Agenda Request Form

Meeting Date	Agenda Item Number
April 16, 2020	I-1

Title

Superintendent's Authorization for Staff Compensation During the COVID-19 Closure

Requested Action

School Board Consideration of Superintendent's Recommendation for Authorization to Extend Continuance of Regular Compensation for Eligible Employees During the COVID-19 Closure

Summary Explanation and Background

Within provisions approved by the School Board at the March 19, 2020 School Board meeting, all full-time and part-time salaried employees are being compensated their normal salary during the COVID-19 closure.

Additionally, the Superintendent recommends inclusion of temporary (hourly, at-will) employees who were not previously a part of last month's authorization. This will include bus drivers'/attendants' additional duties (478), lunchroom monitors (146), part-time office clerks (39), Afterschool Program (ASP) workers (288), ISS workers (18), parent facilitators (4) and student workers (24).

If approved, the Superintendent will be authorized to issue payroll for all active full-time, part-time and temporary employees each applicable pay period for the duration of SY2019-20, based on the goal of retaining the School District's workforce.

Priority Area

Organizational Effectiveness

Financial Impact

All costs are contained within the FY20 approved annual budget

Exhibits: (List)

N/A

Source of Additional Information

Dr. Brian V. Hightower, Superintendent of Schools	770.479.1871
Kenneth Owen, Chief Financial Officer	770.479.1871