnston ES | 07/27/20 |
| George | Chalsy | Teacher | Knox ES | 07/27/20 |
| Rivera | Sandra | Teacher | Knox ES | 07/27/20 |
| DeSanctis | Linda | Teacher | Little River ES | 07/27/20 |
| Walters | Allison | Teacher | Little River ES | 07/27/20 |
| Herring | Helen | Teacher | Macedonia ES | 07/27/20 |
| Cone | Ansley | Teacher | Mill Creek MS | 07/27/20 |
| Graves | Angela | Teacher | Mill Creek MS | 07/27/20 |
| Saraiva | Christina | Teacher | Mill Creek MS | 07/27/20 |
| Butera | Laura | Teacher | Mountain Road ES | 07/27/20 |

CERTIFIED RECOMMENDATIONS 04/16/2020 (Continued)

| Last | First | Position | Location | Start Date |
|---|---|---|---|---|
| Hernandez | Abby | Teacher | Oak Grove ES | 07/27/20 |
| Weyhe | Mary | Teacher | Oak Grove ES | 07/27/20 |
| Davis | Alexis | Teacher | Oak Grove Pre-K | 07/27/20 |
| Davis | Callie | Teacher | River Ridge HS | 07/27/20 |
| Giles | Tony | Teacher | River Ridge HS | 07/27/20 |
| Morrow | Nicholas | Teacher | River Ridge HS | 07/27/20 |
| Blockley | Annese | Teacher | RM Moore ES | 07/27/20 |
| Ghorley | Miranda | Teacher | RM Moore ES | 07/27/20 |
| Ivester | Carson | Teacher | RM Moore ES | 07/27/20 |
| Lawson | Emily | Teacher | RM Moore ES | 07/27/20 |
| McFarland | Sarah | Teacher | RM Moore ES | 07/27/20 |
| Ryan | Craig | Teacher | Sequoyah HS | 07/27/20 |
| Snider | Andrew | Teacher | Sequoyah HS | 07/27/20 |
| Laverty | Jessie | Teacher | Sixes ES | 07/27/20 |
| Bonton | Celeste | Special Education Facilitator | Special Education | 07/27/20 |
| Hamilton | Elizabeth | Psychologist | Special Education | 07/27/20 |
| Maxwell-Steiner | Julie | Psychologist | Special Education | 07/27/20 |
| Palmer | Lisa | Psychologist | Special Education | 07/27/20 |
| Poole | Stefanie | Psychologist | Special Education | 07/27/20 |
| Eaves | Lori | Teacher | Teasley MS | 07/27/20 |
| Smith | Lori | Teacher | Woodstock ES | 07/27/20 |
| Wells | Ansley | Teacher | Woodstock ES | 07/27/20 |
| Rigsby | Karen | Teacher | Woodstock HS | 07/27/20 |
| Baker | Susan | Teacher | Woodstock MS | 07/27/20 |
| Kiefer | Kristin | Teacher | Woodstock MS | 07/27/20 |

CERTIFIED TRANSFERS 04/16/2020

| Last | First | Position | Location | Start Date |
|---|---|---|---|---|
| Morgan | Ginger | Instructional Lead Strategist to Assistant Principal | Avery ES | 07/21/20 |
| Currie | Jessica | Instructional Lead Strategist to Assistant Principal | Bascomb ES | 07/21/20 |
| Kirby | Christian | Principal to Assistant Principal | Cherokee HS | 07/08/20 |
| Hood | Celeice | Instructional Lead Strategist to Assistant Principal | Creekland MS | 07/15/20 |
| Vance | Mark | Teacher to Assistant Principal | Creekview HS | 07/08/20 |
| Ashley | Curt | Program Administrator to Assistant Principal | Etowah HS | 07/08/20 |
| Vance | Denna | Assistant Principal to Assistant Principal | Hickory Flat ES | 07/21/20 |
| Zomer | Nicholas | Assistant Principal to Assistant Principal | Hickory Flat ES | 07/21/20 |
| Moody | Kimberly | Instructional Lead Strategist to Assistant Principal | RM Moore ES | 07/21/20 |
| Bartlett | Emily | Assistant Principal to Assistant Principal | Sixes ES | 07/21/20 |
| Schumacher | Dianne | Instructional Lead Strategist to Assistant Principal | Teasley MS | 07/15/20 |
| Casey | Laura | Instructional Lead Strategist to Assistant Principal | Woodstock ES | 07/21/20 |

CERTIFIED RESIGNATIONS/TERMINATIONS OF EMPLOYMENT 04/16/2020

| Last | First | Position | Location | End Date |
|---|---|---|---|---|
| Hammont | Carol | Teacher | Ace Academy | 05/29/20 |
| Lees | Jill | Teacher | Avery ES | 06/01/20 |
| Haygood | Jennifer | Teacher | Boston ES | 06/01/20 |
| Waters | Jennifer | Teacher | Carmel ES | 05/29/20 |
| McCants | Bianca | Teacher | Clark Creek ES | 06/01/20 |
| Huffaker | Elizabeth | Teacher | Creekland MS | 06/01/20 |
| Robinson | Patricia | Teacher | Creekland MS | 05/29/20 |
| Watts | Angela | Teacher | Creekview HS | 05/29/20 |
| Sasso | Colin | Teacher | Creekview HS | 06/01/20 |
| Barie | Carrie | Teacher | Dean Rusk MS | 05/29/20 |
| DeSarno | Katharine | Teacher | Dean Rusk MS | 06/01/20 |
| Martin | James | Teacher | Etowah HS | 06/01/20 |
| Holman | Robert | Teacher | Etowah HS | 06/01/20 |

CERTIFIED RESIGNATIONS/TERMINATIONS OF EMPLOYMENT 04/16/2020 (Continued)

| Last | First | Position | Location | End Date |
|---|---|---|---|---|
| Thompson | Morgan | Teacher | Freedom MS | 06/01/20 |
| Croft | Amy | Teacher | Hasty ES | 06/01/20 |
| Hatcher | Robin | Teacher | Hasty ES | 06/01/20 |
| Wright | Angie | Teacher | Holly Springs ES | 06/01/20 |
| Galloy | Carol | Teacher | River Ridge HS | 06/01/20 |
| Brunet | Joseph | Teacher | River Ridge HS | 06/01/20 |
| Fiddler | Jane | Teacher | RM Moore ES | 06/01/20 |
| Thomason | Sarah | Teacher | RM Moore ES | 06/01/20 |
| Lamb | Blake | Teacher | Sequoyah HS | 06/01/20 |
| Perme | Amber | Speech Language Pathologist | Special Education | 06/01/20 |
| Oxford | Ashlee | Teacher | Special Education | 06/01/20 |
| Phillips | Deanna | Teacher | Teasley MS | 06/01/20 |
| Dieffenderfer | Lauren | Teacher | Teasley MS | 06/01/20 |
| Baxter | Michaela | Teacher | Teasley MS | 06/01/20 |
| Francis | Stephanie | Teacher | Teasley MS | 06/01/20 |
| Reardon | Jennifer | Teacher | Woodstock ES | 06/01/20 |
| Masters | Callie | Teacher | Woodstock MS | 06/01/20 |

CLASSIFIED RECOMMENDATIONS 04/16/2020

| Last | First | Position | Location | Start Date |
|---|---|---|---|---|
| Fulton | Vanessa | Principal's Secretary | Creekview HS | 05/26/20 |
| Squires | Andrew | Network Analyst | Technology | 05/04/20 |

CLASSIFIED TRANSFERS 04/16/2020

| Last | First | Position | Location | Start Date |
|---|---|---|---|---|
| Roland | Caitlin | Paraprofessional to Part Time Teacher | Knox ES | 07/27/20 |
| Walker | Matthew | Facility Technician to Facility Zone Foreman | Maintenance | 03/23/20 |
| Johnson | Kristie | Paraprofessional to Part Time Teacher | Woodstock ES | 07/27/20 |
| Prather | Justin | Paraprofessional to Teacher | Woodstock MS | 07/27/20 |

CLASSIFIED RESIGNATIONS/TERMINATIONS OF EMPLOYMENT 04/16/2020

| Last | First | Position | Location | End Date |
|---|---|---|---|---|
| Rutters | Susan | Paraprofessional | Indian Knoll ES | 05/29/20 |
| Read | Karen | Paraprofessional | Oak Grove ES | 05/29/20 |
| Chandler | Patti | Technology Specialist | Technology | 05/29/20 |
| Colorito | Ruth | Bus Driver | Transportation | 04/24/20 |
| Gray | Mary | Bus Driver | Transportation | 03/11/20 |
| Paquin | Bailey | Bus Driver | Transportation | 02/29/20 |

CHEROKEE COUNTY SCHOOL DISTRICT
Reappointment List
For School Year 2020-2021

| Last Name | First Name | Middle Initial | Position |
|---|---|---|---|
| Abbott | Candice | P | Teaching |
| Abdinoor | Michele | A | Teaching |
| Abrams | Lauren | M | Teaching |
| Abramson | Erin | E | Teaching |
| Achin | Kelsey | J | Teaching |
| Acuff | Suzanne | S | Teaching |
| Adams | Ashley | S | Teaching |
| Adams | Jeanne | M | Teaching |
| Adams | Jodi | M | Teaching |
| Adams | Emily | N | Teaching |
| Adams | Nancy | M | Teaching |
| Adams | Mekie | D | Teaching |
| Adams | Phillip | C | Teaching |
| Adams | James | S | Teaching |
| Adams | Aimee | B | Service |
| Adkins | Kimberly | C | Teaching |
| Aenchbacher | Amy | L | Teaching |
| Agramonte | Valerie | A | Teaching |
| Ahmed | Maria | E | Teaching |
| Aiken | Rachel | M | Teaching |
| Akins | Chris | | Teaching |
| Albers | Paul | A | Teaching |
| Albrecht | Lindsey | E | Service |
| Alderfer | Alison | W | Teaching |
| Alderman | Emily | E | Teaching |
| Aleck | Christine | M | Teaching |
| Alexander | Lindsey | A | Teaching |
| Alexander | Ethan | H | Teaching |
| Alexander | April | K | Teaching |
| Alhadeff | Shari | E | Teaching |
| Allan | Regina | H | Teaching |
| Allen | Tessa | R | Teaching |
| Allen | Jacqueline | D | Teaching |
| Allen | Kristin | M | Teaching |
| Allen | Marsha | G | Teaching |
| Allen | Courtney | J | Teaching |
| Allen | Jennie | P | Teaching |
| Allen | Sarah | P | Service |
| Allen-Nunes | Natalie | E | Service |
| Almonte | Taylor | A | Teaching |
| Alumbaugh | Melinda | E | Teaching |
| Ambles | Stacy | M | Teaching |

| Last Name | First Name | Middle Initial | Position |
|---|---|---|---|
| Amend | Ross | M | Teaching |
| Ammons | Hilda | | Teaching |
| Amos | Jessica | H | Teaching |
| Amos | Ashley | E | Teaching |
| Amos | Whitney | L | Teaching |
| Andersen | Andrea | A | Teaching |
| Anderson | Morgann | B | Teaching |
| Anderson | Danelle | B | Teaching |
| Anderson | Ryan | D | Teaching |
| Anderson | Shelley | A | Teaching |
| Anderson | Jeffrey | S | Teaching |
| Anderson | Shaina | L | Teaching |
| Anderson | Laura | | Teaching |
| Anderson | Amanda | M | Teaching |
| Anderson | Gregory | A | Teaching |
| Anderson | Georgy | A | Teaching |
| Anderson | Amanda | J | Teaching |
| Andre | Sarah | C | Service |
| Andrews | Kacee | J | Teaching |
| Andrews | Carmen | M | Teaching |
| Andrews | Jeremy | A | Teaching |
| Andrews | Lauren | H | Teaching |
| Angel | Makayla | A | Teaching |
| Antonelli | Laura | M | Teaching |
| Aprile | Cynthia | M | Teaching |
| Archibald | Sharon | | Teaching |
| Argonis-Basto | Dianne | | Teaching |
| Ariail | Michael | R | Teaching |
| Armbruster | Dillion | J | Teaching |
| Armbruster | Sarah | E | Teaching |
| Armistead | David | C | Teaching |
| Armstrong | Susan | L | Teaching |
| Armstrong | Jeremy | A | Teaching |
| Armstrong | Ervina | D | Service |
| Arnett | April | M | Teaching |
| Arnold | Stacy | H | Teaching |
| Arrington | Julie | A | Teaching |
| Arrowood | Megan | A | Teaching |
| Arthur | Lindsey | M | Teaching |
| Ashley | Felicia | M | Service |
| Ashworth | Kelly | T | Teaching |
| Ashworth | Rebeca | H | Teaching |
| Aston-Wilson | Angela | | Service |
| Aszman | Rachel | M | Teaching |
| Atsma | Beverly | D | Teaching |
| Atwell | Angela | L | Teaching |

| Last Name | First Name | Middle Initial | Position |
|---|---|---|---|
| Aubin | Julia | W | Teaching |
| Audia | Kelly | M | Teaching |
| Austin | Kim | E | Teaching |
| Austin | Benedicta | K | Service |
| Avera | Ansley | M | Teaching |
| Aybar | Sayonara | I | Teaching |
| Ayerbe | Carolina | | Teaching |
| Ayers | Kimberly | L | Teaching |
| Ayers | Marlon | A | Teaching |
| Azaroff | Jaime | S. | Teaching |
| Azarraga | Jennifer | L | Teaching |
| Azemogie | Nene | | Teaching |
| Babcock | Leslie | R | Teaching |
| Baccala | Allison | L | Teaching |
| Baggarly | Cristin | L | Teaching |
| Baggett | Christa | B | Teaching |
| Baggett | Janet | S | Teaching |
| Baglio | Robert | F | Teaching |
| Baglio | Kellie | J | Teaching |
| Bagwell | Lori | W | Teaching |
| Baier | Elizabeth | A | Teaching |
| Bailey | Bethany | C | Teaching |
| Bailey | Jessica | | Service |
| Bailey | Teresa | H | Teaching |
| Bailey | Chelsea | D | Teaching |
| Bailey | Karina | A | Teaching |
| Bailey | Victoria | B | Teaching |
| Baillie | Samuel | R | Teaching |
| Bain | Julie | E | Teaching |
| Baker | Julie | K | Teaching |
| Baker | Nancy | E | Teaching |
| Baldwin | Joie | M | Service |
| Baldwin | Virginia | S | Teaching |
| Ballew | Melanie | L | Teaching |
| Ballew | Robin | R | Teaching |
| Baluch | Debbie | R | Teaching |
| Baluch | Amanda | E | Teaching |
| Bamdad | Maneezheh | N | Teaching |
| Banks | Lee | A | Teaching |
| Barber | Tiffany | | Teaching |
| Barber | Danielle | W | Teaching |
| Barber | Scott | E | Teaching |
| Barbour | Kari | E | Teaching |
| Barfield | Shannon | M | Teaching |
| Barker | Bridget | C | Teaching |
| Barker | Susan | | Teaching |

| Last Name | First Name | Middle Initial | Position |
|---|---|---|---|
| Barker | Whitney | R | Teaching |
| Barker | Wendy | L | Service |
| Barner | Chester | A | Teaching |
| Barnes | Alexis | R | Teaching |
| Barnes | Ruth | K | Teaching |
| Barnes | Angela | D | Teaching |
| Barrett | Jennifer | N | Teaching |
| Barrett | Dawn | A | Teaching |
| Barrett | Tony | R | Teaching |
| Barrie | Katherine | M | Teaching |
| Barron | Debra | L | Teaching |
| Barry | Melissa | B | Teaching |
| Barsh | William | A | Teaching |
| Barth | Kasey | D | Teaching |
| Barton | Heather | J | Teaching |
| Barton | Morgan | E | Teaching |
| Barton | Richard | C | Teaching |
| Bartula | Matthew | S | Teaching |
| Basel | Kimberly | M | Teaching |
| Bass | Lacey | M | Teaching |
| Bass | Wendy | L | Teaching |
| Bastin | Janeen | A | Service |
| Basto | Natassia | | Service |
| Bawden | Brian | D | Service |
| Baxter | Hillary | K | Teaching |
| Baxter | Cynthia | A | Teaching |
| Bayler | Nicole | M | Teaching |
| Bazemore | Danielle | E | Teaching |
| Beaham | Dawn | | Teaching |
| Bean | Janelle | E | Teaching |
| Bearden | Robbye | F | Teaching |
| Bearden | Tiffany | L | Teaching |
| Bearden | Randy | M | Teaching |
| Beasley | Lisa | W | Teaching |
| Beaton | Jodi | E | Teaching |
| Beattie | Anna | J | Teaching |
| Beavers | Melanie | A | Teaching |
| Beck | Alaina | | Teaching |
| Beckham | Taylor | A | Teaching |
| Beebe | Brenda | L | Teaching |
| Beecher | Billie | M | Teaching |
| Behne | Christina | M | Teaching |
| Beinke | Jeffrey | S | Teaching |
| Bekebrede | Justine | M | Teaching |
| Bell | Katharine | G | Teaching |
| Bell | Cristin | E | Teaching |

| Last Name | First Name | Middle Initial | Position |
|---|---|---|---|
| Bell | Shakira | J | Teaching |
| Bell | Jennifer | | Teaching |
| Bell | Savannah | | Teaching |
| Bell | Claire | L | Teaching |
| Bell | Jessica | | Teaching |
| Belli | Casey | M | Teaching |
| Belli | Chelsea | S | Teaching |
| Bellini | Heather | S | Teaching |
| Bennett | Megan | J | Teaching |
| Bennett | Denise | M | Teaching |
| Bennett | Crystal | | Teaching |
| Bennett | Kimberly | A | Teaching |
| Bennett | Jeffrey | J | Service |
| Bennett | Gail | M | Service |
| Bennett | Charlotta | C | Teaching |
| Bennett | Heather | D | Teaching |
| Bennett | Athena | A | Teaching |
| Bennett | Taylor | D | Teaching |
| Bentle | Heidi | J | Teaching |
| Bentley | Melissa | R | Teaching |
| Benton | Pauline | E | Teaching |
| Benton | Anne | J | Service |
| Berenger | Felicia | M | Teaching |
| Berezo | Krista | A | Teaching |
| Bergeron | Michael | A | Teaching |
| Bergey | Stephen | E | Teaching |
| Berglund | Tagan | M | Teaching |
| Bermudez | Jason | M | Teaching |
| Berric | Jason | D | Teaching |
| Bertani | Yelena | L | Teaching |
| Bertram | Katlin | A | Teaching |
| Besterci | Monica | M | Teaching |
| Bethke | Kandra | D | Teaching |
| Bettis | Alyssa | N | Teaching |
| Betts | Katherine | | Teaching |
| Bevins | Sandra | E | Teaching |
| Bewley | Darby | E | Teaching |
| Beyer | Tracey | R | Teaching |
| Bigelow | Sarah | M | Service |
| Bilbo | Jennie | L | Teaching |
| Binion | Karmen | F | Teaching |
| Bisgrove | Mary | E | Teaching |
| Bishop | Alyssa | M | Teaching |
| Bishop | Jonathan | D | Teaching |
| Bitowf | Vicky | K | Service |
| Black | Madison | J | Teaching |

| Last Name | First Name | Middle Initial | Position |
|---|---|---|---|
| Blackman | Rachel | D | Teaching |
| Blackwell | Amanda | K | Teaching |
| Blackwell | Christopher | R | Teaching |
| Blackwell | Mary | S | Service |
| Blades | Lesly | | Teaching |
| Blades | Mark | A | Teaching |
| Blair | Blakely | J | Teaching |
| Blake | Laura | B | Teaching |
| Blakes | Laura | W | Teaching |
| Blakey | Jennifer | R | Service |
| Blalock | Stanley | J | Teaching |
| Blalock | Carolyn | M | Teaching |
| Blanchard | Amy | K | Teaching |
| Blanchard | Katie | C | Teaching |
| Blankinship | Michelle | G | Teaching |
| Blaylock | David | L | Teaching |
| Bledsoe | Jennifer | | Teaching |
| Blosser | Chesley | C | Teaching |
| Bobber | Victoria | E | Teaching |
| Bobo | Melia | A | Teaching |
| Boden | Tara | L | Teaching |
| Boden | Lyndsey | A | Teaching |
| Boehmer | Amy | S | Teaching |
| Boehringer | Kimberly | D | Teaching |
| Boggis | Donna | R | Teaching |
| Boggs | Courtney | A | Teaching |
| Boggs | David | B | Teaching |
| Boll | Maureen | H | Teaching |
| Bolt | Heather | P | Teaching |
| Bolt | Michael | W | Teaching |
| Bolzenius | Maranda | K | Teaching |
| Bonk | Patricia | L | Teaching |
| Bonner | Judith | A | Service |
| Booth | Wendy | L | Teaching |
| Boswell | Amy | D | Teaching |
| Boswell | Cynthia | M | Teaching |
| Bourne | Rachael | C | Teaching |
| Bowen | Lara | L | Teaching |
| Bowling | Sara | L | Teaching |
| Bowling | Jennifer | L | Teaching |
| Bowman | Beth | A | Teaching |
| Box | Tabatha | A | Teaching |
| Boysen | Lisa | T | Service |
| Bracca | Rebecca | A | Teaching |
| Bradbury | Doree | M | Teaching |
| Bradford | Kelsie | | Teaching |

| Last Name | First Name | Middle Initial | Position |
|---|---|---|---|
| Bradford | John | W | Teaching |
| Bradley | Thomas | S | Teaching |
| Bradley | Jennifer | | Teaching |
| Bradway | Cristina | D | Teaching |
| Bradway | Anthony | R | Teaching |
| Brady | Stuart | P | Teaching |
| Brady | Kylie | J | Teaching |
| Bramlett | Haley | C | Teaching |
| Branch | Emily | J | Teaching |
| Branson | Georgia | A | Teaching |
| Brantley | James | N | Service |
| Branum | Heather | M | Teaching |
| Braswell | Hannah | T | Teaching |
| Brauchler | Sheri | K | Teaching |
| Breaux | Sonya | P | Teaching |
| Breen | John | R | Teaching |
| Bremer | Kimberly | L | Teaching |
| Brennan | Sarah | B | Teaching |
| Brennan | Jessica | R | Teaching |
| Brensinger | Barbara | J | Teaching |
| Brewer | Jennifer | R | Teaching |
| Britt | Eric | | Teaching |
| Brock | Dawn | E | Teaching |
| Brogdon | Lorri-Ann | | Teaching |
| Bromell-Roberts | Afton | N | Teaching |
| Brooks | Kari | T | Teaching |
| Brooks | Karen | M | Teaching |
| Brooks | Susanna | M | Service |
| Brooks | Jennifer | | Teaching |
| Brooks | Kristen | | Service |
| Brooks | Dawn | F | Service |
| Brookshire | Margaret | N | Teaching |
| Broome | Brandie | D | Teaching |
| Brower | Deborah | K | Teaching |
| Brown | Carollyn | G | Teaching |
| Brown | Kimberly | R | Teaching |
| Brown | Christina | E | Teaching |
| Brown | Justin | R | Teaching |
| Brown | Briawnna | | Service |
| Brown | Megan | E | Teaching |
| Brown | Kellie | J | Teaching |
| Brown | Amberly | W | Teaching |
| Brown | Jeffrey | T | Teaching |
| Brown | Janet | A | Service |
| Brown | Richard | M | Teaching |
| Brown | Theresa | M | Teaching |

| Last Name | First Name | Middle Initial | Position |
|---|---|---|---|
| Brown | Laura | M | Teaching |
| Browning | Denise | J | Service |
| Browning | Stacy | L | Service |
| Bruce | Melissa | D | Teaching |
| Bruce | Hunter | K | Teaching |
| Bruce | Wanda | S | Teaching |
| Brumbelow | Ryan | C | Teaching |
| Brumbelow | Mychelle | | Teaching |
| Bryant | April | L | Teaching |
| Bryant | Julie | C | Teaching |
| Bryant | Emma | V | Teaching |
| Bryant | Jason | A | Teaching |
| Bryant | Bailey | L | Service |
| Bryant | Leslie | L | Teaching |
| Bryant | Shakorr | | Teaching |
| Bryce | Christopher | W | Teaching |
| Bucklew | Susan | E | Teaching |
| Buckner | Kristina | S | Teaching |
| Buckner | Kathryn | A | Teaching |
| Budd | Karen | M | Teaching |
| Budde | Brent | T | Teaching |
| Buford | Laurie | E | Teaching |
| Bulger | Tracye | S | Teaching |
| Burchardt | Johanna | R | Service |
| Burden | Hailey | S | Teaching |
| Burdo | Anthony | A | Teaching |
| Burgess | Heather | M | Teaching |
| Burgess | Venetia | K | Teaching |
| Burke | Heather | E | Teaching |
| Burkhalter | Eric | H | Teaching |
| Burleson | Kelly | E | Teaching |
| Burn | Jodi | L | Teaching |
| Burns | Lisa | K | Teaching |
| Burt | Marjorie | | Teaching |
| Burt | Marjorie | M | Teaching |
| Burton | Amanda | J | Teaching |
| Burton | Eric | S | Teaching |
| Burulcich | Marissa | | Teaching |
| Butler | Melissa | A | Teaching |
| Byess | Lisa | A | Teaching |
| Byrd | Sharon | G | Teaching |
| Caccavone | Lauren | A | Teaching |
| Cafaro | Julia | A | Teaching |
| Cagle | Sandra | S | Teaching |
| Caglioni | Mary | R | Teaching |
| Cahill | Ana | M | Teaching |

| Last Name | First Name | Middle Initial | Position |
|---|---|---|---|
| Cain | Gina | L | Teaching |
| Cain | Cari | L | Service |
| Cain | Chance | | Teaching |
| Calabrese | Mindee | N | Teaching |
| Caldwell | Alexia | R | Teaching |
| Callahan | Belinda | V | Teaching |
| Callahan | Angelique | | Teaching |
| Cambron | Bethany | L | Teaching |
| Camp | Jennifer | M | Teaching |
| Camp | Jessica | A | Teaching |
| Campbell | Kimberly | S | Teaching |
| Campbell | Michelle | M | Teaching |
| Campbell | Jennifer | N | Teaching |
| Campbell | DeLaney | S | Teaching |
| Campbell | Stacy | M | Teaching |
| Campbell | Alexandra | H | Teaching |
| Campbell | Sarah | E | Teaching |
| Campbell | Jacqueline | L | Teaching |
| Campbell | Dennis | | Teaching |
| Canady | Rebecca | C | Service |
| Candelario | Amanda | H | Teaching |
| Cangemi | Rachel | M | Teaching |
| Cannon | Lauren | H | Teaching |
| Cantrell | Leigh | A | Teaching |
| Cantrell | Josh | R | Teaching |
| Cantrell | Johnny | B | Teaching |
| Caplan | Lacy | S | Teaching |
| Carden | Coy | A | Teaching |
| Carlisle | Tonya | D | Teaching |
| Carmichael | Lesley | A | Teaching |
| Carmichael | Jaime | V | Teaching |
| Carmichael | Jackie | A | Teaching |
| Carnes | Nicole | H | Teaching |
| Carnes | Tonya | L | Teaching |
| Carnes | Brian | | Teaching |
| Carpenter | Christin | I | Teaching |
| Carr | Kim | | Teaching |
| Carrillo-Garcia | Maria | | Teaching |
| Carroll | Kady | J | Teaching |
| Carroll | Laurie | O | Teaching |
| Carse | Danielle | | Teaching |
| Cartaya | Rachel | M | Teaching |
| Carter | Christine | B | Teaching |
| Carter | Amanda | B | Teaching |
| Carter | Rebecca | D | Teaching |
| Carter | Victoria | J | Teaching |

| Last Name | First Name | Middle Initial | Position |
|---|---|---|---|
| Carter | Laura | L | Teaching |
| Carwile | Erin | | Teaching |
| Carwile | Andrew | J | Teaching |
| Case | Deborah | L | Teaching |
| Cash | Kathleen | T | Teaching |
| Cassidy | Julie | L | Teaching |
| Cassis | Diana | P | Teaching |
| Castleberry | Kimberley | M | Teaching |
| Castleberry | Tracy | K | Teaching |
| Castrillon | Elizabeth | A | Teaching |
| Castro | Carly | M | Teaching |
| Castro | Meredith | A | Teaching |
| Cater | Vickie | L | Teaching |
| Cates | Matthew | A | Teaching |
| Catlett | William | R | Teaching |
| Cato | Heather | K | Teaching |
| Cauthen | Hye | Y | Teaching |
| Cavallaro | Tracy | B | Teaching |
| Cervone | Jana | W | Service |
| Chadwick | Terry | M | Teaching |
| Chadwick | Christy | L | Service |
| Chadwick | Katherine | D | Teaching |
| Chamberlain | Michelle | H | Teaching |
| Chambers | Jennifer | P | Teaching |
| Chan | Laura | E | Teaching |
| Chance | Jenny | D | Service |
| Chandler | Paige | N | Teaching |
| Chandler | Brittany | | Teaching |
| Chandler | James | H | Teaching |
| Chapman | Sonja | R | Teaching |
| Chapman | Mary | L | Teaching |
| Chapman | Pamela | A | Service |
| Chapman | Linda | N | Service |
| Chase | Caitlin | H | Teaching |
| Chastain | Kristen | M | Teaching |
| Cheatwood | Farran | E | Teaching |
| Chee-How | Michelle | | Teaching |
| Cheek | Lindsey | L | Service |
| Cherer | Brian | F | Teaching |
| Cherry | Ryan | | Teaching |
| Cheshire | Jacob | M | Teaching |
| Chesnut | Heather | L | Service |
| Chestang | Amanda | | Teaching |
| Chester | Alyse | A | Teaching |
| Chester | Brandon | L | Teaching |
| Chester | Sharon | E | Service |

| Last Name | First Name | Middle Initial | Position |
|---|---|---|---|
| Chestnutt | Amy | M | Teaching |
| Cheyne | Garrick | H | Teaching |
| Childers | Michael | A | Teaching |
| Chodos | Devon | A | Teaching |
| Choquette | Michael | J | Teaching |
| Christensen | Melissa | E | Teaching |
| Christian | Colton | L | Teaching |
| Christian | Timothy | L | Teaching |
| Christian | Jane | R | Teaching |
| Chumley | Chassidy | Q | Teaching |
| Ciardi-Torres | Felicia | A | Teaching |
| Ciarletta | Josh | T | Teaching |
| Cicero | Deana | M | Service |
| Cintineo | Michael | J | Teaching |
| Clarisse | Holly | H | Teaching |
| Clark | Bessie | | Teaching |
| Clark | Ali | M | Teaching |
| Clark | Barbara | L | Teaching |
| Clark | Timothy | D | Teaching |
| Clarke | Melissa | B | Teaching |
| Clarkston | Joy | | Teaching |
| Clay | Lisa | A | Teaching |
| Cleghorn | Jordan | L | Teaching |
| Clemons | David | R | Teaching |
| Cleveland | Elyse | | Teaching |
| Cleveland | Aaron | T | Teaching |
| Cloer | Chelsea | P | Teaching |
| Clotfelter | Brandi | L | Teaching |
| Cloud | Kristina | R | Teaching |
| Cloud | Rebecca | A | Teaching |
| Clouse | Casey | D | Teaching |
| Cochrain | Heather | B | Teaching |
| Cochran | Hannah | M | Teaching |
| Cochran | Annsley | L | Teaching |
| Cochran | Christopher | V | Teaching |
| Cochran | Charm | | Teaching |
| Cockrell | Stephanie | E | Teaching |
| Cody | Ashley | C | Teaching |
| Cofer | Lindsey | L | Teaching |
| Coffey | Laurie | C | Teaching |
| Cogdill | Jennifer | E | Service |
| Cohen | Debra | L | Teaching |
| Coker | Julie | A | Teaching |
| Coker | Preston | L | Teaching |
| Coker | Catherine | E | Teaching |
| Cole | Mallory | E | Teaching |

| Last Name | First Name | Middle Initial | Position |
|---|---|---|---|
| Cole | Sara | J | Teaching |
| Cole | Jill | F | Service |
| Cole | Kris | L | Teaching |
| Coleman | Lauren | M | Teaching |
| Coleman | Leslie | S | Teaching |
| Coleman | Amanda | B | Teaching |
| Coleman | Michael | L | Teaching |
| Coleman | Rebecca | A | Teaching |
| Collett | Stephanie | P | Teaching |
| Collini | Lauren | | Teaching |
| Collins | Aimee | | Teaching |
| Collins | Amanda | S | Teaching |
| Collins | Michael | | Teaching |
| Collins | Anna | G | Teaching |
| Collins | Susan | L | Teaching |
| Collins | Curtis | J | Teaching |
| Collins | Ashley | J | Teaching |
| Collins | Amanda | G | Teaching |
| Collinsworth | Ashley | M | Teaching |
| Colquitt | Brittany | C | Teaching |
| Coltrane | Karen | J | Teaching |
| Colvin | Kimberly | A | Teaching |
| Colvin | David | A | Teaching |
| Colyer | Tracy | M | Teaching |
| Cone | Pamela | G | Teaching |
| Conklin | Janelle | M | Teaching |
| Connelly | Gale | M | Teaching |
| Connelly Smit | Una | S | Teaching |
| Conrad | Laura | H | Teaching |
| Conway | Sheila | R | Teaching |
| Cook | Allison | G | Teaching |
| Cook | Danielle | C | Teaching |
| Cook | Christy | M | Teaching |
| Cook | Kelli | B | Teaching |
| Cooke | Lisa | M | Teaching |
| Cooks | Kelly | L | Teaching |
| Coons | Amanda | K | Teaching |
| Cooper | Tayran | S | Teaching |
| Cooper | Frances | D | Teaching |
| Cope | Wendy | P | Service |
| Corbell | April | R | Teaching |
| Corbett | Jennifer | L | Teaching |
| Cordaro | Jeannie | K | Teaching |
| Cordery | Staci | L | Teaching |
| Cordova | Sonya | N | Teaching |
| Corneillie | Patricia | M | Teaching |

| Last Name | First Name | Middle Initial | Position |
|---|---|---|---|
| Cornelison | Elizabeth | W | Teaching |
| Cornn | David | H | Teaching |
| Correll | Allison | | Teaching |
| Corson | Mark | A | Teaching |
| Coryell | Beth | A | Teaching |
| Cosby | Natalie | M | Teaching |
| Cosby | Mary | M | Teaching |
| Cosey | Danielle | R | Teaching |
| Cossel | Troy | J | Teaching |
| Costa | Susan | A | Teaching |
| Costa | Pamela | J | Teaching |
| Costales | Jon | P | Service |
| Costello | Tara | M | Teaching |
| Cothern | Tiffany | D | Teaching |
| Couch | Rebecca | H | Teaching |
| Coulter | Shanna | J | Teaching |
| Counsellor | Cynthia | C | Teaching |
| Countryman | Star | A | Teaching |
| Counts | Alyson | W | Teaching |
| Coury | R Margaret | N | Teaching |
| Coury | Rebecca | C | Teaching |
| Coury | Rhys | M | Teaching |
| Coury | Shawn | H | Teaching |
| Covington | Kristin | F | Teaching |
| Covington | Kyle | | Teaching |
| Cowart | Jennifer | L | Teaching |
| Cowart | Rhonda | E | Teaching |
| Cowley | Faith | M | Teaching |
| Crabb | Laura | E | Teaching |
| Craig | Dayna | D | Teaching |
| Craig | Debra | H | Teaching |
| Craighead | Heather | F | Teaching |
| Crane | Brian | P | Service |
| Crawford | Regina | L | Teaching |
| Creech | Victoria | E | Teaching |
| Crews | Caitlin | | Teaching |
| Cribb | Kristina | M | Teaching |
| Cribb | John | L | Teaching |
| Cronan | Mary | B | Teaching |
| Crook | Elizabeth | H | Teaching |
| Cross | Anne | L | Teaching |
| Cross | Clayton | A | Teaching |
| Crowe | Kimberly | S | Teaching |
| Crowe | Julie | | Teaching |
| Crumley | Wendy | J | Teaching |
| Crump | Brittany | | Teaching |

| Last Name | First Name | Middle Initial | Position |
|---|---|---|---|
| Cruttenden | Shannon | M | Teaching |
| Cruz | Carmen | L | Teaching |
| Cudabac | Jennifer | | Teaching |
| Culpepper | Carla | B | Teaching |
| Cumana | Michelle | M | Teaching |
| Cunningham | Lauren | A | Teaching |
| Cunningham | Patricia | | Service |
| Cuomo | Gayle | F | Service |
| Curbelo | Marianela | | Teaching |
| Curran | Kimberly | M | Teaching |
| Curry | John | F | Teaching |
| Curtis | Jennifer | L | Teaching |
| Curtis | Jenilee | | Service |
| Curtis | Niagel | D | Teaching |
| Custer | Katherine | A | Service |
| Dahlberg | Nicole | M | Teaching |
| Dailey | Robyn | M | Teaching |
| Dalton | Heather | L | Teaching |
| Dalton | Barry | F | Teaching |
| Dalton | Shannon | E | Teaching |
| D'Ambrosio | Hefziba | | Teaching |
| Dangar | Paula | L | Service |
| Daniel | Kristin | S | Teaching |
| Daniel | Courtney | C | Service |
| Daniels | Briana | J | Teaching |
| Darke | Michael | R | Teaching |
| Darke | Jennifer | P | Teaching |
| Darling | Aaron | S | Teaching |
| Darnell | Emily | M | Teaching |
| Dasher | Rebecca | E | Teaching |
| Dasinger | Jason | D | Teaching |
| Daugherty | Samantha | W | Teaching |
| Davenport | Joe | C | Teaching |
| Davila | Michael | P | Teaching |
| Davis | Allison | M | Teaching |
| Davis | Anitra | P | Teaching |
| Davis | Kristin | W | Teaching |
| Davis | Timothy | S | Teaching |
| Davis | Alicia | G | Service |
| Davis | Amber | M | Teaching |
| Davis | Karen | H | Teaching |
| Davis | Tabitha | E | Teaching |
| Davis | Kristen | M | Teaching |
| Davis | Pamela | D | Teaching |
| Davis | Jonathan | K | Teaching |
| Davis | Haley | N | Teaching |

| Last Name | First Name | Middle Initial | Position |
|---|---|---|---|
| Davis | Deanda | S | Teaching |
| Davis | Michael | B | Teaching |
| Davis | Jessica | F | Teaching |
| Davis | Kristin | C | Teaching |
| Day | Amy | L | Teaching |
| Day | Amanda | K | Teaching |
| Day | Susan | M | Teaching |
| Day | Amanda | S | Teaching |
| Daykin | Kathy | | Service |
| Dayoub | Meredith | B | Teaching |
| Dayton | Michael | L | Teaching |
| Deal | Katherine | | Teaching |
| Dean | Shannah | M | Teaching |
| DeAngelis | Lana | D | Teaching |
| Dearborn | Caroline | R | Teaching |
| Deaton | Donald | E | Teaching |
| Debes | Matthew | J | Teaching |
| Decan | Robert | J | Teaching |
| DeCorso | Jill | M | Service |
| Deese | Rodney | C | Teaching |
| Deese | Rachel | A | Teaching |
| Deihl | Amelia | A | Teaching |
| Delaney | Erin | J | Teaching |
| Delanuez | Carlos | A | Teaching |
| Delanuez | Jane | | Teaching |
| DeLauder | Dianne | E | Teaching |
| DeLeon | Briana | | Teaching |
| Delosh | Colleen | J | Service |
| DeLuca | Jessica | A | Teaching |
| Dempsey | Joy | P | Teaching |
| Dempsey | Zelma | K | Service |
| Deneka | Daniele | C | Teaching |
| Denereaz | Jennifer | L | Teaching |
| Densmore | Jane | C | Teaching |
| Derenthal | Kristin | L | Teaching |
| Derman | Katherine | A | Teaching |
| Desoto | Anthony | J | Teaching |
| DeSue | Karen | H | Teaching |
| Deviez | Natalie | A | Service |
| DeVincentis | Laura | M | Service |
| Devine | Sharon | L | Teaching |
| Devine | Daniel | M | Teaching |
| DeVoss | Megan | A | Teaching |
| DeVoss | Jacob | W | Teaching |
| Dexter | Ashley | D | Teaching |
| Diamond | Whitley | B | Teaching |

| Last Name | First Name | Middle Initial | Position |
|---|---|---|---|
| Diamond | Karyn | S | Teaching |
| Diaz | Natasha | P | Teaching |
| Diaz-Vaulk | Cristina | | Teaching |
| Dibble | Kevin | | Service |
| DiBenedetto | Joanne | | Service |
| DiBernardo | Lynn | E | Teaching |
| Dickens | Leah | R | Teaching |
| Dickinson | Amy | D | Teaching |
| DiDonato | Sheri | L | Teaching |
| Diederich | Virginia | A | Teaching |
| DiGennaro | Michael | G | Teaching |
| Digirolamo | Teresa | | Teaching |
| DiGiulio | Kelly | M | Teaching |
| Diller | Catherine | P | Teaching |
| Dillon | William | J | Teaching |
| Dingman | Julie | B | Teaching |
| Dingus | Melissa | C | Teaching |
| DiPierro | Lisa | A | Teaching |
| Dirst | Gregory | D | Teaching |
| Diss | Elizabeth | C | Teaching |
| Diss | Mark | A | Teaching |
| Dittus | Jill | L | Teaching |
| Dixon | Joy | E | Teaching |
| Dixon | Paula | J | Teaching |
| Dobbs | Sarah | K | Teaching |
| Dobson | Emily | G | Teaching |
| Dobson | Katherine | M | Teaching |
| Dodd | Lauren | M | Teaching |
| Dodge | Phillip | W | Teaching |
| Domenico | Allen | J | Teaching |
| Dominy | Sara | J | Teaching |
| Donnelly | Lauren | E | Teaching |
| Doolin | Silvy | T | Teaching |
| Dotson | Meredith | C | Teaching |
| Doubrava | PerryLove | | Teaching |
| Douyon | Tyra | A | Teaching |
| Dowd | Michele | S | Service |
| Dowdy | Christina | C | Teaching |
| Downey | Marsha | L | Teaching |
| Doyle | Jefferson | D | Teaching |
| Drago | Christie | A | Teaching |
| Drake | Sheri | A | Teaching |
| Drawdy | Latease | L | Teaching |
| Driskell | Chrissie | A | Teaching |
| Drought | Wendy | E | Teaching |
| Dufek | Michelle | E | Teaching |

| Last Name | First Name | Middle Initial | Position |
|---|---|---|---|
| Duff | Patricia | | Teaching |
| Dugan | Tara | N | Teaching |
| DuLong | Beth | P | Teaching |
| Dunajek | Lauren | M | Teaching |
| Dunaway | Sumere | S | Teaching |
| Dunlap | Laura | H | Teaching |
| Dunn | Erika | L | Teaching |
| Dunn | Mollie | G | Teaching |
| Dunn | David | F | Teaching |
| Dunn | Laura | A | Teaching |
| Dunn | Valerie | J | Teaching |
| Dunn | Kristena | M | Teaching |
| Dupoux | Jennifer | L | Teaching |
| Duran | Nicole | M | Teaching |
| Duran | John | A | Teaching |
| Duren | Michelle | L | Teaching |
| Durham | Curtis | C | Teaching |
| Dutko | Philip | A | Teaching |
| Duvall | Bradley | S | Teaching |
| Dwyer | Amy | H | Teaching |
| Dycus | Robbin | R | Teaching |
| Dye | Brooke | A | Teaching |
| Dye | Kimberly | C | Teaching |
| Dyer | Amanda | B | Teaching |
| Eakin | Gayle | | Teaching |
| Earls | Sonia | D | Teaching |
| Eason | Judith | A | Teaching |
| Easterwood | Hannah | | Teaching |
| Eastridge | Heather | B | Teaching |
| Eaton | Teodora | A | Teaching |
| Ecke | Walter | | Teaching |
| Edwards | John | D | Teaching |
| Edwards | Carolyn | K | Teaching |
| Effner | Amber | M | Teaching |
| Ehlers | Jeffrey | C | Teaching |
| Ehlers | Deanna | R | Teaching |
| Eichenberger | Nicole | L | Teaching |
| Eidson | Nina | R | Teaching |
| Eidson | Kimberly | B | Teaching |
| Eifert | April | C | Teaching |
| Elam | Cheryl | L | Teaching |
| Elder | James | A | Teaching |
| Eller | Beverly | G | Teaching |
| Ellerbee | Rebekah | M | Teaching |
| Elliott | Kelly | M | Teaching |
| Elliott | Leslie | M | Teaching |

| Last Name | First Name | Middle Initial | Position |
|---|---|---|---|
| Elliott | Douglas | R | Teaching |
| Ellis | Bradford | N | Teaching |
| Elloy | Jennifer | E | Teaching |
| Emanuel | Joanne | T | Teaching |
| Embry | Laurel | E | Teaching |
| Endozo | Michelle | M | Teaching |
| Engley | Shannon | M | Teaching |
| English | Kimberly | P | Teaching |
| Engram | Derek | A | Teaching |
| Enstad | Korina | M | Teaching |
| Epperson | Steve | A | Teaching |
| Ergle | Gena | C | Teaching |
| Eriquez | Amanda | J | Teaching |
| Estes | Jessica | L | Teaching |
| Estes | Amanda | M | Teaching |
| Eubanks | Casey | P | Teaching |
| Eubanks | Allison | L | Teaching |
| Eubanks | Karin | K | Teaching |
| Evans | Lori | G | Teaching |
| Evans | Ryan | | Teaching |
| Evans | Jennifer | D | Teaching |
| Evans | Robert | E | Teaching |
| Ewers | Tony | M | Teaching |
| Eyrich | Kim | M | Teaching |
| Ezell | Maxine | M | Teaching |
| Ezell | Angela | K | Teaching |
| Faber | Lukas | D | Teaching |
| Fagan | Adrienne | M | Teaching |
| Fagan | Mark | K | Teaching |
| Fainter | Cassandra | L | Teaching |
| Fair | Jeremy | L | Teaching |
| Falco | Jennifer | L | Teaching |
| Fann | Alexandra | E | Teaching |
| Farist | Amanda | S | Teaching |
| Farist | Benjamin | M | Teaching |
| Farlow | Jennifer | L | Service |
| Farmer | Amanda | | Teaching |
| Fasnacht | Kathryn | | Teaching |
| Faucett | Christopher | W | Teaching |
| Faulds | Miranda | C | Teaching |
| Faulkner | Shelli | | Teaching |
| Fauls | Dori | R | Teaching |
| Fehrs | Tonya | J | Teaching |
| Feibus | LisaKay | D | Service |
| Fernandez | Catherine | C | Teaching |
| Fernandez | Vivianne | P | Teaching |

| Last Name | First Name | Middle Initial | Position |
|---|---|---|---|
| Fernandez-Guerrero | Gabriela | | Teaching |
| Ferrante | Damaris | R | Teaching |
| Ferretiz | Jenna | | Teaching |
| Ferry | Mable | | Service |
| Fey | Erica | A | Teaching |
| Fields | Rodney | D | Teaching |
| Figaro | Ana | H | Teaching |
| Fiorelli | Cora | A | Service |
| Firebaugh | Marjorie | V | Service |
| Fisher | Christina | F | Teaching |
| Fisher | Melissa | M | Teaching |
| Fisher | Eric | E | Teaching |
| Fisher | Mallie | E | Teaching |
| Fitch | Rebecca | S | Teaching |
| Fitts | Cathy | L | Teaching |
| Fitts | Jason | C | Teaching |
| Fleming | Emily | R | Teaching |
| Flieger | Adrianna | M | Teaching |
| Flowers | Kathryn | E | Service |
| Floyd | Kayla | C | Teaching |
| Floyd | Erin | L | Teaching |
| Flynn | Halley | M | Teaching |
| Flynn | Christy | M | Teaching |
| Foley | Michael | B | Teaching |
| Folio | Brielle | K | Teaching |
| Foote | Darold | E | Teaching |
| Forbes | Kaitlin | C | Teaching |
| Forbes | Ellen | S | Teaching |
| Ford | Kathy | A | Teaching |
| Forman | Erin | K | Teaching |
| Forrest | Joe | A | Teaching |
| Forrest | Mary | C | Teaching |
| Forrester | Kimberly | | Teaching |
| Fort | Wendy | S | Service |
| Foster | Kimberly | J | Teaching |
| Foster | Joshua | D | Teaching |
| Foster | Megan | M | Service |
| Foster | Stephanie | N | Teaching |
| Fountain | Andrea | J | Teaching |
| Fountain | Cynthia | L | Teaching |
| Fountain | Robert | K | Teaching |
| Fountain | Thomas | E | Teaching |
| Fowler | Kimberly | G | Teaching |
| Fowler | Jennifer | S | Teaching |
| Fox | Donna | M | Service |

| Last Name | First Name | Middle Initial | Position |
|---|---|---|---|
| Fox | Thomas | | Teaching |
| Frady | Jennifer | B | Teaching |
| Frady | Erin | K | Teaching |
| Frady | Rita | R | Teaching |
| Frady | Stephanie | L | Service |
| Franchini | Irma | E | Service |
| Francis | Michelle | M | Teaching |
| Frank | Karen | A | Service |
| Franklin | Tyia | D | Teaching |
| Frantz | Lisa | R | Teaching |
| Fraser | Patrice | P | Teaching |
| Frazier | Pamela | | Teaching |
| Frederick | Rosa | H | Teaching |
| Freedman | Mellisa | L | Teaching |
| Freeland | Arlene | F | Teaching |
| Freeman | Cortnie | J | Teaching |
| Freeman | Meriam | P | Teaching |
| Freeman | Kathryn | E | Teaching |
| Freeman | Melissa | S | Teaching |
| Freeman | Jaimie | | Teaching |
| Freunscht | Kyle | J | Teaching |
| Fuhrman | Wendy | | Service |
| Fullen | Souad | N | Teaching |
| Fuller | Kerri | S | Teaching |
| Fuller | Chester | P | Teaching |
| Fuller | Kelli | A | Service |
| Fuller | James | E | Teaching |
| Fuller | Ruth | E | Teaching |
| Funderburk | Lisa | D | Teaching |
| Furilla | Sean | M | Teaching |
| Furnish | Christy | K | Teaching |
| Furstenberg | Keith | J | Teaching |
| Fuss | Allison | M | Teaching |
| Gaa | Shana | E | Teaching |
| Gaddis | Connie | M | Teaching |
| Gainer | Kerri | P | Teaching |
| Gaines | Elizabeth | A | Teaching |
| Galbraith | Paige | A | Teaching |
| Gallimore | Alli | E | Teaching |
| Galvis | Tracie | M | Teaching |
| Galya | Caitlin | S | Teaching |
| Galyean | Eliot | | Teaching |
| Gambrell | Chloe | E | Teaching |
| Gantt | Danielle | P | Teaching |
| Gao | Patricia | H | Teaching |
| Gapen | Miranda | E | Teaching |

| Last Name | First Name | Middle Initial | Position |
|---|---|---|---|
| Garcia | Kelly | H | Teaching |
| Garcia | Nicholas | S | Teaching |
| Garcia | Lauren | T | Teaching |
| Garland | Katherine | L | Teaching |
| Garland | Karen | Y | Teaching |
| Garmon | Elisabeth | D | Teaching |
| Garner | Debbie | | Teaching |
| Garner | Amy | D | Teaching |
| Garner | Lindsey | H | Teaching |
| Garner | Frankie | V | Teaching |
| Garrett | Heather | P | Teaching |
| Garrett | Susan | M | Teaching |
| Garrison | Elizabeth | L | Teaching |
| Garrison | Lindsey | N | Teaching |
| Garrison | Mary | K | Teaching |
| Garrison | Connie | D | Teaching |
| Gastright | Tera | L | Teaching |
| Gaudio | Michael | | Teaching |
| Gaudio | Heather | | Teaching |
| Gauthia | Stephanie | N | Teaching |
| Gauthier | Amanda | T | Teaching |
| Gay | Rebekah | R | Teaching |
| Gazaway | Cheryl | D | Teaching |
| Gebhart | Suzanne | N | Teaching |
| Geer | Samuel | | Teaching |
| Geer | Amy | M | Teaching |
| Gehring | Patricia | M | Teaching |
| Gentry | Madison | | Teaching |
| Geoghagan | Anita | A | Teaching |
| Geoghagan | Julie | B | Teaching |
| George | Kyle | R | Teaching |
| George | Kimberly | H | Service |
| Gerick | Heather | L | Teaching |
| Gerker | Stacy | | Teaching |
| Gerlach | Callie | A | Teaching |
| Gervais | Deborah | A | Teaching |
| Gibbs | Shelby | L | Teaching |
| Gibbs | Kristina | P | Teaching |
| Gibson | Jasmine | L | Teaching |
| Gibson | Craig | D | Teaching |
| Gilbert | Eileen | C | Teaching |
| Gilbert | Jessica | M | Teaching |
| Giles | Michelle | P | Service |
| Gilleland | Angie | S | Teaching |
| Gilleland | Rosemary | | Teaching |
| Gilliam | Jami | C | Teaching |

| Last Name | First Name | Middle Initial | Position |
|---|---|---|---|
| Gilstrap | Kelly | S | Teaching |
| Giudice | Sandra | L | Teaching |
| Giuliano | Marc | | Teaching |
| Givens | Tiffany | P | Teaching |
| Givens | Madison | R | Teaching |
| Glatzhofer | Julie | A | Teaching |
| Glaus | Lana | G | Teaching |
| Glenn | Deborah | | Teaching |
| Glenn | Vera | | Teaching |
| Gluckson | Erin | N | Teaching |
| Godfrey | Diana | M | Teaching |
| Godfrey | Kendra | O | Teaching |
| Godfrey | Peter | D | Teaching |
| Godowns | Savanna | J | Teaching |
| Godwin | Alice | E | Teaching |
| Gogarty | Maria | E | Teaching |
| Goins | Jamie | L | Teaching |
| Goodbread | Sarah | E | Teaching |
| Goodloe | Marci | B | Service |
| Goodrow | Kellie | L | Teaching |
| Goodwin | Rebecca | I | Teaching |
| Goodwin | Holly | B | Teaching |
| Gordon | Michelle | S | Teaching |
| Gordon-Hall | Cierra | H | Service |
| Gorges | Pamela | M | Teaching |
| Gorman | Sarah | A | Teaching |
| Goss | Jennifer | E | Teaching |
| Goss | Jennifer | M | Teaching |
| Goss | Rebekah | L | Teaching |
| Gottfried | Shannon | B | Teaching |
| Graber | Jack | M | Teaching |
| Grabrovac | Hollis | M | Service |
| Gradwell | Danielle | V | Teaching |
| Graff | Jennifer | L | Teaching |
| Graham | Frank | M | Service |
| Graham | Kelly | L | Teaching |
| Graham | Maleah | H | Teaching |
| Gramling | Dara | T | Teaching |
| Gramling | Casey | C | Teaching |
| Gramza | Jennifer | J | Teaching |
| Graner | Robert | F | Teaching |
| Grant | Michelle | R | Teaching |
| Grantham | Anna | K | Teaching |
| Grantham | Cara | D | Teaching |
| Grant-Tweedie | Jessica | S | Teaching |
| Graves | Erika | M | Teaching |

| Last Name | First Name | Middle Initial | Position |
|---|---|---|---|
| Graves | Amanda | E | Service |
| Gray | Alexander | D | Teaching |
| Graziano | Lisa | A | Teaching |
| Green | Laura | L | Teaching |
| Green | Emily | M | Teaching |
| Green | Abby | E | Teaching |
| Green | Kevin | B | Teaching |
| Green | Nicole | | Teaching |
| Green | Vanessa | A | Teaching |
| Green | Pamela | D | Teaching |
| Green | Morgan | L | Teaching |
| Greene | Miriam | A | Teaching |
| Gregg | Sara | C | Teaching |
| Gregory | Ansleigh | F | Teaching |
| Grella | Lisa | | Teaching |
| Gresch | Mary | A | Teaching |
| Griffin | Pamela | S | Teaching |
| Griffin | Emma | C | Teaching |
| Griffin | JoBeth | W | Teaching |
| Grimsley | Lauren | F | Teaching |
| Grindle | Jaimie | | Teaching |
| Grooms | Katie | A | Teaching |
| Grummer | Ashlyn | J | Teaching |
| Grummer | Brandon | M | Teaching |
| Gruszecki | Lawrence | L | Teaching |
| Gualdoni | Abigail | M | Teaching |
| Gudnason | Amanda | M | Teaching |
| Guerrero | Esmeralda | | Teaching |
| Guice | Micha | K | Teaching |
| Guinn | Amanda | D | Teaching |
| Guion | Ashley | B | Teaching |
| Gunderlock | Richard | P | Teaching |
| Gunn | Sarah | | Teaching |
| Gurliaccio-Vance | Jacqueline | M | Teaching |
| Gustin | Jonathan | G | Teaching |
| Gustin | Jacqueline | R | Teaching |
| Guy | Mollie | L | Teaching |
| Guy | Philip | C | Service |
| Guyer | Brenda | L | Teaching |
| Haas | Ines | E | Teaching |
| Hacker | Kate | R | Teaching |
| Hackney | Annissa | L | Teaching |
| Hackney | Michael | | Teaching |
| Hagadone | Coleen | K | Teaching |
| Hagan | Michael | B | Teaching |
| Hagarman | Tanya | M | Teaching |

| Last Name | First Name | Middle Initial | Position |
|---|---|---|---|
| Hager | Meredith | A | Teaching |
| Haggerty | Regina | M | Teaching |
| Haggerty | Judith | S | Teaching |
| Hagood | Lauren | E | Teaching |
| Hague | Ryan | B | Teaching |
| Hahn | Allison | E | Teaching |
| Haines | Christina | | Teaching |
| Hajiric | Belvis | | Teaching |
| Hale | Louise | S | Teaching |
| Haley | Barbara | B | Teaching |
| Halkyard | Alexis | C | Teaching |
| Hall | Lauren | B | Teaching |
| Hall | Erik | M | Teaching |
| Hall | Jennifer | | Teaching |
| Hall | William | J | Teaching |
| Hall | Megan | C | Teaching |
| Hall | Jodi | A | Teaching |
| Hallford | Deborah | L | Teaching |
| Hallman | Marquita | D | Teaching |
| Halloran | Carolyn | M | Teaching |
| Halsema | Mary | A | Teaching |
| Halverson | Shannon | L | Teaching |
| Halverson | Kathy | J | Teaching |
| Hamadeh | Rania | S | Teaching |
| Hamilton | Clifford | J | Service |
| Hamilton | Autumn | L | Teaching |
| Hamilton | Melissa | R | Teaching |
| Hamilton | Karen | A | Service |
| Hamlin | Natalie | L | Teaching |
| Hammond | Kelly | A | Teaching |
| Hancock | Terri | D | Teaching |
| Hancock | William | D | Teaching |
| Haney | Kaitlyn | M | Service |
| Hanfland | Jennifer | K | Teaching |
| Hannon | Amie | S | Teaching |
| Hanson | Lisa | A | Teaching |
| Hanson | Jada | A | Teaching |
| Hardaway | Christal | | Teaching |
| Harden | Cari | A | Teaching |
| Hardie | Barbara | B | Teaching |
| Hardigree | Michael | A | Teaching |
| Hardin | Jason | M | Teaching |
| Hardman | Patricia | G | Teaching |
| Hardt | Meredith | P | Teaching |
| Hardy | Tialyn | C | Teaching |
| Hargadon | Kirsten | B | Teaching |

| Last Name | First Name | Middle Initial | Position |
|---|---|---|---|
| Harike | Donnetta | L | Teaching |
| Harkins | Bridget | | Teaching |
| Harmelin | Stephanie | C | Teaching |
| Harp | Jennifer | A | Teaching |
| Harper | Dixie | L | Service |
| Harper | Andrew | S | Teaching |
| Harper | Misty | A | Teaching |
| Harrelson | Rusty | D | Teaching |
| Harrington | Samantha | A | Teaching |
| Harris | Katie | C | Teaching |
| Harris | Taylor | | Teaching |
| Harris | Kimberley | E | Teaching |
| Harris | Daryl | H | Service |
| Harris | Kathleen | A | Service |
| Harris | Teresa | K | Teaching |
| Harris | Robert | | Teaching |
| Harris | Jessica | L | Teaching |
| Harris | John | J | Teaching |
| Harris | Ann | E | Teaching |
| Harris | Michelle | K | Service |
| Harrison | Brent | E | Service |
| Harrison | Kimberly | D | Teaching |
| Harrison | Marie | C | Service |
| Harrison | Jonathan | D | Teaching |
| Harrison | Robert | D | Teaching |
| Harrison | Brooke | B | Service |
| Hart | Faren | G | Teaching |
| Hartman | Leeanne | M | Teaching |
| Harvey | Hugh | D | Teaching |
| Haslick | Diana | L | Teaching |
| Hatcher | Connie | A | Service |
| Hatcher | Erin | M | Teaching |
| Hatcher | Haley | D | Service |
| Hatchett | Courtney | L | Teaching |
| Hatch-Smathers | Wynne | G | Teaching |
| Haughey | Kenneth | W | Teaching |
| Haughn | Rebecca | | Teaching |
| Hawkins | Allison | P | Teaching |
| Hawley | Cheryl | D | Service |
| Hawter | Kathryn | L | Teaching |
| Hayward | Carla | A | Teaching |
| Hazzard | Cathryn | R | Teaching |
| Head | Kelly | S | Teaching |
| Heard | Georgia | A | Teaching |
| Heard | Rebecca | L | Teaching |
| Heath | Jon | W | Teaching |

| Last Name | First Name | Middle Initial | Position |
|---|---|---|---|
| Heath | Emily | A | Service |
| Heckendorf | Stephanie | L | Teaching |
| Heflin | Jennifer | R | Service |
| Hefner | Kristina | L | Teaching |
| Hefner | Samantha | M | Teaching |
| Heglund | Brian | S | Teaching |
| Heil | Amy | H | Teaching |
| Helfrich | Abbey | L | Teaching |
| Helmuth | Courtney | C | Teaching |
| Helton | Rayna | C | Teaching |
| Hembree | Casandra | D | Teaching |
| Hemphill | Shannon | K | Teaching |
| Henderson | Libby | D | Teaching |
| Henderson | Lea | N | Service |
| Henderson | Emily | K | Teaching |
| Henderson | Sawyer | | Teaching |
| Henderson | Jennifer | K | Teaching |
| Henderson | Mystic | B | Teaching |
| Henderson | Kristopher | D | Teaching |
| Henderson | Stacy | A | Teaching |
| Hendrix | Sandra | A | Teaching |
| Hendrix | Danielle | L | Teaching |
| Hendrix | Heather | V | Teaching |
| Hendrix | Alison | B | Teaching |
| Henriques | Jan | H | Service |
| Henry | Katherine | E | Service |
| Henschel | Tricia | L | Teaching |
| Henson | Brandy | L | Teaching |
| Henson | Kellie | A | Teaching |
| Herman | Taylor | | Service |
| Herrera | Laura | A | Teaching |
| Herring | James | E | Teaching |
| Herring | Kelsi | K | Teaching |
| Hess | Pamela | M | Teaching |
| Hess | Sara | E | Teaching |
| Hester | Macey | N | Teaching |
| Hester | Michael | J | Teaching |
| Hester | Madison | L | Teaching |
| Hester | Kimberly | A | Teaching |
| Hester | Jacob | D | Teaching |
| Hewitt | Rachel | A | Teaching |
| Heying | Elizabeth | H | Teaching |
| Hickey | Jennifer | J | Teaching |
| Hicks | Barbra | C | Teaching |
| Hicks | Leslie | E | Service |
| Higgins | Doris | K | Teaching |

| Last Name | First Name | Middle Initial | Position |
|---|---|---|---|
| Hightower | Kelly | B | Teaching |
| Hightower | Jonathan | B | Teaching |
| Hightower | William | A | Teaching |
| Hill | Lori | S | Teaching |
| Hill | Rachelle | D | Teaching |
| Hill | Kimmerlie | | Teaching |
| Hill-Guy | Ta-Tanisha | T | Teaching |
| Hinckley | Maria | C | Teaching |
| Hindman | Lauren | | Teaching |
| Hines | Courtney | A | Teaching |
| Hingsbergen | Jennifer | L | Teaching |
| Hinkelmann | Maria | B | Teaching |
| Hinnant | Laura | N | Teaching |
| Hinson | John | M | Teaching |
| Hipps | Kendra | V | Teaching |
| Hirsh | Megan | R | Teaching |
| Hobbs | Rachel | B | Teaching |
| Hobbs | Anthony | W | Teaching |
| Hocker | Kara | N | Service |
| Hodges | Jessica | A | Teaching |
| Hodgins | Cora | J | Teaching |
| Hoerr | Erin | M | Teaching |
| Hoff | Jeanne | A | Teaching |
| Hofmann | Benjamin | J | Teaching |
| Hofmeister | Merry | A | Service |
| Hohl | Lori | | Teaching |
| Hohla | Brian | M | Teaching |
| Holbrook | Jan | P | Teaching |
| Holcombe | Megan | L | Teaching |
| Hold | Kim | M | Teaching |
| Holland | Carry | E | Teaching |
| Holland | David | W | Teaching |
| Holland | Lauren | M | Teaching |
| Hollers | Kristopher | B | Teaching |
| Hollers | Rebecca | W | Teaching |
| Holly | James | F | Teaching |
| Holsomback | Marion | L | Teaching |
| Holstein | Kimberly | B | Service |
| Holston | Eva | C | Teaching |
| Holt | Rebekah | R | Teaching |
| Holton | Karen | M | Service |
| Holton | William | G | Teaching |
| Holton | Brittany | N | Teaching |
| Holtzer | Lauren | J | Teaching |
| Honea | Heather | A | Teaching |
| Hong | Virginia | D | Teaching |

| Last Name | First Name | Middle Initial | Position |
|---|---|---|---|
| Honkanen | Kristen | A | Teaching |
| Hood | Jaimee | N | Teaching |
| Hoofnagle | Courtney | L | Teaching |
| Hooks | Courteney | | Teaching |
| Hooks | Sandra | A | Teaching |
| Hooper | Marla | W | Teaching |
| Hooper | Keith | D | Teaching |
| Hope | Sterling | E | Teaching |
| Hopersberger | Stephanie | M | Teaching |
| Hopkins | Brooke | A | Teaching |
| Hopkins | Terri | S | Service |
| Hopkins | Jenny | L | Teaching |
| Hopson | Lindsay | M | Service |
| Horton | Jordan | E | Teaching |
| Horton | Sebrina | M | Teaching |
| Horton | Jamison | T | Teaching |
| Hostetter | Logan | E | Teaching |
| Hourigan | Leigh | C | Teaching |
| Howard | Tiffany | L | Teaching |
| Howard | Patti | L | Service |
| Howard | Nicole | P | Teaching |
| Howard | Michele | | Teaching |
| Howell | Amy | M | Teaching |
| Howell | Deborah | A | Teaching |
| Howland | Robert | C | Teaching |
| Hubbard | Jason | | Teaching |
| Hude | Sandra | E | Service |
| Hudgins | Lindsay | E | Teaching |
| Hudson-Peck | Catherine | W | Teaching |
| Huffman | Megan | N | Teaching |
| Huffschmidt | Tasha | L | Teaching |
| Hughes | Diane | M | Teaching |
| Hughes | Rebecca | E | Teaching |
| Hughes | John | D | Teaching |
| Hughes | Mieka | C | Teaching |
| Hughes | Lisa | G | Service |
| Hughes | Julie | M | Teaching |
| Hughes | Alison | C | Teaching |
| Hughes | Julie | D | Teaching |
| Hulen | Joseph | M | Teaching |
| Huller | Stanley | R | Teaching |
| Hultquist | Valerie | C | Teaching |
| Humphlett | Cindy | | Teaching |
| Hunsucker | Stancil | P | Teaching |
| Hunt | Rebekah | P | Teaching |
| Hunt | Jamie | M | Teaching |

| Last Name | First Name | Middle Initial | Position |
|---|---|---|---|
| Hunt | Taylor | M | Teaching |
| Hunter | Elizabeth | B | Teaching |
| Hunter | Jessica | L | Teaching |
| Hunter | Andrea | B | Teaching |
| Hurlbert | Garret | A | Teaching |
| Hurley | April | L | Teaching |
| Hursey | Amanda | L | Teaching |
| Hussa | Jane | E | Teaching |
| Hutcheson | Morgan | B | Teaching |
| Hutcheson | Chelsie | L | Teaching |
| Hutson | Deena | J | Teaching |
| Hutto | Teresa | L | Teaching |
| Hutto | Jeffrey | D | Teaching |
| Hyatt | Andrea | J | Teaching |
| Ingham | Andrea | L | Teaching |
| Ingram | Joanne | G | Teaching |
| Ingram | Kristie | C | Teaching |
| Intravia | Monica | | Service |
| Iovino | Caryn | L | Teaching |
| Irwin | Kelley | M | Teaching |
| Irwin | Stacy | K | Service |
| Irwin | Kristen | L | Teaching |
| Ishmael | Keith | E | Teaching |
| Ivers | Heather | A | Teaching |
| Izquierdo | Dana | G | Teaching |
| Jacks | Darlene | H | Teaching |
| Jackson | Belinda | L | Teaching |
| Jackson | Anisa | N | Teaching |
| Jackson | Bonnie | J | Teaching |
| Jackson | Brian | L | Teaching |
| Jackson | Abigail | L | Teaching |
| Jackson | Katrina | L | Service |
| Jacobs | Haley | L | Teaching |
| Jacobs | Kathleen | A | Teaching |
| Jacobs | Leon | D | Teaching |
| Jacobs | David | E | Teaching |
| Jacobs | Erin | E | Teaching |
| Jaeger | Erika | C | Teaching |
| James | Kristy | | Teaching |
| James | Kimberly | A | Teaching |
| Jane | Angel | H | Service |
| Jankovich | Ron | W | Teaching |
| Jansen | Angelique | L | Teaching |
| Jarrett | Jane | W | Teaching |
| Jasman | Courtney | H | Teaching |
| Jasso | Marissa | R | Teaching |

| Last Name | First Name | Middle Initial | Position |
|---|---|---|---|
| Jeffers | Jonathan | W | Teaching |
| Jeffreys | Christopher | M | Teaching |
| Jeffries | Kimberly | R | Teaching |
| Jenkins | Jenna | M | Teaching |
| Jennings | Melissa | L | Teaching |
| Jensen | Danielle | M | Service |
| Jepson | Janeen | | Teaching |
| Jewell | Anne | L | Teaching |
| Johnson | Alison | B | Teaching |
| Johnson | Kelsey | A | Teaching |
| Johnson | Julia | M | Teaching |
| Johnson | Heather | S | Teaching |
| Johnson | Tammy | S | Teaching |
| Johnson | Angela | S | Teaching |
| Johnson | Alexis | C | Teaching |
| Johnson | Cary | A | Teaching |
| Johnson | Michelle | B | Teaching |
| Johnson | Tory | L | Teaching |
| Johnson | Leah | B | Teaching |
| Johnson | Danielle | R | Teaching |
| Johnson | Mary | E | Teaching |
| Johnson | Tracie | M | Teaching |
| Johnson | Catherine | F | Teaching |
| Johnson | Kristin | D | Teaching |
| Johnson | Adam | R | Teaching |
| Johnson | Tracy | A | Teaching |
| Johnson | Alan | W | Teaching |
| Johnston | Cameron | K | Teaching |
| Johnston | Elizabeth | B | Teaching |
| Jones | Brittnee | N | Teaching |
| Jones | Jessica | D | Teaching |
| Jones | Jennifer | L | Teaching |
| Jones | Julia | M | Teaching |
| Jones | Misty | N | Teaching |
| Jones | Jennifer | J | Teaching |
| Jones | Ashley | | Teaching |
| Jones | Margaret | E | Teaching |
| Jones | Willard | D | Teaching |
| Jones | Ashley | C | Teaching |
| Jones | Susan | B | Teaching |
| Jones | Justin | B | Teaching |
| Jones | Zachary | J | Teaching |
| Jones | Erin | | Service |
| Jones | Jeremy | W | Teaching |
| Jones | Eric | E | Teaching |
| Jones | Bryan | | Teaching |

| Last Name | First Name | Middle Initial | Position |
|---|---|---|---|
| Jones | Emmett | T | Teaching |
| Jones | Stefanie | B | Teaching |
| Jones | Megan | A | Service |
| Jones | Courtney | J | Teaching |
| Jorczak | Elizabeth | A | Teaching |
| Jordan | Tracie | B | Teaching |
| Jordan | Laina | R | Teaching |
| Jordan | Allison | L | Teaching |
| Judkins | John | W | Teaching |
| Judkins | Stephanie | B | Service |
| Jump | Heather | A | Teaching |
| Juras | Heather | A | Teaching |
| Jurnack | Anna | L | Teaching |
| Kabore | Germaine | T | Teaching |
| Kadien | Jennifer | G | Teaching |
| Kadien | Gerald | D | Teaching |
| Kainoa-Gabriel | Angelei | | Teaching |
| Kartheiser | Beth | A | Service |
| Kavanaugh | Beverly | L | Teaching |
| Kay | Jennifer | A | Teaching |
| Kay | Amanda | C | Teaching |
| Kealhofer | Matthew | V | Teaching |
| Kealhofer | Theresa | J | Teaching |
| Keasler | Lisa | A | Teaching |
| Keener | Angela | G | Teaching |
| Keenum | Stephanie | L | Teaching |
| Keesee | William | K | Teaching |
| Keever | Johana | P | Teaching |
| Keith | Amy | M | Teaching |
| Kelley | Tiffany | D | Service |
| Kelley | Catherine | K | Teaching |
| Kelley-Blanton | Kolbi | | Teaching |
| Kelly | Laurie | L | Teaching |
| Kelly | Nancy | L | Service |
| Kelsey | Ashley | M | Teaching |
| Kelsey | Brett | A | Teaching |
| Kemmerer | Margo | J | Teaching |
| Kennedy | Stacy | W | Teaching |
| Kenney | Jennifer | M | Teaching |
| Kenney | Mary | L | Teaching |
| Kerce | Jillian | W | Teaching |
| Kern | Kirsten | | Teaching |
| Kersey | Stacie | J | Teaching |
| Kerwood | Amy | E | Teaching |
| Kettle | Bridgette | D | Teaching |
| Key | Julie | D | Teaching |

| Last Name | First Name | Middle Initial | Position |
|---|---|---|---|
| Key | Gregory | A | Teaching |
| Kiefer | Kerry | B | Service |
| Killen | Christine | E | Service |
| Killen | Laura | | Service |
| Killian | Mitzi | T | Teaching |
| Kim | Ki-Myung | A | Teaching |
| Kimball | Reginald | S | Teaching |
| Kimball | Mary | E | Teaching |
| King | Annie | L | Teaching |
| King | Nicole | G | Teaching |
| King | Sally | C | Teaching |
| King | Tamara | R | Teaching |
| King | Megan | M | Teaching |
| King | Russell | J | Teaching |
| King | Travis | M | Teaching |
| Kingsley | Carrie | L | Teaching |
| Kingston | Janet | L | Teaching |
| Kirk | Jeffrey | V | Teaching |
| Kirk | Alicia | A | Teaching |
| Kirkland | Stacey | A | Teaching |
| Kirkley | Jennifer | M | Teaching |
| Kissee | Mary Frances | E | Teaching |
| Kitts | Michelle | W | Teaching |
| Kleeman | Brad | J | Teaching |
| Klein | Angela | S | Teaching |
| Klemm | Amy | M | Teaching |
| Kline | Nancy | A | Teaching |
| Kline | Leeanne | G | Teaching |
| Klucsarits | Donna | J | Teaching |
| Knight | Elizabeth | B | Teaching |
| Knott | Ruth | J | Teaching |
| Knowlton | Georgia | L | Teaching |
| Knox | Sharon | | Teaching |
| Knuchel | Kimberly | S | Teaching |
| Koch | Amanda | L | Teaching |
| Koch | Gregory | J | Teaching |
| Koeninger | Rachel | C | Teaching |
| Koes | Cassandra | D | Teaching |
| Kong | Kati | C | Service |
| Kononen | Danielle | P | Teaching |
| Koopman | Elizabeth | R | Teaching |
| Koschewa | Edgar | C | Teaching |
| Kostakos | Kelsie | L | Teaching |
| Kosten | Jodi | S | Teaching |
| Koster | Susan | J | Teaching |
| Kramer | Jennifer | L | Teaching |

| Last Name | First Name | Middle Initial | Position |
|---|---|---|---|
| Kramer | Christine | M | Service |
| Krauss | Cassandra | E | Teaching |
| Kreiger | Leslie | M | Teaching |
| Krizman | Lisa | | Teaching |
| Kroes | Melanie | D | Teaching |
| Kroko | Stephanie | | Teaching |
| Kronauge | Jessica | A | Teaching |
| Krueger | Marya | L | Teaching |
| Krug | Deborah | R | Teaching |
| Kvam | Roger | A | Teaching |
| Kyle | Kristen | L | Teaching |
| LaChine | Rachel | | Teaching |
| Ladefoged | Anna | J | Teaching |
| Lafoon | Tammy | R | Teaching |
| Lago | Jose | A | Teaching |
| Lago | Jessica | F | Teaching |
| Lakes | Marissa | D | Teaching |
| Lakes | Barry | L | Teaching |
| Lamanac | Michael | C | Teaching |
| Lamb | Alice | C | Teaching |
| Lamb | Christopher | R | Teaching |
| Lamb | Lee | W | Teaching |
| Lambert | Scott | | Teaching |
| Lamboley | Joseph | B | Teaching |
| Lamprey | Anna | B | Teaching |
| Landry | Macy | H | Teaching |
| Landry | Wendy | L | Service |
| Lane | Rebecca | S | Teaching |
| Lane | Helen | V | Teaching |
| Laneaux | Trevlyn | W | Teaching |
| Lanford | Elizabeth | N | Service |
| Lang | Tracy | G | Teaching |
| Lang | Laura | | Teaching |
| Langston | Amy | E | Teaching |
| Lanier | Amber | K | Teaching |
| Lanier | Benjamin | | Teaching |
| Lanter | Deborah | M | Teaching |
| Lark | Lindsey | A | Teaching |
| Larrotta | Claudia | P | Teaching |
| Larson | Debora | A | Teaching |
| Lathbury | Marshanda | B | Teaching |
| Lathem | Laura | D | Teaching |
| Lathem | Gloria | N | Teaching |
| Latimer | Amanda | K | Teaching |
| Latimer | Laura | E | Teaching |
| Law | Jeremy | S | Teaching |

| Last Name | First Name | Middle Initial | Position |
|---|---|---|---|
| Lawhorne | Christin | L | Teaching |
| Lawley | Donna | C | Teaching |
| Lawson | Jessica | H | Teaching |
| Lawson | Andrew | P | Teaching |
| Lawson | Sara | | Teaching |
| Lawson | Zachary | F | Teaching |
| Lay | Shawn-Tel | S | Teaching |
| Laycock | Julie Anne | | Teaching |
| Laylock | Maria | K | Service |
| Lea | Deborah | K | Teaching |
| Leadingham | Jessica | T | Teaching |
| League | Peggy | E | Teaching |
| Leake | Camille | C | Service |
| LeCroy | Jeanette | M | Teaching |
| Ledwitch | Haley | T | Teaching |
| Lee | April | H | Teaching |
| Lee | Letitia | S | Teaching |
| Leming | Chelsea | K | Teaching |
| Lemmo | Joseph | W | Teaching |
| Leopard | Jennifer | M | Teaching |
| Lequier | Ryan | | Teaching |
| LeSage | Krystin | M | Teaching |
| L'Esperance | Michael | P | Teaching |
| Lester | Kimberly | R | Teaching |
| Lett | Abby | M | Teaching |
| Leverette | Dana | E | Teaching |
| Lewis | John | T | Teaching |
| Lewis | William | M | Teaching |
| Lewis | Jennifer | R | Service |
| Lewis | Denise | J | Service |
| Lewis | Lenora | | Teaching |
| Lewis | Emily | | Service |
| Lewis | Jeanetta | W | Teaching |
| Lewitt | Katrina | A | Teaching |
| Leyva | Denisse | | Teaching |
| Lichucki | Sarah | E | Teaching |
| Lightcap | Sara | V | Service |
| Limes | Shane | G | Teaching |
| Lingerfelt | Leigh | B | Teaching |
| Lingerfelt | Kristy | M | Teaching |
| Lipscomb | Malinda | K | Teaching |
| Little | Megan | H | Teaching |
| Lloyd | Brenna | C | Teaching |
| Lloyd | Donna | J | Teaching |
| Lockaby | Amanda | | Teaching |
| Lockart | Beverly | M | Service |

| Last Name | First Name | Middle Initial | Position |
|---|---|---|---|
| Loden | Lindsay | R | Teaching |
| Loehr | Robert | C | Teaching |
| Logan | Stefanie | J | Service |
| Logan | Peter | D | Teaching |
| Logue | Michele | L | Teaching |
| Loiselle | Amy | L | Teaching |
| Lombard | Sonya | C | Teaching |
| Londono | Maria | L | Teaching |
| Long | Amy | A | Teaching |
| Long | Jennifer | W | Teaching |
| Long | Stephen | A | Teaching |
| Long | Elizabeth | A | Teaching |
| Longoria | Jennifer | L | Teaching |
| Lopp | Eugene | M | Service |
| Lorch | Kayla | J | Teaching |
| Lord | Mollie | S | Teaching |
| Lord | Pamela | A | Teaching |
| Loudermilk | Jennifer | N | Teaching |
| Lougheed | Lisa | M | Teaching |
| Loughlin | Susan | P | Teaching |
| Louis | Wakely | H | Teaching |
| Loversky | Marsha | K | Teaching |
| Lowery | William | G | Teaching |
| Lowrance | Amy | B | Teaching |
| Lucas | Micaela | D | Teaching |
| Luckie | Kerrigan | | Teaching |
| Luke | Benjamin | | Teaching |
| Lullie | Olivia | R | Teaching |
| Lumpkin | Susan | R | Teaching |
| Lussier | Ardis | N | Teaching |
| Luttrell | Sarah | N | Teaching |
| Lutz | Jeremiah | D | Teaching |
| Lynam | Katharine | H | Teaching |
| Lynch | Janet | L | Teaching |
| Lyonett | Brittany | A | Teaching |
| Lyons | Caitlin | M | Teaching |
| Lyvers | Kerri | L | Teaching |
| Maasen | Aihanh | D | Teaching |
| Mabeus | Danielle | J | Service |
| MacAulay | Mendy | W | Teaching |
| Madden | Abigail | N | Teaching |
| Maddox | Kelsey | J | Teaching |
| Maddox | Rachel | M | Teaching |
| Magardo | Jesica | A | Teaching |
| Magee | Chelsea | C | Teaching |
| Magnes | Lisa | K | Teaching |

| Last Name | First Name | Middle Initial | Position |
|---|---|---|---|
| Maher | Kaitlin | C | Teaching |
| Majors | Melodee | N | Teaching |
| Malavenda | Laura | J | Teaching |
| Malcolm | Katie | L | Teaching |
| Malecek | Sara | M | Teaching |
| Mallow | Sarah | C | Teaching |
| Malloy | Katherine | M | Teaching |
| Maloney | Jennifer | L | Teaching |
| Malouf | Teresa | M | Teaching |
| Malsby | Wendy | F | Teaching |
| Manderano | Peter | | Teaching |
| Mangieri | Lindsay | I | Teaching |
| Mangieri | Lee | D | Teaching |
| Mangum | Jessyca | R | Teaching |
| Manion | Olivia | J | Teaching |
| Manley | Katie | E | Teaching |
| Manley | Melissa | | Teaching |
| Mann | Lisa | M | Teaching |
| Mann | June | G | Teaching |
| Mann | Kenneth | B | Teaching |
| Manning | Denise | | Teaching |
| Manns | Amy | L | Teaching |
| Mansfield | Kathryn | L | Teaching |
| Manus | Caroline | R | Teaching |
| Manus | Kim | M | Teaching |
| Manwaring | Elisa | C | Teaching |
| Manzella | Patricia | D | Service |
| Manzella | Amy | C | Teaching |
| Maphet | Amanda | K | Teaching |
| Marble | Kathy | K | Teaching |
| Marble | Mary | M | Teaching |
| Marble | Syretha | M | Teaching |
| Marcusky | Johanna | R | Teaching |
| Marinelli | Carli | F | Teaching |
| Marinelli | Joseph | M | Teaching |
| Marinelli | Andrew | J | Teaching |
| Markham | Paul | J | Teaching |
| Markham | Daphne | N | Service |
| Markham | Linda | L | Teaching |
| Markley | Cristina | L | Teaching |
| Markley | Mark | A | Teaching |
| Markosi | Stephanie | | Service |
| Marler | Kimberly | G | Teaching |
| Marotte | Janet | L | Teaching |
| Marshall | Wesley | D | Teaching |
| Martin | Lindsay | M | Teaching |

| Last Name | First Name | Middle Initial | Position |
|---|---|---|---|
| Martin | Regina | A | Teaching |
| Martin | Kay | J | Teaching |
| Martin | Marilynn | F | Teaching |
| Martin | Laura | B | Teaching |
| Martin | Scott | L | Teaching |
| Martin | Anne | M | Teaching |
| Martin | Andrew | S | Teaching |
| Martin | Jennifer | J | Service |
| Martin | Leland | M | Teaching |
| Martin | Jacob | C | Teaching |
| Martin | Meghan | J | Service |
| Martin | Courtney | C | Teaching |
| Martin | Benjamin | A | Teaching |
| Martineau | Dana | D | Teaching |
| Martinez | David | M | Teaching |
| Martinez | Melinda | E | Teaching |
| Maselli | Joseph | W | Teaching |
| Maselli | Laurie | F | Teaching |
| Mason | Morgan | | Teaching |
| Mason | Angela | C | Teaching |
| Mason | Lindsey | A | Teaching |
| Mason | Isobel | A | Teaching |
| Mason | Opal | T | Teaching |
| Mason | Nikki | K | Teaching |
| Mason | Jaclyn | A | Teaching |
| Massengale | Patricia | M | Teaching |
| Massey | Amanda | L | Teaching |
| Massey | Heather | L | Teaching |
| Mather | Pamela | J | Teaching |
| Mathews | Carolyn | M | Teaching |
| Mathews | Katherine | G | Teaching |
| Mattice | Karrie | L | Teaching |
| Mattson | Marsha | L | Teaching |
| Mattson | Robyn | M | Teaching |
| Mauldin | Cynthia | M | Teaching |
| Maxwell | Robert | A | Teaching |
| Mayes | Brooke | K | Teaching |
| Mayes | Molly | M | Teaching |
| Mayfield | Emily | C | Teaching |
| Mayfield | Megan | M | Teaching |
| Mayfield | Lisa | P | Teaching |
| Mayo | Ashley | H | Teaching |
| Mazeall | Mary | A | Teaching |
| Mazza | Belinda | D | Teaching |
| McAdoo | Shanna | L | Service |
| McAllister | Dawn | R | Teaching |

| Last Name | First Name | Middle Initial | Position |
|---|---|---|---|
| McArthur | Rebecca | C | Teaching |
| McArthur | Laura | L | Teaching |
| McCain | Jill | K | Service |
| McCall | Emily | | Teaching |
| McCall | Maria | C | Teaching |
| McCall | Jarrett | | Teaching |
| McCarron | Wendy | R | Teaching |
| McCarthy | Mark | S | Teaching |
| McCarthy | Amy | D | Teaching |
| McCarthy | Jennifer | H | Teaching |
| McCartney | Jama | J | Teaching |
| McClain | Heather | N | Teaching |
| McClairen | Candida | P | Teaching |
| McClellan | Shawn | M | Teaching |
| Mcclure | Jennah | L | Teaching |
| Mcconnell | Kaitlyn | L | Teaching |
| McConnell | Brandy | N | Teaching |
| McCord | Anna | A | Teaching |
| McCown | Margaret | A | Teaching |
| Mccrary | Christina | J | Teaching |
| McCrary | Kimberly | W | Teaching |
| McCravy | Amy | K | Teaching |
| McCue | Angelica | | Teaching |
| McCullough | Laura | E | Teaching |
| McDaniel | Jason | S | Teaching |
| McDaniel | Wendy | C | Service |
| McDonald | Lara | E | Teaching |
| McDonough | Alissa | M | Teaching |
| McDonough | Michael | T | Teaching |
| McElderry | Melanie | R | Teaching |
| McEntyre | Andrew | L | Service |
| Mcewen | Lindsey | R | Service |
| McFalls | Caitlin | | Teaching |
| McFalls | Lilly | M | Teaching |
| McFeeley | Lindsay | C | Service |
| McFerrin | David | B | Service |
| McGaugh | Sharon | D | Teaching |
| McGaughey | Susan | M | Teaching |
| McGinnis | Chessa | L | Teaching |
| McGlamry | Nancy | J | Teaching |
| McGowan | Judith | A | Teaching |
| McGowan | Michelle | L | Teaching |
| McGowan | Stephen | A | Teaching |
| McGruder | Latonya | | Teaching |
| McIntyre | Kate | M | Teaching |
| McKean | Leslee | D | Teaching |

| Last Name | First Name | Middle Initial | Position |
|---|---|---|---|
| McKechnie | Catherine | | Service |
| McKenzie | Cathy | R | Teaching |
| McKinney | Jennifer | L | Teaching |
| McLaughlin | Carol | S | Teaching |
| McLean | Tameika | C | Teaching |
| McMeekin | Kayla | R | Teaching |
| McMillan | Kimberly | M | Service |
| McMullen | Brooke | P | Teaching |
| McMullen | Diane | A | Teaching |
| McNally | Jill | A | Teaching |
| McNally | Julie | A | Teaching |
| McNamara | Katherine | K | Service |
| McNeal | Belinda | J | Teaching |
| McNellie | Trevor | J | Teaching |
| McNellie | Shelley | H | Teaching |
| McPhaul | Meghan | E | Teaching |
| McPherson | Savannah | L | Teaching |
| McPherson | Sandy | D | Teaching |
| McRae | Julie | A | Teaching |
| McTeer | Teleah | C | Teaching |
| McWilliams | Jennifer | M | Teaching |
| Meadow | Melinda | G | Teaching |
| Means | Robert | J | Service |
| Means | Amy | C | Teaching |
| Medley | Sarah | A | Teaching |
| Medlock | Laurie | V | Teaching |
| Meek | Candace | S | Teaching |
| Meeks | Tyler | S | Teaching |
| Meeks | Christopher | M | Teaching |
| Melvin | Jennifer | M | Teaching |
| Mendenhall | Jennifer | C | Teaching |
| Mentzel | Angela | K | Teaching |
| Mercer | Jodie | K | Teaching |
| Merges | Jennifer | L | Teaching |
| Mertins | Kristina | E | Teaching |
| Mervis | Karen | L | Teaching |
| Meskimen | Amy | | Teaching |
| Messerly | Kathryn | | Teaching |
| Metcalf | Amy | J | Teaching |
| Metcalf | Rodney | W | Service |
| Mezzanotte | Madonna | B | Service |
| Michaud | Julie | A | Teaching |
| Mick | Lorie | M | Teaching |
| Mickel | Emily | M | Teaching |
| Mickler | Gina | M | Teaching |
| Mickler | Todd | E | Teaching |

| Last Name | First Name | Middle Initial | Position |
|---|---|---|---|
| Mikes | Laura | A | Teaching |
| Miles | Carla | W | Teaching |
| MIles | Julie | | Teaching |
| Miller | Julia | H | Teaching |
| Miller | Jeannine | D | Teaching |
| Miller | Bettina | E | Teaching |
| Miller | Madison | E | Teaching |
| Miller | Jennifer | V | Teaching |
| Miller | Brandi | J | Teaching |
| Miller | Marjorie | P | Teaching |
| Miller | Lauren | J | Teaching |
| Miller | Ashley | R | Teaching |
| Miller | Shannon | M | Teaching |
| Miller | Maureen | K | Teaching |
| Miller | Jessica | L | Service |
| Miller | Kimberly | A | Teaching |
| Miller | Rebecca | A | Teaching |
| Miller | Shannon | M | Teaching |
| Million | Jessica | R | Teaching |
| Mills | Emily | F | Teaching |
| Millwood | Amber | F | Teaching |
| Minichiello | Elise | | Teaching |
| Minicozzi | Carrie | M | Teaching |
| Minnifield | Keith | D | Teaching |
| Mitchell | Rebekah | | Teaching |
| Mitchell | Angela | E | Teaching |
| Mitchell | Kristen | M | Teaching |
| Mitchell | Denise | O | Teaching |
| Mitchell | Courtni | S | Teaching |
| Mitchell | Hannah | E | Teaching |
| Mitchell | Brandy | H | Teaching |
| Mitchell | John | W | Teaching |
| Mixson | Savannah | S | Teaching |
| Mize | Ashley | N | Teaching |
| Mizelle | Kimberly | M | Teaching |
| Mock | Christopher | A | Teaching |
| Modrzynski | Rita | M | Teaching |
| Moeller | Julie | B | Teaching |
| Moler | Liane | E | Teaching |
| Moles | Robin | R | Service |
| Mondich | Kristin | | Teaching |
| Money | Philip | D | Teaching |
| Monroe | Courtney | M | Teaching |
| Montgomery-Powell | Lora | | Teaching |
| Moon | Christina | M | Teaching |

| Last Name | First Name | Middle Initial | Position |
|---|---|---|---|
| Mooney | Joel | F | Teaching |
| Mooney | Teresa | A | Teaching |
| Moore | Lori | R | Teaching |
| Moore | Morgan | C | Teaching |
| Moore | Travis | J | Teaching |
| Moore | Breon | M | Teaching |
| Moore | Sandra | L | Teaching |
| Moore | Amber | S | Teaching |
| Mora | Juan | R | Teaching |
| Morberg | Whitney | P | Service |
| Morgan | Kristin | A | Teaching |
| Morgan | Connie | G | Teaching |
| Morgan | Cheryl | L | Teaching |
| Morgan | Patrick | J | Teaching |
| Morgan | Katelyn | E | Teaching |
| Morgan | Katrina | | Service |
| Morgan | Kimberly | A | Teaching |
| Morris | Lisa | M | Teaching |
| Morris | Jane | A | Teaching |
| Morris | Keisha | L | Teaching |
| Morris | Kelly | D | Teaching |
| Morris | Kathryn | M | Teaching |
| Morris | Kendall | V | Teaching |
| Morris | Pamela | P | Service |
| Morris | Katelyn | M | Service |
| Morris | Mary | K | Teaching |
| Morris | Lori | A | Teaching |
| Morrison | Stephanie | M | Teaching |
| Morriss | Sally | J | Teaching |
| Morrone | Yazmin | M | Teaching |
| Moscaritolo | Brian | J | Service |
| Moss | Jamie | M | Teaching |
| Moss | Robin | W | Teaching |
| Moss | Lauren | T | Service |
| Moss | Jaimee | S | Teaching |
| Mossinger | Jill | | Teaching |
| Moten | Candace | S | Teaching |
| Motika | Robert | T | Teaching |
| Motil | Tracie | E | Teaching |
| Moughalian | Anna | R | Teaching |
| Moulder | Ada | B | Teaching |
| Mounts-Gray | Ashley | M | Teaching |
| Mullinax | Joseph | C | Teaching |
| Mullins | Michelle | O | Teaching |
| Mulvey | Mary Jo | K | Teaching |
| Munoz | Susan | M | Teaching |

| Last Name | First Name | Middle Initial | Position |
|---|---|---|---|
| Munroe | Sarah | R | Teaching |
| Murdock | Jesey | A | Teaching |
| Murillo | Sonia | M | Service |
| Murnan | Debra | A | Teaching |
| Murnan | John | A | Teaching |
| Murphy | Haley | | Teaching |
| Murphy | Beverly | C | Teaching |
| Murphy | Amy | C | Teaching |
| Murphy | Ashley | D | Teaching |
| Murphy | Katie | E | Service |
| Murphy | Lindsey | C | Teaching |
| Murray | Kimberly | E | Service |
| Murray | Peta | | Teaching |
| Murray | Marie | G | Teaching |
| Mustafa | Hajeen | | Teaching |
| Myers | Amber | R | Teaching |
| Myers | Erin | W | Teaching |
| Myers | Rick | L | Teaching |
| Myrick | Keith | L | Teaching |
| Nachtsheim | Lisa | M | Teaching |
| Naliwajka | Lisa | C | Teaching |
| Nalls | Angela | D | Teaching |
| Naporano | Sarah | L | Teaching |
| Nations | Lisa | C | Teaching |
| Nations | Patsy | C | Teaching |
| Nations | Anita | M | Service |
| Nayman | Michael | J | Teaching |
| Nayman | Kendra | P | Teaching |
| Nazemzadeh | Mark | S | Teaching |
| Neal | Allison | T | Teaching |
| Neal | Anthony | J | Teaching |
| Nechvatal | Anne | M | Service |
| Neder | Patricia | C | Teaching |
| Negus | Shane | A | Teaching |
| Nelson | Janet | H | Teaching |
| Nelson | Keith | L | Teaching |
| Nelson | Heather | M | Teaching |
| Nelson | Jessica | J | Teaching |
| Nelson | Taylor | G | Teaching |
| Neubert | Paula | J | Teaching |
| Neumeister | Emma | S | Teaching |
| Nevis | Michelle | B | Teaching |
| New | Liesl | A | Teaching |
| Newton | Riva | M | Teaching |
| Newton | Aaron | M | Teaching |
| Ngkonchin | Candie | S | Teaching |

| Last Name | First Name | Middle Initial | Position |
|---|---|---|---|
| Nhep | Taylar | | Teaching |
| Nichols | Hillary | T | Service |
| Nichols | Emily | A | Teaching |
| Nicholson | Tashima | N | Service |
| Nickell | Margarita | | Teaching |
| Nickell | Caroline | C | Service |
| Niemeir | Molly | R | Teaching |
| Nixon | Reed | | Teaching |
| Nixon | Michelle | L | Teaching |
| Noe | Tara | M | Teaching |
| Nofi | Kimberly | F | Service |
| Nohner | Jessica | S | Teaching |
| Nolan | Scott | D | Teaching |
| Noojin | Jill | P | Teaching |
| Noone | Ginger | E | Teaching |
| Norman | Clyde William | W | Teaching |
| Norris | Eric | M | Teaching |
| Norton | Misty | D | Teaching |
| Norton | Amy | C | Teaching |
| Norton | Jennifer | J | Teaching |
| Norton | Justin | D | Teaching |
| Novak | Candis | L | Service |
| Nugent | Anna | E | Teaching |
| Obenauf | Andrea | L | Teaching |
| Oberlies | Andrew | L | Teaching |
| Obermeyer | Sarah | S | Teaching |
| O'Brien | Susanne | C | Teaching |
| O'Bryant | Steven | S | Teaching |
| O'Connell | Carli | A | Service |
| O'Connor | Tanya | D | Teaching |
| Ogle | Nathan | H | Teaching |
| Oglesby | Henry | E | Teaching |
| O'Hare | Kristen | L | Teaching |
| Okerblad | Susan | E | Service |
| O'Leary | Jill | W | Teaching |
| O'Leary | Alexandra | R | Teaching |
| Oliver | Whitney | J | Teaching |
| Oliver | Jill | N | Teaching |
| O'Neil | Greta | B | Teaching |
| Orchard | Brenda | S | Teaching |
| Orefice | Teresa | W | Teaching |
| Orr | Deborah | L | Teaching |
| Ortiz | Christina | M | Teaching |
| Ortiz | Hilda | I | Service |
| Osborn | Andrew | T | Teaching |
| Osborne-Ziegler | Donell | C | Teaching |

| Last Name | First Name | Middle Initial | Position |
|---|---|---|---|
| Overacre | Kammy | T | Teaching |
| Overton | Dana | L | Teaching |
| Owen | Tammy | S | Teaching |
| Owen | Haley | | Teaching |
| Owens | Lee | A | Teaching |
| Owens | Cherylynn | Y | Service |
| Owensby | Bridget | M | Teaching |
| Pack | Christopher | L | Teaching |
| Paddock | Katherine | L | Teaching |
| Pagano | Andrea | N | Teaching |
| Page | Margaret | | Teaching |
| Page | Carla | A | Teaching |
| Page | Katie | R | Teaching |
| Page | Kimberly | A | Teaching |
| Painter | Lena | F | Teaching |
| Paisley | Jacqueline | K | Teaching |
| Palmer | Brenda | J | Teaching |
| Palmer | Laurie | D | Service |
| Palmieri | Julie | A | Teaching |
| Palmisiano | Darlene | J | Teaching |
| Pals | Jessica | E | Teaching |
| Pama | Karen | M | Service |
| Pangburn | Lori | A | Teaching |
| Panik | Mary | A | Teaching |
| Pankey | Emily | T | Teaching |
| Pannell | Angela | L | Teaching |
| Paone | Miho | I | Teaching |
| Pappas | Heather | J | Teaching |
| Parham | Savannah | M | Teaching |
| Parker | Jessica | W | Teaching |
| Parker | Staci | W | Teaching |
| Parker | Neely | S | Teaching |
| Parker | Christina | B | Teaching |
| Parker | Sally | S | Teaching |
| Parker | Patricia | G | Teaching |
| Parker | Samuel | | Teaching |
| Parker | John | C | Teaching |
| Parkman | Kathryn | N | Teaching |
| Parks | Michelle | L | Teaching |
| Parks | Tricia | B | Teaching |
| Parks | Amy | M | Teaching |
| Parmar | Tina | | Teaching |
| Parrenas | Deidra | O | Teaching |
| Parris | Susan | M | Teaching |
| Parris | Melinda | S | Teaching |
| Parris | Sandra | B | Service |

| Last Name | First Name | Middle Initial | Position |
|---|---|---|---|
| Parrott | Leah | B | Teaching |
| Partridge | Curtis | A | Teaching |
| Patel | Asha | | Teaching |
| Patrick | Sara | R | Teaching |
| Patrillou | Albertina | M | Teaching |
| Patterson | Olivia | | Teaching |
| Patterson | Rhonda | M | Service |
| Patterson | Stephanie | T | Service |
| Patterson | Jennifer | A | Teaching |
| Patti | Lee | A | Service |
| Pauley | Leslie | A | Teaching |
| Paulison | Shane | W | Teaching |
| Payne | Kelly | K | Teaching |
| Payne | Autumn | B | Teaching |
| Payton | Yolanda | A | Teaching |
| Peacock | Paul | D | Teaching |
| Pearce | Justin | F | Teaching |
| Peardon | Tina | R | Teaching |
| Pearson | Bailey | B | Teaching |
| Peck | Sukhinder | K | Teaching |
| Peek | Paula | D | Service |
| Peet | Lauren | M | Service |
| Pelfrey | Jackie | L | Teaching |
| Pelham | Ametria | M | Service |
| Pelkey | Lori | A | Teaching |
| Pence | Jeffery | L | Service |
| Pence | Pebbles | | Teaching |
| Pendergraft | Jacob | C | Teaching |
| Pendlington | Elizabeth | M | Teaching |
| Penland | Claudia | L | Teaching |
| Pennington | Geri | K | Teaching |
| Peppers | Courtney | R | Teaching |
| Peppers | Amy | L | Teaching |
| Perez | Mayra | M | Teaching |
| Perez | Wendy | G | Teaching |
| Perez | Mirtha | T | Teaching |
| Perez de Alejo | Lesly | A | Service |
| Perlson | Maryn | S | Teaching |
| Perona | Michelle | P | Teaching |
| Perry | Cynthia | A | Teaching |
| Perryman | Melissa | S | Teaching |
| Peterson | Laura | M | Teaching |
| Peterson | Shawna | A | Teaching |
| Peterson | Paul | M | Teaching |
| Petillo | Catherine | E | Teaching |
| Pettis | Ashley | N | Teaching |

| Last Name | First Name | Middle Initial | Position |
|---|---|---|---|
| Pettit | Rhonda | S | Service |
| Pfaff | Rebecca | J | Service |
| Pfeffer | Valerie | E | Teaching |
| Pfitzner | Pamela | M | Teaching |
| Pfitzner | Eric | T | Teaching |
| Phelps | Rebekah | L | Teaching |
| Phillips | Jamie | L | Teaching |
| Phillips | Melissa | J | Teaching |
| Phillips | Christopher | J | Teaching |
| Phillips | Melanie | M | Teaching |
| Phillips | Kamiryn | M | Teaching |
| Phillips | Allyson | B | Teaching |
| Phillips | Cecil | C | Teaching |
| Phillips | Amanda | L | Teaching |
| Phillips | Mary Ellen | | Teaching |
| Philpot | Kristie | T | Teaching |
| Philpot | Joshua | | Teaching |
| Phyfe | Mary | C | Teaching |
| Picarelli | Katy | D | Teaching |
| Piccirilli | Beth | A | Teaching |
| Pichon | Cassie | W | Teaching |
| Pickett | Zonya | | Teaching |
| Pierce | Marla | H | Teaching |
| Pierce | Melissa | J | Teaching |
| Pierce | Joshua | N | Teaching |
| Pierce | Charles | E | Teaching |
| Pierce | Allison | K | Teaching |
| Pierce | Christa | M | Service |
| Pierson | Ellen | H | Teaching |
| Pierson | Brian | K | Teaching |
| Pietrzak | Ashley | M | Teaching |
| Pigott | Marnie | S | Teaching |
| Pingley | Amanda | L | Teaching |
| Pinkett | Earl | | Teaching |
| Pinkston | Jessica | A | Teaching |
| Piper | Jamison | | Teaching |
| Pireva | Dafina | | Teaching |
| Pisch | Regina | C | Teaching |
| Pitkins | Dorothy | R | Teaching |
| Pitts | April | L | Teaching |
| Plousis | Christina | M | Teaching |
| Poindexter | Erin | | Service |
| Poje | Diane | A | Teaching |
| Polley | Alicia | A | Teaching |
| Poole | Cynthia | J | Teaching |
| Poole | Kristine | K | Teaching |

| Last Name | First Name | Middle Initial | Position |
|---|---|---|---|
| Pope | Hollen | A | Service |
| Popham | April | D | Teaching |
| Popwell | Kimberly | W | Teaching |
| Porter | Sharon | A | Teaching |
| Porter | Brianna | D | Teaching |
| Porter | Savannah | A | Teaching |
| Posey | Ashanta | D | Service |
| Post | Stephanie | N | Service |
| Poston | Rebekkah | A | Service |
| Potter | Claire | A | Teaching |
| Potz | Ashley | M | Teaching |
| Pourreau | Leslie | A | Teaching |
| Powell | Amanda | W | Teaching |
| Powell | Cindy | | Teaching |
| Powell | Trisha | L | Teaching |
| Powell | Heather | J | Teaching |
| Powell | Leslie | H | Teaching |
| Powell | Meredith | G | Teaching |
| Powell | C Michael | | Teaching |
| Power | Carmen | Y | Teaching |
| Power | Taylor | D | Teaching |
| Power | Maggie | E | Teaching |
| Prater | Melissa | R | Teaching |
| Pressley | Teresa | R | Teaching |
| Price | Janet | P | Teaching |
| Price | Andrew | P | Teaching |
| Priepke | Rachel | A | Teaching |
| Priest | Amy | M | Teaching |
| Priest | Samantha | L | Teaching |
| Prior | Kristin | L | Teaching |
| Pritchett | Ashley | M | Teaching |
| Proctor | Katherine | M | Service |
| Pruitt | Charles | M | Teaching |
| Pruitt | Ashley | L | Teaching |
| Pruitt | Heather | A | Teaching |
| Puckett | Rebecca | L | Teaching |
| Puckett | Brian | T | Teaching |
| Pullen | Margie | A | Teaching |
| Purvis | Jennifer | M | Teaching |
| Quackenbush | Elizabeth | M | Teaching |
| Queen | Wesley | | Teaching |
| Quillen | Scott | J | Teaching |
| Quillian | Latricia | L | Teaching |
| Quillian | Chelsea | R | Teaching |
| Quinn-Schuldt | Tara | A | Service |
| Quinton | Amy | E | Teaching |

| Last Name | First Name | Middle Initial | Position |
|---|---|---|---|
| Racey-Wehr | Robyn | L | Service |
| Ragsdale | Mandy | L | Teaching |
| Ramey | Kimberly | B | Teaching |
| Rampley | Whitney | E | Teaching |
| Ramsdell | Frank | R | Teaching |
| Ramsden | Kayla | W | Teaching |
| Ramsey | Kali | E | Teaching |
| Raper | Anna | M | Teaching |
| Rasmituth | Clancy | D | Service |
| Rasmussen | Jennifer | A | Teaching |
| Ratcliff | Blanca | G | Teaching |
| Ratliff | Donna | W | Service |
| Ray | Stephanie | L | Teaching |
| Ray | Elizabeth | E | Service |
| Rayburn | Abigail | J | Teaching |
| Reagan | Susan | | Teaching |
| Reamy | Joanne | E | Teaching |
| Redman | Jana | G | Teaching |
| Redman | Sabrina | M | Teaching |
| Reece | Elizabeth | D | Teaching |
| Reece | Thomas | S | Teaching |
| Reece | Erin | A | Teaching |
| Reeck | Timothy | W | Teaching |
| Reed | Kacie | C | Teaching |
| Reed | Lyndsey | L | Teaching |
| Reed | Shelby | L | Teaching |
| Reed | Shelby | M | Teaching |
| Reeder | Kara | J | Teaching |
| Reeves | Amy | E | Teaching |
| Reidy | Lisa | M | Teaching |
| Reidy | Kristy | K | Teaching |
| Rein | Margaret | I | Teaching |
| Reinhard | Mary | K | Teaching |
| Reinhart | Emily | B | Teaching |
| Reinhart | Reese | A | Teaching |
| Reister | Timothy | G | Teaching |
| Renn | Carol Michelle | M | Teaching |
| Renney | Matthew | J | Teaching |
| Reno | Danelle | L | Service |
| Reyna | Victoria | E | Teaching |
| Reynolds | Karen | J | Teaching |
| Reynolds | Jennifer | D | Service |
| Rice | Jennifer | L | Teaching |
| Rice | Tammie | M | Teaching |
| Rice | Kelly | K | Teaching |
| Rice | Robert | B | Teaching |

| Last Name | First Name | Middle Initial | Position |
|---|---|---|---|
| Rice | Jennifer | B | Service |
| Rice | Matthew | T | Teaching |
| Rich | Michele | D | Teaching |
| Rich | Carole | A | Service |
| Rich | Jennifer | L | Teaching |
| Rich | Stacy | L | Teaching |
| Rich | Mary | E | Teaching |
| Rich | Lori | A | Teaching |
| Richards | Ryan | W | Teaching |
| Richards | Dakota | B | Teaching |
| Richards | Michelle | | Teaching |
| Richardson | Catherine | | Teaching |
| Richey | Elizabeth | A | Teaching |
| Riddle | Melissa | S | Teaching |
| Riddle | Emma | | Teaching |
| Ridley | Trudy | M | Teaching |
| Riley | James | M | Teaching |
| Riley-Cantrell | Tanya | A | Teaching |
| Ritter | Debrah | G | Service |
| Rivera | Ashley | M | Teaching |
| Rivera | Veronica | | Teaching |
| Rivero | Christine | L | Teaching |
| Rivers | Margaret | A | Teaching |
| Roach | Tracy | L | Teaching |
| Roach | Janet | H | Teaching |
| Roark | Vicki | L | Teaching |
| Roark | Ashley | M | Teaching |
| Roark | John | | Teaching |
| Robb | Phelan | Q | Teaching |
| Robbins | Julia | A | Teaching |
| Robbins | Tiffany | R | Teaching |
| Roberson | Matthew | F | Teaching |
| Roberts | Eliana | A | Teaching |
| Roberts | Kristi | M | Teaching |
| Roberts | Christen | A | Teaching |
| Roberts | Sara | D | Teaching |
| Roberts | Laura | | Teaching |
| Roberts | Shona | | Teaching |
| Roberts | Courtney | N | Teaching |
| Roberts | Wendy | P | Teaching |
| Roberts | Suzanne | M | Teaching |
| Robertson | Kelly | Z | Teaching |
| Robertson | Courtney | W | Service |
| Robinette | Emily | M | Teaching |
| Robinson | Mary | R | Teaching |
| Robinson | Louise | J | Teaching |

| Last Name | First Name | Middle Initial | Position |
|---|---|---|---|
| Robinson | Jordan | P | Teaching |
| Robinson | Aaron | M | Service |
| Robinson | Whitney | B | Teaching |
| Robinson | Gregory | L | Teaching |
| Robinson | Sheila | M | Teaching |
| Rocker | Meredith | L | Teaching |
| Rockey | Carson | E | Teaching |
| Rodriguez | Jamie | H | Teaching |
| Rodriguez | Edwin | R | Teaching |
| Rodriguez | Megan | H | Teaching |
| Rodriguez | Amanda | L | Teaching |
| Rodriguez-Taulet | Denise | D | Teaching |
| Roga | Lindsay | L | Service |
| Roge | Hannah | V | Teaching |
| Rogers | Katrina | W | Teaching |
| Rogers | Christine | M | Service |
| Rogers | Jennifer | R | Service |
| Rogers | Lesley | A | Teaching |
| Rogers | Kimberly | S | Service |
| Rogers | Kaye | J | Teaching |
| Rogers | Deborah | L. | Teaching |
| Rokarya | Mahirah | | Teaching |
| Rollman | Traci | N | Teaching |
| Rollman | Elijah | S | Teaching |
| Roper | Julie | H | Teaching |
| Roper | Tabitha | J | Teaching |
| Roper | Melissa | S | Teaching |
| Roper | Meghan | E | Teaching |
| Rose | Amanda | M | Teaching |
| Rose | Jenae | P | Teaching |
| Rosemond | Samantha | B | Teaching |
| Rosinski | Jessica | | Teaching |
| Ross | Greg | A | Teaching |
| Ross | Donna | D | Teaching |
| Ross | John | C | Teaching |
| Ross | Melissa | N | Teaching |
| Rosser | Katie | M | Teaching |
| Rostin | Michael | P | Teaching |
| Roth | Ashley | P | Teaching |
| Rottner | Jeanne | M | Teaching |
| Row | David | | Teaching |
| Rowell | Vanessa | C | Teaching |
| Rowell | Rhonda | L | Teaching |
| Roy | Jessica | L | Teaching |
| Rubel | Angela | M | Teaching |
| Rubin | Keara | A | Service |

| Last Name | First Name | Middle Initial | Position |
|---|---|---|---|
| Rudin | Cynthia | R | Teaching |
| Rufa | Deborah | A | Teaching |
| Ruggirello | Olivia | S | Teaching |
| Ruiz | Lauren | E | Teaching |
| Rumble | Angel | L | Teaching |
| Rumble | David | M | Teaching |
| Rundquist | Susan | A | Teaching |
| Runion | Jeffrey | C | Teaching |
| Rushing | Carol | S | Service |
| Rusk | Angela | W | Service |
| Russell | Craig | A | Teaching |
| Russell | Jennifer | G | Teaching |
| Russell | Kirby | L | Service |
| Ryan | Brandy | S | Teaching |
| Ryan | Margaret | J | Teaching |
| Ryan | Robin | K | Teaching |
| Ryan | Emily | M | Teaching |
| Ryan | Christine | A | Teaching |
| Ryberg | Sonja | A | Teaching |
| Ryder | Rhonda | M | Teaching |
| Saavedra | Alina | M | Service |
| Sabb | Morgan | A | Teaching |
| Sailers | Joshua | C | Teaching |
| Salas | Melanie | L | Teaching |
| Salter | Joseph | D | Teaching |
| Salvino | Kathryn | E | Teaching |
| Salvino | Lori | G | Teaching |
| Samios | Hannah | L | Teaching |
| Sample | Kelly | | Teaching |
| Sams | Jessica | F | Teaching |
| Sams | Kason | K | Teaching |
| Sams | Joshua | A | Teaching |
| Sanchez | Camey | K | Teaching |
| Sanchez | James | D | Teaching |
| Sand | Ansley | M | Teaching |
| Sanders | Laura | E | Teaching |
| Sanders | Christie | L | Teaching |
| Sansone | Heidi | L | Teaching |
| Santana | Santiago | | Teaching |
| Santana | Steva | R | Teaching |
| Sapere | Elida | M | Teaching |
| Sapere | Steve | T | Service |
| Sardonia | Melissa | M | Service |
| Sartore | Shelby | L | Teaching |
| Satterfield | Deborah | M | Teaching |
| Satterfield | Cindy | K | Teaching |

| Last Name | First Name | Middle Initial | Position |
|---|---|---|---|
| Savage | Amanda | R | Teaching |
| Savage | Lacy | W | Teaching |
| Sawdy | Lisa | | Teaching |
| Sawicki | Henley | C | Teaching |
| Sawyer | Karen | D | Teaching |
| Sawyer | Margaret | M | Teaching |
| Saye | Joshua | | Teaching |
| Scales | Christina | E | Teaching |
| Scanlon | Brittany | L | Teaching |
| Scarborough | Jennifer | I | Teaching |
| Schabacker | Kristine | A | Service |
| Schaibly | Jonathan | J | Teaching |
| Schalliol | Kelly | B | Service |
| Scharf | Amber | L | Teaching |
| Scharich | Barbara | B | Teaching |
| Scharich | Kirk | E | Teaching |
| Schell | Kelly | | Teaching |
| Scherholz | Helen | C | Teaching |
| Schewe | Laura | J | Teaching |
| Schillo | Megan | M | Teaching |
| Schlanger | Mariah | | Service |
| Schlegel | Jessica | W | Teaching |
| Schmid | Charles | T | Service |
| Schmidt | Casi | C | Teaching |
| Schmidt | Casey | M | Teaching |
| Schmitt | Kerri | A | Teaching |
| Schnell | Karen | C | Teaching |
| Schroeder | Penny | S | Teaching |
| Schroter | Jennifer | | Teaching |
| Schroter | Stephen | S | Teaching |
| Schultz | Andrew | L | Teaching |
| Schultz | Jennifer | E | Teaching |
| Schulz Ditchen | Katharine | R | Teaching |
| Schumaker | Julie | K | Teaching |
| Schumaker | Greggory | R | Teaching |
| Schwamlein | Albert | B | Teaching |
| Schwartz | D. | R | Teaching |
| Schwarzman | Leigh | B | Teaching |
| Schwichtenberg | Christina | S | Teaching |
| Schwieger | Lora | C | Teaching |
| Scibilia | Diane | J | Teaching |
| Scoggins | Carla | | Teaching |
| Scott | Dillon | C | Teaching |
| Scott | Tracey | L | Teaching |
| Scott | Tawnya | H | Service |
| Scott | Diane | A | Teaching |

| Last Name | First Name | Middle Initial | Position |
|---|---|---|---|
| Scott | Gregary | D | Teaching |
| Scruggs | Brittany | J | Teaching |
| Sears | Stacy | L | Teaching |
| Sears | Christopher | D | Teaching |
| Seastrom | Sarah | K | Teaching |
| Seda | Leslie | A | Teaching |
| Segall | Mark | J | Teaching |
| Seiz | Krystal | B | Service |
| Selby | Emily | M | Teaching |
| Sellers | Jean | H | Teaching |
| Sellers | Mark | D | Teaching |
| Senay | Kelly | D | Teaching |
| Seng | Virginia | A | Teaching |
| Seng | Mark | P | Teaching |
| Setser | Alison | P | Service |
| Sewell | Lori | L | Teaching |
| Sexton | Jonathan | H | Teaching |
| Sexton | Karen | | Teaching |
| Shade | Jami | L. | Teaching |
| Shafer | Amanda | P | Teaching |
| Shaffer | Stephanie | H | Teaching |
| Shah | Nehaben | T | Teaching |
| Shakespeare | Danielle | M | Teaching |
| Shannon | Allison | N | Teaching |
| Sharp | Nathaniel | R | Teaching |
| Sharpe | Gerald | D | Teaching |
| Sharrock | Tracey | A | Teaching |
| Sharrock | Sean | W | Teaching |
| Shaw | Denise | V | Teaching |
| Shaw | Mary | C | Teaching |
| Shaw | Leigh | A | Teaching |
| Shaw | Joshua | R | Teaching |
| Shaw | Clinton | T | Teaching |
| Shaw | Dian | T | Teaching |
| Sheehan | Thomas | W | Teaching |
| Sheffield | Robin | L | Teaching |
| Sheffield | Cammie | C | Teaching |
| Sheffield | Travis | M | Teaching |
| Sheldon | Andrea | L | Teaching |
| Sheldon | Shelley | S | Service |
| Shell | Marchella | N | Teaching |
| Shepard | Lisa | A | Service |
| Sherry | Nancy | N | Teaching |
| Shipley | Sierra | | Teaching |
| Shockley | Brandi | S | Teaching |
| Shook | Brandi | J | Teaching |

| Last Name | First Name | Middle Initial | Position |
|---|---|---|---|
| Shorter | Jennifer | L | Teaching |
| Shugart | Kyle | K | Teaching |
| Shugart | Kellie | T | Teaching |
| Shull | Lisa | C | Service |
| Shurtleff | Andrea | N | Teaching |
| Sikes | Kristie | B | Service |
| Silberstein | Deborah | N | Service |
| Silka | Nancy | J | Teaching |
| Simanski | Kathleen | C | Teaching |
| Simmons | Michael | | Teaching |
| Simmons | Lisa | A | Teaching |
| Simpson | Crystal | A | Teaching |
| Sinclair | Edwin | G | Teaching |
| Sinclair | Bonnie | L | Teaching |
| Singer | Paul | R | Teaching |
| Singleton | Amber | O | Teaching |
| Singleton | Nicholas | P | Teaching |
| Sirard | Jason | T | Teaching |
| Sirard | Andrea | H | Teaching |
| Sisk | Debra | A | Service |
| Sisson | Daniel | C | Teaching |
| Slaats | Kelly | M | Teaching |
| Slater | Laurie | L | Teaching |
| Sloan | Patricia | A | Teaching |
| Slomkowski | Margaret | E | Teaching |
| Small | Dawn | P | Teaching |
| Smerjac | Shannon | B | Teaching |
| Smerker | Kathryn | C | Teaching |
| Smith | Bonnie | H | Teaching |
| Smith | Catherine | E | Teaching |
| Smith | Andrea | L | Teaching |
| Smith | Kimberly | H | Teaching |
| Smith | Kelly | K | Teaching |
| Smith | Amber | M | Teaching |
| Smith | Meagan | M | Teaching |
| Smith | Susan | D | Teaching |
| Smith | Kathleen | K | Teaching |
| Smith | Lora | S | Teaching |
| Smith | Kristen | L | Teaching |
| Smith | Nicole | | Teaching |
| Smith | Katie | E | Teaching |
| Smith | Desiree | F | Teaching |
| Smith | Justine | E | Teaching |
| Smith | Payton | C | Teaching |
| Smith | Arthur | L | Teaching |
| Smith | Sarah | A | Teaching |

| Last Name | First Name | Middle Initial | Position |
|---|---|---|---|
| Smith | Cassandra | A | Teaching |
| Smith | Hope | E | Service |
| Smith | Taran | N | Service |
| Smith | Marcee | L | Service |
| Smith | Jason | E | Teaching |
| Smith | Taylor | S | Teaching |
| Smith | Natalie | C | Teaching |
| Smith | Kristin | D | Teaching |
| Smith | James | A | Teaching |
| Smith | Darrah | L | Teaching |
| Smith | Rebecca | E | Service |
| Smith | Regina | H | Teaching |
| Smith | Meredith | L | Service |
| Smith | Dawn | W | Service |
| Smith | Heather | L | Teaching |
| Smith | Richard | M | Teaching |
| Smith | Stacey | L | Teaching |
| Smith | Kaitlyn | J | Teaching |
| Smith | James | B | Teaching |
| Smith | Mary | E | Teaching |
| Smith | Lindsay | N | Teaching |
| Smith | Deborah | L | Service |
| Smock | Alison | M | Service |
| Smyrl | Timothy | J | Teaching |
| Snell | Joseph | T | Teaching |
| Snelson | Christina | F | Teaching |
| Snook | Patricia | L | Teaching |
| Snow | Corinne | I | Teaching |
| Sobolewski | Katherine | A | Service |
| Somers | Ann-Margaret | B | Teaching |
| Soncrant | Allison | D | Service |
| Soranno | Lisa | S | Teaching |
| Sorrells | Laura | K | Teaching |
| Sosebee | Benjamin | J | Teaching |
| Sparks | Benjamin | T | Teaching |
| Sparks | Brittany | M | Teaching |
| Speer | Kayla | A | Teaching |
| Spell | Kelly | L | Teaching |
| Spence | Joyce | M | Teaching |
| Spennato | Samantha | A | Teaching |
| Spinnenweber | Price | E | Teaching |
| Sprecher | Jessica | T | Teaching |
| St. Vrain | Christopher | I | Service |
| Staab | Jody | | Teaching |
| Stafford | Barry | L | Teaching |
| Stahler | Jamie | S | Teaching |

| Last Name | First Name | Middle Initial | Position |
|---|---|---|---|
| Stahler | Christopher | T | Teaching |
| Stair | Anne | C | Service |
| Stallings | Brittany | C | Teaching |
| Stamey | Amy | | Teaching |
| Stamey | Brian | H | Teaching |
| Stancil | Tasha | C | Teaching |
| Stanley | Chelsea | R | Teaching |
| Stannard | Kristen | D | Teaching |
| Stansell | Andrew | W | Teaching |
| Stapleton | Sherri | D | Teaching |
| Stark | Allison | H | Teaching |
| Startt | Katie | | Teaching |
| Staton | Kayla | M | Teaching |
| Staud | Lori | A | Teaching |
| Stauf | Crystal | C | Teaching |
| Steele | Carol | F | Teaching |
| Steele | Emilie | A | Teaching |
| Steele-Buckles | Alicia | L | Teaching |
| Stegos | Amy | S | Teaching |
| Stephenson | Cheryl | A | Teaching |
| Stewart | Amanda | C | Teaching |
| Stewart | Kendra | L | Teaching |
| Stewart | Dawn | M | Teaching |
| Stewart | Jonathan | W | Teaching |
| Stewart | Tara | | Teaching |
| Stinson | Nathan | | Teaching |
| Stodola | Rebecca | J | Teaching |
| Stokes | Carmen | F | Teaching |
| Stone | Begona | | Teaching |
| Stone | Heather | Y | Teaching |
| Stowers | Tricia | A | Teaching |
| Strange | Tracy | E | Teaching |
| Strasser | Ryan | W | Teaching |
| Strassner | Terry | L | Teaching |
| Street | Kelly | H | Teaching |
| Streetmon | Jennifer | L | Teaching |
| Streiber | Cheryl | A | Teaching |
| Strickland | Ashley | | Teaching |
| Strickland | Connie | A | Teaching |
| Stringfellow | Susan | J | Teaching |
| Stringfellow | Thomas | L | Teaching |
| Stroud | Amber | N | Teaching |
| Strougo | Iona | | Teaching |
| Strougo | Guilherme | | Teaching |
| Strougo | Adriana | | Teaching |
| Struble | Mary Beth | | Teaching |

| Last Name | First Name | Middle Initial | Position |
|---|---|---|---|
| Struchtemeyer | Amanda | R | Service |
| Struchtemeyer | Travis | L | Teaching |
| Stuart | Lori | M | Service |
| Sugar | Garrett | | Teaching |
| Sugar | Katelyn | M | Teaching |
| Suggs | Candie | L | Teaching |
| Sullivan | Jennipher | O | Teaching |
| Sullivan | Jacob | L | Teaching |
| Surratt | Gina | B | Teaching |
| Surrency | Julianne | V | Teaching |
| Sutherland | Sherri | A | Service |
| Sutphin | Allison | R | Teaching |
| Swanger | Cathy | W | Teaching |
| Swanson | Sharon | L | Teaching |
| Swanson | Julie | C | Teaching |
| Sweat | Nancy | C | Teaching |
| Sweat | Ashley | M | Teaching |
| Swift | Michael | | Teaching |
| Swindell | Donna | E | Teaching |
| Swope | Thomas | M | Teaching |
| Swymer | Matthew | S | Teaching |
| Syrios | Christina | C | Teaching |
| Syx | Jennifer | J | Teaching |
| Szczepanski | Elyse | M | Teaching |
| Szpindor | Kristin | B | Teaching |
| Szpor | William | C | Teaching |
| Talley | Alisha | F | Teaching |
| Tate-Leslie | Regina | L | Teaching |
| Tatum | Paige | K | Teaching |
| Tatum | Kendall | D | Teaching |
| Tatum | Jessica | M | Teaching |
| Tatum | Evan | G | Teaching |
| Taylor | Kyle | A | Teaching |
| Taylor | Nicholas | E | Teaching |
| Taylor | Laurie | | Teaching |
| Taylor | Tammie | J | Teaching |
| Taylor | Adrienne | K | Teaching |
| Taylor | Jason | S | Teaching |
| Taylor | Ashley | N | Teaching |
| Teachworth | Lisa | W | Teaching |
| Teachworth | Heather | C | Teaching |
| Teasley | Anastasia | B | Teaching |
| Tedder | Julia | G | Teaching |
| Teeples | Jenna | L | Teaching |
| Telaro | Stephanie | A | Teaching |
| Temples | Mia | L | Service |

| Last Name | First Name | Middle Initial | Position |
|---|---|---|---|
| Tenney | George | D | Teaching |
| Terrezza | Denise | A | Teaching |
| Teter | James | L | Teaching |
| Tew | Hope | G | Teaching |
| Thacker | Stacey | A | Teaching |
| Thacker | Susan | W | Service |
| Thacker | Katlyn | P | Teaching |
| Thayer | Amber | | Teaching |
| Thierry | Brandy | M | Teaching |
| Thiers | Anne | A | Service |
| Thigpen | James | A | Teaching |
| Thom | McKenzie | J | Service |
| Thom | Lois | P | Teaching |
| Thomas | John | A | Teaching |
| Thomas | Shannon | R | Teaching |
| Thomas | Heather | A | Service |
| Thomas | Travis | J | Teaching |
| Thomas | Philip | | Teaching |
| Thomas | Cody | R | Teaching |
| Thomas | Bethany | H | Teaching |
| Thomas | Dixie | | Teaching |
| Thomas | Sarah June | M | Teaching |
| Thomason | Amy | L | Teaching |
| Thompson | Jennifer | L | Teaching |
| Thompson | Stacey | G | Teaching |
| Thompson | Mark | A | Teaching |
| Thompson | Lori | G | Teaching |
| Thompson | Samuel | K | Teaching |
| Thompson | Amy | P | Teaching |
| Thornley | Sarah | H | Teaching |
| Thornton | Carla | T | Teaching |
| Thrasher | Meredith | S | Service |
| Thrower | Alicia | H | Teaching |
| Thurman | Rebecca | L | Teaching |
| Tieles | Maria | E | Teaching |
| Tillery | Monica | L | Service |
| Timbol | Stephanie | R | Teaching |
| Tindall | Christine | L | Teaching |
| Tippens | Whitney | E | Teaching |
| Tippins | Margaret | L | Teaching |
| Tipton | Allison | P | Teaching |
| Tobin | Derek | M | Teaching |
| Todd | Crystal | D | Teaching |
| Tolan | Shari | K | Teaching |
| Tomlinson | Lauren | | Teaching |
| Toole | Allison | | Service |

| Last Name | First Name | Middle Initial | Position |
|---|---|---|---|
| Torbert | Sara | W | Teaching |
| Torson | Michelle | A | Teaching |
| Tossie | Vanessa | S | Teaching |
| Tousignaut | Joseph | W | Teaching |
| Towery | Heather | P | Teaching |
| Townley | Kristi | D | Teaching |
| Towns | Kristin | M | Teaching |
| Townsend | Kylie | P | Teaching |
| Townsend | Danielle | B | Teaching |
| Townsend | Anna | M | Teaching |
| Townsend | Bethany | A | Teaching |
| Townson | Katherine | M | Teaching |
| Towriss | Amy | K | Teaching |
| Tran | Gena | N | Teaching |
| Trawick | Katherine | O | Service |
| Trayler | Lisa | A | Teaching |
| Treherne | Jenna | A | Teaching |
| Trejo | Yolany | E | Teaching |
| Truckner | Madison | | Teaching |
| Trull | Anna | L | Teaching |
| Tryan | Melissa | B | Teaching |
| Tubbs | Julie | J | Teaching |
| Tucci | Tara | L | Teaching |
| Tuck | Tracy | T | Service |
| Tucker | Sherry | S | Teaching |
| Tucker | Robin | M | Teaching |
| Tucker | Lashonda | A | Teaching |
| Tuell | Channing | B | Teaching |
| Turco | Susan | H | Teaching |
| Turner | Kirby | E | Teaching |
| Turner | Jaclynn | T | Teaching |
| Turner | Sonya | C | Teaching |
| Turner | Savannah | | Service |
| Turner | Sherry | H | Teaching |
| Urban | Dawn | D | Teaching |
| Ussery | Ann | M | Teaching |
| Utley | Emily | | Teaching |
| Vacca | Michael | | Teaching |
| Vacca | Meleda | V | Teaching |
| Vaccaro | Christy | B | Teaching |
| Vajda | Ann | S | Teaching |
| Vallee | Beatrice | | Teaching |
| Van Hout | Kimberly | W | Teaching |
| Van Voorhis | Jay | A | Teaching |
| Vance | Susan | E | Teaching |
| Vander Veen | Gwendolyn | A | Teaching |

| Last Name | First Name | Middle Initial | Position |
|---|---|---|---|
| Vanderbogart | Truda | L | Teaching |
| VanFossen | Amy | L | Service |
| VanOstrand | Kathleen | N | Teaching |
| Vara | Fernando | A | Teaching |
| Vargas | Luz | M | Teaching |
| Vasquez | Jorge | A | Teaching |
| Vaughan | M Amanda | | Service |
| Vaughn | Cindy | K | Teaching |
| Vaughn | James | A | Teaching |
| Vaughn | Steve | A | Teaching |
| Vaught | Nicole | E | Teaching |
| Vecsey | Jamie | | Service |
| Vega Ulate | Jamie | L | Teaching |
| Vegeais | Lisa | L | Teaching |
| Veihman | Joachim | E | Teaching |
| Veith | Margaret | F | Service |
| Velardez | Rachel | A | Teaching |
| Velie | Allison | R | Teaching |
| Veltri | Lindsay | M | Teaching |
| Veltri | Joey | P | Teaching |
| Velueta | Kathleen | M | Teaching |
| Velutini | Kimberly | A | Teaching |
| Venezia | Melissa | M | Teaching |
| Verner | Amanda | C | Teaching |
| Vernor | Kellie | M | Service |
| Vester | Christine | J | Teaching |
| Vidal | Alison | | Teaching |
| Videkovich | Tammy | L | Teaching |
| Vidrine | Stephanie | M | Teaching |
| Vobejda | Kelly | C | Teaching |
| Vocks | Stephanie | D | Teaching |
| Vogan | Jamie | L | Teaching |
| Vogel | Megan | E | Teaching |
| von Schilling | Amanda | L | Service |
| Voytek | Kerry | M | Teaching |
| Wadsworth | Nicole | L | Teaching |
| Wagner | Laura | S | Teaching |
| Wagner | Jeff | R | Teaching |
| Wagoner | Tracy | A | Teaching |
| Wagoner | Kimberly | A | Teaching |
| Wakeley | Audrey | K | Teaching |
| Wald | Natalie | M | Teaching |
| Waldrep | Nicole | B | Teaching |
| Walker | Nancy | L | Teaching |
| Walker | Victoria | L | Teaching |
| Walker | William | E | Teaching |

| Last Name | First Name | Middle Initial | Position |
|---|---|---|---|
| Walker | Adina | T | Service |
| Walker | Brittney | M | Teaching |
| Walker | Amy | C | Teaching |
| Walker | Bernard | L | Teaching |
| Walker | Patrick | L | Teaching |
| Walker | Edward | | Teaching |
| Wall | Elizabeth | J | Service |
| Wallace | Melissa | M | Teaching |
| Wallace | Bryan | A | Teaching |
| Wallace | Valerie | | Teaching |
| Wallace | Mary | M | Teaching |
| Wallace | Jared | L | Teaching |
| Wallace | Brooke | M | Teaching |
| Wallace | Katherine | | Teaching |
| Wallace | Amy | S | Teaching |
| Wallace | Sherry | H | Teaching |
| Ward | Tracy | R | Teaching |
| Ward | Joshua | E | Teaching |
| Ward | Winn | S | Teaching |
| Ware | Robert | B | Teaching |
| Warner | Linda | K | Teaching |
| Warner | Elaine | K | Teaching |
| Warnken | Adrienne | S | Service |
| Warren | Leontta | D | Service |
| Warres | Beth | R | Teaching |
| Wasdin | Samantha | C | Teaching |
| Waters | Nicholle | L | Teaching |
| Waters | Meredith | | Teaching |
| Watkins | Terri | E | Teaching |
| Watkins | Cheryl | E | Teaching |
| Watson | Sheri | L | Teaching |
| Watson | Lynda | A | Teaching |
| Waycaster | Lori | N | Service |
| Weaver | Madalyne | K | Teaching |
| Webb | Catherine | A | Teaching |
| Webb | Amy | J | Teaching |
| Webb | Kailey | E | Teaching |
| Webber | Stephanie | M | Teaching |
| Weber | Brynn | V | Teaching |
| Weber | Stephanie | L | Teaching |
| Weck | Tiffany | D | Teaching |
| Wegrzyn | Brian | W | Teaching |
| Weiss | Sarah | M | Teaching |
| Welch | Kinsley | | Teaching |
| Wells | Karen | L | Teaching |
| Wells | Breanna | M | Teaching |

| Last Name | First Name | Middle Initial | Position |
|---|---|---|---|
| Wenger | Julie | M | Service |
| Weniger | Gregory | S | Teaching |
| Werner | Paula | J | Teaching |
| West | Ashley | C | Teaching |
| West | Sandra | F | Teaching |
| West | Robyn | M | Teaching |
| West | Dana | M | Teaching |
| West | Jon | G | Teaching |
| West | Justin | R | Teaching |
| Westerlind | Samantha | | Teaching |
| Wheeler | Joseph | T | Teaching |
| Wheeler | Kurt | L | Teaching |
| Wheeler | Tina | G | Teaching |
| Wheeler | Tamara | W | Teaching |
| Wheeler | Casey | W | Teaching |
| Wheeler | Madison | G | Teaching |
| Wheeler | Cynthia | L | Teaching |
| Whitaker | Kimberly | K | Teaching |
| Whitaker | Lisa | L | Teaching |
| White | Jamie | R | Teaching |
| White | Laquetta | A | Service |
| White | Jennifer | S | Teaching |
| White | Renee | S | Teaching |
| Whitehurst | Nathaniel | T | Teaching |
| Whitley | Vernon | L | Teaching |
| Whitley | Erin | C | Teaching |
| Whitley | Kristina | P | Teaching |
| Whitley | Jim | R | Service |
| Whitmire | Amanda | W | Teaching |
| Whitney | Susanne | | Teaching |
| Whittle | Ronald | J | Teaching |
| Whyte | Haley | L | Teaching |
| Widdess | Shondra | M | Teaching |
| Wigley | Renay | M | Teaching |
| Wilbanks | Shanna | C | Teaching |
| Wilbur | Lauren | E | Service |
| Wilkie | Kelly | G | Teaching |
| Wilkie | Whitney | L | Teaching |
| Wilkie | Jessica | N | Teaching |
| Wilkie | Wyatt | L | Teaching |
| Wilkins | Tina | M | Teaching |
| Wilkins | David | T | Teaching |
| Wilkinson | Roxanne | G | Teaching |
| Williams | Kayla | R | Teaching |
| Williams | Carissa | | Teaching |
| Williams | Cayla | | Teaching |

| Last Name | First Name | Middle Initial | Position |
|---|---|---|---|
| Williams | Trayce | C | Teaching |
| Williams | Pamela | A | Teaching |
| Williams | Amanda | H | Teaching |
| Williams | David | T | Teaching |
| Williams | Kasi | A | Service |
| Williams | Tammy | C | Teaching |
| Williams | Jacob | R | Teaching |
| Williams | Laura | E | Teaching |
| Williams | Lisa | M | Teaching |
| Williams | Marissa | K | Teaching |
| Williams | Edward | | Teaching |
| Williams | Christie | B | Teaching |
| Williams | Amy | B | Teaching |
| Williams | Sarah | E | Teaching |
| Williams-Bandy | Sharyl | A | Service |
| Williamson | Amy | J | Teaching |
| Willingham | Melissa | M | Teaching |
| Willmann | Leigh | J | Teaching |
| Wills | Jamie | L | Teaching |
| Wills | Codie | A | Teaching |
| Wilmert | Stefanie | Y | Teaching |
| Wilms | Robyn | H | Teaching |
| Wilson | Jeff | T | Teaching |
| Wilson | John | W | Teaching |
| Wilson | Allyson | L | Teaching |
| Wilson | Tiffany | A | Teaching |
| Wilson | Haley | E | Teaching |
| Wilson | Catrina | | Teaching |
| Wilt | Jenna | B | Teaching |
| Wiltgen | Dolleen | M | Teaching |
| Wilt-Winfield | Julie | K | Teaching |
| Wimpey | Jessica | R | Teaching |
| Windmiller | Tori | L | Teaching |
| Wingard | Selina | W | Teaching |
| Wingard | Casey | T | Teaching |
| Wintemute | Megan | D | Teaching |
| Wiseman | Brianna | N | Service |
| Withers | Elizabeth | S | Service |
| Witt | Tessa | L | Teaching |
| Witty | Kristin | B | Teaching |
| Wixson | Corinne | S | Service |
| Wofford | Julie | A | Teaching |
| Wolf | Tara | | Service |
| Wolfe | Melissa | P | Teaching |
| Wolfe | Ashley | A | Teaching |
| Womack | Jennifer | N | Teaching |

| Last Name | First Name | Middle Initial | Position |
|---|---|---|---|
| Wood | Brandi | N | Service |
| Wood | Lauren | S | Teaching |
| Woodard | Angela | M | Teaching |
| Woodburn | Derek | J | Teaching |
| Woods | Lin | T | Teaching |
| Woods | Felina | | Service |
| Woodward | Julian | P | Teaching |
| Wooten | Sarah | R | Teaching |
| Word | Tina | W | Service |
| Worley | Brandon | D | Teaching |
| Wos | Rebecca | L | Teaching |
| Woszczynski | John | T | Teaching |
| Wren | William | M | Teaching |
| Yancheson | Sheryl | A | Teaching |
| Yang | Xiaoqing | | Teaching |
| Yarbrough | David | A | Teaching |
| Yarbrough | Christopher | L | Teaching |
| Yates | Holly | M | Teaching |
| Yeager | Mary | B | Teaching |
| Yelton | Jason | K | Teaching |
| Yllescas | Yocasta | | Teaching |
| Yoakum | Celestia | | Teaching |
| Yokley | Dara | E | Teaching |
| York | Stacy | R | Teaching |
| Young | Shaniqua | L | Teaching |
| Young | Carlie | S | Teaching |
| Young | Michelle | M | Teaching |
| Youngblood | Amy | | Teaching |
| Youngblood | Adam | R | Teaching |
| Yunker | Linda | A | Teaching |
| Yursis | Kathryn | M | Teaching |
| Zacker | Laureen | A | Teaching |
| Zackery | Kathleen | W | Teaching |
| Zahn | Maci | H | Teaching |
| Zambito | Pamela | H | Teaching |
| Zapeta | Whitney | E | Teaching |
| Zaski | Jacqueline | R | Service |
| Zayance | Karen | D | Teaching |
| Ziemecki | Julie | | Teaching |
| Zimmerman | Kelly | J | Teaching |
| Zincone | Anna | M | Teaching |
| Zipperer | Jessica | L | Teaching |
| Zocca | Naticia | D | Teaching |
| Zomer | Tarrah | J | Teaching |
| Zonin | John | A | Teaching |

# Agenda Request Form

| Meeting Date | Agenda Item Number |
|---|---|
| April 16, 2020 | I-1 |

## Title

Superintendent's Authorization for Staff Compensation During the COVID-19 Closure

## Requested Action

School Board Consideration of Superintendent's Recommendation for Authorization to Extend Continuance of Regular Compensation for Eligible Employees During the COVID-19 Closure

## Summary Explanation and Background

Within provisions approved by the School Board at the March 19, 2020 School Board meeting, all full-time and part-time salaried employees are being compensated their normal salary during the COVID-19 closure.

Additionally, the Superintendent recommends inclusion of temporary (hourly, at-will) employees who were not previously a part of last month's authorization. This will include bus drivers'/attendants' additional duties (478), lunchroom monitors (146), part-time office clerks (39), Afterschool Program (ASP) workers (288), ISS workers (18), parent facilitators (4) and student workers (24).

If approved, the Superintendent will be authorized to issue payroll for all active full-time, part-time and temporary employees each applicable pay period for the duration of SY2019-20, based on the goal of retaining the School District's workforce.

## Priority Area

Organizational Effectiveness

## Financial Impact

All costs are contained within the FY20 approved annual budget

## Exhibits: (List)

N/A

## Source of Additional Information

| | |
|---|---|
| Dr. Brian V. Hightower, Superintendent of Schools | 770.479.1871 |
| Kenneth Owen, Chief Financial Officer | 770.479.1871 |

# Agenda Request Form

| Meeting Date | Agenda Item Number |
|---|---|
| April 16, 2020 | I-2 |

## Title

Approval of Modified 2019-20 School Year Calendar

## Requested Action

School Board Consideration of Superintendent's Recommendation for Approval of Modified 2019-20 School Year Calendar

## Summary Explanation and Background

To assist the Superintendent of Schools in formulating this recommendation to the School Board relative to continued Digital Learning Days, setting the last day of the 2019-20 school year and conducting Class of 2020 graduation ceremonies, CCSD conducted brief surveys of parents, teachers and high school students. Surveys were emailed to all parents of CCSD students; all CCSD teachers; and all CCSD students in grades 9-12. A summary of those survey results is attached.

The following modifications to the (attached) 2019-20 school calendar and associated activities are recommended:

- May 8 will serve as the last regular school day for students;
- May 11-15 and May 18-22 will serve as a two-week window for teachers to assist with student remediation and to complete post-planning; and,
- July 1 will serve as the review date for determining the feasibility of conducting in-person high school graduation ceremonies (regardless of ceremony determination, high school graduates will be provided cap/gown).

## Priority Area

Organizational and Operational Effectiveness

## Financial Impact

N/A

## Exhibits: (List)

Modified SY2019-20 Calendar
April 2020 Survey Results

## Source of Additional Information

| | |
|---|---|
| Dr. Brian V. Hightower, Superintendent of Schools | 770.479.1871 |
| Mike McGowan, Chief of Staff | 770.479.1871 |
| Rick Beaulieu, Chief Human Resources Officer | 770.479.1871 |

# 2019-2020 CCSD SCHOOL YEAR CALENDAR

D-R-A-F-T

**25** Pre-planning
**26** Professional Learning
**29-31** Pre-planning

**JULY '19**

| S | M | T | W | Th | F | S |
|---|---|---|---|---|---|---|
| | 1 | 2 | 3 | 4 | 5 | 6 |
| 7 | 8 | 9 | 10 | 11 | 12 | 13 |
| 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| 21 | 22 | 23 | 24 | 25 | 26 | 27 |
| 28 | 29 | 30 | 31 | | | |

**AUGUST '19**

| S | M | T | W | Th | F | S |
|---|---|---|---|---|---|---|
| | | | | 1 | 2 | 3 |
| 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| 11 | 12 | 13 | 14 | 15 | 16 | 17 |
| 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| 25 | 26 | 27 | 28 | 29 | 30 | 31 |

**1** First Student Day

**2** School Holiday
**23-27** School Holiday

**SEPTEMBER '19**

| S | M | T | W | Th | F | S |
|---|---|---|---|---|---|---|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 8 | 9 | 10 | 11 | 12 | 13 | 14 |
| 15 | 16 | 17 | 18 | 19 | 20 | 21 |
| 22 | 23 | 24 | 25 | 26 | 27 | 28 |
| 29 | 30 | | | | | |

**OCTOBER '19**

| S | M | T | W | Th | F | S |
|---|---|---|---|---|---|---|
| | | 1 | 2 | 3 | 4 | 5 |
| 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| 13 | 14 | 15 | 16 | 17 | 18 | 19 |
| 20 | 21 | 22 | 23 | 24 | 25 | 26 |
| 27 | 28 | 29 | 30 | 31 | | |

**14** Professional Learning
Student Holiday

**5** Professional Learning
Student Holiday
Election Day
**25-29** School Holiday

**NOVEMBER '19**

| S | M | T | W | Th | F | S |
|---|---|---|---|---|---|---|
| | | | | | 1 | 2 |
| 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| 10 | 11 | 12 | 13 | 14 | 15 | 16 |
| 17 | 18 | 19 | 20 | 21 | 22 | 23 |
| 24 | 25 | 26 | 27 | 28 | 29 | 30 |

**DECEMBER '19**

| S | M | T | W | Th | F | S |
|---|---|---|---|---|---|---|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 8 | 9 | 10 | 11 | 12 | 13 | 14 |
| 15 | 16 | 17 | 18 | 19 | 20 | 21 |
| 22 | 23 | 24 | 25 | 26 | 27 | 28 |
| 29 | 30 | 31 | | | | |

**23-27** School Holiday
**30-31** School Holiday

**1-3** School Holiday
**6** Teacher Planning
Student Holiday
**7** First Student Day
**20** School Holiday

**JANUARY '20**

| S | M | T | W | Th | F | S |
|---|---|---|---|---|---|---|
| | | | 1 | 2 | 3 | 4 |
| 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| 12 | 13 | 14 | 15 | 16 | 17 | 18 |
| 19 | 20 | 21 | 22 | 23 | 24 | 25 |
| 26 | 27 | 28 | 29 | 30 | 31 | |

**FEBRUARY '20**

| S | M | T | W | Th | F | S |
|---|---|---|---|---|---|---|
| | | | | | | 1 |
| 2 | 3 | 4 | 5 | 6 | 7 | 8 |
| 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| 16 | 17 | 18 | 19 | 20 | 21 | 22 |
| 23 | 24 | 25 | 26 | 27 | 28 | 29 |

**17-21** School Holiday

**MARCH '20**

| S | M | T | W | Th | F | S |
|---|---|---|---|---|---|---|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 8 | 9 | 10 | 11 | 12 | 13 | 14 |
| 15 | 16 | 17 | 18 | 19 | 20 | 21 |
| 22 | 23 | 24 | 25 | 26 | 27 | 28 |
| 29 | 30 | 31 | | | | |

**APRIL '20**

| S | M | T | W | Th | F | S |
|---|---|---|---|---|---|---|
| | | | 1 | 2 | 3 | 4 |
| 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| 12 | 13 | 14 | 15 | 16 | 17 | 18 |
| 19 | 20 | 21 | 22 | 23 | 24 | 25 |
| 26 | 27 | 28 | 29 | 30 | | |

**6-10** School Holiday

**8** Last School Day
**11-22** Student Remediation &
Post Planning

**MAY '20**

| S | M | T | W | Th | F | S |
|---|---|---|---|---|---|---|
| | | | | | 1 | 2 |
| 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| 10 | 11 | 12 | 13 | 14 | 15 | 16 |
| 17 | 18 | 19 | 20 | 21 | 22 | 23 |
| 24 | 25 | 26 | 27 | 28 | 29 | 30 |
| 31 | | | | | | |

**JUNE '20**

| S | M | T | W | Th | F | S |
|---|---|---|---|---|---|---|
| | 1 | 2 | 3 | 4 | 5 | 6 |
| 7 | 8 | 9 | 10 | 11 | 12 | 13 |
| 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| 21 | 22 | 23 | 24 | 25 | 26 | 27 |
| 28 | 29 | 30 | | | | |

***Inclement Weather***

*In the event school is canceled due to inclement weather, Blended Learning will be implemented to provide content instruction.*

Revised 04.16.2020

# APRIL 2020 SURVEY RESULTS:

# DIGITAL LEARNING • SCHOOL YEAR • GRADUATION

To assist the Superintendent of Schools in formulating his recommendations to the School Board relative to continued Digital Learning Days, setting the last day of the 2019-20 School Year and conducting Class of 2020 graduation ceremonies, CCSD conducted brief surveys of parents, teachers and high school students. Surveys were emailed to all parents of CCSD students; all CCSD teachers; and all CCSD students in grades 9-12.

## SUMMARY

### PARENTS – 20,837 responses

**Digital Learning Feedback**

- 81% reported their child is engaging and completing schoolwork 5 days per week
- 60% reported their child is spending 2-4 hours per day on school work; 22% report 4-5 hours
- 50% felt 1-3 hours of work daily is appropriate, 39% felt 3-5 hours is appropriate
- 90% reported their child has the tools and resources at home to complete work
- 64% agreed or strongly agreed they felt prepared to help their child with school work
- Lack of time due to other responsibilities was cited as the biggest obstacle to assisting their child with school work

**Preferred School Year End Date**

- May 8: 46%
- May 15: 28%
- May 22: 16%

**Graduation**

- 73% prefer an in-person ceremony, if social distancing requirements are lifted (by July 1)
- 60% prefer the option of a graduation robe their child would keep

### TEACHERS – 2,654 responses

**Digital Learning Feedback**

- 58% reported working more than 5 days per week
- 86% reported working 6 or more hours per day
- 72% reported assigning 20-30 minutes of work daily, per class
- 99% reported providing personal feedback and support to students
- 97% reported checking on students individually and/or giving opportunities to engage with classmates
- 84% reported that working digitally has been as challenging (49%) or more challenging (35%) than expected.
- 46% felt they did not need additional resources to teach digitally; the most common response among those requesting assistance was more training in teaching "live" and using programs such as Microsoft Teams (34%)

Is **additional time** needed to provide extra support for students after the end of the school year?

- One week: 31%
- Two weeks: 30%
- No additional time: 28%

**Post-planning days**

- 47% prefer 2 days
- 32% prefer 3 days

Cherokee County School District

## STUDENTS – 3,227 responses

**Digital Learning Feedback**

- 64% reported completing schoolwork 5 days per week
- 50% reported working 2-4 hours per day; 24% report working 4-5 hours; 17% report working more than 5 hours, and 9% report working an hour or less.
- 73% believed their assignments should average less than one hour per class
- 83% responded that they have the tools and resources at home to complete their work
- 57% responded that they need no additional resources to be successful; 32% indicated more feedback from teachers would be helpful
- 77% indicated their teachers have been supportive in providing feedback and resources
- 64% reported their teachers had checked in with them individually and/or given opportunities to engage with classmates

**Graduation**

- 91% prefer an in-person ceremony,  if social distancing requirements are lifted (by July 1)
- 73% prefer the option of a graduation robe to keep

# PARENT SURVEY RESULTS

3. We have a few questions about Digital Learning Days. How many days a week is your child completing school work at home?

More Details

| | |
|---|---|
| My child is not completing an... | 96 |
| My child is completing school ... | 546 |
| My child is completing school ... | 1919 |
| My child is completing school ... | 16877 |
| My child is continuing his or h... | 1298 |

Not participating

1-2 days per week

3-4 days per week

5 days per week

Doing work on weekends



4. On a day that your child is completing school work, how many hours is he or she working?

More Details

| | |
|---|---|
| 1 hour or less | 1617 |
| 2-4 hours | 12341 |
| 4-5 hours | 4675 |
| More than 5 hours | 2103 |



5. How much work do you think your child should be assigned daily? (For reference, a regular school day - not including homework - is seven hours for middle and high school; and 6 hours and 40 minutes for elementary.)

More Details

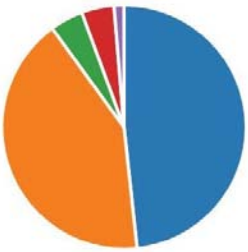
| | |
|---|---|
| Less than 1 hour | 1222 |
| 1-3 hours | 10470 |
| 3-5 hours | 8074 |
| 5-7 hours | 970 |



6. My child has the tools and resources at home to complete his or her online assignments.

More Details

| | |
|---|---|
| Strongly Agree | 10013 |
| Agree | 8650 |
| Unsure | 908 |
| Disagree | 893 |
| Strongly Disagree | 272 |

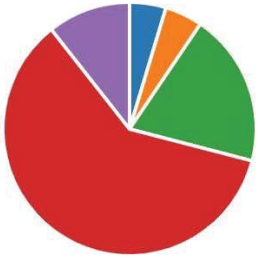


*Note: while respondents could choose an option to translate the survey, some parents were not able to do so. We made a separate survey option available in Spanish, and results from those 105 surveys are included in the total count of 20,837 parent responses.*

7. Which of these resources, if not currently available to you, do you think would help your child be more successful? (Choose all that apply)

More Details

| | |
|---|---|
| Access to a laptop computer | 1044 |
| Access to reliable Internet serv... | 1079 |
| More feedback from the teach... | 4396 |
| None - I have the resources w... | 13548 |
| Other (Note: This is not open-... | 2382 |



8. I feel prepared to assist my child with his or her school work at home.

More Details

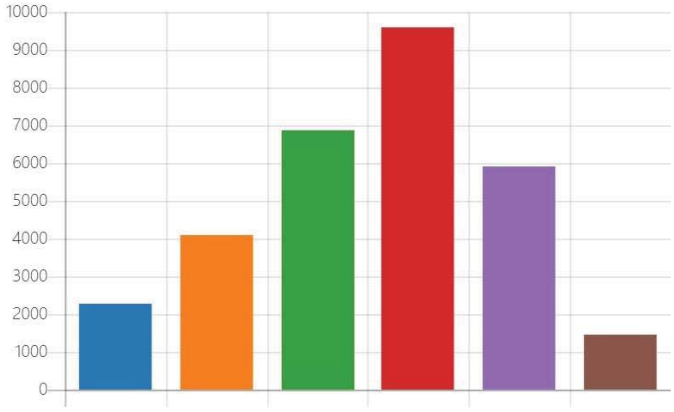
| | |
|---|---|
| Strongly Agree | 4756 |
| Agree | 8595 |
| Unsure | 3337 |
| Disagree | 3043 |
| Strongly disagree | 1005 |



9. What are the challenges that make you feel not as prepared to help? (Choose all that apply)

More Details

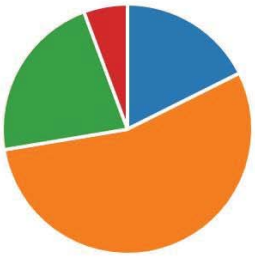
| | |
|---|---|
| Inexperience helping my child... | 2262 |
| Inexperience using Canvas lea... | 4108 |
| Lack of understanding of subj... | 6862 |
| Lack of time to help my child ... | 9603 |
| None - I feel prepared to help ... | 5894 |
| Other (Note: This is not open-... | 1476 |




10. What changes would you like made for the rest of the school year? (Choose all that apply)

More Details

| | |
|---|---|
| Reduce the amount of daily w... | 4333 |
| End the school year earlier tha... | 13474 |
| No changes. | 5405 |
| Other (Note: This is not open-... | 1392 |



11. As far as when the school year will end, which option do you like the best?

More Details

| | | |
|---|---|---|
| Keep the last day of school as ... | 2110 | May 28 |
| End the school year early on ... | 3281 | May 22 |
| End the school year early on ... | 5768 | May 15 |
| End the school year early on ... | 9577 | May 8 |



12. This question is only for parents of a Class of 2020 graduating senior. Which do you prefer?

More Details

| | |
|---|---|
| Virtual ceremonies would be h... | 413 |
| In-person ceremonies would b... | 2051 |
| Other | 341 |



13. This question is only for parents of a Class of 2020 graduating senior. Which do you prefer?

More Details

| | |
|---|---|
| Our graduation vendor can cr... | 1414 |
| The standard professional rob... | 951 |



## TEACHER SURVEY RESULTS

2. How many days a week are you working?

More Details

| | |
|---|---|
| 5 days a week | 1119 |
| More than 5 days a week | 1535 |



3. How many hours a day are you working?

More Details

| | |
|---|---|
| Less than 6 hours | 383 |
| 6-8 hours | 1351 |
| More than 8 hours | 920 |



4. How many minutes of work are you assigning to students each day in each class/subject, on average?

More Details

| | |
|---|---|
| Less than 20 minutes | 488 |
| 20 minutes | 1000 |
| 20-30 minutes | 922 |
| 30-60 minutes | 208 |
| More than 60 minutes | 36 |



5. If the school year were to end early, how much time would you want to work with students who need extra support to complete assignments and assessments?

More Details

| | |
|---|---|
| I would not need more time. | 733 |
| One week | 830 |
| Two weeks | 806 |
| More than two weeks. | 285 |



6. If the school year were to end early, how many post-planning days would you like to have? These days would not extend past your current contracted last day.

More Details

| | |
|---|---|
| Two | 1235 |
| Three | 842 |
| Four | 276 |
| Five | 301 |



7. Since moving to learning online at home, I have supported my students by answering questions, giving them feedback and/or providing additional resources.

More Details

| | |
|---|---|
| Strongly Agree | 2330 |
| Agree | 300 |
| Unsure | 16 |
| Disagree | 4 |
| Strongly disagree | 4 |



8. Since moving to learning online at home, I have created opportunities for students to communicate with their classmates and/or contacted them individually to check on their progress and/or well-being.

More Details

| | |
|---|---|
| Strongly Agree | 1887 |
| Agree | 677 |
| Unsure | 59 |
| Disagree | 23 |
| Strongly disagree | 8 |



9. Doing my work online from home has been _____ expected.

More Details

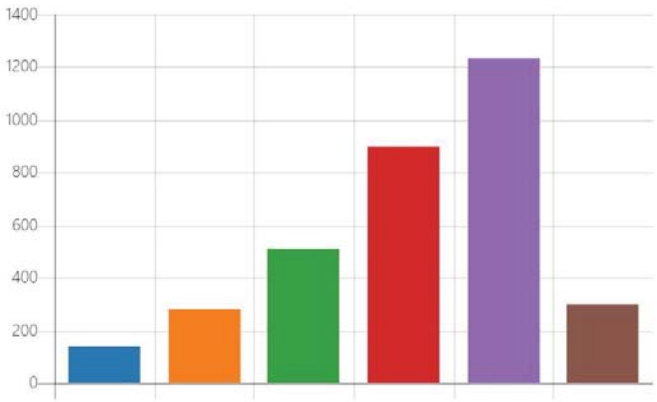
| | |
|---|---|
| Easier than | 109 |
| As easy as | 304 |
| As challenging as | 1314 |
| More challenging than | 927 |



10. Which of these resources, if not currently available to you, would help you be more successful? (Choose all that apply)

More Details

| | |
|---|---|
| Access to reliable Internet serv... | 139 |
| More training in using Canvas. | 281 |
| More training in creating lesso... | 506 |
| More training in teaching live ... | 898 |
| None - I have the resources I ... | 1232 |
| Other | 300 |

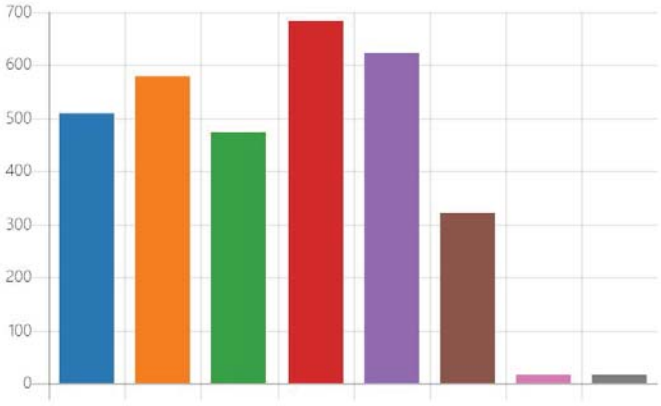


# STUDENT SURVEY RESULTS

1. What CCSD school do you attend?

More Details

| | |
|---|---|
| Cherokee HS | 510 |
| Creekview HS | 580 |
| Etowah HS | 475 |
| River Ridge HS | 684 |
| Sequoyah HS | 625 |
| Woodstock HS | 321 |
| ACE Academy | 17 |
| Polaris Evening Program | 15 |




2. What grade are you in?

More Details

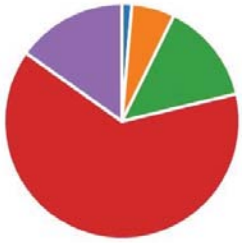
| | |
|---|---|
| Ninth | 536 |
| 10th | 705 |
| 11th | 732 |
| 12th | 1254 |



3. We have a few questions about Digital Learning Days. How many days a week are you completing school work at home?

More Details

| | | |
|---|---|---|
| I am not completing any scho... | 44 | Not participating |
| I am completing school work ... | 191 | 1-2 days per week |
| I am completing school work ... | 451 | 3-4 days per week |
| I am completing school work ... | 2052 | 5 days per week |
| I am continuing school work o... | 489 | Doing work on weekends |



4. On a day that you are completing school work, how many hours are you working?

More Details

| | |
|---|---|
| 1 hour or less | 283 |
| 2-4 hours | 1608 |
| 4-5 hours | 777 |
| More than 5 hours | 559 |



5. How much work do you think you should be assigned daily per class, on average?

More Details

| | |
|---|---|
| Less than 1 hour | 2345 |
| 1-2 hours | 702 |
| More than 2 hours | 72 |
| Other (Note: This is not open-... | 90 |
| Other | 18 |



6. I have the tools and resources at home to complete my online assignments.

More Details

| | |
|---|---|
| Strongly Agree | 1384 |
| Agree | 1298 |
| Unsure | 247 |
| Disagree | 224 |
| Strongly disagree | 74 |



7. Which of these resources, if not currently available to you, would help you be more successful? (Choose all that apply)

More Details

| | |
|---|---|
| Access to a laptop computer | 246 |
| Access to reliable Internet serv... | 358 |
| More feedback from the teach... | 1036 |
| None - I have the resources I ... | 1852 |
| Other (Note: This is not open-... | 208 |



8. Since moving to learning online at home, my teacher has supported my by answering questions, giving me feedback and/or providing additional resources.

More Details

| | |
|---|---|
| Strongly Agree | 905 |
| Agree | 1570 |
| Unsure | 426 |
| Disagree | 266 |
| Strongly disagree | 60 |



9. Since moving to learning online at home, my teachers have created opportunities for me to communicate with my classmates and/or contacted me individually to check on my progress and/or well-being.

More Details

| | |
|---|---|
| Strongly Agree | 732 |
| Agree | 1343 |
| Unsure | 566 |
| Disagree | 445 |
| Strongly disagree | 141 |



10. This question is only for Class of 2020 graduating seniors. Which do you prefer?

More Details

| | |
|---|---|
| Virtual ceremonies would be h... | 143 |
| In-person ceremonies would b... | 1460 |



11. This question is only for Class of 2020 graduating seniors. Which do you prefer?

More Details

| | |
|---|---|
| Our graduation vendor can cr... | 1076 |
| The standard professional rob... | 397 |

